

Civil Service LEADER

America's Largest Weekly for Public Employees

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Health D

ALBANY 1 N 1
CAPITOL STATION
P O DRAWER 125
HENRY GALPIN

Picnic

See Page 3

CAPITAL GROUP'S OFFICERS INSTALLED



Newly elected officers of the Capital District Conference, CSEA, are, from left: Hazel G. Abrams, Education, president; Don Curtis, Veterans Camp, Mt. McGregor, vice president; Jeannette S. Lafayette, State University, secretary; and Bill Van Amburgh, Audit and Control, treasurer.

ALBANY, Aug. 25—The newly elected officers of the Capital District Conference, CSEA, called the first presidents' conference in the history of the Capital District Conference, to be held on Thursday, September 11 at 5:30 P.M. at the Larkin Restaurant, Albany.

Thirty-two chapter presidents in the capital district area have been invited.

Mrs. Mildred O. Meskil, Commerce Department, who has been active in CSEA affairs throughout her State career, has been appointed program chairman. Other committee appointments will be announced at the first regular meeting of the board of directors in later September.

Chapter presidents who have been invited to attend are:

Edgar E. Troidle, Agriculture and Markets; Frank Corr, Audit and Control; Elsie Niedbalec, Retirement System; Charles L. Rapazzo, Civil Service; Lorraine Brundage, Commerce; Willard J.

Rice, Conservation; Margaret Fleming, Correction; Harry Langworthy, Jr., Education; Dr. Donald Mulkerne, Albany Teachers College; Rudolph Basha, Liquor Authority; Alicia Fisher, Division of Parole; Harry A. Kolothros, Standards and Purchase; Bruce F. Meserey, Youth Commission; Dr. Meredith Thompson, Health; Thomas Hurley, Labs and Research; Nelson J. Berninger, Insurance; Leslie P. Worsell, Division Industrial Safety, Law; Edward Ormsby, Workmen's Compensation Board; John K. Wolff, Div. of Employment; Abraham A. Kranker, Law; Bernard Silberman, Mental Hygiene; Edward E. Burke, Public Service; Russell Taylor, Public Works; Edward Groeber, Social Welfare; Marion Waters, State; Salvatore Fillipone, Tax and Finance; Helena McDonough, Motor Vehicle; William Van Wie, Vocational Institute, Coxsack; Marie Van Ness, Saratoga; W. Dago, Hudson River Training School; Mr. Adolph J. Honroth, Thruway, Albany; Mrs. Ethel Carney, Thruway, Elsmere.

Republican Approval Of Funds for Design of Parking Garage Asked

ALBANY, Aug. 25—Uncertainty clouds possible use of State emergency funds for the design of a special parking garage for State employees on Albany's Capitol Hill.

At LEADER presstime, the situation was this:

Governor Harriman had authorized use of \$43,000 from the Governmental Emergency Fund for designing the new parking facility.

Republican legislative leaders, whose approval is required before the emergency funds can be used, had not yet reached a decision on the proposal.

Some Favor an Authority

Behind the delay was the feeling by some Republican leaders that a State authority should be created to build the additional parking facilities.

Governor Harriman vetoed legislation at the 1958 session, which Republicans sponsored, to set up an authority to build the parking facilities. Instead, Democrats favor State construction of the facilities on a part-subsidy basis. The Republicans contend their plan would be self-liquidating.

Under the new Harriman proposal, the State Department of Public Works would use the \$43,000 to prepare the architect's

plans for a four-tier, open-deck parking garage for State workers at Dove and Elk Streets.

The garage would serve State employees in the Capitol, the State Office Building and the State Education Building.

Harriman administration officials estimate that if the emergency appropriation is approved, construction of the new parking facility will be advanced about a year.

Avoidance of Delay Sought

The only other apparent alternative now appears for the whole matter to be shelved until the 1959 legislative session.

Even if emergency funds are used to design the garage, legislation will be required at the next session to authorize construction.

Under the Harriman plan, the proposed garage will be built adjacent to the city-owned Sheridan parking lot and would actually occupy a small portion of the present lot.

The estimated cost of the garage is set at \$1.38 million, or \$1,780 a stall. The car capacity for the garage is set at 774.

The need for the additional parking facilities in Albany first was pointed out by State employees, who signed a petition.

Niagara to Be Host To Joint Meeting of Two Conferences

James Mackay, president of the Niagara Frontier chapter, CSEA, announced that the Niagara Frontier and the Niagara County chapters will be host to the joint meeting of the Western and Central Conferences on Saturday, September 27.

The meeting will open at 12:30 P.M., followed by a tour of Niagara Falls from both the American and Canadian sides at 3:00 P.M. Dinner will be served at 7 P.M.

Second Chance At Social Security Needs State Legislation

ALBANY, Aug. 25 — State

Comptroller Arthur Levitt expressed gratification at the action taken by the House of Representatives in approving Social Security legislation already passed by the Senate. Mr. Levitt pointed out that the bill permits retirement system members who rejected Social Security coverage to have a second opportunity to accept such coverage. The State Legislature must pass legislation to enable members of the State Employees' Retirement system, to benefit by the renewed opportunity.

"I have been in constant touch with officials in Washington on this matter because I felt that a large group of employees who for one reason or another did not elect coverage in 1957 now desire to be included in the Social Security program," the Comptroller said.

"Anticipating favorable Federal action I have had proposed State legislation prepared and I intend to have it introduced at the next session of the Legislature," Mr. Levitt added.

MONROE TO HAVE OWN HEALTH DEPT.

ALBANY, Aug. 25—Establishment of a County Health Department in Monroe has been approved by Dr. Herman E. Hilleboe, State Health Commissioner. The Monroe County Board of Supervisors made the request.

Monroe is the 20th county to set up a health department, and the 14th since the 1946 revision of the Public Health Law increasing State aid for such units to 75 per cent of the first \$100,000 spent for health purposes, and 50 percent of expenditures in excess of that figure. Under the previous law, county health departments received a flat 50 percent of all expenditures for public health.

At present, limited services are provided in Monroe County by the Rochester District Office of the State Health Department. The new County Health Department is expected to begin operating by Sept. 1, 1958.

Commenting on the formation of the Monroe County Health Department, Dr. Hilleboe said:

"The officials of Monroe County are to be congratulated for taking a progressive step in the provision of improved needed public health services for residents of the county."

The other counties which have County Health Departments are listed below in the order of the date their formation:

Cattaraugus, Suffolk, Cortland and Westchester, Columbia, Nassau, Rensselaer, Schoharie and Ulster, Erie and Tompkins, Seneca and Albany, Wyoming, Genesee and Clinton, Rockland, Dutchess and Chemung.

FOUR ON 'SPEC' WRITER LIST

ALBANY, Aug. 25 — Four Albany area residents have qualified for appointments as assistant mechanical specifications writers at \$6,140 to \$7,490 a year. Passing a civil service examination were James A. Quigley, Troy; William Rappleyea, Catskill; Edwin J. VanRiper, Schenectady, and Anthony DeSomma, Saugerties.



A testimonial dinner was held at the Aurenia Club, Albany, in honor of Andrew J. Vormwald, who retired after 30 years of State service. From left, former Conservation Commissioners Perry B. Duryea and John Halpin, present Conservation Commissioner Sharon J. Mauhs, and Mr. Vormwald.

New Exam for Starting On U.S. Career Job

The Federal service entrance examination will open under new rules toward the end of September and will remain open for the duration of the college term. That is one of the new features, as formerly the examination stayed open continuously, until the next one was announced a year after the previous one had got going.

As the new register will kill off the present one, eligibles are anxious to know about how much longer the present one will live. Not much longer than soon after the first of the new year, from all present indications. This surmise is based on the known fact that written tests will be given periodically, the first one probably in November resulting in the first new list being established prob-

ably in January. Thereafter, as more tests are held, more names will be injected in the new list, in the order of relative standing, but anybody on the present list who wants to get appointed after January will have to pass the new examination.

No College Degree Needed

The examination is always conducted with the aim of attracting specially competent persons into the Federal service. In general, possession of some particular skill, through training or experience, is what is desired of a candidate. Training includes education. In the past no college degree was required, and none will be required this time, though the pitch is definitely for college graduates, as may be assumed from the fact that the examination remains open only during the college term, hence would run from September, say, until June. Still, many non-graduates of college are hired.

The appointment prospects, all around, are excellent in the Second U.S. Civil Service Region. Not only the largest register in any region resulted previously, but also the largest number of appointments, some 600. Hence this is an opportunity for persons with a specialty to get started on a Federal career job.

The range in specialties is wide,

from accounting to mathematics, and includes the social sciences, editorial, and the like. The pay will be higher because of the recent U.S. increase.

Appointments are made to grades 5 and 7. While the majority of jobs are in grade 5, about 25 percent of those filled from the present register were in grade 7.

The present pay rates for these grades are: 5, \$4,040-\$4,940; 7, \$4,980-\$5,880. The lower is the starting annual rate, the higher the top of grade attained through annual increments.

Hearing Sept. 2 on Inspector Raises

The New York City Civil Service Commission will hold hearings on September 2 for proposed salary increases in 46 titles in the building and construction inspection occupational group.

The proposed increases would move inspectors in grade 10, \$4,550-\$5,990 to grade 11, \$4,850-\$6,290; those in grade 13, \$5,450-\$6,890, to grade 14, \$5,750-\$7,190; and those in grade 16, \$6,400-\$8,200, to grade 17, \$6,750-\$8,550.

Hearings will be held the same day on the following proposed pay boosts: Public health nurse, from grade 8, \$4,000-\$5,080, to grade 9, \$4,250-\$5,330; supervising public health nurse, grade 10, \$4,550-\$5,990, to grade 11, \$4,850-\$6,290; assistant to executive director, youth board, grade 20, \$7,800-\$9,600, to grade 23, \$9,000-\$11,100; director of community relations, grade 21, \$8,200-\$10,300, to grade 24, \$9,400-\$11,500.

Pension Plank Asked By Sanitationmen

The New York City Uniformed Sanitationmen's Association, Local 831, Teamsters, has called on the Democratic State convention platform committee to include a plank calling for revision of sanitationmen's pensions.

President John DeLury told the committee that the sanitationmen job is the second most hazardous one in America.

The union seeks for sanitationmen the same pension benefits enjoyed by New York City policemen and firemen, retirement at half pay after 20 years, \$50 extra a year for each additional year up to 10 years, and the City paying 75 percent of the cost.

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Subscription Price \$4.00 Per Year (Individual copies, 10c)
READ The Leader every week for Job Opportunities

State Fair Opens Aug. 29

SYRACUSE, Aug. 25 — The State Fair will open here on Friday, August 29 at the Fair Grounds.

One of the features will be a world's championship rodeo contest.

The Fair lasts until September 6. Visitors may see and hear Bob Hope and other entertainers in person. The others include the June Taylor Dancers, the Vikings, Betty Munro, Johnny Mathis, Betty Johnson, Tony Marvin, Tony Pastor's Orchestra, Hal Sand's Manhattan Rockets, the Women's Air Force Band, Kochman's Auto Thrill Circus, Tommy Bartlett's Water Ski Circus and motor boat races, the International Horse Show, 50-mile Eastern States Stock Car Races, and a 100-mile big car auto race.

A full-size walk-in apartment designed for elderly persons may be visited in Senior City. The

EXAM DATE UNCHANGED FOR 2 CLERK PROMOTIONS

State promotion examinations for head account clerk in the Thruway Authority and the State Department of Audit and Control (Executive Division and Employees Retirement System) will be held on the date originally scheduled, Saturday, September 13. There has been no postponement of these exams.

The promotion examination for head account clerk in the Division of Employment, State Department of Labor, has been postponed from September 27 to November 8.

FREE BOOKLET by U. S. Government on Social Security. Mail only. **Leader**, 87 Duane Street, New York 7, N. Y.

SECOND SECTION C.S.E.A. Tour of Europe 36 days—10 countries—\$819

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The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

Secretaries are needed for social welfare organizations in midtown Manhattan. Pay is up to \$85 a week. If you are a secretary with legal experience, you can just about name your spot in midtown and downtown Manhattan. Salaries are up to \$90 a week. Apply for these jobs at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

Order fillers are needed to pick orders for ladies coats, suits, dresses and sportswear. Base pay is \$50-\$60 a week for a 35 to 40 hour week, with time and a half for overtime. TV servicemen are wanted for a 5 or 6 day week. Pay is \$75 a week with time and a half for the sixth day. Also wanted in Manhattan are auto body repairmen with their own tools and at least 3 years experi-

ence in the trade. For these jobs apply at the Manhattan Industrial Office, 255 West 54 St.

Here's the Brooklyn job picture: Auto mechanics with gas station experience are wanted at up to \$100 for a six day week. Must have New York driver's license and own tools. Plumbers experienced in jobbing and alteration work are offered \$20 a day and up for a five day week. Sewing machine operators are wanted to sew furniture coverings and mattress tickings. Must be experienced on heavy materials. Pay is up to \$75 a week for a 5 day, 40 hour week. Experienced stationary engineers with New York City license for high pressure boilers or oil burners can earn up to \$110 a week. May tend refrigeration equipment. Apply at the Brooklyn Industrial Office, 590 Fulton Street, for these jobs.

Female bookkeepers, assistant (Continued on Page 15)

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A monthly check that means so much

Every month a state employee in Albany who is recovering from a hip injury looks forward to a special envelope. You see, inside this envelope is a disability check for \$100 which this woman uses to help meet her regular living expenses! To date, she has received 30 checks or \$3,000.

You too can protect against loss of income due to accident or illness by enrolling in the C.S.E.A. Plan of Accident and Sickness.

Before another day goes by, get in touch with one of these experienced insurance counsellors in our Civil Service Department.

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ALBANY 5-2032		

CSEA Counsel Report On Legislation

The following concludes the serial publication of report by counsel to the CSEA of the Association's activities and accomplishments at the last session of the State Legislature:

SOCIAL SECURITY LEGISLATION

Two further bills were enacted in the Social Security field. One of these was introduced by Assemblyman Malcolm Wilson and co-sponsored by Senator Brydges at the request of the Joint Legislative Committee to Study the Employees Retirement System and became Chapter 964 of the Laws of 1958. This bill continued for a further period of one year the legislation first enacted at the 1957 special session which permits persons who reach mandatory retirement age (70 years in the Employees Retirement System) to continue in public employment until such time as they shall first become eligible for Social Security benefits. This is a particular benefit to two categories of employees. The first would be those who were employee of political subdivisions which did not elect retroactive coverage for their employees. Such employees, even though age 70, might not presently have sufficient quarters of coverage to permit their present receipt of Social Security benefits. The other category of employees age 70 or over who would primarily benefit are those employees who were not in public service during all or part of the retroactive period elected by the State or their particular subdivision. Such employees might also, if they were to reach age 70 during this year, require an additional few quarters to make them eligible for Social Security benefits.

Another measure introduced by Senator Helman and co-sponsored by Assemblyman Malcolm Wilson introduced at the request of the Department of Audit and Control became Chapter 397 of the Laws of 1958. The effect of this chapter is to provide that any new political subdivisions which are created must extend Social Security coverage to those employees effective not later than the date of the creation of the political subdivision.

Chapter 73 of the Laws of 1958, introduced by Senator Van Lare at the request of the Joint Legislative Committee to Study the Employees Retirement System, made certain necessary technical changes in the legislation affecting coverage of policemen and firemen. These changes permit retroactive coverage of positions to March 16, 1956, the same date to which retroactivity for State and local employees was permitted. It also takes advantage of the amendments to the Federal law which simplified the procedure for referendum among public employees. In effect, this legislative change will do away with the cumbersome procedure of double canvassing of employees which was necessary during most of 1957.

25-YEAR RETIREMENT — POLICEMEN, FIREMEN AND CUSTODIAL EMPLOYEES

The Governor vetoed a measure sponsored by Senator Condon and Assemblyman Malcolm Wilson which would have permitted persons who were policemen and firemen, guards in a penal institution or employees of the custodial staff of mental institutions to retire after the completion of 25 years of service irrespective of whether or not they had reached minimum retirement age.

The retirement allowance payable under such a bill would be predicated upon the formula applicable to the system of which the employee was a member and would be actuarially reduced to the employees then attained age. For example, a member of the 55-

DR. HILLEBOE HEADS GUESTS AT CHAPTER PICNIC



Scene at the annual picnic of the James E. Christian Memorial Health Department chapter, CSEA, at Crooked Lake Hotel. From left foreground, Mrs. Herman E. Hilleboe, Mrs. Anselmo Dappert and Anselmo Dappert, executive secretary, Water Pollution Control Board. Seated facing the camera, John F. Powers, president, CSEA; Helen Grennon, secretary in the executive office; Health Commissioner Herman E. Hilleboe; Charlotte Clapper, secretary to Dr. Hilleboe.

Standing directly behind Dr. Hilleboe is Seymour Peltin, administrative assistant, Division of Medical Services and co-chairman of the picnic committee. To Mr. Peltin's left is Mary Makay, secretary in the executive office and at Mr. Peltin's right is Dr. Walter Levy, assistant director, Division of Local Health Services and chairman of the picnic committee. Other chapter members are in the background. Two hundred persons attended.

year option who completed 25 years of service at age 50 and wishes to retire at that time would be retired under the 55-year formula but would have his retirement allowance reduced actuarially to account for the fact the benefits were paid during the five years from 50 to 55 and that neither he nor the State was contributing during the five years from 50 to 55.

While the measure would have represented a distinct advance for employees in the area affected it is not to be confused with the conventional 25-year bills which the Association has sponsored for several years. In vetoing this bill the Governor said as follows in his brief veto message: "The State Commission on Pensions and the State Employees' Retirement System are of the opinion that the wording of this bill makes unclear the classes of employees in the State and county institutions which would be embraced in the special retirement privilege the bill would afford."

"This opinion is shared by the Division of the Budget and the Department of Civil Service. Other considerations become academic."

"The bill is disapproved."

In conclusion we point out as we customarily do that the business of legislation and legislative accomplishments are a year-round program. Members of the Association should immediately turn their attention from the successes and failures of the past session to the development of a well rounded, intelligently conceived program for the next session of the Legislature. Careful advance consideration by the members of each chapter, by the chapters, conferences and delegate body are the necessary pre-requisites to any legislative success. We have never known anyone to continue to successfully pass legislation which was not basically sound and meritorious. The development of such a program cannot await the convening of a Legislative Committee or the skills of the draftsman but can only be the end product of year round attention to the legislative program of this Association.

OCCUPATIONAL HEALTH AND SAFETY MEETING SOON

ALBANY, Aug. 25 — Governor Harriman has called a second statewide conference on Occupational Health and Safety to be held here Oct. 7-8. The meeting will be conducted by the Governor's Advisory Committee on Industrial Safety, headed by General David Sarnoff.

Senior Stenographer List

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8. Jasi, Sara, Babylon	10115
9. Giuson, Helen, Albany	10070
10. Butler, Carmen, Troy	10000
11. Brunel, Anne, Albany	9940
12. Terpenning, Jean, Waukegan	9935
13. Kelly, Olga, Stuyvesant	9930
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68. George, Donna, Rochester	9400
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87. Thurber, Alice, Cortland	9310
88. Schwabler, Ruth, Albany	9310
89. McGowan, Irene, Albany	9305
90. Brayman, Shirley, Ft Ann	9300
91. Galusha, Marjorie, Latham	9295
92. English, Arlene, NYC	9290
93. Myers, Margaret, Troy	9285

94. Koewin, Marie, Troy	8295
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111. Shant, Lenna, Albany	8245
112. Daley, Dorothy, Bronx	8240
113. Colville, Marion, Albany	8240
114. Mentel, Ruthanne, Schertz	8230
115. Farrell, Marjorie, Albany	8230
116. Withms, Theresa, Floral Pt	8225
117. Brown, Margaret, Nassau	8225
118. Hazier, Rose, Flushing	8225
119. Bagly, Elizabeth, NYC	8215
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144. Dwyer, Mary, Westfield	8135
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152. Bruni, Sandra, Albany	8095
153. Herz, Margaret, Bronx	8090
154. Braden, Patricia, NYC	8090
155. Willbachler, H., Albany	8090
156. Stenback, Regina, Albany	8090
157. Estrier, Adele, Blythe	8090
158. Green, Alison, Troy	8090
159. Smith, Mildred, Genesee	8090
160. Gordon, Ruth, Elmsford	8090
161. Muller, Margaret, Syracuse	8075
162. Hyland, Frances, Albany	8070
163. Newbury, E., Bensenville	8070
164. Suglian, Sylvia, Buffalo	8070
165. McKeever, Dorothy, Flushing	8065
166. Potts, Marylou, Schertz	8065
167. Kupper, Greta	8060
168. Panton, Victoria, Albany	8050
169. Tallahas, Georgia, NYC	8050
170. Feeney, Margaret, NYC	8045
171. Dillig, Estella, Binghamton	8040
172. Dale, Dorothy, Albany	8035
173. Kaubner, V., Bronx	8035
174. Kruttschank, D., Syracuse	8030
175. DePaolo, Rosemarie, Sta Isl	8030
176. Coley, Barbara, Woodside	8025
177. Raposo, Kathryn, Haverhill	8020
178. Mosley, Berne, NYC	8010
179. Luoma, Marion, New Drop	8010
180. Gutter, Ruth, Buffalo	8005
181. Miller, Helen, Danvers	8005
182. O'Connor, Patricia, Albany	8005
183. Galier, Eleanor, Neelmier	8000
184. Landwehr, Regina, Albany	8005
185. Logallo, Mary, Utica	8000
186. Hervey, Doris	8000
187. Holtschub, Marie, Hampton	8005
188. McGowan, Florence, Buffalo	8005
189. Kuppelman, Arlene, Syracuse	8005
190. Smith, Grace, Greenbush	8005
191. Barnhart, Lucille, Niagara	8080
192. Cohen, Lucille, NYC	8070
193. Murphy, Mary, Binghamton	8070
194. Luber, Gloria, Poughkeeps	8060
195. Papan, Nurita, NYC	8060
196. Reistrum, Beverly, Saratoga	8055
197. Stelinger, Marion, Albany	8055
198. Wilder, Helen	8055
199. Hilman, Barbara, Sladwell	8050
200. Apostle, Mary, Middletown	8035
201. Annels, Arlene, Blythe	8030
202. Bahr, Joyce, Albany	8030
203. Ginsburg, Fannie, YC	8025
204. Rott, Jeanne, Gowanda	8020
205. Carl, Margaret, Jamaica	8020
206. Sauer, Doris, Schertz	8015
207. Davis, Frances, Elmira	8015
208. Tyner, Helen, Binghamton	8015
209. Lawrence, Dorothy, Schertz	8010
210. Rappaport, Dorothy, NYC	8010
211. Cahill, Mary, Albany	8010
212. Vachl, Margaret, Utica	8005
213. Shelly, Florence, Albany	8005
214. Pellino, Raphael, Schertz	8000
215. Gessman, Dorothy, Schertz	8000
216. Stull, Emily, Warwick	8000
217. Changarone, June, Cobles	8005
218. Smith, Virginia, Albany	8005
219. Olofsen, Genevieve, Kings Park	8000
220. Alic, Paula, Watervliet	8000
221. Hertling, Pauline, Otisville	8000
222. Gering, Esther	8000
223. Appel, Vivian, Blythe	8005
224. Burns, Mary, Troy	8005
225. Cmel, Dorothy, Yonkers	8005
226. Benedict, Gladys, Cobles	8000
227. Bonomi, Cecelia, Blythe	8000
228. McCormack, Wilma, Albany	8005
229. Leffingwell, G., Schertz	8000
230. Sieracki, Phyllis, Lancaster	8000
231. Dunston, Jacquelin, Altamont	8005
232. Kruse, Shirley, Altamont	8000
233. Tolson, Frances, Middletown	8000
234. Ribault, Anne, Bronx	8000
235. Tanni, Rose, Blythe	8000
236. Lyman, Elizabeth, Saratoga	8005
237. Cox, Helen, Van Ness	8005
238. Byers, Jean, Blythe	8000
239. Werba, Helen, NYC	8005
240. Planagan, Marilyn, Blythe	8000
241. Lachterman, Ruth, Woodbourne	8000
242. Anderson, Beatrice, Blythe	8000
243. McHugh, Margaret, Blythe	8005
244. Romano, Lucille, Astoria	8010
245. Paoletti, Edith, Buffalo	8005
246. Gail, Harriet, Blythe	8005
247. Sittman, Marion, Tugartville	8005
248. Banks, Roslyn, Blythe	8005
249. French, Evelyn, Gowanda	8005
250. Haver, Margaret, Sta Isl	8000
251. Latzenos, Amelia, Troy	8000
252. Tanski, Margaret, Albany	8000
253. Tordis, Margaret	8000
254. Cordova, Lillian, NYC	8000
255. Polimeron, Koula, NYC	8000
256. Berrington, B., Schertz	8000
257. James, Edith, Endicott	8000
258. Fitch, Louise, Syracuse	8000
259. Cohen, Beatrice, Pt Jervis	8000
260. Lamb, Arlene, Collins	8000
261. Daniel, Clara, Warwick	8000
262. Domonico, Juan, Coeymans	8000
263. Smith, Claire, Blythe	8000
264. Crisano, Velma, Watertown	8000
265. Lubantz, Kathryn, Haverhill	8000
266. Zimmerman, Rue, Albany	8000
267. Brofsky, Elaine, Blythe	8000
268. Bell, Dorothy, Blythe	8000
269. Bellrose, Joan, Troy	8000
270. Cwikal, Barbara, Albany	8000
271. Flachman, Stella, Forest Hts	8000
272. Dunn, Claire, Albany	8000
273. Bost, Rita, Mechanicville	8000
274. Hoeller, Madeline, Bronx	8000
275. Vanalphen, Judith, Hudson	8000
276. Zimmerman, Rue, Albany	8000
277. Bant, Mabel, Richmond Hts	8000
278. Farina, Joan, Watervliet	8000
279. Griswald, Allen, Cortland	8000
280. Dean, Leslie, Syracuse	8000
281. Surtano, Virginia, Monaca	8000
282. Reilly, Violet, Kings Park	8000
283. Conlan, Nancy, Troy	8000
284. Simpel, Grace, Buffalo	8000
285. Vanalphen, Sandra, Watervliet	8000
286. Schroder, Carol, Altamont	8000
287. Madson, Madeline, NYC	8000

(Continued Next Week)

Study Aid for NYC Fireman Exam

The following continues study material of the New York City fireman written test tentatively set for Saturday, November 1. Questions and answers are those of the last fireman test New York City gave.

29. Large woolen blankets are unsatisfactory as emergency life net chiefly because they usually are (A) too small to catch a falling person (B) difficult to grasp since they have no handles (C) difficult to maneuver into position (D) not circular in shape as are regular life nets (E) not strong enough to hold falling bodies.

30. "Fires can be fought most effectively from close range." Of the following, the chief obstacle firemen from getting close to fires is the (A) heat of the fire (B) height of most city buildings (C) distance from the hydrants to the fire (D) inaccessible location of most fire (E) wide area covered by the fire.

31. While in training school, your class assists at a fire. After the fire is under control, an older fireman, who has no authority over you, tells you that he was watching you perform your tasks. He suggests certain changes in your methods. Of the following, your best course of action is to (A) thank him for his advice and tell him you will use it when you find yourself in difficulty (B) discuss the changes he proposes with him and then take the action which seems best to you (C) listen to his analysis of the situation and follow his advice (D) thank him for his advice and bring

up his suggestions at the next class session (E) listen to him, thank him courteously, but ignore his suggestions.

32. A member of a fire company discovers an injured man at the foot of the stairway on the third floor of a burning building. The man, who fell down the stairs, complains of pain in his back. The fire is a considerable distance away. In the cellar, but the area is rapidly filling with smoke. Of the following, the best course for the fireman to follow is to (A) give the injured man first aid on the spot and leave him there (B) carefully carry the injured man to safety (C) stay with the injured man to make certain that the fire doesn't reach him (D) find his officer and ask for instructions (E) go for medical assistance.

33. Listed below are five operating characteristics of most automatic sprinkler systems. The one characteristic of those listed which is least desirable is that automatic sprinkler systems (A) operate only in the fire zone (B) go into operation soon after a fire starts (C) operate in the midst of high heat and smoke (D) continue operating after the fire is extinguished (E) operate in inaccessible places.

34. "The extinguisher must be inverted before it will operate." As used in this sentence, the word inverted means most nearly (A) turned over (B) completely filled (C) lightly shaken (D) unhooked (E) opened.

35. "Sprinkler systems in buildings can retard the spread of fires." As used in this sentence, the word retard means most near-

ly (A) quench (B) outline (C) slow (D) reveal (E) aggravate.

36. "Although there was widespread criticism, the director refused to curtail the program." As used in this sentence, the word curtail means most nearly (A) change (B) discuss (C) shorten (D) expand (E) enforce.

37. "Argon is an inert gas." As used in this sentence, the word inert means most nearly (A) unstable (B) uncommon (C) volatile (D) inferior (E) inactive.

38. "The firemen turned their hoses on the shed and the main building simultaneously." As used in this sentence, the word simultaneously means most nearly (A) in turn (B) without hesitation (C) with great haste (D) as needed (E) at the same time.

39. "The officer was rebuked for his failure to act promptly." As used in this sentence, the word rebuked means most nearly (A) demoted (B) reprimanded (C) discharged (D) reassigned (E) suspended.

40. "Parkways in the city may be used to facilitate response to alarms." As used in this sentence, the word facilitate means most nearly (A) reduce (B) alter (C) complete (D) ease (E) control.

41. "Fire extinguishers are most effective when the fire is incipient." As used in this sentence, the word incipient means most nearly (A) accessible (B) beginning (C) red hot (D) confined (E) smoky.

42. "It is important to convey to new members the fundamental methods of firefighting." As used in this sentence, the word convey to mean most nearly (A) inquire of (B) prove for (C) con-

firm of (D) suggest to (E) impart to.

43. "The explosion was a graphic illustration of the effects of neglect and carelessness." As used in this sentence, the word graphic means most nearly (A) terrible (B) poor (C) typical (D) unique (E) vivid.

44. "The fireman was assiduous in all things relating to his duties." As used in this sentence, the word assiduous means most nearly (A) aggressive (B) careless (C) persistent (D) cautious (E) dogmatic.

45. "A fireman must be adept to be successful at his work." As used in this sentence, the word adept means most nearly (A) ambitious (B) strong (C) agile (D) alert (E) skillful.

46. "Officer shall see that parts are issued in consecutive order." As used in this sentence, the word consecutive means most nearly (A) objective (B) random (C) conductive (D) effective (E) successive.

47. "Practically every municipality has fire ordinances." As used in this sentence, the word ordinances means most nearly (A) drills (B) stations (C) engines (D) laws (E) problems.

48. "When the smoke cleared away, the firemen's task was alleviated." As used in this sentence, the word alleviated means most nearly (A) lessened (B) visible (C) appreciated (D) safer (E) accomplished.

49. "The conflagration spread throughout the entire city." As used in this sentence, the word conflagration means most nearly (A) hostilities (B) confusion (C) rumor (D) epidemic (E) fire.

50. "The firemen purged the

gas tank after emptying its contents." As used in this sentence, the word purged means most nearly (A) sealed (B) punctured (C) exposed (D) cleansed (E) buried.

51. "Rules must be applied with discretion." As used in this sentence, the word discretion means most nearly (A) impartiality (B) judgment (C) severity (D) patience (E) consistency.

52. "The officer and his men ascended the stairs as rapidly as they could." As used in this sentence, the word ascended means most nearly (A) went up (B) washed down (C) chopped (D) shored up (E) inspected.

53. "The store's refusal to accept delivery of the merchandise was a violation of the express provisions of the contract." As used in this sentence, the word express means most nearly (A) clear (B) implied (C) penalty (D) disputed (E) complicated.

54. A fire engine carries 900 feet of 2½" hose, 500 feet of 2" hose and 350 of 1½" hose. Of the total hose carried, the percentage of 1½" hose is most nearly (A) 35 (B) 30 (C) 25 (D) 20 (E) 15.

55. An engine company made 98 runs in the month of April which was a decrease of 20% from the number of runs made in March. The number of runs made in March was most nearly (A) 124 (B) 80 (C) 120 (D) 110 (E) 112.

ANSWERS

- 29.B or E; 30.A; 31.D; 32.B; 33.D; 34.A; 35.C; 36.C; 37.E; 38.E; 39.B; 40.D; 41.B; 42.E; 43.E; 44.C; 45.E; 46.E; 47.D; 48.A; 49.E; 50.D; 51.B; 52.A; 53.A; 54.D; 55.C.

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EDITORIAL

Released Time for Study

THE FEDERAL government is acquiring valuable experience in its precedent-setting training program. That experience will benefit not only the Federal government as an employer, but also serve as a guide for state and local governments that should, and no doubt finally will, follow the forward-looking federal example. Employees themselves stand to gain as much as or even more than the employer; training is part of the job incentive and personal security, as well as of the national security program.

Real Value All Around

While practically all branches of government provide training programs, and have been doing so for years, much of the in-service training was what might be charitably called semi-professional, although there has been marked improvement in quality in recent years, and more and more college courses are offered, a help not only to recruitment but retention of employees. Nevertheless much remained lacking. One needed only to see how far private industry was going, to realize how far behind was government lagging. Particularly, private industry provided extra-mural training. Employees were sent to other offices and factories to see how work was being done there, or were accorded college courses, even post-graduate ones, on subjects dealing with their work specialties. The federal government is now doing no less.

The Federal government did not voluntarily become a paragon among governments in top-notch training of employees. It showed no original initiative. It found persons competent to fill federal jobs were turning them down, because private industry offered better terms, not only higher salary but greater opportunities, including those arising from increased skills and wider experience gained in out-service training in college courses or on outside job locations.

Forced Into It

The government acted in self-defense just as it recently did in bringing pay more nearly up to industrial standards. Having been left without choice it wisely did not attempt to exercise any.

Industry can do as it sees fit about disposition of employee time, so long as the law against exceeding the work-week is obeyed, but government finds itself bound by compliance with both maximum and minimum. In private industry a 40-hour week means that the work-week must not exceed 40 hours, unless at premium rates where applicable, but in government, though not in industry, it also means that the employee must not work less than 40 hours. That is the reason why the Department of the Interior asks statutory authority to grant employees paid time off, so that they may take pertinent college courses.

International Aspect

Naturally the Interior Department can speak only for itself, but its proposal is in terms that would make the plan applicable generally throughout the Federal government. A bill to that effect was introduced by Senator Olin D. Jackson (D., S.C.), chairman of the Post Office and Civil Service Committee. The bill should be voted by Congress. The President could be expected to sign it, since it would not have been proposed by the Interior Department against his wishes. Unfortunately, the bill was introduced just as Congress was preparing to adjourn. The scramble for adjournment did not augur well for passage at this session, but it should be put on the preferred calendar of the next session for compelling reasons.

The Federal government admits it is at a serious disadvantage in competing with private industry for professional and scientific personnel. This is an acute situation, since it relates indirectly to national defense. The admission infers that some other nation gets the jump on us because it provides facilities for its employees that we deny to our own.

Not only would such legislation increase the supply and caliber of scientists and engineers so urgently needed in these critical times but would benefit other departments and agencies as well, and thus be widely beneficial.

TWO GET TELEVISION POSTS

ALBANY, Aug. 25 — Two New York City residents have been appointed producer-directors for the Metropolitan Education Television Project, the State Education Department has announced. They are Lee Polk and Edward King. A third producer-director will be added to the staff.

State Exams Now Open

The New York State Department of Civil Service announces a new series of open-competitive examinations in the fields of services for the blind; medical; social services; and engineering, architecture, and drill rigging. The examinations will be held October 18.

Applications will be accepted until September 19 and may be obtained at the information desk in the lobby of the State Office Building, or The State Campus, Albany; Room 2301, 270 Broadway, New York City; or the State Department of Civil Service, Room 212, State Office Building, Buffalo. Last date to apply is at end.

OPEN-COMPETITIVE

8076. Consultant on eye health, \$5,020 to \$6,150, one vacancy in New York City. Fee \$5. Requirements are (1) 30 graduate semester hours with specialization in social work, public health education or public health nursing, and (2) either (a) one year experience in medical social work, public health education or public health nursing or (b) 30 additional graduate semester hours with specialization in medical social work, or (c) equivalent training and experience, and (3) one year experience in medical social work, public health education or public health nursing. (Sept. 19).

8077. Supervising consultant on eye health, \$6,450 to \$7,860, one vacancy in New York City. Fee \$5. Requirements are (1) 30 graduate semester hours with specialization in social work, public health education or public health nursing, and (2) either (a) one year experience in medical social work, public health education or public health nursing, or (b) 30 additional graduate semester hours with specialization in medical social work, or (c) equivalent training and experience, and (3) three additional years experience in medical social work, public health education or public health nursing including two years in an administrative, supervisory, or consultative capacity. (Sept. 19).

8078. Consultant on education of blind children, \$5,020 to \$6,150 a year, one vacancy in New York City. Fee \$5. Requirements are (1) 30 graduate semester hours in social work, education or child development, and (2) either (a) one year experience in child welfare work or education or (b) 30 additional graduate semester hours in social work, education or child development, or (c) equivalent training and experience, and (3) one additional year experience in child welfare work or education. (Sept. 19).

8079. Supervising Consultant on education of blind children, \$6,450 to \$7,860 a year, one vacancy in New York City. Fee \$5. Requirements are (1) 30 graduate semester hours in social work, education or child development and (2) either (a) one year experience in child welfare work or education, or (b) 30 additional graduate semester hours in social work, education, or child development, or (c) equivalent training or experience, and (3) three additional years in child welfare work or education including two years in an administrative, supervisory or consultative capacity. (Sept. 19).

8084. Director of Rehabilitation Hospital, 13,230 to \$15,480, one vacancy at West Haverstraw. Fee \$5. Requirements are (1) possession of or eligibility for license to practice medicine in New York State, and (2) graduation from medical school, completion of internship and two years of residency or post-graduate training in physical medicine and rehabilitation, orthopedic surgery, pediatrics or internal medicine, and (3) five years medical experience including two years in physical medicine and rehabilitation and one year in administration. (Sept. 19).

8085. Senior clinical psychiatrist, \$8,750 to \$10,520, two vacancies in New York City. Fee \$5. Requirements are (1) possession of or eligibility for a license to practice medicine in New York State, and (2) graduation from medical school and completion of internship, and (3) three years residency in psychiatric hospitals. (Sept. 19).

8558. Public health nurse, positions open in various cities and

counties throughout the State. Fee \$5. Salaries vary according to location. Open to graduate nurses with a license or eligibility for license as registered professional nurse who have completed approved program of instruction in public health nursing. (Sept. 19).

8554. Anesthetist, \$5,500 a year, one vacancy at Wyoming County Hospital. Fee \$5. Requirements are (1) license or eligibility for a license to practice as a registered professional nurse in New York State, and (2) either (a) graduation from a recognized school of nursing, completion of a specialized course in anesthesia plus one year of general nursing experience, or (b) equivalent combination of training and experience. (Sept. 19).

8539. Senior medical photographer, \$4,300 to \$5,520, one vacancy in Erie County. Fee \$4. Requirements are (1) high school graduation or high school equivalency diploma, and (2) three years experience in photographic work, and (3) either (a) completion of a course of a minimum of 18 months in medical photography plus an additional year of experience, or (b) three years experience in medical photography. (Sept. 19).

8086. Senior x-ray technician, \$4,080 to \$5,050, one vacancy at Ogdensburg. Fee \$4. Requirements are (1) high school graduation or equivalency diploma, and (2) two years of experience in operation of x-ray equipment, and (3) either (a) two more years of experience, or (b) one more year of experience plus completion of course in x-ray technology, or (c) equivalent training or experience. (Sept. 19).

8080. Assistant architectural specifications writer, \$6,140 to \$7,490, one vacancy in Albany. Fee \$5. Requirements are (1) one year experience in preparing architectural specification including developing, writing, and reviewing, and (2) either (a) graduation from a technical institute or junior college with an associate degree in science plus three years

experience assisting in architectural or engineering work, or (b) college degree in architecture or engineering plus one year of experience, or (c) master's degree in architecture, or (d) five years experience, or (e) equivalent training and experience. (Sept. 19).

8081. Senior architectural specifications writer, \$7,000 to \$9,090, one vacancy in Albany and one in New York City. Fee \$5. Requirements are (1) four years experience in preparing architectural specifications and (2) either (a) graduation from a technical institute or junior college with an associate degree in science plus three years experience assisting in architectural or engineering work, or (b) two years in a college course leading to a degree in architecture or engineering plus two years experience, or (c) bachelor's degree in engineering or architecture, or (d) four years experience, or (e) equivalent training and experience. (Sept. 19).

8082. Junior mechanical specifications writer, \$5,020 to \$6,150, two vacancies in Albany. Fee \$5. Requirements are (1) one year experience in mechanical drafting or engineering or in assisting in mechanical specifications writing, and (2) either (a) graduation from a technical institute or junior college with an associate degree in an applied science plus one year experience, assisting in mechanical engineering, drafting or

(Continued on Page 8)

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TUESDAY, AUGUST 26, 1958

Worthy Safeguards

THE NEED for life insurance for public employees needs no argument. The federal government provides it on a contributory basis. Some employee organizations, like the Civil Service Employees Association, have a group plan operated through special arrangements with an insurance company. Others, in which the dues are much higher, provide a modest amount of insurance, say, \$500, with the dues including the cost. All such plans help to fill a gap when money is too often badly needed, public employees not being among the wealthiest citizens. In addition, Social Security, under which many more thousands of employees are now covered, renders additional aid to widow or widower, or another who pays funeral expenses.

The life insurance protection is one of the most valuable ones employees have, ranking along with pensions, health insurance, and sickness-accident insurance. New York City employees have the Health Insurance Plan. Sickness-accident protection, as afforded through CSEA, gives benefits other than and additional to those provided under the State's health insurance plan. All systems open only to members are low cost and confirm increasing regard for the welfare of the employee and the employee's survivors.

Increased death benefits under the public retirement system contract would augment the benefits in a manner desired by many employees. Delegates of the CSEA have gone on record in favor of continuance of the ordinary death benefit after retirement. Under such arrangement, the State would pay the full cost of the equivalent of group life insurance, and provide the equivalent of paid-up group life insurance after retirement but would not pay any profit to an insurance company, nor have to bear any additional expenses such as are involved in a group insurance plant. The full dollar contribution of the State would go to the beneficiaries of the employees.

Certainly the State of New York which provides its own unemployment insurance and workmen's compensation can underwrite death benefits before and after retirement in line with what is provided in private industry in the form of group life insurance.

Questions Answered On Social Security

I HEARD it takes six months to get Social Security payments. The only income I'll have when I retire is a small pension from my employer. Is there any way to speed it up?

L.O.
Most claims are processed in about eight weeks. You can insure prompt handling of your claim by having all the documents needed on your first trip to your social security office. These are: your Social Security card, some evidence of your age and evidence of your last year's earnings, such as your W-2. If you are a married man and your wife is also applying, she should bring evidence of age, and her Social Security card if she has one.

I APPLIED for my Social Security when I became 65 and started receiving the minimum benefit of \$30 a month. Since that time I have had to have my checks stopped because I worked and earned over \$1,200 per year

from the City of New York. I am now going to stop work altogether. Will the earnings I have had since I filed my claim enable me to draw higher benefits?

P.E.
Yes, they most likely will. You should call at your Social Security office six months after the last year in which you earn over \$1,200. If the amount of your benefits can be increased the social security people will be glad to see that this is done.

I USUALLY HAVE been paid \$4,200 by August of every year and therefore my employer does not report my wages in the last quarter of every year. Am I losing a quarter of coverage because \$50 is not reported for me in the last quarter?

E. B.
No, where maximum wages are received the Social Security Administration grants four quarters of coverage regardless of when such wages are paid and reported to the Administration.

LETTERS TO THE EDITOR

PENSION IMPROVEMENT ARTICLE INTERESTS BRONSON

Editor, The Leader:

It was with a great deal of interest that I read H. J. Bernard's Looking Inside column on "Pension Systems Need Improvements" in the August 5th of The LEADER because Comptroller Arthur Levitt has been making a study of the variable annuity plan for retirement members for some months.

On June 18th of this year, before the Police Conference in Monticello, the Comptroller brought to the attention of the members the variable annuity plan with an outline of its significance to retirement members. Also, in his testimony before the platform committee of the Democratic Party at Peekskill on July 31, he urged that this measure be considered for inclusion in the Party's platform.

Sincerely,

HOWARD C. BRONSON
Public Information Officer,
State Department of Audit
and Control.

Public Administration

Merit System Gets Top Billing

THE 75TH ANNIVERSARIES this year of the United States, New York State and New York City civil service systems have been the signal for a full-scale educational campaign on the merit system and the needs of government for top-flight personnel, the American Society for Public Administration reports.

The U. S. Civil Service Commission, National Civil Service League, the Advertising Council, and New York State have teamed up to provide newspapers, radio and television stations with material, including a spot announcement TV film, a Civil Service Commission film, "Working for the USA," radio spot announcements, and press releases and editorial background information. Winners of the League's annual Career Service Award for outstanding federal employees were interviewed on Dave Garroway's NBC show, "Today."

The League has received more than 2,000 inquiries resulting from this publicity from 46 states and Alaska. Such publications as the American Legion Magazine, Harper's Magazine, and American Heritage have run features on the civil service.

In addition, department stores, public buildings, and banks have shown the work of government employees in exhibits and business and civic groups have joined in over 150 local celebrations of the anniversary, honoring government employees in their own area.

Two high school essay contests on the merit system and public service — in nine midwestern states and the New York City area — have been held, also.

Civil Service Commissioners have addressed dozens of meetings on the subject. They emphasized, as did Harris Ellsworth, former businessman, newspaperman and Congressman, at last year's American Legion convention. Said Mr. Ellsworth, chairman of the U. S. Civil Service Commission: "One of the obstacles we face today in recruiting talented persons for federal positions is the appalling lack of public knowledge and appreciation of the federal career service and the merit system."

LOOKING INSIDE

By H. J. BERNARD
Executive Editor



NYC Police Union Now a National Issue

THE DRIVE for union organization of the New York City Police Department is so hot that it is now attracting national attention. Newspapers all over the country print stories about it, and editorial comment, too, while syndicated columnists like George E. Sokolsky are now getting into the act. Police Commissioner Stephen P. Kennedy strongly opposes policemen joining a union — meaning an affiliate of an international of the organized labor movement — and also opposes the granting of exclusive collective bargaining rights to any organization of policemen, including the Patrolmen's Benevolent Association that wrote Mayor Robert F. Wagner, asking him to grant the PBA that sole power. Commissioner Kennedy says that if the PBA had such sole rights it would become in effect a union, the word "union" being used by him this time to describe an organization that would function as a union does. Up to then the PBA, although it has most of the patrolmen and police officers as members, have not asked for such rights.

In This Corner

The other contender for sole rights is Local 237, Teamsters. That union wants an election to be held, to determine which organization, if any, shall have such rights. The policemen would vote. That is the democratic method of deciding a problem. The PBA is silent on the subject of an election. It is forced by circumstances either to oppose an election or to remain silent, for there is a departmental rule that prohibits a policeman from joining a union. The PBA supports that rule. Now that the Commissioner uses the rule against the PBA, saying that if it acted as a union it would in fact be a union and thus subject to the prohibition, the PBA can not well reverse itself, and agree with its competitor, Local 237, that the rule is unreasonable and therefore illegal. The strict discipline that obtains in the department extends from Police Headquarters even to the PBA.

In Line With Tradition

Nobody can challenge Commissioner Kennedy's sincerity in attempting to invoke the rule either to prevent a union from organizing the policemen, or to prevent the PBA, an organization that is and always has been aloof to union affiliation, from gaining sole collective bargaining rights. His predecessors have invoked it, and one of them enacted it. The Commissioner, himself a lawyer, considers the rule legal, an opinion in which not only his predecessors concurred, but even one Justice of the New York County Supreme Court, when Michael J. Quill, challenged it in a court proceeding. Quill was trying to organize the police as CIO members. However, a basic issue is involved: why are policemen singled out for this restriction imposed on no other City employees? Policemen have been subjected to a long and growing list of restrictions, as if they are somehow different than other citizens and therefore may be denied rights accorded to all others.

Fundamental Right Claimed

Is not the right to join or not to join a responsible organization of one's choice implicit in American citizenship? So fundamental a question can not be considered to be finally answered until the United States Supreme Court has spoken. The only way to get such an answer is to start a test case, one that will be appealed by the petitioner if the decision in the court of first instance is adverse to him. This is Local 237's responsibility and the union should lose no time in discharging it. Some policeman would join the union and be subjected to whatever discipline the Commissioner directs.

An Article 78 proceeding in the State Supreme Court would follow promptly. The policeman would be risking loss of his job. The union would have to see that he does not suffer in consequence. Thus would the issue be framed that one day would be before the highest court in the land for final decision.

Theory And Speculation

Meanwhile the whole controversy has become distorted by theoretical objections to unions organizing policemen and by fallacious attempts to draw parallels with unparalleled situations, and using mere speculation as if it had probative value.

The fact in New York City, as elsewhere, is that the police need to be members of a strong employee organization, not one dominated by the police administration. The organization need not be a union in the accepted sense of being a component of an international of the organized labor movement. This is true not only of New York City police but of state police and police everywhere else, including those employed by the Federal government or the District of Columbia. All over, everywhere, the police have been, and indeed still are, denied rights all other citizens enjoy. It was true of the New York State police until only recently. For years and years they were denied the right to join an organization. The ban was lifted. Many of them joined the Civil Service Employees Association, which consists mostly of State employees, though it also has a large County Division. CSEA membership is not open to New York City employees, so the CSEA can be only an interested observer of the conflict in New York City.

The Strike Question

The CSEA has a no-strike clause in its constitution. Local 237 does not. Thus the question arises, would Local 237 ever countenance

(Continued on Page 10)

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(b) Is car used in any occupation or business? (Excluding to and from work)
Yes No

(c) Is car principally kept and used on a farm? Yes No

2. Additional operators under age 25 in household at present time:

Table with columns: Age, Relation, Marital Status, % of Use

State Jobs

OPEN-COMPETITIVE

(Continued from Page 5)

8082. Construction or (b) two years of college leading to engineering degree plus one year of experience, or (c) three years of experience, or (d) equivalent training and experience. (Sept. 19).

8083. Drill supervisor, \$4,770 to \$5,860, one vacancy in Albany. Fee \$4. Requirements are five years experience in drill rig and undisturbed sampling work for engineering purposes, including two years as foreman of drilling crew. (Sept. 19).

8075. Community mental health representative, \$7,130 to \$8,660, vacancies at Albany, New York City, and Rochester. Fee \$5. Requirements are (1) either (a) master's degree in social work, or (b) 30 graduate hours leading to advanced degree in psychology plus one year of experience in clinical psychology, or (c) equivalent training, and (2) either (a) 30 additional graduate hours leading to a doctor's degree in social work or psychology, or (b) one more year of experience in mental health, and (3) three years of experience in mental health including one year in psychiatric treatment service and one year in administrative, supervisory or consultative capacity in mental health facility or similar organization. (Sept. 19).

8074. Senior community mental health representative, \$9,220 to \$11,050, one vacancy at Albany. Fee \$5. Requirements are the same as for community health representative, except that five years of experience in (3) is required, instead of three. (Sept. 19).

8087. Local assessment examiner, \$3,280 to \$6,460, Fee \$5. Requirements are (1) three years experience in real estate field which required use of independent judgment for appraisal, and (2) either (a) bachelor's degree, or (b) two more years of experience, or (c) equivalent training and experience. (Sept. 19).

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information desk in the lobby of the State Office Building, or the State Campus, Albany; Room 2801, 270 Broadway, New York City; or the State Department of Civil Service, Room 212, State Office Building, Buffalo. Last date to apply is at end.

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8068. Editorial Assistant, \$4,770 (Continued on Page 13)

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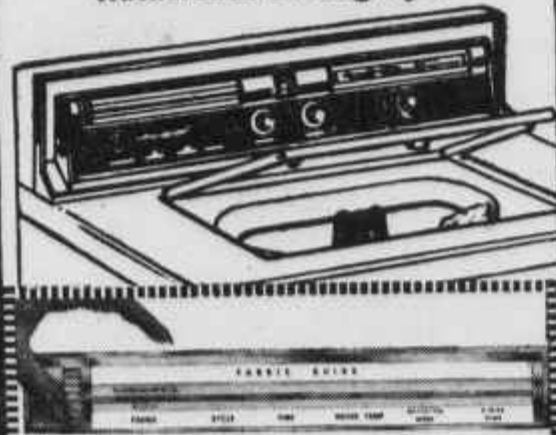
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Looking Inside

(Continued from Page 8)

a strike by policemen? Henry Feinstein, president of that local, answers as follows: "We have established a police division in our union. Membership in that division is open to New York City policemen only. The members of that division will vote on whether they want a provision in their charter that policemen shall not strike. If the vote is in favor of such a no-strike policy, such a provision would be included."

The Condon-Wadlin Law, now a section of the State Civil Service Law, prohibits strikes by employees of the State and its communities. There is a wide range of possible punishment, including forfeiture of salary increases for years, and even dismissal. In the absence of any vote, one cannot say with certainty what the result would be, but since every policeman, like all other public employees, takes an oath of office faithfully to obey the law, it would be preposterous to assume that the vote would be in favor of violating the law. Incidentally, there is no question about the constitutionality of the Condon-Wadlin Law, although the constitutionality of the New York Police Department rule is doubted.

It might be added that the Condon Wadlin Law puts a strike clause into each organization's constitution.

Another Angle On Strikes

But a second aspect of the strike issue is recurrent among opponents of policemen being unionized. That relates to possible conflict of interest in the case of a strike by some other local of the international of which the police organization is an affiliate. Would the police members obey orders of their union leaders not to cross picket lines, or orders to take sides in the strike, thus

denying the employer the equal protection of the law to which he is entitled, a situation in which the merits of the labor dispute become academic? There are many scores of police unions throughout the United States. Not one of them has ever struck. (The Boston police strike of long ago was one by unorganized labor). There have been industrial strikes, with no failure of the union-organized police to enforce the law, and with no partiality. Policemen did not find compliance with their oath of office any problem. Experience has the probative value that speculation lacks.

Objectors to police unions also argue that policemen must not be allowed to become members of any organization unless one consisting only of policemen. Why not? New York State police are members of the CSEA, the overwhelming membership of which consists of other than policemen. A division of a union, with only policemen eligible for membership in that division, would seem to be as much all-police as the situation demands, if it demands anything of the sort.

Military Or Not?

Another point raised by opponents of organizing the police — whether as members of a union or an independent organization — is that the police are a quasi-military body. The police, who ought to know, don't think so. What is there about a police force that's military? Nothing more than that the police are subject to rigid discipline as are the members of the armed forces. All organizations are subject to discipline, even commercial ones, and even independent employee organizations and unions. Without discipline there is no authority, and without authority there is no compliance. The trouble may be that too much of the stiff discipline necessary in the armed forces is inflicted on the police, that policemen should enjoy the same privilege of having their grievances fairly heard and decided as do all other employees of government, and that they should have exclusive collective bargaining rights because no law prohibits them from having those rights. A policeman exercises a choice by accepting his job, but a member of the armed forces is inducted, or he has a zeal for serving his country in the armed forces, and with full readiness to submit to all the discipline that may be imposed on him. The United States Constitution and laws passed by Congress properly deprive men of the right to refuse to serve their country, and the laws even specify what the minimum service length must be, and outlaw discharge during war. Paramount need dictates this suspension or abrogation of civil rights. The serviceman may be sent anywhere on earth to live, and perhaps soon even to the moon. Do any of these considerations apply to any police force? When there was a "police action" in Korea, was the New York City police force called out? The State police? Any police force anywhere in the United States, or Russia, or Korea, for that matter? A police department is only as "military" as a fire department or a sanitation department, and the degree is zero. The Uniformed Firemen's Association in New York City was recently accorded sole collective bargaining rights.

The quasi-military argument, repeated by Sokolsky, is raised only in defense of depriving policemen of rights, never in support of granting them citizenship equality.

Does the fact that a policeman is armed make him a member of the armed forces?

Soldiers and Strikes

The military and strike questions arose again when Feinstein appeared on Barry Gray's program on radio station WMCA. Gray, who conducts one of the most popular late night programs in radio, (Continued on Page 12)

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\$1,600 DOWN INCLUDES ALL FEES — GI APPROVED
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Looking Inside

(Continued from Page 10)

Frankly stated right at the start that he is opposed to unionizing
the police, although he has always had a warm spot in his heart
for all policemen, because it is unthinkable that any police force
ever should strike, and he asked if Feinstein's union thought it was
proper also to organize the soldiers in the army, who, said Gray,
are federal employees; and if so, whether soldiers also should have
the right to strike, even in the midst of battle when ordered to
charge the enemy.

The question itself, even though very far afield, was quite
appropriate to an interview program on which the purpose of
queries is to express what may be in the listeners' minds, and draw
interesting replies, in other words, "get a story." Feinstein answered
that the armed forces are created and governed by federal law,
that members of such forces are not employees, that labor relations
laws apply to employees and not to members of the armed forces,
and policemen are civilians, even though in another context police-
men distinguish themselves from other public employees, as firemen
do, by referring to the others as civilians.

Prison for Violators?

Gray asked Feinstein if he would be willing to sign an agree-
ment that any policeman who did strike could be put in prison.
Louis E. Yavner, general counsel to the union, who accompanied

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Wagon
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Feinstein to the studio, reminded Gray that the question is a legal
one, and volunteered that no such penalty could ever arise through
agreement but could be enacted by the State Legislature as an
amendment of the Condon-Wadlin Law. Yavner made no mention
of what stand the union would take regarding any such attempted
amendment, but as one of the union's complaints is that policemen
already are subjected to altogether too many and too severe restric-
tions, it would strongly oppose adding another and certainly oppose
one that subjected any employees at all to possible imprisonment
for violation of the no-strike law.

Asked why the New York City policemen need a union, when
they now have the Patrolmen's Benevolent Association, Feinstein
replied because only a strong union, one uninfluenced by Police
Headquarters, could possibly win for them the gains they seek and
deserve.

Seven-Point Program

The president then read the union's seven-point program for
the police:

- 1. Starting pay of \$7,000 a year, with annual increments of
\$500 for three years to a new maximum of \$8,500.
2. Repeal of the Lyons Residence Law.
3. A five-day, 40-hour week.
4. Payment for overtime in money and at time-and-a-half
rates.
5. Establishment of a labor relations program for members
of the uniformed force, with procedures for processing grievances.
6. Full pay for sick leave, including the first day of illness.
7. Payment at overtime rates for court appearance on one's
day off.

Said Gray:

I wholeheartedly agree with that program. Policemen are
grossly underpaid. That plank about court appearances is something
that wins my admiration, too. I have made friends with countless
policemen over the years. I know all the policemen on the beat.

"I feel that I'm winning you over at least a little bit," com-
mented Feinstein.

What About Hoffa?

Gray said that he had been an observer of committee investi-
gations for a long time, had intimate knowledge of how some of
them are conducted, and had learned enough therefrom so that he
himself could put questions that would make even an innocent
man look like a criminal. He added that he always waited until all
the evidence was in, to see if there was actual proof of any wrong-
doing. Then he asked Feinstein if the police would join a union
(Continued on Page 13)

LEGAL NOTICE

LATHROP, MILDRED B.—P 2294/1958.
—CITATION—THE PEOPLE OF THE
STATE OF NEW YORK, By the Grace of
God Free and Independent, TO PUBLIC
ADMINISTRATOR OF THE COUNTY OF
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B. MARKS, JANE BRUCE RODMAN,
HOWLAND BRUCE and DAYTON BRUCE,
and to MAXWELL BRUCE, if alive, and if
he died subsequent to the decedent herein,
to his executor, administrators, legatee,
devisees, assignees and successors in
interest whose names and places of resi-
dence are unknown and to all other heirs
at law, next of kin and distributees of
MILDRED B. LATHROP, the decedent
herein, whose names and places of resi-
dence are unknown and to all other heirs
of his and heirs at law of Mildred B.
Lathrop, deceased, SEND GREETING.

WHEREAS, the Petitioners, CHRISTINA
E. CHISHOLM, who resides at 103 East
75th Street, New York, New York, and
BANKERS TRUST COMPANY, having a
principal place of business at 15 Wall
Street, New York, New York, have lately
applied to the Surrogate's Court of our
County of New York to have a certain
instrument in writing bearing date the
10th day of February, 1956 relating to
both real and personal property, duly
proved as the Last Will and Testament of
Mildred B. Lathrop, deceased, who at
the time of her death a resident of 103
East 75th Street, New York, New York.

THEREFORE, you and each of you are
called to show cause before the Surrogate's
Court of our County of New York, at the
Hall of Records in the County of New
York, on the 8th day of September, one
thousand nine hundred and fifty-eight, at
half past ten o'clock in the forenoon of
that day, why the said Will and Testa-
ment should not be admitted to probate
as a Will of and personal property.

IN TESTIMONY WHEREOF, I have
caused the seal of the Surrogate's
Court of the said County of
New York to be hereunto af-
fixed. WITNESS, HONORABLE
Joseph A. Cox, Surrogate of our
said County of New York, at
and county, the 28th day of
July, in the year of our Lord
one thousand nine hundred and
fifty-eight.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

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LOOKING INSIDE

(Continued from Page 12)

headed by James R. Hoffa. Feinstein replied that many have joined, despite the departmental rule prohibiting them, and that many more would have joined, except that an order came down the line in the Police Department specifically prohibiting any policeman from joining the Teamsters. Feinstein showed as samples application cards that policemen had returned to the union with the comment that the only thing that stopped them from joining was that new order.

Feinstein said that the McClellan Committee's investigation is still going on and not until it is finished should any opinions be formed about Hoffa, nor should anybody ever be denied the presumption of innocence which is his as a matter of right under the law.

Feinstein has repeatedly stated his position in regard to Hoffa, saying that Hoffa is the duly elected general president, has instituted improvements in the International, increased membership 250,000 in eight months, and receives full and loyal support from Local 237.

Hoffa did not even know that Local 237 was organizing the police until he read about it in the newspapers, although this fact did not come out in the interview. Later the International's house organ published a large color-illustrated spread about the police drive.

Who's Who on Locals' Board

Yavner had explained that Local 237 consists of City employees, that all seven members of its board of directors are City employees, men whose services are valued by the City, men who enjoy high repute, and that Feinstein would be glad to read their names and say a word about each. He remarked that Local 237 is run by the board.

Gray asked Yavner if the local was not subject to dictation by Hoffa. The reply was that there was no evidence of any such dictation. The local on request, gets assistance from the International and Teamster District Council 16, Yavner added.

The following was typed on the slip of paper Feinstein didn't have time to read:

"Our board of directors consists of seven members (length of City service in parentheses):

"Michael V. Mirande, vice president; former Kings County commander, American Legion; the commander of Arlington Post for 13 consecutive years—a record in New York State; holder of one of the few gold life-membership cards the Legion has issued; director of labor relations, Fire Department civilians; member, Forty and Eight Club; (38).

"Jesse Krauss, secretary-treasurer; alternate employee member, Career and Salary Plan Salary Appeals and Classification Appeals Boards; assistant probate clerk, Kings County Surrogate's Court; member of the legislative committee, Kings County Bar Association; charter member, Municipal Lodge, B'nai B'rith; Civil Service Leader Merit Mar; several years ago; (28).

"John L. Koch, recording secretary; former State commander, Army and Navy Union; diocesan delegate, Holy Name Society; (17).

"William Lewis, trustee of local, and chairman, hospital division; for 25 years a Sunday School teacher, Abyssinian Baptist Church; (15).

"Salvatore Raguso, trustee, chairman of skilled crafts division; member of the Pension Board, Department of Sanitation; (20).

"Arthur Foley, trustee, chairman of Housing Authority division; civic and union leader for 20 years; (7).

"I am the superintendent of transportation, Office of the President of the Borough of Manhattan; (31)."

An addendum stated:

"Local 237's general counsel is Louis E. Yavner, former New York City Commissioner of Investigation and former special counsel to the Kefauver (U. S. Senate) Crime Investigating Committee."

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street. Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable

Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U. S. and the State accept applications if post-marked not later than the close-mark of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

State Jobs

OPEN-COMPETITIVE

(Continued from Page 8)

to \$5,860. Three vacancies in Albany, one in Buffalo. Requirements: (1) bachelor's degree & (2) one year of experience in preparation of written materials for publication or public information & (3) either (a) 1 more year of experience in (2) or (b) master's degree or (c) equivalent training and experience. Fee \$4. (Aug. 29).

8064. Assistant Health Publications Editor, \$5,840 to \$7,130. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) 3 years experience in professional writing & (3) either (a) one more year of experience in professional writing including writing or rewriting of scientific or technical material or (b) 30 graduate semester hours with specialization in journalism, English, public health, or a natural science or (c) equivalent training and experience. Fee \$5. (Aug. 29).

8065. Health Publications Editor,

\$7,130 to \$8,660 One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing and editing, including one year in the field of public health or medical science & (3) either (a) master's degree in journalism, English, or public health plus one more year of experience in professional writing or (b) 2 more years of experience in professional writing or (c) equivalent training and experience. Fee \$5. (Aug. 29).

8068. Research Analyst (Rent), \$5,840 to \$7,130. One vacancy in New York City. Requirements: (1) bachelor's degree & (2) three years of experience in economic research, including one year in fields of housing, real estate, rent control, or related fields. Fee \$5. (Aug. 29).

8073. Senior Research Analyst (Rent), \$7,500 to \$9,690. One vacancy in New York City. Requirements: (1) bachelor's degree with specialization in economics, statistics, mathematics, public finance, public administration, or business administration & (2) two years of experience in research in fields of housing, real estate, rent control or related fields & (3) either (a) three more years of

experience in economic research or (b) 90 graduate hours or a doctoral degree in economics, statistics, public or business administration, or public finance or (c) equivalent training and experience. Fee \$5. (Aug. 29).

8088. Accounting Trainee, \$4,400 and \$4,770. One-year training positions open: in Albany, New York City, and in the rest of the State; as payroll examiners, auditors, accountants; for men and women with college training or experience in accounting. Write for Details. Fee \$4. (Aug. 29).

8089. Junior Insurance Examiner, \$4,988 to \$5,860 in 4 annual salary increases Several vacancies in New York City and Albany. Openings for men and women with training or experience in accounting. Write for details. Fee \$4. (Aug. 29).

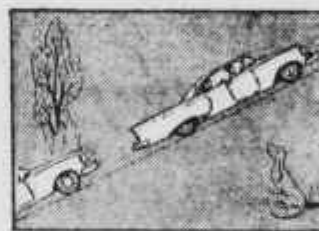
8023. Engineering Materials Technician, \$3,480 to \$4,360. 5 vacancies in Albany. Requirements: (A) 2 years of college toward a bachelor's degree in physics, chemistry, or engineering; or (B) 2 years of experience in construction, mechanical, or laboratory work; or (C) equivalent training and experience. Fee \$3. (Aug. 29)

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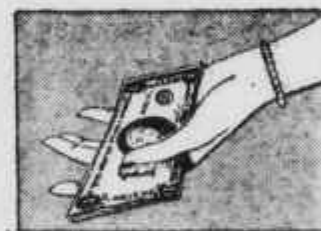
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CENTRAL CONFERENCE NAMES TWO OFFICERS AND 12 COMMITTEES

MARCY, Aug. 25 — John E. Graveline, president of the Central New York Conference, CSEA, announced appointments and committee assignments:

Corresponding Secretary, Mrs. Hollis Burke, St. Lawrence State Hospital, Ogdensburg.

Executive secretary, Charles D. Methe, Marcy State Hospital.

Budget Committee — Margaret Whitmore, Syracuse, chairman; Emmett Durr, Raybrook; Harriet Casey, Willard; Ivan Stoodley, Onondaga Sanatorium; Irma German, Treasurer, (ex-officio).

Resolutions — Maurice Sokolinsky, Binghamton, chairman; Jessie Shea Vega, Utica State; Helen Hagger, Oswego Teachers; Nina Perry, Raybrook; Robert Wilber, Rome State; Dorothy Hayes, Oxford; Charles Ecker, Syracuse State.

Education — Raymond Castle, Syracuse, chairman; Edwin Smith, Smith, Utica; Earl M. Collins, Onondaga Sanatorium; Eugene T. McCauliffe, Raybrook; Arthur Davies, Cornell; Leo Bernstein, Binghamton.

Constitution and By-Laws — Florence Drew, Binghamton, chairman; Thomas Kenney, Syracuse Thruway; John Cole, Rome State School; Jack Griffith, St. Lawrence State; Jessie Shea Vega, Utica State; Herbert DeLisa, Willard; John Fogarty, Raybrook; Josephine DeWine, Oswego Teachers; Agnes Williams, Oneonta.

Legislative — Fred Kotz, St. Lawrence, chairman; C. A. Kenworthy, Binghamton; Eunice Cross, Raybrook; Arthur Davies, Cornell; Allen VanFleet, Syracuse State; James Dally, Syracuse Thruway; Roger H. Eurich, Marcy; Ida Metzler, Syracuse.

Membership — Emmett Durr, Raybrook, chairman; Bernard Gaffney, Otsego Public Works;

Helen B. Musto, Ithaca; Thomas Ranger, Syracuse; Robert Sullivan, Binghamton; Edwin T. Smith, Utica.

Publicity — Hollis Burke, St. Lawrence, chairman; Gertrude White, Marcy; Irma German, Rome; Helen Blust, Utica State; Koenard Norman, Syracuse Thruway; Arthur Johnson, Willard; Agnes Williams Oneonta; Fred Krumman, Syracuse State.

Advisory committee, (past presidents) — Helen B. Musto, chairman; Charles D. Methe; Raymond G. Castle; Clarence W. P. Stott; Edward J. Riverkamp.

Auditing committee — Lennea Swanson, Rome State, chairman; Joseph Maxwell, Utica State; Ida N. Metzler, Syracuse.

Co-ordinating committee, State and County chapters — Edward Limner, Willard and Vernon A. Tapper, Onondaga, co-chairmen; Fred Kotz, St. Lawrence; Charles D. Methe, Marcy; Florence Drew, Binghamton; S. Samuel Boreely, Utica; Arthur Darrow, Syracuse; Marion Murray, Gouverneur.

Social — Marion Wakin, Oneonta, chairman; Elizabeth Groff, Binghamton; Edward Limner, Willard; Florence Drew, Binghamton; Joyce Jewell, Utica State; Gertrude White, Marcy; Barbara Burdick, Syracuse Thruway; Betty Fritz, Syracuse State.

Nominating Committee — C. A. Kenworthy, Binghamton, chairman; Agnes Williams, Oneonta; Roger H. Eurich, Marcy; Dr. William Tietze, Utica State; Margaret Whitmore, Syracuse.

Conference To Meet Sept. 13 — The fall meeting of the Conference will be held at the Beaches, Turin Road, Rome, on Saturday, September 13. Fort Stanwix chapter will be host.

The County chapters of the Central Conference area will hold a workshop in conjunction with the Conference meeting.

FAREWELL PARTY GIVEN FOR COUPLE



A surprise farewell party was held for two employees of the Rockland State Hospital, Mr. and Mrs. Terrance Lynam, at the Blauvelt Inn. Pictured at the party are, standing from left: Herbert Pratt, Robert Smith Dr. Alfred M. Stanley, director of the hospital, Geraldine O'Riordan, and toastmaster Herbert Haslinger. Seated from left are Mrs. Pratt, Mrs. Mertens, Mrs. Stanley, and the guests of honor, Mr. and Mrs. Terrance Lynam.

Commission Asks More Staff Houses At Green Haven

ALBANY, Aug. 25 — A State Correction Commission inspection of Green Haven Prison has resulted in the recommendation that additional staff houses be built for key personnel.

The official report, as filed here, contends the additional staff houses are needed to permit "discontinuance of the present arrangement whereby key personnel must live at some distance from the institution."

The report also points out the scarcity of housing facilities in the vicinity of the prison has made it necessary for prison authorities to turn over one prison cell for personnel housing.

Progress was noted, however, in that the number of personnel housed in the prison had been reduced from 84 correction officers in 1957 to 29 at the time of the inspection.

The report noted that of the 326 correction officers on duty at the prison nearly one third, or 128, were temporary appointees.

All supervisory personnel, it was said, were on a 40-hour week, as now required by law.

The inspection gave the prison authorities an excellent rating. The report stated that "all areas of the institution, including the farm," had been inspected and that "a very satisfactory degree of cleanliness and order existed throughout."

tion would have no effect on the pension portion, since it is based on final average salary, years of allowable service, and plan under which you are participating. The annuity portion would, however, be reduced by the actuarial equivalent of any outstanding loan.

I am a member of the State Employees' Retirement System and have been employed for the past 13 years and have paid in more than \$6,000. I will be 63 years shortly and plan to retire. If my retirement allowance is too low, may I draw out my accumulated contributions in a lump sum?

Since you are over age 60, having 13 years of allowable service, and became a member subsequent to July 1, 1943, with a sizable amount of accumulated contributions, your retirement allowance would exceed \$300 a year. You may not withdraw your contributions in a lump sum, but must take a retirement allowance, which will be paid monthly.

Please explain "actuarial equivalent."

In considering "Actuarial equivalent," let us assume that on retirement, at a certain age, one thousand dollars of accumulated contributions would buy an annuity of one hundred dollars per year. Therefore, if this one thou-

Group Life Insurance Plan Now Covers 43,000

Members of the Civil Service Employees Association employed by the State and certain political subdivisions, if 29 years of age or younger, can get Group Life Insurance for 13 cents bi-weekly per thousand. That is surprising enough — but the member gets 30 percent additional insurance without paying additional premium because of the favorable loss experience under the CSEA Group Plan. Older employees can secure this life insurance at proportionately low cost.

The CSEA Group Life Insurance is open to any employee of the State of New York; the Counties of Westchester, Chemung, St. Lawrence; or Cities of White Plains, Ogdensburg, Potsdam, Elmira and Newburgh, who is or becomes a member of CSEA.

The CSEA Plan started in 1939 and now covers 43,000 members. During the last year it paid out more than \$1.5 million to beneficiaries of deceased members. Claims are paid usually before the burial of the deceased member because CSEA Headquarters sends out the benefit check within 24 hours after notice of death.

Earlier Requests For State Raises Are Recommended

James Anderson, president of the Southern Conference, CSEA, has submitted a resolution to the Association calling for an earlier submission of pay raise requests this year. The resolution, adopted by the Conference, reads in part:

"In the past years, requests to the Governor and Legislature for appropriations to increase salaries of employees have always been made in the late fall or early in the next year. It seems that in view of past performances this timing is a little late and the proper time to submit such requests is right now, especially in view of the important fact that this is an election year."

sand dollars were reduced by a loan of three hundred dollars, leaving seven hundred dollars of accumulated contributions, the actuarial equivalent of this three hundred dollars would be thirty dollars, which would reduce the annuity to seventy dollars per year.

G. M. LEDERMAN NAMED TO JR. ATTORNEY JOB

ALBANY, Aug. 25—Gary M. Lederman of Forest Hills has been appointed junior attorney in the State Banking Department.

There is no red tape involved. Constantly Improving

The Plan has been continuously improved since 1939. Besides the 30 percent of insurance in effect, other improvements include double indemnity for accidental death and waiver of premium in event of total disability prior to age 60. Rates under the Plan were reduced on two occasions in the past. Last February four weeks premium was refunded to every insured member and the February before that six weeks premium was refunded to every insured member.

The CSEA Group Life Insurance Plan has been a total success and has enabled thousands of its members to better protect their dependents and families at a low cost.

Application for the CSEA Group Life Insurance Plan can be secured from any CSEA Chapter, from Headquarters at 8 Elk Street, Albany, N.Y. or the Branch Office at 61 Duane Street, New York City. Completed applications should be sent promptly to CSEA Headquarters.

New employees may obtain CSEA Group Life Insurance without medical examination if they apply within the first 120 days of employment with the state or any political subdivision in which the Plan is installed. Otherwise, the usual medical examination at the expense of the Insurance Company is necessary.

EMPLOYEES ACTIVITIES

Education, Albany

The Education Department chapter of CSEA, has made plans for its fall outing. Thomas LePine, chairman of the social service committee announced that the steak roast will be held on Wednesday, September 10, from 1 to 9 P.M. at Picard's Grove, New Salem, N. Y.

Social service committee members who attended the August 12 meeting were Rose Ballato, Ann DiModugno, Sarah Kramer, Silvia Kuhns, Barbara Lacroix, Virginia Powell, Florence Reynolds, Raymond Salman, Gordon Van Hooft and Jeannette Lafayette.

Mr. LePine announced the following committee appointments for the outing: master of ceremonies, Art Muller; prizes, Florence Reynolds, Silvia Kuhns, Laura Shuman; publicity, Ann DiModugno, Rose Dillon, Dotty Murphy, Marjorie Schmidt, Janet Strube, Jeannette Lafayette; tickets, Rose Ballato, Ray Salman, Samuel Clements; games, Art Muller.

YOU AND RETIREMENT

By FRANCIS M. CASEY
Member, CSEA Field Staff



I am a State employee and expect to retire within a year. I understand that upon retirement I will be paid in cash for all vacation credits up to 30 days as well as for all accumulated overtime up to 30 days. The CSEA was working on a plan to have unused sick leave also included. Has the plan been approved, rejected, or is it still in the negotiation stage?

The Civil Service Employees' Association has pressed for the adoption of a plan calling for the payment in a lump sum for unused sick leave credits upon retirement, death or separation from service without fault. The Civil Service Commission has rejected it each time it has been presented; however, the Association will continue its efforts with the State Civil Service Commission and also with the New York State Legislature with the hope that someday, in the near future, this inequity will be corrected.

I am aware that my retirement allowance will consist of two parts, the annuity bought with my contributions, and the pension paid by my employer. I'd like the tables that will tell me how much the pension reserve will be and how much I can expect to get as

annuity and pension at various age levels. This will tell me how much longer I must stay on the job in order to retire at the figure I have set for myself. Will you kindly tell me where I may purchase a booklet containing this data?

There are no booklets containing annuity and option tables pertaining to the New York State Retirement System published or available for personal use. However, if you are now eligible to retire, or will be eligible within a short time, the Retirement System will furnish you with an estimate under the various options upon your request.

I have quite a large outstanding loan in the retirement system; also my account has been reduced through payment of retroactive coverage in Social Security. If I decide to retire now, and these amounts were not paid back, what effect would it have on my retirement allowance?

Your retirement allowance is made up of two parts, the pension portion, which is paid in its entirety by your employer, and the annuity portion, which is bought through your accumulated contributions. The outstanding loan and Social Security deduc-

Heroic Employee Tells Why He Thinks U.S. Is Acting The Part of a Shyster

John F. Linehan, a former civilian employee of the Navy Yard at Cavite Province, Philippine Islands, now working at the Army Terminal, Oakland, Calif., who endured privations during World War II and is now being billed by the U.S. for the cost of transportation home, tells of his plight in a letter to the U.S. Comptroller General who is trying to collect the money.

Excerpts from the letter follow:

On 10 December (9 December in the U.S.), 1941, this installation came under direct attack of 56 heavy land-based Japanese bombers and was almost completely destroyed with heavy loss of life. Due to the exigencies of the situation, I was armed by competent naval authority, and proceeded to help with rescue, firefighting and salvage operations.

On 11 December, 1941, I was ordered to take my wife (then pregnant) and 12-year-old son and get them out of Cavite. At the same time Commander R. O. Tisdale gave me written instructions to report for duty to Lt. Commander W. W. Hastings, Bureau of Construction, U. S. Navy, at the Custom House, Port Area, Manila, Philippines, where all the naval ships able to proceed from Cavite were being berthed. This area was the next target of the Japanese and was subsequently bombed heavily and frequently.

On 13 December, 1941, I was furnished a Navy truck and a Marine guard detail, and was instructed by Commander Stockdale, Captain of the Yard, to return to Cavite, to grub around in designated areas under the galvanized roofing of burned out building to see if I could locate some extremely important bow fittings just made for the USS Preston, which had only days before been involved in a bow-on collision with the USS Peary, also to obtain certain plate cuttings, white lead and oakum to be used in an endeavor to patch numerous shrapnel holes in the hull of the Preston to allow her to hold forced draft and so increase here speed for evasive action under attack.

On 22 December, 1941, I was instructed by Captain O'Brien and Lt. Commander W. W. Hastings to take 14 men and some heavy timber and supplies and proceed to the Magnetic Range Barge, a highly military target, anchored near Corregidor and on a line between Corregidor and Sangley Point. I was to install foundation timbers under, and to fasten down two heavy combination diesel electric generators which had been heavy lifted on to the barge deck directly and were connected up but were not fastened down. Due to a combination of heavy swells and engine vibration, they were in danger of walking overboard. For the purpose I was furnished a steam tug commandeered from the Luzon Stevedoring Company. This vessel had light armor over the engine and boiler compartment.

They Abandoned Him

While thus engaged on Christmas Day, 1941, most of the heavy U.S. naval units departed Manila Bay. I was thus abandoned on a duty station under sporadic attack, with fourteen panic stricken and angry workmen and the tug crew, who were looking to me for their wages, subsistence and protection.

I am not criticizing the Navy action. The escape and survival of these vessels was the primary consideration, and I would not have wished it otherwise.

On 27 December, 1941, I assisted Lt. Commander Parker and Lieutenant Jansen, reserve officers on active duty, to get into position and load a large mining type diesel compressor for shipment to Bataan. These officers warned me that I had little more time to get out of Manila or be captured.

On 28 December, 1941, the Chief of Police of Quezon City placed me on duty, without compensation, to augment the regular police force, to try to allay panic and control mounting public disorder. By 2 January, 1942, the Japanese forces had consolidated their positions on the north and south boundaries of Manila and sent a delegation into the city to receive its surrender. I was thus forced to the mountains east of Manila to avoid capture.

Constant Danger

The Japanese occupation forces published notices giving Americans in the area east of Manila until 1 April, 1942, to surrender, after which date we were declared outlawed and enemies of the Imperial Japanese Forces. Many turned in before the deadline. I chose not to surrender, but instead associated myself with various guerilla movements and spent nearly three years of unbelievable hardship, under constant danger of capture and death.

Due to near starvation diet, late in 1944 I contracted beri-beri, which coupled with an acute attack of enteritis, and previous long sieges of malaria and infestations of hook and rough worms, my physical condition deteriorated to a point where it was feared I would not survive.

Arrangements were made through the guerilla headquarters where I was attached to evacuate me on a submarine. About 1st October, 1944, I was in condition where I was unable to walk, and I was strapped to a pole like a roasted hog, and packed down the mountains by four hill-men, so that I would not miss the submarine rendezvous. A considerable delay in the expected arrival, improved food, and treatment by a Filipino doctor from medical supplies available from a previous submarine, restored me to an ambulatory condition.

Enters Submarine

On the night of 27 October, 1944, I went through the surf and boarded the submarine USS Nautilus at Salanga Point, Tayabas Province, Luzon, Philippines. I point out that the period 10 October to 1 November, 1944, was the period of the highest naval combat activity ever known in naval history; also that our route brought us through the very center of this activity. The strictest secrecy was in force. When I entered that submarine I did not know where I was going. All I knew was I was a Navy employee in distress being returned to the Navy. All I knew positively was the allied forces had lost the entire control of the Philippines, and that the total area was under tight enemy occupation. The very least I expected was that I could put my own two feet on the nearest, or at least the most convenient American soil, together with whatever members of my family I could salvage. Under the combat conditions existing, it is conceivable that I could be "dumped" in any spot in the world. By fortune of war Australia was the spot. I was not there by permission of the State Department or at the invitation of the Australian government.

On the beach, at Salanga Point, I divested myself of all equipment and clothing except shirt, trousers and underwear. By accident I lost my outer clothing and when I went below on the Nautilus my sole worldly possession was my underdrawers. I arrived in Australia with a pair of field shoes, a khaki shirt and trousers and two sets of underwear donated by the Navy. I was given medical treatment at Wondi Island and at Awi Island, both in the Shoten group; at Hollandia (Air Base) in New Guinea, and at the 85th Station Hospital, Cabel, Australia.

In late November an Army sergeant, Gitleb Niegum, my son and I were singled out of approximately 26 men who arrived on the submarine Nautilus to be sent to San Francisco on the War

Shipping Administration Transport Monterey.

From the days of interrogation I was subjected to at Fort Mason, San Francisco, by representatives of Army Intelligence, Office of Naval Intelligence and Office of Strategic Services, I have every reason to believe that my trip to San Francisco was more for the convenience and information of the armed forces than for me. At that time I had about twenty years of background in the Philippines, and years of residence and intimate physical knowledge of the areas around Lingayen Gulf, for which point large landing forces were being assembled currently for the initial Luzon landing.

Signed as a Routine Act

As a routine condition for transportation I was requested to sign a promissory note for \$554.89, for steamer transportation. At the same time I also signed a promissory note for \$90, to try to get me sufficient clothing to make the sea trip.

Except for purposes of accounting, I question the propriety of even the \$50 charge, which was repaid a number of years ago. The charge of \$554.89, for transportation with two meals a day, piled three high on canvas bottom bunks on three walls of a stateroom intended for two persons, for a total of nine persons, I consider outrageous, and I consider the persistent dunning by the State Department for the collection of this item as near persecution.

Under the circumstances, I do not believe the American Consul at Brisbane, Australia, had a right to extract this promissory note, but I was financially, physically and mentally in no condition to protest. Besides, with a wife and baby girl still unaccounted, I had no intention of being buried in Australia.

Men of my acquaintance, who were not actually employed by the United States Government, were later furnished transportation on similar vessels for a subsistence of \$21, and were able to bring their wives and children for similar amounts. At least one of these individuals brought a dog, larger and definitely more troublesome than my son, for \$10.

I realize that government accounting procedures are hedged in with regulations, executive orders and laws that make the cancellation of charges difficult. . . . I earnestly request that you consider this letter carefully, and if necessary, pass it on to whatever department you believe has the necessary discretion.

The tendency to write off, and ignore, the plight of civilian employees, who are suddenly engulfed in military action by having their stations overrun or by being lost by air—or otherwise, while on duty, is a matter that disturbs me deeply.

JOB MARKET

(Continued from Page 2)

and full charge are in demand in all areas of Brooklyn. Pay is up to \$90 a week. Brooklyn who hate to travel can work close to home. Jobs at up to \$80 a week are open all over Brooklyn. Apply at the State Employment Service, 168 Montague Street, Brooklyn.

In Queens, an electrical inspector with two years experience testing and inspecting electronic parts is wanted at up to \$2.20 an hour. A wireman with supervisory ability and experience in military electronic wiring will be trained to supervise ten to twenty wires. Should be able to read schematics. Pay is up to \$2.25 an hour. metal layout man you can earn up to \$2.25 an hour. \$2.50 an hour awaits an experienced plastic mold maker or first class machinist with tool and die experience.

U.S. IN A HURRY TO FILL THESE JOBS

The U. S. has urgent need for filling the following jobs in lower New York, New Jersey, and up-state. Apply until further notice to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y.

Alphabetic card punch operator, \$3,255 and \$3,495, Manhattan.

Stenographer and typist, \$3,255, \$3,495, and \$3,755, Manhattan; Mitchell AFB; U.S. Military Academy, West Point; U. S. Naval Supply Depot, Bayonne, N.J.; Headquarters, Fort Monmouth, N.J.

Tab machine operator, \$3,255 and \$3,495, Mitchell AFB.

Card punch supervisor, \$3,755 and \$4,040, Mitchell AFB.

Tab machine supervisor, \$3,255 and \$3,495, Mitchell AFB.

Tabulation planner, \$4,040 and \$4,980, Mitchell AFB.

Stenographer, \$3,495, Rochester; Griffiss AFB.

Dental assistant, \$3,495, VA Hospital, Castle Point, N. Y.

Food service worker (veterans only), \$3.12 an hour, VA Hospital, Castle Point, N.Y.

Kitchen helper, \$1.33 an hour, VA Hospital, Montrose, N.Y.

Laboratory helper, \$1.58 an hour, VA Hospital, Montrose, N. Y.

Labor custodial (veterans only), \$1.39 an hour, VA Hospital, Montrose, N.Y.

Laborer, general, \$1.39 an hour, VA Hospital, Montrose, N.Y.

Laundry helper, \$1.07 an hour, VA Hospital, Montrose, N.Y.

Nursing assistant, \$3,255, VA Hospital, Lyons, N. J.; VA Hospital, Castle Point, N.Y.

Nursing assistant (psychiatric), \$3,255, VA Hospital, Montrose, N.Y.

Tailor, \$2.06 an hour, U.S. Military Academy, West Point.

Accountant and auditor, \$4,040, GS-5, Manhattan.

Accountant and auditor, \$4,980 and \$8,330, GS-7/12, region-wide except Manhattan.

Airways operations specialist, \$4,040 and \$5,470, Jamaica, N.Y.

Architect, \$4,040 and \$12,770, Manhattan.

Budget officer, \$5,985 and \$7,030, Griffiss AFB, N.Y.

Electronic scientist, \$4,980, Manhattan and other locations in New York State and New Jersey.

Electronic technician, \$4,490 and \$5,985, Jamaica, N.Y.

Engineer, \$4,040 and \$12,770, many locations in New York and New Jersey.

State Exam Coming Oct. 18 for

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\$440; \$4770 after one year

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ACTIVITIES OF EMPLOYEES IN STATE

Rochester State

The CSEA chapter at Rochester State hospital thanked Ed Brennan, chairman, and all members of his committees for making the annual picnic so successful.

It is with deep regret that we hear news of the death of John McDonald, good friend and long-time male supervisor. He was a champion of the mental hygiene employee. Many of the legislative gains and other benefits that we now enjoy have come to us through his work, patience and understanding. He served faithfully as New York State president of the mental hygiene employees association for 12 years. He was also president of The Civil Service Employees Association, Rochester State hospital chapter for 24 years. As recently as two years ago he was a delegate to the Albany conventions where he was very well liked.

Well respected and admired, his advice was sought by many delegates, assembly men, senators and state officials. His loss will be felt, not only by his family and friends, but by mental hygiene employees and civil servants throughout the state.

The following have been appointed to the grievance committee: Frank Barnish, chairman, Alice Spear, Cleant Uschold and Jacob Mark. The committee met recently with Dr. Terrence, director. Employees who have grievances are asked to submit them to any member of the committee. The committee will hold monthly meetings with Dr. Terrence, or as required.

Congratulations to Dr. and Mrs. O'Connor on their "over-20th-year" wedding anniversary.

We are happy that Ruth Williams and Mary Shumway have returned to duty. They had been ill.

Mrs. Robbins is in Strong Memorial Hospital, Mrs. Elsa Lowenstein and Mrs. Leona Bodine are ill at home. The chapter wishes them speedy recovery.

Laundry employees held a picnic supper recently at the home of Mrs. Clar on Conesus Lake and presented gifts to Everett Head and Safy Valentiino who are being married in August and September respectively.

Erie

The Erie chapter, CSEA, is urging those members qualified to compete in promotion examinations to do so, and is urging members and others to encourage wide public participation in open-competitive examinations also now open. The tests are being conducted by Buffalo's Municipal Civil Service Commission and are open to Buffalo residents. The promotion tests are only for qualified present City employees.

The promotional examinations with last day to apply:

Assistant supervisor of vermin and animal control, Department of Parks, \$3,900-\$4,480, September 10.

Chief multiple dwelling inspector, Department of Public Works, \$4,740-\$5,400, September 10.

Curbsetter, Department of Public Works, \$4,335, September 9.

Senior water serviceman, Department of Public Works, \$3,570-\$4,150, September 9.

Senior district manager, Buffalo Housing Authority, \$5,900-\$6,700, September 12.

Assistant chief, bureau of identification, Department of Police, \$5,200-\$5,800, September 12.

Assistant examiner of stationary engineers and steam boilers, \$6,100-\$6,700, September 19.

Associate account clerk, \$3,900-\$4,480, September 19.

Senior account clerk, \$3,570-\$4,150, September 19.

Senior account clerk and typist, \$3,570-\$4,150, September 19.

Battery repairman, \$4,335, September 26.

Maintenance man, sludge disposal, Buffalo Sewer Authority, \$3,300-\$3,880, with additional compensation up to \$370 a year for shift and unavoidable hazards, September 28.

Head charwoman, Public Works, \$3,730, September 26.

The open competitive Examinations:

Broommaker, \$4,335, September 10.

Curbsetter, \$4,335, September 20.

Reefer, \$4,335, September 12.

The Erie chapter, urges the Unit presidents to bring these examinations to the attention of their members. The next meeting of the chapter will be held September 9, at 8:15 P.M.

Manhattan State

The next regular meeting of Manhattan State Hospital chapter, CSEA, will be held on Wednesday, September 17, at the Assembly Hall, 4:45 P.M. All officers and members are urged to attend. James Casey, Association field representative, will be guest speaker. Instruction to delegates and proposed resolutions will be main topics. This would be the time for the many new members who have joined to get acquainted with their officers, and see how their chapter operates. Refreshments will be served.

A speedy recovery is wished to Matt Walsh, Mary Duncan and Rose Tambasco.

Arrangements are being made for a party in honor of employees who recently retired. Time and place and tickets are being worked out and we will let you know as soon as possible all the details.

The new power house is running along smoothly, and the men are doing a good job keeping the boilers in trim and the atmosphere is a happy one inside the clean and efficient new power house.

Joe Sopagee is back on the job again after a long illness.

The construction of the next new building is moving along well. The excavators uncovered plenty of solid rock, and it must be drilled, blasted and hauled away before the complete foundation forms can be finished.

Central Islip

The board of directors of the Central Islip chapter, CSEA, met in Robbins Hall and adopted a resolution calling for a \$500 increase in pay for all employees. The resolution was sent to Association headquarters for consideration at the annual convention in October.

Larry Martinson has been appointed chairman of the membership committee for the coming year. He may be contacted at extension 264.

The chapter welcomes Mr. Walsh, the new personnel director, to our hospital and wishes him every success. He has very kindly accepted an invitation to speak at the chapter meeting.

Get-well wishes are extended to all our ailing members in the infirmary.

John Delisio, chapter president, wishes to remind all members that Thomas Purtell has been re-appointed chairman of the insurance committee for the coming year.

Mr. McFarlane, laundry supervisor, reports that the new laundry is in operation, and that it is indeed one of the most modern in the State. It is the third largest hospital laundry in the United States.

We are happy to see Mr. Frey up and around again after his recent sojourn in the infirmary.

The chapter wishes every happiness to Christy Crotty and Evelyn Moresco, who were married recently.

We again remind all members that the grievance committee meets every two weeks to discuss problems. If you have anything you wish to discuss contact Thomas Purtell on extension 497.

The chapter congratulates all the newly appointed staff attendants.

John Delisio is all smiles these days. He has good reason to be, as membership in the CSEA chapter has passed the 1,800 mark and is well on the way to the 2,000 mark.

Creedmoor

The Creedmoor State Hospital chapter, CSEA, hopes to see a large turnout at the resumption of chapter meetings on September 9. Refreshments will be served after the meeting.

Plans are well under way to get the bowling season started. The hospital alleys open on September 2. There will be a meeting on that night to get the league under way. It is planned to have three men teams this year so that bowlers will all bowl on the same

COURSE COMPLETED AT KINGS PARK



A pre-retirement counseling course was held at Kings Park State Hospital. Participants from left were Sadie Farrell, Margaret Kane, Constance Cassidy, Frances Smith, pre-retirement counselor of the State Department of Civil Service, Grace Mandigo, Edith Ibanex, Ethel Simpson, and Ola McDonald. Standing are Dr. Charles Buckman, director of the hospital; Dr. Pompeo S. Milici, assistant director; Dr. J. Rothery Haight, assistant director; Nelson Corwin; Donald Napp; Joseph DePaul; Theodore Burns; William Mason; and Maurice Kosstrin, associate personnel administrator.

night each week. This will permit three or more leagues at the hospital. At the meeting it will be determined if we will have a handicap league, on one night, a non-handicap league on another, and possibly a mixed league on another.

The following employees are in the sick bay: Howard Chavis, Patrick McCarthy, Patsy Pettenato, and Ursula Carau. The chapter wishes them a speedy recovery.

We thank the chairwomen of B'nai B'rith and Mollye Ginburg for the swell time they showed 30 of our patients recently at the Aqua-Circus in Flushing. Hot dogs and soda were served the patients. The show was swell. Two of the women patients attending the show had a field day in reporting all they saw for their hospital paper. They edit a sheet called the "Re-Creator", edited and printed by the patients at the hospital. These women deserve a pat on the back for the work they put in on getting the sheet out bi-monthly.

E. Nimmons, O. Cooper, S. Harris, M. Webster, P. Berganni and C. Turner, all of Building M, have returned from vacation. Marie Berk of that building is wearing a big diamond, third finger left hand. Frank Perssel, Anna Marie Steele, and Z. Jager are on vacation. Luther Baird, chief supervisor, just returned from his vacation upstate. Dr. Berrardell of Building P is on vacation, also Al Haughn of building P.

Public Works Dist. 4

Edward A. Quanz, senior engineering technician, Division of Construction, has retired after 45 years of service in Department of Public Works, District 4, Rochester. He was a valuable employee, and always very accommodating to the office staff.

The daughter of William Gallancy, assistant district engineer, was married to Charles Baraf at Temple Beth-El in Rochester. The couple live in Brooklyn.

John D. TenHagen, senior civil engineer in charge of arterial highway design, was married in Davenport, Ia. The bride was Marian Healey of Davenport. The bridegroom is the son of Henry TenHagen, deputy chief engineer, Department of Public Works, Albany. Best wishes to the bride and bridegroom.

Frances (Madge) Smith, switchboard operator, Department of Public Works, has passed the senior switchboard operator test.

Frances Perri, secretary to Mr. Gallancy, assistant district engineer, went with her parents to meet her brother, returning from a stay in Europe. With the brother was his bride, whom he married on the Italian Riviera.

Joseph Errigo, engineering aide, Canal Department, and Joan Rivaldo were married. They will honeymoon at Echo Valley in the Pocono Mountains.

Another engineering aide, Rights of Way Department, was married on June 14. Frank (Andy) Andolino, and his wife, the former Emily Noto, honeymooned at Pocono Garden Lodge, Cresco, Pa. Leo R. Marchand joined our staff as a clerk in the Highway Department.

Aileen M. Meyer, principal account clerk, Payroll Office, recently spent two weeks vacation with her family at her sister's cottage on Keuka Lake, Bluff Point, N. Y.

Eddie McDonald, principal engineering technician, Rights of Way Department, was on military leave in Cape Cod, with his wife and children. He is a warrant officer in the Army Reserve Corp. He made it a holiday by taking his wife and children along.

Niagara

Niagara County chapter's annual picnic at Green Acres, Burt, was attended by a record crowd of two hundred members of the CSEA and friends. A baseball game between members of the Board of Supervisors and employees of the County Treasurer's Office, a croquet exhibition by Joyce Wass and Margaret O'Brien of the Welfare Department, and volley-ball and horse-shoe tournaments preceded an outdoor supper. During evening Jack Kurtzman, Field Representative, CSEA, was elected chairman of the 50-50 Club. Music for dancing was provided by Bud Daniels and his orchestra.

Guests included Judge Frank Kronenberg, County Clerk Frank Woock, Welfare Commissioner Daunt Stenzil, Sheriff James Murphy, Probation Director Carl Constantino, Personnel Administrator Frank Trigg, Chairman of the Board of Supervisors John Shaw and many members of the Board. George Washob Jr., TerBush & Powell representative and Jack Kurtzman. Candidates for various county offices were introduced by President Viola Demoreat.

The chapter noted our thanks to John Hopkins and his committee.

Condolences have been sent to the family of Rose Kuhn, an employee of the Accounting Staff of the Welfare Department. She died after a long illness.

A letter has been sent to the Board of Supervisors recommending consideration of the Health Insurance Plan now available to County groups. This has been referred to the Insurance Committee of the Board for further study.

There is no meeting in August. The next regular meeting will be

held September 18 at the Boots and Saddle Club in Niagara Falls. Howard Kayner, Niagara County Treasurer, will speak on the self-insurance plan for county employees.

Tompkins

The September meeting of Tompkins chapter CSEA will be held at the Ithaca High School, Room 2, on Friday evening September 5 at 7:30. All officers and members are urged to be present to assist in getting our program for the winter set up.

Sympathy is extended to Wade Jennings on the death of his wife. Mr. Jennings is employed in the Town of Ithaca.

Congratulations to Carlton Thall, recently married. Field Representative Ben Roberts and his wife are on a trip in Virginia.

Rockland State

A surprise farewell party was given for two Rockland State Hospital employees, Terrance and Joyce Lynam. Members of the dinner committee were Herbert Pratt, Robert Smith, director of R.S.H., Alfred M. Stanley; Geraldine O'Riordan, and Herbert Haslinger, toastmaster.

Seventy co-workers honored Mr. and Mrs. Terrance Lynam at the Blauvelt Inn. The couple came to Rockland in 1954, after three and one half years at Marcy State Hospital. Mr. Lynam was a head account clerk at Marcy and took a position at Rockland as a chief account clerk in the business office. Mrs. Lynam took a position at Rockland as a recreation instructor.

Mr. and Mrs. Lynam will report at Brooklyn State Hospital on September 1, where Mr. Lynam will be promoted to the position of business officer.

Toastmaster Haslinger presented gifts to the Lynam's, which consisted of a traveling suit case, a brief case, a special painting, a corsage, and a top part of the hospital's special pajamas. Dr. Alfred M. Stanley made a brief speech.

Onondaga

Onondaga Chapter, CSEA will hold it's annual clambake on Saturday, September 20, at Storto's Grove in Jamesville.

THREE FROM ALBANY GET ON ELIGIBLE LIST

ALBANY, Aug. 25—Three Albany residents have passed a State promotion examination for appointment as retirement system information representative at \$5,840. They are Daniel Pagano, 93.40; Matthew T. Remmert, 85.85 and Willard L. Malsan, 83.43