

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, July 23, 1957

Price Ten Cents

U. S. Explains
For State and

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CAPITOL STATION
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See Page 13

They'll Lead Rochester Chapter



Rochester chapter of the Civil Service Employees Association has elected the above group to serve as officers for the coming year. Francis W. Straub, of Milk Marketing, was chosen president. Other officers are Raymond A. Welch, Tax & Finance, first vice president; Samuel Cristanello, Employment, second vice president; Terry A. Presutti, Law, secretary; Walter Corcoran, ABC Board, treasurer; Sol C. Grossman, Housing, delegate, and Melba Binn, Vocational Rehabilitation, alternate delegate. Mr. Grossman and Earl Struke, as past presidents, are on the executive board.

Health Plan Moves Along; Three More Steps Taken

ALBANY, July 22—Health Insurance coverage for state employees and their families moved closer to actuality this week, with these developments:

1. State officials have met with representatives of the insurance carriers to iron out final details of the contracts.
2. A meeting of the State Tem-

porary Health Insurance Board is slated for early August to approve the contracts.

3. Civil Service officials are preparing the application forms, which state workers will use in signing up for the coverage.

For the past several weeks, The Leader learned, Civil Service Department staff members have

been studying contract terms as submitted by the Metropolitan Life Insurance Company, Blue Cross and Blue Shield and the Health Insurance Plan of New York City.

The contracts, once approved by the board, will provide hospitalization, basic medical and surgical coverage and major medical protection at an estimated cost to single employees of \$31 a year and \$105 for employees with families.

In the final review of the contracts, the department was aided by Raymond Harris, counsel to the State Insurance Department, whose services were "loaned" to the Health Board for the project.

Administration of Program

Preparations for administering the program are well underway, it was learned. Once the Health Board signs the contracts, the Civil Service Department's Personnel Services Division will assume administration of the program.

The signing of the contracts is expected to take place in early August. The next step in providing actual coverage will be distribution of application forms to state employees.

The present time table calls for distribution of application forms during the final two weeks of August. A 16-page booklet explaining all details of the program also will be given each state employee at the same time he receives the application form.

It is planned to call a meeting of personnel officers for each state department and agency. The application forms will be given to each agency for the canvass of their employees.

Under the program, the state will pay part of the cost. The state's share is expected to be about \$31 a year for single employees and \$73 for those choosing family coverage.

Alexander A. Falk, president of the Civil Service Commission and chairman of the Temporary Health Board, announced recently that state employees who retire after start of the program will be given an opportunity to continue their coverage, provided they have had five years of state service.

Target Date

The present "target" date for start of the program is September.

For employees who are now retired or who retire before coverage begins, plans have been made to permit their inclusion in the program. However, a separate contract must be negotiated for this group and the benefits will differ somewhat from those received by employees who are in service at the time the plan goes into effect.

Employees or their covered dependents who are ill at the time the program gets underway will be eligible for hospitalization and basic medical and surgical coverage, but will not be able to obtain major medical coverage for the current illness.

Other aspects of the plan, now

(Continued on Page 16)

Retroactive Coverage On Active Period Is Sought

ALBANY, July 22 — Edward G. Sorenson, director of New York State's Social Security Agency, flew to Washington, D. C. last week on a special mission.

At the direction of State Comptroller Arthur Levitt, Mr. Sorenson conferred with federal officials to seek a favorable ruling to allow retired members of the State Employees and Teachers' Retirement system, who have returned work, to obtain Social Security credit for their services during the period of retroactive coverage.

Under the present ruling, Mr. Levitt pointed out, members of a public retirement system who have

changed their status by returning to work can not obtain credit for their employment during the years of 1956 and 1957. This is the period for which retroactive coverage has been granted.

Subdivisions Affected

The ruling the Comptroller seeks would also be applicable to employees of political subdivisions who have retired from a local pension system.

During the recent special session of the Legislature, the state's Social Security Law was amended to grant members of public retirement systems the right to obtain Social Security credit for the time they were employed despite the fact that they have retired.

A favorable ruling, Mr. Levitt said, would "eliminate a grave injustice to employees who have returned to active service and are entitled to the full benefits of Social Security including retroactive coverage for the period they were actively employed." He added:

"Not to grant such coverage would result in lower Social Security retirement benefits."

McFarland Gives Charter To Potsdam Teachers Group

The first regular meeting of the newly organized CSEA chapter of Potsdam State Teachers College was held on July 21.

The first order of business was the installation of the officers by Jesse B. McFarland, Senior Administrative Assistant of the Association.

The officers are, President, Dorothy Klein; first vice president, Arling Heath; second vice president, Harold Conant; secretary, Earl Hutchison; treasurer, Charles Martin; delegate, Richard Margison and alternate, Victor Minotti. Mr. McFarland presented the charter of the new chapter to President Klein.

For many years the majority of employees at this College have been members of the Civil Service Employees Association but have had no chapter organization prior to this time. We look forward to greater activity and anticipate with pleasure our participation in Association meetings and deliberations.

Questions answered on civil service. Address Editor, The LEADER 97 Duane Street, New York 7, N.Y.

Falk to Be Guest Of Western Conference

President Alexander A. Falk of the State Civil Service Commission, will be honored by the CSEA Western Conference at a summer meeting Wednesday, August 7 at the Park Lane, Delaware Ave. and Gates Circle, Buffalo, and will be guest speaker at the conference.

Among other dinner guests will be John Powers, CSEA President; Joseph Feilly, First Vice President; Vernon Tapper, Fourth Vice President; and Harry Fox, Treasurer. Cocktails will be served at 6:30 p.m. followed by dinner at 7:30.

It is hoped that a large number of CSEA members will be present to honor Mr. Falk.

The Buffalo Chapter is host to the Conference meeting and Jeanette Finn is chapter president. Send your reservations to Arlene Holzer, Conservation Department, Room 304, State Office Bldg., Buffalo, N. Y.

St. Lawrence Host To MH Directors; Harriman Visits

St. Lawrence State Hospital was host to the Directors' Conference of the Department of Mental Hygiene last month. The occasion also marked the return to "home base" for several of the doctors attending—Dr. Etling and Dr. Hunt, former directors, and Drs. Worthing, O'Donnell, Eberman and Watts, all on the staff at one time.

The Conference was divided into groups who inspected the East Side, West Side, Flower Building and Crafts Building to see first hand the operation of the Open Door wards. There was a panel discussion in which each member spoke about the beginning and maintenance of the "open door" with its advantages. On the panel were Eldred Edgerton (Supervising Nurse), Mrs. Ella Lesperance (Head Nurse), Mrs. Salina Grenon (Supervising Nurse), Mrs. Katherine Marlowe (Staff Attendant), Mrs. Irene Holmes (Staff Attendant), Mr. Anthony Kelly (Head Nurse), Mrs. Betty Bray (Head Nurse), Mrs. Mary Kinney (Instructor of Nursing), Mr. George Needle (Head Nurse), Mr. Everett Crowell (Senior Pharmacist), Mr. Fred Erwin (Recreation Supervisor), and Miss Irene Cunningham (Supervising Occupational Therapist). Dr. Snow acted as moderator.

Harriman Visits

Governor Harriman honored this hospital by a visit on June 29. He visited the "open door" areas in Flower Building, visiting with the employees and patients, and following a tour of the

grounds, he and his party, including Mayor Lea W. Keyes of Ogdensburg and Mr. J. Howard Brown, President of the Ogdensburg Chamber of Commerce, and other dignitaries, were guests at a reception at the home of Dr. and Mrs. Snow.

Robert Barrie, Executive Director, and William T. Beatty, Assistant Executive Director, New York State Society for Mental Health, visited the hospital to observe the "open door" and community relationship policies carried on at St. Lawrence State Hospital.

Miss O'Connell Permanent As Superintendent

ALBANY, July 22 — Commissioner Thomas J. McHugh announced the permanent appointment of Genevieve O'Connell as superintendent of the Western Reformatory and the Albion State Training School for Girls.

Miss O'Connell, who has been serving as provisional superintendent, achieved a mark of 89 per cent in a civil service examination for the position.

She is a graduate of the University of Buffalo, School of Social Work, and has had extensive experience in police, parole and probation work. She was formerly the associate probation examiner in charge of training for the Division of Probation, Department of Correction.

ST. LAWRENCE COUNTY PICNIC

The St. Lawrence County chapter of the Civil Service Employees Association has extended an invitation to all members and friends to pack a lunch and join the chapter picnic on Sunday, July 28.

The outdoor event will be held at 1 p.m. at Lazy River, Hermon, N. Y. Entertainment will be provided.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

HOUSING FIREMAN TO CLOSE

Filing for the position of Housing Fireman will close Monday, July 29. No applications will be accepted after that date with the exception of those sent by mail that are postmarked by midnight of the 29th.

The job paying \$3,500 with annual increments of \$180 to a maximum of \$4,580 provides excellent promotional opportunities within the New York City Housing Authority as employees in the title of Housing Fireman are eligible for promotion examination to Assistant Resident Buildings Superintendent with a salary range of \$4,850 to and including \$6,290 per annum. Employees in this occupational group may, by successive promotion examinations, reach the title of Resident Buildings Superintendent with a salary range of \$6,050 to and including \$7,490 per annum.

Minimum Requirements

There are no formal educational requirements but applicants are required to have the following: Six months of operating heating and hot water systems; or not less than three months of recent full time experience plus not less than six months of successful related education in an accredited school (three months of acceptable practical experience will be credited for six months or related education); or not less than one year of successful related education in an accredited school in a course which combines classroom work with practical experience.

Applicants must not have passed their fifty-fifth birthday by July 9, 1957, and must pass a performance-oral examination to be given on September 20. This test weights 100 with 70 per cent required to pass, will be conducted in an oil fired low pressure plant and will consist of practical questions concerned with the duties of the position. A qualifying written test may also be given.

Candidates will be required to pass a qualifying medical test prior to appointment.

Woman Admiral Addresses Nurses

Lucille Petry Leone addressed the graduating classes of five Rochester Schools of Nursing at the traditional joint graduation ceremony held recently at the Eastman Theater in Rochester.

As assistant surgeon general, Mrs. Leone is also the only woman Rear Admiral of the United States Navy as well as holding the position of chief nurse officer of the Public Health Service of the Department of Health, Education and Welfare.

Among the 142 nurses graduated in this ceremony were the following graduates of the Rochester State Hospital School of Nursing: Dominic Di Giovanni, Mildred Kehrer, Patricia Kelly, John Lennertz, Nancy Molner, Myra Swan, Kristine Watson, Nancy Wawro and Nancy Wing.

IBM KEYPUNCH COURSE OFFERED BY MONROE

The Monroe School of Business East 177th Street, Bronx, is offering special training for the IBM keypunch examination recently announced by the New York City. The salary range is \$2,750 to \$3,650. There are no age or education requirements. Applications must be filed by July 29 with the Department of Personnel, 96 Duane Street, New York 7, N. Y.

Operation "Big Flow" At Brooklyn Army Terminal



Blood donors at the Brooklyn Army Terminal Blood Drive pick up their empty containers from Red Cross nurses before giving blood during the drive held there recently. From left, standing, are Rose Sheehan, Master Sergeant C. H. Finck, Charles Bellew, and Jennie Moore. The Red Cross nurses are Mrs. Robert Cort, and Lillian Begun. A total of 390 pints of blood was collected from civilian and military personnel of the Army, Air Force and Navy serving at the Terminal.

Public Administration City Police, Fire Pay Rises, Forces Increased

Cities are hiring more policemen and firemen and paying them higher salaries, the International City Managers' Association reports in the "1957 Municipal Year Book," just published.

Year Book tabulations show that newly-hired firemen are paid on the average from \$40 to \$261 per year more than recruits were paid in 1956 (depending on the city's size). Police recruits earn an average of \$51 to \$326 more per year than the year before.

Maximum salaries also rose, currently averaging \$5220 for policemen and firemen in cities over 500,000, tapering down to \$4,000 maximum for policemen and \$3960 for firemen in cities of 10,000-25,000.

Cities employed more fire and policemen in late 1956 than in 1955, too, the Year Book showed. The average city in 1956 had 1.40 firemen per 1,000 population compared to 1.35 in 1955, and 1.53 policemen per 1,000 population compared to 1.48 in 1955.

Ten Honored for Government Service

Nine career administrators of state, city and federal government units and a former mayor of Los Angeles won awards this summer for improving the effectiveness of their government units.

The awards were given by six chapters of the American Society for Public Administration, a professional organization of government administrators.

Frank M. McLaury, Director of Michigan's Accounting Division, won the Michigan Capital (Lansing) chapter's award for reducing the division's personnel more than 15 percent over a seven year period while the workload doubled. He also cut voucher handling time from three weeks to 5½ days, installed cost accounting and property inventories.

James C. Hodges, Assistant Director for Administration in the Michigan Department of Mental Health, won the chapter's award for government executives under 35. He spearheaded a training program for supervisors and for persons who would become business managers of state hospitals at a time when there was a serious shortage of institutional management people.

Minnesota's Commissioner of Administration Arthur Naftalin was singled out by the Minnesota chapter for his leadership of the most comprehensive study of Minnesota government ever made—the Minnesota Self-Survey conducted by state employees, legislators, and union and business leaders.

A Salk polio vaccine expert and a teacher of retarded children won awards from the New York state Capital District chapter in Albany. Dr. Robert F. Korn, who assisted in coordinating the vaccine study and was deputy director of the vaccine evaluation program received the Alfred E. Smith award. Mrs. Marie Yegella won the Charles E. Hughes award for developing instruction methods that have greatly raised the abilities of mentally retarded children in the Wassau State School, New York.

City Earns \$2.50 Per Person By Investing Funds

With interest rates high, cities can jack up revenues by investing idle funds, Saginaw, Michigan's finance director advises in "Public Management," magazine of the International City Managers' Association.

Saginaw last year earned more than \$250,000 in interest, better than \$2.50 for each citizen, he reports.

Through careful planning of investments and close watch on spending needs each week, the city keeps its funds earning money right up until they are needed.

U.S. Treasury Bills have been most convenient for Saginaw's short-term investments, he writes.

Dr. Haddon Heads Driving Center

ALBANY, July 22—Dr. William Haddon Jr. is the new director of the state's Driver Research and Testing Center, a joint undertaking of the Health Department and Motor Vehicle Bureau.

Dr. Haddon succeeds Dr. Donald L. Toker in the \$12,500-a-year post. Dr. Toker had served as acting director while on loan from the U.S. Public Health Service.

The center was established to conduct research into the human factors involved in highway accidents. Dr. Haddon recently graduated magna cum laude from the Harvard School of Public Health.

Other personnel include: Gloria Boyer, Civil Service; Charles D. Brown, Health; Anthony O. Carter, Employment Division; Irving Charney, Workmen's Compensation; Robert A. Jones, Public Works; Bernadine L. Cole, Workmen's Compensation.

Daniel H. Key, Public Works; Jeanne S. Kantor, Workmen's Compensation; Jonas Lacks, Tax; Nicholas Montalbano, Workmen's Compensation; Frank Brunetto, Employment Division; George E. Haggerty, Tax; Anna Lansley, Health.

Robert H. Johnstone, Education; Kathryn Kronenberg, Employment Division; Theodore Y. Proskin, Tax; Paul H. Berry, Health; Max Fehder, Employment Division; Tremain M. Hughes Jr., Employment Division; David Hurwitz, Employment Division; Brenda K. Dublin, Social Welfare; Murray Lipsky, Law and Helen McGraw, Health.

SPEED DE-EMPHASIS PRAISED

ALBANY, July 22 — State Safety Director Michael H. Prentergast has commended the Automobile Manufacturers Association on its decision to de-emphasize speed and power in sales advertising.

A resolution was passed earlier this year by the Police Advisory Board urging a legislative probe of the nationwide "horsepower race."

ST. ALBANS HOSPITAL SEEKS REGISTERED NURSES

The United States Naval Hospital, St. Albans, New York City, is seeking registered nurses for permanent or temporary appointment at \$3,670 per annum. There are step increases of \$135 per annum.

Appointees will serve in the delivery room, nursery and female wards of the dependents service of the hospital.

Apply by telephone to the Civilian Personnel Office, Jamaica 6-1000, extension 285, to make an appointment for personal interview.

UNCLE WETHBEE'S COLUMN



Diaper-League Baseball

Sooner or later every young father will have to diaper his baby. To save embarrassment and a lot of pin pricks, I will give you an easy method.



Consider the diaper as a baseball diamond. In diapering, you take second base and fold it down to home plate. Then you lay the baby on it, fold first and third base over the baby's tummy, bring home plate up to meet the other bases. Then pin all bases together.

The best plan, of course, is not to be around at diapering time, especially if your wife prefers the "square" method. Go out to the ball field, if you can . . . or anchor yourself in front of the TV set and tell the little woman you can't possibly be disturbed.

What's your favorite team? Catch it on TV with the help of dependable Con Edison electricity. Television and electricity make a perfect "team," too.

Uncle Wethbee

See Uncle Wethbee and Tax Antics on TV Mon. thru Fri., WBCA-TV, Ch. 4, 11:10 p.m.

Con Edison

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Nassau County Names 3 To New Appeals Board

A Board of Appeals to review ratings and salaries of Nassau County employees under the new Civil Service reclassification plan was named last week by Nassau County Executive A. Holly Patterson. It is comprised of George Greenstein of Mineola, chairman, Clarence Southard of Lattingtown and Edward M. Edel of Hempstead.

The Board of Appeals, according to Mr. Patterson, "will review all requests for changes in grades and salaries, make recommendations to the Nassau County Civil Service Commission which has final jurisdiction. The Board will formulate rules and regulations, prepare the form of application for review, set a reasonable time limit within which an application for review must be made."

Binghamton Office Wins WCB Plaque

A safety plaque was awarded to the Binghamton office of the Workmen's Compensation Board on July 18, in recognition of the outstanding safety record of its employees during the past year.

Honorable Isidore Siegel, member of the Workmen's Compensation Board, made the presentation at the Binghamton office, 221 Washington Street. John J. Hannigan accepted the plaque in behalf of the Binghamton office employees.

Plaques are given each year by the State Insurance Fund for presentation to those offices which have excellent safety records and show outstanding effort in maintaining and improving safety conditions.

GEORGE A BRENNER WESTCHESTER SURROGATE

ALBANY, July 22 — Governor Averell Harriman has appointed George A. Brenner, 53, of 34 Pershing Avenue, Yonkers, as Westchester County Surrogate, to succeed the late Samuel Falle who died June 29.

Mr. Brenner was graduated from Fordham University in 1925 and received his law degree from the Fordham University Law in 1928. He received a degree of doctor of juridical science from New York University in 1932. During 1955 he served by appointment of the Governor as County Judge of Westchester County.

MARINE EMPLOYEES GET A PAY RAISE

A pay increase for civilian marine employees on general harbor craft and stake boats has been instituted at the Brooklyn Army Terminal. The wage increase which affected 76 employees was authorized by the Army-Air Force Wage Board based on prevailing wages in the maritime industry in the New York area for similar work.

The increases range from \$510 a year for oilers and deck hands to \$650 a year for masters.

SECOND CHANCE FOR A POLICE ASPIRANTS ASKED

Editor, The Leader:

I think it's very decent of the New York City Civil Service Commission to give a second opportunity to those men who were absent from medical or physical examinations for patrolman (P.D.), Police Department, but what about the 114 men who reported when notified, but because of lack of time for preparation, failed to qualify? These men, too, would welcome a second chance to prove themselves.

T.M.J.

George Greenstein, chairman, is a deputy County Attorney who has been assigned to Civil Service since 1954.

Clarence E. Southard, second member, is executive assistant to Nassau County Commissioner of Public Works John C. Guilbert.

Edward M. Edel is a member of the graded Civil Service reclassification. He is a senior tax clerk in the office of Nassau County Treasurer H. Bogart Seaman.

The new Board of Appeals will be called for its first meeting within a few days, Mr. Patterson announced.

Irving Flaumenbaum, president of Nassau chapter, Civil Service Employees Assn., declared the chapter is waiting for word on the operating procedures of the board.

Buffalo Unit Laying Plans For A Picnic

On Saturday, August 10, the Buffalo State Hospital employees will hold their picnic at Ellicott Creek Park. Plans are being made to have this picnic a big success. There will be games, a horseshoe tournament, prizes and plenty of hotdogs, hamburgers and refreshments for all.

Jim Murray, President, who is not running for election this year, wishes to thank all the officers for their help and cooperation in making his two years as president, so successful. Especially Veronica McKillen, who has done an outstanding job as Treasurer.

The membership committee has done a terrific job in building the Chapter membership to an all time high. This was only possible through the cooperation of all who worked so hard for the committee. Judith McFadden deserves much praise for tasks she performed as chairman of this group.

Praise for Workers

Any Chapter's success depends on the cooperation between officers, Executive Council and members. Much thanks is due the people who worked so hard to build "The Buffalo State Hospital Chapter" where it is today. Ken Blanchard former president; Harold Litzenburg, delegate; Fred Conley, former treasurer (now advisor); George Rohan, Anna Allen, Madeline Masseo, Al Volk, Betty Kaminski, Ed McSweeney, Sarah DaRe, Mary Young, M. Treadway, B. Schultz, K. Caudill, J. Kleta, Mrs. J. Caudill, and many other employees who have devoted their time to work for the Chapter.

Jim Murray, is at present, appointing a nominating committee to select candidates for the election of officers, to be held in October. Any member wishing to run for office should submit his or her name to their building representative to be presented to the committee.

Ed Courtney Dies

A sad note was injected into the news of our Chapter when Edward Courtney, member of the Executive Council, and well-liked by all employees, passed away. He is missed by all his friends and fellow C. S. E. A. members.

Thomas Rielly and Elva Weinnick, active members of our Chapter, have also passed away and the officers and members wish to

Army Seeks Civilians As Engineers

The New York District, Corps of Engineers, seeks to fill the following jobs:

Marine engineer (general and electrical), GS-11, \$7,035 a year; duty station, New York City; \$12 when traveling. Requirements: A mechanical or marine engineering degree, plus two and one-half years experience related to electrical designing, developing and research in the marine field.

Construction engineer, GS-7, \$5,335; duty station, New York City. Requirements: engineering degree or four years of appropriate experience or education and experience giving a technical knowledge comparable to that which would have been acquired through successful completion of a full 4 year college course, plus six months engineering experience in the construction field, including preparation of specifications and cost estimates.

Construction management engineer, GS-9, \$8,115; duty station, New York City. Requirements: Engineer degree or four years of appropriate experience or education and experience giving a technical knowledge comparable to that which would have been acquired through successful completion of a full four year college course, plus one and one-half years engineering experience in the construction field involving waterway projects.

Apply to Mr. Pagliaro of the Personnel Branch, 111 East 16th Street, New York 3, N. Y., or telephone him at SPring 7-4200, Extension 351.

express their sympathy to their families, and that we who knew and worked with Tom and Elva, also share their grief.

Efforts to persuade Jim Murray to run again for office have met with failure. It seems Jim is getting married in September. The members wish Jim and the future bride, Virginia Sobkowiak, senior steno, the very best of luck.

CARRYING COALS TO NEWCASTLE



State Inspector Lewis Cohen must have gotten quite a jolt when Donald Campbell, left, turned up in Rochester to take a road test for his driver's license. Mr. Cohen was perfectly aware that Mr. Campbell is the son of the late Sir Malcolm Campbell, champion racer, and a record-breaking auto driver himself. Mr. Campbell needed the license because he was headed for Canandaigua to try and set a new world's speed record with the Bluebird II. P. S. He passed the test with "flying colors."

THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Social Security Declarations

Before the end of the month it is expected that the State Social Security Agency will distribute, to all local subdivision members of the Retirement System, forms upon which the employee member can indicate whether or not he desires Social Security under the terms of the recent law. These forms, which will be named "Declaration of Intention," should be filled in promptly and returned to the Social Security Agent in the locality. Accompanying the forms will be a booklet, similar to the one issued for the state employees, discussing the relation of Social Security to the local subdivisions.

By July 15th, all of the resolutions which were amended, to conform to the new legislation passed at the special session, should be in the hands of the Social Security Agency. The amended Social Security provision provides for seven quarters of retroactivity instead of the six granted in the original law. This amendment was necessary to permit those municipal employees who are attaining age 65 this year to retire, if they wish, with Social Security benefits.

Scattered reports from the Social Security Agency indicate that where the new resolution has been considered, the local legislative bodies are giving the added quarter of retroactivity. There is also some evidence that local areas, which on the first resolution had voted for no retroactivity, are now sending in new resolutions granting seven quarters.

The benefits of Social Security with its retroactive features was a good and generous grant by the Legislature and the Governor to all public employees, both state and local. It will ease the financial burdens of retirement for many civil servants—and it will afford immediate protection to the many others with growing families.

We hope all of the municipal employee-members of the Retirement System will take advantage of the many benefits inherent in Social Security.

U. S. Entrance Exam Closes on July 25

Filing for the Federal entrance examination that will be given on Saturday, August 10 ends on July 25. This test is designed to provide career opportunities for those who have skills in scientific, sub-professional, technical and allied fields. Starting pay is generally \$306 a month (GS-5, \$3,670 a year), although some jobs are filled at higher salaries.

The jobs are in such fields as and other social sciences, business analysis and regulation, Social Security administration, economics, organization, administration, organization and methods examining, production planning, communications, personnel management, budget management, automatic data processing, library science, statistics, investigation, information, records management, food and drug inspection, recreation, customs inspection, and procurement and supply.

Also positions are open in agriculture and natural science fields in such specialties as agricultural economics, agricultural writing and editing, fishery biology, market reporting, marketing, park ranger activities, plant pest control inspection, plant quarantine inspection, soil science, agricultural statistics, and wildlife biology.

No college degree is required, though possession of one helps. The Federal government is seeking candidates with what it calls the "college type mind."

The examination is No. 25. In applying, state both title and serial number. The application period remains open until the 1958 version of the examination is announced.

Apply to the Second Regional U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail; if by mail, do not enclose return postage.

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DR. FREITAG NAMED SENIOR PUBLIC HEALTH PHYSICIAN

ALBANY, July 22 — Dr. Julia L. Freitag has been named senior public health physician in the Health Department's Bureau of Epidemiology and Communicable Disease Control. The temporary appointment was announced by Dr. Herman E. Hilleboe, state health commissioner.

Dr. Freitag joined the department staff in 1955 as an apprentice epidemiologist.

Fine REAL ESTATE buys. See Page 11.

High Scoring Keglers Honored With Trophies

Rochester State Hospital Chapter bowling teams climaxed a successful year at the annual banquet at which Hospital trophies were presented to the winning teams. Champions among the men were Dr. George Guthiel, Olin Lane, Dave Marshall, James Surrudge and Bill Williams. The women's trophy was awarded to the team consisting of Margaret Hopkins, Kathleen Miller, Min Miller, Stella Roman and Laura Stonegraber. The pin for the highest singles

game was awarded to Min Miller. Rochester women also went afield to demonstrate their prowess. At the state women bowlers tournament held in Elmira, New York, the team consisting of Barbara Hernandez, Mary Marshall, Kathleen Miller and Min Miller were among those winning recognition. Min Miller and Mary Marshall were also awarded prizes in the singles events.

Officers of the teams were announced at the banquet held at the party house in Rochester, New York. Officers of the men's team are: Dr. Guthiel, president; Guy Frazier, vice-president; Bill Williams, secretary, and Harold Page, treasurer. Those of the women's team are: Barbara Hernandez, president; Marie Stone, vice-president; Tina McGuire, secretary; Ella Frazier, treasurer, and Josephine Coons, sergeant-at-arms.

will be missed from these parts and we wish her the best in her new life. William MacPhillips and Eleanor Skudlark were married recently. Martin Flannery; George Nadeau; Mike Kendrick; Joseph Lodor and Gavin Watson are in the sick bay. The Chapter sends them a get well soon wish. Dr. and Mrs. Frederick Klier and family are vacationing in the Berkshire mountains. Our sympathies go out to Helen Foran, Chapter secretary, upon the loss of her father, Fred Groll, who died on June 28th.

Marie Wilson of the Business Office is recuperating nicely from her recent operation. Marie Cassidy of the Pay Roll dept. is vacationing at Hampton Bay. Mary Lou Perez, medical office, is on vacation in Miami. Rose Doran is spending her vacation in her new home in Babylon.

CHAMPION TEAM AT ROCHESTER



The champion team of the Men's Bowling League at Rochester State Hospital face the camera. From front, Dave Marshall, Dr. George Guthiel, James Surrudge, Olin Lane and Bill Williams.



New officers of the Women's Bowling League are seen with P. J. McCormack, business officer of the hospital. From left, front; Ella Frazier, treasurer; Mr. McCormack and Josephine Coons, sergeant-at-arms. Rear, Barbara Hernandez, president; Tina McGuire, secretary, and Marie Stone, vice president.

Eligibles

STATE PROMOTION

SENIOR CLERK (CORPORATION SEARCH) ALBANY MAIN DIVISION (All Divisions Except License Division)
Department of State
1. Dunn, Arthur, Troy 8640
2. DeBorja, Joseph, Albany 8280
3. Conser, John, Albany 8265
4. Currier, Lawrence, Albany 7835

SENIOR ACTUARIAL CLERK (Prom.), Albany Office, Insurance Dept.
1. Snyder, Fred, Albany 920
2. Jones, Robert, Albany 916
3. Hewitt, Virginia, Albaton 860
4. Poore, Herbert, Amsterdam 788

SENIOR ACCOUNT CLERK (Prom.), New York State Thruway Authority
1. Stephens, James, Albany 9800
2. Devenau, George, Loudonville 9005
3. Catizone, Charles, Albany 9025
4. Roberts, William, Debar 8000
5. Fisher, Robert, Sarasota 8770
6. Lofman, Dorothy, Clarksville 8685
7. Morris, William, Albany 8625
8. Logan, Patricia, Albany 8305
9. Flynn, Mary, Albany 8200
10. Bolles, James, Green Id. 8170
11. Seymour, Edith, Albany 7805
12. Finnelli, N., Albany 7835
13. Lyons, Eugene, Albany 7705

SOCIAL CASE SUPERVISOR (Prom.), Unit, Department of Social Welfare, Tebo County
1. Menger, William, Lockawanna 8648
2. Mitchell, G., Buffalo 8434
3. Montella, Mary, Buffalo 8300
4. Smyth, Kathleen, Buffalo 8379
5. Barth, Robert, Buffalo 8247
6. Daughtry, Candren, Buffalo 8180
7. Ceccon, Arthur, Buffalo 8150
8. Hazel, Dora, Robertsville 7940
9. Dooley, Rosemary, Buffalo 7900
10. Moore, Joan, Angola 7900
11. Reid, Victor, Buffalo 7872
12. Cucini, Joseph, Buffalo 7847

PRINCIPAL DRAFTSMAN (MECHANICAL)
1. Brogan, Joseph, Cohoes 8371
2. Reics, Robert, N. Troy 8240
3. Waniewski, C., Albany 8227
4. Brechtend James, Simeonville 7892
5. Schuen, Carl, Albany 7657
6. Oryl, Harry, Troy 7482

ASSISTANT TAX VALUATION ENGINEER
1. Budaishi, Eugene, Clostrwoga 8075
2. DeBate, Roy, Albany 7725
3. Nezzios, Andrew, Kenmore 7450

REHABILITATION INTERVIEWER
1. Fujiani, Stignoli, NYC 8005
2. Boyd, Dorothy, Pelham Mar. 8000
3. Danishefsky, E., Rochester 880
4. Clark, Eudora, Wellburg 870
5. Jones, Evelyn, Hamburg 870
6. Corriean, Anne, Syracuse 860
7. Ginechetta, Jennie, Castleton 850
8. Baden, Florence, Ayrone 850
9. David, Miriam, Albany 850
10. Lynch, Livingston, NYC 850
11. Cardish, Patricia, Buffalo 830
12. Haughton, Norma, Erlan 830
13. Loner, Betty, Middleburg 810
14. Mergham, Hazel, Roosevelt 800
15. Kelany, Harriet, Syracuse 770
16. Stacey, Katherine, Syracuse 750
17. Rawls, Charles, NYC 750

FOREST APPRAISER
1. Sciency, Robert, Bath 687
2. Harding, Donn, Albany 635
3. Hagar, Robert, E. Syracuse 848
4. Deitz, Walter, Saratoga Lk. 797
5. Shearer, Thomas, Herkimer 771

EMPLOYEES ACTIVITIES

Montgomery

Richard Tarmey has been re-elected president of Montgomery County Chapter, Civil Service Employees Assn. Secret ballots were cast by mail and then tabulated at a meeting of the chapter in the City Hall.

Other officers elected were: first vice president, Mabel Curran; second vice president, Joseph Cetnar; third vice president, Jerome Cerserlitch; fourth vice president, Michael Valerio; fifth vice president, Kenneth Simpson; sixth vice president, Joseph Dybas; secretary, Virginia Donohue; treasurer, Marie Boyle; representative, James Harison; delegate, Kay Taylor.

Plans were made to hold the fifth annual clambake at Robertshaw's Drum on the Perth Rd. Saturday, August 24, with members and their friends invited.

It was announced that state referendum cards, which will decide whether civil servants wish to be covered by Social Security, will soon be received. It was emphasized that all civil servants should fill out and return the cards immediately to speed the decision on this coverage.

Creedmoor

The Creedmoor softball team went up to Letchworth Village on the 6th of July and won their first ball game of the year by beating the boys from Theil in a closely contested game. The team had a wonderful time and were treated royally by Letchworth, with plenty of refreshments and the use of their swell swimming pool. Many thanks, Letchworth.

Hazel Bierman, steno from Bldg. O, is retiring on July 11th. Miss Bierman started to work for the State on June 1st, 1930. She

Onondaga

Get well wishes to the following members of the association: Miss Helen Miller, Public Welfare Department; Mr. Joseph Mayer, Engineering Department, is a patient at the University Hospital; Mr. Earl Gardner, Public Library at the Syracuse Veterans Hospital; Mrs. Edith Cantor, Welfare Department and Catherine Lawler of the Syracuse Public Library who are both recovering from injuries sustained by falls.

Sympathy is extended to Florence Tuttle of Vital Statistics on the death of her brother, Mrs. Earl Brown of the Syracuse Public Library on the sudden death of her husband, and Mr. and Mrs. Richard Steff of the Public Welfare Department on the untimely death of their daughter.

Charles Brower, formerly employed by the Veteran Assistance Division for 10 years is now employed in the Labor Relations office of the New York Central Railroad. The office staff honored him at a luncheon at Brancas Restaurant. Good luck, Charlie!

Happy to announce promotions to Eleanor Burns, Public Welfare Department and to David D. Rogers, Veteran Assistance Division to Grade B Case Supervisors.

Mr. and Mrs. David Rogers entertained the outgoing executive committee at their home to a spaghetti dinner on June 29th. A delightful time was had by all.

Letchworth Village M H Baseball Loop

A Metropolitan Mental Hygiene Softball League has been formed with seven institutions participating in a round robin tournament.

The opening date for this league was June 22, on which the various institutions played their first game.

This league is open only to employees of the institutions, and is sponsored primarily for the entertainment of the patients of the institutions.

The officers of this Metropolitan Softball league are as follows:

Ernest Palcic, Letchworth Village, President; Joseph Anderson, Creedmoor, Vice President; and Frank DiMaria, Letchworth Village, Secretary-Treasurer. Institutional standings up-to-date:

	won	lost
Letchworth Village	2	0
Central Islip	2	0
Middletown	1	0
Willowbrook	1	0
Rockland	0	2
Kings Park	0	2
Creedmoor	0	2

LETCHWORTH HAS ARDENT TEAM FOR THE 'GREAT AMERICAN GAME'



Pictured here is the softball team of Letchworth Village, Thiells, which is participating in the Mental Hygiene Softball League. Seen in mufti with the team in the center are Dr. Isaac Wolfson, left, director of Letchworth Village, and Ernest Palcic, business officer.

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STATE ELIGIBLE LISTS

Carey Asks Reform Of Weights & Measures Law

OPEN-COMPETITIVE

COURT OFFICER AND COURT ATTENDANT

First and Second Judicial Departments

Table listing names and numbers for Court Officer and Court Attendant positions, including names like Troy William, Santarini M., Sheridan Reid, etc.

Table listing names and numbers for various civil service positions, including Neuberger Martin, Cannon Wilson, Pen Harry, etc.

WATERTOWN, July 22 — State Agriculture and Markets Commissioner Daniel J. Carey told New York State Weights and Measures Association members their public service entitles them "to the dignity, stature and security of a system of employment not controlled by the unpredictable and sometimes wild political winds."

As principal speaker at the group's 50th anniversary convention dinner, Commissioner Carey said that the weights and measures program in the State was developed many years ago on a purely political patronage and local autonomous basis.

"It is high time we examine our total governmental program within the State and determine at what level—local, county or state—this particular program can best be administered for the benefit of the public," the Commissioner said. "In general, it would seem that programs specifically related to all the people, especially regulatory programs, should be administered on a State basis. Programs concerning local jurisdictions should be handled by them."

States the Difficulty

"The difficulty and excess cost seem to come in where programs to all the people are administered on a local basis. Then you get statute and regulation misinterpretations, burdensome trade barriers, excessive costs, and the like. This condition is often the result of too much political strength for a certain governmental function group.

"The ideal situation for carrying out a uniform statewide program would be for the Weights and Measures Officials to be employees of one agency, with authority to enforce the laws without bowing to local whims and fancies. Under such a setup, if that authority rested with the State Department of Agriculture and Markets, the Commissioner would not have to worry about any directive he issued being disregarded locally.

"A statewide, uniform system of this nature would result in improved enforcement of weights and measures laws enacted for the protection and service of the public.

However, all of them must necessarily be sensitive to the local political winds, which, as you know, blow often and sometimes they take very strange twists."

"These programs work very effectively and one reason for their success is that they are not bogged down by the workings of local politics. Practically all the staff members carrying out these programs are competitive civil service employees. They were hired because they were qualified by experience, training and examination, not because they knew some politician.

"A number of local sealers in our State are doing a fine job.

Comparison with Health Dept.

Mr. Carey emphasized that he was talking about a system that he feels is wholly inadequate, and not criticize the people who work under that system.

"Let me be frank to say that it, the weights and measures field," Mr. Carey said, "it is my considered judgment that the program should be completely under the direction of an agency in the executive branch of the government, that the employees be under the civil service system, that they work 40 hours a week under a competent director, and that they report each inspection. Every scale and measuring device should be checked regularly and not haphazardly."

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TUESDAY, JULY 23, 1957

The Shrunken Dollar

AS 1957 rolls along, public employee gains made in the State Legislature are coming into affect. A legislative year that promised State employees little evolved into a substantial number of forward steps in the fields of retirement, salary and allied items, thanks largely to the yeoman efforts of the Civil Service Employees Association.

In the 1958-session of the Legislature the Civil Service Employees Association and its members are faced with another battle, one that has become familiar—the battle against runaway inflation.

At this same time last year, we pointed out that the steel industry was due for another round of wage increases that would be followed by another round of increases in the price of the industry's commodity.

As steel goes, so goes the nation.

The wage and price increases have already taken place. They in turn will boost the cost of other items and this, in turn, will depress the actual worth of a State employee's wages once more. This is one reason why State pay must be further increased.

Governor Harriman has already committed himself to a salary boost for State aides, one that he said would be "equitable." This is a frank and sensible declaration. It contrasts with the Federal Administration's opposition to a U.S. raise as inflationary, as much as to say that everybody deserves a raise except public employees.

Workers can depend on the Association to arm itself with the best possible arguments to prove that any wage adjustment, to be equitable, must be geared to the most recent inflationary spirals in living costs.

The State, if it is really to consider equitable adjustments, must lend an honest ear to these arguments.

Social Security Questions

I HAVE NOTED that different people receive different amounts of benefits under Social Security. Since these payments are a matter of right, aren't all payment supposed to be equal, since our rights are supposed to be equal? Also, who determines how much you get, and how is it done?

L.R.C.

Payments are equal where work records show equal earnings levels. The amounts to be paid are determined according to the provisions of Section 202, 203, and 215 of Title II of the Social Security Act as amended. These sections detail the various formulae under which computations of benefit amounts are to be made, with the requirement that if your work history entitles you to have your benefit rate figured more than one way, you get the highest benefit possible under the various computations. Your rights are equal under law, because everyone must meet formula requirements established by Congress. The benefit amounts differ based on earning capacities. Those who earn less receive smaller benefits. The benefit amounts are first determined by electronic machines. After that, the computations are re-

checked at least twice by hand—sometimes more if a question as to accuracy arises. For this reason, it is almost impossible for an incorrect benefit amount to be established. The people who do this checking are specialists who receive many months of training in their job.

B.L.M.

THE SOCIAL Security Administration is now paying Disability Insurance Benefits. How do they know that these payments won't be such a drain on the Old-Age & Survivors Insurance Trust Fund that it would cause serious questions as to the ability of the Fund to pay its older obligations?

In the first place, payments will not be made from the Old-Age & Survivors Insurance Trust Fund. A new Disability Insurance Trust Fund has been established from which only Disability Insurance Benefits will be paid. All money received as a result of the increase in your Social Security taxes will go into this fund to finance the disability payments. In this way, there can be no damage to the older Trust Fund. Furthermore, the new fund pro-

(Continued on Page 10)

LETTERS TO THE EDITOR

BERNARD'S ANALYSIS OF COURT OPINION ACCLAIMED

Editor, The Leader:

On February 19 you published my letter commending your editorial of February 12, "Reclassification Issue," which editorial, incidentally, was read by me at a hearing before a City Council Committee.

I am again moved to write you in praise of the excellent article by H. I. Bernard in the July 9 issue, "Some Basic Problems Decided," dealing with the Appellate Division's opinion and decision in the case of Leroy Mandle. The case attacked reclassification under the Career and Salary Plan. The article, which comprised Mr. Bernard's "Looking Inside" column, is a masterpiece in analysis and reporting, and might very well be incorporated by the City in its trial brief for the guidance of Court at the hearing on questions of fact ordered by the Appellate Division.

The higher Court's decision is a complete vindication of the efforts by Chairman Joseph Schechter of the Civil Service Commission to effect a fair and equitable adjustment of the status of old Grade 4 employees and to correct the injustice done in 1942.

You published another letter to you in the issue of January 23, "Legal Support Found for Reclassification." I pointed out that the reclassification was legal, and that the New York County Supreme Court erred in its interpretation of the term "practicable" as used in the State Constitution regarding promotion examinations.

The Appellate decision in effect upheld the right of the City to correct the inequities of the 1942 reclassification.

EDWARD T. KRUGLAK
Legislative Representative,
Society of Architects and
Engineers
Board of Education.

Editor, The Leader:

That's a terrific job H. I. Bernard did in analyzing the Appellate Division's opinion in the Mandle case, a real public service. He laid the issues out cold so that they can't be misunderstood. Even "unexceptionable" makes sense when you explain it.

EUGENE R. CANUDO
(Furthermore, the City's Law Department itself complimented Mr. Bernard on the excellence of his article, Editor).

PROBATION GROUP STUNNED OVER DELAYED RAISE

Editor, The Leader:

On July 12 hundreds of our probation staff, along with numerous other New York City employees, were anxiously waiting to see the size of their retroactive checks and the extent of their increase. The title of probation officer had been raised by the Salary Appeals Board from Grade 9 to Grade 10 months ago but no money had been forthcoming. Finally the July 12 date was announced. The result on July 12 caused groaning that could be heard all over. There were no retroactive checks and there was no increase. Nobody was able to explain the reason for the failure.

There isn't one company in private industry that would treat its employees so callously.

PROBATION STAFF
Children's Court, Manhattan.



LOOKING INSIDE

By H. J. BERNARD
Executive Editor

Civil Service Jobs for Lawyers

PERSONS NEWLY ADMITTED to the Bar, wondering what would be their best move in starting a legal career, frequently turn to leading lawyers for advice. The newly licensed counsellors, solicitors, proctors, barristers and advocates in New York City, and probably elsewhere in the State, face a serious problem, because of too many lawyers.

Advice of this type is often given: If you can see your way clear to obtaining clients, then it might be advisable to attempt private practice. If one's uncle is the president of a bank, and disposed to encourage his enterprising nephew, that would be a propitious incentive. Any other source of clientele, particularly an organization or corporation, would be in the same category because constantly confronted by legal problems. The question then is whether the beginning practitioner has the mental capacity, the devotion to exacting duty, and the transferrability of intelligence to learn heavily on training as a substitute for experience. It is barely possible to make that transposition, no one fully succeeds on that score completely. The truism that there is no substitute for experience holds in the legal profession as well as elsewhere, though brilliance will suffer few defeats.

Suppose the starting lawyer does not have the connections—family, personal or political—that will give him the lift he needs at the start? Shall he make the effort anyway? Is the likelihood of success good?

What Advice They Usually Get

Generally the successful lawyers advise novices to take all civil service examinations that are open for filling legal jobs, in Federal, State and local governments. If the beginners get on eligible lists, they would have a good prospect of appointment. If they have ability, and an eagerness to work hard, they can win promotion without excessive delay. They can in due course be earning a salary in the \$10,000 bracket, or more. That is described as much better than what could be expected of the average lawyer who starts out for himself as an independent practitioner. While the beginning salary may be modest, it is usually higher than the average net income from private practice during those same early years. Office expenses have risen sharply. Law stenographers often make more money, net, than do the lawyers for whom they work. Cost of rent, other services, stationery, and all the many incidentals of private practice, is also at a peak.

The time between the announcement of an examination and the first certification from a list may be a year. What does the starting lawyer do meanwhile? He works in some law office, to gain the experience he requires, or elsewhere, if necessary.

So goes the standard advice, with the additional comment that no matter in what field of law experience is gained, it is useful in any other branch in which the lawyer may want to practice later. Once in a public job, he may see prospects of improving his prospects, some years later, and want to shift to private practice. By that time he would have some idea of where the "business" is coming from. He will have earned the confidence of persons, groups or corporations because of his ability and experience.

The foregoing, as a whole, does not paint a rosy picture of the prospects of an independent legal career, especially in the Big City, but it is a true picture. The supply greatly exceeds the demand in the private practice field. The situation in some other professions, like engineering, is reversed.

Postal Unions' Good Work

Against the opposition of the Eisenhower Administration the postal employees have made considerable headway toward a raise. Through intensive and relentless effort they have caused a postal pay increase bill to be brought to the floor of the House. To do this required getting a sufficient number of signatures of House members. The committee was discharged of consideration of the bill, and one possible obstacle was overcome.

Originally the committee majority appeared to be opposed to any such bill. The chairman himself said that the committee would not vote out any pay bill not requested by the Administration.

The more numerous classified employees would also get a raise, if the usual pattern is followed, maybe a smaller one. The postal employees, much better organized, and much more industrious in their efforts, habitually carry the ball. The classified employees ride the postal coattails.

The lesson is that employees need strong organization. Without that they may expect little in the way of additional benefits, even though some fringe benefits do come along, one might say, naturally. But pay increases don't.

Probably even the rank and file of postal employees do not recognize how hard their leaders and aides worked to move the raise bill along as far as it has gone. While postal employees probably contribute more, in the form of effort, toward achieving a goal, than do the average members of employee groups, including unions, the rule still holds that the leaders do the bulk of the work. Greater, and still greater, membership participation, is the need of every large employee group.

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200. ASSISTANT ARCHITECT, (Prom.), \$6,140-\$7,490. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application in an architectural or drafting position allocated to grade 15 or higher. Tests held frequently. (No closing date.)

201. SENIOR ARCHITECT, (Prom.), \$7,500-\$9,090. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for 23 months preceding the date of application as Assistant Architect. In addition, candidates must be licensed to practice professional architecture in the State of New York on the date of filing application and evidence of possession of such license must be

submitted at the time of application. Tests held frequently. No closing date.

202. ASSISTANT CIVIL ENGINEER, (Design), (Prom.), \$6,140-\$7,490. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application in an engineering position allocated to grade 15 or higher. Tests held frequently. (No closing date.)

203. ASSISTANT SANITARY ENGINEER, (Design), (Prom.), \$6,140-\$7,490. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application in an engineering position allocated to grade 15 or higher. Tests held frequently. (No

closing date.)

204. SENIOR BUILDING CONSTRUCTION ENGINEER, (Prom.), \$7,500-\$9,090. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for 23 months preceding the date of application either as senior superintendent of construction or Assistant building construction engineer* or in an engineering or architectural position allocated to grade 19 or higher. In addition, candidates must be licensed to practice as a registered architect or professional engineer in the State of New York on the date of filing application. Evidence of possession of a registered architect's or professional engineer's license must be submitted at the time of application.

*For persons currently employed in the new title of assistant building construction engineer, the two years of service required may include service in the permanent title of assistant civil engineer. Tests held frequently. No closing date.

6058. JUNIOR ENGINEERING GEOLOGIST, \$5,020-\$6,150, 2 vacancies in Albany. Fee \$5. Candidates must meet the following requirements: graduation from a recognized college or university

from a four-year course for which a bachelor's degree is granted, with major study in geology and any one of the following: a master's degree with major study in geology; one year of professional geology experience in connection with civil engineering projects; a satisfactory equivalent combination of the above training and experience. Test date, September 7. (August 9).

6055. FOOD INSPECTORS, (Milk Inspector, 1 vacancy; Milk and Food Inspector, 4 vacancies; Surplus Food Inspector, 8 vacancies), \$4,080-\$5,050. Fee \$4. Candidates must meet the requirements of one of the following groups: (a) six years of satisfactory experience in a responsible capacity in the manufacture, processing, storage or inspection of milk and/or food products, involving the protection of such products from contamination, spoilage or deterioration; or (a) graduation from a standard senior high school or possession of a high school equivalency diploma*, and three years of the experience described under (a); or (c) possession of an associate degree, with specialization in agriculture. (Continued on Page 9)

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BILLS FOR U. S. RAISE SLATED TO PASS BUT HEAD FOR A VETO

WASHINGTON, July 22 — Senate and House conferees are expected to compromise the differences between the Federal pay increases recommended by the respective Post Office and Civil Service Committee, after which the measures are slated to be passed but face the likelihood of a veto by President Eisenhower. Such a Presidential veto has been overridden before.

Employee groups feel that they can muster enough strength in both houses of Congress to have any such veto overridden.

The burden of the pay increase drive falls on the postal employees, who have much greater organizational strength than the classified employees. Despite Administration opposition, on grounds of inflationary effect, the postal groups got the required 218 signatures of House members to bring the postal pay raise bill to the floor of the House. This discharged the committee from consideration of the bill.

What Committees Recommend

The House committee, 14 to 10, recommended an 11 percent increase for classified employees, no increase to exceed \$1,000, and no salary to be brought above \$16,000. A provision requires that the cost be absorbed by not filling vacancies.

The Senate committee recommended a 7½ percent raise for both postal and classified employees, and in addition temporary increases for some low-paid groups to enable those employees to cope with the cost of living. The Senate measure provides that only

one out of every three vacancies be filled, until the number of Federal employees is reduced by 300,000, which the Senators feel would offset the cost of the increases.

Effective in September

There are relatively few classified employees in grade GS-18, the \$16,000 ceiling of which must not be pierced.

The average raise for classified employees would be about \$10 a week. The effective date would be such as to cover the first full pay period after September 1, 1957.

The bills were voted after Robert E. Merriam, Assistant Director of the Budget, testified that the Eisenhower Administration is opposed to a general raise at this time as inflationary. He added that Federal raises could lead to deficit financing that would be devastating to the nation's economy.

Legislative, Judicial and Foreign Service employees, including district court reporters, would get a 7½ percent increase, averaging \$7 a week.

The temporary cost-of-living increase for postal employees would be \$240 a year for those in the lowest five grades; grade 6 would get \$160; grade 7, \$80; rural mail carriers \$240 plus the 7½ percent.

The House committee approved a \$546 annual increase for postal employees. That bill is now before the House itself for a vote, and passage is practically assured.

State Jobs

(Continued from Page 8)

dairy science, or related fields, national institute, and one year from a recognized technical or vocational school. * Candidates who do not have an equivalency diploma must obtain one and notify the Department of Civil Service during the life of the eligible lists. Only names of fully qualified individuals will be placed on the eligible lists. For information on equivalency diplomas, write to State Education Department, Albany. Milk Inspector candidates are not required to be residents of New York State. Test date, September 21. (August 23).

6048. EDUCATORS, institution education supervisor in 4 specialties: General (academic or common branch subjects), Mental Defectives, Home Economics, and Vocational. \$5,200-\$6,150. 5 vacancies at Orangeburg, Warwick, Hudson, Snyea, Otisville. Fee \$5. Requirements: 6 semester hours in educational administration and/or supervision and certificate or eligibility for certificate to teach subjects in any of above specialties and 2 years experience in teaching such subjects. Test date, September 7. (August 9).

6049. ASSOCIATE ACTUARY (life), \$7,890-\$9,540, 3 vacancies in New York City, one in Albany. Fee \$5. Requirements: 3 years of appropriate professional actuarial experience or doctoral degree in actuarial science plus one year of post-doctoral teaching experience and completion of 5 parts of the examinations of Society of Actuaries. Additional training and completion of equivalent examinations may be substituted. No written test. (August 9).

60517. PSYCHIATRIST, Westchester County, \$9,780-\$11,000. One vacancy. Fee \$5. Requirements: possession of or eligibility for a license to practice medicine in N.Y.S. and graduation from

medical school and completion of internship and 3 years experience as a resident in psychiatry with 6 months in work with emotionally disturbed children. Test date September 21. (August 23).

6062. SENIOR TYPIST, 7th Judicial District, \$3,300-\$4,150. One vacancy. Fee \$3. Candidates must have one year of legal residence in New York State and must have been legal residents of the counties of Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne, or Yates for four months immediately preceding the date of the examination. Candidates must meet the following requirements: One year of satisfactory general office experience; and either graduation from a standard senior high school or possession of an equivalency diploma or two additional years of satisfactory office experience. In addition, candidates must have the ability to operate a typewriter. Test date, September 7. (August 9)

6052. ASSISTANT GENERAL MANAGER OF TACONIC PARKS, \$9,22-\$11,050. One vacancy at Staatsburg. Fee \$5. Requirements: Experience in engineering or architecture, or in parks construction or management, including supervisory or executive, plus bachelor's degree in engineering, architecture, parks management, business administration or related fields. Test date, September 7. (August 9).

6053. SENIOR MECHANICAL ENGINEER, \$7,500-\$9,090. One vacancy in N.Y.C., one in Albany. Fee \$5. Requirements: License to practice professional engineering and either four years of mechanical engineering experience or two years of mechanical engineering experience in building construction or combination. Test date, September 7. (August 9).

6055. ASSISTANT BUILDING ELECTRICAL ENGINEER, \$6,140-\$7,490. Six vacancies in Albany. Fee \$5. Requirements: Two years of electrical engineering experience or one year of engineering experience with electrical layouts

on building plans and either master's degree in electrical engineering or five more years of experience in above or an associate degree with appropriate specialization from a technical institute or junior college plus additional experience or combination of above education and experience. Test date, September 7. (August 9).

6054. ASSISTANT MECHANICAL CONSTRUCTION ENGINEER \$6140 to \$7490. 2 vacancies in Albany. Fee \$5. Requirements: 2 years of mechanical engineering experience or one year of engineering experience in inspection of building projects and either master's degree in mechanical engineering or 5 more years of experience in 1 above or an associate degree with appropriate specialization from a technical institute or junior college plus additional experience or combination of above education and experience. Test date, September 7. (August 9).

6059. ASSISTANT ENGINEERING GEOLOGIST, \$6,140-\$7,490, one vacancy in Albany. Fee \$5. Candidates must meet the following requirements: graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, with major study in geology and any one of the following: a master's degree with major study in geology and two years of professional geology experience in connection with civil engineering projects; three years of professional geology experience in connection with civil engineering projects; a satisfactory equivalent combination of above training and experience. Test date, September 7. (August 9).

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Report on CSEAGroup Life Plan

On June 1, 1939 the CSEA Group Life Insurance Plan became effective with benefits ranging from \$1500 to \$5,000, according to annual salary or wage for men, \$500 or \$1000 for women.

Because of favorable experience the amount of Group Life insurance was increased in 1945 by \$250 at no additional cost. Later, the benefits were again increased so that today, without additional contributions, each member has 130% of the amount of insurance shown on his insurance certificate.

In addition to this, two valuable features were added—again at no additional cost to the member. The first was an Accidental Death benefit equal in amount to the Life insurance and sometimes referred to as "Double Indemnity." The second was a provision for the continuance, in the event of total permanent disability under certain specified conditions, of the insurance at no further cost to the member. Known as a "Premium Waiver Provision," this feature might be said to "insure the insurance."

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Questions Answered On Social Security

(Continued from Page 6)
vides an easy way to study the sufficiency of funds for disability payments. This study never ends.

I AM over 65 and live and work in New York. If I lose my job and start collecting Social Security payments, can I also qualify for Unemployment Insurance?

R.E.L.

If you qualify for each separately you may collect both separately in New York State. Each State has its own laws about Unemployment Compensation, and you should contact your State agency for detailed information about it. However, receipt of Unemployment Insurance never affects your rights to Old-Age & Survivors Insurance payments.

REGARDING YOUR REPLY to Morton Hahn on the amount to be paid by employees earning \$4,200.00 or more a year for six-

months' retroactive Social Security. The way I figure it, 2% on \$4200.00 for six months is \$42.00 and 2 1/2% on \$4200.00 for year is \$94.50, making a total of \$136.50. How do you get \$178.50?

A.I.R.

The figure \$3178.50 described as the Social Security tax on retroactive wages for 1956 and 1957 is computed as follows:

1. Since coverage would go back to March 16, 1956 as proposed, approximately 3/4 or 75% of the earnings for 1956 would be brought under Social Security for that year.

75% of \$4200 annual wage would be \$3150 under Social Security. But 75% of \$5600 annual wage would be \$4200, the maximum wage under Social Security. In 1956 the tax rate was 2% on \$4200 or \$84.00.

2. In 1957 the tax rate is 2 1/4% on \$4200 or \$94.50.

3. The tax for 1956 and 1957 totals \$178.50.

A. E. Moon Named To Budget Post

ALBANY, July 22.—Governor Harriman has named Alfred E. Moon, former federal officer, to a temporary position of deputy budget director at a salary of \$16,000 a year. Mr. Moon's appointment was effective July 15th.

It was learned Mr. Moon will be named this fall to the deputy position, now filled by Clark D. Ahlberg, who is slated to succeed Paul H. Appleby when he retires as state budget director. Dr. Appleby has announced his decision to retire this fall.

Mr. Moon has had a total of 16 years of highly diversified and responsible work with the U.S. Government. His most recent position was adviser to the government of Paraguay.

75c-an-Hour Raise Sought By Union

Municipal Lodge 432, International Association of Machinists, is seeking an increase of 75 cents an hour, 11 paid holidays, and payment in cash for overtime. The union represents machinists, auto machinists, auto mechanics, auto mechanics (Diesel), and machinist helpers employed by New York City.

Also the union is seeking faster action in the determination of prevailing rates. It has other objectives, too.

A committee has been appointed to implement the program for the current fiscal year. The committee consists of J. Bruno, E. Consiglio, W. H. Warner, J. Schiavi, J. Kuehnlenz, C. Scheiner, J. Loeffler, M. D'Amato, P. MacVickers, M. Reilly, S. Pandone, S. Sheldon, F. Krapp and J. Zelenka. Henry E. Kaltun is business representative of District 15, IAM, which encompasses the Municipal Lodge.

LEGAL NOTICE

PICK, PAULINE—A 3503/1951—Supplemental Citation—TO: PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, 31 Chambers Street, New York, N. Y. TO: ADOLFINA BRUMLOVA, nee PICKOVA, HERMINA ROUBICKOVA, nee PICKOVA, JINDRISKA REITEROVA, nee PICKOVA, HEDWIGA STRANSKA, nee PICKOVA, LEOPOLDINA BONDYKOVA, nee PICKOVA, JIRI BONDY and PAVEL BONDY, if living, and if dead, their representatives, heirs and distributees, the names and addresses being unknown. Send Greeting.

Upon the petition of IRENA MELANOVA, nee ROUBICKOVA, who resides at 635 Radnicke St., Katine Hore, Czechoslovakia, by her attorney-in-law, Dr. Vladimir Mass, Chief of the Consular Division of the Czechoslovak Embassy at Washington, D. C., by power of attorney indexed on Mar 18 1956 in Liber 125, page 183 for the recording of powers of attorney in the Office of the Clerk of the Surrogate's Court New York County, you and each of you are hereby cited to show cause before the Surrogate's Court, New York County, held at the Hall of Records in the County of New York on the 17th day of September, 1957, at half-past ten o'clock in the forenoon of that day, why Adolfina Brumlova, nee Pickova, Hermina Roubickova, nee Pickova, Jindriska Reiterova, nee Pickova, Hedwiga Stranska, nee Pickova, Leopoldina Bondyova, nee Pickova, Jiri Bondy and Pavel Bondy should not be determined to have died prior to the date of death of the decedent herein, without issue surviving the decedent herein, and why the balance of \$5,994.00 with accumulated interest in the Estate of PAULINE PICK, late of the County of New York, the decedent herein, presently an deposit with the Treasurer of the City of New York "for the benefit of the unknown distributees of decedent herein" pursuant to decree of this Court dated November 6, 1953 and filed on November 9, 1953 should not be released to said IRENA MELANOVA, nee ROUBICKOVA, as sole distributee of said PAULINE PICK, late of New York City.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, HONORABLE S. Samuel Di Falco, a Surrogate of our said county, at the County of New York the 5th day of July, 1957. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

P 1545, 1957. CITATION The People of the State of New York By the Grace of God Free and Independent, To James Watt, James M. McCoy, Leland McCoy, Daniel L. McCoy, Parker H. Watt, Ellen Watt, Gladys M. Duer, Edna Watt, Florence L. McCoy, Anne Louise Duer, Robert F. Duer, The Vestry of Somerset Parish, Horace C. Ried, Ruth Collins Dixon, the next of kin and heirs at law of Clara M. Dixon, deceased, send greeting:

Whereas, Louise M. Mosley, who resides at 2 Hoaxing Brook Road, Chappaqua, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date April 12th, 1956 relating to both real and personal property, duly proved as the last will and testament of Clara M. Dixon, deceased, who was at the time of her death a resident of 22 West 30th Street, New York City, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 23rd day of August, one thousand nine hundred and fifty seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel DiFalco Surrogate of our said (L.S.) County of New York, at said county, the 8th day of July in the year of our Lord one thousand nine hundred and fifty seven. Philip A. Donahue, Clerk of the Surrogate's Court.

FOX LEO KING—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien R. Tharaud, 90 Broad Street, New York 4, N. Y. attorney for the Executor, on or before the 30th of July 1957. Dated this 15th day of January, 1957.

FREDERICK W. HILDUM Executor
LUCIEN R. THARAUD, Attorney for Executor
Office & P. O. Address
90 Broad St., Borough of Manhattan, New York 4, N. Y.

STATE OF NEW YORK INSURANCE DEPARTMENT ALBANY

I, Leftert Holz, Superintendent of Insurance of the State of New York hereby certify pursuant of law that the Pacific National Fire Insurance Co., San Francisco, California is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended Dec. 31, 1956 shows the following condition: Total Admitted Assets \$48,321,519.57; Total Liabilities \$26,477,983.94; Capital paid-up \$1,258,000.00; Surplus and Voluntary Reserves \$20,593,535.63; Policyholders' Surplus \$21,843,536.52; Income for the year \$19,229,414.76; Disbursements for the year \$15,365,541.84.

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LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York, at the Courthouse, 53 Chambers Street in the City of New York, on the 11 day of July, 1957.

PRESENT: HON Francis E. Rivers, Justice

In the Matter of the Application of MICHAEL SMELIK for leave to change his name to MICHAEL TURCOTTE

ON READING AND FILING the petition of Michael Smelik, verified the 25th day of June, 1957, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of Michael Turcotte in the place and stead of his present name; and the Court being satisfied that the said petition is true and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of name proposed and it further appearing that the petitioner is duly registered under said name of Michael Smelik with Local Board No. 80 of United States Selective Service at Olyphant, Pennsylvania.

NOW, on motion of KLEINBERG & GREENWALD, attorney for petitioner, who was born on Sept. 20th, 1930 in Olyphant, Pennsylvania.

ORDERED, that the said Michael Smelik be and he hereby is authorized to assume the name of Michael Turcotte on and after Aug. 20th 1957, in place and stead of his present name upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That this order be entered and the said petition upon which it was granted be filed within ten days from the date hereof in the office of the clerk of this Court; that, within ten days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, State of New York; and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the clerk of this Court;

That a copy of this order and the papers upon which it is based shall be served by mail upon the Chairman of Local Board No. 80 of the United States Selective Service at which the said petitioner is registered for selective service as above set forth, within twenty days after the entry of this order, and that proof of such service shall be filed with the clerk of this Court within ten days after such service;

That, following the due filing of said petition and entry of said order as hereinabove directed, the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said order and said papers as hereinabove directed, and, on and after the 20th day of August 1957, the petitioner shall be known as and by the name of Michael Turcotte, which he is hereby authorized to assume and by no other name.

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CITATION THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent TO ALFREDO PASTOR, CARMEN PASTOR, PELAR PASTOR, MARIA PASTOR, VELICIANA PASTOR, JOSEFA PASTOR, DANIEL PASTOR, AZUCENA PASTOR, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of SILVERIO PASTOR, deceased, who at the time of his death was a resident of 1520 Madison Avenue, New York, New York. SEND GREETING:

Upon the petition of MANUEL GOMEZ, residing at 17 Wetcher Avenue, Pechskill, New York.

You and each of you are hereby cited to show cause, before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10 day of September, 1957 at half-past ten o'clock in the forenoon of that day, why the account of proceedings of MANUEL GOMEZ, as Executor of the Last Will And Testament of SILVERIO PASTOR should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness Honorable S. Samuel Di Falco a Surrogate of our said county, at the County of New York, the 11th day of July in the year of our Lord one thousand nine hundred and fifty seven.

(Seal) Philip A. Donahue
Clerk of Surrogate Court

STATE OF NEW YORK INSURANCE DEPARTMENT ALBANY

I, Leffert Holz, Superintendent of Insurance of the State of New York hereby certify pursuant to law that the Federated Mutual Implement and Hardware Insurance Co., Owatonna, Minn., is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended Dec. 31, 1956 shows the following condition: Total Admitted Assets \$30,946,715.41; Total Liabilities \$24,417,164.47; Capital paid-up \$509,068.99; Surplus and Voluntary Reserves \$5,129,550.94; Policyholders' Surplus \$5,629,550.94; Income for the year \$27,427,455.24; Disbursements for the year \$27,326,284.96.

ADVICE GIVEN ON SOCIAL SECURITY

The New York City government explains that in connection with payment of retroactive coverage tax on Social Security employees may:

1. Pay the lump sum out of pocket.
2. Ask for transfer of a sufficient amount from the one's annuity account to provide for the lump-sum payment. This method is open only to those members whose annuity account is sufficient to stand the relatively small tap, meaning that it is not open to newcomers to the system who have not enough money on the annuity account yet, nor to those who were eligible to become members, and but didn't though they now want to do so, to reap Social Security benefits.
3. Increase one's contribution to the retirement system by 50 per cent which may be done for as long as desired, and it need not be any longer than to accumulate enough to equal the retroactive tax. This is an additional and self-protecting payment, but in no sense a loan. The employee will have to keep track of when to stop the additional payments, if stoppage is intended, and must notify the retirement system sufficiently in advance.

CURRENT COVERAGE

Current coverage refers to payments that start as of January 1, 1958, and continue thereafter until retirement under Social Security, or until death. Choices are:

1. Payment of the current Social Security tax additionally.
2. Payment of the current Social Security tax by reducing the amount of one's contributions into one's retirement system by the amount of of the current tax.

The advice to City employees is to maintain their annuity account at least in status quo, that is, do not let it suffer any reduction.

Declaration and Referendum

Two votes will be taken: (1)—declaration for or against Social Security, and decision on method of payment, if one's stand on Social Security is affirmative; (2), the referendum itself, about November 15, in which only retirement system members may vote. The results are considered foregone, since employees are so keen for Social Security.

Forms already have been distributed.

The City government issued a booklet in which it discusses the payment phases as follows:

An affirmative majority vote in the referendum will result in an agreement between The City of New York and the State Social Security Agency and the Federal Government.

A lump sum payment by each employee under the Agreement, will have to be made by January 1, 1958, on applicable wages paid to you in 1956 on and after March 16, 1956, and for such wages paid in the year 1957. Such required lump sum payment will be computed by your payroll clerk and

may be made in either of the following ways:

(1) By a check or money order from the employee, drawn to the order of the New York City Social Security Contribution Fund, which must be received by the City Comptroller through your payroll clerk by December 31, 1957;

OR

(2) The employee may authorize the retirement system to transfer from his annuity savings account the amount necessary to pay such social security tax, by so indicating on Form No. 2.

When It Begins

Beginning with the first payroll following the date of the Agreement, Social Security contributions will be made through payroll deductions. You may indicate on Form No. 2 whether you wish Social Security payroll deductions to be made in addition to contributions to retirement system annuity savings fund; or you may authorize the retirement system to reduce your contribution rate by the amount of your social security tax.

Social Security contribution rates apply on covered wages up to \$4,200 paid in a calendar year. The rate for 1956 was at 2% and would apply to such wages paid on and after March 16, 1956. The rate for 1957-1959 is at 2 1/4%. The rate will become 2 3/4% on January 1, 1960 and will increase each five years until it reaches the maximum of 4 1/4% on January 1, 1975.

These are the contribution rates required under the Federal law to be paid by employees. Contributions at the same rates are required to be paid by the City as employer.

Use of annuity funds for Social Security tax payments is, by law, permitted only for employees who are members of retirement systems which have separate annuity savings funds. The New York City Employees' Retirement System, New York City Teachers' Retirement System and Board of Education Retirement System have separate annuity savings funds. If you choose to reduce your annuity savings fund contributions, it will reduce the amount of the annuity upon retirement payable from your annuity savings fund.

The other retirement plans (various court funds, Street Cleaning Fund, etc.) are not so constituted and employee payments under such plans may not, under the law, be applied toward social security taxes.

If Already Covered

If you now have Social Security coverage, you will not be affected adversely if you elect to accept Social Security coverage under the new law.

Should retroactive coverage be established and your retroactive payments result in your having made total Social Security contributions of more than \$84 for the calendar year 1956 (2% x \$4,200), or more than \$94.50 for the calendar year 1957 (2 1/4% x \$4,200), the excess may be refunded by the U. S. Internal Revenue Service. To obtain refund, apply to the Director of Internal Revenue in the district in which you file your income tax return.

18 STATE JOBS FILLED

Twenty - three appointments were made from a State job pool held in New York City, 18 as file clerk and five as clerk.

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"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard, read it regularly.

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U. S. Explains Social Security for State And Local Government Employees

The following information on Social Security for State and local government employees was issued by the U. S. Social Security Administration:

Most employees of State and local governments can be brought under Federal old-age and survivors insurance by means of agreements between the State and the Federal Government.

For employees not under a State or local government retirement system this protection was made possible by the 1950 Amendments to the Social Security Act.

The 1954 Amendments to the Social Security Act made it possible for old-age and survivors insurance protection to be extended to most workers under State or local retirement systems, and the 1956 amendments extended this protection to additional employees in certain States.

To obtain Social Security cov-

erage for employees of the State and for employees of its political subdivisions, the State enters into an agreement with the Federal Government.

How Coverage Can Be Obtained

Employees whose positions are covered by State or local government retirement systems can be included in a Federal-State agreement only after there has been a special referendum on the question a majority of the eligible employees have voted in favor of having old-age and survivors insurance coverage. Arrangements for holding a referendum for this purpose are made by State officials.

Who May Be Covered

The U. S. Social Security Law provides that public employees in a State may enter into the old-age and survivors insurance program in groups called "coverage groups" rather than individually. Each State decides which

groups will be covered in that State.

Most public employees in a State may be included; however, certain positions and services cannot be covered by an agreement, and others may be included or excluded at the option of the State.

The following public employees cannot be included:

Policemen and firemen who are under a State or local government retirement plan, except in certain designated States. (Policemen and firemen in New York State government and local governments are excluded, but are trying to get the law amended to include them).

Employees engaged in work relief projects

Patients or inmates working in hospitals or institutions.

Optional Cases

Public employees performing the following types of services can be included or excluded at the option of the State:

Services of an emergency nature
Services in elective positions

Services in part-time positions
Services in positions paid for on a fee basis

Services performed by a student for a school he is attending
Services performed by an agricultural worker who receives cash wages of less than \$150 in a calendar year from one employer, or who performs services for one employer on fewer than 20 days during the year.

Special provisions allow civilian employees of the National Guard to be considered State employees for purposes of coverage and permit the States to bring certain inspectors of agricultural products under the program as State employees.

Exceptions in Certain States

The 1956 amendments contain some special provisions for coverage of employees under a retirement system in certain States as follows:

The States of Florida, Georgia, New York, North Dakota, Pennsylvania, Tennessee, Washington, Wisconsin, and Hawaii may under the law extend coverage to those members of a retirement system who wish to be covered, and may except those who do not wish to be covered. All new members of the retirement system would be covered by the law.

When Coverage Can Start

Within limitation set up by Federal and State law, the State determines the date upon which a State or local government employee's Social Security coverage will start. When coverage may start depends upon when the State and the Federal Government sign the agreement to extend Social Security to positions in his particular group. Agreements signed in 1955, 1956, or 1957 can specify that old-age and survivors insurance coverage will be extended to a group of employees as early as January 1, 1955, or they may set

some later date. Agreements signed after 1957 cannot set a beginning date earlier than the calendar year in which the agreement is signed.

Administration of the Agreement

The State decides the extent to which the old-age and survivors insurance coverage possible under the Social Security Act will be provided for State and local government employees. Matters relating to old-age and survivors insurance coverage within the State are handled by an official designated by the State to administer the Federal-State agreement.

What It Means to You

Employees of State and local governments who are covered under a voluntary agreement between the State and the Federal Government can gain the same rights and benefits under old-age, disability, and survivors insurance as covered employees in private industry. Their earnings will count toward monthly payments for themselves between age 50 and 65 if they are too severely disabled to engage in gainful work, to them and their families in their old age, and toward monthly payments and a single lump-sum payment for their families in case of the bread-winner's death. The lump sum can be no more than \$255.

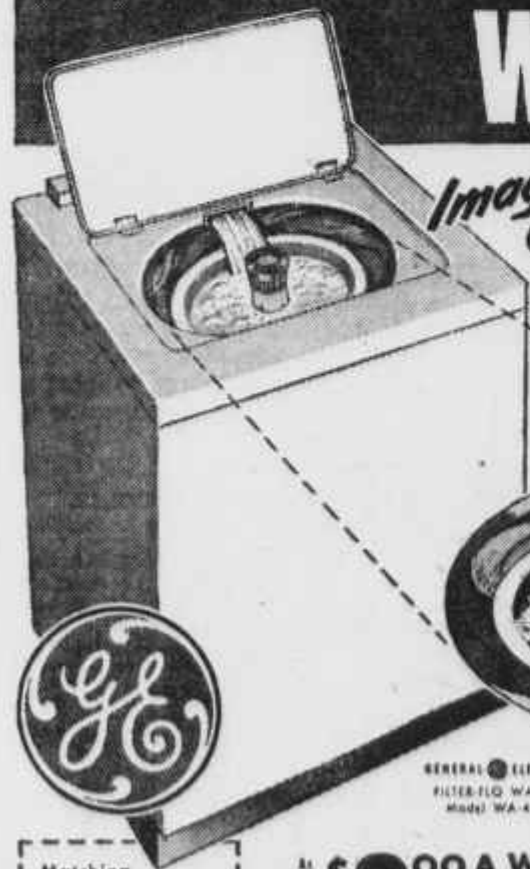
New Retirement Age For Women

If you are a woman, you may (Continued on Page 14)

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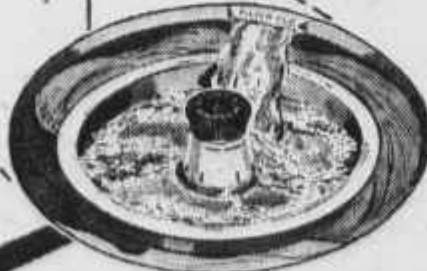
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Social Security Costs And Benefits Explained

(Continued from Page 13)
get monthly benefits when you reach 62 years of age instead of having to wait until you reach 65.

If you are a working woman and you choose to take the payments before you reach 65, the amount of the monthly benefit you will receive will be reduced. The amount of the reduction depends on the number of months between the time you start getting benefits and the month before you reach 65.

If you choose to start getting payments as soon as you reach 62, the amount of your payment each month will be 80 percent of what you would get if you were 65. For each month after age 62 that you wait to get payments the reduction will be less.

The reduction is permanent; your payments after 65 will continue at that reduced rate.

What You Need To Do

If you are notified by the State or political subdivision for which you work that you will be covered by old-age survivors, and disability insurance, be sure to get a Social Security card if you do not already have one. Your payroll office will have a supply of applications, and will arrange with the local Social Security office for the issuance of your card. If you once had a card but lost it, be sure to give this information on the application in answer to the question "Have you ever applied for or had a social security or railroad retirement number?"

What It Costs

At present the Social Security contribution for employees is 2 1/4 percent of their pay, and an equal amount is paid by the employing agency just as is done by private employers.

If your position is covered by Social Security under an agreement between your State and the Federal Government, your payroll officer will keep back 2 1/4 percent of your pay for Social Security. Every month this amount, plus a matching 2 1/4 percent, will be paid to the Federal Government. At the same time a report of your earnings will be sent to the Social Security Administration so that your earnings can be credited to your Social Security account. The benefit amount payable to you and your dependents later on will be based on the earnings credited to you.

The following table shows the present Social Security tax percentages and the scheduled increases:

Calendar Year	Percent
1956	2%
1957-59	2 1/4%
1960-64	2 3/4%
1965-69	3 1/4%
1970-74	3 3/4%
1975 and after	4 1/4%

(Rates for the self-employed are higher).

What It Pays

The amount of the monthly Social Security insurance payments you will receive between age 50 and 65 if you are disabled so that you can't work, or when you re-

tire at age 65 (62 for women) or later, depends on your average earnings in work by Social Security. Total payments to your family in your old age or in case of your death will depend on your earnings, the number of your dependents, and the age of each member of your family.

When Benefits Cannot Be Paid

Since the purpose of the benefits is to replace part of the earnings lost through retirement or death, benefits are withheld when earnings exceed certain amounts. If you are entitled to benefits as a retired worker, dependent, or survivor and you are under 72 years of age, you may earn up to \$1,200 in any full taxable year without losing benefits for any month in that year.

If your earnings exceed \$1,200 in any full taxable year, benefits may be withheld for one or more months, depending on how much more than \$1,200 you earn.

Any earnings you have from employment or self-employment are counted toward the \$1,200 amount, whether or not they are covered by the Social Security Law. You must inform your Social Security office if your earnings are over \$1,200 in a year.

You may have any amount of income from savings, pensions, annuities, insurance, interest, dividends, or other income from personal investments and still receive benefits each month.

Regardless of the amount of your yearly earnings, benefit payments are made for any month during which you neither earn over \$80 in wages nor render substantial services in self-employment.

When you reach 72 years of age, you can get Social Security benefits, no matter how much you are earning.

Types of Benefits

To qualify for monthly payments when you are between age 50 and 65 and disabled for all work, when you stop working at retirement age or later, or to make payments possible to your survivors, you must have been in work covered by the Social Security law long enough to be "insured."

You may be either "fully insured" or "currently insured" or both, depending on the amount of covered work to your credit and on how much of it was done in the three years before you qualify for disability or retirement payments or before your death.

When you reach retirement age (or if you are past that age) and are fully insured, you are eligible for retirement payments. (The work required for being fully insured may be done either before or after you reach retirement age.)

For benefits to be payable to an aged dependent husband or to an aged dependent widower, his wife must have been both fully and currently insured at the time of her retirement or death.

Ordinarily a person is fully insured when he has been in work covered by the law for half as many years as the number of years since 1950, or since he became 21 years of age if that is later. A person who reaches retirement age or dies before July 1957, for example, would ordinarily need about three years of work. This work can have been done at any time after 1936. At least 1 1/2 years of covered work are always required; when a person has 10 years of work to his credit, he is fully insured for life.

A special provision in the law makes it possible for people newly covered by the law to become insured sooner than they otherwise would. If you have Social Security credit for your work during the first three months of 1956 and you continue to work in a job covered by the law, you can become fully insured by mid-1957, after only a year and a half of covered work. If you remain in covered work through September 1960 you will still be fully insured, and after September 1960 you will stay fully insured if you are in covered work as much as half the time.

You are currently insured at any time if you have 1 1/2 years of work under the law during the

preceding three years.

If you are currently insured at death, payments can go to certain members of your family. However, if you are only currently and not fully insured at retirement age, you cannot get retirement payments.

When a currently insured woman dies her children can get monthly payments even if they are supported by their father.

To be eligible for disability payments between age 50 and 65 you must be both fully and currently insured, and you must have worked under the law for at least five out of the 10 years before the onset of your disability.

Four Times for Action

1. When You Reach Retirement Age

When you reach retirement age (62 for women, 65 for men) get in touch with your Social Security office promptly for information about your Social Security rights. If your total earnings are not over \$2,080 a year, or if there is even one month of the year in which you do not work after you reach retirement age, you may be eligible for some old-age insurance payments.

Even if you are not immediately eligible for benefits, it may be to your advantage to make sure you have all the information you need about your benefit rights.

2. When You Are 72

When you reach 72, get in touch with your Social Security office. If you are insured, benefits may be payable to you even if you are working full time.

3. If a Worker in Your Family Dies

After the death of a person whose work was covered by Social Security, some member of his family should inquire promptly at the nearest Social Security office to learn if survivors insurance benefits are payable.

4. If You Are Disabled Before 65

If you become disabled after you have been employed in work covered by Social Security, you should get in touch with your Social Security office. You may be able to have your earnings account frozen to protect your benefit rights. If you are between 50 and 65, you may be eligible for disability insurance benefits.

If you work for a State or local government and your job is brought under the Social Security law, a record of your earnings will be kept under the name and account number shown on your Social Security card. You should keep the same account number for life. If you lose your card, apply for a duplicate card with the same number.

Show your card to your payroll officer. It will be needed for his report of your earnings. Be sure your number is copied correctly.

If you change your name, take the old card to your Social Security office and apply for a card with the same number but with your new name.

If you do not know the address of your Social Security office, ask at the post office or look in the telephone book under "U. S. Government, Department of Health, Education, and Welfare."

Gerosa's Instructions On Social Security

Comptroller Lawrence E. Gerosa issued preliminary instruction sheets to New York City departments concerning two Social Security card forms: 1, declaration of intention, requiring a Yes or No declaration, and 2, authorization for coverage payment, both retroactive and prospective. A more complete set of sheets will be issued by him by next week.

The instructions set both in part:

Transmitted herewith are two forms, prepared on Tabulating Cards, containing the names and pension registry numbers of those of your employees who are members of a public retirement or pension system. These employees may indicate upon Form No. 1 their intention to accept or reject Social Security; also on Form No. 2 the manner in which those who do accept coverage wish to have the cost thereof defrayed, including retroactive as well as current costs. Forms Nos. 1 and 2 must be properly filled out and returned to the Comptroller's Office through the payroll clerk before August 9.

If cards for any employee who is a retirement or pension system member or who will become a member prior to August 9, are missing, the payroll clerk will provide necessary blank card forms, filling in the name, pension registry number, etc., by printing or typewriter and obtain the proper signatures where required.

FORM NO. 1

Form No. 1—the "DECLARATION OF INTENTION" MUST be signed in the "YES" or "NO" box by each member of a public retirement or pension system or by each employee who becomes a member before August 9. Only those who declare "YES" that they want Social Security Coverage and whose declaration forms are filed with the Comptroller by the payroll clerk before August 9 will be eligible to vote in the referendum to be held on or about November 15. Failure to file Form No. 1 before that date will deprive an employee of the right to vote in the referendum even though he signed "YES" on the form.

Before August 9, 1957 the completed Form No. 1 cards must be separated into two groups "YES" and "NO". Both groups of cards, properly segregated, must be forwarded to the Comptroller.

After the Form No. 1 cards are received, the Comptroller will prepare a listing of all "YES" cards to show the names of all pension system members who want Social Security Coverage and who will therefore be eligible to vote in the referendum. The list will be prepared for each department and should be checked carefully when received by you for any errors or omissions.

It is advisable that all eligible employees be notified of how they have been designated so that if an error has been made on the listing they will be able to have corrections made by their letter addressed to and filed with the Comptroller, through each payroll clerk prior to the referendum

on or about November 15. It is urgent that the checking of the list be done accurately and promptly because after the referendum it will not be possible to change from or into Social Security Coverage.

Any employee desiring Social Security coverage, or who is obligated to take such coverage prior to the execution of the tripartite agreement, is obliged to take and pay for such retroactive coverage as his individual case requires.

FORM NO. 2

For every "YES" card of Form No. 1 there must be a Form No. 2 card "AUTHORIZATION FOR SOCIAL SECURITY COVERAGE PAYMENTS." This form will be used by the payroll clerk as the basis for preparing the Retroactivity Cost payment-roll and for computing the new payroll deduction data for the first 1958 payroll on which will begin, on a current basis, future Social Security Payroll Deductions.

Eligible non-pension system members are to sign Form No. 2 only.

Although such employees do not have the right to declare their intention and likewise have no vote in the referendum, they must be covered by law into Social Security.

The only section of the Form No. 2 card that such non-pension system member employees can sign is that on the left side of the form which signifies that they will pay by check or money order before December 31, 1957 the amount of the cost of the retroactive coverage.

CERTIFICATIONS

Payroll clerks will be required to certify that they have forwarded proper forms to every eligible employee; that they have made a timely return of such properly executed forms to the Comptroller; that they have notified each employee of the choice for coverage by Social Security which has been recorded for them and any exceptions, with the reason therefor. (The exact form of certificate will be submitted at a later date).

Health Aides Vote For Social Security

ALBANY, July 22—The State Health Department reports 697 of its employees have signed requests for Social Security coverage.

The survey was conducted by the department's personnel office, which reports it has completed processing of returns from Central and Field Office personnel.

The department said an effort had been made to give employees of department hospitals, as well as other personnel, "a clear picture" of the Social Security program.

DATES SET FOR CLERK MEDICAL TESTS

The qualifying medical tests for New York City clerk candidates will be held on August 5, 6, 14, 15, 16, 21 and 22.

LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK COUNTY OF NEW YORK ALBERT R. SHAMMAR, Plaintiff, against BANCO CENTRAL DE BOLIVIA, Defendant.

Plaintiff designates New York County as the place of trial. SUMMONS Plaintiff resides in Milan, Italy.

TO the above named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys within 15 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, N. Y., June 19, 1957. MILBANK, TWEED, HOPE & HADLEY Attorneys for Plaintiff Office and Post Office Address 15 Broad Street, New York 5, N. Y.

TO BANCO CENTRAL DE BOLIVIA The foregoing summons is served on you by publication pursuant to an order of Hon. Francis E. Rivera, Justice of the City Court of the City of New York, County of New York, dated July 15th, 1957, and filed with the complaint in the office of the Clerk of the City Court of the City of New York, New York County, at 57 Chambers Street, New York 7, N. Y.

Dated: New York, N. Y., July 15, 1957. MILBANK, TWEED, HOPE & HADLEY 15 Broad Street, New York 5, N. Y., Attorneys for Plaintiff

LEGAL NOTICE

	Average monthly earnings after 1950 ¹						
	\$50	\$100	\$150	\$200	\$250	\$300	\$350
Retirement and Disability Insurance Payments:							
Monthly retirement benefit at 65 or later, or disability benefit at 50	\$30.00	\$55.00	\$68.50	\$78.50	\$88.50	\$98.50	\$108.50
Monthly retirement benefit for woman worker, starting at: ²							
62	24.00	44.00	54.80	62.80	70.80	78.80	86.80
63	26.00	47.70	59.40	68.10	76.70	85.40	94.10
64	28.00	51.40	64.00	73.30	82.60	92.00	101.30
Monthly retirement benefit for couple, man 65 or over, wife starting at: ³							
62	41.30	75.70	94.30	108.00	121.80	135.50	149.30
63	42.30	78.00	97.10	111.30	125.50	139.60	153.80
64	43.80	80.30	100.00	114.60	129.20	143.70	158.30
65	45.00	82.50	102.80	117.80	132.80	147.80	162.80
Survivors Insurance Payments:							
Widow, widower, child, or parent (monthly)	30.00	41.30	51.40	58.90	66.40	73.90	81.40
Widow and 1 child (monthly)	45.00	62.60	78.00	89.80	101.60	113.40	125.20
Widow and 2 children (monthly)	50.20	69.60	86.00	99.00	111.40	123.80	136.20
Lump-sum death payment	90.00	165.00	205.50	235.50	255.00	255.00	255.00

¹ In figuring your average monthly earnings after 1950, you may omit
² As many as 5 years in which you had low or no earnings.
³ Any period in which your earnings record was frozen because you were disabled.
⁴ Payments to women workers and wives are permanently reduced if started before age 65.

TABULATING MACHINE OPERATORS NEEDED

The Brooklyn Army Terminal is seeking male tabulating machine operators at \$61 a week plus a 10 per cent night differential. The vacancies are on the 4 p.m. to 12 midnight shift.

Applicants must pass written test and must be high school graduates and have completed a 40-hour machine training course, or have six months' actual experience in operating the machines.

Telephone Civilian Personnel Division at GEDNEY 9-5400, extensions 2105 or 2143, between 8:30 A.M. and 4 P.M., Monday through Friday, for applications and additional information.

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Capital Conference Elects Bivona to Second Term

ALBANY, July 22 — Alfonso Bivona, Jr., of the State Law Department in Albany, was reelected president of the Capital District Conference of the Civil Service Employees Association at its annual dinner meeting held June 12 at the Crossroads Inn in Latham.

New vice president of the group is Margaret Willi, Employment, and reelected to secretary and treasurer were Eleanor McGee, Law, and Hazel Abrams, Education. Opposing them on the slate were Leslie Worsell, Workmen's Compensation; Raymond Carriere, Public Service; Jeannette Lafayette, Commerce; and James Sardany, Civil Service.

Approximately 150 attended the affair which was studded with VIP's including Assemblyman John L. Ostrander from Saratoga County, CSEA president John Powers, Counsel John J. Kelly, vice presidents Joseph Feily, Robert Soper, Vernon Tapper, executive secretary Joseph Lochner, secretary Charlotte Clapper, treasurer Harry Fox and fifth vice president Charles Lamb. Former Conference presidents Dr. David M. Schneider, Ted Wenzl and Larry Kirwin also attended.

Attractive Lillian Reeves, better known as "Miss Stateside," added a touch of glamour to the head table. Members of the fourth estate, Hugh Touhey of the Albany Times-Union and Arvis Chalmers of the Knickerbocker News were also guests.

Following a chicken dinner, President Bivona introduced Assemblyman Ostrander and expressed thanks for his able assistance in obtaining the recent pay raise for state employees. Assemblyman Ostrander gave a short talk in which he emphasized how important it was for civil service employees to learn more about the functions of the State Legislature and to take an active interest in political issues.

Powers Speaks

Following the assemblyman, John Powers spoke on the need for continued cooperation between the membership and C.S.E.A. in its effort to obtain greater benefits for civil servants. He explained that the association is often placed in an embarrassing position because of the lack of interest in the part of the membership. In one case, he said, only 168 out of 24,000 supposedly interested members responded to a letter writing appeal to push a bill affecting their own group.

"However," he said, "most of our C.S.E.A. members are en-

tirely cooperative and do a bang up job when we ask help. This year's drive for the salary increase, for example, resulted in the members overwhelming the legislature with personal appeals and brought about—well, you know the result."

A group picture of eighteen chapter presidents attending the affair was taken by photographer Sheldon Toomer. Their names are Edward Troidle, Agriculture and Markets; Harry Longworthy, Education; Russell Taylor, D.P.W.; Gil Boggs, Public Service; Marie Van Ness, Saratoga; Charles Rappazzo, Civil Service; Ed O'Connor, State Liquor Authority; Leonaar Witt, Parole; Dave Crow, Mt. McGregor; Bill Van Wie, Vocational Institute; Edward Groeber, Social Welfare; Edward Ormsby, Workmen's Compensation; Dorothy Tubbs, Employees Retirement; Liberty Sarinelli, Thruway; Leslie Worsell, Labor; John Wolff, Employment; Harry Ginsberg, Law; and Tom Hurley, Laboratories and Research.

Copies of pictures taken during the evening can be obtained by contacting Mr. Toomer, Commerce Department, 5-7521.

The evening ended with dancing to the tune of the "Two-and-a-half Beats" girl orchestra.

Dr. Schutzer New Binghamton Head

Dr. Ulysses Schutzer, assistant director in charge of resident training at the Central Islip State Hospital, became director of the Binghamton State Hospital on July 1 through appointment by Dr. Paul H. Hoch, Commissioner of the Department of Mental Hygiene.

Following his graduation from the University of Edinburgh College of Medicine, and an internship at St. Joseph's Hospital, Yonkers, N. Y., Dr. Schutzer entered state service as a medical intern at Binghamton State Hospital, being promoted to the rank of assistant physician in 1937, and supervising psychiatrist in 1941. Dr. Schutzer and his wife, Dr. Helen Elliott, were transferred to the Central Islip State Hospital from Binghamton in 1949, and he became an assistant director shortly thereafter.

Dr. Schutzer was chairman of the library committee of the hospital and delegate to the Regional Conference of the American Psychiatric Association from the Suffolk County district.

CAPITAL DISTRICT CONFERENCE NAMES OFFICERS



Pictured above are the new officers of the Capital District Conference, C.S.E.A. elected at the annual dinner meeting held last month near Albany. At left, vice president Margaret Willi, Employment; Alfonso Bivona Jr., Law, president; secretary Eleanor McGee, Law; treasurer Hazel Abrams, Education.

Napanoch Picnic Turns Out As 'Best Party Held Yet'

Employees of Napanoch Institution attended a family picnic which was held at the Institution picnic area recently. The picnic, a forerunner of future social activities at the Institution, catered to over four-hundred employees and their families. It was one of the largest and most successful functions of its kind to be held at Napanoch.

Mrs. Irma Coty, co-chairwoman of the arrangement committee, in a brief talk explained to the employees and their families the possibilities of building a permanent site for a club-house, a play area for children, a swimming pool, a parking lot and small picnic sites for family groups. Mrs. Coty explained the progress that had been made towards improving the grounds during the past several weeks: the installation of electric power lines, and other improvements which included a bleacher section and softball diamond, the acquisition of saws, swings and slides for the proposed children's playground. Mrs. Coty's audience was very receptive, and there was an enthusiastic response to the proposed plans for the recreation park.

New Power

In a brief opening ceremony Charles L. McKendrick, Superintendent of Napanoch Institution, officially turned on the lights for the installation of the first electric power on the Institution grounds.

The evening was further highlighted with a demonstration in military maneuvers by the 156th Field Artillery, New York State National Guard, from Kingston, N. Y., with Colonel Frank E. Harkin commanding.

Leo Cohen, Athletic Director at the Institution, supervised a program of games for the children and their parents. Prizes were presented to the winners of the various games, which included sack races and egg-throwing contests.

The Supervisory staff generously donated the food for the picnic, and all employees and their families ate well "On The Grass."

Who Helped

Co-Chairman Warren Cairo, with the assistance of John Martin, Donald Lyons, Robert Woodhouse, George Meckler, Frank Knowlton and Warren Cairo, Jr., kept the party well supplied with hot dogs, hamburgers and coffee throughout the evening. Salads and cakes were served by Mildred Schonbachler, Irma Coty and Virginia Hartley. Beverages were handled by Bob Duquette, Ed Hartley and Joe Grable.

Songs and music for dancing was provided by Danny Callaghan, John Fleck, Virgil Robinson, John Brady, Woody Wood and "Frankie" Langjan.

Arnold Schonbachler and Eugene Houck were in charge of construction and putting up the new lighting system.

Table Idea Wins Award

ALBANY, July 22 — A proctoscopic examining table which costs less than \$150 to build will substitute for a piece of equipment which would cost the State more than \$2,500 to purchase. John F. Rice, Head Maintenance Supervisor, designed the table and was assisted in its construction by Blas Esposito, Carpenter, at the Department of Mental Hygiene's Harlem Valley State Hospital. Department officials report that the table has been very well received by surgeons using it at the Hospital. In recognition of this constructive work, the Merit Award Board granted the two workers a joint suggestion award of \$75. In addition, each employee received a certificate of achievement signed by Governor Averell Harriman.

Other Ideas

Two other employees of the Harlem Valley State Hospital also combined efforts to come up with a suggestion which brought them a joint award of \$50. Lew B. Thurston, Crane and Shovel Operator, and Kenneth J. Booth, Welder, salvaged scrap boiler tubes and scrap flat iron worth about \$3 as junk to construct a coal hopper. The hopper, which is used at the institution, cuts in half labor and gasoline costs to move coal from the coal cars to the Hospital's stock pile.

These ideas, submitted for merit award consideration under the New York State Employees' Suggestion Program, are typical representations of suggestions which are paying off for both the State and employees.

\$65,000 Paid

Chairman of the Board, Edward D. Igoe, points out that State employees have received more than \$65,000 for their suggestions since the Plan was instituted ten years ago.

Any State employee may participate in the Suggestion Plan and there is no limit as to the number of ideas he may send in for merit awards. Several employees have won at least half a dozen awards for their constructive ideas which improved some phase of their agency's operations.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

VETERAN EMPLOYEES HONORED AT CENTRAL ISLIP



Twenty three employees of the Central Islip State Hospital were honored at a dinner, after which they were presented with their twenty-five year service pins. From left, seated, Edwin R. Scott, Rowland Miller, Beatrice Piel, Mary Braiden, Mary Griffiths, Minnie Mitzlaff, Steve Patcella and Dr. Cyril Kennedy. Standing, Thomas Bedell, William Strablizsky, Fred J. Mack, Frank Gabreluk, Dr. Francis J. O'Neill, director of the Hospital; Peter Schmidt, Joseph McLamb, William Walker and Keith Higgins. Not present when the picture was taken were: John Golembieski, Leo Greenberg, Frieda Mack, Michael Murdock, Cecilia Pigeon, Lloyd Rhoda and Michael J. Tully, who were also pin recipients.

FELLOWSHIPS AWARDED

ALBANY, July 22 — A number of fellowships were made available by the State Health Department to provide payment of the full tuition for the Workshop on Cerebral Palsy to be conducted at Syracuse University July 22 to August 9.

HEALTH PLAN

(Continued from Page 1)

about to be approved, include:

Maternity benefits up to \$150; this total to be applied to both hospitalization and obstetrical services.

Private duty nursing will be paid for by the employee for the first 72 hours; after that it will be shared by the plan and the employee on an 80-20 per cent basis. The plan will provide the 80 per cent coverage.