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CSEA Reviews Wide Range Of Mental Hygiene Aides' Problems with Department

ALBANY, May 18 — A wide range of problems effecting employees of the State's Mental Hygiene Department were discussed here last week in a meeting between Department and Civil Service Employees Association officials.

Representing the Department were Commissioner Paul H. Hoch, Drs. Arthur W. Pense and Richard V. Foster, assistant commissioners; Granvill Hillis, personnel director, and Mrs. Muriel Gibbons, publicity agent.

William Rossiter, of Rochester State Hospital, who is CSEA Mental Hygiene representative, headed a special CSEA on Mental Hygiene Committee, assisted by John E. Graveline, John Cottle and Mrs. Nellie Davis. Also on the Association team were Joseph D. Lochner, CSEA executive director; John J. Kelly, Jr., Association counsel, and F. Henry Galpin, CSEA salary research analyst.

Many Topics Covered

Following here is a summary of the many topics covered, taken from a letter on the subject to Commissioner Hoch from Association President John F. Powers. They are:

1. The State furnish uniforms required to be worn on duty or provide allowance for same. CSEA urged the Department of Mental Hygiene to make the necessary budget request. Dr. Hoch advised that he approves and will make such request.

2. CSEA urged prompt action to allow female ward employees to wear white uniforms and presented the various important reasons therefor. The Department advised that approval could not be given before the spring of 1960 because of various factors but final decision would depend on resurvey of employee opinion now underway.

It was suggested that CSEA might propose some distinguishable feature of the uniform which would clearly identify Attendants from Nurses.

CSEA urged continued attention so that a final decision could be reached at the earliest date possible and promised to canvass its Mental Hygiene Chapters to

encourage prompt employee participation in the opinion poll and suggestions for distinguishable insignia.

3. CSEA urged application of the Attendant Rules to Student Nurses. The Department advised that Student Nurses under their present training hour arrangement, received as much time off as they would under the State Attendance Rules and that these Students must necessarily be under the jurisdiction of the rules of the State Education Department and the Nurses Training.

(Continued on Page 3)

Health Dept. Unit Elects Officers



John F. Powers, president of the Civil Service Employees Association congratulates Mr. Clark LeBoeuf, director of vital records, New York State Department of Health on his election to a two year term of office as president of the James E. Christian Memorial Health Department Chapter, C.S.E.A. The announcement was made at the Chapter's Annual dinner held recently at the Health Department Building on Holland Avenue, Albany.

Other officers elected for two year terms were: Dr. Walter C. Levy, assistant director of local health services, vice president; John Burns, head account clerk, office of fiscal management, treasurer; Hazel Wixsom, receptionist, secretary.

In addition to Mr. Powers who installed the new officers, guests included: Dr. E. Hilleboe, Commissioner of Health, who was guest speaker, and Mrs. Hilleboe; Mrs. Meredith Thompson, wife of outgoing Chapter president, Dr. Meredith Thompson, director, bureau of environmental sanitation; Mrs. Clark LeBoeuf; Emmett Durr, Health Department representative, C.S.E.A., and Francis M. Casey, director of public relations, C.S.E.A.

Immediately following announcement of the newly elected president, Dr. Thompson was presented with an engraved gavel by the Chapter as a token of appreciation for the notably fine manner in which he carried on the duties of Chapter president for the past three years.

Levitt Issues New Rules On Travel, Other Expenses

ALBANY, May 18—State Comptroller Arthur Levitt has promised a "continued scrutiny" of state travel expenses to prevent abuses and announced he was ordering new regulations governing travel by state employees put into effect immediately.

One of the new rules requires the head of a department or agency to personally authorize attendance of employees at conventions.

The comptroller said an investigation of all state expense vouchers for the past year, which he had ordered, had disclosed no evidence of abuse of existing state regulations with one exception.

Mr. Levitt said the "one exception" of abuse had "already been made public." He made no further reference but his statement indicated he was referring to the case of Mortimer Kassell, state tax official, who charged the state for meals and lodging at his wife's apartment.

"When thousands of vouchers are audited each month," Mr. Levitt declared, "it may be anticipated that from time to time particular individuals may find ways of abusing the state's travel

policies to their personal advantage."

He pledged "continued scrutiny" to detect "instances of abuse," and added "such abuse will be stopped promptly."

Rules Amendments

The Comptroller indicates that the new rules would clarify such uncertainty as may exist with respect to the legality of certain actions, particularly the situation in which a State employee on a per diem allowance received reimbursement for lodging taken at the home of a member of his family. A new rule prohibits reimbursement for such lodging or for lodging at the home of a relative under any circumstance.

Another new rule also makes clear that granting of per diem status will be made only in situations in which the per diem allowance is less than the normal travel expense allowance. The only exception to this rule will be for members of Boards of Visitors, members of Visiting Committees, Boards of Trustees, College Councils, Regents, and other part-time nonsalaried persons engaged in State service. In all instances per diem schedules shall only be approved after written application by the head of the Department, or, in the case of the Executive Department, by the head of the Division concerned.

Rules governing expenses at conventions have also been amended to require permission by the head of the department, or, in the case of the Executive Department, by the head of the Division concerned, to exceed maximum allowances.

The new Rules follow:

1. Amendment to Section VII,

Paragraph 12, Subdivision c (Reimbursements for Expenses Incurred at Conventions.)

The above subparagraph is amended by the addition of the following:

Requests for permission to exceed the maximum allowance stated in Rule 10-d will be acted upon by the Comptroller upon written request of the head of the Department concerned, except that in the case of the Executive Department the written approval of the Division head.

Per Diem Allowances

2. Amendment to Section VII, Paragraph 10, Subdivision e (Per Diem Allowances).

By virtue of Section 109 (2) of the State Finance Law the Comptroller may fix for any state department, institution, agency or part thereof a per diem allowance for meals and lodgings in lieu of the submission of an itemized claim. Requests for per diem allowance must be made in writing by the head of the Department.

(Continued on Page 3)

New PR Director for State Tax Department

ALBANY, May 18 — Frank H. Otwell of Delmar is the new public relations director for the State Tax Department. The job pays \$8,652 a year.

He succeeds Norman Gallman, who recently was promoted to deputy commissioner and director of administration for the department. Mr. Otwell is a former newspaper editor. His appointment is provisional.

Employees Buying Plan Issues Up-to-Date List Of Participating Stores

A new up-to-date list of merchants affiliated with the Public Employees Buying Plan was released today by the Plan's director and appears as a special section in today's Civil Service Leader.

These merchants have agreed to make rebates to the Plan on purchases made by members. All members of the Civil Service Employees Association are automatically eligible for these rebates on any purchases made from the stores listed. In most cases the rebate amounts to 7½ per cent, but discount houses and a few low mark-up lines allow rebates of only half this amount.

Operation of the Plan is quite simple. The purchaser makes no identification at the time of purchase, except that on purchases of over \$200 a notice should be given to the merchant after the purchase has been made. Sales slips are then sent to the Public

Employees Buying Plan, 97 Duane Street, New York 7, New York, with a summary of the slips enclosed, a self-addressed, stamped envelope, and identification as an Association member (a Leader label will do).

The Plan makes the rebate to the Consumer and collects from the Merchant.

The Public Employees Buying Plan is a non-profit corporation sponsored by the Civil Service Leader as a service to public employees. It is intended that the list of merchants will be extended to cover most products and services in all areas of New York State. Fair-trade priced merchandise is not covered by the Plan.

A complete list of merchants affiliated with the Public Employees Buying Plan appears in today's Leader.

We welcome any suggested additions and will be pleased to invite them to join the Plan.

Tobacco Tax Man of Year



John J. Purcell, right, Director of the Miscellaneous Tax Bureau of the State of New York, has been named "Tobacco Tax Man of the Year" by the National Association of Tobacco Distributors. This action was taken at the concluding session of the NATD's 27th annual convention in Chicago recently.

This annual award in the form of a bronze plaque, was presented to Mr. Purcell at a luncheon meeting of state tax officials at the Conrad Hilton Hotel. Competing for this honor were the tobacco tax administrators of all the fifty states of the union.

The plaque reads as follows: "For praiseworthy performance in the administration of New York Cigarette Tax Law, for an outstanding record of executive ability which has earned the meritorious recognition and profound esteem of the industry, his associates and contemporaries in federal and state governments."

In the photo above, Mr. Purcell receives the award from Harry O'Riley, Tax Commissioner of the State of Kansas.

Counsel's Report On Session Begins

This week, The Leader publishes the first installment of the annual legislative report prepared by counsel to the Civil Service Employees Association. This report is a detailed analysis of the Association's 1959 legislative program and how it fared in the Legislature. It is suggested that readers save this report for future reference. Prepared by John J. Kelly, Jr., the report begins this week on Page 16.

Attendant Job Opening Awaited by New Yorkers

A large number of New York City residents — both men and women — are waiting for the official opening for applicants of the big examinations for attendant, a job requiring no formal education or experience.

Filing starts June 2 and runs through June 22.

For the first time in the history of the job, men and women will be examined together. Formerly, attendant tests were given separately.

The results of the examination will be used to set up separate lists for men and women eligibles.

Applicants must be residents of New York City.

Besides the attendant jobs, eligibles on these lists might be appointed, with their consent, to jobs as watchmen, housing guards, process servers and messengers in hospitals. Many of the appointments from the male list will be for rotating shifts.

Applications may be made, when filings open, either in person or by mail. The forms may be obtained free by the applicant or his representative at the Ap-

plication Section of the Department of Personnel, 96 Duane Street, Manhattan.

Exam in October

The written test will probably not be held until October, but demands for appointees may advance that date.

An attendant gives information to the public, and delivers messages, papers, and small supplies; may act as relief receptionist or doorman, or as a checkroom attendant; may be responsible for the disposition or use of minor amounts of City property, such as cleaning materials, locker keys, or other items of small unit value; may collect small fees for use of City property; may act as a parking assistant or parking fee collector in a City parking

lot; may act as a rental attendant in the provision of towels and swimming or sports equipment to the public, or similar tasks.

In addition to a written test, candidates will be required to pass a qualifying medical and physical test prior to appointment. A fair degree of physical strength and agility is required.

The last women attendant list was established in January, 1955, with 1,282 names. It expired last January. The current list for men, established in December, 1957, with 1,118 eligibles, is scheduled to expire in 1961, but there are fewer than 200 names remaining on it.

That is the reason the new examination has now been scheduled.

\$100 Allowance For P.O. Uniforms

A uniform allowance of \$100 is now in effect for U.S. Post Office letter carriers, it has been announced. This does not apply to those with a uniform allowance date other than April 22. Carriers who originally became eligible for an allowance on any other date, will keep their date of eligibility as their allowance anniversary date.

The existing procedure for obtaining reimbursement, within the above maximum allowances, is continued. All bills must bear a notation to the effect that parts purchased conform to the speci-

fications set forth by the Post Office Department. An added notation must state that the merchandise has been delivered to the purchaser. Bills for submission to the Department must total at least \$25.00, unless such bill(s) are the final ones for the year, in which case they must be so marked.

Unused uniform balances may not be carried over from one allowance year to another. Also, reimbursement will not be made for the purchase of any items which do not conform with the official Uniform Specifications of the Department.

U.S. Seeking Accountants In Area Around New York

There is a strong need for accountants in many Federal installations in the area near New York City and throughout New York State. Many of these jobs have no cut-off dates announced, and are open continuously.

Generally they require a minimum of experience. Those interested should send their applications to the addresses noted on the listing below, specifying the title and number of the position. Here are the locations:

New Jersey: Accountant and auditor, GS 9-11. Send form 57 to Board of U. S. Civil Service Examiners at the U. S. Naval Air Station, Lakewood, N. J.; Raritan Arsenal, Metuchen N. J.; or at Headquarters, Fort Monmouth, N. J.

Western New York State: Accountant, GS 9-12. Send form 57 to the Board of Civil Service Examiners, Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Western New York State: Accountant and auditor, GS 9-11. Send form 57 to the Board of U.S. Civil Service Examiners, Seneca Ordnance Depot, Romulus, N. Y.

Capitol District: Accountant and auditor, GS 9-12. Send form

57 to the Board of Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y.

Hudson Valley: Accountant, GS 9. Send form 57 to the Personnel Officer, 329th Flight Group (ADC), Stewart Air Force Base, N. Y.

North Country: Accountant, GS 11. Send form 57 to The Board of U.S. Service Examiners, Plattsburgh Air Force Base, Plattsburgh, N. Y.

Application forms and more information on these examinations are available at the installations listed; at the Second U.S. Civil Service Region, 541 Washington St., New York 14, N. Y.; or at almost any main post office.

CAREER GIRLS, HOW ABOUT THIS?

Ambitious young woman with spare evening hours can add substantially to her income by operating a pleasant, interesting business in the feminine hygiene field associated with beauty culture. No cosmetics or gadgets to sell. Owner is compelled to dispose at a sacrifice to give full time to her family. \$6,000 worth of new equipment (all paid for), an apartment to live in, goodwill, excellent address, and plenty of actual billing to start off in an air-conditioned studio. Purchaser will be trained and business turned over for \$2,500. Inquiries strictly confidential.

P.O. Box 22, Albany 1, N. Y. or telephone AL 5-6928

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

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*Provided by Metropolitan Life Insurance Company

CSEA Confers With Mental Hygiene Department On Numerous Employee Problems

(Continued from Page 1)
 ing School which they attend. The Department will furnish CSEA with detailed information concerning time off duty of Student Nurses under present arrangements.

The Department assured CSEA that in those cases where an employee who had accumulated sick leave and vacation credits and subsequently entered nurses training and after completion of same accepted appointment as an employee, that upon such appointment the employee would be given the sick leave and vacation credits he had at the time he entered nurses training. CSEA urged that all institutions be advised on this.

37 1/2-Hour Week

4. A 37 1/2 hour work week for institutional administrative and office employees was discussed. Recently CSEA filed a group grievance on this matter and represented its members affected at a hearing before the State Grievance Board. The Department assured CSEA that it was in favor of the reduced work week for these employees providing the required additional employees were made available. The Department requested the needed new positions but these have not been established.

5. Elimination of the split work shift was requested. The Department advised that the split work shift has been eliminated where found and if CSEA can point out any present instances of this, corrections would be made. CSEA will circularize its Chapters to determine instances where a split work shift may still exist so that same can be referred to the Department for adjustment.

6. CSEA urged an increased number of Supervisory and Staff Attendant positions to enable adequate supervision and to enable relief for employees off duty by assignment of employees of the same supervisory level rather than by employees in subordinate positions. Such proper staffing would eliminate the unreasonable amount of out-of-title work which CSEA claims is now being performed, and would enable payment of salary for actual work performed.

The Department advised that it has surveyed many institutions to establish proper supervisory staffing and has made much progress in the matter but a great deal remains to be done. The Department assured that continued attention would be given and that the additional necessary reclassifications or positions would be requested. CSEA urged continued attention to this important problem.

7. CSEA urged greater attention to the establishment of more adequate promotional and training opportunities for Attendants. Some time ago the Association proposed an arrangement whereby the entering title would be Psychiatric Aide Trainee at the same salary as Attendant and after completion of a training course of 75 hours and one year satisfactory service be automatically appointed to Psychiatric Aide at a higher salary grade. This plan would also provide for upward salary adjustment of

the Staff Attendant position to maintain proper relationship on the basis of responsibilities of the positions. The Association feels that the present arrangement relative to the Attendant positions does not provide the training and promotion opportunities necessary to encourage the continued improved care of the mental patients in line with the great accomplishments in recent years in the professional treatment of these patients.

The Department assured us of their support of an appropriate arrangement designed to achieve the purpose of the Association's proposal and that the Department has discussed this matter with the Civil Service Department and the Division of the Budget, and the matter is still pending, but the Department will continue its efforts to make progress in this toward the objective desired.

Extra Night Pay

8. CSEA urged Departmental support to its request for extra pay for night work shifts and for time and a half pay for overtime work. The Department advised that it is in favor of both of these proposals and is on record in support of them.

9. CSEA urged that gasoline or mileage allowance be given employees who use personal cars on institutional grounds for the convenience of the State, to conserve their work time or do their job better. The Department advised that on the basis of CSEA request last year it issued Business Administration Memorandum No. 879 dated August 26, 1958 to all its Institutions authorizing the furnishing of gasoline for use in operation of vehicles of employees on Institution grounds where such use is approved in advance based on necessity or advantage to the Institution.

The Department advised that it could not approve request of a CSEA Chapter that the State contribute to the cost of auto liability insurance of cars of maintenance employees used in performance of their duties and suggested that such employees request their Institution for the necessary transportation involved.

CSEA will canvass its Mental Hygiene Chapters to urge all employees who use their cars on Institution grounds for the convenience of the State, to save time or do a better job, to request of the Director in their Institution approval of issuance of gasoline for such purpose.

10. CSEA asked Departmental support to their legislative efforts to attain Peace Officer status for Institution Safety Officers, also that such officers be permitted to wear side arms during night patrols to enable adequate protection of Institution grounds and facilities, and self protection, and to encourage respect from potential law breakers who may feel that Institution facilities are a soft touch in view of the fact that Institution Safety Officers are unarmed. CSEA also advised the Department that the Safety Officers objected to the new form of cap, badge and breast shield provided them in the last year and that they desired to return to the cap,

badge and breast shield used previously.

The Department advised that it was apposed to the granting of Peace Officer status to its Institution Safety Officers as its opinion was such status was not necessary and it did not want Safety Officers subject to call in emergencies which may arise off the Institution grounds, which might result from the change of status if made. The Department advised it would take steps to determine if the opinion of the Institution Patrolmen relative to the new breast shield, and cap badge was disregarded. The new style of these items were adopted.

11. CSEA urged Departmental active support to appointment of a Personnel Officer or Training Officer in each State Institution to be filled by promotion from within the Department. The Department indicated its approval of the proposal to set Personnel Officers at least in the larger Institutions and will continue to give attention to this matter.

12. The Association conveyed the request of auxiliary Firemen and Safetymen for additional compensation for extra fire duty to be accorded in those instances where regular employees put in extra hours on Institution grounds subject to call for fire duty. The Department advised this extra duty was required only in very few Institutions and the situation would be looked into.

Mileage Payments

13. The Association proposed that the Department refrain from payment of the mileage allowance for use of personal cars on State business at less than the maximum rate established by the State Comptroller of 8¢ per mile in view of the present cost of car operation. The Department advised that reimbursement at less than 8¢ may only be made in those cases where employees insist on using personally owned cars in instances where the State is willing to furnish a car and in certain instances of travel of professional staff to in-service training sessions wherein such training is of future value to the employee as well as to the Department.

14. CSEA conveyed to the Department a request from a Chapter that two Attendants be assigned in all Institutions to accompany any patient off the Institution grounds. The Department advised that the assignment of employees to accompany patients must be left to the judgment of the supervisory staff member responsible and must be based on various factors.

15. CSEA urged the Department to consider other important factors in addition to patient population in determination of staffing structure. The Department advised that where an employee can demonstrate objectively and satisfactorily to the Department that his duties and responsibilities require title classification adjustment, the Department will not be bound by the patient population measurement and will recommend reclassification which in its opinion is justified and in the best interest of the service.

16. CSEA urged Departmental



THE PUBLIC EMPLOYEE

By JOHN F. POWERS
 President
 Civil Service Employees Association

The Merit System and Suffolk County

Last year New York State celebrated the 75th Anniversary of the installation of the Merit System. Many fine words extolling the system were uttered and written during the commemorative ceremonies which spread through the year. If one listened and read, one would be apt to be lulled into a sense of security and wellbeing that the evil of political patronage which the law was passed to overcome had completely disappeared. However the words of praise were still lingering in the air when the Grand Jury of Suffolk County charged that certain political leaders and officials within the county had extracted political payments from highway and public works employees. This is not the first time we have heard of this form of extraction from public employees by political leaders. Rumors of this practice in other parts of the State have been coming to us.

Also we note in the daily press from time to time, that in certain areas local civil service is not in too healthy a condition. Recently charges and allegations have too frequently been made that the administration and examination system of local civil service is being subject to abuse and corruption.

Bad Signs Showing

These are bad signs — and should evoke from every public employee loud protests and demands that corruption in the civil service system of the State not only is intolerable but should immediately be cleaned up.

No public servant can live in security and dignity with a system which tolerates examination paper tampering or enforced political contributions. The concept of the merit system is too fine, the quality of the public employees too high to be besmirched by any abusive practices. The rumblings of the evils present are too loud for either the Civil Service Employees Association or any public employee to remain complacent. We should immediately wage a holy war to eradicate any and all of the civil service ills which lately too many newspapers have intimated exist in too many local government units.

Levitt Orders Amendments To Travel Expense Rules

(Continued from Page 1)

ment concerned or, in the case of the Executive Department, by the head of the Division. No such application shall be approved except at rates lower than the maximum set forth in paragraph d above. Lodging receipts must be submitted. In making a per diem charge on an expense voucher a full day will begin with breakfast and end with room charges. Charges for a portion of a day will be computed in accordance with arrangements made with the head of the Department concerned at the time per diem allowances are fixed.

Per diem allowances may also be granted to members of Boards of Visitors, Boards of Trustees, Regents, Members of Visiting Committees and such other part-time nonsalaried persons engaged in State service. Per diem schedules approved in such instances will be based on written application of the head of the Department or agency concerned, or, in the case of the Executive Department, by the head of the Division.

3. Amendment to Section VI.

activity and support to accomplish reinstatement of four weeks vacation for all employees. The Department advised that it promptly opposed the reduction of vacation allowance for new employees when it was initially proposed and that it has restated this objection on various occasions and that it supports the proposal to amend the State Attendance Rules to reinstate the four weeks vacation for all employees.

Appreciation Expressed

I (Mr. Powers) wish to ex-

Paragraph 14 (Overtime meals)

The above paragraph is amended by the addition of a sub-paragraph as follows:

5. The amount of \$2.50 represents the limit of reimbursement to which the employee is entitled for food actually consumed at a restaurant in the course of a single meal. The vouchers will be honored only when accompanied by an itemized receipted bill reflecting the items of food consumed. The utilization of any part of this allowance for items other than food or for credits is unauthorized.

4. Amendments to Section VII, Paragraph 10, Subdivision d.

The last sentence of second paragraph, page 38, reading "Lodging charges for accommodations taken in the home of members of the traveler's family or relatives will not be allowed", is eliminated. Substitute the following: "Under no circumstances will lodging allowances be reimbursed for accommodations taken at the home of members of the traveler's family or of relatives."

press the appreciation of our members and of our representatives who attended the meeting for the spirit of cooperation shown by you and your associates. We would like any further comments you may wish to make concerning the items listed herein. We are confident that you will give further attention to the items that require same and we hope that the Department will make every effort to achieve progress on the various improvements sought by our members and referred to herein.

CITY H. A. HONORS 15 FOR SUGGESTIONS



Albert H. Morgan (seated center), director of management of the New York City Housing Authority, congratulates Evelyn Perlman for her cash-award-winning suggestion in recent ceremonies, at which a total of \$220 was awarded. Seated (left to right): Theodore Braun, Miss Perlman, Mr. Morgan, Charles Cino, Carmen J. Curcio and Peter Brescia. Standing: Helen Bell, Louis Rosenbloom Alan J. Ross, Shirley Albert, Daniel J. Lo Cascio, Irma Rabinowitz, Leroy McClammy, and Leo Brause. Not shown are Walter Osborne and Florence Landy.

City T.A. Workers Set For Elections May 27

For the third time in five years New York City Transit Authority employees will go to the polls, May 27, in an election to decide which unions will represent them in collective bargaining with the City.

Chief protagonists will be the Transit Workers International Union, A.F. of L.; the United Transit Employees Council, the Amalgamated Association of Street, Electrical Railway and Motor Coach Employees, A.F. of L., and two smaller groups: International Transportation Employees Union and the American Transport Union.

Local 100 of the TWIU, the New York City Local, commonly known as TWU, claims more than 20,000 members on dues check-off and has been around for 25 years.

Two separate Amalgamated locals have exclusive bargaining rights in Queens and Staten Island. Between them they claim around 1,500 members.

The United Transit Employees Council, an independent organization made up of various smaller groups, claims 12,000 members.

The other unions listed on the ballots are both relatively smaller independents.

TWU has been victorious in two previous SLRB elections and feels confident of the outcome of this one, according to John O'Connell, education and publicity director of the union. There is no competition between TWU and the Amalgamated locals.

An Argument

One anti-TWU argument is that the low-paid TA workers, such as porters, receive first consideration in collective bargaining sessions, simply because they are more numerous, at the expense of the higher-scale groups, such as motormen.

TWU's Mr. O'Connell answers this charge by pointing out in the current contract, negotiated by TWU, that while all TA employees received a 25 cent blanket raise, there is a separate fund to

provide additional increments ranging from 1 to 10 cents hourly, with high-scale workers getting up to 10 cents and lower scales getting as little as 1 cent, in addition to the 25 cent general raise. The contract expires January 1, 1960.

UTEC is a relatively new alignment of dissident factions that have never before thrown their efforts into a united front. On this fact rests UTEC's hope of winning.

A mass rally was held by UTEC at the Roosevelt Auditorium, Manhattan, May 14 to elaborate the union's program.

The May 27 date set by the SLRB for the election is a compromise. TWU wanted an early election in order to "get it over with," and UTEC wanted to delay it so as to have more time to marshal its strength.

The election was called for in a bill introduced in the State legislature by Senator MacNeil Mitchell (R. Manh.) and passed in this year's session, calling for balloting by June 15.

Since a strike by almost any group of Transit workers could tie up the entire subway system, the City wants as few unions to deal with as possible so as to avoid separate negotiations. If UTEC wins the elections in all three areas it will be the sole representative of the entire system. Otherwise it will represent any area in which it wins. If TWU and Amalgamated win, representation will continue as at present.

BARBERS STILL NEEDED BY VA IN LONG ISLAND

The call is still out for barbers to fill \$3,495 to \$4,065 jobs at the Veterans Administration Hospital, Long Island, N. Y. They must have currently valid barbering licenses and a year's experience.

Application forms and further information may be obtained from the hospital by mail, telephone or in person. Telephone Andrew 1-4400, Extension 378.

More Appointments Made to Tax Posts

ALBANY, May 8 — The State Tax Commission has announced four new appointments. They are:

Solons S. Kane of New York City as associate estate tax attorney in New York. He succeeds Miss Dorothy E. Kent. The salary is \$6,686 a year.

Maurice Weingold of Far Rockaway as estate tax appraiser for Nassau County at \$6,686.

Frank A. Tate of Mechanicville as estate tax attorney for Saratoga County. He succeeds James H. Glavin of Waterford. Appointment is on a fee basis.

Andrew J. Musacchio of Gowanda as estate tax attorney for Cattaraugus County to succeed Nicholas J. Rogers on a fee basis.

X-ray Posts Open in City Health Dept.

New York City is offering jobs to X-ray technicians starting at \$3,250 a year. The pay goes up annually to \$4,326, with a \$150 longevity raise each time.

The City Department of Health and Hospitals has about 40 vacancies open.

X-ray technicians are eligible for promotion to senior X-ray technician, starting at \$3,750 and rising to \$4,830 a year.

Candidates must have a high school or equivalency diploma, plus at least one year of experience as an X-ray technician in an approved hospital or in the offices of a recognized roentgenologist.

Candidates are given a performance test, taken in groups of up to 25. A mark of 70% is passing. A separate list will be established for each group examined, and will be certified in the order of the date established. In the performance test, no second opportunity will be given to candidates who fail.

A medical test will be taken before appointment.

Applications will be issued and received for an indefinite period. The application fee is \$3.

Application blanks are obtainable free, either by the applicant in person or by his representative, at the Application Section of the Department of Personnel at 96 Duane St., New York 7, N. Y.

City Tries Out New VX-6 Battery Additive Aid As Cost Cutter

In an effort to cut operating costs wherever possible, the Department of Sanitation for some weeks has been conducting a series of tests to determine the effectiveness of a battery additive. This product, distributed by the National Dynamics Corporation, and known as VX-6, is now being used on the USS Forrestal and at air bases, in addition to thousands of garages, industrial plants, farms, etc.

VX-6 is designed to prolong the life of storage batteries and restore so-called "dead" batteries, which have not been physically damaged.

The Department of Sanitation maintains its own shop for the manufacture and repair of batteries for use in its many types of vehicles and machines. A report on the series of exhaustive tests conducted by the Department is expected shortly.

In addition to the tests on VX-6 being conducted by the Department of Sanitation, it was learned that the Fire Department also is using the product in batteries for large searchlights.

RELIEF ON WAY TO JOBLESS FORMER FEDERAL WORKERS

WASHINGTON, May 18 — Congress has approved an emergency fund to enable States to make weekly payments to more than 25,000 former Federal employees now jobless.

"Say You Saw It in The Leader"



\$100 a month helps keep him out of the red

\$100 a month may not sound like a lot of money, but it means a lot to a State Hospital employee who is recovering from a hip injury. This is the amount of the disability check this man has received every month for the past 33 months. He uses it to help pay some important bills... to help keep him out of the red financially.

Because an accident and sickness can strike anybody, even you, you too need the protection offered under the C.S.E.A. Plan of Accident and Sickness.

For full details, get in touch with one of these experienced insurance counsellors who work in our Civil Service Department.

John M. Devlin Harrison S. Henry Robert N. Boyd William P. Conboy Anita E. Hill Thomas Canty Thomas Farley Charles McCreedy Giles Van Vorst George Wachob George Weltmer William Scanlan Millard Schaffer	President Vice President General Service Manager Association Sales Manager Administrative Assistant Field Supervisor Field Supervisor Field Supervisor Field Supervisor Field Supervisor Field Supervisor Field Supervisor	148 Clinton St., Schenectady, New York 342 Madison Avenue, New York, New York 148 Clinton St., Schenectady, New York 148 Clinton St., Schenectady, New York 148 Clinton St., Schenectady, New York 342 Madison Avenue, New York, New York 110 Trinity Place Syracuse, New York 20 Briarwood Road, Loudonville, New York 148 Clinton St., Schenectady, New York Tuscorara Road, Niagara Falls, New York 10 Dimitri Place, Larchmont, New York 342 Madison Avenue, New York, New York 12 Duncan Drive, Latham, New York
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OUR 62nd YEAR

PROGRESS REPORT ON NYC EXAMS

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by a statement of the next step:

Housing caretaker, list established effective April 29 with 1,480 names.

Fireman, Fire Department. Qualifying physicals started May 12.

Plumber & plumbing inspector, examination corrected. Key answers released.

Probation officer written exam held for 404 applicants. Medicals being conducted.

Refrigerating machine operator. 605 took license tests April 18. Motor electrician. 125 took license test April 19.

Elevator starter, written test held. 109 failed.

Structure maintainer (promotion), performance test completed. Result notices mailed.

Sewage treatment worker, 1,822 took written examination April 4. Tentative key answers released.

Assistant station supervisor, Bureau of Transit, corrected list notices sent to 157 eligibles.

Motorman, Bureau of Transit. 431 too. written test April 4.

Motorman instructor, Bureau of Transit. 418 took written test. Inspector of buildings, key answers released, list soon.

Patrolman, Police Department, list established with 3,831 names. College office assistant, list established with 340 names.

Bridge and tunnel sergeant, Transit Authority. 154 failed promotion written examination.

Portable engineer (AMPES) written license examination taken by 233.

Stationary engineer written license test taken.

Assistant resident buildings superintendent list established. Key changes; item 14 eliminated; item 38, B and A; item 46, C and A.

Power maintainer, group B. List established.

Housing assistant, medicals being taken by 404 candidates.

Lieutenant, Fire Department, 67 candidates declared ineligible. Written test taken by 4,994 men.

Elevator operator list established, 2,713 names.

Accountant, written test taken by 414 open-competitive hopefuls and 188 promotionals.

Plasterer, medicals still going on.

Stationary firemen, medicals still going on.

Laboratory aid, list to be established with 155 names.

Surface line operator, list of 2,025 established.

Supervising clerk promotional, list of 2,876 out soon.

Asphalt worker promotion test, final key answers released. Changes as follows: item 3 from D to D and C; to from D to D and C; 30 from C to C, A and B; 38 from A to A and C; 43 from C to A; 48 from C to C and A, and 58 from D to D, A and B.

Girls Present Concert, Open House

ALBANY, May 18 — The staff and students at the Wynantskill branch of the State Training School for Girls has presented a concert and "Open House" program at the new school.

The music featured Mrs. Alvonia Rosemond of Hudson, a well-known dramatic soprano artist. The public also was invited to inspect the cottages and some of the work of the girls. The program was May 7. Margaret L. Purcell, branch director, was in charge.

U.S. Calls for Engineers, All Fields, In NYC Area

The Federal Civil Service Commission is urgently seeking electronics technicians, architects and engineers in virtually all fields to fill many present openings in the New York City area and throughout the State and nearby New Jersey.

The jobs run all the way from salary grade GS-5, paying from \$4,040 to \$5,300 yearly, through GS-15, paying from \$12,770 to \$14,690 yearly, depending on education and experience. There are excellent opportunities for promotion to higher grades.

Nature of the jobs ranges all the way from routine desk work to the most imaginative basic research and field research. In short, electronics men, architects and engineers of many callings can practically write their own tickets in Federal Government work in this area.

To apply, get several copies of Form 57 from nearly any main post office in the region, fill them out completely and send them to any of the addresses listed below in which you might be interested in working. Request that they send back full information on the nature of the positions they offer.

Electronic scientist, GS 7, send Form 57 to the Board of U.S. Civil Service Examiners, Federal Aviation Agency, Jamaica, L.I., N.Y.

Electronic scientist, GS 7, send Form 57 to the Board of U.S. Civil Service Examiners at any of: New York Naval Shipyard, Brooklyn, N.Y.; J.S. Naval Air Station, Lakehurst, N.J.; U. S. Naval Training Device Center, L. I., N.Y.; Naval Air Turbine Test

Station, Trenton, N.J.; Watervliet Arsenal, Watervliet, N.Y.; Picatinny Arsenal, Dover, N.J.; Headquarters, Fort Monmouth, N.J.; Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Architect, GS 5-15, form 57 to the Board of U.S. Civil Service Examiners, N.Y. District, Corps of Engineers, New York 3, N.Y.

Technologist, GS 7, 9, 11, send form 57 to the Board of U.S. Civil Service Examiners, U.S. Naval Supply Depot, Bayonne, N.J.

Engineer, GS 5-15, send form 57 to the Board of U.S. Civil Service Examiners at any of:

New York Naval Shipyard, Brooklyn, N.Y.; Naval Supply Activities, Brooklyn 32, N.Y.; U.S. Naval Ammunition Depot, Earle, N. J.; U.S. Naval Air Station, Lakehurst, N.J.; U.S. Naval Training Device Center, L.I., N.Y.; U.S. Naval Supply Depot, Bayonne, N. J.; Naval Air Turbine Test Center, Trenton, N.J.; Headquarters, Fort Jay, Governors Island, N.Y.

4, N.Y.; Watervliet Arsenal Watervliet, N.Y.; Picatinny Arsenal, Dover, N.J.; Headquarters, Fort Monmouth, N.J.; N.Y. District Corps of Engineers, New York 3, N.Y.; Buffalo District, Corps of Engineers, Buffalo 7, N.Y.; Plattsburgh Air Force Base, Plattsburgh, N.Y.; 329th Fighter Group (ADC), Stewart Air Force Base, N.Y.; Mitchel Air Force Base, N.Y.; Rome Air Force Depot, Griffiss AFB, N.Y.; Federal Aviation Agency, Jamaica, L.I., N.Y.; Internal Revenue Service, 90 Church Street, N.Y. 7, N.Y.; Always Modernization Board, Nat'l Aviation Facilities Experi-

NYC Surface Line Operator Heads 62 New Rosters

The New York City Personnel Department has established a 2,025-name surface line operator eligible list and a 109 name laboratory aide list, effective May 13. Both are open competitive.

Also established were a 990-name general list and 59 separate departmental promotion eligible lists for supervising clerk, effective May 13. Names on the departmental list total 990 also, since everyone on a departmental list is also on the general list.

mental Center, Atlantic City, N. J.

Metallurgist, GS 5-7, send form 57 to the Board of U.S. Civil Service Examiners at any of: New York Naval Shipyard, Brooklyn, N.Y.; Watervliet Arsenal, Watervliet, N.Y.

Metallurgist, GS 9-15, send form 57 to the Board of U.S. Civil Service Examiners, Watervliet Arsenal, Watervliet, N.Y.

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"Mom, do we have Blue Cross for Daddy?"

HOUSE HUNTING? SEE PAGE 11

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TUESDAY, MAY 19, 1959

A Ghost In Suffolk

THE GHOST of Boss Tweed went walking in Suffolk County last week.

The sordid story told by the grand jury, of party "assessments" and pay-offs by Huntington Township public employees, had just the sort of meat he fed on. And Boss Tweed would have chimed in with an Amen, when the man who was there at the pay-off told the press:

"This is probably a pretty common practice in any town, any city, anywhere."

When a man goes to work for the city, state or nation, he puts himself in a position to be easily pressured, easily hurt—if Civil Service weren't there. It's Civil Service that cuts his job off from the ins and outs of party politics. It's Civil Service that keeps the pressure off, most of the time.

When your party takes a bite out of a man's salary, just because he has a public job, you're telling him to pay to keep his job. You're telling him that he can be bought and sold. You strip off his shield of Civil Service.

A Theft of Character

When you "assess contributions"—and 99 per cent of the Suffolk employees paid their assessments—you rob public jobs of their public character, and turn them into a business. You take away their reason to want to serve the public well.

You raise the ghost of Boss Tweed and the spoils system.

The exact place where it happened, the political party that was guilty, are of little consequence elsewhere. It is of only local importance that the party lost the election for which it was raising money. As the man said, it can happen in any town, any city, anywhere.

The public employee in Civil Service has a right to be proud of the record of Civil Service in making this country a better place to live in.

Sometimes, the general public cares little, because it knows little, of the honesty and conscientious efficiency of the people in Civil Service. It only knows when underpaid employees "make trouble" or when a case like Huntington Township casts a stink over the land.

That is why the Boss Tweed type of cynicism can hurt us all. A cynic is a man who doesn't believe in people. Civil Service is people. And cynics in action can destroy Civil Service.

In any town, any city, anywhere.

No Holiday

ALMOST everybody in New York City will be enjoying a three-day holiday come this Memorial Day. One group of people that won't have the three days is employees of New York City.

That's because Memorial Day falls this year on a Saturday. And the City doesn't give an extra day for this but does if the holiday falls on Sunday.

When men and women enter employment with any employer, part of the arrangement includes a definite number of paid holidays. These holidays are coming to City people, and they should have them.

There may well be administrative difficulties—departmental schedules, salary schedules and the like. But a three-day holiday is no gift from the City. The City has employed its workers on a certain premise. It should honor that premise.

LETTERS TO THE EDITOR

OLD CITY PENSIONERS ARE TREATED SHABBILY

Editor, the Leader:

Long-retired City employees need help. The reason: City servants pensioned during the last dozen years or more who are not ex-police, firemen or teachers, get no increases whatsoever in their miserably small pensions is that they have no organization to fight for them.

If they could march around City Hall with banners, get on television with their story of shabby treatment by the world's richest city and get some publicity in the newspapers, the City government might boost their pensions so they could meet today's rising living costs.

The pension of 12 years ago is not as large as the Social Security check alone that goes to employees retiring now. We are not eligible for any low cost health insurance, either.

Unless various vigorous groups help, the indifference shown the old retired City pensioners because of their waning numbers will continue to forestall pension increases.

\$90.34 Monthly Pensioner
New York City

MUTUAL ADMIRATION IN THE CS FAMILY

Editor, the Leader:

Don't you think that editorials or articles in the Leader, which reach only civil service employees are almost meaningless? It is like a mutual admiration society in which all the members are praising each other—so what? The public is generally quite oblivious to all this and after all, aren't they the ones to be convinced?

The public thinks civil servants are underworked and overpaid and retire on half pay. It is the civil servants' problem to dispel these ideas. We civil servants must talk to the public at every opportunity: in the public press through letters to the editor and through every other available means.

Lets stop telling one another how good we are. It means nothing.

Michael Magee
Brooklyn, N. Y.

Questions Answered On Social Security

My company makes retirement at age 65 mandatory. I will get an automatic company pension when I retire. How do I go about getting social security payments?

Your social security benefit will not be paid automatically. To receive it, you must file an application for old-age insurance benefits at your local social security office, and also present certain proofs which that office will request. The amount of your benefit is based on your average monthly earnings. Full information will be furnished you about the possible family benefits payable.

How can I find out what social security will pay me and my family on my retirement or to my survivors in the event of my death?

You can get general information about family benefits at your social security office. If it will be some years before you reach retirement age, general information will be given, and you can pick up some of the free pamphlets about social security benefits. If you will be 65 within three months, you can get more specific estimates concerning payments. There is no charge for this service.

I have life insurance, and I know what family protection is provided by it in return for the premiums I pay. What protection does the social security taken out of my check each month give me and my family?

The social security tax you and your employer pay, and the tax the self-employed individual pays provides funds to pay insurance benefits to insured retired men and women, payments to totally disabled workers and their dependents when the workers are between ages 50 and 65, and survivors insurance benefits to the families of insured deceased workers. The amount of the payment an individual or family may receive depends upon the insured person's average monthly earnings rather than on the amount of the tax an individual has contributed.

My wife and I both work on jobs covered by social security. Will our social security benefits be enough for us to live on upon retirement?

Probably not. Social security payments only partially replace the loss of income through retirement, disability or death of a family member. At your social security office, you can get a booklet explaining the eligibility requirements, and how to figure the approximate amount of your social security benefit. With this estimate, you should be able to plan ahead and make provision for necessary additional income upon your retirement.

I am unmarried and live with my 68 year old parents whom I support. I have been told there are family benefits under social security. What would my parents get upon my retirement or if I should die?

There will be no insurance benefits to your parents in the event of your retirement. However, in the event of your death, since you are the sole support of your aged parents, they may be eligible for parents insurance benefits. It will be necessary for each of them to file an application, and present proof of age and dependency.

I've been told social security provides protection for persons besides retired workers and their families. Is this so?

Yes, it's true. The social security law now provides for disability insurance payments to disabled workers, aged 50 or over and to their eligible dependents. Workers under age 50 who are permanently and totally disabled may have their social security account frozen and so protect the amount of their benefit and their dependents' or survivors' benefits in the years ahead.

Since the beginning of the year my take-home-pay is smaller. My employer explained that it was caused by an increase in the social security tax. Can I expect more social security protection now?

Yes. Due to higher living costs most families need higher benefits than provided by the old law. To get those higher benefits it is necessary for you and your employer to pay more in social security taxes. Beginning January of this year, you started payment of 2½ percent social security tax on the first \$4,800 of your yearly wages. Your employer matches this tax with an equal amount. These slightly higher taxes will pay for higher benefits voted by Congress last year and still keep the social security system in sound financial condition.

I am receiving disability benefits from Social Security. My doctor says that shortly I may be able to do a little work, but I know I wouldn't earn \$1,200 in a year. In this case should I contact you?

Edgar
Yes, you definitely should. For those getting disability benefits there is no earnings test. A determination would have to be made as to whether or not your condition had improved so that you were able to perform "substantial gainful activity." If so, your benefits would stop regardless of the amount of your earnings.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS Court of Appeals

O'Neill v Schechter. Petitioners sought credit, on examination for promotion to sergeant (P.D.), for answers other than the key answers to certain questions. At Special Term the application was denied because the proceeding was instituted more than four months after the publication of the final key answers. The Appellate Division unanimously affirmed. The Court of Appeals has reversed, holding that because of the manner in which the examination instructions were framed and arranged, the four month statute did not start to run until the date on which candidates were permitted to examine their papers in order to ascertain their answers to the questions. The

matter was remitted to Special Term for further proceedings.

Berke v Schechter. The matter involved the removal of petitioner's name from the eligible list for patrolman (P.D.) after investigation by the Commission. The Court of Appeals has affirmed the action of the Commission.

Appellate Division

Walling v Schechter. Petitioner took and passed an open competitive examination for traffic device maintainer. He was over forty-five years old and a veteran. He did not claim preference but was appointed subject to investigation and later, after investigation, his certification was revoked because he was over age. He brought this proceeding for restoration to his position. Special Term found termination of his employment unwarranted since he had already been appointed from the list. The Appellate Division has affirmed the order.

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 - (3) You will receive a rebate of 7¹/₂ per cent on sales slips submitted by the stores listed below. A few exceptions are indicated—discount houses, etc.—where the rebate is half this amount.
 - (4) To speed the processing of your sales slips, please send along a list of the sales slips you submit (store and amount of purchase) and enclose a stamped, return addressed envelope.
 - (5) Listings of stores which are members of the Plan will appear in the Civil Service Leader from time to time. Similarly, stores which have been withdrawn from the Plan will be noted. If you wish to recommend any reputable store for membership in the Plan, please send the name and address to the Plan Office, 97 Duane Street, New York 7, New York. The Plan will attempt to enroll reliable merchants from all parts of New York State to provide a cross-section of merchandise and services in all price levels.
- Listings of affiliated merchants appear on Pages 8, 9 and 10, and will appear in the Civil Service Leader from time to time. Additions and corrections appear almost every week.

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KNOPF'S DEPARTMENT STORE
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ECONOMY WINDOW & DOOR CO.
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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor a. 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1618; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 a, 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

LEGAL NOTICE

DAGES, MARGUERITE (also known as MARGUERITE M. DAGES). — CITATION. — P. 31, 1957. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: George Bignerie, Jean Bignerie, Yvonne Bignerie, Yvonne Landard, Germain Flechon, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARGUERITE DAGES (also known as Marguerite M. Dages), deceased, who at the time of her death was a resident of 114 West 76th Street, Borough of Manhattan, City of New York, Send Greeting:

Upon the petition of Marie Louise Calette, executrix of the estate of Alexander Calette (a/k/a Alex Calette, deceased, residing at 790 Geary Street, San Francisco, California, and of Jacqueline G. Staley, residing at 92-37 51st Avenue, Elmhurst, L. I., New York City, Administratrix, c. t. a., of estate of Marguerite Dages, deceased, should not be judicially settled, and why the fees of Jerome F. P. Tobin, as counsel herein should not be fixed in the amount of Twenty-eight hundred dollars; and why the Administratrix, c. t. a., should not withhold the sum of Three Hundred Dollars for a period of six months to cover contingent tax liabilities that may be imposed by the U. S. Federal Tax Officials.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 5th day of May in the year of our Lord one thousand nine hundred and fifty-nine.

[L. S.] PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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LEGAL NOTICE

CITATION. The People of the State of New York, By The Grace of God, Free and Independent To Attorney General of the State of New York, Christodoulos Tozios, Christoforos Tozios, Alexander Theodoridis, Statista Society and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of John Tozia, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of John Tozia, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of John Tozia, deceased, who at the time of his death was a resident of 204 West 25th Street, New York, N. Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 18th day of June 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$800 should not be expended for the erection of a monument on decedent's grave. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable JOSEPH A. COX, Surrogate of our said County, at the County of New York, the 30th day of April in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

HARRY NEGIN & SONS—Substance of a Limited Partnership Certificate filed in the New York County Clerk's Office on April 15, 1959 signed and acknowledged by all partners. Name of Partnership: Harry Negin & Sons, located at 84 Bowery, New York, N. Y. Business: In New York City and elsewhere, a jewelry, silverware, watch and watch repairing business, and the sale of all types of jewelry and kindred articles. Name and place of residence of each general partner is as follows: Bert Negin, 2819 Thlen Avenue, Brooklyn, N. Y., Jack Negin, 1715 East 3rd Street, Brooklyn, N. Y. Name and place of residence of limited partner is as follows: Dorothy Negin, 1757 West 2nd Street, Brooklyn, N. Y. Term of partnership: March 1, 1959 to February 28, 1960, thereafter from year to year, until dissolved by mutual consent. The amount of cash and the description and agreed value of the other property contributed by limited partner, is as follows: Dorothy Negin, Cash \$400. Agreed Value of Property—\$12,500. Description of Property—Jewelry Inventory. Contribution of limited partnership to be returned upon dissolution of partnership. Share of profits or other compensation by way of income, which the limited partner shall receive by reason of contribution, is twenty percent share of profits which each general partner shall receive is 40%. In the event of the death or retirement of any general partner, the remaining general partners shall have the right to continue the partnership business by purchasing the deceased partner's interest in the partnership at a price equal to the decedent's capital account on the date of his death, plus his share of partnership profits, or minus his share of partnership losses, for the period from the beginning of the fiscal year in which his death occurred, until the date of his death.

PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL DIFALCO, Surrogate of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said deceased, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 242 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.

Dated, this 15th day of March, 1959.

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LEGAL NOTICE
BAKER, ELIZABETH G.—CITATION—
File No. P 1588, 1959.—The people of
the State of New York by the Grace of
God Free and Independent, TO: FRED-
ERICK PAUL BAKER; GLORIA ANN
BAKER KUYPERS; WILLIAM E. BAKER;
EDNA C. BAKER HUGHES; STEPHEN R.
BAKER; EDITH BAKER GREENWOOD;
STEPHEN H. BAKER, JR.; JOSEPH J.
BAKER; MARY BAKER DEVLIN; AL-
FRED J. BAKER; DOBOTHY BAKER
BORSELLI, YOU ARE HEREBY CITED
TO SHOW CAUSE before the Surrogate's
Court, New York County, at Room 504
in the Hall of Records in the County of
New York, New York, on June 25th, 1959,
at 10:30 A.M. why a certain writing
dated the 1st day of June, 1955, which
has been offered for probate by CARO-
LINE E. LAWLOR, residing at 42-17
107th Street, Flushing, New York, should
not be probated as the last Will and Testa-
ment, relating to real and personal prop-
erty, of ELIZABETH G. BAKER, De-
ceased, who was at the time of her
death, a resident of 113 West 60th Street,
in the County of New York, New York;
and
Why a decree of this Court should not
be issued appointing DONALD T. MULL-
LANE, Esq., of 280 Broadway, New York,
New York, as ADMINISTRATOR with the
Will Annexed herein with such reduced
bond as the Surrogate may direct since
all persons having a prior right to said
Letters of Administration with the Will
Annexed have renounced their rights and
have consented to the issuance of Letters
of Administration with the Will Annexed
herein to said DONALD T. MULLANE,
with such reduced bond as the Surrogate
may direct; and
For such other and further relief as to
this Court may seem just and proper in
the premises.
Dated, Attested and Sealed, May 11, 1959.
HON. S. SAMUEL DI PALCO,
(Seal.) Surrogate, New York County.
/s/ PHILIP A. DONAHUE,
Clerk.

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Middletown State

A dinner-dance sponsored by the Middletown chapter, CSEA, held May 9 at the Park Lane, Port Jervis, N.Y., proved a great success for the eighty members and guests attending. Following a cocktail hour and roast beef dinner, Thomas Veraldi, Chapter president, introduced Dr. Hyman Pleasure, hospital director, and Mrs. Pleasure; Charles P. O'Connell, business officer, and Mrs. O'Connell; and several members of the medical staff. Music was provided by Carl Berg's quartette, and the dancing included everything from the cha-cha through the waltz, polka, and even a Paul Jones. From all reports, another such affair will be in demand in the near future. All members are urged to attend the next chapter meeting on May 20 at the Employees Residence, at 7:30 P.M. The new officers, installed at the April meeting by Francis Casey, CSEA field representative from Albany, are anxious to get suggestions and ideas from the membership on future plans, and to be informed of employee problems and grievances. In particular at the present time, each member's opinion on the proposed increase in CSEA dues is needed, so that the Chapter delegate may be instructed as to how this hospital wishes to vote on the matter.

St Lawrence State

The annual dinner-dance of the St. Lawrence State Hospital Chapter, Civil Service Employees Association, was held on May 2 at the Elks Club. The attendance was large.

Among out-of-town guests were Robert Soper, CSEA second vice-president, from the Wassau State Hospital, and his wife; Vernon A. Tapper, CSEA third-vice president; Raymond G. Castle, CSEA fourth vice-president, from Syracuse, and Mrs. Castle; A. J. Donnelly, CSEA field representative; William Rosier, president of the New York State Mental Hygiene Employees Association, from Rochester; Sam Borrelly, chairman of the County Chapter of the CSEA Central Conference, Utica; Claude Rowell, past chairman of the CSEA Western Conference; Emmett Durr of the Raybrook Sanatorium Chapter, CSEA; Tom Ranger, president of the Syracuse State School Chapter, and Mrs. Ranger; Weltha Kipp, member of the board of directors of the Canton Chapter, and William Conboy and Thomas Farley of the Ter Bush and Powell Insurance Company.

Unable to attend because of illness were John Powers, CSEA president; Joseph F. Feily, CSEA first vice-president, and Jesse McFarland, senior administrative assistant.

Other guests included Albert G. Barton, chairman of the hospital's board of visitors, and Mrs. Barton; Edmund L. Shay, CSEA regional director, and Mrs. Shay, and William O'Connell, member of the board of visitors at the hospital. Recently retired employees from the hospital who attended the dinner-dance included Nellie Darrow, Marg Kroger and Winnie Topham.

John Graveline presided as master-of-ceremonies for the evening.

Fred Kotz, Chapter president, held a general meeting in Curtis Hall recently to discuss the proposed dues increase, among other business. The Chapter has gone on record favoring acceptance of the increase.

The recommended slate of officers for elections for the coming year has been chosen. Elections will be held in Curtis Hall on June 5. All members are strongly urged to vote.

St. Lawrence County

The St. Lawrence County Chapter, Civil Service Employees Association, will hold its annual dinner at the new Elks Club in Gouverneur at 6:30 P.M. Saturday, May 23.

Most county employees and many city, town, village and non-teaching employees, are expected to attend. Guest speaker will be Dr. William R. Carson, Potsdam, who is radiologist at the Potsdam

and Clifton-Fine Hospital, Star Lake, and for the Aluminum Company of America at Massena. Previously he was a board psychiatrist.

Donald Peck, Gouverneur, chairman of the St. Lawrence County Board of Supervisors, and Mrs. Peck, have accepted the Chapter's invitation to attend. Mr. Peck will present citations to about 35 Chapter members who have more than 25 years' State service. These are: Carl Baxter, John Corcoran, John H. Churel, Frank Corbett, Lee Trombley, Elizabeth Whalen, Ailee Needle, Leo LeBeau, Philip L. White, Stanley Mallette, Francis Cadieux, Henry Montroy, Augustus Ashley, Arthur Dubrue, James Gore, Mitchell LeMay, Walter Hollis, Charles LaVarnway, Edgar Lajoie, John Bastien, Norman LeClair, Simon Sargeant, Cleytia Rushman, Florence Woods, Lottie Maltuner, Edgar Mooney, Henry Forsythe, Steward Ritchie, Marian C. Murray, Mayfred McDonough, Clark Livingston, Dr. Leo Fortune, Frederick Hammond, Mable Kittle, Frank Lytle, Albert H. Ugh, William Fountain and E. Stanley Howlett.

It is understood that several of these silver anniversary members will be given tokens of esteem by their fellow workers in addition to the citations.

Other business at the dinner will include installation of Chapter officers for the coming year. Vernon A. Taper, CSEA third vice-president, will do the installing. Edmund L. Shea, CSEA regional attorney, will act as toastmaster. Many guests from the Association and many chapter representatives are expected to attend.

Metro Public Service

At a regular chapter meeting held recently, the following candidates were nominated:

President, Herbert Kampf; vice-president, Joseph F. Holt; secretary, Alice Dunleavy; treasurer, Nathan L. Elgot. For the Executive Council: executive, John L. Keegan; water, telephone, motor carrier, Mildred Eggler; power, Bernard T. Kennedy; utility accounting and general engineering, Lillian Montag; railroad and transportation, Amalia B. King.

The actual election (by ballot) will take place in the immediate future and the newly-elected officers will be officially installed at a dinner meeting to be held on Tuesday, June 2, 1959 at Churchill's, 139 Broadway, New York City.

The dinner will be open to all Commission employees, their

friends and families. There will be music for dancing, checking facilities and a cash bar. Hot and cold hors d'oeuvres will be served starting at 5:30 p.m. Dinner will include: fresh fruit cup, celery and olives, sirloin of beef, vegetable, baked potato, salad, ice-cream cake and beverage. Tickets are priced at \$3.50 per person and should be purchased in advance from any one of the following committee members: Florence Osinski (chairman of the dinner committee), Mildred Eggler, Thomas Powers, Lillian Montag and Philip Wexler. Everyone is heartily invited to attend this affair.

Invited guests include Chairman James A. Lundy, Commissioners Francis T. Mylott and Aaron L. Jacoby; Alton G. Marshall, secretary of the Commission; James Casey, manager of the New York City office of the Civil Service Employees Association; and Paul Kyer, Editor of The Civil Service Leader.

Onondaga

The Onondaga Chapter, Civil Service Employees Association, extends deepest sympathy to Board of Directors member Ruth MacCollum on the recent death of her mother, and to Virginia Thoreck of the Syracuse Public Library on the death of her father.

Congratulations to William M. Chiles, case supervisor, Department of Public Welfare, who was appointed by Mayor Henninger as director of the relocation office, effective from May 1.

Antoinette M. Bonaccio's engagement to Stanford T. Vannamie was announced recently by her parents and the Chapter offers them its heartiest best wishes.

Nassau

The board of directors of Nassau Chapter, Civil Service Employees Association, will hold its monthly meeting at the Hempstead Elks club at 6 P.M. Wednesday, May 20. The regular membership meeting of the Chapter will be held at 8 P.M.

The main topic of discussion will be the dues increase proposal. Everyone should attend to vote on this very important subject.

Education

The Education Department Chapter, Civil Service Employees Association, held its annual meeting and luncheon at the Em-

pire Room of the Ten Eyke Hotel, Albany, on May 11. Dr. Charles A. Brind, Jr., counsel, Department of Education and a past president of the Association, was the principal speaker. Among distinguished guests was CSEA President John Powers, Harry Langworthy, Jr., outgoing president of the Chapter, president.

The following officers and delegates were elected: Kenneth Duryea, president; Samuel Clements, vice president; Mary McNamara (incumbent), treasurer; Eleanor Burnett (incumbent), secretary, and the following delegates who will represent the Chapter at Association meetings: Kenneth Duryea, Deloras G. Fussell, Harry Langworthy, Samuel Clements, Victor Taber, John McGuire, Eleanor Barber, Ruth Birdseye, Joseph Fenton, Arthur F. Jones, Howard Kehrer and Beth Ewel.

Marcy State Hospital

The recent elections at Marcy State Hospital Chapter, for the term of office running from May 1, 1959, to April 30, 1961 had the following elected:

Charles D. Methe, president (beginning 12th year); Mary M. Terrel, 1st vice-president; Bernard A. Maloy, 2nd vice-president; Elizabeth Cahill, 3rd vice-president; O. Paul Rhodes, 4th vice-president; Kenneth W. Haken, treasurer, (beginning 13th year); Carol A. Gallo, corresponding secretary; Gertrude White, recording secretary; and Alex Magnitzky, delegate.

Representatives to the Chapter Executive Council will be elected during the month of May.

Chairmen of standing committees will be appointed, after the council representatives have been elected.

Plans for a Hospital-Chapter picnic will be announced soon.

Brooklyn State

The Brooklyn State Hospital Chapter, Civil Service Employees Association, will hold its biannual elections Wednesday, May 20. Polling will be continuous from 7:30 A.M. to 5:30 P.M. in the lounge room of the Community Store. Due to the favorable response two years ago, the Chapter will again use voting machines in the election.

Selections by the Chapter nominating committee are: Frank Cole, Albert Traynor and Arthur Weinberg for president; Lillian Hammond, first vice-president; Phyllis Singer and Ray Watkins, second vice-president; William Cunningham, Genevieve Incontrera and Andy Praino, treasurer; Arnold Moses, and Barbara Sweet, official delegate. The board of directors will also be elected. All members are strongly urged to vote.

Installation dinner of the Chapter will be held in Farragut Inn, 1442 Flatbush Avenue, Brooklyn at 7 P.M. Wednesday, May 27. Invited guests are James Casey, CSEA field manager, and John Kelly, CSEA attorney. Installing officer will be Dr. Nathan Beckenstein, director of the hospital. Toastmaster will be Terrence Lynan, business officer at the hospital.

Creedmoor

The newly elected officers of the Creedmoor Chapter, CSEA, were recently installed. Dr. Frank Criden, assistant director, swore the new officers in and then spoke on the wonderful job that the CSEA was doing. Our new president, Joseph Bucaria, then accepted the gavel from Raymond Sansone, the outgoing president.

Joe made a short speech and then proceeded to name the new chairmen for the following committees: Luther Baird, Auditing Committee; John Murphy, Legislative Committee; Helen Foran, Social Committee; Ruth Bickle and Ed. Sotong, Publicity; Mike Pyros, Membership Committee; Kenneth Roseboom, Grievance Committee; Ray Sansone, Education Committee; Margaret Hansen, Sunshine Committee and Katherine Barazone, Budget Committee. Members are asked to get behind these committees and help in any way they can. No-

body gets paid and it's a labor of love, so come on out, all you lovers.

Catherine Barazone of Bldg. L informs us that she is going to do the curtains for all the male wards in the future so if any of you male charges want the curtains done just contact her.

Ken Favreau would like to organize a golf team here at the hospital. Contact Ken if interested in the project. Elsie McKiernan attended the New York State Occupational Therapy Convention recently at Rochester, New York. Mrs. Thiele, staff attendant of Bldg. N. and Miss Weeks went to Niagara Falls to attend the Practical Nurses Convention held at that city on May 18th.

Leona Keddy likes her new job as housekeeper. Ruth Dibble, RN of building N, just returned from a visit to her mother in Tampa, Florida. Frank Lanzara is whipping the Creedmoor soft ball team into shape. Anybody who is a ball player should contact Frank in the Maintenance department.

We just learned that Charlie Fox, manager of the Community store, is to undergo major surgery at the Gisinger Memorial Hospital, in Danville, Pennsylvania. Members of the Chapter are asked to write to Charlie and cheer him up. Charlie has been around these parts a long time and we hope to see him back in the store soon.

Police Refused Wider Powers

ALBANY, May 18 — Legislation to broaden the powers of municipal police officers has been vetoed by Governor Rockefeller.

The bill, if signed, would have conferred on police officers all of the powers of constables within the county in which they are employed, except for the service of civil process.

It would have authorized such police officers to execute in any part of the county any warrant for search or arrest issued by any magistrate in the state.

Mr. Rockefeller commented: "Under the bill the police officer could perform acts outside of his municipality, which neither his municipality nor the municipality in which he performs the acts, requested or expected him to perform."

Four More Tax Posts Are Filled

ALBANY, May 18 — State Tax Commissioner Joseph H. Murphy has announced the following new appointments:

George W. McIsaac of Troy as estate tax appraiser for Rensselaer County at \$5,964 a year. He succeeds Edward M. Murray, also of Troy.

Philip A. Rayhill of Utica as associate estate tax attorney for Oneida County at \$7,086. He succeeds Frederick C. Barnes of Westmoreland.

Herbert H. Ray of Binghamton as estate tax attorney for Broome County. He succeeds John J. Buckley, also of Binghamton. His appointment is on a fee basis.

Duncan S. McNab of Schenectady as estate tax attorney for Schenectady County on a fee basis. He succeeds Lawrence L. Ott, also of Schenectady.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEKMAN 3-6070. For list of some current titles see Page 15.

WINNING FRIENDSHIP POSTER



Shown above, left, receiving an award for the best Mental Health Week poster at Brooklyn State Hospital School of Nursing, is Carole Roberts. Her poster depicts the theme of the hospital's open house, "operation Friendship." Rose Mary Cammarata, instructor of nursing at the hospital, is shown at right.

CSEA Counsel's Report On 1959 Legislative Session

(NOTE: Each year following the close of the 90-day bill period, Counsel for the Civil Service Employees Association, Inc. reports on civil service measures and other bills of particular interest to public employees that were considered by the State legislature. The Civil Service Leader annually publishes this report for the information of Association members.)

**JOHN J. KELLY, Jr.,
Associate Counsel**

Assessing the accomplishments of the Association and the public employee at the 1959 session of the legislature involves a variety of factors and circumstances. If we ignore all of the circumstances which had a direct bearing on this particular session, the results of 1959 legislation could probably only be deemed passably fair. On the other hand, if all of the complicated factors which were inescapable are considered, the results must be deemed most successful.

This was not only the first year, but the first two months of a new administration, which always makes for greater difficulty in attaining executive support for a variety of measures. The new administration, of course, was not available to confer with in detail until after January 1st. Moreover, there is a natural and proper tendency among these executives and their assistants to feel their way along rather carefully before initiating broad liberalizations and reforms.

But what of the legislature? Essentially, the legislature was composed of the same personnel and leaders as for the past few years (with the regrettable exception of the Minority Leader of the Assembly, the Honorable Eugene Bannigan, who died prior to the 1959 session). While the legislature was not in the same position as the new administration, during the great bulk of the session they were necessarily preoccupied with the tremendous problems involving the tax increases which were proposed and passed this year. Obviously, until the taxes and the budget were settled, they were in no position to consider new legislation that would cost money or have a signal effect upon the future budgetary plans of the state.

It was not until March 11th that the 1959-60 budget was passed. Fourteen days later, the session was over.

Unfortunately, however, most of the Assembly standing committees lost jurisdiction of bills before such committees on the day before the budget was passed. The significance of this fact is that such committees had to either take affirmative action and report the bills out of committee, kill the bills in committee, or refer such measures to the Rules Committee of the Assembly. One can imagine the magnitude of the task that faced the Assembly committees, and more particularly, that which faced the legislative representatives interested in certain legislation, in attempting to obtain proper consideration of various measures in the short time available. The conclusion is obvious. Many bills were killed which could, under

more favorable circumstances, have been passed. This is particularly true in our case when one considers that this Association had about 80 bills which were either drafted, sponsored, or supported.

Summary of Session

A summary of the 1959 legislature shows that it convened on January 1, 1959; that the last day to introduce bills was February 17th, 1959; that the budget passed on March 11th, 1959; and that the legislature adjourned on March 25th, 1959. 8215 bills (a new record) were introduced in the legislature, and of this number 1202 bills passed both Houses. The Governor signed 880 bills into law, and vetoed 322. Approximately 100 fewer bills were passed by the legislature this year than last, and approximately 100 fewer were signed into law this year.

About 80 bills were drafted, introduced, supported, co-sponsored, or endorsed by this Association. Of these, 29 passed both Houses, 28 were signed and one was vetoed. In addition, the Association opposed three bills which passed both Houses and became law, which will be commented on later, and of course, opposed innumerable other bills which were not passed—did not become law. Six other Association measures passed one House of the legislature only. The remainder of the program was not passed, although in several instances substantially identical legislation listed with the "Passed" bills was accomplished either in whole or in part.

Considered in the light of the above background, at least in the opinion of the writer, this was an extremely successful session.

For example, a salary increase, which will be discussed in detail below, was achieved, much to the surprise of many veteran observers. Although the increase accomplished only about one-half the increase that the facts and figures bearing on state salaries indicated, it is nevertheless true that the \$20 million of salary increase was more money than the total of all other increases in the state budget which were not mandated by prior law. The guarantee of retention of no-loss pay on promotion was likewise welcomed by many of our mem-

bers. The legislative authorization for another opportunity to join the Social Security program was of considerable significance to many employees. The vexing Albany parking problem was recognized and legislation passed authorizing the alleviation of this problem. While the two-year death benefit was not accomplished, the one-year death benefit was made permanent and therefore is constitutionally protected. The 55-year plan was re-opened for those who had not previously joined, and a variety of other bills of less general importance were accomplished, which will be discussed in detail below.

The major disappointments at the 1959 session were the failure of the passage of legislation to increase the retirement allowance of retired members, the failure of legislation which would accomplish the long sought vesting program, and the lack of any significant legislative accomplishments which applied to the county and local public employees (although such employees, of course, benefited equally with state employees in the Retirement and Social Security legislation discussed herein).

1959 SALARY BILLS

In approving the three salary bills affecting the Judiciary, the Legislature, and other state employees, Governor Rockefeller in a brief message stated as follows:

"These bills provided for urgently needed salary increases for State employees. In the last two years, the cost of living has increased more than 5.5%, but our State employees have received no increase in pay during this time. Although every effort must be made toward effecting economies in the operations of the State government, it not only would be inequitable, but false economy, to deprive our State's loyal civil servants of salary increases which they justly deserve. We should seek always to attract and to hold able, qualified people in the service of the State. This can only be done by paying fair and reasonable compensation. The bills are approved."

The measure affecting all state employees except the Legislature and Judiciary became Chapter 200 of the Laws of 1959. In es-

sence, this bill provided a salary increase for all employees allocated under the Civil Service Law of \$200.00, or the equivalent of one increment, — whichever resulted in a higher salary. Other employees, whether they were governed by statutory salary schedules or not, received increases which corresponded to the amount which they would have received if they were in the grade under the Civil Service Law, the maximum of which was closest to their salary. (For those employees with statutory salary schedules, the amount of increase was, of course, specified in the legislation by amending the applicable schedule or law.)

For example, an employee who had been receiving \$4,360 prior to April 1, 1959, and who was covered by a statutory salary schedule, would be closest to the maximum of Grade 7 under the Civil Service Law, and would receive the same amount which an employee in Grade 7 would receive. Since the increment of Grad 8 was less than \$200.00, such employee would receive a \$200 increase. With respect to employees who were receiving salaries less than the minimum salary of Grade 1 under the Civil Service Law, i.e. \$2,500.00,—the Budget Director was authorized to give salary increases to such employees substantially in proportion to those received by persons with salaries above the minimum of Grade 1.

While the legislation authorized the withholding of the increase for administrative reasons until the payrolls could be changed, and for the payment of a lump sum when the payroll changes could be accomplished, the Comptroller's office performed such an outstanding job in expediting the payroll changes that the increased salaries were reflected in the salaries of all employees in the check received on April 8th. When one realizes that the legislation was not formally approved by the Governor until March 31st, 1959, the magnitude of the accomplishment of the Comptroller's office can be appreciated.

More on Salary Bill

Further explanatory comment with respect to the salary increase bill might be:

1. All employees who were receiving a salary of \$2,500 or

higher on March 31, 1959 received at least a \$200 increase.

2. This increase, for those employees who were receiving a no-loss in pay guarantee under prior law, was in addition to the total salary including no-loss pay which such employees were receiving prior to April 1.

3. Employees who were receiving over the maximum of the grade of their position also received the same amount of increase as other employees in that grade.

Judiciary Increase

The salary increase for employees of the Judiciary is found in Chapter 202 of the Laws of 1959, and simply stated, provides an increase of 4% with a minimum of \$200 and a maximum of \$500, for all employees of the Judiciary other than Judges and Official Referees. (The Judiciary increase was reflected in the April 22 checks.)

The salary increase for legislative employees constituted an appropriation of \$160,000 for salary increases for legislative employees in such amounts as may be determined by the President of the Senate and the Speaker of the Assembly. At this writing, employees of the Legislature have not yet received the benefit of the increases proposed for them, since there remain determinations of amount to be made by the officers designated in the legislation. The legislative salary increase is found in Chapter 201 of the Laws of 1959.

It became apparent rather early in the tax fight that the Association 12½% salary increase, with a minimum amount of \$500.00, costing \$40 million, was doomed. We express our appreciation to Senator Hatfield and Assemblyman Wilcox for their sponsorship and support of our bill. The Senate numbers were: Intro. 2553, Print 2660, and in the Assembly the bill was Intro. 2781, Print 2878. It was, of course, only when the demise of the Association-sponsored bill was imminent and the fate of the administration salary increase proposals extremely doubtful, that the Association supported the less liberal measures.

We feel that the accomplishment of anything at all in the salary field this year is a tribute to the "out of season" legislative work done by the officers and members of the Association. Perhaps more was accomplished last Fall in convincing the gubernatorial candidates of the necessity of a salary increase and obtaining their support therefor, than anything that was done later on. Without the courageous action of the Governor in making provision for an increase in his budget, there would have been no salary increase; just as truly there would have been no salary increase were it not for the skillful and forthright handling of the salary increase measures by the leaders in the legislature. The legislative revolt was not just newspaper talk, and it required the highest of political statesmanship on the part of the Majority leaders, Sens. Mahoney and Erwin and Assemblymen Heck and Mackenzie, to hold this money in the budget.

(To Be Continued)

COMPLETE SUPERVISOR COURSE AT BKLYN STATE



Shown above are Brooklyn State Hospital employees who recently completed a course in the fundamentals of supervision, along with the hospital's director and several assistant directors. Seated, from left: Flora Giles, head nurse; Barbara Sweet, head nurse; Victoria Millander, senior stenographer; Clara Straker, head nurse; Nina Brown, recreation instructor, and Dorothy Starwas, head nurse. Standing, from left: Henry A. Girouard, chief supervising nurse; Dr. Carmelo J. Chiarello, assistant director; Dr. James E. Rappa, assistant director; Terence J. Lynam, business officer; George Prizgint, the instructor of the course; George Ames, food service manager; Dr. Nathan Beckenstein, director of the hospital; John Staffa, head nurse; Philip Holt, motor equipment maintenance foreman; Emanuel Kucker, head nurse; Bernard Dikeman, senior account clerk, and Leslie McDonough, head nurse.