

Jandreau Asks Session On Punch Press Cases

Business Agent Leo Jandreau has asked for a special meeting with Louis Male, general superintendent, to discuss a number of piece price grievances in the Punch Press division.

The latest difficulty, which caused a one-hour stoppage, was the refusal of supervision to increase prices on a press after installing a safety guard. Every operator assigned to the press contended that the guard slowed up the work considerably. The operator has to look through the guard, which is grid-shaped, at all times, and the motion of the guard up and down imposes a severe strain on the eyes, the men said. The men also said that the guard makes it more difficult to reach the metal sheet when it needs to be adjusted.

The union requested time studies in view of the change. The grievance committee took the position the guard was desirable, but should not cost the men money.

A. C. Stevens, assistant to the general superintendent, and Frank Schaaf of his office contended the guard made no difference, and that the men were deliberately slowing down in an effort to obtain better prices.

The other division grievances concerned piece work prices on the enameling machines for women spot welders.

Westinghouse Locals Voting on Contract

Locals in Westinghouse Electric Corporation are voting on a proposed contract settlement which would give them a raise of 8 percent, with a nine-cent minimum plus a seventh paid holiday, Washington's Birthday.

Westinghouse is second largest in the electrical manufacturing field. GE is the largest.

Westinghouse previously had offered six percent and a pension plan which the negotiation committee called inadequate. A meeting of 5,000 UE members at the Westinghouse plant in Essington voted unanimously to call for a strike vote.

The Westinghouse revised offer for this year was said to add up to the same as that worked out with GE. The seventh holiday concession at Westinghouse was balanced by the GE agreeing to Saturday time-and-a-half for continuous process workers.

The two settlements leave the Westinghouse contract ahead of GE on wage rates and holidays.

Supreme Court Upholds Rights of Labor Papers

The United States Supreme Court ruled Monday that union newspapers can endorse political candidates. The court decided that President Philip Murray of the CIO and the CIO had not violated the Taft-Hartley Law by endorsing a Congressional candidate, Edward Garmatz of Baltimore last fall, in the CIO News. The decision upheld the dismissal of the indictments.

However, the court sidestepped the wider question of the constitutionality of the Taft-Hartley ban against expenditures by unions for political purposes.

In another case involving the Taft-Hartley Law, the court sidestepped another basic issue, the constitutionality of the provision about non-Communist affidavits. The National Maritime Union had appealed a case after refusing to file either the financial or non-Communist affidavits. The majority of the court decided that the Taft-Hartley Board can legally bar a union from its "services" until it files the financial statements.

Having ruled on this financial question, the Court declared it was not necessary in connection with that case to reach or consider the validity of the non-Communist section.

Lay-offs In Shutdowns

When a division shuts down for a vacation, as will be done in several divisions this summer, those workers who do not qualify for a vacation and therefore are in fact laid-off for lack of work during the shutdown should register promptly with the unemployment insurance office.

Report Incomplete

When this week's issue of EU News went to press, the national UE office had not received complete reports yet on the number of GE locals which have ratified the 1948 contract.

TOOLMAKERS!

SPECIAL MEETING

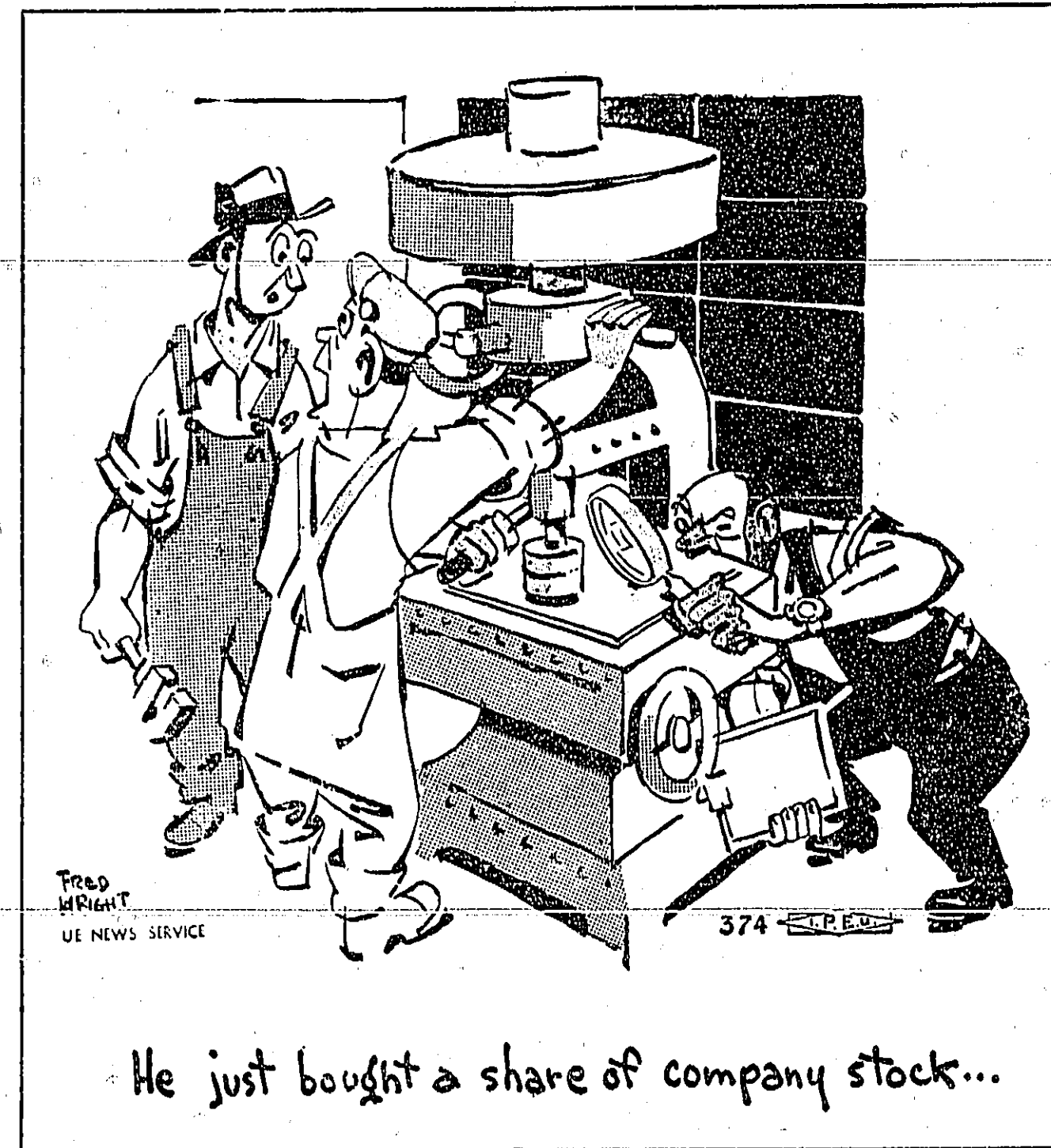
on

Tool and Die Rates

Wednesday, June 30

7:30 P.M.

LOCAL 301 HALL



Classes Commence For Shop Stewards

The series of classes for shop stewards started Tuesday night at 301 Hall with a practical discussion of the steps in handling a grievance. Chief Shop Steward William Mastriani led the discussion of a typical case, including the way a steward should go over the facts with the worker involved, take up the grievance with the foreman, and state the facts and arguments clearly in writing.

Although attendance was not large, the stewards present said the session filled a very great need. A class for second shift stewards was planned for Wednesday afternoon.

Classes have been arranged for the same days next week: at 7:30 p.m. Tuesday, June 29, for first and third shift stewards and at 1 p.m. Wednesday, June 30, for second shift stewards. William Kelly and Victor Pasche, assistants to the business agent, assist Mastriani in the classes.

Big Business Viewpoint

The May 15 issue of Business Week pointed out that U. S. Big Business has a money interest in continuing the "cold war" with Russia.

"An accord now—or even the chance of one—robs business of the 'expectations' which are a prop under prices and production", the business magazine stated.

All 301 Stewards To Meet Together

All regular monthly meetings of shop stewards will include all shifts at the same time from now on, by decision of the membership meeting last week.

The past practice was to call out the second shift stewards to meet with the first and third shifts whenever an important issue was to come up, as during the past months in negotiations. Otherwise the second shift stewards met on their own time. The second shift stewards asked that they always meet jointly. They said that meeting separately as a smaller group they did not have a fair chance to discuss the questions.

The Executive Board recommended continuing the past practice of calling the second shift stewards out when particularly important business comes up, at least six times out of the 12 monthly meetings a year.

The cost of calling out second shift stewards during working hours was the main reason for not holding all meetings jointly.

The membership vote in favor of holding all meetings jointly was 138 "Yes" and 128 "No." The first and third shifts voted 54 "yes" and 128 "No." The second shift voted 84 to 0 "Yes."

REMEMBER JULY 10—
FIELD DAY

ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - - U. E. R. & M. W. A. - - - - C. I. O.

Vol. 6 — No. 27

SCHENECTADY, NEW YORK

July 2, 1948

Latest Scores in 301 Field Day Queen Contest



Alice Mattice
21,200 votes



Ann De Celli
21,000 votes



Jennie Tescione
14,500 votes



Toni Restina
14,000 votes



Thelma Willey
9,500 votes

Craft Groups Unite Forces On Pay Issue

Representatives of the major craft groups have agreed that they will actively support each other's demands for correction of their wage rates.

A joint meeting of the craft committees last week unanimously adopted a resolution declaring:

"That the union be authorized to negotiate any part of the wage structure case that the company is prepared to negotiate;

"And further, that if any craft obtains a satisfactory raise, this group and all the groups involved will continue to give each other active physical support until all the groups have received raises satisfactory to the respective groups."

Representation of Crafts

Participating in the meeting were the building trades, toolmakers, machinists, welders, and millmen (from the carpenter shop in Building 76). See picture on page 3.

The craft committees decided to meet together again last night (Thursday), as the toolmakers were scheduled to meet Wednesday to take action. The machinists already have decided to take the same action as the toolmakers. The welders have delegated authority to their committee.

The building trades last week refused overtime work for the second week, with ranks solid. In an effort to meet the situation, supervision in the Building and Grounds Division has tried to set up a second shift for certain groups, but these groups have said that was a matter to take up with the union.

Jandreau Writes Howell

Business Agent Leo Jandreau has written J. M. Howell, works manager, that the wage structure case which would correct craft and other rates has gone through the grievance procedure, and the company has refused to arbitrate. "In respect to this grievance," Jandreau wrote, "all of the bargaining steps mentioned in the grievance procedure have been employed without success."

The letter continued:

"At the same time we want you (Continued on Page 2)

Plenty of Prizes At 301 Field Day

In addition to the grand prize of a 1948 Studebaker, 50 other door prizes will be awarded at the 301 Field Day at Columbian Park, Dunnsville Rd., Saturday, July 10.

You don't have to be present to win the car, but you must be on the field to get these other prizes. They include fishing rods, a thermos jug, cigarette lighters, radios, baby traveling bags, a mix-master, toasters, electric clocks, electric irons, pressure cookers, table lamps, floor lamps, silverware, has-socks, chrome relish dishes, chrome nut crackers, breakfast set, overnight bag, poker chips and rack, and a cloth hamper. These prizes will be awarded at the rate of three every half-hour, from 1 p.m. till 8 p.m.

Picnic Tables

The Park will be open at 10 a.m. There are good parking facilities and plenty of picnic tables in shady places.

A program of sports and entertainment will start at 1 p.m., with a bocci ball contest, the Activities Committee has announced. Bocci experts who want to compete should contact Dominic Gabriele, Bldg. 73; Anthony Massaroni, Bldg. 273, or the union office. A horse shoe pitching contest will follow.

Children's races will be staged between 1 and 2 p.m., with Michael De Celli as judge. Prizes will be awarded for these contests, which will include a three-legged race, three-legged race with egg in spoon, sack race, potato race, pea and straw race, and blueberry pie eating contest.

William Mastriani will referee wrestling and boxing, starting at

Summer Schedule Of 301 Meetings

By decision of the Executive Board Monday night, the shop stewards' meetings during July and August will be combined with the 301 membership meetings.

The first of these combined meetings will be at the union hall at 7:30 p.m. Tuesday, July 20, for the first and third shift members and for shop stewards of all shifts, and at 1 p.m. Wednesday, July 21, for second shift members. Delegates to the international UE convention at Buffalo in September will be elected.

2 p.m. Leo Montenegro (weight 140) will box Tony Berone (weight 145). The wrestling matches will feature Steve Budynas (195) versus Johnny Bousa (190) and Bull Montana versus Johnny Stahias.

De Celli has arranged for a men's softball game between the Welcome Inn team, which won last year's City League championship, and Pedone Brothers.

The program will also include: at 3 p.m., movies for children; 4 p.m., speakers; 5 p.m., girls' softball game between the Local 301 team and the UE team from Pittsfield, Mass.

Results of the Field Day Queen contest will be announced at 6 p.m. and the winner of the Studebaker will be announced immediately afterward.

Movies, Skit, Dancing

Movies for adults are scheduled to start at 7 p.m. A skit, directed by Mrs. Dorothy Perlin, will be presented. (Continued on Page 2)

Wage Increase Due This Week

Management informed Business Agent Leo Jandreau this week that the pay increase provided by the 1948 contract would be in the pay checks received yesterday and today. The pay checks should include not only the new rate for current wages, but the retroactive increase.

The national UE office notified GE last week that the contract was ratified by GE locals.

As it did last year, Local 301 will make copies of the new contract available to all its members. The contract is now being printed and 301 has ordered 5,000 for distribution as soon as they come off the presses. Others will be ordered as needed.

Special Bus Service To Field Day Grounds

Local 301 has arranged for special bus transportation to Columbian Park for Field Day, Saturday, July 10. There will be a bus leaving Campbell Ave. and Broadway at regular intervals from 12:30 p.m. to 9:30 p.m.

Drivers to Meet

A meeting of mail truck drivers and relief drivers has been called for 9 a.m. Saturday, July 10, at the union hall by Shop Steward Norman Jacobsen.

Pensioners' Meeting

The UE-301 Pension Organization will meet at 2 p.m. Wednesday at the union hall.

T-H Board Brings Grief, ITU Says

The Typographical Union (AFL) of Canton, Ohio, recently issued a leaflet supporting UE workers in their struggle against the Hoover Vacuum Cleaner Company. The UE local called a strike there June 10 after the company started a campaign to break the union, slash wage rates and destroy seniority.

The ITU local especially commended UE for rejecting the company demands that it put itself under the Taft-Hartley Board.

"Since the passage of the Taft-Hartley law, our employers and the so-called 'Labor Board' have been working hand in hand to destroy the benefits we have won over the past fifty years and to wreck our union," the Typographical Union said in its message to members of UE Local 709. "If the ITU accepted what Congress had cooked up for it, it stood not only to lose hard-won gains . . . it faced the prospect of the practical destruction of itself as a union."

"We commend the UE for their wisdom in steering clear of the so-called 'Labor Board'. There are no benefits for labor in this board, it can only bring you grief."

Crafts Unite Forces

(Continued from Page 1)

to know that if the company should be inclined to negotiate adjustments with respect to any classification or group of classifications in the proposal, this union is ready to enter such discussion at any time."

Appeals Day

The 301 Appeals Committee meets at 4 p.m. every Wednesday at the union hall to hear the appeal of any member dissatisfied with the way a grievance has been handled. Second shift workers can be heard at 1 p.m.

301 on Air

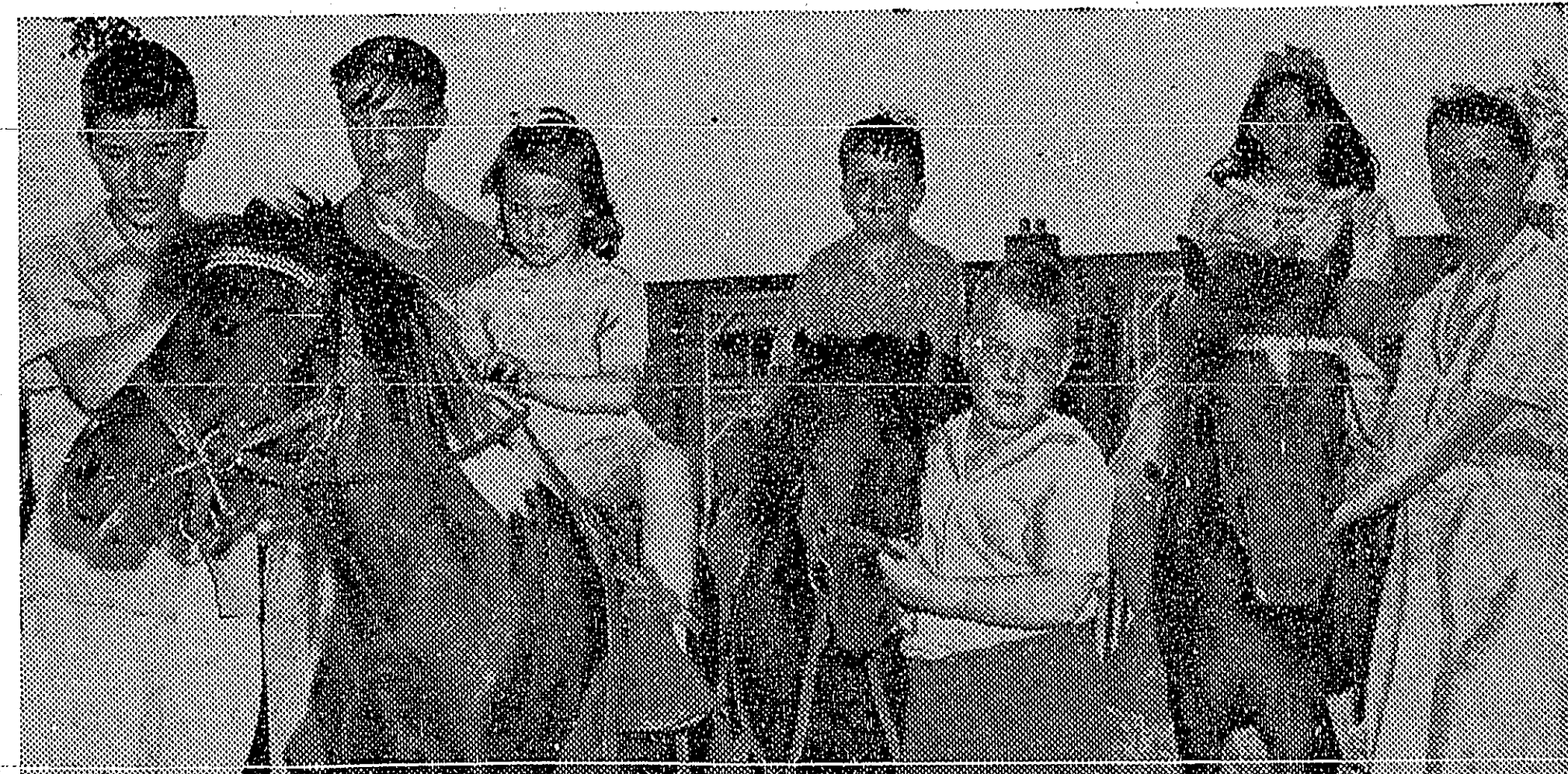
The Local 301 broadcast is at 7:30 p.m. every Wednesday over WSNY.

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SCHENECTADY GE LOCAL 301

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Pony Rides Again This Year at 301 Field Day



When your children find out that July 10 is the 301 Field Day, just try to keep them home! Pony riding will be a big attraction again this year. Here's a picture to remind them of last year's fun.

World-Wide Monopoly Increases Prices

To what extent have corporations in the United States entered into international agreements with companies in other countries for the purposes of eliminating competition? Such international agreements usually call for world-wide restriction on production in order to keep world prices high.

Small Business Men Protest GE Policy

GE found itself in hot water in Fort Wayne, Ind., toward the tail end of its "no wage increase" campaign. A group of 83 small business men in that city signed a newspaper advertisement which said:

"We disapprove of the policy of the General Electric Co. which urges employees to reduce their expenditures on consumer goods."

The local GE management wrote letters to the businessmen expressing "real concern." And a new GE advertisement appeared designed to pacify the business men.

Rain or Shine!

Worried about the weather Field Day? There is plenty of shelter at Columbian Park in case of rain. So rain, or shine, bring the family and make an all-day outing of July 10.

New UE Contract

Wage increases of 15 to 30 cents an hour have been negotiated by UE for Black Rock Manufacturing workers at Bridgeport, Conn. By-passing the Taft-Hartley Board, the workers voted for UE in an election conducted by a Common Pleas Court judge two months ago.

8 Per Cent Raise Won at Sylvania

Sylvania workers have won an eight per cent wage increase which means nine to 14 cents more an hour. The improved UE contract provides for three weeks vacation after 15 years' service.

During more than two months of negotiations the company attempted to saddle the union with 18 proposals to weaken the contract. First it refused any pay raise and then it offered two cents. The workers protested against these tactics with demonstrations both during and after working hours.

Field Day Prizes

(Continued from Page 1)

sented at 8 p.m. There also will be specialty acts by union members. Dancing will be from 9 to midnight, with Armand Carl's orchestra playing.

Other entertainment, which will be sandwiched in during the day, includes bingo (with prizes), darts, penny pitching. There will be pony rides for children. Refreshments will include hot dogs and hamburgers, soda and beer, fried clams and French fries, and ice cream.

Another Pay Raise

Features of the UE contract with Cloverleaf Freeland Corporation, Honesdale, Pa., include a wage increase of 11 cents an hour and three weeks vacation after 10 years' service. The pay raise is retroactive to Mar. 3.

Plan a Family Picnic
July 10, Field Day

Speaking of High Prices

A Schenectady furniture store issued almost exactly the same advertising leaflet for chair and sofa slip covers this summer as it did last summer. Same pictures. Same wording, except for prices. The slip cover for a chair was \$6.98 last year. Now it's \$11.98. The sofa slip cover was \$13.98 last year. Now it's \$23.98.

Craft Committees Pledge Unity in Getting Higher Wage Rates



Meeting of representatives of major crafts at 301 Hall June 23 to plan joint steps in pressing for wage rate adjustments. See story on page

1. William Templeton, shop steward in Bldg. 11 and a representative of the electricians, is the member speaking.

Grievance Filed Over Eye Injury

Americo Franchetti, a compound mixer in Building 77, is in Albany Hospital with the sight of one eye in danger from a flake of caustic which struck it. Local 301 is moving a grievance started by Shop Steward Enoch Wassell. Fellow workers in the building say that the accident was caused by company negligence.

Franchetti was ordered to go into a room where there was a tank making metal cleaner, to throw an arm-operated switch on a blower. As he pushed the switch with a rod, a flake fell into his eye from under the tank. The men point out that a push button switch was supposed to work the blower, and that they had repeatedly told supervision it needed repair. And they point out that two foremen and a general foreman stood by as Franchetti was sent in, but none of these foremen reminded him to wear his safety glasses. The man's other eye is defective.

This Time It Paid To Quote the Boss

A defense offered by Supervision in Building 69 in one grievance was promptly turned around by Board Member Stanley Bishop last week to win a six-cent raise in the rate for two girl assemblers.

In the course of a lay-off, supervision claimed two assemblers could not be transferred to a job known as "Plugging Switch 2962" because that job would take "six months to learn." On Bishop's suggestion, Shop Steward Emmet Paige, Jr. handed Foreman Peter Sotile a grievance pointing out that such a difficult job deserved a timing rate higher than 54 cents (AER of \$1.01). Sotile agreed the timing rate should be 60 cents.

Asks Representation in Community Chest

At the direction of the 301 Executive Board, Business Agent Leo Jandreau has asked that the Community Chest of Schenectady authorize the union to name a representative to serve on the Chest's governing board, on the board of each of its member agencies, and on related committees.

Jandreau pointed out that the union members contribute substantially to the Chest drive each year and should have direct representation on the agencies spending the money. Such representation should benefit the work of the agencies, he said, and would bring to 301 members a greater understanding of this work.

Rehearsing for Skit



This 301 actor is Edward De Matteo, Building 73A. He's in the cast of the skit which Mrs. Dorothy Perlin is coaching for the 301 Field Day, July 10, at Columbian Park, Dunnsville Rd.

Don't Forget
Saturday, July 10
301 Field Day

Time Studies Planned For Punch Press Work

Time studies to determine the effect of a new safety guard on the speed of work on a punch press in Building 17 were agreed to by Louis Male, general superintendent, in a grievance meeting last Friday.

The operators contend the guard slows them down because the grid-shaped guard interferes with their vision and strains their eyes, and makes it more difficult to adjust the metal sheet. The company claims the men are slowing down deliberately.

The time studies will be taken in the afternoon to allow for the effect of fatigue, and will be discussed directly by Leo Jandreau with Male.

Male asked for additional time to look into complaints over prices for women spot welders and on the enameling machines in the Punch Press division.

Missing Tickets

Two books of Field Day Tickets (No. 5141 through No. 5160) have been lost. If anyone has been sold or given these tickets he should contact the union office. These tickets will not be put in the drawing.

It's Not Enough

A GE worker making \$1.50 an hour who retires at the end of 1948 after 30 years service will get \$40.64 a month pension.

At current high prices, this sum would hardly provide enough food for the man and his wife.

Record Set by UE In '48 Contracts

UE is the first of the big unions to secure wage increases and contract settlements with the major portion of its industry during 1948.

In addition to signing with GE, Westinghouse, GM, Sylvania, and Phelps Dodge, UE has negotiated settlements with approximately 250 smaller firms. The 1948 settlements give about 450,000 members increases of nine to 16 cents an hour.

Another achievement discussed at the two-day meeting of the UE General Executive Board last week in New York City was the organizing of 30,000 new members during February, March and April. Nearly 10,000 of them were veterans.

The increase was the result both of organizing new shops and consolidation in plants already organized.

James J. Matles, director of organization, reported that since the Taft-Hartley Law was passed, UE has organized 72 new companies of which 19 were organized in the February-April period.

