

## "Outsiders" Looking In



SOME OF THE HUNDREDS of day shift workers who were kept out of Union Hall stand along the railroad tracks. These members grimly peer into the windows of the Hall as coffee is served to those who

were paid for coming in the morning and staying through the evening meeting to vote "yes" a second time on the IUE's secession resolution.

## Membership Rejects IUE Blitz Tactics

(Continued from page 1)

wide seniority that still protects Schenectady workers. Today under the IUE their seniority has been whittled away by so many conditions that old-timers are out in the street and green kids are inside.

### Bread and Butter Issues

These are the kinds of real issues—going right to the bread and butter of Schenectady workers and their families—that have to be decided in any move to leave the real union of GE workers. The IUE crowd in 301 doesn't dare give the membership time or opportunity to take a good, long look at the real issues of seniority, piece-price protection and rank and file democracy. That's the reason for the hurry-up tactics. That's the reason the meetings were stacked.

The members of UE Local 301 don't intend to be blitzed. The things we have won in 17 years are too important to be brushed aside in a week. We are going to carry on this fight that the secessionists have started, on the basis of what is the best way to protect the jobs, the earnings and the conditions of Schenectady GE workers.

## Beware of IUE Advice, Lynn GE Workers Warn

### Ohio Locals Send Support

CLEVELAND, O.—A group of 15 top leaders of UE locals in Ohio GE plants has sent a message of support to the membership of UE Local 301. "We are convinced that the end of this disruption will be a better union, rid of traitors, and united to continue improving our wages and working conditions," the message declared. To this end we pledge you our support." The message was signed by the heads of UE Locals 732, 751, 732, 707, 704, 713, and 731.

### UE Won't Give Up Contract Protections

(Continued from page 1)

try is for corporations to take back rather than give.

As it is, the UE contract places a floor under the piece rate protections, seniority and other benefits of GE workers for at least another year.

To agree to the Carey-Jandreau maneuver when all signs point to a depression would be to join in betraying the interests of GE workers and their families.

Heartfelt warnings against falling for IUE-CIO advice has been addressed to the GE workers of Schenectady by a group representing more than 5,000 GE workers in Lynn, Mass., where IUE-CIO is bargaining agent.

### Don't Sign IUE Check-Off Card

The IUE-CIO in its hurry-up drive to get rid of UE contract protections, can now be expected to circulate IUE-CIO check-off cards. Don't sign! Do nothing to endanger your UE contract and benefits.

### What Happens?

A spokesman for Charles Douds, regional director of NLRB, pointed up the danger to the conditions of GE workers here in the IUE-CIO secession move. Asked by the Union-Star what would happen to the UE contract if the secession goes through, the NLRB official replied: "What happens to your lap if you stand up?"

"If you workers in Schenectady follow IUE advice you will be making a big mistake," the Lynn GE workers wrote. "We know this from our own experience. We know it from our wrecked seniority. We know it from our slashed piece work prices. We know it because the man who misled us, like Jandreau, who is now trying to mislead you, is now hiring and firing us as the personnel manager of our turbine department. His name is Sidney Cushing, ex-president of our IUE-CIO local.

"If Jandreau is really interested in unity," the Lynn workers advise, "Let him exercise his new-found friendship for Carey by persuading him to accept the UE proposal to unite all GE plants for real fight in national negotiations against GE and GE McCarthyism."

"To you GE workers in Schenectady, we GE workers in Lynn say: The biggest help you can be to the unity of GE workers in a decent rank and file union, dedicated to a worthwhile program, is for you to remain in UE."

# ELECTRICAL UNION NEWS

The Voice of GE Workers, Local 301, Schenectady, N. Y.

Vol. 13 — No. 11

Friday, March 19, 1954

## STALLING HELPS THE COMPANY

On Tuesday Local 301 leaders presented the petition for an election to the National Labor Relations Board office in New York.

Filing of the petition followed the Monday membership meeting when the members confirmed the action in the plant of the previous week when more than 12,000 people signed petitions endorsing the move and voted in favor of the recommendation of Officers, Executive Board and Shop Stewards.

This action of Local 301 members was the greatest expression of support for any major project in the entire history of our Union.

Despite stories designed to detract from this expression of the membership, the vote in favor of the proposal was made in the face of long arguments

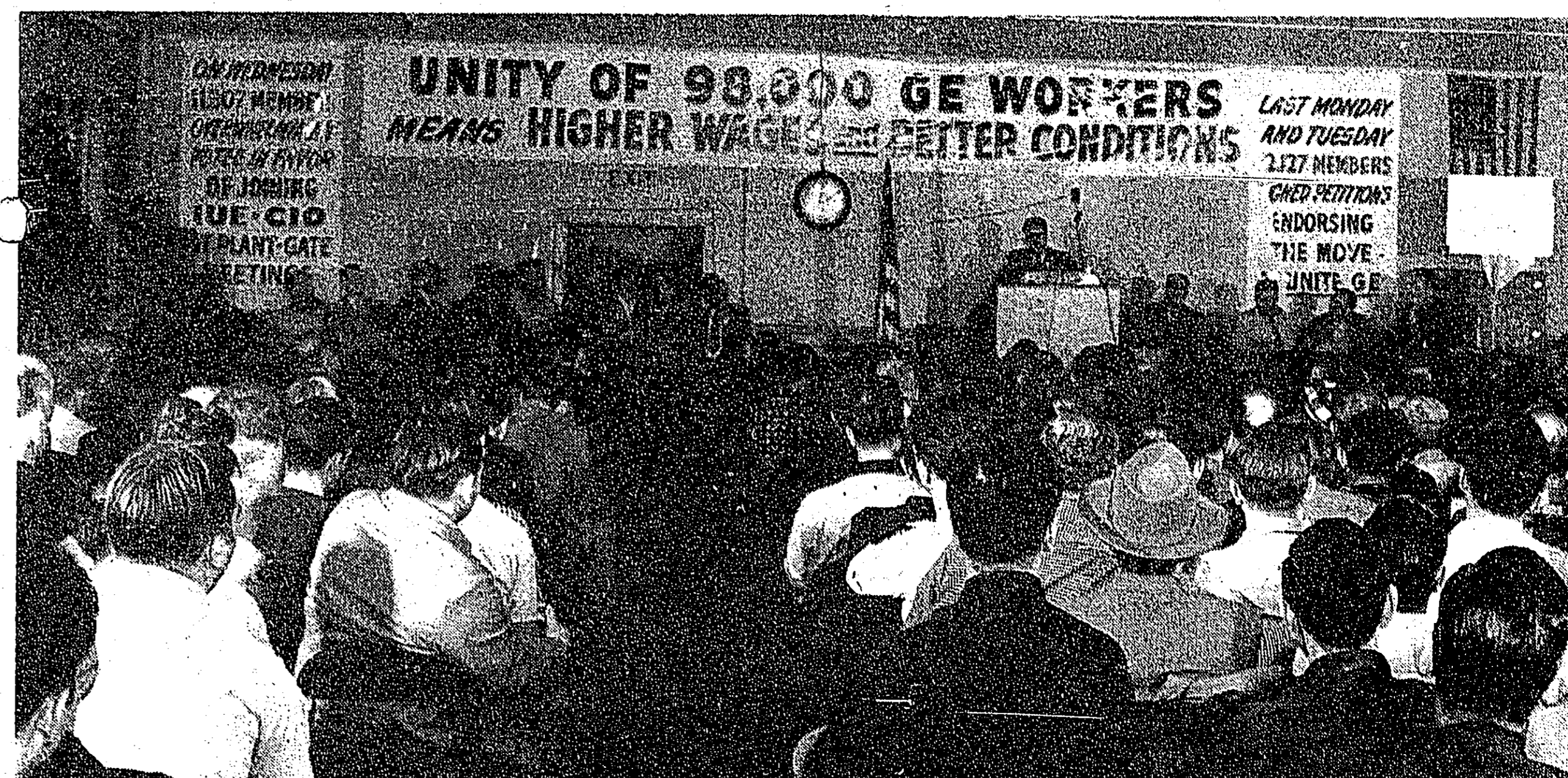
against it by the two top National Officers of UE.

After the petition was filed, Local leaders called on the UE National Office to abide by the membership decision as expressed in the meetings Monday and consent to a quick election.

A quick election is in the best interests of the members. A prolonged campaign plays into the hands of the company.

Therefore, if UE National Officers put legal roadblocks in the way of an election they are helping the company. If the outsiders stall an election they are working against the best interests of GE workers.

At the same time UE will be displaying its own bankruptcy. For if UE had a program, a solid approach to our problems, it would not have to stall.



Scene of debate before members voted to confirm action by more than 12,000 in the plant last week endorsing affiliation with IUE-CIO.

### Plenty of Talk — But No Solution

Despite more than eight hours of speech-making by UE's top officers in the past week, they still have not offered a solution to the need for unity among GE workers.

The only type of unity they seem to know of is "programmatic" and that has been rejected by all major labor organizations in the past five years. Every big Union UE has approached on that basis has said, "Nothing doing!"

All UE seems to be able to say is "What's the hurry?" There is no

"hurry" among leaders of Local 301, but there is an urgent need to get this thing over with at an early date so that we will be united in our negotiations with GE this summer.

UE knows there is no "deal." It knows that this proposal was approved by more than 90% of the leadership of this Union before it was presented to the membership. And when the membership considered the subject the support for the move was overwhelming.

UE's double-talking may gloss over

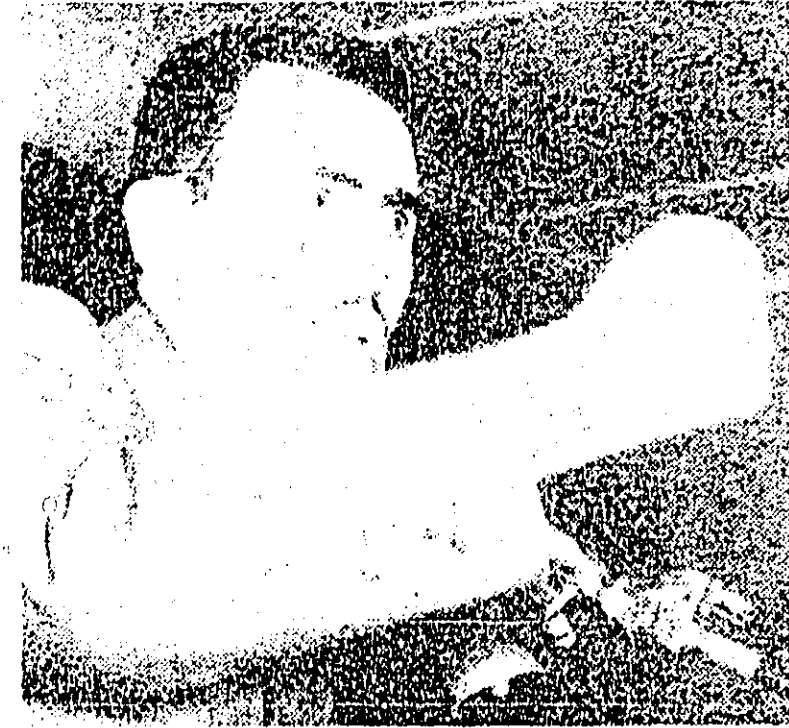
the severe blow it has received through the disaffiliation movement. But this double-talk does not present a united front against the company . . . this double-talk does not mobilize support to defeat anti-labor legislation . . . this double-talk does not project a solution to our problems. All it does is confuse the people.

But apparently that is what the outsiders want. For they know that in a clean campaign where the issues are clearly defined, the facts are overwhelming for the move to unite against GE.

**ACTION SHOTS FROM THE MONDAY MEETING WHEN MEMBERS CONFIRMED LAST WEEK'S SHOP VOTES**



**HELEN EPSTEIN** - She says she is glad to see the union's action.



**JAMES MATLES** - "It is illegal and unconstitutional."



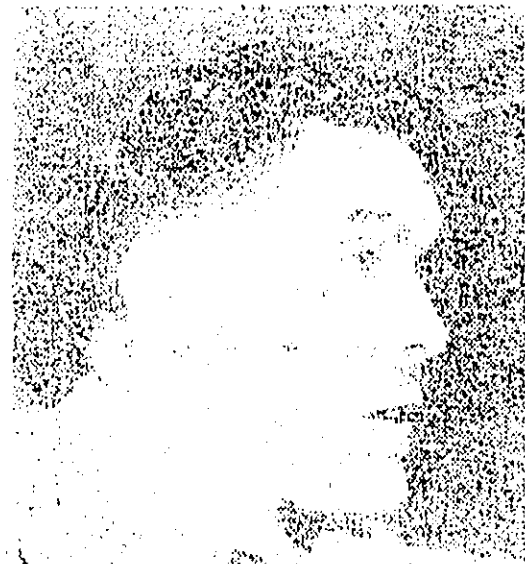
**LEO ANDREAT** - "They say that seven people can obstruct the will of 20,000."



**JAMES COGNELLA** - He says he stands for the union.



**WM. MASTRIANI** - He says he is proud to be a member of the union.



**FRED SULLIVAN** - He says he is proud to be a member of the union.

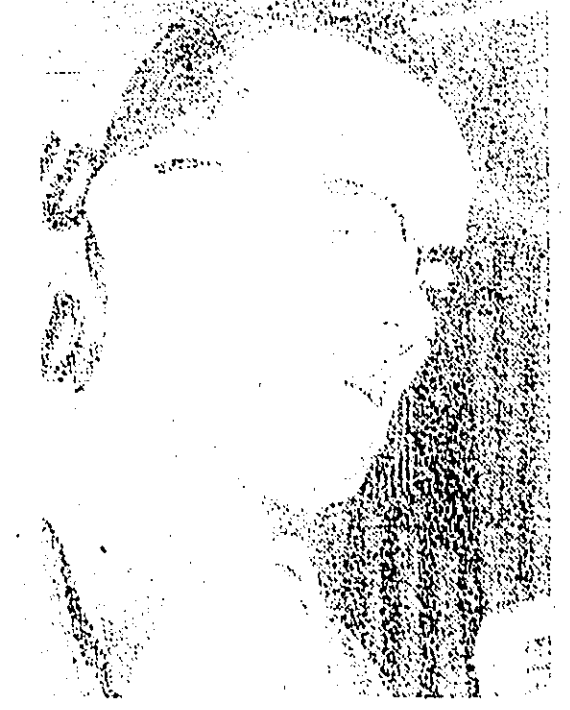


**BILL STEWART** - "When we see the way the union is run, we are proud to be a member of the union."

**THE UNION'S NEW LEADERS**  
 The new leadership of the union was elected last week. The new leaders are: Bill Stewart, Fred Sullivan, Helen Epstein, James Matles, Leo Andreat, James Cognella, and Wm. Mastriani.



Scene as members voted to confirm action of last week when more than 12,000 members voted and signed petitions in the plant endorsing affiliation with IUE-CIO.



**HELEN MASTRIANI** - "I am proud to be a member of the union."



**JOE MANGINO** - He says he is proud to be a member of the union.

*[Handwritten signature]*

## UE Bankruptcy Seen In Lies

In a desperate attempt to find an issue, the UE outsiders said that the Monday membership meetings cost Local 301 \$20,000!

That is a fantastic, ridiculous lie. It is a lie that proves the absolute bankruptcy of UE.

There were, of course, costs involved in the meeting. There are always costs for any meeting. But the cost of the Monday meeting was increased not for the reasons UE said, but because Local 301 had to take steps to protect the hall and the meeting from the disruption of UE's professional outsiders from New York, plus an additional crew of 300 paid hacks led by Mike Jimenez, UE's ace strong-arm man.

Costs to the Local will continue throughout the campaign. However, the costs will be decided by just how far this gang of outsiders go in their attempt to disrupt our Local and prevent the members from exerting their democratic rights.

P.S.: The costs will never be any where near as great as in 1950 when Local 301 paid out more than \$150,000 from its treasury to protect the UE!

## Grievances Target Of UE 'Injunction'

UE's National Officers failed completely in their phony "injunction" attempt.

The outsiders who are running UE's campaign were actually threatening every GE worker when they asked for the injunction. For the primary thing they were after was to tie-up Local 301 funds. In that way the Steward system would be bogged down because Stewards could not be paid for the time they spent processing grievances.

## Placement Victory

The Placement Committee won another victory in the case of Richard Cayea of Bldg. 95.

Brother Cayea had been laid off for lack of work because the company claimed his service started from March 26, 1953. In figuring this, the company failed to consider time out for a compensation case.

The Placement Committee insisted that this time be figured into his service record. The Committee won its point.

As a result Brother Cayea has more than a year continuous service, so he is not laid off and he also will receive vacation pay.

## 1227 Quits UE

On Monday, the same day as the membership meeting for 301, GE workers in the UE shop at Long Island City disaffiliated from UE and joined IUE-CIO.

The Long Island GE workers were members of UE Local 1227. They contacted Brother Jandreau immediately after they read the announcement of the Local 301 decision in the New York Times. He urged them to follow 301 into IUE-CIO, which they did as soon as the meeting could be arranged.

The GE workers on Long Island are now members of IUE-CIO Local 463. A telegram to Union Headquarters indicates that the members are signed up for IUE-CIO 100 percent.

## Bargaining Session To Be Held Here

A meeting of the IUE-CIO Negotiating Committee has been called for Tuesday, March 23 here in Schenectady. Local 301 has been invited to attend the meeting and participate in the preparations of IUE-CIO for Contract negotiations with GE which begin next month.

The IUE-CIO Negotiating Committee represents the more than 50 IUE-CIO GE locals from coast-to-coast.

Since I have been confined to my home due to illness the past several days, I wish to take this opportunity to express my hearty endorsement of the members' and leaders' of Local 301 move to affiliate with the large majority of G.E. workers in the IUE-CIO.

I will continue to carry out my duties as an elected officer according to the wishes of the members of Local 301 and feel confident that they will benefit greatly by having strengthened our bargaining position against the General Electric Company.

William Garrison  
Trustee  
Local 301

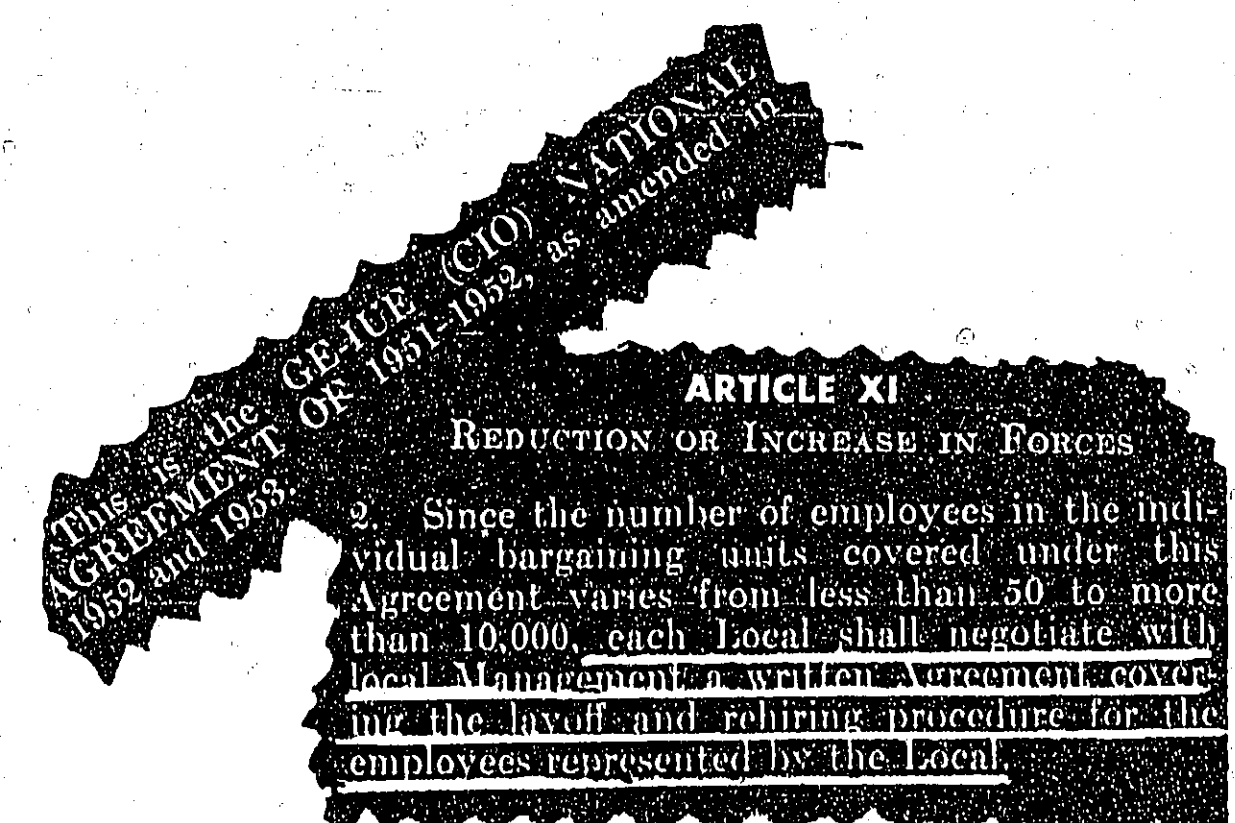
## For help on...

- Layoffs
- Unemployment Insurance
- Compensation
- Optical Plans
- Discount Plans

See Your Shop  
Steward

## All Seniority Protected In IUE-CIO GE Contract

When Local 301 members finally join IUE-CIO, all the gains we have acquired in the past will be fully protected. This is especially true for piece-work earnings and seniority.



The 1954 IUE-CIO Contract with GE is clear on this point. On pages 40 and 41 the Seniority sections covers the issue and provides for Local Supplements such as the one we have in Schenectady. Article XI, Section 2, states:

"Since the number of employees in the individual bargaining units covered under this agreement varies from less than 50 to more than 10,000, each Local shall negotiate with Local Management a written Agreement covering the layoff and rehiring procedure for the employees represented by the Local."

That clause fully provides for

inclusion of the Local 301 Supplement on Seniority. Therefore no worker need worry about any loss of seniority or mix-up following affiliation with IUE-CIO. The UE seniority clause means exactly the same thing. It reads: "Article XI, Section 2 — Each Local shall negotiate with local management a written supplement to this agreement setting forth the details of the layoff procedure for the employees represented by the local."

Both contracts provide for total length of service to be the major factor determining the employees to be laid off.

## 301 On the Job

CAP: H. Noel, a Class "B" Inspector in Steward Pepicelli's group, is performing Class "A" work. Union demands he be properly classified as Class "A" with rate adjustment.

Bldg. 285: The Wiremen in Steward Pasquariello's group, because of the use of flamenol wire instead of cotton, are required to perform extra work such as handling, stripping and extra cleats. Union demands payment for this extra work.

Bldg. 15: The bench group in Steward J. Mangino's section feel that job 5018192-4 & 7 requires skill and knowledge beyond the requirements of the rate paid. Union demands a 2 step increase in rate.

Bldg. 28: The Class "J" Inspectors in Steward De Cresce's group are performing work beyond that

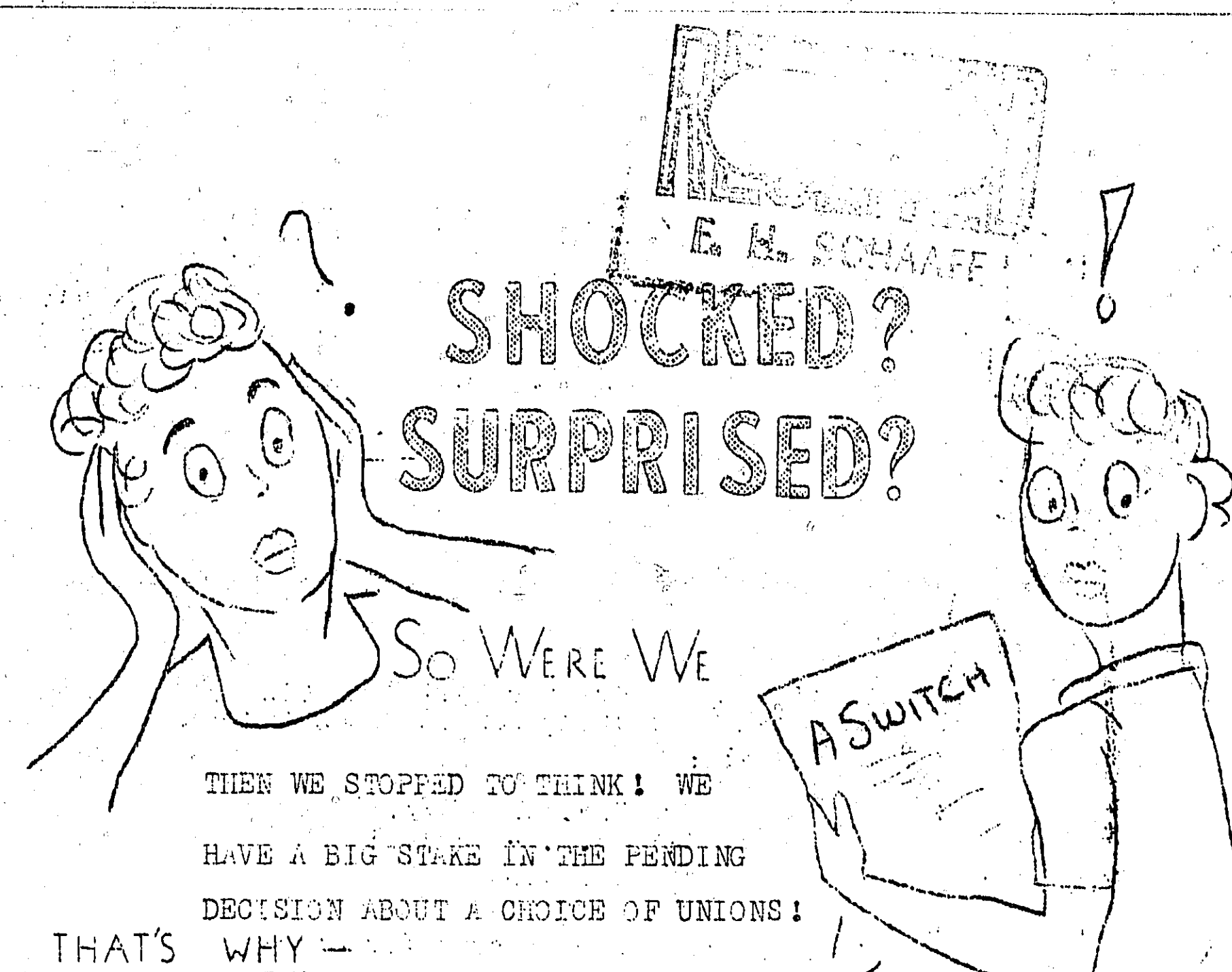
called for in this classification. Union demands proper reclassification and rate increase.

Bldg. 273: The Crane Operators in Steward G. Benoit's group are protesting the fact that 2 operators were sent home on 3/1/54 at 7:00 P.M. for an alleged lack of work. They feel this was done in reprisal and Union demands explanation and correction for future.

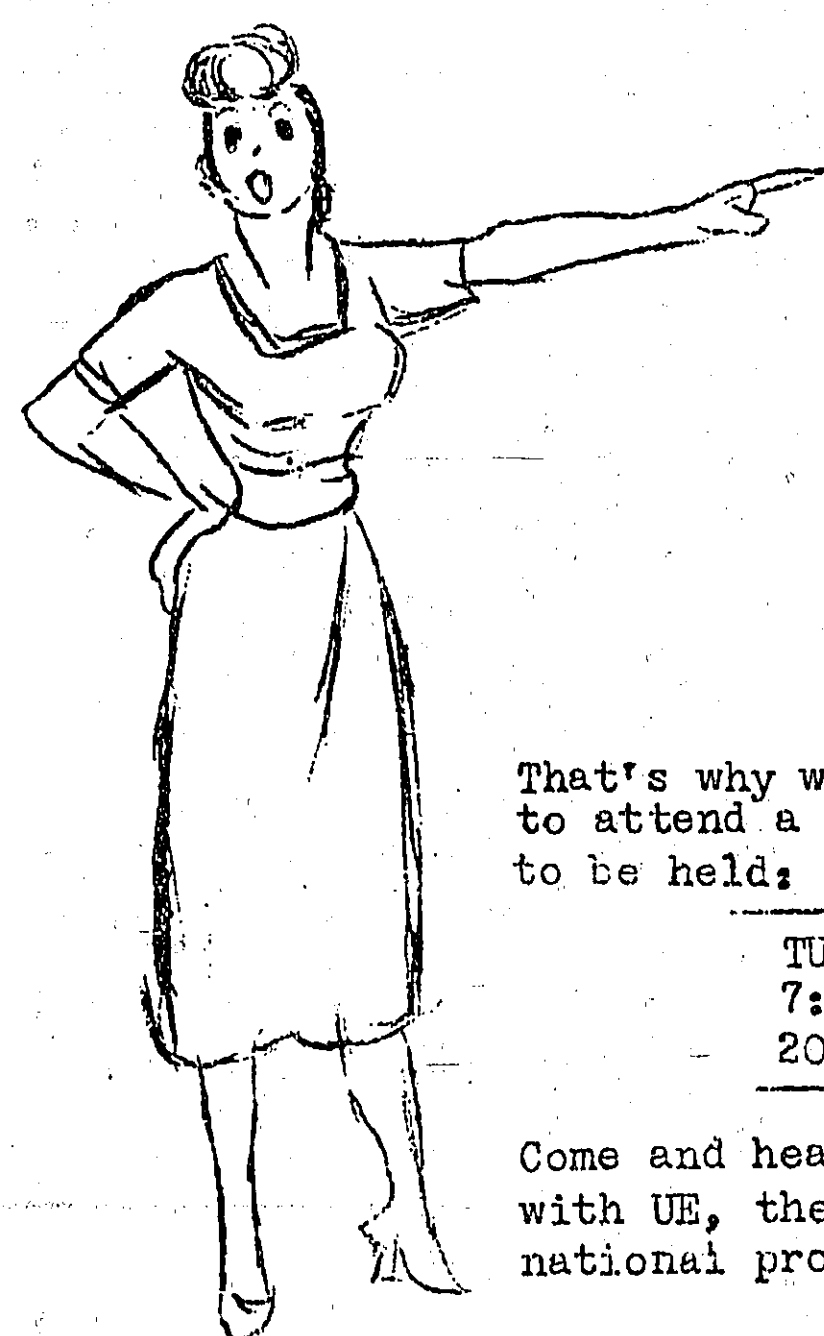
Bldg. 37: L. Combs, Class "B" Instrument Maker, has been performing Class "A" work. Union demands that he be upgraded to Class "A" to fill the existing opening.

Bldg. 40: The group in Steward H. Otten's section are protesting the reduction in rate on S/U Random Wind Coils. Union demands restoration of price that has been in effect for past 10 years.

ELECTRICAL UNION NEWS



WE WOMEN  
ARE FOR  
UE! .....



# YOU HAVE A BIG STAKE IN THE RESULTS!

That's why we are cordially inviting you to attend a meeting for GE women workers to be held:

TUESDAY, MARCH 23, 1954  
7:30 p.m. - UE Hall  
201 1/2 Broadway

Come and hear our reasons for staying with UE, the only Union that has a national program for women.

Come and hear the TRUE facts about how UE women throughout the country fought for and won wage increases, equal seniority and upgrading.

We women in Local 301, UE have won benefits because we are part of a national union that has fought for us and WON!

Helen Quirini (81)

Charlotte Passikoff (65)

Camille Malgieri (81)

Stephanie Nitsche (269)

Eliza (Lydia) Brown (269)

Frances Tallman (69)

Carmela Caruro (53)

Daisy Mae Sheets (269)

Bernice Gouthey (69)

Gladys Magagnos (2)

Celia R. Archenback (269)

Mildred Sienka (29)

Elsa Ferguson (69)

Audna Pitzer (69)

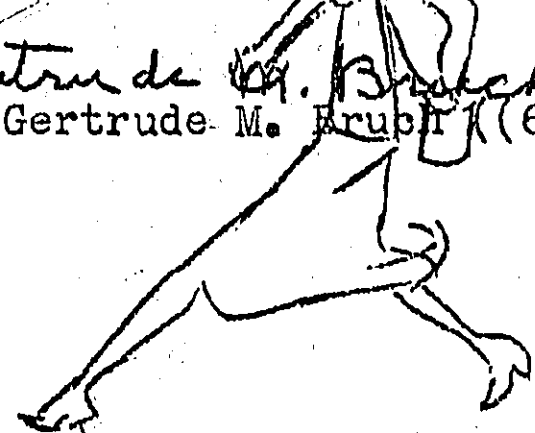
Jennie Reinhardt (269)

Gertrude M. Brubaker (69)

JAMES J. MATLES - DIRECTOR OF ORGANIZATION AND JULIE E. MSPAK, NATIONAL UE SECT. TREAS. WILL BE PRESENT TO DISCUSS WITH YOU THE NATIONAL UE PROGRAM FOR WOMEN!

7:30 PM  
TUESDAY - MARCH 23<sup>RD</sup>

UE HALL - 201 1/2 BROADWAY



## The IUE-CIO Contract Is Running Out— DON'T LET THEM SCRAP YOURS

**I**UE-CIO local leaders found it quick and easy to put across a secession motion at last Monday's meeting with a few hundred paid voters on lost time. IUE leaders are hollering for a hurry-up NLRB election, and crying because UE doesn't fall in with their scheme.

UE will not make one single move that will help the company and the IUE take away from Schenectady GE workers the plant-wide seniority, the grievance procedure, the piece price safeguards that they have right now and are guaranteed until April 1, 1955, under the National UE-GE Contract.

The IUE-CIO leaders are in an all-fired hurry to place Schenectady workers under the IUE Contract, which is already inferior to the UE's, and getting worse year by year. What is more, the IUE contract is just about ready to run out. It expires this June. That means IUE President James Carey, who does the negotiating for IUE and who has let the company whittle away at the contract year after year, will have to start from scratch this spring. Layoffs and the threat of depression have made all the corporations arrogant in their dealings with unions. This is a time when companies are expecting to take away contract protections, not improve them.

GE has already succeeded in weakening seniority, piece price protection and grievance procedure in IUE-represented plants — in Syracuse, in Lynn, in Pittsfield, in Fort Wayne and elsewhere.

### Expose IUE-CIO Deceit

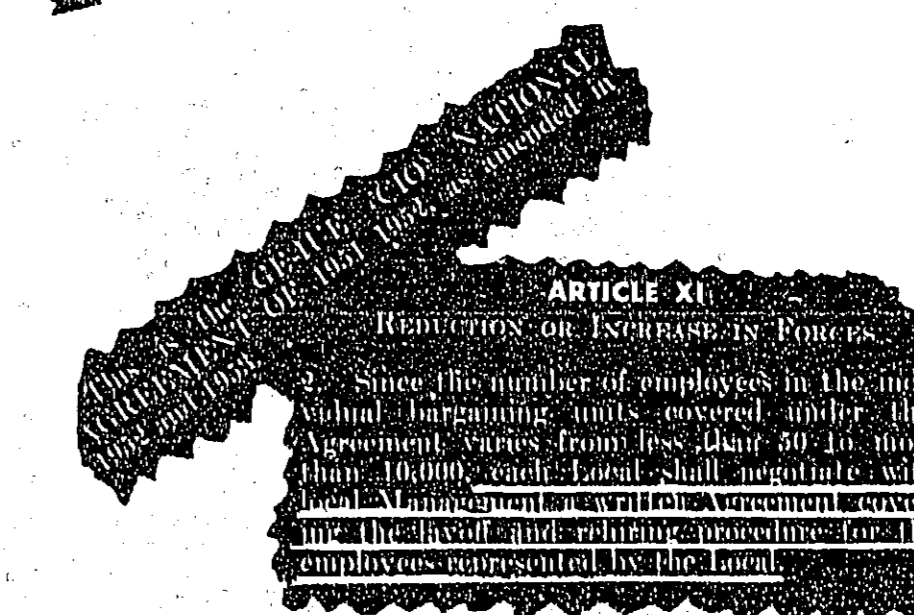
The local IUE-CIO leaders know this. They are already resorting to deceit to conceal the weakness of the expiring IUE contract. Their newspaper of last Friday showed Schenectady GE workers one little part of the IUE's seniority clause, but left out the part that opens the door wide for GE to take away the protection Schenectady workers have in UE.

This attempt to fool Schenectady workers with a half-truth about a matter that vitally affects the job security of every GE employee exposes the phony claim of Carey, Jandreau and the rest that a hurry-up election will protect GE workers. The truth is just the opposite. The way to protect jobs and conditions in Schenectady is to fight to keep the protections of the UE-GE contract.

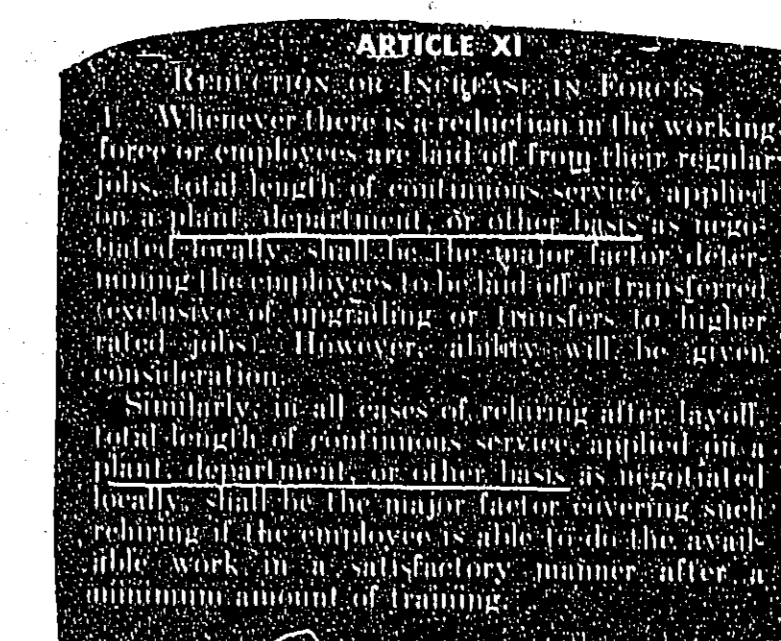
UE intends to do just that. UE has been in Schenectady for 17 years, improving the earnings and conditions and protecting the jobs of GE workers here. UE will be in Schenectady for a long time to come, fighting to protect and improve the seniority rights, job security, earnings and conditions of workers in the Schenectady plant, in a democratic rank-and-file Union, run by and for the membership.

### Deceit by Half-Truth

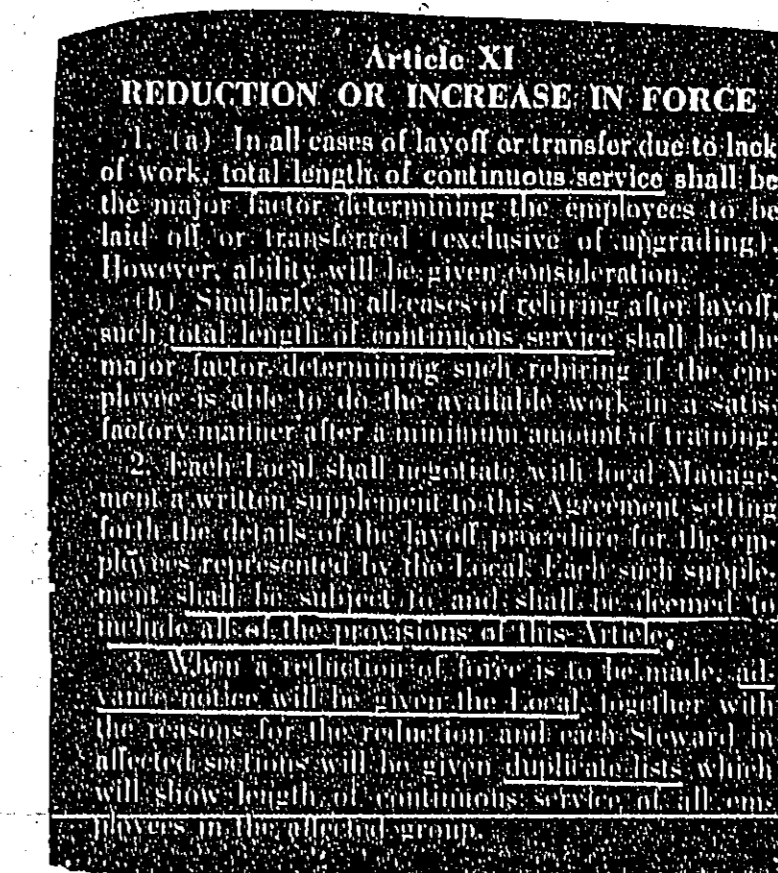
This Is What IUE-CIO Showed You  
In Their Paper Last Friday



This Is What They Left Out



This Is What You Have Now  
In the UE-GE National Contract



Don't Let Them Take It Away!

UE LOCAL 301—UE HALL—201½ BROADWAY, SCHENECTADY, NEW YORK

Out. 3/22/54

RECEIVED  
MAR 23 1954  
E. H. SCHAEFF