

# LOCAL 301 NEWS

## UFE AFL-CIO

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### SUPPORT FOR MEDICARE INCREASES

Because of the thousands of letters and petitions which have been mailed to Congressmen and Senators supporting the King-Anderson Bill which provides medical care for the aged, action on this measure seems almost a certainty in the present session of Congress.

Support for the Bill is gaining momentum every day. Strong pressures are being put upon some members of the Ways and Means Committee in an effort to bring it to the floor of the House for action.

President John Shambo makes the following comments with regard to medical care for the aged:

"One of the most vital domestic issues of our time is to provide adequate medical care for our Senior Citizens."

He notes that at the turn of the century there were only three million people in the United States over 65 years of age. Today there are 17,000,500 and the number is increasing by about 300,000 a year which means that by 1967 we will have 20,000,000 over 65 and 23,000,000 by 1972.

Ninety percent of these people will require costly medical care. Nine out of every ten people over 65 will be hospitalized and 2 out of 3 will be hospitalized two or more times. It should also be pointed out that older people use almost 3 times as much medical care as younger people.

President Shambo cites the rising costs of hospital care. In 1946, the average hospital cost per day was \$9.00 - today it is \$32.00. The average stay in the hospital for a person over 65 is 15 days. The average annual income of this same person is \$1,300 and over 50% of them receive less than \$1,000 per year. Based on present day average hospital rates, a person receiving a \$1,000 a year annual income would pay approximately \$470.00 which is about 47% of his total annual income.

Polls show that 2 out of every 3 Americans favor medical care for our Senior Citizens, through Social Security and it is our duty to form from this majority some active support and outward demonstration for the King-Anderson Bill, stated Shambo.

#### NOTICE

##### MEMBERSHIP-STEWARDS MEETING

Monday, April 16, 1962

2nd shift.....1:30 p.m.  
1st & 3rd.....7:30 p.m.

Regular Order of Business  
Reports of Committees  
Recommendations of Executive Board on Dues Increase

Union Auditorium  
121 Erie Boulevard

##### DUES INCREASE PROPOSAL FOR APRIL MEETING

The Officers and Executive Board of Local 301 will recommend an 11¢ monthly increase in dues effective for the May check-off. If the proposal is accepted, it would raise the present monthly Union dues from \$4.89 to \$5.00.

In making this recommendation the Officers and Executive Board pointed out that this increase would be necessary this year to offset the increase in lost time paid to the Union Stewards in which the 3% increase in wages will be reflected. The continued increase in the cost of supplies, along with the increase in wages for the Union Staff will necessitate the 11¢ increase in dues.

The Constitution provides that Union dues may be increased in the same percentage as wages are increased; however, the Union Officers have waived this provision which would have increased dues on several occasions in the past. (cont'd. reverse side)

## DUES INCREASE (Cont'd.)

The last dues increase was caused by an International Constitutional action that increased the Per Capita to the International Union by 50¢, making it mandatory for Locals to increase their dues accordingly. The 11¢ represents less than the 3% provided for in the Local Constitution; however, it will be sufficient to meet the increased cost and keep the Local financially sound.

The proposed dues increase is slightly over 2½¢ per week compared to the wage increase of 3% which results in a \$2.40 increase in wages for a common labor job and up to a \$4.00 a week increase for a Toolmaker.

The April membership meetings will act upon this recommendation of the Officers and the Executive Board of Local 301.

## BOARD MEMBER WHITE DIES

Robert White, who was a Board Member on the 2nd shift of Steam Turbine, died after three weeks illness, at the age of 38. Brother White is survived by his wife and five sons.

The Officers, Executive Board and members whom Bob White represented are deeply grieved by his untimely death. He was dedicated to the principles of the Labor Movement and served his people diligently. We will miss him and we extend our sincere sympathy to his family in this time of deep sorrow.

## ROSARY RECITATION-GOOD FRIDAY

The Rev. Joseph Lamanna of the Immaculate Conception Church in Johnstown will lead the noon time Rosary in Bldg. 52 on Good Friday. The prayers will be offered for world and industrial peace.

Father Lamanna will also be present on Tuesday, May 1st, when the Rosary will be recited at 12:10 p.m., on Bldg. 46 Green. Prayers will be offered every working day during the month of May at the same time rain or shine. Everyone is invited to attend.

## JANDREAU SPEAKS AT RETIREMENT PARTY

Emile Genovese, Machine Helper in the Large Lathe Section of Steam Turbine, was a guest at a retirement party given in his honor by co-workers on Saturday, April 7th, at Endries.

(cont'd, next column)

## MAC WINDERS GUARANTEED EARNINGS

In March of 1961, a quality control problem developed in the Winding Induction Motor Stator, manufactured in Bldg. 11, MAC Dept.

This situation necessitated the re-designing of the Winding Operation which prompted the immediate hiring of additional employees. The development of the new design is still being pursued. As a result, the work force on this operation has risen from a low of 6 two-man teams to the present 19 teams.

Prior to March 1961, the job consisted of 80% standard and 20% piece work day work. A year later there was a complete reversal of 20% piece work and 80% piece work day work.

The majority of new help hired have not been able to establish an average due to lack of sufficient available piece work; therefore, they were paid on the basis of an R-20 day work development rate.

On 3/23/62, management made the following proposal as payment for such work until such time that job would return to piece work. Starting April 2, 1962, Winders with an established average would be paid \$4.11 + 3% per hour. Winders not having an average would get \$3.50 + 3% per hour in four step increments, 1 step each month.

The group rejected this offer. Union representatives after meeting with employees on all shifts made a counter-proposal to the effect that Winders with established average would receive \$4.23 + 3% per hour and those without an average \$3.50 + 3%, the top rate to be arrived at in 2 steps instead of 4 as proposed by management.

The Company accepted the conditions of this proposal and new rates became effective April 2nd. 25 Winders will now receive \$4.36 per hour and 13 will get \$3.61 per hour until such time that incentive rates are applied which is estimated to be around Sept. 1963. Union negotiators were: Board Members De Marco and Koral, Trustee De Cresce, Shop Steward Marshall White and Asst. Business Agent Bill Christman.

The principal speaker was Business Agent Leo Jandreau who spoke on "Benefits Won for Retired Employees through Collective Bargaining". In his talk, Jandreau explained the many benefits won throughout the years as a result of negotiations, noting particularly the present G.E. Pension Plan. This Plan is considered one of the best in American Industry.