

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XV — No. 29 Tuesday, March 30, 1954 Price Ten Cents

Here's What Happened to Bills

See Page 4

DON'T REPEAT THIS

Wagner Doing Okay, But Impy And O'D Got Off To Fast Start, Too

EVERY NEWLY elected official has his "probationary" period. There is a short season of luck-wishing, front-running, and freedom from criticism and carping. Politicians who had opposed the winning candidate now come grinning and fawning; newspapers had lashed him now find in him qualities that have miraculously emerged since the ballot box returns; the public, tolerant and hopeful, takes a "Give him a chance" attitude.

Easy Going at First

For a few months, a newly elected official finds the going comparatively easy.

Mayor Robert F. Wagner is still in his "probationary" period. The NYC dailies who had opposed him are saying nice things about him. Rudolph Halley, Liberal Party candidate against him in the election, only recently, in our "Message to the Mayor" radio program, commended Mr. Wagner for doing a good job. Mr. Halley, asked to appraise the Mayor after three months, turned his ire on the Governor instead. The Liberal Party, which had placed Mr. Halley's hat in the ring, is now whispering, "We should have taken Wagner in the first place." Even the appointment of Vincent R. Impellitteri as a Special Sessions Court judge failed to

(Continued on Page 6)

TED WENZL GETS GAVEL

ALBANY, March 29—For years, Dr. Theodore C. Wenzl has been like an orchestra leader without a baton. He didn't have a gavel. Ted, who is chairman of the Capital District Conference, Civil Service Employees Association tried to preside at meetings with only a teaspoon and a tinkling glass to command attention. It was an unsatisfactory arrangement.

That's all changed now. At a Conference meeting held March 22 in Albany, Ted was given a shiny brown gavel on behalf of Frank Foley, president of the West Coxsackie Vocational Institution chapter. Raymond Marohn made the presentation in a touching ceremony. The Conference Chairman was overwhelmed to the point of tears. At last, he had a gavel!

Top TB Research Post Goes To Dr. H. C. Stewart

ALBANY, March 29—A top research post in the field of tuberculosis has gone to Dr. Howard C. Stewart, of the State Health Department. Dr. Stewart has been named principal public health physician in the department's Division of Tuberculosis Control. The post pays \$10,138 to start.

In his new post, he will be responsible for coordination of research and statistical work and will work with local and regional public health personnel on TB control programs. Since 1947, Dr. Stewart has been an associate public health physician with the Division.

\$5,000 PENSION EXEMPTION

Representative Paul A. Fino (R., N. Y.) took the floor of the House speaking in support of his bill, HR 4314, which provides for tax exemption on the first \$5,000 of pensions or retirement income.

Importance of the amendment is that the Civil Service Commission will not have to conduct hearings in order to designate which groups are deemed subversive in connection with state and local employment.

The Commission, meeting last week, took action only a week after the amended bill had signed by Governor Dewey.

The law permits the disqualification of applicants and eligibles for public jobs and authorizes the suspension and removal of officers and employees already in service, if their appointment or continuation is felt to be dangerous to the national welfare, safety and security.

Governor Has Till Apr. 19 To Act on Civil Service Bills

ALBANY, March 29—Eleven salary bills headed the list of some 30 Civil Service measures that awaited Governor Dewey's signature at the start of the 30-day bill period, a survey by The LEADER disclosed.

The salary bills, all of which are slated to be signed, include six emergency pay measures and five new proposals to increase the pay of classified State workers, department heads, and those in non-statutory as well as legislative and judicial jobs.

Classifying Begins

Even before the Governor's signature was announced, it was reported the State Division of Classification and Compensation had begun the gigantic task of reclassifying and reallocating the state's 2,000-odd job titles. Each individual title is to be examined and converted from the present salary plan to the new 38-grade structure. The recommendations in each

case, it was learned, will be presented to the Advisory Board, headed by Joseph Ronan, for study. The next step will be the approval of the State Budget Director.

Nine Retirement Bills

Nine retirement bills are before the Governor, with all but one certain of becoming law or already signed as The LEADER went to press.

Those signed include the Savarese bill to permit a member of the Retirement System to make additional contributions for purchasing additional annuity through July 1, 1955, and a new bill that provides for optional payment of contributions in the Retirement System in the case of death before an option has been selected.

This second measure plugs a loophole in the present law by which the accumulated contributions of a member have been lost to beneficiaries through sudden death.

One measure, sponsored by Assemblyman Louis F. Folmer, Cortland County Republican, is before the Governor, but is reported likely to be disapproved. The bill exempts from mandatory membership in the State Retirement System those employees who earn less than \$1,000 a year. The proposal may be turned over to the newly appointed State Pension Commission for further study.

A bill giving volunteer firemen extra credit in Civil Service examinations is before the Governor. Another bill ready for signature would authorize municipalities to pay additional retirement contributions for firemen and policemen for added benefits.

State and local employees who retired between Jan. 1, 1953 and Jan. 1, 1954 will be eligible for the State's supplemental pension under terms of another bill awaiting Mr. Dewey's signature.

The Governor has until April 19 to act on the bills.

25 Troopers To Patrol New Thruway

ALBANY, March 29—About 25 state troopers will be assigned to patrol the State Thruway this summer when the first long stretch of the super-highway is opened to traffic.

Once the complete 427-mile route is finished, the patrol will total about 80 to 90 men.

This special detail will receive specialized training. While part of the State Police force, salaries will be paid by the Thruway Authority. The first section to be opened is the 110-mile stretch between Rochester and Verona. The target date is June 24.

Bigelow, Aides Traverse Wide Range of Problems Facing Hospital Workers

THEY GET A PAY RAISE

ALBANY, March 29—Governor Dewey last week signed measures giving \$5,000 yearly increases to the State comptroller and attorney general.

As of January 1, 1955, the pay of the governor rises from \$25,000 to \$50,000; that of the lieutenant governor from \$10,000 to \$20,000; and that of the comptroller and attorney general from \$20,000 to \$25,000.

ALBANY, March 29—Representatives of the Mental Hygiene Employees Association met with Commissioner Newton Bigelow in Albany, March 17 to discuss some of the problems of institution employees. According to Dr. Bigelow and F. J. Krumman, president of the association, the subjects discussed were:

The 40-hour week. Commissioner Bigelow, in response to the employees' plea for a work schedule that would allow more leisure time, indicated that he was definitely in favor of a shorter work week. He pointed out, however, that recruitment is still the big obstacle to any progress in this direction. The employees had been seeking a 40-hour week without reduction in pay.

Attractive Work Conditions
In terms of recruitment the possibilities of making working conditions more attractive were discussed. Dr. Bigelow agreed that desirable living quarters, recreational programs, and facilities for entertaining and other home activities would not only help to recruit new employees, but should be provided insofar as possible to make institution living more attractive for all resident employees. It was pointed out that in most institutions these provisions have already been made.

The question of incentives was also given serious consideration, the Commissioner evincing deep interest in measures to stimulate self-improvement and advancement.

The committee reported a widely felt need for personnel officers in the institutions. Dr. Bigelow indicated he was very much in sympathy with this request.

The employees also requested some improvement of procedure in transmitting to employees information on department directives that affect them, such as the recent change in sick leave regulations.

A problem brought up by the committee was that of employees working out of title, chiefly attendants working in other than ward services. Dr. Bigelow said that such contemplated measures as the early provision of additional maintenance jobs will help to alleviate this situation.

WHISKY AN EXPENSE; CHURCH CONTRIBUTIONS NOT

WASHINGTON March 29—At a hearing on Postmaster General Arthur Summerfield's plan for increased postal pay, the U. S. Department of Labor's cost-of-living index figured. Ewan Clague, Commissioner of the Bureau of Labor Statistics, answering a question, admitted that, in listing expenses that figure in cost of living, whisky was included, church contributions were not.

Communist Party Named 'Subversive' by NY State Civil Service Commission

ALBANY, March 29—Acting promptly under an amended State Security Risk Law, the State Civil Service Commission has declared the Communist Party of the United States and of New York State as "subversive organizations."

The action, announced by Oscar M. Taylor, new Civil Service Commission president, was taken without lengthy or formal hearings under legislation passed by the 1954 Legislature.

The bill continued the Security Risk Law for another year and amended it to permit the commission to follow the designations of subversive organizations already made by the U. S. Attorney General.

Leader's Radio Show Now on Air Daily; Set to Develop Ideas

The Civil Service LEADER'S "Message to the Mayor," a daily morning radio program, began this week, on Monday, March 29. The program, first of its kind, consists of a capsule interview—a question with a one-minute answer.

The program is part of the Tex McCrary-Jinx Falkenburg show, which is on the air daily between 8:30 a.m. and 9:30 a.m. over radio station WNBC.

Guests include men and women of distinction in their fields. The program is designed to develop ideas, offer suggestions and criticisms, and provide thinking-sparks

for municipal government. While primarily directed to New York City, the material is such as to be of interest to municipalities everywhere.

Important for Civil Servants
Much of the data developed on the program will have importance for civil service employees; their problems will be aired and their suggestions offered not only to public officials, but to the largest listening audience of any morning interview program.

Remember: the Tex and Jinx show, every morning 8:30 to 9:30 a.m., over radio station WNBC.

State Bigwigs Do Pretty Well Under New Salary Bills

ALBANY, March 29—Slightly higher salaries are assured for New York State's top officialdom under the new salary bills passed by the Legislature.

The new listing:

Civil Defense Director, \$19,500; State University President, \$19,000; Superintendent of State Police and State Safety Director, \$15,400.

Secretary to the Governor, Counselor to the Governor, Commissioner of Investigation, Budget Director, Superintendent of Insurance, Mental Hygiene Commissioner, Social Welfare Commissioner, President of the State Tax Commission—all \$18,500.

Commissioner of Housing, Director of Veterans' Affairs, Commissioner of Standards and Purchase, Chairman of the Parole Board, and Secretary of State—\$17,000.

Tax commissioners, \$16,400; Parole Board members, \$15,900; chief of staff to the Governor and commanding general, New York National Guard, \$16,300.

State Liquor Authority, chairman, \$17,000, members, \$10,800; Anti-Discrimination Commission, members, \$13,700; Building Code Commission, chairman, \$17,000, members, \$15,400.

Agriculture Commissioner, \$17,000; Superintendent of Banks, \$18,500; Civil Service Commission

president, \$18,500, members, \$13,700.

Commerce Commissioner, \$17,000; Conservation Commissioner, \$17,000; Conservation Commissioner, \$18,400; Education Commissioner, \$20,000; Health Commissioner, \$18,500 and Industrial Commissioner, \$18,500.

Board of Standards and Appeals, chairman, \$15,900, members \$13,800; Labor Relations Board, members, \$14,800; Workmen's Compensation Board chairman, \$17,000, members, \$12,500.

Public Service Commission, chairman, \$19,500; members, \$18,500; Public Works Superintendent, \$19,500 and Harness Racing Czar, \$18,500; Boxing Commissioner, \$13,800.

State Rent Administrator, \$17,000; Thruway Chairman, \$19,500, members of Thruway Authority, \$17,000; State Power Authority chairman, \$10,000.

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

Looking Inside

By H. J. BERNARD

THE FACT civil service administration has grown too rigid is attracting important attention. The next few years are likely to see a strong trend away from narrow confines.

Much greater leeway now exists than is exercised by Civil Service Commissions. As a rule such Commissions have not established lustrous reputations. They have tried to play safe, and keep out of trouble, rather than accomplish anything. The limits within which courageous discretion could be exercised have been ignored. What the law did not prevent them from doing, they often prevented themselves from doing. Thus we have been treated to much mediocrity in civil service administration. It could have been avoided by making better appointments to the Commissions. Nevertheless, the combination of legal limitations and refusal to budge within the existing degree of freedom has produced the condition that evokes cries for a change.

GOVERNOR THOMAS E. DEWEY, in his speech at the recent annual dinner of the Civil Service Employees Association, brought up the subject so zestfully as to indicate he will be in the forefront of the elasticity movement. Secretary of the Treasury George M. Humphrey, surveying the Federal scene, finds, as Mr. Dewey noticed in State service, restrictions are too rigid.

Civil service, said the Governor, must become less rigid, less formalized, to permit the best possible use of personnel, and the widening of opportunity for appointment and advancement. Secretary Humphrey, while praising the merit system, complains discipline is crippled by rigid restrictions, adding: "Civil service protects the incompetent worker too much. It impedes incentive for the good and penalty for the mediocre."

THE GOVERNOR implied a specific remedy. For recruitment, the rigid, excluding standards would have to be abandoned. As The LEADER has emphasized for the past fifteen years, the minimum standards are usually a lazy substitute for devising really effective ones. The practice of setting harsh minimum requirements tends to substitute them for the examination itself. So many prospective candidates are excluded from exams that one might falsely suspect the object is to avoid filling the jobs.

The other side of the picture is not without danger. Administrators granted more discretion would have greater opportunity of practicing personal or political favoritism, the evil the merit system has pretty well cured. But the answer would be the same as it was in the beginning. Appoint higher and higher grade Commissioners and administrators of civil service. A few of the greats and near-greats would be included. Civil service administration already shows signs of escaping from the predicament of being the orphan child of government. The day should come, and come soon, when it attracts more genius than it now scares away.

MINIMUM REQUIREMENTS that prove too stiff to be of any value should be discarded. Resultant eligible lists are too small, too many eligibles decline appointment, too many appointees don't stay. This calls for at least a broader base of recruitment.

NYC holds a social investigator exam every year. A list is now in existence, and another exam is soon to be held. There are about 750 provisionals in the title in the Welfare Department. Obviously a sufficient number of eligibles or acceptances or stayers can not be obtained. The last list consisted of 1,300. A new certification has gone forth; up to that time, 168 were appointed, but 298 declined, or, roughly, there were two declinations for every acceptance.

Next time NYC might try broadening the base of recruitment, by letting up considerably on the minimum requirements. The job is a tough one. The ability to "take it" counts more than the exam, in reality, and the exam does not test for that. Besides, a training course precedes actual field assignment. What about the many thousands of dollars wasted in training employees who find private industry will pay them much more, in less onerous jobs? When a recruiting method simply makes a stop-gap out of what should be a government career job, the time for easing up on the minimum requirements, and even on the exam itself, has arrived.

Beauty Queen Crowned at Kings Park

Margaret Fitzgerald, a beautician, was crowned queen in the beauty contest of the Kings Park State Hospital chapter, Civil Service Employees Association, at the chapter's St. Patrick's Day dance, held at Work Hall. Of a possible 38 points she received 37. She was crowned by Dr. Charles Buckman, hospital superintendent, and presented with a costly wrist watch.

Runners-up were also rewarded. Arlene Appleton, Dorothy Janicek, Mary Kelly, Betty Kurr, and Barbara Shine received a set of earrings and necklace.

Heading the list of guests were Mr. and Mrs. John P. Powers, president, CSEA. Other guests included Eve Armstrong, member of the board of directors, CSEA; Dr. Buckman, and Mrs. Elwood De Graw, widow of past president of Kings Park chapter.

Judges in the beauty contest semi-finals were Paul Given, supervisor, and Hamilton Potter, Justice of the Peace, both of Smithtown; Cy Connelly, Chief of Police, Smithtown; Jim Shay, president of the Lions Club, Kings Park; William Kelly, commander of the American Legion post, Kings Park. Judges for the finals were Fred Krumman, president of the Mental Hygiene Employees Association; Henry Shemin, vice chairman of the Metropolitan Conference, CSEA; Thomas Purtell, president, Central Islip State Hospital chapter; Charles R. Culyer, field representative, CSEA; Paul Hammond, Public Works; and Emil Impressa, president, Brooklyn State Hospital chapter.

Eddie McWilliams and his band supplied the music.

Prizes donated by business concerns were earned by competitors among the 400 persons present. P Chapter President A. J. Coccaro thanked the business men for their donations, and the social committee for the splendid job it did. Bill Mason and John Link were co-chairmen, aided by Mary Mulligan, Margaret Lyons, Anne Schmuck, Chris Ostrander, Bill Higgins, Ben Adams, Marge Harries, Happy Horton, Manuel Brown, Jody Haynes, James Grogan, Al Mussen and Arthur Work took pictures and Fred Nelson made a tape recording and provided additional music.

The chapter issued a "warning" it will enter its queens in any Conference or statewide CSEA beauty contest.

AWARD FOR IDEA PRESENTED TO ACUNTO

Stephen B. Acunto, a junior tax examiner, in the New York Office of the State Department of Taxation and Finance, has been presented with \$25 and a certificate of merit by the State Employees Merit Award Board.

The award was granted in recognition of his suggestion for a new form to be used by the Collection Bureau as a reminder to taxpayers on deferred payment agreements in connection with delinquent income taxes.

The presentation of check and certificate was made by Simon Dickman, assistant director of the Collection Bureau, at 15 Park Row, on behalf of Allen J. Goodrich, President of the State Tax Commission, and Rufus Dillenback, director of the Collection Bureau.

FIRE GROUP ANNOUNCES SCHOLARSHIP EXAMS

The NYC Fire Department Holy Name Society, Brooklyn and Queens, will hold scholarship exams for boys and girls on Saturday, May 1 at 10 A.M., at Bishop Loughlin Memorial High School, Brooklyn.

Children graduated from grade school in February, or to be graduated in June, may compete if father or brother is a member of the Fire Department society. The last day to apply is Saturday, April 24.

Apply to Fireman William J. Treacy, 2038 East 36th Street, Brooklyn 34, N. Y.

POLICE SERGEANT ELIGIBLES TO ELECT OFFICERS

The Police Sergeants Eligibles Association will hold a general meeting and nominate officers at 8 P. M. Wednesday, April 7, at Werdermann's Hall, Fifteenth Street and Third Avenue, NYC. All sergeant eligibles are invited to attend.



Margaret Fitzgerald was crowned winner of the Kings Park State Hospital beauty contest. (Photo by Al Mussen).

PROFESSIONAL NURSES STILL SCARCE IN NYC

The annual report of the NYC Department of Hospitals for 1953 was submitted to Mayor Robert F. Wagner last week by Acting Commissioner Maurice H. Matzkin.

In discussing recruitment, Commissioner Matzkin said the critical professional nursing shortage persisted. "The situation has been somewhat eased," he added, "by training hospital personnel for non-professional duties, and through greater use of practical nurses and nurses' aides on the wards."

WAGNER SETS MARCH 31 AS FIREMEN'S DAY

In a salute to 'New York's Bravest', in recognition of 25 years of outstanding service to NYC, Mayor Wagner has designated March 31 as Firemen's Day. Fire Commissioner Edward F. Cavanagh, Jr. said the theme for the day would be fire protection and fire prevention.

"Our firemen are soldiers in a war that never ends," Commissioner Cavanagh said. "Mayor Wagner has proclaimed a Firemen's day to make the public more conscious of the fact that our firefighters risk their lives daily to protect the lives and property of New York City."

Do You Know What's Happening to You?

When they change a law, pass a new regulation or negotiate for a pay raise, — this is happening to you because the new law, regulation, or pay raise will directly affect your pocketbook.

When new jobs are created, old ones abolished, new lists promulgated, new promotion opportunities offered — that's happening to you because such changes open new opportunities for a better job, more security and a better life for you.

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CITY ZONE



Dr. Theodore H. Lang, a specialist in public administration and personnel management, has been named assistant secretary of the NYC Board of Education. He is former personnel officer for the Board's administrative staff, and former examiner, NYC Civil Service Commission.



Isidore Kaplan, deputy chief of the TC Supply Division, is the first civilian employee of the Brooklyn Army Base to receive the Department of the Army's Title X Award. He suggested the banding of lumber shipments, at slight additional initial cost, in order to effect considerable savings when unloading the lumber. The Government will save \$32,595 a year. Mr. Kaplan received \$375. (U. S. Army Photo)

REAL ESTATE buys see Page 21.

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

How Blue Cross-Blue Shield Hospital Medical Will Work for State Aides

The Civil Service Employees Association, through the cooperation of Governor Thomas E. Dewey and State Comptroller J. Raymond McGovern, has arranged payroll deductions for Blue Cross Hospitalization and Blue Shield Medical Surgical Plans for all State employees. To make this service available, the Association will perform the necessary accounting and other work to operate the payroll deduction system and assure proper distribution of such deductions to each of the eight non-profit corporations which provide Blue Cross-Blue Shield to a particular area of the State. A service charge of 3 cents semi-monthly will be included in the payroll deduction to cover the Association's expense.

WHO MAY APPLY?
Any employee whose name appears on a State payroll, except Legislative payrolls on which arrangements for payroll deduction cannot be made. Payroll deductions cannot be arranged on employees retired under the State Retirement System.

IF YOU ALREADY HAVE BLUE CROSS — BLUE SHIELD
To arrange payroll deductions, please fill out completely and sign the Application and Payroll Deduction Authorization which is furnished by the non-profit Blue Cross-Blue Shield Corporation in which you are a subscriber. Subscribers will retain their present accumulated benefits. Completed forms must reach your Blue Cross-Blue Shield Corporation by May 1, 1954, for payroll deductions to start on last half July State payrolls to pay your Blue Cross-Blue Shield in advance from August 16 on. If these completed forms are not received by your Blue Cross-Blue Shield Corporation by May 1, 1954, payroll deductions cannot be arranged except on last half November and last half May payrolls in future, to become effective on the 16th of the following month, providing completed signed Application and Payroll Deduction Authorization is filed by September 1 or March 1.

Your Blue Cross-Blue Shield Corporation will bill you for any payment necessary to keep your Blue Cross-Blue Shield in effect until August 16, or will refund to you for any period beyond August 16 in excess of one-half month that you may have already paid. There are definite advantages to you in paying your Blue Cross-Blue Shield by means of this proposed payroll deduction plan. However, for reasons of your own you may prefer to continue on your present basis, if possible. In such event you are urged to contact the Blue Cross-Blue Shield Plan where you now hold membership since rules relating to such continuation do vary.

IF YOU ALREADY HAVE ONLY BLUE CROSS

You may apply for Blue Shield using Application and Payroll Deduction Authorization furnished by your Blue Cross-Blue Shield Corporation and file it with that Corporation prior to May 1, 1954 for deductions to start on last half July payrolls, thereby putting the Blue Shield in effect August 16.

IF YOU DO NOT HAVE BLUE CROSS-BLUE SHIELD

You can apply by using Application and Payroll Deduction Authorization furnished by your Blue Cross-Blue Shield Corporation, and filing same prior to May 1, 1954 with that Corporation. You may apply for Blue Cross alone, or both Blue Cross and Blue Shield. State employees whose names appear on State payrolls, exclusive of Legislative payrolls, who did not have Blue Cross prior to May 1, 1954, cannot arrange for Blue Cross and Blue Shield except on the payroll deduction system announced herein.

If you do not file Application and Payroll Deduction Authorization with your Blue Cross-Blue Shield Corporation prior to May 1, 1954, you cannot secure Blue Cross-Blue Shield except by filing such forms prior to September 1 or March 1 in future, for contracts to take effect on following December 16 or June 16 respectively, if payroll deductions can be arranged on schedule.

ATTENTION—NEW EMPLOYEES

If a new State employee whose name appears on a State payroll, exclusive of Legislative payrolls, files Application with Deduction Authorization with his Blue Cross-Blue Shield Corporation within the first 90 days of employment Shield will take effect on the 16th of the month following an advance

deduction from salary of a full month's subscription charge. Otherwise, new applications will be accepted only twice yearly as explained herein.

CHANGES IN FAMILY STATUS REQUIRING CHANGE IN YOUR BLUE CROSS - BLUE SHIELD CONTRACT

Should be reported to your Blue-Cross-Blue Shield Corporation in your area which will arrange with the Association for any change in payroll deduction that may be necessary additional payment, or any proper refund of excess payment you may have made and will notify you of the effective date of the contract change.

WRITE OR CONTACT YOUR BLUE CROSS - BLUE SHIELD CORPORATION IN YOUR AREA (NOT THE CIVIL SERVICE EMPLOYEES ASSOCIATION) FOR:

Descriptive Literature, Application and Payroll Deduction Authorization for Blue Cross-Blue Shield.

Information as to any question you may have relative to Blue Cross-Blue Shield.

KNOW YOUR BLUE CROSS-BLUE SHIELD CORPORATION

Following are the names and addresses of the eight non-profit corporations that provide Blue Cross Hospitalization and Blue Shield Medical-Surgical Services. Note the Counties in the State served by each corporation. Note the name and address of the Corporation serving your Area:

Associated Hospital Service of Capital District.
Northeastern N. Y. Medical Service, Inc.
112 State St., Albany 7, N. Y. Telephone Albany 5-5222.

Area Served: Counties of Albany, Clinton, Columbia, Essex (except around Lake Placid), Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington.

Hospital Service Corporation of Western New York
Western N. Y. Medical Plan, Inc.
298 Main St., Buffalo 9, N. Y. Telephone Buffalo MO 6-9000.

Area Served: Counties of Allegany, Cattaraugus, Erie, Genesee, Niagara, Orleans and Wyoming.

Associated Hospital Service of New York, Inc.
United Medical Service, Inc.
Enrollment Headquarters:
370 Lexington Ave., Telephone MUrray Hill 9-2800.

Area Served: Manhattan (New York County).
Brooklyn—1 Hanson Pl., Brooklyn 17, N. Y. STerling 9-2400.

Area Served: Kings and Richmond Counties.
Long Island City—29-37 41st St. RAvenswood 9-0761.

Area Served: Queens County.
Hempstead—119 Jackson St. HEmpstead 2-0704.

Area Served: Nassau and Suffolk Counties.
Mount Vernon—35 Beechwood Ave. MOUNT Vernon 4-1600.

Area Served: Bronx and Westchester Counties.
Poughkeepsie—35 Market St. POughkeepsie 4760.

Area Served: Counties of Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan and Ulster.

Rochester Hospital Service Corporation.
Genesee Valley Medical Care, Inc.
41 Chestnut St., Rochester 4, N. Y. Rochester Baker 0-500.

Area Served: Counties of Livingston, Monroe, Ontario, Seneca, Wayne and Yates.

Group Hospital Service, Inc.
Central N. Y. Medical Plan, Inc.
407 South State St., Syracuse 2, N. Y. Syracuse 74-3381.

Area Served: Cayuga, Madison and Onondaga Counties.
Binghamton Office—O'Neil Bldg., Binghamton, N. Y. Telephone 3-6488.

Area Served: Broome and Cortland Counties.
Elmira Office—Hulett Bldg., Elmira, N. Y. Telephone 7950.

Area Served: Counties of Chemung, Schuyler, Steuben, Tioga and Tompkins.

Hospital Plan, Inc.
Medical and Surgical Plan, Inc.
5 Hooper St., Utica, N. Y. Utica 4-1161.

Area Served: Counties of Chenango, Franklin, Herkimer, Hamilton, Lewis, Oneida, Oswego, Otsego, and St. Lawrence and parts of Clinton, Delaware, Essex, Fulton, Madison and Montgomery.

Hospital Service Corp. of Jefferson County
Medical and Surgical Plan, Inc.
Chamber of Commerce Bldg., Watertown, N. Y. Watertown 3092.

Area Served: Jefferson County.
Chautauqua Region Medical Service Corp.
Chautauqua Region Medical Service, Inc.
Wellman Bldg., Jamestown, N. Y. Jamestown 6818.

Area Served: Chautauqua County.

THE CIVIL SERVICE EMPLOYEES ASSOCIATION SERVES

The Association has substantially benefited every State employee as to salaries, work hours, vacations, retirement, leaves, improvement of civil service law, rules and regulations and work conditions generally. It serves its members in many valuable ways. It asks your membership support.

At the request of its members the Association arranged for them low cost group life insurance, and accident and sickness insurance by payroll deductions.

Now the Association has arranged payroll deductions for Blue Cross-Blue Shield for State employees because:

1. A greater number will be able to further protect themselves and their families.

2. It will save for thousands of State employees the difference between direct payment rates they are now paying and lower payroll deduction rates they will be given.

3. To make payment easier and more business-like and thus reduce instances of loss of protection due to non-payment.

The accounting and other work necessary to make payroll deductions available for Blue Cross-Blue Shield could not be underwritten in itself by the small 3-cent semi-monthly service charge referred

to herein. The Association will combine this work with the system it already operates for its Group Life Insurance and Accident and Health Insurance.

The Association is confident that ALL State employees who take advantage of the Payroll Deduction System for Blue Cross-Blue Shield will express their appreciation by being members of the Association.

CHARLOTTE CLAPPER HURT IN CAR ACCIDENT

ALBANY, March 29 — Charlotte M. Clapper, secretary of the Civil Service Employees Association, suffered minor injuries in an automobile accident Saturday evening, March 20, when the car she was driving was forced off the road. She was treated at Albany Hospital and kept under observation until March 24. Two persons riding with Miss Clapper were also injured.

The accident occurred when another car tried to pass Miss Clapper's car, forcing her car down an embankment at the end of the New York Central Railroad bridge in West Albany.

Capital Conference Initiates 'New Look'

ALBANY, March 29—First steps in what Chairman Dr. Theodore C. Wenzl called the "new look" program for the Capital District Conference were taken at its March 22 meeting in Association Headquarters in Albany. The program aims at broadening the scope of Conference activities and improving intra-conference relationships.

Most important step was adoption of a revised constitution and by-laws, featuring six instead of four meetings a year. Future meetings will be held in June, September, November, January, March and May. In the new document, the titles president and vice president will replace chairman and vice chairman, an additional article in the by-laws is incorporated, and two new standing committees are created, finance and executive. Present standing committees are legislative, auditing and publicity. The revised constitution repre-

sented hard work and months of time on the part of Michael Petruska, State Audit and Control chapter; Estelle J. Rogers, Law Department, and Alfred Castellano, Motor Vehicle Bureau. It is subject to approval of the board of directors of the Association.

Nominating Committee
At the meeting, nominating and social committees for the annual dinner meeting in June were appointed. Nominating committee consists of John J. Cox, Public Works, chairman; Virginia Clark, Health; Lawrence Kerwin, Civil Service; William Van Amburgh, Audit and Control; Estelle J. Rogers, Law; Willard Johnson, Social Welfare; Francis X. Maloney, Tax and Finance; and Joseph Folta, Saratoga Spa.

Deloras G. Fussell, Education, was appointed chairman of the social committee which consists of Estelle J. Rogers, Law; Michael Petruska, Audit and Control; Jack Plotsky, Mt. McGregor; and Francis Casey, Retirement.

An invitation was extended to Helen Musto, president of the Central Conference, and Raymond G. Castle, president of the Syracuse chapter of the Association, to attend the June meeting as guests of the Capital District Conference. Chairman Wenzl was a recent guest of the Central Conference.

In the social hour preceding the meeting, delegates were treated to a full-color movie, "New York State," depicting vacation attractions in the Empire State.

Employee Activities

Central Islip State Hospital

CENTRAL ISLIP chapter's bowling team continued its winning streak by defeating Kings Park three games in a scheduled league match at Kings Park State Hospital. C. I. had a total pin fall of 970 in the first game. Highlighting the match were high single games by Ted Asher with a 224-574 series, Ed Schnitzer 210-547 series, and a 203 game by Doug Dickson, all on the C.I. team. Angelo LoDucca was top man for Kings Park with 220-555 series. The Central Islip Keglers, with Captain Ted Asher heading the way, have been moving along at a fast pace and are currently averaging 900 for the season.

The boys in the L. I. division are looking forward to the playoffs for the Metropolitan championship. Pete Pearson, bowling chairman for this division, is awaiting the Conference meeting to be held April 10, at which time the date for the playoffs will be set.

Chapter president Purtell was a judge at the Kings Park beauty contest. Mr. Purtell had a keen eye for beauty, picked the winner immediately.

The girls of the occupational therapy department held a basketball game with the recreation department. O.A. lost, but made a good showing, considering they had only an hour's practice before the first game.

The St. Patrick's Day dance in Robbins Hall was a success. Director O'Neill presented prizes for the best costumes.

Mrs. Jessie Sayers, telephone op-

erator, has received many lovely gifts from her son, Charles, now on leave from the Navy. One of her prized gifts is a cuckoo clock.

Good wishes to Denis Maloney, charge of B6, who is back on duty after a recent illness.

Metropolitan Armories

THE REGULAR meeting of Metropolitan Armories chapter, CSEA, at the 369th AAA Armory, was well attended. It was gratifying to see these superintendents at the meeting: Frank E. Wallace, 369 AAA, New York; M. H. Traube, II Corps Arty, Brooklyn; S. Bennett, 12 AAA Armory, New York; E. Bratton, 13 Regiment, Brooklyn; A. J. Jacques, 104 P. A. Bn., Jamaica.

President Jack DeLisi reported the following armories with 100 per cent paid-up membership: Naval Militia, Staten Island; 42 Recon Co.; 71 Inf Regt; Hq Det NYNG; 102 Engr Bn; 102 Med Bn; Patchogue; 106 Inf Regt; 165 Inf Regt; 165 Inf Regt, Flushing; II Corps Arty; 244 AAA Group.

How about the other armories following suit? George Fisher will always be happy to accept dues. So let's keep him happy.

The chapter sends sympathy to the family and friends of the late Shaird L. Williams, 801 Dean St. Armory, Brooklyn, and Edward McNiff, 2nd Naval Militia, Brooklyn.

Many thanks go to Lt. Co. Baskerville, officer in charge and control, and Superintendent Frank E. Wallace, as well as the staff of the armory employees, for their hospitality and collation at the meeting.

Central Islip to Be Host To Metro Conference

Central Islip State Hospital chapter, Civil Service Employees Association, will be host to the Metropolitan Conference on Saturday, April 10, at 1:30 P.M. The meeting will be held in the lounge room of Robbins Hall, situated off Carleton Avenue on the hospital grounds.

A legislative program for next year will be discussed. Chairmen of the five CSEA Conferences will take up the legislation proposals at a meeting on May 21.

Metropolitan Conference secretary Edith Fruehthendler has requested that names and titles of

all delegates be forwarded to her, care of Public Service Commission, 233 Broadway, New York 7, N. Y.

Thomas H. Conkling of Willowbrook State School is Conference chairman. Henry Shemin, of the Unemployment Insurance Appeals

Board, Department of Labor, is 1st vice chairman; Thomas Purtell, president of Central Islip State Hospital chapter, is 2nd vice chairman; and Joseph J. Byrnes, of the Department of Public Works, New York City chapter, is treasurer.

In next week's LEADER
The fullest explanation now possible of the new salary bills before Governor Dewey and how they affect you — if you are a competitive employee, non-competitive, exempt, judicial or legislative aide.

Here's What Happened To CSEA Bills in Albany

ALBANY, March 29—Following is a summary of legislation sponsored by the Civil Service Employees Association. (K) means the bill was killed, (P) the bill was passed and sent to Governor Dewey. The Governor has until Monday, April 19 to sign or veto the measures. No action by the Governor kills the legislation.

The listing below should be read with the following code symbols:

(D) Drafted by the Association.
(S) Sponsored by the Association and drafted in cooperation with others.

(A) Approved after conference with the administration and supported by the Association.

(E) Endorsed and supported by the Association.

Each bill is summarized. Above the summary, there appears the following information: (1) name of the introducer, in Senate and Assembly; (2) the bill's introductory number; (3) its print number; (4) the name of the committee in which the bill is being considered. In some cases, readers will note that part or all of this information is missing. This means that the bill has not yet been introduced, or does not yet have a number, or has not yet gone to a committee.

1. 12% INCREASE (D) (K)
Senate; Halpern; 2373; 2538; Finance.

Assembly; Wilcox; 2657; 2781; Ways and Means.

Will grant State employees additional 12 per cent across-the-board emergency increase. This legislation was introduced prior to receipt of any definite offer from the Administration as a result of salary negotiations.

1A. UNALLOCATED TO ALLOCATED (A) (P)
Senate; Cook; 2304; 2469; Civil Service.

Assembly; Wilcox; 2655; 2779; Ways and Means.

Permits incumbent of previously unallocated positions when first allocated to the State salary plan under Section 40 of the Civil Service Law to receive credit for years of service while position was unallocated.

1B. PROCEDURES ON REALLOCATIONS (D) (K)
Senate; Halpern; 1508; Civil Service.

Assembly
Provides that employees whose position is reallocated shall move into the same increment step in the grade that his years of service had earned for him in the grade he formerly held.

2. SALARY SCHEDULES - POLITICAL SUBDIVISIONS (D) (K)

Senate
Assembly; Lounsberry
Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil Service.

3. SALARY SCALES -

DANNEMORA & MATTEAWAN CORRECTION INSTITUTIONS (K)

Senate; Hatfield; 235; 235; Civil Service.

Assembly; Fitzpatrick, J. A.; 25; 25; Ways and Means.

Provides that custodial employees at Dannemora and Matteawan shall be allocated to the same grade as custodial employees in other prisons in the Correction Department.

4. SALARY SCALES - WESTFIELD AND ALBION (D) (K)

Senate; Hatfield; 234; 234; Civil Service.

Assembly; Hill

Makes same provisions as No. 3 above for women in custodial force at Westfield and Albion.

5. ARMORY EMPLOYEES SALARY SCHEDULES (A) (K)

Senate; Van Lare; 1339; 1420; Defense.

Assembly; Walmsley; 1257; 1276; Ways and Means.

Establishes new grades and salary schedules in State Armories for engineers and armorers.

6. EXTRA INCREMENTS AFTER SERVICE AT MAXIMUM OF GRADES (D) (K)

Senate; Anderson; 1119; 1171; Civil Service.

Assembly; Barrett; 634; 634; Ways and Means.

Provides one extra increment after an employee has served at the maximum of his grade for five years, a second after ten years, and a third after fifteen years.

7. SALARY SCHEDULES SCHOOL DISTRICTS (D) (K)

Senate

Assembly; Noonan

Requires school districts to file salary schedules with the Education Department for non-teaching school employees.

8. SALARY INCREASE TUBERCULOSIS SERVICE (D) (K)

Senate; McEwen; 376; 376; Civil Service.

Assembly; Main; 396; 396; Ways and Means.

Provides tuberculosis service pay for all employees in hospitals in the Health Department maintained solely for the care and treatment of tuberculosis patients. Provides such increases for employees in institutions in other departments who are directly connected with the care, treatment or service of tubercular persons in such institutions.

8A PRISON GUARDS - REMOVE DIFFERENTIAL (K)

Senate; Hatfield; 911; 944; Civil Service.

Assembly; Fitzpatrick, J. 358; 358; Ways and Means.

Remove differential in maximum guard salary and gives all guards salary now paid to those who reach their maximum in 1947.

9. RETIRED EMPLOYEES (D) (K)

Senate; Hatfield; 236 236; Finance.

Assembly; Noonan; 451; 451; Ways and Means.

Provides supplemental pension for retired employees with more than 10 years of service to provide a total retirement allowance of at least \$60.00 per year for each year of service not to exceed 30 years. The maximum increase under the bill would be \$60.00 per year.

10. VESTED RETIREMENT BENEFITS (D) (K)

Senate; Halpern; 120; 120; Civil Service.

Assembly; Wilcox; 247; 247; Ways and Means.

Permits member of the Retirement System who discontinues State service other than by death or retirement after ten years of service to leave contributions on deposit and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

11. 25-YEAR RETIREMENT - CORECTION INSTITUTIONS (D) (K)

Senate; Hatfield; 912; 945; Civil Service.

Assembly; Cusick; 260; 260; Ways and Means.

Provides for retirement at half pay after 25 years of service in custodial forces in institutions in the Department of Correction.

12. 25-YEAR RETIREMENT - MENTAL HYGIENE (D) (K)

Senate; Halpern; 646; 651; Civil Service.

Assembly; Rabin; 843; 848; Ways and Means.

Provide for retirement at half pay after 25 years of service for employees in Mental Hygiene institutions.

13. INCREASED DEATH BENEFIT (D) (K)

Senate; Halpern; 637; 652; Civil Service.

Assembly; Noonan; 838; 843; Ways and Means.

This legislation would increase maximum ordinary death benefit from one-half to one year's salary.

14. DISABILITY RETIREMENT OCCUPATIONAL DISEASE (E) (K)

Senate; Periconi; 591; 600; Civil Service.

Assembly; Graci; 67; 67; Ways and Means.

Permits member of Retirement System disabled through occupational disease to retire on same allowance as in case of accidental disability.

15. REOPEN 55-YEAR PLAN (D) (K)

Senate; Campbell; 158; 158; Civil Service.

Assembly; James Fitzpatrick; 356; 356; Ways and Means.

Reopen 55-Year Retirement Plan from April 1, 1954 to September 30, 1954.

15a. DISABILITY RETIREMENT OVER AGE 60 (E) (K)

Senate; Halpern; 119; 119; Civil Service.

Assembly; Savarese; 238; 238; Ways and Means.

Permits accidental disability retirement to persons over age 60.

16. 25-YEAR - HALF PAY (D) (K)

Senate; Halpern

Assembly; Noonan

Permits employees to elect to retire after reaching age 50 and completing 25 years of service with half pay retirement allowance. Requires extra contributions on the part of the employee. Increases pension part of retirement allowance to 1/100th of final average salary which, with employee's increased annuity contribution produces retirement at half pay after 25 years of service.

17. SICK LEAVE, VACATION AND OVERTIME-RETIREMENT, SEPARATION OR DEATH (D) (K)

Senate; Anderson; 1120; 1172; Civil Service.

Assembly; Fitzpatrick, J.; 354; 354; Ways and Means.

Provides that unused vacation, overtime and sick leave shall be paid in lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service.

18. LEAVE AND OVERTIME CREDITS ON DEATH (E) (K)

Senate; Brydges; 86; 86; Civil Service.

Assembly; Giaccio; 274; 274; Ways and Means.

Provides that accumulated and unused overtime and vacation time standing to employees credit at time of death shall be paid to his estate or beneficiary.

19. 25-YEAR HALF PAY - POLICE AND FIREMEN

IN STATE SERVICE (D) (K)

Senate

Assembly; Lounsberry

Includes firemen and policemen in State departments in optional 25-year half pay retirement provided in Section 88 of the Civil Service Law.

20. RETIREMENT CREDIT - VETERANS (D) (K)

Senate

Assembly; Main

Gives credit to all members of Retirement System who served in World War II or Korean conflict who were residents of the State of New York at the time of entry into military service.

20A. RETIREMENT CREDIT - LEAVE OF ABSENCE (K)

Senate; Halpern; 1509; Civil Service.

Assembly; Noonan; 1737; 1788; Ways and Means.

Permits Comptroller and department head to approve leave of absence for retirement credit at any time. Present law requires approval to be given prior to commencement of leave.

ADDITIONAL CONTRIBUTIONS (A) (P)

Senate; Helman; 1236; 1317; Civil Service.

Assembly; Savarese; 1624; 1655; Ways & Means.

Continues to July 1, 1955 provision permitting additional contributions for purchasing additional annuity, borrowing from accumulated contributions, and definition of final average salary for disability retirement.

MUNICIPALITIES LIABILITY (A) (P)

Senate; Helman; 1235; 1316; Civil Service.

Assembly; Noonan; 1478; 1512; Ways & Means.

Exempts municipalities which join Retirement System prior to July 1, 1948 from payment for benefits for which reserves were not previously setup.

MUNICIPALITIES CONTRIBUTIONS FOR POLICEMEN AND FIREMEN (A) (P)

Senate; Helman; 1233; 1314; Civil Service.

Assembly; Savarese; 1623; 1664; Ways & Means.

Authorizes municipality to assume additional cost for contribution of firemen and policemen to Retirement System for additional contributions to such policemen and firemen.

ALLOWABLE SERVICE (A) (P)

Senate; Brydges; 1351; 1433; Civil Service.

Assembly; Wilson, M.; 1598; 1639; Ways & Means.

Makes provision for allowable service for members of the State Police and Regional St. Park

Police.

LOCAL INSTITUTIONS - RETIREMENT ELECTION (A) (P)

Senate; Brydges; 1350; 1433; Civil Service.

Assembly; Duffy; 1538; 1579; Ways and Means.

Includes persons in local institutions subject to supervision of State departments in provision that they need not join the Retirement System until after six months of service.

SOCIAL SECURITY - SUBDIVISIONS (A) (P)

Senate; Brydges; 1349; 1431; Civil Service.

Assembly; Duffy; 1537; 1578; Ways & Means.

Changes cut-off date from April 1, 1953 to October 1, 1953 to permit participating employers to elect to have employees covered by Social Security.

TECHNICAL CORRECTION (A) (P)

Senate; Brydges; 1348; 1430; Civil Service.

Assembly; Noonan; 1477; 1513; Ways & Means.

Corrects section references of certain provisions relating to rights of members returning from armed forces.

MINIMUM PENSION (D) (K)

Senate; Halpern

Assembly; Noonan

Guarantees pension of \$50.00 for each year of service up to 30, or minimum pension of \$1500 after 30 years of service. This amount together with annuity insures retirement allowance of at least \$1800 after 30 years of service.

'MENTAL HYGIENE' - DEATH BENEFIT (D) (K)

Senate; McEwen; 2663; 2829; Health.

Assembly; Noonan; 2839; 2973; Ways and Means.

Permits employees of Mental Hygiene Retirement System to accrue interest on their contributions and receive an ordinary death benefit if they die in service.

30-DAY WAITING PERIOD (K)

Senate; Tompkins; 2223; 2384; Civil Service.

Assembly; Steingut; 2651; 2775; Ways and Means.

Eliminates 30-day waiting period prior to retirement and establishes filing date as effective date of retirement.

21. 40 HOURS - INSTITUTIONS - PRESENT PAY (D) (K)

Senate; Rath; 994; 1034; Finance.

Assembly; Fitzpatrick, J.; 1209; 1228; Ways & Means.

Fixes 40 hour, 5 day week for all employees of State institutions without reduction of present pay.
(Continued on Page 14)

Prepare Yourself Now If You Want a U. S. Government Job!

During 1954 there will be many appointments to U. S. Government jobs in and around New York. They are available to men and women between 18 and 55.

These will be jobs paying as high as \$316.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education.

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Activities of Employees in State

Cortland County

CORTLAND chapter, CSEA, met Wednesday evening in the District Attorney's chambers, Court House, with 40 members and guests present. Mrs. Lula Williams, president of Broome County chapter, discussed workshop meetings, the "meet your neighbor" plan, and other chapter activities. Harry Eaton, of Broome County Welfare, also spoke.

Refreshments were served in the St. Patrick's Day theme. Eloise Seldon, secretary, is vacationing in Florida. Glad to see John Mills, Court House custodian, back at work after an illness. Sympathy to Mildred Hazard, past secretary, who was absent last week due to a death in the family.

It was all smiles in the County Clerk's office when S/FC Richard Niggli, husband of Mrs. Joyce Niggli, returned home after 16 months in Korea as a member of the 25th Division.

J. N. Adams Memorial

ONE OF THE most successful events of the season occurred March 17, when J. N. Adams Memorial Hospital chapter, CSEA, held its annual St. Patrick's Day party at St. Joan of Arc Church. Square and round dancing, to the music of Bobby Palic's orchestra, was enjoyed by 160 members and their families. Louie Howard called the square dances. Games were played and prizes given to: Alex Pywoharanko, balloon contest; Wilhelmina Laube, Olive Ackler, Stanley Sajdek and Fritz Atkins (he took the booby prize), cards; Lucille Waite, Dorothy Franklin

and Concetta Lamphear. Father Mosak led the community singing. The chapter extends its gratitude to Father Mosak for permitting use of the church basement for functions. His generosity had helped to bring the chapter into a closer knit group.

Erwin Yeager, chapter president, thanks all who served on the committees. Decorations were cleverly made by Janet McLaughlin, Mae Seamen, Betty Smith, Chester Palmer, Pete Birach and Ross Estus. The entertainment committee, under the direction of Otto Thamasett, comes in for applause for the way the refreshments were served.

It is fitting that such a successful event should culminate Erwin Yeager's tenure as president. He and his officers have made 1953-54 one of the chapter's most successful years.

The annual election of officers will be held the second Thursday in May. Francis McNamara is chairman of the nominating committee.

Rome State School

CONGRATULATIONS to new parents, Mr. and Mrs. Robert Patchen, on the birth of a girl, and to Mr. and Mrs. Robert Curtis, on the birth of a boy.

Credit Union officers are: Irma German, president; John Cole Jr., vice president; Harriet Anson, secretary-treasurer.

Sympathy to Leroy Tuttle in the death of his mother.

Rome State School's bowling team, to compete at Gowanda State Hospital on April 23, consists of Robert Moore, Leonard Brown, Myrm Evans, Raymond Geno and Paul Patterson.

Lenard Brown gave the bowling teams a thriller with eight strikes in a row.

Carl Butts has returned from Florida. He visited Mr. and Mrs. Homer Hecox while there.

Mr. and Mrs. Fifield have returned from St. Augustine, Fla. They visited their son, Neil Fifield Jr., at a camp in Georgia.

Mr. and Mrs. Carl Butts will retire March 31.

L. I. State Park

JOHN F. POWERS, CSEA president, installed new officers of Long Island Inter-County State Park chapter at a recent meeting, at which 50 members were present. The new officers are: Clyde Morris, president; Anthony Proniwyck, 1st vice president; Kathryn Cermes, 2nd vice president; Elizabeth Carman, recording secretary; Helen Campbell, corresponding secretary; Theresa Wathne, financial secretary; Emanuel Somol, treasurer; William Ryan, sergeant-at-arms; Robert Hines, assistant sergeant-at-arms.

Mr. Powers and Charles R. Culyer, Association field representative, were guest speakers. Refreshments were served.

Employment, Albany

NEWS OF THE Employment chapter, Albany:

Drislane Building. Kay Evers, clerk in Receipt and Control, will marry Bob Carson and Green Island the Saturday after Easter.

A party was held at the home of Helen Buckley. Jane Withann

assisted. APW Building. John Thomas, clerk in Benefit Payment Section, Unit 1 Plate Files, died March 15 of a heart attack. Word of his death was received from his mother, Mrs. A. Thomas.

OSR. New employees: June Golash, Carolyn Santulli, Gertrude Saltsburg, Esther Flach, typists; Michael Colarusso, clerk; Mary Joan Shepard, stenographer.

Experience Rating Section. Exception Unit. New employees: Don Westlake and Shirley Brehm, clerks.

Receiving Unit. Marion Quinlan, clerk, transferred from Supervisory Unit . . . Helen Hart, clerk, is convalescing.

Key Punch. A party was held at the TenEyck State Room for Dorothy St. John, now on maternity leave . . . Condolences to Rose Ricci and Peter Ricci in the death of their sister Loretta . . . Ruth Polansky's husband is sporting a new cabin cruiser. All of the Key Punch and Key Verification Units are awaiting invitations for a cruise . . . New employees: Grace San Fratella, transferred from Wage Compensation, and Elizabeth Leisenfelder, from OSR, OMOK'S.

Key Verification. A party was held at Kaye's Banquet Hall for Mary Demurico, who is on maternity leave . . . Palma Tortillo, Ada Mink, Marie Conlon, Emily Cosgrove, Marge Nilson, Elizabeth Kaiter and Bea Houghton attended the Flower Show in NYC.

ECC 2. New employees: Clara Gooditt, Mary Connor, Mary Smyth, Laura Marcell and Charles Coffrey, clerks. Ted Novak, clerk, transferred from Examining Unit.

ECC 3. Ed Welch, supervisor, is on a cruise to Haiti (on military duty).

Tompkins

CHARLES ARNOLD was injured in an accident and is hospitalized.

Congratulations to Harold Kastenhuber of County Highway. It's a boy.

Barbara Barrus of City Hall and the following Tompkins County Memorial Hospital employees are back on duty after being on the sick list: Frances Townsend, Glenn Merrill, Mabel Broadhead and Arthur Broadhead.

THERE will be a special meeting of Tompkins chapter, CSEA, on Tuesday, April 6 at 8 P.M. in Tompkins County Court House. Thomas Dyer, CSEA regional attorney, and chairman of the Board of Supervisors of Onondaga County, will be guest speaker. All members are urged to attend.

New York City

THE nominating committee of New York City chapter, CSEA, presented the following slate of officers for the coming year; President, Solomon Bendet of Insurance Department; 1st vice president, Max Lieberman of Tax and Finance; 2nd vice president, Al Corum of Division of Employment; 3rd vice president, Samuel Emmet of Tax and Finance; treasurer,

LEGAL NOTICE

CITATION — File P 580/1954. THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: HELEN D. DONOHUE, REV. JAMES HOLLAND BEAL, the next of kin and heirs at law of VIRGINIA B. PAINE, deceased, send Greetings:

WHEREAS, WILLIS PAINE BEAL, who resides at 48 West Cedar Street, Boston 14, Massachusetts, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 20th day of June, 1951 relating to both real and personal property, duly proved as the last will and testament of VIRGINIA B. PAINE, deceased, who was at the time of her death a resident of 564 Park Avenue, in the City of New York, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 8th day of April, one thousand nine hundred and fifty-four, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said County, the 25th day of February, in the year of our Lord, one thousand nine hundred and fifty-four. (Seal) (Sgd.) PHILIP S. DONAHUE, Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that Liquor License LL 119 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY DISTRIBUTORS, INC. 350 Fifth Avenue, New York City

Joseph J. Byrnes of Public Works; financial secretary, Michael L. Porta of Workmen's Compensation Board; recording secretary, Margaret Shields of Standards and Appeal; corresponding secretary, Elvira Hart of Division of Housing. Petitions for independent nomination may be filed with nominations chairman, Edward Azarigian. Notices will be sent to all representatives and members of the executive committee for the information of all chapter members.

Employment — NYC and Suburbs

GET WELL cards are in order for Dotty Fleming of L.O. 610, who is confined to Doctors Hospital, Queens.

Bill Kelley of L.O. 610 has been assigned as new E. S. representative in the Bronx.

Telephone operators from all the State offices have organized into the new New York State Telephone Operators Association. At their first meeting they elected the following officers: Mae Murray, president, Division of Employment; Mary Baierlin, vice president, Civil Defense; Marie Jackson, treasurer, Workmen's Compensation. All telephone operators who are interested in joining the new organization are requested to contact Mae Murray at OR 7-9100. The next meeting is scheduled for April 12.

John La Monica of L.O. 630 was recently heard on Station WNYC, in a program sponsored by the United Parents Association. The discussion involved a proposed bill before the Legislature which would penalize parents of children who wilfully damage public property. Mr. La Monica took the affirmative stand.

Mrs. Marjorie Green of L.O. 630 appeared recently in News Events of the Week on American Newsreel. She read two works of Negro poets, Paul Lawrence Dunbar and James Weldon Johnson. It was held in celebration of the 17th annual breakfast of the Association for the Study of Negro Life in History.

Manhattan State Hospital

OFFICERS of Manhattan State Hospital chapter, CSEA, met at the community store to discuss chapter procedure. Copies of chapter organization were given the newly elected officers, Jennie Allen Shields, delegate, reported on the CSEA and MHEA meetings in Albany. Salary reallocation, the five-day week, Blue Cross and Blue Shield were discussed.

Charles R. Culyer, CSEA field representative, answered questions on the salary adjustment. Mr. Culyer has been doing spadework with the hospital membership committee for several days. The record shows a membership increase in both the CSEA and MHEA.

The St. Patrick's Day show held in the Assembly Hall was a rollicking success. Mrs. Anthony Mele, member of the Board of Visitors,

was on hand to see the stars (patients and student nurses), Earlene Allen, Mary Pyne and Joe Wilson. Both the matinee and evening performances were well attended by the patients. Bouquets to the recreation department!

Suffolk County

AT A RECENT meeting of Suffolk chapter held at the Welfare Department Building in Bay Shore, Edward L. Petroske submitted his resignation as corresponding secretary for the chapter. Mr. Petroske has resigned from his position of caseworker for child welfare services. His new employment takes him out of the county. The chapter accepted his resignation with regret.

Mr. Petroske will be succeeded by Emile Domingue. Mr. Domingue is also vice president of the Welfare Unit and has been active in working on the new Association membership.

Birds often select strange places to perch and we humans rarely get upset about it, but recently the Riverhead Highway Department was not entirely amused by a sudden invasion by English starlings on their fair town. The birds came in droves, littering the streets, and umbrellas were not an unusual sight.

The community called for help and the Highway Department sent out a group of its best bird watchers including Stanley Bokina, Edward Buziak, Tom Sendewski, Alex Mazeski and others to see if they could persuade the feathered creatures to move on. At first they hammered on pipes with little result. Then someone thought of fireworks, but there was no frightening those birds. Finally firearms in the form of shot guns, had to be resorted to. Four weary nights later a group of hard-to-convince, but sensible, English starlings flapped their wings and took off for less settled parts.

And the highway men went home to bed.

Gowanda

MRS. FLORENCE MUDGE, wife of Dr. Erwin H. Mudge, acting director of the Gowanda State Homeopathic Hospital, died after a long illness. Funeral services were held at the home followed by interment at Westfield, New York.

Mrs. Mudge came to Helmuth with Dr. Mudge in 1919 and was well liked by all who knew her.

The employees at the hospital extend deepest sympathy to Dr. Mudge and his family, and to Mrs. Myrtle Porter in the recent death of her husband.

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TUESDAY, MARCH 30, 1954

The Unhappy Pay Raise

AT presstime, NYC Mayor Wagner had offered to City employees a package pay plan that would give them from \$125 to \$250 annual pay raise, plus the promise of a swift classification, and 40 percent adjustment of any differential resulting from the classification.

To say that this is too little is to say only the obvious. And even to gain this, the Mayor proposes the imposition of new and onerous sales taxes, on top of those already existing. The employees are placed — again — in the insufferable position of seeming to be the cause of these unpopular taxes.

The Mayor said last week that the City has obligation to see that employees "are paid a wage sufficient to insure them a livelihood from their city employment, and that they are not forced into the position of impairing their efficiency by outside employment." Then, added Mr. Wagner, this is a goal that cannot be met.

What's to be done in this impasse? Mr. Wagner has asked the employees to accept "half a loaf." Two of the employee organizations have acceded, the others have objected, as this is written, in various degrees of opposition. No one is happy.

Certainly a modern classification and pay plan would have helped, were it in existence. It is The LEADER's frank opinion that the present work on classification is proceeding not only slowly but bumblingly. When it is through then a pay plan has to be developed. There is only the most meagre staff to do a real job setting up a correct pay structure.

Moreover, the City administration ought to realize that certain groupings of employees are so far behind the 8-ball that it is improper to wait until a classification study is finished in order to rectify their difficulties. It isn't enough to give big salary increases to commissioners, however much deserved. It is perhaps much more important to see to it that various down graded groups, among them civil service examiners, engineers, welfare investigators, patrolmen, are brought forward to adequate pay. The kind of pay increase now envisioned does little for the groups that have been consistently underpaid.

Too, the Mayor and his advisers must learn to talk things out with the employees, and to do this as much in advance of the event as possible. First, such a step will give the employees a greater appreciation of the Mayor's own problems; secondly, employee points of view — and their suggestions — can be consistently helpful.

For Correction Men — R10 or R11?

EMPLOYEES of the State Correction Department point out that under the new State pay plan, they may be converted into a grade roughly the equivalent of the one they now hold having even a lower entrance salary; or into the next higher grade. Since there was so strong a doubt even the minds of the State researchers that the lower grade should prevail, clearly the Correction men deserve the benefit of the doubt. Moreover, in other States the importance of a solid corps of correction officers is being rapidly recognized. In New Jersey, for example, the salaries of these are being brought substantially upward. The present G-10 grade ought, at the very least, be converted into R-11 under the new plan for the correction men.

Don't Repeat This

(Continued from page 1)
dim the general enthusiasm. The civic organizations chided Wagner, as if to say, "Tsk, tsk, tsk! We'll excuse you this time, but don't do it again!"

Appointments Well Received
With the exception of Justice Impellitteri, Mr. Wagner's early appointments were well received. Dr. Luther Gulick as City Administrator, Henry Epstein as Deputy Mayor — these and others were received with plaudits. It was noted by the cognoscenti there are more Ph.D.'s and Phi Beta Kappa keys around City Hall than ever before.

Question, Please

AS I HAVE just become a City employee, and am a member of the NYC Employees Retirement System now, age 55 plan, is there any way I can figure what my pension will be if I retire at age 55? P.L.

Answer — No. The retirement allowance depends on your contributions, your length of service, and the final average salary. Since none of these factors is known, the computation is impossible. A general idea may be obtained, however, from the terms of the law. Assuming you are under the 1 percent plan, your pension, the part the City pays, would equal the number of years' service multiplied by 1 percent of the average pay of any five consecutive years you select; the annuity likely would be a little less, unless you buy additional annuity, allowable up to 50 percent in excess of normal contributions, when the annuity would possibly be more than the pension. The result could be retirement at half pay in 25 years (one-quarter pay as pension from the City, the other quarter in the annuity you buy with your own contributions).

WHAT IS the probationary period in NYC? In New York State? L.P.

Answer — In NYC, six months; in the State government it varies somewhat, because of the nature of employment in certain institutions.

I TOOK a civil service job in NYC department in 1927. When I was dismissed, in 1942, I withdrew all the money I had contributed to the pension system. Five years later, I became a cleaner in another NYC department. Can I pay back to the pension fund the money I withdrew when I left the Correction Department and thus become eligible for a pension now? V.I.

Answer — No, because you were dismissed from the first job.

Law Cases

Sidney M. Stern, chairman of the committee on laws and rules, has reported to the NYC Civil Service Commission, his weekly summary on legal matters as follows:

PROCEEDINGS INSTITUTED:
Zappile et al v. Brennan. Petitioners, alleging error in the rating of certain items on the written test for promotion to sergeant (P.D.), seek a rerating of their papers and placement on the eligible list. They likewise have moved for consolidation of this proceeding with Convery v. Brennan involving the same examination.

JUDICIAL DECISIONS
Special Term

Lamey v. Monaghan. Petitioner's services as a probationary patrolman were terminated when the Civil Service Commission marked him medically not qualified because of a perforated ear drum. Under medical regulations promulgated in 1952, a perforated ear drum eliminates a candidate. The Court, however, in ordering his reinstatement, found that the 1952 regulations were inapplicable to the petitioner, who took the 1950 exam for this position and who qualified medically under the regulations in effect at that time. (NYLJ 3/11/54 p. 7)

Not a single known racketeer pal was given a political job. Not every appointment was a great one, but in the main, it was felt that the general level was good. Some of the appointments appeared excellent, some good, some fair; no one found any bad apples.

Wagner gave the impression of being youthful, energetic, buoyant, and money-honest. No taint of suspicion clung to him, from the ethical standpoint. Also, in facing the few tough problems that have confronted him so far, Mr. Wagner as Mayor has shown plenty of guts.

Stroke of Good Fortune

Moreover, he was quite fortunate that the so called "bad" elements in Tammany and the Democratic Party had opposed him in the primary, so that he has no obligation to them. His relationship to Carmine DeSapio, Democratic chieftain, indicates that Mr. Wagner understands the true, if subtle, relationship between politics and government. He isn't running away from the politicians, as LaGuardia did; nor is he their subject, as Impellitteri was. There is no strong patronage dispenser like Frank Sampson in his cabinet. Mayor Wagner will never say, as it was memorably reported of the late Mayor John O'Brien when asked whom he would appoint Police Commissioner: "I haven't got word yet."

Can Live With Politicians

Wagner's relationship to the politicians is more like the relationship between Adlai Stevenson and Jacob Arvey, Chicago Democratic boss when Stevenson was Governor of Illinois. The story goes that Arvey was seen hovering around the corridors of the legislative chambers in Springfield. The newspapermen scurried to the Governor, and in aghast voices, inquired: "What is Jake Arvey doing around the legislators?" Stevenson answered: "He elected them, didn't he? Whom else should I go to when I need to get a legislative program through?"

During his first three months in office, Wagner has moved to implement part of his program. He acted vigorously to clarify the financial relations between City and State. He didn't get all he wanted, but he got something; and he has the basis for later ammunition to hurl at the State authorities.

Direct Responsibility Invited

He said during the campaign that one of his first objectives would be to reorganize the Civil Service Commission. This he is proceeding to do, and has obtained passage of a bill in Albany despite some rough, tough last-minute opposition. Moreover, his own bill makes the Mayor directly responsible for civil service administration, for the first time in the City's history.

He has organized the Mayor's office with an efficiency and delegation of tasks that it has never known.

These are mainly administrative achievements. They look good, and especially good during a "probationary" period. But the Mayorality is an enormously hazardous post, so hazardous that hardly any man has survived to attain a higher post. A honeymoon doesn't last forever; and early administrative achievements are a meagre diet for a City to feed on over the long pull. Wagner must remember the editorials and the plaudits which greeted Impellitteri's election as an "independent." He must recall when an important NYC daily referred to the "sixteen great years" of LaGuardia and O'Dwyer, in 1949, when O'Dwyer first announced he would not run again.

And he must contemplate that all this turned to dust; that neither he nor anyone else is immune to the vicissitudes of time in public office.

Methodical Mayor

Robert F. Wagner is no impulsive man. He's cautious, rarely given to snap decisions; so cautious, in fact, that occasionally a critic will accuse him of postponing a difficult decision on the theory "time takes care of everything." Wagner is showing himself to be a methodical executive.

One group around him urges him to continue his cautious, unspectacular course. These advisers say that this course has brought him to the Mayorality; and if he continues this way, he isn't likely to get in trouble. He'll be able to get out in time for a jump to statewide office. Trying to be a "great" man, they say, will only get him in trouble.

A second group argues that Wagner can only become important by trying earnestly to be "great."

Only Wagner himself can determine which direction he'll take.

After the "probation" it remains to be seen which course will pay off — caution or the bold endeavor to solve problems. Caution by itself is either the slower solution of problems or the postponement of their solution. The problems don't go away.

Some Big Problems

What will be done about the Puerto Rican situation? Here is an immigration into the City having enormous economic, social, cultural and educational implications. It is impossible to say: Go away, problem! It's here. To meet it properly, with dignity, humanity, and results, would be to tread the path of greatness.

What will be done about housing and planning? One has only to go out to Queens, to see what an opportunity the City missed since the war to plan properly. One has only to look into crowded, crumbling Manhattan, where the slums outrace the new buildings, to see a golden opportunity for the exercise of greatness.

What will be done about civil service? Wagner already has his bill for reorganizing it. Will he take the path toward greatness — really reorganize fearlessly and effectively? Or will he tread the path of caution — perhaps do a little bit, perhaps retain deadheads for the purpose of political expediency?

What will be done about transit and traffic? Can the Mayor infuse transit administrators to treat with imagination and courage the problems that require over-all solutions? Or will caution prevail, so that at the end of four years the City will be where it is now, or perhaps only a little ahead?

Thus with all the problems of government. In caution there are few risks — except when it comes time for the payoff. In the urge for greatness there are risks — but the payoff can be high.

Thomas Jefferson was not a cautious man; Abraham Lincoln weighed risks, and overthrew caution; Franklin D. Roosevelt was not a cautious man; he met problems, wrestled with them, and took whatever the consequences brought. Thomas E. Dewey is not a cautious man — he takes strong action where he feels it essential. Had he been cautious, would he still be Governor?

Bob Wagner's "probationary" period will soon be over. He has important decisions to make.

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STATE Open-Competitive

The following State exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

0017. SUPERVISOR OF EDUCATION FOR THE MENTALLY HANDICAPPED, \$7,849 to \$8,707; one vacancy in Department of Mental Hygiene, Albany. (This exam was originally announced as No. 8141, supervisor of education, in November, 1953. Persons who filed then should submit a notarized statement bringing experience up to date.) Requirements: (1) State license to teach mentally handicapped children; (2) college graduation including 12 hours in educational supervision and administration courses; and (3) seven years' experience in education of mentally retarded children, of which three years must have been in supervisory or administrative capacity. Fee \$5. (Friday, April 30).

0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231; one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; (2) three years' experience in community organization work for development of youth services program, of which two years must have been in executive or administration capacity; and (3) either (a) one more year's experience, or (b) master's degree in social work, correction, education, recreation or child psychology, or (c) equivalent. Fee \$5. (Friday, April 30).

0044. ASSOCIATE MEDICAL BIOCHEMIST, \$8,350 to \$10,132; one vacancy in Division of Laboratories and Research, Albany. Open nationwide. Requirements: (1) medical school graduation; and (2) either (a) five years' experience in biochemical laboratory work related to medical science, or (b) completion of training in biochemistry leading to Ph.D., plus two years' experience, or (c) equivalent. Fee \$5. (Friday, April 30).

0045. HOME ECONOMIST, \$4,053 to \$4,889; two vacancies in Department of Social Welfare, Albany. Requirements: either (a) bachelor's degree in home economics and three years' experience in social agency, extension work or home economics teaching, including home management and home project work; or (b) master's degree in home economics in one of the following specialties: economics and social aspects of family life, food and nutrition, home management and child development, clothing and textiles, plus two years' experience; or (c) equivalent. Fee \$3. (Friday, April 30).

0046. DIRECTOR OF SAFETY SERVICE, \$9,244 to \$11,032; one vacancy in State Insurance Fund, NYC. Requirements: (1) 10 years' experience in industrial safety and accident prevention work, of which five years must have been in executive capacity; and (2) either (a) two more years of executive experience, or (b) college graduation, or (c) equivalent. Fee \$5. (Friday, April 30).

0048. JUNIOR SOILS ENGINEER, \$4,053 to \$4,889; one vacancy in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in civil engineering with specialization in soils engineering, plus one year's experience, or (b) master's degree in civil engineering with specialization in soils engineering, or (c) five years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0047. ASSISTANT SOILS ENGINEER, \$4,964 to \$6,088; one vacancy in Department of Public Works, Hornell, one expected at Albany. Requirements: Same as 0048, junior soils engineer, plus one year of professional experience and either one more year's experience or equivalent. Fee \$4. (Friday, April 30).

0049. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,251 to \$4,052; one vacancy each in Binghamton, Buffalo and NYC, in Department of Labor. Requirements: four years' experience in building, highway or heavy engineering construction, requiring knowledge of duties, nature of work, classification and nomenclature of various crafts. Fee \$2. (Friday, April 30).

0050. AQUATIC BIOLOGIST, \$4,053 to \$4,889; one vacancy at Norwich, one expected at Ray

Brook, in Department of Conservation. Requirements: (1) two years of four-year college course including study in appropriate biological sciences; and (2) either (a) two more years of college with bachelor's degree, plus either two years' experience in fish conservation or two years of teaching or graduate study relating to fish culture or conservation, or (b) master's degree in fish conservation or related field, or completion of 36 graduate hours in such courses, or (c) six years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0051. FOOD CHEMIST, \$4,053 to \$4,889; two vacancies in Department of Agriculture, Albany. Requirements: (1) bachelor's degree in science with specialization in chemistry; and (2) two years' experience in chemical analysis of food products and related substances. Fee \$3. (Friday, April 30).

0054. RENT EXAMINER (ACCOUNTING), \$4,053 to \$4,889; 17 vacancies in NYC, one each in Albany and Rochester, in Temporary State Housing Rent Commission. Requirements: (1) two years' experience as accountant, auditor or bookkeeper; and (2) either (a) two more years' experience, or (b) college graduation and one more year's experience, or (c) college graduation with 24 hours in accounting, or (d) equivalent. Fee \$3. (Friday, April 30).

0052. SUPERVISING RENT EXAMINER (ACCOUNTING), \$5,189 to \$6,313; two vacancies in NYC. Requirements: same as 0054, rent examiner, plus three more years' experience, of which one year must have been in supervisory capacity. Fee \$4. (Friday, April 30).

0053. SENIOR RENT EXAMINER (ACCOUNTING), \$4,664 to \$5,601; five vacancies in NYC, one in Albany. Requirements: same as 0054, rent examiner, plus two more years' experience. Fee \$3. (Friday, April 30).

0055. RENT INSPECTOR, \$3,411 to \$4,212; one vacancy each in Albany, Elmira, Manhattan and Niagara Falls. Requirements: either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and general housing conditions, plus high school graduation or equivalent; or (b) three years' experience in field investigation, plus two years of high school and two years of business school; or (c) equivalent. Fee \$2. (Friday, April 30).

0056. SENIOR COMPENSATION CLAIMS EXAMINER, \$4,964 to \$6,088; vacancies in Rochester and Syracuse, in State Insurance Fund. Requirements: either (a) six years' experience in compensation claims investigation or analysis of workmen's compensation claims to determine compensability and liability, including one year in supervisory capacity; or (b) four years' experience in preparation and trial of such cases before WCB or its referees; or (c) college graduation and four years' experience in (a), including one year of supervisory experience; or (d) college graduation and two years' experience in (b); or (e) equivalent. Fee \$4. (Friday, April 30).

0035. JUNIOR RENT EXAMINER, \$3,251 to \$4,052; eight vacancies in NYC; one each in Buffalo, Niagara Falls, Geneva and Albany, in Temporary State Housing Rent Commission. Requirements: Two years' experience in fields outlined in 0034, above. Fee \$2. (Friday, April 9).

0034. RENT EXAMINER, \$4,053 to \$4,889; vacancies in Temporary State Housing Rent Commission, in NYC, Albany, Buffalo, Poughkeepsie and Utica. Requirements: Four years' experience in real estate inspection, construction, management, sale, appraisal, rent control, etc.; or in study of records, applications, etc. in regard to laws, rules and regulations; or in practice of law, with experience in real estate and landlord-tenant matters. Fee \$3. (Friday, April 9).

0019. ASSISTANT LIBRARIAN (MEDICINE), \$4,035 to \$4,889; one vacancy in Division of Laboratories and Research, Department of Health, Albany. Open nationwide. Requirements: (1) college graduation plus one year in library school and one year in medical or scientific library, including six months in classification and cataloging; or (2) bachelor's degree in library science plus two years' experience in classification and cataloging and one year's experience in medical or

scientific library including six months in classification and cataloging; or (3) equivalent. Fee \$3. (Friday, April 9).

0027. SUPERVISOR OF DENTAL HEALTH EDUCATION, \$6,801 to \$8,231; one vacancy in Education Department, Albany. Requirements: (1) State dental license; (2) dental school graduation; and (3) four years' experience. Fee \$5. (Friday, April 9).

0028. ASSOCIATE IN EDUCATION GUIDANCE, \$6,088 to \$7,421; one vacancy in State Education Department, Albany. Requirements: (1) State certificate for guidance service in public schools; (2) master's degree with specialization in guidance; (3) three years' experience including one year in supervisory or administrative capacity in guidance in a public secondary school, including one year in supervisory or administrative capacity; and (4) either (a) two more years' experience in industrial, commercial or educational guidance, or (b) 30 graduate hours with specialization in guidance, or (c) equivalent. Fee \$5. (Friday, April 9).

0029. ASSISTANT IN EDUCATION GUIDANCE, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate for guidance service in public schools; (2) master's degree with specialization in guidance; (3) one year in guidance in public secondary school; and (4) either (a) two more years' experience in industrial, commercial or educational guidance, or (b) completion of requirements for doctorate with specialization in guidance. Fee \$4. (Friday, April 9).

0030. ASSOCIATE PUBLIC HEALTH PHYSICIAN (MENTAL HEALTH), \$9,065 to \$10,138; one vacancy in Mental Hygiene Department, Syracuse. Requirements: (1) State license to practice medicine; (2) completion of internship; (3) three years' public health experience, of which one year must have been in epidemiology; and (4) either (a) one more year of experience in epidemiology, or (b) one year's experience in psychiatry, or (c) one year's experience in clinical and experimental psychology, or (d) one year of post-graduate study in public health. Fee \$5. (Friday, April 9).

0031. DIRECTOR OF WELFARE AREA OFFICE, \$6,801 to \$8,231; one vacancy in Social Wel-

fare Department, Syracuse. Open nationwide. Requirements: (1) college graduation; and (2) either (a) three years' experience in social work or related field, or (b) equivalent. Fee \$5. (Friday, April 9).

0032. PRINCIPAL WELFARE CONSULTANT (ADMINISTRATION), \$7,754 to \$9,304; two vacancies in Social Welfare Department, Albany. Open nationwide. Requirements: Same as 0031, above, plus two more years' experience. Fee \$5. (Friday, April 9).

0033. SENIOR PHARMACY INSPECTOR, \$4,814 to \$5,936; one vacancy in Education Department, Albany. Requirements: (1) State graduate pharmacist's license; (2) three years' experience; and (3) either (a) one year's experience as inspector of investigator, or (b) one year's experience as teacher at college of pharmacy, or (c) equivalent. Fee \$4. (Friday, April 9).

0036. PROCESS SERVER, GRADE 2, New York County, \$2,460; one vacancy in District Attorney's Office. Open only to residents of New York County. Requirements: (1) high school graduation or equivalent; and (2) one year's experience in service of legal papers or in field investigation or as law enforcement officer. Fee \$1. (Friday, April 9).

0037. CONSTRUCTION SAFETY INSPECTOR, \$3,731 to \$4,532; one vacancy in Department of Labor, NYC; one more expected. Requirements: four years' experience in inspection, supervision or layout of construction sites and equipment used. Fee \$3. (Friday, April 9).

0038. GAS METER TESTER, \$2,931 to \$3,731; one vacancy in Department of Public Service, Albany. Requirements: Two years' experience in construction, repair or testing of gas meters. Fee \$2. (Friday, April 9).

0039. FARM MANAGER, \$4,053 to \$4,889; one vacancy at Thomas Indian School, Iroquois, and one expected at Letchworth Village, Thiells. Requirements: (1) two-year course in agriculture; (2) two years in large scale commercial farming with supervision over farm employees; and (3) either (a) two years of large scale commercial farming, or (b) two more years of academic training, with bachelor's degree in agriculture, or (c) equivalent. Fee \$3. (Friday, April 9).

0040. ELEVATOR OPERATOR, \$2,451 to \$3,251; one vacancy each at Albany, Buffalo State

Hospital and Edgewood Park State Hospital. No training or experience required. Fee \$2. (Friday, April 9).

0902. EMPLOYMENT CONSULTANT (TESTING), \$5,638 to \$6,762; one vacancy in NYC. Requirements: (b) bachelor's degree in psychology, education or vocational guidance; (2) two years' experience with aptitude or proficiency tests and two years in employment recruiting, placement or guidance work, including one year in supervisory capacity; and (3) either (a) one more year of testing experience, or (b) one more year of employment recruitment, placement or guidance work, and master's degree in psychology, or (c) equivalent. Fee \$4. (Friday, April 9).

STATE Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Last day to apply is given at the end of each notice.

9015 (revised). **ASSOCIATE CIVIL ENGINEER (HIGHWAY PLANNING (Prom.))**, Department of Public Works, \$7,754 to \$9,394; one vacancy in Albany. Two years in civil engineering position allocated to G-25 or higher; State professional engineering license. Fee \$5. (Friday, April 2).

9024. **SUPERVISING DISTRICT FOREST RANGER (Prom.)**, Department of Conservation (exclusive of the Divisions of Parks and Saratoga Spring Reservation), \$4,964 to \$6,088; one vacancy in Albany. One year as forester or district ranger. Fee \$4. (Friday, April 30).

9025. (reannounced). **SENIOR COMPENSATION CLAIMS EXAMINER (Prom.)**, State Insurance Fund, \$4,964 to \$6,088; one vacancy in Rochester, three in Syracuse. One year as assistant compensation claims examiner or assistant compensation claims auditor. Fee \$4. (Friday, April 30).

9026. **SUPERVISOR OF OCCUPATIONAL THERAPY (PSYCHIATRIC) (Prom.)**, Institutions, Department of Mental Hygiene, \$4,664 to \$5,601; one vacancy each at Creedmoor, Hudson River and Marey State Hospitals, and Craig Colony. One year as senior therapist. Fee \$3. (Friday, April 30).

9027. **HEAD ATTENDANT (Prom.)**, Newark State School, \$3,251 to \$4,052; one vacancy. One year as supervising attendant, or three years as staff attendant. Fee \$2. (Friday, April 30).

9029. **JUNIOR SOILS ENGINEER (Prom.)**, Public Works, \$4,053 to \$4,889; one vacancy in main office at Albany. One year as senior engineering aide, senior draftsman, senior architectural draftsman or senior mechanical draftsman. Fee \$3. (Friday, April 30).

9028. **ASSISTANT SOILS ENGINEER (Prom.)**, Department of Public Works, \$4,964 to \$6,088; one vacancy at Hornell, additional vacancy expected at Albany. Six months as junior soils engineer. Fee \$4. (Friday, April 30).

COUNTY & VILLAGE Open-Competitive

The following exams for jobs with counties and villages of New York State are open only to residents of the locality, unless otherwise stated. Apply to offices of the State Civil Service Department, unless otherwise indicated. Last day to apply is given at the end of each notice.

0456. **JANITOR**, Village Hall, Lakewood, Chautauque County, \$3,100. (Friday, April 30).

0457. **JANITOR**, Checktowaga, Erie County, \$3,100. (Friday, April 30).

059. **STORES CLERK**, Edward J. Meyer Memorial Hospital, Erie County, \$2,750 to \$3,050. (Friday, April 30).

0460. **JANITOR**, Town Hall, Long Lake, Hamilton County, \$1,500 to \$1,800. (Friday, April 30).

0461. **INTERMEDIATE STATISTICAL CLERK**, Westchester (Continued on Page 9)

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRaClay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y., hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8380.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Opportunities in Federal Jobs

Apply at U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., unless otherwise stated.

Last day to apply is given at end of each notice.

399. **METEOROLOGIST AID**, \$2-950 to \$3,410. Jobs are country-wide and in Alaska, Puerto Rico, the Virgin Islands, Hawaiian Islands and other Pacific Islands, and in foreign countries. Requirements (for \$2,950 jobs): One year's experience in field of physical science, engineering or technology, in laboratory, plant or field operations; high school and college education may be substituted for some or all the experience requirement. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

345. **AUDITOR (Industrial Cost**

Audits, Internal Audits), \$4,205 to \$10,800. — Jobs are in the Department of the Army, country-wide. Men only.

255. **COMMODITY - INDUSTRY ANALYST (Minerals)**, \$3,795 to \$7,040. — Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Bureau of Mines, Department of the Interior, Washington 25, D. C.

209. **ECONOMIST**, \$4,205 to \$7,040.

3-12-8(52). **INDUSTRIAL SPECIALIST**, \$5,060 to \$9,600. — Jobs are in Philadelphia, Pa. Apply to Recorder, Board of U. S. Civil Service Examiners, Philadelphia Naval Shipyard, Naval Base, Philadelphia 12, Pa.

246. **LOAN APPRAISER (Telephone Facilities)**, \$5,060 to \$7,040; **AUDITOR (Telephone)**, \$5,940. — Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

313, 314. **AERONAUTICAL RE-**

SEARCH INTERN, \$3,410; **AERONAUTICAL RESEARCH SCIENTIST**, \$4,205 to \$10,800. — Jobs are country-wide. Age limits for intern positions: 18 to 35.

9-67-1(53). **AIRWAY OPERATION SPECIALIST (Communications)**, \$3,410 plus cost-of-living differential. — Jobs are in Alaska and the Pacific Islands area. Age limits: 18 to 45. Apply to Board of Civil Service Examiners, Civil Aeronautics Administration Aeronautics Center, P. O. Box 1082, Oklahoma City, Okla.

4-34-1 (51). **ASTRONOMER**,

\$3,410 to \$9,600. — Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory Washington 25, D. C.

236. **BACTERIOLOGIST-BIO-CHEMIST - SEROLOGIST**, \$4,205 to \$7,040. — Jobs are country wide and in Puerto Rico. Apply to Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

312. **CARTOGRAPHER**, \$5,060 to \$8,360; **CARTOGRAPHIC AID AND CARTOGRAPHIC DRAFTSMAN**, \$2,500 to \$4,205. — Minimum age; 17 for D. C. area residents; 18 for others.

231. **ELEMENTARY TEACHER**, \$3,410. — For duty in the Bureau of Indian Affairs in various States and in Alaska. Maximum age limit: 50.

—**ABLE-BODIED SEAMAN**, \$3,628. Jobs are aboard Naval Transports operating out of New York. Requirements: Possession of U.S. Coast Guard endorsement as Able-Bodied Seaman. Age limits 18-55. Send Form 60 to Employment Branch, IRD, Military Sea Transportation Service, Atlantic Area, First Avenue and 58th St., Brooklyn 30, N. Y.

LEGAL NOTICE

At a Special Term, Part II thereof, of the City of New York, County of New York, held at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 18 day of March, 1954.

PRESENT: HON. FRANCIS E. RIVERS Justice.

In the Matter of the Application of BARBARA LEVINE for leave to assume the name of BARBARA LEONARD.

Upon reading and filing the petition of BARBARA LEVINE, duly verified the 12th day of March, 1954, praying for leave to assume the name of BARBARA LEONARD, in the place and stead of her present name, and it duly appearing that said petitioner was born on September 27, 1923, at Boston, Massachusetts, and the Court being satisfied that said petition is true and that there is no reasonable objection to the change of name proposed;

NOW, on motion of DANIEL GLASS, attorney for the said petitioner, it is

ORDERED, that the said BARBARA LEVINE, born on September 27, 1923, in Boston, Mass., residing at 60 East 55th Street, Borough of Manhattan, City, County and State of New York, be, and she is hereby authorized to assume the name of BARBARA LEONARD on the 27 day of April, 1954, upon her complying with the further provisions of this order and it is further

ORDERED, that the petitioner cause this order to be entered, and with the petition upon which it is granted, be filed in the Office of the Clerk of the City Court, County of New York, within ten (10) days from the date hereof, and that, within ten (10) days from the date of the entry of said order, the petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in New York County, and within forty (40) days after the making of this order, proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court, County of New York; and it is further

ORDERED, that upon compliance with all of the above requirements herein contained, the said petitioner, BARBARA LEVINE, shall on and after the 27 day of April 1954, be known as and by the name of BARBARA LEONARD, which she is hereby authorized to assume, and by no other name.

ENTER
J. U. C.

At a Special Term, Part II of the City Court of the City of New York held in aid for the County of New York at the Courthouse thereof located at 51 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 25th day of March 1954.

PRESENT: HON. FRANCIS E. RIVERS Justice.

In the Matter of the application of ABRAHAM SIMON LEVY, for an order granting him leave to change his name to ABRAHAM RUSSELL LEE.

Upon reading and filing the petition of ABRAHAM SIMON LEVY, duly verified the 20th day of March, 1954, praying for leave of the petitioner to assume the name of ABRAHAM RUSSELL LEE, in place of and instead of his present name, and it appearing that the said petitioner, ABRAHAM SIMON LEVY, pursuant to the provisions of the Selective Training and Service Act of 1940, has submitted to registration, as therein provided, and the Court being satisfied thereby that the averments contained in the said petition are true, and there is no reasonable objection to the change of name proposed.

NOW, on motion of PEREZ ROSENTHAL, Esq., attorney for the petitioner, it is

ORDERED, that ABRAHAM SIMON LEVY, who was born on the 11th day of April, 1929, in the City and State of New York, whose birth certificate no. 15937, is annexed hereto, be and he hereby is authorized to assume the name of ABRAHAM RUSSELL LEE on and after the 4th day of May, 1954, upon condition however, that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten days from the day hereof in the office of the Clerk of this Court, and that a copy of this order shall within ten days from the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within 40 days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, and it is further

ORDERED, that a copy of this order and petition shall be served upon the Chairman of the Local Board of the United States of America Selective Service, at which the petitioner, ABRAHAM SIMON LEVY, submitted to registration as above set forth, within 20 days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York within 10 days after such service, and it is further

ORDERED, that upon compliance with the foregoing requirements, and on and after the 4th day of May, 1954 the petitioner shall be known by the name of ABRAHAM RUSSELL LEE, and by no other name.

ENTER
F. E. R.
J. U. C.

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- Army & Navy Practice Tests \$2.00
- Ass't Foreman (Sanitation) \$2.50
- Attendant \$2.00
- Attorney \$2.50
- Bookkeeper \$2.50
- Bridge & Tunnel Officer \$2.50
- Bus Maintainer \$2.50
- Captain (P.D.) \$3.00
- Car Maintainer \$2.50
- Chemist \$2.50
- Civil Engineer \$2.50
- Civil Service Handbook \$1.00
- Clerical Assistant (Colleges) \$2.50
- Clerk JAF 1-4 \$2.50
- Clerk 3-4-5 \$2.50
- Clerk Gr 2 \$2.50
- Clerk Grade 5 \$2.50
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- Court Attendant \$3.00
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- Electrical Engineer \$2.50
- Employment Interviewer \$2.50
- Engineering Tests \$2.50
- Fireman (F.D.) \$2.50
- Fire Capt. \$3.00
- Fire Lieutenant \$3.00
- Gardener Assistant \$2.50
- Diplomatic Tests \$3.00
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- Investigator (Civil and Law Enforcement) \$3.00
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- Jr. Government Ass't. \$2.50
- Jr. Professional Ass't. \$2.50
- Janitor Custodian \$2.50
- Jr. Professional Ass't. \$2.50
- Law & Court Steno \$2.50
- Lieutenant (P.D.) \$3.00
- Librarian \$2.50
- Maintenance Man \$2.00
- Mechanical Engr \$2.50
- Maintainer's Helper (A & C) \$2.50
- Maintainer's Helper (B) \$2.50
- Maintainer's Helper (D) \$2.50
- Maintainer's Helper (E) \$2.50
- Messenger (Fed.) \$2.00
- Messenger, Grade 1 \$2.50
- Motorman \$2.50
- Notary Public \$1.00
- Notary Public \$2.00
- Oil Burner Installer \$3.00
- Park Ranger \$2.50
- Patrolman \$2.50
- Playground Director \$2.50
- Plumber \$2.50
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- Resident Building Supt. \$2.50
- Sanitationman \$2.00
- School Clerk \$2.50
- Sergeant P.D. \$2.50
- Social Supervisor \$2.50
- Social Worker \$2.50
- Sr. File Clerk \$2.50
- Surface Line Dispatcher \$2.50
- State Clerk (Accounts, File & Supply) \$2.50
- State Trooper \$2.50
- Stationary Engineer & Fireman \$3.00
- Steno Typist (CAR-1-7) \$2.00
- Stenographer Gr. 3-4 \$2.50
- Steno-Typist (Practical) \$1.50
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STATE TESTS NOW OPEN

(Continued from Page 8)

County, \$2,475 to \$3,075. (Friday, April 30).

0463. **X-RAY TECHNICIAN**, Tompkins County, \$1.38 to \$1.88 an hour. (Friday, April 30).

0057. **BEVERAGE CONTROL INVESTIGATOR, ABC BOARD**, Essex County, \$4,054 to \$4,889. (Friday, April 30).

0058. **EXECUTIVE OFFICER F, ABC BOARD**, Oswego County, \$3,411 to \$4,212. (Friday, April 30).

0059. **EXECUTIVE OFFICER G, ABC BOARD**, Wyoming County, \$2,931 to \$3,731. (Friday, April 30).

COUNTY AND VILLAGE Promotion

Candidates in the following promotion exams for jobs with counties and their subdivisions must be present, qualified employees. Last day to apply is given at the end of each notice.

9415. **POLICE LIEUTENANT** (Prom.), Orchard Park, Erie County, \$4,200. (Friday, April 30).

9416. **POLICE SERGEANT** (Prom.), Hamburg, Erie County, \$4,000 to \$4,200. (Friday, April 30).

9417. **POLICE SERGEANT** (Prom.), Ticonderoga, Essex County, \$1.39 an hour. (Friday, April 30).

9418. **POLICE SERGEANT** (Prom.), Harvestaw, Rockland County, \$3,900. (Friday, April 30).

9419. **POLICE SERGEANT** (Prom.), Liberty, Sullivan County, \$4,264. (Friday, April 30).

9420. **POLICE LIEUTENANT** (Prom.), Liberty, Sullivan County, \$4,383. (Friday, April 30).

9421. **POLICE SERGEANT** (Prom.), Monticello, Sullivan County, \$4,515.88. (Friday, April 30).

9422. **INTERMEDIATE, STATISTICAL CLERK** (Prom.), Westchester County, \$2,475 to \$3,075. (Friday, April 30).

9423. **SENIOR LAW STENOGRAPHER** (Prom.), Westchester County, \$3,375 to \$4,135. (Friday, April 30).

9424. **POLICE SERGEANT** (Prom.), Dobbs Ferry, Westchester County, \$4,741. (Friday, April 30).

9425. **POLICE LIEUTENANT** (Prom.), Harrison, Westchester County, \$5,100 to \$5,400. (Friday, April 30).

9426. **POLICE SERGEANT** (Prom.), North Pelham, Westchester County, \$4,720. (Friday, April 30).

9427. **POLICE SERGEANT** (Prom.), North Tarrytown, Westchester County, \$5,137.50. (Friday, April 30).

9428. **POLICE LIEUTENANT** (Prom.), North Tarrytown, Westchester County, \$5,500. (Friday, April 30).

9429. **POLICE LIEUTENANT** (Prom.), Ossining, Westchester County, \$5,044. (Friday, April 30).

9430. **POLICE CHIEF** (Prom.), Ossining, Westchester County, \$5,980. (Friday, April 30).

9431. **LIEUTENANT (PARKWAY POLICE)** (Prom.), Westchester County Park Commission, \$4,245 to \$5,365. (Friday, April 30).

9432. **POLICE LIEUTENANT** (Prom.), Briarcliff Manor, Westchester County, \$5,070. (Friday, April 30).

9433. **POLICE LIEUTENANT** (Prom.), Depew, Erie County, \$3,900. (Friday, April 30).

9436. **POLICE CHIEF** (Prom.), New Castle, Westchester County, \$6,500. (Friday, April 30).

9437. **POLICE SERGEANT** (Prom.), Larchmont, Westchester County, \$4,700. (Friday, April 30).

9438. **POLICE LIEUTENANT** (Prom.), Tonawanda, Erie County, \$4,255 to \$4,555. (Friday, April 30).

9439. **DESK LIEUTENANT** (Prom.), Tonawanda, Erie County, \$4,026 to \$4,326. (Friday, April 30).

Employee Activities

Westchester County

A **ST. PATRICK'S DAY** dance was held by the Westchester County Competitive Civil Service Association at the Knights of Columbus Clubhouse, White Plains.

The general chairman was Michael DelVecchio of Grasslands Hospital; co-chairman, Thomas McNulty, also of Grasslands Hospital. The chairman of the assisting committees were: Mrs. Theresa R. Smith, County Home, refreshments; Alexander J. Ligay, Department of Family and Child Welfare, tickets; Mrs. Santina Sharkey, Grasslands Hospital, decorations; Mrs. Johanna Aguas, Grasslands Hospital, hostess.

Prize winner were: Mrs. Sandra Todd, Millwood, 1st prize, rotisserie; Mrs. Margaret Potter, 377 Main Street, White Plains, 2nd prize, an electric blanket; James Corcoran, 227 Husted Street, Port Chester, 3rd prize, a food blender.

The basket of cheer was awarded to Chris Vogel of Bradhurst Avenue, Hawthorne.

Winners of the spot dance held were Eileen Markuman and Arthur Peterson.

The affair was well attended, and all report a most enjoyable evening. Music was furnished by

Lou Martin's Cafe Society Orchestra. In view of the success of the dance, the chapter hopes to make a St. Patrick's Day party an annual affair.

The annual meeting and election of officers of Westchester County Competitive Civil Service Association will be held on Monday, April 12.

Onondaga

ONONDAGA chapter, CSEA, extends sympathy to the family of the late Edward F. Hayes.

Mr. Hayes was formerly head bookkeeper at Onondaga County Penitentiary, where he had been employed for 25 years.

EDWARD F. HAYES, head bookkeeper at Onondaga County Penitentiary, Jamesville, died at his desk in the penitentiary office on March 11. Mr. Hayes, 45, started his career in prison work at the age of 21, was appointed a keeper in 1929, head keeper in 1947.

Mr. Hayes was active in a score of Onondaga County civic and fraternal organizations. He was a past president of the New York State Prison Officers Conference, a member of the Civil Service Employees Association, and a graduate of the State prison officers training program at Walkkill Prison.

State Finds Cigarettes Lung Cancer Factor

ALBANY, March 22 — Dr. Morton L. Levin of the State Health Department said the weight of existing evidence indicates that cigarette smoking is one of the causes of lung cancer, with the risk of acquiring the disease increased in proportion to the number of cigarettes smoked.

In a paper published in the Journal of the State Medical Society, Dr. Levin, Assistant Commissioner for Medical Services, said this conclusion was further strengthened by a study at Roswell Park Memorial Institute, the State's cancer hospital at Buffalo. In that study the factors of age, occupation and place of residence were equalized and cancelled out in comparing lung cancer patients

with other patients, he explained, and the relative incidence of lung cancer for smokers of 20 or more cigarettes a day was 10 times that of non-smokers.

Other Factors Enter

Those who smoked less than one pack a day had five times as much lung cancer incidence as non-smokers. Cases of the disease among pipe and cigar smokers occurred only one-third more frequently than in non-smokers. Dr. Levin said these estimates of excess risk were probably too low because the smoking histories were obtained in a routine and a special study.

The paper, based on a review of all studies to date and additional material derived from research carried on at the Institute, emphasized that the evidence does not indicate smoking is "the sole causative factor, or even that it is operative in the absence of other factors," such as susceptibility atmospheric pollution by industrial wastes, engine exhaust fumes, dust from tarred roads, and occupational exposure to carcinogenic dusts or fumes, or radiation.

Effect Double

Doctor Levin noted that in less than a decade "the chance of developing lung cancer at some time during life has more than doubled among males in New York State." Between 1931-33 and 1948-50, age-adjusted lung cancer mortality increased among males in New York State by 385 per cent and among females by 68 per cent, he said.

Some of the leading investigators in the smoking study: Dr. Morton L. Levin, Assistant Com-

missioner, Division of Medical Services, State Department of Health, and the following in Roswell Park Memorial Institute: Fred Bock, senior cancer research scientist; Dr. Eugene Johnson, associate biostatistician; Dr. Christopher C. Carruthers, associate cancer research scientist; Dr. Frederick Urbach, associate chief cancer dermatologist; and Dr. Joseph Hoffman, director of cancer research (physics).

POSTAL LADIES GUILD SPONSORS RELIGIOUS DAY

The Catholic Ladies Guild of the New York post office will sponsor a Day of Recollection on Saturday, April 3 at 225 East 45th Street, NYC. The Rev. Brendan Burns will be retreat master. Mrs. Margaret Lyons is chairman. The Rev. Raymond M. Collins is moderator.

Spot News Briefs of NYC

Pay of correction officers will reach maximum for the grade in the fourth year, the same period which applies to the uniformed forces of the Police and Fire Departments, under an arrangement made with Budget Director Abraham D. Beame. The appointment rate is \$3,565, third year the pay is \$4,095, fourth, \$4,625, under the new arrangement. "Until the public makes up its mind to pay men what they are worth, they are not going to get the type of recruit we want," said Police Commissioner Francis W. H. Adams. He said policemen are pitifully underpaid, that even if the police quota were filled — requiring nearly a thousand more men — that number, 20,378, still would not be enough. Plans for departmental organization are being of the Midtown Squad is one studied, he admitted, and abolition proposal. The squad's work would be taken over by the precincts in

which the squad now operates as an overall unit.

THREE HUNDRED more sanitationmen, Class B, are needed, Commissioner Andrew W. Mulrain told Budget Director Beame, in asking for a budget certificate authorizing the appointment. Forty more sanitationmen, B, were authorized by the Board of Estimate, for reopening of an incinerator. In the Welfare Department, the social investigator staff was ordered increased by 79, and the assistant supervisors by 18.

IN THE EXAM for junior counsel, grade 3, the written pass mark was 64 per cent, the performance pass mark 70 per cent. Rose J. Gilman, a lawyer now employed vice, got 64.4 and 70 in the re-in the Corporation Counsel's of-spective tests. The NYC Civil Service Commission also required a general average of 70, it says. Miss Gilman is suing.

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Digest of Amendments To Civil Service Law Signed by Gov. Dewey

The following is a digest of the amendments to the State Civil Service Law signed by the Governor (effective date in parentheses):

CHAPTER 36 — Continues the Temporary State Commission on Revision of the Civil Service Law, extending from March 15, 1954, to February 15, 1955, the date to report. The retirement system is not included in the study.

CHAPTER 98 — The State Commission on Pensions, established under a 1922 law, is continued in the Executive Department, but under a new setup, and seven members are to be appointed by the Governor (he has appointed them; see LEADER, issue March 23), terms being for five years, staggered, so they end on April 1 each, two in 1956; two in 1957; two in 1958, and one in 1959. The Superintendent of Insurance and the President of the State Civil Service Commission are ex-officio members of the Pension Commission. A member of the Commission may hold any other office. Pay of a member is \$75 a day, when performing such duties, not to exceed \$1,800 a year, plus expenses.

The Commission is to study the advisability and possible method of intergrating Social Security benefits with benefits of the State Employees Retirement System, of systems maintained by civil divisions of the State, and report by February 1, 1955.

The old law is repealed. The Commission's new duties, quoted verbatim from the law:

(1) to make studies and analysis of:

(a) the types and costs of benefits provided by public employee pension or retirement systems maintained by the state or a political subdivision thereof;

(b) methods of improving the operations and effectiveness of such systems;

(c) the effects of proposed legislation relating to such systems; and

(d) generally, the subjects of retirement, income after retirement, disability and death benefits and other related matters.

(2) To engage or employ counsel, experts, consultants, and technical advisors, employ officers, assistants and employees as may be deemed necessary and to provide for their compensation or fix their salaries within the appropriations made available therefor.

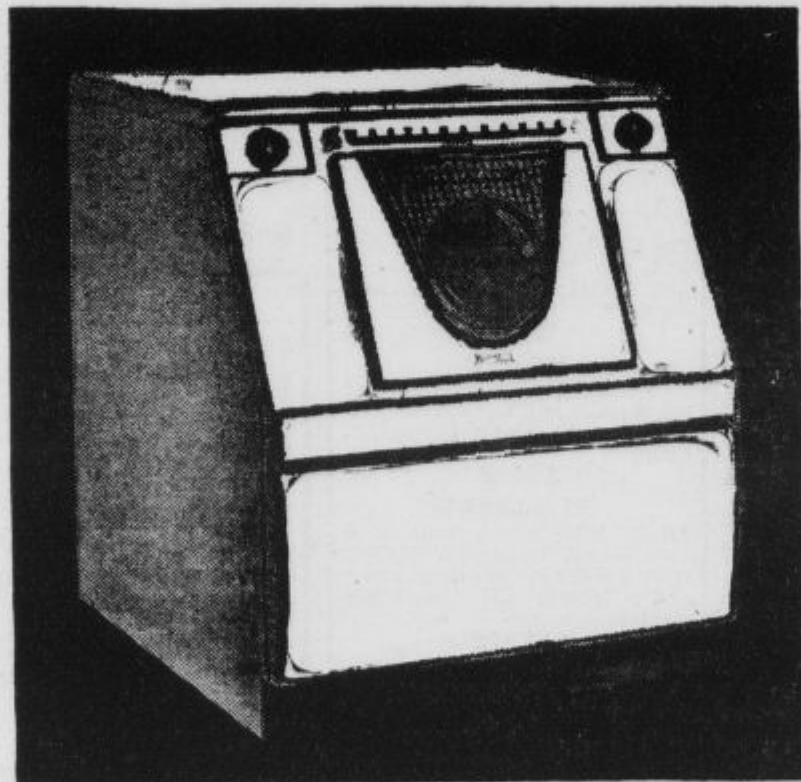
(3) to communicate the results of its studies, inquiries or recommendations to the governor, the legislature, or the appropriate public bodies or officers, to publicize the same and to recommend proposed legislation.

(4) to subpoena witnesses, compel production of books and records, hold public or private hearings, administer oaths, and to take testimony. The commission may designate one or more of its members, or an officer of the commission, to exercise any of the foregoing powers, and report thereon to the commission. (May 1).

CHAPTER 118 — Credit in the New York State Employees Retirement System for military service in the Korean conflict shall apply for service in the period between June 25, 1950 and July 27, 1953. There are four basic requirements: 1, honorable discharge from the armed forces, or release under honorable circumstances; 2, employee was a resident of New York State when he entered the armed forces, or, if he was not such a resident, he was or became an employee of a participating employer through an agreement between New York State and some other State, and was a resident of such other State at the time of entrance into the armed forces; 3, was a member of the State Retirement System and an employee of the State, or of a participating employer, at time of induction into the armed forces, or, if he was not, the employer elect became a participating member while the employee was in the armed forces; or was an employee of the State or of a participating employer, or was a teacher as qualified under the Election Law and became a member of the retirement system subsequent to separation or discharge from the armed forces.

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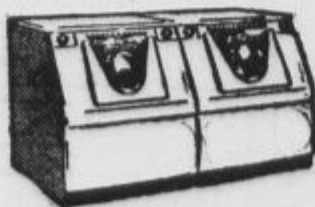


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UNION BLOOD BANK
The Building Service International, AFL Sanitationmen's Local 11-A has organized a blood bank to serve its members and their families, said President Eugene Calamari. All expenses involved will be paid by the union.

NAVY TYPIST WINS \$50
Mrs. LAM O'Neill won a \$50 U. S. Defense Bond at the Naval Supply Activities, Brooklyn, for typing 78 words a minute in a 15-minute contest among civilian employees.

ENGINEERS HEAR O'REILLY
A talk by Martin J. O'Reilly, director of the Division of Engineering Services, NYC Department of Public Works, on sub-surface exploratory work in the department, was featured at the March meeting of the Municipal Engineers of NYC.

QUESTIONS of general interest are answered in the interesting Question Please column of THE LEADER.

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Gentle, yet thorough: Drains dirty wash and rinse waters away from clothes, never through them. Safer, too!

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Action by Governor on Civil Service Bills

(Continued From Page 12)

forces; 4. returned to the employment of the State or of part-year following discharge or re-employing employer, within one year from the armed forces, or completion of advanced education adjustment Act, for service in war under the Servicemen's Re-employment Act as provided in Section 60 of the Civil Service Law. Such service shall not include any periods during which an employee was receiving the difference between higher State pay and military pay, on ordered military duty as a reservist, which he must have been in 1942 and since.

A participating employer is an employer other than the State, and includes towns, counties, villages, school districts, etc.

Figuring total service, including prior service (for work performed before 1922), is put on the new basis of that "rendered in war after World War I", thus including World Wars I and II, and the Korean conflict period. Other provisions of the old law remain in force.

They include employees in the labor class in cities, unskilled laborers, and such skilled laborers not in the competitive class in the State, counties, towns, villages, and school districts and not part of the regular force of a department or institution. Excluded are the employees on the regular force, and also skilled laborers in the non-competitive class. 1492, Int. 1410 (Cooke).

The following bills on civil service were passed by the Legislature and are before Governor Dewey for action.

Pr. — Print number.
Int. — Introductory number.
() — Introducer's name.

SENATE
Statement of salary deductions to employees. The General Municipal Law is amended to allow the chief fiscal officer of every municipal corporation, except cities with a population of a million or more, on written request from an employee or officer, to state all amounts deducted from basic salary or wages. Pr. 155, Int. 155 (Campbell).

Pensions to police widows, under Village Law. Besides the regular 5 percent deduction from the regular salary authorized, to benefit widows and children of deceased members. If a member with at least 10 years' service, dies, or hereafter retires on a pension, the widow, if there are no children under 18, gets \$1,000 a year; if there are children under 18, the amount is divided among widow and children as the trustees shall decide; the marriage must have occurred before the member reached age 60, and husband and wife must have been living together, otherwise the trustees have discretion as to who gets the pension. Pr. 177, Int. 1595 (McCullough).

Pensions of members of village police force. The age 60 retirement provision is made to apply to all veterans with 20 years' police service, instead of only to soldiers and sailors. Pr. 1701, Int. 1596 (McCullough).

Police pensions in towns within counties adjoining first-class cities. Makes benefits formerly applying to soldier and sailor veterans applicable to all veterans. Pr. 1697 and 2726; Int. 1592 (McCullough).

Loans to members of the NYC police force. Changes interest rate on loans from 6 percent to two 1/2 percent higher than the interest rate paid on deposits; provides for insurance of any loans, up to \$2,000 against borrower's death, without cost to the member, no loan to be insured in less than 30 days after it is made, with a graduated scale of insurance, so that on the 90th day the unpaid balance is fully insured. On member's death, while loan is outstanding, the insurance collected shall be added to his accumulated contributions. Pr. 1966 and 2917; Int. 1848. (F. J. Mahoney).

Assignment of Pay under Public Authorities Law. Assignment or power of attorney, to collect all or part of an employee of officer's pay not to be binding on an Authority unless approved in advance by the Authority or its agent. No cause of action lies against the Authority if the Authority does make such payment unless the Authority must pay \$2 fee, but if the nevertheless, person filing instrument gives written notice to the Authority to make deductions, the fee is 80 cents. Pr. 2120; Int. 1974. (Mitchell).

ment of Personnel, Authorized by Charter Amendment. The Municipal Civil Service Commission as now constituted would be abolished; in its place would be a Department of Personnel, with a personnel director appointed by the Mayor, both terms, to end together; the Personnel Director

shall be Chairman of a new Civil Service Commission. Two other members shall serve on the Commission, not more than one of the same political party as the Chairman. Terms are for six years, starting June 1, except at the start, two years for one, six for the other. The two shall be

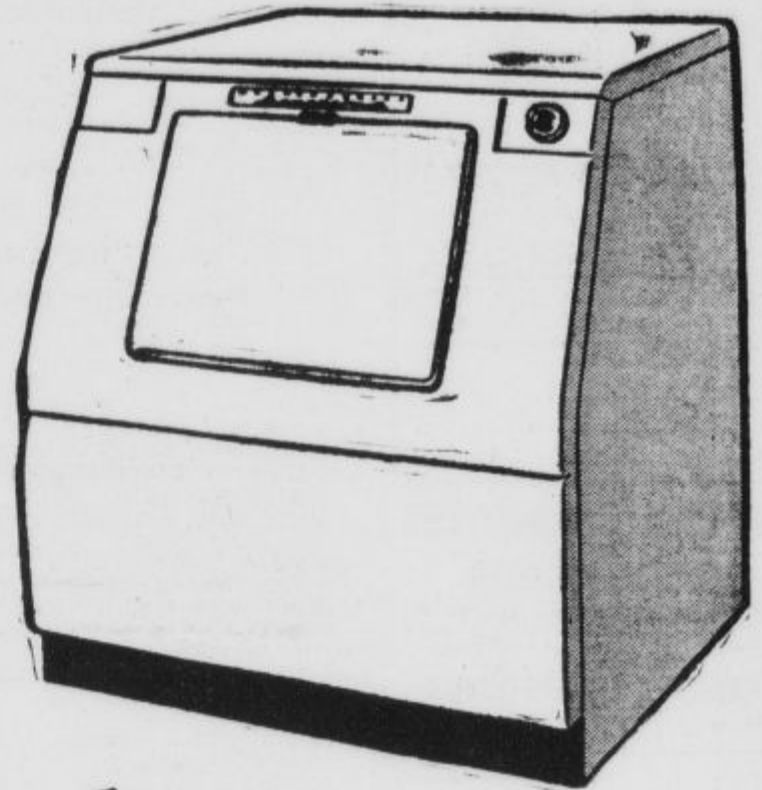
removable by the Mayor after a hearing on charges. Vacancies are to be filled for unexpired terms. Appointment of a secretary by the Commission is authorized. The powers of the Personnel Director: recruit personnel; study and recommendations on grading and classifying positions,

for submission to the Commission; at direction of Commission, to schedule and conduct examinations; establish, promulgate, and certify eligible lists, determine their possibility for use in filling jobs in other titles than the one for which the test was given, and other duties.

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CSEA Legislative Program Moves Forward

(Continued From Page 4)
ent pay received for 48 hours.
22. TIME AND ONE-HALF (E)
(K)
Senate; Zaretski; 109; 109;

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Finance
Assembly; Turshen; 87; 87;
Ways and Means.
Provides that all State employees who are required to work overtime shall receive time and one-half for overtime if salary is less than \$6500.

23. POLITICAL SUBDIVISIONS OVERTIME (D) (K)
Senate; Hatfield; 2050; 2211; Civil Service.
Assembly; Wilcox; 2656; 2780; Ways and Means.
Permits political subdivisions to pay overtime to its employees for authorized overtime at appropriate rate of pay.

24. 40 HOUR 5 DAY WEEK - POLITICAL SUBDIVISIONS (E) (K)
Senate; Condon; 65; 65; Labor
Assembly; Knaf; 136; 136; Ways & Means
Provides 40-hour 5-day week where employees in the subdivisions now work longer hours.

26. PER DIEM EMPLOYEES - HOLIDAYS (D) (K)
Senate; Seelye; 996; 1036; Civil Service
Assembly; Brown; 1125; 1144; Ways and Means
Allows per diem employees in State service legal holidays with pay or compensatory time off.

CIVIL SERVICE AMENDMENTS

27. GRIEVANCE MACHINERY (D) (K)
Senate; Halpern
Assembly; Rulison
Provides machinery for resolving employee grievances and implementing personnel relations.

28. APPEALS - POWER TO REINSTATE (D) (K)
Senate; Manning; 297; 297; Civil Service.
Assembly; Demo; 746; 746; Judiciary
Empowers Civil Service Commission to order reinstatement of employee if it finds on appeal that employee's dismissal was unjustified. Under present law, Civil Service Commission does not have the power of reinstatement.

29. RIGHT TO HEARING AND COUNSEL IN DISCIPLINARY PROCEEDINGS (D) (K)
Senate; Rath; 647; 662; Civil Service
Assembly; Hanks
Provides that all employees in competitive class shall be entitled to a hearing when charged and preferred with right to counsel and

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to summon witnesses. Only veterans and exempt volunteer firemen have right to hearing under present law.

30. RIGHT TO HEARING AND COUNSEL IN DISCIPLINARY PROCEEDINGS-10 YEARS OF SERVICE (E) (K)
Senate; Condon; 39; 39; Civil Service
Assembly; Composto; 16; 16; Judiciary
Makes same provisions as above except applied to employees with 10 years' service.

31. FEES ON PROMOTION EXAMINATIONS (D) (K)
Senate; Hatfield; 233; 233; Civil Service
Assembly; Fitzpatrick, J.; 355; 355; Ways and Means
Amends present law to eliminate requirement of fee for promotion examination.

33. ABOLISH ANNUAL APPOINTMENTS - COMPETITIVE CLASS (D) (K)
Senate
Assembly; Hanks
Prohibits practice of appointment to competitive class position for term of one year or other fixed period of time.

34. CIVIL SERVICE LAW AUTHORITIES (D) (K)
Senate
Assembly; Ostrander; 804; 804; Ways and Means
Provides that all authorities, commissions and agencies shall be covered by the Civil Service Law in the same manner as such law applies to State departments.

35. COMMISSION TO STUDY CIVIL SERVICE LAW (E) (CHAPTER 36, LAWS OF 1954)
Senate; Cuite; 9; 9; Finance
Assembly; Preller; 15; 15; Ways & Means
Continues to February 15, 1955, the Temporary Commission to study and revise the Civil Service Law.

36. CONTINUE COMMITTEE ON COORDINATION OF STATE ACTIVITIES (E) (CHAPTER 31, LAWS OF 1954)
Senate; Mahoney, W. J.; 4; 4; Finance
Assembly; MacKenzie; 12; 12; Ways & Means
Continues "Mahoney Commission" on coordination of State activities for another year.

37. UNEMPLOYMENT INSURANCE-BASE PERIOD (D & A) (K)
Senate; Hughes; 187; 187; Labor; Passed
Senate; Hatfield; 913; 946; Labor; Passed
Assembly; Fitzpatrick, J.; 1210; 1229; Ways and Means
Assembly; Ashberry; 251; 251;

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38. EXTENDED UNEMPLOYMENT INSURANCE (D) (K)
Senate; Hatfield; 1402; 1484; Labor
Assembly; Fitzpatrick, J.; 1211; 1230; Ways and Means
Assembly; Brown; 486; 486; Ways and Means
Amends present law to broaden unemployment insurance coverage to per diem and seasonal employees.

39. FREE TOLL RIGHTS - MANHATTAN ST. HOSPITAL (D) (K)
Senate; Halpern
Assembly; E. Riley
Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees are on official business or commuting to or from work.

40. UNEMPLOYMENT INSURANCE - POLITICAL SUBDIVISION (E) (K)
Senate; Condon; 794; 814; Labor
Assembly; Pino; 556; 556; Ways and Means
Mandates unemployment insurance for employees of counties, towns, cities, villages and districts.

41. STATE POLICE RESIGNATION (D) (K)
Senate; Cooke; 958; 992; Pin-

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42. SANITARY FACILITIES - STATE PRISONS (D) (K)
Senate
Assembly
Amends Section 46 (5) of the Correction Law to require running water and adequate sanitary facilities easily accessible to guard posts and wall stations at all prisons.

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ance
Assembly; Fitzpatrick, J.; 357; 357; Ways and Means
Amends Executive Law provision that resignation without consent of the Superintendent shall be a misdemeanor. Provides that such action shall be misdemeanor only if employe fails to give two weeks advance written notice.

(Continued Next Week)

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VACATION VARIETIES

By J. Richard Burstin
Remember when you could wait all July to rent the finest bungalow or room for the summer in Sullivan County? Well, times have changed. According to A. Nosenchuck, president of the Bungalow and Rooming House Association of Sullivan County, the boom in summer rentals is going full blast. "We expect to hang out our Fully Rented sign by May 1," he says. Kutsher's Country Club in Monticello is putting the finishing touches on its extravagant new playhouse. There's nothing like it in the Catskills. Zindorest Park Hotel (Monroe, N. Y.) celebrating its seventh anniversary under present ownership. The vacation spot was packed with well-wishers.

The hotel owners in Miami started with a moan but are beginning to sing a merrier tune. Business has done a wonderful about-face! One of the ranch-resorts is readying an invitation to various city post offices asking clerks and carriers to plan to spend an informal weekend on their rambling, scenic premises. Ranch Info Center, PE 6-2158, is handling arrangements and bookings.

Green Valley Ranch, Middletown, N. Y., boasts a new chef that it spirited away from the Laurels. The guests have been calling for triples since his appearance in Joe Goldberg's kitchen. Kirk is his name, and he's Chinese, but his cooking's great in any language. You name it, he

produces it. . . Skyline Lodge and Ranch, Clinton Corners, N. Y., is putting up a special recreation hall running the gamut of indoor sports and activities. . . Monroe Dude Ranch has opened its bar and has done some face lifting. . . Stanbrooke, on Silver Lake, in Rhinebeck, N. Y., is adding water skiing to its list of activities. Stan is getting a new speedboat. . . Duel Hollow Ranch, Winddale, is expanding to accommodate families. . . Peekskill is redecorating and building a hardball and tennis court. . . Warwick has converted to more private accommodations.

SUPERVISOR WINS AWARD

Clarence E. Barnes of Brooklyn, a supervisor in the mail and records section of the N. Y. Quartermaster Market Center, won an award for suggesting the use of an electric letter opener in the mail room.

CIVILIAN COMPLETS COURSE

Bernard H. Martin of Bronxville, chief of the general supplies planning section, N. Y. Quartermaster Purchasing Agency, has completed an economic mobilization study course sponsored by the Industrial College of the Armed Forces.



NYC Fire Commissioner Edward F. Cavanagh Jr. is seeking a substantial increase in the number of firemen.

DR. WIRTH APPOINTED TO HIGH HEALTH POST

ALBANY, March 29 — State Health Commissioner Herman E. Hillebee has announced that Dr. Herman Wirth, 47, has been provisionally appointed to direct the department's program on chronic disease and geriatrics. He will receive a salary of \$10,853.

Two Bills Before Dewey For Personnel Director

ALBANY, March 29—Two bills passed by the Legislature, creating a Personnel Director for NYC, are before Governor Dewey for action.

One bill, offered by the Wagner administration, would authorize creation of a new Municipal Civil Service Commission, the Personnel Director to be Chairman. An amendment proposed by the Citizens Union that the Personnel Director's term run concurrently with the Mayor's was included. The bill gives the Mayor full control of personnel management.

The other measure, embodying proposals made by the Josephs Commission, permits the City by local law to create the Personnel Director position as a non-member of the Civil Service Commission, the Commission to deal only with rule-making, appeals and investigations. The Citizens Union proposed alternative, to let the City adopt its own plan, as under the other bill, by local law, was included.

For provisions of bill, see Page 12.

CAVANAGH WOULD INCREASE NUMBER OF NYC FIREMEN

NYC Fire Commissioner Edward Cavanagh, at his first press conference since assuming that office, said he will seek additional firefighters to man the City's stepped-up program to eradicate preventable fires.

Mr. Cavanagh also expressed amazement at continuation of the campaign to eliminate some fire

companies. It is inconceivable, he said, that with all the population growth that the fire protection be increased, not reduced.

The Commissioner praised the efficiency and morale of the Fire Department personnel, and commended efforts of the Uniformed Firemen's Association and the Uniformed Fire Officers Association to obtain pay raises.

CANDIDATE MARKED FAILED SAYS SHE PASSED TEST

Veoria Warmley is suing the NYC Civil Service Commission to compel it to put her name on the eligible list for promotion to supervisor, Department of Welfare. She was given a 69.2 per cent rating in the test. The pass mark was 70. She says she earned more than 70 per cent, explaining that one of the Commission's key answers was wrong, while she had the correct answer.

Her attorneys are Newman and Neumann, of 276 Fifth Avenue, NYC.

FINAL KEY ISSUED FOR CUSTODIAN-ENGINEER

The NYC Civil Service Commission has announced two changes in the tentative key answers in the custodian-engineer written test, held February 6. The changes: Item 4, from C, to A or C; Item 9, from D, to A or D.

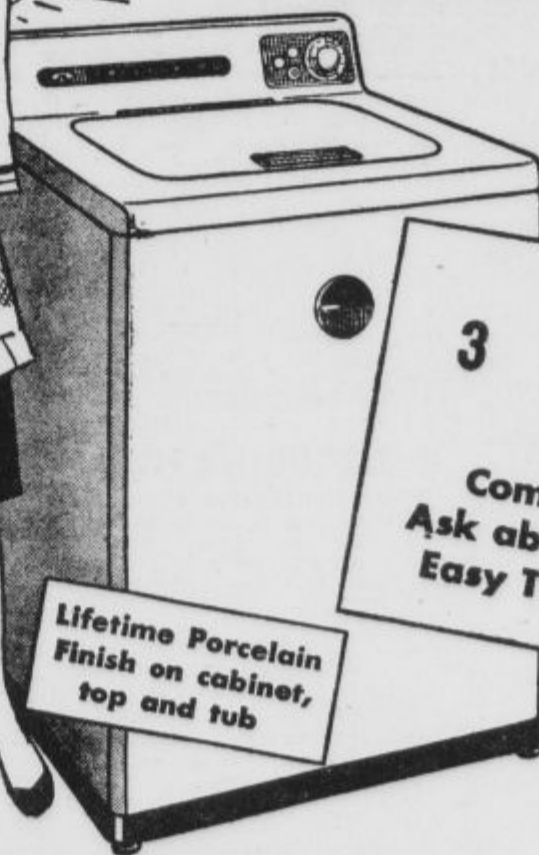
No changes were made in the tentative key in the electrical inspector, grade 3, written test, held February 11.

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Activities of Employees in New York State

Education, Albany

THE fifth annual dinner-dance of the Education Department chapter, CSEA, was held at Crossroads, Latham. Guests included Commissioner of Education Lewis A. Wilson, and Mrs. Wilson; Dr. Theodore C. Wenzl, president of the Capital District Conference, and past chapter president; Mrs. Wenzl; Jack Plotsky, president, Mt. McGregor chapter; Donald W. Curtis, of Mt. McGregor chapter, and Mrs. Curtis.

Dr. Joseph Setveit led group singing, and performed on the theramin, an unusual instrument which few people in the country can play. Mrs. Setveit accompanied him on the piano. Other entertainment included tap dancing by Lyn Toohy of the Law Division; an "Old Timers" revue, featuring song and dance by Celia Martinez, Nancy Doyle, Alice Marinelli and Esther Grossman, in Gay Nineties bathing garb; and impromptu entertainment by Albert Deschene.

The committee in charge consisted of Ollie Nolan, chairman, and Joseph Connors, Harriet Stuetzel and Thomas McGrath.

Chapter officers are Hazel Abrams, president; Lewis P. Binns vice president; Deloras G. Fussell, secretary, and Jane Bartelle, treasurer.

Industry

JACK MASON, son of Charlie and Elsie Mason (house parents), will attend Annapolis this summer. Jack graduates from high school in June. Everyone at Industry shares the pride of the Masons.

Incidentally, Charlie's stint in the hospital has put him in fine shape.

Walt Chapin is back at work again, feeling fine, but George Reese still is on crutches, gaining slowly.

Best wishes go with Don Scott for success in his new assignment at Hudson River State Hospital. Don's smile and dry humor will be missed.

Bassinets News: The Bob Sullivans have another boy, born February 22. At Ernie Tilford's, the first child is a son, born March 2. Congratulations to all. (Both fathers are doing fine!)

March 1st was the thirtieth wedding anniversary of the Arthur Beaton. Their two sons, with their families, celebrated this event with Art and Rose.

When Mr. Costello attended the National Conference of Training School Superintendents in NYC recently, Mrs. Costello and John Jr. went along to see the sights. The family also visited Mr. Costello's mother.

A World Day of Prayer service was held in the Protestant Chapel. A sizeable group of staff members attended the half-hour service conducted by Pastor Hoppe. Ed Taylor sang a solo and Verona Yawman presided at the organ. Other staff members taking part in the service were Louise Husson, Marion Chapell and Ray Anderson.

Dr. Ralph Brancale was the guest speaker March 24 and 25 at closing sessions of the in-service training program. Dr. Brancale was formerly connected with New York State institutions for nearly



Dr. Frank L. Tolman (left), Chairman of the State Employees Merit Award Board, looks on as Senator Walter J. Mahoney (center) presents an award certificate to Senator Francis J. Mahoney for distinguished service as a member of Joint Legislative Committee on Revision of the Civil Service Law (the Preller Commission). Senator Walter J. of Buffalo is Acting Lieutenant Governor, president of the State Senate, and Majority Leader. Senator Francis J. of NYC is minority leader.

20 years and is now director of the New Jersey Diagnostic Center, Menlo Park.

Edward F. McCaffrey, senior social worker (youth parole) at the State Agricultural and Industrial School, was honored at a dinner at the Villa, East Rochester, to mark 20 years' service at the School. Raymond W. Houston, First Deputy Commissioner, Department of Social Welfare, and John B. Costello, superintendent of the School, were among the guests. Mr. McCaffrey, who supervises workers for the eastern half of the State, was presented with a leather brief case and traveling bag.

The committee in charge of dinner arrangements consisted of Peter Domiano and Herbert Olson of Industry, Oliver Swift of Rochester, and Anthony Catalino of East Rochester.

Mr. McCaffrey was graduated from Providence (R. I.) College and did graduate work at Fordham University, NYC. He lives with his wife, Marie, at 94 Robinson Street, Schenectady. His office is at the Family Welfare Building, 246 Union Street, Schenectady.

Rehabilitation Hosp.

THE ELEVENTH annual dinner of Rehabilitation Hospital chapter, CSEA, was held Thursday, March 25 at Julie's Restaurant, Harverstraw. Guests included a representative of John F. Powers, president of the State Association; Charles Lamb, president of the Southern Conference, and Charles R. Culyer, CSEA field representative.

Installation of new officers took place.

To help defray the cost of din-

ner and entertainment, a "fifty-fifty" club was conducted.

Helene Lummus is chapter president.

Middletown State Hospital

DR. WALTER SCHMITZ, senior director of Middletown State Hospital, and Mrs. Schmitz have gone to Florida for a month's vacation. Dr. Benjamin Schantz, assistant director, takes over Dr. Schmitz' duties during his absence.

Dr. S. Kleiner, clinical director, and Mrs. Kleiner and family have returned from a Florida vacation.

Helen Delmore, head of the dietary department, is on vacation, part of which will be spent at her home in Pennsylvania.

Al Whitaker and James Vint are convalescing at home after stays in the hospital sick bay. Dick Murray and Francis Koch are still confined there. Mrs. Mamie Koch is recuperating from surgery at Horton Hospital. Best wishes for speedy recovery to them.

A special chapter meeting was called by President Paul Hayes on the proposed salary schedules. Mrs. Laura Stout explained the proposed changes. There was a discussion of the Blue Cross and Blue Shield insurance after retirement.

The assistant cooks will appeal for an upgrading to bring them nearer the cook's item level.

The chapter is planning a gala night of fun on Saturday, April 24 for members and friends, with a chicken fry and spring dance. The affair will be held in the Club

Rooms in the Nurses Home. Tickets will be \$1.25 a person. Serving will start at 7 P.M. Chick Carter's Trio will provide music for dancing.

Onondaga

Vernon Tapper, chairman of the salary committee, and Mrs. Scott met with Mayor Mead on employee matters, and left with him memoranda on an expanded Social Security program, a 5 per cent increase for regular and per diem employees, and a request that the administration look into unemployment insurance.

Ray Brook

RAY BROOK employees spent much time and effort on a float for the Saranac Lake Winter Carnival. Those responsible for earning the honorable mention were: Emmett Durr, Clyde Perry, Harry Sullivan, Eunice Cross, Flossie Kaposinski, Bert Friedman, Walter Carter, Jim Daniels, Marion Egan and Vera Feddick.

The children who provided the added attraction were Donnie Perry (the lookout), Gretchen Beck, Sheila White and Donald Neale.

On St. Valentine's Day, Fred Cirigliano won a "ham," presented by Fred Lupino, chairman of the chapter's ways and means committee.

Blanche Shuler, the pretty young lady in the surgeon's office, became a grandmother Feb. 23, when her daughter in Fayetteville, N. C., had a son.

Dr. and Mrs. Miguel Perito left Ray Brook after a year on the medical staff. Their new address is Calle Chile 432, Asuncion, Paraguay.

Floyd Miller, the popular stores clerk, left Ray Brook March 24

after 29 years' service. His fine sense of humor, and ability to fix clocks in solariums, will be especially missed. Everyone wishes Floyd a happy retirement in his garden at home.

Edith Krause, Ray Brook's amiable dental hygienist, became Mrs. Gene Billington on January 23. The Billingtons live in Syracuse.

Margaret Carmody has been welcomed back to the teaching staff of the business education department.

A feline, belonging to Dr. and Mrs. Videnel, increased the hospital population more than somewhat in February. And Dominic Frascino's beagle, not to be outdone, added six more to the local census this month.

Employees of Ray Brook State Hospital gave Floyd Miller a surprise retirement party in the recreation room of the Employees Building on the day before Floyd was to retire, after 29 years' service. William Wigger presented Floyd with a gift of \$100 from his fellow-employees.

Refreshments were provided by a committee headed by Mrs. James Marouski and Mrs. William Wigger, which included Mrs. Roy Perry, Mrs. Frank Patterson and Martha Miller. Gordon Cardwell and Michael Orlando furnished musical entertainment.

Newark State School

ERNEST L. CONLON, CSEA field representative, and Dr. Bergman addressed a recent meeting of Newark State School chapter. Mr. Conlon answered retirement questions.

Mr. Fitchpatrick, general chairman, named members of the committee on tickets to the May 29 banquet, as follows: Mrs. Verdow, Mrs. Van de Velde, Mrs. Manley, Mrs. Lane and Mrs. McCaffrey.

Mary A. Hotchkiss, who had been chief psychiatric social worker at Albany Child Guidance Center for five years, joined the Newark staff as supervisor of social work. Miss Hotchkiss, a graduate of Smith College School of Social Work, served with the American Red Cross and Columbia Presbyterian Medical Center as psychiatric social worker.

Mrs. Ella Lawrence is ill at her home on West Maple Street. Mrs. Murphy of girls' hospital, Katherine Woreley of supply room, and Herbert Le Roy are in sick bay.

On vacation: Mr. and Mrs. Lindsley, Ruth Orlap, Mary Lou McCarl, Philip DeShipper, Lucille Worrow, Albert Shehenn, Robert Roden, and Lena and Harry Smith.

Charles Soper, occupational instructor, received a merit certificate for designing an armchair that patients may mass produce easily.

Kings Park State Hospital

ALL ABOARD, a musical play produced by the recreation department of Kings Park State Hospital, will be presented at York Hall next week. Performances for patients will be held Wednesday and Thursday, April 7 and 8 at 1 P.M., for the general public on Friday, April 9 at 8 P.M.



Central Islip State Hospital bowlers took three games from a Kings Park State Hospital team, at a recent match at Kings Park. Members of both teams are shown. Seated, from left, are A. Lo Ducca, T. Asher, W. Jones, C. Emering, J. Pucci, Mac Erlane, E. Schnittger and Thomas Purtell, president of Central Islip chapter, CSEA. Standing, from left, V. Pucci, W. Melton, J. Marcellus, P. Pearson, W. Miller, J. Connolly and Doug Dickson.

Al O'Brien (foreground), a head nurse at St. Lawrence State Hospital, examines the chart of Robert McCarney, one of the 116 employee volunteers when a Red Cross bloodmobile visited the hospital recently. William Wood, R. N., in background, tests volunteers, as a member of the bloodmobile unit looks on. The hospital's Civil Service Employees Association chapter sponsored the visit.

