America's Largest Weekly for Public Employees

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Work Begins on

Raising Pensions

See Page 6



Sing Sing guards do it again. Here's photographic evidence that it really was a hunting trip. Front row. left to right: Mike Dakstino, Ralph (Deadeye) Moore, Bob (Buzz) Hotaling. Back row: Henry (Saltlick) Lashway and Tommy (Junior) DiGiacomo. Lashway bagged a 200-pound 10-point deer; DiGiacomo shot a 180-pound 11-pointer; and Hotaling came home with a 125-pund 4-pointer. The hunting took place at Keene, N.Y.

Assn. Sues for Refund Of U.S. Taxes Paid by Institutional Employees

Service Employees Association, enue, are Dr. Oscar Diamond, a jected to living-in compulsion, through Deputy Commissioner
Mortimer M. Kassell of the Department of Taxation and Finance

as special courses have a special courses before the State Training School for corporativity of the state of the State Training School for corporativity of the state the state of the stat as special counsel, has served pa-pers on the U. S. Government in a suit for a refund of U.S. income tax payments made by em-ployees of State institutions who are compelled by their employer to

live in the institutions.

The Association claims that such residence is solely for the convenience of the employer, and that the employees would not only much rather live elsewhere, but in many instances are enduring a real hardship in complying with statutory or regulatory requirements of institutional residence.

Lead the lact that he is the fact that he is employer's convening the plain, Mr. Kassell argues, which is employer's convening the statutory of regulatory requirements of institutional residence.

Also, the rules of the

Compulsion Cited

tiffs, in the law suit for refund of In neither instance, he adds, taxes paid on maintenance against nor in any of the other cases of

ALBANY, Dec. 24.-The Civil the Commissioner of Internal Rev- the institutional employees subthe State Training School for Boys at Warwick, N. Y.

Mr. Kassell emphasises that Dr. Diamond is the father of two young daughters, and would under no circumstances voluntarily have his family live in a mental institution, particularly one devoted to caring for male patients. By statute the doctor is required to be on duty 24 hours a day, hence the fact that he is serving convenience is

U. S. Changed Its Mind

Also, the rules of the Department of Social Welfare require the The two representative plain-tiffs, in the law suit for refund of In neither instance, he adds,

opportunity of selection of a place of residence, one reason why the income tax law and rulings thereunder formerly recognized the justice of exempting from taxation the value of food and lodging. But since 1949 the employees had to pay tax on such main-tenance. The Bureau handed down a ruling, reversing its former stand, in regard to such State employees, and saying that the Feld-Hamilton Law, under which a change in the basis of mainte-nance was made, constituted the maintenace a part of compensa-

Under the income tax law generally, the value of food and lodging, where the employee lives at place designated by the employer, to serve the purposes and convenience of the employer, is is tax-free.

Suit Is Last Resort

The Association endeavored to reach an agreement with the U. S. Government whereby the legal issue alone would be decided on an agreed state of facts, but made no headway, so brought the law suit

The change in the Feld-Hamilton Law, that the U. S. Government relies on, was made solely to equalize maintenance benefits. Formerly, if an employee received a given salary, and had a wife and two children, for instance, he might be supplied with a house, and also additional food, whereas another employee unmarried, but receiving the same base pay, would be given only a room and only meals for himself. The State al-

In New York State implementing the recent amend-

permitting increase in the pen-sions of public employees already retired will be laid before the Legislature soon after it convenes. Governor Thomas E. Dewey has asked advisers to report to him on the subject. Comptroller J. Ray-mond McGovern has been study-ing the topic carefully, for, as head of the State Retirement Sys-tem, his word on pension subjects carries great weight with the

ment to the State Constitution

Governor The State Pension Commission also expected to consider the subject.

State Superintendent of Insurance Alfred J. Bohlinger is ex-officio chairman of the Commis-sion. The other members are Deputy Comptroller H. Eliot Kaplan, who is also secretary; Ralph L. Van Name, secretary of the NYC Employees Retirement Sys-tem; Dr. Frederick W. Parsons, former Commissioner of the State Department of Mental Hygiene,

now retired; and Joseph I. Lubin of NYC. The actuary is George H. Buck of NYC.

The Commission last met on November 13, but the pension amendment was not discussed. It is expected that another meeting will be called soon at which the subject will be alred.

The Civil Service Employees
Association will also present recommendations.

Waiting for Bills

The constitutional change, voted as Amendment 3 at last month's general election, allows increases in power need. It applies to and to local governments with the State, including cities, As yet, no local governments have taken any action in regard to raising the pensions of their own retired employees, because the governments.

The Association its own recommendation is own recommendation in the proposed legislation fall smooth th

posals for a suitably implementing statute.

Amendment Misconstrued

Already it has become evident to all concerned that the amendment is widely misconstrued, Retired employees often think that it will enable them to get increas-ed pension simply because their present retirement allowance is small or even moderate. However, the intent is to aid the needy, for instance those who receive less than enough to live on decently and who have no other source of income, or nobody who is legally responsible for their support and able to support them. Thus, a retired employee now receiving (say) \$2,000 a year, is unlikely to benefit from this law.

These are also the general requirements under the relief law, whereby pensions now may be increased for those in dire straits. Pensioners have taken little advantage of this law, since for the additional amount, they'd be practically on relief, and to get any aid have to sign what amounts to a pauper's oath. The new constitutional amendment contains no such requirement; the increase would be applied directly to the pension, with no public relief fea-

The Civil Service Employees Association was a strong supporter of the amendment, and rallied its entire membership behind the measure, known as the Mahoney amendment. Its legislative committee and counsel have been weighing necessary provisions and safeguards in implementing legislation and are available indications.

ployees, are awaiting the draft said, would undertake its own of an administration bill. Legislative committees of these organizations have been studying the said, would undertake its own obligation, and the implementing bill would carry an appropriation for the purpose.

Upward Adjustment Is Denied in 2,300 State **Public Works Positions**

ployer, to serve the purposes and convenience of the employer, is not a part of compensation, and of Highway Engineers for upward Draftsman, and Senior Mechanists tax-free. allocation of some 2,300 enginering positions in the Department of Public Works has been denied (see also story this issue about higher recruiting pay for engineer.)

At a hearing before Kelly last may, the Civil Service Employees Association joined in the argument in favor of the pay boost for

the engineers.
While turning down the plea for reallocation, Kelly recommended that the recruiting minimum for engineering positions in Grade 10 be increased to the third year

salary. The decision reads: "1. All appeals for salary reallocation of engineer positions are denied, and The recruiting minimum of \$3,-237.80 for engineering positions in Grade 10 is recommended for increase to \$3,541.40, the third year crease to \$3,541.40, the third year salary in accordance with the provisions of the Civil Service Law. Section 40. Paragraph 4, which authorizes a temporary increase in the minimum of the grade for classes where recruitment at the minimum is impracticable."

Classes included are: Senior Engineering Aide (group of the cycle of the Civil Set Ce Employees Association, told the LEADER: "The news of the reallocation denial is a disappoint ment."

cal Draftsman.

Arguments In Favor Arguments advanced in favor of

Arguments advanced in favor of higher pay for the engineers included difficulty in recruiting, higher turnover among trained engineering help, and unfavorable comparison between State salaries and Federal and private industry salaries for comparable engineering jobs. engineering jobs.
In his decision, Mr. Kelly con-

ceded "that the supply of graduate engineers is not adequate to meet the comparative nation-wide demand for persons with engineering training, and it is apparent that New York State has been getting something less than its fair share of the limited number of engineering graduates available

each year.

"For these reasons the minimum salary for engineers without experience is recommended for in-

Vocational Counselors Make Case Before State Compensation Appeals Bd.

ALBANY, Dec. 24—The Voca-tional Rehabilitation Counselors, Rudolf, counselors; Marion Mar-(G-17), and Senior Vocational Rehabilitation Counselors, (G-29), were given a hearing on Friday, December 14, before the Classifi-cation and Compensation Appeals

Board. This appeal was made as a result of an Education Department survey in which the grade allocations were examined by the Division of Classification and

tin, senior counselor; John Kelly Jr., Assistant Counsel, CSEA, and Dr. L. L. Cheney and Milton Musicus, Department of Education Administrators. Henry Galpin, Salary Research Analyst, CSEA, also attended the hearing. Dr. Cheney pointed out that Commis-sioner Wilson of Education wholeheartedly approved the request for upward reallocation.
The Classification and Compen-

Division of Classification and Compensation.

The staff of the Civil Service Employees Association had coperated with the Vocational Rehabilitation Counselor groups in the preparation of their briefs and oral arguments.

Speakers

There were seven speakers durfield the hearing: G. S. Bohlin, Director of Vocational Rehabilita
The Classification and Compensation and Compensation and Compensation and Compensation and Compensation and Compensation.

The Classification and Compensation and Compensation and Compensation and Compensation.

The Staff of the Civil Service Event Negrous and Service and Indicate and Unemployment Insurance; Henry J. McFarland, Department of Civil Service; Everett N. Mulvey, Division of the Budget: William E. Tinney, Department of Conservation, and Louis A. Liuzzi, Tector of Vocational Rehabilita-

Pay Rise for Park Men a 'Must,' Says M

contrary to the facts." charge was made by Robert Moses, President of the Long Island State Parks Commission, in a letter to Raymond W. Houston, Chairman of the State Classifica-tion and Compensation Appeals Board, Albany, about reasons of-fered by the Board for turning down the appeal of the Commission's patrolmen for increased pay.

Moses said that the park patrolmen's work was as respon-sible as that of State troopers, whom they succeeded, and local jected, and would take time to police. Chairman Houston had rectify, Mr. Moses said it became said to the contrary in denying doubly necessary to grant this re-

Mr. Moses, constituting them the most patronized State arteries.

asked for President Moses reconsideration of the appeal and park police is extremely low. suggested that some inspectors be sent to Long Island to find out

BABYLON, Dec. 24-"Absolute- what work the park patrolmen of the Long Island State Park Pa-That actually do.

Asks for 40-Hour Week Mr. Moses also wrote to T. Nor-man Hurd, State Budget Director, renewing his request that the park patrolmen be put on a 40-hour week and be paid overtime for

extra work.

Mr. Moses recalled that last summer he had stressed to Mr. Hurd the necessity of putting the men on a 40-hour week basis, with overtime provisions, Since the pay increase plea has been rethe plea for a raise.

Ordinarily 150,000 persons a day, in summer 300,000, use the Long Island State parkways, said maintain any reasonable degree of competent policing on our Long Island park and parkway system." He emphasized that the morale of

ALBANY, Dec. 24-The appeal other parks patrolmen employees.

trolmen for an upward realloca-tion of salaries has been denied by the Classification and Compensation Appeals Board.

Representatives of the Patrolmen carried their appeal from an adverse decision of J. Earl Kelly.

Board's View
In its decision the Board held:

The Classification and Com-isation Appeals Board has pensation Appeals Board has carefully considered the material available to it including that presented by your representatives at the hearing in connection with the appeal for change in title and salary grade of the title of Park Patrolman, G-8 to Parkway Patrolman, G-14. The Board has decided that the present title is more descriptive of and more appropriate to the position than that proposed by your group. The proposed by your group. change proposed would create a title unique to the Long Island group and separate them from

The Board could see no justification for the change and therefore voted that there be no change in that aside from the grantedly

"With reference to the appeal

Stationary Firemen Win \$250 Raise

By an agreement approved by Budget Director Thomas J. Patafter strong had been made to him by the International Brotherhood of Firemen and Oilers, AFL, stationary firemen are to receive the \$250 cost-of-living bonus. NYC had been denying them the bonus because they were prosecuting their claims in court for higher pay under Section 220 of the State Labor Law. Comptroller Lazarus Joseph had determined that they did not come under that law. If the men win their court case, the amounts paid under the bonus will be deducted from the award.

The agreement was negotiated by Michael Hart, secretary-treasurer; Richard L. Boyle and Joseph Sullivan, business representatives, and Farrell Blaney and Roger Blair, organizers, aided by the union's attorneys, John F. O'Don-nell and Asher W. Schwartz.

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that aside from the grantedly heavy usage during the summer months (when supplementary help for salary upgrading, the Board is provided) the duties and re-was of the opinion that the duties sponsibilities of your group are of your position are not compar-less varied and substantial in volume than are those of the members of the various police departments in the area surround-ing the parks. Furthermore, for a substantial portion of the year there is a considerable reduc-tion in the number of people in

the parks and on the parkways.

"Therefore, the Board voted that there be no change in salaries granted for your position."

The Park Patrol Corporals who had asked for grade G-16 instead

of their present G-10 salary, and a title change to Corporal, Park-way Police, and to Park Patrol Sergeants who had asked for G-19 pay instead of their present G-13 level as well as a similar title change were also turned down.



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In our roster of good-looking civil service gals, we present this week Miss Betty Doebler, steno in the Division of Parole, New York State Wocational Institution, West Coxsackie. Say her fellow employees: "She has made a host of friends, due to her pleasing personality." The LEADER is still receiving photos of civil service beauties. Send them to Civil Service Beauty Editor, Civil Service Leader, 97 Duane Street, NYC 7.

22StateEligibleListsSetUp During Month of Nov.

ALBANY, Dec. 24-The following open-competitive and promotion lists, for use by State departments and agencies, have been established between Nov. 1 and Nov. 30, 1951. The number at the beginning of each item identifies the test; the number at the end identifies the total of eligibles on

Open-Competitive Lists 4135. Assistant Sanitary Engi-

neer, Health—13.
4195. Assistant Valuation Engineer, Public Works—1.
4155. Associate Mechanical Construction Engineer, State Depts.

2290. Clinical Psychologist, State Depts. & Insts.—47.
4109. Corr. Inst. Voc. Instructor
(Plumbing & Steamfitting)—7.

4171. Director of Nutritional Service, Mental Hygiene—3. 4162. Motor Carrier Investigator,

Public Service—16.

2291. Psychological Assistant,
Mental Hygiene—13.

4057. Sr. Account Clerk, State
Depts, & Institutions—103.

2289. Sr. Clinical Psychologist,
State Depts. & Institutions—18.

State Depts. & Insts.—8. 4129. Sr. Public Health Dentist,

4134. Sr. Sanitary Engineer,

Health-11. 4122. Steam Fireman, State De-

partments—157. 4063. Toll Collector, N.Y.S. Bridge Authority—23.

Promotion Lists.
Agriculture & Markets.
3025. Senior Account Clerk—4. Alcoholic Beverage Control Bd. 3025. Senior Account Clerk-1.

Audit & Control. 3034. Associate Municipal Research Assistant—2.
3025, Senior Account Clerk—48.
3033. Senior Municipal Research

3025. Senior Account Clerk—2. Civil Service 3025. Senior Account Clerk-7. Commerce. 3111. Assistant Civil Engineer 3025. Senior Account Clerk—3. Conservation, 3025. Senior Account Clerk-9. Correction. 3025. Senior Account Clerk—23. D.P.U.I. 3025. Senior Account Clerk-51. Education. 3025. Senior Account Clerk—23. Health. 3089. Assistant Sanitary Engi-

Banking.

3025. Senior Account Clerk—20. Division of Housing. 3025. Senior Account Clerk—2.

Insurance. Senior Account Clerk-1.

3025. Senior Account Clerk—2. 3109. Senior Industrial Engineer-3.

Mental Hygiene. 3040. Senior Dentist—6. N.Y.S. Thru-Way Authority. 3025. Senior Account Clerk-1.

Public Service.

3025. Senior Account Clerk-28. Public Works.

3025. Senior Account Clerk-10. Social Welfare, 3025. Senior Account Clerk—10.

Standards & Purchase. 3025. Senior Account Clerk—1. State. 3025. Senior Account Clerk-4.

State Insurance Fund. 3025. Senior Account Clerk-3. Taxation & Finance.

3131. Head Clerk (Income Tax
Computation) Albany Office—3.

3025. Senior Account Clerk—25.
Teacher's Retirement System. 3025. Senior Account Clerk-1.

Workmen's Compensation Board 3025, Senior Account Clerk-6

Metro Conference Meets To Work Out Salary Tactics; Plans Also Set for Art

that pay raise!" This was the consensus of the assembled presidents of chapters in the Metropolitan Regional Conference area. The group, presided over by Sidney Alexander of Psychiatric Institute, took a number of specific

1. Named a committee on salary legislation:

2. Decided that the Conference will contact all local legislators; 3. Individual chapter heads will

also communicate with legislators in their areas: 4. Wide publication of the em-

ployees' need for a 15 percent pay rise will be undertaken.

To Hold Art Show The Metropolitan Conference will bers of the Club, and was tender-bold a civil service employees art show, similar to that sponsored by the Civil Service Employees Association in Albany, Henry Shemin, stler, assisted by Mrs. Ethel The Metropolitan Conference will

"Full pressure to get through chairman of the art committee Next Conference meeting will be on Saturday, January 12, at the State Armory, 145th Street and 5th Avenue, NYC.

Quarter-Century Club, Labor Department

The Quarter Century Club of the New York State Department of Labor (350 Fifth Avenue, New York, N. Y.) held its Annual Dinner Party at Zimmerman's Hun-garia, Inc., 163 West 46th Street, New York City, at 6:00 p.m., on Saturday, December 8.

The retiring member of the Department, Mr. Edward Smith, became one of the honorary mem-

of the State Labor Department, is Byrnes, secretary-treasurer,

Correction Men Discuss **Everything From Vacations** And Pay to New Titles

NEWBURGH, Dec. 24 — Time off, vacations, titles, salary differentials, classification appeals these and other items combined to make a full agenda for delegates of State Correction Department officers, meeting on Friday, December 7, to consider the problems now facing employees in that de-

The meeting was held at the Newburgh Armory, with James Adams of Sing Sing Prison presiding; the Sing Sing chapter was host. Those present represented Correction chapters of the Civil Service Employees Association in institutions south of Albany. Mr. Charles Lamb, president of the Correction Officers Conference, introduced all those present and conducted the major portion of the business

Election Day

A suggestion that election day be declared a legal holiday received warm response from the delegates, Francis A. MacDonald, chairman of the Southern Regional Conference, who was present as a guest, informed the group that present rulings provide for two hours off on election day, and that strong efforts would need to be made if this is to be changed. Mr. Lamb cited the results of a survey he had made of all correctional institutions, indicating wide approval of the proposal that election day be granted as a holi-day. William B. Meehan of Green Haven suggested that the Correction Conference request Civil Service Commission be asked to declare election day a full holiday. Mr. Lamb advised that the CSEA will attempt to get affirmative action. It was decided that the survey be continued, more facts be gathered, and that a full presentation be made at the next Association meeting in Albany.

Some guards still receive the lower rate of pay. Mr. MacDonald had appointed a Southern Conference committee to deal with this matter, consisting of Mr. Lamb, Ray Johnson, Charles Scully, Mr. Lamb stated that this appeal could be successfully consummated only by conversation of all the guards not cooperation of all the guards, not only those receiving the lesser salary. A pay differential of \$91 is involved.

Mr. MacDonald, who had just returned from Albany, advised the assemblage that this matter had been up before the Board of Di-rectors meeting of the CSEA. The Southern Conference president informed the group also that reallocation of salaries at Westfield and Albion was virtually assured, and that employees in these institutions would shortly be notified.

Another matter involving pay was the request for a new salary for industrial foremen. Mr. Lamb reported that J. Earl Kelly, Director of Classification and Compensation, had been approved and was about to be presented to the Budget Director.

Mrs. Sier of Westfield State Farm requested that all chapters support the appeal of teachers for salary adjustment.

Kay Rudolph of Westfield re-quested support of the chapters for a reclassification of nurses from staff nurse to graduate nurse, with a corresponding reallocation of salary. The change had been recommended by J. Earl Kelly three years ago, she reported, and had been denied by the Budget Director. Matteawan asked that they, too, be included in the request.

Vacations

Questions concerning vacation would be deferred until the Albany

Time | guard salary from G-10 to G-11. | been waived recently because of personnel shortages. The Correc-tion Commissioner will be asked to issue directives on controversial matters such as this one, it was decided.

Mr. Scully, Sing Sing delegate, reported his chapter had drafted a resolution urging a change of title from prison guard to correc-tion officer. The matter will be discussed again at the February

The question of powerhouse employees forming an organization of their own was discussed. It was agreed that while the plan had merit, the powerhouse employees should also be active in the Association and in their local chapters to help push beneficial ideas developed by their own group.

On internal Conference matters, a proposal was made that the Correction Conference president and the department representative be same person. Mr. Lamb pointed out that from his personal experience the amount of work involved is so heavy that it would be almost impossible for one person to fill both offices satisfactorily. Mr. Lamb's view was accepted.

Answering the Roll Mr. Adams of the host chapter thanked all those participating in the fruitful meeting. Answering the roll call were: Westfield State Farm, Matteawan State Hospital, Green Haven State Prison, Walkill State Prison, New York State Vocational School, and Sing Sing. Letters of regret were read from Arthur Drew, president of the Na-panoch chapter, and from Harry Dillon, chairman of the Pension

Committee.

Next meeting of the group will be held sometime in May, 1952, with Westfield State Farm employees as host.

Francis A. MacDonald, in his talk, concluded with the plea that Salary Matters

A resolution was approved calling for a reallocation of prison It was reported that this rule had and retirement benefits.

Military, Civilian Pay

A test case to determine whether increments should be included by NYC in determining the difference between military pay and civilian pay is on its way to the Court of Appeals. It's the case of John Leidman, formerly a clerk in the Board of Transportation, now a probationary fireman in the NYC Fire Department.

The law provides that all those who were in a reserve corps or force in 1942, and so remained, and were ordered to military duty, were entitled to the difference between their lower military pay and their civilian pay, Charles Belous, attorney for Mr. Leidman, claims. The lawyer added that the Board had refused to honor the claim on the grounds that it isn't a legal one and that Mr. Leidman had not acted within the legal time limit.

Breitel's Finding

Mr. Belous cited other decisions holding that the increments which would have been earned, if the employee had not been in military service, must be added to the pay he receives on return. But these can't be retroactive.

Supreme Court Justice Charles D. Breitel, in New York County, presided at a trial of the issue. That trial had been ordered by the Appellate Division after it had which

prought under Article 78 of the appeal from an adverse decision by Justice Julius Miller. The decision by Justice Miller held that Mr.

Leidman is not entitled to retroactive increments under the law.

Mr. Leidman was, however, paid by a resolution of the Board of Transportation. The lawver main-Transportation. The lawyer maintains that even under the Mc-Carthy Increment Law the necessity for crediting the employee with past increments still exists.

No Disqualifying Delay Justice Breitel commented that

Leidman had made contact with the NYC Comptroller's office and the Board, but in each case was put off. One department referred him to the other, the Court found. On another occasion some one at the Board told Mr. Leidman that there were similar cases in litigation and that the Board would have to await their outcome would have to await their outcome would have to await their outcome and they would have to await their outcome and they would have to await their outcome and they chief, H. Jaeger; First Lieutemant, V. Yglesias; Second Lieutemant, E. Conrad; Third Lieutemant, H. Savin; Sergeant at Arms, Seaman; Recording Secretary der such circumstances he couldn't say that Mr. Leidman had been guilty of "laches," the legal term for such delay as pre-

a proceeding

heard argument on Mr. Belous's brought under Article 78 of the

employees are members of the Transport Workers Union, CIO, as Mr. Leidman was, when he was an employee of the Board.

Jones Beach Firefighters, **Elect Officers**

The Jones Beach State Park Fire Department held its regular meeting Monday, December 3. The members are State employees who work at Jones Beach and volunteer their services as fire fighters, Election of officers took place,

had been guilty of "laches," the legal term for such delay as precludes one from succeeding.

Justice Breitel found that final rejection of the claim was made by the City in April, 1949, well within the four-month period in which a proceeding may be and H Mott

may be and H. Mott.



d comn KinEthel
Carolina Longanacre, Nora Bailie, Emma Schade, Mary V. Thompson, Editha M. Chase, Stephen Mahar; secEthel
ond row: Carlton Nuhn, Dr. Albert LaFleur, Dr. O. A. Kilpatrick, Director of the Hospital, Thomas J. RyanEdward Johnson, Alexander Shaves,

Activities of Civil Service Employees Assn. Chapters

Binghamton

EMPLOYEES of Binghamton State Hospital tendered a fare-well dinner at Kennedy's Inn to Dr. Herman H. Hurdum, Super-vising Psychiatrist of the Bingvising Psychiatrist of the Binghamton State Hospital, whe resigned from State service, to enter private practice in the City of Binghamton. Dr. Hudon was a member of the Binghamton chapter, CSEA, and the chapter extends to him every good wish for the future and regrets having for the future, and regrets having lost a "swell guy" from their

Mrs. Katherine Wankel, a form-er nurse at Binghamton, died at Lourdes Hospital on December 7. Mrs. Wankel was the oldest employed nurse in the State when she retired in 1949, after 55 years of service. She was considered an outstanding psychiatric nurse, and was known by all as "Aunt Kit." Funeral services were held at St. Paul's Rosary Society and the State Hospital and American Nurses Association. . . .

The employees learned with re-

JULIUS

gret of the death of Mrs. Pearl | rison, acting as Master of Cere- | the coming year: president, T. J. | Association for the past nine Chapman, who passed away De-cember 8. Mrs. Chapman was em-ployed as Staff Attendant for over 25 years, and had been on sick leave since July. She is survived by two children. The chapter ex-tends to her relatives its deepest sympathy. . . .

Hudson River Hospital

MRS. SOFIA MARX was tendered a farewell dinner party at night, December 12, 1951 at the Italian Center, Poughkeepsie, N. Y. by approximately 70 employees of the Hudson River State Hospital, where she had been employed

for the past 30 years.
Dr. Wirt C. Groom, assistant director, represented Dr. O. Arnold Kilpatrick, director, Dr. Groom commented on Mrs. Marx's many years of exemplary service and wished her many years of happy retirement she had so well earned. Other speakers were: Dr. J. Har-old Morris, Dr. Albert La Fleur, Paul Boiscert and Mrs. Marx's son Major Arthur Marx. Louis I. Gar-

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the glasses you are wearing no longer giving you the relief

monies introduced the speakers and presented her with several gifts, including a writwatch, handbag and a pair of gloves, on behalf of her former associates,

Entertainment was furnished by Richard Romanelli who played the accordion. Songs and dance spe-cialties were put on by Miss Patricia Paladino. Thomas Salerno was chairman of arrangements, assisted by Robert Sheedy, Charles Smith, John Santopadre, Mary Bogart and George Morgan of the Cottage Department. Congratula-tions from all and a social hour concluded the party.

Warwick State School

AT THE ANNUAL MEETING of the Warwick State School Chapter of the Association held on December 3, the following were elected for the coming year: president, James A. Grogan; vice president, Edward F. Gibbon; secretary, Margaret A. Wilson; treasurer, Frank Sisco.

Oswego State Teachers

AT A RECENT MEETING of the Oswego State College Chapter, CSEA, the following officers were elected for the coming year: president, Miss Florence Mohr; vice president, C. M. Snyder; secretary, Miss Dorothy Sheldon; treasurer, A. Sahlberg.

Champlain Unit, Barge Canal Chapter

AT THE ANNUAL MEETING of the Champlain Unit of the Barge

Conners, Schuylerville; vice president, V. R. Warner, Glens Falls; secretary-treasurer, H. Hunter, Fort Miller; delegates, T. B. Daly, Fort Edward and T. J. Conners; alternate, J. E. LaPann, Glens

Chemung

THE MONTHLY meeting of the Chemung chapter, CSEA, heard John Ruliffson reporting for Ter Bush and Powell, on Association insurance. He also described the new hospitalization plan which will go into effect after the first of

Kenneth West, chapter president, held a meeting with the budget committee, Board of Subarder of Subard for the coming year. Working with Mr. West were Sarah Bisbee, pervisors, regarding pay increases Veterans Service office; Mary Monks, Welfare Department, and Katherine O'Connor, Steel Me-morial Library. Mr. West is ask-ing the Board of Supervisors to authorize a \$360 increase in the form of a cost of living bonus.

Pubic Service, Albany

THE REGULAR monthly meeting of the executive council of the Public Service Albany chapter, CSEA, was held recently.

A Christmas party was held in the De Witt Clinton cocktail lounge on Thursday, December 20,

from 4 to 6.

Sol Neil Corbin, new member of the chapter, is legal assistant to Lawrence E. Walsh, counsel for the State Public Service Commission. Mr. Corbin wrote an article which appears in the Newsphere. which appears in the November issue of the Columbia Law Re-view, entitled, "The Subsequent Bondholder and the Delinquent

Syracuse State School

FRED KRUMMAN, retiring president of the Syracuse State School chapter, CSEA, now presi-dent of the Mental Hygiene Association, wants to take this space to thank all of the chapter mem-bers and School employees for their help and cooperation during

Dr. S. W. Bisgrove presented 119 Nassau St., between Beekman & Ann Advice for the asking Mr. Krumman with a wrist watch on behalf of the employees for his fine work for the employees and

LEGAL SOTICE

SUPREME COURT, COUNTY OF BRONX, New York Lien Corp., plaintiff, against Silrex Really Co., Inc., Max Marx, Judet A. Wilson, Esther Kinberg, Hana Jensen, Thomas McTighe', said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Thomas McTighe and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisces, distributes, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisces, distributees, creditors and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above tamed defendants:

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken sgainst you by default for the relief demanded in the complaint. Dated: New York, October 6th, 1951.

HARRY HAUSKNECHT,
Attorney for Plaintiff, Office and P. O. Address, 135 Broadway,

HARRY BAUSKNECHT,
Attorney for Plaintiff.
Office and P. O. Address, 135 Broadway,
New York, New York.
Plaintiff's address is 135 Broadway, New
York, New York Plaintiff designates
Bronx County as the place of trial.
To the above named defendants:
The foregoing supplemental summons is
sorved upon you by publication pursuant
to an order of Hon. S. Samuel DiFalco,
Justice of the Supreme Court of the
State of New York, dated December 6,
1951, and filed with the amended complaint in the office of the Clerk of Bronx
County, 161st Street and Grand Concourse,
in the Borough of The Bronx, City of New
York.
This action is brought to foreclose
several transfers of tax tions

in the Borough of The Bronx, City of New York.

This action is brought to foreclose eeveral transfers of tax tiens sold by the City of New York to the plaintiff. You are interested in the First, Fifth, Eighth and Thirteenth Causes of Action of the amended complaint, which are for the foreclosure of the following liens: Bronx Lien No. 53273, in the sum of \$2,716.96 with interest at 12% per annum from March 5, 1940, affecting Section 16, Block 4457, Lot 50 on the Tax Map of Bronx County; Bronx Lien No. 63855, in the sum of \$1,607.54 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 4 on the Tax Map of Bronx County; Bronx Lien No. 65849, in the sum of \$946.64 with interest at 12% per annum from July 27, 1943, affecting Section 17, Block 4981, Lot 1 on the Tax Map of Bronx County, and Bronx Lien No. 55163, in the sum of \$1,047.28 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4704, Lot 55 on the Tax Map of Bronx County.

Dated: New York, December 13, 1951, Attorney for Fiaintiff, Office and P. O. Address, 135 Broadway, New York, New York,

years. On December 13 the chapter elected its new president and officers. They are: president, Walter Jenner; vice-president, Wilfred Carle; secretary, Mrs. Marie Jones; treasurer, Felix Munn, Jones; treasurer, Felix Munn. Mrs. Sarah Bristol has been elected to the board of directors, as has David DePan.

Returned from Japan is Dr. Charles Hutchings, Assistant Di-rector...sympathy to Mrs. Han-nah Wren on the death of her sister, and to Francis Case on the loss of his mother, and Mrs. Laura Stevens on the loss of her mother.

Department of State

DEPARTMENT OF STATE'S annual Christmas party and dinner was held at the De-Witt Clinton Hotel, Albany last week. A sprightly musical program under the direction of Joseph F. Reilly was put on around the theme "Arthur Godfrey and His Friends," replete with instrumental and vocal numbers.

Opening Chorus—It Seems Like Old Times.

Solo — Shirley Sheriff — All L Want for Christmas Is My Two

Front Teeth. Quartette -Quartette — Shirley Moynihan, Jane Amabile, Nancy DiMoro and Shirley Allen — A Winter Wonderland.

Solo - Ann Mayo - And So to Sleep.

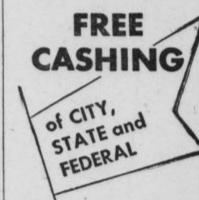
Christmas Carols-Entire Com-Accordion Solo - Joseph Do-

brindt. Solo - Violet Berns - Because of You.

Solo - Joseph F. Reilly - I'm (Continued on page 5)



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OPTOMETRIST

184 JORALEMON STREET at Borough Hall, Brooklyn MA. 4-2672 Canal Chapter held recently, the following were elected to serve for

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Employees of the State Retirement System held a Christmas dinner at Panetta's Restaurant on December 13. There were 15-diners, with music and dancing until 1 a.m. At the speakers table, were, left to right: H. Eliot Kaplan, director of the Retirement System; Mrs. Frank M. Casey, Mrs. James P. Fitzgerald, Mrs. Dorothy Tubbs. Standing: Max Weinstein, Isaac S. Hungerford, Frank M. Casey, and James P. Fitzgerald.

100 Vacancies to Be Filled In State Trooper Posts

ALBANY, Dec. 24—With va- 482 a year, plus lodging and food Syracuse, White Plains and else-cancies nearly constant, the Divi- (or allowance) and all uniforms where, on January 31, 1952. sion of State Police has once again opened an examination for N. Y.

State Trooper jobs. The position has a salary range of \$1,680 to \$3.
Binghamton, Buffalo, Malone,

BEAUTIFUL BLACK AND WHITE

PRINTS LIKE THIS

Where to Apply

Application forms may be obtained in person or by mail from the Superintendent, Division of State Police, Capitol, Albany, N. Y., and must be returned no later than January 17.

The requirements: Age between 21 and 40; height at least 5 feet 9 inches; physically strong and well-proportioned; free of all physical defects; no uncorrected den-tal caries or missing incisor teeth; eyesight 20-20 without glasses; good character; at least high school graduation; driver's license; no conviction for crime.

The test will consist of: (1) written examination of general intelligence and general informainterview; (c) (b) oral physical examination; vestigation of moral character.

Chapter Activities

(Continued from page 4) Dreaming of a White Christmas. Solo - Florence . Forest -Dearie.

Closing Chorus - Entire company - May the Good Lord Bless and Keep You.

Cocktails were served at six

The social committee consisted of Marion Waters, chairman; Joseph Thaler, Bess Horan, Don Healy, Sue Shanahan, Lillian Heitzman, Anne Adams, Catherine Gallagher, Kay Sheehan and Ann

Attending the glamorous affair were 150 guests, including Secre-tary of State Thomas Curran and his staff; Boxing Commissioner Robert Christenberry, Racing Commissioner Ashley Trimble Cole, and the Deputy Secretaries

Universal opinion: The affair was unsurpassed. Everybody had fun. Everybody was happy.

Gowanda State Hospital

A REGULAR MEETING Gowanda State Hospital chapter, CSEA, was held on December 4. The following committees appointed:

Auditing: Robert Colburn and

Flossie Moore. Membership: Priscilla Harvey, chairman.

Legislative: Charles Burkhardt and Flossie Moore.

and Flossie Moore.
Grievance: Frederick Milliman,
Harold Sandwick, Frances Belec,
John Dunlap, James Bashford,
Virginia Monkhouse, Dr. W. L.
McCanty and Marian Blemaster.
Social: Harold Kumpf and

Charles Burkhardt.
, Education and Publicity: Mer-rill Lootens, Flossie Moore and Norbert Uhrich.

Constitution and By-Laws: Frances Belec, Herbert Meyer and Flossie Moore.

Members of the Executive Council: Francis Kelly, Marian Blemaster, James Bashford, Gunnard Nelson, Berniece Wehling, Frederick Milliman, Addie Maye Bull, Vito J. Ferro, Herbert L. Meyer, Robert Colburn and Priscilla Harvey.

A reminder was issued to all then immediate employees of this chapter to pay able for hiring.

their dues, or, if non-members, to join the CSEA and help strength-en the Association in carrying out

its objectives

Best wishes to Edward Penharlow who recently retired . . . Congratulations to Dr. and Mrs. Wishner on the birth of daughters.

The chapter extends sincere

sympathy to Messrs. Robert and Harold Harvey whose father re-cently passed away . . . The per-sonnel of the Medical and Business Offices held their annual Christ-mas Party at the American Legion Hall on December 17th.

Long Island Inter-County. State Parks

WITH MORE than 100 persons with Moke than 100 persons in attendance, the Long Island Inter-County State Parks chapter Christmas Party, held on Monday evening, December 17, was a tremendous success. This is the consensus of all who attended. With the festivities taking place at the Wantagh Fire House, buffet lunch refreshments, singing, Wantagh Fire House, buffet lunch refreshments, singing, dancing, and fun held the guests far into the night. Among those guests were Mr. and Mrs. William Greenauer (he's from Public Works District 10), and Miss Frances Wilson of Brooklyn State Hospital Hospital.

In the drawings, a 1952 license plate was the first prize drawn by C. J. Gebensky of Baldwin. Second prize, a basket of cheer, was won by (guess who!) Arnold Moses of Brooklyn State. Third prize a turkey, went to C. Van Arday, of Roosevelt, L. I.

Mrs. K. Cermes of Jones Beach was chairman of the event. George

Siems is chapter president.

The chapter extends a Merry
Christmasto all public employees,

SPEEDY HIRING OF TYPISTS STENOS TO BEGIN UPSTATE ALBANY, Dec. 24—The pro-

gram of continuous recruitment for State typists and stenographers in the NYC area has been deemed so successful by the Civil Service Department that the system is soon to be installed upstate.

Under the program, those seek-ing appointment present themselves at a State office to be test-ed. And the passing candidate then immediately is made avail-

State Ups Entrance Pay for Engineers

J. Earl Kelly, State Director of Classification and Compensation, has announced a temporary increase of \$303 in the recruiting salary for graduate engineering positions at the entrance level, to become effective April 1, 1952. This will raise the minimum salary from \$3,238 to \$3,541, the third-year salary for this grade.

Four Positions Affected

The positions affected are those of senior engineering aide, senior draftsman, senior mechanical draftsman and senior architectural draftsman, totaling about 600 jobs, of which about 435 are now filled. About 175 employees now at the first-year level will have their salaries raised to the new minimum on April 1. Those at the second-year level will auto-matically reach the new minimum

when an increment is granted April 1. State Budget Director T. Nor-man Hurd has approved the in-

But Denials, Too

At the same time Mr. Kelly an-nounced that all applications for reallocation of salaries of engineering positions to a higher grade have been denied. Application had been made for higher pay for 11 classes of engineering positions, including about 2,300 individual jobs. In making this decision con-

jobs. In making this decision consideration was given, however, to all 2,900 positions in the more than 100 classes of engineering work in the State service.

In his decision Mr. Kelly concludes that "the salaries of engineering classes are in proper alignment with the salaries of other professional groups" such as chemists, bacteriologists, educators and those in other major fields.

The new recruitment minimum for professional engineers will bring the New York State salary of \$3,541 close to the average starting salary of \$3,590 offered by private employers in New York

State and will exceed the Federal hiring rate by about \$130 a year. The State salaries for higher levels of engineering positions were found to be somewhat higher than the Federal ranges

The State Civil Service Commis-sion announced earlier this week that the period during which engineering candidates for the an-nual examination for Professional

Season's Greetings

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Civil Service

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TUESDAY, DECEMBER 25, 1951

The Athenian

W ith all this talk about corruption and ethics in government, we think it appropriate to reproduce the Athenian Oath, more than 2,500 years old.

We will never bring disgrace to this our city, by any act of dishonesty or cowardice nor ever desert our suffering comrades in their ranks. We will fight for the ideals and sacred things of the city, both alone and with many. We will revere and obey the city's laws and do our best to incite a like respect in those above us who are prone to annul or set them at naught. We will strive unceasingly to quicken the public's sense of civic duty. Thus in all these ways we will transmit this city not only not less, but greater, and more beautiful than it was sub-

If we had to give a New Year's sermon, we'd use this from old Athens.

Can You Test for Good Citizenship?

The U.S. Civil Service Commission has made an interesting move in determining to rate candidates on more than knowledge, achievement, intelligence and aptitude, by probing for good citizenship. The first experiment will be applied to an investigator test, which the regional offices are to open soon.

Civil Service Commissioner Frances Perkins has been striving for nearly a year and a half to have the Commission rate moral values in written tests. Honesty, loyalty, wisdom and good judgment are at least as important as factual knowledge and brainy analysis, she says. She might have added, also, that resourcefulness, dependability, zeal, and work interest are major considerations, at least equalling even the "progressively responsible experience" which the Commission habitually stresses whenever experience over a period of years is required.

Moral values, like personality, are difficult to rate, but the attempt to advance examining techniques is commendable. Civil service commissions have usually been slow to introduce innovations in examining methods. But such an experienced reform campaigner as Miss Perkins stands in no awe of tradition.

Perhaps as important as any other question is the one: Is the candidate a good citizen? That means one who appreciates democracy's cultural background, understands an individual's civil rights as guaranteed under the U.S. Constitution. watches social, economic and political trends ployees, corrective action may be and recognizes his own responsibility of citizenship. She admits she poses a difficult problem, but the solution may provide at least an alternative to the conflicting loyalty tests that have proved far from satisfactory.

Some New Permanent U.S. Appointments Expected

WASHINGTON, Dec. 17 — The U. S. Civil Service Commission is reported preparing a regulation to authorize limited permanent ticularly anxious to get such a appointments.

Under the former Whitten amendment, only indefinite or temporary appointments were permitted, no permanent ones. Under the new form of the law U. S. agencies can't increase the number of their permanent employees be-yond the September 30, 1950 fig-ure. The National Federation of Post Office Clerks and other AFL postal unions claim that that provision authorizes limited perman-ent appointments. The Post Office

ticularly anxious to get such a ruling because it would permit indefinite appointees, hired in regular order from the eligible lists, to gain permanent jobs. The Whitten amendment, however, affects not only postal employees, but all employees under the Classification Act, and some others, so that the

ruling is expected to apply widely. It was reported that the ruling would not be identical for the postal and other services, but that methods of permanent hiring would be set up to fit different Department itself joins the unions cases.



former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Serv ice LEADER.

Morris Weissberg

By MORRIS WEISSBERG

Errors and Irregularities in Examinations, Certifications and Appointments.

EVEN WHILE acting in good faith or without negligence, errors and irregularities sometimes creep into the process of examination, appointment of certification or appointment persons in the public service.

In such cases, the courts have said that a civil service commission need not allow the error or irregularity to be perpetuated. If after investigation, upon notice to the persons affected, the facts clearly show that an error or irregularity occurred, the civil service commission may correct it, even where this involves ending one appointment and appointing another eligible who was clearly entitled to such appointment.

Who Makes the Error? Errors and irregularities may be due to some action of the applicant or to some action of a civil service commission. If the applicant caused the error or irregularity, as by erroneously or false-ly stating his age, education character or experience qualifi-cations, or by cheating in the examination, the civil service commission, upon discovering the true facts, may refuse to rate his pa-per, or remove his name from the eligible list, or cancel his certifi-cation, or end his appointment even after he has completed his probationary period of service.

The action of any one applicant does not affect the status of any other applicant, unless it clearly appears that there was fraud or collusion in the examination so widespread and general, that it is impossible to tell whether any candidate passed the examination

Fraud or Favoritism General charges of fraud or favoritism in an exam, without proof of specific facts showing the means used to commit the fraud and the identity of those involved, are not sufficient to annul an entire examination. At most, upon proof that certain identified applicants committed fraud or gain-ed undue advantage over others, these applicants would be disqualified from the examination. For example, it was charged that applicants leaving the examination room gave the examination questions to other applicants waiting to enter that room. The courts held that only suspicion but not proof of irregularity had been shown, since no applicant was identified as having been improperly rated as a result of the alleged advance information.

Where Civil Service Errs Where the error or irregularity is due to some action of a civil taken only in cases of illegality or irregularity in vital matters. A mere change of mind as to discretionary matters entrusted to the commission for administration is not enough to warrant changing examination question or its rating, or any certification or appointment. For example, where an employee of a commission makes a clerical or mathematical error in adding up an applicant's sev-eral ratings, resulting in his certi-fication and appointment out of turn, that is an error as to a vital matter and may be corrected even

after appointment. Similarly where the commission asks for the best answer to an ambiguous question or one which has no best answer, the entire question may be eliminated from the examination. But where a question is eliminated or an entire examination annulled, without examination annulled, without proof of fraud or illegality, but merely because there is a differ-ence of opinion and criticism as to its propriety or fairness, then the commission exceeds its powers, and the courts will restore the validity of the entire examination or the question improperly elimi-nated by the commission.

Income Tax Guide For Public Employees

Following is the second weekly mother-inlaw, even though the second article giving readers of he LEADER valuable informa-law's offspring dies or is divorced. special article giving readers of The LEADER valuable information on the U. S. income tax law in simple language. Last week's article discussed itemizing deductions on Long Form 1040. This week exemptions are explained.

EXEMPTIONS are portions of income on which no tax is paid because of self-exemption, maristatus, dependency, age or blindness

Each exemption frees \$600 of income from tax and now, be-cause of the increased rates, saves the taxpayer \$122.40, compared to \$104.40 last year, an increased saving of \$18.

An exemption of any kind applies in full or not at all. It can not be shared by claimants nor apportioned on a time basis. It is assumed in the following

that persons classed as exemptions are U. S. citizens or residents, or residents of Canada or Mexico, and that the returns cover the calendar year, January 1, 1951 to December 31, 1951. Later in this article other conditions and time elements are discussed.

Self-Exemption

The requirement for self-exemption:

The taxpayer must not be claimed by anybody else as an exemption.

A Spouse as One's Exemption Requirements for claiming one's spouse as an exemption:

1. The spouse must have had no gross income. 2. Must not be claimed by any-

body else as an exemption. A spouse is never an exemption because of being the dependent of the other spouse. A wife, for instance, is never her husband's de-pendent but is his exemption be-

cause she is his wife. Dependents

Dependency exemption requirements:

1. The dependent must bear to the taxpayer one of 32 specified types of relationship terminates the direct (if one line at terminates the direct line at grandparents and great - grandchildren).

2. More than half of the dependent's support must have been borne by the claimant.

The relative, to be claimed as exemption, must not have had income of \$600 or more. (Last year the figure was \$500).

The relative claimed must not be claimed by any one else as an exemption

5. The relative, to be claimed as exemption, if married, must not have filed a joint return with

Support includes board, lodging, clothing, education, medical and dental care, and similar ex-The 32 Relationship Types

The allowable relationships, in alphabetical order: Aunt Brother Brother (half) Brother-in-law Daughter Daughter (adopted) Daughter-in-law Father

Grandfather Grandmother Grandson Granddaughter Great-granddaughter Great-grandson Mother

Mother-in-law Nephew Sister Sister (half)

Sister-in-law

Son Son (adopted) Son-in-law Stepbrother Stepdaughter Stepfather

Stepmother Stepsister Stepson Uncle

Note that neither wife nor hus-

In joint returns by husband and wife—the only persons who may make joint returns—it makes no difference to which one of the two spouses the dependent is related nor which one of the spouses provided the major support. If the spouse to whom the dependent was related dies, or there is a divorce or legal separation, the other spouse's claim for that dependency ceases for the following tax years, since joint returns may no longer be filed. Self-Exemption for Age

Age self-exemption applies if The taxpayer was 65 or over.
 The taxpayer is not claimed by another as dependent.

Spouse 65 or Over The taxpayer gets an addi-tional exemption if his spouse 1. Was 65 or over on December

31, 1951. 2. Died during the year at 65

3. Did not have any gross income. (If the spouse had gross income, file a joint return to gain the benefit).

4. Is not claimed as dependent by another. If the spouse dies before at-

taining 65, there is no age exemption. The maximum number of ex-

emptions could be two marital ones, two additional ones for age, plus any allowable dependency exemptions, where the sole ground for extra exemption is age, Both husband and wife were 65 or over.

Blindness Exemptions Blindness affords still additional exemptions:

1. For the taxpayer, if he was blind on December 31, 1951.

2. For the taxpayer, if his spouse was blind, on December 31, 1951, or blind at death in 1951, provided the blind spouse had no gross income. (If the spouse had gross income, file a joint return to get the benefit).

If both were blind, and both 65

or over, the maximum number of exemptions would be two normal ones, two additional ones for age, more additional blindness, with exemptions for any dependents added. The six exemp-

tions alone free \$3,600 from tax, reducing tax by \$734.40.

Age and blindness exemptions may be claimed only by husband and wife. A son who fully supports his father, for instance, may not claim an additional exemption because his father was 65 or over. But the dependency exestands in the son's favor. exemption

Time Elements Time is important in deciding

many income tax questions. The marital status need have existed only at year's end. A mar-riage performed just before the stroke of midnight on New Year's Eve affords spouse exemption for

the full year.

A child born alive during the year, even though it lived only a second, constitutes a dependency exemption for the full year.

While dependency exemption rebuted the major support during the tax year, it does not require that he support the dependent during more than a half of the year. Time may be considered, however, along with other factors, in determining whether the claimant actually provided the major

support.
Age or blindness must exist at

Age or blindness must exist at the end of the tax year, for such exemption claims for the living.

A spouse who died during the year at 65 or over or blind, affords age or blindness exemption to the surviving spouse, but not a spouse who was under 65, or was not blind, at time of death

a spouse who was under 65, or was not blind, at time of death.

A divorce or legal separation during the year constitutes the parties unmarried for the full year, unless a divorced spouse remarries during the year, when the new spouse may be claimed.

never each other's dependents; also absent is cousin. Stepsisters, stepbrothers and stepchildren are on the list, but not their children.

The in-law relationship is not terminated by death or divorce.

Once a mother-in-law, always a

U. S. Civil Service Tests for Honesty

old English proverb, "It takes a thief to catch a thief." In fact, the Commission says an

exactly opposite policy has guided and appreciates the cultural back-it; and a new written test soon ground of our democracy, under-to be used for the first time in stands the basic rights and privil-

The Commission's test develop-ment staff has prepared a test de-signed to rate applicants on their knowledge of the principles and practices of our democracy and the elements of good citizenship. This will be made a part of the written examination used in the selection of investigators

WASHINGTON, Dec. 24—The the Commission stated: "We U. S. Civil Service Commission has recognize that it is extremely never followed the principle of the old English proverb, "It takes a thief to catch a thief."

In fact, the Commission stated: "We recognize that it is extremely difficult to test for 'good citizenship.' However, we believe that a person is likely to be a better citizenship.' zen to the extent that he knows Investigator examinations of the eges guaranteed by the ConstituCommission's regional offices adds a further refinement to the policy.

The Commission's test development staff has prepared a test designed to rate applicants on their calcisues. Furthermore, it is improved to the principles and portant that investigators be able portant that investigators be able to think intelligently about these subjects in the course of their regular duties.

It is expected that the basic

selection of investigators.

Commenting on the new test, in adapted for later use in other instructions to its regional offices, civil service examinations.

4-Point Program Urged To Clear Up Scandals in

Watson, Executive Director of the ington and the field offices. Under the present system of politi-National Civil Service League, has recommended a four-point program as the answer to the current tax collector scandals.

"The President has proposed that the tax collectors be put un-der civil service," the League offi-cial declared. "This, in itself is not enough.

"Unless safeguards are included, there is a great danger that the Internal Revenue Bureau's collectors would, through loop-holes in the law, remain under patronage control even though nominally given civil service cov-

rominally given civil service coverage."

Speaking at the 70th Annual Meeting of the Connecticut Merit System Association, Mr. Watson declared that his organization would suggest the program to Congress when that body reconvenes in January. He also pointed out that although the nation's 22,000 "presidential postmasters" are under civil service, they can still be selected through patronage channels with an almost complete disregard for merit system procedures."

The Points

Major points of the program that the League executive outlined to his Merit System Association audience are:

1. Elimination of Senate confirmation from the selection procedure.

2. Establishment of a proper ford audience, "has already been proposed by the Hoover Commission and would mean that the Collectors of Customs jobs would also be dropped from the political appointment roster."

Non-Competitive Civil Service

Mr. Watson also declared that the present tax collectors should be given an opportunity to qualify for civil service status but on a "non-competitive basis." He proposed that a special, high-prestige board, under the joint jurisdiction of the Civil Service Commission and twould mean that the Collectors of Customs jobs would also be dropped from the political appointment roster."

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HARTFORD, Dec. 24-James R. | chain of command between Washcally-sponsored appointments collectors, the tax men, said Mr. Watson, cannot be easily supervised. "They now feel," he added, "a greater responsibility to their political leaders than to Treasury officials in Washington." officials in Washington.

3. Top-ranking officials at operating levels must have the author-ity to make on-the-spot deci-

4. The Internal Revenue Bureau and the Bureau of Customs should be consolidated into a revenue service. "This," he told his Hartford audience, "has already been proposed by the Hoover Commission and would mean that the Collectors of Customs jobs would also be drawned from the political

I. Elimination of Senate confirmation from the selection procedure.

2. Establishment of a proper

Prison Jobs
Open for
Textile Men

ALBANY, Dec. 24. — New York State is seeking qualified persons to take charge of textile shops at two of its prisons.
One of the openings is in the woolen textile shop at Auburn Prison. The other is in the Green haven Prison cotton textile shop. Salaries range from \$4.136 to \$3.493 in five annual increases.
The State Department of Civil Service will accept applications for the positions until January 11, 1952. There will not be a written test, but candidates will be raded on their training and experience. The examination is open to residents and non-residents of New York State. The title of the position is General Industrial Forema (Textile Shops).

7 Years Experience
Candidates need seven years of satisfactory experience in the woolen or cotton textile industry to qualify. Successful candidates will be raded on their training and experience. The examination is open to residents of New York State. The title of the position is General Industrial Forema (Textile Shops).

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Candidates need seven years of satisfactory experience in the woolen or cotton textile industry to opulairy. Successful candidates of real present the process of the particular field, woolen or cotton field the considered only for the particular field woolen or cotton feetile shop manned by immates p

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State Opens Opportunities In Many Occupations

cupations, has just been an-nounced for February 16, the test date. Applications may be sent in until January 11. Applica-tions for these State examinations are available at the follow ing addresses: State Office Build-ing, Albany; State Civil Service Department, 270 Broadway, NYC; State Office Building, Room 302, Buffalo; and at offices of the State

Employment Service.

A number of the examinations listed below are open to out-of-state residents. Non-New Yorkers interested in any of the prospects should therefore secure the full examination announcements.

326. ASSOCIATE IN HOME ECONOMICS EDUCATION

Present vacancies: One in Edueation Dept. Albany. Salary: From \$5,774 to \$7,037 in 5 annual salary increases. Requirements: (1) A certificate to teach home eco-nomics in New York State; (2) 30 graduate semester hours in home economics education; (3) 3 years full-time paid experience in teach-ing home economics, of which 2 years must have been in a supervisory capacity; (4) either (a) 2 more years of the above exper-lence, or (b) completion of all requirements for a doctorate in home economics, or an equivalent com-bination of such training and experience. Application Fee: \$5.

4329. PUBLICITY AGENT Present vacancies: 5 in Albany offices of the Departments of Commerce, Public Works, and Correction and in the Youth Commission. Salary: From \$4,136 to \$4,923 in 5 annual salary increases. Requirements: (1) high school; (2) 2 years experience in editorial, publicity, or advertising copy-writing and lay-out work, including the origination and execution of publicity projects, and (3) either (a) 3 more years of the above experience, or (b) a bachelor's degree with specialization in English or journalism, or (c) an equivalent combination. Application Fee: \$3.

4327. SENIOR SCIENTIST (PALEONTOLOGY)

Present vacancies: One in State Museum, Albany, Salary: From \$5,774 to \$7,037 in 5 annual salary increases. Requirements: (1) degree with specialization in geology, including 6 semester hours in historic geology and-or stratigraphy;
(2) 3 years of experience in paleontology and stratigraphy, of
which 2 years must have been devoted to significant research; (3) either (a) 3 more years of experience in paleontology and stratigraphy, or (b) completion of all requirements for a doctorate with specialization in paleontology and stratigraphy, or (c) an equi-valent combination of such graduate training and experience. Application Fee: \$5. This examination is open to residents and non-residents of New York State.

4328. SENIOR PUBLICITY

series of State examinations, of-fering opportunities in many oc-cupations, has just been an-From \$4,710 to \$5,774 in 5 annual salary increases. Requirements: the same as those for No. 4329 Publicity Agent plus 2 more years of the required experience. Application Fee: \$4.

4597. SENIOR PLANNER
(PLANNING),
Westchester County.
Present vacancies: One, Salary
range: \$4,005 to \$4,965. Requirements: (1) bachelor's degree in city planning, landscape architec-ture, or civil engineering; (2) 2 years planning experience; and (3) either (a) 2 more years of experience or related work; or (b) a satisfactory equivalent. Applica-tion Fee: \$3. Open to residents and non-residents of New York

4595. ASSISTANT PLANNER (PLANNING), Dept. of Planning, Westchester County

Present vacancies: One. Salary range: \$3,585 to \$4,305. Require-ments: (1) bachelor's degree in city planning, landscape architecture, or civil engineering; (2) one year's planning experience; and (3) either (a) one more year of experience or of related work, or (b) a satisfactory equivalent. Application Fee: \$3. Open to residents and non-residents of New York State.

4596. PLANNING AID (PLANNING) Westchester County.

Present vacancies: One. Salary range: \$3,045 to \$3,645. Requirements: Any one of the following (a) bachelor's degree with special-ization in city planning; or (b) one year of experience in the field of state, county, municipal or other governmental planning and a bachelor's degree with speciali-zation in landscape architecture or civil engineering; or (c) 4 years of experience in the field of state, county, and municipal planning and high school graduation; or (d) an equivalent combination of the foregoing. Application Fee: \$2. Open to residents and nonresidents of New York State.

4257. SENIOR PUBLIC HEALTH EDUCATOR Present vacancies: 3 Department, Albany.

Others may occur in Albany and in some regional offices. Salary: From \$4,710 to \$5,774 in 5 annual salary increases, Requirements: (1) master's degree in public health; (2) 2 years public health education experience in approved agency of which one year must have been in closely supervised field experience; (3) either (a) one more year of public health education experience, or (b) 2 years of satisfactory related experience, or (c) an equivalent combination. Application Fee: \$4.

4535. PUBLIC HEALTH EDUCATOR

Eric County.

Present vacancies: One in Eric County Department of Health.

Salary: \$4,000 plus \$700 cost-Present vacancies: One in the New York Office of the Civil Defense Commission and 3 in the Safary: \$4,000 plus \$700 cost-of-living adjustment. Requirements: (1) master's degree in public health; (2) either (a) 2 years of satisfactory health edu-

agency, or (b) one year of closely supervised field experience in health education in an approved agency, or (c) an equivalent combination. Application Fee: \$3.

Open to residents and non-residents of New York State.

4258. PUBLIC HEALTH
EDUCATOR.
Present vacancies: One in the
Health Department in Albany.
Salary: From \$3,846 to \$4,639 in
5 annual salary increases. Requirements: (1) master's degree in ments: (1) master's degree in public health; (2) one year of closely supervised field experience in public health education in an approved agency. Application Fee: \$3.

4320. CONSULTANT PUBLIC HEALTH NURSE (Communicable Disease)

Present vacancies: One in Al-bany. Salary: From \$4,710 to \$5,bany, Salary: From \$4,110 to \$5,-774 in 5 annual salary increases.

Requirements: (1) license to practice as a registered professional nurse in New York State; (2) graduation from school of nursing and completion of the Public Health Nurse for Supervision" qualifications; (3) bachelor's degree with 30 credit hours in public health nursing; (4) 5 in public health nursing; years of public health nursing ex-perience, of which 2 years must have involved a major emphasis in the treatment of communicable diseases, Application Fee: \$4.

4312. CONSULTANT PUBLIC HEALTH NURSE (Mental Health)

Present vacancies: One each in New York City and Syracuse. Salary: From \$4,710 to \$5,774 in 5 annual salary increases. Requirements: (1) license to practice as a registered professional nurse in New York State; (2) graduation from school of nursing and completion of the "Public Health Nurse for Direction" qual-ifications of the N.Y.S. Dept. of Health; (3) bachelor's degree with 30 credit hours in public health nursing; (4) 5 years of public nursing which 2 years must have included experience in community mental health programs or psychis nursing. Application Fee: \$47

4598. INSTRUCTOR OF PUBLIC HEALTH EDUCATION,

Westchester County.
Present vacancies: One. Salary range: \$3,585 to \$4,305. Requirements: (1) master's degree in public health with major in pub-lic health education; (2) either years of health education experience in a public or private agency, or (b) a satisfactory equivalent. Application Fee: \$3.

4169. PRINCIPAL PUBLIC HEALTH EDUCATOR (Mental Health).

Present vacancies: One in the Mental Health Commission, Al-bany. Salary: From \$7,352 to \$8,-905 in 5 annual salary increases. Requirements: (1) completion of 30 graduate semester hours in education or public health education; (2) 6 years experience in teaching or in public health, of which 3 years must have included responsibility for planning and administering a large health or community education, program community education program, and of which 2 years must have included experience in the planning and administration of ferences, seminars and workshops in mental health or community education; (3) either (a) one more year of experience in teaching or in public health, or (b) 30 in community organization, adult education, human relations, or mental health education, or (c) an equivalent combination of such graduate training and experience. Application Fee: \$5.

4319. SUPERVISING PUBLIC HEALTH EDUCATOR (Mental Health).

Present vacancies: One in the Mental Health Commission, Al-bany, Salary: From \$5,774 to \$7,-037 in 5 annual salary increases. Requirements: (1) college graduation; (2) 4 years experience in health or community education, of which one year must have been the specialized experience de-scribed under (2) in the require-ments for No. 4169, Principal Public Health Educator and one year must have included experence in the planning and administration of conferences, seminars, and work shops in mental health or community education; (3) either (a) 2 more years of experience in health or community education, or (b) 60 graduate semester hours in public health education. cation, community organization,

adult education, human relations, mental health education, psycho-logy, or sociology, or (c) an equi-valent combination of such graduate training and experience. Application Fee: \$5.

4170. COORDINATOR OF COM-MUNITY MENTAL HEALTH SERVICES.

Present vacancies: One in the Mental Health Commission, Al-bany, Salary: From \$6,901 to \$8,bany. Salary: From \$6,901 to \$8,-255 in 5 annual salary increases. Requirements: (1) master's degree in psychology, education, social work, or related fields, (2) 5 years experience in public health or public welfare administration, mental health education, or in a child guidance or other outpatient clinic, of which (a) 2 years must have been in a responsible supervisory capacity in a psychiatric clinic or in a consultant catric clinic or in a consultant ca-pacity; and (3) either (a) one more year of the above exper-ience, or (b) completion of 30 additional graduate semester hours in psychology, education, social work, or related fields, or (c) an equivalent combination of such graduate training and ex-perience. Application Fee: \$5.

4318. ASSISTANT COORDINA-TOR OF COMMUNITY MENTAL HEALTH SERVICES.

Present vacancies: One in the Mental Health Commission, Al-bany. Salary: From \$5,348 to \$6,-412 in 5 annual salary increases. increases. Requirements: (1) one Requirements: (1) college graduation; (2) 3 years of professional experience in public health or and (2) either (a) 3 years of experience in public health or and (2) either (a) 3 years of experience in public health or and (2) either (a) 3 years of experience in public health or and (2) either (a) 3 years of experience in public health or and (2) either (a) 3 years of experience in public health or annual salary increases.

public welfare administration. ommunity organization and education, or in an outpatient mental hygiene facility, of which (a) one year must have been in a superyear must have been in a supervisory or consultant capacity in a psychiatric clinic or in a large, intensive health or community education program; (3) either (a) 2 more years of the above experience, or (b) completion of 60 graduate semester hours in psychology, education, social work, or related fields, or (c) an equivalent combination of such graduate training and experience. Application Fee: \$4.

4322. SUPERVISOR OF SOCIAL
WORK (Child Welfare).
Present vacancies: One each in
Albany and New York. Salary:
From \$4,425 to \$5,313 in 5 annual
salary increases. Requirements:
(1) one full year of graduate work
in an approved school of social in an approved school of social work and (2) either (a) 5 years of experience, within the past 10 years, in child welfare work in a public or private agency adhering to acceptable standards, of which 3 years must have been in a supervisory capacity, or (b) a satisfactory equivalent in training and experience, Application Fee: \$3.

4323. SENIOR SOCIAL WORKER (Child Welfare). Present vacancies: 6 in Albany and New York City. Salary: From \$3,991 to \$4,781 in 5 annual salary

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perience, within the past 10 years, in child welfare work in a public or private agency adhering to acceptable standards, of which 2 years must have been in a supervisory capacity, or (b) a satisfactory equivalent of such experience. Application Fee: \$3.

Application Fee: \$3.

4321. ASSOCIATE WELFARE
CONSULTANT (Child Welfare).
Present vacancies: One in Albany and New York City. Salary:
From \$5,774 to \$7,037 in 5 annual
salary increases. Requirements:
(1) completion of 2 years of graduate study, preferably with specialization in child welfare, (2)
one year of administrative, supervisory, or consultative experience, involving major responsilence, involving major responsibility for planning and execution of a child welfare social work program; (3) either (a) 5 years of experience within the past 10 years in child welfare, work in a public or private servers addering public or private agency adhering to acceptable standards, of which 3 years must have been in an administrative, supervisory, or con-sultative capacity, or (b) an equi-valent combination of the foregoing experience. Application Fee:

4324. SENIOR CHEMICAL ENGINEER.

Present vacancies: One at Syracuse Salary: From \$5,774 to \$7,-037 in 5 annual salary increases. Requirements: (1) license to practice professional engineering in New York State; (2) high school graduation or an equivalency di-ploma; (3) 4 years of professional experience in chemical engineering; and (4) one of the following: (a) one more year of the above experience plus either a bachelor's degree in chemical engineering or 8 years of experience in chemistry, or (b) 5 more years of the above experience, or (c) an equivalent combination of such training and experience. Application Fee: \$5.

4069. JUNIOR HYDRO-ELEC-TRIC OPERATOR. Present vacancies: One in Dis-

trict 1 of the Dept, of Public Works. Salary: From \$2,508 to \$3,237 in 5 annual salary increases. Requirements: (1) 2 years of experience in the installation, op-eration, or maintenance of mechanical and electrical machinery and (2) either (a) completion of the 8th grade in school, or (b) an equivalent combination of training and experience. Application Fee: \$2.

4592. PLANNING DRAFTSMAN, Westchester County. Present vacancies: One. Salary

range: \$3,060 to \$3,780 plus emergency compensation of \$195. Requirements: (a) a bachelor's degree with specialization in city planning, landscape architecture or other fine art, or (b) 4 years of experience in drafting in the office of a city planner, landscape architect or architect and high school graduation with a course from \$3.541 to \$4.300 in 5 annual in drafting, or (c) a satisfactory salary increases. Requirements: 4 equivalent of such training and years of progressively responsible

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experience. Application Fee: \$3. 4325. GENERAL INDUSTRIAL

FOREMAN (TEXTILES) Present vacancies: One in woolen textiles at Auburn Prison and one in cotton textiles at Greenhaven Prison. Salary: From \$4,-136 to \$4,923 in 5 annual salary increases. Requirements: 7 years of satisfactory apprentice and journeyman experience in either a woolen or cotton textile industry, of which 4 years must have been of which 4 years must have been in a responsible supervisory capa-city, including one year in supervising two or more manufacturing operations such as carding, spin-ning, or weaving. Application Fee: \$3. Unwritten Test.

4330. PRINCIPAL STORES

CLERK. Present vacancies: One in Edu-cation Dept., Cohoes, N. Y. Salary:

experience in the work of a warehouse or storehouse handling food supplies and-or other varied merchandise, of which one year must have involved supervision over subordinate employees in the work of a warehouse or storehouse. Application Fee: \$3.

RESEARCH

4589. Associate Planner (Research) Westchester County. \$4,-545 to \$5,505. In White Plains.

4591. Planning Aid (Research), Westchester County, \$3,045 to \$3,-645. In White Plains, \$2.

645. In White Plains. \$2.
4593. Senior Planner (Research)
Westchester County, \$4,005 to \$4,965. In White Plains. \$3.
4313. Senior Research Analyst
(Veterans' Affairs). \$5,774 to \$7,037. In New York City. \$5.
4314. Research Assistant, \$3,846 to \$4,639. In Albany and New
York City. \$3.
4315. Research Assistant. Vet-

York City. \$3.
4315. Research Assistant, Veterans Affairs. \$3,846 to \$4,639. In
New York City. \$3.
4316. Research Assistant (Mental Health), \$3,846 to \$4,639. In
Syracuse. \$3.
4317. Economist (Tax Research)
\$2,846 to \$4,639. In Albany. \$3.

\$3,846 to \$4,639. In Albany. \$3. Requirements: College gradua-

Requirements: College graduation is required for all the examinations except the one for
Planning Aid (Research) in Westchester County which requires a
high school education, Additional
requirements are as follows:
Associate Planner (Research):
undergraduate specialization* and
one full year of graduate work and
5 years of experience in research

5 years of experience in research work and statistical surveys and analysis, of which one year must have been in an administrative or supervisory capacity.
Planning Aid (Reseach):

experience in res statistical surveys or a bachelor's

Senior Planner (Research): undergraduate specilization* and one full year of graduate work* and 4 years of experience in research work and statistical surveys and analysis.

*Specialization must have been in city planning, statistics, engi-neering, public administration or other appropriate fields

Senior Research Analyst (Vet-eran's Affairs): Completion of requirements for a Ph.D. degree and 2 years of experience in research work in education, guidance or counseling, psychology, economics, history, or sociology. Economist (Tax Research) and

Research Assistants (4314-4316)

Research Assistants (4314-4316); one full year of graduate work in a field appropriate to the position.

NOTE: Satisfactory experience in research work may be substituted for graduate work in all of the above titles, usually on the basis of 2 years of experience for one year of graduate work. Complete information on the requirepiece information on the require-(Continued on page 10).

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STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC-NYC Civil Service Commission, 96 Duane Street, New York N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Exams Now Open for Public Jobs

(Continued from page 9)
ments for each of the above positions may be obtained by writing to the Department of Civil Service for detailed announcements. When writing for announcements please specify the number and title of the examination in which you are in-

Competition in more than one Examination

If qualified, you may compete in any number or combination of the above examinations that you wish. You must, however, submit a separate application and fee for

OTHER EXAMINATIONS SCHEDULED FOR THIS DATE.

An examination for the posi-tion of Resource Assistant will also be held on February 16 to fill vacancies in several local depart-ments of welfare, including Warren and Madison Counties and the City of Poughkeepsie. The duties of the Resource Assistant involve the clearance of the resources of the applicants and recipients of public assistance, such as life in-surance, savings accounts, and real estate. Requirements for this position are two years of full-time recent specialized business experience and high school grad-uation. County residence is also usually required. Persons interested in applying for this position should contact their local civil

service commissions.

Probation Officer examinations will be held in several counties, including Cayuga, Chautauqua, Chemung, Chenango, Niagara, Rockland Counties and the cities of Lackawanna and Rochester on the same date. It is expected that other counties will also participate in this examination series. Pro-bation Officer positions are begin-ning social work positions. County residence is usually required. Those interested should direct inquiries to their local civil service com-

Following is a complete listing of Federal exams open nation-wide. Full information about these exams may be obtained by writing the U. S. Civil Service Commission, Washington 25, D. C.

AGRICULTURAL

Agricultural Marketing Specialist, Fishery Marketing Specialist, \$3,825 to \$8,800; Dairy and Poultry Products Inspector and Grader, Fresh Fruits and Vegetables Inspector, Agricultural Commodity Market Reporter, \$3,825 to \$6,-400.—Jobs are country-wide. Requirements: Experience. Announcement 257 amended.

Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are country-wide. Requirements: Education and experience. Announcement 109 amended.

Agriculturist, \$3,825 to \$10,000. —Jobs are country-wide; a few outside the U. S. Requirements: Education and-or experience. Announcement 202 amended.

Poultry Coordinator - Veterinary Coordinater, \$5,400 and \$6,-- For duty country-wide, Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-2 (1948) amended.

BUSINESS AND ECONOMICS

Accountant (Comprehensive Audits), \$3,825 to \$6,400 .- Jobs are in the General Accounting Office in Washington, D. C., and a few throughout the country. Requirements: Experience or experience and education. Announcement

Accountant

and Auditor 875.—Requirements: For all posi-tions, written test. For Account-ant and Auditor (Trainee), ex-perience or education, Announcement 291.

Business Analyst — Commodi-ity-Industry Analyst — Industrial Specialist, \$3,450 to \$6,400. — Re-quirements: Experience. No maximum age limit. Announcement 259 amended.

Commodity - Industry Analyst (Minerals), \$3,450 to \$6,400. —
Jobs are country-wide. Requirements: Experience. Announcement 255 amended.

Economist, \$3,825 to \$6,400. Requirements: Experience in re-search or analysis. Announcement 209 amended.

Loan Appraiser (Telephone Facilities), \$4,600 to \$6,400; Auditor (Telephone), \$5,400. — Jobs are country-wide. Requirements: Ex-Announcement 246 amended.

ENGINEERING & SCIENTIFIC Aeronautical Research Intern (Scientific and Engineering), \$3,-100; Aeronautical Research Scientist, \$3,825 to \$10,000. — jobs are in field establishments of the Na-tional Advisory Committee for Aeronautics. Requirements: Education or education and experience. For places to apply, see Announcement 4-31-1 (51) amended, and Announcement 47 amend-

Architect, \$3,825 to \$5,400. Requirements: Education and experience or experience only, Announcement 244 amended.

Astronomer, \$3,100 to \$8,800. Requirements: Education and experience or experience only. Apply to Board of U.S. Civil Service Ex aminers for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-1 (1951) amended.

Bacteriologist — Biochemist — Serologist, \$3,825 to \$6,400. — Jobs are country-wide and in Puerto Rico. Requirements: Education or education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Wash-ington 25, D. C. Announcement 236 amended.

Cartographic Aid, \$2,450 to \$3,-- Most jobs are in Washington and vicinity; a few country-wide. Requirements: Experience or education. Minimum age limits: 17 for D.C. area residents; 18 for others, Announcement 253

Chemist - Metallurgist - Physicist, \$4,600 to \$10,000; Electronic Scientist — Mathematician, \$3,-825 to \$10,000. Requirements: Education and experience or experience only. Apply to U. S. Civil Service Committee of Expert Examiners, National Bureau of Standards, Washington 25, D. C. Announcement 226 amended.

Chemist - Metallurgist - Physicist, \$4,600 to \$10,000; Mathematician, \$3,825 to \$10,000; Engineer, \$4,600 to \$6,400.—For duty in Potomac River Naval Command activities in Washington and vi-cinity and the Engineer Center, Fort Belvoir, Va. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950) amended.

Chemist - Physicist, \$4,600 to \$10,000; Meteorologist, \$3,825 to \$10,000. — Jobs are in Cambridge, Mass. Requirements: Education and experience or experience only. - Jobs are in Cambridge, Apply to Board of U. S. Civil Service Examiners, Air Force Cam-

(Trainee), \$3,100 and \$3,450; Ac-bridge Research Laboratories, 230 counting and Auditing Clerk, \$2,-Albany Street, Cambridge 39, Mass. Announcement 1-12-1 (50)

amended.

Electronic Engineer — Physicist, \$4,600 to \$8,800. — Jobs are in Mass. and Conn. Requirements: Education and experience or experience only. Apply to a labora-tory listed in Annoucement 1-34 (1947) amended.

Electronic Scientist, Electronic Scientist, \$3,825 to \$10,000. — Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Requirements: Edu-\$3,825 to cation and experience or exper ience only. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended. For other Electronic Scientists positions tronic Scientist positions, see An-nouncement 226 amended.

Electronic Specialist, \$3,825 to \$4,200. — Jobs are in the Signal Corps throughout the country. Requirements: Experience or experience and education. Apply to Board of Civil Service Examiners, Signal Corps, 2800 South 20th St., Philadelphia, Pa. Announcement 3-40-2 (1951).

Engineer, \$3,100 to \$10,000. — Jobs are in Washington and vicinity; Sanitary Engineer jobs, country-wide. Requirements: Educa-tion and-or experience. Maximum age for \$3,100 jobs, 35; no maxi-mum age for higher-paying jobs. Announcement 301.

Engineer, \$4,600 and \$5,400. — Jobs are in Dayton, Ohio. Re-quirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Ex-aminers, Wright-Patterson Air (Continued on page 11)

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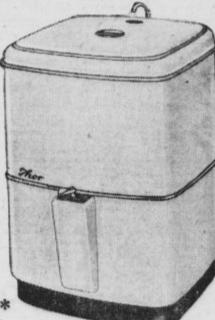
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EXAMS FOR PUBLIC JOBS

(Continued from page 10)

Force Base (MCACXB), Dayton, 6-42-7 (1950) amended.

Engineer, \$3,100 to \$5,400. — Jobs are in West and Midwest. Requirements: Education and-or experience. Maximum age limit: For \$3,100 jobs, 35; for all other jobs, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcements 13-1-3 (50) amended and 13-1-3 (51).

Engineer (Aeronautical, Electrieal, Electronics, and Mechanical)

— Physicist, \$4,600 to \$7,600. —

Jobs are at Johnsville, Pa. Requirements: Education or education and experience. Apply to Board of U. S. Civil Service Ex-aminers, Naval Air Development Center, Johnsville, Pa. Announce-ment 3-39-1 (51).

of work and experience or educa-tion. Announcement 254 amended.

Field Representative (Electrical Utility Management); Rural Elec-trification Engineer (Distribution and Transmission, Electric Power Generation, Farm Electrification), Utility Management); Rural Electrification Engineer (Distribution and Transmission, Electric Power Generation, Farm Electrification), \$4,600 to \$5,400. — Positions of Field Representative and Rural Electrification Engineer (Farm Electrification) are country-wide enalty others are in Washington and country-wide. Requirements: Appropriate education. Approved internship also required for psychiatric, surgical, and general practice resident, and general practice resident. only; others are in Washington and country-wide, Requirements; Education and-or experience, Ap-ply to Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research Center, Beltsville, Md. Announce-ment 4-69-1 (1950) amended.

Geographer, \$3,825 to \$10,000.

Requirements: Education and-or experience. Announcement 290. Geologist, \$4,600 to \$7,600.

Jobs are country-wide. Require-ments: Education and experience. No maximum age. Annoucement 287 amended.

Highway Engineer, Highway Bridge Engineer, \$4,600 and \$5,-400. — Jobs are country-wide; a few outside United States. Requirements: Education and experience or experience only. Announcement 148 amended.

Junior Scientist (Chemist, Physicist, Metallurgist), \$3,100 and \$3,825; (Mathematician, Electronic Scientist), \$3,100. — Require-ments: Education or education and experience. Age limits: For \$3,100 jobs, 18 to 35 years; for \$3,-825 jobs, 18 to 62. Announcement 276 amended.

Meteorologist, \$3,100 and \$3,-825. — Jobs are throughout the United States and its Territories; a few in United States possessions and in foreign countries. Requirements: Education and-or experi-ence. Maximum age for \$3,100 jobs: 35. Announcement 298.

Navigation Specialist (Air), \$3,-825 to \$6,400. — Requirements: Education and experience or ex-perience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the PRNC, Building 37, Naval Research Laboratory, Washing-Research Laboratory, Washington 25, D. C. Announcement 4-34-

Oceanographer, \$3,825 to \$10,-000. - Requirements: Education and experience or experience only.

Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Lab-oratory, Washington 25, D. C. An-nouncement 4-34-3 (1950) amend-

Physical Science Aid - Engineering Aid, \$2,650 to \$3,825. — Requirements: Experience and-or education. Announcement 289.

Physicist, Chemical Engineer, Mathematician, Chemist, \$4,600 to \$7,600. — Jobs are in Bureau of Mines, Pittsburgh or Bruceton, Pa. Requirements: Education and experience. Apply to Board of U. S. Civil Service Examiners, Bureau of Mines, 4800 Forbes St., Pittsburgh, Pa. Announcement 3-35-1 (1950).

Radar Instructor, \$3,825; Radar Instructor (Trainee), \$3,100. — Jobs are in Biloxi, Miss. Requirements: Experience or education.
Apply to Board of U. S. Civil Service Examiners for Keesler Air
Force Base, Department of the
Air Force, Biloxi, Miss. Announcement 10-8-4 (1950) amended.

Research and Development Meteorologist, \$4,600 to \$6,400. — Jobs are throughout the United States and its Territories; a few in United States possessions and in foreign countries. Requirements: Education and-or experience. Announcement 297.

Telephone Engineer, \$4,600 to

Requirements: Education and experience or experience only. An-nouncement 246 amended.

MEDICAL

Dental Officer (Intern), \$2,200.

—Requirements: Applicants must be fourth-year students in an approved dental school. Maximum age: 35. Apply to Committee of U. S. Civil Service Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 252.

Exercise Therapist, \$3,100. — Jobs are country-wide. Requirements: Education or education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 299.

Medical Officer, \$5,400 and \$6,-400. — For duty country-wide and in Alaska and Panama. Requirements: Graduation from medical school; current medical and surgi-Engineering, Cartographic, and Statistical Draftsman, \$2,450 to \$3,825. — Requirements: Sample of work and experience or education of the statistical of the statisti Maximum age: Panama Canal Service, 45; Indian Service, 50; other agencies, 62. Announcement 217 amended.

Medical Officer - Rotating Inand general practice resident, and and general practice resident, and an additional 2 years as resident-in-training in surgery for surgical resident. No written test. Maxi-mum age limit: 35. Apply to Com-mittee of Expert Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 300.

Nursing Consultant, \$4,600 to \$7,600. — Positions are country-wide. Requirements: Education in public health nursing and specialized experience; current reg-istration as graduate professional nurse. Announcement 171 amend-

Occupational Therapist sical Therapist, \$3,100 to \$4,600 .-Jobs are country-wide and in Puerto Rico. Requirements: Education. Experience required for jobs paying \$3,825 and \$4,600. Apply to Committee of Expert Exa-miners, Veterans Administration, Washington 25, D. C. Announcement 233 amended.

Physical Therapist, \$3,100 and \$3,825. — Jobs are country-wide and in Puerto Rico. Requirements: Education. Experience required for jobs paying \$3,825 and \$4,600. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Ansurement 233 amended.

Mathematics Survey Statist 400. — Requirement 233 amended. nouncement 233 amended.

Physical Therapist, \$3,100 and \$3,825. — Jobs are country-wide and in Puerto Rico and the Virgin Islands. Requirements: Education and-or experience. Announcement 169 amended.

Public Health Nurse, \$3,825 Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska. Requirements: Nursing education and experience. Maxiage limit: 40. Announce-

Staff Nurse, \$3,100; Head Nurse, \$3,825. — For duty in the Indian Service west of the Mississippi River and in Alaska. Requirements: Nursing education or education and experience. Maximum age for staff nurse: 40. Announcement 211 amended nouncement 211 amended.

Staff Nurse, \$3,100; Psychiatric Head Nurse, \$3,825. — For duty in Washington and vicinity and in New York. By the Grace of God Free Panama Canal Zone. Require-ments: Current registration as a professional nurse; appropriate education of education and experience. Maximum age limits: For Panama Canal Service, 35; for other agencies, 62. Announcement 267 amended.

Veterinarian, \$3,825. country-wide. Requirements: Completion of college course in veterinary medicine plus additional study or experience. Announcement 143 amended.

MISCELLANEOUS

Correctional Officer, \$3,125. — For duty in Bureau of Prisons throughout the country. Requirements: Written test; excellent personal attributes, character, and physical condition. Age limits: 21 to 45. Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

Dietetic Intern, \$1.470. — Courses will be given in Veterans Administration hospitals in California, New York, Illinois, and Tennessee. Requirements: College \$6,400. - Jobs are country-wide, study. Age limits: 18 to 35. For



Employees of Hudson River State Hospital gave a party for two of their co-workers who retired, Mr. and Mrs. George Hein, each of whom has more than 34 years in State service. Left to right, in the photo above are: Leonard Peluso, supervisor; Mrs. Hein, Mr. Hein, Assistant Hospital Director Dr. George Groom, and Guy deCordova, a chapter functionery.

places to apply, see Announcement 269 amended.

Dietitian, \$3,100 and \$3,825. — For duty in the Veterans Administration country-wide and in Puerto Rico. Requirements: Edu-cation plus training or experience as a dietitian. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 240 amended.

Dietitian, \$3,100 to \$5,400. Jobs are country-wide and in Panama. Requirements: Education plus hospital training or exper-ience. Announcemet 52 amended.

Information Specialist, \$3,825 to \$6,400.—Jobs are in New York and in Washington and vicinity. Requirements: Experience in public communication. Apply to Board of U. S. Civil Service Examiners, Headquarters, Department of State 250 W. 57th Street, New York 19, N. Y. Announcement 2-50-3 (1950) amended.

Inspector of Locomotives, \$5, - Positions are country-wide in the Interstate Commerce Com-mission. Requirements: Written mission. Requirements: Written test. Experience. Age limits: 28 to 53. Announcement 284.

Intelligence Research Specialist Intelligence Research Specialist

— Military intelligence Research
Specialist — Foreign Affairs Officer, \$3,825 to \$6,400. — Requirements: Education and-or experience; knowledge of a foreign country or area. Announcement 258 amended.

Intern in Hospital Administra-tion, \$1,600. — For duty in the Veterans Administration. Require-ments: Education. Age limits: 18 to 35. Send applications to Committee of Expert Examiners, erans Administration, Washington 25, D. C. Announcement 277.

Librarian, \$3,100. — Require-ments: Written test. Education and-or experience. Announcement

Mathematical, Analytical, and Survey Statistician, \$3,825 to \$5,-400. Requirements: Experience and-or education. Announcement

Office Appliance Repairman, \$2,-450 to \$3,125. — Requirements: Experience. Announcement 293.

Organization and Methods Examiner — Budget Examiner, \$3,-825 to \$6,400. — Requirements: Written test. Experience and-or education. Announcement 270.

Patent Examiner, \$3,100 and \$3,825. — Requirements: Written test plus education and-or experience. Maximum age for \$3,100 jobs: 35. Announcement 274 amended.

Pharmacist, \$3,100 to \$4,600. -Jobs are country-wide and Jobs are country-wide and in Puerto Rico, Requirements: Education and current registration

LEGAL NOTICE

—P 3435, 1951.—The People of the State of New York, By the Grace of God Free and Independent. To MARTHA HILLER, FRIEDEL FROMBSDORF, PAUL SCHMIEDER, RICHARD SCHMIEDER, WALTER SCHMIEDER, LISELOTTE THRUN, TRAUDEL BRATSCHKE, HEINZ ARENDT, RUDOLF ARENDT AND WERNER SACHSE the next of kin and heirs at law of MAX MORITZ SCHMIEDER, deceased, send greeting:

the next of kin and heirs at law of Max MORITZ SCHMIEDER, deceased, send greeting:

Whereas, IDA ESSIGMAN, who resides at No. 71.13 52nd Drive. Maspeth, Borough of Queens, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated June 19, 1951 relating to both real and personal property, duly proved as the last will and testament of Max MORITZ SCHMIEDER, deceased, who was at the time of his death a resident of No. 242 East blst Street, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, at the Hall ont be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Serrogate's Court of the said County of New York, at the Surrogate's Court of the seal of the Serrogate's Court of New York, at said county, the lith day of December in the year of our Lord one thousand nine hundred and fifty-noe.

PillIIIP A. DONAHUE, Clerk of the Surrogate's Court, Of the Surrogate's Court, Of the Surrogate's Court of New York, at said county, the PillIIIP A. DONAHUE, Clerk of the Surrogate's Court, Of the Surrogate's Court, Of the Surrogate's Court of New York, at said county, the lith day of December in the year of our Lord one thousand nine hundred and fifty-noe.

PillIIIP A. DONAHUE, Clerk of the Surrogate's Court, Of the Surrogate's Court, Of the Surrogate's Court of the said County of New York, at said county, the lith day of December in the year of our Lord one thousand nine hundred and fifty-noe.

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perience for \$4,600 jobs. Apply to above, experience as an instructor. Committee of Expert Examiners, Veterans Administration, Wash-ington 25, D. C. Announcement 232 amended.

Pharmacologist, \$3,825 to \$10,-000. — Requirements: Education and experience. Announcement 131 amended.

Photographer, Microphotographer, Photostat Operator, Blueprint Operator, Blueprint and Photostat Operator, Photo-Reproduc-tion Trainee, various rates from \$2,200 to \$3,100. Requirements: Written test, and for \$2,650 jobs and above, experience. Minimum age limits: 16 for D. C. area residents; 18 for others. Announcement 294 amended.

SOCIAL AND EDUCATIONAL Clinical Psychologist, \$5,400 to \$10,000. — Jobs are country-wide and in Puerto Rico. Requirements: Education and experience. Apply to Committee of Expert Exami-ners, Veterans Administration, Washington 25, D. C. Announcement 247 amended.

Elementary Teacher, \$3,100. For duty in the Bureau of Indian Affairs in various States and in Alaska. Requirements: Education. Maximum age limit: 40. For place to apply, see Announcement 231 amended.

Military Training Instructor, \$3,100 to \$4,600. — Jobs are in Fort Monmouth, N. J. Requirements: Experience and-or educa-

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> Public Health Educator, \$4,600 to \$7,600. — Jobs are country-wide. Requirements: Public health education plus experience. An-nouncement 190 amended.

> Research Psychologist (Psychophysics), \$3,825 and \$4,600. — For duty in New London, Conn. Requirements: Education and-or experience. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Conn. Announcement 1-6-1 (50) amended.

Social Worker, \$3,825 to \$5,400.

—Jobs are country-wide and in Puerto Rico. Requirements: Education or education and exper-ience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. Announcement 256 amended.

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(Continued on page 12)

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EXAMS NOW OPEN

(Continued from Page 11) duty at Scott Air Force Base, Ill. Requirements: Experience and-or training. Send applications to Board of U. S. Civil Service Examiners, Department of the Air Force, Scott Air Force Base, Ill. Announcement 7-46-4 (51).

STENOGRAPHY AND TYPING Stenographer - Typist, \$2,450 to \$2,875 (most jobs start at \$2,-650). — Requirements: Written test. No maximum age limit. Minimum age limits: 17 for D. C. area residents: 18 for others. Announce-ment 272 amended.

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Study Aids, NYC Sergeant

Following is the fourth consecutive weekly installment of the questions and answers in the last regular exam for promotion to ser-geant (P.D.), given by NYC. An-other installment will be published

31. "The detective looked through the suicide's clothing for laundry marks. Finding none, he discarded this line of investigation and attempted to trace the clothing through the manufacturer." (A) tracing the clothing through the manufacturer should have been the very first line of investigation (B) important clues may have been destroyed by handling the clothing (C) some laundry marks are visible only when exposed to ultra-violet rays (D) the detective should have realized that suicides are generally careful to remove all obvious identity marks from their clothing beforehand.

32. Suppose that, while on patrol, you find the victim of knife attack lying unconscious in the street, Nearby, a blood-stained handkerchief is found. A suspect with a bleeding nose is picked up by a patrolman several blocks away. Of the following, the inference which can be established most accurately on the basis of the blood-typing is that the (A) blood on the handkerchief is not the blood of the victim (B) blood on the handkerchief is probably the blood of the suspect (C) per-son whose blood was found on the handkerchief is of approximately the same age and physical condition as the suspect.

33. The one of the following which is generally least valuable in estimating, from the length of skid marks, the speed at which a hit-and-run car was travelling immediately preceding the accident is (A) the reaction time of the driver (B) whether the car had 2 or 4 wheel brakes (C) the size and weight of the car (D) whether the car was moving up or down-

Conrad Lang Named to Big Thruway Job

ALBANY, Dec. 24 - Appointment of Conrad H. Lang, 45, of Troy, as deputy chief engineer for the New York State Thruway Authority was announced by Authority Chairman Bertram D. Tallamy.

The appointment is effective January 1, 1952, following Mr. Lang's transfer from the Utica district office of the State Department of Public Works, where he has been serving for the past nine months as assistant district

Mr. Lang will coordinate and expedite the design and construction of the Thruway, its bridges, overpasses and grade separation structures. The starting salary is \$11,867.

St. George Fire Group Re-elects Cordes

The St. George Association, NYC Fire Department, has reelected Richard Cordes as president.

The meeting was held at 243 West 14th Street, Also re-elected were Arthur D. Dresdner, 2nd vice president; Harry W. Garrison, financial secretary and treas urer, and George F. Steinbuch, marshal. In new offices now are Robert A. McDermott, 1st vice president, William J. Maguire, recording and corresponding secretary, and George H. Christau, his-

The trustees include Daniel Harris, Manhattan; Alfred J. Escher, Bronx; Cecil W. Stuart, Harris, Harry Richmond; S. Brooklyn, and Frank H. Lehmkuhl, Queens. Other groups now represented by trustees: Robert Youker, civilians; Victor Charbonnier, Fire Patrol; Albert A. Faubel, retired men, and George W. Carlen, national delegate.

The ticket was nominated without opposition.

FSA EMPLOYEES JOIN HIP

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you are questioning the witne to a hit-and-run accident. Of the following, the information which will probably be least valuable for the purpose of sending out an alarm for the hit-and-run auto-mobile is the (A) direction which the automobile took after the accident (B) number of occupants in the automobile at the time of the accident (C) speed at which the automobile was moving when it struck the victim (D) part of the automobile which struck the victim of the accident.

35. Assume that you are a Sergeant. You find that traffic has become congested on a main highway. When you investigate, you find that an automobile has struck and killed a six year old girl. The patrolman at the scene reports that the girl has been removed by an ambulance and that the Motor Vehicle Homicide Squad has been notified. The automobile, however, has not been moved since the ac cident and is blocking traffic. Of the following, the best action to take prior to removing the car from the roadway is to (A) make a quick sketch of the scene in your memorandum book for future reference (B) indicate by means of chalk marks the posi-tion of the car and skid marks (C) secure the testimony of competent witnesses who will be able to corroborate the position of the car and the cause of the accident test the automobile's brakes to detect possible mechanical de-

36. The report on Vehicular Highway Accidents of the Police Department for the year 1946 shows an increase over 1945 in all figures except for (A) number of persons killed (B) number of persons injured (C) number of chil-dren killed (D) number of children injured.

34. Suppose that, as a Sergeant, Safety Council, winter driving ou are questioning the witnesses hazards cause an increase in death rates over summer rates in the northern half of the nation varying from (A) 12 to 34 per cent (B) 16 to 38 per cent (C). 24 to 53 per cent (D) 28 to 43 per

> 38 "A pattern formed through the wide separation of two ridges which have, up to this point, run side by side." In fingerprint analysis and identification, the above quotation refers most accurately to the (A) core (B) arch (C) delta (D) whorl.

> 39, "Brake tests may be made with an approved decelerometer." of the following, the measure obtained most directly by use of the decelerometer is the (A) maximum rate of slowing down during the stopping period regardless of the actual distance covered by the vehicle in the test (B) minimum time required to come to a com-plete stop, regardless of the rate of speed of the vehicle during the test (C) average rate of speed of the vehicle during the test per unit time for the distance actually covered in the test (D) deceleration rate required to stop the car within a safe period of time, con-sidering the rate of speed of that vehicle during the test.

> 40. Of the following, the most accurate statement concerning the identification of an unknown firearm by means of ballistics is that most pistols which have left leed have at least eight lands (B) the width of the groove in a pistol can be determined by the angle of leed' (C) pistols with the same number of lands can be differen-tiated by the direction of the leed (D) the angle of leed is the angle which the land forms with the groove.

Sergeant ren injured. 31,C; 32,A; 33,A; 34,C; 35,B; 37, According to the National 36,C; 37,C; 38,C; 39,A; 40,C.

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TION ENGINEER,

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.* 1600-1608 SEDDON STREET, INC., Plaintiff, against THOMAS F. McGUINESS, also known as THOMAS F. McGUINESS, also known as THOMAS F. McGUINESS, also known as THOMAS F. McGINNIS, if living and if dead, his heirs at law, next of kin, devisees, distributees, grantees, lienors, successors in interest, and all persons having or claiming from, under, by or through any of them, and the husbands, wives or encumbrancers of any of them and the descendants of any of them and the descendants of any of them, by purchase, inheritance, lien or otherwise, and generally all persons claiming any right, title, interest, lien, dower or inchoate dower in the premises described in the amended and supplemental complaint, all of whom and whose names are unknown to the plaintiff, et al., Defendants. Plaintiff resides in Bronx County and designates Bronx County as the place of trial.—Sumons.

TO THE ABOVE-NAMED DEFEND-

Bronx County as the place of trial.—Sumons.

TO THE ABOVE-NAMED DEFEND-ANTS:
YOU ARE HEREBY SUMMONED to answer the amended and supplemental complaint in this action, and to serve a copy of your answer, or, if the amended and supplemental complaint is not served with this amended and supplemental summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this amended and supplemental summons, exclusive of the day of service, in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended and supplemental complaint.

Bated, New York, December 10th, 1951.

relief demanded in the amended and supplemental complaint.

Dated, New York, December 10th, 1951.,

A. ROBERT CAPLAN,

A. ROBERT CAPLAN,

Attorney for Plaintiff,

Office and P. O. Address, No. 384 East

149th Street, Borough of the Bronx,

55, City of New York.

TO THE ABOVE-NAMED DEFEND
ANTS IN THIS ACTION:

The foregoing amended and supplemental summons is served upon you by publication pursuant to an order of Hon. S.

Samuel DiFalco, Justice of the Supreme Court of the State of New York dated the 19th day of December, 1951, and filed with the amended and supplemental complaint in the office of the Clerk of the County of Bronx, at No. 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a certain transfer of tax lien Bronx No. 62734 affecting real property known as lot 40 in block 3962, section 15, on the Tax Map of the Gity of New York for the Borough of The Bronx.

Dated: December 20th, 1951.

ronx.
Dated: December 20th, 1951.
R. ROBERT CAPLAN,
Attorney for Plaintif

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At a recent supper held by the Brockport State Teachers College chapter, CSEA: Left to right: John Predmore, chapter vice-president; Mrs. Hazel Nelson, treasurer; Raymond L. Munroe, 2nd vice president of

the Civil Service Employees Association; Mrs. Melba Binn, president of the Rochester chapter; Francis Claffey, president of Brockport chapter; Mrs. Donald Tower; D. Donald Tower, president of Brockport State

Income Tax Guide

(Continued from page 6) ported himself; if a non-officer, was supported by the U. S. Government.

Such a relative who was in the armed forces for part of the year may be a dependency exemption. The same standards are applied to the service man as to others. The cost of his support by the Government, of his self-support, must be compared to the contri- fiscal year. bution to his support made by the taxpayer, to determine whether the requirement of more than half

The child of a member of the armed forces may be claimed as a dependent, no matter where the child was born, and no matter where the child lives or of what country he may be a citizen, and even though the service man is an alien.

Aliens

No alien may be claimed as a spouse exemption or a dependency exemption unless the alien was a resident of the U.S., Canada or Mexico, not necessarily, all year, but with some indication of intention to stay in one of the three countries permanently. No alien may be claimed as an

age or blindness exemption under any circumstances.

An alien may not claim his or her own child as a dependency exemption, unless the child was born in the U. S. or during the tax year was a resident of the U. S., Canada or Mexico. Fiscal Years

The calendar year has been assumed because used by nearly all public employees. Fiscal years end other than on December 31. If the fiscal year ends in 1951,

but before November 1, 1951, the increased 1951 income tax rates do not apply.

If the fiscal year began before October 1, 1950, and ended prior to November 1, 1951, the 1950 rate applies until and including Octo-

and after November 1, 1951. The pro-rating is done on a time basis: if, for instance, 10 months are at the 1950 rate, and two months at the 1951 rate, five-sixths of the income is taxed at the old rate and one-sixth at the

higher rate. Use Form FY-1040 with Long Form 1040 when reporting for a

Problems

Either a father who was the major support of his daughter, or the man she marries, but not both men, may claim her as an exemption. The two men should decide between themselves. They might well do so on the basis of which method would produce the greater tax saving.

A wife who has any gross income, while she may not be her husband's exemption on his separate return, may file her separate return, and claim her-self, or may file a joint return with her husband. On the joint return both self-exemption claims are made.

A wife may file a joint return with her husband, even though she had no income. The same applies to the husband, in regard to the wife who had income while he had none. The spouse without income usually produces the greater tax saving under the income-splitting provisions of a joint return. A separate article will deal with joint returns.

A taxpayer may file a separate return and returns colors.

return and not even claim himself, because somebody else claimed him as an exemption.

Technical Note

The statute referred to as the income tax law is known technically as the Internal Revenue Code. Public Law 183, 82nd Con-gress, Chapter 521, 1st session,

covers the recent amendments.
(NEXT WEEK — Deductions for charitable contributions, medical and dental expenses, interest, taxes, casualty losses etc.).

College Library Staffs Seek Higher Raise

Eighty members of the library staffs of the four city colleges have filed claims with the Board of Higher Education stating that they were illegally discriminated against in the recent salary adjustments made by that Board.

The Board of Higher Educa-on, effective October 1, last, tion. granted members of the instructional staffs the same increases that the Board of Education had granted to its teachers. The Board of Higher Education gave the members of its library staffs smaller increases.

The claims were filed by A Mark Levien, attorney, on behalf of three associate librarians, assistant librarians and 61 library assistants.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT
OF STATE: SS.
I DO HEREBY CERTIFY that a extificate of dissofution of INTRATEX CORP,
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with section
one hundred and five of the Stock Corporation Law, and that it is dissolved.
GIVEN IN DUPLICATE under my hand
and official seal of the Department of
State, at the City of Albany, this tenth
day of December, one thousand nine hundred and fifty-one.

THOMAS J. CURRAN,
Secretary of State.
By SIDNEY B. GORDON,
Deputy Secretary of State.

By SIDNEY B. GORDON,
Deputy Secretary of State.

By CITATES.).

Power Maintainer,
(Bd. of Trans.).
Senior Housekeepe
11y (Hospitals).
Stationary Enginee
Works).

Stenographer, Grad
fare).

Structure Maintain
25 (Bd. of Trans.).
Structure Maintain
(Bd. of Trans.).

Recent NYC **Appointments**

the list standing of the last eligi-ble certified, and the department or departments to which certified, are given. "Y" after the list stand-ing means that the investigation of the eligible has not been completed. "V" means veteran, and "D", disabled veteran.

SPECIAL MILITARY LIST Bus Maintainer, Group B; V7.6 (Bd. of Trans.). Cleaner, male; 1626y (Hunter

College; City College).

Clerk, Grade 2; V5562.8 (Hospitals; Law; Chief Medical Examiner; Traffic; Water Supply, Gas and Electricity; City Magistrates' Court; Triborough Bridge and Tunnel Authority; Purchase; Compartieller) Comptroller).

Laboratory Assistant, chemistry; 166 (Public Works). Laborer; 211 (Health; Parks).

Stationary Fireman; V207y (Correction; Marine and Aviation; Bd. of Ed.; Welfare; Public Works; President, Borough of Queens; City College; Hospitals; Markets).

LABOR

Cleaner, female; 690 (Public Works; Queens College; Health;

Cleaner, male; 3030 (Hunter College, City College). Laborer; 1787 (Health; Parks).

PROMOTION

Administrative Assistant, IBM equipment; V2 (Welfare),
Air Brake Maintainer; 2 (Bd.

of Trans.). Assistant Civil Engineer; V5

(Bd. of Trans.).
Assistant Civil Engineer, structural; 3y (Bd. of Trans.).
Assistant Mechanical Engineer;
3 (Public Works).

Assistant Mechanical Engineer; V6 (Bd. of Trans.). Assistant Supervisor, power dis-

tribution, GA Division; 4 (Bd. of Trans.).

Assistant Supervisor of Recreation; 4 (Parks). Captain; 122 (Police). Car Maintainer, Group F; V8

(Bd. of Trans.). Civil Engineer, sanitary; 17 (Public Works). Clerk, Grade 3; 37 (Water Sup-

Trans.).

Deputy Assistant Corporation Counsel, Grade 4; 21 (Law). Foreman of Asphalt Workers; V5 (President, Borough of Man-

hattan). Foreman, cars and shops; 25 (Bd. of Trans.), Foreman, custodial, Grade 3; 1

(City College) Foreman Dockbuilder; 3 (Ma-rine and Aviation). Gardener; 39 (Parks).

Junior Assistant Corporation Counsel, Grade 3; 25 (Law). Oiler; 16 (Hospitals). Power Cable Maintainer; 8 (Bd.

of Trans.) Power Maintainer, Group A; 57

(Bd. of Trans.).

Power Maintainer, Group B;
V1 (Bd. of Trans.). Senior Housekeeper, Grade 2;

Stationary Engineer; 5 (Public Stenographer, Grade 4; 70 (Wel-

Structure Maintainer, Group B; 25 (Bd. of Trans.). Structure Maintainer, Group D;

Structure Maintainer, Group E; V20 (Bd. of Trans.). Superintendent of Motor Equip-

ment; V3y (Hospitals). Surface Line Dispatcher, BMT Division; V40 (Bd. of Trans.). Surveyor; 1 (Tax). Telephone Operator, Grade 2;

30 (Hospitals)

Telephone Operator, Grade 3; (Public Works). Towerman; V5 (Bd. of Trans.).

OPEN COMPETITIVE

Able Seaman; 48y (Public Works).

Addressograph Operator, Grade 2; 40 (Bd. of Trans.), Alphabetic Key Punch Opera-tor, IBM, Grade 2; 22 (Comp-

troller) Assistant Civil Engineer, building construction; 10 (Housing and Buildings; Bd. of Ed.).

Assistant Civil Engineer, structural; V7y (Bd. of Trans.).
Attendant, Grade 1, male; 183 (Bd. of Trans.; Parks, President,

Borough of Brooklyn; President, Borough of Richmond; President; Borough of Manhattan; Hu College; Housing Authority).

Auto Machinist; 52 (Fire; President, Borough of Manhattan).

Bookkeeper; 400y (Housing Authority) Bus Maintainer, Group B; 7.3

(Bd. of Trans.).
Cashier, Grade 3; V16y (Municipal Civil Service Commission).
Chemist; 20y (Public Works;

President, Borough of Manhattan). Civil Engineer; V5 (Water Sup-

Clerk, Grade 2; 6453 (Hospitals; Triborough Bridge and Tun-nel Authority; Law; Chief Medi-cal Examiner; Traffic; Water Supply, Gas and Electricity; City Magistrates' Court; Purchase; Comptroller).

Climber and Pruner; 47y (Housing Authority; Parks). of

Conductor; 34.3y (Bd. Trans.)

Court Stenographer; 12.5 (City Magistrates' Court; Domestic Re-lations Court; Court of Special

Dockmaster; 28y (Marine and Aviation). Health Inspector, Grade 2; 138

(Health).

Clerk, Grade 3; 37 (Water Day ply, Gas and Electricity).
Clerk, Grade 4; 109 (Welfare).
Clerk, Grade 5; 6 (City Plan-Clerk, Grade 6; 6 (City Plan-Clerk, Grade 6;

Investigator; 123 (Comptroller) Hospitals; Housing Authority; Bd. of Trans.; Finance).

Laboratory Assistant, chemis-try; 117 (Public Works).

Office Appliance Operator, Grade 2; 70 (President, Borough of Queens). Oiler; V17y (Hospitals; Public

Works). Paver; 4 (President, Borough of Bronx)

Public Health Nurse; 65y (Health: Bd. of Ed.).

Stationary Fireman; 344 (Correction; Marine and Aviation; Welfare; Public Works; President, Borough of Queens; Bd. of Ed.; City College; Hospitals; Mar-

Stock Assistant, male; 298 (Hospitals). Surface Line Operator; V3550y (Bd. of Trans.).

Technician, X-Ray; 54y (Health; Hospitals).

Telephone Operator, Grade 1; 68 (Welfare; Civil Defense; City Youth Board; Sanitation; Traffic; Bd. of Ed.; Hospitals; Health). Turnstile Maintainer; 57 (Bd.

of Trans.).

Electronic Inspector Jobs, \$5,060

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least four and a half years' ex-perience in the develorment, manufacture, maintenance, repair or installation or operation of electronic or electrical communication equipment. Examples of such experience are research, design, inspection, testing, assembly and wiring, operation and installation, training and supervision and establishment of both me-chanical and electrical equipment, Examples of electronic and communication equipment are: radar, radio transmitters and receivers, telephone central office equipment, radiosonde, public address sys-

One and a half years of the experience must have been special-

AFL Wants Reforms In Procedure on Bills

ALBANY, Dec. 17—The State Federation of Labor wants legislative procedure changed so that 10 Senators or 15 Assemblymen can bring a bill from committee to the floor for a vote. Now a bill may not be discharged from com-mittee except on approval by a majority of the committee mem-

one-fourth of the members of Senate or Assembly so request, a public hearing should be held on a bill, the State group agreed at a legislative conference.

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'Riffed' U. S. Employees Are Entitled to Back Pay

entitled to retroactive pay, representing their share of the salary increase, covering the period that they worked for the Government subsequent to July 1 last, So U. S. Comptroller General Linsay C. Warren has ruled.

In a series of answers to questions put by Robert Ramspeck, Chairman of the U. S. Civil Ser-vice Commission, Mr. Warren emvice Commission, Mr. Warren em-phasized that those not rendering active service, but on a reduc-tion in force status, on civilian or military leave without pay, or ministrative leave, were entitled the increase.

Not Entitled

Not entitled to the back pay not entitled to the back pay uld be those whose services re terminated under what is own as the Form 50 cut, where-they go off the payroll. The fed employees, and those on we, remain on the unpaid pay-l, hence are entitled to the back

The Comptroller General's rulwere discussed last week, with ny other Federal pay, leave and Many other Federal pay, leave and job problems, at a meeting of the Metropolitan Section of the Federal Personnel Council at 641 Washington Street, NYC. James E. Rossell, director of the Second Region, U. S. Civil Service Commission, presided. Other speakers were John R. Johnston, chief, examining division, Second Regional mining division, Second Regional Office of the Commission: George fahar, of the OPS, executive secetary of the Board of Civil Serice Examiners in his office; and fary C. O'Connor, personnel Officer, Signal Corps Photographic Center, L. I. City.

Question and Answer

The question on riffed employthat Mr. Warren answered : "6. Is an employee attached the rolls of an agency in a Classification Act position but who is not rendering active service (e.g., he is in r.i.f. status, on civilian or military leave without pay, or furlough, suspension etc.) considered as being 'in the service of the United States' within the meaning of Section 6 (b) of the

The answer: "Inasmuch as an



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or furlough status is still an employee of the U.S., and carried on the roll of the agency as such, it must be concluded that he is 'in the service of the United States' within the meaning of that term as used in Section 6 (b), supra. Accordingly, question 6 is answered in the affirmative."

Even as to those employees separated from the service under Form 50, if the separation occurred on or after the day that Presi dent Truman signed the pay bill, the retroactive pay would be granted; otherwise not. This is a semi-official interpretation of Mr. Warren's ruling.

Annual Leave On the annual leave question, it was agreed that the law and the intrepretations provide that the maximum back leave that can be gained is the difference between the former 26 days a year and the 20 to which it had been reduced, but since the period covered is half a year, the maximum is three

Agencies may allow fractional days, if under three, in their discretion. But there must have been no break in service for the period covered, if any extra leave credit for past service is to

The Whitten amendment, even as watered down, requires that payroll expenses must not be increased. Such was the concensus of the gathering. Without increasing payroll, however, temporary or indefinite appointments of those who were on proper eligible lists, could be accomplished, if the total permanent employees do not exceed the September 30, 1950 number, some maintain. This question was not discussed at the meeting. The Post Office Depart-ment feels that the new Whitten amendment makes these limited permanent appointments possible. The Commission is considering the question. Any disposition would affect equally the post office de-partment and those agencies un-

der the Classification Act. Promotion Restrictions
The promotion restrictions imposed by the Whitten amendment, which limits appointments, pro-motions, transfers and other personnel operations, were summar-ized to the meeting as follows: Brakes on promotions provide

that an employee

May be promoted only one grade at a time;
 Must serve in grade for at

least one year immediately pre-ceding a proposed promotion to the next grade.

Exceptions
General exceptions stated that
the above restrictions do not ap-

ply to employees

1. Who may be reached on a

competitive register; Who are being promoted up to a grade from which they were demoted or from which they were

separated by reduction in force. The special exceptions noted

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1. To positions at GS-5 and be-

As a result of training agreements;
3. To positions allocatable at

two-grade intervals; 4. When there is no position at

the next higher grade in the normal line of promotion; but per-mission of the Commission, either central or regional office, is re-

The allocations to two-grade levels refer to promotion ladders which there is a gap of one grade, i.e., the classification pro-vides for GS-11, the next job above GS-9.

Mr. Johnston discussed the re-quirements of the training program before the agreement would be held effective. One point he stressed was that there must be an objective evaluation of the employee's achievement in the course. Also, the curriculum and other aspects would be closely scrutinized, so that an agency would not merely go through the form of a training program to get somebody promoted who other-wise would be barred by the Whitten amendment.

LEGAL NOTICE

Whitten amendment.

LEGAL NOTICE
SUPREME COURT, HEONX COUNTY —
Max Donner, plaintiff, against Baptiste
Nino, Mary Nino, his wife; Haus Sward,
Emelia Sward, sued herein as Emilia
Sward, his wife. Anna Dumesnil, also
known as Anna S. Dumesnil, Bilda Christianson, "Mrs. Calogero Artale", said name
being fetitious, true name unknown to
the plaintiff, person intended being the
wife, if any, of Calogero Artale. Thomas
L. Fletcher, "Mrs. Thomas L. Fletcher",
said name being fictitious, true name unknown to plaintiff, person intended being
the wife, if any, of Thomas L. Fletcher,
Mary Kenny, Bridget Leary, Jessle Brower,
Mary Kenny, Bridget Leary, Jessle Brower,
Mary Ruane, "John" Kramer and "Mary"
being fetitious, true names unknown to
plaintiff, persons intended being the helrast-law of Julius Kramer, deceased, only
two of whom are named but it being intended to sue all of the unknown heirs
of the said Julius Kramer; deceased, as a
class of "unknown defendanta", Judith
Cecilla Kampe, Yugre Kampe, Ake Kampe,
Vira Lennborn and Ellen Lennborn, as
Executrices of the Estate of Mathilda
Lindahl Anderson, deceased, John Anderson and all of the above, if living, and if
they or any of them be dead, then it is
intended to sue their heirs-at-law; devisces, distributees, next-of-kin, executors,
wives, widows, lienors and creditors, lienors,
executors, administrators and creditors, lienors,
executors, administrators and successors in
interest, all of whom and whose names
and whereabouts are unknown to the
plaintiff and who are foined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants:

You are hereby summoned to answer
the complaint in this action, and to serve
a copy of your answer, or if the complaint is not served with this summons,
to serve a Notice of Appearance on the
plaintiff and who are foined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants:

You are hereby summoned to answer
the complaint in this

New York, New York, Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoins summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rabin, Justice of the Supreme Court of the State of New York, dated November 21, 1951, and filed with the complaint in the office of the Cerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to forecloss several transfers of tax Hens sold by the City of New York to the plaintiff. You are interested in the First, Second. Third, Sixth, Seventh, Ninth, Tenth, Eleventh and Tweifth Causes of Action, which are for the foreclosure of the following liens: Bronx Lien No. 63836, in the sum of \$598.531 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4218, Lot 36 on the Tax Map of Bronx County: Bronx Lien No. 63860, in the sum of \$598.40 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 19 on the Tax Map of Bronx County: Bronx Lien No. 63862; in the sum of \$724.69 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 19 on the Tax Map of Bronx County: Bronx Lien No. 6390, in the sum of \$724.69 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4221, Lot 18 on the Tax Map of Bronx County: Bronx Lien No. 6390, in the sum of \$1,207.52 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4222, Lot 104 on the Tax Map of Bronx County: Bronx Lien No. 6390, in the sum of \$85.31 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4222, Lot 106 on the Tax Map of Bronx County: Bronx Lien No. 63913, in the sum of \$85.31 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4222, Lot 105 on the Tax Map of Bronx County: Bronx Lien No. 6391, in the sum of \$2,060.41 with interest at

200 Subway **Promotions**

About 200 provisional promotions to motorman are being made by the NYC Board of Transportation. Those being promoted are now conductors, towermen and, on the BMT Division, bus and street car operators.

The promotions are being made pending the establishment of an eligible list by the Civil Service Commission. Applications for the motorman promotion exam, open only to qualified employees of the Board, will be received by the Commission from January 8 to 23.

Watch What You Put In That Garbage

With the hunting season over New York State, residents of NYC are discarding rifle bullets which often explode in the City's incinerators, said Sanitation Commissioner Andrew W. Mul-rain. He warned that it was illegal to put explosives in garbage or refuse and advised owners to turn over unused shells to the police. said that explosions had injured sanitationmen.



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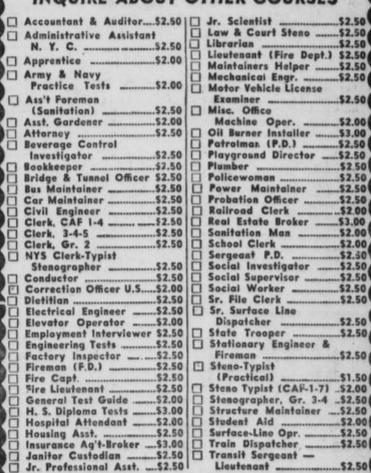
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City State

You may have, at various times, felt like telling off your boss and heading for some far-away land where you'll never see him again. At such times, you may have considered applying for one of Uncle

Sam's jobs located overseas.

If you actually do apply, a research project recently launched by the U.S. Civil Service Commission, in cooperation with an interdepartmental committee, may be instrumental in deciding whether you or someone else would be the best person for the

The research is being conducted at the request of the six Federal agencies that hire 95 percent of the Federal civilian workers sta-

tioned overseas.

Purpose of the project is to improve the methods used in selecting employees for overseas duty.
What They Consider
To be considered first is a study

of the special problems involved in overseas employment. Among the many questions that will be considered are these:

What consideration should be given the type of family a prospective employee has? If he plans to take his teen-age children with him overseas, for in-stance, will his work be affected should his daughter become un-happy because she is unable to have the variety of dates she would like, or should his son not like the place because there is no one with whom he can play base-

How about an employee's hob-bies? Should an employee who likes to fish, for instance, be sent to a desert location where he can't pursue his hobby?

3. For employees hired to give technical advice in foreign countries, what qualities, in addition to competence in the technical field, must they have in order to get across their knowledge to the citizens of that country? citizens of that country?

Good Adjustment

4. What is the relationship be-tween good adjustment of an in-dividual here and his probable adjustment overseas? The belief has been expressed that some persons poorly adjusted here may adjust well to the vastly different condi-tions they will find overseas.

10 OUT OF 15 FAIL TEST Of the 15 who took the NYC exam for chief fire telegraph dispatcher, NYC Fire Department, 10 have been notified that they failed. The pass notices have not yet gone out to the five others.

EXAM STUDY BOOKS

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at the LEADER Bookstore, 97 Duane Street, two blocks north of City Hall, just west of Broadway, opposite the application bu-reau of the NYC Civil Service Commission.

The books include ones for railroad clerk, motorman, police sergeant, policewoman, clerks, grades 4 and 5, and other popular tests, as well as tests in technical, pro-fessional and scientific specialties. See advertisement, Page 15.

LEGAL NOTICE

CITATION
THE PEOPLE OF THE STATE OF NEW YORK Ry the Grace of God Free and Independent To: JULIETTE RING, LY-DIA SEMICH SMITH (referred to in the Will of Frieda Jacckel as "Lydia Semich") RENATA SEMICH COOK (referred to in the said Will as "Renata Semich"), DR. SERAFINE BERN (referred to in the said Will as "General Fried"), HEDY NEUMANN, MARTHA SNELL (referred to in the said Will as "Martha Schneup"), being the persons interested as creditors, legatees, beneficiaries or otherwise in the estate of Friedia Jacckel, deceased, who at the time of her death was a resident of the City, County and State of New York, SEND GREETINGS:

Upon the petition of Eleanora Semich reduces at 528 Riseasies Delive to the

the City, County and State of New York.

SEND GREETINGS:

Upon the petition of Eleanora Semich residing at 258 Riverside Drive in the City, County and State of New York and Berritt M. Manning residing at 299-05-39th Avenue, Bayside, County of Queena. City and State of New York.

You and state of New York.

You and sach of you are hereby cited to show cause before the Surrogate's Court of the County of New York to be held at the Hall of Records in the County of New York on the 29th day of January, 1952 at half-past ten o'clock in the foremon of that day why the final account of proceedings of the said Eleanora Semich and Merrill M. Mauning as Executors of the Will of Frieda Jacckel, deceased, should not be indicially settled.

IN TESTIMONY WHEREOF we have caused the send of the Surrogate's Court of the said County of New York to be heredule affixed.

WITNESS HONDRABLE GEORGE FRANKENTHALER, a Surrogate of our said County at the County of New York the 29th day of December in the year-of four Lord one thousand nine hundred and fitty-one.

PHILIP A. DONAHUE.

Clerk of the Surrogate's Court.

(New York Surrogate's Seal)

So You'd Like to Tell Off the Boss -And Vamoose! You may have, at various times, felt like telling off your boss and line Industry While State Workers' Pay Lags Behind Increased Costs

advantage to State employees, as well as many other public employees, because their pay has not risen like that of employees in pri-vate industry, is confirmed by an analysis of figures of the U. S. Bureau of Labor Statistics.

Figures covering employees with dependents, and employees with three dependents, on earnings for 1940, 1950 and 1951 (to September), show this. In terms of real wages — what the employee's money will buy today — the two groups of workers in private in-dustry have been able to raise their standard of living. The pay of New York State employees, and many other public employees, has not even kept up with the increased cost of living.

Earnings and Purchasing Power The accompanying table was

Gross and Net Spendable Average Weekly Earnings of Production Gross Average Net spendable average weekly earnings Worker with weekly earnings

	no depend	lents	three dependents	
Amount	Current Dollars		Current	1939 Dollars
1940 . 25,3	20 24.69	24.49	24.95	24.75.
1950 59.3	33 51.09	29.54	57.21	33.09
1951 (Sept.) 65.4		29.20	61.92	32.98
Source: Hours and Ea	arnings Report,	U. S. B.L.S	., Sept.	1951.

published by the U. S. Bureau of has selected the two types of Labor Statistics, Two Groups Analyzed

Gross average weekly earnings are the total dollars earned by this group of workers. Net spendable average weekly earnings are obtained by deducting from gross weekly earnings, Social Security taxes and income taxes for which the specified type of worker is

The Bureau of Labor Statistics

workers - one without any de-pendents, and one with three dependents - as being typical.

The column in the table represented by "Current Dollars" is the gross average weekly earnings less an adjustment for Social Security taxes and income taxes, while the column headed "1939 Dollars" represents the purchasing power of the money received.

It is interesting to note that this ministration.

table shows a 159% increase in gross average weekly earnings between 1940 and September 1951, (\$25.20 compared to \$65.45). This (\$25.20 compared to \$65.45). This same percentage adjusted for income taxes and Social Security taxes is 122% expressed in terms of real wages (what your 1940 dollar will buy today). The increase has been 19% for the worker with no dependents, and 33% for the worker with three dependents. The figures show that these workers have been able to raise their standard of living.

Last week The LEADER pub-

Last week The LEADER pub-lished a graph of the Civil Ser-vice Employees Association showing the relationship of dollars and real wages for State workers for three salary levels. This graph clearly shows that while the money received by State workers had increased substantially, their real wages have not kept up with the rising cost of living as ex-pressed by the Consumers Price Index.

Association Goal

In a recent issue of "Busin Week," a series of charts she Week," a series of charts shows that between 1939 and 1951 not only had the actual dollars received by workers in private dustry increased very substantially, but also their real wages, The Civil Service Employees sociation is endeavoring to rethe purchasing power of the dollar to State workers in its current negotiations with the State Ad-

