

Civil Service LEADER

America's Largest Weekly for Public Employees

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April 1956
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See Page 16

Health Insurance Bill Passes; Medical-Surgical Benefits Go To Active and Retired Workers



GOVERNOR SIGNS PAY BILL FOR STATE AIDES: Governor Averell Harriman is seen affixing his signature to the bill which authorizes a \$300 salary increase to all state aides. His signature makes the bill official. (See salary story on Page 16.)

ALBANY, March 26 — A comprehensive health insurance bill for state workers was passed by the State Legislature during the closing hours of the 1956 session.

The shared-cost plan, which will cover state workers, both active and retired, and their dependents, is certain to be approved by Governor Harriman.

The bill creates a temporary health insurance board and directs the president of the Civil Service Commission to establish the plan, with the approval of the board.

Effective immediately, the legislation could provide basic hospital and surgical benefits for more than 200,000 active and retired State workers and their dependents.

Participation in the plan will be voluntary, with employees paying one-half the cost and the State the other half.

Contributions will be withheld from the employee's salary, or, in the case of a retired worker, from his retirement allowance.

Passage of such a plan has been sought by the Civil Service Employees Association for several years.

Benefits to be provided include group hospitalization, surgical and medical insurance against the costs of hospitalization, surgery,

medical treatment and care, in-tal in-and-out patient service including prescribed drugs, medi-benefits and medical expense in-cine, prosthetic appliances, hospi-demnity benefits.

LEGISLATURE PASSES ENABLING ACT ON SOCIAL SECURITY

ALBANY, March 26 — Governor Averell Harriman has before him a proposed enabling act voted by the Legislature, to permit the State to contract with the Federal government for Social Security coverage for State and local government employees.

Since the Governor has taken a stand in favor of the principle of adding Social Security benefits to those of the State Employees Retirement System, it is practically foregone that he will sign the bill.

There is nothing inherently controversial in the enabling act. The major considerations — optional methods or integration of co-ordination of the two systems — did not pass. The argument for postponement until next year was based on the ground that more study was necessary.

The Civil Service Employee Association backed both the enabling act and an integral plan.

Central Conference Meets on April 7 At Binghamton

BINGHAMTON, March 26 — The Central New York Conference of the CSEA will hold its spring meeting at Binghamton on Saturday, April 7. The Binghamton chapter will be host Elizabeth Groff is general chairman of arrangements.

The County chapters within the conference area will hold a workshop at the same time under the Chairmanship of Lula Williams, assisted by Vernon A. Tapper.

Principal speaker at the Central Conference meeting will be Assemblyman Daniel S. Dickinson. He will talk on civil service law. Guests will include John F. Powers, CSEA president, and Jesse B. MacFarland, past president.

The morning meeting will be conducted by Raymond G. Castle. Chapter activities and suggestions for greater participation in Association work will be discussed.

The afternoon meeting will be conducted by Charles D. Metha, president of the Conference.

Meetings will be held by the Western Conference also at the Carlton Hotel.

Reservations for the dinner should be sent to Elizabeth Groff, 425 Robinson Street, Binghamton. Hotel reservations may be made direct to the Carlton Hotel.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

DR. STOUT TO COORDINATE PA TRAINEE PROGRAM

ALBANY, March 26 — The appointment of Dr. Ronald M. Stout as coordinator of the State's Public Administration Internship and Trainee Programs was announced today by Alexander A. Falk, President of the State Civil Service Commission.

Dr. Stout, now an associate professor of political science at Colgate University, will assume his new duties on June 16. His salary will be \$8,500.

SYRACUSE DOCTOR NAMED TO STATE SCHOOL POST

ALBANY, March 26—Governor Harriman has appointed Dr. William Lessen, Syracuse, as a member of the Board of Visitors of Syracuse State School for a term ending December 31, 1962, to succeed the late Dr. Edward S. VanDuyn.

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

Harriman Hails New Law Reducing State Work-Week

ALBANY, March 26 — A shorter work-week for 33,000 State institutional employees will go into effect April 1.

Legislation authorizing the reduction in the work week of institutional and certain other State employees by four hours was approved by Governor Averell Harriman.

The legislation has been called "half-a-loaf" by representatives

of the Civil Service Employees Association, since it still permits a 44-hour week for thousands of State employees.

In signing the measure, Governor Harriman said:

"This reduction is hours, without loss in pay to any employee, marks a major step toward equalization of the work-week of all state employees and is the first such step taken by the state government in many years."

EASTER MESSAGE

From JOHN F. POWERS

President, Civil Service Employees Association
Spring is the time when two great religions proclaim their faith in the glory of a new hope. The world once again seems troubled with crisis. Man

needs the warmth of the Spring sun and the hope implicit in the two religious celebrations. May each of us pause in prayer during this period to find a way to bring the world to peace and brotherhood to men.

Free Health Insurance Provided in Bill Sent to Congress by Eisenhower

WASHINGTON, March 26 — The U.S. Civil Service Commission submitted to Congress, with the approval of President Eisenhower, a bill to grant free medical, hospital and surgical insurance to members of the U.S. Civil Service Life Insurance Plan. Thus, more than 2,000,000 Federal employees would receive the coverage for themselves and their 6,000,000 dependents and wives.

The 100,000 who did not see fit to join the contributory life insurance plan will be given another opportunity. Free medical-hospital-surgical insurance, it is expected, would induce many to change their minds—possibly as many as 75,000.

The U. S. would become the first large public jurisdiction to provide free health insurance coverage. The New York State legislature has just passed a contributory medical plan. New York City seconds a contributory medical plan, with Blue Cross and Blue Shield obtainable at additional cost.

Co-Insurance Clause

The Federal bill should make the employee a co-insurer for specified amounts. The employee would bear all the surgical cost, up to \$250, hospital charges up to \$500, and medical fees up to \$100 to \$200, depending on the amount of life insurance carried in the U.S. Plan, in other words, salary. The government would defray 75 percent of the cost of the excess.

The cost to the government is estimated at \$35,000,000 a

year. That figure happens to represent the Life Insurance Plan's unexpectedly large reserve after a year of operation.

Life insurance coverage was a unique fringe benefit, and employees "want it like mad." The health insurance plan is even more liberal, obvious from the fact that it costs the employee nothing additional. It is expected to "go over like madder," as one Civil Service Commission official put it.

Chances Appear Good

Despite the heated political atmosphere in Congress, the measure is expected to be voted. Though this is a Presidential year, the argument is that the move is non-political, and that decision should not be made on a factional basis. Nevertheless, it would be a feather in Presidential Eisenhower's hat if the bill is voted. He not only endorsed it; he called for it.

Terms of Reimbursement

Maximum reimbursement under the bill should be \$10,000 total or, in any one year \$5,000, for medical, surgical and hospital benefits combined. Health insurance would continue even after one retires, but the maximums then would be reduced to \$5,000 and \$2,000, for the total remaining period, or any one year, respectively. The health insurance of a retired employee would be cut off after he has been paid the \$5,000 maximum. A present employee, exceeding his limit, could be reinstated for additional health insurance coverage later.

Employees getting less than \$6,000 salary would have to pay the first \$100 of medical expense; \$6,000 to \$11,000, the first \$150; at above \$11,000, \$200. This assumes life insurance coverage for the full amount of salary.

Life insurance contributions of the employee may be reduced. Now the employee pays twice as much as the government. An Eisenhower Administration bill would equalize the contributions.

The Administration, changing its mind, will not propose that the Government deduct from employee paychecks the cost of health plans.

The Administration's major medical plan was worked out by Warren Irons of the Commission after conferences with officials of the American Medical Association and the American Hospital Association.

Statement by Young

In discussing the proposed amendment, Philip Young, Chairman of the Commission, emphasized that it was designed to supplement the employee's own basic health insurance coverages, which he himself buys and which generally provides ample protection for him and his dependents against the costs of illnesses which involve short hospital stays and normal surgical services.

"It will be the Government's policy to encourage all Federal employees to acquire that basic protection," he said. "In a sample survey of Federal employees we found that most of them already have such protection and that it is obtainable at a rea-

sonable cost. In our indoctrination of new employees and our relations with those already on the rolls we intend to encourage them to acquire this protection which is readily available through employee organization or community non-profit plans.

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Preusse Joins Wagner and Beame in 'Budget Retreat'

Groundwork for the operation of the new Uniformed Forces Appeals Board was laid when the board met to discuss rules and procedures.

The engineers' and architects' appeal for more realistic pay must wait for decision until Thursday, April 5. The annual "budget retreat" will keep Budget Director Abraham D. Beame occupied until then, said Chairman Nelson Seitel of the Salary Appeals Board.

Mayor Robert F. Wagner goes into "budget retreat" with the Budget Director. This year City Administrator Charles F. Preusse has been added to the team.

17 HOUSING AUTHORITY EMPLOYEES REWARDED

Harold Klorfein, secretary of the New York City Housing Authority, presented seven awards totalling \$200 and 10 certificates of honorable mention and 17 suggestion award winners.

A \$50 award went to Raymond Daniel. Awards of \$25 were given to Anna Belle C. Adler, Gerald M. Fitzgerald, Cecilia Hawkins, Herbert Heyde, Irwin D. Hirschfeld, and Anthony Silvestri.

The following received honorable mention: Anna Belle C. Adler, Louis Curcio, August Legro, Eydelle Kalman Leonard L. Korman, Mildred Latterman, Nicholas Marino, Humberto Rodriguez, John C. Vatter and Lucile Weinstein.

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QUESTIONS of general interest are answered in the interesting Question Please columns of The LEADER. Address the Editor.

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

56 More Jobs Soon for Tax Rescue Work

To increase the staff of the Excise Tax Bureau so that it may extend collections of sales taxes and other revenue due the City, another group of 50 accountants and about 24 more clerical employees are expected to be appointed June 1.

Comptroller Lawrence E. Gerosa swore in the first group of 50 accountants and six clerks on March 16. These recruits were named from open-competitive lists certified by the Department of Personnel. Future appointees will also come from these lists.

The salary for accountants, in grade 11, starts at \$4,850, while that of the clerks begins at \$2,750, the entrance pay of slot 3. The remaining 267 new employees recently authorized by the New York City Board of Estimate for the Comptroller's Office will be appointed by October. This will include stenographers, office machine operators, and clerks. The number in each title will be determined by the department's needs.

The accountant appointees will be given a six-weeks training period, including lectures and instruction on all phases of the various excise taxes, before beginning work.

PHOTO by Con Edison



Morning Alarm. Bill likes Pal to wake him up, but grown-ups prefer an electric clock-radio. Set it at night, and on the dot your favorite program rouses you gently—entertains you while you dress. Costs about 2¢ a week for Con Edison electricity.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Bills and The Legislature

The 1956 legislative session is over. Some 7500 bills were introduced this year and at this writing it is not known how many of them passed to the governor's desk. The Association sponsored and supported over 50 separate pieces of legislation.

Each of our bills reflected the views of members of the Association regarding the needed changes in the law to benefit the public employee. Each of our bills was individually watched by the Association. The task was not easy as the mechanics of bill passing is complicated.

Our Association was not the only group trying to impress the legislators with the worthwhileness of programs. Each of the over 7,000 bills had one or more lobbyist pushing in its behalf. The 200 senators and assemblymen were constantly besieged by these different pressure groups and their time was finally divided among them.

A Time Study of Steady Pressures

In the last weeks of the session there were periods when it seemed that confusion reigned. At other times a light would break through and one was able to make a tentative assessment of a program. This would often mean revisiting leaders or individual legislators (in our 52 bills we were involved directly with over 100 of them). The contacts with the Assembly and Senate had to be continuous and unbroken.

In the next week or two The LEADER will carry the full story of this year's legislative experience. We will have had some successes and some failures. In the main, however, the year might be called a successful one.

Guy Campbell Retires, Feted by Letchworth Aides

LETCWORTH VILAGE, Mar. 25—Guy Campbell, chief engineer at Letchworth Village, was honored at the Wayside Inn, Route 9, W. Stony Point, N. Y., by a number of his friends on his decision to retire from state service. Over one hundred persons sat down to a delicious chicken dinner and listened to a few high lights of Guy's career. Tommy Hanlon acted as toastmaster for the evening. He brought to light Guy's service for Uncle Sam in the Navy in both world wars. He was decorated for bravery in action on many occasions winning the Distinguished Service Medal and the French Croix de Guerre with Palm and Star. He was also one of the few Americans to win the British Victoria Cross, the highest award and honor Britain pays.

chief accounts clerk, will resign and join her husband in retirement.

Ernest C. Pelcie, our own business officer, spoke of being invited in his short time at Letchworth to help honor two male employees on their retirement and both were in Mr. Pelcie's department. He presented to Mr. Campbell on behalf of a number of Guy's friends a beautiful camera and extended to Guy and Mrs. Campbell sincere wishes that they would enjoy a long and happy retirement.

Mr. Al Scott, our principal stationery engineer, and Mr. Wallace Abrams, head maintenance man, were the committee for the dinner and the large gathering gave them a standing ovation for their efforts.

Dr. Harry C. Storrs, director, spoke of the ability of Guy as an engineer, his constant cooperation, his watchfulness of the state's property and the great improvement of our power plant since his coming from Rockland State Hospital.

Dr. G. W. T. Watts, associate director, gave a complete summary of Guy's life in the Navy, his state service, and his devotion to duty.

Van Heuben, president of the Institutional Engineering Association and present chief engineer at Rockland State Hospital, gave a very inspiring talk on Guy's achievements in the state service, his admiration of him as a man, and his gratification at being included in Guy and Mrs. Campbell's friendship. He was sorry to know that the Campbells decided to retire and leave these parts but wished them all the best.

Mr. Blaisdell, business officer, was also called upon. He spoke of his friendship with the Campbells and the loss he is going to sustain when Mrs. Campbell, his



FELLOW WORKERS HONOR GUY CAMPBELL: When Guy Campbell, chief engineer at Letchworth Village retired, he was honored at a dinner, given by his fellow workers. This scene was taken when Mr. Campbell received their farewell gift. From left are Ernest C. Pelcie, business officer at Letchworth; Mr. Campbell, Tommy Hanlon, toastmaster; Mrs. Campbell; Dr. Harry C. Storrs, hospital director, and Van Heuben, of Rockland State Hospital.

Guard-Shift Captain Exam Set for April 14

The State Department of Civil Service has announced a county competitive promotion examination for guard-shift captain. There are at present three vacancies in the Department of Public Welfare, Westchester County. The salary range is \$3,640 to \$4,640.

Requirements for the April 14 examination are employment in the Westchester County Department of Public Welfare and six months service as a guard immediately preceding the date of examination. In addition, applicants must have had (a) seven years experience as a guard in a penitentiary or other penal institution; or (b) high school graduation and three years guard experience; or (c) any equivalent combination of training and experience.

Applications will be accepted through March 30 at the State Department of Civil Service, State Office building, Albany, New York. The fee is \$3.

Brandeis University Honors Levitt at Centennial Dinner

ALBANY, N. Y., March 26 — Edward Elman, Chairman of the Brandeis University Centennial Fund Dinner, has announced that the dinner tendered in honor of Colonel Arthur Levitt, Comptroller of the State of New York.

At the dinner held March 22nd at the Harmonie Club in New York City Colonel Levitt will receive a plaque symbolizing his outstanding services to the community, to the State, and to the Nation.

In announcing the award Mr. Elman stated "For more than 35 years Colonel Arthur Levitt has proved beyond a doubt that he has been an unselfish and dedicated American by his many endeavors in public and communal life."

The dinner, attended by many outstanding leaders of public and community life, is one of a series to be held throughout the year, in commemoration of the 100th anniversary of the birth of the late Supreme Court Justice, Louis Dembitz Brandeis, on be-

Mental Hygiene Group Holds Spring Meeting

The regular spring meeting of the Mental Hygiene Employees Association was held at 8 P.M., February 29, at the Hotel Wellington, with F. J. Krumman presiding. Delegates from the following institutions were present: Brooklyn State Hospital, Buffalo State Hospital, Craig Colony, Creedmoor State Hospital, Hudson River State Hospital, Kings Park State Hospital, Letchworth Village, Manhattan State Hospital, Marcy State Hospital, Middletown State Hospital, Newark State School, Pilgrim State Hospital, Psychiatric Institute, Rochester State Hospital, Rockland State Hospital, Rome State School, St. Lawrence State Hospital, Syracuse State School, Wassaic State School, Willard State Hospital, Willowbrook State School, Department of Mental Hygiene Central Office.

The minutes of the meeting held at Rockland State Hospital on January 14 were read by the

secretary and accepted as read.

The group was informed of Mr. Edward Kelly's death and great sorrow was expressed.

Several representatives present requested closer contact with the CSEA, and motion was made that a committee meet with John Powers for this purpose. Those appointed to this committee were: Paul Farnsworth of Rome, Emil Impresa of Brooklyn, Emil Bollman of Rockland and the President, F. J. Krumman.

More publicity was a subject of much discussion and the group were informed of the many articles sent out in the form of bulletins, to the representatives of each institution, by Sam Cipolla and Mr. Scott McCumber of Craig Colony. Any news or material for publicity is hereafter to be forwarded to either of the above named.

Mr. Cipolla gave a brief report of the afternoon meeting with Commissioner Hoch and his staff. Various topics of interest were taken up with the commissioner and it is felt that anything of a reasonable nature for improvement in the working procedure of the institution employee will be acted upon in the very near future. A further report on the items listed in this agenda will be published in The LEADER. The purpose of these meetings is to present the problems of the employee to the Department of Mental Hygiene with the end in view that many people will be more satisfied with their working conditions.

President Krumman advised the group of the Bills that have been submitted for hospitalization and surgical benefit. He referred to the meeting of February 22nd, and the various plans presented.

Uniforms were a topic of discussion. Dining room and house-keeping uniforms were, that day, being modeled in the D.M.H. A satisfactory summer uniform for both men and women has been offered. Specifications will be completed by the Department of Mental Hygiene.

John MacDonald of Rochester State Hospital was elected to the Hospital Retirement Board in place of Lou Illig of Harlem Valley who recently retired.

Mr. Cipolla presented his proposal for a promotional series for the Attendant Group. Intermediate grades were proposed. Mr. Cipolla, and Paul Farnsworth of Rome State School, met with the Director of Personnel of the Department of Mental Hygiene, Granville Hills, in regard to the program and valuable research material was presented. The need for better job opportunities in this category was emphasized.

Fred Walters, former President of the Mental Hygiene Employees Association, and a member since its inception gave a resume of the history of the organization.

Much discussion was heard in regard to the 40-hour week, and the necessary adjustments to make it a workable plan.

At a special meeting of the Executive Committee of this Association, Jesse Davis of Pilgrim State Hospital was elected to fill the vacancy of 2nd. Vice President for the remainder of the year.

NURSING ASSISTANTS NEEDED
Nursing assistants at \$2,960 and \$3,175 a year to start are needed by the National Institutes of Health, Bethesda, Md. Apply to the institute.

Administrative Aides Win Suit

ALBANY, March 26—Ninety-nine high school administrative assistants who were given regular appointments and tenure in 1954, after years service in the title, and candidates in a non-competitive test for appointments to that title, won a suit to af-

firm the constitutionality of law under which the New York City Board of Education acted. The Court of Appeals dismissed the petition of the Teachers Union.

The candidates, intervenors in the suit, were represented by Attorney A. Mark Leven.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Fire Groups Ask Signing Of 'Heart Bill'

The "Heart Bill," introduced by Senator Bauer and Assemblyman La Fauci, and sponsored by the State Fire-Fighters Association, was passed by the Senate on March 15 and sent to the Governor. This bill has been vigorously supported by the Uniformed Firemen's Association and the Uniformed Fire Officers Association of New York City.

The bill would make a heart condition, suffered by a fireman, presentative evidence that it was incurred in line of duty. The presumption would be rebuttable. The bill would affect retirement and death benefits.

Maintenance Men Seek Paid Holidays

A letter was sent to Mayor Robert F. Wagner by David A. Savage, attorney for a group of maintenance men in the Department of Hospitals, asking for pay adjustments on the budget for 1956-57.

The attorney proposes a separate fund within the appropriation for the department from which payment can be made to those maintenance men required to work on legal holidays. The new budget can provide that such maintenance men are also to work 250 days a year, plus holidays.

In the past the workers, limited by the budget to a 250-day work year, have had to give up one of their regular working days when they were needed to work legal holidays, said Mr. Savage.

Fine REAL ESTATE buys. See Page 11.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

BY JACK SOLOD

40-Hour A Dilemma

Word is that come April 1 the prison guard title will be Correction Officer. . . . Morale of State correction officers has just been dealt a crushing KO. A directive from Albany to State prisons states: All uniformed personnel wishing to work 40 hours for 40-hour base pay to submit their names and as soon as necessary help is available, "you got it." This means a cut in pay of \$636! No matter how good your personal financial condition is, the welfare of all the officers must be considered, and this plan must be rejected.

Effective April 1, 1956, correction officers top pay after 10 years for a 44-hour week will be \$5,616. This figure is based on \$4,980 for 40 hours work plus 10 percent overtime, plus \$138, under the "no loss in pay provision."

Remember also that unless you already have top pay, under laws in the new law it becomes impossible to reach the figure of \$5,615; consequently, the lower down in the increment steps you now are, the lower will be your top pay after 10 years.

Now the clouds are moving away and it becomes increasingly clear that the policy being established is to install a 40-hour week with a cut in pay.

Situation Normal — All Fouled Up

Confusion reigns supreme in all institutions. We find that officers are being given a choice of working 40-44 or 48 hours per week. This mish-mash makes it difficult for the brass to set up adequate working schedules. One thing to remember when making your choice is that the 40-hour week offered calls for a reduction in salary!

After taking a financial beating for the past 10 years by working overtime for straight pay, we now find that instead of things getting better we are faced with a pay reduction in order to work 40 hours per week.

Thousands of men have obligated themselves with payments for homes, cars, appliances, etc. Should this pay reduction be effected, it would play havoc with the very lives of these families.

Make no mistake about this: If some men take the 40-hour week with the reduction in pay, every effort will be exerted to force all officers into this category. Is it any wonder that the uniformed men in the Department are confused and worried?

We are not going to take this beating lying down. Winston Churchill said it with never to be forgotten words, but I am just saying — "we'll fight."

New directives keep coming from Albany like confetti at a Mardi Gras. First, the Civil Service Commission in the recruitment program for 300 State correction officers advertises the job for a 44-hour week with 44-hour pay. Next comes a directive ordering all personnel hired after April 1, 1956 to work 40 hours a week with 40-hour base pay. Now comes another directive saying that the 44-hour employees will get 20 days vacation instead of the present 22 days. If anybody set out purposely to antagonize and lower morale of civil servants, they couldn't do a better job.

Officers at all State prisons have been doing a great job to interest and recruit men for the coming examination. Some have even set up classes in local communities to help prospective candidates. Now word is getting to these men that they will be hired on a 40-hour basis for \$3,840 per year instead of the advertised salary of \$4,224. Many men who have filed for the exam, now say they are no longer interested and will not appear for the examination. Others will take the test and, if offered the 40-hour salary of \$3,840, will decline appointment.

How can the State expect to get competent officers in prisons with a salary range of \$3,840 to \$4,790 after 5 years? Two years ago, a survey showed the States of California, New Jersey and Connecticut, and New York City, paying higher salaries in 1954 than now offered in New York State.

The new exam for State Police finds the qualifications much stiffer. In the past few examinations, the height was lowered and the age limit was 21-40. This lowering of qualifications did not bring the expected results. The pension was improved, salary raised, and now we find the height has been raised and the new age is 21-29 years. The experiment to recruit help by lowering qualifications failed. Now we find the same experiment being tried with State Correction Officers, it will also fail. There is no substitute for adequate pay and a decent retirement system.

Some officers are refusing promotion to become sergeants. Under the new pay setup, they stand to gain 35c a day upon promotion. . . . J. Earl Kelly, Director of Classification, compiled a very fine expert report showing State employees entitled to a raise of at least 10%. This report was kept secret until 2 days after the Governor made his final offer, and was then made available too late to help in the negotiations for this year.

Thanks to John Carton, President of the P.B.A. for lending a hand in Albany with correction officer retirement.

NASSAU ISSUES FOUR LISTS

The Nassau County Civil Service Commission on March 16 established eligible lists for clerk, typist-clerk, stenographer and typist. There are 334 names on the clerk list, 73 on the clerk-typist, 74 on the stenographer and 23 on the typist. Salary for all titles is \$2,510 to \$3,476, except for that of typist, which is \$2,060 to \$3,026.

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Registration Is Open for Free Courses

Registration by mail for a special program of free courses to be given to New York City employees by the Board of Education continues through Wednesday, April 6.

The courses are designed to improve the skill and efficiency of employees.

Personal registration for the courses are scheduled for April 9, 10, 11, 12 from 6 to 8:40 P.M. at the Evening Trade School where the class will meet. Employees who want to register in person must present a letter of introduction from their department or agency.

Classes will begin on Monday, April 9, and meet one evening a week for about 12 weeks, from 6 to 8:40 P.M.

The courses: Business English and office practices, New York City government, speed stenography are offered.

State Opens 22 More Tests; Clerk Openings

The New York State Department of Civil Service has announced competitive promotion examination in 13 state and 9 county titles. The vacancies are located in various state and county departments. Apply now by mail or in person to your department personnel office or to the following offices of the State Department of Civil Service: Governor Alfred E. Smith, State Office Building, Albany; or 39 Columbia Street, Albany; or Room 2301, 270 Broadway, New York City, or Room 212, State Office Building, Buffalo. The final date on which applications will be received is Friday, April 27. The titles with the salary in parenthesis follow:

- STATE**
- 3034. Senior milk accounts examiner (\$5,090 to \$6,320).
 - 3035. Principal clerk (\$3,540 to \$4,490).
 - 3036. Principal stores clerk (\$3,780 to \$4,720).
 - 3037. Associate sanitary engineer (\$8,090 to \$9,800).
 - 3038. Senior sanitary engineer (\$6,590 to \$8,070).
 - 3039. Assistant sanitary engineer (\$5,360 to \$6,640).
 - 3040. Supervising corporation examiner (\$5,640 to \$6,970).
 - 3041. Senior corporation tax examiner (\$4,830 to \$6,020).
 - 3042. Corporation tax examiner (\$4,130 to \$5,000).
 - 3043. Head motor vehicle license examiner (\$5,640 to \$6,970).
 - 3044. Supervisor motor vehicle license examiner (\$4,350 to \$5,460).
 - 3045. Senior inspector of motor vehicle licensing operations (\$4,800 to \$5,730).
 - 3046. Inspector of motor vehicle licensing operations (\$3,920 to \$4,950).

- COUNTY**
- 8417. Road maintenance foreman (\$1.85 to \$3.00 an hour).
 - 8418. Intermediate account clerk (\$6,970 to \$3,390).
 - 8419. Police chief (\$6,500).
 - 840. Police sergeant (\$5,100).
 - 841. Senior account clerk (\$8,300 to \$4,240).
 - 8422. Senior account clerk and stenographer (\$3,320 to \$4,240).
 - 8424. Police lieutenant (\$4,900).
 - 8426. Police sergeant (\$5,460 to \$6,140).
 - 8427. Senior account clerk (\$4,900).



ROCKLAND STATE HOSPITAL FIRST IN STATE WITH RADIO CARS: The police of Rockland State Hospital pictured here are justly proud. They needed a two-way radio system for police and firemen at the hospital and earned the money to have the system installed. Standing by this radio-equipped car are, from left, Ptl. Henry Marier, Ptl. William Herman, Chief Fred Kennedy, Jr., Ptl. Joseph R. Hebert and Serg. James H Merritt:

Police and Firemen Turn Waste Paper Into Radios

ORANGEBURG, March 26 — After over two years of hard work, the Policemen and Firemen of the Rockland State Hospital have at last achieved their goal of being completely radio equipped. The members of the Department worked on their off duty hours collecting waste paper from the homes and buildings on the grounds of the hospital. The paper had to be sorted and packed and then taken by truck to Dobbs Ferry where it was weighed and paid for by the ton. When the fund raising campaign first started, the price of waste paper was at its lowest level in years but the start was made and almost two and a half years later the necessary goal in money was reached.

A license was applied for from the F.C.C. in Washington. When it was received, the hospital Business Officer, H. U. Blaisdell, purchased the sets and base sta-

Clerks Signing City Payroll Under Protest

A membership meeting of the Committees of Third Grade Clerical Employees from 29 NYC Departments will be held on Tuesday, April 24, 6:00 P.M. at the Central Commercial High School, 42d Street near Third Avenue, New York City.

Jack Trebich, coordinating committee chairman, expects a large attendance. He reports the membership is over 2,100.

Reports on the hearings which will have been held by then on the senior clerks, stenographers and typists, will be made.

Plans will also be made at the meeting. Mr. Trebich indicated, for future action in the event that the former grade 3 clerks are not granted grade 9. Members have filed complaints with the Comptroller and have been signing payrolls under protest. The committee retained Eugene R. Canudo, former City Magistrate, as counsel, and Arthur Liebers as publicity representative.

tion from R.C.A. All the men then applied for and received radio-telephone licenses, including the Director of the hospital, Dr. A. M. Stanley, and Mr. Blaisdell.

Now equipped with two-way radios are the police patrol car and the new Ward La France fire truck. The base station is located in the Police and Fire headquarters. The radio antenna is located on top of the Fire station tower.

The Police and Fire Department members were supported in their efforts by all of the employees and their organizations, also the Hospital Guild, and all are equally proud of the accomplished fact.

The Department now feels that it is better able and equipped to protect the lives and property of nearly 10,000 inhabitants of Rockland State Hospital.

Rockland State Hospital is the only hospital in the Department of Mental Hygiene of the State to be so equipped.

The Hospital Police patrol a five square mile area between Pearl River and Orangeburg.

There are 18 men in the Department with a Chief and two acting Sergeants.

The P. S. H. Police work closely with the local and State Police.

Visual Training
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FIREMEN
POLICEWOMEN**
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CIVIL SERVICE REQUIREMENTS
DR. JOHN T. FLYNN
Optometrist - Orthoptist
300 West 23rd St., N. Y. C.
By Appt. Only — WA. 9-0919

**HOUSE HUNTING?
SEE PAGE 11**

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Mechanics Foreman List Issued by NYC

The following eligible list has been established by the City of New York City Bureau of Examinations, effective March 21: 7080. Foreman of mechanics (motor vehicles) Department of Sanitation, 114 eligibles. The list may be inspected at The LEADER office, 97 Duane Street, west of Broadway, up to 7080. Foreman of mechanics (motor vehicles) Department of

LAST CHANCE TO FILE!
Applications Close 4 P.M., Tues., Mar. 27 for
FIREMAN N. Y. C. FIRE DEPT.
EXAM MAY 26 — MANY HUNDREDS OF APPOINTMENTS!
\$104 a Week After 3 years of Service
MIN. HGT. 5'6 1/2" — AGES: 20 to 29 (Vets May Be Older)
• PENSION AT HALF-PAY AFTER 20 YEARS OF SERVICE
• 42 Hour Week • 30 Days Vacation • Full Pay When Sick
• PROMOTIONAL OPPORTUNITIES UP TO \$190 A WEEK
Preparation for Both Written & Physical Tests
Be Our Guest at a Class Session in Manhattan or Jamaica
Classes Meet at Convenient Hours: Day or Evening
FREE MEDICAL EXAMINATION BEFORE ENROLLMENT

PATROLMAN CANDIDATES
All who believe that they passed the written examination should begin immediately to prepare for the physical examination, which is a severe test of
AGILITY, ENDURANCE, STRENGTH and STAMINA
Few men can pass this test without **SPECIALIZED TRAINING**. You may be called for the official test sooner than you expect . . .
Therefore You Should Be Prepared.
Gymnasium Classes at Convenient Hours, Day or Evening
Applications must be filed not later than 4 P.M., Mon., April 2nd.
PATROLMAN — NASSAU COUNTY
CLASSES NOW MEETING IN MINEOLA
In MUNICIPAL BLDG., 172 Washington St. near Willis Ave.
Be Our Guest at a Class Session MON. or WED. 5:30 or 7:30 P.M.

TRACKMAN N.Y.C. TRANSIT AUTHORITY
Any man who filed an application for this popular exam which will be held on May 5th, will benefit greatly by our specialized preparation.
Classes in Manhattan Mon. & Thurs. 5:45 or 7:45 P.M.

**CLASS NOW FORMING FOR OUR
HIGH SCHOOL EQUIVALENCY PREPARATION**
Applicants for positions in Civil Service who need an Equivalency Diploma, and other adults who desire a High School diploma may take advantage of this opportunity.
Moderate fee may be paid in installments.
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• SECRETARIAL, STENOGRAPHY & TYPEWRITING
The DELEHANTY Institute
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JAMAICA: 90-14 SUTPHIN BOULEVARD — JA. 6-8200
OFFICE HOURS: MON. to FRI. 9 A.M. to 9 P.M. — SAT. 9 A.M. to 1 P.M.



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Member Audit Bureau of Circulations

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TUESDAY, MARCH 27, 1956

What Next to Step Up Recruitment Efforts?

ONE of the problems of any civil service commission is to get enough candidates, but not too many. If it gets too few, it may have to adopt a more liberal rating scale, so that the eligible list will be large enough to meet requirements.

Two devices being used now are to make it easier for prospective candidates to get application blanks and to lower minimum requirements or pass mark. The Federal, State and City of New York City civil service commissions have adopted some or all of those methods.

It is to be hoped that a start has been made toward more resourceful and intensive recruitment drives. Such commissions do not perform a type of work that catches the public eye often, hence the public is unaware of how poorly commissions have met the minimum requirements for publicizing their wares, and in coping with the competition of private industry.

Wind Out of Industry's Sails

One advantage that private industry enjoys is the ability to hire a prospect forthwith. A commission has to hold an examination. The thought was a long time coming that if the examination could be given almost the same day the prospect showed up, that would take some of the edge away from private industry. So the New York City Civil Service Commission arranged to have candidates for stenographer and typist jobs apply and be tested at an office of the New York State Employment Service. That might have seemed a bit dangerous, as the State was hard up for stenographers and typists, too, but experience proved that the State was more fortunate for the City even than it had been for itself. The Federal government has resorted to the quickly held test, too, in seeking stenographers, typists and investigators, and is holding monthly written tests for candidates in the continuously open Federal service entrance examination.

Commissions Stuck With the Pay, Too

New York City made it easier to apply in the patrolman (P.D.) examination, by distributing applications also from police stations. This was a novelty. The experiment was rewarding, so the firehouses are being used for distributing applications in the fireman (F.D.) test, with even better results. Maybe a man who doesn't mind being seen entering a firehouse would be somewhat hesitant about being seen entering a police station, lest somebody might get the wrong impression.

The best way to get more applications is to offer salaries high enough to attract them, but civil service commissions do not establish salaries. Their classifications reflect budgetary decisions.

The needs of the service must be met, and it is up to the commissions to meet them. The only report a commission can make is that it succeeded; like salesmen, if they resort to "alibis" they will find themselves without listeners.

The opportunities are broader than commissions show pay enlightened or experienced sign of recognizing. We trust we are not expecting too much in looking for better efforts.

LETTERS TO THE EDITOR

ELIGIBLE DISGUSTED WITH TURN OF EVENTS

Editor, The LEADER:

An examination was held on March 12, 1953 for field deputy, United States Marshal, and the announcement of the Civil Service Commission gave the maximum age as 53.

Recently, at the United States Marshal's Office in New York City, an eligible was told that the list promulgated as a result of this examination was abolished and that appointments are made only at the request of the Regional United States Marshal, with the age limit reduced to 40.

Information was requested from the Civil Service Commission and the reply stated that the position of field deputy had been placed in Schedule B of the Civil Service Regulations and is now excepted from competitive requirements. Hence any necessary recruitment will be done by the agency involved.

Such a turn of events certainly leaves the former eligibles in a state of helpless disgust.

JAMES RYAN,

Rockway Beach, N. Y.

Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission as follows:

In an opinion the Corporation Counsel points out that under the provisions of Article 5, Section 6 of the Constitution, in effect during 1944, preference was granted only to disabled veterans and not to non-disabled veterans. It was not until the amendment of 1945, effective January 1, 1956 that non-disabled veterans were given preference in appointment and promotion after disabled veterans. He therefore holds that non-disabled veterans are not entitled to retroactive seniority to a date before 1945, when non-veterans were appointed from the eligible list for correction officer.

Proceedings instituted:

Feminella v. Kennedy. Petitioner was passed over for appointment on the list for patrolman (P. D.). He seeks to compel his appointment.

Galasso v. Kennedy. This proceeding is similar in its allegations and in the relief sought to Feminella v. Kennedy.

Kubis, et al. v. commission. Petitioners, laborers in city service, seek to set aside the resolution of December 28, 1955, which classified them in a grade to which there is a maximum salary of \$4,330.

Police Rush to Take Course in Spanish

Police Commissioner Stephen P. Kennedy announced that 1,125 members of the New York City Police Department applied for admission to the course on conversational Spanish. The Department of Personnel and the Board of Education organized the course.

Commissioner Kennedy received a letter from Personnel Director Joseph Schechter saying that the police showing was especially creditable because the course will be taken on the employees' own time and solely to increase professional competence and improve service to the citizens.

All applicants not assigned to a class before Wednesday, April 4 will be called to a following session.

Public Administration

ONE IN EVERY 28 civilian employees of the U. S. government had an on-the-job accident last year that disabled the victim in nearly half the cases. The cost to Uncle Sam was \$26,000,000 in payments to the injured, and almost 3,000,000 work days were lost.

A report to Congress points up the need for attention to safety programs in all government jurisdictions, the Civil Service Assembly says.

The federal government has spent much effort on this problem. An 8 per cent drop in the accident rate for Federal civilian workers took place in the last five years.

The report lists the major causes of accidents as falls in the office because of slippery floors or misplaced equipment.

A report issued by the House Post Office and Civil Service Committee says that last year sick leave averaged between seven and eight days per employee. This compares with about a six-day average in private industry.

The committee expressed its belief that this figure could be reduced and emphasized that to use sick leave other than for illness constitutes a "fraud" against the government. The committee's report was based on sick leave self-audits which the committee had previously requested from every federal agency. The report praised the generally good record of leave administration found in most agencies.

The Statistics Bureau of the Canadian Federal Government recently reported that in 1955 more than 1,000,000 working days were lost through federal employee sickness. This is an average of eight days per employee and goes even higher if uncertified sick leave is included. Thirty-nine percent of all illness reported was due to flu and colds and another 14.9 to stomach disorders. The report pointed out several surprising facts, such as that almost half of all illness occurred in the under-35 age group, and that men were away from work longer than women, taking 16 days as against 12 days. The statistics showed that March was the "sickest" month and July the "healthiest."

Fewer than half the cities in the U. S. have any formal program of training for their employees. Even in cities having such a program, more than 80 per cent limit it to firemen and policemen.

The situation means that cities are missing unexcelled opportunities to get the most from their workers, according to Kenneth O. Warner, executive director of the Civil Service Assembly.

Mr. Warner advises cities to put into effect a program that includes the following kinds of training:

1. The training of present employees in skills that are in scarce supply on the labor market.
2. The retraining of employees whose positions are abolished or changed by technological improvement.
3. Training of supervisory and executive employees.
4. Public relations training.

Cities have been prone to consider examinations and appeals as their principal personnel functions. But the fact is that a well-rounded personnel program should encompass all activities concerned with the selection, training, assignment, motivation, compensation, and separation of public employees, says Mr. Warner.

Question, Please

IS THERE still time to apply in the Federal service entrance examination? P.L.

Answer—Yes. There is no closing date for receipt of applications. You are too late for the written test that will be held on Saturday, April 7, but there will be a series of written tests, one a month. The test is one for filling a variety of positions for which eight different examinations were previously given. Appointment of trainees is included. Besides the agricultural specialties, for which there are few vacancies in New York, the fields include: general administration, economics and other social sciences, business analysis and regulation, Social Security administration; procurement and supply, organization and methods examining, production planning, communications, personnel management, budget management, library science, statistics, investigation, transportation, information and records management. Other jobs are in the management field. No college degree is necessary but in lieu of one, experience and related training may qualify one. Appointments are made in three grades, \$3,670, \$4,080, and \$4,525 a year.

I AM a New York City laborer. I am confused about what determines my pay—the Career and Salary Plan, or the State Labor Law's provisions regarding the rate of pay prevailing in local private industry. C.J. O.C.

Answer—The rates are set under the Career and Salary Plan grading, but at least two com-

plaints have been filed, accompanied by petitions in court cases, to require the City to pay the higher prevailing rates. The City is relying on the legal precedence of its recent grading of the laborer positions because of a decision by the Court of Appeals. The grading remains in force meanwhile.

WHICH IS the steadier job, stenographer for the Federal, State or New York City government? L.W.C.

Answer—All three jobs are equally steady, and are known as permanent. In all three jurisdictions the jobs are in the competitive class. One must pass a test to get one of the jobs. The appointment becomes permanent after the successful completion of probation, and, in the Federal case, at career ranking after three years.

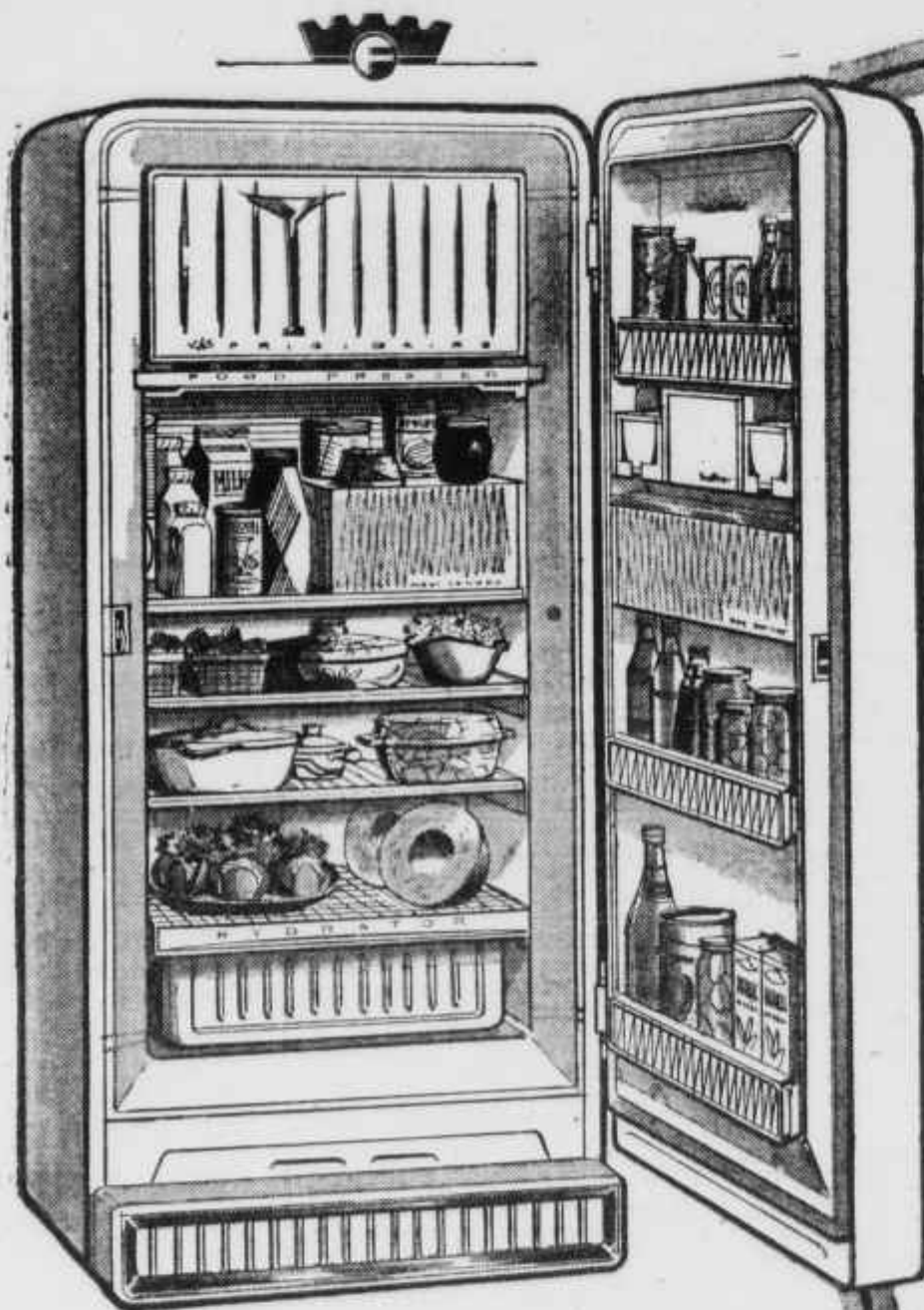
WHAT ABOUT non-living-in employees of the New York City hospitals being charged for meals, come July 1? I.J.

Answer—The meal charge was in effect for about 10 days, starting July 1 last, but on employees' protest was rescinded until July 1, 1956. Now that Mayor Wagner is poring over the new budget, he will consider the meal problem. Dr. Basil C. MacLean, Commissioner of Hospitals, is opposed to the charge. Employers are, likewise. There will probably be enough force behind the objections to convince the City Administration that the charge should not be imposed, but the battle is by no means won yet.

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FRIGIDAIRE LEADS THE WAY WITH DOUBLE VALUES

If you've been confused by fancy "discounts" and outlandish "allowances" on refrigerators with inflated price tags, here's big news! We offer you the finest selection of Frigidaire Refrigerators in history — at honest prices that give you the true double values of high quality and low cost.



Top Value
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LESS a True-Value Allowance on your present refrigerator (See Trade-In Examples Below)

The Frigidaire Food Freezer-Refrigerator you see pictured here is typical of the high-quality 1956 values we are now offering.

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There's a 1956 Frigidaire Refrigerator in a size—and at a price—to fit every family's needs and budget. Not "warmed-over" models—not "stripped-down" models—not "Specials" built to a price. Every one is a genuine 1956 Frigidaire Lift to Living refrigerator — with its full complement of big features.

If you're "burned up" about padded prices and phony discounts — COME SEE US!

We could quote you a padded list price of, say, \$399.95 on this refrigerator and then offer you \$100 trade-in allowance on your old refrigerator. You might think you were getting a bargain. BUT WE DON'T DO BUSINESS THAT WAY!

Instead, we quote you our low true price of \$329.95. Then, even if your old refrigerator is worth only \$50 (and it may be worth up to \$150) you still get a better buy.

Here's how it works on the model shown above:

If your present refrigerator is worth a trade-in of, say, \$90— If your present refrigerator is worth a trade-in of, say, \$120— If your present refrigerator is worth a trade-in of, say, \$140—

you pay only

\$239⁹⁵

you pay only

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SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

NYC Lists Exams That Open April 3

The New York City Department of Personnel has issued a preliminary listing of examinations for which applications will be issued and received from April 3 to April 24. Apply in person at the application section, 96 Duane Street, from 9 A.M. to 4 P.M. Applications may be mailed to the same address provided that a self-addressed, nine-inch envelope, stamped 6 cents for return, is enclosed, unless the examination notice states otherwise.

The exams:

OPEN-COMPETITIVE

7508. HOSTLER (labor class) \$3,250 to \$4,330; two vacancies in the Police Department with others expected. Open only to men. Applications for this title must be made from April 25 to April 27. Requirements: three months experience in general care for horses and maintenance of stables, or satisfactory equivalent. Apply in person only. Fee \$3.

7661. MECHANICAL ENGINEER, \$7,100 to \$8,900; five vacancies, in the Department of Education, one in Department of Hospitals, and one in Department of Air Pollution Control. Requirements: (a) B.A. degree in mechanical engineering and six years experience; or (b) high school graduation and ten years experience; or (c) satisfactory equivalent. Fee \$5.

7683. STATISTICIAN, \$4,850 to \$6,290; five vacancies in various city departments. In conjunction a departmental promotion exam will be held; names appearing on promotion list will receive prior consideration in filling vacancies. Requirements: (a) B.A. degree, (b) 12 semester hours in Mathematics and Statistics, and (c) two years experience. Fee \$4.

PROMOTION
The following are open only to qualified employees of the city department mentioned:

7614. ASSISTANT SUPERVISOR (mechanical power), (Prom.), Transit Authority, \$6,500 to \$7,900; vacancies occur from time to time. One year as foreman (mechanical power). Fee \$5.

7622. MAINTAINER'S HELPER, Group A, (Prom.), Transit Authority, \$1.77 to \$1.83 an hour; 100 vacancies. One year as railroad caretaker, railroad watch-

man, or railroad porter. Fee \$3.

7623. MAINTAINER'S HELPER, Group C, (Prom.), Transit Authority, \$1.77 to \$1.89 an hour; 50 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

7624. MAINTAINER'S HELPER, Group D, (Prom.), Transit Authority, \$1.77 to \$1.83 an hour; 150 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

7625. MAINTAINER'S HELPER, Group E, (Prom.), Transit Authority, \$1.77 to \$1.89 an hour; 50 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

7633. TRANSIT LIEUTENANT, (Prom.), Transit Authority, \$6,465 to \$6,815; vacancies occur from time to time. One year as transit sergeant. Fee \$5.

7724. ASSISTANT FOREMAN, (Prom.), Sanitation Department, One year as sanitationman, \$4,935 to \$5,285. Fee \$4.

7725. FOREMAN, (Prom.), Sanitation Department, \$5,340 to \$5,690; vacancies occur from time to time. Six months as assistant foreman. Fee \$5.

5,245 Eligibles On Parking Meter Collector List

Of the 10,701 who competed in the parking meter collector examination, 5,245 passed. The top 10 men on the eligible list, effective March 21, are Bryan P. O'Donnell, Murray J. Shane, Irwin H. Kuttner, Alturo W. Hassell, Sol Feldman, John J. Mitchell, Raymond L. Rerra, John F. Clarkin, William J. Higgins, and John P. Murray, in that order.

The salary is \$3,500 to \$4,580. There are only about a dozen vacancies with the Department of Finance, but many more are expected, since the parking meter operation is to be enlarged.

The passing candidates will take medical and physical tests.

The eligible list may be inspected at The LEADER office, 97 Duane Street, west of Broadway, until and including April 2.

Appeals Court Agrees Prevailing Rate Benefit Is Fully Retroactive

ALBANY, March 26—One complaint in a demand for prevailing rates is enough to cover various past periods of employment, the Court of Appeals agreed. The agreement was in the form of denial of New York City's application for leave to appeal from a decision of Justice Morris Eder in New York County Supreme Court which had been unanimously affirmed by the Appellate Division.

The case was that of Daniel Cocchiarella, a maintenance man in the New York City Department of Hospitals.

Mr. Cocchiarella filed his com-

plaint with the New York City Comptroller in 1947. The Comptroller reached a decision the employee held was less than the prevailing ones. The law suit, which sought to vacate the determination, was waged for Mr. Cocchiarella by his attorney, Samuel Resnicoff. The Court of Appeals had cancelled the Comptroller's determination and sent the case back to the Comptroller for reconsideration.

After the new hearings and determination, Mr. Cocchiarella filed

another Labor Law complaint with the Comptroller because the City was insisting that the employee was entitled to still newer increased rates and for the period from the date of the second complaint. This was the action in which the courts hold no complaint sufficient to cover the entire past service.

Mr. Cocchiarella will receive the prevailing rate from December 8, 1947.

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Lv. Troy 10:30 P.M., Albany 11:30 Friday April 6. Washington Official Guide escorts party to all high spots in Nation's Capital without inconvenience of changing bus. Accommodations at Washington's modern Park-Sheraton Hotel for two thrilling days and nights, returning to Albany Monday evening. For full information call or write **YANKEE TRAVELER TRAVEL CLUB** R. D. 1, Rensselaer, N. Y. phones: Albany 62-3251, 4-5798, 4-6727; Troy Enterprise 9813.

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(Episcopal)
Maundy Thursday
7:15, 10:00, 12:05, 8:15
Good Friday
12:00 a. to 3:00 p.m.
Bishop Barry will preach
"In the City's heart to serve"

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LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column.
Questions answered on civil service. Address Editor, The LEADER.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 941 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 1301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions
Rapid transit lines for reaching Civil Service Commission offices in NYC follow:
State Civil Service Commission, NYC Civil Service Commission—END trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curbed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.
NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.
The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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College Seniors Seek Jobs with Government

Many college seniors are showing high interest in obtaining a government job as soon as possible after their graduation next June. One reason why the interest runs higher than normally is that examinations are being given sooner and appointments made earlier. This is one of the various methods being used by the Federal, State and New York City governments to meet the competition of private industry's fast hiring. The government has to give a formal test, which takes more time, but now the time element has been greatly reduced.

In the Federal college entrance test, continuously open, written tests are being given monthly. Positions are filled at three pay

levels, the lowest being for trainees. The exam is also open to anybody else who does not have a degree provided he or she qualifies by experience or training. The opportunities exist in a wide variety of specialties. See answer to a question, Page 6.

Liberalized Requirements
The State, which formerly admitted college seniors to its "college series," now accepts Juniors. Of course, graduates may apply, also. New York State residence is not required, another concession.

The test is set for May 12 to fill technical and professional assistant positions. The last exam did not provide enough eligibles. (How many are on those lists will be known next week. The last day to apply on the current test is Tuesday, April 20. (See story, Page 13).

New York City offers relatively fewer jobs to college graduates, and does not yet go in for trainee or intern jobs, though it is considering doing so. But it does conduct a "college series." The application period for the latest series closed recently.

Opportunities for engineering jobs abound, especially at the lower level, in the New York City government particularly, although

no exam of that type happens to be open at this time.

The State is seeking physicians,

nurses and dentists, as well as social workers, guidance teachers, architects, and biochemists.

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Hundreds to Get Postal Jobs, But Present Eligibles Win Preference Over Future Ones

The 13,000 candidates in the clerk-carrier examination for jobs in the New York post office, servicing Manhattan and the Bronx, began their written examinations on March 20. The tests are expected to continue until March 29, by which time all applicants will have been called. No estimate was made of the number of competitors for each title, since the exams for clerk and carrier are identical, and candidates are not required to indicate their preferred option until they reach the exam room.

The registers will be established about three months after completion of the exams, conducted by the U. S. Civil Service Commission at the Federal Building, 341 Washington Street. Hundreds of jobs, starting at \$1.82 an hour, are expected to be filled.

Protest by Fino

Representative Paul A. Fino has protested to Howard Coonen, Regional Director, New York Post Office, against passing up eligibles remaining on the existing clerk-carrier register. Representative Fino said that most of the remaining eligibles are veterans and feel very strongly about being "shut out."

Shortly after receipt of Representa-

tive Fino's wire, Mr. Coonen declared that the current substitute clerk-carrier list is still very active and that hundreds of additional regular employees will be added, to clear the way for addi-

The Federal Employee

The House Post Office and Civil Service Committee recommended broad changes in civil service. Six-year, overlapping terms for the three members of the U. S. Civil Service Commission are proposed, for "greater freedom of action, continuity of top management, and freedom from outside influence or domination."

The Committee alluded to Commissioner Chairman Phillip Young, who is also personnel advisor to the President, saying that the chairmanship is a full-time job. A firm policy of holding formal meetings of the Commission at least once a week is recommended.

Among the additional suggestions are the creation of a single appeals board, preference for jobs in other agencies given to employees laid off during a reduction of force, a study of the appeal rights of non-veterans,

tional appointments to be made from the new list. As a result of this increase and normal job turnover, all eligibles remaining on the present lists are expected to be offered positions.

the financing of the Government's share of the retirement cost by a payroll deduction from each agency, and a sharp criticism of the Federal employee security program.

Olin D. Johnston, chairman of the Senate's Post Office and Civil Service Committee, introduced a bill to provide for Federal promotions through examinations, not necessarily competitive. As things stand, he said, often personal and political favoritism are a greater influence on promotions than is merit.

The proposal to allow Federal employees past 70, who are physically and mentally able to continue working to stay on is dead. The House killed it, but approved 10 new grade 18 (\$12,900) and one grade 18 (\$14,800) jobs for General Services. These jobs will go to top employees responsible for the spending of half a billion dollars a year.

The House also approved a record \$600,000,000 as the Government's share of the cost of the C.S. Retirement System during the 1957 fiscal year.

The Senate Post Office and Civil Service Committee voted to hold hearings on H.R. 3255, a bill to prevent salary cuts for employees who are downgraded through no fault of their own. The committee also will hold hearings on a bill to provide three longevitay payraises of 2½ cents an hour for the blue-collar Federal employees.

Other bills approved by the committees were: S. 3237, to provide for continuance of group life insurance coverage of the disabled employee who is paid compensation benefits; S. 2948, to give preference for Federal jobs to disabled employees in the line of duty; S. 3315, to permit the families of employees who die to be paid survivorship benefits; and S. 1542, to direct the Government to pay allowance to Federal and District government employees who serve as notaries public in connection with their jobs.

A bill introduced by Senator Olin D. Johnston and Representative John Moss would give career employees a maximum opportunity for promotion. The bill requires each agency to set up a promotional board, responsible for notifying employees of promotion opportunities and for conducting and rating exams and certifying high-ranking applicants.

A special provision for postal employees seeking promotion would give extra weight to experience. Senator Johnston and Representative Moss declared that promotions are too often made on the basis of political favoritism and that frequently a vacancy is filled before an aspirant has learned of its existence.

Dual Openings For U.S. Jobs as Investigator

Candidates who passed the Federal Service entrance exam are eligible for investigator jobs at \$4,525 a year, \$87 a week, now being filled by the Second Regional U. S. Civil Service Commission. Lest not enough of such eligibles have the required training or experience, the public at large may apply until Monday, Friday, April 6. Eligibles should not.

Four years of related experience or four years of education involving some investigator types of work are required.

Appointees must accept assignment anywhere in the United States and must expect to do considerable travelling.

No Delay on Written Test

Men should report for a written test in Room 540, at 641 Washington Street, at 9:30 A.M., any day except Saturday and Sunday. Applicants should first fill out a completed application (Form 57). Disabled veterans should also have a Standard Form 15 and proof of disability. These forms may be obtained in advance from the Commission at the Washington Street address.

Another Opportunity

Another opportunity for investigator jobs, this one with work location in New York City, is open. The pay starts at \$4,525, but there are vacancies for the more experienced at up to \$8,990. The jobs are with the Commodity Exchange Authority. Appointees investigate suspected violators and abusers of trade practices.

There will be no written test for the CEA jobs.

Applications will be accepted by the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, 6816 Market Street, Upper Darby, Pa., until further notice.

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NOTICE—The People of The State of New York, By the Grace of God Free and Independent, To SUSANA MICHAEL LECCAS as sole distributee of Michael Leccas, dec'd PETROS D. LECCAS, ALEXANDRA DIMAS, and BASILIKI MOUTOS, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of PYRO J. LECCAS, also known as SPYRO JOHN LECCAS, deceased, who at the time of his death was a resident of New York County, Send Greeting: Upon the petition of OLGA S. MACOTIS and HARRY D. LECCAS residing at 144 E. 17th Street, New York, N. Y. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 13th day of April, 1956, at half past ten o'clock in the forenoon of that day, why the account of proceedings of OLGA S. MACOTIS and HARRY D. LECCAS, as Administrators should not be judicially settled. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 1st day of March in the year of our Lord one thousand nine hundred and fifty-six. (L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

RAUH, LENA.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To LAZLO BARABAS, the next of kin and heirs at law of LENA RAUH, deceased, send greeting: Whereas, I, WILLIAM GARFIELD, who resides at 361 Woodmere Boulevard, Nassau County, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 11, 1955, relating to both real and personal property, duly proved as the last will and testament of LENA RAUH, deceased, who was at the time of death a resident of 219 East 11th Street, the County of New York. Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 11th day of April, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable GEORGE FRANKENTHALER, Surrogate of our said County of New York, at said county, on the 24th day of February, in the year of our Lord one thousand nine hundred and fifty six. PHILIP A. DONAHUE, (L.S.) Clerk of the Surrogate's Court.

DANIELS, Joseph E.—In pursuance of an order of Honorable George Frankenthaler a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of McInnes & Gamble his attorneys at 551 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated: New York, January 5, 1956. RAYMOND E. MICHELSON, Executor. McINNES & GAMBLE, Attorneys for Executor, 551 Fifth Avenue, New York 17, N.Y.

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Sanitationmen Boning Up for Promotion Test

One of New York City's most popular promotion examinations will open for applications on Tuesday, April 3. It is for filling assistant foreman jobs in the Department of Sanitation. The advertised starting pay is \$4,933 a year, for 274 days; grade maximum, \$5,285.

The last day to apply will be Tuesday, April 24. The written test is scheduled for Saturday, June 23.

A large response from sanitation men is taken for granted, based on past experience. Applications must be obtained and filed in person at 96 Duane Street by the applicant or by his representative and will not be issued or accepted by mail.

The examination is No. 7724. The application fee is \$4.

Official Requirements

The following official requirement and related information was issued by the Personnel Department:

Eligibility requirements: Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Sanitation Man, Class B, or Sanitation Man, Class C; (2) has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in less than two years, except that the eligible title or titles for not when open competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year.

Retroactive seniority: Any employee holding an eligible title who claims retroactive seniority pursuant to Chapter 589 of the Laws of 1946, may file an application for this position under the conditions outlined in the General Examination Regulations.

Duties and responsibilities: Under supervision, supervises cleaning and waste collection activities in part of a sanitation section and assists in the supervision of waste disposal operations on the day shift; oversees activities in an

entire section and is in charge of waste disposal operations on other shifts; performs related work as required.

Examples of Typical Tasks
Supervises Sanitation Men and emergency labor engaged in hand and machine cleaning of streets, in waste collection, and in snow removal. Enforces departmental safety regulations.

Makes assignments of men under his command.

Transmits orders from Foremen and other superior officers to his subordinates.

Makes recommendations to Foreman relative to work responsibilities.

Assigns and inspects equipment and prepares requisitions for supplies.

Investigates complaints and forwards reports thereon.

Maintains required records. Substitutes for Foreman in his absence.

Supervises and expedites the weighing and unloading of trucks at incinerators.

Supervises or assists in the supervision of the operations of a garage, including housing, maintenance, and dispatching of motor equipment.

Assists superior officers in supervising the activities at a marine transfer station, landfill, or other waste disposal center. Issues summonses for violations of the Administrative and Sanitary Codes.

Tests: Record and seniority, weight 50; written, weight 50.

Candidates who fail to attain the pass mark which shall be set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated.

Getting Ready

Already many sanitationmen are studying for the test. Since the promotion test is not held frequently, men anxious to get ahead are also taking study courses.

Foreman Promotion

Applications for promotion to foreman will be received during the same period, and the test will be given on the same day. Assistant foreman is the only eligible title. Advertised pay is from \$5,340 to start, to \$5,890 at top of grade. The examination is No. 7725 and the application fee \$5.

Engineering Draftsman Jobs in Brooklyn

The Brooklyn Army Terminal seeks engineering draftsman (general) at \$3,670 a year.

Applicants need four years experience in any two or more of the following: architectural, civil, electrical, or mechanical.

The position offers an opportunity to draw plans.

Apply at the Civilian Personnel

Division of the Brooklyn Army Terminal, First Avenue and 59th Street, Brooklyn, or telephone GEDney 9-5400, extension 2194, between 8:30 A.M. and 4 P.M., Monday through Friday, until further notice.

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Sanitation Hopper

By JOHN W. RUSSELL

Assistant foreman and foreman promotion classes at Deleahanty Institute, normally held every Wednesday, were cancelled last week because of the "snow storm." Regardless whether or not they could make the class, I doubt that the students would be capable of absorbing the study material after all those gruelling hours of overtime.

Vacations were postponed one week in view of vast street clean-up job being performed by the Department.

There is still an abundance of snow in scattered areas, but the San. men did a fast and efficient job of clearing all main roads and bus routes, and are to be commended.

State Senator Ed Curry, being assisted by four sanitationmen during the blizzard, stated he was amazed at the amount of energy expended by the average Sanitationman during the storm, and will make this known to his colleagues. During the storm Edward Loechel, District 56, died while on duty, and John Longredi, Stationary engineer, South Shore incinerator, died en route to work.

Irishmen have the Sanitationmen to thank for having made possible the big showing of the St. Patrick's Day parade. They worked round the clock sprucing up the parade area. Commissioner Mulrain was all smiles on receiving the applause of Cardinal Spellman on the steps of St. Patrick's Cathedral.

Anchor Club 29 of the Depart-

ment of Sanitation is getting its plans set for its annual affair May 3, at 277 Canal Street.

Charlie Humphrey of the main office beaming all over due to his son's suggestion winning first prize in the Bowery Savings Bank contest.

A reminder to veterans: Apply for tax exemptions in reference to real estate before the March deadline.

All in all, this has been the fastest snow cleanup job in Sanitation history.

Rose Smith of Commissioners Scervane's office now a full-fledged chauffeur, having recently passed her driving test.

Mike O'Gara of the Bronx Office sweating out a new arrival at his home.

John DeLury, Local 831, back from Hawaii, Tuesday, March 27 after attending one of the biggest teamsters conferences ever. John will have some good news for the boys, this was not a pleasure trip.

Gloria Cipriano, former clerk in the Queens office, is now working at City Hall.

One of the most important events in city schools is the commencing of Clean City Leagues. The students of the City are co-operating with the Sanitation Department trying to make and keep the City of New York clean.

Blessings to all members of the Jewish faith on their coming "Passover".

Roy Raab of D. 46 happy again over transfer back to the old spot.

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Three Weeks Left To Apply in State College Series Test

Formerly the only college undergraduates who could qualify for the State's college series of tests in filling jobs were seniors. Now juniors, too, are admissible. These are entrance level jobs to fill hundreds of technical and professional vacancies. Appointments of undergraduate competitors are made after graduation at \$4,000 a year, \$77 a week. New York State residence is not a requirement.

The written test will be held on Saturday, May 12. The last day to apply is Friday, April 20. **Fast Hiring in Sight**

Persons who already have a college degree may apply.

Fast hiring is in sight, possibly as early as July 1. Positions will be filled with those who specialized in agriculture and dairy science, biology, chemistry, economics, journalism, landscaping, law, library science, natural sciences, physics, psychology, public health and sanitation, and statistics. Appointments will also be made from administrative and general eligible lists to positions requiring a broad, general background, but for which there are college course requirements, but not in any specialty.

Candidates' draft or reserve

status should not deter them from taking the examination. State employees who are drafted, called up from the Reserve or who enlist, are granted a military leave. They may apply for reinstatement to their jobs within 90 days after discharge. Eligibles who pass an examination and enter military service before appointment, retain their place on the list and may be appointed after discharge.

Veterans who are residents of New York State and who attain a passing score, if disabled, are entitled to have 10 points, and if non-disabled 5 added to their earned scores.

The professional and technical assistant examination will be held at more than 40 centers throughout the State. The examination will also be given at some colleges.

The examination is primarily a test of general abilities. In most instances it is necessary to devote only one Saturday morning to the examination.

Many Places to Apply

Application cards may be obtained, along with additional information, at any college placement office or at the department's offices in Albany, New York City and Buffalo, as well as at all local offices of the New York State Employment Service.

25 Court Reporter Jobs to Be Filled

Forty eligibles on the new court reporter list have been certified to fill 25 New York City positions, four of which are temporary. Number 45 was the last certified from the 187-name list established March 14.

Key Answers

TENTATIVE ASSISTANT FOREMAN (Structures, Transit Authority (Prom.))

1, D; 2, C; 3, C; 4, C; 5, B; 6, A; 7, D; 8, C; 9, B; 10, D; 11, C; 12, A; 13, C; 14, C; 15, B; 16, C; 17, B; 18, D; 19, B; 20, D; 21, D; 22, C; 23, C; 24, D; 25, C.

26, A; 27, A; 28, A; 29, A; 30, D; 31, B; 32, C; 33, D; 34, C; 35, A; 36, B; 37, B; 38, B; 39, A; 40, C; 41, D; 42, B; 43, B; 44, D; 45, C; 46, D; 47, C; 48, B; 49, A; 50, D; 51, A; 52, B; 53, B; 54, C; 55, A; 56, B; 57, C; 58, B; 59, B; 60, D.

Last day to protest to Personnel Department, 299 Broadway, New York 7, N. Y., is Wednesday, April 4.

Public Employee Support Is Asked By Red Cross

Employees and officers in all Federal, State and Municipal government agencies and school staffs here are being asked to contribute to the current Red Cross campaign by a committee headed by New York City Fire Commissioner Edward F. Cavanagh, Jr.

Commissioner Cavanagh announced that the following are acting as volunteer chairmen: William Janwen, Superintendent of Schools, Justice James B. M. McNally, Postmaster Robert H. Schaffer, Commissioner of Motor Vehicles Joseph P. Kelly, with Deputy Commissioner Morris Solomon assisting, Austin J. Tobin, executive director, Port Authority, and Daniel Hoffman, city marshal.

First Deputy Fire Commissioner George F. Mand is assisting Commissioner Cavanagh.

The Red Cross seeks \$6,400,000 in New York toward a national goal of \$80,000,000.

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117 Hired at Steno Pool; How It Works

New York City appointed 117 eligibles as stenographer at an appointment pool. There are 137 vacancies in the Department of Hospitals with 265 others in locations in 34 other departments and agencies in Manhattan, Brooklyn, Queens, and the Bronx. The salary is \$2,750.

Eligibles reported to the Department of Personnel, 96 Duane Street. Thus eligibles do not have to travel from department to department because of the same names are certified to different departments. At a hiring pool, all departments have their representatives present, and all responsive eligibles are in one room.

The procedure follows: When your name is called go to a microphone at a desk with your pool call-card. You are given an appointing officers card, to be filled out by the representative in whose department you are accepting appointment. You sign the reverse side of this card. An eligible finding that he is unable to accept any of the positions offered, reports to a declination desk for information on the procedure to follow. For acceptable reasons, declinations are permitted.

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Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y. Fine REAL ESTATE buys. See Page 11.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Tompkins

Leola Dimon of the Nursing Staff of the Tompkins County Hospital has returned from West Haverstraw, N. Y., after attending a two weeks institute in Rehabilitation Nursing.

Congratulations to Frank Whelpley and wife on the birth of a new son, Frank is an X-Ray Technician at the hospital and his wife was formerly employed in the Nursing department.

We were sorry to hear Kenneth Herrmann had to return to the Robert Packer Hospital in Sayre. He is home again and doing nicely.

A speedy recovery is wished for Clara Woolsey of the Hospital Nursing Staff who is a patient at the Hospital.

DPW - District 9

The new District Shop at Corner of Frederick & Montgomery Streets, Binghamton was formally opened with a buffet luncheon and social gathering of approximately 350 employees and guests from the various counties that make up District No. 9, Department of Public Works.

Among those present were L. H. Krick, Supt. of Operation & Maintenance, John W. Mulligan, Chief Motor Equipment Maintenance Supervisor, and Edward Herring, Motor Equipment Maintenance Supervisor all of the Albany Headquarters and Mr. F. W. Donovan, former District Engineer.

The shop which has been under construction since August 1954 is headquarters for six counties, Broome, Chenango, Delaware, Otsego, Schoharie and Sullivan.

Milton H. Bingham, Associate Civil Engineer is in charge of operation and maintenance in the Binghamton District and Victor C. Longwell is Motor Equipment Maintenance Supervisor in the shop.

The success of this affair was due to the magnificent job done by the social committee in charge: Beverly Berdine, Homer Preston and Eugene Moon, all employees in the Shop office."

Barge Canal Unit

The Central Unit of the Barge Canal chapter, CSEA, held its annual spring meeting and banquet at the Mineral Springs Hotel at Clyde. The following officers were elected, Chas. Rooney of Fulton, pres.; Albert Ward of Lyons; Leo Fuller of Fulton, N. Y.

The banquet was attended by 77 members and guest. At the speaker's table were John W. Johnson, Superintendent of Public Works; Edward C. Hudawalski Assistant Supt. for Canals and Waterways; Joseph Federick, Assistant District Engineer of Dist. No. 3; Fred Collin, Associate Engineer in charge of Canals, District 3; Ray Quandt Canal Supt. Sect. 5; Ed. Barnes, Eng. in charge of flood control; Ed. Anderson, Claim agent for Dist. 3; M. Hawkes, Oswego County Edwy Eng. and R. Juenger Gen. Foreman Dist. No. 3. Dan McNamara, Master Mech. Canal Dept.

Jack Kurtzman, field rep., acted as toastmaster. Wendell French and Ray Peters were present.

Speeches were given by Johnson, Hudawalski, and Frederick.

Oneonta Chapter

The March monthly meeting of the Oneonta Chapter of the Civil Service Employees Association, Inc. was held March 21, at the New York State Health Department Offices, Oneonta, New York. Marion Wakin, President, presided.

It was announced that we were notified by the Board of Directors of the Civil Service Employees Association, Inc. that the amendment to the Constitution of the Oneonta Chapter had been approved effective April 1, 1956 that all officers elected this year would hold office for a term of two years. Election results were also announced and the following officers were elected for the coming two year period:

Marion Wakin, President; Marguerite Waters, 1st Vice President; John Brophy, 2nd Vice President; Nellie Handy, Secretary; Rosalia

Kompare, Treasurer; and Thomas Natoli, John Brophy, and Mrs. Agnes Williams, Delegates.

A report was given by the delegates who attended the annual dinner and meeting in Albany, New York, on March 1. Reports were also made regarding the annual dinner meeting which will be held in Oneonta, New York at Joe and Mary's Restaurant, 22 West Broadway on April 28, 1956 at 6:30 P.M. It was announced that Mr. Edward Meacham, Director of Personnel Service Division of the Department of Civil Service will be guest speaker. There will be dinner music and dancing following the dinner. Anyone wishing to request tickets may contact Mrs. Rosalie Simmons, c-o New York State Health Department, 250 Main Street, Oneonta, New York.

Division of Employment Metropolitan Area

At the monthly meeting held on March 14th at 1 East 19th Street, the Nominating Committee selected the following as candidates for office for the year 1956-1957. They are as follows:

President, Bernard J. Federgreen; 1st Vice President, George Rohit; 2nd Vice President, Kay Armeny; 3rd Vice President, Al Baumgarten; 4th Vice President, J. Hoskies; 5th Vice President, M. Cushner; Recording Secretary, Marge Feley; Corresponding Secretary, C. McMahon; Financial Secretary, Connie Mitchell; Treasurer, Robert Rubin.

Delegates selected by the Committee are as follows: Milton Brenner, Pat Ricci, Marie Doyle, Lou Foran, D. Haley; Alternate Delegates selected were: Fred Kirschenbaum, Carl Mager, George Moore, Estelle Johnson, Gertrude Carr.

Also discussed at the meeting was the outcome of the Semi-Annual Convention held in Albany.

Newark State School

Dr. Isaac N. Wolfson, director of the Newark State School, has been designated by the State Commissioner of Mental Hygiene as one of the state representatives to the Northeast State Governments Convention on Mental Health at Asbury Park, New Jersey, on March 22-23.

Congratulations to Viola Means on her recent marriage to Earl Price of Palmyra on February 21.

Harold Och won fourth place in the A.B.C. Bowling Tournament at Rochester on March 5th.

On March 5th, B.H. No. 2 and B.H. No. 2a, with their friends, entertained John J. Torrell at the Rainbow Club in honor of his leaving the service to enter the Army March 12th.

Donald Parkhurst, John Torrell, and Ronald Feeny enjoyed their vacation at Daytona Beach, Florida.

Charles DesCamp hopes to spend his vacation in Washington, D. C. and Boston, Massachusetts.

Sympathy to Mr. and Mrs. John DeFelice on the death of his mother.

Congratulations to Roy Pullin on the arrival of a new grandson.

Douglas Orbaker, our photographer, is the proud father of an 8½ pound baby boy, born March 16th. Congratulations to Mama and Papa.

On vacation: Herbert DeLyser, Hazel Wiebeld, Jerome Miller, Charles DesCamp, Willis Axtell, Mr. and Mrs. VanTassell.

Alberta Shebeen started her vacation with the look of spring housecleaning in her eye, but with all the snow we wonder if she shouldn't get her skis out instead.

Rachel Hoyt, who sailed on the S. S. America March 23rd to visit her son stationed in England in the Air Force, was surprised by employees of Infirmary I-B and friends at a farewell dinner given her at Trombino's, Lyons, New York. She was presented with a gift and all good wishes for her trip.

Doris Morey is again on duty after an injury in an automobile accident.

Faune Breen and Alta Blankenburg spent a few days in New York City. While there they had dinner with James O'Connor, a former school employee.

Bernice McCaffery has been named Chairman of the C.S.E.A. Annual Banquet. Dates and committees will be named later.

Florence Brown expects to

Javits Issues

Pension Opinion

The following is a digest of an informal opinion rendered by Attorney General Jacob K. Javits:

"A person who has retired for service from the New York State Employees' Retirement System may accept a local elective office and receive the salary thereof without loss of his retirement allowance. A person holding an appointive office and a local elective office on the basis of which he makes contributions to the Retirement System may not retire from the former and continue to serve in the latter and receive the compensation attached to the latter, as well as his retirement allowance."

spend some time in Florida very soon.

Hazel Martin and Helen Benton have recently returned from vacations.

Lillian Jelley is now convalescing at her home.

Edna Micheaux, Neola Browning, Catherine Curtin, Beulah Congdon and Betty Cookson are still confined at Vaux Memorial Hospital.

District 10 - Public Works Chapter

District 10 - Public Works chapter postponed the meeting of March 19, at the Babylon Office because of the snow storm.

This meeting is now scheduled for April 2 at 8:00 P.M. at the Babylon office.

Mr. Pagano of the retirement system will be the guest that evening.

Refreshments will be served.

Cayuga County Chapter

Mrs. Barbara Bazarnik, of the County Motor Vehicle Bureau, is spending the weekend in Washington.

Mrs. Mildred Jetty, clerk of the Cayuga County Surrogates Office, was elected treasurer of the Clerks of the Surrogate Court Association of New York State at the group's annual election of officers in New York City.

Mrs. Ruth Curtis, case worker in the Auburn Welfare Department, and treasurer of our chapter, was recently initiated into the honorary society of the American Legion Auxiliary, Cayuga Salon 467, of the Eight and Forty.

Mrs. Helen Samuels, is hospitalized at Mercy Hospital. M. Frances Flarity, public health nurse, is attending a diabetic institute in Boston.

Members of the City Welfare Department and their wives and husbands celebrated St. Patrick's Day with a dinner party at the Finger Lakes Tab Tavern.

Maritime Employee Wins \$215 for Idea

One cash award and thirteen length-of-service awards were made to Maritime Administration employees in New York City. Captain Hewlett R. Bishop presented the awards.

The cash award, \$215, went to Philip G. William for exceptional performance of his duties over an extended period.

The employees receiving length-of-service awards were Andrew P. Van Tighe, Peter H. LeBlanc, Benedict A. Mancino, Peter E. Fitzpatrick, Kathleen M. Kennedy, Margaret M. Haines, Rose R. Zapata, Louis Quaytman, Ruth Jaffe, Rose M. Polese, Doris I. Solomon, Christine Walczewska and George E. Nelson.

COUNTY OPEN

95. CLERK, Ontario County, \$2,300 to \$2,700. Apply to Ontario County Civil Service Commission, Court House, Canandaigua, N.Y. (Friday, March 30).

1336. SENIOR LIBRARIAN II, Yonkers Public Library, \$4,830 to \$5,460. Apply to Municipal Civil Service Commission, Room 316, Health Center Building, Yonkers, N. Y. (Tuesday, March 20).

Human Side Of the Tax Dept.

Tax Taker Hits Jackpot

ALBANY, March 26 — Many of Taxation and Finance's personnel are accustomed to collecting — somebody else's money or fees, that is. But the tables were recently turned. A Taxation and Finance employee did a little collecting of a type most folks can only dream about.

Mrs. Charles Connelly of 2 Charming Lane, Loudonville, currently in charge of files for the Truck Mileage Tax Bureau, "collected" a \$20,000 "dream home." Mrs. Connelly, an employee of the State for nearly 20 years, won the house, complete with everything, including the most modern kitchen sink a woman could ask for, at an Albany home show.

New Tax Examiner

As forecast earlier this year in The LEADER, T. & F. has appointed more than 110 junior tax examiners. The appointments, designed to assist the department in clearing up delinquent tax accounts, were state-wide, with the majority of new appointees being assigned to the Albany Income Tax Bureau. At the same time, the department announced the retirement of Harry M. Bolton of 65 Court St., Canton, N. Y., a junior tax examiner also assigned to the Albany bureau.

Promotion News

Two promotions have been announced by the department recently. Miriam Goodman of 1347 Ocean Ave., Brooklyn, has been promoted to head clerk in the Jamaica Motor Vehicle Bureau. Ann McIntyre of 17 Stewart St., West Albany, has been promoted to senior account clerk in the Income Tax Bureau at Albany.

Earlier, the department announced the promotions of three employees of the New York City Motor Vehicle Bureau. Melinda Zimmerman of the Bronx was promoted to cashier; Irwin Isralewitz of Brooklyn was upped to senior account clerk and Joseph F. Duffy of Queens Village was made cashier.

New appointments to upstate units of the department this month include those of Jean Matthew of Seneca Falls, a stenographer with the administration unit at Albany; Florence Hussey of Coxsackie, to the exempt post of secretary to the deputy commissioner of the treasury unit at Albany; Edward G. Fazzino of Schenectady, mail and supply helper at the Albany Motor Vehicle Bureau.

Anita A. Caplan of Albany, typist with the Albany MVB; Lillie M. Tuggle of Albany to clerk in the Income Tax Bureau at Albany; Karyl L. Holland of Nassau, file clerk with the Albany MVB, and Delema M. Lynch of Troy as clerk with the unemployment insurance benefits section at Albany.

Capital District Conference Meets

ALBANY, March 26 — Discussion of the Barrett-Gittleson Social Security Bill in the State Legislature dominated the attention of delegates to the Capital District Conference meeting of the Civil Service Employees Association, here last week.

In a motion of the delegates, great disappointment was expressed over failure of the legislators to pass the bill. Handling of the bill also was criticized.

At the beginning of the meeting, Ellis Riker, Tax Department, spoke of behalf of Cliff Shoro, director of the Cerebral Palsy Center. Mr. Riker asked for volunteers to assist the Cerebral Palsy campaign in their neighborhoods and in outlying communities in which they live. A letter is being sent to Chapters in the Conference asking for their assistance in this worthwhile cause.

Guest of honor and principal speaker was Fred Hughes, secretary of the Merit Award Board. Mr. Hughes pointed out the advantages of the suggestion program to employer and employees. The program, Mr. Hughes stated, gave employees an opportunity to give something to the State as well as receive recognition for their constructive ideas. He explained that since 1946 \$50,000 had been given away by the Merit Award Board.

Mr. Hughes' talk was followed by the report of the treasurer, Michael Petruska, Audit and Control, and committee reports were given by Roy McKay, Agriculture and Markets and Al Fargione, Mental Hygiene, Don Curtis, Mt. McGregor requested information on the progress of the "paid exe-

cutive" resolution now in the hands of the Association's Resolutions Committee and was informed that it was still being considered by that group.

Also, President Lawrence E. Kerwin introduced discussion on the Metcalf Bill on insurance coverage for state employees in which it was brought out that in its present form, the bill was acceptable to both administration and to the Association. Harold Rubin, Commerce, commented on the insurance program and cautioned that employees should be sure that it was truly "comprehensive" and include "catastrophic" features.

Following this, motions from the floor were adopted for election of the nominating committee, the following delegates of which were named: Don Curtis, Mt. McGregor, Esther Wenger, Social Welfare; Jane Connors, Standards and Purchase; Al Castellano, Motor Vehicles and Ed Roeder, Commerce.

Mr. Curtis accepted the Chairmanship of the committee and urged all chapter to mail in the names of candidates to him before May 1. Election of conference officers takes place at the annual dinner meeting in June.

The final business of the meeting was the unanimous agreement of the delegates to alter the geographic boundary of the Conference to include Columbia County in the Capital District. Subject to approval of the Association's Board of Directors, this make possible admission of the Hudson Training School for Girls and the Columbia County Public Works Office to the Capital Conference.

