

Civil Service LEADER

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Eligible Lists

See Page 14



MOST IMPORTANT LOCAL BILL

— That was the comment of Joseph F. Feily, left, president of the 100,000-member Civil Service Employees Association, to Governor Rockefeller, seated,

as the Governor put his signature to a measure that mandates grievance machinery for local jurisdictions. The bill was introduced by CSEA. Looking on are Harry W. Albright, Jr., center, CSEA counsel, and Robert McCrate, chief counsel to the Governor.

Mandated Grievance Machinery To Bring New Era In Employer & Employee Relations—Feily

ALBANY, April 23—A law mandating grievance machinery for employees of New York State's local government's marks a new era in employee-employer relations in those jurisdictions, Joseph F. Feily, president of the Civil Service Employees Assn., said here last week.

Mr. Feily's remarks came after a ceremony during which Gov. Nelson A. Rockefeller signed the measure into law. The bill was introduced by the 100,000-member Employees Association.

The bill affects all political subdivisions with 100 or more full-time employees, with the exception of New York City. The local governments are given one and one-half years within which to

establish their own grievance procedures. If they fail to act within that time, they automatically come under the new bill, which includes three grievance stages, two procedural and an appellate.

Provides Many "Firsts"

The bill provides for the first time for the settlement of differences between employees and their employers in local governments "free from coercion, interference, restraint, discrimination or reprisal." A grievance under the bill

(Continued on Page 16)

Governor Signs Salary Measure

ALBANY, April 23 — Governor Nelson A. Rockefeller last week signed into law a measure which will grant five per cent pay raise to State employees. He called it the "concluding step" in his efforts to place state workers on a par with their counterparts in private industry.

The effective date for the new raise is August 1.

Less Than 20 Seats Left For Scandanavian Tour Of Western Conference

BUFFALO, April 23—Less than 20 seats are available for those who wish to participate in the tour to Scandanavia being sponsored by the Western Conference of the Civil Service Employees Assn. as a service to its members.

The Conference tour departs by air June 28 and returns July 23. The itinerary will cover Denmark, Sweden and Norway, but also will include France, Belgium, Holland, Germany and Luxembourg. Price

for the entire vacation—including round trip air fare, all hotel rooms, all land transportation, most meals, baggage transfers, (Continued on Page 16)

Governor Starts Move To Change Condon-Wadlin

Committee To Seek More Effective Law

ALBANY, April 23—The first step toward easing the inflexible provisions of the state's Condon-Wadlin anti-strike act for public employees will be taken soon, possibly this week.

Governor Rockefeller will name a committee of distinguished citizens to consider amendments to the law, which has proved unworkable in preventing strikes by public employees.

The study group is needed, Mr. Rockefeller said, because "the penalties in the present law are so severe that they are, in many instances, impractical to enforce, and the law as written, has not provided an effective deterrent to strikes in public employment."

The Governor first announced that he would have a study made of the entire situation after the strike of New York City school teachers.

The Governor noted that "a public employee does not—and should not—have the right to disrupt the orderly processes and services of government by strike or otherwise. The paramount interest must be the health, safety and welfare of all our citizens."

CSEA Pressed for Change

In deciding upon the study, Mr. Rockefeller has adopted a course of action long advocated by the Civil Service Employees Association. The 100,000-member public employee group has campaigned for years to win amendments to the law, which provides for automatic dismissal for public employees who strike.

It was not known at Leader press time whether the Association would be represented on the study group, which the Governor will appoint.

All the Governor said about the makeup of the group was this: "I will, in the immediate future, appoint a group of distinguished citizens to consider methods for the orderly resolution of controversies in public employment and to re-appraise the subject of appropriate penalties to deal effectively with the problem of strikes in public employment."

Action Next Year

"I will direct the committee to submit its report and recommendations in time for consideration and action at the next legislative session."

As The Leader pointed out in an editorial last week in reference to the teacher-strike, "We can do without any further proof that Condon-Wadlin doesn't work. The next bit of proof could be disastrous."

No Easy Task

The Governor has asked the New York City Board of Education to consult with the new com-

mittee, once it is formed, in regard to "appropriate amendments" to the Law.

Stating he has given a "great deal of study" to the Condon-Wadlin Law, Mr. Rockefeller concluded that "a sound solution will by no means be easy to arrive at."

He added: "However, I am convinced that the time has come when this subject must receive the most intensive consideration and calm re-appraisal."

CSEA Names Blom As Research Head

William L. Blom of Troy recently was named Director of Research for the Civil Service Employees Association, Inc.

Mr. Blom, formerly of the Division of Research and Development of the Department of Motor



WILLIAM L. BLOM

Vehicles, received his bachelor's and master's degrees from Siena College, Loudonville, and an MPA degree in mental health statistics from the University of Michigan.

He succeeds F. Henry Galpin, who was recently elevated to the post of Assistant Executive Director.

The new research director and his wife, Susanne, have two daughters.

This Week's Civil Service Telecast List

In-service-training programs for teachers, policemen, firemen, nurses and health employees are being telecast daily over television channel 31, New York City's ultra high frequency, municipal television station.

In addition, other departments are preparing lecture series to be telecasting in the near future.

The Department of Personnel is now preparing pilot programs for training applicants for various job titles in city service.

WUHF, Channel 31 can only be received on television sets equipped to receive ultra-high frequency signals. Most new sets are so equipped but older sets must be converted to accept the new frequency. There are some 30 dealers in the metropolitan area stocking these adapters.

For information on the location of these dealers, write: In Service Training, Civil Service Leader, 97 Duane St., New York 7, N.Y.

This week's programs of special interest to civil service employees include:

Tuesday, April 24

3:30 p.m. Nutrition and You — Department of Health.

Wednesday, April 25

3:30 p.m. Around the Clock — Police Training Film.

5:00 p.m. City Close-Up — City official interview: Hilda Schwartz, City Treasurer.

6:30 p.m. Nutrition and You — Department of Health.

Thursday, April 26

7:30 p.m. On The Job — Fire Department training course.

10:45 p.m. Operations Success — U.S. Veteran's Administration.

Friday, April 27

3:30 p.m. Legal Aspect of Nursing-Nurse training course.

6:30 p.m. Nutrition and You — Department of Health.

Saturday, April 28

5:00 p.m. Around the Clock — Police training course.

7:30 p.m. On The Job — Fire training course.

Sunday, April 29

8:30 p.m. Looking at Health — Department of Health lecture.

Monday, April 30

3:30 p.m. Around the Clock — Police Department training lecture film.

Hospital Needs Stock Clerk

The Veterans Administration Hospital, 800 Poly Place, Brooklyn 28, New York, has a vacancy for an inventory or stock control clerk, GS-4, preferably with a knowledge of key punch operations. Salary from \$4,040 to \$4,670 a year is offered.

For further information, visit or write the Personnel Office at hospital, or call Mrs. Baron at TE 6-6600, Extension 389.

Dentist Filing

One hundred and sixty dentists applied for the competitive test for positions in various New York City departments during the March filing period.

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees

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READ The Leader every week for Job Opportunities

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Martial & Company, Inc.)

Opinion Leaders

GOVERNMENT COULD profitably borrow a page from the "how-to-do-it" book used by public relations representatives of individual motion pictures. Their adoption of the "opinion leader technique" in getting a specific movie talked about before release is classic use of the technique.

WE SAW THIS highly effective method in action at a special preview for the Overseas Press Club of a hilarious British movie, "Doctor in Love," which opens within a few days at the Normandie in New York.

IT MADE US think how all too often a proposal of a government agency is sprung without forethought or plan. The result is a lot of unnecessary opposition which could have been avoided by the "opinion leader technique."

A PLAN to cut a road through a densely populated area without consulting community opinion leaders is one example of bad public relations by government.

HOW SIMPLE it is to mobilize a representative group of opinion leaders, explain the proposal, and obtain their suggestions and approval. This "makes them partners" in the project before any public announcement.

INSTEAD OF opposition, the proposal will have powerful proponents among opinion leaders.

Having been made "partners" they will assure the success of the proposed projects.

MOVIE PR representatives have refined the "opinion leader technique" over the years. They gather together all kinds of opinion leader groups. In addition to the Overseas Press Club members, the PR planners for "Doctor in Love" also held previews for officers and directors of physicians' organizations.

THESE OPINION leaders are now talking about the picture, their word-of-mouth ripples making more and more impact for the movie. Thousands of people will have heard how amusing the movie is before a single review appears in the newspapers, or a single paid advertisement is published.

THE PORT OF New York Authority is one government agency which uses the "opinion leader technique" effectively. It is one of the secrets of their phenomenal public relations success.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Salaries Determined For State Rent Aides

Employees of the Temporary State Housing Rent Commission will be transferred to New York City next Tuesday, May 1. The transfer comes as a result of a law approved during the past session of the State Legislature transferring the power to administer rent control to New York City.

The New York City Board of Estimate last week approved the salary schedule for the transferred employees and established the Rent and Rehabilitation Service to include them. The former state civil service employees will be excluded from the Career and Salary Plan.

The new positions with their salary range include:

Account clerk (City Rent), \$3,250 to \$4,060; administrative officer (City Rent), \$11,120 to \$13,230; assistant chief rent accountant, \$10,020 to \$11,990; assistant director of city rent, research and statistics, \$10,020 to \$11,990; assistant examiner of methods and procedures (City Rent), \$5,620 to \$6,850; assistant librarian (City Rent), \$5,620 to \$6,850; associate attorney (City Rent), \$11,120 to \$13,230; associate rent accountant, \$9,030 to \$10,860, and attorney (City Rent), \$7,000 to \$8,480.

Chief rent accountant, \$11,120 to \$13,230; chief rent examiner, \$11,120 to \$13,230; chief rent examiner (Harlem Office), \$12,368; city rent administrator, \$22,000; cleaner (City Rent), \$2,950 to \$3,690; clerk (City Rent), \$3,100 to \$3,875; confidential investigator (City Rent), \$8,430; deputy counsel (City Rent), \$13,722; deputy city rent administrator (Operations), \$17,214 and deputy

city rent administrator, \$16,151.

Deputy city rent administrator and counsel, \$17,867; director of city rent research and statistics, \$12,330 to \$14,585; executive assistant to the city rent administrator, \$11,766; file clerk (City Rent), \$3,100 to \$3,875; head account clerk (City Rent), \$7,000 to \$8,480; hearing reporter (City Rent), \$5,620 to \$6,850; investigator (City Rent), \$5,320 to \$6,500; junior attorney (City Rent), \$5,620 to \$6,850; junior rent examiner, \$4,250 to \$5,250; laborer (City Rent), \$3,250 to \$4,060; mail and supply clerk (City Rent), \$3,100 to \$3,875; mail and supply helper (City Rent), \$2,840 to \$3,550, and maintenance man (City Rent), \$3,800 to \$4,720.

Office mimeograph operator (City Rent), \$3,100 to \$3,875; office photocopying operator (City

(Continued on Page 10)

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A GOOD PUBLIC IMAGE — Was created by Elizabeth Bloeth, left, who is seen here as she was crowned beauty queen of the Long Island Civil Service Exposition and Show in Commack Arena last week. Presenting the crown is Hollywood and TV star Betty McGuire. Miss Bloeth who is 18 (the only statistic we could get at this writing) works for the Probation Department of Nassau County. Judges were Miss McGuire, U.S. Rep. Otis Pike, Sy Kramer, director of the show, John Keyser, professional beauty judge, and H. Lee-Dennison, Suffolk County Executive. The affair was sponsored by the Long Island Committee of the Metropolitan Conference of the Civil Service Employees Assn.

St. Lawrence Hosp. Mourns Loss of Virginia Vines

(Special to The Leader)
St. Lawrence State Hospital suffered a great loss in the recent death of Miss Virginia Vines, Chief of Nursing Service and Training.
Miss Vines graduated from St. Lawrence State Hospital in 1934 as Valedictorian of her class. She was a member of the nursing staff of the hospital. In 1950 she was appointed supervising nurse. In December of 1953 she was appointed chief supervising nurse, and in May 1961 was appointed to the position of chief of nursing service and training.

She obtained her B.S. degree from the University of Rochester in 1952-1953 while on leave of absence from the hospital.

Her death has also been a great loss to the local community. She was a faithful and untiring worker in many organizations. She was a member of the Zonta Club, City Guild, Chairman of the Finance Committee of the Ogdensburg Girl Scout Council, Women's City Club, and the Federation of Women's Clubs. She was a member of the

American Nurses' Association through membership in the 6th District Association, New York State Association. She was a past president of District No. 6. She also held membership in the Northern Zone Personnel and Guidance Association, and St. Lawrence State Hospital Alumni Association.

A Tribute

The hospital paper had this to say about her. "The impact of the news of the death of Virginia Vines brought unbelieving shock to the employees of St. Lawrence followed by the realization of loss and a deep feeling of sadness. Virginia Vines left us at the moment when she was most respected, admired and needed by so many. The outgoing, warm personality we saw in Virginia Vines as a student nurse and young graduate developed the facet of understanding of the problems of her fellow human beings. She will be missed by the patients and personnel of St. Lawrence. The memory of Virginia Vines a good, thoughtful and

Monroe Chapter Head 'Pleased' With County's New Personnel Rules

ROCHESTER, April 23—The president of the Monroe County chapter, Civil Service Employees Association, is "very pleased" with a new set of personnel rules—similar to the guarantees in a labor-management contract—which have been adopted by the Board of Supervisors.

Mrs. Ruth McFee, chapter president, said the chapter has been working for three years to achieve some change spelled out in the personnel rules.

She singled out the new policy of granting four weeks vacation after 15 years employment and a change in the procedure for counting sick days.

Previously, when an employee missed a Friday and following Monday because of sickness, it was counted as four days sick leave. Under the new rules, only the days absent from the regular

work week are counted, Mrs. McFee explained.

Mrs. McFee said she was concerned over the change which reduces from five to three days the consecutive number of sick days an employee can be absent without providing a doctor's substantiation of the illness.

To Affect 3,200

The new personnel rules will affect about 3,200 county employees.

Here are some of the provisions of the new rules:

A basic maximum work week of 40 hours, except for sheriff's deputies and certain other workers. (However, nearly all employees now work eight-hour shifts with an hour off for lunch making a 35-hour week.)

Eleven paid holidays, except when a holiday falls on Saturday.

Vacation Time

Vacations—one week after six months' employment, two weeks after one year, three weeks after three years and four weeks after 15 years.

Sick leave—one day per month after the first six months of employment, up to a maximum of 120 days. Employees with at least three years' service may be granted sick leave at half-pay for an additional six months. Further extension is possible under unusual circumstances.

Overtime—To be avoided as far as possible but, when necessary, may be compensated for with equal time off or straight-time pay if recommended by department heads. Overtime pay also must have approval of the Board of Supervisors.

Death in the family—four days off.

Personal Leave

Personal leave—up to five days a year, but not to be carried over into future years.

Break in service—rights are retained if a persons returns to county employment within one year.

The administration and interpretation of the provisions of the rules are the responsibility of the county director of employment, who is appointed and responsible to the county manager.

The rules do not involve pay schedules.

Job Study Due For Oneida County Aides

UTICA, April 23—A job analysis survey covering Oneida County employees may be recommended by the ways and means committee of the Board of Supervisors.

Russell W. Williams, Utica supervisor and chairman of the committee, said that the committee probably would recommend the survey.

Jobs should be evaluated and salaries established to correspond with the jobs, Williams said. He also said that the salary for any job in a department should correspond with the salary for a similar job in any other department.

Williams said he believed the job evaluation should be made before the new county charter, which reorganizes county govern-

ment, takes effect next Jan. 1.

Streamlining Sought

Last month, Williams recommended that the supervisors streamline the county's employee classification schedule before approving salary increases. A job evaluation should be made to make the titles of some county employees fit the duties they perform, he said.

Williams said that under the present schedule, an employee could win a higher salary by gaining a job classification carrying a higher pay, instead of through a salary increase.

In some cases, he said, there was little relationship between classifications and the type of work performed.

Niagara Hears Of Space 'Phones & Group Coverage

LOCKPORT, April 23 — Telephone conversations with friends on the moon. Space age hats sprouting antennae.

Thus, members of the Niagara chapter, Civil Service Employees Association, looked to the future at the chapter's March meeting in the Crown & Anchor Club, Niagara Falls.

The space telephone was advanced by the speaker, Agnes Malarky of the New York Telephone Co.

On a more mundane note, chapter members looked to the future with talks by CSEA field representative James Powers, and Lee Fitzgerald, Travelers Insurance Co. representative, who reported good progress in the current drive to provide group coverage of all chapter personnel.

warm-hearted nurse, has been deeply imprinted in the minds of we who knew her and it will remain as long as we ourselves are living.

"To her bereaved family, the personnel of St. Lawrence sends deepest sympathy in the loss of one so dearly loved."

Palisades CSEA Unit Has Dance, Honors 5 Members Who Retired

Over 225 persons attended the dinner-dance of the Civil Service Employees Association, Chapter 59, Palisades Interstate Park Commission, Bear Mountain, N.Y. recently, at the Platzl Brauhaus, Ladentown, N.Y.

Families and friends joined with members of the Association to honor 5 of its members who have retired from State Service within the past year.

Angelo J. Donato, Chapter president, introduced Joseph K. McManus, superintendent, who presented awards to the honored guests of his department. They were: Abe Conklin, John Geist and Ernest Riedel.

Also receiving an award, but unable to attend, was Thomas Clark, Police Chief August Hlavaty presented an award to George Mailler who has retired from the Police Department.

Donato then introduced Thomas A. Brann, field representative for

the CSEA, who spoke about the many benefits the Association is working toward for the employees of the State.

Others who were introduced by Donato were: L. T. Fowler, assistant comptroller; J. O. I. Williams, comptroller and assistant general manager of the Commission; Joseph Humphrey, vice president of the Chapter; Elizabeth J. Green, secretary of the Chapter, and chairman of the dinner committee; and Gerald Borra, treasurer of the Chapter.

After dinner, music for dancing was provided by the Mello-Dians of Dumont, N. J. The Chapter plans to make this an annual affair.

U.S. Service News Items

Frank Costa Named B'klyn Army Terminal Information Officer

Frank K. Costa has been named information officer of the U.S. Army Transportation Terminal Command, Atlantic (USATTCA) located at the Brooklyn Army Terminal. He formerly held the position of assistant information officer.

As information officer, Mr. Costa conducts the public, troop and community relations programs of the command which ex-



FRANK K. COSTA

tends along the East Coast from Cape Canaveral, Fla., to Boston, Mass., the Great Lakes and the Arctic.

(USATTCA is responsible for

the annual movement of over 4,500,000 tons of defense cargo and 450,000 passengers moving to and from world-wide destinations. The Brooklyn Army Terminal, the world's largest Army terminal, handles the greatest part of this business.

CS Chairman Says Chiefs Must Create Proper Atmosphere

"The national interest demands that managers of Federal installations create a work atmosphere which stimulates excellence among employees," Chairman John W. Macy Jr., of the U.S. Civil Service Commission declared last week.

He addressed the Civil Servant of the Year luncheon, sponsored jointly by the Nashville, Tenn., Federal Business Association and Federal Personnel Council.

"Every year, in almost every corner of the Nation, we pay tribute to men and women of the career civil service who have performed some outstanding deed or whose sustained superior performance has earned public recognition. The civil servant to be honored here today is fully entitled to such acclaim," Mr. Macy said.

"But," he continued, "we in management, those of us who hold positions of public trust and responsibility, must do everything in our power to encourage even more employees to even greater effort.

"Nothing less would be accept-

able in these crisis-ridden times," he said, "when America faces unprecedented demands in world affairs, domestic improvements, and technology."

Two Civilian Aides At 39 Whitehall St. Cited for Suggestions

In ceremonies held recently at the First U.S. Army Recruiting Station, 39 Whitehall St., two civilian employees were presented suggestion award certificates and cash awards.

They are John Finney and Daniel G. Goldman. Their suggestions resulted in "improved efficiency and monetary savings" for the Government.

984 Peace Corps Volunteers Serving Throughout the World

As of March 1, 984 Peace Corps volunteers were serving throughout the world or were training in the U.S. Of these 294 were in training or scheduled to begin training by the end of March.

The largest group of volunteers in one country (183) is in the Philippines. The next largest group is that in Nigeria (107), and the smallest is in St. Lucia (15).

There are 119 more volunteers, now in training, who are scheduled for the Philippines, and 60 more scheduled for Colombia, which will give that country 122.

BASIN MACHINE OPERATOR LISTS

Eighty-five names appear on the eligible list for basin machine operator which will be established on Wednesday, April 25.

Industrial Engineer Sought at \$7,610 By Erie Tech School

The Erie County Personnel Department has announced a vacancy in a teaching capacity for an industrial engineer graduate at the Erie County Technical Institute.

The position pays up to \$7,610 a year and it is expected that this salary will be increased, as the county plan is under study for upward revision.

There is no written examination for the position and candidates should write to Mr. Spring, President, Erie County Technical Institute, Buffalo 21, New York.

Nurses Needed On Governors Island

Vacancies exist at the U.S. Army Hospital, Fort Jay, Governors Island, for staff nurses (medicine & surgery).

These positions are graded at GS-6 with an entrance salary of \$4,830 a year increased annually

by increments of \$165 to a maximum of \$5,820 per annum. The tour of duty is 40 hours per week.

Interested applicants should contact the Board of U.S. Civil Service Examiners, Civilian Personnel Section, Headquarters Fort Jay, Building 400, Section D, Governors Island, New York, N. Y.

Municipal Personnel Society Elects Slate

Members of the Municipal Personnel Society unanimously elected Morton Nagelberg of the New York City Transit Authority as president of the society for the 1962-63 year. Other officers elected were Max Saslow of the Department of Personnel, vice-president; Samuel Brecher of the City Register's office, treasurer and Frances Goldberger of the Department of Personnel as secretary. The new officers will be installed at the annual dinner meeting in June.

FOR THE BEST IN REAL ESTATE — PAGE 19

How To Get A HIGH SCHOOL Diploma or Equivalency Certificate AT HOME IN SPARE TIME

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26 New York State Exams Are Now Open

The New York State Civil Service Commission is offering 26 open competitive examinations for filing until next month.

Some of these examinations will close on May 7 but most will remain open until May 21.

The two most popular are women's correction officer and unemployment insurance claims examiner.

The exams are listed below by title, test number, salary range, and closing dates.

Closing May 7

- Assistant plumbing engineer, 8104, \$7,360 to \$8,910.
- Assistant valuation engineer, (closes May 7), 8097, \$7,360 to \$8,910 (State residence not required).
- Railroad equipment inspector, 8105, \$5,940 to \$7,220.
- Senior civil engineer, 8106, \$9,030 to \$10,860.

Engineers Needed By Air Force; \$8,955 a Year

The U. S. Air Force has openings for professional electronic and industrial engineers. Salary begins at \$8,955 a year and jobs are available at the headquarters office, New York Air Force Contract Management District, 111 East 16 Street, and at Great Neck, Long Island; and Fairfield County, Connecticut.

Contact the Recruitment Office at SP 7-5200, ext. 508, for information. Electronic and aeronautical engineering vacancies paying \$7,095 and \$8,340 a year also exist at Farmingdale, Long Island.

- Estate tax examiner, 8107, \$5,620 to \$6,850.
- Housing management representative, 8108, \$8,580 to \$10,340.
- Property manager, 8109, \$7,740 to \$9,360.
- Unemployment insurance claims clerk, 8900, \$3,800 to \$4,720.

Closing May 21

The following exams will be open for filing until May 21.

- Assistant director of mental hygiene social worker, 8102, \$9,030 to \$10,860.
- Medical record librarian, 8110, \$4,490 to \$5,530.

Librarians Sought By U. S. to \$6,435; Jobs In D. C. and Overseas

Librarians are needed at \$4,345 to \$13,730 a year for duty in various Federal agencies in the Washington, D.C., area. Positions in foreign countries may also be filled. Most of the positions to be filled pay starting salaries of \$4,345, \$5,355, or \$6,435 a year.

To qualify, applicants must have completed a 4-year college course including at least 24 semester hour credits in library science, or have had 4 years of successful experience in library work, or a combination of such education and experience.

For positions paying \$5,355 and above, they must have had additional experience in professional library work which included experience in one or more profes-

sional library techniques.

Applicants for positions paying \$4,345 and \$5,355 who qualify on the basis of experience alone or a combination of experience and education will be required to take a screening test.

Information and applications may be obtained from local post offices, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E St. N.W., Washington 25, D. C.

- Senior medical record librarian, 8111, \$5,620 to \$6,850.
- Senior welfare representative (medical), 8112, \$7,740 to \$9,360.
- Consultant on eye health, 8113, \$7,000 to \$8,480.
- Hospital administrative officer, 8115, \$12,330 to \$14,585.
- Associate publicity agent, 8087, \$9,030 to \$10,860.
- Senior building electrical engineer, 8116, \$9,030 to \$10,860.
- Food service manager, 8117, \$5,940 to \$7,220.
- Mental health representative (alcoholism), 1188, \$8,580 to \$10,340.
- Associate attorney, 8119, \$11,120 to \$13,230.
- Associate attorney insur-

- ance) \$11,120 to \$13,230.
- Senior attorney (securities), \$9,030 to \$10,860.
- Horticulture specialist, 8122, to fill horticulture inspector jobs at \$5,320 to \$6,500 and horticulturist jobs at \$4,760 to \$5,840.
- Milk accounts examiner trainee, 8123, trainee salary \$4,490.
- Women's correction officer, 8124, \$4,760 to \$5,840.
- Traffic and park officer, Long Island State Park Commission, 8126, \$5,020 to \$6,150 (open to residents of Nassau and Suffolk County).
- Assistant hospital administrator trainee, Tompkins County Hospital, Ithaca, 8521, \$5,330.

DELEHANTY Students Overwhelmingly Dominate SERGEANTS List!

On April 17, 1962, The Department of Personnel released a promotion list of 1039 names for SERGEANT, N. Y. C. Police Department.

Edward P. Lynch, No. 1 on the list—a DELEHANTY student.

Michael J. Farrell—Highest in Written Test—a DELEHANTY student.

• 119 DELEHANTY STUDENTS OF FIRST 127 IN WRITTEN EXAM!

A total of 127 candidates achieved a rating of 84% or better in the Written Test. Of these, 119 (all but 8 of the entire 127) were DELEHANTY students in our course of preparation for this examination. With pardonable pride, we are extremely gratified by these striking results which again demonstrate the effectiveness of DELEHANTY training.

The following are the 119 DELEHANTY students and their marks in Written Test.

Michael J. Farrell 92%	Joseph R. Fisher 86%	Timothy P. Murray 85%	William J. Power 84%
Milton Schwartz 90%	Robert R. O'Neill 86%	Peter T. Pieroni 85%	Joseph P. Calzerano 84%
James E. Maloney 89%	Francis X. Smith 86%	Lawrence P. Hepburn 85%	Herbert J. Schmeider 84%
Thomas P. Cunningham 89%	Mario A. Selvaggi 86%	Thomas P. Walsh 85%	Lenny Gregory 84%
Joseph A. Comperlati 88%	Charles L. Sus 86%	Kenneth W. Bousser 85%	Joseph B. Flynn 84%
Ralph T. Romano 88%	Edward A. MacDonald 86%	James F. Kane 85%	Joseph F. Hunt 84%
Joseph F. Slattery 88%	Frank J. Devine 86%	Nicholas A. Ferrari 85%	John J. Ridge 84%
William J. Devine 88%	Daniel J. McGee 86%	Frederick Bellman 85%	Donald T. Ganley 84%
James F. O'Connor 88%	Thor A. Holvik 86%	Robert H. Ford 85%	Gregory H. Moore 84%
ohn F. McGregor 88%	Fred Fisher 86%	John J. Kelly 85%	Richard H. Sychowski 84%
Harry J. McCrystal Jr. 88%	James H. McHugh 86%	Thomas J. Walsh 85%	William F. Juliano 84%
Joseph J. O'Brien 88%	Louis G. Caputo 86%	Daniel T. Kelly 85%	Chester E. Boles 84%
William F. Conroy 88%	James D. Wynns 86%	John J. McMahon 85%	Harold J. Wischerth 84%
Dominick A. Moro 88%	Morris Azoulay 86%	Carmine Lombardi 85%	James J. Moran 84%
Matthew J. Coyle 88%	Gerard V. Beatty 86%	Richard H. McBride 85%	Kenneth V. Thompson 84%
Roosevelt Dunning 87%	Thomas V. Coyne 86%	Charles A. Fane 85%	Matthew F. McParland 84%
James L. Roden 87%	John F. Rogan 86%	Laurence S. Hill 85%	Denis McAuliffe 84%
Austin E. Saxon 87%	Richard J. Condon 86%	Robert F. Burke 85%	David Veles Jr. 84%
Richard V. McDermott 87%	Edward F. Cosgrove 86%	David Yudenfreund 85%	William Hofferman Jr. 84%
Matthew F. Walsh 87%	Benjamin Ward 86%	Edward P. Lynch 84%	Martin J. Feltman 84%
Gino F. DelSignore 87%	George Mengus 86%	Charles F. Peterson 84%	Walter F. Schaefer 84%
Russell A. Bennett 87%	William E. Simon 86%	Herbert C. Frisco Jr 84%	Charles G. Benthler 84%
Bernard J. Gregor 87%	Charles D. Shaw 86%	Joseph G. DeMartino 84%	Sidney Ehrlich 84%
Frank W. Kobelski 87%	David E. Walsh 86%	William L. Johnson 84%	Donald P. Broson 84%
Richard G. Colberg 87%	Fred E. DeWeerd 86%	Harry H. Coffin 84%	Hedrick Williams 84%
Kenneth Gussman 87%	John J. Macosker 86%	John T. O'Shea 84%	Joseph D. McNamara 84%
John W. Bonner 87%	James J. Mills 86%	John T. Curran 84%	William J. O'Sullivan 84%
Garleton F. Irish 87%	Robert Colangelo 86%	Robert T. McNulty 84%	Robert H. Schatz 84%
Owen J. O'Brien 87%	Gianvin L. Alveranga 86%	Ralph A. Nicoll 84%	Joseph J. Sackman 84%
Joseph B. Cunningham 86%	Antello J. Davino 86%	Roy J. Richter 84%	

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TUESDAY, APRIL 24, 1962

Filing Fees—Again

A good many things are going on in City Hall these days. Sessions with employee organizations on improved salaries and working conditions, the pressures of running a great City that are continuing, this fall's campaign and what have you. In other words, a good time to let irritating little demands—such as dropping of filing fees for City jobs—get lost.

We don't deny that Mayor Wagner has a number of important things on his mind these days. Some are more important than others. But this matter of filing fees has been left dangling for months and unless some action is taken on it soon job seekers will forever continue to pay a premium for City jobs—something we have long-called a tax on the unemployed.

It's a small item, Mr. Mayor, but important to a great many people. Why not get this promise cleared off the books.

Moving Forward

TWO important actions occurred in Albany last week when Governor Rockefeller 1) signed a bill mandating grievance machinery for political subdivisions and 2) announced he was forming a committee of distinguished citizens to study the Condon-Wadlin Law and seek means to make this type of legislation more effective.

The bill to allow local government workers to bring grievances without fear of reprisals and to have them heard effectively is a tremendous stride forward for these public employees and the Civil Service Employees Association is to be congratulated for introducing this legislation and working so effectively for its passage.

Little needs be said about changing the Condon-Wadlin Law. We can only hope that the members of Governor Rockefeller's soon-to-be committee realize that some highly original thinking is necessary for an effective law that will work for employees who do not have the right to strike. No one has approved of this law except the Legislature that passed it.

In combination, these two actions can, as CSEA President Joseph F. Felly declared last week, bring a new era in employer-employee relations throughout the state.

We are always happy to salute progress.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I have worked over ten years in Social Security. Is it possible for me to get a monthly benefit when I retire even though my husband continues to work?

Your Social Security account is entirely separate from your husband's. Only your own work would influence your monthly Social Security benefit.

I heard that Social Security taxes have gone up. As a worker, how much more do I have to pay?

The tax rate has been raised from 3% to 3 1/8% each for workers and employers. You will pay \$6 more per year on maximum wages.

I just received word that I will receive a monthly disability bene-

fit. Will my medical expenses also be paid?

There are no provisions in the Social Security Law to permit payment of medical expenses.

I am receiving disability benefits now. If I go to work will my benefits stop?

Not immediately. Disabled beneficiaries who go to work despite severe handicaps may be paid their benefits during twelve months — whether they go to work under a vocational rehabilitation plan or on their own.

I am 63 years old and have been laid off from my job as a night watchman. At my age, I doubt if I can get another job. Can I draw social security benefits now?

Yes, provided that you apply and have worked long enough. The 1961 amendments allow men between the ages of 62 and 65 to receive payments beginning with the month of August. Your checks will be reduced slightly by taking them early.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Federal Firemen Request Support

Editor, The Leader:

Since The Leader is widely read by Federal, City and State firefighters and knowing the support that your paper gives all civil service employees in legislative matters, we would appreciate it if you could pass on to your readers a request of the Federal Uniformed Firefighters Association.

A bill now in Congress will grant a 12 and a half percent wage increase for all federal firemen. This is far short of our needs since we work a 72-hour week, but it is a step in the right direction. The bill, H.R.9935, introduced by Representative James Morrison of Louisiana, needs support. We are asking all civil service employees to write to their representatives in Congress urging approval.

Civil Service employees must stick together in matters of this kind.

PATRICK J. O'HANLON, Pres. Federal Uniformed Firefighters

Social Security And The Federal Worker

Editor, The Leader:

It has always been of great question to me why the Federal government is so paternal in getting all phases of labor under the Social Security system, but has been so negligent and neglectful in getting its own Federal civil servant under Social Security protection. Can you explain to me why this phase of labor is being so ignored?

MRS. JENNIE G. BLAUSTEIN Bronx, N.Y.

Welfare PBA Speaks On Policy Pay Scale

Editor, The Leader:

As president of the Welfare Patrolmen Benevolent Association, I want to thank The Leader for printing Patrolman Beza's letter in March 27's issue. The testimonial to my own efforts includes long sought-for support from the PBA and other police groups.

Ptl. Sgaglione and the State Police Conference's proposed legislation for a minimum police pay scale of \$4,800 has been long overdue.

His generalizations regarding public responsibilities, however, are inconsistent with a contempt demonstrated by line organizations for the specifics of long injustices done to other patrolmen. As our vice-president, Ptl. Beza, so aptly puts it, "welfare patrolmen perform full police duties."

The question of misfits is secondary to the political and administrative distortions of basic law that permits and perpetuates them. More important, it appears to me, is the question of how any police organization could be silent about a Welfare Department and City Administration's denial of the legal right of patrolmen to bear firearms.

It is strictly illegal to force patrolmen to operate as public law enforcement officers without the necessary State Legislative



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Village and County Police

LATELY, THE press has been carrying news of the decreasing rural population throughout the country and of the increasing city and suburban population. One feature of this trend is greater centralization of services in suburban counties.

MANY OF them have changed from the old supervisor form of government to a new type with central control. Where the supervisors had at one time been the executive and legislative power it is succeeded by a county Executive and a legislative Board of Supervisors.

AS AN incident of the major change discussed, many local police, both village and town, became a county police force. This happened to the police in Nassau County. On January 1, 1960, most of them became members of the Nassau County Police Department.

TO BE A little more specific, Section 1212 of the Nassau County Charter provided that members of the town, village or special police district police forces "shall be transferred and become members of the county police department." It was under that provision that the transfers took place.

THE PETITIONERS who brought this action had worked for the Village of Babylon in Nassau County prior to the time of the enactment of the new provision of the County Charter. The County Police Commissioner refused to accept them and they brought this action to compel their acceptance.

WERE THEY village police officers? If they were, then they had to be accepted. If not, then they did not have to be accepted. That was the issue. It was decided by Judge Fred J. Munder in *Di Pietro v. Thom*, 213 N. Y. S. 2d 853.

THE FIGHT'S ON

THIS IS the story of the petitioners. They claimed that they served provisionally as village patrolmen with the Village for seven or eight years prior to 1960; and that consequently they were entitled to transfer to the County Police Department.

THESE ARE the bare facts. They were originally hired as Special Patrolmen in the non-competitive class. That title was not recognized by the Civil Service Department. As a result the title was changed to Parking Meter Officer, to which the petitioners were assigned, in the non-competitive class.

JUDGE MUNDER wrote about this, as follows:

However, it is equally clear that neither, at the time of his original employment, was qualified for examination and appointment to the competitive position of patrolman, and that they were hired in a special capacity at a time when there was a dearth of candidates for the competitive position.

THE COURT ruled that the petitioners' theory that they were entitled to the jobs could not be maintained because they were in the non-competitive class and were seeking competitive class jobs.

NON-COMPETITIVE JOBS

THE FURTHER question arose as to the right of the petitioners to be transferred to the County Police Department in any capacity they occupied in the Village Department at the time of its absorption by the County Department. In *Crehan v. Thom*, 200 N. Y. S. 2d 972, affirmed 12 A.D. 2d 502, Mr. Justice Hill held that men holding provisional appointments as patrolmen in the Village Department were entitled to transfer to the County Department as provisional appointees. They acquired no permanent status solely by the transfer.

HOWEVER, in this case Judge Munder said that he could not do that because the Police Commissioner was seeking Patrolmen only, and not Parking Meter Attendants. Consequently the petitioners could not even get that on a provisional basis.

WE SAY: If you want to be sure of a civil service job, take an examination!

enactment of Peace Officer status that preserves that right. Not to pay patrolmen is to further prevent legal redress through the courts, and to encourage misfits that alienate other police groups.

As a patrolman's list appointee with over two years college training, I find Ptl. Sgaglione's statement that seemed to imply that no qualified patrolman could make monetary sacrifices for the virtues and importance of law, particularly repugnant, and the real source of waning prestige for the policing profession.

Today's forward thinking and labor-conscious public could little respect any labor force, including policemen, that exhibits a backwoods idea of pride and prejudice against its own best interests.

FRANK HOYT Pres., WPBA

Howell Inducted As Comptroller Aide

Paul L. Howell was sworn in as Third Deputy Comptroller by Comptroller Abraham D. Beame yesterday.

Howell, a former college professor, is a nationally-known consultant on financial problems in government and industry, and has a broad background as an expert in pension fund investment and administration.

The establishment of the \$20,000 a year Third Deputy position is Step No. 3 in the Comptroller's program for beefing up the City's

Clerk Applicants

There were 7,408 applicants for the clerk examination which was open for filing during March, the Department of Personnel reported.

\$2.60 to Start: Fix Heating Equipment For Army

Men with experience in the repair of heating equipment are being recruited to fill vacancies at Fort Jay, Governor's Island. These positions pay either \$2.60 or \$2.81 an hour to start depending on experience. A minimum of two years experience is required.

The experience must have been in the installation, repair and maintenance of at least one of the basic types of heating systems—forced hot water, steam or hot air.

There will be no written test and candidates will be rated on the extent and quality of their experience.

Further information and application forms are available from the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters Fort Jay, Governors Island, New York 4; or from the Second U.S. Civil Services Region offices, 220 East 42nd St., New

Helicopters Ordered

The Department of Purchase has been authorized to purchase two new helicopters and a spare helicopted engine for the Police Department. The Board of Estimate also approved the sale of two 1952 helicopters.

Architect Jobs Pay \$8,340

The Atlantic Division of the Bureau of Yards and Docks in the U.S. Public Works Department needs general architects to fill positions paying either \$8,340 or \$9,950 depending upon experience.

Experience or Degree

Applicants must have a total of seven years of architectural experience or a full four year's architectural curriculum leading to a bachelor's degree, plus three years of experience. One year of the required experience must have been in the area of planning and

developing of architectural design work encountered in the projects handled by the activity.

Further information and application forms may be obtained from the Civilian Personnel Division, Atlantic Division, Bureau of Yards and Docks, Area Public Works Office, New York, 90 Church Street, New York 7, N. Y. Applications will be accepted until the needs of the service have been met.

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U.S. Army Has Civilian Jobs Open in City

The U.S. Army Corps of Engineers has civilian vacancies in several fields in their New York City office.

The vacancies are: civil engineer, paying \$6,435 (two positions); electrical engineer, \$6,435; hydraulic engineer, \$6,435; civil engineer, \$7,095; electrical engineer, \$7,095; and architectural engineer (specs), \$8,340.

All of the above require a degree in engineering or a engineering license, plus one year of experience for the \$6,435-a-year jobs, two years for the \$7,095 and three years for the \$8,340.

Also needed are bookkeeping machine operators, at \$3,760. (three to six months experience required); electric accounting machine operators, 3,760 (nine months to a year of experience); and clerk-stenographers, \$3,760 (high school graduation and ability to take dictation at 80 words a minute required).

Applicants for the engineering positions should apply to Mr. J. Pagliaro, Personnel Branch, U.S. Army Engineer District, New York, SPring 7-4200, Extension 351.

Applicants interested in clerk-stenographer and machine operator vacancies should apply to Miss

M. Parisi, SPring 7-4200, Extension 343.

Peace Corps Test Set For April 27

The next Peace Corps placement test will be held on April 27, in Brooklyn and Manhattan. The test locations are Federal

Building, Room 724, Christopher St., in Manhattan; and Post Office Building, Room 412, 271 Washington St., in Brooklyn.

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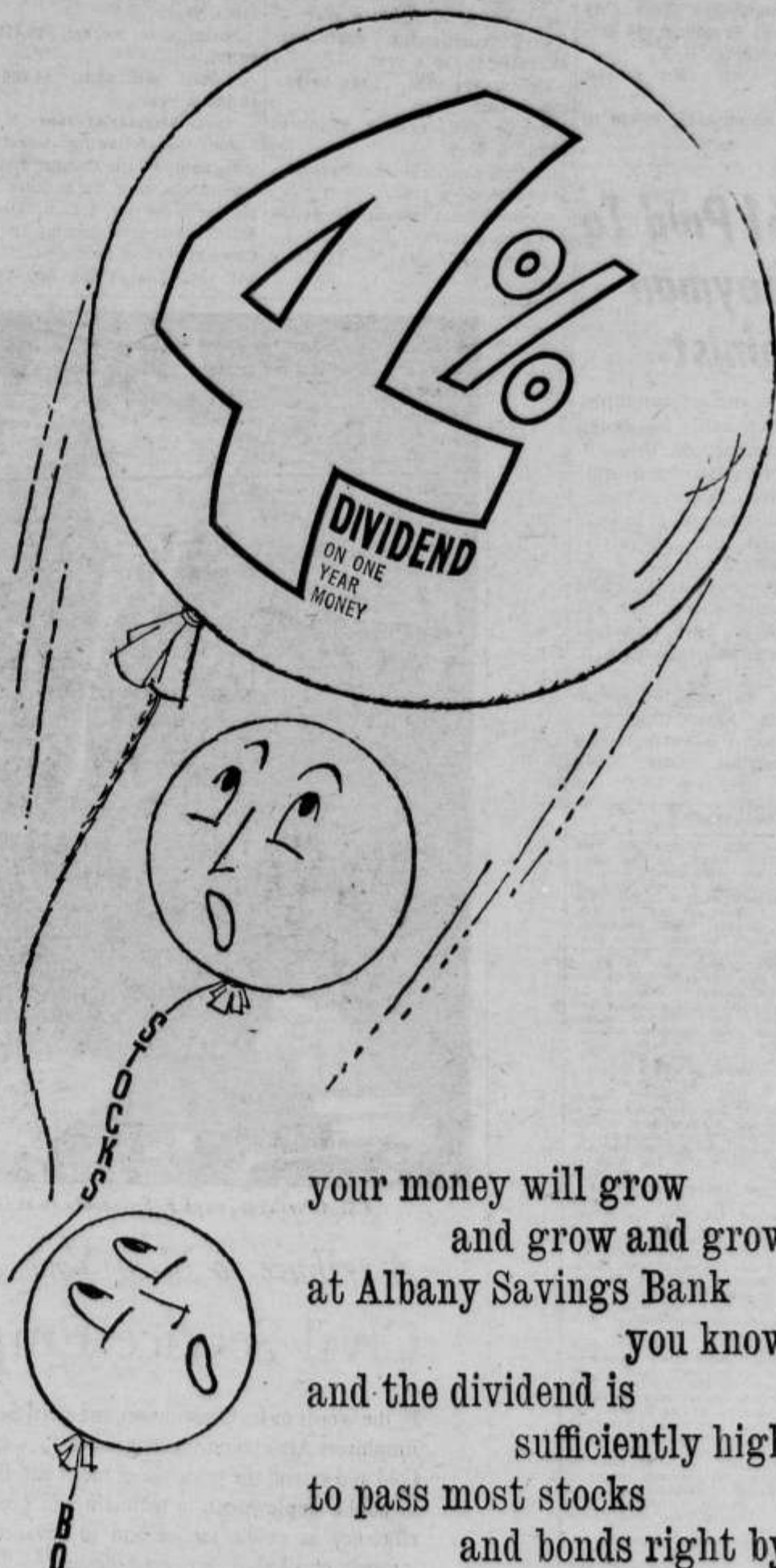
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The City of New York has 20 examinations for jobs in various departments and locations, which are open for the filing of applications on a continuous basis. For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:
Assistant accountant, \$4,850 to \$6,290.

\$2.61 Paid To Journeyman Machinist

A journeyman machinist with welding skills is needed to fill a vacancy at the U.S. Public Health Service Hospital on Staten Island.

The job pays from \$2.91 to \$3.21 an hour, and there are liberal fringe benefits.

To qualify, applicants should have completed a four-year apprenticeship, or have had four years of practical experience in the trade.

Interested applicants should contact Naomi Lynch, Chief, Personnel Section, U.S. Public Health Service Hospitals, Staten Island 4, N.Y.

Assistant architect, \$6,400 to \$8,200 a year.
Assistant civil engineer, \$6,400 to \$8,200 a year.
Assistant mechanical engineer, \$6,400 to \$8,200 a year.
Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.
Civil engineering draftsman, \$5,190 to \$5,590 a year.
Dental hygienist, \$3,500 to \$4,850 a year.
Junior civil engineer, \$5,150 to \$6,590 a year.
Junior electrical engineer, \$5,150 to \$6,590 a year.
Occupational therapist, \$4,250 to \$5,330 a year.
Patrolman, \$6,133 to \$7,616 a year.

Public health nurse, \$4,590 to \$5,150 a year.
Recreation leader, \$4,550 to \$5,990 a year.
Senior street c'ub worker, \$5,150 to \$6,590 a year.
Social Investigator Trainee, \$4,850 a year.
Social case worker, \$5,450 to \$6,890.
X-Ray technical, \$4,000 to \$5,080 a year.

Secretarial Jobs
For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test City application forms, which they will then file at the Application

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College secretarial assistant A, \$3,700 to \$5,100 a year.
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The Association represents its 100,000-plus members before the executive, legislative and administrative branches of state and local government. Its officers, who serve without pay, are public employees elected by their fellow members. Its membership is wholly voluntary and is open to any employee of the State or its political subdivisions. The Association is proud to count among its major accomplishments establishment of the Statewide Health Plan in New York State.

THE STATEWIDE PLAN — a combination of Blue Cross, Blue Shield and Major Medical — is depended on by thousands of members of the Civil Service Employees Association for protection against the costs of hospital and medical care. This three-part program offers realistic coverage for New York State employees, active and retired.

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LEGAL NOTICE
CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent.
TO: Attorney General of the State of New York; Sadie G. Laurson; Eva Feit Verch; Gladie P. Rayfuse; Sadie P. Morley; Laura P. Stevens; Wilson De Baum; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Laura O'Connor, also known as Laura L. O'Connor and Laura Lord O'Connor, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Laura O'Connor also known as Laura L. O'Connor, and Laura Lord O'Connor, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Laura O'Connor, also known as Laura L. O'Connor and Laura Lord O'Connor, deceased, who at the time of her death was a resident of 318 West 51st Street, New York, N.Y.

Send GREETING:
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County New York, as administrator of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of May, 1962, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.
IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 20th day of March, in the year of our Lord one thousand nine hundred and sixty-two.
Philip A. Donahue,
Clerk of the Surrogate's Court

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(Continued from Page 2)

Rent), \$3,100 to \$3,875; offset printing machine operator (City Rent), \$3,250 to \$4,060; personnel administrator—(City Rent), \$5,620 to \$6,850; principal clerk (City Rent), \$4,760 to \$5,840; principal offset printing machine operator (City Rent), \$4,760 to \$5,840; principal rent examiner, \$8,580 to \$10,340; principal stenographer (City Rent), \$4,760 to \$5,840; public relations officer (City Rent), \$12,420; rent accountant, \$5,620 to \$6,850; rent control field representative, \$8,580 to \$10,340; rent examiner, \$5,320 to \$6,500; rent inspector, \$4,760 to \$5,840, and research analyst (City Rent), \$7,000 to \$8,480.

Research assistant (City Rent), \$5,620 to \$6,850; secretarial assistant (City Rent), \$5,620 to \$6,850; secretary to the city rent administrator, \$6,850; senior account clerk (City Rent), \$4,020 to \$4,980; senior attorney (City Rent), \$9,030 to \$10,860; senior chauffeur (City Rent), \$4,250 to \$5,250; senior clerk (City Rent), \$3,800 to \$4,720; senior rent clerk

(Interpreting Spanish), \$3,800 to \$4,720; senior file clerk (City Rent), \$3,800 to \$4,720; senior mail and supply clerk (City Rent), \$3,800 to \$4,720; senior offset printing machine operator (City Rent), \$4,020 to \$4,980; senior personnel administrator (City Rent), \$7,000 to \$8,400, and senior publicity agent (City Rent), \$7,000 to \$8,480.

Senior rent accountant, \$6,280 to \$7,620; senior rent examiner, \$6,280 to \$7,620; senior rent inspector, \$5,620 to \$6,850; senior research analyst (City Rent), \$9,030 to \$10,860; senior statistics clerk (City Rent), \$4,020 to \$4,980; senior stenographer (City Rent), \$4,020 to \$4,980; senior stenographer (Rent Law), \$4,020 to \$4,980; senior typist (City Rent), \$3,800 to \$4,720; statistics clerk (City Rent), \$3,250 to \$4,060; stenographer (City Rent), \$3,250 to \$4,060; supervising rent accountant, \$7,000 to \$8,480; telephone operator (City Rent), \$3,250 to \$4,060, and typist (City Rent), \$3,100 to \$3,875.

New Series Of Home Study Books For CS Launched

The initial volumes of a new Government Career Examination Series has just been published by the Civil Service Publishing Corp., of Brooklyn. The first titles in the Series are for clerk and maintainer's helper, groups A and C. The company plans to publish a separate volume for each of a wide range of positions with New York City, New York State, other cities and states and the Federal Government.

The Series is being prepared under the supervision of Jack Rudman, editor-in-chief. Rudman is also editor-in-chief of the Teacher's License Examination Series, published by the Technical Extension Service, Inc.

Maintainer's Helper Filing

Over 1,800 persons filed for the open competitive examination for maintainer's helper Group A last month, according to the New York City Department of Personnel.

Albany Audit & Control Sets Breakfast

Employees of the New York State Department of Audit and Control will attend nine o'clock Mass at St. Mary's Church, Albany, on April 29. A Communion breakfast will be held at ten o'clock at the Sheraton-Ten Eyck

Hotel. The Reverend Denis B. Sughrue of the Congregation of Holy Cross, who is affiliated with the Family Rosary Crusade, will be guest speaker. Kathryn Minnock of the Department of Audit and Control will be toastmistress.

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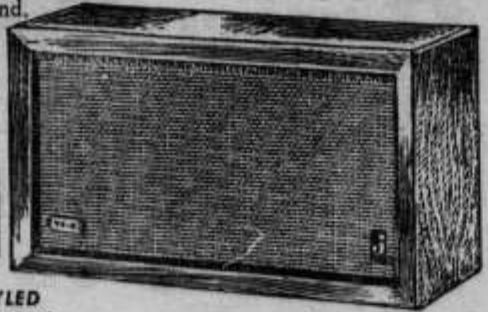
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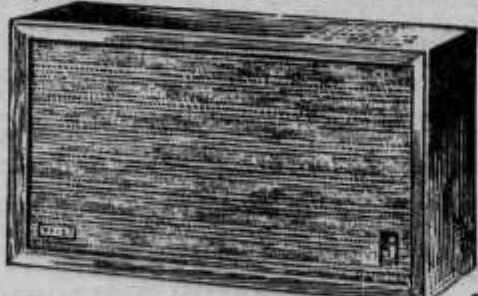
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For applicants with suitable background who are free to relocate, this position offers attrac-

tive opportunities. The starting salary is \$5,355, \$6,435 or \$7,560, based on background and experience.

Further information may be obtained by communicating with Mrs. Naomi T. Lynch, chief, per-

sonnel section, U.S. Public Health Service Hospital, Staten Island 4, New York, or by telephoning GIBraltar 7-3010, extension 212.

LEGAL NOTICE

File No. P1002, 1962—CITATION—The People of the State of New York, By the Grace of God Free and Independent, TO LOUIS J. LEFKOWITZ, Attorney General of the State of New York; THOMAS I. FITZGERALD, Public Administrator of the County of New York; The heirs at law, next of kin and distributees of Paul Flake Willard, deceased, if living, and if any of them be dead, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 30, 1962, at 10:30 A.M., why a certain writing dated October 30, 1961 which has been offered for probate by CHEMICAL BANK NEW YORK TRUST COMPANY, a corporation duly organized under the laws of the State of New York, with principal place of business at 165 Broadway, in the City, County and State of New York, should not be probated as the last Will and Testament of PAUL FISKE WILLARD, deceased, who was at the time of his death a resident of 17 West 54th Street, in the County of New York, New York.

Dated, Attested and Sealed, March 19, 1962.
HON. JOSEPH A. COX
Surrogate, New York County
Philip A. Donahue,
Clerk

LEGAL NOTICE

HARVEY, ALICE T.—File No. P 1977, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, To: ALFRED TEDDER, WILLIAM TEDDER:

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 16, 1962, at 10:30 A.M., why a certain writing dated August 10, 1958, which has been offered for probate by Arad Riggs, residing at 339 Pondfield Road, Bronxville, New York, should not be probated as the last Will and Testament, relating to real and personal property of Alice T. Harvey, Deceased, who was at the time of her death a resident of 526 West 113th Street, in the County of New York, New York.

Dated, Attested and Sealed, April 6, 1962.
HON. S. SAMUEL DI FALCO,
Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk

LEGAL NOTICE

CITATION.— File No. P-1198-1962.— THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: Daniel A. Boyle; Ruth A. Macintyre; Mary A. Mullen; Daniel J. Boyle; Nancy L. Boyle; Catherine Boyle; Bronn Boyle. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 11, 1962 at 10:30 A.M., why a certain writing dated February 25, 1962 which has been offered for probate by Edna Pope Thompson residing at DuPont East, 18th and Q Street, Northwest, Washington, D.C., should not be probated as the last Will and Testament, relating to real and personal property, of Nancy O'Boyle, Deceased, who was at the time of her death a resident of 34 East 81st Street, in the County of New York, New York, Dated, Attested and Sealed, April 2, 1962.

HON. S. SAMUEL DI FALCO,
Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk

ROBERT S. BUTTLES
Attorney for Petitioner,
122 East 42nd Street,
New York 17, N.Y.



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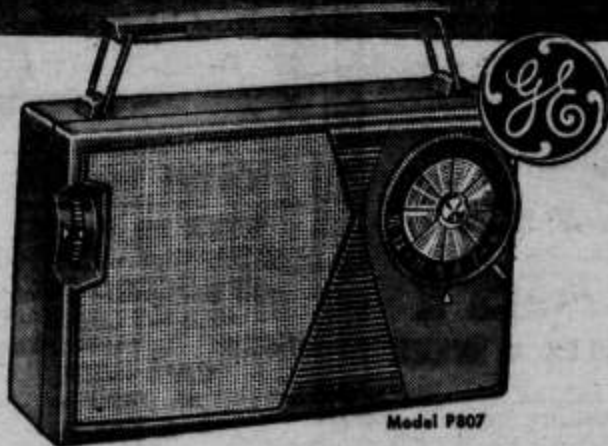
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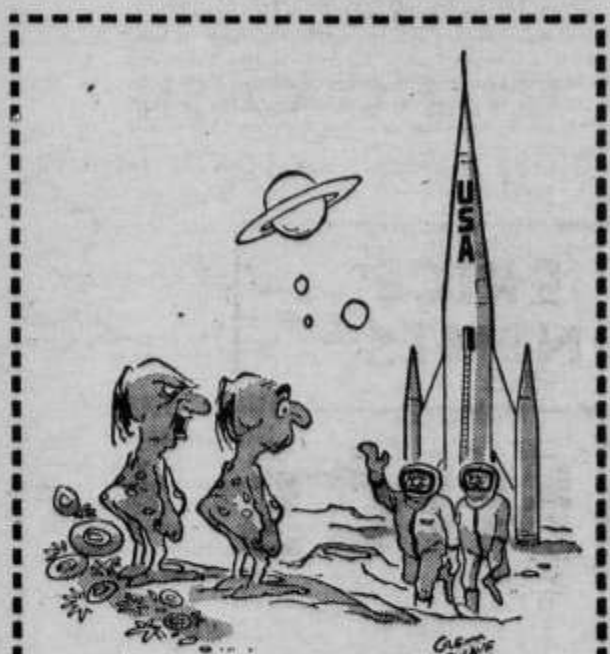


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1 West, J., Tannersville838

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Craig Colony, Seneca

- 1 Johnson, E., Tuscarora983
2 Goldthwait, L., Nunda930

- 1 Walley, R., Stony Pt.950
2 Toms, G., Stony Pt.922

- 1 Moore, M., Rome914
2 Cole, D., Oneida885

- 1 Estoff, R., Solvay853
2 Shvedy, N., Syracuse827

- 1 Casanovesi, M., Sta Isl921
2 Randall, R., Pt Richmond911

- 1 Gilder, V., Voorheesvl906
2 Boone, C., Delmar884

- 1 Gardiner, H., Amsterdam801
2 Lefrancois, B., Elora780

- 1 Rosckel, C., Wantagh819
2 Dishm, C., Baldwin801

- 1 Branch, W., Utica 4942
2 Matthews, J., Palantine859

- 1 Lefrancois, B., Elora829
2 Gardiner, H., Amsterdam811

- PRINCIPAL CLERK (PURCHASE) — CIVIL SERVICE
1 Luciano, H., Albany817

- SENIOR SALES FINANCE REPRESENTATIVE — BANKING
1 Gelb, D., Bklyn 1907

- HEAD RECREATION SUPERVISOR — MENTAL HYGIENE
List A

- 1 Carr, E., Howells994
2 Hoffmann, W., Poughkeeps944

- 1 Horne, R., Spring Vly939
2 Palminter, W., Oriskany916

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List B

- 1 Tyrrel, N., Albany 11828

- SENIOR DRAFTSMAN (GENERAL) — PUBLIC WORKS

- 1 Mogavero, G., Schtly839
2 Roberts, G., East Berns831

- SUPERVISOR OF PAYROLL AUDITING — FINANCE — WEST. CO.

- 1 Henze, M., Hastings898

- SENIOR MECHANICAL SPECIFICATIONS WRITER — PUBLIC WORKS

- 1 O'Connell, R., Delmar847

- HEAD CLERK — SOCIAL WELFARE

- 1 Alexander, H., Oilville908

- SENIOR YOUTH PAROLE WORKER — SOCIAL WELFARE

- 1 Simon, G., NY 28872

- SUPERVISING WILDLIFE BIOLOGIST — CONSERVATION EXCL. OF THE DIV. OF PARKS AND THE DIV. OF SARATOGA SPRINGS RESERVATION

- 1 Dell, J., Delmar1008

- SENIOR COMMODITIES TAX EXAMINER — TAXATION AND FINANCE

- 1 Welch, R., Rochester993

- DIRECTOR OF INSURANCE FUND PLANNING AND DATA PROCESSING — STATE INSURANCE FUND

- 1 Kole, M., Roslyn His945

- SUPERVISING UNEMPLOYMENT INSURANCE HEARING REPRESENTATIVE — EMPLOYMENT

- 1 Greenberg, O., Long Beach1180

- PRINCIPAL FILE CLERK — EMPLOYMENT

- 1 Carlson, K., N Troy1025



HEALTH MEET — Health Department delegates of the Civil Service Employees Association were invited recently to the New York State Health Department building in Albany to meet with Dr. Herman E. Hilleboe, State Health Commissioner.

deputy commissioner; Marion Henry, assistant commissioner of administration and management; Dr. Hilleboe; Wilhelm Smith, Ray Brook Hospital; Emmett Durr, CSEA Health Department representative; Marian Birdsall, Homer Folks Hospital; Joseph Scally, New York State Rehabilitation Hospital; Thomas Byron, Division of Laboratories and Research; and Rosamond Glass, New York State Rehabilitation Hospital.

Public Works Dist. 8 CSEA Chapter Meets, Plans May 19 Dance

The New York State Department of Public Works District 8 Chapter of the Civil Service Employees Association recently conducted a dinner meeting at Germania Hall, Poughkeepsie.

President Robert Budd presided with 43 members present.

Zora Way, Chairlady of the Social Committee, reported on the progress being made for the annual dinner dance to be held May 19.

Charles Pyers, a member of the special public works committee, commented on the employee rating system now used in the Department.

He stated that the public works committee of the Employees Association has classified the present system as unconstitutional, unfair and detrimental, and that Warren Welch, Director of Public Works Personnel, expressed his personal cooperation to bring about a change in the present system.

Changes in the constitution were read for approval at the next meeting. Changes in the by-laws were read and discussed. After some corrections, they were approved and immediately became part of the by-laws, pending approval by the State Association.

Thomas Luposello, district field representative, gave a short summary of the bills passed and considered by the Legislature with regard to civil service employees.

Tax Chapter Dinner Dance Set for May 10

The Tax chapter of the Civil Service Employees Association will hold its annual dinner on May 10 at the Sheraton Ten-Eyck Hotel, Louise A. Scarsella, Chairman of the Social Committee has announced.

Committee members assisting Miss Scarsella are Genevieve Allen, William McConnell, Kathleen Nucci and Bernard Schmahl. Reception will begin at 6:30 in the Fort Orange Suite. Dinner will be served at 7:30 in the Grand Ball Room. Dancing will follow with Tommy Ippolito's Orchestra.

On Racing Comm.

ALBANY, April 23—Edmond M. Hanrahan of New York City has been reappointed a member of the State Racing Commission for a six-year term.

Mt. Morris Installs New Officers

Civil Service Employees Association officers and chapter heads were among the 100 guests who attended the recent installation of officers of the Mt. Morris Tuberculosis Hospital chapter.

Dr. Isidore Perlmutter was installed as the Chapter's new president, and Shirley Montemarano as vice president. The new secretary is Susan O. Keenan; the treasurer, John E. Barrett; delegate, Charles J. Stewart; and alternate delegate, Isabel Chappel.

Among the guest were: Claude Rowell, fifth vice president of the CSEA; James Powers, CSEA field representative, who installed the officers; Arthur Lawson, president of the Craig Colony CSEA chapter; Jack Hennessey, president of the Buffalo chapter; Virginia Halbert, president of the S.U.C.E.-Geneseo chapter, and William Rossiter, president of the Western Conference.

Friedrichs was cited for his intelligence, integrity, technical skills, dedication, sympathy and ability to relate to his patients, according to Benjamin Schantz, assistant director at Middletown.

Sgt. Winsman Of Napanoch to Be Honored May 12

A testimonial dinner will be held to honor Sgt. George Winsman, of the Eastern Correction Institution, at 7 p.m. on Saturday, May 12, at Wenigs Restaurant, Napanoch, New York.

Winsman was originally appointed to Sing Sing Prison, transferring later to Napanoch and was a military instructor at the Walkill Training School for Correction Officers.

He is well known throughout the Department of Correction and it is expected many old friends will attend the dinner in his honor.

Edward Schor, chairman, and Warren Cairo, co-chairman, may be contacted at the Eastern Correctional Institution, Napanoch, New York, for information on the affair.

CSEA District 10 PW Chapter Plans Dance

The District 10 Public Works chapter of the Civil Service Employees Association will hold its annual dance on April 28, starting at 9 p.m., in the Masonic Hall on Montauk Highway, Babylon, Long Island. The donation is \$2. There will be free beer and door prizes will be awarded.

Is Batavia Visitor

ALBANY, April 23—Reappointed to the Board of Visitors of the State School for the Blind at Batavia is Mrs. Nan McShea of Rochester. Her term will end Feb., 1969.

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

Camp counselors are being signed up for resident and hotel day camps and day camps in New York City. Teachers, group workers and college students are invited to register immediately for summer jobs.

Students must be 18 years old and currently attending college. There are openings on all levels for specialist and general counselors. Salaries range from \$100 to \$1,000 for the season plus room and board and transportation.

Also wanted are licensed physicians for children's summer camps in New York and adjoining states. Arrangements can be made for own children of camp age. Salary for the full season is \$600 to \$1,000 plus maintenance.

Nurses are wanted for children's private and organizational summer camps in New York and adjoining states for July or August or both months. Arrangements can be made for child of camp age. Professional nurses will get \$500 to \$700 for full season; licensed practical nurses get \$300 to \$400 for season plus maintenance and transportation.

Apply at the Professional Placement Office, 444 Madison Avenue.

English Not Necessary

Jobs for which the knowledge of English is preferred but not required include the following: hot stone setters, stone gluers, button & buckle makers, zipper workers and pearl workers.

Men and women with at least 6 months experience as hot stone setters are wanted to use hot plate and tweezers to set rhinestones in buttons and castings. On a piece work basis, the average pay is \$46 to \$50 a week.

Also on a piece work basis at the same average pay are the stone gluer openings. Men and women with at least one year's experience are wanted to use tube of glue to past single stones, and tooth pick and lacquer for multiple stones.

A minimum of two years experience is needed for button & buckle makers who will operate a kick press and make cloth covered buttons and buckles. Men and women will earn \$1.78 an hour.

Women with a minimum of 6 months experience are wanted as zipper workers to perform various jobs in the manufacturing of zippers, such as slider mounting, top and bottom machine operating and pinkink. They will get \$46 to \$53 a week.

Women with experience as pearl workers will get \$1.15 or more an hour depending on experience to string, tip and clasp pearl and bead necklace.

Apply for these jobs at the Manhattan Industrial Office, 255 West 54th Street.

Brooklyn

An experienced rack maker is needed to make and repair racks used for dipping metal articles into solutions in plating operations. Job pays \$1.75 an hour.

A windshield man will get \$1.25 to \$1.50 an hour depending on experience to remove window glass and install new windshields and windows—not cutting.

An auto upholsterer will be trained to install and adjust, cut, sew and prepare seat covers and convertible tops. Must be able to lift heavy seats in and out of cars. Will get \$2 an hour.

A Brooklyn casting firm with many orders from lamp manufacturers has an opening for a

caster. If you have this experience using rubber and bronze molds you can earn \$60 or more a week depending on experience.

A yarn winder is wanted to do foster winding on wool or orlon. Man or woman will get \$60 a week.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Claims Clerk

Applications are now being accepted for the position of unemployment insurance claims clerk with the New York State Division of Employment. An examination will be held on June 9.

The list will be used to fill temporary part time hourly rate positions as they become available, and may also be used for permanent full time Civil Service jobs.

Candidates must have one year of specialized work experience requiring demonstrated ability to meet and deal with people, and four years of satisfactory general business experience.

High school training may be substituted for the general experience on a year for year basis. The positions involve taking, cer-

tifying and processing claims for unemployment insurance benefits.

Temporary help will be paid \$2.28 an hour up to 18 hours a week at intervals during the year. The salary for permanent appointees begins at \$3,800 and increases in five annual steps to \$4,720. A five per cent increase is added to this pay after August 1st.

Apply at the Commercial Office, 1 East 19th Street.

Welder

An experienced spot welder on stainless steel who can set up equipment is wanted by a manufacturer of coffee urns and restaurant equipment. Will get \$2 an hour.

Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza.

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SELL A HOME — PAGE 11**

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CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Items From A Notebook

VICTOR RIESEL, noted labor columnist, recently stated "There is no business like the loan business, you don't even have to be a bank. All you need is a pension fund and all sorts of folks seek you out with all sorts of propositions."

THE SENATE GAVE final approval to authorize construction of state office buildings. Cost would be financed by State Employees Retirement System. State will rent and eventually take title.

COMPTROLLER Arthur Levitt is critical of a proposal to create a State University Construction Fund. The new agency would be empowered to borrow money from the State Employee Retirement System to finance construction.

THE "BLUE ANGELS" Joe Varacchi, Bill Forsbach, Don Harvie and Harold Leroy, Correction Officers at Woodbourne, recently promoted in the Air Force Reserve.

THE FEELING IN industrial circles is that the national work week will be 35 hours this year or next without a decrease in income. The Correction group introduced such a resolution more than a year ago.

IT IS RUMORED that the Teamsters Union which started a drive to organize State workers in 1959 has quietly dropped its campaign.

OUR SINCERE congratulations to the newly elected Correction Conference Officers. President Albert Foster, Dannemora, Vice-President Cornellus Rush, Green Haven, and Secretary Frank Leonard, Sing Sing.

A BANG UP testimonial dinner was tendered to Asst. Supt. Henry T. Murphy, upon his reassignment to N.Y.S. Vocational School. Lt. Forest Spencer and his committee is to be congratulated.

THE LEGISLATURE killed a measure that would permit persons who retire to collect unemployment insurance. Employees in private industry have this opportunity. Why not State employees? Of course, the law states the employer, not the employees must pay for these benefits.

EMPLOYEES AT Auburn have a grand opportunity to show their public interest and service as Civil employees. Phil Conboy and J. Raymond Greene, Correction Officers are seeking seats on the local school board.

CAREER SERVICE INC. — It is reported that Milton Luger, nephew of Anna Kross, Commissioner New York City, Dept. of Correction, formerly Director of Rehabilitation City Correction at \$9000 per year, recently appointed Assistant Director of "Cass Camp, Youth Authority, at \$18,000.

ALBANY COUNTY HAS now appropriated money for uniforms for their employees handling prisoners. The line up in this area of free uniforms continues to grow. State Correction Officers must continue to shell out hundreds of dollars from their meagre salaries for uniforms.

MAINE STATE PRISON at Thomaston completed a guard training area, pistol range, headquarters, meeting room and a training tower, all for the cost of \$200. Warden Robbins stated that perhaps others may be interested in its construction features.

LOOKS LIKE Bill Forsbach, CSEA delegate at Woodbourne, has the nomination for Sheriff in his pocket, if he wants it.

Westchester Chapter Plans May 3 Dinner & Dance; Will Award Pins

Michael Del Vecchio, president of the Westchester County chapter, Civil Service Employees Association, has announced that final plans have been made for the dinner dance to be held on Thursday, May 3, at the Playland Casino, Rye, N.Y.

County Executive, Edwin G. Michaelian, is to be the guest of honor and will receive the appreciation of the county employees for the employee benefits which have come into being during his administration.

Del Vecchio announced that the dinner dance will also be the occasion for recognizing those employees who have given 25 years' service to the county.

Ivan Flood, a director of the chapter and its legal counsel, has accepted the position of toastmaster for the evening. Members will recall that Flood was recently the toastmaster for the annual governor's dinner of the Civil Service Employees Association at the Tan Eyck Hotel in Albany.

Guests for the evening will include Leonard Berman, D.D.S.,

chairman of the Board of Supervisors of Westchester County; Joseph Lochner, executive director of the CSEA; Gabriel J. Carabe, president of the Westchester Chapter; and J. Allyn Stearns, a past president of the Westchester County CSEA and past vice president of the State Association.

The award to 25-year county employees will be a twofold one. First, the County of Westchester will present 25-year gold pins to all the employees concerned. Secondly, the Westchester County Chapter will present 25-year certificates to those employees who are members of the Association.

The 25-year Association members will also be given complimentary tickets to the dinner dance. Invitations have been sent out to all County Department Heads to

Public Works Makes Plans for April 29 Communion Breakfast

ALBANY, April 23 — The State Department of Public Works will hold its seventh annual Communion Breakfast Sunday, April 29. The guest speaker will be Lt. Gen. Francis W. Farrell, director of the State Civil Defense Commission.

Mass will be offered at 9 a.m. at the Cathedral of the Immaculate Conception in Albany, followed by breakfast in the dining hall of Cardinal McClosky High School.

Arthur W. Moon is general chairman. Honorary chairman is Joseph P. Ronan, administrative deputy, with John J. Farrell and Newton F. Ronan, honorary co-chairmen.

James Flaherty, John McNamara, Michael Sheenan and George Turnes are serving as co-chairmen for the event. Thomas J. Bennett will be toastmaster. Some 300 department employees are expected to attend.

Syracuse Pay Raise

(Continued from Page 1) with other city personnel received in the city's 1962 budget.

Other Demands Expected
The 10-cent boost for other department employees has not been approved yet by the City Board of Estimate, but this is considered a formality since the mayor heads this board. The board is expected to clear the proposed increases by the next Council meeting April 30.

Councilman Stanley Laskowski, lone Democrat on the Council, has already said he will insist similar increases be given to "forgotten" City Hall workers and other city employees.

Demands for raises are expected from other departments, including Transportation, Parks, Water and various City Hall offices.

Mayor Walsh said DPW procedures will be changed to eliminate all overtime "except when absolutely necessary to meet an emergency situation." A new split shift system will be instituted, he said, to make some crews available on weekends without overtime.

Kings Park Hospital Plans Open House

May 1 and 3 have been designated open house days at Kings Park State Hospital, Kings Park, Long Island. The open house is being held in conjunction with National Mental Health Week. The public is urged to visit the hospital between 1 and 4:30 p.m. on the first, and between 1 and 9 p.m. on the third.

participate with our employees on this occasion.

Del Vecchio urged that all employees reserve the date of May 3 for this occasion. A dinner consisting of prime ribs of beef is scheduled to start at 7 p.m. Dancing will follow the recognition of honored guests.

Tickets may be obtained from CSEA representatives or the chapter office. All ticket returns must be made by Friday, April 27.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



MAYOR LENDS SUPPORT — Erastus Corning, right, Mayor of Albany, has lent his support to the new scholarship fund of the Civil Service Employees Association's Education chapter by purchasing his ticket to the Cornelia Otis Skinner performance sponsored by the Chapter. Accepting the Mayor's wishes for success is Leo D. Doherty, president of the Education chapter. The performance will be given Friday, April 27, in Chancellors Hall, Albany. Information on the few remaining tickets to it is available from Cyrilla Halpin, at GR 4-3895 (Albany).

Law Signed to Mandate Grievance Machinery

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is defined as a "claimed violation, misinterpretation or inequitable application with existing laws, rules, procedures, regulations, administrative orders or work rules of a government or a department or agency thereof which relate to or involve employee health or safety, physical facilities, materials or equipment furnished to employees or supervisors of employees."

Mandated grievance procedures for employees of local jurisdictions was the top goal of the Association's County Division during the recent legislative session. At the present time there are only two counties in the State—Nassau and Suffolk—which have established grievance procedures for their

employees. The procedure under the new law is patterned to some degree on the procedure established by Executive Order for state employees a few years ago.

Scandinavian Tour Filling

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sightseeing tours and tips—is only \$727.

The tour is open to members of the Western Conference and members of their immediate families. Because of the low cost of these high quality vacations, space is now nearly at a premium. Those who wish to take advantage of this group enterprise must make immediate application.

Descriptive brochures of the Scandinavian holiday and applications may be had by writing to Celeste Rosenkranz, 55 Sweeney St., Buffalo, or to Mrs. Melba Binn, 149 Elmdorf Ave., Rochester.

This tour departs and returns with the other section of the European program, consisting of persons who will travel south while abroad rather than north. A very few seats are available for those who want air transportation, but first consideration for these seats will go to those booking the Scandinavian tour.

Jamestown Visitor

ALBANY, April 23—Samuel B. Robbins, Jamestown, has succeeded Douglas B. Robbins, also of Jamestown, as a member of the Board of Visitors of the Jamestown Community College. His term will expire June 30, 1967.

Utica State Hosp. Re-elects Blust; Dinner is May 5

UTICA, Apr. 23 — Miss Helen Blust will be installed for her second one-year term as president of Utica State Hospital Chapter, CSEA, at the organization's annual dinner May 5 in Club Stanek.

Other officers who have been re-elected are Arthur Tennis, vice-president; Teresa Grimley, secretary and Joseph Maxwell, treasurer.

Ted Wenzel, Albany, treasurer of the state CSEA, will be the principal speaker.

Claude Rowell, Rochester, CSEA fifth vice president, will install the officers.

Tennis will be toastmaster. About 100 are expected to attend.