

'Case Screening' Plan Devised To Speed Grievance Procedure

Strengthening of the collective bargaining processes of the union is the anticipated result of a new system of "case screening" set up by the executive board and approved by the committee last week.

The mechanics of the new system will be performed by a committee which was appointed from the executive board and which is made up as follows: George Farrell, L. C. Shannon and William Kelly with alternates Eugene LeMoine, Joe Graham and William Mastriani.

This committee will meet with the business agent or assistants and analyze all cases submitted to the union office with the purpose of verifying the facts presented and preparing the case so that it may be presented before management in the most effective form.

Also under the new system, consultation will be held on cases which can not be settled by committee members before they are presented to the union office. This has been provided for in the established rules of the local but has not been carried out in many instances in the past.

The result of the process will "clear the channels" of any case which might be submitted which either was improperly prepared by an inexperienced or misinformed representative, provide means of correction by bringing such cases to light and make the bargaining procedure speedier and more decisive.



Gen. Bradley, VA Chief, For Full Employment

"Jobs cannot be found for veterans if they are not also found for other workers. Any attempt to provide full employment for one group at the expense of others would and should be destined for failure."

General Omar N. Bradley, new chief of the Veterans Administration, gave this answer to the problem of jobs for veterans in a statement from his Washington headquarters last week.

Gen. Bradley's statement coincides with the position and program of the UE, Local 301 and the entire CIO. Also, it is in complete harmony with the points made by Andrew Davolio, a returned vet member of Local 301, in his speech before the Full Employment Rally gathering recently.

Davolio then said: "NO 'BUMPING'" they are presented to the union office. This has been provided for in the established rules of the local but has not been carried out in many instances in the past.

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GENERAL BRADLEY

Among the recommendations in the report were: Immediate steps to provide jobs for all workers.

Liberation of the GI Bill of Rights. A JOB FOR 301 As suggested by Tom Neill, Executive Secretary, UE National Servicemen's and Veterans Welfare Committee, we should use every opportunity to call the attention of the community to the fact that "the welfare of the veterans is inseparable from that of the entire people."

Cases in Advanced Stages Of Collective Bargaining

BEFORE MR. HOWELL, WORKS MGR. Doc. No. 4774 273 Group Complaint Wire & Assembly 4856 23 Group Complaint Wire & Assembly 4857 23 Group Complaint Wire & Assembly 4941 6 Group Complaint (Women on Men's Jobs)

Table listing cases in advanced stages of collective bargaining, including case numbers, descriptions, committee members, and dates.

BEFORE MR. SPICER, VICE-PRESIDENT OF GE 4583 28 General Complaint 4590 23 Group Complaint 4591 23 Group Complaint 4592 49 (Turbine Dept.) Group Complaint 4593 81 Francis Bourdeau 4594 24 Group Complaint 4595 259 Hieronim Polachuk 4596 60 Group Leaders 4597 15 Die Sellers 4598 General Complaint Piece Rate Table Price Scales 4599 109 Group Complaint Wysomski

Writing About GI's Nice Work If You Can Get It

"Writing about the Army while in the Army is nice work if you can get it." So says Sergeant Walter Bernstein, reporter for Yank, the weekly Army newspaper, and author of "Keep Your Head Down," a calm and powerful book about Army life the way G.I.'s saw it and felt it.

Much could be said to recommend the book, but the best that can be said for it is that it has received the approval of the men who took the risks and did the dirty work in the most terrible war in the history of the world.

These are only a few of the actions that can be taken. The thing is to act now, to let the people of Schenectady and Congress know that we all and especially the veterans want action that will guarantee security and prosperity for all.

OPA Sets Its Teeth Out to protect consumers, OPA chief Chester Bowles dashed it out to business interests pressuring for inflationary price increases.

"We have set our teeth in the cost of living and we are going to hold on like a Baslin bull pup until our services as inflationary watchdog are no longer needed!" he said. "We will hold down the cost of food, clothing and rent."

Are You Doing Your Part? An economic Pearl Harbor is threatened by the go-slow forces in Congress who want to block employment legislation, says a recent issue of CIO news.

THE WAR AGAINST THE BLIND... CEILING PRICES!

Electrical Union News

THE VOICE OF THE UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

GE Can Afford to Pay Wage Increase Demanded by Union

At the present time there is considerable talk going around in regards to the Union's demand for a \$2.00 increase as being unreasonable. The papers are citing daily the strikes that are taking place throughout the country, with the intention to create ill feeling among the people against the union, for making, as they term it, "unreasonable demands."

Radio announcers are saying that this will bring about inflation and believe it is having some effect, because occasionally a worker will ask, "Will prices be increased accordingly, if the increase is granted?"

Last week the National Negotiations Committee of the General Electric Conference Board, representing some 125,000 workers, met with the Company and placed the Union's demand for \$2.00 a day increase. The Company's interest towards the Union's request was anything but negative.

Some cases have reduced the earnings of workers \$35.00 a week. IGNORES COLLECTIVE BARGAINING The Company felt that this problem would be a national problem that could be expected to be handled by the President of the United States and his administration.

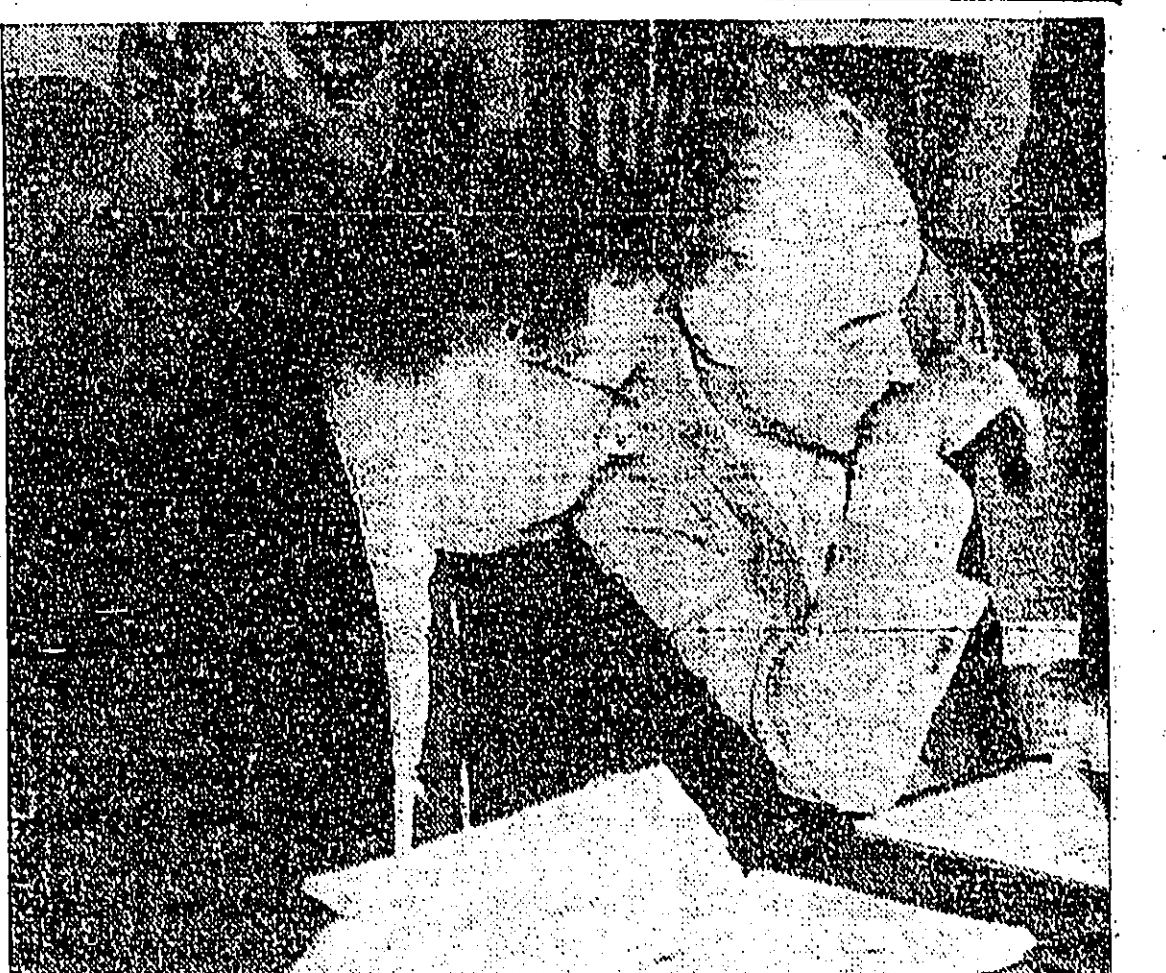
The G. E. Company has emerged from the war with its financial standing strengthened. It stands on the threshold of being a billion dollar corporation. The Company's profits before taxes were \$19,000,000 in 1944 as compared to the average for the year 1939 through 1939 of only \$5,000,000.

Profits after taxes in 1944, a 43% increase over its 1939-39 average yearly profits. In 1943 the Company was so profitable that the Army and Navy should be recognized today if collective bargaining is going to be recognized and handled on a fair basis.

So far as inflation is concerned, let's take the General Electric as an example and see whether or not they could afford to grant a \$2.00 a day increase and not necessarily ask for price relief (higher prices for their production).

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BUSINESS AGENT LEO JANDREAU is shown at the recent WLB hearing in Washington, D. C., discussing a point about the UE wage demands with Business Agent Al Coulthard of IFL Local 201 of Lynn.

Tour Proves Chest Worthiness

By AUSTIN CASE Did you ever go along carrying some pretty big ideas about something which you "knew" was right and then all of a sudden find those ideas knocked for a loop and find yourself rubbing your eyes and saying, "I never knew that before?" Well, I did!

Like so many Schenectady residents, union members in the shop, and others, I didn't know a great deal about the chest—all I knew was that each year a nice jackpot of crisp green lettuce, which we use as a medium of exchange, was collected and it was divided up among a whole lot of agencies.

What became of it then—well I didn't know—maybe a lot of people drew nice fat salaries for warming a swivel chair in a cozy little office at our expense. If you every that idea too, prepare yourself for a terrific shock—you're all wet—just like I was.

I went along on a tour of some of the 26 agencies to see for myself. Others in the group included Executive Board member Irno Patterson and 301 member Ray

Potter, representing the local. There were Dot Schufeldt of the "Star" and Gordie, the "Star" photographer, and representatives of the Transport Workers and Locomotive CIO unions.

Frankly, I expected to see "the sights" like the delegations which go through the plant from time to time when even foreman and workers grab the nearest screw driver or wrench and "put on a show."

"I WAS WRONG" I WAS WRONG . . . First we went to the Crippled Children's Hospital "amnyview" and were greeted by the superintendent, Miss McConnell . . . a wonderful person if I ever saw one. She took us not where she wanted on a planned trip but all over the institution, even the kitchens and school rooms and bath rooms.

Then we saw something which still makes my heart skip a beat and an unexplained tear came to my eyes . . . these children, some of whom can move not much more than their eyelids, but smiling with such happiness in the knowledge of the fact that through the wonderful treatment they are receiving, they have a

chance to get well, some of them that they will be able to walk on crutches, or with a cane. We went in one room in which there were about 8 or 9 boys between 7 and 10 years old and every one of them was tied down to a contrivance which would straighten a leg, stretch a cord—or maybe just prevent them from moving the best bit of a muscle which could not yet stand exercise. "Hello!" which they all gave out with in unison was the cheeriest I have ever heard and then they broke into a song "Don't Fence Me In" which they sang with a l the gusto their frail bodies could afford.

Then after a time with them, we visited the nursery section and then all the others . . . and when we left, I had but one thought in mind, if everyone of you could only see and experience such a display of unblemished human qualities and the expectant hope in the eyes of those children, you couldn't refuse to give to the chest, you would give every bit to the chest that your means could afford. . . . Don't take my word (Continued on page 3)

This Is Important. UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA. WITHDRAWAL CARD. If you are temporarily laid off, obtain a WITHDRAWAL CARD from the Union Office either by applying in person or by writing for it — it is your proof of Union membership and entitles you to rejoin in this and most CIO unions without initiation fee when you return to work at any time.

ORIGINAL TORN

ELECTRICAL UNION NEWS

United Electrical Radio & Machine Workers of America, Local 301 CIO Schenectady C E Local 301... Published weekly, the first three weeks of each month, by Trade Union Service, Inc., 17 Murray Street, New York 7, N. Y.

Vets and Labor

The editorial writers of the Hears-McCormick-Patterson axis who work overtime conjuring up new schemes to pit veterans against labor should read the recent Congressional remarks of Rep. Charles Savage of Washington.

The truth might twinge their consciences. Lambasting Mississippi's hate-monger, John Rankin, for his introduction of legislation purportedly aimed at permitting veterans to gain employment without union affiliation, but actually designed to legalize the open shop and foment a rift between labor and veterans, the young West Coast progressive listed true facts which the anti-labor press has garbled so willingly.

"Thousands upon thousands of our servicemen were union men before they were soldiers. Many unions have provided free stamps for their dues books or other means to keep servicemen in good standing while in the armed forces. . . . Servicemen are proud to have these service stamps in their books," said Rep. Savage.

"If we make strike breakers out of returning servicemen by law, they will no longer have the protection from their brother union men. They would be the potential threat to the American standard of living. On the other hand, servicemen have no greater friends than their fellow workers who have remained on the home front. In many cases, unions have suspended the requirement of initiation fees for servicemen. As far as dues are concerned a union that has no money is of no service to its membership. He pointed out, too, that unions have established special committees to handle veteran problems.

The Washington Congressman warned that enactment of this bill could lead to vast unemployment, buttressing this argument by explaining that once employers had broken unions through use of veterans and wage scales were lowered they could undercut competitors, forcing them to shut down plants or else join in the "union-busting" tactics.

Rep. Savage poo-pooed claims that veterans want to see themselves established as a separate class when they return to civilian life. "They desire to come back to this country and get back into their respective walks of life. They want jobs and opportunities for all right, but they want jobs and opportunities for all the people." Speaking in language which could not be misconstrued, he repeated the premise which labor has stated time and time again: "They know that any program to give veterans jobs and leave the civilian population unemployed is an impossibility. They realize that their only security lies in full employment for all the workers."

Rep. Savage reminded that Hitler's first move to establish fascism in Germany was to destroy labor unions—the core of opposition to fascism—and that the Rankin bill was a "fascist measure." It is unjust for the "boys returning home from fighting fascism, to ask them to start fighting for fascism at home," he said. He urged that industrial disputes be settled in "the American way, across the negotiating table," instead of fomenting industrial disputes by pitting one worker against the other as this bill would do. He added that the passage of the Rankin Bill would prevent any further peaceable negotiation in regard to veterans welfare in labor unions.



Cases Pending Before Management

The following is a list of cases pending before management at the present time, as a service to the membership, the Electrical Union News in cooperation with the Relations Agent's Office will publish in each issue the list of cases pending. When a case no longer appears in this list it may be assumed that attention has been made.

Table with columns: Doc. No., Case, Committeeman, Date. Lists various cases such as Victor Oswald, J. Leguire & Co., etc.

CASES UP FOR JOINT INVESTIGATION

Table with columns: Doc. No., Case, Committeeman, Date. Lists cases like Ralph Richard, Ellen Marx, etc.

Cases in Advanced Stages Of Collective Bargaining

Table with columns: Doc. No., Case, Committeeman, Date. Lists cases like R. W. Johnson, John W. Farhart, etc.

BEFORE MR. SPICER, VICE-PRESIDENT

Table with columns: Doc. No., Case, Committeeman, Date. Lists cases like Lewis Armstrong, C. Klum, etc.

Cases Before War Labor Board

Table with columns: Doc. No., Case, Committeeman, Date. Lists cases like 2310 General, 2309 General, etc.

Tour Proves Chest Worthiness

(Continued from page 1) For it if you don't want to . . . go and see for yourself. After the visit to the hospital we went to the Boy's Club on Union Street and without any reservation, the type of work being done to rebuild bodies at the hospital is supplemented in the same degree of efficiency by the Boy's Club which is providing healthful recreation and habit and vocational training for hundreds of Schenectady boys each year. Paul Young, director of the Boy's Club, took the group through every room and corridor of the building from the cellar to the attic and out to the barn. A significant fact about the Boy's Club is the fact that despite the

essential nature of the work this organization is accomplishing in building a more healthful, honest and energetic future generation of men to be, it is dependent upon the chest for 99% of its operating costs . . . and after seeing it let me tell you, it is money well spent. From there we went to the YMCA where James Bunting, secretary of the Y, one of the finest fellows we've ever met and who accompanied us on the entire tour as chairman of the chest publicity committee, showed us through the Y, explained the Y's work in the community and nation and also showed movies of Y's accomplishments and activities. Well, to be truthful, I always liked to give to most of the Chest organizations but the Y, I wasn't very hot about that . . . but again I've changed my mind. . . . It is true that the Y doesn't give much away that meets the eye. They charge for membership, use of facilities, etc., but there is much, very much that they do give which changed my mind about a portion of my chest contribution going to them. The Y fills a very definite and constructive need in our way of life and is helping make for a better, more healthful American way of life and after all, that's what we're all for. Our group spent from early evening until late at night check-

ing these three organizations which form only a small part of the 26 local agencies that benefit from the chest as well as many extremely worthy war chest organizations which must still work diligently for many months healing the wounds of war both at home and abroad. . . . We couldn't check more because of lack of time and we were already totally exhausted from climbing stairs, etc., although we would have been welcome but I am convinced I would have found the same facts. What I found out sums like this . . . the agencies are doing work which we as people who believe in good can not let stop through our own selfishness. The heads of these agencies are diligent, hard working, energetic people striving to be of real help to mankind. I have heard people say, "I won't give to the chest this year, I've given away enough already," or "It's a racket, I need my money." Well, I'm just like anyone of you. I need my money too, with the cost of living where it is and a much smaller pay check which I have to stretch to go around but let me tell you, now that I know the facts I'm going to give, and I pray to God that you will too.

Unemployed Not To Receive Withdrawals

The Electrical Union News, in recent issues has advised members to apply at the union headquarters for a withdrawal card in case they are laid off from their jobs at the local plant. The response for these cards from the thousands now temporarily displaced has been overwhelming which has shown beyond any doubt that the general membership is reading this publication for advice and guidance. However, the national office of the UO has advised this paper that the procedure which was advised was wrong and not only in accord with union rules but undeviatingly to the membership effected. The proper procedure is this. The constitution of the union provides that when a union member is unemployed, they remain active members of the union and are assessed the regular fee of 10¢ a month. This amount is trivial but the benefits received from the organization are great. Through retaining an active member of the union a person not only receives the official union papers

Candidate Gives Program His OK

The following letter has been received from Mr. John C. Collins, Democratic candidate for city judge in which he endorses the union's program for Schenectady. The publication of this letter is not to be construed as an attempt of this union publication to imply an endorsement of any party or candidate but is for the simple purpose of informing the membership of the interest and support for the union program outside of the organization itself. The endorsement of Mr. Collins is very heartening and he is so commended for his stand on this matter. September 26, 1945. Gentlemen: I have your recent request for comment on Local 301's synopsis of "A Program For Schenectady." When I realize the tremendous amount of thought and analysis which were required to draft this program and present it so succinctly, I feel that your organi-

New Committeemen Register at Hall For Insurance

Through the request of the union, the New York State Unemployment Insurance office has opened a branch office in the main hall at the Union headquarters where there is a full time representative. Those who find it necessary to register for unemployment benefits are urged to do so at their union hall where they can also talk with Mrs. Iovine of the special union committee in regard to their job prospects, seniority, etc.

NOTICE

The Education Committee of Local 301 announces the opening of its fall and winter program with a weekly discussion of "The News of the Week." The first sessions will be held Wednesday, October 10, at 1:30 in the afternoon and at 7:15 in the evening, at union headquarters. The discussion sessions will be chaired by a leader who will give an analysis of the news and what it means to the welfare of working people. The members of the group will then get into the discussion, asking questions and giving their points of view. Members who wish to register for the discussions can do so at union headquarters, room 111, or phone 2-1165.

Story Labor comic strip panels with dialogue bubbles. Panels include: 'OUR FIRST AIM MUST BE TO RID THE WORLD OF SIN!', 'WHILE OWENS WORRIES ABOUT JIM, A FRIEND OF MINE IS IN JAIL FOR DEBT!', 'IF MY WIFE WERE ANY FARTER, I'D GO TO JAIL FOR GETTING PEACE!', 'THE PRESSURE OF THE UNION FORCED THE POLITICIANS TO GO AWAY WITH IMPRISONMENT FOR DEBT!', 'YOU'RE A FOOL! HEY! HOW ABOUT THAT? NEVER THOUGHT TO SEE YOU AGAIN!', 'IF I'M IN JAIL, HOW CAN I EVER PAY WHAT I OWE? LOOKS LIKE I'M HERE FOR LIFE!', 'THIS IS A JOB FOR THE UNIONS. WE'LL GO TO THE LEGISLATURE!', 'BEH, DARLING! I NEVER THOUGHT TO SEE YOU AGAIN!', 'YOU'RE A FOOL! NOW HE CAN WORK AND PAY YOU BACK!', 'IF THE UNIONS TRIED CO-OPERATIVE FACTORIES OWNED BY THE WORKERS...', 'A FINE THING! WORKERS TRYING TO RUN A FACTORY THEMSELVES! IRISH AND CATHOLICS, JEWS AND GAY BOYS, ALL CUTTING EACH OTHER'S THROAT IN NO TIME!', 'IT SAYS HERE I'M TO WORK 12 HOURS, HOW ABOUT THE LAW?', 'THEY ALWAYS SPECIAL ON THE CONTRACTS SIGN OR I WON'T SIGN YOU!', 'IF MY WIFE WERE ANY FARTER, I'D GO TO JAIL FOR GETTING PEACE!', 'I'LL TAKE TWO POUNDS OF STEAK, MRS. LEVY!', 'JUST CALL AND DON'T FORGET YOU SHARE IN THE PROFITS HERE IN THE MILL!', 'AND DON'T FORGET YOUR HUSBAND! JIM AN NE WORKS TOGETHER IN THE MILL!', 'I'LL OWN THIS STORE!'

ORIGINAL TORN