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# Civil Service LEADER

## Assn. Calls for Ideas on Legislative Resolutions

America's Largest Weekly for Public Employees

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See Page 3

### Annual Meeting Of Assn. Set for October 14 and 15

ALBANY, July 28 — The annual meeting of the Civil Service Employees Association will be held at the DeWitt Clinton Hotel, Albany, on Tuesday and Wednesday, October 14 and 15.

On the night of the second day the results of the election of officers will be announced. Nearly all the present officers are running for re-election, and, besides, a slate of "duplicate candidates" will be offered.

#### Seek Outstanding Speaker

The Association is making arrangements to have a person of international repute as the main speaker at a luncheon. Besides, there will be a dinner at night at which public officials and others will address the delegates.

Plans have not been completed yet, but the Association is expected to follow the same general

pattern as applied in the most recent annual meetings.

One of the problems is taking care of all the delegates who want to attend, because accommodations are limited to about 400, whereas often nearly twice as many try to get tickets.

#### Allied Meetings

Various sub-units of the Association will hold meetings, also, in connection with the main session. The five Conferences of the Association are among them. Also, the Mental Hygiene Employees Association, nearly all of whose members also are members of the Civil Service Employees Association, will meet. The Correction Conference group is expected to hold its usual session.

One of the outstanding actions at the Association meeting will be the adoption, through separate resolutions, of a legislative program for 1953-4.

### 'Duplicate Candidates' For Office Are Sought By Assn. as Deadline Nears

ALBANY, July 28—The nominating committee of the Civil Service Employees Association has issued an urgent call to conferences, chapters and individual members of the Association to send in names of "duplicate candidates" for office.

Under an amendment to the Association constitution, competition for each office is required. Names suggested for such competition should be sent without delay to Mrs. Mildred Meskil, chairman, nominating committee, Civil Service Employees Association, 8 Elk Street, Albany, N. Y.

The committee has held two meetings. The next and final one will be held on Monday, August 11, by which time all names must be in the committee's hands. The committee has only three days after that date in which to recommend the list of candidates.

#### Obligation Stressed

Mrs. Meskil said that as the members voted for the amendment whereby at least two names shall appear on the ballot for each office, and as the response to date for "duplicate names" has not been encouraging, the membership must

back up its own decision with fast and co-operative action. She expected the conferences, chapters and individual members would do so, once the need for implementing their own decision is impressed on them.

"Duplicate names" are lacking even for major offices.

It is reported that nearly all of the present officers will run for re-election, because of membership demand.

Also, the departmental representatives, with few exceptions, will run for re-election.

### Assn. Backs Store Clerks At Hearing on Higher Pay

ALBANY, July 28—At a hearing before J. Earl Kelly, director of Classification and Compensation, State Civil Service Commission, held in Albany, the stores clerks in the State service presented convincing arguments for the upward allocation of their salaries from grade 2 to grade 4.

#### Some of the Leaders

The stores clerks active in the appeal include John Kehring, State Psychiatric Institute, NYC; Michael J. Murphy and Charles A. Koepfel, Central Islip State Hospital; and Thomas A. Diina, Buffalo State Hospital.

Henry Galpin, salary research analyst, Civil Service Employees Association, aided in the preparation of the appeal and presented facts based on analysis of the duties and responsibilities of the position and pay rates for like work in other jurisdictions.

#### Employees' Argument

The following points were emphasized in the appeal:

The position requires a knowledge of warehousing methods and techniques for a wide variety of merchandise, all the way from perishable produce to inflammables.

Bulky items and quantity items must be stored properly.

The function of receiving merchandise must be properly performed, with its attendant clerical duties.

Honesty and integrity are a "must" on this job.

Safeguarding property of the State is an important phase of this job and should be considered in evaluating it.

Knowledge of inventory control is required to assure proper turnover and prevent spoilage.

From these factors, alone higher evaluation is required, the employees declared.

#### EDITORIAL

### Meeting Draws Wide Attention

THE Civil Service Employees Association will hold one of the most important annual meetings of its career, October 14 and 15, at Albany.

This Association has been increasing in strength and importance with the years and now has more than 54,000 members who are employees of the State or units of local government. It has carried on its important work on the very highest plane and has an unexcelled record of accomplishment. What its members say and do affects greatly the whole structure of the State and local governments.

Many crucial topics will engross the delegates at the annual meeting. The public itself awaits with interest the stand to be taken by the Association.

One of the most important actions taken at these annual meetings is the adoption of resolutions which establish the Association's legislative program. Always this program represents the result of sound and constructive thinking. The conferences and chapters of the Association should heed the resolutions committee's request to send in promptly their recommendations for proposed legislation. Delay in sending in such recommendations jams the work of this overburdened committee. Promptness is of the very highest order of cooperation.

### Sr. X-Ray Technicians Ask More Pay at Hearing

ALBANY, July 28—Senior X-ray technicians presented their argument for higher pay, at a hearing. They were led by Carl V. Soraci, Harlem Valley State Hospital; Frank V. Brown, Binghamton State Hospital; Eugene Madison, Willard State Hospital; and Guy de Cordova, Hudson River State Hospital. Supporting them were Henry Galpin, salary research analyst of the Civil Service Employees Association, and Sidney Alexander, until recently on the staff of the State Psychiatric Institute, NYC.

A vigorous appeal for higher salary allocation was made at a

hearing before J. Earl Kelly, director of Classification and Compensation, in the State Office Building.

#### Present Strong Argument

The value of the work to the vast program of the Mental Hygiene Department relating to the rehabilitation and treatment of the mentally ill was stressed. The technical characteristics of the position, the training required, the difficulties and hazards involved in dealing with mentally ill patients, the many types of technical services covered in each institution, and the responsibilities involved were cited in detail by the appellant.

### New Pay Plan for Bridge Authority

ALBANY, July 28—A new classification and salary plan has been put into effect by the New York State Bridge Authority by J. Earl Kelly, Director of Classification and Compensation, State Department of Civil Service, announced.

The plan is the result of an advisory survey made by the Department of Civil Service at the request of the Bridge Authority,

which operates the Mid-Hudson, Rip Van Winkle and Bear Mountain Bridges.

Although the Bridge Authority falls under the jurisdiction of the State Civil Service Commission insofar as examinations, payrolls and other personnel activities are concerned, its employees are not included in the State's classification and compensation plan. The Bridge Authority sets the salaries of individual employees.

The new plan establishes salary

grades and maximum salaries for approximately 65 employees of the Bridge Authority as follows:

Grade A—Toll collector, senior stenographer, \$3,263.20.

Grade B—Senior clerk, \$3,790.54.

Grade C—Assistant bridge manager, Bridge maintenance foreman, \$4,427.14.

Grade D—Bridge manager, \$5,257.50.

Grade E—Administrative assistant, \$5,825.

#### PHONE OPERATOR LIST, WESTCHESTER COUNTY

ALBANY, July 28 — The State Civil Service Commission has released the names on the open competitive list in the title of telephone operator, Westchester County. Six persons passed the examination, which was taken by 8.

The top spot goes to Marion T. Aylward of Ossining, with 92.635. Behind her are: Ellen V. Moran, Rose D. Harriott, Marion M. Barnett, Dolly V. Swain and Georgiann Barry.

Salary ranges from \$2190 to \$2670, plus \$225 bonus.

#### CAMERA DEADLINE

Thursday, July 31, is the deadline for getting in your reservation for the sensational Tynar Camera-and-film offer. Reservation Coupons must be postmarked by midnight of Thursday to be honored. Last week we received a limited number of additional cameras, and only a few still remain. Remember, for only \$3.95 and three LEADER coupons you receive one of these sensational vest-pocket cameras and fifty-two packages of film — the equivalent of \$33.95 retail value. Reservation Coupons and full details appear on page 7.

### Mulvey, of Budget Office, Dies; Former Member of Pay Board

ALBANY, July 28 — Everett N. Mulvey, chief budget examiner, Division of the Budget, State Executive Department, died. Mr. Mulvey was in his early fifties and leaves a wife and two children. He entered the State service on April 1, 1917, after being graduated from high school. At first he served as a page in the Insurance Department. In 1925 he left State service and re-

turned on June 16, 1934 as a budget examiner. Through a series of promotions, he achieved the title of chief budget examiner on April 1, 1950, and also functioned as a deputy director of the budget.

He was appointed by Governor Dewey as a member of the Salary Standardization Board, and also of the Classification and Compensation Appeals Board.

### Hearing Held on Making 34 Titles Competitive

ALBANY, July 28—An important hearing on bringing 34 titles into the competitive class was held by the State Civil Service Commission today. Two of the titles are found in all State departments, and 32 are distributed among seven State agencies.

Service Employees Association which has long campaigned for extension of the competitive classification, is expected to bear heavy weight with the Commission.

Last week's LEADER gave a complete listing on the titles affected and next week's issue will contain a full report on the hearing.

# LAFF THIS OFF

By H. J. BERNARD

**TAKING NOTHING** for granted is the best way to amount to something.

### Impossible Takes Longer

A State employee on vacation wired his supervisor: "Just met girl who's the perfect angel type. Request two days more, charged to annual leave."

The supervisor wired back: "Two days not enough to make any real progress if she's what you say she is. Make it a week."

### Great Expectations

Theorists expect more merit in the merit system than there is in those who run it.

### Obstinate Digits

An exam for a Government clerk job contained many questions on arithmetic. One girl, asked by an examiner what she thought of the exam, told him frankly: "The problems in addition were too mixed up. Some columns of figures would add up and other wouldn't."

### Definitions

**Budget Director** — Man best qualified to throw cold water on employee's hottest salary hopes.  
**Unassembled test** — Exam at which nobody shows up.  
**Tentative key answer** — Civil Service Commission's form of prayer that it's on the right track.

### Happy Exam Question

Here is a civil service exam question of the selective answer type that make every candidate happy:

No matter what it is, there's somebody in the world who wants it, but what is it that nobody keeps? (A), youth (B), A secret (C), Lending till it hurts (D), Boarders who eat less than the landlady.

Official final key answer: (A) or (B) or (C) or (D).

### P.S.—She Got the Job

**Employer (to job applicant)** — How do I know you can speak seven languages good? I can speak only one—English.

**Applicant:** Aren't you exaggerating?

### Same Difference

Some young girls go to Florida to get tanned and others stay out late at night.

### Not To Be Ignored

Only girl clerks worked in the civilian office of the Fire Department. On the wall was a board to

which was tacked a map of the town. Eight pins in the map showed the location of all the fire stations.

One morning a girl showed up sporting an engagement ring with a large and brilliant diamond, but nobody even noticed it. When coffee break time came, the girl took down the map, laid it on the floor, and suggested:

"It's too hot to eat. Let's pitch rings."

### Fair Division

The retirement dinner committee remembered everything except the bottles that were to be on each table and the curtain that was to hide the gifts until the toastmaster pulled the string. A committee member agreed with the chairmen that the two of them would supply the missing articles, but then the member remembered that they had not specified who was to do which. So he wired the chairman: "I got the arsenic. You get the old lace."

## Assistant Gardener Final Key Answers

The following are final key answers adopted by the NYC Civil Service Commission in the assistant gardener exam:

- 1.C; 2.W; 3.W; 4.C; 5.W; 6.C; 7.W; 8.W; 9.C; 10.W; 11.W; 12.W; 13.C; 14.W; 15.C; 16.C; 17.C; 18.C; 19.W; 20.C; 21.W; 22.C; 23.W; 24.C; 25.C; 26.C; 27.W; 28.W; 29.W; 30.C; 31.C; 32.W; 33.C; 34.C; 35.W; 36.C; 37.C; 38.W; 39.C; 40.W; 41.W; 42.C; 43.C; 44.W; 45.C; 46.C; 47.W; 48.W; 49.C; 50.C; 51.W; 52.C; 53.W; 54.W; 55.C; 56.W; 57.C; 58.W; 59.W; 60.W; 61.C; 62.W; 63.C; 64.C; 65.C; 66.C; 67.C; 68.W; 69.C; 70.W; 71.W; 72.C; 73.C; 74.W; 75.C; 76.W; 77.C; 78.C; 79.C; 80.W; 81.W; 82.C; 83.W; 84.C; 85.W; 86.C; 87.W; 88.C; 89.C; 90.C; or W; 91.C; 92.C; 93.W; 94.C; 95.C; 96.W or C; 97.C; 98.C; 99.W; 100.C; 101.C; 102.W; 103.C; 104.W; 105.C; 106.C; 107.W; 108.W; 109.W; 110.W; 111.W; 112.C; 113.C; 114.W; 115.W; 116.W; 117.C; 118.C; 119.W; 120.C; 121.W; 122.C; 123.C; 124.W; 125.C.

W was the correct answer 59 times out of 125.

## Questions Lifted From Book Void Exam

Use of questions taken right from a published book is sufficient reason to throw out an exam, according to a ruling of the Court of Appeals.

The decision involved an electrical engineer exam held by NYC in 1949. Candidates complained that questions had been taken verbatim from an engineering quiz book. The Municipal Civil Service Commission, in 1950, allowed 21 of the candidates to take a re-exam, but the latest court ruling voided this re-exam and the original promotion test.

The test had been open to employees in the Board of Transportation and the Department of Public Works.

# State Says 'Hello, Here's How' In Booklet Sent to New Eligibles

ALBANY, July 28 — The State Civil Service Department has started something else new—sending a booklet to candidates who pass exams.

Not only does the State want to give the new eligibles all the information it can which doesn't appear on any of the formal notices they receive, but it would like to forestall individual queries as well, so far as practicable.

The State figures to save money by not having to duplicate answers to the same questions. But, in addition, the idea is to create goodwill and show the eligible that he gets the same fair treatment as any other eligible. The general theme is, "We play no favorites."

The eight-page booklet is sent out in the name of "the State of New York, Thomas E. Dewey, Governor" and is, so to speak, countersigned by "the State Civil Service Commission, J. Edward Conway, President; Louise C. Gerry, Alexander A. Falk, Miss Gerry and Mr. Falk, with Mr. Conway, constitute the Commission."

The foreword reads: "You have passed an examination for a job in the civil service of New York State or one of its local units of government. Our standards are high, so this is something to be proud of. Unfortunately, it doesn't mean you'll be offered a job tomorrow—although this does happen sometimes. It may be a while before you hear anything further."

In the meantime, you'll have a lot of questions that can't be answered on the notice that tells you what your rating is. We've tried to anticipate some of them, and supply the answers in this booklet.

Our job is to see that government positions are filled according to the rules of the merit system. We try to see that everyone is treated fairly—and that means the people of the State (to whom we're responsible), the various agencies that depend on us to supply them with qualified personnel, and YOU, the candidate.

The body of the text reads:

**May I Review My Papers?**  
You may personally review your examination papers or name someone to do this for you. You must request permission to make this review within 10 days from the date the notice of the result of the examination is mailed to you.

If you wish to review your papers, call or write in advance. Do not appear to review your papers without making advance arrangements.

Your papers will be prepared for review at the nearest possible location to your address. You will be told when and where they will be available. A representative of this department will be present at the time of review.

If you live outside of the State and cannot come to a location within New York State to review your papers, special arrangements may be made.

You may appeal your examination rating if you can show that an error has been made in marking your papers. Your appeal must be in writing and must be submitted to this department within 20 days after your papers are made available to you.

A manifest error in marking your papers will be corrected. Your rating may remain unchanged, be raised, or be lowered. Your rating will not be changed, however, if the change would not affect your position on the eligible list.

**What About Veterans Credits?**  
If you claimed additional credits and your claim was approved, these credits have been included in your final examination rating. If your position on the eligible list is higher with these than it would have been without them, any permanent appointment you may receive from this list will end your future eligibility for credits.

We cannot predict whether or not you will need your credits to obtain an appointment. It may be that you will be able to give up your credits, move down on the list, and still be reachable for an appointment. On the other hand, you may have to use your credits in order to be appointed. For these reasons, we advise you to postpone any decision on your credits until you are actually offered an appointment. At this time the alternatives will be explained to guide you in making the best possible decision.

If you wish to give up your credits before you receive an offer

of appointment, you should write to the Department of Civil Service. Your letter should contain your name and address, the number and title of the eligible list, and your position on the eligible list. You should also state clearly that you wish to waive your additional credits. If your name is on a Westchester, Erie, Wyoming, or Hamilton County eligible list, your letter should be addressed to the personnel officer of the county. Offices of these personnel officers are located in White Plains, Buffalo, Warsaw, and Lake Pleasant respectively.

Once you give up your credits in this examination they cannot be reclaimed. You may, however, claim your credits in a later examination.

### What Is An Eligible List?

An eligible list is the official record of the names, addresses, and ratings of the persons who passed an examination. Names are ranked in order of examination rating.

An eligible list is used for at least one year unless all persons on the list are either appointed or decline appointment in less than that time. The list may be kept in use up to four years. At the end of four years an eligible list must expire. Once an eligible list expires or is cancelled no further appointments can be made from it.

Lists are used for filling New York State positions and occasionally may be furnished to cities and counties within the State for filling local positions. They are not used for filling federal positions.

### May I Choose Where I Work?

You may, if the position exists at more than one location. You may receive, now or at a later date, a questionnaire form. Questionnaires are used in connection with certain eligible lists when it is necessary to find out where eligible persons will accept an appointment. This information is very helpful in filling positions at the approximately 150 different locations where there are State offices or institutions.

If you do receive a questionnaire form, and are interested in appointment, you must complete and return the form immediately. If you fail to return your questionnaire, we will assume that you are not interested in appointment at this time.

If you do not return your questionnaire right away, but later change your mind and become available, the questionnaire should then be returned. Do not write and say that you are now available. If you do, we will only have to write and ask you to fill out a questionnaire.

In those cases where you are not sent a questionnaire, you will have an opportunity later to decline offers of appointment at locations where you do not want to work.

### When Can I Expect Appointment?

Frankly, we don't know. When jobs are to be filled we furnish the names of qualified persons to the personnel officer of the agency where the jobs are. Please do not write to inquire about your standing on the eligible list or your chances for appointment. Your name will be furnished for possible appointment when it is reached on the eligible list.

It should be understood that we cannot force an agency to fill a vacant position. This is a matter

## NYC Orders Agency To Stop Working Laborers Out of Title

The NYC Civil Service Commission has slapped down the Department of Water Supply, Gas and Electricity for using laborers in out-of-title work.

William J. Marino, a pipe-caulker for WSG&E, complained the department was using laborers as caulkers. Commission investigators substantiated his claims. Then followed the order to the department to desist.

The department's arguments that the laborers were engaged in voluntary out-of-title work, or were on in-service training program, was refuted by the Commission which noted in a letter to the department that laborers are not eligible for competitive promotion exams, and that the value of a training program therefore was dubious. The Commission also declared that the payrolls of laborers doing out-of-title work would be stopped. This would affect also employees on the same payroll who are not working out of title.

which can be decided only by officials of the agency concerned.

### Who Makes the Appointment?

Appointments are made by officials in each agency. Except where its own staff is concerned, the Department of Civil Service does not make appointments.

### How are Appointments Made?

When a department has a position to fill, its personnel officer asks the Department of Civil Service to furnish the names of three or more of the highest ranking persons on the appropriate eligible list. This process of giving the names of qualified eligibles to a personnel officer is known as certification.

Assume that your name, along with others, has been supplied to a personnel officer. When he receives your name it is customary for him to inquire whether you are interested in appointment to the position that is available. This is known as conducting a canvass. If you are interested you must reply promptly or your name may not be considered. A canvass inquiry does not necessarily mean that you will be appointed. It means only that if you say you are interested and available, you will be one of the persons considered. After replies have been received, interviews may be held. Then any one of the highest three persons who said they were available can be appointed.

### Does My Name Stay on the List?

If you are appointed your name is removed from the eligible list. If you replied to the canvass by stating that you were interested, but you were not appointed, your name will stay in our active files for other possible appointment. If you fail to reply to the canvass, your name will be placed in an inactive file. You will not be considered for any appointment until you request that your name be restored to active status.

If you declined because of the location of the position or because of the salary offered, your name will not be considered for any other opening at that location.

If you pointed out that you were temporarily not available for appointment, your name will be placed in an inactive file. It will not be certified for other appointments at any location until you write and tell us that you are now available.

You may, at any time, request that your name be taken off an eligible list. You also may, at any time while the list is in existence, ask that you now be considered for appointment at a location or at a salary you previously declined.

### Are Lists Used for Temporary Jobs?

At times temporary vacancies develop in State agencies. You may receive an offer of temporary appointment to such a vacancy. Whether you accept or decline temporary appointment has no effect on your chances of permanent appointment. If you receive a temporary appointment your name will still be considered for permanent employment. If you decline an offer of temporary employment, it is unlikely that you will be considered for other temporary work.

### Can a List Be Used for Other Positions?

Sometimes an eligible list is used for filling other positions for which the examination is considered appropriate. For example, the list for Accountant Clerk is also used to fill positions under the title of Actuarial Clerk. If you decline an appointment to a different position than the one for which the examination was held, your name will still remain active for other appointments.

### What About Other Questions?

If you need to write to us for further information about an examination or eligible list, be sure to give the exact title. We can reply faster if you also tell us the number of the examination or list and your rank order on the list.

If your name has changed since the examination date, please include the name under which you took the examination.

If you are awaiting an appointment from an eligible list, please keep us informed of any change in your address. When writing about a change of address be sure to indicate if your new address is temporary or is now your permanent legal residence.

Please address all inquiries to New York State Department of Civil Service, State Office Building, Albany, N. Y.

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Officers of the Seneca County chapter, Civil Service Employees Association, shown at a recent chapter meeting, are (from left), John Boisvert, 1st vice president; Della Manwaring, assistant secretary; Lilah Anderson, president; Alice Good, secretary; John Hicks, 2nd vice president.

## 3,726 on State Clerk List; 500 Jobs Now Being Filled

### MAIL AND SUPPLY CLERK ROSTER ALSO ESTABLISHED

ALBANY, July 28—The State Civil Service Commission reported that 3,726 candidates passed the exam for clerk in State departments and institutions. There were 9,397 applications. The exam was held last March.

About 500 jobs will be filled, including 250 in Albany and 125 in N. Y. C. The remainder are scattered throughout the State. Starting salary is \$2,180.

#### Eligibles Canvassed

The Civil Service Department is canvassing the list to see which locations are desired by eligibles. Placement pools are scheduled for

early September in both NYC and Albany.

Topping the list is P. R. Schnitter of Islip Terrace, with a score of 103.9, including 10 extra points for being a disabled veteran. Next in their rank order on the list are the following, all veterans, are: Irwin Fernback, NYC; Anthony Tabick, Brooklyn; Rudolph Callender, NYC; Lillian R. Nolan, Rochester; Murray Lewinter, Bronx; Ellen D. Gehling, Brooklyn; Arthur Waldbusser, Brooklyn; Edwin A. Wolfe, Bronx; Peter J. Brady, Averno; Morris A. Orlando, Brooklyn; Alfred C. Schimdt, Woodhaven; Ellen Q. Roberts, Albany; Stephen Sedlet-

zky, Swan Lake, and Joseph Prizworsky, Coney Island.

Three candidates tied for the highest score, 99.5, without veterans' credits. They are Irma R. Casey, Fox Hills; Anne M. Deihanty, Rensselaer, and Blanche Michalski, Albany.

#### Mail-Supply Clerk List

A list of 2,062 eligibles for mail and supply clerk also was made public. There are about 25 jobs all in Albany and NYC. The salary is \$2,180.

Top ranking candidates are Rudolph Callender, Arthur Waldbusser, Peter J. Brady, Morris A. Orlando and Alfred C. Schmidt. All are also on the clerk list.

## Proposed Resolutions For Assn. Action Must Be Submitted by August 20

The Civil Service Employees Association's committee on resolutions urges that Conferences, chapters, groups and individual members wishing to have recommendations relating to employee problems considered by the delegates at the annual meeting to be held on October 14 and 15, submit them in definite form before Wednesday, August 20.

The Association's constitution specifically highlights the importance of resolutions in the following provision:

"Section 2, Article 5: Resolutions Committee. Resolutions submitted to the resolutions committee for consideration at the annual meeting, which are received on or before the twentieth day of August, shall be reviewed, edited and consolidated by such committee. On or before the tenth day of September such committee shall report to all Chapters of the Association on its disposition of such resolutions, including its recommendations, if any, to be presented to the delegates at the annual meeting. It shall be discretionary with the resolutions committee to report to chapters on resolutions received after the twentieth day of August."

#### Big Job for Committee

Each year the resolutions committee is called upon to review and study more than a hundred proposals. Out of the proposals submitted to the committee and finally to the delegates, the program for Association legislative action is developed.

The work of the resolutions committee is of vital importance, said the committee. Members and groups submitting resolutions should put them in clear and concise form and send them in as early as possible, the committee added. Edward L. Ryan, State Department of Law, is chairman of the committee. Resolutions should be addressed to Mr. Ryan, 8 Elk Street, Albany, N. Y.

## 44 State Lists Near Issue Date

ALBANY, July 17—The following State civil service exams are scheduled to be completed any day now, so that the eligible lists can be established soon thereafter:

#### Administrative, Business and Clerical

Head stenographer, Labor, State Insurance Fund, New York office  
Associate actuary (life)  
Institution photographer  
Clerk

#### Engineering, Mechanical and Agricultural

Assistant plumbing engineer  
Junior plumbing engineer  
Correction institution vocational instructor (beauty culture)  
Junior valuation engineer  
Mine and tunnel inspector  
Elevator operator  
Associate sanitary engineer (training)  
Associate building electrical engineer  
Associate engineer, City of Rochester  
Junior gas engineer  
Assistant hydraulic engineer (design)  
Bridge repair foreman  
Associate architect  
Supervising motor carrier investigator (comparable promotion)

#### Health, Education and Welfare

Supervisor of social work (CW)  
Supervising physical therapist, Department of Health  
Senior physical therapy technician, Mental Hygiene  
Associate welfare consultant (CW)  
Supervisor of social work (CW)  
Supervising physical therapist  
Senior physical therapy technician  
Physical therapist  
Director of tuberculosis hospital

Senior case worker (PA) Rockland county  
Intermediate social case worker (PA) Westchester county  
Senior social case worker (PA) Westchester county  
Intermediate social case worker (PA) Westchester county  
Senior social case worker (PA) Westchester county  
X-ray technician (Tompkins county)

#### Legal and Law Enforcement

Senior clerk (Surrogate), Tax and Finance  
Clerk, grade 4, Richmond Surrogate Court  
Police patrolman, Westchester County, towns and villages  
Assistant administrator of compensation claims, Workmen's Compensation Board  
Estate tax examiner, Tax and Finance  
Senior investigator, Education  
Realty consultant, Audit and Control

#### Technical Services

Personnel technician (Training)  
Senior personnel technician (Training)

#### DPUI

Senior employment interviewer  
Senior unemployment insurance claims examiner  
Unemployment insurance manager

#### NURSES ASK TIME OFF FOR SWEATING IT OUT

NYC nurses were as hot as anybody else during the recent heat wave, and they're asking time off to compensate them for sweating while other municipal employees were sent home to cool off.

The Registered Nurses Guild, AFL, has written to the Departments of Hospitals and Correction asking two days compensatory time off to nurses in those departments who worked full time during the torrid spell.

## Digest of Law Cases

### SEEKS TO COMPEL UPWARD RATING

Simone v. Conway

Commenced December 3, 1951

The petitioner was a candidate in the open competitive examination, held in November, 1950, for the position of Court Stenographer in the Supreme Court, First, Second and Tenth Judicial Districts, and received a rating in the training and experience portion of such examination of 95%. In this proceeding he contests the rating of his training and experience and seeks to compel the Commission to revise such rating upwards. The basis for petitioner's claim is his allegation that the training and experience rating scale, employed by the Commission in this examination, was arbitrary and capricious in that it prescribed less credit for experience as a stenographer in the courts of the City of New York and as a reporting stenographer in various city and other governmental agencies than that which was granted for experience in the County Courts in the First, Second and Tenth Judicial Districts and as a CAF-9 reporter in the federal governmental service. The petitioner alleges that experience in the City Court, where he is an official court stenographer, is more closely related to the duties of Court Stenographer in the Supreme Court than any other type of experience except actual Supreme Court experience and, consequently, it is alleged, petitioner should have received more credit for his experience in such position. The petitioner also alleges that the Commission acted in an unlawful, discriminatory and capricious manner in consulting with representatives of the New York State Shorthand Reporters Association, all of whom were official court reporters in the Supreme Court in the County of New York, as to the method of rating training and experience, and in refusing to permit representatives of any other shorthand reporters association to attend such conference.

Present status: Awaiting argument at Special Term.

#### U. S. MANUAL OUT AUG. 10

The 1952-53 United States Government Organization Manual will be released on August 10. The 742-page reference book of the Federal Government will be for sale for \$1 a copy from the Superintendent of Documents, Government Printing Office, Washington 25, D. C.



WALTER J. NOLAN

## Walter J. Nolan, Delegate of Judiciary, Dies

Members of the board of directors of the Civil Service Employees Association were grieved to learn of the death of Walter J. Nolan, since 1917 a representative of the Judiciary Department on the executive board of the Association.

Mr. Nolan, 66, was assistant chief deputy clerk of the Appellate Division, Second Department, for 35 years. He was a brother of the Rev. Robert E. Nolan, pastor of St. Michael's Roman Catholic Church, Fourth Avenue and 42nd Street, Brooklyn.

He was born in and lived his entire life in Brooklyn. He was former secretary of the old Madison Democratic Club and had been in public service since 1910, when he was appointed secretary to the deputy fire chief of Brooklyn and Queens.

Aided Character Committee Before being named to the Appellate Division job, he was chief clerk of the Naturalization Bureau of the Supreme Court. Also he had served with the State Bureau of Motor Vehicles.

For 10 years, Mr. Nolan aided in the work of the Committee on Character and Fitness, to pass on candidates. He was a member of the Veterans Association of the 2nd Battalion, Naval Militia.

In addition to his brother, Mr. Nolan is survived by his wife, Mrs. Maud F. Nolan; a daughter, Mrs. Eugene A. Maron; a son, Arthur E. Nolan, and a sister, Mrs. Emil L. Hohl.

## Arnold Moses Recovering from Heart Attack

Arnold Moses, president of The Brooklyn State Hospital chapter, Civil Service Employees Association, is recovering from a cardiac attack. He was stricken on July 18 and entered the sick bay at the hospital. He was denied visitors the first few days. His condition is reported greatly improved now. He can expect a slow, gradual recovery, doctors said.

## Beverly Martin Wed To Peter Porcino, Jr.

BINGHAMTON, July 28—Beverly Martin was married to Peter Porcino, Jr., in St. Paul's Church. The Rev. William J. Morris officiated.

The bride is the daughter of Mr. and Mrs. Lawrence Martin. Mr. Porcino is the son of Peter Porcino of 58 Evans Street.

Vera Martin was maid of honor for her sister, Caesar Porcino was best man for his brother, Frank Porcino, also a brother, and Ted Carey, uncle of the bride, ushered.

A reception was held at Lawsen's Town House.

Both Mr. and Mrs. Porcino are graduates of Binghamton North High School. She was graduated from the Rochester Institute of Technology and is employed as a buyer by Fowler's. Mrs. Veronica Martin, the bride's mother, is employed at the Binghamton State Hospital. Mr. and Mrs. Martin's son is a research engineer at Scintillia, Sidney, N. Y.

## Westchester Seeks Parkway Police

Applications for the exam for the Westchester County Parkway Police may be filed until August 22, at the State Dept. of Civil Service Office in the Alfred E. Smith State Office Building, Albany, or 270 Broadway, NYC (Room 2301). The test which is open to men between 21 and 30 will be held on September 27.

High school graduation and top physical condition are required, and a written test will be held.

The starting salary is \$3,300, increasing to \$3,920.

Application forms are obtainable at the two civil service offices and at the Westchester County Personnel Office, Room 733, County Office Building, White Plains, N. Y.

## Mailing and Envelope Ideas Win Prizes for State Employees

ALBANY, July 28—Thomas F. Norris of Watervliet, was awarded \$125 and a Certificate of Merit by the New York State Employees' Merit Award Board for a suggested revision in the mailing procedures of the Income Tax Bureau. He is employed in that Bureau in Albany.

The revision will save the typing of more than 60,000 mailing labels annually.

Mr. Norris proposed that a special card mailed in by employers ordering additional forms be used

as the mailing label in answering their requests. In addition, his suggestion assures speedier service and practically eliminates delays arising from incorrect mailing addresses.

Donald Dickinson and Albert Testo, both of Troy, and William M. Davis of Albany, employees of the Department of Audit and Control, were awarded \$45 and individual Certificates of Merit for a joint suggestion. They cleverly designed an envelope to protect vouchers, warrants and other papers while processing checks.

# Complete List of State Exams

## STATE PROMOTION

The following State promotion exams are now open. The last day to apply appears at the end of each notice. Pay at start and after annual increments is stated. Exams are open only to qualified employees of the department or promotion unit.

**5005. SENIOR CIVIL ENGINEER.** (Prom.), Public Works, (reissued), \$6,088 to \$7,421. Fee \$5. Eligible title, Assistant civil engineer or assistant civil engineer (group of classes.) (Friday, August 22).

**5106. PRINCIPAL CLERK (PURCHASE).** (Prom.), Conservation, \$3,411 to \$4,212. Fee \$2. Requirements: One year in clerical positions, G6 or higher. (Friday, August 22).

**5107. INSTITUTION STEWARD.** (Prom.), Correction, \$6,088 to \$7,421. Fee \$5. Eligible title, principal account clerk in Correction. (Friday, August 22).

**5108. SENIOR EDITORIAL CLERK.** (Prom.), Education, \$2,771 to \$3,571. Fee \$2. Requirements: G2 or higher in Albany office, Education. (Friday, August 22).

**5109. ASSISTANT SANITARY ENGINEER.** (Prom.), Health, \$4,964 to \$6,088. Fee \$4. Requirements: Junior sanitary engineer, Health, for six months. (Friday, August 22).

**5111. SENIOR CLERK (PURCHASE).** (Prom.), Health, \$2,771 to \$3,571. Fee \$2. Qualifications: Clerical position, G2 or higher, Health. (Friday, August 22).

**5113. PRINCIPAL CLERK (PURCHASE).** (Prom.), Workmen's Compensation Board, \$3,411 to \$4,212. Fee \$2. One year in clerical positions, G2 or higher, WCB (Friday, August 22).

**5114. ASSOCIATE ATTORNEY (APPEALS AND OPINIONS).** (Prom.), Law, \$7,754 to \$9,394. Fee \$5. Eligible title, senior attorney. (Friday, August 22).

**5115. SENIOR BUSINESS OF-**

**FICER.** (Prom.), Mental Hygiene, \$8,053 to \$9,693. Fee \$5. Requirements: Six months as business officer, or one year as chief account clerk. (Friday, August 22).

**5116. BUSINESS OFFICER.** (Prom.), Mental Hygiene, \$7,277 to \$8,707. Fee \$5. Requirements: Six months as chief account clerk, or one year as head account clerk, or one year in G20 position with three years private business experience. (Friday, August 22).

**5117. CHIEF ACCOUNT CLERK.** (Prom.), Mental Hygiene, \$6,088 to \$7,421. Fee \$5. Requirements: Six months as head account clerk or senior state accounts auditor, or one year as principal account clerk or assistant state accounts auditor. (Friday, August 22).

**5118. HEAD ACCOUNT CLERK.** (Prom.), Mental Hygiene, \$4,964 to \$6,088. Fee \$4. Requirements: Six months as principal account clerk or assistant state accounts auditor, or one year as senior account clerk. (Friday, August 22).

**5119. SENIOR OCCUPATIONAL THERAPIST.** (Prom.), Mental Hygiene, \$4,206 to \$5,039. Fee \$3. Eligible title, occupational therapist. (Friday, August 22).

**5120. RECREATION SUPERVISOR.** (Prom.), Mental Hygiene, \$4,206 to \$5,039. Fee \$3. Eligible title, recreation instructor. (Friday, August 22).

**5121. RECREATION INSTRUCTOR.** (Prom.), Mental Hygiene, \$3,251 to \$4,052. Fee \$2. Eligible title, assistant recreation instructor. (Friday, August 22).

**5122. CHIEF STATIONARY ENGINEER.** (Prom.), Mental Hygiene, \$5,414 to \$6,537. Fee \$4. Requirements: head stationary engineer for one year. (Friday, August 22).

**5123. INSTITUTION FIREMAN.** (Prom.), Mental Hygiene, \$2,451 to \$3,251. Fee \$2. Candidates must have one year's service in the Department and must meet physical, medical and character requirements. (Friday, August 22).

**5124. ASSISTANT LAND AND CLAIMS ADJUSTER.** (Prom.), Public Works, \$5,414 to \$6,537. Fee \$4. Requirements: Junior land and claims adjuster for one year; must meet medical, physical and character requirements. August 22, 1952.

**5125. JUNIOR ARCHITECT.** (Prom.), Public Works, \$4,053 to \$4,889. Fee \$3. Eligible title, senior architectural draftsman. (Friday, August 22).

**5126. SENIOR LAND AND CLAIMS ADJUSTER.** (Prom.), Public Works, \$6,562 to \$7,992. Fee \$5. Requirements: Two years as assistant land and claims adjuster; physical and medical requirements. August 2, 1952.

**5127. ASSISTANT SUPERINTENDENT OF OPERATION AND MAINTENANCE.** (Prom.), Public Works, \$11,925 to \$14,223. Fee \$5. Requirements: One year in engineering title allocated to G39, or two years in engineering title allocated to G32. (Friday) August 22).

**5128. HEAD ACCOUNT CLERK.** (Prom.), Public Works, \$4,964 to \$6,088. Fee \$4. Requirements: One year as principal account clerk; or two years in G10 and four years in State records and accounts. (Friday, August 22).

**5129. PROOFREADER.** (Prom.), \$2,451 to \$3,251. Fee \$2. Requirements: Six months in positions allocated to G2 or higher. (Friday, August 22).

**5130. SUPERVISING MOTOR VEHICLE LICENSE EXAMINER.** (Prom.), Taxation and Finance, \$4,206 to \$5,039. Fee \$3. Eligible title, motor vehicle license examiner. (Friday, August 22).

**5131. HEAD ACCOUNT CLERK.** (Prom.), Taxation and Finance, \$4,964 to \$6,088. Eligible title, principal account clerk. (Friday, August 22).

**5132. PRINCIPAL ACCOUNT CLERK.** (Prom.), principal audit clerk, interdepartmental, (Prom.), \$4,053 to \$4,889. Fee \$3. Requirements: Three month's service in State department or agency in a position allocated to G6 or higher. (Friday, August 22).

**5133. SENIOR SPECIAL TAX INVESTIGATOR.** (Prom.), Taxation and Finance, \$5,189 to \$6,-

**313.** Fee \$4. Requirements: Tax-examining title allocated to G14 or higher; two years. (Friday, August 22).

**5134. ASSISTANT LIBRARIAN.** Education, (Prom.), \$4,053 to \$4,889. Fee \$3. Requirements: One year as junior librarian; and either bachelor's degree and post-graduate work, or State public librarians' professional certificate. (Friday, August 22).

**5431. SENIOR TYPIST.** Sullivan County, (Prom.), \$2,650. Fee \$2. Requirements: six months' service in Sullivan County, plus education and experience requirements. (Friday, August 22).

**5432. SENIOR TYPIST.** (Prom.), Tompkins County, \$2,300 to \$2,800. Fee \$2. Six months' service in Tompkins County, plus education and experience requirements. (Friday, August 22).

**5110. HEAD ACCOUNT CLERK.** (Prom.), Health, \$4,964 to \$6,088. One vacancy. Eligible title, principal account clerk. Fee \$4. (Friday, August 22).

**5112. INSTITUTION STEWARD.** (Prom.), Health, \$6,088 to \$7,421. One vacancy. Requirements: Nine months in competitive class in Health in G 14 or higher. Fee \$5. (Friday, August 22.)

## STATE Open-Competitive 6124. RECREATION INSTRUCTOR

Present vacancies: 26 in various institutions of the Dept. of Mental Hygiene; 2 in the Dept. of Social Welfare, one each at Thomas Indian School, Iroquois, and at the New Hampton Unit of the State Training School for Boys; and one in the Youth Commission in New York City.

Salary: From \$3251 to \$4052 in 5 annual salary increases.

Requirements: (1) a bachelor's degree or a diploma from a 3 year course in physical education; and (2) either (a) undergraduate specialization in physical education or recreation in the 4 year college course, or (b) one year of satisfactory experience in physical education or recreation, or (c) completion of 30 graduate credit hours in physical education or recreation, or (d) an equivalent combination of such training and experience. Application Fee: \$2.

## 6126. SENIOR OCCUPATIONAL THERAPIST (MENTAL HYGIENE)

Present vacancies: one at Dan-nemora State Hospital, Dept. of Correction; one each at Brooklyn, Central Islip, and Rockland State Hospitals, and Willowbrook State School, Dept. of Mental Hygiene.

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: (1) graduation from an approved school of occupational therapy or college graduation and completion of a ten months' specialized training course at an approved school of occupational therapy; and (2) 2 years of experience in occupational therapy, of which one year must have been in the treatment of mentally ill patients. Application Fee: \$3.

## 6123. RECREATION SUPERVISOR

Present vacancies: one at New York State Training School for Girls, Hudson, and 6 in various institutions of the Dept. of Mental Hygiene.

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: (1) college graduation; (2) one year of experience in recreation work in an administrative or supervisory capacity in a comprehensive recreation program; and (3) either (a) one more year of recreation work, or (b) completion of 30 graduate credit hours in a field appropriate to recreation, or (c) an equivalent combination of such training and experience. Application Fee: \$3.

## 6125. ASSISTANT RECREATION INSTRUCTOR

Present vacancies: 32 in various institutions of the Dept. of Mental Hygiene and one at Veterans' Rest Camp, Mt. McGregor.

Salary: From \$2611 to \$3411 in 5 annual salary increases.

Requirements: (1) high school graduation; and (2) either (a) one year of satisfactory experience in a recreation program, or (b) college graduation with 4 credit hours in physical education or recreation, or (c) an equivalent combination of each training and experience. Application Fee: \$2.

## 6119. GAS METER TESTER

Present vacancies: one in Albany.

Salary: From \$2931 to \$3731 in (Continued on page 5)

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## DPUI Placement Staff Faces Heavy Season

Businessmen in NYC expect general employment to rise 5 per cent by October, while firms with defense contracts foresee a 7 per cent job gain, says the State Division of Placement and Unemployment Insurance. The DPUI surveyed 4,500 business leaders who employ a total of 228,000 persons.

Apparel manufacturers see brighter days ahead, the DPUI reports.

Total employment in the City in June rose slightly, and was fractionally higher than last year.

A heavy season for placement staffs of the DPUI appears ahead.

Pass high. Get a study book with practice questions. See p. 15 for list of titles.

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# STATE AND COUNTY EXAMS NOW OPEN

## STATE Open-Competitive

(Continued from page 4)

5 annual salary increases.  
Requirements: 2 years of experience in the construction, repair, or testing of gas meters. Application Fee: \$2.

**6130. FACTORY INSPECTOR**  
Present vacancies: two at Buffalo, one at Syracuse.

Salary: From \$3731 to \$4532 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) 4 years of practical mechanical experience of which 2 years must have involved responsibility for the safety of others engaged in mechanical or industrial processes, or (b) one year of experience as an inspector engaged in safety work concerned with manufacturing, industrial or mercantile safety, or (c) a bachelor's degree with specialization in civil, mechanical, or industrial engineering, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

**6131. BUILDING GUARD**  
Present vacancies: 9 in Albany, 1 in Buffalo.

Salary: From \$2451 to \$3251 in 5 annual salary increases.

Requirements: one year of satisfactory experience as a guide, watchman, or patrolman in a building frequented by the public or as a public law enforcement officer. NOTE: Candidates must be in good physical condition. See detailed announcement for physical, medical and character requirements. Application Fee: \$2.

**6132. INSTITUTION FIREMAN**

Present vacancies: one at Harlem Valley and 3 at Pilgrim State Hospitals; 4 at Letchworth Village; and one each at Kings Park and Manhattan State Hospitals.

Salary: From \$2451 to \$3251 in 5 annual salary increases.

Requirements: good physical condition, possession of a valid N.Y. State driver's license, good knowledge of fire fighting and fire prevention methods. (See detailed announcement for further information.) Application Fee: \$2.

**6129. JUNIOR LAND AND CLAIMS ADJUSTER**

Present vacancies: 7 in Albany; 4 each in Buffalo and Rochester; and 2 each in Hornell and Syracuse.

Salary: From \$4512 to \$5339 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 2 years of the experi-

ence described under No. 6128, Assistant Land and Claims Adjuster; and (3) either (a) college graduation, or (b) 4 more years of the above experience, or (c) an equivalent combination of such training and experience. Application Fee: \$3.

**6128. ASSISTANT LAND AND CLAIMS ADJUSTER**

Present vacancies: 5 in Albany; 1 each in Binghamton, Buffalo and Watertown; 2 in Hornell; and 4 in Rochester.

Salary: From \$5414 to \$6537 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 4 years of experience in the appraisal, negotiation, settlement or trial of real property claims arising out of acquisition of real property for a governmental agency or a large public utility; and (3) either (a) college graduation, or (b) 4 more years of the above experience, or (c) an equivalent combination of such training and experience. Application Fee: \$4.

**6114. JUNIOR PARK ENGINEER**

Present vacancies: one in the Central New York Park Commission at Jamesville.

Salary: From \$4053 to \$4889 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) a bachelor's degree with specialization in civil or landscape engineering plus one year of experience in civil or landscape engineering work preferably in the design and construction of parks and parkways, or (b) a master's degree in civil engineering, or (c) 9 years of engineering experience as described in (a) above, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

**6116. SENIOR TELEPHONE INSPECTOR**

Present vacancies: one at Albany in the Dept. of Public Service.

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 2 years of experience in telephone plant construction, maintenance or operation; and (3) either (a) 4 more years of the above experience, or (b) a bachelor's degree in engineering, or (c) an equivalent combination of such training and experience. Application Fee: \$3.

**6113. GENERAL MANAGER OF CENTRAL NEW YORK PARKS**

Present vacancies: one in the

Central New York Park Commission at Jamesville.

Salary: From \$7754 to \$9394 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 5 years of experience in the planning, construction, maintenance and operation of parks and parkways, of which 4 years must have been in the development, maintenance, and operation of parks in a position involving a high degree of supervisory or administrative responsibility; and (3) either (a) 3 more years of the above experience and a bachelor's degree (or 8 years of experience) in engineering, landscape architecture, or architecture, or (b) 2 more years of the above experience and a master's degree in engineering, landscape architecture, or architecture, or (c) a satisfactory equivalent of such training and experience. Application Fee: \$5.

**6115. BUILDING CODES FIELD REPRESENTATIVE**

Present vacancies: one in New York City (requires travel throughout the State).

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: 5 years of experience as a building inspector, building contractor, or building construction superintendent, or in a similar capacity in which applicant obtained a good knowledge of local building codes and the operations of local building departments. Application Fee: \$3.

**6133. PROCESS SERVER**

Present vacancies: 3 in New York City.

Salary: From \$2451 to \$3251 in 5 annual salary increases.

Requirements: one year of experience in the service of legal papers or in field investigation or as a law enforcement official; good physical condition and moral character. (See detailed announcement for further information on medical, physical and character requirements.) Application Fee: \$2.

**6118. JUNIOR ARCHITECT**

Present vacancies: 7 in Albany, 3 in New York City.

Salary: From \$4053 to \$4889 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) a bachelor's degree in architecture and 1 year of experience in architecture, or (b) a master's degree in architecture, or (c) 9 years of experience in architecture, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

**6127. SENIOR ON-THE-JOB TRAINING REPRESENTATIVE**

Present vacancies: three in the Division of Veterans Affairs.

Salary: From \$4964 to \$6088 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 3 years of experience with an industrial or business concern, labor organization, or governmental agency in occupational analysis, personnel management, vocational counseling, or the establishment or conduct of an adult training program; (3) either (a) 3 more years of the above experience, or (b) one more year of the above experience and college graduation, or (c) 30 graduate credit hours in personnel management, vocational counseling, or adult education, or (d) an equivalent combination of such training and experience. Application Fee: \$4.

**6117. JUNIOR HYDRAULIC ENGINEER**

Present vacancies: one each at Jamaica and Albany, Dept. of Conservation.

Salary: From \$4053 to \$4889 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) one year of experience in the field of hydraulic engineering or of engineering work in the supervision or operation of a public water supply system; and (3) either (a) a bachelor's degree in engineering, or (b) 4 more years of the above experience, or (c) 8 years of engineering experience, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

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**6121. PROOFREADER**

Present vacancies: 2 in the Dept. of State, Albany.

Salary: From \$2451 to \$3251 in 5 annual salary increases.

Requirements: one year of experience including proofreading duties. Application Fee: \$2.

**6490. COURT STENOGRAPHER, SULLIVAN COUNTY**

Present vacancies: one.

Salary: \$3100 plus folio fees which may exceed \$1,000 a year.

Requirements: either (a) 2 years of stenographic experience of which one year must have involved taking and transcribing verbatim records and completion of a standard high school course, or (b) a satisfactory equivalent combination of such training and experience. Application Fee: \$3.

This examination is open to residents of the Third Judicial District which includes the Counties of Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan and Ulster.

**6120. HEARING REPORTER**

Present vacancies: about 60 in Albany, Binghamton, Buffalo, New York, Rochester, Syracuse.

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: Every candidate who files an application, and who meets the usual residence and citizenship requirements, will be admitted to the examination. Application Fee: \$3. Examination date: Oct. 4.

**6122. OFFICE MACHINE OPERATOR**

(CALCULATING-KEY DRIVE)

Salary: From \$2180 to \$2984 in 5 annual salary increases.

Requirements: either (a) 3

months of experience in the operation of a calculating (key-drive) machine (Burroughs, Compotometer, or similar type), or (b) successful completion of an acceptable course in the operation of such machine. Application Fee: \$1.

## COUNTY AND VILLAGE Open-Competitive

**6485. JUNIOR LABORATORY TECHNICIAN**, Chautauqua County, \$1,997 to \$2,327, plus maintenance. One vacancy. Requirements: (a) graduation from senior high school and two years experience in public health laboratory; or (b) two years of college with courses in chemistry, biology, etc., and one year of experience in public health laboratory; or (c) equivalent combination of training and experience. Fee \$2. (Friday, August 22.)

**6486. POLICE PATROLMAN**, Chautauqua County, \$3,100. Two vacancies. Requirements: 21 to 50 years of age; high school graduate or equivalent. Fee \$3. (Friday, August 22.)

**6487. ENGINEER ASSISTANT**, Erie County, Highways, \$2,750 to \$3,050. Two vacancies. Requirements: High school graduate; and one year of college training in engineering, or one year of experience as a helper on engineering work. Fee \$2. (Friday, August 22.)

**6488. SENIOR ENGINEER ASSISTANT**, Highways, Erie County, \$3,250 to \$3,650. One vacancy. Requirements: graduation from high school and three years as assistant in civil engineering; or three years of college training in civil engi-

(Continued on page 12)

## DELEHANTY BULLETIN

### of Career Opportunities!

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## Chapter Activities

### Syracuse

MEMBERS of Syracuse chapter, CSEA, extend hearty congratulations to Dr. Hardy L. Shirley on his appointment as dean of the State College of Forestry, Syracuse University. Dr. Shirley has been acting dean since the retirement of Dr. Joseph S. Illick last December.

Commendation is in order for Walter Chapman, chief lock operator, Division of Canals, Department of Public Works, for his beautiful floral display along Lock 24 at Baldwinsville.

A hearty welcome is extended by the chapter to Addison R. Ketcham, former engineer, Department of Public Works, District 3, who has returned from a three-months leave. He was in the Philippines. He is the husband of Mildred Ketcham, who works in the office of Department Public Works.

Sarah E. Weinstein of the Workmen's Compensation Board is enjoying her vacation in Miami, Florida. Catherine Lawler also of the Board, with her sister, Mary Lawler, is taking the Great Lakes cruise to Duluth, Minn. Clarke C. Fake, investigator, and his wife, Edna Fake, are enjoying Fourth Lake in the Adirondacks.

A dinner honoring Morell Brewster, district administrator of the Syracuse Office, WCB, was held at the University Club. Col. Brewster retired as commanding officer of the Reserve Officers Association, 9061st Volunteer Air Reserve Force Unit after more than 37 years of military service. He is one of the State's best known citizen-soldiers and has had a notable career in law, politics and government.

Speedy get-well wishes are extended by the chapter to Dr. Raymond D. McCarthy of WCB. He is in Leahy Clinic, Boston.

### Gowanda State Hospital

EMPLOYEES of the Gowanda State Homeopathic Hospital Chapter CSEA, held their second annual get-together, a picnic. Games, contests and dancing were enjoyed by adults and children.

The annual field Day was held on July 16, starting with a parade of 28 floats, each constructed by the ward it represented. Prizes were awarded for the best-appearing, the most original and the funniest floats. Judges were members of the hospital Board of Visitors, who also made the awards for the best booths depicting work done by the various departments of the hospital.

Twenty-five year service pins were presented by Dr. Foster to Dr. William J. Alexsah, Mrs. Anne Gustafson, Mrs. Harriet Kujawa and Clemen Keller.

The program also included acts by the Buffalo Turn Verein, the Gowanda Barbershoppers Chorus, and a drill team of the Gowanda Post, American Legion. A 16-piece orchestra played for dancing on the lawn.

Mr. and Mrs. Harold Kumpf of the Recreation Department have announced the engagement of their eldest daughter, Suzanne, to Alvin Stuhmiller, also a member of the Recreation Department.

Born to Eugene and Grace Gleason Brooks of Gowanda, a daughter, Pamela Kim. Mr. Brooks is an employee of the hospital. Born to James and Katherine House Wait, a daughter Lorraine Ann. Mr. and Mrs. Wait are both employed at the hospital. Born to Raymond and Geraldine Allen Ramsdell, a son, Randy Allen. Mr. Ramsdell is employed at the hospital and Mrs. Ramsdell was formerly a beautician there.



# Civil Service LEADER

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TUESDAY, JULY 29, 1952

## Danger in 'Quickie' Exams Is Recognized

The "quickie" exams for filling post office clerk-carrier jobs on a probational (permanent) basis, which have been held in some parts of the U. S., are admittedly a danger to the merit system. If they are made so easy that almost anybody but a moron would surely pass, the exams are a travesty. If they are so difficult that few pass, they serve no practical purpose, and deny to many temporaries, most of them veterans, an opportunity of gaining permanency.

Temporaries were dissuaded from taking previous exams because the jobs offered were the same temporary or impermanent ones that they held. Now that permanent appointments may be made, even though within limits, the whole situation has changed.

It would be unfair to deny to these temporaries the same opportunity of gaining permanency as is granted to those not dissuaded from taking the tests, and who passed, and equally unfair to give exams so easy that all temporaries are merely covered in through subterfuge. Besides, giving the same exam to all, including the general public, increases the peril.

### Courageous Zeal

James E. Rossell, director, Second Regional Civil Service Commission (New York and New Jersey), has realized the peril in the "quickie" exam which in other localities has taken contestants only half an hour to complete. In some instances one-third passed, in others one-half or more. Did the difference arise from the inequality of calibre of candidates? Or was it because one exam was easier than another?

Mr. Rossell is surveying the short exams, and the results. He is comparing both with the standard four-hour exam, now no longer given for these jobs. He seeks to give a short exam soon, designed to produce about the same percentage of eligibles as the four-hour test.

Mr. Rossell is to be congratulated for his zeal, acumen and courage.

**RESPONSE** from NYC employees, since the announcement of the plan for a 40-hour week, indicates clearly that all agree that the municipal staff should enjoy the same hours as those in private industry as soon as possible. NYC employees should not have to wait until 1954 for final 40 hours. Civic employees are grateful to the City Administration which has recognized the inequity of existing hours, but deplore the slowness of the staggered plan for achieving it.

Basically the matter is one of finances. A plea to Albany for aid in raising funds for getting down to 40 hours in the shortest possible time will have the support of the City employees and the public as well.

**EIGHT PERSONS** die in a Brooklyn fire. Weeks later 75 employees are added to the Department of Housing and Buildings, to prevent further deaths in substandard dwellings. But why must lives be sacrificed before NYC recognizes that a service is inadequate? It is a prime responsibility of government to prevent catastrophes, not to wait for them to occur before taking obviously needed action.

### GEORGE PATTON ON BRIDGE FOREMAN LIST

ALBANY, July 28 — Only one name appears on the open competitive list in the title of bridge repair foreman. The State Civil Service Commission announced that George Patton of Northport passed the examination, which was taken by 8 persons. The pay is \$4359 to \$5189, including the emergency compensation.

### CANCER UROLOGIST LIST MADE PUBLIC

ALBANY, July 28 — The one person who took the examination in the title of associate cancer urologist passed, according to the open competitive list issued by the State Civil Service Commission last week. Melbourne H. Lent of Onawanda gained a place on the list. The salary scale is \$8350 to \$10,138.

## Comment

TEST CANDIDATES NOT SO UNREASONABLE  
Editor The LEADER

You were kind enough to comply with my letter of June 27th, by inserting on page 4 of your July 8th issue the column entitled "NYC Test for Administrator is Protested."

For this courtesy and cooperation, please accept my thanks, and the thanks of many other candidates in these examinations held on June 7, 1952, in which about 1500 applicants participated.

There is one correction, however, that should be made in the text of your column. According to this text, it would appear that we question even the right of the Commission to determine "which of the answers listed for each question is to be deemed and accredited as acceptable". We are not that unreasonable.

Our complaint against the Commission, as shown by the typewritten statement which I enclosed with my aforesaid letter to you, is only that the Commission also reserved the alleged "right" to determine "whether more than one of the answers listed for each question is to be deemed acceptable and accredited as such."

I might add at this time that according to the "NOTE" published at the end of both of the question booklets on June 7th, the Commission also reserved the alleged "right" (see the very last sentence of this "NOTE") actually to ask questions for which "none of the listed answers" could be "properly"—"considered as acceptable."

These are the "rights" we challenge under the case of *Blumenthal v. Morton*, 273 App. Div. 497, (especially middle of page 502), and I would appreciate your making this clear to "LEADER" readers.

JACOB OCKNER,  
Brooklyn, N. Y.

ASST. CLAIMS EXAMINER SPEAKS HIS MIND  
Editor, The LEADER:

You published a letter from Lee Thorne on a feud between employment interviewers and claims examiners in the DPUI.

In Buffalo the placement and insurance staffs understand and respect each other's problems. We cross the line daily to help each other.

I shall give my views on points raised by Mr. Thorne, a senior employment security manager. I am an assistant claims examiner.

Mr. Thorne says some executives with insurance background deprecate the "professional" status of employment workers. As supervisor of a certification unit, I had to do most of my work on the tailgate of a truck, since we moved seven times in two years. Now we perform in an unsuitable location.

Our placement buddies are usually at our side because our emergencies are guaranteed to be a continuous performance.

Mr. Thorne fears that "veterans" may replace regular people in a big lay-off. I don't scare, Bud. I met some of them. They are people just like us.

Mr. Thorne tosses a big bouquet of roses to Messrs. Loysen and Brockway who, he says, wouldn't like a trainee program. We are told that the placement staff doesn't want it, insurance doesn't want it, the Civil Service Commission doesn't want it, and the top administration doesn't want it. Who does?

Mr. Thorne complains the insurance boys offered a "loaded brief" in their appeal. That's correct. It was loaded with facts, a new and deadly weapon for the theorists.

H. M. HOPKINS,  
Buffalo

## Fill \$22,500 Job by Promotion, Is Plea

The NYC Civil Service Commission has reserved action on proposals to create a group of non-competitive engineering posts in the Board of Education.

Employee spokesmen at the public hearing had urged that the positions be filled by promotion. One of the disputed posts is that of co-ordinator of school construction at \$22,500 a year.

**THOMAS NORTON APPOINTED**  
Thomas Norton, dean of the School of Business and Civil Administration, City College, NYC, was appointed alternate public member of the Second Regional Wage Stabilization Board.

## CIVIL SERVICE

NEWS

## Letter

**THERE'LL** be many more thousands of U. S. employees on vacation between now and December 20, the deadline for use of 1952 leave, than in any recent year. No accumulation of leave earned in 1952 is permitted past then, under the new law, except for those who enter military service, and for U. S. civilian employees overseas. But if a U. S. employee accumulated leave before the 1952-53 fiscal year began, that remains his to have and to hold, or use, when and if he sees fit.

**THE FOUR-MAN** commission that will study U. S. pensions will consider coverage of all U. S. employees under Social Security, under which insurance and survivor benefits are considerably better; but any move to substitute SS entirely for the U. S. Civil Service Retirement System would be fought unanimously by employee organizations. Some employees want SS benefits integrated with their own retirement benefits.

**BECAUSE** it is likely that Social Security coverage will finally be applied to public employees, attempted methods of beating the game under SS become interesting to them.

If one is retired under Social Security, wages of more than \$50 a month in a job covered by the law cause suspension of the SS benefit. So one man specified he wanted to work in any of four occupations, but refused to consider "covered" jobs that paid less than \$50 a week. The Appeals Board held that the restriction he imposed constituted retirement from all work.

In another case, another man retired under SS wrote job-hunting letters only during the period when he was entitled to receive unemployment insurance benefits (the benefit year). The Board held that the job-hunt was "more apparent than real" and that the man showed no real interest in obtaining work. So, he, too lost out on his gimmick for additional income. The SS benefits remained intact in both instances, however.

**THE WAR** Stabilization Board layoff points up anew the need for a strong, effective and continuous employment bureau, in an effort to place "riffed" U. S. workers in jobs not only in other branches of the U. S. Government, but in private industry in cooperation with State Employment services. The sudden actions of Congress in reducing appropriations cause great havoc among U. S. workers and their families. The U. S. should be as quick on the job-finding as it is on the hiring. Effective August 31, it is expected that more than 400 of the 1,700 WSB employees will lose out, and some already have received termination notices; also the Office of Rent Stabilization will drop 2,000 and Civil Defense 850.

**SO LONG** as there is an appropriation for the job, however, permanence is simply tenacious, in the opinion of Dr. Wilson Comp-ton, Administrator, State Department's Voice of America. He was astonished, he told a Senate Committee, to find how hard it is to get rid of a misfit employee, because of civil service red tape. Instead of too little and too late in the hiring, he admits that the VOA hired too fast and too soon.

Speaking of job security, 500 U. S. hearing examiners seem to have all the best of it. The District Court of Appeals in Washington, D. C., has upheld a lower court decision that these examiners can not be dropped, even if there's no work for them! The law under which they were appointed provides that they may be dismissed only by U. S. Civil Service Commission order, and only "for cause." That means charges and a hearing. Hearing examiners sit as a sort of court of first instance when government administrative rules are under attack. The courts evidently take judicial notice of the examiners' quasi-judicial functions. So any attempts by agencies to include the examiners in reduction in force would be no go, unless Congress changes the law.

**SOME PERSONS** may hesitate to take a job with government because it offers only a modest beginning. Most of the new entrants necessarily go in at the bottom and rise through promotion. There is much encouragement for them in rises made by those who preceded them. One example: Thirty-five years ago an energetic and keen young man entered U. S. service as a clerk in the U. S. Department of Justice. Today he is one of the world's most famous men, because of the brilliant and courageous job he did in the Federal Bureau of Investigation. Name please? Director J. Edgar Hoover. But he's not so good at picking the horses.

**LOOK** for a tightening up of performance requirements imposed on NYC employees when the approach to the 40-hour week gets well under way, and markedly if there is any improvement on the present slow program of attaining final 40 hours. The present schedule is for work week not exceeding 46 hours by September, 1952; 44 by January 1, 1953; 42 by July 1, 1953, with no inkling of how long it will take to attain 40 hours. . . . State and NYC legislation now being drafted, aimed at reduction of fire hazards in multiple dwellings, and prompted by the Brooklyn fatalities, would require many more new jobs as inspector than 115 which NYC recently provided and is now in process of filling. N. B.: THERE HASN'T BEEN A DEATH IN A FACTORY FIRE IN NYC SINCE THE TRIANGLE SHIRTSWAIST COMPANY FIRE, IN THE '20's. THE FIRE DEPARTMENT INSPECTS FACTORY BUILDINGS, NOT DWELLINGS.

## 65,790 Apply for Jobs In NYC in Six Months Nassau Civil Defense To Celebrate 2d Year.

Municipal Civil Service is big business, according to figures released by the NYC Civil Service Commission. During the first six months of this year, 65,790 applications were received from candidates.

Largest exam of the year was the railroad clerk test which drew 23,956 applicants. Rating of that test has been completed. Failure notices are to go out in about a month.

The Commission expects to top last year's figure of 80,666 applications by a good margin.

### JULY 31 LAST DAY FOR MARINE JOBS

If you'd like to be second mate or a chief mate on a NYC vessel, you have three more days in which to get your application in.

The Civil Service Commission has extended the filing period for these two examinations, competitive and promotion, until July 31. Applications will be received at the Commission's offices, 96 Duane Street.

Civil Defense leaders will observe the second anniversary of the Nassau County Office at an award court in its headquarters, 22 East Old Country Road, Mineola and demonstrate its new control center in "Location X", Monday night August 4, Cyril C. Ryan, director announced.

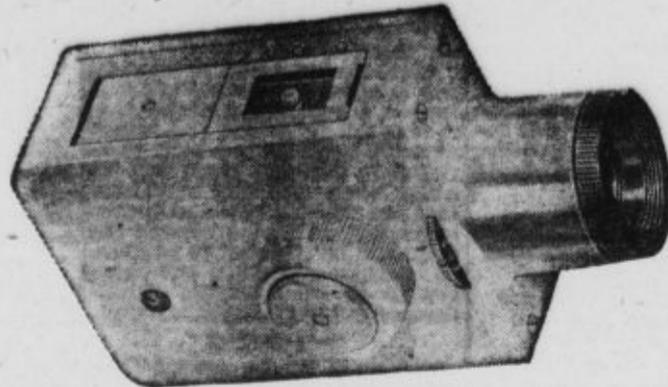
He has invited all 67 community directors or their appointed representatives, as well as others, to attend.

Edward A. Talfor, Deputy Director, is chairman of the sub-committee and Samuel Gerber of the summer events committee. Director Ryan said that progress is being made for showing of the new N. Y. State C-D "State Fair" exhibit at the Mineola Fair, September 9 to 13, under the chairmanship of Col. Richard Burke, and Nassau Civil Defense Week October 12 to 18 under the co-chairmanship of Dr. Tod G. Dixon, Public Works Service, and Robert J. Whelan, chief of staff.

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## MAIL RESERVATION COUPON TODAY FOR YOUR NEW MIDGET PRECISION-TOOLED CAMERA PLUS FREE FILM

- ★ Fine die-cut metal case
- ★ only 1 3/8 inches high
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- ★ regular size prints (2 1/4 x 3 1/2)



—fits in your vest pocket or purse!

FOR ONLY \$3.95 (and 3 coupons) YOU GET

## A TYNAR CAMERA and 52 PACKAGES OF FILM

A \$33.95 RETAIL VALUE GOOD-WILL OFFER

**DEADLINE TO MAIL RESERVATION IS JULY 31st — MAIL IT TODAY!**

Requests from readers that we continue our camera and free film offer have been so numerous that we were obliged to make arrangements with the manufacturer for an additional supply. However, when this 1,000 is disposed of there will not be any more. Mail your Reservation Coupon today! All Reservation Coupons will be accepted — but they must be postmarked on or before Thursday, July 31st. You'll treasure every snapshot of baby . . . family . . . friends . . . week-end picnics . . . Sundays at

the beach . . . and every precious moment of your vacation. The Tynar precision-tooled camera and film offer would make an ideal lasting gift! However, there is a limit of three cameras a reader can reserve. If you reserve more than one camera please check the square in the Reservation Coupon below which indicates the extra cameras are for gifts and not for resale. Mail your Reservation Coupon and avoid disappointment!

### NEW SUPPLY OF CAMERA UNITS RECEIVED

We have been allocated 1,000 more cameras for distribution to Civil Service Leader readers. These will go fast. Avoid disappointment and mail your Reservation Coupon at once.

All Reservation Coupons from this announcement will be honored providing they are postmarked not later than Thursday, July 31, 1952.

#### YOUR CAMERA

The Tynar is actually one of the world's tiniest precision-crafted cameras, with fine die-cut metal case. It can be comfortably carried in your vest-pocket or purse, and takes clear sharp pictures. A certificate of GUARANTEE is issued with each camera.

#### FREE FILM

Each package contains film for 14 pictures, and four packages are sent to you with each camera offer. In addition you receive 48 film-package coupons good for two years' supply of film. Tynar Laboratories has agreed to send you a new free package of film, postage paid, if you enclose a coupon each time you send in your film for developing.

These packages are sold ordinarily at 50 cents each. You therefore get the equivalent of \$26.08 in film value when you receive the four packages of film and when the 48 coupons have been redeemed. You are thus assured of a fresh new film supply when you want it. The film is guaranteed! If for any reason any of your pictures come out blank, a 5 cents credit will be mailed to you for each of your blank prints and you may apply such credit toward payment for future developing.

#### CLEAR SHARP PRINTS

Be sure to read the booklet with the simple instructions to insure sharp prints. Each package of film comes to you in a convenient mailing carton. After you have taken your 14 pictures, place the package in this box, enclose \$1.00 for developing, enlarging, U. S. Federal Tax and return postage . . . and mail to Tynar Laboratories. Your 14 pictures (size 2 1/4 x 3 1/2) will be speedily returned to you.

#### HOW TO GET THE FILM

Enclose one of the 48 FREE FILM COUPONS with each exposed package mailed for developing and you will receive a new FREE package of film with your prints . . . postage paid.

#### WHAT EXPERTS SAY!

**Bob Landry**, noted LIFE MAGAZINE photographer, says: "Tynar is wonderful for those sudden unexpected shots. It works like a charm!"

**Sprague Talbot**, LOOK MAGAZINE staff photographer, says: "Tynar will write a new page in camera history. It's truly an amazing mite of a camera!"

**Joseph Valentine**, leading Hollywood Academy Award Winner Cameraman, says: "Tynar has features found in the finest motion picture cameras!"

#### CAMERA FEATURES!

- no threading — load and shoot in 5 seconds!
- features Tynar Achromatic Lens — comparable to those used in the most expensive cameras!
- rapid-fire shooting — snaps 14 pictures in 24 seconds!
- one quick turn of knob — and film is wound, shutter cocked!
- automatic frame counter — prints are 2 1/4 x 3 1/2!
- has features of finest motion picture cameras!
- fine die-cut metal case — no double exposure — anytime!
- precision-crafted, like a fine expensive Swiss watch!
- automatic, finger-tip lens opening control!
- so tiny it fits in your vest pocket or purse!
- calibrated, constant speed shutter — comparable to those on \$300.00 cameras!



## HERE'S HOW TO GET YOUR CAMERA—FREE FILM!

1. Clip the Reservation Form on the right — fill it in — and mail it together with a \$1.00 refundable deposit to the CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y. OR bring it to the office of the CIVIL SERVICE LEADER.
2. After your Reservation Form and deposit are received, we will send you a Redemption Certificate.
3. Then all you have to do is start saving the Camera Coupons which appear on Page 2 in every issue of the Civil Service LEADER. The first coupon appears on Page 2 of this issue. As soon as you have 3 differently dated Coupons, present them by mail or in person with your Redemption Certificate and the balance of \$2.95. (Add 25c for postage and handling if you order by mail.) If the camera is not entirely satisfactory, you may return it within 10 days for a full refund.

### CAMERA AND FILM OFFER RESERVATION COUPON

Box 777  
Civil Service Leader  
97 Duane Street  
New York 7, N. Y.

The additional cameras reserved are for gift purposes and not for resale. (Check square on left.)

I wish to take advantage of the Tynar camera and film offer. Please reserve . . . . . Tynar cameras and the film packages for me.

Enclosed is \$ . . . . . (One dollar reservation fee for each camera and film offer ordered.)

NAME . . . . . (Please print)

ADDRESS . . . . .

CITY . . . . . ZONE . . . . . STATE . . . . .

NOT GOOD AFTER THURSDAY, JULY, 31st

**DON'T DELAY — MAIL YOUR CAMERA OFFER RESERVATION COUPON TODAY!**

# Clerk-Carrier Exam Is About to Open

The U. S. Civil Service Commission has put the clerk-carrier exam for probational appointments in the New York, N. Y., Brooklyn, N. Y. and other post offices, on the "must" list for early receipt of applications.

James E. Rossell, director, Second Regional Office of the Commission, if he follows past experience, will open applications prior to August 15, so he can give the Post Office Department the benefit of the new list, for filling additionally the Christmas holiday temporary jobs. The list would be used for filling the probational (permanent) jobs, up to the limit allowed by the executive order signed by President Truman, and the extent of vacancies.

## 65 EXAMS EXPECTED

In all, between 50 and 80 exams will be held for filling jobs in various post offices in the Metro-

politan District and upstate. The central office of the Commission, in Washington, instructed Mr. Rossell to hold just as many of them as the present budget makes possible. It appeared that about 65 would be held this fall.

The new short-type test will be given. The old, four-hour test is definitely "out." Problems in connection with the short-type test are being studied, especially the difference in results. About one-third pass these tests in some localities which have given them, more in others, and it is not clear whether more in some localities because the test is easier or the quality of candidates is higher. The result of the study will influence Mr. Rossell in deciding how difficult the short test should be.

## NO PUSH-OVER

There has been some objection

in civil service reform and other circles to the short type test, as being a covering-in type especially tailored to give present temporaries, who never passed a test, a better opportunity to be eligible for permanency. However, past exam notices which described postal jobs as only temporary, actually dissuaded temporaries from competing in, so an additional exam, as a matter of fairness, is being offered to them nationwide. Each regional office holds its tests at times that best suit its operating requirements.

Since the test would be the same one to which the general public is invited, the unanimous conclusion is that the short-type test, which in some localities has been completed in half an hour, will be easier than the old, four-hour scrutiny. Though not a push-over in the Second Region because the exam will be stiffened to produce, as nearly as possible, the same percentage of successful candidates as did the old type long test.

## PAY RATES

The exam will be entitled Substitute Clerk, Substitute City Carrier.

After one year of satisfactory service as a substitute an appointee's basic pay of \$1.61½ an hour is increased 5 cents an hour, and 5 cents more an hour for each succeeding year until the pay is \$2.01½ an hour. The basic work week is 40 hours. Night work pays 10 percent above the basic rate. Overtime is usually compensated by equivalent time off, and arrangements are made in each office, so that regular days off and compensating time off for extra hours become cumulative. That gives many postal workers the vacation feeling.

Applicants must actually reside within the delivery area of the post office for which the exam is announced, or be employed in that post office.

The exams for filling jobs in the New York, N. Y., and Brooklyn, N. Y. post offices, it is expected, will be held simultaneously, and will be identical. Exams held later would contain entirely different questions, to avoid any possibility of candidates in a succeeding exam benefitting from having taken a previous one.

## GENERAL REQUIREMENTS

The following are the standard general requirements:

**Ability to Drive Automobile**—Because the use of motor vehicles is required in city delivery service, no person will be appointed as substitute carrier who is unable to drive an automobile. For some special-delivery messenger positions, persons who are unable to furnish a suitable motor vehicle will not be considered.

**Age**—Applicants must have reached their eighteenth birthday but must not have passed their fiftieth birthday on the closing date for acceptance of applications. These age limits do not apply to persons entitled to veteran preference.

**Height and Weight**—Male and female applicants must be at least 5 feet 4 inches in height without shoes, and male applicants must weigh at least 125 pounds. The height and weight requirements are waived for applicants entitled to veteran preference. These requirements may also be waived for non-veterans who have been employed in the position of Substitute Clerk-Carrier and who have demonstrated their abilities to discharge efficiently the full duties required of employees.

**Physical Requirements**—Applicants must be physically able to perform efficiently the duties of the position which require arduous physical exertion involving prolonged standing, walking, throwing, reaching, and the handling of heavy sacks of mail which may weigh a hundred pounds or more. In addition, Substitute Carriers must be able to carry heavy loads on their shoulders, operate motor vehicles, and load and unload full sacks of mail from their mail trucks. Arms, hands, legs and feet must be sufficiently intact and functioning in order that applicants may perform the duties satisfactorily. The distant vision of applicants for the position of Substitute Clerk must test at least 20/30 (Snellen) in one eye, glasses permitted. Distant vision of applicants for the position of Substitute Carrier must test at least 20/30 (Snellen) in one eye and 20/50 (Snellen) in the other eye, glasses permitted. For either position applicants must be able to read Jaeger type No. 4 at 14

inches. They must be able to hear ordinary conversation at a distance of 12 feet, with or without a hearing aid.

**Waiver**—Certain physical requirements stated above are waived for applicants entitled to veteran preference provided such applicants are physically able to discharge efficiently the duties of the position without any undue hazard

to themselves, fellow workers, or others. These requirements may also be waived for non-veterans who are presently, or who have been employed in the position covered by this examination, and who have demonstrated their abilities to discharge efficiently the full duties of the position without undue hazard to themselves, fellow employees, or others.

## Where to Apply for Jobs In Government Service

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

**STATE**—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

**NYC**—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

**NYC Education (Teaching Jobs Only)**—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

## NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

## Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

## U. S. Jobs Abroad

The Army's Far East Command has many openings for stenographers in Japan. Women between 21 and 40, with at least a year's experience, should apply to the Office of Civilian Personnel, Overseas Affairs Division, U. S. Army, 346 Broadway, Room 505, New York 13, N. Y.

The latest listing of the overseas jobs offered by the NYC office follows, but is subject to change without notice:

**ALASKA**—Two years (add 25 per cent cost-of-living allowance; cost of subsistence to employee \$133 a month)—Organization and methods examiner, \$5,940; personnel assistant (employee utilization), \$5,940; position classifier, \$5,060; organization and methods examiner \$5,060; bindery worker, \$2.57 an hour; offset press operator, \$2.46 an hour; property and supply clerk (Signal Corps), \$3,795; recreation leader (female),

\$3,410; recreation leader (female), \$3,795; recreation leader (female), \$4,205; shorthand reporter, \$4,205.

**AUSTRIA**—Two years (plus free housing; cost of subsistence to employee \$60 a month)—shorthand reporter, \$4,205; librarian, \$4,205.

**GERMANY**—Two years (plus free housing; cost of subsistence to employee \$65 to \$100 a month)—Production specialist (ord.-ammunition), \$7,040; safety engineer, \$5,500; tabulation equipment operator supervisor, \$5,060; shorthand reporter, \$4,205; recreation leader (female), \$3,410; recreation supervisor (female), \$3,195; recreation supervisor (female), \$4,205; librarian (female), \$3,795; post manual arts consultant (female), \$4,205; recreation supervisor (male-staff ent. dir.), \$5,940; recreation supervisor (chief, eucom music), \$5,060; recreation supervisor (music and soldier shows), \$4,620; recreation supervisor (female-post ent. dir.), \$5,060.

**KOREA**—One year (add 25 per cent cost-of-living allowance) clerk-steno, \$3,175; clerk-typist, \$2,950, one year's experience, must type 45 words per minute; dictation 80 words per minute, good transcription necessary.

**TURKEY**—One year (plus housing and subsistence allowances)—Technical advisor (ammunition), \$5,940; technical advisor (ordnance 4th echelon shops), \$5,940; technical advisor (ordnance supply), \$5,500; automotive specialist, \$5,060; technical advisor (automotive maintenance), \$5,060.

**JAPAN**—Two years (plus 10 per cent post differential and free housing; cost of subsistence to employee \$40 a month)—Organization and methods examiner, \$7,040; military intelligence specialist, \$7,040; military research specialist, \$7,040; safety engineer, \$7,040; position classifier, \$5,940; cost analyst, \$5,940; production process analyst (Signal Corps), \$5,940; property and supply supervisor (engineering items), \$5,940; safety director, \$5,940; military intelligence research analyst, \$5,940; position classifier, \$5,500; governmental auditor (property accounts), \$5,500; position classifier, \$5,060; training officer, \$5,060; shorthand reporter (one year-Korea), \$5,060; tabulation machine operator supervisor, \$3,410; clerk-stenographer, \$2,950; an, \$4,205; cost accounting clerk, \$3,410.

**OKINAWA**—One year (plus 25 per cent overseas differential and free housing; cost of subsistence to employee \$45 a month)—safety director, \$5,060; card punch operator, \$2,950.

**PANAMA**—Two years (plus 25 per cent post differential; free quarters; living cost, \$100 a month)—Position classifier, \$5,060.

**NYC Ready to Issue Nine More Lists**

The NYC Civil Service Commission is expected to complete work on nine eligible lists this week. Following are the lists:

## OPEN-COMPETITIVE

Custodian, public health nurse, pathologist, inspector of demolition, interpreter (Spanish-Italian), and junior electrical engineer.

## PROMOTION

Arboriculturist, foreman of laborers (grade 3, WSG&E) and inspector of fuel and supplies, (grade 4, Education).

## Park Manager And Engineer Jobs Offered

ALBANY, July 28 — An exam will be given on Saturday, September 27 to fill a top Conservation Department job as general manager of Central New York parks.

Tests will be held on the same day for two junior hydraulic engineer jobs and one junior park engineer job in the Conservation Department. Applications for all jobs will be accepted up to August 22. New York State residence is required.

The general manager of parks, working in Jamesville, Onondaga county, supervises park operation in the Central New York area. Salary range is from \$7,754 to \$9,394 in five annual increases.

Candidates must have a bachelor's degree in engineering, landscape architecture or architecture plus eight years of experience in planning, construction, maintenance and operation of parks and parkways, or a master's degree with seven years of experience. Additional experience may be substituted for college training.

## Hydraulic Engineering Jobs

One junior hydraulic engineer job is at Jamaica, Queens county; the other is at Albany. Salary range is from \$4,053 to \$4,889. Junior hydraulic engineers assist in supervising engineering work on water supply systems.

Applicants must have a bachelor's degree in engineering and a year of engineering experience in a public water supply system. Additional experience may be substituted for college training.

The junior park engineer job is in the Central New York State Parks Commission at Jamesville. Salary range is from \$4,053 to \$4,889 in five annual increases. Duties involve engineering work in the design, construction and maintenance of parks and parkways.

Candidates must have a bachelor's degree in civil or landscape engineering plus either one year of civil or landscape engineering work or a master's degree. Additional experience may be offered in place of an engineering degree.

Applications may be obtained by writing the State Department of Civil Service, State Office Building, Albany, or by writing local offices of the State Employment Service.

## SCHOOL DIRECTORY

### Academic and Commercial—College Preparatory

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### Business Schools

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## Buffalo and Syracuse Candidates Seek IRB Director Jobs by Exam

WASHINGTON, July 28 — A total of 1,280 persons filed for the competitive exams recently announced for the new post of director of internal revenue in 26 cities throughout the country, the U.S. Civil Service Commission announced. This is an average of 49 applicants for each exam.

The Commission compiled its figures for reply to a letter received by Robert Ramspeck, Commission Chairman, from James R. Watson, of N.Y.C., executive director of the National Civil Service League. Mr. Watson questioned whether sufficient qualified candidates were applying for the new jobs.

### Chairman Answers Watson

In his reply, Mr. Ramspeck also answered Mr. Watson's criticism that "more than half" the new positions of director are to be filled by non-competitive appointments from within the Federal service. Mr. Ramspeck said that the new Internal Revenue openings could be filled either by promotion or by open-competitive exam, and that he made this fact "unmistakably clear" in testimony that he gave at Congressional hearings.

The post of director was created

as a part of the revamping recently ordered for the Bureau of Internal Revenue under Reorganization Plan No. 1 of 1952. The new setup provides for a director to be named at each of 64 points served by a collector in the past. The position of collector, filled by political appointment, is being abolished, and the directors will be appointed under the merit system, Mr. Ramspeck said.

### Five Promoted So Far

Each exam is restricted to residents of the area served. The pay is \$10,800 or \$12,000 a year, depending upon the importance of the district.

So far, five Internal Revenue career employees have been promoted to director positions. Three have 17 years of experience in the Bureau, and two 33 years. The five are: New York, 1st District, Henry L. Hoffman; New York 2d District, Denis J. McMahon; New York, 3d District, Harold B. A'Hearn; Chicago, Ernest J. Sauber; Springfield, Ill., Ernest Vaughn.

### New York Applicants

The number of applicants for unfilled director positions in New York State follows: Buffalo, 33; Syracuse, 28.

## Marine Surveyor and Traffic Mgr. Jobs Overseas

The Civilian Personnel Branch of the New York Port of Embarkation is seeking applicants for civilian employment overseas.

Salaries range from \$4,620 to \$10,800 a year. There are minimum employment agreements for one and two years. Transportation is at Government expense. Payment of 10 percent additional is authorized for shore personnel for Japan. Draft registrants are subject to Local Board clearance. Applicants must be U.S. citizens and must pass a physical examination. Age requirements are 21 to 50.

The Port is recruiting for: Marine surveyor (electric & electronics), GS-10, \$5,500, Japan.

Traffic management specialist (supervisor), GS-15, \$10,800, Japan.

Traffic manager, GS-8, \$4,620, Japan.

In addition, the Port has been asked to aid in recruiting for:

Supervisory supply specialist, GS-13, \$8,360, Marietta, Pa.

Position classifiers, GS-9, \$5,060, Fort Eustis, Va.

Applicants may apply at the New York Port of Embarkation, First Avenue and 58th Street, Brooklyn, N. Y., Civilian Personnel Branch, Employee Utilization Section, Building C, Room 210, between 8:30 A.M. and 4:30 P.M., Monday through Friday. Telephone number is GEdney 9-5400, Extension 2692.

# NYC Social Investigator Exam to Be Open Only to Senior High School Graduates

Four hundred immediate vacancies as social investigator in the Department of Welfare will be filled by NYC from an exam for which applications will be received in September, probably from Tuesday, September 9, to Wednesday, September 24. This will be the regular application period for 15 exams, and the social investigator

test may have the same dates, or may overlap the others somewhat, because a considerable response is expected.

The appointment rate will be \$3,260, or \$62.70 a week.

No college degree will be required, although possession of one helps. Senior high school graduation will be required, and in addition either a college degree or

two years of college and two years of social work, or any combination of the additional requirements. An equivalency diploma won't do.

The written test alone will determine the final result. There will be a qualifying medical-physical test, in which candidates will be rated as Qualified or Not Qualified, with no percentage scores.

## Hospital Clerk Applications To Be Received in October

Applications will be received from October 7 to October 23 in the clerk (Hospitals Department) exam, the NYC Civil Service Commission announced. There are more than 300 vacancies in the Hospitals Department.

The list will not be used for filling jobs in any other department. A citywide clerk test, same pay, \$2,110 to start, will open later.

There are no requirements regarding age, education or training.

### \$50 a Week in Third Year

After the first year appointees get one-half the bonus, or \$125, plus a \$120 increment, bringing pay to \$2,355. After the second year the second half of the bonus is allowed and a new increment takes effect, making the salary \$2,600 or \$50 a week.

The Commission will make the written test easy.

The Commission expects that women, particularly those in their thirties or over, will be attracted to the exam. Men may also apply.

The application fee for the clerk (hospitals) exam will be \$2. No date has been set yet for the written test.

# Air Force Civilian Jobs As Inspectors Pay to \$5,060

Aircraft and other inspectional openings are offered by the Eastern Air Procurement District, 67 Broad Street, New York 4, N. Y.

Especially needed are the following:

Aircraft engine inspectors, \$4,205; jobs in New Jersey and Connecticut.

Aircraft instrument (including optics inspectors, \$4,205 to \$5,060; jobs in Poughkeepsie, New Jersey and Pittsburgh, Pa.

Radio and electronic equipment inspectors, \$4,205; jobs in New Jersey and Connecticut.

Tool and gage inspectors, \$4,205; jobs in New Jersey, Connecticut and Maryland.

Fuel, lubricant and chemical inspectors, \$4,205 to \$4,620; jobs in New Jersey, Pennsylvania, Maryland and Virginia.

### Exam Closes August 11

The last day to apply for these civilian jobs as Air Force procurement inspectors is Monday, August 11.

The jobs will be filled through exams.

General and specialized experience requirements, in years, follow:

Salary	Gen.	Spec.	Total
\$3,410	3	0	3
\$3,795	3	½	3½
\$4,205	3	1	4
\$4,620	3	1½	4½
\$5,060	3	2	5

The salaries are minimum, based on 40 hours. Additional compensation is provided for any authorized overtime. For employees whose services meet prescribed standard of performance, the entrance salary is increased periodically until the maximum rate for the position is attained.

General Experience: Applicants must show progressively responsible experience in the design, inspection, and/or testing for compliance with specifications of equipment and materials in the various fields of the options announced; or progressively responsible experience as

an aircraft, aviation engine mechanic, or in other mechanical work directly related to the aviation field.

## 2 Non-Competitive Court Titles Approved

Two non-competitive positions in the City Courts were approved by the NYC Civil Service Commission after a public hearing.

The Commission created the titles of Legal Assistant at \$11,000 a year, and Opinion Clerk at \$5,770.

The Commission also changed the titles of alienist and assistant alienist to psychiatrist and junior psychiatrist, and set a new minimum salary of \$4,300 for those mental doctors on a per annum or session basis. The former base salary had been \$3,180.

Specialized Experience: In general, the required specialized experience must have been in an inspectional capacity or in a related position which included responsibility for acceptance or rejection of the items or types of material included in the respective optional field applied for. Experience in the use of scientific, standard and high accuracy testing and measuring equipment, and special precision measuring instruments; the reading and interpretation of complicated blue-prints, intricate diagrams and sketches without immediate supervision is required. In addition, for \$5,060, quality control supervisory and administrative experience is required, and must include combined experience in two or more phases of inspection of purchased or manufactured parts and components, assembly, disassembly and testing of equipment in the option applied for. For the particular options there are training or experience requirements in the special field.

## New Laws Would Add Many More NYC Inspectors

The NYC Department of Housing and Buildings is having no trouble in getting men on the eligible list for inspector of housing to accept jobs.

The personnel office of H&B advised The LEADER that at least half of the eligibles had accepted the job offer. The hiring schedule calls for appointment of 10 inspectors at \$4,646 and 60 at \$4,016. However, the department expects to fill the higher salaried posts by promotion and new inspectors will start at the lower salary.

### Even More Jobs in View

Commissioner Bernard J. Gillroy expressed pleasure at the addition to his force and explained that not all the inspectors would be sent out

on street duty; some will examine building plans and others will process legal cases to prepare for court action against offenders.

Meanwhile it appeared that more than 70 appointees would be added to the force. Mayor Vincent R. Impellitteri has announced that new legislation is being drafted to reduce City housing hazards and that may call for a far larger inspection staff to enforce any new legislation. Before the present appointees the department had a staff of 252 inspectors, and revision of laws, calling for more thorough and frequent inspection of dwelling units, might require the services of several hundred more inspectors in the five boroughs.

## State Seeking Jr. Architects

Albany, July 28 — The State will give a written exam on Saturday, September 27 to fill 10 junior architect jobs. Salary is from \$4,053 to \$4,889 in five annual increases. Applications will be accepted up to August 22.

There are seven vacancies in the Public Works Department at Albany, two in the Division of Housing in NYC, and one in the State Building Code Commission at NYC. A junior architect develops working drawings and details of building plans.

Candidates must have either a bachelor's degree in architecture, or nine years of experience in architecture. New York State residence is required.

Apply to the State Department of Civil Service, State Office Building, Albany, or by visiting local offices of the State Employment Service.

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SEE PAGE 11

# Postal 'Temps' Get Chance For Permanency Under Order Signed by Truman

WASHINGTON, July 28—Thousands of "indefinite" postal employees in post offices throughout the country will benefit from the executive order signed by President Truman authorizing the Post Office Department to resume permanent appointments in its field service, the U. S. Civil Service Commission said.

The order goes into effect August 17.

### Opportunity for 60,000

Up to 60,000 workers in the postal field service appointed as "indefinites" by selection in regular order from civil service lists will be considered for permanent appointments under this order. In this group are employees appointed in regular order from lists, or who could have been appointed from lists if permanent appointments had been authorized in the postal field service.

The number of "indefinites" who will be changed to permanent will be limited by the authorized quota of permanent positions set for each post office by the Post Office Department, and by effects of the Whitten amendment. This amendment limits the number of permanent employees in the Federal service to the number on the rolls on September 1, 1950.

Appointments made from lists of

eligibles to positions outside the authorized quota will be indefinite or temporary.

### 1946 Date Controls

The order applies to employees who were, or could have been, appointed competitively to indefinite jobs from civil service lists set up since February 4, 1946. To be eligible for a permanent appointment, an employee must not have had a break in service of more than 90 days, unless for military service. Excepted from the order's provision are 2,900 employees in regional postal accounting offices.

Workers will be changed to permanent in the order in which they were appointed or in the order in which they would have been within reach for appointment. There is also provision for those "indefinites" who did not take exams which were open for their jobs while they were serving because only indefinite appointments were being offered. These will be given a test and, if they pass, will have an opportunity of becoming permanent.

### Additional List

"Indefinites" who are not changed to permanent because of quota limitations will have their names placed on civil service lists for their jobs if such lists exist. They will be considered for permanent appoint-

ments in the future as vacancies occur.

Postal workers who entered military service will be eligible for the same benefits, provided they apply for reemployment within 90 days of honorable discharge or after hospitalization which lasts no longer than a year after discharge.

Employees changed to permanent under the executive order will have seniority dated from August 17, 1952. Among employees who are changed to permanent on this date, those who were reached, or would have been reached, earliest on the list of eligibles will have greater seniority. Returning veterans who receive permanent appointments under this order will have their date of permanency and seniority made as of August 17.

Seniority in the postal field service is of paramount importance to workers. Seniority, which traditionally runs from the date of permanent appointment, determines the order in which employees will be moved from substitute to regular positions, from less desirable to more desirable assignments, and to some higher posts.

The same benefits are not extended to other than postal employees, but organizations of such excluded classified employees are trying to make the coverage general.

# Questions Answered on Postal Permanency

The following questions and answers deal with the executive order by President Truman on permanency for present temporary employees of the Post Office Department field service:

**WHAT positions in the postal field service are going to be affected by the new executive order?**  
Answer: All of them, except a few in regional postal accounting offices that are paid under the Classification Act.

**IS THERE any limitation on the number of permanent appointments that can be made?**

Answer: Yes. Permanent appointments may be made only to vacancies within the authorized quotas of permanent positions in each post office set by the Post Office Department. The Post Office Department is also affected by the Whitten amendment that limits the number of permanent employees to the number on the rolls September 1, 1950.

**WHAT KIND of appointments will be made after the authorized quotas of permanent positions are filled?**

Answer: Nonpermanent appointments.

**WILL PRESENT indefinite employees be automatically made permanent?**

Answer: No. The new program is competitive and is in no sense a "blanketing-in" of current employees. Only employees appointed, or who could have been appointed, from eligible lists established as a result of regular competitive examinations will be considered for permanent appointment. The new program is a continuation of the merit system in the postal service.

**WHICH EMPLOYEES will be considered for permanent appointment?**

Answer: (a) Indefinite employees who were appointed from civil service lists of eligibles and who have served without a break in service of more than 90 days; (b) indefinite employees who, although not appointed from eligible lists, established eligibility on lists for their jobs and were within reach for appointment at some time during their service. They must not have had a break in service of more than 90 days since they were reached for appointment; (c) employees appointed in the absence of lists of eligibles who did not apply for examinations for their jobs because they already had the same type of appointments offered— indefinite. These employees will be given examinations. They must make a rating high enough to have been reached for appointment if they had taken the examinations when they were open. They must not have had a break in service of more than 90 days since that time.

**IF THE NUMBER of employees to be considered for permanent appointments is greater than the number of permanent positions authorized in a particular post office, which ones will be changed to permanent?**

Answer: This will be determined by the dates on which employees were reached (or would have been reached) for appointment on the lists of eligibles. The person reached earliest will be entitled to a permanent job first, the person reached next will be entitled to a permanent job second, and so on, until all the vacancies in authorized regular and substitute positions are filled. The name of and

employee eligible for permanent appointment who cannot be placed in a career job will be placed on a list of eligibles for his position, if one exists. He may be reached for appointment to a career job later.

**WHAT IS the date of seniority of employees made permanent in this way?**  
Answer: August 17, 1952.

**SINCE the seniority date of all these employees will be the same, how will their seniority be determined in relation to one another?**  
Answer: Those who were reached or would have been reached earliest on the list of eligibles will have greater seniority.

**WHEN WILL present indefinite employees be told whether they are permanent?**

Answer: No definite time can be set. Considerable work must be done by each of the post offices across the country and by the Civil Service Commission. For example, many employees will have to be examined and thousands of civil service lists will have to be studied to determine whether employees can be changed to permanent. The fastest possible action will be taken by the Civil Service Commission and the Post Office Department. The situation in each post office must be considered separately. No one will have an advantage even though the cases in his post office may be handled first. Regardless of the time of final action on the change of present employees to permanent under the Executive order, the date of all permanent appointments will be the same— August 17, 1952.

**WHAT PROVISION has been made for an indefinite employee who left his job to enter the military service?**

Answer: First he must apply for his job after his military service. Then he will be restored on a permanent basis if his original indefinite appointment would have been made permanent had he not been serving in the armed forces.

**WHAT PROVISION has been made for applicants who were on civil service lists and who declined appointment because permanent appointments were not being offered?**

Answer: They may ask to have their names put back on a list of eligibles. This request will be granted if the original list, or one established later for the same position, is still in use. Information as to how to do this will be posted on civil service bulletin boards in post offices.

**DOES the members-of-family restriction — which provides that not more than two members of a family living under the same roof may hold career civil-service jobs at the same time — apply to permanent appointments in the postal field service?**

Answer: Yes, except for veterans, who are always exempted from this restriction.

**MAY FORMER permanent employees who were reappointed on an indefinite basis now be changed to permanent?**

Answer: No. The Whitten amendment still requires that all reinstatements be nonpermanent. However, these employees can be made permanent if they are reached for competitive appointment from an eligible list just like other indefinite employees who can be changed to permanent under the executive order.

# NYC Calls to Job Interviews

The names of persons on the following NYC eligible lists have been submitted to NYC departments for possible appointment. The title of the position, the number of the last eligible certified, and the department or departments to which certified, are given. "Y" means that the investigation of the eligible has not been completed. "V" means non-disabled veteran and "D", disabled veteran.

### OPEN-COMPETITIVE

- Architect, Hospital; 6.
- Attendant, (male), grade 1 Parks; 1666 Y.
- Attendant (male), grade 1, (appropriate), Hospitals; 1666 Y.
- Attendant (male), grade 1, Brooklyn College; 577 Y.
- Captain (sludge boat) (appropriate), Public Works; 6.
- Electrician's helper (revised) appropriate, Randall's Island; V 2.
- Electrician's helper (appropriate), Randall's Island; V 30.
- Elevator operator (women), Education; 37 Y.
- Fire telegraph dispatcher, Fire; 30 Y.
- Housing assistant, Housing Authority; 245 Y.
- Laborer, Richmond Borough President; 1929.
- Law examiner, grade 2, Law; D 23.
- Locksmith (revised), Education; 6.
- Public health assistant, Health; 165 Y.
- Auto engineman, Sanitation; 458.
- Chief life guard (temporary service), Parks; 3.
- Remington bookkeeping machine operator, grade 2, Transportation; 23 Y.
- Remington bookkeeping machine operator, grade 2, Education; 23 Y.
- Remington bookkeeping machine operator, grade 2, Finance; 23 Y.
- Typist, grade 2, Civil Service Commission; 402 Y.
- Typist, grade 2, Domestic Relations Court; 407 Y.
- Typist, grade 2, Health; 332 Y.
- Typist, grade 2, Purchase; 402 Y.
- Civil Engineering draftsman, Markets; 1.
- Auto engineman, Traffic; V 700.
- Auto engineman, Sanitation; 785.

### PROMOTION

- Assistant court clerk, grade 3, City Magistrates' Courts; 19.
- Assistant foreman (truck), Transportation; 42.
- Clerk, grade 4 (revised), Welfare; 13.
- Court clerk, grade 4, City Magistrates' Courts; 24.
- Inspector of dock and pier construction, grade 4, Marine and Aviation; V 4.
- Senior architect, Education; 3.
- Senior surface line dispatcher, NYCTS, Transportation; V 7.
- Signal maintainer, group A—

NYCTS: revised, appropriate, Transportation; 100.

Trainmaster—NYCTS: revised, Transportation; 12.

### SPECIAL MILITARY LIST

Civil engineering draftsman from competitive list, Markets; 35.

Laborer, Richmond Borough President; 1844.

### PREFERRED LISTS

Civil engineering draftsman, Markets.

Auto engineman, Sanitation.

Auto engineman, Traffic.

# FEDERAL JOBS IN THE NEW YORK AREA

2-89-2 (52). **KITCHEN HELPER**, \$2,420. No experience or training required. Jobs are at U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn. Applications will be received only from those entitled to U. S. veteran preference. (No closing date).

330. **PLATE PRINTER**, \$26.94 a day. Apply to Board of Civil Service Examiners, U. S. Bureau of Engraving and Printing, Washington 25, D. C. (No closing date).

2-21-52. **INSTRUCTOR (RADIO, WIRE, RADAR)**, \$3,175 to \$5,060. Jobs are at Fort Monmouth, N. J. (No closing date).

**SUPPLY INSPECTOR**, \$1.62 to \$1.87 an hour; jobs located at Newark Transportation Control Depot, Newark, N. J. Requirements: 2 years experience in the inspection, identification and classification as to serviceability of Air Force material. The experience must have given knowledge of the nomenclature of Air Force supplies and equipment. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Newark Transportation Control Depot, 400 Delancy Street, Newark 5, N. J.

**SUPPLY CATALOGUER**, \$3,310 to \$5,060; jobs located in Brooklyn, N. Y. Requirements: From 3 to 5 years appropriate experience which must show technical knowledge of material or items of property, including the ability to read and interpret blueprints, schematic diagrams, manufacturers' catalogs or specifications. Experience must have been in one or more of the following commodity areas: electronic equipment and component parts; electrical equipment and component parts; building and construction materials; metals and alloys; plumbing material and equipment; marine hardware; deck and hull fittings; chemicals; paints and varnishes; tools and machinery; general hardware and metallic fastenings; anti-friction and plain bearings. Send Forms 57 and 5001-ABC to Recorder, Board of U. S. Civil Service Examiners, U. S. Naval Supply Activities, New York, 3rd Avenue and 29th Street, Brooklyn 32, N. Y.

**SHEETMETAL WORKER**, \$14.24 to \$16.48 a day; jobs located at N. Y. Naval Shipyard (Brooklyn) and at Bayonne, Kear-

ney and Port Newark Annexes in N. J. Requirements: Completion of 4 years apprenticeship or 4 years practical experience in the Sheetmetal trade. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y. (for Brooklyn) or to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (for N. J. jobs).

**BLACKSMITH**, \$14.40 to \$16.24 a day; jobs located at N. Y. Naval Shipyard (Brooklyn). Requirements: Completion of 4 year apprenticeship or 4 years practical experience in the Blacksmith trade. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, New York.

2-43-1 (52). **AIR FORCE PROCUREMENT INSPECTORS**, \$3,410 to \$5,060. Jobs are in NYC, and in Westchester, Columbia, Dutchess, Greene, Orange, Putnam, Rockland and Ulster Counties. The options are in anti-aircraft materials and equipment, tools and gages, radio and electronics equipment, fuels, lubricants and chemicals; textiles (including parachutes and complicated items); aircraft engines, aircraft instruments, including optics; aircraft propellers (metal); aircraft material and processes. Experience from three to five years required. No written test. (No closing date).

**ENGINEER**, \$5,060 to \$10,900 a year—openings in following fields: Aeronautical; Aeronautical Research, Development and Design; Architectural; Automotive; Chemical; Civil; Construction; Electrical; Electronics; General; Hydraulic; Industrial; Internal Combustion Power Plant Research, Development and Design; Maintenance; Marine; Materials; Mechanical; Naval Architecture; Ordnance; Ordnance Design; Safety; Structural; Welding. Jobs located in various locations in States of New York and New Jersey. Requirements: Completion of 4 year professional engineering curriculum or 4 years professional engineering experience plus 1 1/2 to 4 years of progressive, specialized engineering experience. Send Forms 57 and 5001 ABC to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

# Dietitian Answers Officially Adopted

The following are the final key answers as adopted by the NYC Civil Service Commission in the dietitian test:

- 1.B; 2.C; 3.C; 4.A; 5.B; 6.B; 7.C; 8.D; 9.C; 10.D; 11.B; 12.D; 13.B; 14.C; 15.D; 16.A; 17.A; 18.C; 19.A; 20.B; 21.A; 22.C; 23.B; 24.B; 25.C; 26.C; 27.D; 28.B; 29.A; 30.C; 31.A or D; 32.A; 33.D; 34.C; 35.A; 36.B; 37.B or C; 38.D; 39.B; 40.C; 41.D; 42.B; 43.A; 44.C; 45.B; 46.D; 47.D; 48.C; 49.A; 50.D; 51.A; 52.C; 53.D; 54.C; 55.A; 56.D; 57.B; 58.B; 59.A; 60.B; 61.C; 62.A; 63.C; 64.B; 65.A; 66.A; 67.A; 68.C; 69.D; 70.C; 71.B or D; 72.B; 73.B; 74.A; 75.C; 76.D; 77.C; 78.B; 79.D; 80.A; 81.A or B; 82.D; 83.C; 84.B; 85.C; 86.B; 87.B; 88.A; 89.C; 90.D; 91.A; 92.A; 93.B; 94.D; 95.C; 96.A; 97.A; 98.B; 99.C; 100.D;

# Final Key Approved in Policewoman Test

The following are the final key answers as adopted by the NYC Civil Service Commission in the policewoman test:

- 1.B; 2.A; 3.B; 4.D; 5.W; 6.B and/or C; 7.B; 8.A; 9.C; 10.D; 11.D; 12.C; 13.D; 14.C; 15.A; 16.C; 17.C; 18.A; 19.D; 20.D; 21.B; 22.B and/or C; 23.C; 24.B; 25.A; 26.C and/or D; 27.B; 28.A; 29.D; 30.A; 31.B; 32.A; 33.B; 34.B; 35.C; 36.C; 37.A; 38.D; 39.A; 40.C; 41.B; 42.D; 43.B; 44.B; 45.C; 46.C; 47.B; 48.A; 49.B; 50.A; 51.C; 52.B; 53.D; 54.B; 55.A; 56.B; 57.D; 58.D; 59.A; 60.C; 61.C; 62.A; 63.B; 64.A; 65.B; 66.B; 67.C; 68.A; 69.W; 70.C; 71.D; 72.B; 73.C; 74.B; 75.A; 76.A and/or B; 77.C; 78.C; 79.D and/or W; 80.A; 81.D; 82.A; 83.A; 84.B; 85.B; 86.A; 87.C; 88.D; 89.B; 90.D; 91.A; 92.D and/or W; 93.B; 94.W; 95.C; 96.C; 97.D; 98.C; 99.B; 100.A;

# State Offers \$4372 Jobs On Textiles

ALBANY, July 28 — Applications for jobs as industrial foreman in textile shops are now being accepted by the State Civil Service Commission.

There are two vacancies—one in Attica Prison, the other in Clinton Prison at Dannemora. Salary range is from \$3,571 to \$4,372 in five annual increases. Applications will be accepted up to August 1.

An industrial foreman has charge of a cording, spinning or weaving operation in a prison textile mill. No written test is required for the job. Candidates will be rated on their training and experience, which must include five years of cording, spinning, or weaving in the cotton or woolen industry.

Further information may be obtained by writing the State Civil Service Department, State Office Building, Albany, or by visiting local offices of the State Employment Service.

### MORAN MEMORIAL SERVICES

A large delegation of NYC patrolmen attended the 11th annual memorial service for the late Joseph P. Moran, past president of the PBA, at Holy Cross Cemetery in Brooklyn. Mr. Moran had been president of the Patrolmen's Benevolent Association for 24 years until his retirement from the department in 1938. He also served as president of the Police Conference of the State of New York until his death in 1941.



J. Melford Kirkup, Commissioner of Public Welfare, Suffolk County, is shown as master of ceremonies at a recent entertainment at the Suffolk Home at Yaphank for the benefit of the aged and infirm patients of the Home. The program was sponsored by the Welfare Unit of Suffolk chapter, CSEA.

## Eligible Lists STATE PROMOTION

### SENIOR EMPLOYMENT SECURITY MANAGER (Prom.), Division of Placement and Unemployment Insurance, Department of Labor

- Caine, Edward M., Albany, 96,350
- Rose, Charles F., Albany, 96,300
- Neumann, Elmer H., Albany, 94,700
- Raglan, Peter L., N. Hartford, 94,450
- Mance, Howard W., Albany, 93,520
- Heckler, Gerard V., Gloversville, 93,500
- Slavin, James L., Huntington, 93,200
- McCarten, James R., Tuckahoe, 92,000
- Livingston, Frank, Yonkers, 91,600
- Ross, Frances V., NYC, 91,400
- Bockstahler, R. J., Binghamton, 91,300
- Rousseau, Clair, Gloversville, 91,000
- Zulyvits, Wm., Buffalo, 90,100
- Mensch, Sylvan, Sprfld, Gdn., 90,100
- Fishman, Peter, Bronx, 89,800
- Buonagura, Anna F., NYC, 89,800
- Griffith, Louise, Syracuse, 89,800
- Marshall, Thomas, Yonkers, 89,750
- Bowles, James, Babylon, 89,550
- Cooley, Lester M., Hempstead, 88,600
- Markowitz, Leo, Bronx, 88,550
- Ricci, Patrick J., NYC, 88,500
- Custis, Robert T., NYC, 88,300
- Ellinwood, H. M., Arkport, 87,910
- Epstein, Barnett E., Bklyn., 87,660
- Berne, Henry G., Bklyn., 87,500
- Kroll, Paul, Bklyn., 87,000
- Nall, Carl O., Batavia, 86,900
- Robarge, Francis, Saekt Hbr., 86,600
- Nocton, Anthony R., Newburgh, 86,600
- Schnackman, Samuel, Bklyn., 86,300
- Slavin, Herman, Bklyn., 85,900
- Doyle, Marie, NYC, 85,700
- Michell, John J., Bronx, 85,350
- Bullis, Howard B., Troy, 85,300

### SENIOR EMPLOYMENT MANAGER (Prom.), Division of Placement and Unemployment Insurance, Department of Labor

- Caine, Edward M., Albany, 94,750
- Wilkinson, Wm., NYC, 94,500
- Raglan, Peter L., N. Hartford, 94,450
- McCarten, James R., Tuckahoe, 93,000
- Newton, Juna B., NYC, 92,000
- Buonagura, Anna F., NYC, 90,600
- Davis, Katharine, NYC, 90,400
- Livingston, Frank, Yonkers, 90,400
- Clarke, Helen, White Plains, 90,300
- Frukoff, Robert, NYC, 90,000
- Harron, Beatrice, NYC, 89,800
- Chadwick, Halo M., L. I. City, 89,500
- Markowitz, Leo, Bronx, 89,500
- Zulyvits, William, Buffalo, 88,500
- Rehm, Dorothy L., NYC, 88,500
- Landeau, Jean, Hawthorne, 88,400
- Custis, Robert T., NYC, 88,300
- Wolfe, Janet O., NYC, 86,600
- Eberhart, Dorathea, NYC, 86,400
- Cohen, Ruth, NYC, 86,100
- Slavin, Herman, Bklyn., 85,900
- Doyle, Marie C., NYC, 85,700
- Rightor, Jane, Flushing, 85,500

### SENIOR UNEMPLOYMENT INSURANCE MANAGER (Prom.), Division of Placement and Unemployment Insurance, Department of Labor

- Caine, Edward M., Albany, 95,950
- Slavin, James L., Huntington, 93,600
- Mance, Howard W., Albany, 93,520
- Livingston, Frank, Yonkers, 91,600
- Fishman, Peter, Bronx, 90,600
- Spaulding, Dorothy, Bklyn., 90,550
- Sullivan, John T., Richmond Hl., 90,400
- Mensch, Sylvan, Sprfld, Gdn., 90,100
- Harris, Wm., E., Jackson, Ht., 89,850
- Marshall, Thomas M., Buffalo, 89,700
- Zulyvits, Wm., Buffalo, 89,750
- McCarten, James R., Tuckahoe, 89,600
- Clarke, Helen T., White Plains, 89,400
- Bowles, James, Babylon, 89,150
- Ricci, Patrick J., NYC, 88,500
- Berne, Henry G., Bklyn., 87,500
- Epstein, Barnett E., Bklyn., 87,250
- Tucker, Wm. P., Bronx, 87,200
- Kroll, Paul, Bklyn., 87,000
- Schnackman, Samuel, Bklyn., 86,300
- Michell, John J., Bronx, 85,350
- Bullis, Howard B., Troy, 85,300
- Hecht, Philip, Bronx, 85,300
- Harris, Clarence, Bklyn., 84,700
- Reilly, Michael J., Maspeth, 84,300

J. H. ROSSBACH APPOINTED  
J. Howard Rossbach, attorney-in-chief of the Legal Aid Society, has received a six-months' appointment as a Commissioner of the Securities and Exchange Commission. During his absence his post with the society will be filled by Mrs. Mary B. Tarcher.

# REAL ESTATE

## HOUSES — HOMES — PROPERTIES

### BROOKLYN

#### BIGGEST SACRIFICE NO MORTGAGE \$3950—ALL CASH

Free and clear, 4 family, 4 kitchens, oil burner, must be sold at once. CALL OWNER, PL. 7-6955

#### BERGEN ST. ALL VACANT

2 story and basement, 10 rooms, 2 modern kitchens, 3 tiled baths, oil steam heat, all improvements. Must be seen.

Price \$12,000

CASH \$2,000

MR. MYRICK NE 8-3952

#### CIVIL SERVICE READERS

BUY YOUR HOME LIKE PAYING RENT \$750 and up

STERLING PL. 3 story and basement, fully improved.

PROSPECT PL. 2 story basement, improved.

LINCOLN PL. 2 family, garages, vacancy.

Call With Confidence RUFUS MURRAY

1861 Fulton St. MA. 2-2762-3

#### PARK PL. . . VACANT

Nice neighborhood. Near transportation. 12 rooms, 3 baths, 3 kitchens, oil heat, excellent condition. A real buy. Reasonable. Cash and terms. Call

#### ST. ROSE & WARDEN

525 Nostrand Ave., Brooklyn NE 8-6479 UL 7-5370

#### TAKE NOTICE . . .

Home Buyers Look These UP

CAROL ST. 10 rooms, 2 car garage, excellent condition.

WYONA ST. 2 family, steam by oil. Price \$10,500.

VANDERBILT AVE. (Fulton Sect.) 3 family, steam \$8,500.

NR. SARATOGA 2 story and basement, nr. transportation. Down \$850.

#### G. I. SPECIAL

ST. JOHN'S PL. 2 family, brick, oil. Cash \$2,000.

#### CUMMINS

18 MacDougal St. (Cor. Ralph & Fulton) PR 4-0857

### MANHATTAN

#### LIQUIDATION SACRIFICE All Vacant — No Mortgage CONVENT AVE., 148 St.

12 rooms, brick, oil, brass plumbing, parquet floors, sunken tubs, big back yard. Price reduced 25%. Reasonable cash.

CALL OWNER PL. 7-6985

#### HOUSES WANTED

For quick action place your properties with us. Buyers waiting for Brooklyn, Williamsbridge and Long Island. Ask for

MR. WALLACE, Broker KI 9-5715

#### LIQUIDATION SACRIFICE No Mortgage — Big Profit ALL VACANT WEST 160 ST.-B'WAY.

11 rooms, 3 bathrooms, sunken tubs, new oil burner, brass plumbing, parquet floors, big backyard, no rent ceiling, no OPA controls. Price reduced 33-1/3%. Reasonable cash.

CALL OWNER PL. 7-6985

### Mrs. Isabel M. Keleher Succeeds Van Name

Mrs. Isabel M. Keleher, a clerk in the NYC Employees Retirement System, who has been in City service 25 years, has been appointed secretary of the System, succeeding Ralph L. Van Name, retired. Her salary is \$10,000.

Mrs. Keleher, a widow, is a graduate of Hunter College Extension. She was in charge of the System's examining and information division.

Mayor Vincent R. Impellitteri swore her in last week.

#### POSTAL EMPLOYEES SET BLOOD DONATION RECORD

With a record of more than 500 pints of blood contributed to the Red Cross since January 1, Brooklyn's postal employees were cited by Hugh H. Cuthrell, chairman of the Brooklyn Red Cross chapter's Blood Donor Recruitment Committee.

Chairman of the postal blood bank drive is Leo Ratener.

### BRONX

#### EXTRA SPECIAL WILLIAMSBRIDGE VACANT — BRICK

MUST BE SOLD THIS WEEK 2 and 3 family detached garages, big backyard, modern, 1/2 block school, near stores, countrified, parquet floors comb sinks, new oil burner, washing machine, fridges, building in perfect condition. PRICE REDUCED 33 1/3%

SMALL CASH

CALL OWNER — PL. 7-6985

#### IN ALL BOROS

NOW IS THE TIME TO BUY We have the homes for the thrifty buyer. Bronx, Brooklyn, Queens, Westchester. Some good investment buys in Manhattan. Call

EARLE D. MURRAY

LE. 4-2251

#### LIQUIDATION SACRIFICE NO MORTGAGE MORRIS PARK SECTION WILLIAMSBRIDGE

Fully detached, vacant 9 rooms, 3 baths, brick, 2 years old, garage, new refrig. comb. sinks, parquet floors, tabletop stove, big backyard.

REASONABLE PRICE

Balance 4% — 25 years to pay CALL OWNER, PL. 7-6985

#### ROOMS

SELF SERVICE. Hotel, modern furnished rooms, cooking facilities, respectable working adults. 135 Bruckner Boulevard (bet. St. Ann's & Brook) take Pelham Bay train. 3rd Ave. Loc. Fordham Rd. Bus. Call Mr. Crawford. CY 2-6757. CY 8-7433.

#### LIQUIDATION SACRIFICE No Mortgage—All Vacant WEST BRONX

2 Blocks Grand Concourse 1 Block Jerome Ave. Morris Ave., Burnside

Brick 16 rooms, 3 bathrooms, big backyard, brass plumbing, parquet floors, comb. sinks, no rent control, all rooms private, tree-lined block, exclusive neighborhood. Price reduced 25%. Reasonable cash.

CALL OWNER PL. 7-6985

#### LIQUIDATION SACRIFICE WEST BRONX ONLY \$1975 DOWN

West 181st St., University Ave. 1 family detached, 8 rooms, 3 car garage, 1 block New York University, 1 block Jerome Ave., 1 block schools, 1 block park. Big backyard.

Call Owner PL 7-6985

#### LIQUIDATION SACRIFICE No Mortgage 2 Vacant Apts. FINDLAY AVE.

West Bronx — 170th St. 2 family brick, fully detached, new oil burner, new brass plumbing, sunken tubs, extra stall showers, 2-car garage, parquet floors, new Frigidaire, combination sinks, tile kitchen, big backyard, 1/2 block public school, AAA-1 neighborhood. Price reduced 25%. Reasonable cash.

CALL OWNER PL 7-6985

#### LIQUIDATION SACRIFICE NO MORTGAGE — VACANT 16 ROOMS, 3 BATHS BRYANT AVE. 172nd ST.

Brick, New oil burner, sunken tubs, all private rooms, new Frigidaires, new combination sinks, tabletop stove, full lot, big back yard, modern kitchen. Price reduced 25%. Reasonable cash.

CALL OWNER PL. 7-6985

#### LIQUIDATION SACRIFICE WEST BRONX ONLY \$1475 DOWN

Summit Ave. — W. 165th St. 1 Block Ogden Ave. Detached 1 family, big backyard. Ultra modern. Reduced. 33 1/3 off.

Call Owner PL 7-6985

#### LIQUIDATION SACRIFICE FULL PRICE ONLY \$8,750

West Bronx — East 206th St. New Grand Concourse, Moshulu Parkway

3 family, 14 rooms, oil heat, best neighborhood, 1 block subway, reasonable cash. Call Owner PL 7-6985

#### NO CASH

#### HANDYMAN SPECIAL WEST BRONX

NO MORTGAGE—SACRIFICE 212 ST. & GUNHILL RD. ALL VACANT

13 rooms with no rent control, 2 blocks Montefiore Hospital, 3 blocks Jerome, 2 blocks 8th Ave. Subway. Call Owner PL 7-6985

### LONG ISLAND

#### SO. OZONE PARK \$9,500

Light stucco bungalow on a fully corner plot 40 x 100, beautifully shrubbed and flowered. Full bearing fruit trees, steam heat, oil burner, strong shiny hardwood floors, 2 immense bedrooms, modern kitchen, full basement.

This is a buy of buys, stop out today and let us show you something worth while.

CASH \$200—G. I.

ON OUR EXCLUSIVE PLAN

WALTER, INC.

RR-32 138th St., Jamaica AX 7-7000 Van Wyck Expwy Between Hillside and Jamaica Aves

#### LIQUIDATION SACRIFICE ST. ALBANS \$1975

No Mortgage Brick 9 rooms, 2 baths, brass plumbing, parquet floors, comb. sinks, double lot, big backyard. Price reduced 25%.

CALL OWNER PL. 7-6985

#### CAN YOU AFFORD NOT TO OWN YOUR OWN HOME???

WHEN looking to invest in a real buy as a home it would pay off to consult me. We have lovely homes in some of the better sections of Queens. Some at very reasonable prices. We will assist you in your choice as to condition, plumbing and the fine points in making your selection, without additional cost to you.

CALL JA 6-0250

The Goodwill Realty Co.

WM. RICH

Lic. Broker, Real Estate 106-42 New York Blvd., Jamaica, N. Y.

#### SO. OZONE PARK—VACANT

Solid brick house of 5 large rooms and finished basement. Apt. 2 1/2 baths, 2 kitchens with private entrances in excellent neighborhood - a real good investment. Cash above existing mortgage \$2000.

ALLEN & EDWARDS

168-18 Liberty Ave., Jamaica, N. Y. Olympia 8-2014-8-2015

#### LONG ISLAND SPECIAL

#### ADDISLEIGH PARK

LIQUIDATION SACRIFICE ST. ALBANS

No Mortgage—All Vacant 176 St., Linden Blvd

Corner, 9 rooms, 2 baths, 2-car garage, parquet floors, new washing machine, new Frigidaires, brass plumbing, landscaped, AAA-1 condition. Price reduced 33 1/3%. Reasonable cash.

CALL OWNER PL. 7-6985

#### ST. ALBANS

1 family, 6 rooms, modern tiled bath, parquet floors, oil heat, large plot, and modern improvements.

\$12,000 EASY TERMS

#### ST. ALBANS

2 family, solid brick, 9 rooms, finished basement, 2 modern tiled baths with stall shower. All modern. Reduced to

\$17,500 EASY TERMS

MALCOLM BROKERAGE

106-57 New York Blvd., Jamaica NE 8-6045 JA 9-2264

#### NO CASH

#### JAMAICA

2 family, steam, semi detached, modern throughout, parquet floors, combination sinks, brass plumbing, big back yard. INCOME \$80.00 A MONTH. NO EXPENSE

Price reduced 33 1/3 per cent Call Owner PL 7-6985

#### SO. OZONE PARK—\$9,490

Here is a lovely home in a nice neighborhood and near trans., schools, shopping, etc. Consist of a 5 room bungalow with expansion attic, steam heat, 2 car garage and on a plot 40 x 100. Terms reasonable. Exclusive with us.

DIPPEL OL 9-8561

115-43 Sutphin Blvd., Jamaica

#### HOLTSVILLE, L. I.

Small farm, 9000 square feet, part of beautiful country estate, amidst majestic surroundings, High Healthy climate, large shade trees, good soil. Town road, electricity, near lake, good swimming and fishing, no buildings. Full price \$350.00. \$20.00 dollars down, \$10.00 month. R. Stron, Phone Selden 3232.

#### BEECHURST

154-50 11th Avenue

Detached frame, 8 rooms, hot water heat. Plot 65 x 100. Immediate occupancy \$12,750.

EGBERT OF WHITESTONE

FL. 3-7707

#### NO CASH G. I.

#### JAMAICA — 2 FAMILY

11 ROOMS, STEAM, DETACHED, big back yard, modern house, sunken tubs, parquet floors, comb. sinks, brass plumbing, price reduced 33 1/3%.

CALL OWNER PL. 7-6985

GET THE BEST preparation you can before you take that test. Buy a specially prepared Arco Study Book. See Page 15 for listing.

## LOOK HERE FOR BUYS

# JOBS IN GOVERNMENT: STATE, LOCAL

## COUNTY AND VILLAGE

### Open-Competitive

(Continued from page 5)

neering; or a combination of the above. Fee \$3.

**6489. FIRE DRIVER.** Lake Placid, Essex County, \$45 per week. One vacancy; 21 to 40 years of age and experience and training in driving a truck. Fee \$2. (Friday, August 22.)

**6490. COURT STENOGRAPHER.** Sullivan County, \$3,100 plus folio fees. One vacancy. Requirements: two years of experience including one year of taking and transcribing verbatim records, and high school graduate. Fee \$3. (Friday, August 22.)

**6491. SENIOR CLERK.** Sullivan County, \$2,290. One vacancy. Requirements: five years of general office experience, or one year of office experience and completion of high school course. Fee \$2. (Friday, August 22.)

**6492. CLERK.** Tompkins County, \$.63 to \$.75 an hour. Two vacancies. Four years of office experience or completion of high school course. Fee \$1. (Friday, August 22.)

**6493. STENOGRAPHER.** Tompkins County \$1,900 to \$2,400. Two vacancies. Four years of office experience including stenography or completion of high school course and stenography. Fee \$1. (Friday, August 22.)

**6494. TYPIST.** Tompkins County, \$1,900 to \$2,400. Four vacancies. Four years of satisfactory office experience including typing, or completion of high school course. Fee \$1. (Friday, August 22.)

**6495. SENIOR TYPIST.** Tompkins County, \$2,300 to \$2,800. One vacancy. Requirements: five years of office experience with considerable typing, or one year office experience and completion of high school course. Fee \$2. (Friday, August 22.)

**6496. JUNIOR ENGINEERING AID.** Mamaroneck, Westchester County, \$2,000 to \$3,000. One vacancy. Graduate of high school or two years experience as helper on civil engineering projects. Fee \$1. (Friday, August 22.)

**6497. JUNIOR EXAMINER AND CLERK.** Westchester Coun-

ty, \$2,190 to \$2,670, plus \$240. One vacancy. Five years of business experience and graduation from high school. Fee \$2. (Friday, August 22.)

**6498. PATROLMAN.** Westchester County, \$3,060 to \$3,780 plus \$240 emergency compensation. Requirements: 21 to 30 years of age; high school graduate or equivalent; physical and character standards. Fee \$3. (Friday, August 22.)

**6308. STENOGRAPHER.** \$2,210 to \$3,176 total. Several vacancies. Requirements: Four years of general office experience, preferably with stenography; or completion of high school course with commercial subjects. Fee \$1. (Thursday, August 14.)

**6499. WATER WORKS SUPERINTENDENT.** Grade 3, Cortlandt, Westchester County, \$3,000 to \$3,200. One vacancy. Requirements: Three years in operation and repair of mechanical equipment or as a plumber, and completion of high school course; or two years in operation and repair of mechanical equipment or as a plumber, and completion of course in water treatment, and completion of high school course. Fee \$2. (Friday, August 22.)

**6500. METER MAN.** Arcade, Wyoming County, \$3,900. One vacancy. Requirements: One year of maintenance of one or more types of mechanical measuring devices and graduation from four year high school. Fee \$3. (Friday, August 22.)

**6501. POLICE PATROLMAN.** Wyoming County, \$2,470 to \$3,068. Four vacancies. Requirements: Age, 21 to 45 years; high school graduate or equivalent; physical and character requirements. Fee \$2. (Friday, August 22.)

**6503. SUPERINTENDENT OF**

**RECREATION.** Pelham, Westchester County, \$5,500. One vacancy. Requirements: bachelor's degree in recreation administration or physical education; and (a) four years experience in supervisory capacity in recreation, or (b) master's degree in physical education or recreation administration and three years experience. Fee \$5. (Friday, August 22.)

## NYC PROMOTION

**6604. CHIEF MATE (Prom.).** \$3,710; Three vacancies in Public Works Dept. open only to employees of the Department of Public Works. Fee \$3. The performance and experience tests will begin on August 11. Eligible titles: able seaman and second mate. At the qualifying performance test candidates must present a Coast Guard inspection and navigation certificate as chief mate on coastwise steam or motor vessels of 1,500 tons or over, and as pilot first class thereof on all inland and coastwise waters sailed by sludge boats. Tests: Record and seniority, weight 50, experience, weight 50. (Thursday, July 24.)

**6605. SECOND MATE (Prom.).** \$3,300. Open only to employees of the Department of Public Works; seven vacancies. The performance and experience tests will begin on August 11. Eligible title, able seaman. Candidates must present a Coast Guard inspection and navigation certificate as second mate on coastwise steam or motor vessels of 1,500 tons or over, and as Pilot First Class thereof on all inland and coastwise waters sailed by sludge boats. Tests: Record and seniority, weight 50, experience, weight 50. (Thursday, July 24.)

## Civil Service RIGHTS



**Mr. Weissberg,** former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

**Adjustment of Salary Upon Re-allocation of Positions in the State Service.**

By **MORRIS WEISSBERG**

WHEN a position in the State service is reallocated to a higher salary grade, an employee whose previous salary was less than the minimum of the higher grade is entitled to his next annual increment or to the minimum salary of the next higher grade, whichever results in a higher annual salary.

If his previous salary was greater than the minimum of the next higher grade, then he is entitled to the next annual increment of the new salary grade.

If his previous salary was at the maximum of his previous grade for one year before the re-allocation, he is entitled to the next annual increment of the new salary grade.

**Gets Annual Increments**  
After the initial adjustment of salary following the re-allocation of his position, an employee is entitled to receive annual increments in the new salary grade, until his annual salary corresponds with the rate of compensation for his years of service, and thereafter to continue to receive annual salary increments until the maximum salary of the new grade is attained.

Satisfactory and efficient service during the preceding year is a requirement for the receipt of annual salary increments in the State service. Where an employee's services are rated unsatisfactory or inefficient, he is not entitled to any salary increment for that year.

**Increments April 1**  
Increments accrue on the first day of the State's fiscal year, April first. However, employees

appointed before October first are entitled to their first increment on the following April first.

**Promotion**  
Upon promotion to a higher grade, an employee is entitled to not less than his former salary. If he had been receiving the maximum salary of his former grade for one year or more, his initial salary upon promotion should be the next higher salary of his new salary grade.

**Demotion**  
Upon demotion or transfer to a lower grade, for reasons of economy, an employee is entitled to a salary and increments in such lower grade, on the basis of the total number of years of his service in the positions from and to which he was demoted or transferred. Upon demotion as a disciplinary punishment, an employee's salary and increments in the lower grade are based on the total number of years of his service in the positions from and to which he was demoted, except that, in the discretion of the department head, he may be paid a higher salary, not exceeding the maximum salary for such lower grade position.

**Transfer**  
Upon transfer to a similar position, or upon appointment to a position in the same salary grade, the transferee or appointee shall be paid the same salary in such new position as he received in his former position or the most nearly corresponding salary.

Whenever an employee is appointed, promoted, demoted, transferred or reinstated in the State service, he is entitled to credit for his previous years of State service for the purpose of computing his years of service and his annual salary increments in his new position. Such previous service determines the number of annual salary increments which are payable to him immediately upon such appointment, promotion, demotion, transfer or reinstatement. Service pursuant to a temporary appointment is credited to an employee upon his permanent appointment in like manner as permanent service.

## McCullough Named NYC Chief Engineer

Robert G. McCullough, 54, who was deputy chief engineer, NYC Board of Estimate's Engineering Bureau, was appointed as successor to John C. Riedel, retired, as chief engineer at \$15,000 a year. Mr. McCullough lives in Queens Village. He has been in City service 29 years.

## NYC Cancels Six Exams

Three open-competitive and three promotion exams which had been ordered by the Municipal Civil Service Commission were cancelled last week:

- OPEN-COMPETITIVE**
  - Director of classification (correctional institutions)
  - Inspector of markets, weights and measures, grade 2
  - Industrial coordinator
- PROMOTION**
  - Civil service examiner (Civil Service Commission)
  - Inspector of masonry and carpentry, grade 4 (Education)
  - Senior stationary engineer (Public works)

## Maintainer's Helper Key Answers

Two changes were made in the key answers to the open-competitive and promotion exam, maintainer's helper, group B, test, held May 10. No. 12 was changed from B to B or C; No. 51 from A to A or B.

The Commission is now rating the papers and the lists should appear early in the fall.

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Looking For A Home?  
Read Page 11

# The Federal Employee

**THE U. S. Civil Service Commission** designated Ruel B. George of its Philadelphia regional office as civil service representative in Puerto Rico and the Virgin Islands. He has handled recruitment for those areas from Philadelphia. He will direct a board-of-examiners program on the islands.

**DON'T LET** military, draft or reserve status hurt anyone's chances for employment in the Federal service, the Commission told Federal agencies, Chairman Robert Ramspeck of the Commission said that the reputation of the public service would suffer from discriminatory action.

He said that to object to appointing reservists is unfair to persons willing to make the sacrifice of joining the reserves and has a harmful effect on the recruitment programs of reserve components.

The Commission's action was based on a recent instance of discrimination.

**THREE** upstate New York OPS offices will be drastically reduced in the next six weeks. At Albany 73 of the 75 employees will be dis-

charged. Buffalo will be cut from 99 employees to 3. Rochester's staff of 82 will become 2.

The offices will accept complaints and will transmit them to Syracuse for action. Syracuse's staff will consist of 45 to 50 and will be the only New York State district office.

**THE** House Post Office and Civil Service Committee is working on plans for a new appeals system for Federal employees who are dismissed.

Proposals receiving consideration from the committee's staff are:

1. Non-veterans with five years or more of service be granted the right to appeal dismissals to the Board of Appeals and Review of the Civil Service Commission. Now, only veterans have this right.

2. Appeals by non-veterans with less than five years service be only to departmental boards as at present.

3. A streamlining of procedure to require only one hearing on each appeal. As many as three hearings may be held on a dismissal appeal at present.

**AT BEST**, it's unpleasant to get a dismissal notice, but the Office of Price Stabilization is trying to soften the blow to its employees. Under the OPS plan, employees may accept a 30-day notice, then get a lump sum payment for accumulated leave, and say "good bye" to Federal service. Or, they may take a furlough until next April 30. Under the furlough option, they draw regular paychecks until their annual leave is used up, then go on leave without pay. Furloughed employees gain the benefit of staying in the retirement system, easier transfer to another Federal opening, hold their permanent status, and avoid payment of heavier income tax on the lump-sum separation check.

## 14 Names on State Office Machine List

**ALBANY, July 28** — Fourteen names appear on the office machine operator (offset printing) list, which was announced by the State Civil Service Commission last week. Twenty-two persons took the examination.

The top spot went to Sam Marks of Gloversville, with a mark of 94,000. Following him were: Robert L. Whitbeck, John F. Cummings, William Appleton, Crawford N. Smith, Samuel Linden, Joseph J. Vila, Mason G. Parker, Anthony S. Papa, Miguel A. Diaz, Michael Vacarelli, John H. Wheeler, Garfield Hinton and Kenneth Gerrard.

The pay scale is \$2180 to \$2984, including the emergency compensation.

## Suit Over \$5,400 Job

Action to remove a provisional administrative assistant in the NYC Department of Welfare and to give his position to a grade 5 clerk has been started in the Supreme Court. Joseph Saiber, the clerk, charges that Denton J. Brooks, Jr., has usurped a position which should belong to him, through political pull.

Mr. Saiber claims that Mr. Brooks was not appointed from any list to the \$5,400 job.

## PROFESSIONAL JOBS UP

The New York State Employment Service reports an increase in professional job placements. During the first half of this year 14,000 persons were placed, a gain of one-fourth over the same period of the same period of 1941 and two-thirds over 1950.

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## Union Asks 40-Hour Week Come Faster

Introduction of the five-day 40-hour week more than six months earlier than proposed by Mayor Vincent R. Impellitteri was advocated by District Council 37 of the American Federation of State, County and Municipal Employees, AFL, to members of the Board of Estimate.

After protesting failure by NYC to put the 40-hour week into immediate effect, the union council protested the "unnecessarily gradual" reduction of the work week, stretching over more than a year.

In a letter to all members of the Board, Nicholas De Prospro, District Council president, pointed out that all City employees could be put on the 40-hour week by March 1, 1953 "at no additional cost, and with sufficient time for the appointment of additional personnel."

The plan calls for a reduction to 44 hours on November 1, 1952, and a second reduction to 40 hours on March 1, 1953. The cost of the proposal will be within the \$12,000,000 limit set by the Mayor, the union said.

Mr. De Prospro said a five-day week has long been accepted as a standard in industry and City employees once again are being expected to work under 1920 conditions by the representatives of those very taxpayers who themselves enjoy the standards.

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## NYC Suggestion Program Held Up by Silence Of Independent Agencies

Uncertainty whether independent agencies with large numbers of employees will join in the NYC Employees Suggestion Program is holding up the start of the new project. The Board of Transportation, with 42,000 employees, and the Board of Education, with 35,000 teachers, make a big difference in plans for administering the program, including how far to go in buying suggestion boxes, and in printing suggestion forms and posters.

The board administering the program is headed by General John Reed Kilpatrick, president of the Madison Square Garden Corporation. The other members are Comptroller Lazarus Joseph, Budget Director Abraham D. Beame and President Paul P. Brennan of the NYC Civil Service Commission. The board members were appointed by Mayor Vincent R. Impellitteri and they elected their chairman. The board's offices are at 299 Broadway, in the Commission's suite. William Rocker, administrative assistant on the

Commission's staff, is in charge of the office.

The other independent agencies are the Triborough Bridge Authority, the Board of Higher Education, and the NYC Housing Authority. Chairman Kilpatrick is sounding them out. It is expected all will join the program, excepting possibly the Board of Education.

Those agencies that do join up must appoint departmental committees to weigh suggestions affecting their own operations, otherwise will not be considered as "in".

## Patent Examiner Jobs

Federal agencies in Washington, D. C., and vicinity need patent examiners, the U. S. Civil Service Commission announced. The positions pay \$3,410 to \$5,060 a year, depending upon the candidate's education and experience. Most of the jobs are in the Patent Office of the Department of Commerce.

Address U. S. Civil Service Commission, Washington 25, D. C. Applications must be filed with the Board of U. S. Civil Service Examiners, U. S. Patent Office, Washington 25, D. C.

## Orthopedic Aide And Other Jobs Open

Orthopedic technicians skilled in using metals and plastics, and munitions handlers, railroad trackmen, welders, and industrial specialists are needed in Washington, D. C.

Trades positions paying from \$1.27 to \$1.78 an hour and orthopedic technician jobs paying from \$2,950 to \$4,205 a year are located at military installations in and near Washington, D. C. Industrial specialist jobs paying from \$4,265 to \$10,800 a year are in Federal offices located in nearby States.

Additional information is available at the Commission's Fourth Regional Office, Third St. and Jefferson Drive, Washington, D. C.

## SS FOR POLICE OPPOSED BY PBA

The NYC Patrolman's Benevolent Association is firmly against inclusion of Police departments in Social Security programs. It sent telegrams to the National Democratic Convention asking a platform plank against including such forces under Social Security.

The PBA fears that SS coverage will threaten 20-year retirement, disability pensions, and other benefits which police now enjoy.

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Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

## 19 TYPISTS NAMED TO NYC WELFARE DEPT.

The appointment of 19 typists to the NYC Department of Welfare has been announced by the NYC Civil Service Commission.

Appointed were Laura Rosenfeld, Marie A. Luongo, John J. O'Connor, Lillian Frisch, Addie I. Seiden, Carolyn M. Berry, Ella E. Karney, Ada Kauh, Sadie S. Konigsberg, Hattie Williams, Sylvia L. Bell, Mary A. McCarthy, Helen J. McNaughton, Sylvia G. Smith, Eleanor M. Harris, Ruth Brotheim, Diana Negrin, Mary F. Holmes and Agnes M. Andrews.

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### LEGAL NOTICE

**MINFORD, MARY.** -- CITATION. -- THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO: AGNES MARTINSEN, RUDOLPH V. MARTINSEN, HAROLD MARTINSEN, THOMAS M. MARTINSEN, LEVVIS MINFORD, 2ND, PAMELA MINFORD, THOMAS MINFORD, CAROLINE F. MINFORD, CATHELEN M. OSTHUES, PATRICIA L. MINFORD, EMILY MINFORD WARDELL, LEVVIS W. MINFORD, ANNE L. BOND, MINFORD W. BOND, EDITH MINFORD, JOYCE MARTINSEN, an infant over 14 years of age, THOMAS K. MARTINSEN, an infant over 14 years of age, PHYLLIS MARTINSEN, an infant over 14 years of age, CATHELEN M. OSTHUES, JR., an infant over 14 years of age, KERRY S. OSTHUES, THOMAS MARTINSEN, an infant under 14 years of age, PETER N. MARTINSEN, an infant under 14 years of age, LEVISA MINFORD, LEVVIS W. MINFORD, 3RD, an infant over 14 years of age, being the persons interested as beneficiaries, legatees, devisees or otherwise in the trusts created under Article THIRD and Article FOURTH of the last Will and Testament of MARY MINFORD, deceased, who at the time of her death, was a resident of the County of New York.

SEND GREETING:  
Upon the Petition of BANKERS TRUST COMPANY, a corporation duly organized and existing under the Banking Law of the State of New York, having an office for the transaction of business at 16 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York, on the 16th day of September, 1952, at 10:30 o'clock in the forenoon of that day, why

1. This Court should not construe the last Will and Testament of Mary Minford, deceased, and instruct Petitioner as to its power and authority to invest funds of the trusts created under said Will in the Discretionary Common Trust Fund or in the Legal Common Trust Fund established and maintained by Bankers Trust Company under Section 100-c of the Banking Law of the State of New York.

2. The compensation of White & Case, Esqs. for their services in this proceeding should not be fixed in the amount of \$2,500 and approved for payment, together with their proper disbursements.

3. This Court should not grant such other and further relief to Petitioner as it may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] William T. Collins, a Surrogate of our said County, at the County of New York, the 30th day of June, 1952, in the year of our Lord, one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

City Court of the City of New York County of New York  
**CONTINEX, INCORPORATED,** Plaintiff against  
**ANTONOR MAYRINK VEIGA,** Defendant  
Plaintiff designates New York County as the place of trial.

**SUMMONS**

To the above named Defendant:  
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within Fifteen days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: July 9, 1952  
**GABRIEL GALEF and VICTOR JACOBS**  
Attorneys for Plaintiff  
Office and Post Office Address:

22 East 40th Street  
Borough of Manhattan, City of New York  
To the above named Defendant:  
**ANTONOR MAYRINK VEIGA:**

The foregoing summons is served upon you by publication, pursuant to an order of HON. FRANCIS E. RIVERS, Justice of the City Court of the City of New York, County of New York, dated the 23rd day of July, 1952, and filed with the complaint at the office of the Clerk of the City Court of the City of New York, at 52 Chambers Street, Borough of Manhattan, City, County and State of New York.

Dated: July 24, 1952  
**GABRIEL GALEF and VICTOR JACOBS**  
Attorneys for Plaintiff  
Office and Post Office Address  
22 East 40th Street  
New York 16, N. Y.

# With the Firefighters

## Cut in NYC Fire Houses Opposed

The stand of NYC firemen against proposed reduction in the number of firehouses has been upheld by the N. Y. State Firefighters (AFL), the state body of the International Association of Firefighters.

At the convention of the State group held in Rochester, resolutions were adopted stressing the need of keeping the NYC Fire Department fully manned and to fill all officer vacancies permanently.

The NYC Uniformed Fire Officers Association has also been working towards the goals asked by the resolution.

### Tini Elected Vice President

Anthony J. Tini, financial-recording secretary of the NYC Uniformed Firemen's Ass'n., was elected a vice president of the State group at the convention. A veteran of 13 years' service in the NYC Fire Department, Mr. Tini has been especially active in social work among firemen. He is an organizer of the medical, dental and surgical plan for firemen, and was instrumental in organizing a departmental blood-bank.

### Sees Big Help

Mr. Tini said that he felt the stand of the State organization would help the UFA and the UFCA greatly in their drive against weakening the Fire Department in these critical times.



ANTHONY J. TINI

## Lieut. James R. Shaw Cites Exam Questions

Editor, The LEADER:

On page 5 of your issue of July 15 you published an article concerning a recent exam for promotion to NYC clerk, grades 3 and 4, N.Y.C. Board of Education. You printed an answer by President Paul P. Brennan, Municipal Civil Service Commission, to a question on key answer protests and rating methods.

His statement: "Not infrequently the candidates utilize the appeals machinery to exercise pressure on the Commission for the lowering of rating standards,

rather than to raise valid objections to ratings and key answers. The complaint on the inadequacy of time allowance is one of the means used to exercise such pressure."

That statement caused not a few raised eyebrows in the N.Y.C. Fire Department.

In the recent list for promotion to lieutenant, F.D., 87 names out of 346 active ones on the list were those of candidates who got below the required 70 per cent. Who caused one question to be eliminated, making more than 25 per cent of the candidates fail? The Commission printed on the question sheet, first page: "Part I. Weight 50. 70 per cent required." Who lowered the standard?

### Cites Captain Exam

In the exam for promotion to captain, F.D., held February 2, Part I consisted of 80 questions, with 70 per cent required, or 56 correct answers to pass. Who is working to reduce the rating standards here? Already one question has been eliminated. Why? Now, out of 79, only 55 correct answers will, no doubt, enable a candidate to make the list, but with less than 70 per cent. Who is reducing the rating standards? Will another 25 per cent of the captain list attain less than the required 70 per cent but still pass? Publicity on why questions are eliminated might be in order. Those who suffer from such elimination crave to know.

JAMES R. SHAW  
Lieutenant, F.D., N.Y.

For Homes, Houses, Properties.  
Read Page 11

## 26 Locals Seek a Better Deal for Clerks

An all-out city-wide drive for the improvement of wage scales, and promotional opportunities, and for the standardization of working conditions for all employees in the Clerical Service in NYC was announced by the clerical employees policy committee of the American Federation of State, County and Municipal Employees, AFL.

Jeremiah Carroll, chairman of the committee, declared that clerical employees still continue to be NYC step-children. When the bonus to new employees was limited to certain groups, it was the clericals who were left out, he said. When Grade 3 and Grade 4 promotion exams were given last May, they were so poorly devised, that many employees of long and proven service are certain not have passed, he added.

"No service in the city is subject to greater inequities in salaries and working conditions," Mr. Carroll said. "Grade 2 clerks frequently perform Grade 5 work at lower salaries, while others promoted to Grade 5, do work at a Grade 2 level."

Mr. Carroll accused the City of "modal laxity in permitting conditions to exist which every day violate the spirit and the letter of the merit system."

The committee was formed by District Council 37 to coordinate the efforts of 26 local unions on behalf of clerical employees. The 30-member committee includes representatives in clerical titles of all major city departments.

## NYC Fireman Study Aid

The NYC Civil Service Commission is considering re-opening the fireman (F.D.) exam in September for receipt of applications.

The following continues the questions and answers in the last regular exam held by NYC for filling fireman (F.D.) jobs:

81. The one of the following which is not a fire extinguishing action of the foam extinguisher, on the basis of the above paragraph, is that the foam (A) lowers the temperature of the burning material (B) acts as an insulating blanket (C) renders cloth fire resistant (D) sinks below the surface of liquids (E) smothers the fire.

Figure I is a schematic drawing representing a Fire Department hose connection. The num-

bers 1 and 2 indicate valves. Inlet 3 is connected by means of a hose to one pumper, some distance away, and inlet 4 is connected to another pumper, equally distant from the connection. Outlet 5 leads to the nozzle from which water is thrown on the fire.

Answer questions 82 to 84 on the basis of this drawing.

82. The chief purpose of valves 1 and 2 is to (A) reduce the friction between the water and the connection (B) increase the speed of water in the connection (C) prevent the pumpers from operating at excessive speeds (D) prevent water from one pumper going back into the other pumper (E) prevent excessive water pressure at the nozzle.

83. Suppose that both pumpers are operating and water is flowing (Continued on page 15)

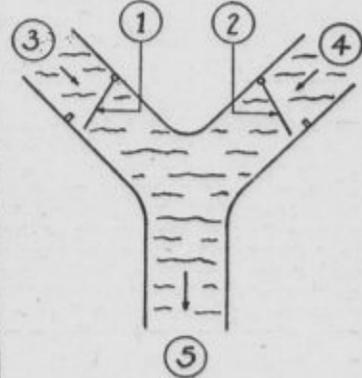


Figure I

OH!! WHAT FUN AT SHANDELEE Camp ON SHANDELEE LAKE LIVINGSTON MANOR, N.Y. AN Sports • Private Lake • Free Boating WALDEMERE ENTERTAINMENT Excellent Food • Low Rates N. Y. C. PHONE: Circle 6-0127

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## 5 Bridge Toll Men Reinstated by Court

Five toll-bridge men who had been suspended by the Triborough Bridge and Tunnel Authority have been reinstated by an order of the Court of Appeals. The Authority had accused the men of "mishandling" toll tickets and had suspended them after an investigation.

The Court decided that the men had not been given an opportunity to confer with counsel in confidence, as the Authority had used an undercover agent who presumably acted with the suspended five and even attended their visits to their attorneys.

The Court said that the Authority could serve the men with notice of charges and try them again.

### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, County of New York, held at the Courthouse, 52 Chambers St., Borough of Manhattan, City of New York, on the 18 day of July, 1952.

PRESENT: HON. FRANCIS E. RIVERS, Justice. In the Matter of the Application of JOHN CASSEL GATZ for leave to assume the name of JON STEVEN CASSEL, Order M 28943.

Upon reading and filing the petition of John Cassel Gatz, duly verified on the 17 day of July, 1952, and entitled as above, praying for leave of the petitioner to assume the name of Jon Steven Cassel in place and in stead of his present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed;

NOW, on the motion of Lazar Emanuel, Esq., the attorney for the petitioner, it is ORDERED, that John Cassel Gatz be and he hereby is authorized to assume the name of Jon Steven Cassel, on and after August 27, 1952, upon condition, however, that he shall comply with the further provisions of this order; and it is

FURTHER ORDERED that a copy of this Order and of the papers upon which it is based be served upon the local draft board with which the petitioner is registered within 20 days from the date of entry hereof, and that proof of service thereof be filed with the Clerk of this Court within 10 days after such service; and it is

FURTHER ORDERED, that this order and the aforementioned petition be filed within ten (10) days of the date hereof in the Office of the Clerk of this Court; and that a copy of this order shall, within ten (10) days of the entry thereof be published in the Civil Service Leader a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York; and it is

ORDERED, that following the filing of the petition and the service of such papers and the filing of proof of service thereof and order as hereinbefore directed, and the publication of such order and the filing of proof of publication thereof, that on and after August 27, 1952, the petitioner shall be known by the name of Jon Steven Cassel, and by no other name.

ENTERED: F.E.R. J.C.C.

### ADDITION TO WATER SUPPLY SYSTEM WASSAIC STATE SCHOOL WASSAIC, DUTCHESS COUNTY, N. Y.

NOTICE TO BIDDERS Sealed proposals for Addition to Water Supply System, Wassaic State School, Wassaic, N. Y., in accordance with Specification No. 12,882 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 P.M. (Advanced Standard Time), which is 1:00 o'clock P.M. Eastern Standard Time, on Thursday, Aug. 21, 1952, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank space in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and material, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

- State Architect: 270 Broadway, New York, N. Y.
- State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
- District Engineer: 109 N. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer: Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 W. Main St., Hornell, N. Y.
- District Engineer: 44 Van Duzee St., Watertown, N. Y.
- District Engineer: Pleasant Valley Rd., Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Montauk Highway at Little East Neck Road, Babylon, L. I., N. Y.
- Senior Director, Wassaic State School, Wassaic, N. Y.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$50.00 for each set of contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: July 11, 1952

# Question, Please

### Reinstatement 'Right'

AS A FORMER employee of the State, who resigned, am I not entitled to reinstatement, on my request? J. L.

Answer: Within a year, you may apply for reinstatement, and you could be appointed to any State department. However, there is no absolute right to reinstatement, and your reappointment would be subject to the discretion of the department head.

### Tenacious Provisionals

WHEN an eligible list is established, isn't it required that eligibles shall replace provisionals? K. E. F.

Answer: Yes. The replacement should be accomplished in 20 days. However, there are sometimes extenuating circumstances whereby provisionals who are on the eligible list, but not high enough to be reached, manage to remain in their jobs until they are reached, because the department values the special training and experience that they have in those jobs. While a technical violation may be detected, some small leeway under such circumstances has come to be pretty much accepted, especially as the only effect is to postpone for a while the appointment of some eligibles higher on the list. Pressing the technical right to appointment, whereby an eligible forces himself on a department, has its practical drawbacks, too.

### Sick Leave Pay

IF I AM on sick leave from a government job, does the pay I receive constitute sickness pay? G. B.

Answer: No. It is salary. Sickness pay is pay that one receives solely for being sick, and refers in general to payments made from some special sickness fund or under some sickness insurance policy. Salary paid while one is on sick leave is salary or compensation, for income tax purposes, and is taxable. Sickness pay is not paid because one is sick, but in spite of the fact that one is sick and away from work. It is the same salary received regularly and is not payment made only during a period of sickness. That is the big difference.

### Retirement Problem

WHEN I RETIRE I would like to make provision for my wife, so that if I should predecease her, she would begin receiving a pension where I left off. Also I would like to make sure that she re-

ceives a pension even if I should return from retirement to my former NYC job, which, because of seasonal aspects, is possible. I would like to have her receive a pension during my resumed City service. R. B. H.

Answer: Your premises are somewhat conflicting. What you probably seek is to retire on a basis whereby your wife would receive an annuity and you would receive a pension, when you retire, and should you return to your job, her annuity would continue. This could be done by having her benefit based on your annuity contributions and your pension based on the City's contributions. Then, on your return to City work, her annuity would not be suspended, but only your pension, within certain limits, would.

### Inconsistency Detected

HOW DOES it happen that the same jobs are in the Competitive Class and in the Non-Competitive Class, since if it is practical to hold competitive exams in one instance it should be practical in the other? L. L.

Answer: If the jobs are in the Competitive Class for one purpose they could be in that class for all purposes. The main reason for the difference is that employees in the Non-Competitive Class may prefer to remain in that class. Also, officials sometimes argue that when there are recruitment difficulties, it is easier and faster to fill the jobs non-competitively. This is a vexing problem and both the State and the NYC Civil Service Commission are grappling with it constantly.

AS YOU HAVE given valuable U. S. income tax information in the past, I wonder if you would enlighten me about combat duty pay, which is exempt from income tax?—T. H.

Answer: Each member and former member of the uniformed services of the U.S. is entitled to \$45 a month combat pay for each month, beginning May 31, 1950, for being a member of a combat unit in Korea for not less than six days in any such month, or six consecutive days in two months, in either case one month's combat pay would apply. Any member killed in action, wounded, captured, hospitalized or entered as missing in action, during such combat service, or his beneficiary, shall receive in such period, and for not more than three months thereafter, similar benefit. No person shall receive more than one combat pay for any one month, nor does combat pay apply if incentive pay or special pay is received.

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At Goodwill Realty of New York Boulevard, Brooklyn, William Rich offers a real good home in St. Albans for small cash and decent terms that can be worked out. This six-room house costs \$9,000.

In South Ozone Park, Allen & Edwards have a solid brick house of five rooms with two and a half baths and two kitchens, a real nice home at as low as \$2,000 down.

Relative to bargains, it would pay you to call an owner of several choice pieces of real estate. He will furnish you with investment buys as well as some very reasonable homes in all boroughs. Call PLaza 7-6985 and speak to the owner directly.

# Fireman Study Material

(Continued from page 14)

through the nozzle. Valve 1 is open, but valve 2 is closed. Then, of the following, the most accurate statement is that the pressure at (A) outlet 5 is greater than the pressure at inlet 3 (B) inlet 4 is greater than the pressure at outlet 5 (C) inlet 3 is greater than the pressure at inlet 4 (D) inlet 4 is equal to the pressure at inlet 3 (E) outlet 5 is equal to the pressure at inlet 4.

84. Suppose that the pressure at inlet 4 is much greater than the pressure at inlet 3. On the basis of this information, the most accurate statement is that (A) valve 1 will be open and valve 2 will be closed (B) valve 2 will be open and valve 1 will be closed (C) valves 1 and 2 will both be open (D) valves 1 and 2 will both be closed (E) it is impossible to determine which valve will be open because no information is given concerning the distance of the nozzle from the connection.

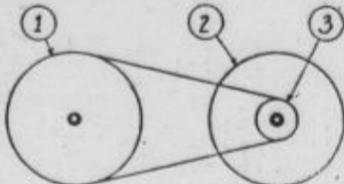


Figure II

Figure II represents a schematic drawing of part of the operating mechanism of a piece of Fire Department equipment. Wheels 1 and 2 have the same diameter. Wheel 3 has a diameter one-third the diameter of wheel 1. Wheel 1 is connected to wheel 3 by a belt and wheel 2 is rigidly attached to wheel 3, as illustrated. Wheel 1 turns in the same direction as the hands of a clock, at a speed of 10 revolutions per minute.

Answer questions 85 to 87 on the basis of this drawing.

85. Since wheel 1 turns in the direction of the hands of a clock, then (A) wheel 3 turns in a direction opposite to wheel 1 (B) wheel 2 turns in the same direction as wheel 1 (C) wheel 3 turns in a direction opposite to wheel 2 (D) wheels 1 and 2 turn in the same direction as the hands of a clock, but wheel 3 turns in the opposite direction (E) wheels 1 and 3 turn in the same direction as the hands of a clock, but wheel 2 turns in the opposite direction.

86. Since wheel 1 turns at a rate of 10 revolutions per minute, the number of revolutions per minute made by wheel 3 is, most nearly, (A) 3 (B) 10 (C) 30 (D) 60 (E) 90.

87. If the mechanism in Figure II is changed so that wheel 1 is connected directly to wheel 2 by gear teeth instead of to wheel 3, as illustrated, then the most accurate statement is that (A) the direction of turning of wheel 2 will remain unchanged (B) the speed of wheel 2 will remain unchanged (C) the direction of turning of wheel 3 will be changed, but the speed of turning will remain unchanged (D) the speed of turn-

## 5 Sue for Return To NYC Police Force

Police Commissioner George P. Monaghan acted in an "arbitrary, capricious, illegal and unreasonable manner" in dismissing them from the Police Department, say five NYC policemen, fired because of alleged dealings with Harry Gross, the jailed bookmaker.

The former patrolmen say they were cleared of charges at a previous departmental trial, and the appointment of former Surrogate James A. Delehanty as trial examiner is invalid. They obtained an order from Supreme Court Justice Thomas T. J. Corcoran, requiring the Department to show why they should not be reinstated.

The men are Captain George M. Oest, Lieutenant Thomas J. Evans, Captain Eugene McGillicuddy, Sergeant Walter J. Sullivan and Patrolman John E. McNamara.

### GERMANS PAY VISIT

ALBANY, July 28—Eight West German Civil Service administrators visited the State Department of Civil Service in Albany last week to study New York Civil Service methods.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 2. Maybe it MUST read every week.

The accompanying questions complete the last fireman exam held by NYC. Answers will appear next week.

ing of wheel 3 will be changed, but the direction of turning will remain unchanged (E) both the speed and direction of turning of wheel 3 will be changed.

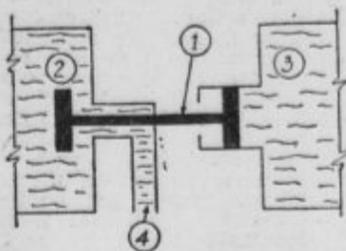


Figure III

Figure III is a schematic drawing of a pressure relief device employed on fire equipment. The number 1 indicates a piston having circular plates of equal size rigidly attached at its two ends. The piston may slide back and forth. Chambers 2 and 3 are filled with water under pressure. A pipe, 4, leads from chamber 2, as indicated.

Answer questions 88 to 90 on

the basis of this drawing. 88. If the pressure of the water in chamber 2 is greater than the pressure of the water in chamber 3, the most likely result is that (A) water will flow from pipe 4 into chamber 2 (B) water will flow from chamber 2 into chamber 3 (C) the water in pipe 4 will be compressed (D) the piston will slide to the right as far as possible (E) the piston will move back and forth regularly.

89. If the pressure of the water in chamber 3 rises suddenly to a point where it greatly exceeds the pressure of the water in chamber 2, the most likely result is that (A) the piston will slide to the left as far as possible (B) water will flow from chamber 3 into chamber 2 (C) the piston will slide back and forth regularly (D) the water in chamber 2 will be compressed (E) the piston will maintain a fixed position until the pressure in chamber 2 falls.

90. Assume that water is flowing out of chamber 2 through pipe 4. Then, of the following, the most accurate statement is that (A) there can be no pressure in chamber 3 (B) there can be no pressure in chamber 2 (C) the piston has moved as far to the right as possible (D) the pressure in pipe 4 must be higher than the pressure in chamber 3 (E) the pressure in chamber 3 must be higher than the pressure in chamber 2.

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# Activities of Civil Service Employees in N. Y. State

## St. Lawrence County

**WELTHIA B. KIP** of Canton, senior clerk in the Welfare Department was nominated for president of the St. Lawrence County chapter, CSEA, at the July meeting of the chapter in the Civic Center, Potsdam.

The nominating committee was headed by Raymond Bradley, Potsdam. The committee also nominated E. Stanley Howlett, Potsdam, as first vice president; Yale Gates, Gouverneur, 2d vice president; John M. Loucks, Edgar, E. Mooney and Elizabeth P. Whalen, all of Ogdensburg, 3rd vice president, and Lefe Gooshaw, Norfolk, 4th vice president.

Nominated as secretary was Virginia Aldous, Morley, while Florence C. Wood, Canton, was named for treasurer. Philip L. White of Ogdensburg was nominated as executive representative.

Directors nominated were: Katherine F. Fullerton, Potsdam; Maurice Gardner, Canton; Glenn W. Miller, Gouverneur; Mary C. Manning, Ogdensburg; Raymond Bradley, Potsdam; Marian C. Murray, Gouverneur; Clyetian Rushman, Canton; Elwood Baxter, Massena; Harold J. Mitchell Jr., Ogdensburg; Thomas Calnon, Canton; Mary Hackett, Ogdensburg; Cora Barbour, Canton; Helen W. Powers, Ogdensburg; Dolley J. Exelby, Canton, and Philip L. White, Ogdensburg.

Nominations from the floor may be made at the August meeting of the chapter. Election will be held by mail early in September.

The Board of canvassers for the election consists of Ruth W. Venier, Helen W. Powers, Henry J. Robillard, Oscar King and James E. Doe.

## Rochester State Hospital

**THE EMPLOYEES** at Rochester State Hospital held their fourth annual picnic at Genesee Valley Park on July 16. Supper was served by the Valley Echo catering service. About 300 attended.

Under the chairmanship of William Rossiter, vice-president, the picnic proved a success. The committee included Edna McNair, Marion Muntz, Martin Attridge, Thomas Holleran, Edward Brennan, Iris Jackson, Harold Page, and John Johnson. Others helped distribute tickets. Many prizes were offered through the kindness of merchants in the area. Sports events were held under the direction of Edward Brennan and Iris Jackson.

## Standards & Purchase

**THE ALBANY** Division of Standards and Purchase Chapter, CSEA, enjoyed an annual picnic at Hogarty's on Burden Lake, July 16. About 65 attended. The social committee was headed by Ida Greenstein and Viola Drexel. The outing was a success. There was swimming in the lake, followed by games, planned and directed by Ida Greenstein, chapter president. Canasta prizes were donated by Mary E. O'Connor.

A turkey and ham meal was served. Deputy Commissioner Charles J. Gimbrone presided. Other speakers were John B. Sheeche, J. Arthur Mann and George H. Brohm.

## Seneca County

**THE SENECA** chapter, CSEA, held its annual dinner meeting on July 9 at the Seneca Falls Country Club. Officers were elected as follows: President, Lilah Anderson, County Welfare; 1st vice-president, John Boisvert, Waterloo; 2nd vice-president, John Hicks, County Highway; secretary, Alice Good, County Welfare; assistant secretary, Della Manwaring, County Clerk's Office; treasurer, Mary Haqua, Motor Vehicle Bureau; representative, Lilah Anderson. The board of directors consists of Matthew McKeon and Andrew Cepuch, Seneca Falls; Seeley Brewer, Ovid Central School; Earl Stevens, Interlaken Central School; Clarence Hoag, and Claude Dilts, Waterloo.

Donald Merriam led group singing. Mrs. Lilah Anderson, president of the chapter, introduced as guests Helen Musto, president of the Central New York Conference; Mrs. Harriett Chaffee, secretary of Tompkins chapter; Mrs. Larry Hollister; Marion Klotz, former secretary of Onondaga chapter; Irene Kocher, former treasurer of Onondaga chapter, and Mrs. Arthur Seld, Vernon Tapper, of Onondaga chapter,

representative on the Association Board of Directors, installed the new officers.

Mrs. Anderson introduced Charles Fegley who acted as toastmaster. Speakers were William Lux, Mayor of Waterloo; Arthur Seld, Seneca County attorney; Thomas Canty, representative of Ter Bush & Powell; Larry Hollister, field representative, CSEA, who reviewed the accomplishments of the chapter as follows:

Committees from the chapter and Mr. Hollister met with the Town Board of Waterloo, the Board of Education, Ovid Central School; Board of Education, Interlaken Central School; Board of Education, Waterloo Central School; Town Board, Seneca Falls; Village Board, Waterloo, and Village Board, Seneca Falls, to try to induce these bodies to adopt resolution for membership in the New York State Retirement System. Mr. Hollister reported.

To date several of these groups have voted approval. The salary committee and Mr. Hollister met with the County Board of Supervisors and the Village Board of Seneca Falls to obtain emergency increases for employees.

Mr. Seld said that he hoped all positions in public service, including the top jobs, with the exception of policy-forming offices, would be filled by competitive examination. He added that public employees are grossly underpaid and much too placid about their salaries. It is the obligation of public employees to take care of themselves, he said, and they should tell the administration officers and political appointees of the work they do, and also of their qualifications, and especially impress them with the idea of equal pay for women.

## Otsego

**LAURENCE J. HOLLISTER**, field representative, CSEA, addressed the annual school meeting of the Lewis Rutherford Morris Central School on July 8. The Board of Education of this school had been pondering membership in the Retirement System for its non-teaching employees for some time and finally decided that the question should be brought before the taxpayers. Mr. Hollister explained the retirement plan. It was the unanimous decision of the voters attending the school meeting that the employees should be given the opportunity to join the Retirement System.

## Fort Stanwix

**LEWIS FEARON**, president of Fort Stanwix chapter, CSEA, has left the service of the State. The chapter is very fortunate in having a vice-president, Mrs. Irma German, who is wholeheartedly taking over the office of president. Congratulations, Irma!

The Central Conference resolutions committee will meet with the Fort Stanwix chapter, Saturday, August 2, at Becks Grove at 2:30 p. m.

The annual clam bake of the Employees Club also will take place at Becks Grove on August 21. Dinner will be served from 2:30 on.

The chapter welcomed Dr. Theodore N. Baum back to Rome. He takes up the duties of assistant director. The vacancy was created by the promotion of Dr. George F. Etling to director at St. Lawrence State Hospital.

## Dannemora State Hospital

**MICHAEL PACIELLO**, institutional pharmacist, Dannemora State Hospital, left to accept a similar position at Broadacres. The CSEA chapter at Dannemora wishes him best of luck.

Death took the brother of Clinton Manley. The chapter's sympathy goes out to Clint and his family.

The latest civil service list for assistant director included the name of Dr. Joseph Fulep of the Dannemora medical staff. Congratulations, Doc.

A boy was born to the Robert Carters, which means another grandson for Buster Carter. Another grandparent of a new arrival is Owen Brooks. Best wishes to the new arrivals and to their parents and grandparents.

Among the candidates taking the third degree of the Knights of Columbus was Theodore Wright.

### Riding Club a Success

The local riding club's horse show was most successful, because of the hard work of Robert Cane,

Lawrence Fitzpatrick and Everett Peno. Starting off with a parade, the local equestrians gave a good account of themselves in competition with riders from all over the north country.

During the past month, the institution's Catholic inmate population attended a week's mission. This is part of the coordinated plan of the Rev. Ambrose R. Hyland. The Rev. Messrs. Kenny and McCarthy of the New York Mission Band conducted the services.

The new commander of the local American Legion post is Wallace LaCount. Roger Bigelow and Felix Joyall are vice commanders, and Morris Martin, finance officer.

### Tripp Gets Plaque

Clifford Tripp, the chapter's vice-president, was awarded the television service master's plaque for completing the General Electric advance course.

Robert Brooks, son of chief attendant Owen Brooks and Mrs. Brooks, and Lois Ann Hyland, were married. The couple are well known. Bob is a former attendant, employed at Matteawan. Attendant Morris Martin, son of Raymond Martin, and Miss Slattery, were married. Best wishes to the two couples.

Paul Parrott, recently retired, is recovering from an injury suffered in a fall.

Under the direction of Orville Martin, the local motorboat club has enjoyed successful racing on Chazy Lake. Plans call for additional meets at many of the surrounding lakes. The various meets have gained much interest and a large following in the north country, mainly through the efforts of Orville Martin and his predecessor, Wesley LaPorte.

### See Their Progeny Graduated

The recent graduation at the Dannemora High School saw such proud parents as Mr. and Mrs. Kenneth Talford; Mr. and Mrs. Parnell Buckley; Mr. and Mrs. John O'Connor; and Mr. and Mrs. Oscar Goddeau.

The chapter welcomes back Roy McGee, who transferred back here from Matteawan; also, welcomes Vernon Furnia, a newcomer from Matteawan. Edward Beauchemin is back at his desk after a short illness, and with an amazingly increased appetite.

September 30 is the last date to enroll in the liberalized 55-year retirement plan. Members who have not joined are urged to do so as soon as possible. Blanks will be furnished on request by the supervisors. New employees were not signed up for this plan on entering employment at Dannemora.

The construction project which has been under way for the past two years is progressing slowly. It is hoped that some of the new buildings will be ready for occupancy soon.

### Inmate Population Record

The inmate population is now at an all-time high.

Emmett G. Ryan has taken over the outside job vacated by the retirement of Paul Parrott. Elmer Gagnier, meatcutter, and his family took a Canadian holiday recently and met Attendant Herman Rounds and his family, who were also camping, a mile away.

The newest member to the local Board of Education is Edgar Kennedy. He was elected to a two-year term.

Lindon LaBarge is one of the latest of the uniformed personnel

to purchase a home in town. He is now a resident of Manley Street, having bought the Leo Lavarnway residence. Lawrence La Jole is another new property owner, having acquired the Horstmyer place on Cook Street. The employees are doing their bit toward the junior baseball league in town. Not only have they helped in a financial drive but Roger LaFontaine has donated his services as one of the team managers.

### Winners of Boat Races

Francis Manogue, head storekeeper, and his wife, Grace Manogue, who is principal stenographer, are enjoying a month's vacation at their camp on Chateaugay Lake.

The winners in the boat races sponsored by the Northern New York Outboard Club in Plattsburg recently were: Maurice Gregoire, Champlain; Roland Mattoon, Plattsburg; Wesley LaPorte, Dannemora; Filmore King, Chazy Lake; and Albert Ives, Plattsburg.

On August 24 a race is scheduled at Loon Lake and other races will be held at Silver Lake, Indian Lake and Chateaugay Lake.

## Psychiatric Institute

**JOHN F. NEARY** has been appointed principal stationary engineer at Psychiatric Institute, NYC.

Dr. Robert Devine, dentist, is recovering from pneumonia. Best wishes for a speedy recovery, Doc.

Among those now on vacation are Vera Stevenson, Patrick Farrell, John Leonard, Helen Fallon, and James Jackson.

Returned from vacation are Ann Loverdi, Dorothy Capers, Marguerite Vaughan, and John Dwyer.

Sam Brown was married recently.

Mr. and Mrs. Merrill Webb, Department of Chemistry, made an auto trip to Canada for a few days and will spend the rest of their vacation in New Hampshire.

## Willard State Hospital

**THE** Willard State Hospital regrets to announce the death of Edgar E. Fritts, safety supervisor. He died on July 25 at the Veterans Hospital, Buffalo.

Mr. Fritts had been very active on behalf of all his fellow-employees for more than 20 years, and had been an officer or delegate of the chapter all that time. With Mr. Fritts, his fellow-employees always came first.

Herbert T. Watson and family are vacationing in Canada and the Adirondacks. John Lawler vacationed in Seneca Falls, Arthur Schroeder at his own cottage, Ted Daldry and Thomas Scoles in NYC.

Mr. and Mrs. Harold Miles vacationed in the South, Mr. and Mrs. James McCoy in North Carolina, Mr. and Mrs. Marshall Shannon are not back from their vacation.

Richard and Lillian McMinn have resigned their positions. Harold Reed has returned to work following an accident.

Alweena Cotter suffered a fractured wrist.

Get well wishes to the following employees: George Lincoln, Albutus Van Riper, and Al Forsman.

The following employees have returned following discharge from

military service: James Dibble, Gerald Van Nostrand, George Slack, Ray Porter, Harold Belle, James Van Atta, Frederick Doolittle, Charles Boyer, Albert Thompson, John Guthrie, Edward V. Thompson, Lewis Van Huben, Gordon Mitchell, William Reed, Joseph Rizzieri, Charles F. Dineen, and James J. Dalusio.

Congratulations to John Guthrie and Patricia Pemberton on their approaching marriage, and to Bill Reed on the birth of a daughter.

Gerald Reed, Donald Carlsen, Harold Johnson, Owen Brady, Noreen Heick and Betty Carlsen, student nurses, have returned from a two months affiliation at Biggs Memorial Hospital.

The chapter extends sincere sympathy to Louise Stout on the loss of her father.

## Motor Vehicles, Albany

**VICE PRES.** Dominic Tate, chairman of the clambake committee, Motor Vehicle chapter, Albany, CSEA, gave his report to the executive council of the chapter. The clambake will be held August 19 at McKown's Grove in Albany. The purchase of a ticket includes lunch at 1:00 P.M. and the bake at 5:30 P.M. Beer and clams will be served all afternoon. Dancing, swimming and special events will offer prizes. Matty Fitzgerald, Mary Jane Carroll and Jack Rubin are on the committee.

Vacation Notes: Mrs. Stella Menchen is on a six-weeks tour of Iceland, the Scandinavian countries and France by air and motor. Katherine Duffy is on a motor trip to Denver and Colorado Springs with Alice Murray, a former employee of the Finance Division, MVB. Betty Gaucas flew to Los Angeles. Anne Silverman is on a windjammer cruise off the Maine coast. Vince Arcasi to Europe on the Independence, September 5th.

Felicitations to Caroline McQueen, married recently to Frank MacDonald. Caroline has resigned. Also congratulations to Geraldine Cichon of the Reregistration Division, married to Thomas Stillman, as the Blessed Sacrament Church, Albany. A party was held in her honor by her associates at Dale's. The bride-to-be was presented with an orchid and electric toaster.

## Metropolitan Armories

**WITH** regret, Metropolitan Armories chapter, CSEA, announces the death of Clarence E. Williams, superintendent of the 369th Regiment. Mr. Williams was a member of the old 15th Infantry, having served with them in World War I. He was awarded the Croix de Guerre by the French Government. He was appointed armorer in 1923 and became the superintendent in 1951. He was a member of several organizations.

The chapter also extends its condolences to the family of John Barnfather, who was drowned at a Long Island beach. Mr. Barnfather was employed at the 101st Cavalry Regiment from 1930 until June.

On Wednesday, July 30, the 25-year award committee will hold a meeting at the 71st Regiment Armory. The executive committee is invited to attend.

We welcome the return of our chapter president, 1st Sergeant William J. Maher, after two weeks at Camp Drum. His secretary, Tony Scala of the 101st Cavalry, entrained for camp the same day Sergeant Maher returned.

The membership committee reports a 4 percent increase. Now is the time to become a member. Then you can be an active participant in all chapter functions.

## Saratoga Spa

The Adrian L. Duncel chapter, Saratoga Springs, CSEA, will hold its annual meeting at the Washington Baths, July 31 at 5 P.M.

## SYRACUSE MAN SCORES HIGH ON STATE T.B. LIST

**ALBANY**, July 28 — Bernard Brown of Syracuse scored 98,000 in the exam in the title of director of tuberculosis hospital and heads a list of 8 who passed the exam, it was announced by the State Civil Service Commission. The other names on the open competitive list are: Stephen C. Mahady, I. D. Bobrowitz, George G. Wagner, James Monroe, Wayne Henning, John P. Ruppe and Leonard Evander. Three others took the examination. Salary is from \$11,329 to \$13,667.

# Last Chance to Join 55-Yr. Retirement Plan

**ALBANY**, July 28 — Jesse B. McFarland, president of The Civil Service Employees Association, advised all civil servants contemplating changing to the 55-year retirement plan, to do so immediately.

"Governor Dewey," said President McFarland, "has signed a bill extending the time of changing to this plan to September 30, 1952. This is the second extension which the employees of the State have succeeded in obtaining through efforts of the Association. However, this may well be the last extension.

"Those eligible to participate in this plan have had ample time in the past few years to make the change. It is not reasonable to expect the Comptroller to keep open this opportunity for conversion for an unlimited period. Therefore, I strongly advise all those employees who wish to convert to the 55-year plan to do so by September 30, 1952. If they don't do it, they may be sorry."