

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIX, No. 47 Tuesday, July 29, 1958 Price 10 Cents

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P O DRAWER 128
F HENRY GALPIN

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2 More Titles Are Voted Competitive

ALBANY, July 28 — The State Civil Service Commission has placed the title of warrant and transfer officer in the competitive class.

Warrant and transfer officers investigate and arrest parole violators and transport them to correctional institutions. Their annual salary range is from \$3,870 to \$4,810.

This action, approved by Governor Averell Harriman, is another step toward the Commission's objective of placing in the competitive class all titles for which competitive examinations are practicable. More than 100 engineering helper jobs in the Department of Public Works and the Thruway Authority were reclassified and transferred by sim-

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CSEA Hails Report Of Pension Commission That Backs Liberalization

ALBANY, N.Y. July 28 — John P. Powers, president of the Civil Service Employees Association, strongly commended the recommendations of the State Commission on Pensions as contained in its 1958 report, just issued. This report is 1958 Legislative Document No. 27.

"Our Association is extremely pleased to note the recommendations contained in the 1958 Report of the State Commission on Pensions," stated Mr. Powers, "because they follow in many details the proposals made by our Association during the past few years to modernize and liberalize the State Retirement System."

"The State Employees' Retirement System now has a history of over 35 years. It would seem appropriate to take a fresh look at the system in the light of developments in the pension field to determine whether the existing program is up-to-date, or whether a new modernized plan might not be developed.

"During recent years there has been a great expansion in employee retirement plans in private employment. New approaches have been used in designing benefit and contribution schedules. Innovations in supplementary benefits have been adopted by both private and government plans."

On the three areas for improvement the Commission's report states as follows:

- (1) Substitution of one of the modern approaches for determining retirement benefits in place of the present plan which we believe to be antiquated.
- (2) Consideration of bases now in general use for determining employee contribution rates which would simplify administration of the Retirement System, in place of the present variable employee rates of contribution.
- (3) Provision for vesting of retirement benefits for employees leaving the service before retirement and after having met specified age and service requirements.

Analysis by Powers

Mr. Powers commented as follows:

"The first recommendation recognizes that the present method of providing a retirement allowance consisting of two parts (i.e., pension provided by the State and the annuity purchasable by the employee's contribution) is antiquated and a more modern basis should be substituted. While theoretically the annuity on the average is anticipated to be about equal to the pension, it never works out that way. If the retirement system were improved on this point, it could probably be expected that the retirement allowance would be determined on some simple basis such as 1/60th or 1/50th of final average salary times the number of years of service. An employee would then be able easily to compute his esti-

mate of retirement allowance, which under the present system remains somewhat mystifying to most members. This type of formula is used in the state employees' retirement system of California and New Jersey. Whether or not any revised pension fraction would be extended to present employees and to what extent, would depend upon the plan adopted.

"The second recommendation, if adopted, would appear to have the general objective not only of adopting a rate of contribution which would be more or less uniform between employees, instead of varying widely according to age, sex and occupational classifications at the present time, but also would make possible an actual reduction in most cases in the present employee rate of contribution. A number of private employers have reduced in recent years the employee contribution contribution rates under their retirement plans. A reduction in the employee's rate of contribution would recognize that increased compensation to the employee in the form of salary is subject to federal income taxes but that, if the same amount is applied to reduce the employee's rate of contribution, no federal income tax is payable until the employee actually retires.

Reason for Vested Rights

"Unless employees are to be classed as 'captive' they should be entitled, after a reasonable length of service, to vested rights in the event that employment is terminated. From past discussions in the inner circles it can probably be expected that vested rights will be available after a period of service such as 15 or 20 years and after attaining an age,

(Continued on Page 16)

Anderson Is Elected Head Of Southern Conference

Adoption of important resolutions concerned with improving the status of civil service workers, and the election of officers for the coming year, were the features of a meeting of the Southern Conference of the Civil Service Employees Association, to which the Rockland State Hospital chapter of the CSEA was host. The meeting took place at the hospital and was followed by the installation of officers at a dinner at Lund's Riverside Inn, Pearl River.

Resolutions Adopted

James O. Anderson, of the Sing Sing staff, was elected president. Among the resolutions adopted for consideration by the CSEA were a minimum salary increase of \$500 for all State employees; payment of time-and-a-half for all overtime; payment for accrued sick-leave credit; vested rights after 15 years of State service; employee retirement credit during periods of physical disability; CSEA to seek recognition as the sole bargaining agency for State employees through the medium of a vote by members of the various organizations now representing State employees; deletion of the position of director of classification and compensation in the Department of Civil Service, to be replaced by a board or committee of three members. These would consist of a member of the Budget Director's staff, a competitive Civil service employee, a qualified person, not an employee or elected State officer, selected by the two other members; CSEA establish a standing political action committee with the chairman of such committee to be a member of the board of directors.

Also advocated was optional retirement after 25 years' service, with minimum allowance of one-half of the final average salary; an additional increment after 15 years of service, and a second one after 20 years, for positions in which the maximum has been reached but in which jobs no opportunity for promotion exists; reinstatement of 10-year service increments lost on promotion; continuation of the present law increasing death benefits to one month's salary for each year of service up to 12 months; payment by the State of the full cost of

health insurance, a 37½-hour week for office employees; equal pay for equal work for female attendants in prisons and reformatories; and 25-year retirement for employees in the Department of Correction.

The balloting for new officers was supervised by Charles Lamb of Green Haven State Prison, chairman of the nominating committee. Those elected besides Mr. Anderson were: Enoll M. Bollman of Rockland State, 1st vice president; Elmer Van Wey of the Department of Public Works, 2nd

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VAN DUZER HONORARY MEMBER OF CONFERENCE



Nellie Davis, retiring president of the Southern Conference, Civil Service Employees Association, presents a certificate of honorary membership to Assemblyman Wilson C. Van Duzer of Orange County, as James Anderson, (left) of the Sing Sing Prison staff, the newly elected Conference president, and John F. Powers, (right) president of the CSEA, look on. The presentation was made at the annual dinner of the Southern Conference at Lund's Riverside Inn, Pearl River.

Photo by James P. Colontano

Two Posts Filled In Labor Dept.

Acting Industrial Commissioner Charles W. Halloran appointed to the executive staff of the State Labor Department Walter M. Collieran as an Assistant Industrial Commissioner and Howard T. Robinson as special assistant to the Industrial Commissioner.

Governor Averell Harriman attended the inductions at the State Office Building, New York City. Mr. Collieran, an attorney, lives in Massapequa.

Mr. Robinson, a resident of Buffalo, since 1950 has been international representative for the International Union of Electrical, Radio and Machine Workers, AFL-CIO. Currently he is a member of the Governor's Advisory Council on Farm and Food Program of the Council's recommending Labor and serves as chairmen and survey committees. He is also chairman of the Buffalo Coordinating Council on Negro Affairs.

U.S. Issues New List of Exams

Following is a list of current Federal examinations. Applications may be obtained from the Second U.S. Civil Service Commission, Federal Building, 641 Washington Street, New York 14, N. Y.

Applications will be received until further notice, unless a closing date is specified. Jobs are in various Federal agencies, unless a specific agency is named. Salaries quoted are basic annual salaries. Additional compensation is provided for any authorized overtime and for overseas duty.

Some of the eligible lists will be used for filling U.S. jobs overseas.

AGRICULTURAL

Agricultural economist, \$4,980 to \$12,770. — Annot. 53B.

Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,330 to \$12,770; **Subject-Matter Specialization, Educational Media**, \$8,330 to \$11,355. — Jobs are in the Washington, D.C., area. Extensive travel throughout the United States. Announcement 4 (B).

Agricultural Marketing Specialist, \$4,980 to \$11,355; **Agricultural market reporter**, \$4,980 to \$7,030. — Announcement 147B.

Agricultural Research Scientist, \$4,980 to \$11,355 — Announcement 58B.

Cotton Technologist, \$4,980 to \$8,330 — Jobs are in Washington, D.C., and the South and Southwest. Announcement 230.

Warehouse examiner (grain, cotton, Miscellaneous products—dry storage, miscellaneous products — cold storage), \$5,985 — Jobs are with the Department of Agriculture. Announcement 405 (B).

BUSINESS AND ECONOMICS

Accountant and Auditor, \$4,040 — Announcement 51 Rev.

Accountant or Auditor, \$4,980 to \$12,770 — Jobs are in the Washington, D.C., area. Announcement 65.

Accountant and Auditor, \$4,980 to \$12,770. Jobs are in General Accounting Office. Announcement 150 B.

Accounting Clerk, \$3,755 — Jobs are in the Washington, D.C., area. Announcement 72.

Actuary, \$4,040 to \$12,770 — Jobs are in various agencies in

the Washington, D.C., area and in the Railroad Retirement Board in Chicago. Ill. Announcement 42.

Auditor, \$4,980 to \$12,770 — Jobs are with the Department of the Army. Announcement 7 (B).

Auditor, \$4,980 to \$12,770 — Jobs are with the Department of the Air Force. See any one of Announcements No. 2-43-2 (54), No. 7-64-1 (54), No. 8-32-5 (54), No. 8-32-5 (54), or No. 12-75-1 (54).

Commodity-Industry Analyst (Minerals), \$4,040 to \$8,330. Announcement 101B.

Economist, \$5,985 to \$12,770 — Jobs are in the Washington, D.C., area. Announcement 37.

Farm Credit Examiner, \$4,980 and \$5,985 — Annot. 396.

Field Representative (Telephone Operations and Loans), \$5,985 and \$7,030 — Jobs are with the Rural Electrification Administration. Announcement 137B.

Internal Auditor, \$5,985 to \$11,355. Announcement 9B.

Savings and Loan Examiner, \$4,980 and \$5,985 — Jobs are in Federal Home Loan Bank Board. Announcement 132 (B).

Securities Investigator, \$5,985 and \$7,030 — Jobs are with the Securities and Exchange Commission. Announcement 21B.

Systems Accountant (General Cost, Property), \$8,330 to \$12,770 — For duty in the Washington, D.C., area. Jobs are with the Department of Defense. Announcement 433 (B).

ENGINEERING AND SCIENTIFIC

Aeronautical Research Scientist, \$4,490 to \$17,500 — Announcement 61B.

Airways Operations Specialist (Station), \$4,490 plus cost-of-living differential — Jobs are with the Civil Aeronautics Administration in Alaska. Announcement 11-101-1 (57).

Astronomer, \$4,490 to \$2,770 — Announcement 133B.

Bacteriologist — Serologist, \$4,980 to \$9,890; **Biochemist**, \$5,430 to \$10,130 — Positions are with Veterans Administration. Announcement 443 (B).

Biologist, \$5,985 to \$11,355; **Biochemist, Physicist**, \$5,430 to \$11,595 (in the field of Radioisotopes). — Positions are with the Veterans Administration. Announcement 159B.

(Continued on Page 8)

Harriman Presents Civil Defense Awards

Five-year service certificates were presented to 66 civil defense service chiefs and community directors of Nassau County by Governor W. Averell Harriman, at the Garden City High School.

About 7,500 civil defense volunteers with more than five years of service will receive certificates later.

Talks were made by County Executive A. Holly Patterson, and Lieutenant General C. R. Huebner, Civil Defense Director of the State of New York. Colonel Louis M. Merrick, Nassau County Civil Defense Director, served as master of ceremonies. On the platform also were Joseph P. Hennessey, Deputy State Civil Defense Director, Colonel A.C.M. Azoy, State chief of plant protection, Henry A. Sahn, Supervisor of the Town of North Hempstead, and John J. Burns, Supervisor for the Town of Oyster Bay.

SERVICE ENTRANCE TEST LIST DUE AUG. 15

The register resulting from the final Federal Service entrance examination held July 12 will be established August 15. A total of 1,201 candidates appeared, out of 2,173 called.

BLOOD DONATIONS PLEDGED



Pledges for 161 blood donations for emergency "open heart" surgery in the Albany area are presented to Taxation and Finance Commissioner George M. Bragalini by representatives of Tax and Motor Vehicle chapters of the Civil Service Employees Association. From left, Commissioner Bragalini; John Condon, vice president of Motor Vehicle chapter, representing president Helena McDonough; and Salvatore Filippone, president of Tax Chapter. Mr. Filippone is now on reserve duty with the U. S. Army.

FIREBOAT ARCHER DELIVERED TO NYC

The Harry M. Archer, M. D., the only New York City fireboat named in memory of a doctor of medicine, was delivered to the Fire Department of Quarantine.

The Archer, which was christened on January 16 last in Camden, N. J., by Mrs. Robert F. Wagner, wife of the Mayor, was welcomed by her sister ship, the H. Sylvia A. H. G. Wilks, the Smoke II and by other fireboats as well as by harbor craft of all kinds.

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HOUSE HUNTING? SEE PAGE 11

Jobs Open in Ontario County

The Ontario County Civil Service Commission announces three examinations open for filing until August 29, fee \$2. Candidates must have been legal residents of Ontario County for at least one year immediately preceding the examination date, which is September 20.

The jobs are senior clerk, \$2,900 to \$3,300 a year; clerk, \$1.35 an hour; and stenographer, \$2,750 to \$3,150 a year. Applications and announcements may be obtained by writing or calling in person at the Ontario County Civil Service Commission, Court House, Canandaigua, N. Y.

SECOND SECTION
C.S.E.A. Tour of Europe
36 days—10 countries—\$819

The World Fair at Brussels is included in this itinerary
VISIT: England, Holland, Belgium, Luxembourg, Germany, Switzerland, Austria, Italy, Monaco, France.
Membership is restricted to Civil Service personnel and their families.

Sail on the French liner Ile de France Sept. 10.
Arrive home on the Liberte Oct. 14.

Butter, passage, meals, land transportation, hotel accommodations, tips, guides, sightseeing, etc. are all included in the amazingly low price of \$819.
For day-to-day itinerary, details of service, and booking information, write to:

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Please send me further information about your 36-day, 10-country tour for \$819.00 for Civil Service employees and their families.

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YOU NEED TWO WAY PROTECTION AGAINST ACCIDENTS OR SICKNESS

THE CSEA ACCIDENT AND SICKNESS PLAN PROVIDES YOU WITH AN INCOME IF YOU ARE TOTALLY DISABLED FROM SICKNESS OR INJURY

THE NEW STATE HEALTH PLAN HELPS PAY COSTLY HOSPITAL BILLS...

Don't leave your family unprotected should your income stop as a result of absences from work due to an accident or long illness. Enroll in the CSEA Accident and Sickness Plan.

LET ONE OF THESE EXPERIENCED INSURANCE COUNSELORS SHOW HOW YOU WILL BENEFIT BY PARTICIPATING IN BOTH PLANS

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Fred Busse	Field Supervisor	23 Old Dock Road, Kings Park, New York
Thomas Farley	Field Supervisor	110 Trinity Place, Syracuse, New York
Charles McCreedy	Field Supervisor	20 Briarwood Road, Loudonville, New York
George Wachob	Field Supervisor	3562 Chapin, Niagara Falls, New York
George Weltmer	Field Supervisor	10 Dimitri Place, Larchmont, New York
Harrison S. Henry	Vice President	342 Madison Avenue, New York, New York
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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Shrunken Dollar Hits Pensioners Hard

On a recent television program, the Commissioner of the Bureau of Labor Statistics of the United States Department of Labor intimated that the cost-of-living index for June would probably remain at the all time high reached in May, 1958.

Despite the soft spots in our economy which have been apparent during this year, prices have persistently remained at a high level. The purchasing power of the dollar has been correspondingly decreased. There has been no easing off in the daily cost of living in any of the essential commodities.

Tough on Pensioners

This is particularly bad news for those public workers in New York State who are on retirement. They are finding the fixed dollars of their pensions diminishing in real value, and that it is becoming a hardship to maintain an independent existence. Many have reached an age level when it is difficult for them to earn any supplemental income, and some are beset with illness and burdened with the high costs of medical care. Their New York State retirement incomes, fixed in dollar values of other years, are proving inadequate. Instead of the happy, smiling face of the pensioner, usually depicted when he is entering those years in which he is supposed traditionally to indulge his hobbies, there is the distraught face of one trying to make retirement dollars fit the demands of his daily living.

Problem for Committee

At the moment, there does not exist any good or immediate solution to this problem. It seems inherent in the structure of our retirement system. It is true that on two occasions the New York State Legislature has enacted measures to provide a modicum of relief for its retired workers. Last year, also, the Legislature advanced the minimum retirement allowance of school teachers to \$1,800 per year, which is almost \$500 a year more than is being guaranteed to the other New York State public workers.

We think this problem is of sufficient importance to be considered by the Governor's Special Assistant on Problems of the Aging, as well as the Joint Legislative Committee on Problems of the Aging. We do not believe the difficulties are insurmountable. Humanitarian considerations and good social economics demand that adequate and dignified relief be afforded to the many thousands of retired public workers who, caught in the meshes of our inflationary economy, are finding their advanced years not ones of ease and relaxation, but of worry and confusion.

OFF TO EUROPE FOR 23 DAYS



Members of the New York chapter, Civil Service Employees Association, leave on an overseas National Airways plane for a 23-day tour of Europe. First stop was the Brussels World's Fair.

Raise Sought For Laborers, Liberalized Longevity For All, In Plea to Nassau County

Irving Flaumenbaum, president of Nassau chapter, CSEA, recently sent to County Executive A. Holly Patterson a letter regarding some of the immediate needs of Nassau County employees. Mr. Flaumenbaum asked the pay of laborers be increased to the same minimum prevalent in Oyster Bay and North Hempstead. This minimum, \$1.90 an hour, would be the first

raise for these employees in more than six years. In the past six years, prices and cost of living have risen such an extent that even a raise to the \$1.90 minimum would fail to bring these employees to a parity. Mr. Flaumenbaum pointed out. He requested Mr. Patterson that the county should also adopt a pay scale similar to Oyster Bay's and North

Hempstead's, which basically gives laborers in the lower wage scale an opportunity to advance to a higher scale of wages.

Longevity Pay

Mr. Flaumenbaum also asked that longevity pay, as recommended by the recent reclassification survey, be given to all employees who have been in county service for 10 years or more. The survey recommends longevity pay after five years at the top of the grade. This means that all employees regardless of years of service will have to wait at least five years for longevity pay, and some up to as much as nine years, the writer said. Consequently an employee with 20 years of service, who through reclassification was put in a new grade, and the 3rd step of this grade, will not get longevity pay for another seven years. That means such an employee will have waited 27 years total for longevity pay. Of course this is not the intent of longevity pay, Mr. Flaumenbaum observed.

Another problem brought to the attention of County Executive Patterson was the fact that clerks and stenos in most of the grades did not receive any increase in salary through an increase of the grade of their position. These employees and many others in county service have not received any salary increase for almost six and a half years and it is the feeling of Nassau chapter that some consideration shall be given these employees by Mr. Patterson and the Board of Supervisors of Nassau County.

Jefferson-Lewis Joint Outing Set For August 5

The Jefferson chapter of the City and County Civil Service Employees Association, and the Jefferson-Lewis State chapter of the Civil Service Employees Association, are holding a combined summer outing Tuesday, August 5, at Lyle Schmidt's Lakeview House on Route 3. A dinner is planned and the Schnickelfrits German Band will play. Florence A. Louth, chairman of the Jefferson County chapter's social and program committee, announced her ticket committee: Mrs. Bernard A. Smith, Charles Baker, Mrs. John R. Roe, Kenneth Baker, Harvey Fields, Kenneth Cross, Betty Constance, Claude Rims, Harold Dwyer and Alene Fitzgerald.

Leonard Coullier, president of the State chapter, announced his ticket committee: Mrs. Sally Helmerci, Bernard A. Smith, Charles J. Walsworth, John Mausert, Mrs. Antoinette King, Mrs. Doris Thompson, Lewis Manfred, Charles Geweys and John Fletcher.

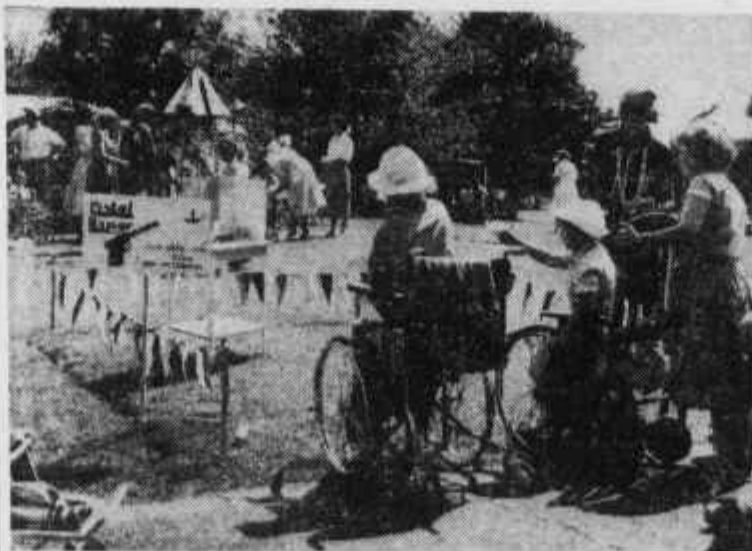
West Haverstraw Sees a Fair That's an Affair for Fair

AGE AND YOUTH VIE

The New York State Rehabilitation Hospital at West Haverstraw was the setting for a unique County Fair held under the auspices of the Occupational Therapy Department, Viola Svensson, director. The activities catered to patients regardless of age. A variety of games and specialty booths were offered.

Special events included a "whirly-bird" aerial display, a demonstration of precision marching, and a band concert. During the afternoon, a helicopter from the New York State Trap Rock Corporation swooped over the Fair grounds and with uncanny accuracy bombarded the spellbound spectators with peanuts. This was a particularly exciting event for the children as they took singular delight searching the landscape for this precious bounty. This event was followed by a group of Suffern High School majorettes lead by Norma Ford. These girls fascinated the huge audience with a maze of intricate marching routines, demonstrating the ultimate in skill and rhythm. Throughout the whole affair, the Rockland County Band, under the baton of Tom Cleary, produced scintillating band music in the best carnival tradition.

Among the leading attractions was a four-seater merry-go-round, a gay lollipop-gingerbread tree, Mary Jane Mate who, in the guise of a rotund clown, mingled with the crowd, leaving happiness in her wake.



Two would-be Annie Oakleys vie for first prize at the "pistol range," one of the 29 attractions at the Rehabilitation Hospital's recent Country Fair at West Haverstraw. In the background is the carousel constructed especially for the occasion by Mike Sheldon, laboratory mechanic, and his assistants in the Occupational Therapy Department's Apparatus Shop.

William Flower of the Haverstraw Pet Shop contributed a zoo display of "wild" animals, including hamsters, a monkey, parakeets, puppies, a mynah bird and a huge bull-frog.

A Greenwich Village style, craft, art and photo exhibit drew large crowds, while just up the midway the Old Wishing Well booth

poured forth a continuous stream of effervescent orange and grape punch. Games included miniature golf, clown toss, bowling, water-pistol shooting gallery, milk can toss and a host of other attractions permitted patients to win a variety of prizes contributed by the Nyack Lions Club and the Leo Laders Post of the American Legion, Garnerville. Camera

fans had a field day taking pictures of the day's festivities. A touch of professionalism was lent to the atmosphere as Louis Stockmeyer chronicled the event by taking colored movies and CSEA photographer, Pat McNeill, caught candid views of many contestants.

Helen Dickinson and her staff in the food service department provided a delicious outdoor picnic supper, after which the Fair continued with relay races, games and more prizes. The finale came at a Mexican bullfight, featuring intrepid torador-therapist actors, resplendent in their gayly decorated costumes.

Dr. Seymour S. Bluestone, director of the hospital, commended the entire hospital staff for their wholehearted cooperation enabling this event to be a phenomenal success. The patients and employees alike will long cherish the memories of the colorful and completely enchanting affair.

Ives Honored By Police Conference

The 32nd annual convention of the Police Conference held at Lake Placid unanimously adopted a resolution expressing their appreciation to U.S. Senator Irving Ives for his support of legislation bettering police service, both in the New York Assembly and the United States Senate. The most recent demonstration of this support was his prompt success in the U.S. Senate on legislation extending Social Security coverage to policemen.

LOOKING INSIDE

By H. J. BERNARD
Contributing Editor



Condon-Wadlin Act Needs Mending

EVERY YEAR there's a bill to repeal the Condon-Wadlin Law. Every year the repeal measure fails.

That law prohibits strikes by employees of the State or its communities. The theory is that the government is sovereign and that any strike against the sovereign is unthinkable. Explaining it that way sounds completely Georgian. In a sense, the American Revolution was a strike against the sovereign. It may have been, indeed way, unthinkable to many, but it succeeded. Success has miraculous therapeutic effects.

But it is unnecessary to take the Georgian parallel literally. Reasons to exist against strikes by public employees that do not apply to strikes by employees of private industry and commerce, even beyond the oath of office that binds us to support and obey the laws.

Overwhelming Effect

One is the possible vastness of effect of a strike by public employees, and the disastrous effect on the innocent.

A stock ground for abhorrence would be a strike by a police force. The Boston police strike took place so long ago that the majority of our present population hadn't yet been born, but the evil memory of that strike persists. The looting, assaults and even killings became ugly history.

Even labor unions, strong for the right to strike, would recognize, under worker auspices, the need for limitations upon public employees. A public job differs from a private one, involves higher responsibilities to and more penetrating effects upon the body politic. Certain kinds of public duties are beyond the role of the strike.

The police in many local governments in the United States are members of organized labor. No such police force ever went on strike, and I don't think any ever will. The Boston police who struck were not a part of organized labor. They were a part of unorganized labor, one might say an irresponsible part of disorganized labor. That strike is relevant testimony to the public advantage of a police force being a part of organized labor, although in fairness one must add that the independent police organizations — those not affiliated with the labor movement, have an equally clear record of not resorting to the strike. The non-radicals, whether in organized or unorganized labor, naturally would take the same stand.

Policy Declaration Possible

Union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in critical, sensitive, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor would be likely to draw them in a form and substance suitable to itself. This likelihood brings into the forefront the advisability of leaders of public employee organizations holding a conference this summer, in preparation for the next session of the State Legislature, with the object of labor unity on proposed amendments to the Condon-Wadlin Act, since total repeal does not seem to have much chance at this stage.

Not only union labor, but other employee groups have consistently favored repeal. The Civil Service Employees Association, certainly no radical group, is one of them. The CSEA has a no-strike clause in its constitution. Other organizations of public employees would vote such a clause, too, even if the Condon-Wadlin Law were repealed.

Too Stiff, Too Harsh, Too Broad

The main reasons for amendment, if repeal is impractical now, are the harshness, severity and, to some degree, unenforceability of the law. The penalties include dismissal. Denial of salary increase for three years is one of the other stiff alternatives. More important, if a large body of employees, performing a vital public service goes on strike, how can all of them be dismissed without stopping the whole essential service, or many of them be penalized even to a lesser extent, without destroying employee morale, and thus grievously injuring the service?

Only the so-called ringleaders are dismissed, and few of them, and not under the Condon-Wadlin Law, either, but through departmental disciplinary proceedings. Such proceedings are used freely in cases in which only temperate punishment is intended, to avoid the severities of the Condon-Wadlin Law.

If the Condon-Wadlin Law was enacted to prevent strikes by public employees, it has failed, for there have been more such strikes since its enactment than previously. Certainly it was not enacted at the insistence of the employees, and it won't even be rationalized by amendment unless joint employee organization action is taken.

FLORENCE MANLEY RETIRES

ALBANY, July 28 — Florence Manley, consultant public health nurse in the State Health Department's Bureau of Public Health Nursing, has retired.

Miss Manley holds her Master of Arts degree from Columbia University and is a graduate of Indiana University. She joined state service after service on the nursing staff of Cattaraugus County.

MRS. BROIDO NAMED TO COLLEGE COUNCIL

ALBANY, July 28 — Governor Harriman has appointed Mrs. Louis Broido of New York City as a member of the Council for the State University Colleges of Medicine for a term ending July 1, 1967. She succeeds Frank W. Abrams of Rockville Center.

For Real Estate Buys
See Page 11

Dr. Worthing, Pilgrim State Head, Dies

Dr. Harry J. Worthing, 70, director since 1937 of Pilgrim State Hospital, the world's largest mental institution, died of a heart attack in his home at the hospital.

Dr. Worthing was born in Norwood, N. Y., and received his medical degree from Syracuse University in 1913. He served as a psychiatrist in the Medical Corps in World War I.

Since 1913, Dr. Worthing had been with the State Department of Mental Hygiene. He served in St. Lawrence State Hospital, Ogdensburg, N. Y., and Harlem Valley State Hospital, Wingdale, N. Y., and was Director of Willard State Hospital before joining Pilgrim State.

A former councilor of the American Psychiatric Association, Dr. Worthing was also a former president of the Suffolk County Branch of the association. He was a member of the Suffolk County Medical Society.

His wife, Margaret Worthing, survives.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-4010. For list of some current titles see Page 10.

LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

ONE ANSWER CHANGED IN MVO EXAM

One tentative key answer was changed in the New York City examination for motor vehicle operator given June 7. The new answer: question 36, the recommended change is from A to A, B, or C. The test was taken by 10,573. There were 38 letters of protest, with 36 questions being protested.

BOND CLOTHES

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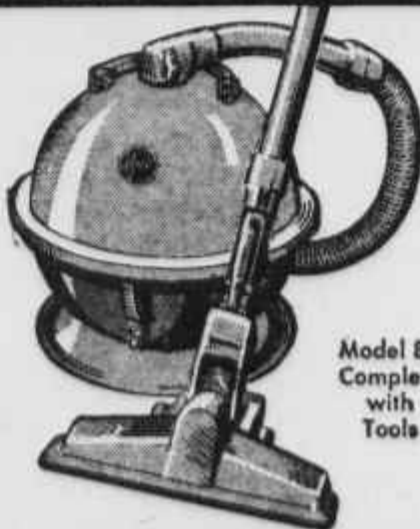


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W. R. SCHREINER RETIRES



Walter R. Schreiner (right), of the State Department of Health, was honored at a retirement party. He was employed in the department for 26 years. Making the presentation of a gift is Dr. Meredith Thompson (left), director of Environmental Sanitation and president of the James E. Christian Memorial chapter of the Civil Service Employees Association.

Social Security Benefits Are on Their Way Up

WASHINGTON, July 28—Public employees are greatly interested in a bill to increase Social Security benefits being drafted by the House Ways and Means Committee.

The Senate shows no signs of

desiring to counter the House move.

The maximum primary benefit, now a pension of \$108.50 a month (\$1,302 a year) would rise to \$116.30 (\$1,395.6). Other benefits would go up proportionately, based on the formula of 7 percent rise, or \$3, which ever is less, an a \$14 maximum. Survivor benefits would be included in the increase.

In New York State alone, a quarter of a million employees are covered by Social Security because of their public jobs. Last year there was a great upsurge in the number covered, because of liberalization of Federal and State laws. The State and local governments voted coverage, with retroactive provisions. As a result thousands have retired, on a State or local government pension supplemented by the Social Security pension, although Social Security pension applies only at or after age 65 for men, 62 for women.

Annual Effect on Tax

The benefit range is now from \$30 to \$200 a month. Children under age 18, also qualified widows, as well as persons age 50 or over who are disabled, receive monthly benefits.

The committee wants the cost defrayed by a one-quarter percent increase in the Social Security tax, effective January 1 next. Since the rate is now 2 3/4 percent, it would rise to 2 1/2 for both employer and employee.

The minimum salary to which tax applies would be raised to \$4,800 from present \$4,200. The present \$94.50 maximum therefore would rise to \$120 a year.

The self-employed's maximum would become \$180, compared to present \$141.75.

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Jobs Open At Central Islip

Central Islip State Hospital has vacancies for psychiatric social worker, \$4,530 a year; recreation instructor, \$4,300 a year; occupational therapist, \$4,300; and dental hygienists, \$3,670.

Write or phone Cornelius R. Walsh, associate personnel administrator, Central Islip State Hospital, Central Islip, N. Y., telephone CE 4-6262.

Employee News

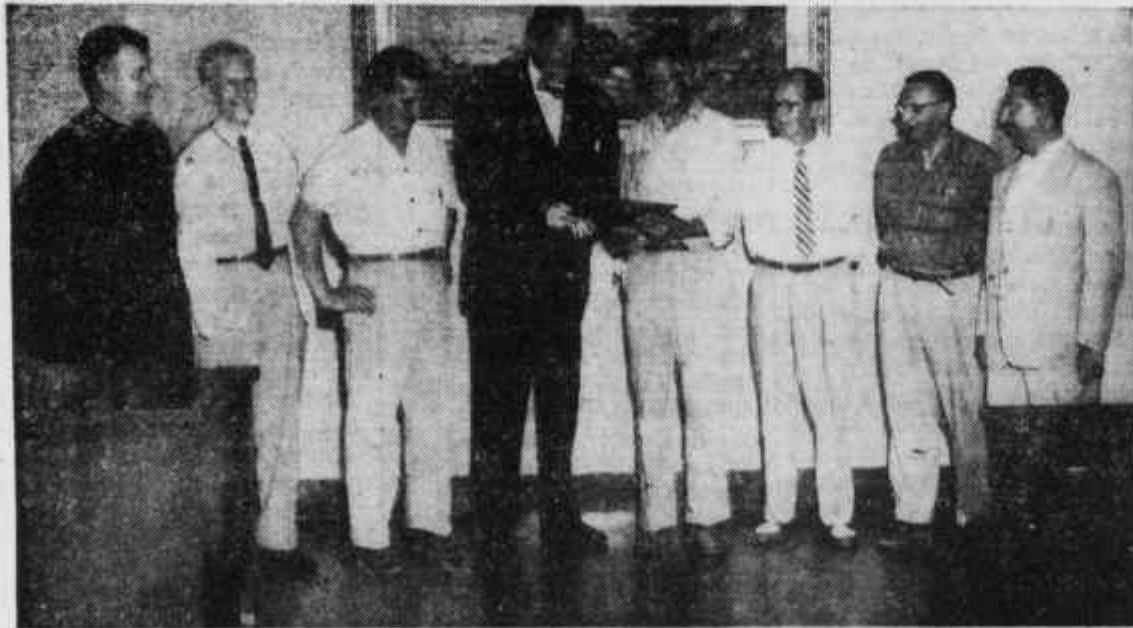
STANDARDS & PURCHASE

The Civil Service chapter of the Division of Standards and Purchase will hold its annual outing on Wednesday afternoon, July 23, at Hogarty's (Arnolds) on Burden Lake.

Miss Helen Williams, Chairman of the Social Committee, together with her Committeemen consisting of Jack Spath, Edward Johnson, Marge Marcell, Viola Willig, John Haggerty and Hanna Barber, is busily engaged in planning a gala time for all who will attend. The fun begins in the afternoon with swimming, games and boating. Refreshments will be hot dogs and soft drinks.

A full course Turkey dinner will be served at 6:30 P.M. followed by an evening of music and dancing.

IDEA PAYS OFF AT MARCY STATE



Herman L. Perry, maintenance carpenter, is being presented a merit award certificate and a cash award for his suggestion that wheels be added to heavy doors so that the doors open and close more easily. From left, the Rev. D. C. O'Brien, Catholic chaplain; Rev. L. Ballou, Protestant chaplain; E. J. Knamm, maintenance supervisor; Dr. N. J. Bigelow, director of Marcy State Hospital, who presented the awards; Mr. Perry; H. C. Mason, business officer; W. E. Hunzinger, head engineer; and Dr. H. W. Abrahamer, assistant director.

CENTRAL ISLIP CHAPTER INSTALLS OFFICERS



Newly elected officers of the Central Islip chapter, CSEA, are (from left), Billy Kingsley, treasurer; John Delisio, president; Vicky Brown, corresponding secretary; Larry Martinson, 1st vice president and Vendi Korbel, recording secretary. Dr. Joseph Sconzo (right), Assistant Director of the Central Islip Hospital, was the installing officer.

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TUESDAY, JULY 29, 1958

Happy Idea on Pay

IT IS refreshing and stimulating when the top man admits that salary isn't as high as it should be.

President Eisenhower told Congress that the Federal government is finding it more and more difficult to recruit and retain competent employees. Government pay scales, the President admitted "often have not remained competitive with those of non-federal employment."

Some Got, Others Didn't

Federal employees have just received a 10 per cent raise — while New York State and New York City employees, and workers in most local governments got none — so he did not propose that Congress vote another raise now, but asked that a 15-member joint committee be appointed, to study policy applicable to civilian employees of the government. Four Senators, four Representatives, three government officials, and three private citizens, and a chairman to be appointed by the President, would constitute the committee.

Not a bad idea.

Lag Must End

The State government, and local governments within the State, could benefit from a similar study, by a similar joint committee in their jurisdictions.

A sense of responsibility for offering adequate pay requires that government at all levels stop lagging behind private industry pay. Government is hard to move, on the pay score, but if the impartial study plan becomes epidemic, as we certainly hope it will, both government and employees should benefit.

After all, it is something when government admits that it is falling down on the recruitment and retention job because of a stingy pay policy. How stingy can you be before theoretical thrift turns out to be practical extravagance?

Top Decision Needed

THE main question posed in the drive by Local 237, Teamsters, to organize the New York City policemen is the right of policemen to join a union. The reasonableness and legality of a departmental rule prohibiting them from joining a union is challenged by Local 237, on the grounds that the right is implicit in American citizenship, hence can not be denied. This is a constitutional question, not only because citizenship rights originate in the organic law, but because civil rights, also constitutional, are claimed. Only the United States Supreme Court can give the final answer.

An issue is raised, and since a test case is assured, Police Commissioner Stephen P. Kennedy, though so confident that he is in the right, should make no attempt to hamper it.

\$60 Granted For \$13,000 Idea

Mrs. Virginia Pisanich, Army wife, formerly of Pelham, N. Y., was awarded \$60 at Governor's Island for her suggestion estimated to save the Army \$13,000 annually.

Mrs. Pisanich devised a letter which will replace four letters normally used in reply to inquiries concerning surplus Army property, bids, contracts, and similar

matters. Another time-saver recommended by her was the use of window-type envelopes.

She recently resigned from civil service after having been employed as a secretary in the First U. S. Army G-4 (Supply) Section since last November.

She is married to Chief Warrant Officer John Pisanich, of the Ordnance Section of First Army.

FALK EXPLAINS MOST SEALER JOBS ARE COMPETITIVE

Editor, The Leader:

I have read with interest and perturbation the story in The Leader of July 22 covering the remarks of the Honorable Daniel J. Carey, Commissioner of Agriculture and Markets, made before the annual conference of the New York State Weights and Measures Association.

As reported in the article, it appears that Commissioner Carey advocates creation of an agency at the State level to administer a state-wide program of weights and measures inspection. Naturally, this is a matter for decision by appropriate governmental authorities. What I find troubling is that in advocating this program the impression is given that sealer of weights and measures positions in the various localities are in the main outside of the competitive class. This is far from the case and I wish to correct this impression.

The Five Exceptions

Sealer of weights and measures positions exist in both city and county service throughout the State. These are local positions which are under local civil service jurisdictions except in Chautauqua, Rockland, Essex, Sullivan and Tompkins Counties. In these five counties, which are directly under State civil service administration, all sealer positions are in the competitive class. In the other cities and counties, with but two exceptions, full-time sealers are in the competitive class. In two cities the duties of sealer are performed by an official whose position as a matter of law is in the unclassified service.

In other words, except for these two unclassified positions and those in which the work is on a part-time basis, the jobs have been and are being filled through competitive civil service examinations. To be exact, there are 35 cities and 55 counties in which the function of inspecting weights and measures is carried out by a full-time competitive employee. In 22 cities and one county part-time positions exist. Because of their part-time nature and in many cases low salaries (under \$1,000 a year) these jobs are difficult to recruit for and are in the non-competitive class. Even here appointments are subject to review by the appropriate Civil Service Commission to insure that the appointee meets the prescribed standards of training and experience necessary to carry out competently the duties of the position in the exempt class. Three cities have no sealer of weights and measures, the work being performed by a county employee.

I am sure that you will agree that this is a very different situation from that which the reported speech conveyed.

Commission's Policy

It has consistently been the position of the present State Civil Service Commission that sealer of weights and measures jobs when full-time in nature properly belong in the competitive class and should be filled by examination. There is, in fact, a history of examination for filling these jobs dating back over 30 years. I think that the record contains ample evidence to show that wherever practicable these positions have been filled by competitive examinations.

A. A. FALK
President,
State Civil Service Commission

LETTERS TO THE EDITOR

BETTER BREAK ASKED BY NYC PATROLMAN

Editor, The Leader:

It may well be, as you say, that a union that succeeds in organizing the New York City police force would be willing to commit itself to a policy of never calling the police out on strike, but many policemen would be willing to go on strike, if necessary, to correct conditions that they regard as deplorable.

What policemen need, even more importantly than acceptance as members of a profession, is respect for their civil rights. Why should policemen be deprived of the right to join, or not to join, a union of their own choice? True, a departmental rule prohibits it, but such a rule is unfair and unreasonable.

Says Police Are Signing Up

The present attempt by a union to organize the police is progressing more extensively than has been reported in the press, with policemen signing not only membership cards but dues checkoff cards as well.

Nobody questions Police Commissioner Stephen P. Kennedy's ability as an administrator, nor his deep knowledge of the operations of the department in which he has spent so many years, but all policemen resent the oppressive discipline and what they consider the lack of fullness when charges are preferred against

them, because of the rarity of cases of acquittal.

Morale in the ranks has reached a new low with the transfer of thousands of policemen from one precinct to another, some of them from precincts in which they'd been working for 20 years or more. The transfer policy has been in effect for many a month, but recently it was followed with renewed and crushing zest.

Policemen ask is that they be treated as human beings, accorded their full rights as citizens, and that rule by fear—meaning fear of loss of job—should come to a happy end. Instead they are prohibited from joining a union, though many, and maybe the majority, want to join, and are excluded from enjoying the benefit of grievance appeals opportunity, though all others, including firemen, have that benefit.

PATROLMAN

APPLICATION FEES CALLED AN IMPOSITION

Editor, The Leader:

There is no good reason why New York City and New York State should charge any fee for applications for public jobs created and supported by tax money. The Federal government makes no charge. If the others must make one, not \$4 or \$5 should be charged, but only 50 cents.

BERT FREEMAN

Public Administration

ONE POLICEMAN in a patrol car is becoming more widespread in American cities. The 1958 Municipal Yearbook of International City Managers' Association reports:

Seven cities out of eight used some one-man patrol cars in 1957. Nearly one-fourth of the 1,100 cities reporting used only one-man cars.

There is a trend toward more use of one-man patrol cars. In 1955, only four-fifths of the reporting cities used one-man patrols exclusively.

Better radio communications and dispatching procedures have been responsible for one-man patrol success in at least one city, American Municipal Association indicates. St. Louis has gradually extended the use of one-man cars over the past two years, beginning in residential areas with a relatively low crime rate and now extending it to commercial and industrial areas. There has been no increase in the rate of injuries to policemen in St. Louis who were carefully trained before they were allowed to patrol without a partner in the squad car.

Tenants are encouraged to paint their own apartments in a do-it-yourself program in Pittsburgh's Addison Terrace public housing project, saving taxpayers money and giving the tenant more frequent decorating and more choice of colors.

According to the National Association of Housing and Redevelopment Officials, the management supplies paint and loans equipment; the tenant provides only the labor. If the tenant does his own work, he can choose from several pastel colors, but if he waits for project painters to do the job he gets a standard brown and buff color scheme.

Of the 802 tenants, 139 tenants did their own painting last year. Outside decoration was encour-

aged by Birmingham's public housing project, Elyton Village. The housing project manager promised free color photographs of tenants' gardens in full bloom. Tenants responded with increased flowers.

Oakland, Calif., received 1,400 applications in a recent nationwide advertising campaign for police positions, Public Personnel Association reports. The city sent one Civil Service and a police department official to several cities to interview and occasionally examine applicants.

Earlier, San Diego, California hired 100 policemen through an intensive local and national recruiting campaign. Newspapers and television advertising, letters to residents of a newly annexed area were used and an interview team was dispatched to Chicago to test 35 candidates there.

About 50 radio channels have been assigned by the Federal Communications Commission for use by municipal, county and state governments.

The radio frequency will be available this summer for use by police, fire, public works and other departments. The American Municipal Association, which has been seeking the channels for some time, said they will mean better municipal communications and improved service for all taxpayers.

THREE ARMY TERMINAL EMPLOYEES RETIRE

Three employees of the Brooklyn Army Terminal retired last week. They are Edward T. Burke, John Cifalia, and Ralph P. Caropreso. In addition to receiving certificates of retirement, the men were presented with Department of the Army Certificates of achievement.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

ACTIVITIES OF EMPLOYEES IN STATE



Mrs. Stanley Shaw receives a gift from Kenneth Herrmann for long and devoted service to Tompkins chapter, CSEA.

TOMPKINS

At the annual outing at Stewart Park, Tompkins chapter's Treasurer, Mrs. Stanley Shaw, was presented a gift from our members by President Kenneth Herrmann.

Mrs. Shaw, wife of Ithaca Postmaster Stanley Shaw, has been treasurer since the chapter was formed. She is Chamberlain of the City of Ithaca. Owing to the press of her duties, Mrs. Shaw is retiring as treasurer. Mrs. Doris Nadge is the incoming treasurer.

Sympathy is extended to Paul Thornton on the death of his father.

Mrs. Jean Catlin, of the Board of Education, has returned home from the hospital.

Sympathy is extended to John and Carlton Thall, of the County Highway Department, on the death of Mrs. Thall.

FIVE IN WCB COMPLETE COURSE

Five employees in the New York City office of the State Workmen's Compensation Board received certificates for having satisfactorily completed training programs conducted by the State Department of Civil Service. Angela R. Parisi is Chairman of the WCB.

The presentation was made by Mr. Marvin L. Clarey, administrative deputy of the Board at 50 Park Place, New York City.

The recipients: LeRoy McNeil, Harold Spinner, Sylvester J. Riley, Margaret Raming and Martin Ruther.

The employees were nominated by the WCB.

HONOR AWARDS GIVEN TO 85 VA EMPLOYEES

Outstanding and superior performance awards were presented to 85 employees of the Veterans Administration's New York Regional Office.

Sixty-nine employees received awards for outstanding performance; 16 won sustained superior performance awards, and 25 got service pins for employment ranging from 10 to 40 years.

Readers have their say in *The LEADER's* Comment column. Send letters to Editor, *The LEADER*, 97 Duane Street, New York 7, N.Y.

REAL ESTATE BUY SEE PAGE 11

Levitt Asks U. S. to Give Aides Another Social Security Vote

ALBANY, July 28—State Comptroller Arthur Levitt has called for passage of Federal legislation to enable members of the State Employees' Retirement System who rejected Social Security to have another opportunity to accept coverage.

The Comptroller made known his position in a letter to Senator Harry Byrd, chairman of the U. S. Senate Finance Committee.

Legislation to achieve the goal is presently under consideration by the Senate committee. The proposal has won House approval.

Mr. Levitt stated: "I am convinced that many public employees who reject old-age and survivors insurance coverage did so because of a misunderstanding, or have since changed their minds, and are now interested in being covered."

Edward G. Sorenson, director of the State Social Security Agency, testified recently in Washington in favor of the amendment at hearings before the House Ways and Means Committee.

FREE BOOKLET by U. S. Government on Social Security. Mail only. *Leader*, 97 Duane Street, New York 7, N. Y.

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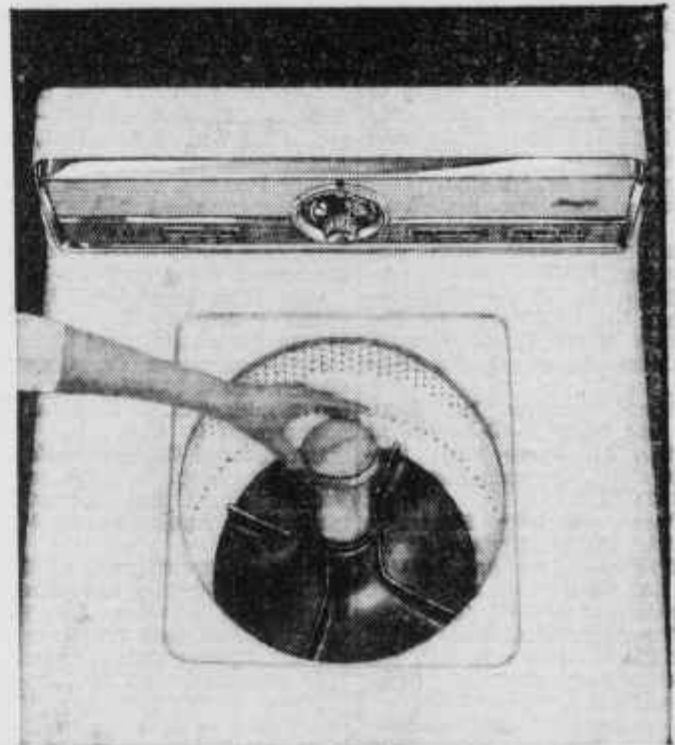
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	<p>Miami \$37⁰⁵</p>

U. S. Exams Now Open

(Continued from Page 2)

Cartographer, \$4,040 to \$12,770; Cartographic Aid, \$3,255 to \$7,030; and Cartographic Draftsman, \$3,255 to \$4,980 — Jobs are in the Washington, D.C., area. Announcements 4-3-3 (53) and 4-3-2 (53).

Cartographic Survey Aid, \$2,960 to \$3,495 — Jobs are with Coast and Geodetic Survey. Announcement 13 (B).

Chemist, Electronic Scientist, Engineer, Mathematician, Metallurgist, Physicist, \$5,430 to \$12,770 — Jobs are in the Potomac River Naval Command and near Washington, D.C., and at the Engineer Center, Fort Belvoir, Va. Announcement 76B.

Chemist, Physicist, Metallurgist, Mathematician, Electronic Scientists, \$4,490 to \$12,770 — Jobs are in the Washington, D.C., area. Announcement 45 (B).

Electronic Scientist, Electronic Engineer, Physicist, \$4,490 to \$11,595 — Jobs are in Mass. and Conn. Announcement 1-7-1 (56).

Electronic Technician, \$3,495 to \$8,330 — Jobs are in the Washington, D.C., area. Announcement 151B.

Electronic Technician, \$4,490 and \$4,980, plus cost-of-living differential — Jobs are in Alaska. Announcement 11-101-2 (57).

Engineer, \$4,490 to \$8,810 — Jobs are with the Navy Department in foreign countries and U. S. possessions in the Pacific area. Announcement 12-95-1 (56) Rev.

Engineer (Various branches), \$4,490 to \$12,770; Chemist, Electronic Scientist, Mathematician, Metallurgist, Physicist, \$4,490 to \$11,595 — Jobs are with The Army Ballistic Missile Agency and Redstone Arsenal, Huntsville, Ala. Announcement 5-35-1 (58).

Engineer (various branches), \$4,490 to \$12,770 — Most jobs are in Washington, D.C., area. Announcement 112B.

Engineer, \$4,490 to \$6,285 — Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement 10-1-4 (57).

Engineer (various branches), \$4,490 and \$5,430 — Jobs are at McClellan Air Force Base, McClellan, Calif. Announcement 12-10-1 (57) Rev.

Engineer, Physicist, Electronic Scientist, Mathematician, \$6,285 to \$12,770 — Jobs are in U.S. Naval Laboratories in California. Announcement 12-14-1 (55).

Engineering Aid (radio), \$4,040 and \$4,490 — Jobs are with the Federal Communications Commission. Announcement 145B.

Engineering Aid, Mathematics Aid, Physical Science Aid, \$3,495 to \$4,980; Engineering Technician, \$5,470 to \$8,330; Physical Science Technician, \$5,470 to \$8,330; Ph Technician, \$5,470 and \$5,985 — Jobs are in the Washington, D.C., area. Announcement 154.

Engineering Draftsman, \$3,255 to \$7,030 — Jobs are in the Washington, D.C., area. Announcement 30.

Geologist, \$6,285 to \$10,130 — Announcement 32 (B).

Geophysicist (earth physics, Geomagnetism, Seismology), \$4,490 to \$12,770 — Announcement 52 (B).

Geophysicist (exploration), \$4,490 to \$12,770 — Announcement 69 (B).

Industrial Hygienist, \$4,980 to \$8,330 — Jobs are principally in the Navy Department. Announcement 421 (B).

Industrial Hygienist (Health Physicist), \$4,980 to \$8,330 — Jobs are in the Naval Radiological Defense Laboratory, San Francisco, Calif. Annot. 12-14-6 (56).

Meteorological Aid, \$3,495 to \$4,040 — Jobs are country wide and in Alaska, Puerto Rico, the Virgin Islands, Hawaiian Islands and other Pacific Islands, and in foreign countries. Announcement 399.

Meteorologist (General), \$4,490 to \$9,890 — Announcement 131B.

Navigation Specialist (Air), \$4,040 and \$4,980; Marine, \$4,980 — Announcement 107B.

Oceanographer (Biological, Geological), \$4,040 to \$12,770; (Physical), \$4,490 to \$12,770 — Announcement 121B.

Patent Adviser, \$5,430 to \$7,510 — Jobs are in the Washington, D.C., area. Announcement 416(B).

Patent Adviser (Electronics), \$4,040 to \$8,810 — Jobs are in Fort Monmouth, N. J. Announcement 2-21-3 (55).

Patent Examiner, \$4,490 to \$14,190 — Jobs are in the Washington, D.C., area. Announcement 130B.

Physical Science Aid, Engineering Aid, \$2,960 and \$3,255 — Jobs are in the Washington, D.C., area. Announcement 148.

Radar Instructor, \$4,980; Radar Instructor (Trainee), \$4,040 — Jobs are at the Keesler Air Force Base, Biloxi, Miss. — Announcement 5-118-11 (55).

Radio Engineer, \$4,490 and \$5,430 — For duty in the Federal Communications Commission. Announcement 68 (B).

Scientific Aid (Cotton), \$3,255 to \$4,040 — Jobs are in the Washington, D.C., area. Announcement 419 (B).

Statistical Draftsman, \$3,255 to \$4,980 — Jobs are in the Washington, D.C., area. Announcement 31.

Student Trainee Highway Engineering, \$3,755; Highway Engineer (Trainee) and Highway Engineer, \$4,490 — Most jobs are with the Bureau of Public Roads, Department of Commerce. Announcement 126 B.

Technologist, \$4,980 to \$12,770 (for some options, \$5,430 to \$12,770) — Announcement 158.

Valuation Engineer (Mining), \$4,490 to \$8,810 — Jobs are in the Bureau of Land Management, Department of the Interior, in the Western States and in Alaska. Announcement 11-4-2 (56).

GENERAL

Architect, \$4,490 to \$10,130 — Jobs are in the Washington, D.C., area. Announcement 63B.

Archives Assistant, and Library Assistant, \$3,495 to \$4,040 — Jobs are in the Washington, D.C., area. Announcement 142.

City Planner, \$5,985 to \$12,770 — Announcement 140.

Clerk, \$4,495 — Open to men only. Jobs are in the Washington, D.C., area. Announcement 18.

Coal Mine Inspector, \$5,985 to \$8,330 — Jobs are in the Bureau of Mines Announcement 152B.

Communications Cryptographic Coding Clerk, \$3,755. Jobs are in the Washington, D.C., area. Announcement 99 (B).

Correctional Officers (male and female), \$4,490 — Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (58).

Criminal Investigator, \$7,030 to \$12,770 — Position are with the Department of the Air Force which desires men for these positions. Closing date: August 1, 1958. Announcement 110B.

Design Patent Examiner, \$4,040 and \$4,980 — Jobs are in Washington, D.C. Announcement 153B.

Dietetic Intern, \$2,000 — Jobs are with the Veterans Administration. Announcement 89 (B).

Dietitian, \$4,040 and \$4,980 — Jobs are with the Veterans Administration. Announcement 26 (B).

Dietitian, \$4,040 to \$7,030 — Jobs are countrywide and in Panama and Alaska. Announcement 5.

Editorial Clerk, Personnel Clerk, Statistical Clerk, Supply Clerk, Traffic Clerk, \$3,755 — Jobs are in the Washington, D.C., area. Announcement 134.

Electronic Computer Operator (Trainee), \$4,040 — Jobs are in the Washington, D.C., area. Closing date: July 22, 1958. Announcement 144B.

Equipment Specialist (electronics, graphic arts), \$4,980 to \$8,330 — Jobs are in the Washington, D.C., area. Announcement 40 (B).

Equipment Specialist, \$7,030 — Jobs are at Metuchen, N.J. Announcement 2-19-7 (56).

Equipment Specialist, \$8,330 — Jobs are with Army field establishments. Announcement 2-19-8 (65).

Executive Housekeeper, \$4,040 to \$6,505 — Jobs are with the Veterans Administration. Announcement 47 (B).

Exhibits Technician, \$3,255 to \$4,040. Exhibits Specialist, \$4,490 to \$9,890 — Jobs are in the Washington, D.C., area. Announcement 111.

Fishery Management Biologist, Wildlife Management Biologist, \$4,980 to \$8,330 — Announcement 113B.

Fishery Marketing Specialist, \$4,040 — Announcement 156B.

Fishery Methods and Equipment Specialist, \$4,040 to \$8,330 — Positions require sea duty chiefly in the Atlantic and Pacific Oceans.

Announcement 108B.

Foreign Language Information Specialist, \$4,980 to \$8,330 — Jobs are in the Washington, D.C., area. Announcement 411 (B).

Forester, Forester (range management), \$4,340 and \$4,980. — Announcement 122B.

Helicopter Pilot, \$5,985 and \$7,030; Airplane Pilot (Fixed Wing) \$7,030 — Jobs are at Fort Rucker, Ala. Announcement 5-106-30 (56).

Historia, \$5,985 to \$12,770 — Jobs are in the Washington, D. C., area. Announcement 59.

Illustrator, \$3,755 to \$8,330 — Jobs are in the Washington, D. C., area. Announcement 374.

Immigration Patrol Inspector, \$4,980 — Jobs are near land borders and in coastal areas in southwestern U.S. Announcement 82B.

Information and Editorial Positions (Visual-Still and Television), \$5,985 to \$12,770 — For duty in the Washington, D. C., area. Announcement 27.

Landscape Architect, \$4,490 to \$12,770. Announcement 409.

Librarian, \$5,985 to \$8,330 — Jobs are in the Washington, D. C., area. Announcement 67.

Management Analyst — Budget Examiner, \$5,985 to \$8,330 — Jobs are in the Washington, D. C., area. Announcement 103.

Manual Arts Therapist, \$4,040 to \$5,985 — Jobs are with the Veterans Administration. Announcement 146B.

Medical Record Librarian, \$4,040 to \$8,330. Announcement 333.

Microphotographer, \$3,255 to \$4,040; Photostat Operator, Blueprint Operator, Xerox Operator, \$3,255 to \$3,755 — Jobs are in the Washington, D. C. area. Announcement 20.

Motion Picture Specialist: Producer-Director, \$7,030 to \$9,890; Script Writer and Editor, \$5,985 to \$9,890; Film Editor, \$4,980 to \$9,890 — Jobs are in the Washington, D. C., area. Announcement 157B.

Museum Aid, \$3,495 to \$4,040 — Jobs are in the Washington, D. C., area. Announcement 407.

Office Appliance Repairman, \$1.86 to \$2.31 an hour — Jobs are in the Washington, D. C., area. Announcement 50.

Operators and Supervisors — Miscellaneous Office Machines, \$3,255 to \$3,755 — Jobs are in the Washington, D. C., area. Announcement 62.

Operators, Supervisors, and Planners — Tabulating Machines and Equipment, \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 64.

Pharmacist, \$4,980 — Positions are with the Veterans Administration. Announcement 165B.

Photographer (Still, Motion Picture, and Process), \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 19.

Prison Industrial Supervisor, \$4,490 to \$5,470 — Announcement 9-14-1 (56).

Prison Mechanical Supervisor (Operating Engineer), \$4,490 and \$4,980. Announcement 9-14-1 (55).

Public Health Advisor, \$4,980 to \$12,770; Public Health Analyst, \$5,985 to \$12,770. Announcement 125B.

Recreation Director, \$5,985 to \$9,890. Announcement 155B.

Residency in Hospital Pharmacy, \$2.18 an hour — Jobs are in the Veterans Administration. Announcement 97B.

Resident in Hospital Administration, \$2,400 — Jobs are with the Veterans Administration. Announcement 88 (B).

Safety and Service Agent, \$8,330 — Jobs are in the Interstate Commerce Commission. Closing Date: July 11, 1958. Announcement 161B.

Safety Inspector, \$4,040 and \$5,985. Announcement 16B.

Scientific Illustrator (Medical), \$4,040 to \$5,985; Medical Photographer, \$3,755 to \$4,980 — Jobs are with the Veterans Administration. Announcement 164B.

Social Insurance Adviser, Social Insurance Research Analyst, \$7,030 and \$8,330 a year. Announcement 105B.

Statistician (Mathematical) \$6,285 to \$12,770. (Analytical, Survey), \$5,985 to \$12,770 — Jobs are in the Washington, D. C., area. Announcements 275 and 321.

Storekeeping Clerk, \$2,960 to \$3,495 — Jobs are in the Washington, D. C., area. Agencies desire men for these positions. Closing date: July 15, 1958. Announcement 96.

Transportation Tariff Examiner (Freight), \$5,470; Rate and Mile-

age Clerk, \$4,980 — Jobs are in the Interstate Commerce Commission, Washington, D. C. Announcement 135B.

MEDICAL

Bacteriologist (Medical), \$4,040 to \$9,890. Announcement 57.

Medical Biology Technician, \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 36.

Medical Entomologist — Public Health Biologist — Chemist — Medical Microbiologist, \$5,985 to \$12,770 — Jobs are with the Communicable Disease Center, Atlanta, Ga., and throughout the country. Announcements 5-82-1 (56) and 5-82-2 (56).

Medical Officer, \$7,510 and \$8,810. Announcement 415.

(Continued on Page 13)

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EDITORIAL

Underpaid Suggestions

SUGGESTION programs offer employees opportunities to bring home a little extra money, and for the employer to reap benefits, too.

Government should set established means of providing ultimate rewards more nearly commensurate with the value of the accepted suggestion.

A time limit would have to be placed on the period covered by the additional award, but certainly no time should be lost in adopting a policy of fairness.

U.S. Tries to Keep Cost of Raise Down

WASHINGTON, July 21—The Budget Bureau has sent each Federal agency a 10 page directive which orders them to make economies and to absorb at least a part of the cost of the recent 10 percent pay raises for 1.6 million classified and postal employees.

provisions or by authorized transfers, and supplemental appropriations will be approved only when such absorption has been exhausted.

The classified pay law provides for absorption of all or part of the pay raise cost. But it also says that no employee is to be laid off or placed on leave without pay to save money to offset higher salary costs.

List of U.S. Titles In Which Starting Pay Is Now Higher

As a result of the recent 10 percent Federal pay increase, adjustments have been made for future hiring for certain engineering, scientific, and technical positions.

- GS-5, \$ 4,490; \$150; \$ 4,940
GS-7, \$ 5,430; \$150; \$ 5,880
GS-9, \$ 6,285; \$150; \$ 6,885
GS-11, \$ 7,510; \$240; \$ 8,230
GS-12, \$ 8,810; \$240; \$ 9,530
GS-13, \$10,130; \$240; \$11,090
GS-14, \$11,595; \$240; \$12,555
GS-15, \$12,770; \$300; \$13,970

Affected are the following currently open nationwide examinations which cover pertinent positions at some or all of the grade levels indicated above:

- 360, medical officer.
415 B, patent adviser.
45 B, chemist, mathematician, electronic scientist, metallurgist, physicist.
52 B, geophysicist (earth physics, geomagnetism, seismology).
63 B, architect.
63 B, radio engineer.
112 B, engineer (various branches).
133 B, astronomer.
1-7-1(56), electronic scientist, electronic engineer, physicist.
3-35-1(58), engineer (various branches), chemist, electronic scientist, mathematician, metallurgist, physicist.
10-1-4(57), engineer.
11-4-2(56), valuation engineer (mining).
12-10-1(57), engineer (various branches).
12-14-1(55), engineer, physicist, electronic scientist, mathematician.
12-95-1(56), engineer (various branches).
Student trainee (highway engineering), grade GS-4; \$3,755.
Highway engineer (trainee) and highway engineer, grade GS-5, \$4,490.
Following the satisfactory completion of 18 months of service at grade GS-7 in the training program, trainees will be promoted to grade GS-9, now \$6,285.

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\$1,600 DOWN INCLUDES ALL FEES — G I APPROVED COMBINED INCOME OF HUSBAND & WIFE ACCEPTED

\$35 PER WEEK COVERS PRINCIPLE, INTEREST, TAXES, WATER, INSURANCE

- 6 ROOMS, BASEMENT, BUILT IN OVEN
- HOT WATER HEAT, BASE BOARD RADIATION

MODEL: 3004 ELY AVENUE

Directions: By Car: North on Boston Rd., Right turn on Baychester Ave. to Ely Ave. By train: 7th Ave. IRT subway to Baychester Ave. station. Turn right & walk along Baychester Ave. to Ely Ave.

MODEL OPEN DAILY & SAT. & SUN. NOON TO DUSK

INTERRACIAL
GI \$200 CASH
CIV. \$300 CASH
ST. ALBANS
\$10,990

Detached 30x100, 2 separate apts, full basement, oil heat, 2 car garage. Many extras included, both apts vacant.

MOVE RIGHT IN
LIVE RENT FREE
JAMAICA
\$9,990

Detached 40x100, 7 rooms, 4 bedrooms, full basement, garage, oil unit. Owner leaving state.

HURRY—
SEE THIS TO-DAY
SPRINGFIELD
GARDENS
\$12,990

Bungalow, detached 40x100 & large rooms, plus finished expansion attic, full basement, garage, large rear patio with built in barbeque. Loads of extras included.

ONLY \$360 CASH DOWN
\$86.68 A MONTH
WHY PAY RENT?
BAISLEY PARK
\$8,990

This one family home is situated in beautiful Baisley Park area near scenic Lake. Boasts of finished knotty pine basement, new modern kitchen, new gas unit, garage, fully equipped with extras.

HURRY! BRING SMALL DEPOSIT

WE have many 1 & 2 family homes—One to fit your pocket book.

"ALWAYS A BETTER DEAL"

BETTER REALTY

159-12 HILLSIDE AVE. JAMAICA

Parson Blvd. 6 & 8th Ave. Sub. OPEN 7 DAYS A WEEK 9:30 A.M. TO 8:30 P.M.

JA 3-3377

INTERRACIAL
EXCLUSIVE WITH TROJAN
2 FAMILY \$8,500

\$500 CASH
SOLID BRICK

2 tremendous apts, 6 rooms & bath & 5 rooms and bath, located in Jamaica, near everything. Ideal investment for right person.

A REAL BUY
1 FAMILY \$9,900

\$300 CASH
SOUTH OZONE PARK

Detached home with large bath and bedroom, full basement and oil unit, landscaped plot, 1 car garage, loads of extras. F.H.A. approved.

BRING DEPOSIT
1 FAMILY \$12,490

\$375 CASH

9 Rooms & Porch
SOUTH OZONE PARK

East of Van Wyck, A1 area, ideal for large family, 6 large bedrooms, full basement, oil unit, large plot & 2 car garage.

PRICE REDUCED - HURRY - MANY 1 & 2 FAMILY HOMES AVAILABLE IN ALL PRICE RANGES

CALL

OL 9-6700

TROJAN UNITED
114-44 Sutphin Blvd.

HEMPSTEAD, L. I.
GOOD BUY

8 room house with fireplace and 2 car garage, 2 kitchens, 2 baths, separate entrances, oil hot water. A1 neighborhood. Used as mother and daughter or 1 family. Small Down Payment.

Price \$16,000

VICTORIA MILLER
IV 3-6024

WHY PAY RENT?
SECURE YOUR OWN HOME!

HOLLIS

2 Family Brick
5 rooms down, 3 rooms up. Copper plumbing. Wall-to-Wall carpeting. Modern. Garage.
\$1,500 Down Rent Free
ST. ALBANS \$12,900
6 1/2 rooms, 1 1/2 baths; patio; natural fireplace; finished basement. Modern.

\$500 Down \$73 month
SPRINGFIELD GARDENS
The 2 family buy of the month. 4 rooms up, 5 down. Everything modern. Why Pay Rent? One apt. pays all.

\$18,000 \$25 week
Belford D. Harty, Jr.
132-37 154th St., Jamaica
FI 1-1950

NEW! NEW!

These all new homes can be had in—

ST. ALBANS, SPRINGFIELD GARDENS, SOUTH OZONE PARK & RICHMOND HILL 1 & 2 FAMILY

With every luxury and conveniences these homes can be yours from \$14,850 to \$23,500. Some Ranch and 1 family homes have 3 bedrooms.

Two family homes—some with 5 down & 5 up—many with 6 rooms down and 4 up. See them to-day.

HAZEL B. GRAY

Lic. Broker

109-30 MERRICK BLVD.

JAMAICA

Entrance 109th Rd.

AX 1-5858 - 9

INTERRACIAL

HOLLIS

1 family house, 7 rooms, frame and shingle, detached. Very nice location, \$13,500 full price, \$800 down.

ST. ALBANS

Attached, English Tudor, solid brick, 3 bedrooms with finished basement apt. Live Rent Free! \$14,500 full price, \$800 down.

CAMBRIA HEIGHTS

1 family house, frame, 3 bedrooms, separate stall shower, extra lavatory and breakfast nook on first floor. \$15,500 full price, \$1,000 down.

VANCO REALTY CO.

198-09 Murdock Ave.

Hollis, L. I.

HOLLIS 5-1900

HOLLIS

8 room house, 1 family, 5 bedrooms, 1 1/2 baths, automatic heat, construction: Stone, 2 car garage.

Asking \$18,500

ST. ALBANS

3 family house, 2 four room apartments, automatic heat, construction: Brick and frame, plot 40x100. One apartment vacant.

Asking \$20,000

JAMAICA

One family house, 7 rooms, four bedrooms, automatic steam heat, modern, low down payment to all, oil heat, F.H.A. and G.I. mortgages arranged.

Asking \$10,500

Daniel W. Johnson

LICENSED REAL ESTATE BROKER

APPRAISALS

RENTALS - MANAGERMENTS

200-23 LINDEN BLVD.

ST. ALBANS 12, N. Y.

LAurelton 7-8400

FARMINGDALE

(Nassau County)

\$8,990

Two family immediate occupancy. One or two apartments or live rent free with \$115.00 monthly income. Modernization, needed. Basement, Garage 100 x 100 plot. WON'T LAST LONG AT THIS LOW, LOW PRICE!!!

TRADE REALTY

338 Conklin St. (Hempstead Turnpike) Farmingdale Ch. 8-0022

INTERRACIAL

QUEENS

THIS WEEK'S SPECIAL

Vacant, 5 modern rooms, detached, newly decorated in A1 condition. A good buy at \$12,500. Terms of course, \$750 CASH — DREAM HOMES

1 - 2 Family Bungalows, Low Price.

F.H.A. or SPECIAL - TERMS

ST. ALBANS REALTY

130-21 Murdock, cor 200th St.

HO 5-0100

SOUTH OZONE PARK—2 fam house (Imperial) & garage. Excellent condition, 4 bedrooms, \$13,500. NO DN PAYMENT TO GL Johnson, 158-87 110th Rd., OL 4-6618

State Jobs

(Remain Open Continuously)

191. Senior clinical psychologist, \$5,840 to \$7,130. Vacancies at locations throughout the State. The work includes testing and interviewing patients and inmates, conferring with families of patients to gather information or to offer recommendations, and

preparing written reports. Minimum requirements are satisfactory completion of 30 semester hours with specialization in clinical psychology and one year of full-time experience in clinical psychology, and one further year of a satisfactory combination of education and/or experience. Fee \$5.

8051. Institution education supervisor, \$5,550 to \$6,780 a year, four vacancies in the specialties of general home economics, vocational, or mental defective teaching. Requirements are six semester hours in educational administration and/or eligibility for a teaching certificate in one of the specialties, and two years' teaching experience in such subjects. Fee \$5.

8050. Institution education director, \$6,450 to \$7,860 a year, one vacancy at Highland. Requirements include possession of, or eligibility for, a permanent certi-

ficate for service as principal of an elementary school or of a secondary school. Fee \$5.

8049. Youth commission area director, \$7,890 to \$9,540, one vacancy in New York City. Requirements, besides a bachelor's degree, include a satisfactory combination of four years of education and experience. Fee \$5.

8048. Supervising psychiatric social worker, \$5,140 to \$7,490, three vacancies at Willard, Wassaic, and New York City. Requirements include two years of graduate study in social work and four years of experience. Fee \$5.

8062. Supervising janitor, \$3,480

to \$4,360, three vacancies, one each at Brockport, Geneseo, and Syracuse. Requirements include either one year of experience and a high school diploma or two years of experience. Fee \$3.

8061. Head janitor, \$4,080 to

\$5,050. One vacancy each at Brooklyn and Syracuse. Requirements are either three years' experience including one year as supervisor or journeyman status in a recognized building trade. Fee \$4.

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God Free and Independent TO (1) MARGORIE DAY DOODY; (2) SHEILA MARY DOODY; (3) MAUREEN ANN DOODY; (4) ROBERT MICHAEL DOODY, an infant over fourteen years of age; and (5) COLETTE JENNIFER DOODY, an infant under fourteen years of age, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of ROBERT W. DAY, deceased, who at the time of his death was a resident of the City, County and State of New York, Send Greeting:

Upon the petition of THE CHASE MANHATTAN BANK, a New York corporation, with offices at No. 40 Wall Street, New York 15, N. Y.

You and each of you are hereby cited to show cause, before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 9th day of September, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of THE CHASE MANHATTAN BANK, as executor of the last will and testament of ROBERT W. DAY, deceased, should not be judicially settled.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable JOSEPH A. COX, a Surrogate of our said county, at the County of New York, the 15th day of July, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONOHUE
Clerk of the Surrogate's Court

CITATION—PETER, 1958
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To EDITH RUSSELL SWITZIG, if living, and if dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, assignees and successors in interest, administrators, legatees, devisees, whose names and places of residence are unknown, PERKINS ADMINISTRATOR, NEW YORK COUNTY the next of kin and heirs at law of GRACE OLMSTED CLARKE, deceased, send greeting:

Whereas, Rosa Mahon Davis, who resides at 110 East End Avenue, New York, N. Y. and Margaret Wells Hyde, who resides at 1355 Fifth Avenue, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 25, 1958, relating to both real and personal property, duly proved as the last will and testament of Grace Olmsted Clarke, deceased, who was at the time of her death a resident of 157 East 72nd Street, New York, in the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 28th day of August, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE JOSEPH A. COX, Surrogate of our said County of New York, at said county, the 18th day of July in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONOHUE
Clerk of the Surrogate's Court

LEGAL NOTICE

STATE OF NEW YORK
INSURANCE DEPARTMENT — ALBANY
I, Julius S. Wilkie, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ALLSTATE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1957, show the following condition:

Total Admitted Assets
\$397,278,037.72
Total Liabilities
\$250,314,026.93
Capital paid-up
\$2,000,000.00
Surplus and Voluntary reserves
\$128,964,010.79
Surplus as regards policyholders
\$70,964,010.79
Income for the year
\$301,137,385.95
Disbursements for the year
\$252,980,505.29

STATE OF NEW YORK
INSURANCE DEPARTMENT — ALBANY
I, Julius S. Wilkie, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the ILLINOIS FIRE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1957, show the following condition:

Total Admitted Assets
\$1,352,480.40
Total Liabilities
\$2,537,134.75
Capital paid-up
\$800,000.00
Surplus and Voluntary reserves
\$995,347.95
Surplus as regards policyholders
\$1,795,347.95
Income for the year
\$2,323,046.98
Disbursements for the year
\$2,728,534.03

STATE OF NEW YORK
INSURANCE DEPARTMENT — ALBANY
I, Julius S. Wilkie, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the MILLERS NATIONAL INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1957, show the following condition:

Total Admitted Assets
\$10,415,267.45
Total Liabilities
\$6,572,084.73
Surplus as regards policyholders
\$3,843,182.72
Income for the year
\$1,005,747.40
Disbursements for the year
\$6,024,050.98

STATE OF NEW YORK
INSURANCE DEPARTMENT — ALBANY
I, Julius S. Wilkie, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the OLD REPUBLIC LIFE INSURANCE COMPANY, Chicago, Illinois, is duly licensed to transact the business of insurance in the State of New York and that its statement filed for the year ended December 31, 1957, show the following condition:

Total Admitted Assets
\$24,314,529.79
Total Liabilities
\$19,025,451.19
Capital paid-up
\$1,250,232.00
Surplus and Voluntary reserves
\$1,825,296.60
Surplus as regards policyholders
\$5,119,128.00
Income for the year
\$21,137,945.94
Disbursements for the year
\$19,636,522.56

'58 MERCURYS
TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK
Also Used Car Closouts
'54 STUDE Cpe Automatic
'53 FORD Sedan Fordomatic
'53 OLDS Sedan Hydraulic
and many others
MEZEY MOTORS
Authorized Lincoln-Mercury Dealer
1229 2nd Ave. (64 St.)
TE 8-2700 Open Even

IN ADVANCE!
20% OFF
Manual Rates
TO PREFERRED RISK AUTO OWNERS
ON AUTO LIABILITY INSURANCE
COME IN, PHONE OR WRITE
STATE-WIDE INSURANCE COMPANY
A Capital Stock Company
152 West 42nd St., New York 36
BRyant 9-5200

LEFTOVER SALE!
Drastic Reduction on New
1957 PLYMOUTHS
BRIDGE MOTORS, Inc.
2346 Gr. Concourse, Bk. (183 St.)
CY 5-4343

HEADQUARTERS FOR USED CARS
We carry many fine Used Cars ranging from \$99 to \$2199.
JACKSON MOTORS CO.
Authorized DeSoto Plymouth Dealer
94-15 NORTHERN BOULEVARD
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IN YONKERS . . .
'58 ENGLISH FORDS
AS LOW AS **\$1495**
WILLS MOTORS
22 Riverdale Ave., Yonkers 3-5446
Lo. Mi.

EXCEPTIONAL BUY
'52 RAMBLER WAGON
CLEAN . . . \$395
MEYER THE BUYER
1875 Broadway (near 65 St.)
PL 7-0910

AUTO INSURANCE
\$20 DOWN - PLATES AT ONCE
8 MONTHS TO PAY
OPEN 10 A.M. TO 7 P.M.
SAT. 'TILL 4 P.M.
L. STARK
2505 7th Ave. (145th St.)
WA 6-6839

Nothing Down * Plates at Once!
Easy Payments
Any Car. Any Dealer. 10 Minute Service
BE 3-2290 OPEN SAT. XYZ Brokerage

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

FOR IMMEDIATE DELIVERY
'54 VOLKSWAGEN . . . \$700
'53 DODGE Sedan, clean, sharp . . . \$545
'52 BUICK Very clean . . . \$545
'51 CHRYSLER Clean . . . \$495
MEYER THE BUYER
1875 Broadway (near 62 St.)
PL 7-0910

BUY YOUR New or USED RAMBLER ON OUR CLUB PLAN AND SAVE \$\$
● RAMBLER SMASHES ALL SALES RECORDS
● Costs Less than most Foreign Cars.
● Priced from only \$1789. Immediate Delivery.
Learn all about our CLUB PLAN—Fill in and mail this coupon.

DE SALES RAMBLER MOTORS
(Oldest and Most Reliable Rambler Dealer in N. Y.)
1024 HUSHWICK AVE. BKLYN
GL 3-7100
Rambler Model & Yr. Desired
NAME
ADDRESS
TELEPHONE
CAR FOR TRADE

NEW AUSTINS \$1599
HONEST 45 MILES PER GAL. equipped with Heater, Defroster, Directional Signals
FULL 1 YEAR WARRANTY on PARTS & LABOR
BKLYN'S ONLY AUTH. DEALER
MG • AUSTIN-HEALY • MORRIS
Service on All Foreign Cars
KING SPORTCARS
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FOREIGN CARS
See it first at MEZEY

SAAB-93
ECONOMICALLY PRICED FOR CIVIL SERVICE EMPLOYEES
MEZEY MOTORS
In. Mt. AUTHORIZED LINCOLN-MERCURY DEALER
1229 2nd AVE. (64 St.)
TE 8-2700

JUST ONE LEFT BRAND NEW 1957 DE SOTO EXCEPTIONAL BUY JACKSON MOTORS CO.
Authorized DeSoto - Plymouth Dealer
94-15 NORTHERN BLVD. IL 7-2100
Terrific Pay plan. . . \$25.00 Down. PLATES in ONE HOUR. . . Open 'Till 9 P.M. DAVID HIRSCHORN. . . EV. 5-9728.

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For FREE information—Fill in and mail this coupon to:
Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7
Date
Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.
Car desired (New) (Used)
Model
Year
Name
Address
Telephone
The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

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We specialize in rebuilding motors for trucks & cars also automatic trans. Very low cost; all work guaranteed & can be insured. **SOLA AUTO REPAIR 2560 Morris Ave. (bet. 182-3 Sts.) Bk. LU 6-4974**

AUTO INSURANCE
PLATES AT ONCE—\$25 Down **JERRY BRODSKY**. (Open 10-9 P.M.) 605 W 125th St. Bm. 102 - BL 9-8090.

THE ONLY AUTHORIZED ENGLISH FORD IN THE BRONX
EXTRA SPECIAL DISCOUNT TO CIVIL SERVICE EMPLOYEES ON THE ENGLISH FORD LINE & NEW 1958 MERCURYS
GERHARD MOTORS
2260 E. TREMONT AVE. | 2431 BOSTON RD., BRONX
PARKCHESTER — SY 2-3350 | 2 Bkls N. Pelham Pkwy, KI 7-6565

YOU NAME THE TERMS YOU BUY HERE SIGN HERE AND PAY HERE
OUR INSPECTION — YOUR PROTECTION
ARMORY GARAGE 39th Year
DE SOTO PLYMOUTH DEALER
Home of Tested Used Cars
926 CENTRAL AVE. CORNER COLVIN 2-3381 ALBANY
Open Even. 'Til 10 P.M.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable from Boards of Examiners of separate at main post offices, except the New York, N. Y., post office, agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U. S. and the State accept applications if post-marked not later than the close of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

U. S. Jobs

(Continued from Page 8)

Medical Officer, \$9,387 to \$12,662 — Jobs are with the Panama Canal Company-Canal Zone Government Organization in the Panama Canal Zone. Announcement 414B.

Medical Officer, \$7,510 to \$12,770 — Positions are principally in the Indian Health Program in Western States and in Alaska. Announcement 360.

Medical Officer (Rotating Intern), \$3,100; (Psychiatric Resident), \$3,700 to \$4,500 — Jobs are in St. Elizabeths Hospital, Washington, D. C. Announcement 127B.

Medical Technician, Medical X-Ray Technician, \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 39.

Occupational Therapist, \$4,040 to \$5,470. Announcement 160B.

Occupational Therapist, Physical Therapist, Corrective Therapist, \$4,040 to \$5,985 — Jobs are with the Veterans Administration. Announcement 141B.

Physical Therapist, \$4,040 to \$5,470. Announcement 114B.

Professional Nurse, \$4,040 to \$9,890. Announcement 128.

Staff Nurse, Head Nurse, Public Health Nurse, \$4,040 to \$5,470 — Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska. Announcement 106B.

Veterinarian, \$5,430 to \$11,355. Announcement 143B.

SOCIAL AND EDUCATIONAL

Clinical Psychologist, \$7,030 to \$12,770 — Jobs are with the Veterans Administration. Announcement 430 (B).

Clinical Psychologist, \$7,030 to \$12,770. Announcement 417.

Clinical Social Worker, \$4,980 to \$7,030 — Positions are with the Veterans Administration. Announcement 129B.

Counseling Psychologist (Vocational), \$7,030 to \$11,355 — Jobs are with the Veterans Administration. Washington 25, D. C. Announcement 17 (B).

Counseling Psychologist (Vocational Rehabilitation and Education), \$7,030 and \$8,330 — Jobs

are with the Veterans Administration. Announcement 362.

Education Assistant (Agricultural, Industrial Arts or General Shop, Related Trades, General), \$4,980 — Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (57).

Educational Therapist, \$4,040 to \$5,985 — Jobs are with the Veterans Administration. Announcement 146R.

Elementary Teacher, \$4,040 and \$4,980 — For duty in the Bureau of Indian Affairs in various States and in Alaska. Announcement 390.

Education Research and Program Specialist, \$5,985 to \$12,770 — Announcement 162B.

Instructor (Guided Missiles-Radio - Wire - Radar - Photography), \$4,040 to \$5,985 — Jobs are at the Signal School in Fort Monmouth, N. J. Announcement 2-21-5 (53).

Research Psychologist, \$5,985 to \$12,770 — Jobs are in the Washington, D. C., area. Announcement 124B.

Social Worker, \$4,980 to \$5,985 — Jobs are in the Washington, D. C., area. Announcement 14.

Social Worker (Child Welfare, Juvenile Delinquency, Research, Medical Social Work), \$7,030 to \$9,890. Announcement 91 (B).

Social Worker-Public Welfare Adviser; Public Welfare Research Analyst-Public Assistance, \$5,985 to \$9,890. Announcement 86 (B).

Social Worker (Parole), \$4,980 — Jobs are in Federal penal and correctional institutions. Announcement 9-14-3 (57).

Social Worker (General), \$4,980 to \$8,330; (Child Welfare), \$4,980 to \$7,030 — Jobs are with the Bureau of Indian Affairs in Western States and in Alaska. Announcement 48B.

Training Instructor (Aerodynamics, Airplane Maintenance, Helicopter Maintenance, Maps and Charts, Navigation, Photogrammetry, Weather - Meteorology), \$4,980 and \$5,985 — Jobs are at Fort Rucker, Ala. Announcement 5-106-31 (56).

Training Instructor (Communications-Radio Equipment Maintenance), \$4,040 and \$4,980 — For duty at Scott Air Force Base, Ill. Announcement 7-46-4 (51).

STENOGRAPHY AND TYPING

Shorthand Reporter, \$4,490 to \$5,985 — Jobs are in the Washington, D. C., area. Announcement 136.

Stenographer-Typist, \$3,255 to \$3,755 — Jobs are in the Washington, D. C., area. Announcement 434.

TRADES

(All trades jobs are in the Washington, D. C., area unless otherwise specified)

Bindery Woman, \$1.70 an hour. Announcement 38 (B).

Boiler Fireman, \$1.86 to \$2.06

an hour. **Operating Engineer**, \$1.86 to \$2.31. Announcement 104.

Bookbinder (Hand Work) — Bookbinder (Machine Operations), \$2.86 an hour. Announcement 354.

Cylinder Pressman, \$3.11 an hour. Announcement 93 (B).

Printer-Hand Compositor, \$3.13 an hour. Announcement 94 (B).

Printer, Slug Machine Operator and Monotype Keyboard Operator, \$3.13 an hour. Announcement 65 (B).

Printer-Proofreader, \$3.13 an hour. Announcement 87 (B).

SAVINGS ON AUTO INSURANCE 30% 10%

ON COLLISION AND COMPREHENSIVE COVERAGE*

ON LIABILITY COVERAGE*

NOW WE DO IT For over 20 years we have insured the automobiles of our policyholders without the expense of maintaining soliciting agents or the customary agency system. There are no membership fees, no assessments or other charges of any kind.

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City _____

Age Single Married. Car is registered in State of _____

Location of Car (if different from residence address) _____

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Yr.	Make	Model (Dis., etc.)	Cyl.	Body Style	Purchase date <input type="checkbox"/> New <input type="checkbox"/> Used

1. (a) Days per week car driven to work _____ One way distance to _____ miles.

(b) Is car used in any occupation or business? (Excluding to and from work) Yes No

(c) Is car principally kept and used on a farm? Yes No

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Age	Relation	Marital Status	% of Use

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Rossiter New President Of Mental Hygiene Assn.

William Rossiter, R.N. of the Rochester State Hospital was elected president of the Mental Hygiene Employees Association at the annual meeting held at the Hotel Wellington in Albany, to succeed Emil Impresa of Brooklyn State Hospital.

Mr. Rossiter, who is also the Mental Health representative of the Civil Service Employees Association and president of the local chapter at Rochester State Hospital, will head the organization of institution workers in the D-department of Mental Hygiene. There are 37,000 State workers in this Department.

Representatives from the various institutions of the State of New York were present.

Others Elected

The other officers elected for 1958-59: Sam Cipolla, Craig Colony, 1st vice president; Arnold Moses, Brooklyn State Hospital, 2nd vice president; John Cottle, Pilgrim State Hospital, 3rd vice president.

The secretary-treasurer is to be appointed by Mr. Rossiter.

The board of directors, including one representative from each institution, will be elected prior to October 1 by the membership in each local unit.

Mr. Impresa presented an outline of the activities during the past year, noting the achievement of a 40-hour week for all institution workers, upgrading of certain titles in the institution salary structure, food service personnel not being required to take one meal at the institution, and improvement in the retirement plan.

A vote of thanks was extended to Mr. Impresa for the splendid job he had done throughout his term of office.

Present Objectives

A tentative program submitted for the coming year includes:

1. Salary increase.
2. A proposal to equalize the salary grades and titles.
3. 37½ hour week for office personnel.

4. Differential in pay for evening and night duty.
5. Promotional Series for Attendants.
6. Promote an increased annuity for better pensions.
7. Payroll deduction of dues.

Several resolutions dealing with institutional employees' salaries, hours, insurance, promotion, etc. were introduced for consideration.

Committee Is Commended

A. J. Cocco and his committee, consisting of Sarah Collins, Elizabeth McSwaney, and Salvatore Butero, were commended for the excellent job in preparing the

state of officers and making the final report of the nominating committee. Due to the absence of Mr. Cocco at the meeting, Mr. Butero acted as chairman.

The suggestion to hold the annual meeting and election in May or June was discussed by the delegates and consideration will be given to this matter by the newly elected officers.

Installation of officers will be made at the October dinner meeting, prior to the Civil Service Employees Association convention.

Benefits of Group Life And Accident Insurance Plans Are Described

More than 45,000 members of the Civil Service Employees Association participate in its low-cost Group Life Insurance program. This Plan is now available to members employed by the State, by the counties of Westchester, Chemung, and St. Lawrence, and the cities of White Plains, Putnam, Ogdensburg and Elmira.

Eligible members 29 years and younger can get Group Life Insurance under the Plan for 13 cents bi-weekly per \$1,000 of insurance. Proportionately low cost is also in effect for older members.

Claims under the CSEA Plan are paid within 24 hours after notice of death is received at CSEA Headquarters. No red tape is involved. Payment of premiums is arranged conveniently by payroll deductions.

CSEA maintains a constant vigil on the Plan to assure that members receive the utmost benefits thereunder. During recent years the Plan has been improved to provide, without payment of extra premium, 30% additional free insurance, minimum \$500; also double indemnity for accidental death and waiver of pre-

mium in event of total disability prior to age 60.

Refunds Obtained

During the last three years CSEA has arranged a refund to members insured under the Plan — this last year the refund amounted to a cash payment of four weeks premium to each insured member.

New employees can take out CSEA Group Life Insurance without medical examination if they apply within the first 120 days of employment with the state or political subdivision in which the Plan is installed. Other employees may apply and the examination necessary is at the expense of the Insurance Company.

Applications for CSEA Group Life Insurance can be secured from any CSEA Chapter; from CSEA Headquarters, 8 Elk Street, Albany, N.Y.; or from its Insurance Agency, Ter Bush & Powell, Inc., 148 Clinton Street, Schenectady, N.Y. Completed application should be sent promptly to CSEA Headquarters, 8 Elk Street, Albany, N.Y.

CSEA Accident-Health Plan Growing

More than 35,000 members of the Civil Service Employees Association employed by the State of New York and many political subdivisions now participate in the CSEA Accident-Health Insurance Plan. This Plan started in 1936 and provides CSEA members with an opportunity to secure income protection against disability resulting from accident or sickness at a lower cost than they can arrange otherwise. In addition, payment of premiums are arranged conveniently by payroll deduction.

The CSEA Accident-Health Insurance Plan is underwritten by the Travelers Insurance Company of Hartford, Connecticut, thru its Agency, Ter Bush & Powell, Inc., 148 Clinton Street, Schenectady, New York.

The CSEA Accident-Health Plan pays a cash monthly indemnity during periods of sickness or accident disability regardless of whether or not the insured member.

(Continued on Page 16)

Reclassification

(Continued from Page 1)

ilar action from the labor class to the competitive class last May.

There are nine warrant and transfer officer positions in the Executive Department's Division of Parole. Eight are filled. Employees in these jobs achieve competitive class status as a result of the Commission's action, but in the future, applicants must qualify through a competitive examination.

The names and work locations of those affected by the action are: Andrew Klein and Patrick G. Rogers, Albany; George E. Hahn and George J. Bower, Buffalo; and John F. Healy, John C. Earl, Andrew C. McDevitt and Francis J. Mullane, New York City.

A MOTHER-AND-SON ACT



(Photo by James P. Colantano)

Bill LaBarbera of Stony Point, and his mother, Mrs. Antoinette LaBarbera, are shown entertaining at the dinner of the New York State Civil Service Employees Association, at Lund's Riverside Inn, Pearl River. Mr. LaBarbera is embarking on a singing career in television.

Southern Conference

(Continued from Page 1)

vice president; Margaret O'Neill of the State Rehabilitation Hospital, 3rd vice president; Harriet C. Siers of Westfield State Farm, 4th vice president; Robert Soper of Wassaic State School, treasurer; and Joseph Grable of Napanoch Institution, sergeant-at-arms. Mr. Lamb was appointed secretary.

A talk on membership was delivered by Jack Solod of Woodbourne Prison.

The meeting was presided over by the retiring president, Nellie Davis of Hudson River State Hospital. In the absence of the treasurer, Margaret Killackey, secretary, submitted the financial report.

Guests representing the headquarters of the Civil Service Employees Association were Vernon Tapper of Syracuse, 3rd vice president of the CSEA, and Al Killian of Buffalo, 5th vice president. Harold Herzstein, CSEA regional attorney of the New York area; Francis M. Casey and Benjamin L. Sherman, field representatives, and William Scanlon, insurance representative of Ter Bush and Powell, also were special guests.

Kelly Serves as Toastmaster

Toastmaster for the dinner was John J. Kelly Jr., CSEA associate counsel, who was introduced by Nicholas Puziferri, president of the Rockland State Hospital chapter. Greetings on

behalf of the host institution were extended by Rockland's director, Dr. Alfred M. Stanley.

Honorary membership in the Southern Conference was bestowed on Assemblyman Wilson Van Duzer of Orange County by Mrs. Davis, in recognition of his efforts in behalf of public employees.

The new officers were installed by John F. Powers, president of the CSEA. He thanked Mrs. Davis for her two years of outstanding service as Conference president.

A gift from the members was presented to her by Mr. Lamb.

The invocation and benediction were rendered by the Rev. Ernest W. Churchill, Protestant chaplain at Rockland State Hospital.

Entertainment was provided by Bill LaBarbera of Stony Point, vocalist, accompanied at the piano by his mother, Mrs. Antoinette LaBarbera.

Dancing was to the music of Joseph Pagnozzi's Orchestra.

Members of the dinner committee were Sarah Collins of Letchworth Village, Ann Bossette of Harlem Valley State Hospital, Agnes Finn of the New York State Rehabilitation Hospital, Mr. Anderson and Mr. Bollman.

Members of the host chapter's arrangements committee under the chairmanship of Mary Bianchini, were Babette Slazenger, 1st vice president; Rebella Eufemio, secretary; Lillian Cullen, and Ivory Howard.

LOCAL GOVERNMENTS HAVE AUTHORITY TO ESTABLISH MERIT AWARD BOARDS

The Civil Service Employees Association was mainly instrumental in getting the Merit Award Board established several years ago. The Board was intended to encourage employees' interest in efficiency in government through devising ways and means of performing government operations more efficiently and economically. The Merit Award System in State government has worked successfully and has recognized the suggestions made by State employees by granting cash awards, certificates and in other ways. The suggestions put into effect as a result of the Merit Award System have saved the State many thousands of dollars throughout the years.

In various issues of The Leader photographs of winners and writeups of awards made under the State program have been published.

John F. Powers, CSEA president, expressed the gratification of his organization for Chapter 51 of the Laws of 1958 which permits city and villages to establish Merit Award Boards with authority to reward employees for suggestions that promote the efficiency of local government. This statute was sponsored by Senator Thomas Desmond and Assemblyman George F. Dannebrock at the request of the State Conference of Mayors. The Civil Service Employees Association endorsed

the bill during the 1958 legislative session and encouraged its adoption.

What The Law Provides

The new Law provides as follows:

(1) Any county, city or village is hereby authorized and empowered to establish a merit award board for the purpose of rewarding its employees for suggestions which result in a more efficient and economical operation of its government and may raise and expend moneys for the purposes thereof.

(2) In cities such board shall consist of the mayor, corporation counsel, and such councilmen as may be designated by the council and in counties such board shall consist of the chairman of the board of supervisors and such members thereof as shall be chosen by the board. In villages such board shall consist of the mayor and members designated by the board of trustees.

(3) Such merit award boards when so established shall make rules and regulations to provide for the rewarding of employees of the municipality for the purpose hereinbefore set forth.

(4) Nothing herein contained shall in any way add to or diminish the existing powers of the city of New York with references to establishment of a merit award board, and its powers.

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NYC Will Hold 16 More Tests; Rules Approved

Sixteen more examinations are to be opened by New York City as soon as the period for receipt of applications is set, dates will be published in The Leader. Meanwhile the City Civil Service Commission has approved the minimum requirements.

- The examinations:
- Open-Competitive**
 - Assistant landscape architect
 - Gasoline roller engineer
 - Housing community activities coordinator
 - Purchase inspector (equipment)
 - Sewage treatment worker
 - Speech and hearing therapist
 - Supervising street club worker
 - Psychiatric social worker

- Promotion**
 - Assistant architect, all departments
 - Assistant civil engineer, all departments
 - Assistant electrical engineer, all departments
 - Assistant geologist, department of Public Works
 - Assistant mechanical engineer, all departments
 - Bridge and tunnel sergeant, Triborough Bridge and Tunnel Authority
 - Civil engineer, Department of Marine and Aviation, Department of Sanitation, Office of the President of the Borough of Manhattan, Office of the President of the Borough of Queens
 - Senior inspector of borough works, Office of the President of the Borough of Manhattan

Brooklyn Postal List Nearly Ready

The first substitute clerk carrier registers for the Brooklyn, Jamaica, Flushing, and Long Island City Post Offices will be established next week. A total of 3,442 candidates passed the tests which were held June 7 and 14. The registers will contain the names of all of those from this group who are approved medically. About three-quarters of the eligibles will be on the clerk register, and the remainder will be on the carrier list.

EMPLOYEES ACTIVITIES

Greedmoor

The following employees are in sick bay: Joseph Anderson, Howard Chavis, Charles Rosen-dahl, Ernest Bognar, Larry Guarisco, Diederich Blohm and Leon Smith. The chapter hopes to see them all back on the job soon. Dr. Savitus is gloating over the air conditioner in his Nash. The last time we met him he was wondering what the poor people were doing. Leona Arendes, building 38, won first prize as "Baby Snooks" while on her vacation in Kingston. She and her daughter, Eloise Rendo of N building, had a nice time in the mountains. Won't it be nice when they fix both of the water coolers in both dining rooms? We talked to Mr. Scott about this and he told us "There ain't no moola for new ones and the old ones can't be fixed"—Please, Albany,—send us the money!!

Genesee Valley Armory

The Genesee Valley Armory Employees chapter, CSEA, held its dinner and installation of officers at the Avon Inn, Avon. Officers installed were: president, Charles Taylor; vice president, Jesse Scheon; secretary, Raymond Beisiegel, treasurer, John Granger, and delegate, Michael Hogan.

Five members with more than 25 years of service were presented certificates to commemorate the occasion.

Lieutenant Robert Kelsey of the NYS Armory in Genesee presented the 25-year certificates to the men. Major J. B. McManus, officer in charge & control at the East Main Street Armory, Rochester, was the principal speaker.

The officers present and their wives were guests of the armories at which they are stationed included Major McManus, Lieutenant C. Elam and Lieutenant R. Kelsey.

FIREMAN STUDY AID

The following continues the questions and answers in the last New York City fireman (F.D.) examination.

8. A fireman inspecting a small retail store for hazardous fire conditions is told by the owner that the whole inspection procedure is a waste of time and money. Of the following, the best action for the fireman to take is to (A) question the owner to prove to him how little he knows about the problem (B) explain to the owner the benefits of the inspection program (C) curtly tell the owner that he is entitled to his opinions and continue the inspection (D) ask the owner if he can suggest a better way of preventing fires (E) continue the inspection without answering the owner.

9. The officer in charge of operations at a fire has the responsibility for "sizing up" or evaluating the fire situation. Of the following factors, the one which would have least influence on the "size up" is: the (A) time of fire (B) contents of the building on fire (C) insurance coverage (D) amount of smoke (E) height of the building on fire.

10. When searching burning houses, firemen usually pay particular attention to closets and the space under beds and furniture. Of the following, the most important reason for this practice is that often (A) information about the cause of the fire may be found there (B) children try to hide from danger in those places (C) dogs and cats are forgotten in the excitement (D) people mistake closet doors for exits (E) valuable possessions may be found there.

11. When fighting fires in New York City, it is most important for a fireman to realize that in the winter (A) the water supply is more plentiful (B) cold water is more effective than warm water in putting out fires (C) snow conditions may delay fire apparatus (D) water in hose lines not in use may freeze (E) many fire are caused by heating equipment.

12. Suppose you are a fireman making an inspection of a factory. During the inspection, the factory manager asks you a technical question which you cannot answer. Of the following, the best procedure for you to follow is to (A) tell him you are not there to answer his questions but to make an inspection (B) guess at the answer so that he won't doubt your competency (C) tell him you don't know the answer but that you will look it up and notify

him (D) give him the title of a textbook that probably would contain the information (E) change the subject by asking him a question.

13. While performing building inspections, a fireman finds a janitor in the basement checking for a gas leak by holding a lighted match to the gas pipes. Of the following, the fireman's first action should be to (A) reprimand the janitor for endangering life and property (B) explain the hazards of this action to the janitor (C) report the janitor to his superior as incompetent (D) tell the janitor to put out the match (E) issue a summons for this action.

8.E; 9.C; 10.B; 11.D; 12.C; 13.D.

LIBERAL PARTY ENLARGES ALBERT MARGOLIES' DUTIES

Albert Margolies, recently appointed publicity director of the Liberal Party, has also been named director of research and legislation.

Mr. Margolies, who for years was engaged in public relations in the commercial, industrial and entertainment fields, holds a law degree from New York University. He also attended Yale and the Sorbonne.

DENTAL HYGIENISTS NEEDED

The New York City Department of Personnel continuously seeks dental hygienists, \$3,250 to \$4,330 a year. Possession of a New York State dental hygienist's license at the time of filing is required.

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Thruway Overtime Checks Now Give All the Facts; CSEA Request Granted

ALBANY, July 28 — The Civil Service Employees Association has just won another gain for employees of the State Thruway Authority. Effective immediately all Thruway overtime checks will be issued with stubs accompanying them and indicating the period of time the pay covers, besides the deductions which are for retirement, withholding tax, and Social Security, and the gross and net pay. Previously overtime checks were issued without any of the information so important to the employees.

Letter From Tinney

William Tinney, director of administrative services of the Thruway Authority, wrote to John F.

Powers, president of The Civil Service Employees Association, regarding this innovation as follows:

"In previous meetings with representatives of the Civil Service Employees Association, the matter of providing payroll deduction information for overtime pay checks has been discussed.

"As you know, these checks are issued without stubs, and this has been a source of some concern to employees since an itemized statement of deductions from the gross overtime pay were not provided with these checks.

"You were advised that the Authority would study this matter with a view to providing a solution to it, and I am now happy to inform you that, beginning

with overtime checks issued in August for the payment of July overtime, a separate tabulating card will be furnished to each employee with his overtime check itemizing the deductions from that check. A sample of the card which will be furnished to employees is enclosed herewith for your information.

Pleased To Comply

"This particular problem, while seemingly minor, has been a matter of concern not only to our employees, but to the management of the Authority.

"I am pleased to be able to tell you that we have now been able to work out this problem in a manner which I am sure will be satisfactory to everyone."

MENTAL ILLNESS COVERED BY HEALTH PLAN, FALK REMINDS

ALBANY, July 28 — Health insurance coverage for mental illness is already covered under the State health insurance plan, Alexander A. Falk, President of the State Civil Service Commission and Chairman of the Temporary Health Insurance Board which developed and now administers the health insurance program, pointed out.

"I note that Superintendent of Insurance Julius S. Wikler has commented publicly on the desirability of incorporating coverage for mental illness in all Blue Cross plans," said a statement issued by Chairman Falk.

"The State already includes in the health protection it offers employees and their families provision for both hospitalization and treatment of mental illness.

"This matter was given careful consideration when the State plan was developed. It had the close attention of the Temporary Health Insurance Board, composed of prominent authorities in the health insurance field and State officials.

How Much Coverage Is Provided

"Since last December 5, when the State program was put into

effect, hospital coverage has been provided for 30 days in a general hospital. Additional hospitalization may be covered under the 'major medical' expense benefit portion of the program.

"Coverage is also provided under the major medical program for treatment in cases of mental illness where a patient is not disabled. These include services at home and in the doctor's office.

"Our contracts specify, of course, that treatment must be prescribed by a properly qualified doctor, and that expenses must be reasonable ones for necessary services.

"Otherwise the same limitations obtain as for other types of necessary treatment of illness. The maximum for a covered person in any one year is \$7,500, and the lifetime maximum is \$13,000.

"The State program now provides protection for an estimated 200,000 persons in employee families. More than 77,000 employees are enrolled. A potential 225,000 employees of local government units in New York State may share in the benefits of the program after October 1 if their employers elect to participate."

REHABILITATION HOSPITAL AIDES WIN AWARDS



Twenty-five years service pins were presented to four employees of the State Rehabilitation Hospital. Pictured at the ceremonies are, from left: Patrick Curran, dietary department; Nora Johnston, housekeeping department; Dr. Seymour S. Bluestone, director of the hospital; Anna Long, nursing department; and Thomas Cleary, hospital school.

Vested Rights

(Continued from Page 1) such as 40 or 45. Certainly employees who stay in the service, many beyond retirement age, should be protected by a vesting arrangement whereby their beneficiaries, if they become deceased, get advantage of the pension part of the retirement program as well as the contributions made by the employee. In all fairness, the ordinary death benefit under the retirement system, or part of it,

should be continued after retirement.

"Though state employees we will have to wait until the next legislative session to see the outcome of the recommendations by the State Commission on Pensions, at least the report of the Commission is to be commended for frankly recognizing some of the inadequacies in our present retirement system.

"The founders of our Association were responsible for establishment of the Retirement System in 1921. Our organization has throughout the years taken a major part in the various improvements in the Retirement System since that time. During recent years our Association has sponsored many improvements in the Retirement System which our members felt would have modernized the benefits of the System and brought them in line with the advances made in private retirement systems during the past few years. Our Association during the coming legislative session will do its utmost to attain the various improvements in the State Retirement System to bring it in line with modern pension plans elsewhere."

Loretta Mattimore Retires on a Pension

Loretta A. Mattimore retired from the State Health Department. She started with the Department as a junior stenographer in the Office of Vital Statistics and was promoted to senior stenographer in 1939.



Loretta Mattimore

EMPLOYEES ACTIVITIES

Brooklyn State

Our deepest sympathy to George Cooker on the recent loss of his mother.

The patients' day was made brighter by the donation of a box of candy for each patient through the Jerry Vogel Foundation in honor of Charlie Ward. Mr. Vogel makes these donations very frequently and the patients are very appreciative of his kind generosity.

The following employees are ill in sickbay and we hope their stay there will not be long: Andy Prainito, Sam Lorimer, Dr. Alvarez, Deserti Alexander, Annie Carroll, Adele Broderick, William Ducas.

Our best wishes go with Dr. and Mrs. Oresti Chiaffitelli who recently resigned from the hospital.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Insurance Benefits Explained

(Continued from Page 14) ber is hospitalized. This differs from the benefits paid under the State Health Plan which pays hospital, medical and surgical bills incurred to the extent provided under such Plan. The benefits of the CSEA Accident-Health Plan and the State Health Plan do not duplicate each other.

CSEA maintains a constant vigil in its Accident-Health Program to assure that members insured thereunder receive full benefits due to them. During recent years the Plan has been constantly improved as to benefits. The maximum for sickness disability benefit was raised from one year to two years; the maximum accidental death and dismemberment benefit was raised from \$500 to \$2,500; policyholders

under age 60 have been given an additional 15% accident and sickness disability — all these improvements were made without increase in premium cost.

The CSEA Accident-Health Plan has several unique features. Individual policies issued under this Plan cannot be cancelled when the member becomes a bad risk as is the frequent practice of many insurance companies who issue individual Accident-Health Insurance coverage. Policies issued under the CSEA Plan can be cancelled only if the member reaches age 70, terminates employment with the state or other political subdivision in which the Plan is installed, fails to pay premiums, ceases CSEA membership, or if all the policies under the Plan are cancelled at one time. Of course,

the latter action is a very remote possibility in view of the large number of CSEA members covered under the Plan. The CSEA Plan provides very broad Health and Accident Insurance protection and contains very few exceptions of coverage.

Any employee of the state, or political subdivision in which the Plan is installed, who is age 59 or younger can apply for the CSEA Accident-Health Plan. Applications may be obtained from any CSEA Chapter; from Ter Bush & Powell, Inc., 148 Clinton Street, Schenectady, N.Y.; or from CSEA Headquarters, 8 Elk Street, Albany, N.Y. Completed applications should be sent promptly to Ter Bush & Powell, Inc. at the address indicated.