

HAVE YOU A DRIVER'S LICENSE? STUDY FOR AUTO EXAMINER TEST State Will Open Exam Early in May

By HERBERT M. BENON

ALBANY, April 10—The State Civil Service Department expects to open the period for receipt of applications for Motor Vehicle License Examiner jobs during the week of May 1, Thomas L. Bransford, director of examinations, announced.

The written test is scheduled for Saturday, July 15 at locations in

(Continued on Page 9)

DON'T REPEAT THIS

As Newsmen See the Coming Race

Governor: Dewey vs. Ewing Senator: Lehman vs. Dulles

THE MEN who cover political events for New York State newspapers have looked over the coming political contest, and here's how the election appears to them.

In the gubernatorial race:
The candidates: For the Republicans, Thomas E. Dewey. For the Democrats, Oscar Ewing.

To win: The Republicans, in a close contest that may go the other way.

In the Senatorial race:
The candidates: For the Republicans, John Foster Dulles. For the Democrats, Herbert H. Lehman.

To win: The Democrats.
Don't Repeat This queried the men who cover legislative correspondence in Albany, their colleagues in Room 9 of NYC's City

Hall, and political newsmen on other papers in the State. The results are based on the returned questionnaires. Not all had responded by deadline time.

The informed collective opinion of these men has proved right before. That opinion has also shifted, with the changing course of

(Continued on Page 8)

Assn. Fights Proposed DPUI Job Downgradings

ALBANY, April 10—One of the most formidable battles in many months is working its way toward what promises to be a major explosion on April 25.

For the first time, the State Classification and Compensation Board is recommending a pay reduction. The decision is not final,

but the recommendation is public. And employees, represented by The Civil Service Employees Association, refuse to take the decision. The objection deals with a proposal to reduce the grades of Unemployment Insurance Claims Examiners and Assistant Claims Examiners, each by one grade.

The reduction is proposed at the

(Continued on Page 7)

Real Estate Appraiser Exam Opens

An examination for probational (permanent) appointment to Appraiser positions, at entrance salaries ranging from \$3,825.00 to \$5,400.00 a year, GS-7 through GS-11, was announced by the Executive Secretary, Board of U. S. Civil Service Examiners for the Veterans Administration, New York Regional Office, 252 Seventh Avenue, New York 1, N. Y. The vacancies to be filled are at VA establishments and other U. S. agencies in the five boroughs of NYC.

Applicants must have had at least three years of progressively responsible experience in sales or management of real estate, building maintenance, mortgage lending, or in planning or contracting residential or commercial

(Continued on Page 9)

Sharp Dodges Are Worked To Retain Provisionals

By H. J. BERNARD

Various devices being used by NYC department heads for the retention of provisionals, although eligible lists exist for filling the jobs permanently as required by law, are under investigation by the Municipal Civil Service Commission.

As of April 1 there were 17,467 provisionals on the pay roll, of whom 5,430 were in the Board of Transportation, a total drop of nearly 12,000 in a couple of years.

The citywide figure is 521 less than that as of March 1. The Commission wants the total number reduced as sharply as the existence of eligible lists permits and is expediting those exams which involves titles in which

provisionals are the most numerous.

Stricter Rule to Be Applied

One of the dodges used by the departments when they get an unwelcome automatic certification from the Commission, of eligibles to replace provisionals, is to delay their request to Budget

Director Thomas J. Patterson for a budget certificate authorizing the appointments. If the certificate is requested of his office only a few days before the appointments are required to be made, the certificate doesn't arrive at the department in time, and the 20-

(Continued on Page 12)

584 Pass, 501 Fail Motorman Test

Five hundred and one who took the Motorman promotion exam given by NYC failed. The 584 who passed will be given a performance test in which they will have to operate a test train.

ALBANY, April 10 — By last week-end, Governor Dewey had not yet emerged from the tremendous mass of bills left on his desk by the Legislature. Among the bills he hadn't reached in quantity are those affecting public employees.

The 55-year optional retirement bill still awaits his signature. There is no fear on this score,

however, since it is a measure which the Governor himself has advocated and said he would sign. As one of the most important bills of the year's session, it is probable that it will be signed in some sort of ceremonial, with representatives of the Civil Service Employees Association participating. The bill, introduced by Senator Halpern and Assemblyman Rabin, allows any member of the Retirement System, until December 31, 1950, to elect retirement at age 55 with the additional cost divided between employer and member. A higher pension credit is also allowed.

To Revise Civil Service Law

The bill creating a temporary commission to study and revise the civil service law has been signed. The bill calls for a body of 11 per-

(Continued on Page 7)

Capsule News

NOTHING NEW on reclassification of per diem jobs in State Department of Public Works, long ago promised.

VACANCIES in State positions will not be filled unless absolutely "must." This is part of economy move. Latest evidence: Vacancies occurring in ranks of State highway maintenance crews will be left unfilled.

PROJECTED FIRINGS of 4,800 medical employees in Veterans Administration was suspended last week. But dismissals of 3,000 non-medical employees is scheduled to proceed this week on schedule.

EMERGENCY cost-of-living bonus granted to employees of the NYC Public Library must be regarded as compensation for State Retirement purposes, the Court of Appeals ruled unanimously.

DISMISSAL NOTICES affecting 74 workers in the Newark, N. J., office of the Federal Housing Expediter have been cancelled.

Tentative Dates Set for Cleaner and Laborer Exams

Tentative dates have been set by the NYC Civil Service Commission for the Cleaner (Male) and Laborer (Male) exams, for which application will be received at the Parks Department pool on 58th Street, between 10th and 11th avenues. The dates:

Cleaner (Male), May 2, 3 and 4. Laborer (Male), May 23, 24 and 25.

The dates fall on Tuesday, Wednesday and Thursday in both instances.

The exam always proves extremely popular.

To avoid having candidates stand on line all night the Commission plans to open the doors at noon and close them at 5 p.m.

Candidates will get their application blanks, fill them out, have them notarized and turn them in before leaving. Those who pass the simple literacy test will be placed on the eligible list in the order of their application.

Both jobs are in the Labor Class.

There are nearly 500 vacancies to which eligibles would be appointed as soon as possible after the list comes out. These include jobs as Cleaner and Laborer and also as Porter.

The pay varies according to the department and the duties, but averages about \$35 a week, though some positions pay up to \$2,340 to start.

Offices to Be Cooled

The offices of the Civil Service Employees Association, at 8 Elk Street in Albany, are unbearably hot in summer, because of primitive ventilation. The board of directors voted to air-condition the building, in the interests of the association's employees. They added that this should be an incentive for proper air-conditioning of all buildings housing public employees.

Exam Study Books

Study books for Surface Line Operator, Patrolman, Stenographer, Motor Vehicle Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

Uncle Sam Uses 83,311 Unpaid Aids

WASHINGTON, April 10—The number of persons working for Uncle Sam without pay has increased in recent months. The U. S. Civil Service Commission reports that 83,311 are donating their services—yes, for free.

In the Veterans Administration, 26,500 non-paid WOC's, that's what they're called—give their services to help in the care and rehabilitation of hospitalized veterans.

The Selective Service system has the largest number of unpaid workers among Government agencies. A total of 36,600 were on its rolls January 1, 1950.

The Department of Commerce has the third largest group with

8,800 WOC's, who are housewives, farmers, mechanics, and others across the nation using weather observing equipment. Working with the Federal Security Agency are about 4,200 WOC's, many of whom cooperate with the Public Health Service in making statistical reports on the incidence of various diseases.

The Department of Agriculture uses many types of unpaid workers, some of whom assist in the control of forest fires and plant diseases. Deputy game wardens of the Fish and Wildlife Service comprise most of the 2,200 WOC's on the rolls of the Interior Department.

WOC means, as you have guessed, "Without Compensation."

STATE AND COUNTY NEWS

Census Renders Public Service

By DAVID M. SCHNEIDER
Director, Bureau of Research and Statistics, State Department of Social Welfare, and 5th Vice-President, The Civil Service Employees Association

What will come out of the schedules of the 140,000 census takers after they have interviewed the millions of "respondents" in their homes or wherever they may find them?

The country will know how many people there are of every age in every locality of every State and of all the States combined; how many families there are, and how many of each family size—how much money they received last year, and where it came from.

It will learn also what different people do for a living, how many carpenters, beauticians, professors and doctors there are, what kind of employers people work for (including government), how much each person worked, at and during a certain time, and how much he earned.

We will know how many marriages are taking place, and how many divorces and how fast or slowly the population is increasing by age, sex and locality; in what country or state people were born and how much people move around from place to place; how many jobs will be needed for a growing labor supply.

Racts on Education, too
We will have a very good idea of how much education people have had, how many people are going to school and how many people can read and write. We will know, too, what has happened to veterans since the war—how many are married, what they are doing for a living; how many are still studying or training for a profession or occupation.

We will know, also, the kind of houses people are living in, how good or bad, how big or small they are, how many people to a room; what conveniences there are for how many families, and—not least in importance—the amounts of rent paid for each type of home or living unit. All these totals—and a great many more in all sorts of combinations—will get into print for everybody to see, to use, to discuss, and to raise questions about.

The first U. S. Census, taken 160 years ago, was not much more than a simple count of noses—a very crude one at that. Its purpose was to determine the num-

ber of representatives in Congress to which each of the newborn States was entitled, and the manner in which direct taxes should be apportioned among them.

In 1940 the Census Bureau counted 131,669,275 persons as living in the United States. In 1950 it is estimated that this number will have grown to 150,000,000—more or less—a growth resulting from an extension in the span of life rather than from an increase in the rate of birth.

Importance of Census

Not many realize how much of what they know about their country and their neighbors, originates in the activities of the U. S. Census Bureau. People know that they live longer than their forefathers—or their parents for that matter; that older persons are becoming a larger (and, some say, more influential) part of their communities; that farmers have become fewer relative to city dwellers and factory workers. Eagerly awaiting the results of the current census are the washing machine manufacturers, the educators, social workers, city planners, mail order houses, radio networks, social scientists, labor unionists and others who utilize the census output in their daily work, enterprises, and services.

Some people—including some newspaper publishers—feel that the census asks too many questions or the wrong kind of questions. The Census Bureau is swamped with requests to include more items—some useful, others of the over-specialized or even crack-pot. The Bureau has been asked to collect opinions on nudism, and to count redheads, blondes and brunettes. On the other hand, some important questions have had to be omitted. This year, for example, a few questions on housing were squeezed out in favor of such vital questions as marital status and the number of married couples with or without their own household.

How People Can Help

How can people cooperate? Answer the enumerator's questions. One should be informed about one's own affairs, such as length of residence in the State and county, employment history, amount and source of income in 1949. The census taker should be able to get the facts, if at all possible, whether or not the individual is at home when he calls. Make sure that wife or mother or other responsible person can supply the necessary information about the absent individual. This is especially important with respect to exact description of main occupation, earnings, and type of employer (textile mill, bank, meat store, county government, etc.).

If no person is present who is competent to answer questions the enumerator will again call

Chapter Does Fine Job on Grievances

ALBANY, April 10 — The Employee Relations Committee of the James E. Christian Memorial chapter, The Civil Service Employees Association, marked its first half-year of service on April 3. The committee, consisting of Robert McAmmond, Dr. James J. Quinlivan, Mrs. Katherine Kelley, Jeanne Hess, Harold Hall, Ralph Winton and Florence Lepper, was appointed at the request of William E. Byron, president of the chapter.

The committee has two main functions—to assist chapter members in presenting suggestions for improving employee welfare, work methods, and working relations, and to present grievances to obtain equitable adjustment. It carries out these functions according to procedure which recognizes and follows the regular supervisory channels in the Health Department.

All types of grievances are referred to the committee but it handles only those relating to discrimination (unfair treatment); i.e., in connection with promotion, demotion, suspension, dismissal, appointment, unfavorable working conditions, and undue delay in the receipt of information rightfully requested. The other types of grievances, such as those relating to job classification, salary retirement, workmen's compensation, for which appeal machinery already exists, are referred by the committee to the Association's headquarters.

Looking Ahead

The experience of the committee thus far has been that very few formal grievances have had to be handled. However, several employees have sought the assistance of the committee members to talk over their problems informally. It is in this field of service that the committee has proven most helpful, for it provides the employee an opportunity to discuss his problems confidentially in an atmosphere free of emotional stress. It is the experience of the committee that many complaints may be solved at this point before they are presented formally for supervisory action.

The committee is looking forward to future opportunities to serve chapter members and the Health Department in maintaining good personnel relations.

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It Isn't Easy To Be a Chaplain

ALBANY, April 10 — The difficulties and handicaps under which chaplains in New York State service are forced to perform their duties were sharply outlined at a Board hearing before the Compensation and Classification Board.

Inadequate salaries and facilities (chapel space, clerical assistance, furniture, etc.) and lack of understanding of the role and function of the chaplain were among the chief problems. The hearing or conference had been called to review the request of State resident chaplains for salary reallocation from Grade 14, paying \$3,450 to \$4,176, to Grade 20, paying \$4,242 to \$5,232.

Chaplains present at the hearing, included the Rev. Luther K. Hannum Jr., Protestant Resident Chaplain at Sing Sing, Chairman of the New York State Protestant Chaplain Association's Committee on Chaplain Salaries, and the members of his committee: the Rev. Messrs. Everett Wagner of Woodburne, Albert H. Mather of Greenhaven, William R. Hill of Clinton, Francis E. McGuire of Napanoch, and John Buyer also of Napanoch. The Rev. Kermit Lawton of the Chaplain's Committee of the New York State Council of Churches and Charles J. Tobin, secretary of the New York State Catholic Welfare Committee, also appeared at the hearing. William P. McDonough, executive representative, and Irving Cohen, research consultant, of The Civil Service Employees Association, supported the request of the chaplains in the name of the Association.

Dr. Hannum introduced a documented study of the salaries paid Protestant ministers in New York State. This evidence showed that the average salary of a minister with a church of 40 members or more was substantially higher than the State salary scale. Ministers with a church receive many other benefits, including the rental value of parsonage and telephone, light and heat, retirement benefits, and ad-

ditional income from marriages and funerals.

Certainly, they argued, the resident chaplain should not be in an inflated rental area.

What the Chaplain Does

Dr. Hannum quoted from the joint statement by the National Conference of Catholic Charities and the Federal Council of Churches of Christ.

"Men and nations have found that they cannot live without its (religious) guiding, sustaining and inspiring power... men and women in correctional institutions are doubly in need of the help that religion can give them. It is not enough, however, to provide religious services which they can attend; they also need individual counseling and spiritual guidance by Chaplains who are sincere, approachable, understanding and tolerant and have special training for their difficult task and possess the qualities of personality that attract and inspire others. In order to secure this type of Chaplain, it is necessary to pay a salary above that of the general level of salaries in fair-sized communities."

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Bill Is Signed Setting Up Police Pension Fund

ALBANY, April 10 — Governor Dewey last week signed a bill authorizing the establishment of a police pension fund in towns with in certain counties adjoining cities having a population of more than one million.

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STATE AND COUNTY NEWS



Charles D. Methe, of Marcy State Hospital, the new representative of the Mental Hygiene Department on the Board of Directors of The Civil Service Employees Association.

Free Courses Offered to H. S. Grads

The State University of New York, Institute of Applied Arts and Sciences at New York City, will have vacancies for students in the following departments beginning September, 1950:

Chemical Technology, Commercial Art, Dental Hygiene, Dental Laboratory Technology, Electrical Technology, Executive Assisting, Hotel Technology, Industrial Sales, Mechanical Technology, Medical Laboratory Technology, Retail Distribution, Structural Technology.

Applicants must submit evidence of high school graduation.

Qualified veterans attending the Institute will be entitled to all the benefits of Public Law 346 and Public Law 16.

Where to Apply

Since vacancies are limited, applications should be submitted as soon as possible. Testing and interviewing applicants will be accomplished on Saturdays, June 3, 10, 17 and 24. Prospective students may secure application form NY 100 by writing to: Registrar, State University of New York, Institute of Applied Arts and Sciences, 300 Pearl Street, Brooklyn 1, New York.



The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

A NEW DRESS FOR CIVIL SERVICE

THE GREATEST opportunity in recent years to make the merit system in fact what it is in name is before the Association and all friends of good government in New York State.

The Governor has signed a bill (Chapter 186, Laws of 1950) establishing a commission to take the kinks, the ambiguities, the dead wood and the double-talk out of the Civil Service Law, and to make the law simple, up-to-date and easily understood. The Commission can recommend such changes as are needed to make the law a firm defense against the spoilsman and the professional trafficker in public jobs, and thus make the statute a model of good business methods and the best personnel practices.

In his annual message to the 1950 Legislature, Governor Dewey said that employee organizations, civic organizations and veteran groups have fostered a new interest in public employment and have stimulated a public consciousness of civil service as a true career service.

It's Antiquated, Contradictory

All employees and all top administrators, according to the Governor, work under the handicap of a fundamental law which is antiquated, confusing and contradictory. It is almost impossible to determine the precise rights and duties of public employees in the maze of amendments and court decisions.

The Civil Service Law is binding on both the State and all the local units of Government. "It is, therefore, imperative," said the Governor, "that a forum be provided wherein all can be heard so that all may contribute to the revision. A temporary State Commission can make recommendations for revision which will be acceptable to interested groups and [to] the public—In such a revision every effort should be made to preserve and to safeguard the gains already made in the merit system."

I interpret the Governor's words and his subsequent action in signing the bill into law, as an invitation and a challenge to the Association to make good on its claims as the foremost champion of the merit system. We are given an "open" forum from which to proclaim our faith in good government through civil service. We are given the opportunity to display real statesmanship in our proposals for a better law, which will keep the gains we have fought so hard to secure and will add new vital elements that are demanded by these times of crisis.

State Officials to Address Southern Conference Apr. 15

By F. X. CLANCY

The Southern Regional Conference will hear State Civil Service Commissioner Louise Gerry and Assemblyman Wilson Van Duzer at its Spring meeting to be held April 15. J. Earl Kelly, State Director of Classification and Compensation, will also be present to describe the workings of his agency. One of the interesting features of Mr. Kelly's talk will be a question and answer period which will follow it.

'Productive' Meeting Expected

Francis A. McDonald, Conference chairman, states that the meeting will be one of the biggest yet held by his group, and he expects it "to be productive in informing employees in our area of information which is basic to their careers."

Reports of committees will be presented. The work of the recent legislative session will be analyzed. One of the important purposes of the meeting, says Mr. McDonald, "will be to consolidate forces for a tightly-knit, intensive organizing campaign to bring every State employee who is eligible into the ranks of the Association."

Reservations Open

Reservations are still open. The Conference invites employees and representatives of other areas to attend. Reservations are still open, but only for a few days.

Those desiring to attend dinner should make reservations immediately with Mrs. Laura S. Stout, Middletown State Hospital, Middletown, N. Y. Dinner is \$2 per plate. The events comprising an afternoon and evening session, will be held at the Legion Lodge in Middletown.

"Ours is the largest Association of its kind in the world," Mr. MacDonald asserted, "and it has grown to its present stature because of the effective service that it has rendered to its members and to State and local employees generally. Its accomplishments have been unequalled by any other Association of its kind."

A nominating committee will be appointed. The election of officers will be held at the Conference meeting on June 10.

At the dinner the following, among others, have been invited to speak: State Civil Service Commissioner Louise C. Gerry, Sidney Alexander, chairman of the Metropolitan Conference; Michael L. Porta, president of the NYC chapter; Sol Bendet, Insurance Department representative on the Association board of directors and 1st vice-president of the NYC chapter.

Quinn's Career

Mr. MacDonald said that he felt fortunate in having been able to appoint Everett Quinn as vice-chairman of the Southern Conference to succeed John M. Harris, who died recently. Mr. Quinn is past president of the Westfield

State Farm chapter and has been extremely active in Association, Conference and chapter affairs. Mr. Quinn is vice-chairman of the statewide membership committee of the Association and a member of the Board of Education of Goldens Bridge.

Father of Two Girls

Mr. Quinn's hobbies are his family, his home and civil service. He is the father of two daughters. His wife is a registered nurse.

The constitution and bylaws of the Conference provide that the chairman shall fill any vacancies.

Central N. Y. Conference To Mark Anniversary

Louise C. Gerry, member of the State Civil Service Commission, will be the principal speaker at the Central New York Conference meeting at the New York State Employment Service office, Oneonta, on Saturday, April 15. Clarence

W. F. Stott will preside.

The evening affair will be the annual dinner of the Oneonta chapter and the 40th anniversary celebration of the birth of the CSEA by the Conference and the Oneonta, Oxford and Binghamton

chapters. Dinner guests will include State Senator Walter W. Stokes, Assemblymen Paul L. Talbot, Janet Hill Gordon, Richard H. Knauf, and Stanley C. Shaw; Mayor A. F. Carson of Oneonta; Mayor Donald Kramer of Binghamton; John F. Powers, Ernest L. Conlon, Charlotte M. Clapper, Laurence J. Hollister, Jesse B. McFarland, Isabelle O'Hagan, Charles Methe, Dr. Ralph S. Horton, and Dr. Charles W. Hunt.

The toastmaster will be E. Lewis B. Curtis of State Teachers College.

Mr. Powers will speak about the anniversary. Assemblyman Talbot will speak. Entertainment will be furnished by the Rollicatexers of Cooperstown.

Van Duzer to Be Honored At Public Employees' Dance

More than a thousand persons are expected to attend a reception and dance in honor of Assemblyman Wilson C. Van Duzer, to be given by State and Orange County employees at the State Armory at Middletown on Saturday night, May 13. The event is announced as a demonstration of appreciation of his services to civil service employees generally. Top ranking State and county officers have been invited.

Profits to Veterans

One band will play for square dances and another for the modern steps. There will be square dance, modern dance, polka and waltz competitions, for which attractive prizes will be offered.

Admission is 75 cents a person. Frankfurters will be supplied free. Soft drinks will be sold at 10 cents. The profits will go to the Veterans Hospital at Castle Point.

MacDonald's Idea

Francis A. McDonald, chair-

90 State Jobs Are Open to Supervising Psychiatrists

There are nearly 100 vacancies for Supervising Psychiatrists in the State Departments of Mental Hygiene and Correction. Applications will be accepted until Friday, April 28, to fill these vacancies through a promotion exam which will be given in June. To be eligible, candidates must have served a minimum of one year as Senior Psychiatrists in either of the Departments. The salary range is from \$6,490 to \$7,935.

Duties include: Under general direction of an assistant director, to direct and be responsible for the psychiatric care of patients in a major service of a mental or criminal hospital, state school or Craig Colony; and to do related work as required. Examples (Illustrative only): Directing less experienced medical officers in psychiatric care of patients in a major subdivision of a mental or criminal hospital, state school, or Craig Colony, such as a continued treatment service, a reception service, or a shock therapy service; examining patients in his service; making diagnoses and reviewing the diagnoses made by subordinates; prescribing and supervising treatment; recommending the placement on convalescent status or the discharge of improved patients; conducting out-patient and other psychiatric clinics; attending and actively participating in staff meetings; and overseeing the work of attendants and nurses in his group of wards.

Dr. Bigelow Acting Head Of Mental Hygiene Dept.

ALBANY, April 10—Dr. Newton J. T. Bigelow, Senior Director of Marcy State Hospital, Department of Mental Hygiene, has been appointed by Governor Thomas E. Dewey as Acting Commissioner of the department.

Dr. Bigelow succeeds Dr. Frederick MacCurdy who resigned as Commissioner to accept a position at equal pay as medical consultant to the New York State Citizens Committee of 100 for Children and Youth. Dr. MacCurdy also will act as a consultant to the

Mental Hygiene Department on request.

Dr. MacCurdy had been extremely ill last year and had told friends that he hoped to fill a position involving a different type of responsibility. When the consultant job offer was made to him he accepted and started work at once.

Dr. Bigelow was formerly chairman of the State Salary Standardization Board. He had been performing his duties as a hospital director meanwhile, as the chairmanship carried no pay.

STATE AND COUNTY NEWS

Westchester Pay-Merge Conference

WHITE PLAINS, April 10—A meeting of Westchester County employee representatives with County Executive Herbert C. Gerlach and members of the Budget Committee of the Westchester County Board of Supervisors will be held on Thursday, April 20, to discuss the matter of merging of the County employees' emergency Compensation into permanent base pay. It was announced this week by Michael J. Cleary, president of Westchester County Competitive Civil Service Association, Inc.

"The meeting is being held," Mr. Cleary said, "in accordance with a request made by the Association's Board of Directors that the question of the merging of Emergency Compensation which has been hanging fire for more than a year, be finally settled without further delay.

State, NYC Have Merged Pay
"The County of Westchester," Mr. Cleary pointed out, "has only merged \$300 of Emergency Compensation and still maintains \$720 in this temporary condition. New York State has merged an average of well over \$1,000 into its base pay scales a year ago, while New York City has merged about \$1,050 into its base pay. The final \$350 of this is now included in the Mayor's Budget," Mr. Cleary said, adding that he did not see how there could now be any possible grounds for further refusal by Westchester County to take this same step.

State Eligibles

- SR. CLERK, (ESTATE TAX APPRAISAL), (Prom.), Dept. of Taxation and Finance Non-Disabled Veteran**
1. Wainess, N., Albany 84715 Non-Veterans
 2. Greenfield, M., Bklyn 89185
 3. Sudemann, A., Bklyn 87936
 4. Dineen, L., Bklyn 85752
 5. Smith, H., Buffalo ... 81499

- LICENSE ENFORCEMENT OFFICER, (Prom.) New York Office, Dept. of State Non-Veterans**
1. Singer, J., Bronx 94384
 2. Nussbaum, L., Bklyn 90684
- SR. LAW CLERK, (Prom.) New York Office, State Insurance Fund Non-Disabled Veteran**
1. Kassel, P., Bronx 89121

- SENIOR FARM PLACEMENT REPRESENTATIVE (Prom.) Upstate Area, Division of Placement and Unemployment Insurance, Department of Labor Disabled Veteran**
1. White, G., Auburn 88899 Non-Veterans
 2. Witt, C., Newark 87499
 3. Crandall, P., Mayville 83499
 4. Munn, D., Kingston 83399
 5. Griffith, H., Brewerton 78399

- PRINCIPAL LAW CLERK (Prom.) Metropolitan Area, DPUI Non-Disabled Veterans**
1. Cuba, M., Bronx 87152
 2. Charney, G., Bronx 83220 Non-Veterans

- 3. Schneider, I., Bronx 93200 SENIOR EXAMINER OF METHODS AND PROCEDURES (Prom.) Department of Health (Exclusive of the Division of Laboratories and Research and Institutions) Non-Disabled Veteran**

- 1. Smith, G., Schenectady 85882 HEAD STATISTICS CLERK (Prom.) Department of Labor, New York Office, (Exclusive of State Insurance Fund, Workmen's Compensation Board, Labor Relations Board and DPUI Non-Disabled Veterans**

- 1. Alterman, H., Bklyn 89036**
2. Kaufman, W., Bronx 82315 Non-Veterans
3. Levine, B., Bronx 86354
4. Lee, G., Bronx 83109 STATISTICIAN (Prom.)

- New York Office, Department of Labor (exclusive of the Board of Labor Relations, the Workmen's Compensation Board, The State Insurance Fund, and DPUI) Non-Disabled Veterans**

- 1. Alterman, H., Bklyn 88676**
2. Kaufman, W., Bronx 85275 Non-Veterans
3. Tannenbaum, N., Bklyn 76904
4. Lee, G., Bronx 82169 PRINCIPAL ACCOUNT CLERK (Prom.) Department of State Non-Veterans

- 1. Sheehan, K., Albany 91020**
2. Pickett, R., Mechanicville 83290

Activities of Assn. Chapters

Sing Sing

THE THIRD annual Communion for employees will be held on Sunday, April 30, at St. Theresa's Church, Briarcliff, at 8 a.m. The breakfast will be served at the Rainbow Restaurant, Ossining.

The Rev. Thomas J. Donovan, Sing Sing chaplain, will say the Mass and the Rev. Arthur R. Tommasso, pastor of St. Ann's Church, Ossining, will talk at the breakfast.

For tickets contact any of the following committee members: T. Wilson, S. De Dio, G. Muller, F. Rickert.

The Pistol Team has been tied only once this year. Acting Principal Keeper Charles J. Doyle is still on the doctor's calling list.

Deputy Commissioner Leonard dropped in for a visit on March 30.

Sorry to see Ed Siebern's name on the transfer list to Green Haven, but he will meet up with plenty of buddies from Sing Sing. Otto Egger's father and Van Ryan's brother died.

The Ike Waltons, T. Little, Nick Payton, and uncle Haring are getting their gear in shape for trout.

Matt Campbell is a new addition to our roster from Wallkill.

Mrs. Carey, Accounting Office, was recently presented with her fifth grandchild. The father, her son, is an administrative assistant with the N. Y. Daily News.

Resik, Lane, Streider, Targue, and Siebern are throwing so many gutter balls that the pin-boys are refusing to take their pay, saying it is taking money under false pretenses.

Sandy Sieler and Frank Kratochvil are flying "Eastern" to Sunshine Land.

Matt De Simone is contemplating on bringing his yacht from Long Island to the more placid waters of Croton Cove.

Blink Zaccardi, J. Curtin and G. Dineen soon will be chasing those white pellets all over the landscape at Mohaasic.

If you have any interesting tidbits give them to Charles Lamb or drop them in his mail-box.

Utica Hospital

THE NURSING STAFF honored Katherine J. Beck at a dinner at Trinkaus Manor. Miss Beck has been Acting Principal of the School of Nursing. Messages of good wishes and notes of thanks for her fine spirit of cooperation were received from the Central School of Nursing and various departments of the hospital, including Social Service, Occupational Therapy and Medical Department. Dr. Francis J. O'Neill, Director, presented Miss Beck with a cameo, a gift from the graduate nursing staff, and an orchid from the student nurses. Mrs. Beatrice Kinney, Supervisor of Nursing Education, and Margaret Scanlon, State Education Department, were guests.

Vincent Karwacki and Dr. Harry Johnpoll will attend the meeting

of the Central New York Conference to be held at Oneonta, April 15.

The 40th anniversary dinner originally scheduled for the Utica area, May 6, has been postponed to September 16. Florence Bell, of Oneida County chapter, will act as co-chairman with Margaret M. Fenk.

Rockland State Hospital

THE ROCKLAND State Hospital chapter will hold its annual dinner-dance on Saturday, May 6, at the Silver Pheasant Inn, Pearl River. The toastmaster will be Emil Bollman.

Dr. and Mrs. Stanley, Mr. and Mrs. Phillips, Dr. and Mrs. Blaisdell, Underwood Blaisdell, J. Earl Kelly, Mr. and Mrs. Laurence Hollister, are among the invited guests. There will be a six-course dinner featuring native turkey. A special entertainment is being prepared "in deepest secrecy."

The dinner committee is headed by Mr. Bollman and Mrs. Victor, and includes Dr. Walker, Ruth Darlington, Grace Ottenheimer, Deke Bowler, William Kunze and Louis Van Huben. Decorations will be planned by Elsie Mack, Maureen McSorley and Helen Evans Wilde. Music by Joseph A. Pagnozzi and his boys.

Craig Colony

PLANS are being completed for the annual spring dinner of the Craig Colony chapter of the Civil Service Employees Association, says Glenn M. Green, president.

The dinner will be held at the LaDelfa Hotel, Mt. Morris, Tuesday evening, April 18, at 7 o'clock, with tickets at \$1.50 per person. Deadline for tickets is April 15. All heads of the departments have tickets for sale.

Chief speaker of the evening will be H. Eliot Kaplan, Deputy State Comptroller. He will speak on the retirement system in general and the new age-55 retirement plan in particular.

Brooklyn State

THE membership committee is girding itself for an all-out drive. All new members can be accepted at the pro-rated dues of \$2.50 at this time.

Condolences to Robert Chute, Carpenter Shop, on the passing of his mother, and of Henderson Diggs, Kitchen, Building 10, on the loss of his wife.

In line with the recent inquiry into changing exempt jobs to competitive, this chapter has favored bringing the nurses, kitchen helpers and others under competitive classification.

Capping exercises were held for the 42 students of the fall class of '52.

The Mental Hygiene Guild provided excellent Seder services for the Jewish patients at the Hospital. Besides the numerous activities which they are engaged in, they are providing television sets in all of the buildings. At present,

there are five sets in operation on the wards and five more are on the way.

Cayuga

THE MONTHLY meeting of the Cayuga chapter was presided over by Mrs. Alyce Bogert, president. Principal subject of the meeting was the chapter's 40th anniversary dinner to commemorate the anniversary of the Association's record of accomplishment. A special committee was appointed and will report as soon as possible on time and place for the dinner.

Lunch Hours

For years the fact that the public visits such Government offices as license bureaus during the lunch hours has created a problem: the civil service worker is asked to eat lunch at different hours from everyone else.

The Civil Service Assembly now comes up with an answer. Marshall Field, in Chicago, says the Assembly, has been experimenting with a plan whereby sales clerks take their fifteen-minute rest period plus thirty minutes of their lunch hour in the morning, and another forty-five minutes in the afternoon. This allows the employees to eat quickly at times when restaurants are not rushed and use the extra time for rests, shopping and personal business.

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STATE AND COUNTY NEWS

6 More Months Granted to Use Vacation Time

ALBANY, April 10—State employees who have unused vacation time won't lose it. Employees with this extra time—time which they spent working instead of taking their vacations—had been up against a rule which said the time was lost unless liquidated by March 31, 1950. Now the Civil Service Commission has extended the time limit another six months, to October 1, 1950. The old rule had limited the carrying over of accrued vacation time to the year following that in which it was earned. The Civil Service Commission, in a memo sent to all department heads, stated that "in some departments the heavy workload has resulted in many employees sacrificing part of their vacation credit."

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

Westchester County

A MEETING of the Assembly of the Westchester chapter, The Civil Service Employees Association, was held last week with Ivan S. Flood, president, presiding. The chapter includes units from the County Employees, White Plains, Port Chester, District Education, Greenburgh, Ossining, Mount Kisco, New Castle, Bronxville, Lachmont, Joint Water Works, Briarcliff, Hawthorne, Thornwood, and a scattering of others, and most of the units were represented at the meeting.

Discussion of the new 55-Year retirement bill was led by Leonard Mecca of the County Finance Department, and a discussion of new legislation and of plans for pushing the chapter membership drive was led by J. Allyn Stearns, 3d vice-president of the State-wide Association. Eileen Kelleher of the Accounting Department, treasurer of the chapter, reported on finances and membership. John J. Brown, chapter director and manager of the County Center, announced the progress of plans for a Countywide Silver Gloves Tourney as a Community Service Project of the chapter. Extension of life insurance and accident and sickness insurance to Local Unions was also talked over.

A special meeting was planned of groups from Mount Kisco, Ossining, New Castle, Briarcliff and Mount Pleasant to arrange for establishing of a joint Local Unit.

Hornell

THE REGULAR annual meeting and dinner dance of the Hornell chapter will be held at the Hornell Country Club on Tuesday evening, April 18. Plans are being completed by a committee composed of William LaShure, chairman, William Rogers, Mrs. Vaudine Kinney, Mrs. Catherine Austin, Sarah Costanzo, Raymond Argyros and Kenneth Stuart.

Dinner will be served at 7 p.m. sharp, to be followed by a brief business meeting and the installation of officers for the coming year. The guest speaker will be John D. Young, attorney from Corning. Mr. Young is secretary to the City of Corning Civil Service Commission and Regional Governor for District Six of the N. Y. State Good Roads Association. He is a former member of the FBI.

Larry Hollister, field representative of The Civil Service Employees Association, will give a resume of Association gains during the legislative session.

There will be round and square dancing to the music furnished by the Tune Twisters.

All Association members and their friends are cordially invited. Reservations should be mailed to William LaShure, Box 130, Hornell, N. Y., not later than April 15.

Fort Stanwix

THE 11TH anniversary dinner meeting of the Fort Stanwix chapter was held at the Club Martin, at Rome, N. Y.

Dr. James P. Kelleher, Senior Director of Rome State School presented 25-year service pins to three school employees—William S. Jones, John A. Naegele and William Filkins, on behalf of the Department of Mental Hygiene. James Pigott, field representative of The Civil Service Employees Association, outlined the Association's accomplishments during the past year and reported on the progress of the legislative program and the future aims of the

Association. Henry Emmer, Business Officer at the institution, served as toastmaster.

Guests included Mrs. James P. Kelleher, wife of the director; Assemblyman Ira Domser; Senator John McKennon; Charles D. Methe, president of Marcy State Hospital chapter and Herman L. Stevens, president of the Oneida County chapter.

More than 120 employees of the Rome State School attended the dinner meeting and were entertained by group singing and dancing following the dinner. Members of the dinner committee include Irma German, chairman; Evelyn Patterson, William Kreitzer, Leo Burke and Francis Ettinger.

Manhattan State

THE SUCCESSFUL St. Patrick's Day Dance was enjoyed by all.

The music was furnished by Happy O'Brien and his orchestra. Julia Tibbs has a new television set.

A delegation of stenographers attended the recent Metropolitan Conference meeting at Psychiatric Institute, where they put in a strong bid for the 25-year, no age limit, optional retirement pension, and a 40-hour, 5-day week.

The chapter membership extends its deepest sympathy to our fellow employees whose possessions were destroyed in the recent fire in the female home. Employees who would like to serve on a dance committee to raise funds to benefit these people are urged to contact John Wallace, c/o Electric Shop.

Neal MacStameny, veteran attendant at the hospital, has returned, tanned and healthy, from a Florida vacation.

Deepest sympathy is extended to Catherine Coone and Julia Jackson in the loss of their respective mothers.

Get well: Patrick Curtin, Max Lazarovich, Maura Cleary and Gladys McCoy in Sick Bay and William O'Brien, St. Joseph's Hospital, The Bronx.

Watch THE LEADER for notice for a special chapter meeting to be held soon.

Stenos Wanted In Erie County

There are 30 vacancies for stenographers in the institutions, departments, towns and villages of Erie County. Applicants must have either four years of office experience including stenography, or high school graduation with a stenographic course, or a satisfactory combination of both.

Duties include: to take and transcribe dictation, to do general typing work; to do routine clerical and general office work; and to do related work as required. Examples (Illustrative only): Taking and transcribing dictation, or typing from machine recording; doing general typing work; keeping simple office files, indexes, accounts, and other records.

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Salaries \$58 to \$66 a Week to Start

REQUIREMENTS: 5 years satisfactory experience in electrical work as a journeyman, foreman, superintendent, electrical contractor, inspector or engineer, or a satisfactory equivalent. No age limit.

Attend Opening Class Tues., Apr. 11 at 8:15 P.M.

INSPECTOR of ELEVATORS - Gr. 3

Salaries \$66 to \$77 a Week

REQUIREMENTS: 5 years experience in the actual assembly, installation, repair or design of elevators, or as elevator machinist with elevator manufacturers of recognized standing, or as maintenance man covering the various standard makes of elevators; or a satisfactory equivalent. No age limit.

Opening Class TUES., APRIL 18th at 7:30 P. M.
Thereafter on TUES. & THURS. at 7:30 P.M.
Attend a class as Our Guest

STEAMFITTER - \$19.25 a Day, and STEAMFITTER'S HELPER

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No minimum age limit for veterans. Others up to 50 for Steamfitter and up to 40 for Helper. 5 years satisfactory experience or equivalent required for Steamfitter and 3 years recent experience or equivalent for Helper.

New York State Examination Scheduled for July 15th!

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The Decade of the Founders

The Emigrant Industrial Savings Bank came into being as a result of the concern felt by the Irish Emigrant Society for the financial welfare of the thousands of emigrants arriving in the city. The Bank's incorporation in April, 1850, followed discussions by a group of businessmen—most of them already active in the Irish Society.

The founders and first trustees, eighteen

in number, served without pay. They leased space at 51 Chambers Street—chosen because of its accessibility to the tanners, laborers, domestics and mechanics in the district—and the doors were opened on September 30, 1850. The first day, twenty persons deposited \$3,009.00.

Standing firm against the banking panic of 1854 and the even more severe crisis of 1857, the new Emigrant Savings Bank was

operated so soundly that all drafts by depositors were honored on presentation, and the trustees felt sufficiently strong to begin erecting a new building on the Chambers Street site. The Bank's new home was opened in the spring of 1858; that it was justified is evident from the Bank's record in the last year of the fifties: depositors, 8,487; deposits, \$2,172,873.00.

“A Force for Good . . .

Yesterday, Today, Tomorrow”

It is a pleasure to note the one-hundredth anniversary of the Emigrant Industrial Savings Bank. Through a century of growth this great institution has been a part of the lives of New Yorkers—encouraging thrift, safeguarding savings, putting money to work to the advantage of the community.

Through the years ahead, all of us look forward to making New York a better place in which to live and work and bring up our children. Our strength as a community must rest upon the strength and security of the people who live here. Because the Emigrant Savings Bank during its 100 years service has helped and is helping our people—as individuals—build up their personal resources, it stands as a force for good—yesterday, today, tomorrow.

Cordially,

William O'Dwyer
 William O'Dwyer, Mayor

1850 — NOW...as 100 Years Ago...it Pays to Save — 1950

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STATE AND COUNTY NEWS

Many Bills Await Governor's Action

(Continued from Page 1) sons to do a complete overhauling job of the antiquated, often contradictory Instrument, and provides \$50,000 to do the job. Members of the Commission have not yet been appointed, however.

Labor Relations Board No appointments have yet been made to the newly-created Personnel Relations Board, set up by the Governor's executive order. Appointments will probably await the conclusion of the 30-day period which the Governor has to sign or veto bills.

Disciplinary Proceedings One bill which the Governor vetoed would have given important new rights to employees being disciplined. This measure, introduced by Senator Manning and Assemblyman Lupton, would have empowered the Civil Service Commission, after hearing an appeal, to order reinstatement of a dismissed employee to his job. Under present law, the Commission can only provide for transfer of the employee to a preferred list.

Another bill in the category of extending employee rights during disciplinary proceedings has not yet been acted on. This measure (Sen. Intro. 2331, introduced by Senator Dalessandro and Assemblyman Foy) provides that all employees in the competitive class shall have a right to a hearing, to counsel, and to witnesses when charges are preferred. The Governor's veto of the Manning bill does not bode well for this one.

However, the Governor did sign one bill providing additional protections against disciplinary actions. This is the Erwin-Ostertag measure providing that removal proceedings must be brought within five years after incompetency

or misconduct is charged. This places a "statute of limitation" upon charges. The Civil Service Employees Association plans to introduce another bill at next year's session reducing this time limit.

Overtime Bill Vetoed A bill which would have allowed cities to pay time-and-a-half for overtime work by public employees was vetoed. There is little question that communities put pressure on to have this bill killed. There is also little question that it will come up again next year.

Temporary Into Permanent The Governor has signed a bill extending the "Lupton law" to April 1, 1951. This provides that increment credit earned for service as temporary or provisional employee shall be retained after permanent appointment to the same or similar position.

Still another bill signed last week brings employees of the Revolving Fund of the Public Service Commission under the provisions of the Feld-Hamilton law, thus extending their security.

Already law is a measure repealing separate salary plans now in effect at Cornell and various State colleges, experiment stations and institutes, incorporating all into a master salary plan, generally retaining present salaries, and freezing any emergency bonus into base pay. Funds are appropriated for small salary increases converting present salary increases to new grades. The measure retains, however, certain objectionable increment features.

The salary of legislative and judicial employees are, under another law, the aggregate of former pay plus former emergency compensation.

'TB Service' A budget bill which was passed by both Houses and is now law gives special benefits to workers assigned to "tuberculosis service" in State institutions, by giving such employees a two-grade pay jump. They hold the higher pay only as long as they remain in the tuberculosis service. This does not affect TB pay already merged into base pay.

Another law increases minimum and maximum salaries and annual increments for faculty members of the State School for the Blind.

[Next week's LEADER will carry a complete resume of civil service bills that passed and the action taken on them by the Governor.]

State Proposes to Up Interviewers, But Reduce Examiners

(Continued from Page 1) same time that an upgrading of two other positions in the Division of Unemployment Insurance—Senior Employment Interviewer and Employment Interviewer—is also recommended by the Board.

Officials of the Association feel that their prompt action in this matter, including a stern letter from Dr. Frank L. Tolman, was effective in halting earlier action. Nothing is yet definite about the action of the Board, nor will any definite action be taken until after the April 25 hearing. No definite place has yet been set. Then the matter, after further consideration of the Board, goes to the Budget Division for a final O.K.

What the Board Proposes

The Board has made these proposals:

- 1. Reallocate Employment Interviewer from Grade 9 (\$2,760-\$3,450) to Grade 11 (\$3,036-\$3,726).
2. Reallocate Senior Employment Interviewer from Grade 14 (\$3,451-\$4,176) to Grade 17 (\$3,847-\$4,572).
3. Reallocate Assistant Unemployment Insurance Claims Examiner from Grade 12 (\$3,174-\$3,864) to Grade 11 (\$3,036-\$3,726).
4. Reallocate Senior Unemployment Insurance Claims Examiner from Grade 18 (\$3,978-\$4,803) to Grade 17 (\$3,847-\$4,572).
5. Continue Payroll Examiner in Grade 11 (\$3,036-\$3,726).

The Board has studied the facts brought to its attention by the interviewers and admits that the work is equal in difficulty and responsibility to that being done by the Examiners. Therefore, these employees are recommended for upgrading.

But The Board goes farther, however. It says that wage data from other states lead it to feel that the claims examiners are being overpaid. Hence, the proposed grade reductions.

J. Earl Kelly, Director of the Board, says: "Before proceeding with any of the foregoing recommendations, we wish to afford all those affected an opportunity to present written or oral arguments. . . ."

Tolman in Strong Protest

In his letter to the Board, Dr. Tolman, president of the Association, wrote:

"I wish to stress as strongly as possible that any such backhanded interpretation of related data will destroy the essential characteristics of an unbiased hearing. If every argument for a higher allocation can be used also as an argument for a lower allocation of related positions, the employees will in effect be denied the right of any appeal, as neither they nor the Association will be willing to take a chance on the results."

"It has always been held that only the positions under appeal were to be considered as subject to adjustment. . . . "I am sure you will realize that the Association must vigorously oppose any procedure which will weaken the confidence of employees in the fairness of salary appeal procedures."

Appeal Brought Last Year

The appeal of the Interviewers had first been roughed before Division of Classification and Compensation on August 16, 1949. There was no indication at all, until Mr. Kelly wrote last week to Milton O. Loysen, executive director of the DPUI, that the Claims Examiner jobs were even being considered.

State Adds 38 New Job Titles

ALBANY, April 10—The following titles have been added to the State title structure, the Division of Classification and Compensation revealed last week.

Table with 2 columns: Title and Salary Grade. Lists various positions like Assistant Commissioner for Laboratories and Research, Assistant Commissioner for Local Health Services, etc., with their corresponding salary grades.

Table with 2 columns: Title and Salary Grade. Lists various positions that have been reallocated, such as Administrator of Oral Hygiene, Assistant General Counsel, Director of Health Statistics, etc.

These titles have been eliminated from the State title structure since they are no longer in use nor is it planned that they will be assigned to describe positions requested in the future.

Table with 2 columns: Title and Present Salary Allocation. Lists various positions and their current salary allocations, such as Assistant Commissioner for Local Health Administration, Assistant Commissioner for Medical Administration, etc.

LEGAL NOTICE

CITATION.—P 773, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To ATTORNEY GENERAL OF THE STATE OF NEW YORK: PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK; ANY OF THE HEIRS-AT-LAW, NEXT OF KIN, DISTRIBUTUTES OR THEIR LEGAL REPRESENTATIVES OF FLORENCE FISH, deceased, WHOSE NAMES AND POST OFFICE ADDRESSES ARE UNKNOWN; the next of kin and heirs at law of FLORENCE FISH, deceased, send greeting:

WHEREAS, The New York Trust Company, whose principal place of business is at No. 100 Broadway, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of FLORENCE FISH, deceased, who was at the time of her death a resident of No. 15 East 58th Street, Borough of Manhattan, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 5th day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 20th day of March in the year of our Lord one thousand nine hundred and fifty. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION.—P 514, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To MARY CRAWFORD, KATHRYN KENNEDY, EMILY ROSS, ARTHUR ROSS, LILLIAN GIBSON, WALTER ROSS, MATTILDA J. SCOTT, ELIZABETH CRAWFORD, ISABELLA CRAWFORD, also known as ELLA CRAWFORD, ROSS DAVIDSON, WILLIAM CRAWFORD and SAMUEL RICHARD CRAWFORD, being the next of kin and heirs at law of MARION ROSS, deceased, send greeting:

WHEREAS, MANUFACTURERS TRUST COMPANY, a domestic corporation with its principal office at 55 Broad Street, in the Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated the 21st day of December, 1949, relating to both real and personal property, duly proved as the last will and testament of MARION ROSS, deceased, who was at the time of her death a resident of 801 West 115th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 22nd day of March in the year of our Lord one thousand nine hundred and fifty. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To RACHEL CHONKIEWICZ born PEARLMAN, MEIER CHONKIEWICZ, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, all of Stawiski, Ziemia-Lomza, Poland, at living and any and all legal representatives of the above named RACHEL CHONKIEWICZ born PEARLMAN, MEIER CHONKIEWICZ, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, if such persons be deceased; being the persons interested as creditors, legatees, devisees, beneficiaries, distributors or otherwise, in the estate of MAX PEARLMAN, deceased, who at the time of his death was a resident of the County of New York, State of New York; SEND GREETING:

Upon the petition of KARL C. BRETT, as Executor of PHILIP PEARLMAN, deceased Administrator of MAX PEARLMAN, deceased, residing at 221 East Penn Street, Long Beach, L. I., New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said KARL C. BRETT, as Executor of PHILIP PEARLMAN, deceased, Administrator of MAX PEARLMAN, deceased, should not be judicially settled; and why attorney's fees should not be fixed in the sum of \$350.00; and why the Court should not determine that RACHEL CHONKIEWICZ born PEARLMAN and her husband, MEIER CHONKIEWICZ, and their children, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, all predeceased MAX PEARLMAN, the above named decedent, without lawful issue surviving.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said county, at the County of New York, the 5th day of April, in the year of our Lord one thousand nine hundred and fifty. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of AMERICAN STORES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) 24th day of March, 1950. Ruth M. Minor, Deputy Secretary of State.

WHAT WOULD YOU LIKE TO SEE IN THE LEADER? As part of its program of improving coverage of civil service news, explaining the meaning of matters affecting public employees, and "going to bat" for decent pay, working conditions and an improved merit system, The LEADER wants your opinions. What kind of information would you like to see given more space? What kind of features would be most valuable to you personally? What problems would you like to have discussed? Address Editor, The LEADER, 97 Duane Street, N. Y. 7, N. Y.



Civil Service LEADER

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TUESDAY, APRIL 11, 1950

The Loyalty Of Federal Workers

AS the headlines scream their hysterical staccato of "disloyalty" and "espionage" in Government circles, as blackened mud is thrown time and again upon Federal employees, as attack upon men and women in the nation's service becomes a favorite indoor sport of some politicians. . . . as these things happen, it is well to remember, in these sensitive days, the cool facts cited last week before a Senate Investigating Committee by Seth W. Richardson, head of the Federal Loyalty Review Board.

In three years of screening Federal employees, including 10,000 field investigations, "not one single case" of espionage anywhere in Federal government ranks had been found. Moreover, the FBI has not even found evidence "directing toward espionage"—and this covers consideration of 3,000,000 files.

The man who thus upheld the loyalty of Federal employees is himself a Republican who served as an Assistant Attorney General under Herbert Hoover.

It is high time that this nation re-examined the cascading emphasis on thought-control of Federal employees. The only things that have been gained so far are a widespread development of fear in Government circles and a refusal of competent men to enter Government service.

The loyalty of American government workers is beyond dispute.

And Now—Downgradings?

THE State Classification Board now proposes to downgrade two groups of positions in the Division of Placement and Unemployment Insurance. The downgradings are recommended as the result of a study made when employees in different titles asked that their positions be upgraded.

It is clear that if this is now to become a fixed policy of the Board, if an appeal for a higher allocation is to be used as a means to reallocate related positions downward, then employees simply will not appeal. They will cease to use what until now has been an admirable agency for the purpose of correcting injustices. They will hesitate to jeopardize the jobs of fellow-employees. They will lose the right of appeal, just as effectively as if it were denied them altogether.

Another point: Under the law, no salary of a present incumbent may be reduced (Sec. 39 A, sub. 2). How does the Board propose to get around this provision? And if it should succeed in downgrading only new employees, what havoc will result with different employees on the same job doing the same work earning different salaries. Isn't that exactly what a proper classification and salary standardization is designed to prevent?

Fortunately, there will be an open meeting before any real damage is done. The employee representatives will be able to state their case, and from all accounts they expect to do it with great forcefulness.

NYC Steno Test to Stay Open Until Late in June

Samuel H. Galston, director of examinations, NYC Civil Service Commission, recommended to President Joseph A. McNamara that the period for receipt of applications for the Stenographer, Grade 2 test, be kept open until June, so that the June graduates would be attracted to it. President McNamara agreed.

When such graduates get on eligible lists, the number of declinations from their group is extremely low. President McNamara commented.

The applicants to date slightly exceed 2,000, but Mr. Galston hopes that by the closing date, which may be in the third week in June, at least 5,000 will have applied.

Stenos Urged to Apply Now

The Commission is seeking a

list large enough to spare it the necessity of holding another Stenographer exam until the end of the year, at the earliest. Also this fact heightens the necessity of prospective NYC stenographers making sure to apply in the present period, since when the exam will be reopened is speculative, and may not occur until next year.

The starting pay is \$2,100 total, and on July 1 next, which will be before the list will be out, that will be the base pay. Pension benefits will be increased on the account, as well as a general feeling of security about pay. The \$350 cost-of-living bonus will be frozen into base pay then. The bonus is included in the \$2,100 total being advertised now, as the exam notice was prepared before the announcement of the bonus freeze was made.

DON'T REPEAT THIS

(Continued from Page 1)

events, since January 1949, when they were queried on similar questions. An analysis of this opinion reveals a number of interesting factors operating on the political scene which are not apparent from the surface maneuvering for position of the various potential candidates and their cohorts.

The Questions

Don't Repeat This asked the newsmen three questions about the gubernatorial race and three questions about the Senate race.

1. As things look now, who of the following, in your opinion, is likely to be the Republican candidate for Governor?

Frederic R. Coudert
Thomas E. Dewey
William Donovan
John Foster Dulles
Dwight Eisenhower
George Frankenthaler
Nathaniel Goldstein
Joe R. Hanley
Oswald D. Heck
Irving M. Ives
Walter Mahoney
Frank C. Moore
Robert P. Patterson
D. Mallory Stephens
Arthur H. Wicks
Other

2. Who of the following, in your opinion, is most likely to be the Democratic candidate for Governor?

Erastus Corning
Oscar R. Ewing
James A. Farley
Paul E. Fitzpatrick
Charles Froessel
Averell Harriman
Robert Jackson
Lazarus Joseph
Herbert H. Lehman
James M. Mead
William O'Dwyer
Ferdinand Pecora
Franklin D. Roosevelt, Jr.
Other

3. In your opinion, which side is likely to win the election in 1950? Democrats? Republicans?

4. As things look now, which of the following, in your opinion, is likely to be the Republican candidate for Senator?

The same Republican names were listed as for Governor, with the exception that Irving M. Ives, now U. S. Senator, was omitted from the list; and W. Kingsland Macy of Suffolk County, mentioned as a Senatorial possibility in some quarters, was included.

5. Which of the following, in your opinion, is most likely to be the Democratic candidate for Senator?

The same Democratic names were listed as for the gubernatorial race.

6. In your opinion, which side is likely to win the Senate election in 1950? Democrats? Republicans?

The newsmen were asked to mark a first and second choice in each column.

Dewey Far Ahead

In the gubernatorial race, Dewey ran so far ahead on the Republican side that no other candidate seems to have even remotely comparable pulling power. He received 24 first choice votes and 5 second choice votes.

Strongest runner-up was Lieutenant Governor Joe R. Hanley, with 8 first choices and 14 second choices. To the newsmen Hanley appears by long odds the likeliest candidate if Dewey doesn't run.

Senator Ives was third among the Republicans, with 2 first choices and 6 seconds. Other GOP gubernatorial potentials who received scattered votes from the newsmen: Frank C. Moore, Oswald D. Heck, Robert P. Patterson.

Ewing Leads Democrats

On the Democratic side, Federal Security Administrator Oscar R. Ewing is the likeliest possibility at this time, the newsmen feel. They gave him 14 first choice votes and 8 second choices.

Supreme Court Justice Ferdinand Pecora ran second, with 8 first choices and 5 second choices.

Appeals Court Judge Charles W. Froessel was given 6 first choices, 6 seconds. Franklin D. Roosevelt Jr. received 2 first nominations, 6 second choice votes. Averell Harriman was fourth with 2 firsts, 5 seconds. William O'Dwyer was given 3 firsts, 2 seconds.

Other Democratic candidates who received scattered votes from the writers were Paul E. Fitzpatrick, Harold Medina and Lazarus Joseph.

GOP to Win—But

Although the preponderant view of the newsmen is that the Repub-

licans will win, it is by no means a strongly held opinion. Of those who voted on this question, 16 said the GOP would emerge victorious, 10 the Democrats. But many added such terse descriptive as "a toss-up," "close," "very close." One correspondent added the comment: "Democrats would probably lose without the Liberal Party. Dewey and Ives are only Republicans who could win." Another jotted down, after recording his opinion that the Republican Party will win: "If Democrats want a chance to win against Dewey, Judge Pecora is the only man." A fourth said: "O'Dwyer is a sure bet to run and win, with his New York City strength, if Dewey doesn't run."

What the Opinion Means

The newsmen thus see a bitterly fought, tight battle, with the outcome fairly in doubt, a slight edge now to the Republicans. To the Democrats this means that the Liberal Party votes can't be thrown away; and that a candidate will need to be put up who can keep the American Labor Party vote down to its irreducible minimum. It might also mean that the Democrats could decide to seek a deal with Marcantonio in New York City to forestall the ALP against putting up a candidate who will pull votes heavily from the Democratic candidate. Such a deal would involve a guarantee to Marcantonio that he would not be faced with formidable combined Democratic-GOP opposition in his own race for re-election to the House of Representatives. The Democrats suspect that the GOP may already be ahead of them on this, and might refuse to join with them on a single candidate to defeat Marcantonio in his Congressional District. This would indicate to them that the Republicans will have cemented a deal whereby the fiery Harlem Congressman would put up a strong ALP gubernatorial candidate, to pull a sizeable vote from the Democrats.

Farley Without Support

It is a startling item that James A. Farley, who has been mentioned prominently as a Democratic potential, received not a single vote from the reporters. Farley represents a substantial segment of Democratic thinking in the State. There is no doubt that the newsmen regard him with respect and kindness. That they allotted him no chance at the nomination may indicate their awareness of these factors: (1) that too many of those presently in control of the party machinery oppose Farley—among the opponents being Paul E. Fitzpatrick, Ed Flynn, and the Albany O'Connells; (2) that he's been out of the active political picture too long; (3) that he's not actively fighting for the nomination, which would also mean fighting to overthrow the present party leadership. The newsmen failed to endorse Mr. Farley even though a number of newspapers in various parts of the State have commented favorably on the former Postmaster General as a gubernatorial possibility.

The good showing made by Judge Froessel reflects the huge

vote he won in last year's election to the Court of Appeals against Bruce Bromley.

They Take O'Dwyer's Word

The reporters also accept Mayor O'Dwyer's repeated assertions that he intends to remain for the entire term as chief of New York City's government. Polled by this column on the same question in January 1949, the newsmen then felt that O'Dwyer was the outstanding possibility to oppose Dewey for the governorship, and that the Democrats would win with him as their candidate.

Newsmen Consistent

However, there is consistency in the stand taken by the newsmen. This column reported after the 1949 poll: "The survey revealed that Oscar R. Ewing, Federal Security Administrator, and a protégé of Bronx boss Ed Flynn, stands high as a possible Democratic candidate if O'Dwyer doesn't run."

The January 1949 story also revealed an uncannily precise instinct on the part of the newsmen with respect to Governor Dewey. It was then written:

"... the GOP may try to draft Dewey... despite the grumbling against him in some GOP quarters, Dewey's hold on his party remains strong; and must inevitably grow stronger between now and 1950, as the party looks to him for sustenance."

The Senate Race

The views of the newsmen on the Senate race are much more decisive. They seem to have little doubt that the candidates will be the same as last year, and the results the same too. By a wide margin, they see Herbert H. Lehman running for the Democrats, with John Foster Dulles as his Republican opponent. Lehman received 20 first choice votes from the political writers, no seconds; Dulles won 16 first choices, 2 seconds.

The newsmen recorded their opinions several days before last week's announcement that Mr. Dulles would become a State Department consultant. That action precipitates him even more strongly into the spotlight again.

On the Republican side, Dewey was given 4 first choice votes, 3 second choices. In the Democratic column, O'Dwyer was granted 3 first choices, 1 second.

Other potentials receiving scattered votes in the Senate race were:

On the Republican side: Edward Corsi, William Donovan, Dwight Eisenhower, George Frankenthaler, Nathaniel Goldstein, Joe R. Hanley, W. Kingsland Macy, Walter Mahoney.

On the Democratic side: Oscar R. Ewing, Robert Jackson, James M. Mead, Lazarus Joseph, Ferdinand Pecora, Franklin D. Roosevelt, Jr.

Democratic Victory Seen

Unlike the turgid gubernatorial picture, the newsmen see a clear-cut Democratic victory in the Senate race. A number of them split their votes, indicating a Democratic choice for Senator with a Republican choice for Governor. Fourteen voted the Democrats to win the Senate, 6 the Republicans.

Military Credits Bill Gets Renewed Backing

Patrick J. Fitzgerald, President of Local 10, New York Federation of Post Office Clerks, reported that the Military Credits Bill passed by the House of Representatives is now bogged down. Senator Humphrey, a member of the Sub-Committee appointed to study the House bill, has been ill, but is expected to return shortly and call for a meeting.

The bill extends to veterans in the postal service salary credit for the war service time.

Vacation and Sick Leave

Pres. Fitzgerald says that efforts will be made to have Congress give to postal employees the same vacation and sick leave privileges granted other Federal workers. This reform has been before Congress for some years and the postal federation has lined up rank and file support among the

Legislators in the face of Department opposition.

In the Senate recently a move to limit vacation and sick leave for all Federal Government employees by Senator Douglas of Illinois was defeated 14 to 57. This action, in the opinion of the postal group, is tantamount to an endorsement of present leave schedules for Federal employees and indicative of support for postal employees vacation requests.

Merit Promotions

Mr. Fitzgerald also pointed out that his group is seeking enactment of two additional bills. Foremost of importance is the merit promotion bill, introduced by Congressman Christopher C. McGrath, of New York, which will bring into the postal service more modern application of personnel management. Employees will advance to supervisory positions after passing a test on their fitness and adaptability for the job.

EXAMS FOR PUBLIC JOBS

Motor Vehicle License Examiner Test Opens Soon

(Continued from Page 1)
 various parts of the State.
 The starting pay is \$3,036 a year and there are five annual increments of \$138 each.

In the last exam there were 9,617 applicants and 39 were appointed. There is one name remaining on a preferred eligible list in the title.

Data on Last Exam

The requirements in the last exam, which may be changed somewhat in the new announcement, included: candidates must not have passed their 45th birthday on the date of the written test; minimum height, 5 feet, 6 inches; good hearing; not less than 20/40 vision in each eye, with or without glasses; mental and physical soundness, good physical proportions and freedom from any physical defect that would have a tendency to incapacitate. Also, candidates must have had at least an automobile driver's license for the previous five years, never convicted of a felony nor of any violation for which revocation of the driver's license was mandatory, and his license must never have been suspended or revoked anywhere.

The subjects of the written test were: duties of the job, weight 7; training and experience, weight 3.

Study Material

A recent experience of an applicant for an operator's permit was this: He received a booklet with the application blank, but as he had a great deal of driving experience he didn't think it essential to read the booklet. That was a fatal error. Arriving at the spot punctually he was cheerily greeted by one of the Motor Vehicle Bureau's inspectors: "Could you come to a complete stop within 20 feet if driving at 40 miles an hour?"

"I don't know."
 The inspector then drew an X within a circle, asking, "What does this symbol mean?" (It meant a railroad crossing.)

"I don't know."
 The inspector: "Now drive to the next corner (it was 10 feet away) and turn right."

The candidate did it with utmost care. But he forgot to extend his arm from the door window with the forearm raised at an angle straight up for a right turn. The inspector again: "Come back in 60 days."

A Motor Vehicle License Inspector's usual procedure is to give the candidate an eyesight test for distance and reading. He takes the candidate on a short, but thorough, driving test. A few turns around corners are made, an invitation to stop alongside a fire hydrant is often given. The candidate is guided back to the starting point and questioned on the meaning of road markings, especially those which appear only outside the NYC limits.

New Laws Important

Candidates will do well to read the recent amendments to the Motor Vehicle Law with especial emphasis on the numerous road markings and roadside signs, giving warnings about topography, surface conditions and speed requirements.

Road markings outside NYC primarily deal with danger spots where physical separation of lanes has not been accomplished. For example, a single white stripe in the center of a two-lane highway means that traffic is two directional. A solid stripe with a broken one alongside means that an emergency crossing may be made from the broken stripe side. These usually occur at turns and sweeps in the road. Two diagonal stripes mean, "Don't cross under any circumstances."

Coming issues of the Civil Service LEADER will carry past test questions, the law, its important amendments and other material designed to speed the candidate's way into the job.

FEDERAL

(Continued from Page 1)

building construction, alteration and repairs, or in other positions which provided an extensive knowledge of valuation or appraisal principles, practices, and policies as applied to valuation estimates on real or personal property.

Apply at first and second-class post offices in Bronx, Kings, Nassau, New York, Orange, Putnam, Richmond, Rockland, Suffolk and Westchester counties; or to the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or the Executive Secretary, Board of Examiners, address above.

Applications must be on file at the Seventh Avenue address not later than Wednesday, April 26.

Other U. S. Exams Open

Below is the current list of Federal exams now open for application. Jobs are in Washington, D. C., and vicinity only, unless otherwise stated, and you may apply until further notice unless a closing date is specified. Salaries quoted are basic annual salaries and additional compensation is provided for any authorized overtime.

Account and Auditor (Public Accounting), \$3,825 to \$6,400.—Applications accepted only for the position of Accountant (Corporation Audits) in the General Accounting Office. Requirements: Appropriate experience, part in public accounting, or appropriate experience and education. No written test. Announcement 62 as amended.

Aeronautical Research Scientist, \$3,825 to \$10,000.—Most jobs are in field laboratories of the National Advisory Committee for Aeronautics. Requirements: Appropriate education and experience. No written test. Apply to Board of U. S. Civil Service Examiners at a N. A. C. A. laboratory listed in Announcement 47 as amended.

Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are in Washington and country-wide. Requirements: Appropriate education and research experience. No written test. Announcement 109 as amended.

Agriculturist, \$3,825 to \$10,000.—Jobs are in Washington and country-wide; a few outside the U. S. Requirements: Appropriate education and/or experience. No written test. Announcement 202.

Archives Assistant, Library Assistant, \$2,450 to \$3,100; **Herbarium Aid (Plant Mounting)**, \$2,450 and \$2,650; **Museum Aid**, \$2,450 to \$3,825.—Requirements: Eligibility in written test plus pertinent experience or education or a combination of such experience and education. Closing date: March 21, 1950. Announcement 218.

Cartographic Aid, \$2,650 to \$3,825.—Most jobs are in Washington and vicinity; a few cartographic survey aid jobs in mobile field units throughout the country. Requirements: Appropriate technical experience or experience and education. No written test. Announcement 162 as amended.

Shorthand Reporter Candidates Quit Exam in Protest

More than 30 persons who took a shorthand reporter test held on Tuesday, April 3, at the Federal Post Office in Brooklyn are planning appeals to the U. S. Civil Service Commission for permission to re-take the examination, because—as one applicant put it—"the gross incompetence of the person giving the dictation." The applicants have agreed to write letters to the civil service board individually. It has been reported that nearly three-quarters of those taking the test left the room immediately after the dictation of 175 words per minute without bothering to transcribe.

One group of reporters voiced the opinion that this was the most unfair test they had ever taken. Among the discrepancies reported were the speakers' mispronunciations. The word "attorney" was pronounced "tarn-ee" Other mispronunciations were so bad as to be unrecognizable, say the candidates.

Medical Social Worker Jobs Are Abundant

By NAOMI SCOTT

Jobs for medical social workers are opening up in great numbers throughout NYC and New York State.

Applications will be accepted until Wednesday, April 26, by the Municipal Civil Service Commission, 96 Duane Street, NYC, for Medical Social Workers, Grade 2. The present vacancies are in the Department of Welfare at \$3,420 a year. Applicants must have a degree from a graduate school of social work plus six months of full-time experience in medical social work. The education requirement may be substituted by two years of full-time experience in the field.

The State wants Medical Social Workers and Senior Medical Social Workers in the Departments of Health and Social Welfare. Medical Social Workers start at \$2,760 and receive 5 annual increases to the maximum of \$3,450. Candidates must be college graduates with courses in sociology, psychology or allied social sciences and must have one year's experience in social case work, preferably in medical social work.

Senior Medical Social Workers

are needed right now in the NYC office of the State Commission for the Blind, Department of Social Welfare. To be eligible candidates must be graduate registered nurses with the equivalent of 30 college credit hours in ophthalmic conditions and must have four years of experience in medical social work with training in working with the blind. Salaries range from \$3,847 to \$4,572.

There are vacancies in Buffalo, Rochester, Syracuse and Albany for general Senior Medical Social Workers. Applicants must have two years of graduate work and two years of medical social case-work experience in a hospital, clinic or health or welfare medical program, of which 1 year must have been in a supervisory or consultative capacity. A satisfactory equivalent of this training and experience is allowed. Salaries range from \$3,847 to \$4,572.

Completed applications for State exams must be filed at the Governor Alfred E. Smith State Office Building, Albany, New York; Room 302, State Office Building, Buffalo, New York; or Room 2301, 270 Broadway, New York 7, New York. They will be accepted up to Friday, May 19, 1950.

Apply Now for State Jobs

Open-Competitive

Apply until Friday, May 19, for the following open-competitive examinations to be held by the State on Saturday, June 24. Applications open on Friday, April 14:

2113. Association Welfare Consultant (Public Health), \$4,836.

2114. Tuberculosis Claims Examiner, \$3,847.

2115. Senior Medical Social Worker, \$3,847.

2116. Senior Medical Social Worker (Ophthalmic), \$3,847.

2117. Social Worker (Medical), \$2,898.

2118. Instructor of Nursing, \$2,898.

2119. Associate Personnel Technician (Examinations), \$5,232.

2030. Senior Personnel Technician (Engineering Examinations), \$4,242.

2050. Senior Personnel Technician (Police Examinations), \$4,242.

2120. Assistant in Test Development, \$3,451.

2122. Senior Mechanical Construction Engineer, \$5,232.

2123. Senior Mechanical Construction Engineer (Education), \$5,232.

2121. Assistant Mechanical Construction Engineer, \$4,242.

2124. Assistant Civil Engineer (Soil Conservation), \$4,242.

2125. Senior Bio-statistician, \$4,638.

2126. Bio-statistician, \$3,847.

2127. Senior Clerk (Compensation), \$2,346.

2128. Senior Clerk (Purchase), \$2,346.

2129. Head Maintenance Supervisor, \$4,242.

2130. Senior Maintenance Supervisor, \$3,715.

2131. Industrial Foreman (Garment Shop) (unwritten), \$3,036.

2132. Bridge Repair Foreman, \$3,715.

2133. Transportation Service Inspector, \$3,174.

Promotions

Apply until Friday, April 28, for the following State promotion

Electrical Inspectors Are Wanted by NYC

There are 40 vacancies for Electrical Inspectors, Grade 3, in the Department of Water Supply, Gas and Electricity and in the Board of Education at from \$3,050 to \$3,420. Minimum requirements are: Five years' satisfactory experience in electrical work of the type outlined under duties as a journeyman, foreman, superintendent, electrical contractor, inspector or engineer; or a satisfactory equivalent. Satisfactory training toward an electrical engineering degree will be credited on a year for year basis up to a maximum of four years of the required five years' experience.

Duties include: to inspect, examine and test electrical installations and connections for public buildings, parks, playgrounds, streets, dwellings, offices, buildings, and bridges in process of construction or repair in order to insure compliance with laws rules and regulations and with approved plans and specifications; test electrical equipment installed for the City under contract or by the City forces; examine installations of electric signs and outside electrical works; make inspections of wiring and direct the correction of defective or unlawful work.

NYC Exams Now Open

Open-Competitive

The public may apply until Friday, April 26, for any of the following titles:

6104. Mechanical Engineer (Smoke Control), Department of Housing and Buildings, \$5,160. Fee, \$4.

6101. Medical Social Worker, Grade 2, Department of Welfare, \$3,420. Fee, \$2.

5955. Consultant Public Health Nurse (Child Health), \$3,900. Fee, \$3.

6093. Electrical Inspector, Grade 3, Department of Water Supply, Gas and Electricity, \$3,050 to \$3,420; Department of Education, \$3,350. Fee, \$2.

6107. Director of Cancer Control and Research, Grade 4, Department of Health, \$8,350. Fee, \$2.

6149. Public Health Assistant (Women), Department of Health, \$2,100. Fee, \$1.

6071. Dental Assistant, Department of Health and Department of Welfare, \$1,860. Fee, \$1.

6132. Inspector of Live Poultry, Grade 2, Department of Markets, \$2,461. Fee, \$1.

6133. Weighmaster, Grade 2, Department of Markets, \$2,461. Fee, \$1.

6070. Veterinarian, \$3,600. Fee, \$2. (For those vacancies which exist outside NYC, the Lyons Residence Law is not applicable.)

6103. Assistant Mechanical Engineer (Smoke Control), Department of Housing and Buildings, \$4,020. Fee, \$3.

6094. Inspector of Elevators, Grade 3, Department of Housing and Buildings, \$3,350. Fee, \$2.

THE QUESTION of public employee union recognition was argued before the NYC Board of Education last week. At issue was the Teachers Union, a unit of the United Public Workers recently expelled from the CIO. Arguing against recognition, a representative of the American Legion accused the union of Communist domination. Arthur Garfield Hays of the American Civil Liberties Union said that public workers should not be denied the right to negotiate with an employer through representatives of their own choosing.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Tel. WATkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Tel. COrtlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.; Tel. MAIn 4-2800.

How to Get There—Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC, follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

NEW YORK CITY NEWS

Career Opportunities Seen In Field of NYC Housing

The LEADER has learned that some of the best civil service opportunities in NYC, during the next few years, will be in the field of housing.

The NYC Housing Authority will be hiring not only housing experts, but clerical employees and others. It is a "good bet" for persons seeking a career to give consideration to his growing agency.

Here Is a Breakdown

Here's an authoritative breakdown of jobs to become available. There will be hundreds of new positions:

New positions will include such job titles as Typist, Grade 2; Stenographer, Grade 2; Stenographer, Grade 3; Bookkeeper, Jr. Accountant, Watchman, Porter, Laborer, Low Pressure Fireman, Maintenance Man, Gardener and Housing Assistant.

There will also be many positions open in such administrative

and supervising titles as Housing Manager, Assistant Housing Manager, Resident Buildings Superintendent and Assistant Resident Buildings Superintendent.

Jobs by the Hundreds

Although it is not possible to specify with any great precision the number of vacancies likely to occur during the next few years in any particular title, the opening of about a hundred new projects would require the services of approximately 125 Housing Managers and Assistant Housing Managers, 150 Resident Buildings Superintendents and Assistant Resident Buildings Superintendents, 30 Housing Assistants, 50 Maintenance Men, 500 Low Pressure Firemen, 1500 Porters and Laborers, 350 Watchmen, 125 Junior Accountants and Bookkeepers and 250 Grade 3 and Grade 2 clerical employees.

Since all indications point to a

substantial housing program during the next decade, persons interested in a career in public housing may well make preparations now so that they can compete successfully when civil service examinations are announced for the position in which they are interested, the Authority advises.

In 1934 the Authority employed less than a dozen persons. As of the end of 1949, the Authority had on its payroll more than 3,700 employees. Under the new housing programs the total personnel will be in the neighborhood of 6,000. In terms of size, the Housing Authority ranks about tenth as compared with other City departments. In terms of expansion and continuous activity, there is probably no City department which can compare with the Authority.

NYC Laundry Workers Lose Appeal in Pay Case

ALBANY, April 10—The Court of Appeals unanimously affirmed without opinion the decision of the Appellate Division, First Depart-

ment, denying the petition of laundry workers in the NYC Department of Hospitals for the rates of pay prevailing in private industry.

NYC applies the benefit of the Labor Law to mechanics, laborers, skilled trades workers and others engaged on construction, reconstruction, maintenance and replacement of public works.

Comptroller Lazarus Joseph ruled against the laundry workers, and the Appellate Division unanimously upheld him. Now that case, known as Pinkwater v. Joseph, is finally decided, but as there was no opinion, and marginal cases arise, another court test is being considered by other employees.

Carton Gratified Over Bonus Freeze

President John E. Carton of the Patrolmen's Benevolent Association expressed gratification over the freezing of the bonus. He said that making permanent the entire pay, \$4,150, had been a persistent goal of the association. But he added that the association is continuing to seek a salary increase and also is pressing its other main objectives, particularly pension reform.

He described reduction of pension rates as the Number One objective.

United Stand on Budget Proposed for Unions

The American Civic Employees Union, while expressing gratitude for the freezing of the bonus, attacked the long-standing method of having employees express their views at public hearings on the NYC budget, and recommended that conference and collective negotiation methods be used by the City instead.

The union considered either voicing a strong objection to the what it calls the futile hearings and a budget it finds unsatisfactory or even boycotting the budget hearings altogether.

The officers of the union, of which Patrick J. Brady is president, at a recent meeting unanimously agreed to recommend to the executive board that a united labor front be presented against the budget for its "failure to meet the needs of City employees." The unity policy is in line with that of President Philip Murray, of the CIO, who has expressed a willingness to discuss in Washington with AFL officials co-operation in labor objectives. The ACEU is affiliated with the CIO.

Raymond E. Diana, director of organization of the union in the New York district, denounced the budget hearings as mere shadow-boxing.

"We're considering boycotting the meeting altogether," he said, "because it is farcical to limit employees' representatives to three minutes and, on the whole, to expect any results whatever, no matter what is said at the hearings. They're the same old farce. Everything is decided in advance of the hearings, so what good does it do, no matter what one says?"

Mr. Diana expressed enthusiasm for a united front "bona fide labor organizations," it being understood that there would be no unity with the United Public Workers of America, recently expelled from the CIO because of pro-communist leadership.

The union has moved to much larger quarters in the same building, 154 Nassau Street, and now has also an adjoining auditorium. The plans include increase in the number of meetings and conferences and also, at a later date, assistance to eligibles who desire to form associations to get maximum appointments.

The metropolitan area drive to obtain more members, through the Civic and Government Organizing

Committee, which encompasses Federal, State and NYC employees, is headed by R. J. Thomas, former president of the United Automobile Workers of America, CIO.

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NEW YORK CITY NEWS

Two Steps Taken to Speed Rating in Patrolman Test

The papers in the Patrolman (P. D.) written test held on March 25 are being tentatively rated by the NYC Civil Service Commission on the basis of the tentative key answers. The LEADER published these answers in the issue of March 28.

Any changes in the tentative key would be applied to the answers rated in the candidates' papers. Since only a relatively small number of questions would involve any changes, time would be saved, the Commission felt. Otherwise the entire rating would have to be delayed until the final key answers were validated.

Galston Will Meet Deadline
Samuel H. Galston, director of examinations, said that the Commission would definitely have a sufficient number of papers finally rated so that the medical test could begin in the first or second week in May. This is necessary, if the physicals are to be held in the summer and early fall, he felt, as Paul M. Brennan, director of the Medical-Physical Bureau, plans.

On two of the questions there has been agreement already to allow alternative answers, and the rating of these two questions will be final from the start.

Protest Mail Not Heavy
The number of protests against the tentative key answers has been relatively small, Mr. Galston commented, when he received a report that there were 283 appeals.

Then Mr. Galston also has decided to have the papers rated by groups determined by the high school at which the candidates took the test. A previous suggestion that the Commission should wait until all the papers had been rated before calling the candidates to the medical test in the order of their scores was rejected. It was felt that there was no relationship between the score and the time when a candidate who passed the written

test is called to the medical. Only delay would result, Mr. Galston decided.

Only those who pass the medicals will be called to the physicals.

Veteran Preference

The written and the physical tests are both competitive, at least 70 per cent must be attained in each, and the final average will be struck from the two marks. The medical test is merely qualifying—you're in or you're out.

Veteran preference will be applied to the eligible list on the basis of the law existing when the list is promulgated. Since the Commission holds no prospect of promulgation prior to January 1 next, and has even promised the eligibles on the present Patrolman list that the new one won't be promulgated until the old one

dies or is used up, the new point system of preference would apply. Non-disabled veteran eligibles will get 5 points added to the scores, disabled veterans twice as many, or 10 points. The veterans' relative standing on the list will be on the basis of the earned score plus the premium points, as well as the unaided scores of the non-veteran eligibles.

Job Prospects

The written test was taken by 21,803. Those who didn't show up totalled 3,938. It is assumed, from the fact that the written test was easier than the two previous ones that nearly half of the candidates will pass it. The final list may be expected to consist of between 7,000 and 8,000 names, or twice as many as the probable vacancies during the list's life.

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NEW YORK CITY NEWS

Newcomers Exceed Old-Timers in Choice Of Liberalized Pensions

More than 56 per cent of the eligibles who accept appointments to NYC jobs are choosing the new, liberalized plan whereby half-pay retirement is attainable after 25 years of member-service, instead of the former 30 years.

The percentage of newcomers that choose the better pension plan is greater than that of the existing employees who had an opportunity to do so last year, when 45,000 of the 100,000 members switched over. So the new entrants outstrip the others by 11 per cent.

A bill now before Governor Thomas E. Dewey would give those who failed to make the choice in time last year another opportunity to do so. New entrants may select the more remunerative pension retirement plan whenever they enter City service.

Secretary Ralph L. Van Name of the NYC Employees Retirement System encourages NYC employees, whether new or old, to choose the liberalized plan which permits retirement at 2 per cent of final average pay at or after 55 up to compulsory retirement age 70. Old ones would be able to make the choice only if the bill is signed.

Commission Is Watching Provisionals

(Continued from Page 1) day limit on certification expires before the list can be used.

President Joseph A. McNamara of the Commission announced that a procedure has been adopted of renewing a certification only once, where a previous one has failed because of lack of a budget certificate, and that the second certification carries a sort of implied cease-and-desist order. That extends the retention of provisionals for two weeks, but ways are being considered of encouraging departments to be prompt in their requests for budget certificates.

No More Fooling Around
These authorizations are issued by Mr. Patterson's office practically automatically, if provisionals are holding the jobs, although about a week must be allowed for the certificate to be cleared. The Commission is considering a follow-up plan whereby, say 10 days after a certification is made, an inquiry would go to the department as to whether or not a budget certificate has been requested. That would constitute implied notice to the offending departments that there must be no fooling around.

The automatic nature of the certification arises from the fact that when provisional are in the jobs, some departments eager to hold on to them don't request certification. A method of having budget certificates become automatic also, which could be arranged with Mr. Patterson in the case of provisionals retained although an eligible list exists, is under consideration.

Jobs Belittled to Eligibles
Another method used by some departments is to discourage eligibles from accepting, by de-

scribing the position held by the provisional as only temporary. Whether or not a position is officially temporary depends on its designation as temporary or seasonal in the budget. The number of such positions is small, except in some low-paid positions in the Department of Hospitals.

By telling eligibles who've been certified that the job won't last long, maybe only a few weeks, declinations are obtained. The Commission requires that declinations be in writing, and getting declinations eliminates one serious threat to provisionals' retention. Actually, the jobs are permanent.

Redress Promised
Some eligibles who accepted but didn't get appointed, and who were not high enough on the list to be reached for appointment anyway, inquired of the appointment clerks as to who had actually been appointed, and sometimes were given the name of the top eligible by two or more departments. It would be impossible to clear any appointment of one eligible to two or more jobs, and investigation usually shows that the person mentioned was appointed to none of them.

Any eligibles who run into any such difficulties are requested by the Commission to report the fact to it at once. Address Municipal Civil Service Commission, 299 Broadway, New York 7, N. Y., state title of list, date of certification, department to which certified, and your own eligibility serial number.

Objections to Lists Certified
Objections to the use of existing lists as appropriate for appointments to titles other than the title of the job named in the exam notice is another way of holding onto provisionals. The Commission alone has authority to declare a list in one title appropriate for filling jobs in another title. When it sends such an off-title list to a department, departmental objections sometimes are voiced at once and ef-

orts made, some of which have been successful, to prevent insistence on the use of the list. That requires holding an exam to fill the jobs and the provisionals are in the clear for another year or so.

The Commission has decided to take a firm stand in support of using any lists that it declares appropriate, unless the department can furnish overwhelming evidence that the eligibles would not be able to do the job. The Commission admits that there may be instances in which the departments have a closer knowledge of the duties than the Commission has, but the Commission doesn't certify lists as appropriate for filling other than the exam titles unless the skills or knowledge tested were similar in both exams or would be in a future test.

Many Political Appointees
Provisionals are employees who are appointed without passing or even taking any exam and who may remain for only a limited period because there is no suitable eligible list. They are frequently appointed for political reasons, many on the recommendation of district leaders.

There is a six-months limit, and possible three-months extension if the State Civil Service Commission approves, which is a State law, but it has not been enforced strictly, since if no eligible list exists, it would normally take more than nine months from the date that the exam is announced to get out any sizeable eligible list. Also, if incumbent provisionals were dropped after nine months, and no list existed by then, still other provisionals would have to be appointed.

Preparations Begin For Bus Driver Test Set for April 22

Preparations are under way for the Surface Line Operator written test that the NYC Civil Service Commission will hold on Saturday, April 22. Monitors have been hired and supplies ordered.

"The eligible list is needed in a hurry," said Samuel H. Galson, director of examinations. "In all probability it will be the next large list to be processed."

Paul M. Brennan, director of the Medical-Physical Bureau, is planning to hold the physical test in Van Cortlandt Park, where the Patrolman physicals also will be held.

The ratings in the Surface Line Operator written test would have to be completed fast to enable the outdoor physicals to be held before the summer is over.

Gringer Popular with Civil Service Employees

A favorite source of supply among civil service employees is Philip Gringer & Sons at 29 First Avenue, New York City, which goes in for personalized service.

In the low rental area Gringer has been able to set up several stores so that he could carry a complete stock and give fast delivery even on items which are usually hard to get. In addition to the top lines of Televisions, Refrigerators, Automatic Washers, Ranges and all other electric appliances, Gringer has a good line of television sets in the low and moderate price range. He caters to a moderate income group and will arrange for time payments for anyone who needs it.

A straight-from-the-shoulder shooter, Gringer carries a sort of advisory service on appliances so that he can find just the type of equipment the average civil service employee wants and can afford. "Consult me before you buy, and buy with confidence" is his slogan.

McNamara Sees How Real Oral Test Is Expertly Conducted

President Joseph A. McNamara was treated to a demonstration of how a really top-notch exam is held when he sat in as an observer at the oral test for filling the \$12,000 position of Examiner, Board of Education. The test was held at WNYC, the municipal broadcasting station.

The method consisted of using graduate students and others with educational backgrounds as mock candidates for teaching licenses. The real candidate for Examiner had to originate and put questions to the mock candidate. Then the mock subject would be excused and later in the day the real candidate would criticize before the oral board, both favorably and unfavorably, the answers given, the deportment, posture, reaction and personality of the pretender. It took 1½ hours to examine orally each of the five examiner candidates who survived the written test.

President McNamara was present at the criticism session.

Samuel H. Galston, director of examinations, was present at both sessions.

A decade ago there was quite a furor over an exam to fill the coveted position. The present Commission took exceptional precautions to prevent any recurrence.

LEGAL NOTICE
File No. 2707-1946
The People of the State of New York, By the Grace of God Free and Independent, To: Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg, deceased; Elizabeth Hogg Gilbert, named in will as Elizabeth May Hogg; Marion R. Hogg; Kathleen Forbes Graham; Helma R. Forbes Laird; Elizabeth Hogg; Marion Hogg Smith; Ann Hogg Snyder; Murray Forbes; Robert Hogg Forbes; Kenneth Stuart Hogg; Kenneth S. Hogg, Jr.; Robert Hogg; John Symons Hogg; John Morrison Forbes; Ann Hogg Forbes; Helen Graham; Katherine Graham; Rosanne Graham; Kenneth S. Hogg 3rd; Susan Clark Hogg; Robert Dana Hogg; James D. Hogg; Henry D. Snyder, Jr.; Donald K. Snyder; Ann Elizabeth Hogg; Sara Louise Hogg; Stanley Robert Smith; Norman Shaw Smith; and Judith Ann Smith, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Katharine Hogg Smith, deceased, who at the time of her death was a resident of No. 52 Gramercy Park North, in the Borough of Manhattan, County, City and State of New York, Send Greeting:
Upon the petition of Earl Macomber Smith, who resides at No. 62 Gramercy Park, North, Borough of Manhattan, City of New York, and Brooklyn Trust Company, a New York banking corporation, having its place of business at No. 177 Montague Street, in the Borough of Brooklyn, County of Kings, City and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Karl Macomber Smith and Brooklyn Trust Company as executors of the will of said Katharine Hogg Smith, deceased, should not be judicially settled and why the court should not determine whether the payments received and to be received by petitioners from Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg representing excess income from the trust created in and by the will of said James D. Hogg of a \$12,000 annuity for the benefit of his wife, Irma A. Hogg, constitute income or principal of the trust of the residuary estate created in and by the will of said Katharine Hogg Smith, deceased, or should be apportioned or pro-rated between income and principal of said trust and, if so, in what proportion, and why petitioners should not be permitted to retain, for the purpose of liquidation, the unliquidated interests of the decedent in certain other estates set forth in Schedule H of said petitioners' account, and why the decree to be made herein judicially settling the account of petitioners should not accordingly provide, and why such other and further relief as to the court may seem just and proper should not be granted to petitioners.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE WILLIAM [Seal.] T. Collins, a Surrogate of the said county, at the County of New York, on the 28th day of March in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To ATTORNEY GENERAL OF THE STATE OF NEW YORK; ANNA HAWRANKA; ALFRED HAWRANKA; To ERNA HAWRANKA, alleged niece of ANNA MORITZ, deceased, whose Post-Office address is unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein if living; and if dead, to the executors, administrators, distributees and assigns of ERNA HAWRANKA, deceased, whose names and Post-Office addresses are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein; BERTHA MUNDE; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Anna Moritz, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Anna Moritz, deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of ANNA MORITZ, deceased, who at the time of her death was a resident of 67 West 73rd Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrators of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE WILLIAM [Seal.] T. Collins, a Surrogate of our said county, at the County of New York, on the 30th day of March in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

STETTENHEIM, DAISY L. In pursuance of an order of Hon. George Frankenthaler, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Daisy L. Stettenheim, late of the County of New York, deceased, to present same with vouchers thereof to the subscriber at the office of Phillips, Mahoney & Spahr, his attorneys at 100 Broadway, Borough of Manhattan, City, County and State of New York, on or before the 3rd day of May 1950.
Dated, October 21, 1949.
FREDERIC R. STETTENHEIM,
Administrator c.i.d.
PHILLIPS, MAHONEY & SPAHR,
Attorneys for Administrator c.i.d.
100 Broadway
New York, N. Y.

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NEW YORK CITY NEWS

O'Dwyer Asks Dewey to Sign Bill Extending Pension Gains

ALBANY, April 10—The signing of the Conrad-Clancy bill which extends until June 30, 1952 the liberalized NYC pension plan enacted by the Legislature last year, would be a boon to thousands of NYC employees. Unless the law is enacted, those members of the NYC Employees Retirement System who didn't apply or signify their acceptance in time last year would be excluded from the extra benefits.

The liberalized plan enables retirement at age 55 at half pay after 25 years, instead of after 30 years of member-service, with benefits proportional for greater or fewer number of years of service. The member may retire later until 70, if he prefers.

50,000 Applied Last year 50,000, or half the total membership of the System, applied but 5,000 of them didn't go through with it.

Mayor William O'Dwyer of NYC has recommended to Governor Thomas E. Dewey that he sign the bill. The memorandum submitted pointed out that the application period allowed under last year's law, terminating on June 30, 1949, was too short to enable many of the System's members fully to appraise them-

selves of the effect of the bill. Many employees failed to make an election, said the Mayor, because they weren't fully acquainted with the law, and have learned of the advantages since or want additional time to study the provisions.

Benefits Broadly Distributed

City employees about to retire would be among those benefitted. The NYC Employees Retirement System, of which Ralph L. Van Name is Secretary, has been encouraging employees to hold off their retirement applications, so that if the bill is passed they may obtain the increased benefits. Many such applications were therefore delayed but will be renewed soon after the Governor makes his decision.

If the bill becomes law those employees under age 55 would benefit the most, particularly those only a year or so under age 55, regardless of if they plan to retire at 55 or later.

If an employee is 55 now, he would have to increase his annuity account—the part paid from his own funds—by about 20 per cent, which might equal 40 per cent of a year's pay. If he is 53 now, the 20 per cent increase in the account would be spread over two years, and the amount required would be 20 per cent of a pay in each of the two years. The difference in the younger employee's favor is accentuated by the fact that at 55 he has fewer years to live, hence the rate is higher than at age 53.

How Later Age Pays Off

The bill as enacted last year represented the first time in the

history of the System that an employee benefitted properly by growing older, one expert commented, in encouraging the re-opening this year. For instance the employee's annuity account must be large enough to buy quarter pay per year on retirement, to match the quarter pay that the City puts up for 25 years of member service for the pension part. In this combined way half pay retirement allowance is attained. At age 55, the annuity account, to fulfill that requirement, would have to equal about three years' total pay, but on retirement at age 68 only two years' pay would be required.

370 Exams Comprise Commission Workload

The NYC Civil Service Commission has 370 exams in progress. Precedence is being given to processing tests for jobs in which there is a large number of provisionals.

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The LEADER would like to continue its past practice of rendering this direct service to all, but because of its increased news coverage, and new features, its staff must limit the letter and telephone information service to annual subscribers.

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LEGAL NOTICE

WERTHEIM, JULIUS. — CITATION. — P 534, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To HILDEGARD MAYER, as the next of kin and heirs at law, LOTTE ROTHSCHILD, LOTTE WERTHEIM, as legatees adversely affected by a subsequent Codicil of JULIUS WERTHEIM, deceased, send greeting: Whereas, HENRY H. ZOLKI, one of the executors, who resides at 250 Riverside Drive, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated August 10, 1946, July 20, 1949, and January 23, 1950, relating to both real and personal property, duly proved as the last will and testament of JULIUS WERTHEIM, deceased, who was at the time of his death a resident of 150 Riverside Drive, the County of New York. Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of April, one thousand nine hundred and fifty at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, (IL. S.) Surrogate of our said County, the 15th day of March, in the year of our Lord one thousand nine hundred and fifty. Clerk of the Surrogate's Court. PHILIP A. DONAHUE

m21-Tu

SUPPLEMENTAL CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To GEORGE JAMES DeLEON, Send Greeting: Upon the petition of Rose Greenberg, who resides at 504 East 5th Street, New York, N. Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 14th day of May, 1950, at half-past ten o'clock in the forenoon of that day why letters of administration on the Goods, Chatties and Credits of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, late of 20 Clinton Street, New York, N. Y., should not issue to petitioner herein and why no distributive share of the Estate of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, should be allowed to GEORGE JAMES DeLEON, for his neglect and refusal to provide for the deceased and for abandoning her. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE William T. Collins, (Seal.) T. Collins, a Surrogate of our said County, at said County, the 24th day of March in the year of our Lord one thousand nine hundred and fifty. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

NEW YORK CITY NEWS

Hospital Helpers' Plight Is Called Worst of All

The Federation of State, County and Municipal Workers, AFL, is insisting that the position of

Hospital Helper be filled as the result of qualifying exams conducted by the Municipal Civil Service Commission. The insecurity of Hospital Helpers, now hired at the hospitals at will, is one reason for the considerable turnover in personnel, said Al Wurf, business agent of the union.

"In the municipal hospital system the largest group in a single title are the Hospital Helpers and they are exploited the worst," said Mr. Wurf. "The duties range from dishwasher to painter, from messenger to bedpan carrier. The work week is 48 hours, the shifts rotate, and the pay, in general, is only \$140 a month. This is far too low.

Political Appointments Charged
"Hospital Helpers are hired by the employment offices in the respective hospitals and many are hired on the basis of recommendations of political leaders.

"Under the present system an employee can be let out without a hearing or any opportunity at all to defend himself.

"The City uses the general title of Hospital Helper to circumvent Section 220 of the Labor Law. A person employed as a laborer, workman or mechanic on public work is entitled under the law to the pay rate prevailing in private industry. The fact that Hospital Helpers work as painters, window-washers, exterminators, repairmen, plumbers and in similar capacities proves that the evasion of the Labor Law provision is the City's money-saving objective.

"Take window-cleaning. The sum total of employees in the Window Cleaner title in the department, which has 27 hospitals with perhaps 30,000 windows, is exactly one. So who cleans the 30,000 windows? This one man or hundreds of other men who are Hospital Helpers? Some financial recognition should be given to all Hospital Helpers who are doing work requiring skill above that for which they were hired or involving work that by private industry standards is entitled to extra compensation."

Hopes for Action in June
About two years ago, he recalled, a request was made for filling the jobs through regular exams but the proposal was adjourned until June, 1950. He hoped that the department and the Commission would get together and come up with a solution of a long-standing difficulty that has adversely affected the morale of all Hospital Helpers.



Joseph Regan, president of the Lieutenants Benevolent Association of the Police Department, presents Mayor William O'Dwyer (second from left) with a Scroll of Appreciation for having provided a sufficient number of Lieutenants to allow four tours of duty instead of the usual three and thus enable them to have 48 consecutive hours off duty. Lieutenants John V. Halk (extreme left) and Henry White, members of the legislative committee, witness the ceremony.

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The book may be obtained at the office of Stephen G. Kelley, Supervisor of the City Record, Room 2213 Municipal Building, NYC. It manages each year to get out of print fast.

The book, about 2 3/4 x 5 3/8 inches, has 672 pages. The editor is William Viertel.

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The U.F.O.A. TRUMPET

VICTORY has finally crowned the long hard-drawn fight of the Uniformed Fire Officers Association, Local 854, to achieve new quotas for Officers in the Fire Department.

The establishment of new positions for 12 Deputy Chiefs of Department and 28 Chiefs of Battalion in the quotas marks the culmination of a year and a half of intense effort by the UFOA.

This victory represents a great achievement in eliminating the "acting out of title" evil that has grown up in the Fire Department in recent years.

The protests of the Uniformed Firemen's Association were an important asset in achieving success.

Not only was it necessary to convince the City officials of the need and justice of this cause, but it was also necessary to prevent a proposed cut of 34 Lieutenant positions this year and a total of 80 in the 1950-1951 budget.

A conference was held at City Hall by Mayor O'Dwyer and Deputy Mayor Reid on Tuesday, March 28, 1950 at 2:30 P.M. Representatives of the UFO and the UFA were present.

The Fire Officers were represented by President Byrne, Vice-President Broderick and Treasurer Pehling. Representing the City of New York in addition to Mayor O'Dwyer and Deputy Mayor Reid, were Fire Commissioner Quayle, Budget Director Patterson, Mr. Shea and Mr. McAneny of the Budget Director's Office.

At this conference the danger of cutting any officer rank, especially Lieutenants, was firmly impressed on the officials present. The UFO's efforts not only prevent the proposed cuts but the off-promotion of 34 Lieutenants.

Also present to urge the appointment of additional Firemen were President Crane and Vice President Reid of the U.F.A., who joined in the protest against the proposed cut in the Lieutenants budget line. Although it was not possible to obtain the budget line increase for Fireman at this specific meeting, the U.F.O.A., will do its utmost to help in this cause.

DURING the '50 session of the State Legislature the legislative committee put in a bill to amend the Civil Service Law in relation to compulsory filling of vacancies in paid fire departments in the state.

In the City, the legislative committee visited Majority Leader Councilman Joseph T. Sharkey, and asked to have two bills introduced. One was to get 1/60th of base pay added to pension after 20 or 25 years of service in the Fire Department in lieu of the flat sum of \$50. The other was to provide hospitalization

for members retired for disability from the Fire and other departments of the City.

Both these bills were introduced by Councilman Charles E. Keegan. The 1/60th bill is being studied by George B. Buck, actuary of the Bureau of Retirement and Pensions. The hospitalization bill was turned over to Ralph L. Van Name, Secretary to the NYC Employees Retirement System, for study and recommendations.

At the last meeting of the welfare fund committee it was proposed by the uniformed members that the welfare fund assume the cost of operating the canteen field kitchen unit (coffee wagon). This was passed unanimously.

Hereafter all expenses incurred in supplying the unit will be paid by the welfare fund of the Fire Department to which all Uniformed Members contribute.

This will assure sufficient supplies by stabilizing the source of necessary funds.

DELEGATES and members are again requested to call our office when members are injured at fires, or they can give the necessary information through the central office of their respective boroughs where it will be sent to our office. We try to cover most multiple alarms of fires for any assistance that may be needed.

LATELY the Constitution and By-Laws were amended, so that dues would be payable on the 1st of the month instead of the 15th. In order to comply with this amendment the battalion delegates collected dues on March 1st. This was not an assessment but just the regular collection of monthly dues.

Battalion delegates: when forwarding checks or money orders, should make them payable to "UNIFORMED FIRE OFFICERS ASSOCIATION" or to the "U.F.O.A. Do not make them payable to Frederick Bahr, financial secretary.

THE WARM weather will soon be here and members will want to wear a light weight gray shirt around quarters and responding to alarms. There is still a good supply of gray shirts of all sizes. They are made of sturdy poplin material that can be obtained at the the Bureau of Uniform Inspection, Fire College, Long Island City, for the nominal price of \$2.65.

ACCOUNTANT WRITTEN TEST TO BE HELD APRIL 12

NYC will hold the Junior Accountant exam, for which 1,917 people filed, on Wednesday, April 12, at Stuyvesant High School, 345 East 15th Street, Manhattan.

The written test will carry full weight, which means that if a candidate passes (75 is the passing grade) he will be placed on the eligible list. The exam will cover general accounting and auditing principles. More than half of the candidates failed the last test given in 1948.

Starting salary is \$2,710 and there are 70 openings in various city departments at present.

Police Lieut. Test Off; Protests of No Avail

Some Sergeants protested to the Municipal Civil Service Commission because it cancelled the exam for promotion to Lieutenant (P. D.). Joseph A. McNamara, President of the Commission, replied that the cancellation was made because there was no early need for an eligible list and there were other exams for which there was urgent need.

The protests arose from the fact that the number of Sergeants eligible would be increased by postponement. The Commission expects to hold the test in November, 1951 so that the new list would be out by about May 1, 1952, until which time the present list, with 72 names on it, should suffice, in

the opinion of both Police Commissioner William P. O'Brien and President McNamara.

Doubted Need from Start
The President said he had doubted from the start the necessity of holding the Lieutenant test so soon, as especially as there's a policy of not promulgating a new list until the existing one has either been exhausted or has expired.

Those members of the uniformed force most recently promoted to Sergeant were well satisfied with the postponement as it would render them eligible to compete. Also, some of the future promotees to Sergeant could become eligible, by being one year in the grade,

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NEW YORK CITY NEWS

NYC Pay Policy Called Dodge to Avoid Prevailing Rate Law Guarantee to Employees

By MORTON YARMON

A sharp attack on the practices of Budget Director Thomas J. Patterson's office in dealing with NYC employees entitled to the rates of pay prevailing in private industry was launched by the Central Trades and Labor Council, AFL, at a hearing held by the Municipal Civil Service Commission on a proposed reclassification of laborers and others in the Department of Water Supply, Gas and Electricity.

The fact that the Council, which encompasses industrial and commercial employees, as well as City workers, suddenly stepped up AFL opposition caused postponement of action on the resolution. Budget Director Patterson was away on a brief vacation and any action will await his return, as the resolution, although nominally affecting reclassification and grading, essentially has to do with pay.

Barry Represents Central Trades

James V. Barry, business representative of the Central Trades and Labor Council, declared that the resolution followed a pattern to which the AFL objects whereby resolutions are "not rendered in good faith and have for their sole purpose the desire to exclude certain civil service groups from the protection of Section 220 of the Labor Law."

"The courts have found that the civil service workmen involved are entitled to the prevailing rate of wage" added Mr. Barry. "Your changing of their title will in no way affect their duties but will instead establish a very fine legal technicality which will help to prevent them from having the benefit of this law in the future."

"The adoption of this resolution by the Commission could only be construed as a subterfuge designed to nullify to a great extent a court decision."

"Insofar as the individuals involved in this instance are concerned, the City is obligated both morally and legally to pay these laborers a certain wage rate. Although the language of Section 22 plainly refers to 'laborer, workman and mechanic' yet as of this

date, not one single laborer employed by the City of New York receives the prevailing rate of wage.

"The Central Trades and Labor Council has the greatest confidence in the integrity and ability of the members of this Commission and we are sure that you will not permit yourselves to be a party to any act or policy which would deprive any civil servant to his rights under the law."

Jerry Wurf Accuses Patterson

Jerry Wurf, international representative of the Federation of State, County and Municipal Employees, AFL, charged that the attempted reclassification emanated from the Budget Director's office and followed an offer by Mr. Patterson of an annual wage agreement and the title Repairman's Helper, "the duties of which are very numerous and diversified."

The majority of the employees refused to accept the offer, Mr. Wurf declared in a memorandum submitted to the Commission, because they wouldn't waive their rights under the Labor Law, as the agreements require.

"If they do demand prevailing rates," he said, "it will be impossible to find any private employee performing the many and diversified duties of a Repairman's Helper, therefore there would be no standard of comparison and no method of determining how much they should get."

He added that "the Budget Director is attempting to deprive the men" of their right to higher pay.

Tells of Past Tactics

"When he finds that the men won't accept such an agreement, he will unquestionably resort to the same tactics that he used against the Pipe Caulkers," continued Mr. Wurf. "When they refused to sign an agreement he immediately threatened to cut their working week to two days. Some, fearing he would make good his threat, signed. Others refused. Thereupon he actually did reduce those who refused to two working days a week. This was indeed an effective weapon, for shortly

thereafter those who had been reduced signed the agreement.

"The Budget Director has proved in the past that he will use the weapons at his disposal to compel the men to work for pay less than the prevailing rate of wage."

One of the Big Issues

The prevailing rate issue is one of the most important ones in NYC civil service. It involves, directly or indirectly, about 20,000 employees, hence the AFL has decided to oppose strenuously all resolutions before the Commission that would adversely affect the rights of laborers, workmen and mechanics under the Labor Law.

What Resolution Provides

The resolution proposed that the Water service be established as new Part 44 of the municipal classification. The employees would be in the competitive class. They now have non-competitive classification.

The titles and pay proposed are:

Repairman's Helper (Water Supply), to and including \$3,150 per annum.

Repairman (Water Supply), \$3,260 to and including \$3,750 per annum.

Foreman (Water Supply), 2 Grade 2, to and including \$3,400 per annum.

Foreman (Water Supply), Grade 3, \$3,420 to and including \$3,900 per annum.

District Foreman (Water Supply), \$4,000 per annum and over.

Superintendent of Repairs (Water Supply), \$4,250 per annum and over.

The resolution also provides that "the titles of all employees in the title of Laborer with six months' permanent service in the New York City Division of the Department of Water Supply, Gas and Electricity on the effective date of this resolution are hereby reclassified in the title of Repairman's Helper (Water Supply)."

The AFL groups admit that some of the laborers would accept the offer, if the resolution were adopted, of a competitive

title as Repairman's Helper and the \$3,150 pay, but only because they're not among those Laborers who had filed complaints with Comptroller Lazarus Joseph and who, if they win their case, would be entitled to back pay to the date of such filing.

Cost Has Been Running High

The City has been required recently to pay hundreds of thousands of dollars in back pay in suits arising under Section 220 and there are other suits pending.

The sudden rise in tempo of the AFL opposition caused some shifts of position regarding the resolution. Commissioner Stephen Carney, of the Department of Water Supply, Gas and Electricity and Deputy Commission-

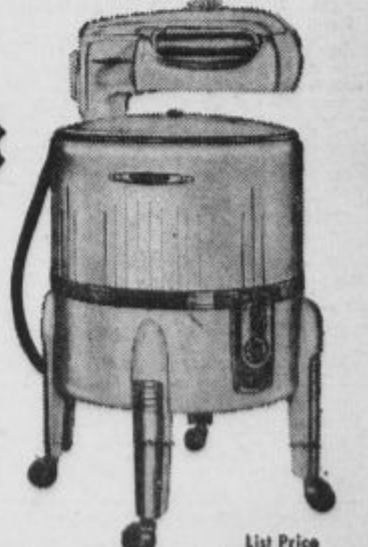
er Dominick Paduano had been prepared a week before to support the resolution.

Mr. Paduano appeared at the hearing. He explained that Commissioner Carney had been under the impression that the reclassification was acceptable to the majority of the employees affected, and only lately had heard differently, hence he didn't want a resolution to be adopted that the majority of the men opposed.

Deputy Commissioner Paduano is director of the NYC Labor League for Political Education, the electoral arm of the Political Extension Committee of the Central Trades and Labor Council. He heads the AFL equivalent of the CIO Political Action Committee.

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