

September 27, 2016

Dr. Alexander Cartwright
Provost and Executive Vice Chancellor
State University of New York
System Administration
State University Plaza
Albany, New York 12246

Dear Dr. Cartwright:

On behalf of the faculty at the University at Albany, I am pleased to transmit the attached proposal to disaggregate a Master of Science (M.S.) program in Higher Education from the University's existing registered M.S. program in Educational Administration. The market based rationale for this action is explained within the proposal.

This proposal has been considered and approved through campus governance. We are appreciative for anticipated efforts by staff in your Office of Program Review for review and consideration of the proposal, hoping it can move promptly to the NYS Education Department thereafter. Should there be any technical questions or the need for additional materials, please have inquiries directed to Jonathan Bartow, Vice Dean for Graduate Education (jbartow@albany.edu) at our campus. As always, we thank you for your ongoing support.

Sincerely,

Darrell P. Wheeler, PHD, MPH

Daniel Luful

Interim Provost and Senior Vice President for Academic Affairs

Enclosures (2)

c. Dean Kevin Williams
 Dean Robert Bangert-Drowns
 Professor Jason Lane
 Vice Dean Jon Bartow



## Program Revision Proposal: Creating New Program(s) from Existing Program(s)

Form 3B Version 2014-11-17

This form should be used to seek SUNY's approval to create one or more new programs from existing, registered programs. A campus is not required to submit a Program Announcement (PA) or a Letter of Intent (LI) for these types of new programs. The Chief Executive or Chief Academic Officer should submit a signed cover letter and this completed form to the SUNY Provost at program.review@suny.edu.

a)	Institution's 6-digays it SED Code	210500
Institutional Information	Institution's Name	e: State University of New York at Albany
Intormation	Address	s: 1400 Washington Ave., Albany, NY 12222
b) Program	List each campus where the entire progra 6-digit SED Code): 210500	am will be offered (with each institutional or branch campus
Locations	List the name and address of off-campus courses will offered, or check here [	locations (i.e., extension sites or extension centers) where if not applicable:
c)	Program Title:	Higher Education
Proposed Program	Award(s) (e.g., A.A., B.S./M.S.):	M.S.
Information	Number of Required Credits:	Minimum [36] If tracks or options, largest minimum [
	Proposed <u>HEGIS Code</u> :	0805.00
	Proposed 6-digit CIP 2010 Code:	13.0406
	If the program will be accredited, list the	accrediting agency and expected date of accreditation:
	If applicable, list the SED professional li	censure title(s)1 to which the program leads:
d)	Name and title: Jason Lane	
Campus Contact	Telephone: 518-442-5080	E-mail:jlane@albany.edu
e) Chief Executive or Chief Academic	• •	net all applicable campus administrative and shared and the institution's commitment to support the proposed
Officer Approval	CONTRACTOR OF THE PROPERTY OF	rim Provost and Senior Vice President for Academic Affairs
	Signature and date: Danue	while 29 September 2016
	If the program will be registered joint following information for <u>each</u> institut	ly <sup>2</sup> with one or more other institutions, provide the ion:
	Partner institution's name and 6-digit SE	D Code:
	Name, title, and signature of partner inst of this proposal):	itution's CEO (or append a signed letter indicating approval

<sup>&</sup>lt;sup>1</sup> If the proposed program leads to a professional license, a <u>specialized form for the specific profession</u> may need to accompany this proposal.

<sup>2</sup> If the partner institution is non-degree-granting, see SED's CEO Memo 94-04.

# [X] Not a multi-award or multi-institution program. Proceed to Section 3. Check one. [ ] This proposal is for a multi-award program that leads to two separate awards (e.g., A.S./B.A., B.S./M.S.). Complete Section 2.1, below. NOTE: Such programs generally involve special admissions for students who have the capacity to complete all awards, curricular integration between the component programs, and shortened time to degree compared to taking the programs separately. [ ] This proposal is for a multi-institution program (also called a "jointly registered program") to be offered jointly by two or more institutions. Complete Section 2.2 below. NOTE: Such programs involve a formal agreement between two or more institutions to offer courses leading to an award. [ ] This proposal is for a multi-institution, multi-award program to be offered jointly by more two or more institutions and lead to two separate awards. Provide a single, consolidated response that reflects all the items in Sections 2.1 and 2.2, below. Section 2.1. Multi-Award Programs a) Check all SED-defined formats, mode and other program features that apply to the entire program.

Format(s): []Day []Evening	[ ]Weekend	[ ]Evening/Weekend [ ]Not Full-Time
NOTE: If the program is	designed to enab ance education, e	nal []Accelerated []Distance Education le students to complete 50% or more of the course check Distance Education, see Section 10, and append a

b) List registered programs at the institution identified in Section 1 whose courses will contribute to this program. Add rows as needed.

Other: [ ] Bilingual [ ] Language Other Than English [ ] Upper Division [ ] Cooperative [ ] 4.5 year [ ] 5 year

Programs	Program Title	Award	SED Program Code
Program 1			
Program 2			

- c) List all the courses required for each existing program, and indicate which ones will be counted toward both awards.
- d) What is the length of time students will have to complete the proposed program?
- e) What are the admissions requirements for the new program, and how are they related to student success?
- f) Complete a SUNY Program Schedule to show how students will be able to schedule all required courses to complete the multi-award program.

Sect	ion 2.2. Multi-Institution Programs
	[] All partner institutions are listed in Section 1, with CEO information and a signature for each partner.
a)	Check all SED-defined formats, mode and other program features that apply to the entire program.
	Format(s): []Day []Evening []Weekend []Evening/Weekend []Not Full-Time
	Modes: []Standard []Independent Study []External []Accelerated []Distance Education NOTE: If the program is designed to enable students to complete 50% or more of the course requirements through distance education, check Distance Education, see Section 10, and append a Distance Education Format Proposal.
	Other: [ ] Bilingual [ ] Language Other Than English [ ] Upper Division [ ] Cooperative [ ] 4.5 year [ ] 5 year

- b) List all the courses required for the program, and indicate which ones will be completed at each institution.
- c) Describe the administrative provisions for coordinating admissions, advisement and financial aid for the program between the two institutions.
- d) Describe the program's policies governing residency requirements and tuition charges.
- e) Explain any other special arrangements or requirements arising from the multi-institution nature of the program.
- f) Complete a SUNY Program Schedule to show how students will be able to schedule all required courses to finish the program.

### Section 3. New Programs from Options, Concentrations or Tracks in an Existing Program

This section should be used to propose the creation of new programs from options, concentrations or tracks in existing, registered programs, which is sometimes called "disaggregation." This section enables (but does not require) a campus to make the following types of revisions to an existing track at the same time the track becomes a separate program:

- new or significantly revised courses; or,
- changes to the track's admissions standards and program evaluation elements.

NOTE: A new program proposal must be submitted – instead of this section – when:

- the new program(s) will be offered at a different location than the campuses identified in Section 1; or
- a Master Plan Amendment is required for the new program.

### Section 3.1. Revision of Existing Program

Registered Program to be Change	ed
Program Title:	Educational Administration
SED Program Code	13789
Award(s) (e.g., A.A., B.S.):	MS
Number of Required Credits:	Minimum [ 36 ] If tracks or options, largest minimum [ ]
HEGIS Code:	0827
CIP 2010 Code:	44.0502
Effective Date of Change:	November 1, 2016
Effective Date of Completion <sup>3</sup>	June 30, 2019

a) List all registered Options, Concentrations or Tracks and indicate which, if any, will be removed.

Higher Education Track

b) If the existing program will have any changes to the program's admissions standards or program evaluation, please describe them and explain why they are needed. Otherwise, affirm that the admissions standards and evaluation methods are unchanged from the current registered program.

There will be no changes to the admission standards or evaluation methods in the current registered program.

c) Complete the appropriate Program Schedule. If the program has separate tracks or concentrations, complete a Program Schedule for each one.

<sup>&</sup>lt;sup>3</sup> If the current program(s) must remain registered until enrolled students have graduated, the anticipated effective date by which continuing students will have completed the current version of the program(s).

ER this line, and delete the rest of this page.) MS Educational Administration /Higher Education Tracl Schedule OPTION: You can insert an Excel version of this schedule AFT Award: SUNY Graduate Program Program/Track Title and

[ ] Other (describe): [ ] Quarter [ ] Trimester Indicate academic calendar type: [X] Semester B

, Fall 2) Label each term in sequence, consistent with the institution's academic calendar (e.g., Fall 1, Spring 1, 9

0

Use the table to show how a typical student may progress through the program; copy/expand the table as needed

examination, including course number(s), if Co/Prerequisites) Co/Prerequisites Co/Prerequisites Co/Prerequisites comprehensive research capstone project. New New New New Complete the last row to show program totals and comprehensive, culminating elements. Complete all columns that apply to a course. Credits Credits Credits Credits (m) (m) 6 3 9 3 Identify the required comprehensive, culminating element(s), such as a thesis or credit total: Term credit total: Term credit total: Term credit total: EAPS Support Discipline Course EAPS 614 Quantitative Methods EAPS 658 Politics of Higher Ed Admn Term in Ed Title Title Title Course Number & Course Number & Course Number & EAPS 680 Seminar Course Number & EAPS 680 requires students to complete a EAPS Elective EAPS Elective Term 6: Term 8: Term 4: Term 2: Co/Prerequisites Co/Prerequisites Co/Prerequisites Co/Prerequisites applicable: New New New New Credits Credits Credits Credits Credits: 36 6 3 6 3 mm Total Term credit total: Term credit total: Term credit total: credit total: EAPS 651 Admn of Inst. of Higher Ed EAPS 601 Intro to Social Analysis EAPS Support Discipline Course Course Number & Title EAPS 600 Intro to Org Analysis EAPS 657 History of Higher Ed Term Total: Title Course Number & Title Course Number & Title S Program Course Number EAPS Elective Term 1: Term 5: Term 7: Term 3: g)

Prerequisite(s): list prerequisite(s) for the listed courses New: X if new course

SUNY Graduate Program Schedule OPTION: You can insert an Excel version of this schedule AFTER this line, and delete the rest of this page.)

Use the table to show how a typical	a typical student may	>	progress through the program; cop	copy/expand the table as needed.				
the last row to sh	gram tota		Iminating elen		to a	course.		
Intro to Org Analysis	Credits 3	New	Co/Prerequisites	EAPS 614 Quantitative Methods	Credits 3	New	Co/Prerequisites	
601 Intro to Social Analysis	3			EAPS Support Discipline Course	ε			Ш
APS 670 Analysis for Ed Policy &	<b>6</b>			EAPS Elective	3			
Term credit total:	6			Term credit total:	6			Į.
				Term 4:				
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites	
67 Sem o	3			EAPS 674 Ed Admn in Fed & St. Gov't	3			
APS Support Discipline Course	es es			EAPS 680 Seminar in Ed Admn.	3			
APS Elective	က				3			
Term credit total:	6			Term credit total:	6			3
Germ 5:		1		Term 6:				
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites	
Term credit total:			THE RESERVE THE PARTY OF THE PA	Term credit total:		1		
Nerm 7:				Term 8:				
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites)	
Term credit total:			THE REPORT OF THE PARTY OF THE	Term credit total:				

Prerequisite(s): list prerequisite(s) for the listed courses New: X if new course

Identify the required comprehensive, culminating element(s), such as a thesis or examination, including course number(s), if Co/Prerequisites) Co/Prerequisites Co/Prerequisites Co/Prerequisites comprehensive research capstone project. New New New New columns that apply to a course. Credits Credits Credits Credits 300 mm 6 9 Term credit total: Term credit total: Term credit total: Term credit total: EAPS 623 School Board & Community Use the table to show how a typical student may progress through the program; copy/expand the table as needed EAPS Support Discipline Course EAPS 614 Quantitative Methods EAPS 680 Seminar in Ed Admn , Fall 2) Course Number & Title Course Number & Title Course Number & Title Course Number & Title CK EAPS 680 requires students to complete a MS Educational Administration /School Leadership Tra Label each term in sequence, consistent with the institution's academic calendar (e.g., Fall 1, Spring 1 Complete the last row to show program totals and comprehensive, culminating elements. Complete all Indicate academic calendar type: [X] Semester [] Quarter [] Trimester [] Other (describe): EAPS Elective EAPS Elective Relations Term 8: Term 2: Term 4: Term 6: Co/Prerequisites Co/Prerequisites Co/Prerequisites Co/Prerequisites applicable: New New New New Credits Credits Credits Credits Credits: 36 S 6 3 3 6 Total Award: Term credit total: Term credit total: Term credit total: Term credit total: EAPS 609 Ldrship for Cradle to Career EAPS 601 Intro to Social Analysis EAPS 608 Politics of Education EAPS Support Discipline Course S Program/Track Title and EAPS 600 Intro to Org Analysi Program Total: Course Number & Title Title Course Number & Title Course Number & Title 3 Education Systems Course Number EAPS Elective Term 3: Term 7: Term 1: Term 5: N

### Section 3.2. Proposed New Program

a) Describe the new program and the rationale for converting the existing coursework to a separately registered program.

The MS in Higher Education is increasingly recognized as an important credential for those seeking entry level and mid-level administrative employment in colleges and universities -- working in student life, residence halls, academic advising, college athletics and so forth. The higher education track in the existing MS in Educational Administration and Policy Studies was developed in response to the need to provide a high quality educational experience for those individuals seeking a career in higher education institutions. However, given the shifting market expectations that students have a degree in "higher education and/or student affairs", a track within the existing degree is no longer a sufficient signal to employers of the academic experience our students are receiving. Having only a track within a more generic degree structures puts the onus on the students to explain to potential employers the relevance of their degree to a career in higher education. Awarding the standalone degree will be an improved indicator to employers that that graduates have gained the necessary knowledge and skills to be effective managers and leaders in the higher education workplace.

The program has five primary components:

- 1) Academic Core: three courses (9 credits) in organizational leadership, social analysis, and quantitative methods
- 2) Support Discipline: two courses (6 credits) in a focused disciplinary area that advances theoretical understanding of higher education
- 3) Higher Education Courses: three courses (9 credits) in areas that specially advance the students understanding of leadership and management of higher education institutions.
- 4) Electives: three courses (9 credits) that advance the students theoretical, research, or practical understanding of higher education institutions.
- 5) Research Capstone: 1 course (3 credits) in a research capstone experience.

The curriculum is specifically designed to provide students with a strong theoretical and practical base, enabling them to effectively use research and theory in their day-to-day lives as higher education leaders and to prepare students to pursue doctoral education.

Curricular Requirement of Proposed M.S. in Higher Education

Core Courses (9 credits)	Support Discipline (6 credits)	Higher Education Courses (9 credits)	Electives (9 credits)	Research Capstone
EAPS 600 Introduction to Organizational Leadership	Choice of courses	Choice of courses	Choice of courses	EAPS 680 Seminar in Educational Administration
EAPS 601 Introduction to Social Analysis				
EAPS 614  Quantitative Methods in Educational Leadership				

b) For each new or significantly revised course, **provide** a syllabus at the end of this form, and on the **SUNY Faculty Table** provide the name, qualifications, and relevant experience of the faculty teaching each new or significantly revised course.

There are no courses being added or significantly revised.

c) If the new program will have any changes to the program's admissions standards or program evaluation elements, please describe them and explain why they are needed. Otherwise, affirm that the admissions standards and evaluation methods are unchanged from the current registered program.

There will be no changes to the admission standards or evaluation methods in the current registered program.

d) Explain the expected impact of the new program on existing programs.

There is anticipated to be little impact on the existing program. The most significant impact is expected to be a shift in enrollments from the existing program to the new program. However, these programs will continue to be strategically aligned, sharing courses and faculty similar to what now happens between the different tracks in the current program.

e) Describe adjustments the institution will make to its current resource allocations to support the new program.

The department has recently hired two new faculty members with higher education expertise to support anticipated growth in this area. However, it is anticipated that no other adjustments will be needed as the program will continue to operate in alignment with and utilizing the resources of the existing degree program and in the current departmental structure.

f) Complete the appropriate Program Schedule. If the program has separate tracks or concentrations, complete a Program Schedule for each one.

TER this line, and delete the rest of this page.) SUNY Graduate Program Schedule OPTION: You can insert an Excel version of this schedule AF MS Higher Education Program/Track Title and Award: MS Higherm) Indicate academic calendar type: [X] Semester

[ ] Other (describe): [ ] Trimester [ ] Quarter

l, Fall 2) Label each term in sequence, consistent with the institution's academic calendar (e.g., Fall 1, Spring 1 î

ble as needed. Use the table to show how a typical student may progress through the program; copy/expand the tal 0

Term 1:			Te	Term 2:			
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites
EAPS 600 Intro to Org Analysis	3			EAPS 614 Quantitative Methods	m		
EAPS 601 Intro to Social Analysis	3			EAPS Support Discipline Course	3		
Higher Ed Course 1	ς,			Elective	3		
Term credit total:	6 :I			Term credit total:	6		
Term 3:				Term 4:			
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites
	3			Course 3	8		
EAPS Support Discipline Course	3			30	3		
Elective	3			စ္	3		
Term credit total:	6 :1	7		Term credit total:	6	Section 1	
Term 5:				Term 6:		5	
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites
Term credit total:				Term credit total:			
Term 7:				Term 8:			
Course Number & Title	Credits	New	Co/Prerequisites	Course Number & Title	Credits	New	Co/Prerequisites)
Term credit total:				Term credit total:			
	Total Credits: 36		Identify the required comprehensive, coapplicable: EAPS 680 requires students	nsive, culminating element(s), such as a thesis students to complete a comprehensive research c	or exar	nination,	, including course number(s),
					approne		

Prerequisite(s): list prerequisite(s) for the listed courses if new course New: X

## Section 4. SUNY Faculty Table

a) If applicable, provide information on faculty members who will be teaching new or significantly revised courses in the program. Expand the table as needed.

b) Append at the end of this document position descriptions or announcements for each to-be-hired faculty member.

(a)	(p)	(c)	(p)	(e)	(J)
Faculty Member Name and Title and/or Rank at the Institution (Include and identify Program Director.)	% of Time Dedicated to This Program	Program Courses Which May Be Taught (Number and Title)	Highest and Other Applicable Earned Degrees (include College or University)	Discipline(s) of Highest and Other Applicable Earned Degrees	Additional Qualifications: List related certifications and licenses and professional experience in field.
PART 1. Full-Time Faculty					
Fart 2. Fart-Time Faculty					
Part 3. To-Be-Hired Faculty (List as					
TBH2, etc., and provided hiring date instead of					