

Civil Service LEADER

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Eligibles

See Page 9

Plans Being Set For Annual Meet September 7-10

ALBANY—Plans are in full swing for the Sixty-first Annual Meeting of the Civil Service Employees Assn., to be held this year at the Waldorf-Astoria Hotel in New York City, Sept. 7-10.

More than 1,000 delegates from all chapters will soon be receiving registration forms for what is expected to be the largest and one of the most important annual meetings in CSEA history, a CSEA spokesman said. Delegates must make their own hotel reservations by Aug. 25 with the Waldorf-Astoria.

The highlight of the three-day meeting will be the announcement of the traditional delegate banquet Thursday, Sept. 9, of CSEA's newly-elected officers and departmental representatives. The new officers—president, five vice-presidents, secretary and treasurer—will be installed during the banquet.

Stated for discussion at the business meetings during the session will be the demands for the 1971-72 State employee negotiations, CSEA-sponsored legislation affecting both State and local government employees, and problems of local government chapters and units.

Tentative Schedule

A tentative schedule for the conclave includes a luncheon and meeting of the Board of Directors on Tuesday, Sept. 7 at 1 p.m., and State departmental delegate meetings at 8 p.m. Sept. 7 also

Delegates may attend a seminar on parliamentary procedure from 8:30-9:30 a.m. Wed., Sept. 8. The general business meeting for the day will begin at 9:30 a.m.

The delegate business session is expected to continue all day Thursday, Sept. 9, and a cocktail party at 7 p.m. will precede the 8 p.m. banquet and installation of new officers

The business meeting will be reconvened on Friday, Sept. 10 at 9 a.m. if necessary.

Registration and certification for CSEA delegates will begin at 1 p.m. Tuesday, Sept. 7, and will continue throughout the meeting hours through Thursday afternoon.

Chapter presidents and CSEA delegates may obtain further information on registration from E. Norbert Zahm, CSEA Headquarters, 33 Elk St., Albany, N.Y.

(518) 434-0191.

Zahm noted that committee reports from CSEA committee chairman must be submitted to F. Henry Galpin, assistant executive director, 33 Elk St., Albany, N. Y., 12207, this week.

CSEA Asks Rockefeller For Talks On Freeze And Start Of Negotiations

ALBANY—At Leader presstime it was learned that the Civil Service Employees Assn., has called upon Gov. Nelson A. Rockefeller for an immediate meeting to discuss the full implications of the recently-announced Federal Wage-Price Freeze as it related to public employees of New York State.

At the same time, CSEA said it will ask for a commitment from Rockefeller that the State will honor its obligation under the Taylor Law to enter into good faith negotiations with CSEA in behalf of State employees this Fall, so as to provide for the settlement of new contracts in time for the State fiscal year beginning April 1, 1972.

CSEA president Theodore C. Wenzl also announced that intensive scrutiny would continue on the possible effects of the wage freeze on employees of local government jurisdictions. He pointed out that local governments have fiscal years which vary from that of the State, so that pay benefits negotiated recently, but not yet implemented, might in some cases be threatened. To volue and cope with the problem immediately Wenzl has directed the entire CSEA field staff to report to headquarters this week on any local government groups whose benefits might be in danger.



FREEZE DISCUSSION — Theodore C. Wenzl, right, president of the 200,000-member Civil Service Employees Assn., has an impromptu meeting in Albany with veteran Congressman Samuel S. Stratton (D-Schenectady). Wenzl called on Stratton to seek clarification and discuss President Nixon's recent wage-price freeze, as it affects the State and local government employees represented by CSEA in New York State.

Thruway Vote Starts CSEA Urging Members To Compare Contracts Before Casting Ballot

ALBANY—Secret ballots will be mailed out tomorrow (August 25) to more than 2,100 maintenance, toll and clerical employees of the New York State Thruway Authority, to determine which employee union will represent them for the next two years or more.

The ballots will be counted under the supervision of the Public Employment Relations Board on Sept. 15.

Competing in the election are the Civil Service Employees Assn., current representative for the unit, and the hastily thrown together United Thruway Union, an alliance between Local 237,

International Brotherhood of Teamsters, and the American Federation of State, County and Municipal Employees Union.

CSEA president Theodore C. Wenzl, had these comments on the contest: "CSEA expects to be re-elected. Our record of representation for Thruway employees stands on its own, and cannot be challenged. It's a compliment to our strength that two different so-called International unions had to band together in a strange alliance in order to try and beat CSEA. Neither one of these unions could beat CSEA when they ran against us separately in the last Thruway election.

"The UTU," Wenzl continued, "is a combination of two unions who fought each other bitterly in the past, and who continue to fight each other in other localities. How they expect Thruway employees to think they will get along in this alliance is a mystery to us.

Look At The Record

"Thruway employees should take a close look at the Teamsters contract for employees of the Massachusetts Turnpike Authority," Wenzl said, "because the provisions of that contract show the same type of representation Thruway workers will get if the Teamsters and AFSCME are elected here.

"Thruway employees already enjoy more vacation days and holidays than their Teamster-represented counterparts on the Mass Pike. Nearly all benefits are lower or less than the benefits, won by CSEA, that Thruway employees have now. Needless to say CSEA is going to go into our next round of negotiations with demands for more and better benefits and salaries for Thruway workers. All in all, Mass Pike employees have negotiated very few improvements in their two contracts since 1967. That's a pretty sorry record, and Thruway employees can expect the same thing if the Teamsters—who are now allied with AFSCME in the 'UFU'—get in power here.

No Increments

"Lastly," Wenzl said, "I would like to warn Thruway workers that AFSCME, the other partner in this weird coalition of former rivals should not be believed

when it says it can get you back the increments. Reliable sources tell us that some locals of AFSCME's District Council 37, in New York City, have done away with increments while ignoring wage parities for several groups

(Continued on Page 3)

Security Unit Comm. Will Meet Sept. 7

The Ad Hoc Security unit committee of the Civil Service Employees Assn. will meet Tuesday, Sept. 7 at 3 p.m. at the Waldorf-Astoria Hotel, New York City.

The meeting is being held in conjunction with the 61st Annual Meeting of CSEA delegates, at the Waldorf Sept. 7-10.

Committee members are Cornelius Rush, chairman; Bluford Jackson, vice-chairman; Maynard Gardner, Dennis Renahan, Charles Kniffen, Gerald Brown, Joseph Davis, Theodore Brooks, William Jones, Rose Ward, Frank Leonard, George Druttman, Richard P. Delany, J. J. Umstetter, Charles Cayton, William Rupp, Jack Getgen, Robert Woodhouse, John Mahoney, Clyde Miller, Alice Mathes, Robert Nasca, James Maj and Joseph Casey.

Don't Repeat This!

No Sound Reason For Freezing Pay Of Public Employees

LAST week this column protested the perpetuation by high public officials of the fiction that civil service employee salaries had achieved a status of parity with wage standards and working conditions that prevail in the

(Continued on Page 3)

BUY U.S. BONDS

Don't Repeat This!

(Continued from Page 1)

private employment sector. We also protested vigorously the prediction of public officials to make civil service employees the scapegoats for rising taxes and government budget deficits.

This column does not possess a crystal ball and had no idea that President Richard M. Nixon would address the Nation on the intervening Sunday on a dramatic shift in National economic policies. These policies involve sophisticated, esoteric economic doctrine which are far beyond the scope of "Don't Repeat This" to either applaud or criticize the actions taken by the President.

However, the column does have the sophistication to protest the special burdens imposed on the civil service employees in this National effort to get the American economy going again. Under the wage-price freeze imposed by the President, all wage and salary levels are frozen for a 90-day period that expires November 12. The United States had previously imposed a freeze on employee salaries during World War II and in 1951 during the Korean War. In both those cases, the salary freeze did not apply to public employee salaries in part in recognition of their sovereign power of States and in part in recognition of the fact that civil service salary scales were typically behind

Field Representative Job Open In CSEA

ALBANY — A vacancy exists in the Erie-Niagara County area for the position of field representative with the Civil Service Employees Assn., at \$12,253 to \$14,798 a year in five annual increments. The appointee must live in either Erie or Niagara County and must complete a one-year probationary period before becoming permanent.

Qualification are a high school diploma or equivalency certificate; three years of satisfactory responsible business or investigative experience involving public contact as an adjuster, salesman, customer representative, investigator, inspector, or complaint supervisor. Labor relations experience is especially desirable.

Also, two or more years of satisfactory general experience as indicated above; a B.A. from a four-year college or degree from a school of labor relations, or satisfactory equivalent combination of the foregoing experience.

Candidates must have a New York State driver's license and car for business use.

For further details, write to Patrick G. Rogers, director of field services, CSEA, 33 Elk St., Albany, New York 12224.

Applications must be sent to CSEA by September 10.

competitive private industry scales and were seriously lagging behind cost-of-living increases.

No Sound Reason

There may have been some sound economic reason for the action taken by the President in freezing civil service salary stands simultaneously with the freeze upon wage increases in private employment. But there is no sound reason for imposing a greater burden on Federal employees as distinguished from the burden imposed upon all employees.

Under orders issued by the President, a seven percent increase for Federal employees scheduled to take effect on January 1, has been postponed until July 1. That is an additional wage freeze that goes far beyond the sacrifice the President has asked from all working people. In addition, the President proposes to cut a large number of Federal employees, thereby imposing an increased burden of work on all Federal employees.

Further, the Federal government is taking steps to save about \$175 million in Federal white-collar salaries by assigning lower job classifications to new employees. "Wage policy should begin at home," George P. Shultz, director of the Office of Management and Budget said in announcing the new classification policies of the Nixon Administration.

According to Shultz, the level of Federal white-collar pay in recent years also has shown "excessive escalation" through promotion to higher grades. Routinely, Shultz said that reductions in grade would be done through "attrition," and that no present employee would be reduced in grade or salary under the new procedure.

"Attrition" has suddenly become the defensive word in the lexicon of public officials, as they proceed to make the civil service employee the scapegoat of their budget deficiencies.

Here's The Word From Blue Shield: Pact Stays Intact

Kay O'Brien, administrator in the office of the NYC Civil Service Retired Employees Assn., and in charge of health services, stated that she had received notification from Blue Shield headquarters that there has been revised thinking on possible elimination of benefits for subscribers and that there will be no change in the present contract.

Mrs. O'Brien said she had received hundreds of letters and telephone calls pertaining to the discontinuance of Blue Shield coverage by the City. She said she was happy to report that the coverage as it exists will continue.

Candidates Agree On Need For Sweeping Taylor Law Change

CHEEKTOWAGA—Candidates for Statewide office of the Civil Service Employees Assn. agreed unanimously here last week that the CSEA must fight for sweeping changes in the Taylor Law.

One after another, the candidates, appearing at an interim meeting of the CSEA's Western Conference at the Clinton Aire Motel, ticked off their grievances with the law.

The consensus was that the Taylor Law is too one sided, favoring the State Government without affording the protection employees need.

"State Government can do anything it pleases," said one candidate in reference to the recent widescale employee layoffs, "and we can't touch it."

Appearing at the 3½-hour meeting were Theodore C. Wenzl, president; Irving Flaumenbaum, candidate for president; Thomas H. McDonough and Frederick E. Huber, candidates for first vice-president; A. Victor Costa and Solomon Bendet, candidates for second vice-president; Richard A. Tarmey and Louis P. Colby, candidates for third vice-president; George W. DeLong and William L. McGowan, candidates for fourth vice-president.

Also, Edward G. Dudek, candidate for fifth vice-president; Dorothy E. MacTavish and Edna Percoco, candidates for secretary, and John Gallagher and Louie G. Sunderhaft Jr., candidates for treasurer.

John Adamski, president of the 25,000-member Western Conference, chaired the meeting, giving each candidate an unlimited amount of time to present his views.

Criticizing the massive State layoffs, several speakers reminded the 125 chapter presidents and representatives attending that the decision to make the layoffs was made unilaterally without consultation with the

Hospital Wants Clerks With Typing Aptitude

Goldwater Hospital, on Welfare Island, is in need of clerk personnel, and offers the current wage of \$5,200. The pay scale will be raised retroactively, according to a hospital spokesman.

Applicants must hold high school diplomas or an equivalency, and should have the capacity to type 35 wpm. A practical test will be conducted. The hospital may be reached by taking the Q-102 Welfare Is. bus from Queensborough Plaza. For further information, call the personnel unit at 688-3500, ext. 503.

Help Wanted - M/F

COMMISSIONER OF SOCIAL SERVICES TRAINING — College graduate, Bachelor's Degree, and Experience—Five years in Health, Education, or Social Agency or Five years in Administrative position. Salary commensurate to ability. Applications close September 15, 1971.

Further information upon request. Clerk, Board of Supervisors, County Office Building, Norwich, N. Y.

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CSEA. Future layoffs unauthorized under the CSEA contract also are being considered, the speakers said.

Many speakers supported improved retirement benefits for CSEA members, including 20-year retirement at half-pay, which State legislators now enjoy.

New fringe benefits under health insurance sections of CSEA-State contracts should in-

clude prescription drugs and optometrist's examinations, according to other candidates.

Several candidates said they favored an agency shop which would require the 30,000 State employees out of the total 150,000 who are not CSEA members to contribute to CSEA coffers.

The Western Conference will hold its Fall meeting Oct. 23 at the Old World Inn restaurant in Newark.

The Fire Officer



By Raymond Gimmler

President, Uniformed Fire Officers Assn.

IN THE PAST decade, lawlessness has increased to the point where it is affecting the fire protection of every citizen.

THE NEW YORK City Fire Department is being cruelly depleted by all sorts of lawless acts that have nothing to do with the already hazardous job of firefighting.

THIS YEAR we will see an all-time record number of malicious false alarms—more than 100,000 of them. Firefighters have been known to die in rushing to the scene of false alarms, and often here in New York the false alarm is a call to an ambush, where firefighters are injured in a hall of missiles thrown from rooftops.

ARSON IS ON the upswing here, too. Earlier this year, a fire officer died in an attempt to rescue three children he thought were trapped on an upper floor. The fire had been set deliberately.

AND JUST A few weeks ago, Battalion Chief William Rinsdale, one of the finest, most dedicated officers in the department, died because some of our citizens don't give a damn about anyone else.

CHIEF RINSDALE had already responded to 18 alarms that day when a call came in from an apartment house at 1702 Davidson Ave., in the Bronx. The fire—which could have been handled with a single hoseline at the outset—spread through three floors of the building because automobiles were double-parked throughout the block and cars were parked in front of fire hydrants. Fire trucks could not get into the block. There were 100 people trapped above the fire and Chief Rinsdale was forced to run around frantically, directing rescues, stretching of lines, checking the extinguishment and spread of the fire.

BECAUSE OF THESE unusual conditions he became the sixth Fire Officer to die in the line of duty this year. Two firefighters have also died, bring the total for the department to eight. Last year the total was nine.

THE INJURY totals for firefighters is also of grave concern. Last year we had 5,400 injuries. We only have about 11,000 men in the department. The odds run heavier against us every year.

SOMEBODY HAS to do something. This may be Fun City for some of our better known politicians and literary lights, but it is Hell on Earth for the firefighters. We are waiting for someone to express some concern about the rising tide of lawlessness that is threatening to engulf the City's first line of defense, the Fire Department.

IT WOULD seem to me that someone in this City would show some concern. There were 310 civilians killed in fires last year, more than in any year in the history of the department.

MAJOR FIRES are on the increase; deaths and injuries are skyrocketing, and the nights seem to be filled with the sound of one long siren wail.

THINGS ARE bad enough for the citizens of this City now. It is going to be much worse unless something is done to reverse the tide of lawlessness that is wearing down the men of the Fire Department.

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JOINT COMMITTEE MEETS — The State-Civil Service Employees Assn. labor-management committee meets to discuss problems of an impasse between CSEA and the Mental Hygiene Dept. Left to right are Thomas McDonough, Cynthia Walker, CSEA research analyst; William McGowan; Robert Guild, CSEA collective negotiating specialist; and Julia Duffy.

Flaumenbaum Demands D.A. Probe Violence Against Park Members

JONES BEACH—The first vice-president of the Civil Service Employees Assn., Irving Flaumenbaum, last week demanded a district attorney's investigation of "goon tactics" directed at CSEA members at State Parks on Long Island.

Flaumenbaum, in an earlier meeting with Sidney Shapiro, general manager of the L.I. State Park Commission, demanded action to halt a series of incidents directed at CSEA members.

Flaumenbaum was meeting again with Shapiro at Leader press time to speed the investigation. He said that Shapiro's office now has full details of the incidents, and insisted that Shapiro supply the information to District Attorney William Cahn. One employee's home was fire-bombed with a Molotov cocktail which damaged the house and garage. A female employee was told that her baby would be harmed in addition. Flaumenbaum said that tires have been slashed, fenders damaged, and persons engaged in fistfuffs.

"This is the lowest type of business there is," Flaumenbaum said.

He praised the "spunk" of employees. The woman, who was threatened, signed a police complaint and identified a burly male who made the threat. A male employee responded to a physical assault by dropping his attacker with a right hook, Flaumenbaum revealed.

The incidents followed tension among lifeguards who, under the direction of the Service Em-

Thruway

(Continued from Page 1)

of employees. How can you believe the UTU's promises when it has been proven with absolute certainty that the two unions that make up the UTU have not produced benefits for the public employees they already represent?

"I urge all Thruway employees to use their right to vote," Wenzl concluded. "We have all fought for the right to self-determination through elections for years, and now that we have it, no

employees International Union, refused to work for the first half of the Summer. The SEIU finally settled the work tie-up for a 12½-cent-an-hour pay boost that had been negotiated by the CSEA, before the season started.

Syracuse Psychiatric Hospital Chapter Members Honored

(From Leader Correspondent)

SYRACUSE — Thirteen members of the Civil Service Employees Assn.'s Syracuse Psychiatric Hospital chapter have received the unit's first "certificates of achievement" for having completed special training courses sponsored by the State and CSEA.

The certificates were awarded at special ceremonies on the hospital patio by deputy hospital director Ralph Michener, acting for Maurice Schwardron of the Bureau of Education & Training, Department of Mental Hygiene, and Mrs. Audrey Snyder, chapter president.

The members receiving the certificates after attending Winter and Spring courses were: James L. Laundergan, Albert I. Inman and Joseph McWatt, refrigeration and air conditioning service; David P. Nabinger and Sharon A. Kohutanich, introduction to supervisory skills; Rosemary DeFio and E. Sharon Connor, advanced secretarial techniques.

Also, Linda B. Hawley, oral presentation techniques; Therese L. Lang and Howard Shookoff, administrative supervision; Inman and Jack Butler, small engines workshop; Elizabeth Stevens and Theodore C. Nugent,

'Fruitful' Meeting Held Between CSEA and Buffalo Area Thruway Officials Over Work Conditions

BUFFALO—Major problems in working conditions of maintenance and toll employees of the Thruway Authority in the Buffalo area were discussed at a labor-management meeting last week between the Civil Service Employees Assn., representative of the employees, and Authority officials.

"This all-day meeting was fruitful," said CSEA Collective negotiating specialist Joseph P. Reedy, "because CSEA took all the problems straight to the top officials of the Thruway Authority,

and because they have promised to give us answers and take actions on these problems within the next couple of weeks."

Items discussed included complaints from maintenance employees about supervisory problems within maintenance sections in the area, including inequitable distribution of overtime, use of Thruway property by supervisory persons with the same privileges denied to regular employees; improper changing of work orders; improper exercise of supervisory authority; verbal and physical harassment of employees; alleged racial discrimination; use of doctors' certificates for short periods of sick leave; alleged discrimination in selection for the Advance Increment Program; working in inclement weather; unsafe equipment for road sweeping; and the use of the buddy system in salt loading operations.

Complaints from toll collectors that were discussed were the use of seasonals, part timers and over-staffing to avoid payment of overtime to fulltime, regular toll collectors; continual violations of the overtime section in the CSEA-Thruway contract; shift changes; monitor qualifications, and others.

Many other complaints and problems involving individual employees were also aired at the meeting.

Another Meeting Soon

Reedy said another labor-management meeting would be held in Buffalo in the near future, "so that the Thruway can tell us formally what they are doing about all of these problems."

CSEA has been promised a written response to the complaints voiced at the meeting within two weeks.

Present at the meeting were, from CSEA, Edmund Kiedrowski, toll collector, City Line toll station; Louis Taylor, construction equipment operator (heavy), Buffalo Maintenance section, and a CSEA shop steward; Albert Sibillo, Buffalo Thruway chapter president; Thomas Christy, CSEA field representative; John Naughter, collective negotiating specialist, and Reedy.

Thruway representatives present were William E. Tinney, assistant executive director-employee relations; Richard Wilson, director of toll collection; William Hall, toll division supervisor; Robert Willet, division engineer, and John Muth, assistant personnel director.

Binghamton SS Unit Withdraws Charges Of Unfair Practices

BINGHAMTON — Social Services unit, Civil Service Employees Assn. officials have withdrawn an unfair labor practice charge against the City of Binghamton.

Unit president George Tomaras said the move was prompted by indications of City officials of their willingness to resume contract negotiations with the unit. The negotiations have continued without success for the past ten months or more.

A preliminary hearing on the charge had been scheduled for September 8 by the State Public Employment Relations Board in Syracuse.

Tomaras said the initial charge was based on the contention that City negotiators continued bringing up new terms apart from those already agreed to by unit negotiators.

"We and the City," he said, are "very close to a contract settlement" but added that any wage agreement at this point would, as he put it, "amount to an academic exercise" because of the Federal wage and price freeze imposed by President Nixon for a 90-day period.

The Binghamton Social Services unit represents more than 100 Social Services Dept. employees within the City of Binghamton.

Lackawanna School Unit Calls Impasse

(From Leader Correspondent)

LACKAWANNA—The Civil Service Employees Assn., bargaining for about 185 non-teaching personnel, has declared an impasse in contract negotiations with the Lackawanna Board of Education.

The CSEA is asking for a eight percent pay hike and improvement in hospitalization benefits.

"Little effort has been made by the board in effecting the precepts of collective bargaining to bring about a fair and realistic settlement," said Nels Carlson, a CSEA collective bargaining specialist from Albany.

Myron J. Norys is the field representative assigned to the unit.

Set For Sheriff

Raymond W. Dunn, of Wurtsboro, has been appointed sheriff of Sullivan County to succeed Louis Ratner, who retired in June. His appointment runs to

CSEA Going All The Way To Regain Job For Member Fired In Violation Of Contract

BATAVIA—Was it bureaucratic bungling or a deliberate and callous action on the part of the State Administration in denying an employee at the State School for the Blind his job?

"Perhaps we'll never know which," said CSEA collective negotiating specialist John A. Conoby, "but we do know that Donald Hiscutt, a baker at the school is without a job today and that he was fired in violation of the CSEA-State contracts."

Hiscutt was fired from his job on May 5 after the State Education Department decided to contract with a private concern for baked goods, an action Conoby charged was in direct violation of Article 29.1 of the CSEA contract.

CSEA immediately filed a grievance and a hearing was held by the department on May 28. At that time, Phillip C. Sperry, the department hearing officer admitted that the State was indeed contracting out for baked goods. Nearly a month later, CSEA received a response from Education Commissioner Ewald B. Nyquist "which completely skirted the issue," Conoby said. Instead of reinstating Hiscutt permanently to his position, Nyquist said that the baker had been prematurely released from service and that he would be paid through June 30, the date other staff employees

school program were let go.

Rejecting Nyquist's answer, Conoby immediately filed a fourth stage contract grievance with the State Office of Employee Relations. The OER, under the grievance procedure, had to schedule a hearing within 20 days of receiving the grievance. "They have not done so and in fact have gone well beyond the time schedule in the grievance procedure," Conoby charged.

In the meantime, the red tape became further ensnarled when the Department of Audit and Control refused to pay Hiscutt for the period, May 5 through June 30 because he was not on the job during that period, despite Nyquist's ruling.

Meanwhile, Hiscutt is not working and collecting unemployment. "It appears," said Conoby, "that a court action is our next move."

It was learned at Leader presstime that, because of pressure exerted by CSEA, Hiscutt will be paid for the period between May 5 and June 30. However, CSEA is continuing with a fourth-stage contract agreement aimed at reinstating Hiscutt.

Data Requests Taken

Replacement For FSEE Is Pledged For October

The U.S. Civil Service Commission disclosed this week that a mailing list is being assembled to inform eligible college grads when the replacement for the Federal Service Entrance Exam comes out.

The FSEE, a long-time mainstay of the Federal civil service, was recently terminated. A substitute exam is currently being developed, with the official announcement scheduled for mid-October.

Meanwhile, The Leader has compiled a list of applicable titles, by college major, that are

likely to make use of the new screening process. To place your name on the USCSC mailing list, drop a postcard to: Federal Job Information Center, 26 Federal Plaza, New York 10007.

Specify the title or titles interesting you, after looking over the index of titles provided below:

Any College Major
Administrative assistant; al-

cohol and tobacco tax investigator; air traffic control specialist; budget examiner; claims examiner; community relations specialist; computer systems analyst; customs inspector; customs port investigator; employee relations specialist; immigration patrol inspector; import specialist; industrial specialist; intelligence specialist; intergroup relations program specialist; investigator; management analyst; museum curator; narcotics agent; personnel officer and personnel specialist; revenue officer; safety officer; social insurance representative; writer and editor.

Accounting

Accountant and auditor; alcohol and tobacco tax inspector; contract negotiator; financial institution examiner; internal revenue agent; inventory manager; printing and publications officer; purchasing officer; special agent, internal revenue service; supply officer; tax technician; traffic manager and traffic management specialist.

Actuarial Science

Actuary.

Agriculture or Agricultural Sciences

Agricultural management specialist; agronomist; animal husbandman; economist; entomologist; food and drug inspector; manual arts therapist; statistician.

Anthropology (Social or Cultural)

Anthropologist.

Archaeology

Anthropologist (archaeologist).

Architecture

Architect, realty officer.

Astronomy

Astronomer; cartographer; geodesist.

Bacteriology

Food and drug inspector; medical technologist; microbio-

logist.

Biology or Biological Sciences

Biologist; entomologist; food and drug inspector; food technologist; medical technologist; microbiologist; oceanographer;

Botany

Entomologist; park naturalist.

Business Administration

Business analyst; contract negotiator; industrial labor relations specialist; inventory manager; printing and publications officer; purchasing officer; quality control specialist; realty officer; special agent, internal revenue service; supply officer; tax technician; traffic manager and traffic management specialist.

Cartography

Cartographer.

Chemistry

Chemist; equipment specialist; food and drug inspector; food technologist; medical technologist; microbiologist; oceanographer; physiologist; quality control specialist.

Commercial Art

Illustrator; printing and publications officer.

Dietetics

Dietitian.

Dramatic Arts

Recreation specialist.

Economics

Archivist; business analyst; contract negotiator; economist; historian; industrial labor relations specialist; inventory manager; printing and publications officer; special agent, internal revenue service; statistician; tax technician; traffic manager and traffic management specialist.

Education

Education officer; education therapist; recreation specialist; special agent, internal revenue service; statistician.

(Continued on Page 5)

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NOTICE OF SUBSTANCE OF CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP. Name and address: Pennciel Associates, at Ingber & Klapper, Esqs., c/o Integrated Resources, Inc., 295 Madison Avenue, New York City. Business: Ownership of an interest in real estate located in Celina, Ohio. General Partners: Sidney Ingber, 100 Myrtle Drive, Great Neck Estates, New York; Benjamin Klapper, 450 West Bay Drive, Long Beach, New York. Present Limited Partners. Address, Contributions (made in cash), and Share of Profits or Other Compensation by Way of Income or Otherwise: Richard T. Baum, 345 Park Avenue, New York, New York, \$75,555, 29.630%; Robert E. Siegfried, 12 Oakland Street, Lexington, Massachusetts, \$61,389, 24.074%; Philip H. Seaver, 16 Harbor Avenue, Marblehead, Massachusetts, \$61,389, 24.074%; N. T. Camicia, 85 Country Club Lane, Pelham Manor, New York, \$56,667, 22.222% subject to payment of 1% of distributions to the General Partners after distributions have been made to Limited Partners in an amount equal to their total contributions to the Partnership. No additional contributions are required to be made by the Limited Partners. The General Partners shall have discretion as to the making and timing of distributions of Cash Flow and other property, subject to the provisions of the Partnership Agreement. As used herein and under the Partnership Agreement, Cash Flow means the net income of the Partnership after taxes (if any) determined under generally accepted accounting principles, increased by depreciation and decreased by amortization payments and capital expenditures. The term of the Partnership shall continue until the retirement, death, insanity, resignation or the bankruptcy or insolvency (not discharged or vacated within 90 days) of either General Partner (subject, in any of the foregoing instances, to the right of the remaining General Partner to continue the business of the Partnership), the sale of the Partnership Property or failure to acquire the same, a determination to dissolve in accordance with the provisions of the Partnership Agreement or December 31, 2046, whichever event shall occur sooner. The contribution of each Limited Partner may be reduced by an amount not exceeding 10%, which would result in a cash refund equal to the amount of the reduction. A Limited Partner may substitute assignees in his place, but only with the written consent of the General Partners. Only the General Partners have the right to admit Limited Partners. The Partnership is authorized to acquire the Limited Partnership Interest of any Limited Partner who may offer the same for sale to the Partnership. No Limited Partner has any right to priority over any other Limited Partner as to distributions or compensation by way of income. The remaining General Partner shall have 60 days after the retirement, death or insanity of the other General Partner to elect to continue the business of the Partnership. No Limited Partner has the right to demand and receive property other than cash in return for his contribution. The original certificate duly signed and acknowledged was filed in the New York County Clerk's office on July 14, 1971.

Eyes Pelham's Problem

Frank McGowan has been named by the Public Employment Relations board to conduct fact-finding in the dispute involving Westchester's Pelham Union Free School District No. 1. The Civil Service Employees Assn. arguments will be presented by CSEA representative Joseph O'Connor.

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Varied Qualifying Options

**Specify Three Fed. Grades
For Treasury Agent Titles**

Three levels of hiring for enforcement agent positions have been announced by the U.S. Treasury Dept. Qualified applicants are likely to be assigned to the Internal Revenue Service, Secret Service or Bureau of Customs.

Openings are being spotlighted at the GS-5, 7 and 9 levels, providing the starting pay of \$6,938, \$8,582 and \$10,470 for these grades.

The aforementioned posts fall under the "general option" grouping. Supplementing that, however, is the "special agent option" dealing with intelligence work for the Internal Revenue Service.

Wage Variance

GS-5 pay for special agents in the metropolitan area and State-wide is precisely the same: \$8,555. At GS-7 and 9, location pay varies. Metropolitan area appointees receive \$10,584 at GS-7; \$11,517 at GS-9. Elsewhere in the State, wages for those grades embark at \$10,012 and \$10,819.

Qualifications hinge on experience primarily, with education substitutes permitted. A written test—assessing memory and powers of observation, vocabulary, arithmetic, spatial perception and investigative aptitude—will be administered to applicants for either option. Also, a driver's license is needed at time of appointment.

Keen eyesight and hearing are also prerequisites, with a full delineation of physical requirements made as part of Announcement No. NY-1-05. You may pick up a copy of that notice when you apply, at the address mentioned below.

Outline Experience

For all three general option levels, one year of general experience is sought: background "which has required the ability to deal effectively with individuals or groups, to collect and assemble pertinent facts, and to prepare clear and concise written reports."

In addition, specialized experience is required: two years for GS-5; three for GS-7, and four for GS-9. Such experience is given the following definition:

Responsible criminal investigative or comparable experience which has required (1) the exercise of tact, initiative, ingenuity, resourcefulness, and judgment in collecting, assembling, and developing facts, evidence, and other pertinent data through investigative techniques which included personal interviews; (2)

the ability to make oral and written reports and presentations of personally conducted or personally directed investigations, examinations, or inspections; and (3) the ability to analyze and evaluate evidence and arrive at sound conclusions. Experience acquired in any of the following will be accepted as criminal investigative experience.

- (1) Investigative experience as a member of a military intelligence or criminal investigative component in any of the branches of the Armed Forces in which the principal duties consisted of the investigation of security, intelligence, or criminal cases and the preparation of comprehensive written reports.
- (2) Investigation of complex casualty or insurance claims which included a substantial number of cases involving suspected crimes or alleged fraud.
- (3) Investigation of criminal cases for reputable practicing attorneys requiring the use of recognized investigative methods and techniques.
- (4) Supervision or conduct of complex investigations in crim-

inal cases in any of the various intelligence and investigative branches of the public service requiring the preparation and submission of comprehensive written reports.

(5) Experience in the general practice of criminal law which required appearing in court and interviewing suspects or witnesses or, which required a substantial amount of complex criminal investigative work.

(6) Successful completion of formalized programs of in-service training for any of the above.

(7) Experience as a uniformed law officer where the principal duties (at least 50 percent or more of the time) were criminal investigations requiring the use of a variety of investigative methods and techniques such as surveillance, assuming an undercover role, etc., may be credited on a prorated basis.

(8) Any time-equivalent combination of the above required types of experience.

Examples of nonqualifying specialized experience—Experience acquired in the following or similar occupations will not be considered as qualifying for specialized experience:

- (1) Probation or parole officer, guard, raiding or arresting officer;
- (2) Private detective whose major duties are the protection of life and/or property;
- (3) Positions the principal duties of which are in connection with the prevention of crime rather than the investigation of violations of criminal law;
- (4) Legal experience which did not involve criminal aspects and substantial public contacts, such as that confined to legal research or brief writing;
- (5) Experience as a uniformed law enforcement officer where the principal duties consist of investigations and arrests involving traffic violations, minor felonies, misdemeanors and comparable offenses.

As to educational substitutes under the general option, one academic year above the high school level is credited as nine months of experience. Four years of study will suffice for the GS-5 title, while GS-7 candidates must submit one year of graduate work in police science, business administration or a related area.

Those vying for GS-9 posts will need a master's or two years of graduate study if they wish to take advantage of the educational alternative provided.

Special agent positions require three years of accounting experience. The amount of specialized experience runs from none at GS-5 to two years at GS-9. Before applying, you are best advised to consult the announcement.

For further information on any of the above titles, visit or write the Internal Revenue Service, 90 Church St., New York 10007. Ask for the special examiner.

**Slate Monday
Testing For
Auditor Jobs**

Twice on Mondays, written tests will be given by Suffolk County for junior account-auditor, at 9 a.m. and 12:45 p.m. respectively.

The exam is open to residents of any county who have an associate's degree in accounting or have finished the half-way mark toward a bachelor's and have amassed 18 accounting credits along the route.

A usual biweekly wage of \$306 is indicated. The exam itself will pose written questions on numerical relationships and progressions; accounting problems, and basic accounting practices, among various areas.

Testing will take place at Riverhead and East Northport Test Centers, but no advance notice appointments are necessary. To acquire further information, call the Suffolk Civil Service Dept. at (516) 727-4700.

Named To Commission

The Governor's office has announced New York State's member and alternate on the Ohio River Basin Commission established earlier this year by Presidential order. They are Ronald W. Pedersen, first deputy commissioner, State Department of Environmental Conservation, as member, and John A. Finck, Jr., director of water resources planning in the same agency, as alternate.

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TUESDAY, AUGUST 24, 1971

The Sacrifices Are Double

Freeze Puts Strongest Pressure on Civil Service

TAKING any firm stand against President Nixon's latest tactics to fight inflation and stabilize the dollar is very near being against motherhood and the American flag. But in trying to cut through the as yet uncertain means by which the President intends to accomplish his fight against inflation through wage and price controls, some very ominous portents are in the future for civil service employees.

Let us take one or two aspects of the President's proposals. In order to stimulate the automobile business, for instance, he is asking Congress to remove a seven and one half percent excise tax, with the savings to be passed onto the consumer. At the same time he is asking an increase in the depreciation tax for all businesses in order to stimulate investment in new plant equipment.

The apparent intent of these moves is to stimulate automobile buying, which in turn would mean increased production line activity, which would mean an upswing in employment in the automobile business.

So far, so good—as far as the car business and employment in the private sector is concerned.

A deeper look at the picture, however, reveal some disturbing facts. The tax credits—and proposed income tax reductions—reduce the income of the Federal government by several billion dollars. Can that be accommodated? Sure, says President Nixon, by firing nearly 100,000 persons from the Federal payroll. In other words, the public employee is again being made the scapegoat.

We ask, now, what is the logic behind this? How does it make sense to create 100,000 jobs in the private employment sector and, at the same time, lay off 100,000 U.S. workers? The net result is that 100,000 families are still on the unemployment rolls.

In addition, many classifications of Federal employees are ineligible for unemployment compensation benefits and it is entirely probable that a good many would have to be added to welfare rolls.

Furthermore, there has been no examination at all, that we can see, of the impact of reducing the Federal work force so drastically. The problems of conservation, pollution, public health, education, safety and a host of other services affecting every day life can only be increased through such drastic cuts.

Another terrible situation for public employees everywhere—town, county, state or Federal—is the freeze on pay increases. Civil servants have received no where near the wage and benefits packages won by employees in the private sector and now even these smaller gains are being held up. This makes for a doubling of sacrifices.

We urge President Nixon and his advisors to give immediate consideration to other means of "moving ahead" besides mass layoffs in the public sector. It seems logical to us that if the private sector is stirred sufficiently the resultant increase in Federal revenues should be able to support a program of Federal services on at least the present level.

We understand and support the President's desire to break the vicious inflation and unemployment spiral that has so enveloped this country. We do not believe, however, that doing it at the expense of the public employment sector is the answer. It was not the answer for New York State, New York City and any other government unit. In the long run, the United States is bound to lose more than it can gain by favoring one employment sector against the other.

Letters To The Editor

'Enough Is Enough'

Editor, The Leader:

It is unfortunate that President Nixon has embarked on a plan, which while helping the huge corporations and banking interests, penalizes the working man, especially the civil service employee.

Wages and some prices are frozen, while corporate profits, dividends and the rates of interest which banks charge are permitted to continue their upward rise. As usual, the worker, including civil service workers, and military personnel are asked to sacrifice and bear the burden while the rich get richer.

The Civil Service Employees Association, Inc. must rise to the task. It must demand the following:

1. Creation of new and necessary jobs to handle the ever increasing load of governmental work.

2. The continuation, without interruption of the necessary reclassifications and reallocations so that government may function properly.

3. Payment of all obligations to all civil service employees as a result of contracts entered into in good faith as a result of collective bargaining negotiations.

4. No interference whatsoever with increments and longevity payments due under the law.

The civil service employee has sacrificed in the interests of the country. How about requiring big business, huge corporations and the banking interests to sacrifice a little? It is time for civil service workers to say "enough is enough."

Solomon Bendet

Second Vice-President

Civil Service Employees Assn.

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs (on an extended schedule) are listed below.

Tuesday, Aug. 24

1:30 p.m.—Around the Clock—"Stops & Their Implications." Police Dept. training series.

6:30 p.m.—Return to Nursing—"Patient With Diabetes." Refresher course for nurses.

Wednesday, Aug. 25

6:00 p.m.—Return to Nursing—"Patient With CVA." Refresher course for nurses.

6:30 p.m.—Around the Clock—"Stops & Their Implications." Police Dept. training series.

7:00 p.m.—On the Job—"Fittings." Fire Dept.

8 p.m.—Urban Challenge —

9:00 p.m.—The Police Commissioner—Report to the public.

Thursday, Aug. 26

1:30 p.m.—Around the Clock—"Stops & Their Implications." Police Dept. training series.

6:30 p.m.—Return to Nursing—"Patient With CVA." Refresher course for nurses.

7:00 p.m.—Around the Clock—"Stops & Their Implications." Police Dept. training series.

9:00 p.m.—The Police Commissioner—A report to the public.

Friday, Aug. 27

1:30 p.m.—Around the Clock—"Stops & Their Implications." Police Dept. training series.

(Continued on Page 12)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Taylor Law Booby Traps

(First of Two-Part Article)

THE TAYLOR LAW has set some booby traps for the unwary. A recent case has disclosed several such booby traps. *Katz v. Public Employment Relations Board of Nassau County*, New York Law Journal, 8-10-71 p. 11. In this case, part-time faculty (PTF) at Nassau Community College who were not in any negotiating unit certified by Public Employment Relations Board of Nassau County (PERB) filed a certification petition. The petition was filed when the employee organization representing full-time faculty (FTF) had exclusive and unchallenged recognition. It was disputed as to whether or not such recognition had expired at the time the hearing officer and PERB issued their decisions. But it was conceded that it had expired at the time PERB ordered an election as a result of its decision that full-time and part-time faculty properly belong in the same negotiating unit. FTF did not receive notice of the petition by PTF until after the hearing officer recommended a single unit. FTF claimed this was a denial of procedural due process. Neither FTF nor PTF desired a single unit.

THE COURT HELD that PERB had denied FTF procedural due process and had exceeded its authority under the Taylor Law in finding a single unit when neither of the parties in the proceeding desired such a unit. In addition, the court made permanent its temporary stay of any representation election for the proposed single unit. The court pointed out that a showing of interest of 30 percent necessary to file a petition for certifying a unit and that this requirement would be subverted if such showing of interest was permitted to apply when going from a smaller unit into a larger unit determination. The decision did not clearly state whether or not procedural due process was violated because of the application of this 30 percent rule.

THE BOOBY TRAPS contained in this decision are as follows:

1. May PERB decide that the appropriate unit is one which none of the parties to the proceedings requested?

2. Must a party who is ultimately affected by a PERB decision be given a reasonable opportunity to participate in a PERB hearing on unit determination from the outset of the filing of a petition?

3. Where a petitioner has made a showing of interest in the unit petitioned for, may a unit be found in which petitioner does not meet the 30 percent rule?

4. What is the budget submission date of a community college for purposes of unchallenged recognition?

5. May a court stay an election pending the final determination of an appropriate negotiating unit?

THESE BOOBY TRAPS will be discussed in order.

1. Until this decision, one of the distinguishing hallmarks of the Taylor Law had been that the test for the appropriate negotiating unit was not whether or not the unit was an appropriate unit, but whether or not it was the most appropriate unit. This test was extremely important, given the experience in the private sector which gave wide latitude to the employer and the employee organization to determine among themselves an appropriate unit.

IT WAS RAISED in the leading Taylor Law case, *CSEA v. Hellsby*, 32 A.D. 2d 131, affirmed 25 N.Y. 2d 842, where the court said at page 134 that "we do not construe (PERB) Board function as being limited to review of the employer's designations or to approving or disapproving units proposed by the parties to the dispute." Therefore, the *Katz* decision, if upheld, would completely reverse the development of certification and decertification proceedings with regard to the scope of PERB's ability to rule on what is the most appropriate negotiating unit.

IN A RECENT State PERB case, *Great Neck Board of Education*, 4 PERB par. 3017, a case very similar to the instant one, State PERB followed prior court ruling and held that summer school teachers should be in a single unit also containing year-round teachers regardless of the fact that no party to the proceeding requested such a determination.

ALL OF THE members of the Capital District Conference are looking forward to the September meeting at the Waldorf-Astoria, New York City, September 7 through 10. There will be a hospitality room this year so all CSEA members look for the announcement and come and be friendly. One other item of interest at the meeting will be the Capital District Conference caucus the first evening of our stay in New York. All Conference representatives are urged to attend both the caucus and visit the hospitality room.

AFTER A successful theatre party for "Fiddler On The Roof," (which turned out to be one of the greatest money-making theatre parties in the Capital District Conference), Jean C. Gray handed over the reins of the activities committee to Dorothy Honeywell, who had done such a magnificent job handling the sale of tickets. As new chairman, Dorothy starts out her term by sponsoring an "Evening With Robert Goulet" for CSEA members, their families and friends. It will be held the evening of September 1, and \$5.50 seats (best in the house) will be \$4.40 to Conference members, but you must order your tickets through Dorothy Honeywell at 457-6548.

ONE OF THE most interesting subjects brought up at the executive meeting held prior to the latest Capital District Conference meeting was the announcement by Ernest Wagner, Conference president, that for the first time the Capital District and Central Conference will combine for their Spring meeting at the Otesaga in Coopers-town, New York.

A FALL WORKSHOP has been tentatively planned in the newly-remodeled Queensbury Hotel in Glens Falls, and the committee expects an enthusiastic response. Your correspondent will be reporting more news on this in future columns.

ANOTHER ITEM of interest to all members of the Capital District Conference is the Flu Shot Program, which is limited to CSEA members and will cost each person \$1. Make sure you are on the list to receive these shots since the medical profession has given us a gloomy outlook on the flu situation for this Winter. See your chapter president for date, location and more details.

IT IS WITH deep regret that your correspondent tells of the passing of Paul Jordan, the gentleman whose campaign for a kidney machine brought to light the many benefits available to Blue Cross-Blue Shield participants, and although he received the kidney transplant, has died August 17. Everyone in the Capital District Conference extends sympathy to the family of Mr. Jordan at this time.

New Job In DOT

Bernard J. Lynch, of Menands, has been appointed assistant commissioner of management and finance for the State Department of Transportation. He has been serving as director of planning coordination for the

Niagara Chapter Leaders Vow Fight to Protect Salary Rights Of Employees Reduced In Grade

LOCKPORT—The Niagara County chapter, Civil Service Employees Assn., has voted to protect the rights of its membership in the Social Service and Health Departments who could be affected by State-mandated job reclassifications.

Led by William Doyle, chapter president and Robert A. Milling, the chapter's assigned field representative, over 100 chapter members jammed the last meeting of the County Legislature. The legislators agreed with Doyle's demands that no action on the classification would be taken until after both sides sit down and discuss the situation at an August 30 meeting.

CSEA officials jumped into action when several county em-

ployees reportedly received letters from the County Civil Service Commission—stating that their jobs will be reclassified.

Hand printed notices posted throughout the County Bldg. here said that "about 14 employees" received the letters.

Being Downgraded

The notice said that a principal clerk, Grade Six, is being "downgraded" to typist, Grade Two. It further stated that a senior stenographer in the Health Dept. is being dropped from Grade Six to Grade Three and that case supervisors Grade Twelve in the Social Services Dept. are being dropped to social welfare examiners Grade 8.

The issue was first discussed by the county legislators two weeks ago but was tabled because official opinions as to what affect the change in classifications would have on pay scales.

Some County officials argued that the pay would be cut, others said the pay would not be affected until next year and still others said the pay would not be affected at all.

To Be Explained

The issue is expected to be explained in depth at the Aug. 30 meeting which will bring together CSEA officials, members of the Legislature's Social Service Committee and Social Services Dept. officials. Attempts also will be made to have state officials on hand.

Milling told the members that they would see that the reclassification will be done in a "legal and orderly fashion."

Oneida Area Chaps. Endorse Sunderhaft

(From Leader Correspondent)

UTICA—The campaign of Louis G. Sunderhaft, Oneida County chapter president, for State treasurer of the Civil Service Employees Assn. received its official kick-off Thursday, August 12, at Tauri's Restaurant here. A dozen unit and chapter presidents from the area attended the kick-off meeting, and each gave a personal endorsement of Sunderhaft.

A football, symbolizing the kick-off of the campaign was presented to the candidate . . . each person attending the meeting had autographed it.

In addition to liking Sunderhaft's campaign proposals, the chapter and unit presidents at the meeting felt it was time Oneida County had more representation at the State-wide level of CSEA.

Attending the session were: William Deck, president of the Marcy State chapter; Mary Leonard, chairman of the Oneida County membership committee; Gerald Beolert, president of the Oneida County unit; Beatrice DeSantis, treasurer of the Oneida County chapter; Felice Palancz, member of the Oneida County board of directors; Phil Caruso, president of the Utica State chapter; Ray Pritchard, president of the Rome State School chapter; Nicholas Cimino, president of the Department of Transportation district two chapter; Louie Eddy, member of the Oneida County Board of Directors; S. Samuel Borelly, chairman of the county executive committee and a member of the State board of directors; and Roger Salimando, past president of the Oneida County chapter and Sunderhaft's campaign chairman. Tanla Cook, co-chairman of Sunderhaft's campaign was unable to attend due to illness.

Weighty Post

A career Ag and Markets employee, J. Fred Tucker, of Binghamton, has been named director of the Department's bureau of weights and measures to succeed Fred Fallon, who retired July 28.

Tucker joined the Department 25 years ago as a weights and measure inspector. For the last six years, he has been a senior inspector.

Suffolk Leaders, School Units OK Irv. Flaumenbaum

MINEOLA — The school committee of the Nassau chapter, Civil Service Employees Assn., last week unanimously endorsed Irving Flaumenbaum for president of the Statewide CSEA.

Edward Perrott, chairman of the committee, that serves as a forum for forty school district units affiliated with the Nassau chapter, urged support for Flaumenbaum's candidacy.

Thirty units represented at the meeting voted unanimously.

Flaumenbaum, noting his support for the report of the CSEA restructuring committee, which is expected to propose a federation of school units, said that more than 300,000 non-teaching school employees in the State are unaffiliated and should be brought to the CSEA.

Meanwhile, a letter signed by 100 leaders of the Suffolk chapter was mailed to 10,000 members in the County. The leaders, including most top chapter officers and unit presidents, said "Flaumenbaum is the only State CSEA leader who can and is willing to stand up to politicians, who is not afraid to fight them and can protect your job."

**SAVE A
WATT**



AMID THE KIDS — Merriment sets the tone at the recent picnic given by the State University at Buffalo chapter of the Civil Service Employees Assn. The place is Oppenheim Zoo, located in Niagara County Park and gathered

are, left to right; clown Bill Miller; clown Art Bower; candidate for CSEA treasurer Louis Sunderhaft; presidential challenger Irving Flaumenbaum, and Edward Dudek, seeking CSEA's fifth vice-presidency. Clown Penny Pruden is in foreground along with dozens of employees' kids

Utica-Rome Area CSEA Members Reject 3 Contract

UTICA—Civil Service Employees Association members in the Utica/Rome area turned thumbs down on three separate contracts during the past week.

Employees of the Utica Board of Water Supply followed the recommendation of their unit president John Lisi in rejecting a contract proposed by a Public Employment Relations Board fact-finder which would have granted a 5.8 percent pay boost during its first year and a four percent increase the second.

Lisi said the Water Board workers were dissatisfied with fringe benefits offered in the proposed contract.

Employees of the Waterville Central School system also turned down a contract offer which would have given them a five percent across-the-board wage increase over the one-year life of the contract. CSEA represents non-teaching employees in the school.

Madison County workers rejected an offer by Madison County. Field representative Frank Martello said he did not wish to reveal terms of the rejected agreement at this time, but the main point of dissatisfaction was fringe benefits. Further negotiations are pending.

NACC Negotiators To Meet Sept. 2

The Civil Service Employees' Assn.'s Narcotic Addiction Control Commission negotiating team will meet with NACC management Thursday, Sept. 2 at 11 a.m. at 1855 Broadway, New York City.

Members of the CSEA bargaining team include Salvatore Bonfante, Barbara Gallagher, Claude Jones, Larry Natoll, Franklin Sahler, James Stewart, William Kaiser, and CSEA collective negotiating specialists Thomas J. Linden.

This Week's City Eligible Lists

PROM TO TRAIN DISPATCHER — NEW YORK CITY TRANSIT AUTHORITY

1 S B Pellegrino, R Giustino, I Wegweiser, H O Garnes, R W Dullahan, R P Biggart, L Reavis Jr, H L Butler, B Green, P J McGee, E G Duffy, A W Linder, J J Young, J L Mullin, J J McNamara, J E Velez, M R Young, E O Campbell Jr.

19 W J Acey, E G Pagan, R B Lynch, P J Thompson, C R Grant, A F Schwarz, M Helfand, J P McDonnell, E J Bagley, A Newmark, J B Pelizzari, R H Wrenn, S J Kelly, W Fischer, F J Pruguglia, R Graf, J A Bailey, F L Mosca.

37 A Gulinello, H T Royall, A R Caines, A Satterfield, P L Abbey, R J Bamonte, S Mardex, T H Trim, P E Tsaldaris, R Walden, D Spitzer, P E Rosenberg, H C Higgins, H O Barrow, C V Perricone, J J Coughlin, H Bennett, V G Thompson.

55 C C Brown, A Furnari, F M Bakanas, H C Miller, J H Christianson, J A Gerardes, E J McNamara, M A Severino, O Holt, W H Scharff, G A Matarazzo, J I Hairston, F R Edmond, J N Haywood, D J Reilly, R F Donaldson, C P Brogan, W Dunston.

73 G B Shaw, W V Reape, M C Reid, J D Fulmore, O Nadal, E Delgado, A Sease Bey, R R Cherry, H W Beck, W M Weeks, W J Bradshaw, L M Jones, E E Clarke Jr, F T Foster, F Rodman, J B Mitchell, A L Robb, H H Ballou.

91 C F McGuire, P L Mendes, H F White, W J Allen, W C Mills Jr, E O Townsell Jr, J A Castagnola, W F Dawson, A Beck, W A Wallace, R M Fields, E A Richardson, D Griffin Jr, D L Dacres Jr, P Schaffer, J L Martin, J I Cox, C D McLean.

109 W L Griffen, S M Trubuly, K E Medford, T J Cooke, A Kugal, R C Salmon, N Lashley, E Fuseyamore, J Garcia, L S Goldson, C L Darrett, C H Sherwood, E Critchlow Jr, J B Jemmott 2nd, A Stier, R N Phillips, H Sanders, J A Thomas.

127 F Askins Jr, E L Randolph, H O Webb, B H Pearson, H L Robinson, E H Wilson Bey, W R Dickie, R B Carrion, V R Gulston, H B Pinckney, E H Weston, R Green, F R Simmons, C Spivey, A W Fiore, H W Ruschmeyer, P Gerardi, E S White.

145 C Singer, W M Wells, E T Hood, D E Corvi, H G Glasgow, V R Long Sr, A Williams, C Corbett, W Brightman Jr, R J Hatcher Sr, F Klein, L H Thompson, D R Marino, L A Mayfield, C Brown, B G Brennan, A C Hawkins, W O Kearse.

163 R M Butler, I Bergland, J Davis, J W Mavins, G L Duncan, B F Cooke, E Tellason, J H Hill, I Gary, J S Cataudella, J L Martinez, W E Stinson, J Johnson, S G Taylor, J J McCarthy, J G Glenn, R A Rosolle, J M McGloin.

181 H Zegar, P R Jackson, S Kozlowski, H D Simmons, V P Costello, H Tucker, W Manning, J B Edwards, J E Patterson, J W Jones, A J Feuer, A J Letang, C W Atkinson, G J Phoenix, O Patterson, J Diaz, F M Brady, W R Webster.

199 A A Brown, E E McAllister, V L Johnston, R E Shelton Sr, C D Dickinson, J G Reynolds, G J Rice, J M Loadholt, J Orgera, L M Davis, H Manas, A Rowe, J P Lenihan, M A Crocetto, C F Douglas, E C Newsome, R L Stockton, A Bowser.

217 N H Sheard, J A Gumba, T C Francis, W Miller, J M Mc-

Farlane, J W Etheridge, S Greenbaum, E Wilson, J Robinson Jr, L L Dixon, A A Smith, H C Bethea, R L Graham, P Davis, J R Gregory, J Simpson, R L Robinson, W J Geis.

235 L I Monsanto, L D Burton, W D King, L S Bishop, J R John, W J Heavey, E H Popall, H S Russell, I C Hopson, J Williams Jr, L Daniels, V V Acevedo, C Black, C S Sutherland, J D Hill, J E O'Brien, E J Johnson, W J Dunbar.

253 G F McNeil, E W Pickett, J J Sforza, W Franks, P E Johnson, R J Hennessy, R J Johnson, G Francis, W Tyson, D A Sobers, A V La Barbera, P Kozak, J L Case, A H Dixon, L E Daniels, W E Lewis, F Friedman, J D Jones.

271 J J Priest, B Elkin, T H Wander, F Thomas, L A Victalino, K R Milano, C Mills, R Ortiz, P Credle, B M Johnson Jr, K E Dixon, M G Holland, L V Kornegay, J B Halsey, J D Brown, C P Barker, L A Harris, J W Readey.

289 M Stein, R Aualls, E M Aswad, R S Adams, M Kornegay, P Randall, A L Rodriguez, A R Moulton, E C Jones, R Johnson, J L Carswell, K Mitchell, T J Casamassino, A Marra, F P Monti, H M Lewis, M Miller, E Moore.

307 C O Deutsch, P E Schaefer, V Fleming, J W Herbert, M Wilson, L Dash, H H Mitchell, E J Callahan, A E Humphrey, A M Warren, W V Holden Jr, N Williams, R McClarnon, H A Crespo, W R Richards, E Webber, W H Wilkins, C E Williams.

325 R A Nickens, H D Bailey, C Pringle, E F Jones, J V Spielmann, N Hogg, R Postell, J D Jenkins, C A Brown, W D Walker, R L Standback, R B Lee, E E Hans, R E Starks, H M Klonoski, A M Pastore, G N Kinney, F L Foster.

343 A M Watson, W E Tyson, A C Pignataro Jr, M R Taddonio, A A Clarke, H W Daniels Jr, H J Dedeaux, L P Nork, T F Maloney, W W Jackson, R Burton, K C Collins, D J Pallay, W L Johnson, W M Nelson Jr, W W Morgan, J L Cox, J E Cespedes.

361 R T Hewitt, W Goldstein, S B Smollin, J W Hux, S Oringer, B Schnirring, C E Braithwaite, S Teavdar, E L Maldon, A O Romeo, E Moses, D A Dolce, R Johnson, E Randolph, C S Watson, J H Thompson, J Murphy, A G Phoenix.

379 L W Neblett, A C Anselmo, R Jorgensen, A Ciulla, J Carter, E A Madden, R A Gagliano, D A Palazzolo, J H White, W C Clay, N G Sallsbury, D Bryant, R N Myrie, S A Campus, O A Hall, F J Braxton, I Cureton, N Hughes.

397 L Offner, J J Oddo, P Sparrock, J J Durkin, C R Hollinsed, G M Hubbard, K J Postullo, A C Williams Jr, W W Morgan, J Laverpool, G A Pitrez, E Mitchell Jr, A R Wallace, A Slater, F B Dunn, F J Brown, O Glover, W J Mayo.

415 E Harrison, H G Gill, M G Lord, O P Babb, M J Roth, M Smith, V Rainey, A Brown, J Williams, J Walker, S D Ferrell, J B Douglas, W E Mainor, A A Dalu, D R Roman, J A Black, J C Harwell, L Adler.

433 C M Rodriguez, R E Collins, H L Payne, H C Thomas, J L Martin, M C Livingston, R P Gressman, P C Bazile, A Antoine Jr, M E Coffey, W J Walker, G B Ferguson, C C Zuccaro, N Timmons, A I Martes, J L Black, W Parker, J E Hinton.

451 A C Debose, R Roster Jr, K H Carter, N R Bailey, J J Milone, R E O'Donnell, A Ranniar, A K Powell, C L Simpson, J A Palermo, P M Carattini, B M White, R McPherson, J T Hennessy, L Musoff, C E Mottley, C Garcia, E E Kraemer.

469 E Caraballo, C Mixon, J O'Malley, R B Edwards, V R Royes, R Carolina, C J Walters, I Cruz, W S Bell, J Parker, R Scott Jr, K I Farrell, O L Wood, J R Marciano, M B Walker Sr, J E Jefferson, Williams, T Hardy Jr.

487 A J Winfree, S Stackel, H N Lane, L P Wilkins, A W Jackson, R Pearson Jr, M A Figueroa, O U Welch, S Callender, W A Smith, P J Rocchio, L Maldonado, S V Barrow, V H Johnson, G M Harris, W Fairley, V Barone, J S Henderson.

505 D W Powell, G King, T A McDonagh, J E Martin, C Vincent, T Tomlinson, C Gill, H Lee, W J Mack, M C Phin Jr, G Bethune, V Pickering, E Simpson, E Murph, R Velazquez, E Paster, G I Mitchell, J Andrades Jr.

523 J T Mann, J E Osborne, W R Adams, B J Hazelhurst, W R Young, C Koonce, M A Silverson, D F Flynn, A J Goosby, J North, S V Hinds, G J Christakos, D Greaney, A Miller, R H Granger, S Witt, J Moultrie, A L Flynn.

541 T Gonzalez, J Dawkins, W H Grady, E P Austin, R Freeman, S Mucelo, L C Caddle, W J Barry, L Davis, S L Brevard, W E Edwards, C L Smith, A Coleman, W L Thompson, G D Alexander, I Griffin, J W Davis, D A Taylor.

559 G Golson, F P Willis, W J Henderson, S Bass, F Burge Jr, C A Scholack, R Williams, J A Johnson.

FROM TO SIGNAL MAINTAINER — NYC TRANSIT AUTHORITY

1 N Weremeychik Jr, J Fontana, R V Daring, F Santiago, F M Ferreira, G Ventuleth, N T Haley, R P Graziano, K P Callaghan, J O'Vira, R L Boyd Jr, W J Jaworski, O Mason, J D Middleton, C Finley, J Tobia, E Christensen, D E Blackman, 19 C Watson, J J Regula, E German Jr, P Tristani, E Arce, M R Feldman, W T Cangeme, R Uccio, F Gaida Jr, V A Valentino, W Oates, J E Carr, K Wally, M M Karoll, G Silveri, T A Pocius, J Szekely Jr, J G Pennisi.

37 J O La Porta, K E Dupuy, J Koliababek, R Nadler, J Del Priore Jr, L Rivera, J E Lee, P Glinexi, L A Drago, D W Tyson.

BOOKKEEPING MACHINE OPERATOR

1 John J McNeerney, Yetta Lustig, Tillie Corach, Regina Phillips, Albert M Elliston, Winifred M Lenz, Dolores A Scott, Ruby I Johnson, Jeanette Spiegel, Elaine G Lockit, Joan Cohen, Anne Sobel, Dorothy Goldstein, Sarah D Rosen, Elsa Y Peralta, Marie A Castorino, Erthema M Brown, Urseline Barnes, Shirley Schneider.

20 Katherine Woods, Carolyn Guillory, Hugo Murillo, Rose M Coakley, Resna Dunkley, Maria T Sanchez, Rae Schechter, Winifred Basden, Joann Echols, Frances Mariano, Eloise D Green, Barbara P Arrington, Willie K Pace, Mynece Solomon, Mark Fisher, Sally Lieberman, Ann E Riddick, Claire Birenbaum, Isalean McClary.

39 Erie Dowell, Lilith D

Etienne, Ida Schoem, Lillian Saunders, Eddie Rose, Joviniano Rodriguez, Rochelle Ledgin, Lillian D Geth, Gladys Pittas, David Mermel, Shirley Kahn, Ruth Lazerman, Carol A Peets, John Tarrago, Joe R Carter, Phillip M Wasser, Milton Brathwaite, George S Simmonds Jr, Matthew P Gillie.

58 Catherine Mason, Delores Haynesworth, Hughford H Williams, Geraldine Ison, Mary Reed, Marjorie Crowder, Mary Tobe, Maribel Vazquez, Lydia Feliciano, Evelyn Y Hill, Geraldine Hardin, Ellis Peralta, Mary Grant, Raymond L Truesdell, Maxine Rouse, Yves J Mills, Medleo M Farguharson, Michelle J Rosefelt, Edna Greene.

77 Geraldine Mackey, Margaret Hester, Kevin W Adams, Doreen D Palmer, Shirley Williams, Fabio Segura, Zeddie Capel, Beatriz Otero, Georgia Speller, Elizabeth Bedoya, Pauline W Lowry, Tryphenia Brown, Alberta Pinkins, Alberta Wong, Esther Hernandez, Eunice Freeman, Milagros Diaz, Delores M Cooke, Eunice E Maccou, Kathleen Bruno, Louis Basch, Bernice Graves, Lois L Carpenter, May Brosnan, Jesus Flores.

FROM HOUSING MAINTENANCE HELPER — NYC HOUSING AUTHORITY

1 Thomas Santiago, Santi J Venanzini, Carlos M Gonzalez Jr, James L Harris, Edward Stockton, Jaime Rivera, Cesar Aviles, Joseph Ferrandino, Sidney Walters, Willie E Davis, Jose C Torres, Gerard Lecount, John Belmonte Jr, John Mosca, Forrest Kincaid, George Cintron, Anthony J Chulsano, William Hargraves, Charles A Davis.

20 Henry L Jetter, Lindberg McKeller, Wilson Perez, Clarence C Williams, Arden F Coulter, Antonio Olivieri, Juan Rivera Jr, Luis D Hernandez, Juan Carlo, Andres Ramos, James C Ryan, Justino Torres, Harold Ifill, Richard Cruz, John W Carswell, James Johnson, Angel L Nieves, Nazarian Monroe, Luis Flores.

39 Bernard T Pyfrom, Charlie Carter Jr, Elijah Fields Jr, Ronald Tucker, Robert L Scott, Charles Howard Andrew Adorno Kirk D Ward, Talmadge A Mack, Leroy A Joseph, O T Weathersby, Abraham F Pagan, Ulysess Davis, Sticialr Kling, Gabriel Bonfont, Roger Vasser Jr, Marcial Guadalupe, Rafael A Martinez, Charles Weekes Jr.

58 Rodolfo Colon, Joseph J Medina, Joe E Moody Jr, Angel L Rodriguez, Isaac Sanders Jr, Luis R Ponce, Robert A Hairston, Bernard M Marshall, Herman Samuels, George A Davis, Thomas M Chancey, David Lugo, John W Carr, Berry Smith Jr, Hampton Graham, Benito Rivera, Cyrus S Lee, Luis A Melendez, George Bevel.

77 Bennie Pittman, Theodore P Cabacungan, Christopher McCusker, Orlando Rodriguez, William D Hill, Leroy L Springer, Archie Long, Harold L White, Harold A Beverly, Robert H Bush, Felix Arroyo, Tyrone Brown, Albert J Brown, Robert F Pellicane, Ellis Sweeting, Larry W Ervin, Ricardo L Lucas, Louis V Harvey, Richard K Brown.

96 James H Felder, Daniel Roman, Robert J Selby, Willie B Warren, Angel M Rosario, Richard W Stanton, Harold S Hardleky, James Johnson, Luis F Pabon, William E Dudley Jr, Edwin Rios, Anthony E Camberdella, John A Stewart, Marcel Robinson, Stephen F Gallo, Raymond Shaw, Charles L Moore.

Alvin L Douglass, Hubert Burch, 115 John E Vargas, Robert L Williams, Leon Robinson, Jose M Vera, Andres C Velez, Thomas J Falco, Wilbert E Lane, John T Oliver, Alfred A Tuteln, Gregory A Ellis, Howard L Smith, Rafael Flores, Anecto Sanchez, Ralph A Vega, Dewey Lyles, Perry Wilson, Rafael Castro, Vic or L Cruz, David L Hyatt.

134 Leon Hunt, Charles Carter, Tomas Alejandro Jr, Shelton Getter, Edward Campbell, Donald W Havens, Joseph D Boston, Jimmie L Martin, Frank A Farina, William Adams, Francis E McDonnell, Burl Wheeler, William Marquez, William Giles Jr, George A Washington, Raul Santiago, Pasquale A Capuano, Jaime Reyes, James Gonzalez, Jose L Valentin, Alberto Escudero, Melvin Tribble, Don Fluellen, Francisco Ayala, Samuel L Turner, Bernard Garrett, Capal F Wallace, Russell L Braiser.

MEDICAL CLERK

1 Catherine Laub, Agnes Adler, Helen A Onysenk, Nathaniel Simmons, Gloria R Safran, Alan O Marcus, Thomas Fuchs, Rosemary F Esple, George Dentini, Robert B Fearman, Isabel Williams, Matthew Burd, Carol M Cooper, Kathleen M Vanadia, John H Puna Jr.

PURCHASE INSPECTOR — EQUIPMENT

1 Robert C Sager, Philip Kivowitz, Charles R Romano, Salvatore Mattina, Harold Schnabolk, Sol Ziff, Peter Lamattina, Isidore Wall, Alice L Lockett, Morris G Altman, Bruce A Petretti, George W Myers, Hyman Chernoff, Irving Stockman, Henry P Wells, Alexander Susha, John Healy Jr, Conrad Rothborn, William M Guldo.

20 Joseph Yotes, James E Brady, Abraham D Cohen, Reynold H Duval, Louis E Bova, John Tarrago, Alfred Montuori, Maurice S Romanick, Leonard B Wachsman, Hyman Levine, William P Johnston.

CABLE SPLICER'S HELPER

1 Joseph J Buro, Walter B Johnson, Robert J Eisenberg, Louis Cocozzelli, Vincent J Vulcano, Andrew Gaili, Raymond E Clancy Jr, Robert W Kelsey, Anthony Aliffi, David L Edwards, Joseph J Macchia, Richard A Pellicioni, Anthony J Serrano, James P Kehoe, William F Kopeck, Robert A Scarpa.

FROM SENIOR BUILDING CUSTODIAN — MUNICIPAL SERVICE ADMIN

1 Arcangelo Carrera, Carmine R Stango, Robert Barber, Edmond Harney.

ASSISTANT MECHANICAL ENGINEER NYC HOUSING AUTHORITY

1 Pasquale Trifiletti.

FROM ASSISTANT MECHANICAL ENGINEER ECONOMIC DEVELOPMENT ADMIN.

1 Jagdish C Batra.

FROM ASSISTANT MECHANICAL ENGINEER BOARD OF WATER SUPPLY

1 Puran J Jaitani.

FROM ASSISTANT MECHANICAL ENGINEER NYCTA, CAR MAINTENANCE

1 and K Thapar.

FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE

Eligibles on State and County Lists

CIVIL SERVICE LEADER Tuesday, August 24, 1971

ADMINISTRATOR I, NEW YORK CITY

1 Calabrese A Bklyn	89.0
2 Edelman A Bklyn	89.0
3 McDonald J Bklyn	86.0
4 Nevins H Bx	85.0
5 McLoughlin H NY	85.0
6 Kelly J Flushing	85.0
7 Conversa A Bx	85.0
8 Jacobs F Bklyn	84.9
9 Fichtelberg A Forest Hills	84.6
10 Stern L NY	84.0
11 McGarry F Bx	83.9
12 Reich M Flushing	83.9
13 Mihale C E Rockaway	83.2
14 Laub D Bklyn	83.1
15 Owens E Bklyn	82.7
16 Munz A Jamaica	82.6
17 Shoffer F Bklyn	82.0
18 McNamee E NY	81.8
19 Coates S Hollis	81.7
20 Hanson D Ozone Pk	81.5
21 Stafford M Bklyn	81.0
22 Melliday A NY	81.0
23 Banks D Jamaica	81.0
24 Carini I Bx	81.0
25 Kenney L Rosedale	80.9
26 Heffernan V Bx	80.8
27 Schwartz H Bklyn	80.6
28 Dreiband D NY	79.5
29 Lowenthal J Bayside	79.0
30 Shakin M Bklyn	79.0
31 Colymore L Rosedale	78.8
32 Wrobel M Jackson Hts	78.8
33 Quinn J Bx	78.5
34 Olsen D Richmond	78.2
35 Kalk H Holliswood	78.2
36 Imberman R Bklyn	77.9
37 Epstein I Bklyn	77.8
38 Nason R Flushing	77.8
39 Dempsey B Richmond	77.8
40 Todman J Bx	77.8
41 Fitzpatrick L Bx	77.6
42 Aguirre L Bklyn	77.6
43 Levine P Flushing	77.6
44 Skolnick P Bklyn	77.6
45 Schlissel L Bx	77.6
46 Marder I NY	77.6
47 Litman B Bklyn	77.5
48 Graves H Bklyn	77.3
49 Roberts L Bx	77.3
50 Teller C Bx	76.6
51 Kameron R Jackson Hts	76.6
52 Argano F Bklyn	76.6
53 Pape R Jackson Hts	76.5
54 Arlen L Elmhurst	76.4
55 Meyers G Bklyn	76.1
56 Metzger M Bayside	76.0
57 Warren J Bklyn	76.0
58 Perlowitz E Bklyn	76.0
59 Friedman M Bklyn	75.7
60 Wills W NY	75.6
61 Steiger L Staten Is	75.1
62 Seidman R Flushing	74.8
63 Moloney C Bklyn	74.7
64 Snow E NY	74.7
65 Schwartz C Bx	74.7
66 Broker G Bklyn	74.3
67 Butler J Elmhurst	74.0
68 Campbell E Elmhurst	74.0
69 Bandel E Jackson Hts	74.0
70 Flyna A Bx	74.0
71 Robbins A NY	73.9
72 Kaplan M Staten Is	73.9
73 Andersen J Bklyn	73.5
74 Cole D Bklyn	73.3
75 Epousti S Middle Vill	73.1
76 Cahill A Elmhurst	72.8
77 Gordon R Bklyn	72.8
78 Rosenstein N Jamaica	72.3
79 McDermott M Belle Harbor	72.0
80 Rubin L Bklyn	71.6
81 Kenny E Bklyn	71.3
82 Coppola S Bklyn	71.3

ADMINISTRATOR I, NEW YORK CITY

7 Fitzpatrick L Bx	77.6
8 Butler J Elmhurst	74.0
9 Flyna A Bx	74.0

ADMINISTRATOR I, CIVIL COURT, NEW YORK CITY

1 McLoughlin H NY	85.0
2 Perlowitz E Bklyn	76.0
3 Broker G Bklyn	74.3
4 Kenny I Bklyn	71.3

ADMINISTRATOR I, OFFICE OF PROBATION, NEW YORK CITY

1 Fichtelberg A Forest Hills	84.6
2 McGarry F Bx	83.9
3 McNamee E NY	81.8
4 Heffernan V Bx	80.8
5 Colymore L Rosedale	78.8
6 Epstein I Bklyn	77.8
7 Skolnick P Bklyn	77.6
8 Schlissel L Bx	77.6
9 Marder I NY	77.6
10 Roberts L Bx	77.3
11 Teller C Bx	76.6
12 Argano F Bklyn	76.6
13 Pape R Jackson Hts	76.5
14 Steiger L Staten Is	75.1
15 Gordon R Bklyn	72.8
16 Rosenstein N Jamaica	72.3

ADMINISTRATOR I, SUPREME COURT, 2ND JUDICIAL DISTRICT, PROBATION DEPT.

1 Shoffer, F Bklyn	82.0
2 Levine P Flushing	77.6
3 Campbell E Elmhurst	74.0

ASSOC ATTY & ASSOC ATTY V (Revised)

1 Gordon S Schenectady	89.7
2 Jardine L Massapequa	89.3
3 Schulgasser L Bklyn	89.2
4 Connolly K Voorheesvil	89.1
5 Weinstein T Bklyn	87.8
6 Leventhal J Albany	86.8
7 Throw I Bayside	86.3
8 Daly L Albany	86.1
9 Silletti N Albany	85.9
10 Goldfeder F Albany	85.3
11 Harwood G Saratoga Spg	85.2
12 Meserve D Delmar	85.1
13 Fish P Elmore	84.1
14 Goldblatt M Yonkers	84.1
15 Driscoll J Troy	84.0
16 Chojnacki R Rockaway	83.9
17 Austin J Elmore	83.5
18 Dilorenzo R Rensselaer	83.5
19 Reich L Delmar	83.3
20 Lafkarites C Kew Gardens	83.3
21 Scherb J NYC	83.2
22 Cimorelli M Scotia	83.2
23 Dekorp M Claverack	83.2
24 Seif A Bayside	83.1
25 Gelberg L Round Lake	83.1
26 Berkowitz A Bklyn	83.1
27 Stein S Bklyn	82.9
28 Offner J Edison	82.8
29 Kuin L Croton	82.6
30 Greenridge A St Albans	82.0
31 Salvage E NYC	82.0
32 Heller B Niskayuna	81.9
33 Slipyan J Bklyn	81.9
34 Rosenstein H Bx	81.8
35 Farber I Monsey	81.1
36 Kleinberg C Bayside	81.0
37 Jones C NY	80.8
38 East S Scarsdale	80.7
39 Karpe R Syosset	80.6
40 Royael C Watervliet	80.5
41 Dolber F Bx	80.4
42 Dimeo T NY	80.3
43 Goldman H Bklyn	80.2
44 Bloch B Schenectady	80.1
45 Damsky S Ballston Lk	80.1
46 Herzberg H NY	79.7
47 Barlow V Albany	79.4
48 Meyer M Elmont	79.4
49 Browne J NY	79.3
50 Shapnek E Scotia	79.3
51 Samuels D Bklyn	79.1
52 Green R Flushing	79.1
53 Kleigman A Albany	78.9
54 Volan S NYC	78.7
55 Dolman G Bklyn	78.3
56 Shufman M Plainview	78.2
57 Heffernan E Huntington	77.1
58 Applestein P Bklyn	76.8
59 Buckley D Loudonville	76.6
60 Weiss A Albany	76.6
61 Friedman H Kinderhook	76.4
62 Ryan W Cohoes	76.3
63 Paola F Plainview	76.3
64 Sternberg A Guilderland	76.2
65 Boylan F Greenbush	76.1
66 Debellis F Pelham	76.0
67 Sullivan E Albany	75.8
68 Kunker J Menands	75.8
69 Holley D Monsey	75.7
70 Siecher L NYC	75.4
71 Flanagan C Loudonville	74.7
72 McDermott F Rockaway Bch	74.3
73 Miller P Clay	73.8
74 Taiani G Jamaica	73.8
75 Segal H Menands	73.3
76 Pirro K Schenectady	73.3
77 Starr H Bellmore	72.8
78 Prosterman R NYC	72.7
79 Burd L Albany	72.4
80 Percoff J Menands	72.1
81 Harrington P Round Lake	72.0
82 Vecchio R Voorheesvil	71.9
83 Dugan J Latham	70.7
84 Moskowitz A Merrick	70.6

ADMINISTRATOR I, SURROGATE'S COURT, NEW YORK COUNTY

1 Marzen J Bklyn	76.0
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ADMINISTRATOR I, COUNTY CLERK, NEW YORK CITY

1 Schwartz H Bklyn	80.6
2 Dreiband D NY	79.5
3 Lowenthal J Bayside	79.4
4 Quinn J Bx	78.5
5 Nason R Flushing	77.8
6 Snow E NY	74.7
7 Bandel E Jackson Hts	74.0

ADMINISTRATOR I, SURROGATE'S COURT, KINGS COUNTY

1 Calabrese A Bklyn	89.0
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ADMINISTRATOR I, COUNTY CLERK, KINGS COUNTY

1 Edelman A Bklyn	89.0
2 Jacobs F Bklyn	84.9
3 Laub D Bklyn	83.1
4 Imberman R Bklyn	77.9
5 Meyers G Bklyn	76.1

ADMINISTRATOR I, SUPREME COURT, 11TH JUDICIAL DISTRICT

1 Hanson D S Ozone Pk	81.5
2 Cahill A Elmhurst	72.8

ADMINISTRATOR I, COUNTY CLERK, QUEENS COUNTY

1 Banks D Jamaica	81.0
2 Wrobel M Jackson Hts	78.8
3 Seidman R Flushing	74.8

ADMINISTRATOR I, SUPREME COURT, 11TH JUDICIAL DISTRICT, PROBATION DEPT.

1 Kalk H Holliswood	78.2
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ADMINISTRATOR I, FAMILY COURT, NEW YORK CITY

1 Kelly J Flushing	85.0
2 Conversa A Bx	85.0
3 Muna A Jamaica	82.6
4 Stafford M Bklyn	81.0
5 Olsen D Richmond	78.2
6 Todman J Bx	77.8

5 Mihale C E Rockaway	83.2
6 Owens E Bklyn	82.7
7 Coates S Hollis	81.7
8 Kenney L Rosedale	80.9
9 Shakin M Bklyn	79.0
10 Dempsey B Richmond	77.8
11 Aguirre L Bklyn	77.6
12 Litman B Bklyn	77.5
14 Kameron R Jackson Hts	76.6
15 Arlen L Elmhurst	76.4
16 Metzger M Bayside	76.0
17 Friedman M Bklyn	76.0
18 Wills W NY	75.6
19 Moloney C Bklyn	74.7
20 Schwartz C Bx	74.7
21 Robbins A NY	73.9
22 Kaplan M Staten Is	73.9
23 Andersen J Bklyn	73.5
24 Cole D Bklyn	73.3
25 Epousti S Middle Vill	73.1
26 McDermott M Belle Harbor	72.0
27 Rubin L Bklyn	71.6
28 Coppola S Bklyn	71.3

ADMINISTRATOR I, SUPREME COURT, 1ST JUDICIAL DISTRICT, PROBATION DEPT.

1 Melliday A NY	81.0
2 Carini I Bx	81.0

ASS DIR SS AREA OFF ASSOC

1 Margulies M W Coxsackie	86.5
2 Serio A Kenmore	84.2
3 Kaplan A Staten Is	79.8
4 Weaver L Voorheesvil	79.1
5 Rutnik J Albany	78.7
6 Borsuk M NY	78.3
7 Carrera J Delmar	78.1
8 Stubbs B Altamont	78.1
9 Buscaglia F Buffalo	77.0
10 Persell D Loudonville	76.9
11 Elcanow G Bx	75.8
12 Alselrod Y Cedarhurst	75.6
13 Detore J Greenbush	74.9
14 Miller B Loudonville	74.8
15 Fox B Albany	74.3
16 Williams G Warwick	73.7
17 Cionitti N Rochester	73.6
18 Catinella A Delmar	73.2
19 Kelly R Greenbush	73.0
20 Norton J Albany	73.0
21 Marra A Rochester	72.8
22 Skerrett R Delmar	72.7
23 Sheedy M Syracuse	72.7
24 Bernstein B Lansing	71.5
25 Paduano T Rochester	71.2
26 Meikle W New Rochelle	71.5
27 Reilly R Rochester	71.4
28 Sherman J Kenmore	71.1
29 Blaisdell R Delmar	70.5
30 McCord M Albany	71.0
31 Michelet W Albany	70.0

SR RESOURCES & REIMB AGNT

1 Carucci J Lake Grove	81.8
2 Smith R Whitesboro	77.6
2 Bielak D Medina	78.6
4 Hansen I Flushing	76.8
5 Conley J S Ozone Pk	76.8
6 Sherlock V Hauppauge	76.7
7 Weisbrod R Bohemia	76.7
8 Powell F E Elmhurst	76.6
9 McPherson L Saratoga Spg	74.5
10 Kunz P Hauppauge	74.4
11 Welsh P Utica	74.3
12 Shaw L Bx	74.2
13 Czelnicki N Schenectady	73.9
16 Jennings S Tonawanda	72.8
14 Shimansky R Bklyn	73.5
15 Ruppensthal C Fresh Meadows	73.4
17 Adolf E Williamsvil	72.6
18 Schartner R W Islip	72.6
19 Gauntlett C Islip	72.1
20 Dallaglio E Poughkeepsie	71.6
21 Doering G Glen Oaks	70.6

OPTION B — RETIRMENT BENEFITS EXMR

1 Swenson R Amsterdam	83.8
2 Hrbek J Ravens	74.9
3 Martin R W Coxsackie	72.9
4 Fremont J Cohoes	70.7

REGIONAL DIRECTOR OF ENVIRONMENTAL QUALITY ENGINEERING G-29

1 Seiffer E N Chatham	89.8
2 Nosenchuck N Mountaint	76.3
3 Beter J Niverville	71.6

PRIN X-RAY TECHNICIAN

1 Kulesa S Schenectady	92.4
2 Wojcik J Saranac Lake	90.0
3 Masar G Dannemora	84.0
4 Snyder J Clay	83.4
5 Kaush J Utica	83.0
6 Mitchell G Romulus	79.0
7 Ashline P Dannemora	77.8
8 Marshall C Bklyn	77.1
9 Merkado F Utica	76.5
10 Abbott R Attica	73.2

SR ARCHITECTURAL ESTIMATR

1 Innamorata B Seaford	70.7
------------------------	------

HEAD CUSTODIAN

1 Fox D Alden	90.8
2 Lindberg E Cheektowaga	86.4
3 Smith C Hamburg	86.3
4 Clippinger A Amherst	85.5
5 Duttweiler J Getzville	85.4
6 Miller W Cheektowaga	85.2
7 Kreib R Cheektowaga	85.0
8 Czermersy J Buffalo	83.4
9 Vansickle E West Seneca	81.6
10 Borowiak J Cheektowaga	80.7
11 Williams E Angola	80.2
12 Bewick E Amherst	79.7
13 Knapp J Clarence	78.8
14 Wierzbis T Blaisdell	78.6
15 Groszkowski H Hamburg	77.5
16 Josefiak D Cheektowaga	76.4
17 Walsh G Alden	76.1
18 Cygan A Buffalo	75.6
19 Moore J Hamburg	74.5
20 Hetzel M Cheektowaga	73.1
21 Amadore L Buffalo	72.1
22 Strasser F West Seneca	70.6

SR CUSTODIAN

1 Berg H Amherst	88.2
2 Lee J Hamburg	87.5

3 Pelz P Angola	85.3
4 Webster R Orchard Pk	84.3
5 Klinshaw F Sloan	83.6
6 Spright R Cheektowaga	83.6
7 Szafranski N Tonawanda	83.3
8 Williams E Angola	83.2
9 Karaszewski E Buffalo	81.2
10 Gaylord W Hamburg	78.2
11 Vansickle M South Wales	78.1
12 McCabe H Elma	76.1
13 Hetzel M Cheektowaga	76.1
14 Pongie A Buffalo	74.0

COMPENSATION INVSTGR

1 Foley R Troy	86.1
2 Cusack G Troy	84.1
3 Bindig B Buffalo	81.9
4 Dunne J Melrose	81.2
5 Marblo P East Meadow	81.1
6 Baroncini L Freeport	78.5
7 Hill M NY	76.0
8 Salamone F NYC	75.1
9 Block R Bklyn	71.1

SENIOR COURT OFFICER, SUFFOLK COUNTY, SUPREME COURT

1 O'Neill E Commack	81.1
2 Barker A Riverhead	78.4
3 Scandariato F Lindenhurst	77.2
4 Baldwin H Riverhead	76.2
5 Plant N Freeport	72.1

OPTION A — DIR OF PERS C&B ASST DIRA

1 Maselli J Nassau	98.1
2 Burns J Albany	95.0
3 Austin J Albany	93.5
4 Dwyer T Schenectady	92.5
5 Mangine W Glens Falls	92.5
6 Gallagher J Albany	91.9
7 Lemontier C Queens Vill	91.4
8 Morrison Latham	91.1
9 Tabor J Staten Is	90.0
10 Corrigan W Saratoga Spg	89.2
11 Ducharme F Albany	86.5
12 Bouchard R Watervliet	84.9
13 Roulier R Albany	83.4
14 Rings D Menands	83.4
15 Leicher J Huntington Sta	83.2
16 Christensen T E Greenbush	82.8

Sokol Discloses Details

ERS Issues Notice To Pensioners

Sid Sokol, assistant to the president of the N.Y.C. Civil Service Retired Employees Assn., said that the N.Y.C. Employees Retirement System is handing out a "Special Notice to Pensioners" which is of interest to all retirees and those City employees who contemplate retiring.

Sokol expressed confidence that the information would be "of inestimable value to every City employee." He urged that the entire article be clipped and held for future reference.

The text of the "special notice" follows:

1. A Form 1099 will not be issued for a calendar year during which only advance payments have been made. The initial Form 1099 will be sent to a pensioner in January of the year following the calendar year during which a pensioner receives his first regular retirement allowance check.

2. Generally speaking, all advance or interim payments made to a pensioner prior to his first regular retirement allowance check are not required to be included in the gross income of a pensioner for income tax purposes. (The exception would be where a pensioner finds that the amount of his interim payments exceed the amount of his contributions. For an explanation of this situation, see the additional information provided on page 4.)

3. The advance or interim payments referred to in "2" above must be used to reduce the amount of his Investment in Contract before he determines whether for income tax purposes he is to be covered under the Special Three-Year Rule or General Exclusion Rule.

4. All retirement allowance payments are exempt from NY State and NY City Income Tax.

The following is a detailed discussion of the general items of information listed above.

As you know the Board of Trustees of the NYC Employees' Retirement System, in order to provide retirees with a continuation of some income after retirement, authorized a procedure whereby a new retiree receives a monthly advance or interim payment until such time as when his retirement has been processed and his regular monthly retirement allowance is ready for payment.

As a result, he receives his first advance payment within a period of from 30 to 60 days after his retirement date and, when his regular retirement allowance has been determined, he then receives a separate retroactive lump sum payment consisting of the difference between the regular allowance due him and the advance payments made to him. He will thereafter receive his regular monthly retirement check.

Illustration

John Doe retires on July 1, 1969 and is paid a monthly advance payment check of \$400 for the nine-month period July 1, 1969 through March 31, 1970. At that time, his retirement case is completely processed and his annual regular retirement allowance based on the option he selects is \$7,200 or \$600 monthly. For the period July to December 1969 he received advance payments of \$2,400 (six months at \$400 each) and for the period January through March, he received \$1,200 for a total of \$3,600.

During this nine-month period, since his regular allowance is \$600 monthly, he should have received \$5,400. He is therefore entitled to a separate retroactive lump sum payment of \$1,800 (difference between \$5,400, regular allowance due, and \$3,600, advance payments made).

Commencing with the month of April, payable at the end of such month and each month thereafter he will receive his regular monthly retirement allowance check of \$600. For the balance of the calendar year 1970, he will receive regular payments totalling \$5,400 (nine months at \$600 each).

Let us summarize the above figures since we will be referring to them later in our discussion:

- (a) Advance payments—July to December 1969... \$ 2,400
- (b) Advance payments—January to March 1970... 1,200
- (c) Lump sum retroactive adjustment check
(in April) 1,800
- (d) Regular payments—April to December 1970... 5,400

- (e) Total payments received—July 1969 to
December 1970 \$10,800

Recent Tax Ruling

This office has received an official ruling from the Pension Trust Branch of the Internal Revenue Service in Washington to the effect that the advance payments as well as the lump sum retroactive payment (itemized as (a) (b) and (c) above) are considered to be "amounts not received as an annuity" and as such are to be treated as a "return of the consideration paid" (i.e., a return of your own contributions). Therefore, these advance or

interim payments are to be excluded from gross income for federal income tax purposes.

It means that for a calendar year during which only advance payments have been made (e.g. see item (a) in our illustration above) the City of New York will not issue a Form 1099. It follows then that the amount of these particular advance payments will not be reported to the federal government and a retiree will not have to include these payments as part of his gross income for this calendar year.

He will, however, be provided with his initial Form 1099 in January of the year following the one in which he received his first regular monthly retirement payment. (Based on the illustration above, the initial 1099 would be received in January of 1971). This 1099 will indicate the amount of all payments made, whether "advance" or "regular" from date of retirement to end of calendar year during which the first regular monthly retirement payment has been made. (In the illustration we indicated in item (e) that the total of these payments amounted to \$10,800).

We stated that under the Internal Revenue Tax ruling all advance payments as well as the lump sum retroactive adjustment check (referred to in our illustration as items (a) (b) and (c) totalling \$5,400) are to be treated as a return of consideration paid (i.e. a return of the retiree's own contributions) and are not to be included as gross income.

By being treated as a return of his own contributions means simply that when the retiree is ready to determine the method by which his retirement allowance will be treated for income tax purposes, he must subtract the amount of his interim payments from the amount of his contribution in order to determine the amount of his Investment in Contract.

After a pensioner knows the amount of his Investment in Contract as well as the amount of his regular retirement allowance, he is then able to determine whether he will be covered by the Special Three-Year Rule or the General Exclusion Rule for purposes of paying income tax.

Once a pensioner's regular monthly retirement allowance begins then, if he will receive, within a three year period, after such allowance commences, an amount of his Investment in Contract, then he must be covered by the Special Three-Year Rule. Under this method the pensioner excludes from income all regular retirement allowance payments received until such payments equal the amount of his Investment in Contract are included in gross income.

However, if a pensioner's regular retirement allowance payments for the three-year period will not equal his Investment in Contract, then he will be covered by the General Exclusion Rule. Under this Rule the pensioner determines what portion of his retirement allowance is subject to tax immediately from date of payability of his first regular retirement allowance. A certain percentage will be excluded from his gross income each year. However, the vast majority of our pensioners will be covered by the Three-Year Rule.

Further Illustration

In this illustration we will be using the same information provided in our first illustration.

John Doe receives a copy of the resolution from the Board of Trustees in May of 1970 indicating that he retired effective July 1, 1969 on an annual retirement allowance of \$7,200 and that his own contributions amounted to \$14,000 (exclusive of interest). He did not have any service prior to 1939.

In January of 1971 he received his first Form 1099 indicating he received payments of \$10,800 for the period July 1, 1969 through December 31, 1970. Of this amount \$5,400 represented the interim payments (see items (a) (b) and (c) of first illustration) and \$5,400 represented his actual regular retirement allowance payments received during 1970.

Therefore his contributions of \$14,000 must be reduced by the interim payments of \$5,400 (items (a) (b) and (c) resulting in an Investment in Contract for him of \$8,600. (\$14,000 - \$5,400)

Bear in mind that a pensioner, if he doesn't know the total amount of his interim payments, can determine what they were by simply subtracting the total of his regular monthly retirement allowance checks received during his taxable year (in this case 1970) from the amount shown on his Form 1099.

Now that the pensioner knows his Investment in Contract is \$8,600, it is quite simple for him to determine whether he falls under the Special Three Year Rule or the General Exclusion Rule. In this illustration, since it is quite obvious that he will be receiving a total of regular retirement allowance payments that will exceed his

Investment in Contract (\$8,600) in much less than three years, he must be governed by the Special Three Year Rule.

Tax Return

Based on the above information that indicates that his Investment in Contract is \$8,600 (which is his contributions of \$14,000 reduced by interim payments of \$5,400) and that the regular retirement allowance payments he received during 1970 is \$5,400 (April-December: nine months at \$600 each) and that his regular annual retirement allowance is \$7,200, he can now prepare Part I, Schedule E of his tax return as follows:

Part I—Pension and Annuity Income

- 1. Name of payer John Doe
- *2. Your contribution \$8,600 —
Recovered in prior years \$ 0
- **3. Amount received this year 5,400.00
- †4. Amount excludable 5,400.00
- 5. Taxable portion
(subtract line 4 from line 3) 0

*Note that the amount of "contribution" is his original contributions of \$14,000 reduced by interim payments of \$5,400.

**This amount is the total regular retirement allowance checks received in 1970 (item d in our summary on page 2).

†He is not required to pay tax until the total amount he receives exceeds his "contribution" of \$8,600.

For the taxable year 1971, he will be able to exclude an additional \$3,200 (\$5,400 excluded in 1970 plus \$3,200 excluded in 1971 will equal his "contributions").

Since he will receive \$7,200 in 1971 and since he may exclude \$3,200 from gross income, his taxable portion will be \$4,000.

For the taxable year 1972, his taxable portion will be the full \$7,200 retirement allowance.

Additional information for a pensioner whose interim payments might exceed his contributions: (This represents the exception to item 2 on page 1)

If a pensioner receives an amount of interim payments that exceeds his own contributions then obviously there can be no determination of any Investment in Contract and he will be automatically covered by the Special Three Year Rule. For income tax purposes, he will be required to include as income for the taxable year in question not only (a) the total regular retirement allowance payments he received that year but also (b) the amount by which his interim payments exceeded the amount of his contributions.

Illustration

In our preceding illustration, we had indicated that John Doe received interim payments of \$5,400 and regular retirement allowance payments of \$5,400 so that his Form 1099 reflected his having received \$10,800. We further stated his retirement allowance was \$7,200 annually. Now let us assume, however, that his contributions were only \$5,000 and not \$14,000.

Since his interim payments of \$5,400 exceeded his contributions of \$5,000 we find that any Investment in Contract (his contributions) have been eliminated entirely since the interim payments exceeded his contributions by \$400. Therefore, he will be required to include as gross income for 1970 not only the regular retirement allowance payments amounting to \$5,400 that he received in 1970, but also the amount of excess of \$400 resulting in total retirement income received of \$5,800 for 1970.

Preparation of Tax Return

Since this pensioner must include as gross income for 1970 an amount of \$5,800 and since his contributions of \$5,000 were eliminated entirely he would prepare his Part I Schedule E as follows:

Part I—Pension and Annuity Income

- 1. Name of payer John Doe
- 2. Your contribution \$0 recovered in
prior years \$ 0
- 3. Amount received this year 5,800.00
- 4. Amount excludable 0
- 5. Taxable portion
(subtract line 4 from line 3) 5,800.00

It shows that for the taxable year 1970, the amount of \$5,800 will be included in his gross income.

For the taxable year 1971, his taxable portion will be the full \$7,200 retirement allowance.

Special Note

Should you re-enter City-service after your service retirement date and prior to your mandatory retirement age, you may rejoin the Retirement System ONLY

Health Occupations Seen Heading Fed. Vacancies; Note Local Pay Premium

Jobs in the public health realm dominate the current list of Federal titles having vacancies in the New York area, notes the U.S. Civil Service Commission.

These openings, with no deadline posed, run the gamut from hospital attendant to radiology technician to nurse, at varying experience levels.

New salary scales for the Federal work force recently took affect. Those scales are provided below, using the yardstick that the appointment grade will vary with the extent of experience. Specialization is also reflected in remuneration. Call (212) 264-0422 for details on the particular title you seek.

The USCSC points out that "hourly rates for Wage Grade (blue-collar) jobs vary according to locality and are generally comparable to those prevailing in private industry in the same area."

Entrance level salaries, under the revised scales, now stand at: GS-1, \$4,326; G-2, \$4,897; GS-3, \$5,524; GS-4, \$6,202; GS-5, \$6,938; GS-6, \$7,727; GS-7, \$8,582 and GS-8, \$9,493. In the \$10,000-plus bracket, usually requiring advanced training or heavy experience, are the following: GS-9, \$10,470; GS-10, \$11,517; GS-11, \$12,615, and GS-12, \$15,040.

Area Pay Premium

Eight of the titles may hold special appeal to applicants since they are offered with "premium" pay in the New York metropolitan area. The titles and their pay rates are:

- Accountant, Auditor, Internal Revenue Agent: GS-5, \$8,555; GS-7, \$10,584 (NYC metropolitan area).
- Hospital Attendant: GS-2, \$5,223; GS-3, \$5,708 (NYC metropolitan area).
- Licensed Practical Nurse: GS-3, \$6,812; GS-4, \$7,237; GS-5, \$7,631 (NYC metropolitan area).
- Medical Radiology Technician: GS-5, \$8,555; GS-6, \$9,017 (NYC only).
- Medical Technologist: GS-5, \$7,862 (NYC only).
- Nurse: GS-4, \$8,065; GS-5, \$9,017; GS-6, \$9,533; GS-7, \$10,012; GS-8, \$10,757; GS-9, \$11,517 (NYC only).
- Nursing Assistant: GS-2, \$5,223; GS-3, \$5,708 (NYC metropolitan area).
- Stenographer/Typist: GS-2, \$5,223; GS-3, \$5,708 (NYC only).

The Leader has compiled a complete listing of available jobs in Federal Service which are reported to have vacancies in New York City and the nearby counties — Nassau, Suffolk, Westchester, Putnam, Dutchess, Orange and Rockland. The list presented here provides data such as title and announcement number, grade or wage level, and information regarding test and job locations.

Persons desiring more information should write or visit the Federal Job Information Center at 26 Federal Plaza, Manhattan, where copies of the announcement you want are available. Jobs will stay open until further notice.

Grouped by occupational category, the current Federal openings follow:

TITLE AND ANNOUNCEMENT/GRADE	OTHER INFORMATION/BEST LOCATIONS
BUSINESS AND ECONOMICS	
Accountant, Auditor, Internal Revenue Agent, No. 425 — GS 5/7	Premium salary rates for NYC metropolitan area. Accounting degree (or written test) for GS-5; additional experience or education for GS-7.
CLERICAL	
Clerk (Office Aid), NY-8-53 — GS 2/3	Federal Agencies covered by area office.
EAM Operator, NY-7-84 — GS 2/4	Walk-in test given Wed. at 9 a.m. and 12:30 p.m. and Sat. at 12:30 p.m. in Room 2900, 26 Federal Plaza.
File Clerk, NY-8-63 — GS 2	Social Security Payment Center, Rego Park, Queens.
Key Punch Operator, NY-9-30 — GS 2/3	Walk-in test given Wed. at 9 a.m. and 12:30 p.m. and Sat. at 12:30 p.m. in Room 2900, 26 Federal Plaza.
Stenographer/Typist, NY-9-40 — GS 2/4	Federal Agencies in NYC, only appropriate performance test required. Walk-in test given Mon. through Fri. continuously 9 a.m. to 3 p.m. and 9 a.m. to 1 p.m. Saturday. Report to Federal Job Information Center, Room 130, 26 Federal Plaza. — Premium salary rates in New York City only.
Stenographer/Typist NY-9-41 — GS 2/4	Federal Agencies in the Counties of Nassau, Suffolk, Westchester, Putnam, Dutchess, Orange, and Rockland in NY State. Filing for clerical and appropriate performance test is required.
Teletypist NY-7-84 — GS 3/5	VA regional office, NYC; National Weather Service, Garden City, N.Y.
GENERAL	
Substitute Clerk-Carrier, NY-0-01, NY-0-02, NY-0-03. — \$3.51 to 4.79	Post Offices in: New York City, Nassau & Suffolk Counties, Rockland & Westchester Counties.
Substitute Mail Handler, NY-0-05 — \$3.24 to 4.43	Post offices in New York City. Walk-in tests given Fri. at 12:30 p.m. in the Bronx, Brooklyn, Jamaica, Manhattan & Staten Island.
Worker Trainee — (Entry level Blue Collar, Food Service, Laundry, and Laborer)	(Continued on Page 13)

New OER Appointee

Lanning S. Mosher, of Loudonville, has been named assistant director of the State Office of Employee Relations at \$22,000 annually, according to Abe Lavine, office director.

LEGAL NOTICE

At a Special Term, Part II of the Supreme Court of the State of New York, held in and for the County of New York, at the Courthouse located at 60 Centre Street, City, County and State of New York, on the 9th day of August, 1971.

PRESENT: HON. FRANCIS J. BLOUSTEIN, Justice.

W. KOTKES & SON, INC., Plaintiff, against CECIL KNITS LTD., Defendant. Index No. 16360/71. — ORDER FOR SERVICE OF SUMMONS BY PUBLICATION.

Upon reading and filing the summons and verified complaint in this action, the said complaint showing a cause of action for recovery of damages resulting from defendant's breach of contract to sell certain goods to the plaintiff, and upon the affidavit of James H. Goodfriend, sworn to the 3rd day of August, 1971, by which the plaintiff has made proof to my satisfaction that defendant cannot be served by any other prescribed method of service, and it appearing that a levy upon the defendant's property has been made pursuant to an order of attachment granted in this action as provided in CPLR §314(2):

NOW, on motion of Tenzer, Greenblatt, Fallon & Kaplan, attorneys for plaintiff, it is

ORDERED, that service of the summons in the above-entitled action upon the defendant, Cecil Knit Ltd., be made by publication thereof in accordance with CPLR §316 in two newspapers, at least one in the English language viz: in the New York Law Journal and Civil Service Leader, both published in the City, County and State of New York, hereby designated as being most likely to give notice to said defendant, once in each week for four successive weeks, together with a notice to the defendant and brief statement of the object of the action; and it is further

ORDERED, that the summons, complaint, order and papers on which this order is based be filed on or before the first day of publication and that the first publication be made pursuant to Section 6213 CPLR; and it is further

ORDERED, that on or before the day of the first publication as aforesaid the plaintiff deposit in a post office or in any post office post or official depository under the exclusive care and custody of the United States Post Office Department in the City, County and State of New York, a copy of the summons and notice of publication required by CPLR §316, properly enclosed in a post-paid wrapper directed to the said Cecil Knits Ltd., the defendant herein, at Shalom Tower, Tel Aviv, Israel.

ENTER F.J.B. J.S.C.

Filed: Aug. 9, 1971.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.

W. KOTKES & SON, INC., Plaintiff against CECIL KNITS LTD., Defendant.

Index No. 16360/71. — Plaintiff designates New York County as the place of trial. — The basis of the venue is Plaintiff's residence.

SUMMONS — Plaintiff resides at 1350 Broadway, New York, N.Y.

To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons exclusive of the day of service) or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, N.Y. July 21, 1971.

TENZER, GREENBLATT, FALLON & KAPLAN, Attorney(s) for Plaintiff Office and Post Office Address 235 East 42nd Street, New York, N.Y. 10017 867-0800

Defendant's Residence Shalom Tower, Tel-Aviv, Israel

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.

W. KOTKES & SON, INC., Plaintiff, against CECIL KNITS LTD., Defendant.

NOTICE OF PUBLICATION PURSUANT TO CPLR §316. — Index No. 16360/71.

TO: CECIL KNITS LTD.

The foregoing summons is served upon you by publication pursuant to an order of the Honorable Francis J. Bloustein, a Justice of the Supreme Court of the State of New York, dated the 9th day of August, 1971, and filed with the complaint and other papers in the office of the Clerk of the County of New York at 60 Centre Street, Borough of Manhattan, City and State of New York.

The object of this action is for recovery of damages resulting from the breach by the defendant of its contract to deliver to plaintiff a certain quantity of double knit fabric piece goods in that the goods so delivered failed to conform to the samples theretofore supplied by the defendant, differing in color, weight and finish, quality of fabric and pattern.

Dated: August 19, 1971

TENZER, GREENBLATT, FALLON & KAPLAN, Attorney(s) for Plaintiff Office and Post Office Address 235 East 42nd Street, New York, N.Y. 10017 867-0800

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Motor Vehicle Operator	4.00
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Fed. Posts: No Deadline

(Continued from Page 11)

positions; and GS-1 clerk & messenger positions) NY-8-44, NY-9-03, NY-9-07 — GS-1 WG-1/4, WG Rates vary according to locality

Federal agencies in New York City. Federal agencies in Westchester, Putnam, Orange, Dutchess & Rockland Counties. Federal agencies on Long Island.

MEDICAL

- Autopsy Assistant, NY-9-05 — GS 5**
Veterans Administration hospitals.
- Cardiopulmonary Function Technician, NY-8-52 — GS 5/7**
Veterans Administration hospitals in New York City.
- Dental Hygienist, NY-8-58 — GS 5/7**
Veterans Administration hospitals in New York City.
- Electrocardiograph Technician, NY-8-52 — GS 5**
- Hospital Attendant, NY-7-49 — GS 2/5**
Premium salary rates in New York City metropolitan area. Federal hospitals covered by area office (except Public Health Service — see Nursing Assistant).
- Hospital Attendant (Psychiatry), NY-8-05 — GS 2/3**
Veterans Hospital, Montrose, New York; premium salary rates.
- Inhalation Therapist, NY-9-01 — GS 5/8**
- Licensed Practical Nurse, NY-7-31 — GS 3/5**
Premium salary rates in New York City metropolitan area.
- Medical Radiology Technician, NY-0-25 — GS 5/6**
Premium salary rates in New York City.
- Medical Technician, NY-8-52 — GS 5/7**
Veterans Administration Hospital, Bronx; US Public Health Service Hospital, Staten Island, N.Y.
- Medical Technologist, NY-9-02 — GS 5/11**
Premium salary rates in New York City.
- Nurse, 419 — GS 4/9**
Premium salary rates in New York City.
- Nursing Assistant, NY-0-29 — GS 2/3**
U.S. Public Health Service Hospital, Staten Island, N.Y.; premium salary rates.
- Technical Aids, NY-0-22 — GS 2/3**
- Technical Assistant, 409 — GS 4**

FSEE

- Criminal Investigator Trainee — GS 7**
Immigration & Naturalization Service, JFK International Airport, & Manhattan.
- Customs Inspector — GS 5/7**
Bureau of Customs, JFK Inter. Airport, Jamaica, N.Y.
- Immigration Inspector Trainee — GS 7**
Immigration & Naturalization Service, Manhattan.
- Import Specialist — GS 5/7**
Bureau of Customs, Manhattan.
- Revenue Officer — GS 5/7**
Various Internal Revenue Service District offices covered by area office.
- Tax Technician — GS 5/7**
Various Internal Revenue Service District offices covered by area office.

Trio Renominated

Three members of the State Banking Board have been renominated for terms expiring in 1974. They are: Joseph A. Kalsner, Varden City; Robert I. Wisniewski, New York City, and Leonard W. Hall, Locust Valley. Board members serve without salary.

TV Column

- (Continued from Page 6)
- 3:00 p.m.—Frontline, New York City—Guest to be announced. Social Service Dept. program.
 - 7:00 p.m.—On the Job—"Fittings." Fire Dept. training series.
 - 8:30 p.m. — Assemblyman at Large: Assem. Brian Sharoff. Saturday, Aug. 28
 - 7:00 p.m.—On The Job—"Fittings."— Fire Dept. training series. Sunday, Aug. 29
 - 10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor.

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The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

In the professional field, licensed Medical Lab Technicians and Technologists with a City license are wanted. Some openings require membership in American Society of Clinical Pathologists. The salary range is from \$120 to \$165 a week . . . Dental Hygienists with a State license are wanted for jobs paying \$125 to \$165 a week . . . Registered Nurses are in great demand for both the evening and night shift. The annual wage is \$8,400 to \$9,900 plus a differential from \$1,500 to \$2,200 for night shift . . . Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000 to \$15,000 a year . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

In the clerical field, experienced Biller Typists good at figures and able to type 35 words per minute accurately, are needed at \$100 to \$125 a week . . . There is a great demand for Bookkeeping Machine Operators with a knowledge of bookkeeping and typing. Also knowledge of NCR or Burroughs Sensimatic machine preferred. The pay range is \$110 to \$140 a week . . . Full Charge Bookkeepers with thorough experience in all phases through general ledger and trial balance are wanted for jobs paying \$150 to \$200 a week . . . Plug Board Operators with experience and typing ability can get jobs paying \$100 to \$125 a week.

Beginning Clerk Typists are wanted at \$85 to \$100 a week and Beginning Stenographers at \$100 to \$120 a week. No experience needed. These jobs are in all types of offices and locations. Typing speed must be 35 wpm and stenography 70 to 80 wpm accurately . . . There are jobs available for experienced Clerk Typists at a salary range from \$100 to \$130 a week . . . Also experienced Secretaries are wanted at \$125 to \$150 a week . . . Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

Employers of industrial workers in Manhattan are in need of Engraving Press Workers to set up and operate modern or Carver engraving presses at \$100 to \$140 a week . . . There is a need for Protective Signal Installers experienced in burglar alarm systems in stores using hand tools. Driver's license and own car preferred. The pay is \$3 an hour . . . Experienced Office Machine Servicers are also wanted to operate manual and electric typewriter, adding machine, calculators or photocopiers at \$100 to \$150 a week . . . Experienced Sewing Machine Repairers for industrial sewing machines are wanted at \$100 to \$150 a week . . . Also Hand Collators with experience in carbon collating at \$90 to \$100 a week . . . Apply at the Manhattan Industrial Office, 255 West 54th St., Manhattan.

Employers in the apparel industry in Brooklyn have a demand for Knitting Machine Operators at \$2.50 to \$3.00 an hour and Sewing Machine Operators for special equipment using machine to sew buttons and button-

holes. The pay range for these workers is \$65 to \$95, mostly week work, some piece work . . . Apply at the Brooklyn Apparel Industries Office, 58 Bond St., Brooklyn.

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For Your Home



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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Examinations Committee Wins Agreement Allowing Review Of Exam Papers

ROCHESTER—Under the Civil Service Employees Assn. pressure, the State Department of Civil Service has agreed to permit State employees for a trial period to review answers on written examinations before filing an appeal of any questions.

Samuel Grossfield, chairman of the CSEA's Work Performance, Ratings and Examinations Committee, called this "an important concession," hammered out recently at a meeting in Albany between committee members and department officials.

"The experiment will begin within a month, but it hasn't been decided yet in which agency," he said.

Grossfield said his committee requested advance notice of names of panel members for oral examinations, but the department asked for further negotiations.

Appeal Forms Available

The department recognized the validity of the CSEA committee's demand that pink slips for appealing written exams will hereafter be available in the examination rooms "instead of often being conspicuous by their absence," he said.

The committee's suggestion that future promotional exams be based on the candidate's knowledge of his present position rather than on the position for which he's being tested was rejected by the department.

Grossfield said that the department agreed to consider a request for additional percentage points for seniority. He also

noted that the department made some concessions in certain cities where senior steno exams were held under deplorable conditions.

Committee Can Monitor

The department agreed that in the future Grossfield's committee will be permitted to monitor the steno exams to assure that complaints have been rectified.

A request that review centers be established in Rochester and Utica is still under consideration, with a lack of State funds given as the chief obstacle now.

Grossfield said that his committee's request that oral examinations be sharply curtailed and, if possible, eliminated was not received favorably by the department.

Unnecessary Hurdle

"The department claimed that orals are given only after careful consideration," he said. "Our position is that these orals are an additional hurdle to the career development of our members, are unnecessary and are given under very unfavorable conditions."

Work performance ratings and appraisals will be discussed in the near future with the department, Grossfield said. He urged

Tomorrow To End Filing For Suffolk Casework Positions

Filing is set to terminate tomorrow, Aug. 25, for caseworker supervisor titles with Suffolk County. Two specialties—child welfare and public assistance—are now open, each to establish separate lists.

Both titles entail a baccalaureate plus four years in a social casework setting. Two years must embrace the indicated specialty. Graduate training may be substituted up to a three-year maximum.

Salary comes to \$449 biweekly, climbing to \$629. Plan also on taking a written test in late September. More information can be obtained by phoning the Suffolk County Civil Service Dept. at 516-727-4700.

Tapped As Trustee

Sol M. Linowitz, a senior partner in the NYC-Washington law firm of Coudert Brothers, has been named by the Governor as a member of Cornell University Board of Trustees.

CSEA members who have received an unfavorable rating or appraisal to notify his committee and he also invited any complaints or grievances concerning written or oral examinations.

Attending the meeting with Grossfield were Jacob Rohloff and Frank Sanders, both members of the CSEA committee, and F. Henry Galpin, assistant CSEA executive director. Representing the State department were Charles Wolz, director of examinations, and Al Putzig, Muriel Griffin, Norma Kunoffsky and Don Vigeant.



The burial of a fallen firefighter who died violently is a grim and heartbreaking task which men take upon themselves as an honor to the dead and more often than not, out of love for a fallen comrade.

Press releases about the deaths of firefighters must of necessity be matter of fact, short, to the point. However, I have yet to observe a firefighter's funeral where jaws were set, eyes were red and faces as grim as they were on the morning of which Battalion Chief William Rinsdale of Battalion 19 was laid to rest.

The expressions seemed to ask silently why he had to die at all. Every man present knew that this was the third firefighter to die in almost as many weeks. . . . But then came the inevitable question to all minds. . . . How can a chief fight a fire with no companies?

This would not have been so bad had it not been for the fact that the very street where doublede-parked cars tied up the 19th battalion, two trucks and an engine did the same thing a few months earlier and resulted in the death of a civilian.

This time, Chief Rinsdale has responded to eighteen alarms. The one he caught which turned into a third and killed him was the one where he had a need for four lines and two trucks and had none of them. He ran up the inside stairway two by two to try and prevent disaster coming to panic stricken civilians.

He knew he had a good fire cooking on the fourth floor and asked his aid to get a line and

have it backed up with a second line, also to get a third line up the outside fire escape to the roof and be sure to bring bent tips etc. and as the aide went down the stairs to companies which weren't there, he found the fire going good on the second floor and took it upon himself to get a fourth line for work on the second floor. He did the same thing Chief dePietrie did a few weeks back. He pressed a few willing citizens into service to help companies stretch lines as those companies started to arrive.

The question. . . . What do you do when you are confronted with the conditions which Chief Rinsdale met that morning? Answer: You do your best and you die doing it if you must and that's exactly what he did. The question on the faces of the men who tenderly handled his body were plain to see. WHY?

Even before the press release came out suggesting that tow away regulations be extended to that particular area, I spoke to two policemen. Naturally neither would give his name although I could have remembered the badge numbers but, why bother. Their feelings went like this: "If we were to go into that block and give tickets for double parking, they would be torn up in the morning. If a tow truck were

(Continued on Page 15)

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NEW YORK CITY CIVIL SERVICE EMPLOYEES ACTIVE AND RETIRED

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D OF E CLAMSTEAM — Present at the recent D of E Clamsteam were, left to right: A. Victor Costa, Civil Service Employees Assn. chairman of the Personnel Committee and of the Committee to Study the Restructuring of the

Assn.; Alphonse Briere, president of the D of E SEA chapter; Katherine Yushek; Thomas McDonough, member of CSEA's board of directors; Mairian Ahern; John Kane; Alma Dupres; and James Cooney, CSEA Albany area field representative.

J. N. Adams Hospital Staff Urges Job Freeze Lifting To Cure Bad Conditions

(From Leader Correspondent)

PERRYSBURG—Claiming the freeze on hiring personnel "has led to regressive care for mentally retarded patients to the old horrible days of custodial care," the J. N. Adams Hospital unit of the Civil Service Employees Assn. has unanimously implored Gov. Rockefeller to "hire the necessary employees to adequately staff Department of Mental Hygiene institutions."

In a resolution to the governor, passed by the 350-member unit, the CSEA workers charged that the freeze in effect for the past nine months "has created the following conditions in the Department of Mental Hygiene:

"The exhaustion of overworked, dedicated employees of the State of New York."

"Deprivation of proper care of mental hygiene patients."

Mrs. Bonnie Lanzalaco, who made the motion for adoption of the resolution, said the hospital, a branch of the West Seneca State School, has been working "severely short-staffed."

"We have places where we should have five attendants and we have only two or three," she pointed out.

"For instance," she added, "we have a ward with 25 patients that should have three attend-

ants and they have been working for two weeks with two, sometimes one.

"On the nursing staff alone, we should have 200, but we're 62 short. We're don't have enough personnel to staff the wards adequately."

She noted "the same thing is all over the State. Since December we've been losing staff members to illness, retirements, deaths and layoffs and now we're working without them."

"We were working at minimum staff even before the freeze," she added.

Robert Pine is unit president.

Flaumenbaum Wants Civil Service Exempt From Wage Freeze

MINEOLA—With contract negotiations getting under way in Nassau County, Irving Flaumenbaum last week fired a telegram to President Nixon and Governor Rockefeller demanding that public employees be exempted from the wage-price freeze.

Flaumenbaum acted, amid the initial confusion about the President's order, and before the White House specifically declared that the order would apply to public servants.

Asserting that public employees lag behind workers in the private sector, Flaumenbaum said later that negotiations with the County would continue on the chapter's 99-point package, two-thirds of which are non-money items.

Pass Your Leader To A Non-Member

3 Types CSEA Membership Are Available To Retirees

ALBANY—Retired public employees who were members of the Civil Service Employees Assn. may continue their CSEA membership and/or their CSEA group life insurance after retirement, according to the following rules:

Upon retirement, CSEA members can continue to pay full dues of \$32.50 per year and remain active members in their regular chapter; or pay \$4.50 per year for retirees' membership; or pay \$1 per year for associate membership.

Only those retirees who pay the full dues (\$32.50) are entitled to vote in CSEA elections, to hold office and to receive the Civil Service Leader. They will also be assigned to specific regular CSEA chapters and one-fourth of their annual dues are refunded to the chapter.

Those retirees who pay \$4.50 a year may continue to be CSEA members but will be ineligible to vote, hold office or receive the Civil Service Leader. However, they may participate in a special retirees' chapter if such a chapter is formed in their geographical area. If they wish to receive The Leader, they must arrange a subscription directly through The Leader, 11 Warren Street, New York City, and pay the same \$3 yearly subscription rate (slightly higher after Oct. 1, 1971) that The Leader charges to CSEA per member.

Associate Membership

Associate membership at \$1 per year was established to accommodate retirees who want to continue their CSEA group life insurance after retirement, though it may continue only until they reach age 70. Associate members must make their insurance payments directly to CSEA headquarters, 33 Elk St., Albany. This low-cost membership satisfies the contractual obligation that membership be continued in order to continue the CSEA group life insurance.

Those retirees who pay either

the \$32.50 or the \$4.50 per year dues may also continue the CSEA group life insurance after retirement up until age 70. Upon retirement, the CSEA group life insurance can be continued in the full amount, or reduced to one-half the amount in effect on the date of retirement. These retirees may also, if they choose, convert the group life insurance upon retirement into any other form of insurance written by The Travelers Insurance Company except for term insurance. Inquiries on conversion arrangements must be made directly to Robert Noonan, The Travelers Insurance Company, 111 Washington Ave., Albany.

Retired CSEA members who pay the \$32.50 or \$4.50 or \$1 dues may also continue the supplemental life insurance to age 70, by making premium payments on at least a quarterly basis directly to Ter Bush & Powell, Inc., 148 Clinton St., Schenectady. George Wachob of Ter Bush & Powell will answer inquiries on the supplemental life insurance.

The CSEA accident and health insurance may be continued until the retiree's policy anniversary date. After retirement and until that date he must make the premium payments to Ter Bush & Powell. After that date, he cannot continue the accident and health insurance.

Flaumenbaum Slates Meeting With Solons On MH Understaffing

MINEOLA—Irving Flaumenbaum, first vice-president of the State Civil Service Employees Assn., last week scheduled a meeting with Assembly Health Committee chairman Martin Ginsberg to press the probe of the Mental Hygiene Dept.

Flaumenbaum was to meet with Ginsberg, the Republican assemblyman from Plainview, in Nassau County, and Mrs. Helen Kaplan, executive director of the Nassau Assn. for Retarded Children.

Ginsberg heads the committee which fathered the hearings into the Mental Hygiene Dept. by Assemblyman Robert Wertz, of Smithtown.

Ginsberg pledged to notify Flaumenbaum of the dates and places for future hearings before Wertz's subcommittee as soon as they are scheduled.

"Assemblyman Ginsberg is aware of the deficiencies in the department and sympathetic to the needs of the patients, and Assemblyman Wertz is a uniquely qualified expert on the department," Flaumenbaum noted. "We want to discuss specific measures — to see that understaffed wards are brought up to



TALKING AGAIN — After a lull when officials at the West Seneca School refused to sit down at the bargaining table and declared an impasse in negotiations on working conditions

employees Assn. at the talks are, from left: Linda Mercurio; Abe Mays, chapter president; Thomas B. Christy, CSEA field representative; Jim Bourkney, chapter first vice-president; Mrs. Bertha

Eligibles

ELECTRONIC EQUIPMENT MECH	
1 Toti J Schenectady	73.0
DISTRICT COURT, NASSAU COUNTY	
1 Formato V Glen Cove	80.5
2 Weiss L Levittown	74.2
3 Hershman H Plainview	74.0
4 Harrigan W Merrick	72.3
5 Citadino E Lynbrook	71.4
6 Power J Belleze Ter	71.3
SUPERVISING COURT OFFICER, FAMILY COURT, NASSAU COUNTY	
1 Biamonte F Seaford	73.4
SUPERVISING COURT OFFICER, COUNTY COURT, NASSAU COUNTY	
1 Sanford G S Farmingdale	76.4
2 Gilbride M Inwood	75.3
SR PERSONNEL EXAMINER	
1 Tibbets J Albany	79.2
2 Walter E Albany	77.1
3 Fullem R Albany	75.2
4 Balch E Ballston Spa	73.2
5 Hepinstall M Albany	72.3
6 Pomeranz P Stony Brook	71.1
SR ENGRG TECH SOILS	
1 Cross C Cohoes	85.7
2 Sullivan R Cankill	78.8

Federal Jobs For College Grads

(Continued from Page 4)

Engineering

Cartographer; contract negotiator; electronic technician; engineer; equipment specialist; geodesist; hydrologist; inventory manager; oceanographer; quality control specialist; realty officer; statistician.

English

Printing and publications officer.

Entomology

Entomologist.

Finance

Business analyst; realty officer; special agent, internal revenue service; tax technician; traffic manager and traffic management specialist.

Fine Arts

Illustrator; recreation specialist.

Fish and Game Management

Park ranger.

Food Technology

Food and drug inspector.

Forestry

Cartographer; forester; park naturalist; park ranger; realty officer.

Geodesy

Cartographer; geodesist.

Geography

Cartographer.

Geology

Cartographer; geologist; geophysicist; oceanographer; park naturalist; park ranger.

International Law or International Relations

Business analyst; historian.

Journalism

Printing and publications officer; recreation specialist.

Landscape Architecture or Design

Landscape architect.

Law

Adjudicator; attorney; business

analyst; contract negotiator; criminal investigator; estate tax examiner; immigrant inspector; inventory manager; purchasing officer; realty officer; special agent, internal revenue service; tax technician.

Library Science

Librarian.

Manual Arts Therapy

Manual arts therapist.

Marketing

Inventory manager.

Mathematics

Actuary; astronomer; cartographer; equipment specialist;

Geophysics

Geodesist; geophysicist; physicist.

History

Archivist; business analyst; historian.

Hospital Administration

Hospital administrator.

Hydrology

Hydrologist.

Industrial Arts

Manual arts therapist; recreation specialist.

Industrial Education

Manual arts therapist.

Industrial Management

Contract negotiator; industrial labor relations specialist; inventor manager; quality control specialist.

Management

geodesist; geophysicist; mathematician; oceanographer; statistician.

Medical Illustration

Illustrator.

Medical Record Library Science

Medical record librarian.

Medical Technology

Medical technologist.

Metallurgy

Park naturalist. Metallurgist; quality control specialist.

Meteorology

Cartographer; meteorologist; oceanographer.

Microbiology

Microbiologist.

Music

Recreation specialist.

Natural Sciences

Nursing

Nurse.

Occupational Therapy

Occupational therapist.

Oceanographer

Oceanographer.

Pharmacy

Criminal investigator; food and drug inspector; pharmacist.

Physical Education

Corrective therapist; recreation specialist.

Physical Sciences

Statistician.

Physical Therapy

Physical therapist.

Physics

Alcohol and tobacco tax inspector; cartographer; equipment specialist; food and drug inspector; food technologist; geodesist; geophysicist; oceanographer; physicist; quality control specialist.

Physiology

Medical technologist; physiologist.

Police Administration or Law Enforcement

Fireflies

(Continued from Page 3)

sent into that block, the windows would start to open about six inches, there would be rifle fire and you would have two dead tow away cops before the first car could be hooked up. The top brass knows it . . . they better know it because it comes right from City Hall. There are two brands of law enforcement in this City. The kind you have right here where when you see something happening you either go the other way or get killed. The other brand is for the little law abiding guy out in Brooklyn or up in the sticks of the Bronx who want's no trouble so he takes his ticket, pays his fine, and might even ask you in for a cup of coffee." So it goes.

When Chief Rinsdale's regular aide went on vacation a few days before the chief's death, the men in the house practically fought to drive him. That was the kind of man he was. Finally Fr. Robert Di Fiore was chosen and, on the night his chief died, he was so overcome with grief and emotion that he expressed himself in a manner of ways which if not understood, could have caused raised eyebrows by some high brass downtown. Therefore I have excerpts from a poem by Walt Whitman who was a famous American poet and these words are dedicated to you, Bob, by one who more than understood.

The words come from a book of poems called "Leaves of Grass" and were finally edited on Whitman's deathbed in 1892. The words are his poem "My Captain My Captain!"

O Captain! my Captain! our fearful trip is done,
The ship has weather'd every rack,
The prize we sought is won,
The port is near, the bells I hear,
The people all exulting.
Exult O shores and ring O bell!
But I with mournful tread,
Walk the deck my Captain lies,
Fallen cold and dead.

Deep Freeze Dept.

The City notes the number of licensure candidates was 267 to take the practical for refrigerator machine operator.

Criminal investigator; special agent, internal revenue service.

Political Science

Archivist; business analyst; historian.

Psychology

Psychologist.

Public Administration

Archivist; business analyst.

Radio and Television

Recreation specialist.

Social Welfare

Social worker.

Sociology

Archivist; recreation specialist; social worker.

Speech

Recreation specialist; speech pathologist and audiologist.

Statistics

Economist; historian; inventory manager; traffic manager and traffic management specialist.

Technology or Technical Curricula

Quality control specialist.

Transportation

Traffic manager and traffic management specialist.

Veterinary Medicine

Veterinarian.

Zoology

Entomologist; food and drug inspector; medical technologist; park naturalist; park ranger; physiologist; statistician.

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