

Civil Service LEADER

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South Conference Photos

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Metro Conference Panel To Explore Relationship Of Employees, Legislature

Relationship between State legislators and the public employee will be explored in a panel discussion sponsored by the Metropolitan Conference of the Civil Service Employees Assn. March 2 in the Astor Hotel, New York City.

All of the 102 Senators and Assemblymen representing the five city boroughs and Nassau and Suffolk Counties have been invited to a luncheon meeting at noon in the hotel, after which a panel discussion will deal with the topic of "The Legislature and The Public Employee."

Acting as moderator will be Henry Shemin, a member of the CSEA New York City chapter and chairman of the CSEA Resolutions Committee. The panel members will be announced in the near future.

Contact for Tickets

Salvatore Butero, Conference president, has extended an invitation to all chapters in the area to send representatives to this special meeting. Tickets are \$6.50 each and can be obtained by writing to Moe Brown, chairman of the Conference Legislative Committee, in care of the State Insurance Fund, 199 Church St., New York, 7, N. Y.

Butero emphasized that the meeting is open to chapter members as well as official chapter representatives. Purchase of a ticket is all that is required and Butero has urged a large attendance to show legislators the interest among public employees in their relationship to the Legislature.



HENRY SHEMIN

Rochester Case Appeal On Friday

ROCHESTER, Feb. 11 — A trial to determine whether the procedures used by the City of Rochester in recognizing a union as exclusive bargaining agent for city employees were fair and reasonable will be held before Supreme Court Special Term here this Friday, Feb. 15.

The trial was ordered by the State Court of Appeals as the result of an appeal by the Civil Service Employees Association of earlier court decisions.

Meanwhile, a temporary stay preventing further negotiations between the City and the American Federation of State, County and Municipal Employees continues in effect. The stay order was granted early last month at a Supreme Court hearing which resulted from the City giving of payroll deduction of due privileges to AFSCME despite the Appeal's Court's trial order.

Nassau Chapter To Meet Feb. 20

Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn., announced that Joseph Watkins, personnel technician of the New York State Civil Service Department, will speak at the regular monthly meeting of the chapter to be held Feb. 20 at 8 p.m. in the Salisbury Club House, Salisbury Park.

Watkins will discuss Civil Service classifications, examinations, etc.

Oral Exam Use Is Under Fire On Several Scores

(Special to The Leader)

ALBANY, Feb. 11—Fast-growing concern over the oral examination and its application to appointments and promotions in New York State Civil Service has shown itself prominently again in three different areas within recent weeks.

In the latest developments:

1. The Civil Service Association late last week protested to the State Civil Service Department the use of a qualifying oral ex-

amination for the position of assistant employment security manager and requested that the results of a written examination for the position be the sole basis for

CSEA Files Salary Bill

(Special to The Leader)

ALBANY, Feb. 11—A bill calling for an eight per cent increase in the salaries of all State employees has been filed in the Legislature by the Civil Service Employees Assn. and has been sponsored by Sen. Ernest Hatfield and Assemblyman Orin Wilcox, it was announced last week.

The bill follows the mandate of nearly 800 delegates attending the October meeting of the Employees Association in Buffalo, who also called for a non-contributory retirement system and health insurance program, as well as a sufficient appropriation to correct state salary inequities.

Full List Next Week

Next week, the Leader will print the full list of CSEA bills in the Legislature with sponsors and print and introduction numbers. This list should be saved by CSEA members for use in contacting lawmakers on vital legislation. Joseph F. Feily, CSEA

president, has said that state workers face their toughest fight in years on increasing or gaining benefits and should be prepared to go directly to local legislators for help in securing passage of vital bills.

Meeting Slated On Correction Officer Reallocation Bid

ALBANY, Feb. 11—A top-level meeting on the State Correction Officers' reallocation bid, denied at Christmas time by the Division of Budget will be held within a week's time. Joseph F. Feily, president of the Civil Service Employees Association announced at Leader press time.

The Association, several weeks ago, urged the Governor and members of his cabinet to reconsider the one-grade reallocation, at the same time submitting new evidence in support of the request.

permanent appointment.

2. The State Civil Service Commission notified the Association that it had dismissed a CSEA appeal to nullify the oral portion of an examination for the position of employment security manager.

3. The Association joined the Supreme and Surrogate's Court Attaches Association of New York City in an unsuccessful protest to the State Civil Service Commission against holding a solely oral test for Probation Officer, Supreme Court.

As a result of its appeal to the Commission on point one, above, the Association has been notified that the Commission will consider the matter at its February 26 meeting and that steps were being taken to defer the oral until the Commission has made its decision.

7-Point Protest

The Association bases its protest of the assistant security manager examination on seven points:

1. Previous concession by the Commission that refinement and constructive assistance is needed on the oral examination process, coupled with the fact that there are several court decisions against the use of oral examinations.

2. The oral process substitutes the judgement of three examiners who may or may not be qualified to make such judgements in one half hour over those of persons who have supervised candidates for many years and who

(Continued on Page 16)

Cromarty To Head State Thruway Auth.

ALBANY, Feb. 11—Arthur M. Cromarty of Lindenhurst has been named to the State Thruway Authority.

The Suffolk County Republican leader succeeds L. Judson Morehouse on the authority. Mr. Morehouse resigned the \$17,000-a-year post recently.

The other two members of the authority are R. Burdell Bixby, the chairman, and Charles R. Diebold, a Buffalo Democrat.

Recreation Assn. Has No CSEA Connection

ALBANY, Feb. 11—An organization calling itself the Civil Service Recreation Association, which has been circularizing public employees in the New York City area with various inducements, has absolutely no connection with the Civil Service Employees Association, Inc., Joseph F. Feily, CSEA president, said last week.

Feily made the announcement, he said, because of inquiries to the Association concerning the organization.

Don't Repeat This!
Contenders Develop For Chairmanship Of GOP State Comm.

ALTHOUGH there has been little open discussion on the subject, the naming of a successor to L. Judson Morehouse as chairman of the State Republican Committee is beginning to cause a stir in GOP circles.

Morehouse resigned the post after he refused to appear before a Grand Jury investigating operations of the State Liquor Authority. Since that time, most Republican officials, including Governor

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FIRST CONTRIBUTION — Joseph F. Feily, president of the Civil Service Employees Association and chairman of the State Employees Division of the 1963 Albany County March of Dimes campaign receives the first contributions from state employees. Shown making the contributions from employees in their respective departments are, left to right: C. Richard Judson, Department of Public Works; Miss Dorothy Hold, Department of Audit and Control and Miss Kathy O'Donahoe, Employees' Retirement System.

Don't Repeat This!

(Continued from Page 1)

Rockefeller, have "given no statements on who they would like to see in the post.

If Rockefeller does have any choice, it is reported that he will make no announcement on the subject until after the current session of the Legislature is over. Reason for this, it is said, is that the Governor doesn't want to complicate his relationship with Republican legislators at a time when he is being so firm on getting increases in license and liquor fees in order to assure passage of his 1963 budget, despite some current unpopularity on this issue. As a matter of fact, Rockefeller is said to feel election of a new state committee chairman a minor matter at this time.

Carlino, Wilson Choices

Two powerful GOP leaders feel otherwise, however, and are already pushing their own candidates for the post. At this writing, Lieut. Gov. Malcolm Wilson is said to be urging a former state chairman, Buffalo attorney Edward Jaekle, to take the job. Jaekle, in his late 60s, is said to be very reluctant, however. Favorite of Speaker Joseph Carlino is said to be Assemblyman Perry Duryea of Suffolk County. Wilson and Carlino, of course, are among the most likely contenders to succeed Rockefeller for the GOP gubernatorial nomination in 1966, should Rockefeller not run again. (If Rockefeller should win the presidency in 1964, Wilson would assume the governorship, of course). The fact that each of these men has his own candidate for the important party post is taken by many as a sign of growing rivalry in terms of future political careers.

Other Contenders

Other contenders are developing and could be considered compromise candidates should there be any deadlock on the Carlino or Wilson choice. Some top Republicans being discussed now are William Pfeiffer of Nassau County, also a former state chairman, ex-Congressman and president of the National Republican Club, who managed Rockefeller's last campaign. One complication for Pfeiffer, if he did want the post, is the fact that the majority of major Legislature committee chairmanships are held by downstate Republicans. Just this session, Sen. Elisha T. Barrett of Suffolk was named to head the Senate Finance Committee. As another ex-

ample, Sen. MacNeil Mitchell of New York heads the Judiciary Committee. This is believed to be creating some strong sentiment to see an upstate man heading the State Committee.

Some inside talk has it that a "natural" for the post is Columbia County's R. Burdell Bixby, a member of Thomas Dewey's law firm and former Thruway Authority chairman. Some talk is also being created about T. Paul Kane, young lawyer and a former District Attorney of Schoharie County.

Maybe A Woman

Holding the post now is Wilma S. Rogalin as acting chairman. A Manhattan resident, she was assistant chairman under Morehouse and reports have it that she would like to be the first permanent woman chairman. The odds, most say, are against it.

There are no fanfares about this race, but a race is definitely on. The post is a highly important one in terms of patronage power and prestige and is more sought after than is publicly known or admitted. The winner will probably emerge sometime in late March or in April.

Surplus Street Flushers Keep Greece Clean

Visitors from New York City to sections of Messinia, Greece will recognize the street cleaning machines used by civil service employees in that state.

These mechanical street flushers were recently declared surplus by the City's Department of Purchase and were sold to the Greek state through the cooperation of Mayor Wagner and the Federation of American-Hellenic Society.

The transfer, costing the society \$10, is part of a program which supplies outdated health and firefighting equipment to impoverished Greek communities.

Dr. Vincent Handy Appointed Director Of Cancer Control

ALBANY, Feb. 11 — Dr. Vincent H. Handy has been promoted from acting director to director of the State Health Department's Bureau of Cancer Control, a \$17,099-a-year position.

Dr. Handy, who has been associated with the department since 1947, joined state service as assistant district health officer for the Buffalo and Binghamton offices.

Dr. Handy has contributed numerous articles on cancer to medical literature. He is chairman of the professional information committee of the State Division of the American Cancer Society and a member of the cancer committee of the New York State Medical Society.

History of Automation Has Brighter Side For Public Employees

By JOE DEASY, JR.

When man discovered the use of the wheel several thousand years ago, science began to work for man. Beginning with this simple law of physics which shows how energy may be saved by machines, man gradually, but consistently, saved work hours and improved the efficiency of his duties.

This efficiency has increased to the point where today, machines may be programmed and planned to operate subway trains, grade examinations in minute fractions of the time it would take to grade them by hand and complete payrolls for thousands of employees in a matter of hours.

But how far has this automation affected employment in civil service?

Not adversely, employers and department heads report. The only effect it has had on employment was to better working conditions and shorten hours of employment.

Part of the vanishing scene in New York City is the "white wing"—a Sanitation Department employee who was noted for his ever-clean white uniform. The "white wing" was responsible for the sweeping of a small section of city streets. Equipped with a push-broom and a trash can on wheels, the "white wing" was a familiar sight in a neighborhood until 10 years ago. Today, his place is taken by an impersonal mechanical broom, an odd-shaped truck which can replace between 10 and 20 "white-wings." The job done by the mechanical broom is faster, although many claim that it is not as thorough; and in addition to clearing debris, also flushes the street.

Increased Efficiency

What has happened to the "white wing"? Today he is known as a sanitation man and either operates the mechanical broom or one of the other type vehicles used by the Department of Sanitation. Use of this mechanization, the Department of Sanitation reports, has increased the number and frequency of services.

In addition, the work-week of the employees within the Department has been shortened and, through re-training procedures, the type work done by the individual employee has been changed. However, the number of employees of the department has not decreased because of this mechanization or automation—In fact it has increased.

The role of the policeman has also changed through automation. The familiar "man on the beat" has been supplemented by patrolmen who cover a district in a radio-equipped patrol car. From the tin-type of a policeman walking the beat, we have seen a change to a highly scientific type policeman, many with college degrees, receiving training and bulletins and even attending the morning "line-up" of criminals through the medium of television in the comfort of the station house squad room.

Police Science

The science of police work is shown also by the maintaining of criminal, statistical, personnel and fingerprint information on electronic data processing cards from which a criminal may be identified within seconds after the known information is fed through the machine.

Should the authorities require the services of a patrolman who can speak Russian sign language, he can be on his way to an assignment minutes after the

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The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans' Affairs

Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Real Estate Tax Exemption

THE TAX LAW of the State of New York provides various exemptions from real property taxation. One of these exemptions is for real property of veterans although not all real property of veterans is exempt from taxation.

IN SUBSTANCE, the law provides that where real property is purchased with the proceeds of a veteran's pension, bonus or insurance or dividends or refunds on such insurance, heretofore or hereafter received, called "eligible funds," paid by the United States or New York State and is owned by said veteran or by his wife or unmarried widow or dependent father or mother or by his minor children, the property is exempt from taxation (except for school taxes) to the extent of such moneys so applied, not in excess of \$5,000, provided a verified application is filed with the assessors.

SUCH PROPERTY shall be assessed in the same manner as other real property in the tax districts. At or before the meeting of the assessors to hear the complaints concerning assessments, a verified application for the exemption of such real property from taxation may be presented to them by or on behalf of the owner thereof, which application must show the facts on which the exemption is claimed, including the amount of eligible funds used in or toward the purchase of such property. The mingling of such eligible funds with other funds shall not bar the granting of a claim for such exemption.

(Continued on Page 5)



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"So, that's why I'm a cop, or at least part of the story. Why don't YOU think about it?"

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HONORED GUEST — Palmer D. Farrington, vice-chairman of the Nassau County Board of Supervisors is greeted by Miss Dorothy Murray, president of the Nassau County Court House Employees Federal Credit Union at the association's annual meeting and dinner dance held recently at Carl Hoppl's Restaurant in Baldwin. Miss Murray is secretary to the Nassau County Board of Assessors and is the first woman president of the credit union. Chairman of the dinner-dance was Irving Flaumenbaum, president of the Nassau Chapter, CSEA.

CSEA Wants To Know How Construction Fund Aides Are Hired, Compensated

(Special to The Leader)

ALBANY, Feb. 11 — The Civil Service Employees Association last week renewed a request for clarification of the method of appointing officers and employees of the State University Construction Fund and the means by which their compensation is determined.

In a letter from Joseph F. Felly, CSEA president, to Lt. Gen. David Traub, general manager of the Fund, Felly noted that the Association had requested the information last November and had been advised at that time that the agency would supply it in a short time.

"In the meantime," Felly said, "we have received numerous requests from our members who may feel that they should be eligible to transfer to or be appointed to positions on your staff."

Competitive Exams

Felly said the Association maintains that positions within the Fund should be filled as the result of interdepartmental competitive promotion examinations "which would enable people already in State employ, who are qualified, to promote to Fund positions."

CSEA members, Felly said, believe that the State should publicize job opportunities within the Construction Fund, which would enable those who are qualified to transfer to do so without fear of loss of civil service status.

'One Employer'

Felly said that CSEA's 80,000 state members "feel that the State is but one common employer and that the various agencies of the State should not act as separate employers insofar as conformation with the Civil Service Law, Rules and Regulations, promotion opportunities, and adherence to the Merit System 'generally is concerned.'"

Mid-Hudson CSEA Plans April Meet

POUGHKEEPSIE, Feb. 11—Members of the Mid-Hudson Chapter of the Civil Service Employees Association met Feb. 6 at the Capri restaurant, Port Ewen, N.Y., to make first plans for the group's annual meeting, election and installation of officers to be April 23rd at a place yet to be designated.

President Henry Ratazzi presided at the session and was named chairman of arrangements for the upcoming event.

Also named at the meeting were members of the Nominating Committee, all of Newburgh, Frances Dodds, Joseph Nawn and Harrison Stocu.



INSTALLATION — The newly-elected officers of the Troy chapter, Civil Service Employees Association were installed recently at ceremonies at the Trojan Hotel. Shown during the

Brotherhood Awards Go To Risley, Harris

Two New York State civil servants—former Deputy Industrial Commissioner Robert F. Risley and Benjamin G. Harris, claims examiner—will receive Benjamin Potoker Brotherhood Awards February 14 in the New Yorker Hotel. Both recipients have been with the Department of Labor.

The awards, made each year during Brotherhood Week, are named for the late Benjamin Potoker, of the Labor Department's Division of Employment, in recognition of his dedication to the belief that people of all races, religions and nationalities can live and work together in peace and harmony. They are bestowed on the elected or appointed official who has done most to further the Brotherhood movement in recognized activities apart from political life, and to the permanent civil service employee who has expounded brotherhood in both daily workaday life and in outside activities.

Assistant Industrial Commissioner Harry Parker Quinn and Harold R. Newman, vice-president of Council 50, AFSCME, will make the presentations at a luncheon at the Hotel New Yorker after a morning panel discussion chaired and moderated by Louis J. Naf-talison of the Unemployment Insurance Appeal Board, winner of the award last year.

Panelists

The panelists include Executive Deputy Industrial Commissioner Robert D. Helsby, State Commissioner on Human Rights George H. Fowler, Mrs. Constance Baker Motley, Associate Counsel for the National Association for the Advancement of Colored People and member of the Unemployment Insurance Advisory Council, and St. Clair T. Bourne, Coordinator of Intergroup Relations of the Division of Housing and Community Renewal.

Background

Commissioner Risley had been with the Department of Labor since his appointment last February 1. He recently resigned, effective February 1, to become acting dean of Cornell University's New York State School of Industrial and Labor Relations. Before joining the Labor Department he had been a professor and assistant dean there, having been on the faculty since 1949.

Harris joined the Labor Department's Division of Employment in 1946 as an assistant interviewer, attaining his present title of claims examiner by competi-



BENJAMIN G. HARRIS



ROBT. F. RISLEY

tive examination. Born in the Canal Zone, Panama, he came to this country in 1929, later earning a B.S.S. degree at CUNY's evening session, where he was a charter member and president of the chapter NAACP. He is active in civic, community, union, church, fraternal and educational affairs. He lives in Manhattan and devotes much of his time to the Greenwich Village community and to his contributing membership in the New York State Careerists Society.

The Potoker awards are sponsored by the New York State Employees Brotherhood Committee. Gladys E. Snyder of the

Department of Taxation and Finance is secretary.

Participants

Organizations participating in the work of this committee are: Albert Herrin Post, American Legion; Association of New York State Civil Service Attorneys; Columbia Association of New York State Employees Within the Metropolitan Area; Division of Employment Metropolitan Chapter, Civil Service Employees Association; Excelsior Lodge & Chapter No. 1910, B'nai B'rith; Jewish State Employees Association; Mental Hygiene Employees Association; Metropolitan Chapter, (Continued on Page 16)

Cortlandt CSEA Wins Pay, Sick Leave And Vacation Improvements For Aides

CORTLANDT, Feb. 11—The Town of Cortlandt Unit of the Westchester Chapter, Civil Service Employees Association, has won a three-point benefit package from the Westchester County community.

The benefits are:

1. Retroactive to January 1, all men who work in the Highway or Sanitation Departments on snow removal work are to be paid 50 cents an hour above their regular hourly rate of pay. The

extra pay will be given upon completion of the normal daily tour of 8½ hours and for each hour of work on Saturday, Sunday and holidays.

New Schedules

2. Retroactively to January 1, all Highway and Sanitation Departments personnel are entitled to seven days of sick leave for one year, with an accumulation of 14 days over a two-year period, provided that the two-year period is during the term of the incumbent highway and sanitation superintendents.

3. Effective next January 1, employees of the Highway and Sanitation Departments with one year's continuous service shall receive one week's vacation; two years' continuous service, two weeks' vacation, and 15 years of continuous service, three weeks' vacation.

The benefits were the result of a program submitted by the unit last November, shortly after the election of its first slate of officers.

Working with the unit officers in achieving the majority of proposals in the unit's program were Town Supervisor Charles Cook and CSEA Field Representative Thomas J. Luposello.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany: State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

By MARY ANN BANKS

Four Pay Raise Bill Leaders Receive CSC's Highest Honor

The four men who contributed so much to the legislative development of the Federal Salary Reform Act of 1962 have been selected as the recipients of the Civil Service Commission's highest honor.

Civil Service Commission Chairman John W. Macy, Jr. presented Commissioners' Award medals and citations to Robert S. Hare, Harold H. Leich, Robert F. Millkey, and Richard M. Cody. The staff efforts of these four men in connection with the pay raise for civil servants won them this high recognition.

The presentations were made at a special ceremony, in the Department of Civil Service Auditorium in Washington, D.C., marking the 80th anniversary of the Federal civil service.

Insufficient Moving Allowance Cited By Civil Service Comm.

The Civil Service Commission has been making plans to come to the aid of relocating Federal workers. A new CSC proposal, which is still in the development stages, will call for relocation allowances for civil servants and their families who are transferred from one place to another.

Under the present system, transferred employees are not being fully compensated for their moving expenses, etc. No provisions are made for transportation expenses for the employees' family or expenses over and above the ordinary moving expense.

The CSC legislation will propose that Federal workers and their families receive treatment similar to that of military personnel in regards to relocation expenses.

Funds For Retirees' Increase Will Be Approved This Month

Those retirees who are affected by last year's retirement liberalization law can expect some results soon. Even though funds were not approved during the last session of Congress, the House Appropriations Committee has started work on the necessary supplemental money bill for this session.

The law provides for a 5 percent increase which is retroactive to January 1st and also provides various retirement provisions for present Federal workers, retroactive to last October 14. Rumors indicate that Congressional approval of the necessary funds will be given by the middle of this month.

P.O. Officials Plan Work Measurement System Compromise

If Postmaster General Day and Assistant Postmaster General Richard Murphy agree, a compromise plan for work measurement of postal workers will go into effect. Up to this time, work productivity has been measured on an individual basis.

The primary opposition to the individual measurement system has been sponsored by the postal employee unions. Even though many legislators are in agreement with the unions, they re-

alize that President Kennedy would veto abolishing the work measurement system entirely.

As a result of the controversy, some of the top Post Office personnel officials have developed a compromise plan designed to measure work productivity on a unit basis.

House Civil Service Comm. Appointments For This Year Completed

Republican and Democratic assignments to the House Civil Service Committee have been completed and the Committee now totals 25 members. The ratio remains the same as it was during the last session of Congress—11 Republicans and 14 Democrats.

Only seven of the committee members are novices this year. Even though two of the new Democratic members (Reps. Robert Nix of Pennsylvania and Harley Staggers of West Virginia) have previously served in the House, neither of the two were ever members of the CS Committee.

Republican Rep. of Ohio, Homer Abele, is the only new member of that party to join the committee. On the other hand, there are four new Democratic assignments. They are Reps. Everett Burkhalter and William Edwards of California, Joe R. Pool of Texas, and Albert Watson of South Carolina.

October's Federal Employment Bulletin Reveals Decrease

October statistics show a decrease of 2,490 employees in the Federal Government. The decrease was represented by a total of 2,333,260 Federal employees, despite a net increase in employment in a majority of the agencies.

The largest decreases were shown in the Post Office Department and the Department of Agriculture where the number of workers dropped by 3,203 and 2,007 respectively. The Defense Department reported the largest increase—employment in that department rose by 1,310 persons.

Federal Employee Unions Have Voiced Dislike of CSC Plan

The House and Senate Civil Service Committees have been informed by some of the Government employee unions that they favor optional social security for Federal workers. The employee groups would prefer to

have the option of securing complete social security benefits without giving up any of their civil service retirement benefits.

The Civil Service Commission, on the other hand, wishes to coordinate the civil service retirement system with social security and to give Government workers the maximum benefits of either system and a higher combined annuity on retirement. The CSC plan would not give civil servants the full benefits of both plans.

Unfortunately, the chances of Government employees getting separate social security benefits in addition to civil service retirement, even though they do pay a social security tax, are very unlikely. Such a plan would be too expensive an item in the Government's budget.

Plaster Promotion Test

The filing for the promotional examination for foreman of plasterers with the New York City Housing Authority drew applications from 22 persons, the Department of Personnel has announced.

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Civil Engineering Drafting Positions Offered By City

A promotional examination will be given by the New York City Department of Personnel for the title of civil engineering draftsman. The exam is open to employees holding the title of engineering aide or junior draftsman in the city.

This position is in salary grade 14 which pays from \$5,750 to \$7,190 per annum. Minimum period of qualification in the lower titles is six months.

Westchester County Sets Five Exams

Applications are being received up through February 18 for civil service examinations for positions in Westchester County in various towns, villages and special districts, according to county personnel officer Denton Pearsall, Jr.

The positions are:
Senior bookkeeper, one vacancy at Grasslands Hospital in the salary range of \$4,590 to \$5,870;
Senior account clerk and typist, the salary varies with the location, one vacancy at present in the town of Bedford;

Intermediate account clerk and typist, one vacancy in the town of Greenburgh, salary varies;

Intermediate account clerk and stenographer, one vacancy in the town of Mount Pleasant at a salary of \$3,880 to \$4,960;

Senior account clerk and stenographer in the village of Elmsford, one vacancy in the salary range of \$4,590 to \$5,870.

Candidates must have been legal residents of Westchester County for four months preceding the examination date of March 23. Preference will be given to residents of the area where the vacancy occurs when possible.

Application forms and detailed information may be obtained by contacting the county personnel office, Room 700, County Office Building, White Plains.

Employment In Engineering Pays \$6,345+

There are civilian openings with the Area Public Works Office, for architectural engineering positions, GS-11, which have an annual salary range of from \$6,345 to \$8,340.

Applicants must have a total of from one to three years of professional engineering experience and a full four year's professional engineering curriculum leading to a bachelor's degree. Six months to one year of the required specialized experience must have been in the field of architectural engineering.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York. Applications will be accepted until the needs of the service have been met.

This office is located at 90 Church St., New York City.

Role Of Public Employee Grows With Automation

(Continued from Page 2)

Information is punched out on the keyboard of the electronic machine.

Once again, the number of policemen in New York City has increased to an all-time high with more appointments being made as personnel becomes available.

Within the Finance Department and the city Comptroller's office, the data processing machine, both electronic and mechanical, assure that tax collections and payrolls are completed when scheduled. The former clerk who prepared bills, filed returns and otherwise cared for the intricate fiscal details of a business operation such as that of New York City, is now a highly-trained technologist who prepares information for and operates a machine whose component parts would fill a large dance hall.

Mechanized Toll Collectors

The toll collector on the City's bridges and tunnels is slowly being replaced by a basket which accepts the proper amount of coin, counts it and releases a tripper which flashes a green light to the motorist. However, a word of warning, don't try to pass a counterfeit coin or a slug into the machine. Not only will the light fail to signal the go-ahead, but a hidden camera will record

the license number, type car and will photograph the driver—all within split seconds. The collector is being given other duties as automation progresses. The present machines are not adapted for giving change although newer ones, in use in private industry, give change of both coins and dollar bills. Again, these machines will refuse any but genuine currency and the proper denomination.

Retraining Necessary

Elevators and telephone switchboards within City buildings are being converted to automatic operation. The elevators in the New York and Brooklyn Municipal Buildings are now in the process of conversion and callers from outside telephones to offices within the Manhattan Municipal Building may soon dial the extension number of employees without going through a switchboard. Once this telephone automation has been completed in the Municipal Building, other office buildings will be switched to the same type switchboard. Here, retraining of employees will be necessary to guarantee job security, one of the major features of civil service employment.

The elevator operators are scheduled to be redeployed to other offices as automation is

completed. Through attrition, the Department of Public Works contemplates reducing the number of positions without the necessity of terminating the employment of any worker.

Every city department uses the same words speaking about automation . . . job transfer, attrition, retraining, shorter hours, higher paying positions.

A motorman still rides the automated subway train which makes the trip between Grand Central and Times Square. Passengers seldom notice that the train is being operated by a robot but possibly within the next century the civil service commission will no longer have a title on its examination schedule for motorman. It well may have been replaced by a new title—programmer of rapid transit operations.

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The Veteran's Counselor

(Continued from Page 2)

THE EXEMPTION applies to state, county and general municipal taxes, including village taxes. It does not apply to school taxes, or special district taxes or assessments such as those imposed by water, sewer, light or fire districts.

ALL VETERANS' applications, with the final determination noted thereon, must be filed in the office of the city, town or village clerk, as the case may be, provided, however, they must be filed in the assessor's office if he has one outside of his home. In any county with a county department of assessment, such application and determination shall be filed in the offices of such department.

NOTE: New York City residents should make application for exemption before March 15.

FURTHER INFORMATION and assistance can be obtained at any office of the New York State Division of Veterans' Affairs.

Questions Answered

Why do statistics show more Korean Conflict veterans each month and less veterans of all other wars?

Because people are still becoming veterans—that is, leaving active service and a great number of them served in the Korean Conflict. (If they served in World War II also they are considered Korean veterans for benefit purposes.) They are not considered veterans until they leave the military service.

May creditors seize proceeds of a GI insurance policy to get money owed them?—My veteran-husband owed a few bills at death which I fully intend to pay.

Proceeds of GI insurance policies are exempt by law from any claims of private creditors, they may not be seized nor attached to pay your husband's debts.

What happens to a veteran's National Service Life Insurance if he neglects to name a beneficiary to collect the proceeds after his death? Do the funds remain in the Treasury?

If no beneficiary has been designated, or none is alive at the

time of the insuree's death, the proceeds are payable in one lump sum to his estate.

To receive either electronic or mechanical aid as a blind veteran, is it necessary that my blindness be service-connected?

No. But you must be blind in both eyes and be entitled to compensation for some other service-connected disability.

I have remarried and my present husband has adopted my daughter, thus she is not an orphan. Since her father died from injuries sustained in World War II, is she entitled to training under the War Orphans Assistance Program?

Yes. Her eligibility is based on the fact that her parent died from service-connected causes. Subsequent adoption does not affect this original eligibility.

What service date is the final date for the rights of receiving mustering-out-pay for those in service?

No credit for mustering-out-pay could be received by anyone entering the Armed Forces after January 31, 1955.

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TUESDAY, FEBRUARY 12, 1963



Use Of Oral Exams Should Be Suspended

IF any area of the State's personnel practices is in need of not only close scrutiny but also intelligent and logical explanation, it is the use of oral examinations in promotion tests.

In past months, a large number of examinations where the oral test method has been used to determine promotions have been protested by the State Civil Service Employees Association, the Supreme and Surrogate's Court Attaches' Assn. and numerous individuals. These protests have charged that oral exams can be used as a subterfuge to avoid permanent appointments, subject eligibles to unqualified judges, take place in settings that are out of relation to the position in question and vary in use to the point of confusion in what the standards are for conducting such examinations.

The State Civil Service Department itself has conceded on previous occasions that refinement and constructive assistance is needed on the oral examination process. There are several court decisions against the use of oral examination.

Considering the confusion and concern it seems to us that the use of oral examinations should be suspended until this situation is clarified.

It would seem that so disturbing a personnel complaint deserves the most serious and immediate attention. It is a grave injustice to let employees continue to suffer from so uncertain a personnel practice.

Tragedy Prevented

ACTIONS speak louder than words. To prove this adage, Sylvester V. Pointkowski, director of public relations for the Transit Authority, will spend the next ten weeks with a plaster cast covering a broken leg.

Constantly preaching courtesy and loyalty to the riding public as by-words of a Transit Authority employee, Mr. Pointkowski has changed the attitude of thousands of employees who are responsible for the safe and efficient operation of transit facilities in New York City. Through classes in courtesy which he inaugurated with the approval of the Transit Authority commissioners, Mr. Pointkowski showed employees how to effectively deal with the public. As a by-product, employees were taught the necessity of caring for the needs of others and watching for their safety.

Being a man of action, Mr. Pointkowski lost no time in preventing tragedy while on a skiing holiday in New England early last week. Seeing a skier sliding, out of control, down a slope and heading for a perilous area, he gave chase and caught the man, knocking him to the ground just short of certain death. The thankful man escaped injury but the T.A. public relations director fractured his leg. The cast will remind all employees that Mr. Pointkowski believes in what he says.

Social Security Questions

"My former employer has closed the plant. I am no longer employed. Although I am only 45, I have been unable to get a job up to this time. Since I have 10 years credit under social security, can I 'freeze' my record at this time?"
No. The only provision for freezing a social security record is in the case of permanent and total disability. In your letter you did not mention being disabled, therefore, this provision would not apply in your case.

under social security. My wife and I have been getting social security benefits for a year. My wife never worked under social security. She died last month. My neighbors keep telling me that I should receive a death benefit. Is this correct?"

No. The death benefit is paid only in case of death of the person who worked under social security. Since your wife had never worked under social security, she has no credit of her own, the death benefit would not be payable in her case.

"Before my retirement, I worked

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Cites 3 Areas Needing Debate

Editor, The Leader:

Three items that recently appeared in your paper require, it seems to me, further discussion.

Luncheon Expense on Travel Assignments

• Comptroller Levitt called attention to the ruling of the Internal Revenue Service holding that such lunch expense was deemed to be remuneration and therefore taxable in those cases where the traveler returns to his home and does not remain away overnight. This is not a new ruling but it may be indicative of further efforts of the IRS to increase the take. I believe that either the Comptroller or the CSEA should resist this ruling and take the necessary court action. This is not the case of a deduction by a traveling salesman for a private company. The law of the State provides that this is an expense and not part of wages. It would be contrary to law for the State to pay more than the established wage for the position. Therefore, I do not believe that IRS can successfully maintain their position. The State is still a sovereign entity.

Loan Insurance and the "Death Gamble" Law

• It was indeed surprising to read the letter of Mr. Felly to Comptroller Levitt concerning the loan insurance premium because it was assumed that "the insurance on the loan would not be paid if his widow elected to take the benefits under Section 77 of the Retirement and Social Security Law (death gamble) . . ." I do not concede that this is necessarily so and I was glad to read in your last issue that the matter is under study. The same situation under a comparable law came before the Corporation Counsel of the City of New York. There a teacher had died and the widow applied for the benefits under their "death gamble" statute. The attorney for the City of New York in ruling that she was entitled to receive the insurance as well, stated: ". . . the 'death gamble' law is essentially a means of granting benefit upon death before actual retirement under specified circumstances. As such, the presumption of retirement on the day immediately preceding death, was not intended to apply or nullify the benefit granted by Section B20.37 upon death before retirement."

He then held that the amount of insurance covering the loan outstanding at the date of the teacher's death should be credited to his accumulated deductions in the same manner as though he had not been deemed to have retired on the day immediately preceding death . . ." This, it seems to me, is the proper decision under this remedial law. It should be the same for members in the State Retirement system and we should not con-

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Money In The Bank

FEW CIVIL SERVANTS realize that good public relations can mean money in the bank.

IN ADDITION TO higher pay as a reward for good performance, good public relations can mean more bond money for government at lower interest rates. This could make more public money available for civil service raises.

IF IT HASN'T already, government had better learn quickly and thoroughly all about financial public relations, a comparatively new public relations activity.

UNFORTUNATELY, government has almost completely ignored financial public relations, brushing it off as "good for private industry but not for us."

THE TRUTH IS that government goes to the financial well more often and for much larger amounts of money than private industry.

IN CASE ANYONE should doubt how much government asks the investing public to lend it, here is a partial listing of one day of government bond offerings printed on the "Tax Exempts" page of "The Wall Street Journal":

CITY OF NEW YORK, \$108.2 million; Prince George's County, Md., \$12.7 million; Milwaukee County, Wis., \$9.1 million; Daytona Beach, Fla., \$3.5 million; Cook County, Ill., High School District, \$6.8 million; San Antonio, Texas, \$3.5 million; Wichita Falls, Texas, School District, \$3 million; Osseo, Minn. School District, \$2 million; San Antonio River Authority, Texas, \$1 million; Winston-Salem, N.C., \$6.6 million; St. Petersburg, Fla., \$5 million; Will County, Ill., \$1.5 million; Springfield, Ill., \$6 million, etc., etc., etc.

ON A SINGLE day, out of approximately 250 business days in a year, government agencies asked investors for \$182,967,000! And this does not include the Federal Government which is always in the market for ready cash.

IF ANY MORE proof be needed, let's cite the case of Puerto Rico. This Commonwealth enjoys one of the best financial public relations reputations of any government agency. The result is Puerto Rico can get all the investment money it needs at the most favorable interest rates obtainable.

A GOVERNMENT entity wins good financial public relations by good management, good employee relations, on-time tax collections, and good service.

NATURALLY, AT the foundation of these activities are the civil servants, who must assume their responsibility for generating this good image.

GOVERNMENT AGENCIES should not try to carry out their own financial public relations with a do-it-yourself kit. Just as government retains outside consultants to solve engineering, traffic or sanitation problems, it should call in specialists to handle financial public relations.

FINANCIAL PUBLIC relations calls for a highly professional knowledge of security analysts, bond underwriters, security dealers and the financial press. The comparatively small consultant's fee may save a government agency thousands of dollars in extra interest.

cern ourselves about the premium.

Condon-Wadlin and Labor Relations

• The big problem here is not the Condon-Wadlin law. The CSEA has resolved that it be repealed, primarily because of its punitive and unenforceable provisions. The indications are that the Legislature will retain the prohibition against strikes by public employees, but drastically modify the penalty provisions for violations of the law. This should not be confused with the larger issue, namely, appropriate personnel policies and labor relations law and procedures for the proper disposition of wages, working conditions, grievances and other personnel problems of public employees. This is a unique and complex problem. It may require different rules in political

subdivisions. In this connection, consideration should be given to eliminating the power of the budget director to veto, by a simple "nyet," the considered action of administrators and the agency charged, under the law, with the duty of fixing or allocating jobs and wages. This power of the budget director (and he need not state any reason for his action), is frustrating and undemocratic. And it does not help to improve personnel relations. (Witness the recent action in the case of the Correction employees). There should be a right of appeal from the decisions of the budget director.

All of the above is submitted to stimulate further discussion at meetings of chapters and conferences. I feel sure that the "ex-

(Continued on Page 8)

Youth Guidance Positions Open

The New York City Department of Personnel has announced that filling will remain open until Feb. 21 for the promotional examination for the position of assistant director of youth guidance. The title has a starting salary range of from \$8,600 to \$10,700 per annum and is open to all employees in the New York City Youth Board.

The tentative date for the exam is May 6. To be eligible for the exam, applicants must have completed six months satisfactory work in the department and be permanently employed in the title of youth guidance project supervisor.

For further information and application forms write or apply

in person to the New York City Department of Personnel, 96 Duane St., New York, 7.

Negotiator Jobs

The U.S. Naval Training Device Center, Sands Point, Port Washington, Long Island, has vacancies open to qualified applicants, who are either present or former Federal career em-

ployees, for contract negotiators experienced in research and development contracting (\$6,675 to \$8,700).

Additional information on vacancies and Federal Civil Service benefits can be obtained by calling the Industrial Relations Office at Area Code 516, Port Washington 7-9100.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Lieutenant Governor Is Parade Marshal

Lieutenant Governor Malcolm Wilson will serve as the grand marshal of the New York Chapter Knights of Columbus annual parade on Washington's Birth-

day, Feb. 22. The parade will start at 35th St. and Fifth Ave. and will end at St. Patrick's Cathedral where a memorial Mass will be celebrated.

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The above quotes are from a recent report by the Columbia University School of Public Health and Administrative Medicine based on a four-year study of New York State prepayment plans.

The findings of the report were submitted to Gov. Rockefeller by the State Commissioners of Health and Insurance.



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LETTERS TO THE EDITOR

(Continued from Page 6)
 perience of many of the active members of the CSEA would be helpful in solving these problems. This is particularly true with respect to the most important matter of labor relations and personnel practices for the civil service.
HENRY SHEMIN
 Chairman, CSEA
 Resolutions Committee

Support Sought For Correction Appeal

Editor, The Leader:
 Correction officers seek support for a salary adjustment. For over 15 years, I for one have worked as a public servant, a correction officer, in our state penal system. In this work my colleagues and I have dedicated ourselves to the proposition of law and order and the rehabilitation of confined people. For more than 15 years my colleagues and I have endeavored, in addition to the above, to constructively improve our working conditions and salary. In those things we have achieved small progress.

efforts for a grade reallocation, grade 11 to grade 12. This is a salary increase of \$280. This is an appeal the correction officers began in 1957.

The state budget director, T. Norman Hurd, has capriciously disapproved this meritorious reallocation, even though the New York State Civil Service Commission, the Commissioners of the Department of Correction, the Civil Service Employees Association and the American Federation of State, County and Municipal Employees have expressed vehemently their recommendations for approval of our reallocation.

For six long years we have been denied this dignity, this just and meritorious adjustment even though the state correction officers are receiving \$1,500 less than their comparable counterparts, the New York City correction officers. Is this justice?

I appeal to you, the public minded, to aid and abet our cause. You are our last recourse and redress to recover from this dilemma.

Do write to the governor, your state senator and assemblyman on behalf urging them to urge the budget-director to reverse his disapproval and approve our grade reallocation.

On behalf of all correction officers, I thank you for whatever help you give.

JOHN ABRAMSHE, C.O.
 Woodbourne, New York

Agrees That Merit System Under Attack By Diefendorf Plan

Editor, The Leader:
 Congratulations on your editorial and special article covering the Diefendorf proposal to place business titles in the State's school districts in the unclassified category of civil service.

My personal experience bears out that the proposal would be a direct attack on the merit system.

On February 3, 1962 a fairly large group from Erie County took the open competitive business manager I examination sched-

uled by the State Civil Service Department for Union Free School District No. 3, Township of Tonawanda (Civil Service announcement 8805). In June, 1962, the State Civil Service Department established a list of successful candidates for this position. I understand about twelve passed. To the best of my knowledge the list of successful candidates was never published in any of the local newspapers. I contacted the State Civil Service Department in Buffalo and was told that the county Civil Service Department would have the list published. The county Civil Service Department claimed it was not in their jurisdiction to have the list published.

I know the job was filled provisionally pending the results of the examination. To the best of my knowledge an appointment has never been made from the list.

It would, therefore, appear to me that the Diefendorf proposal to place the business titles in the unclassified category of civil service is both a reflection on the ability of the Civil Service Department that prepared the qualifications and the examination for the position and is also a direct attack on the merit system.

DOLORES J. BAUMLER
 Buffalo

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, February 12

9:30 a.m.—Career Development—Police Department Promotion course. (Repeat of Monday's program.)

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn.

5:00 p.m.—Nutrition and You—Produced by the Bureau of Nutrition, N.Y.C. Department of Health.

8:30 p.m.—Looking at Health—Produced by the N.Y.C. Health Department.

Wednesday, February 13

3:00 p.m.—Your Lions Share—N.Y.C. Public Library program, featuring librarians of the children's division.

5:00 p.m.—Nutrition and You—Produced by the Bureau of Nutrition, N.Y.C. Department of Health.

Thursday, February 14

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—with Louis Halpryn.

6:00 p.m.—Your Lions Share—N.Y.C. Public Library program.

Friday, February 15

5:00—Nutrition and You—Presented by the Bureau of Nutrition, N.Y.C. Department of Health.

Saturday, February 16

2:00 p.m.—The Big Picture—U.S. Army film series.

3:00 p.m.—Your Lions Share—N.Y.C. Public Library program.

7:00 p.m.—Citizenship Education—Film lectures on civic rights and duties.

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 303 SO MANNING BLVD
 ALBANY 8, N.Y. Phone IV 2-5474

Public Health Positions Set In West. Cty

Applications are being received up through February 18 for examinations for positions in Westchester County in the public health field, it was announced today by County Personnel Officer Denton Pearsall, Jr.

The positions include:
 Assistant public health engineer in the Health Department, salary range \$7,490 to \$9,610, at present there are several vacancies;

Supervisor of medical social work at Grasslands Hospital at the salary of \$7,490 to \$9,610—one vacancy.

Psychiatric social worker, four vacancies at the present in the Psychiatric Division of Grasslands Hospital and the Community Mental Health Board at a salary range of \$5,890 to \$7,060; and

Medical social worker at Grasslands Hospital, one vacancy at a salary of \$5,500 to \$7,060.

It is required that applicants be residents of New York State for four months immediately preceding the examination date which is March 23. Where possible, preference will be given to residents of Westchester County although County residency is not required.

Application forms and detailed information may be obtained by contacting the County Personnel Office, Room 700, County Office Building, White Plains.

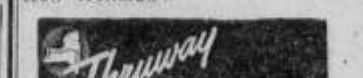
CIVIL SERVICE KNITTERS!

10% DISCOUNT on All Purchases Complete Line of Yarns, Imported & Domestic — Tablecloths, Bags, Pictures, Needlework Supplies
FREE INSTRUCTIONS
Anne's Knitting Nook
 41 Grove Avenue, Albany, N.Y.
 Near New Scotland Ave.
 Tel. 489-2040

CIVIL SERVICE EMPLOYEES NOW FOR THE FIRST TIME

SOMETHING NEW HAS BEEN ADDED!

Neil Hellman's



WASHINGTON AVE., ALBANY
 1/2 Mile From Thruway Exit 24
 OPPOSITE STATE CAMPUS SITE

OFFERS SPECIAL NEW LOW RATES

TO CIVIL SERVICE TRAVELERS
SINGLE ROOM \$8.00
DOUBLE ROOM \$14.00

The Capital District's Finest Luxury Motor Inn—Offering Full Hotel Accommodations and Facilities.

DINING ROOM From 7 A.M. — 10 P.M.

COCKTAIL LOUNGE — WITH ENTERTAINMENT NIGHTLY!

First Run Motion Pictures At Adjacent Hellman Theatre on the Premises.

WRITE OR PHONE 459-3100 FOR RESERVATIONS

ARCO CIVIL SERVICE BOOKS

and all tests
PLAZA BOOK SHOP
 380 Broadway
 Albany, N. Y.
 Mail & Phone Orders Filled

TO BUY, RENT OR SELL A HOME — PAGE 11

SPECIAL HOTEL RATES FOR STATE EMPLOYEES

IN **NEW YORK CITY** & **ALBANY ROCHESTER**

***\$7.00 single rate to state employees ROCHESTER**

Manquer Hotel

Rochester's largest, best located hotel. Every room with private bath, TV, and radio; many air conditioned.

ALBANY

the Manquer De Witt Clinton Hotel

Albany's finest hotel — across from the Capitol. Every room with private bath, radio and TV; many air conditioned.

***\$8.00 single rate to state employees NEW YORK CITY**

the Manquer Vanderbilt Hotel

PAINE AVENUE and 34th STREET

Every room with private bath, radio and television most air conditioned.

(RT subway at show)

FOR RESERVATIONS AT ALL **Manquer Hotels**

IN NEW YORK CITY — call MUrray 3-4000

IN ALBANY — call PEterbuck 4-8111

IN ROCHESTER — call HAMilton 6-7800

PETIT PARIS RESTAURANT

ACCOMMODATIONS FOR PARTIES. — OUR COTILLION ROOM, SEATING 200 COMFORTABLY.
COLD BUFFETS, \$2.25 UP
FULL COURSE DINNERS, \$2.50 UP
 BUSINESS MEN'S LUNCH
 OAK ROOM — \$1.00
 12 TO 2:30
 — FREE PARKING IN REAR —
1060 MADISON AVE.
ALBANY
 Phone IV 2-7864 or IV 2-9881

SPECIAL RATES for Civil Service Employees

IN THE CENTER OF ALBANY
HOTEL Wellington
 DRIVE-IN GARAGE
 AIR CONDITIONING • TV
 No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates, Cocktail lounge.
136 STATE STREET
 OPPOSITE STATE CAPITOL
 See your friendly travel agent.
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MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE. 4-1994. (Albany).

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CHESTERFIELD
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 18 FLOORS • 600 ROOMS
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176 State Albany HO 3-2179
 12 Colvin Albany IV 9-0114
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 11 Elm Street Nassau 8-1231
 Over 112 Years of Distinguished Funeral Service

King Edward Hotel
 120 West 44th Street
 The Choice of Civil Service Employees
 Special Weekly Rates From \$25 Wkly
 Also Daily & Group Rates
 300 Rooms All With Bath
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LIVES at 8:00 P.M. 4 JUN at 7:30 P.M.
 MATS Wed. Sat. & Sun. at 2 P.M.
"BEST PICTURE OF THE YEAR!"
 THE SAVI SPECI: DAVID LEAN DIRECTOR OF
LAWRENCE OF ARABIA
 HOLIDAY MATINEES FEB. 12 & FEB. 22 at 2 P.M.
 ALL SEATS RESERVED — EXCLUSIVE ENGAGEMENT
CRITERION 8 way & 45th St. JUdson 2-1795-6



National ANTIQUES SHOW
MADISON SQUARE GARDEN
 Wed., Feb. 27 Thurs., Mar. 7
 250 Exhibits Coin-Ex-Rama Decorator Rooms
 * Jewelry * Americana * Orientalia * Primitives * Buttons *
 * Banks * Greeting Cards * Glass * Lace * Weapons * Powder
 Shop at Shows Through 60 Centuries
 Appraisal Service by the Appraisers Association of America.
1 to 11 P.M. MANY EXHIBITS Adm. — \$1.55

**YOU'VE SEEN
"THE LEADER"
ON TV! IT'S ON
SALE
NOW!**

NOW'S THE TIME TO TRADE for a

**STURDY
FRIGIDAIRE
WASHER!**

**THIS WEEK
ONLY!**

We need lots and lots of good used washers. And we need them right now. We recondition and sell them in our "used" department where the demand for reconditioned washers is unusually heavy right now. That's why we're offering such high trade-ins. In fact, your old washer will never be worth more! This week, only. Hurry!



**LOWEST PRICE EVER
FOR 2-SPEED, 2-CYCLE
FRIGIDAIRE WASHER
WITH NEW
12 LB. TUB!**

- 2-Speeds, 2-Cycles! Tailor washing to each and every fabric—regular or delicates!
- Patented 3-Ring Agitator action cleans clothes inside and out—without blades, without beating!
- Plus scores of advanced Frigidaire features—including fresh, running water rinses!

STURDY!

This is the new improved 1963 version of the 1962 Frigidaire Washer that performed so well in the famous Frigidaire 15-Year Lifetime Test.

Typical 1962 Frigidaire Washers had to run day and night—normal loads and detergents, all cycles—in the Frigidaire Lifetime Test. In the results thus far, some washers went well over 20 years without repair. What's more, the average machine operated the equivalent of 14 years without a single minor repair.

SAVE

THIS WEEK ONLY!

Model WCDA-63



**FRIGIDAIRE
"Big 13" Two-Door
Refrigerator**

- Huge 100-lb. real zero zone freezer with separate door.
- Automatic defrosting in refrigerator section.
- Plus twin vegetable Hydrators, deep-shelf storage door and lots more!

TRADE-IN-SPECIAL!

SAVE

Model FD-13T-62
13.24 cu. ft.

THIS WEEK ONLY!

**ATTENTION
FRIGIDAIRE OWNERS!
SPECIAL BONUS!**

If your old washer is a Frigidaire, you'll get even more in trade. That's because there's greater demand for reconditioned Frigidaire Washers. We get more—so we can pay more to Frigidaire owners.

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40TH STREET

NEW YORK CITY

CALL MU 3-3616



SOUTHERN CONFERENCE

Officials of the Civil Service Employees Association are seen during the recent meeting of the Southern Conference at Middletown State Hospital. Left to right are, Ted Wenzl, treasurer of the State CSEA; Charles Lamb, CSEA fifth vice-president and secretary of the conference; Mrs. Anna

Bessette, CSEA Mental Hygiene representative; Nicholas Puziferi, vice-president of the conference and Tom Luposello, CSEA field representative. Mr. Puziferi acted as chairman of the meeting in the absence of William Hoffman, conference president, who is recuperating after a recent illness.

(Leader Staff Photo)



DISCUSSION — Correction officers present at the recent meeting of the Southern Conference, Civil Service Employees Association discuss the recent refusal of the State Budget Director, T. Norman Hurd, to approve a one-grade salary upgrade for the officers. Charles Lamb of

Sing Sing, second from left, is leading the discussion. The other officers are, left to right, Thomas Lucas and Leonard Wood of the Eastern Correction Institute, Sid Simmons of Woodbourne Correctional Institution and James O. Anderson of Sing Sing.

(Leader Staff Photo)

YOU AND THE ARMED SERVICES

Friendly Persuasion May Be Applied To Reluctant Re-enlistees

Friendly persuasion may be applied to Army National Guardsmen who had previously planned not to re-enlist. This persuasion will probably come in the form of a cash re-enlistment bonus since recent Pentagon surveys revealed that at least 36 percent of the Guard could be swayed by such a bonus.

The survey was conducted among some 10,000 Army and Air Guard unit assignment personnel. The USAR study was, on the other hand, aimed at both unit personnel and non-drill men.

Of course, the bonus would have to be paid to all re-enlistees, not just the men who would be tempted to re-enlist because of the additional stimulant.

Defense Dept. Fights Treasury's Gift Plan

Both the State Department and the Defense Department are opposed to the Treasury Department's plan to cut the duty-free gift privilege from \$10 to \$1. The protesting departments feel that military men, their own employees, and other government workers overseas should be exempted from the order which was announced by the Commissioner of Customs.

March Draft Call Announced By Army

The recently issued March draft calls for some 9,000 additional men. The total Army recruitment objective for the month is 18,600 non-prior service men.

This latest draft call has put the total number drafted since September of 1950 over the 2.7 million mark.

Balance of Military & Civilian Pay Scales Scheduled for '63'

Even though military personnel are entitled to fringe benefits such as clothing, lodging, re-enlistment bonus, medical incentive pay, federal income tax exemptions, and terminal leave pay, the average civilian pay rate is much higher.

The average military man's basic pay of \$2,531-coupled with the value of fringe benefits—totals only \$4,431 per year. On the other hand, the Bureau of Labor statistics shows that the average manufacturing worker receives about \$4,800 annually.

Although these figures are based on 1961 studies, the Administration is planning to present a military pay raise bill to Congress in the near future. The big problem affecting the proposed legislation is the pressure from the

which they will then file at the application section of the Department of Personnel, 96 Duane St., New York 7. College secretarial assistant, \$3,700 to \$5,100 per year. Stenographer, \$3,500 to \$4,580 per year.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Bureau of the Budget to delay its effective date until October.

This pay legislation, which is currently being prepared for submission to Congress, is expected to mean an additional cost of \$1.2 billion. If the pay bill is approved, military pay will be in line with civilian pay but military personnel pay costs will increase up to nearly \$15 billion annually.

REAL ESTATE LONG ISLAND

Hillside Ave. Vic. \$16,990 (WALK TO SUBWAY)

LIKE NEW!!
DETACHED - 7 rooms - 3 exceptional cross ventilated bedrooms with walk-in wardrobe closets - all-out jalousie windows and doors - huge living room - full sized dining room - modernistic kitchen, fully equipped - neatly landscaped grounds - oil heating system - refrigerator - screens - storms - Venetian blinds. This house is decorated and ready for occupancy. **MOVE RIGHT IN!**
\$640 DOWN FOR EVERYONE!
Butterly & Green
168-25 Hillside Ave. JA 6-6300

CAMBRIA HEIGHTS
All brick Cape Cod. 7 rms, 8 yrs. old. Modern kitchen & bath. Finished basement. G.I. no cash down.
KEW GARDENS HILLS
Brick. 8 yrs old. 6 1/2 rms, 3 bedrooms, modern kitchen & bath. Short distance from 8th Ave. subw. Only \$790 cash down.
LONG ISLAND HOMES
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2 GOOD BUYS

SPRINGFIELD GDNS.
DETACHED. 2-family, stucco on 40x110 plot. 4 rooms up, and 5 down, plus finished basement with 1/2 bath. 3 kitchens, 2 full baths, oil heat, garage and extras.
\$ 3 2 , 0 0 0

HOLLIS
1-FAMILY, detached, brick and stucco, 5 rooms and full bath on main floor, 2 rooms and 1/2 bath on 2nd floor, oil heat, wood burning fireplace, 45x100 plot, 2 car garage, many extras, including air-condition.
\$ 2 1 , 0 0 0
Other 1 & 2 Family Homes

HAZEL B. GRAY
168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9

BRENTWOOD, L.I., N.Y.
FORECLOSURE: Ranch 3 bedrooms, \$9,000 Only \$200 down. \$70 month pays all. Many others. **STERLING REALTY**, 19 First Ave., Brentwood, \$16, BR 3-8415.

Farms & Acreages Orange County
FHA REPOSES
ONLY \$400 down and \$88 per mo. moves you into this neat 6-room ranch on large village lot 60 mile NYC. Full Price \$11,000. See Flynn-Move In, Inc., Washingtonville, N.Y., Dial 400-3616.

Farms & Acreage - N.Y. State
COUNTRY CABIN Court 10 units, restaurant equip, plus 4 acres, \$10,000—Attractive village hotel equip, barn, 100 seat cap. Moneymaker, \$29,500. Terms.—Mod. country home, 8 rooms, 2 acres, near store \$8,500—150 acre dairy farm, beautiful modern Colonial, 4 bedrooms home, \$16,500—250 acre dairy farm, 8 rm modern home, good barns, \$13,500 W. F. Pearson, Realtor, Rt. 20, Sloansville, N.Y.

Farms & Acreage - Ulster Co.
MAPLE Hill Rosendale, 4 rooms trailer bungalow furnished on Thruway & Route 37, half acre, \$3,800. Easy terms.
ROSENDALE on Main Street, 13 rooms, 2-family house, all impvts., furnished, \$7,500.
ROSENDALE Heights, building lots 50x150 feet, \$250 each, terms.
JOHN DELRAY, OWNER
Rosendale, Ulster Co., NY Tel. OL 8-0711

File Continuously With City

Applications are being accepted on a continuous basis for positions in 17 different job titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations. For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7. Assistant architect \$7,100 to \$8,900 a year.

- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Junior mechanical engineer, \$5,750 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.
- Patrolman, \$6,132 to \$7,616 a year.

- Public health nurse, \$5,150 to \$6,590 a year.
 - Recreation leader, \$5,150 to \$6,590 a year.
 - Senior street club worker, \$5,150 to \$6,950 a year.
 - Social investigator trainee, \$4,850 a year.
 - Social case worker, \$5,430 to \$6,890 a year.
 - X-ray technician, \$4,000 to \$5,080 a year.
- For the following secretarial positions apply to the Office Personnel Placement Center, 575 Lexington Ave., Manhattan. After passing the test, candidates will be given City application forms

REAL ESTATE VALUES

LONG ISLAND

BROOKLYN

BROOKLYN

INTEGRATED

4 OFFICES READY TO SERVE YOU!
Call For Appointment

ENTIRE HOUSE FOR RENT
OPTION TO BUY

DETACHED, 6 rooms, 3 bedrooms, full basement, automatic oil heat, 2 car garage, excellent location, desirable tenant wanted, rent only \$135 a month. House now vacant for immediate possession.

HURRY!

135-19 ROCKAWAY BLVD
SO. OZONE PARK
JA 9-4400

JAMAICA \$14,990
LARGE 1-family on 42x100 plot, features master size bedrooms, full basement, oil heat, 2-car garage and extras. Ideal for large family.

NO CASH GI

JA 3-3377

159-12 HILLSIDE AVE.
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BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

\$9,990
RENT WITH OPTION TO BUY

5 ROOM Ranch, set back on 40x100 landscaped plot, in beautiful suburban Roosevelt. Full basement, garage, 3 large bedrooms, redecorated. \$70 a month pays all. Move right in.

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277 NASSAU ROAD
ROOSEVELT

WEST HEMPSTEAD

THIS BEAUTIFUL 8 rooms, 5 bedroom home with garage and extras is being offered for a fraction of its value. Owner-scarificing for \$2,500 cash over mortgage.

ON FAST DEAL

17 South Franklin St.

HEMPSTEAD

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INTEGRATED

Open 7 days a week from 9:30 AM to 8:30 PM including Sundays

WHY PAY RENT?

FOR AS
LOW AS

\$450 CASH DOWN

Buy a House in Brooklyn

We have over 500 2 - 3 - 4 families and larger homes in the following sections:

- FLATBUSH
- CLINTON HILL VIC.
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- OTHER LOCATIONS

P.S. Qualified GIs can own a home without any down payment—just closing expenses.

Call **DUMONT NE 8-3731** after 8 PM—516 PY 1-3857.
Visit DUMONT at 1215 Fulton St., BROOKLYN, (at Bedford Ave.).
FREE PICK-UP SERVICE IN BROOKLYN.

DUMONT

NE 8-3731

INTEGRATED

3 CONVENIENT OFFICES AT



HEMPSTEAD & VICINITY

G.I. NO CASH

MODERN COLONIAL

BEAUTIFULLY landscaped 48x100 plot, large rooms, livingroom with fireplace, formal dining-room, enclosed porch, finished basement, patio, garage, oil heat. A Great Buy.

FREEPORT

CUSTOM BUILT

5 ROOM Ranch, situated on 60x100 plot, loads of extras, 1 1/2 baths, 2 kitchens with finished basement.

LAKEVIEW

G.I. SPECIAL

RANCH STYLE Bungalow, 3 bedrooms, semi-finished, basement, oil unit and garage. No Cash G.I.

HEMPSTEAD & VIC.

CAPE COD
Mother & Daughter

3 BEDROOMS, finished basement, patio, oil heat, attractive open porch. Best buy to-day!

HEMPSTEAD

LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Ext. 10, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

INTEGRATED

BAISLEY PARK

\$9,990

NO CASH GI

\$59.93 Per Month Pays Bank

- 5 Modern Rooms
- 20-Ft Living Room
- New Gas Heat
- Full Basement
- Convenient to Schools, Shopping & Subway

• ASK FOR B-925

E-S-S-E-X

143-01 HILLSIDE AVE.
JAMAICA

Take 8th Ave. 'E' Train to Sulphur Blvd. Station. OPEN 7 DAYS A WEEK

AX 7-7900

WHEEL & CHESTER DEAL with REALTY

E. Z. CREDIT . . . NO CASH DOWN

5 BEDROOM
COLONIAL

\$80⁰⁷
Mo.
Pays Mtge.

3 BEDROOM
TUDOR

\$91¹²
Mo.
Pays Mtge.

4 BEDROOM
NEW CAPE

\$93⁸⁸
Mo.
Pays Mtge.

FEATURES: Living room and dining room; Fanny Farmer kitchen; Finished basement; fireplace; landscaped plot.

NASSAU
OFFICE

IV 3-1805

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OFFICE

MI 3-9030

1525 Straight Path
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WHEN DIALING FROM NYC USE AREA CODE 516

2000 MORE CHOICE HOMES TO SELECT FROM IN
DESIRABLE AREAS. OPEN EVERYDAY 9 AM TO 9 PM

BUY AT
STRIDE

\$13,990

NO CASH G.I.

DETACHED American Colonial, 6 1/2 rooms, modern kitchen & bath, finished basement, many extras, lovely neighborhood.

2-FAMILY brick — Springfield Gardens. \$690 down. Full price \$17,500. Fin. basement, solid brick, a beauty.

STRIDE REALTY

168-04 Hillside Ave., Jamaica
HO 4-7630 AX 7-8700

APARTMENTS DRIVE, 1 1/4 & 3/4 private apartments interracial, furnished The Eagle 7-4118

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IT MAY BE WRONG TO WAIT!
LET US DO THE "DIRTY WORK"

WE CAN GET YOU A "CHAMPAGNE HOME"
ON A "BEER INCOME"

NO CASH G. I.

- CAMBRIA HEIGHTS
7 Room Brick Bungalow with finished apartment in basement. 40x100 Plot, oil heat, \$1,700 Cash. LIVE RENT FREE.
- FORCED TO SELL
ST. ALBANS; 2 family, 5 down & 5 up, Garage, Finished Basement, Oil. \$19,990 — Down \$900 — NO CASH G.I.

HOMEFINDERS, Ltd.

Fieldstone 1-1950

192-05 LINDEN BLVD., ST. ALBANS

Belford D. Marty, Jr., Broker

Government Seeks Auditors And Accountants In Civilian Positions With Armed Forces

Applications are now being accepted by the U.S. Civil Service Commission for titles in the armed forces as accountants and auditors. These positions are open in three job classifications. They are GS-9, \$6,675; GS-11, \$8,945 and GS-12, \$9,475.

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which require knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions of application are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application

forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington 25, D.C.

Geologists

Geologists are needed for positions with the U.S. Government in locations in the Washington, D.C. area. These positions have a starting salary of \$6,675 per annum.

Other information and application forms can be obtained from the Civil Service Commission, Washington 25, D.C., announcement No. 282 B.

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. To: BARBARA WILEY BACON, Successor Co-Trustee, BARBARA WILEY BACON, SUSAN CUNNINGHAM BACON, LINDA ELIZABETH BACON, FRANCES HOWELL BACON, CYNTHIA BLAIR BACON, BLAIR WILEY FISHWICK, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust under the last will and testament of Channing P. Wiley, deceased, who at the time of his death was a resident of Chelsea, Atlantic County, New Jersey, leaving personal property within the City, County and State of New York.

Send Greetings: Upon the petition of United States Trust Company of New York, a domestic corporation, with offices and principal place of business at 45 Wall Street, New York, New York, and of United States Trust Company of New York and W. Hardie Shepard, as Executors of the Will of Corinne Howell Bull, deceased, and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of February, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of United States Trust Company of New York and W. Hardie Shepard, as Executors of the Will of Corinne Howell Bull, deceased, Trustee, and of United States Trust Company of New York, as Trustee, under the Last Will and Testament of Channing P. Wiley, from the 4th day of November, 1937 to the 27th day of November, 1962 should not be judicially settled and allowed; why United States Trust Company of New York, the Estate of Corinne Howell Bull, deceased, and United States Trust Company of New York and W. Hardie Shepard, Executors of the Will of Corinne Howell Bull, deceased, should not be discharged from all further liability, responsibility and accountability as to all matters embraced in said account; and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Hon. S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York the 8th day of January, in the year of our Lord one thousand nine hundred and sixty-three.

s/PHILIP A. DONAHUE
Clerk of the Surrogate's Court

File No. P8758, 1960.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Karl Kessler, Erna Heil, Katharina Heil, Reinhold Kessler, Anna Stengel, Ludwig Senn, Wilhelm Senn, Maria Feltig, Maria Mahlschnee, Sofie Hommel, Maria Kessler, Karl Debeit, Walter Debeit, Wilhelm Mohr, Karl Funk, Oskar Kessler, Friedrich Mohr, whose place of residence, if living, is unknown and cannot after diligent inquiry be ascertained and, if dead, to his heirs at law, next of kin, distributees, legal representatives, assigns, devisees, legatees and successors in interest, who and whose names and places of residence are unknown and cannot after due diligence be ascertained; and Martha Detjen-Lane, nominated as executrix in the proponent's paper writing bearing date September 27, 1953, whose place of residence, if living, is unknown and cannot after due diligence be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on March 5, 1963, at 10:00 A.M., why a certain writing dated September 27, 1953, which has been offered for probate by the Public Administrator of the County of New York, having his office in the Hall of Records, 21 Chambers Street, New York 7, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of Anna Thamm, Deceased, who was at the time of her death a resident of 600 West 162nd Street, in the County of New York, New York, and why Letters of Administration c.t.a. should not be issued thereon to the Public Administrator of the County of New York.

Dated, Attested and Sealed, January 21, 1963.

HON. S. SAMUEL DI PALCO,
(L.S.) Surrogate, New York County
Philip A. Donahue, Clerk

CITATION.— File No. P8859, 1962.— THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Heirs at law, next of kin and distributees of RADOLPHO MURREIGHO, dec'd., if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due deliberation.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on March 27, 1963, at 10:00 A.M., why a certain writing dated July 31, 1951, which has been offered for probate by ELSA J. JANSEN, residing at 629 Amsterdam Ave., New York City, should not be probated as the last Will and Testament, relating to real and personal property, of RADOLPHO MURREIGHO, Deceased, who was at the time of his death a resident of 154 W. 77th Street, in the County of New York, New York.

Dated, Attested and Sealed, February 4, 1963.

HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
Philip A. Donahue, Clerk

City Sets 1963-64 Filing Dates

Examination filing periods for New York City jobs for 1963 and the first half of 1964 have been announced by the City Department of Personnel.

These periods are:

- 1963**
March, 6-26; April, 3-23; May, 1-21; June 5-25; July, 2-22; August, 7-27; September, 4-24; October, 2-22; November, 7-27; December, 3-23.
- 1964**
January, 7-27; February, 5-25; March, 4-24; April, 2-22; May, 6-26; June, 3-23.

Building Insp.

Suffolk County is now offering an examination for the position of building inspector with villages and towns in the county. Salaries vary with location, but go up to \$6,200 per year.

For further information write to the Suffolk County Civil Service Commission, before the closing filing date of March 8, at County Center, Riverhead, or call Park 7-4700, ext. 249.

Custodian Engineer
Twenty-six persons filed for the custodian engineer examination during December, according to the City Department of Personnel.

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LEGAL NOTICE

WING, BERTHA H. CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: S. BRYCE WING, DION K. KERR, III (minor), HELEN WING FAIRCHILD, WILLIAM S. FAIRCHILD (minor), PAMELA WING FAIRCHILD (infant), JEFFREY C. FAIRCHILD (infant), STUART WING WILLIAMS (minor), being the persons interested as distributees or otherwise, in the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, who at the time of her death was a resident of the City, County and State of New York, SEND GREETINGS:

Upon the petition of Manufacturers Hanover Trust Company, a corporation organized under the laws of the State of New York and having its place of business at No. 350 Park Avenue, in the Borough of Manhattan, City, County and State of New York as trustee of the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, and the petition of Francis Price, Jr., Cecil L. Smith, and Leslie D. Dawson as executors of the last will and testament of L. Stuart Wing, a deceased trustee of said trust: You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, to be held at the Hall of Records in the County of New York, on the 15th day of March, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of Manufacturers Hanover Trust Company and L. Stuart Wing as trustees of the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at County of New York, the 24th day of January, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE, ...
Clerk of the Surrogate's Court.

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LEGAL NOTICE

COLEMAN, DOROTHY H.—CITATION.— File No. P 3126, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To: PERCIVAL S. SPRINZ and to the heirs at law, next of kin and distributees of Dorothy H. Coleman, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 29, 1963, at 10:00 A.M., why a certain writing dated October 21, 1959 which has been offered for probate by Robert Daru, residing at 292 Madison Avenue, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Dorothy H. Coleman, Deceased, who was at the time of her death a resident of 230 West 105th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 29, 1963.

HON. S. SAMUEL DI PALCO,
(L.S.) Surrogate, New York County
Philip A. Donahue, Clerk

CITATION.— File No. P8859, 1962.— THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Heirs at law, next of kin and distributees of RADOLPHO MURREIGHO, dec'd., if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due deliberation.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on March 27, 1963, at 10:00 A.M., why a certain writing dated July 31, 1951, which has been offered for probate by ELSA J. JANSEN, residing at 629 Amsterdam Ave., New York City, should not be probated as the last Will and Testament, relating to real and personal property, of RADOLPHO MURREIGHO, Deceased, who was at the time of his death a resident of 154 W. 77th Street, in the County of New York, New York.

Dated, Attested and Sealed, February 4, 1963.

HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County
Philip A. Donahue, Clerk

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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Attendant Reallocation

THE SPECIAL Mental Hygiene Attendants Committee met in Albany on January 23rd to conclude the first part of the committee business, namely, the appeal for reallocation of attendants from grade 5 to grade 7. Two previous meetings had been held. The formal salary appeal is now being formulated for presentation to the Division of Classification and Compensation.

THIS SPECIAL committee was appointed by Joseph F. Felly, president, CSEA, for the purpose of securing better salaries and promotional opportunities for attendants in the Department of Mental Hygiene. The committee has recommended that a new position of trainee be created at Grade 5 and automatic promotion after one year of service to Grade 7 and that a new title of senior attendant be established at Grade 9, with the staff attendant position going to grade 11. Required would be 2,500 new senior attendant positions—these would be on a competitive basis. Additional plans and work are needed to carry out these objectives by the committee.

THERE ARE MANY reasons why our attendants should be placed in higher grades. Space will not permit the printing of all these reasons but we will mention some of them.

THE NATURE OF the duties and responsibilities involved in the attendant position have changed significantly in the past few years. It is our contention that the upward reallocation of this title should not be denied on the basis that the vast number of positions involved or affected by such upward reallocation would have insurmountable fiscal implications from the State of New York. To deny the application on the behalf of the attendants on this basis would result in the imposition of a state of immobility with respect to salaries for approximately 25 percent of New York State employees.

OF THE 28,547 WARD service positions in the Department of Mental Hygiene, 23,759 are in the attendant group. This appeal is a big one and also a tough one as it involves so many positions. We think that it is a deserving one as attendants have not been upgraded since April 1958.

IN IMPROVING THE care and treatment of mental patients, the State has found it necessary to add new duties and responsibilities to the position of attendant but has failed to recognize that the changing nature of this position makes its former concept obsolete and its present salary inadequate.

NEW YORK STATE HAS made great strides in the care and treatment of its mental patients through a series of progressive programs carried out by the Department of Mental Hygiene. These programs have involved many innovations which have greatly changed the type of care and treatment given to mental patients. As a necessary consequence of these innovations the work of the attendants has increased and their duties and responsibilities have changed sufficiently and significantly.

THE ATTENDANT is now required to be thoroughly familiar with the prescribed dosage of tranquilizing drugs and administers same to patients. He must know the possible side effects of the drug on the patient as well as the expected reaction to the drug.

THE "OPEN DOOR policy," eliminating strict confinement of many mental patients to the ward and aiding greatly in the treatment program has at the same time given the attendant more responsibility. It is less difficult to maintain close supervision over patients in a confined situation than it is over those who have access to more facilities within the institution.

THE SHORTAGE OF qualified nursing personnel has made it necessary for the attendant to assume many of the duties normally delegated to a registered nurse. These added ward nursing functions become one of the prime responsibilities of the attendants.

THE NUMBER OF our geriatric patients is increasing as modern medicine has increased life expectancy of the general population. These aging patients require considerable care because of mental and physical symptoms and make up over one half of our mentally ill patients.

INTENSIVE TREATMENT programs, research programs; in child psychiatry, alcoholism, mental deficiency, mentally ill criminals, biochemistry and narcotic addiction, to mention only a few, make the tasks for many of our attendants more difficult. And in such instances, the attendant is not offered any additional compensation for the performance of his duties.

AT OUR SEVEN state schools for mental defectives, there is an increase in admissions of patients requiring com-



COURSES COMPLETED

Another group of employees at Willard State Hospital recently completed a course in the Fundamentals of Supervision. The most recent graduates are, left to right, front row: Mary Collins,

group leader; Eleanor Keady; Josephine Nealon; Gerald VanNostrand; Marian Limner; Louise Dey; and Harold Belle. In the second row, same order, are: Jacks Kearns; Eugene Madison; Harry Rappey; Ralph Sibley; Leon Charles and Lester Rice.



RECEIVE PINS — Fifteen employees who served New York State 25 years or more were recipients of pins and certificates upon completion of the combined 415 years of state service at the Workmen's Compensation Board recently. Shown, left to right, are: Albert Hayden, 25 years; Julius Fell, 25 years; George J. Syrett, 25 years; Samuel Liebowitz, 25 years; Benjamin Falk, 25 years;

Gladys E. Matthew, 35 years; Harold Waldhauer, 25 years; Col. S. E. Senior, chairman, who presented pins and certificates; Olivia Fleming, 35 years; Charles Wolf, 25 years; Harry M. Cohen, 30 years; Rose Grossman, 35 years; Irving Heller, 30 years; Margaret Doyle, 25 years; Carmelo Ingegnerios, 25 years. Also cited but absent when picture was taken was Albert D'Antoni, 25 years.

plete care as differentiated from those patients belonging in the educable group. This means a large group of patients are unable to participate in scholastic programs and require more attention by attendants.

WITH PROGRESSIVE in-service training; the attendant has become an important member of the psychiatric team. He is most valuable to the doctor and nurse in the overall administration and care of patients. Many attendants, after proper training, conduct ward activity classes. They are either occupational or recreational classes. The record shows that these classes play an important part in the rehabilitation of the mentally ill.

A COMPARISON of the minimum and maximum salaries of Grade 5 in the New York State Salary Schedule with salaries paid in similar position titles in some other States show that the attendants salary in our State is lower, while at the same time the responsibilities of our attendants are greater.

ATTENDANTS AS A whole feel that they are doing a good job. Much has been written and said in praise of their dedication and work. They know that they are the backbone of every mental institution. They feel, however, that their salaries are too low and promotional opportunities are limited. They contend that the State of New York has not given proper recognition to the changing concept of the position of attendant in terms of annual compensation and that such recognition is long overdue and justified. We agree heartily!

WE WOULD ALSO like to encourage other employees in the Department to file appeals for reallocation. If you are a beautician, barber, clerk, painter, carpenter, or whatever position you hold and want to make out an appeal, this is your right. The CC 2 appeal forms can be obtained at your personnel office. Appeals can be made by an individual or a group of employees. Information and help can be obtained from William Blom, Director of Research, CSEA, at association headquarters, 8 Elk St., Albany, New York.

Tax Dept. Names Frank M. Mountain

ALBANY, Feb. 11—Frank M. Albany District Tax Office at Mountain of Albany has been named assistant district tax supervisor in charge of the new

State Funds CSEA Again Names Rep.

The CSEA State Fund chapter, candidate for employee representative on the Rating Appeal Board, Al Sherris, won an overwhelming victory over the opposition candidate in the election held on January 23rd. This is the third successive year that Sherris has won the post.

The State Fund Chapter is proud to announce that three of its members are represented on CSEA Statewide Committees: Randolph Jacobs has been appointed as Chairman of the Grievance Committee; Edmund Bozek is serving on the Resolutions Committee and Moe Brown is serving on the Education Committee.

Union Dividend Binghamton Credit

BINGHAMTON, Feb. 11 — A dividend of 4½ per cent was declared at a recent meeting of Binghamton District, New York State Employees Federal Credit Union.

New members elected to the board of directors are Everette Allen, Harold Herzog and Ralph Roland. The reelection of Grace Brown and Doris Bley to the Credit Committee completed the slate of new officers for 1963.

George Lawrence, president, presided at the meeting at the Town and Country Restaurant in Nimmonsburg.

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12 City Aides Awarded Achievement Certificates After Completing Course

City Personnel Director Theodore H. Lang, has announced that certificates of achievement will be awarded to twelve employees representing ten City agencies who have completed the course "Conference for Executive Secretaries."

The course represents one phase of the Personnel Department's activities in assisting agencies to implement the Mayor's Executive Order 76: Contact Between Public Agencies and the Public.

The course, which consisted of ten, two-hour sessions, was designed to bring secretaries up-to-date on all phases of secretarial work, with special emphasis on the responsibilities of a secretary to a City executive. The participants were nominated by their agencies to attend the course.

The participants and the agencies to which they are attached were: Margaret Carabine, Air Pollution Control; Celia Gootman, Tax Department; Molly Grossbach, Sanitation; Libby Jaffe, Human Rights; Marie Lake, City Register; Lily Levine, Mental Health; Margaret Maloney, Real Estate; Millicent Mann, Cor-

rection; Helen Mele, Correction; Dorothy Reilly, Water Supply, Gas, and Electricity; Margaret Rowley, Civil Defense and Mary R. Ward, City Register.

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Engr. Draftsman Exam Now Open In New York City

Applications are now being accepted until February 21 for an open-competitive and promotional examination for the position of mechanical engineering draftsman, which has an annual salary range of from \$5,750 to \$7,190. The tentative examination date for this title is May 20.

For the promotional examination the minimum requirements are that the applicants have been employed in the title assistant mechanical engineer.

For the open-competitive exam minimum requirements are that the applicants have a baccalaureate degree in mechanical engineering in a four year program or an associate degree in a two year applied science program and two years engineering draftsman experience or a high school diploma or its equivalent and four years satisfactory experience in drafting work.

For further information and application forms write or apply in person to the Department of Personnel, 96 Duane St., New York 7.

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KEY ERROR
 The Department of Personnel has reported an error in the tentative key answers for the examination for motor vehicle operator which were released for publication in last week's paper. The correct answer to question number 98 is "A" no "B".

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Grand Tour Of Europe Departing On Different Dates For CSEA Members

Grand tours of Europe are being offered to members of the Civil Service Employees Assn. on four different departure dates this year, it was announced last week.

Proposal To Exempt Syracuse Detectives Gets Mixed Reaction

(From Leader Correspondent)

SYRACUSE, Feb. 11—Syracuse police and other local municipal employees have expressed mixed reactions to a recommendation by the State Investigations Commission that Syracuse detective positions be made exempt from Civil Service.

The only group that has expressed an opinion—the Police Benevolent Association — has adopted a "wait and see" attitude. However, Patrolman William Smith, PBA president, said the group would fight any action that it believes is detrimental to its members.

Possible Opposition

If a battle develops, it is expected that other Civil Service employees here would also oppose the switchover.

The Commission's recommendation came only a few weeks after the State Civil Service Commission had approved putting all police deputy chiefs of the Syracuse Department in the exempt classification. The PBA fought this change in local and state hearings.

The SIC recommendation was included in its report on an investigation of the Syracuse Police Department which was climaxed in a six-day public hearing here last December. The police chief and first deputy chief both retired during the open hearings. Several detectives have been suspended as a result of testimony brought out at the hearings.

Commission Reasons

The report states that the "commission fully appreciates the value of Civil Service safeguards against favoritism and political

interference in promotions." But, it continues, the SIC believes that detectives and captains of detectives "should be appointive and that such men should serve at the pleasure of their appointing authority—the chief of police."

Also, the report states, "the chief must be free to replace indolent, incompetent, and otherwise unsuited men for the best interest of the department. This, we feel, would instill in the Detective Division the proper attention to service and performance."

No Outsiders

A Commission spokesman explained that the recommendation did not mean that detectives should be appointed or promoted from outside the department, but that no Civil Service test should be required for the promotion. The men raised to detectives would still come from the ranks of patrolmen, which would continue to be selected through Civil Service procedures, including testing, he said.

No reactions of the police or other employees have been made public. But, privately, many detectives and other local Civil Service employees have voiced opposition to the recommendation. A number of other employees say they would not be opposed to the change.

Offered only to bona fide members of the CSEA and members of their immediate families, the tours will depart on May 9, June 18, July 16 and August 16, all by way of KLM Royal Dutch Airline jets from New York. Price of the tours includes round trip jet transportation, all transportation abroad, most meals, all hotels, sightseeing trips, baggage handling, etc. Rates vary according to the in-or-out-of-season dates and the length of the tour.

In general, these tours will go to Holland, France, Germany, Switzerland and Italy, visiting Amsterdam, Heidelberg, Lucerne, Venice, Florence, Rome, Pisa, Nice (on the French Riviera) and Paris. This itinerary has been the most popular European trip offered to CSEA members.

The following information gives the departure date, length of tour, price and where to apply: MAY 9: 24 days at \$795 (price includes all the above mentioned), write to Irving Flaumenbaum, P.O. Box 91, Hempstead, N. Y., telephone 518-PI 2-3000, extension 330, for descriptive brochure and/or application form.

JUNE 18: 24 days at \$795, write to Hazel Abrams, 478 Madison Ave., Albany, N. Y.

JULY 15 AND AUGUST 16: 25 days at \$803, write to Sam Emmett, 1060 East 28th St., Brooklyn, 10, N. Y., telephone CL 2-5241.

Readers are again reminded that these tours are offered as a service to CSEA members and are not open to other persons, except for immediate members of a CSEA member's family.

Rice To Address Syracuse Dinner

(From Leader Correspondent)

SYRACUSE, Feb. 11—John Rice, assistant counsel, Civil Service Employees Association, will be the principal speaker for the annual dinner-dance of the Syracuse Chapter, CSEA, to be held Feb. 16 in conjunction with the Central New York Conference of the state-wide group.

Mrs. Robert McCarthy, dinner-dance general chairman, said guests will include Mrs. Mary Goode Krone, State Civil Service commissioner; Joseph F. Feily, CSEA president; State Senator Lawrence M. Rullison; Assemblymen Robert Hatch, Jr., and John M. Terry; John O'Brien, president, Mental Hygiene Employees' Association, and Paul Kyer, editor, Civil Service Leader.

Chairmen of committees are Raymond Field and Jane Kreher, tickets; James Mackin, arrangements; Richard Bersani, entertainment; reservations, Janet Hodge; Eihel Chapman, hostesses, and Donald Guckert, publicity. Assisting as hostesses will be Ann Corrigan, Arlene Darrow, Helen Hanley, Mildred Ketchum, Mary Kilmer, Boris LeFever, Catherine O'Connell and Henrietta Soukup.



PROMOTED — The newly appointed district engineer and the new assistant engineer of the Department of Public Works District 2 office in Utica study briefs shortly after taking over their new duties. Left to right, are: Franklin Moon, who was promoted from assistant district engineer and Edward Cregg who transferred from similar duties at the Binghamton office.

Protest Growing On Oral Exam Use

(Continued from Page 1)

have a better relative ability to make such judgements.

Subterfuge Charged

3. The qualifying oral is rarely a subterfuge to relieve supervisors of the responsibility for determining the promotability of their subordinates.

4. Oral examinations are conducted in an artificial setting.

5. An eligible list established by the Civil Service Department on October 23, 1962, as a result of a written examination show no evidence other than this is a valid eligible list.

6. Since temporary appointments are being made, this eligible list can be used as a subterfuge for a probation period or promotion.

7. Since this list was published in the Civil Service Leader on November 13, it makes it openly public and subjects candidates who subsequently fail to qualify to undue embarrassment.

Appeal Dismissal

With respect to the dismissal of the appeal on the employment security manager examination, W. J. Murray, administrative director of the Civil Service Department said: "In making this decision, I believe that the Commission was convinced that to attempt at this time to vary the terms of the announcement, after the examination had been completed, might very well be considered an ultra vires act (beyond its power) on its part. Although not unmindful of the merits of some of the points raised by the representatives of your organization, the Commission was not convinced that an oral test is out of place in an examination such as that held for Employment Security Manager."

In the third development, listed above, the Association requested that the examination for probation officer be cancelled in favor of a combination written and oral test. In a letter from its president, Joseph H. Feily, the Association told the Commission that "We do not believe that an entirely oral examination for this particular title is proper. We

feel that a combination of a qualifying written examination with the oral examination is more in line with the civil service merit system and would be more "truly competitive than the wholly oral examination which has been arranged."

CSEA Support

CSEA's protest was in support of a comprehensive appeal submitted to the Commission by Milton L. Rein, president of the court attaches organization, asking that the oral test should be "at a minimum, supplemented by an adequate and competitive written test."

In its appeal, the court Attaches Association outlined in full the many disadvantages to conducting an oral test only for the probation officer positions.

In announcing the Civil Service Commission's dismissal of the appeal, Murray wrote Rein that "the Commission was satisfied that through the oral testing process abilities needed for success in the Probation Officer position."

Meanwhile, on another front, CSEA's Special Committee to Study Oral Examinations continued its efforts to draft a broad, comprehensive report for submission to delegates at the Association's March meeting. Details of the report are not yet available, but it is expected that all major points concerning oral examination will be dealt with.

Brotherhood Awards

(Continued from Page 3)

International Association of Personnel in Employment Security; National Conference of Christians and Jews; New York City Chapter, Civil Service Employees Association, Inc.; New York State Careerists Society, Inc.; New York State Employees in New York City, Chapter No. 33, St. George Association; State, County and Municipal Employees, Local 1413, Council 50 (AFL-CIO), and State Tax Examiners Association.

TO BUY, RENT OR
SELL A HOME — PAGE 14



MERIT AWARD — Mrs. Ethel Newsome, attendant at Wasaic State School is being presented with a merit award certificate by Dr. George F. Etling, school director. Shown above are, left to right: Dr. Donald D. Brusca, administrative assistant director; Mrs. Dorothy Edwards, supervising nurse; Mrs. Newsome; Edward O'Neil, instructor of nursing; and Dr. Etling.