

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX, No. 37

Tuesday, May 21, 1968

Price Ten Cents

LR

5351.1

FC5822

Eligible Lists

See Page 14



CONTRACT AGREED — Representatives of the Saratoga chapter of the Civil Service Employees Assn. and the Saratoga City School District agree to terms of a contract for non-teaching employees in the district recently negotiated between the two parties. A 10 percent across-the-board raise, a non-contributory retirement plan, plus improved vacation benefits, were among the main items won by the CSEA negotiating team. Standing, from left, are Walter Jones, representing school bus drivers; Joseph P. Reedy, CSEA collective bargaining specialist, and John LeRoux, administrative assistant for business for the district. Seated, Ben Sawyer, president of the CSEA chapter, and Dr. Bradley Bishop, superintendent of schools.

Shift Differential Asked For Capital District Cleaners

ALBANY—A 15 cents an hour shift pay differential for State-employed cleaners in the Albany-Troy-Schenectady area, has been requested by the Civil Service Employees Assn.

Data collected from several area industries by CSEA's Research Department show that the State cleaner gets 15 cents an hour less than his counterpart in private business.

Information supplied to CSEA by private firms showed:

1. All of the firms paid a dif-

ferential to those cleaners who worked other than normal hours.

2. All firms employed cleaners who worked second and third shifts on a full-time basis.
3. The basic pay and shift differentials of the private firms added up to substantially more salary than the State's basic pay scales.

CSEA also noted that the State is experiencing difficulty in recruiting and retaining night cleaners, because of the salary disparity. Figures showed that as of 1967 there were approximately 300 vacancies out of 2,000 positions.

CSEA asked J. Earl Kelly, director of the State Division of Classification and Compensation to render a positive decision as soon as possible.

Dr. Smith Elected

Raymond F. Smith, M.D., Garden City surgeon, has been elected to the board of directors of Greater New York's Blue Shield (United Medical Service), it was announced by Charles M. Brane, M.D., board chairman.

Cites Threat To Patients

CSEA Demands Meeting On Rumors Of Budget Cuts In Mental Hygiene

ALBANY—The Civil Service Employees Assn. has demanded to meet at the earliest possible date with the State Budget Director to discuss reported impending budget cuts in the Department of Mental Hygiene and other State agencies.

Such a meeting is imperative, according to Dr. Theodore C. Wenzl, CSEA president,

"to enable us to get an accurate idea of the nature and scope of these rumored economy measures so as to be able to present a true picture to our thousands of members, particularly in mental hygiene institutions, who would stand to be adversely affected."

Wenzl said that from CSEA's analysis, it did not appear that any significant cutbacks in departmental programs and staffing were necessary. In only one instance thus far, Wenzl noted, had any cuts been implemented officially, and this according to the department, was only on a temporary basis.

He referred to the current mental hygiene moratorium on the filling of vacancies in titles allocated to grade nine and below.

Resentment Is Strong

Bitter resentment over the proposed cutbacks has been voiced by employees at various mental hygiene institutions across the State. These workers make up a large percentage of the rank and file CSEA membership. "They want answers and we intend to get them," said Wenzl.

Word of the austerity measures leaked out recently following a meeting between institution directors and mental hygiene de-

partment officials. The directors reportedly were told that an expenditure ceiling had been established which would require sharp cuts in the departmental budget for fiscal year 1968-69 and

BULLETIN

ALBANY—A State Civil Service Commission decision at Leader press time turning down the Civil Service Employees Assn. appeal to upgrade key punch operators was met with an immediate announcement by CSEA that it would ask the Commission to reconsider the matter. Although a Commission decision is usually final, a CSEA spokesman said his organization would press for a further review of the key punchers' appeal based mainly on the "significant increase in the duties and responsibilities of this class."

were asked to come up with recommendations on how to pare their individual budgets.

Besides the freeze on filling vacancies, the retrenchment reportedly would affect overtime, extended sick leave credit, subsidized education and other benefits.

CSEA also noted that any personnel cuts would be equally detrimental to patients. "No one can tell me that cutbacks of personnel in institutions which are already understaffed will not affect patient care," Wenzl declared.

Attorney Appeal Decision Is Due Very Soon: Kelly

(Special To The Leader)

ALBANY — A decision on the salary reallocation appeal filed by civil service attorneys in State service will be made "very soon."

This is the report from J. Earl Kelly, Director of Classification and Compensation, who has had the petition for higher salary grades for the attorney series since April, 1967.

The upgrading has the support of the Civil Service Employees Assn. and an Ad Hoc Committee For Reallocation, headed by Anthony Cagliostro.

The employees are seeking Grade 21 or a starting salary of \$10,775 for attorneys. Beginning pay now is \$9,200. Senior attorneys would be raised from Grade 23 to Grade 28, a boost in minimum salaries of \$11,985 to \$15,650.

Associate attorneys are asking

Capital Conf. To Meet May 27

The regular meeting of the CSEA's Capital District Conference will be held on Monday, May 27, at the Ambassador Restaurant, Elk St., Albany.

No guest speaker has been scheduled for the meeting; therefore, time will be allotted to discuss any problems with which chapters may be confronted.

Delegates and guests can make reservation with Mrs. Mary K. Hart, social chairman, Education Building Annex, not later than Friday, May 24.

Grade 31. They now are at Grade 27 at a beginning salary of \$14,850. The new grade starts at \$18,320. Principal attorneys want a reallocation from Grade 31 (\$18,320) to Grade 34 (\$21,505.)

Protest Resignation

A State Health Department senior attorney, Arthur B. Chiaro of Albany, resigned May 15

(Continued on Page 16)

Resolutions Committee Sets Meeting May 25

ALBANY — The Resolutions Committee of the Civil Service Employees Assn. will hold its first meeting of the year on Saturday, May 25, in the South Room of the DeWitt Clinton Hotel, according to Randolph V. Jacobs, chairman.

The Committee will review the previous year's legislative and administrative accomplishments as well as all resolutions passed by the delegates at the annual meeting in 1967. The Committee will review each resolution and appropriate action will be taken on all that are pending.

Jacobs asked that chapters and conferences submit all new resolutions to him addressed to CSEA's Executive Headquarters, 33 Elk Street, Albany, New York.

Jacobs also noted that in keeping with CSEA's Constitution, the new cut-off date for receipt of resolutions is July 20.

Don't
Repeat This!

1968 Score Of Gains By Civil Service In Legislature Is High

AS the 1968 session of the Legislature ends this week, civil service organizations in both New York City and throughout the State can look with pride on another year of accomplishment for their memberships, particularly since some

(Continued from Page 10)

PROS To Meet
 "New York City—the Most," a motion picture in color depicting the ways of life in the metropolis, its spirit, its humor, its zest for action and fun will be previewed

at the buffet-meeting of the Public Relations Officers Society to be held tonight (Tuesday) at the Conference Room of the City Council, City Hall.

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Nurses Sought

The State Department of Civil Service has positions for health service nurses throughout the State at \$6,300 to \$7,700.

The positions are with the Employee Health Service Program. Most of the openings are in Albany, Syracuse, Buffalo and New York City. Neither State residence nor U.S. citizenship is required for the positions.

Candidates must be nursing school graduates with a license to practice as a registered professional nurse. They must also have either one year's experience in occupational, public health, military, emergency room or school nursing or have a bachelor's degree in nursing.

Applications and further information may be obtained from any of the offices of the Department of Civil Service.

U.S. Service News Items

Passage Of Surcharge Bill May Postpone Pay Raise

The Federal employee raise which was signed into law last December and was due to be enacted in July may be postponed. Although the Federal Budget Bureau had ruled out the possibility of any tampering with the pay increase the recent Congressional hasseling over the conditions for the passage of the much-sought 10 percent income tax surcharge has the Budget people reconsidering.

Republicans in the House who have been until recently relentless in their opposition to the Administration-backed surcharge have agreed to vote for it now under the condition that the Administration will eliminate \$6 billion from its 1969 budget.

The Administration was hoping to keep the cuts down to \$4 bil-

lion but the Republicans kept the pressure on and Budget Bureau people are saying that the hopes to avoid tampering with the Federal pay raise were based on projections of no more than a \$4 billion cutback. But now . . . President Johnson does not want to change the schedule of the pay raise for military or civilian Federal personnel and has in fact, refused to propose such a change. However, paring away \$6 billion from the domestic budget is going to create quite a problem and just about everyone in Washington agrees that the surcharge is needed to cool off the economy at this time.

Already the Post Office Department is being threatened with having to release 67,000 of its 712,002 employees as an economy measure. This has been described as a potentially "disastrous" move by Postmaster General W. Marvin Watson.

Sales Store Jobs Open In N.Y. Area

Sales store checkers are needed at \$4,466 (GS-3) for positions with various Federal agencies in the Metropolitan New York City area.

Applicants must have six months general clerical experience or six months study beyond high school. They must also have six months experience as a sales store checker—such as operating a cash register, bookkeeping machine or related work. Written tests for appointment will be given in Manhattan, Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Riverhead, Yonkers and the Bronx.

Bus Operators

Medical and physical examinations were given last week to 839 candidates for bus operator positions with the City Transit Authority, according to the Department of Personnel.

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CIVIL SERVICE LEADER
 America's Leading Weekly for Public Employees
 97 Duane St., New York, N. Y. 10007
 Telephone: 212 BEekman 3-6010
 Published Each Tuesday
 at 299 Lafayette St., Bridgeport, Conn.
 Business and Editorial Office:
 97 Duane St., New York, N.Y. 10007
 Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
 Subscription Price \$5.00 Per Year Individual Copies, 10c



SPEAKER — Thomas Lupocelo, supervisor of field representatives in the New York City area for the Civil Service Employees Assn., discusses legislation before members of the CSEA's Southern Conference, at Newburg recently. Seated next to Lupocello is Nick Puziferri, conference president.

Onondaga Chapter Negotiating With Syracuse, County, School Districts Following Certification

(From Leader Correspondent)

SYRACUSE — Onondaga chapter, Civil Service Employees Assn. this week was negotiating wage increases and working condition on three fronts, following recognition of the CSEA unit as the bargaining agent for 405 City employees.

Mayor William F. Walsh of Syracuse last week granted Onondaga chapter the recognition it had sought for several months.

The City of Syracuse thus became the fourth governmental unit to recognize the chapter as bargaining agent for public workers.

Certifying the chapter earlier were Onondaga County, for more than 2,500 county workers; the Syracuse School District, for two groups, office personnel and operation of plant workers; and the North Syracuse Central School District (one of the largest in the State), for non-teaching workers.

The chapter has begun negotiations with the county, City school districts and is preparing to begin negotiating with the city, said John J. Ray, CSEA field representative.

Ray and Mrs. Hilda Young, chapter president, are negotiating with the county. Working with them are Earl P. Boyle, the chapter's counsel, Carol Gossner, John Masseri, Thomas Kirkwood and William Kuhn, who represent the various bargaining units in the chapter.

Nell Matthews and George Usherwood are leading the negotiating with the Syracuse school officials.

Ray and Mrs. Young said the chapter "appreciates the latest certification" by Mayor Walsh. "We're now progressing toward something definite—after years of waiting," they said.

The chapter requested informally the certification from the city last fall, soon after the new Taylor Law took effect. It sent the mayor a formal letter requesting recognition last Jan. 17.

Impasse In Third—

Two Suffolk School Districts' Employees Win Big Pay Hikes

(From Leader Correspondent)

SMITHTOWN — Two school district units of the Suffolk chapter, Civil Service Employees Assn., have won significant adjustments.

In a two-year contract, the Central Islip School District unit has won 10 percent salary increases in both the first and second years. The boosts are in addition to increments.

A 10 percent hike was also won in a one-year contract for employees of the Bellport School District.

About 150 members at Central Islip also benefit by: a 50 per-

cent increase in the employer's contribution toward hospitalization; reduced summer working hours for clerical staff, and discussion with CSEA of any contemplated changes in personnel policies.

Bellport employees, in addition to the 10 percent salary adjustment, will benefit by: four weeks vacation after 10 years, discussion with CSEA of any contemplated changes in personnel policies; and adjustments for the chief custodian in charge of evening shift.

However, efforts to negotiate in good faith have failed in the West Babylon School District, where CSEA has joined teachers in declaring an impasse and calling for the appointment by the State Public Relations Board of a fact-finder.

The board, in three months of negotiations in what was described as an "uncooperative atmosphere," had offered only a seven percent salary increase and stalled on fringe benefit demands.

Commented CSEA field representative Edwin J. Cleary, who assisted all three school units, "The negotiations have been irregular from the start, downright insulting to CSEA members. We had no choice but to file an official protest."

Harriet Donahue

OGDENSBURG—Funeral services for Miss Harriet F. Donahue, 64, retired Ogdensburg school teacher, who died May 7, at the A. Barton Hepburn Hospital in Ogdensburg, were held last week at St. Mary's Cathedral Burial took place in St. Mary's Cemetery.

Miss Donahue retired in 1964 after teaching 40 years in the Ogdensburg Public School system. She was a sister of the late Edward P. Donahue, who was employed in the Division of Employment.

Quick Action Sought At Middletown State In Librarian Appeal

ALBANY — Quick action on a reclassification and reallocation appeal of a librarian at Middletown State Hospital has been requested by the Civil Service Employees Assn.

In a letter to J. Earl Kelly, Director of the State Division of Classification and Compensation, CSEA asked for a decision at the "earliest possible moment" on the appeal of Julius Glencser, assistant librarian (Grade 14). Glencser is asking to be reallocated to grade 20 and reclassified to hospital librarian.

CSEA said: "We support the appellant's contention that within the Department of Mental Hygiene, there are various titles in Grades 18, 19 and 20, the qualifications for which are much less than the A.B. degree and one full year of graduate study in Library Science required for the position of assistant librarian, G-14."

CSEA officials feel that librarians qualify for a minimum of Grade 20. The supervising medical record librarian, at grade 20, is, in fact, a title which is filled by one who is not required to possess a bachelor's degree, but merely to have three years' experience as a medical record librarian and be registered in the American Association of Medical Record Librarians, an Employees Association spokesman said.

20% Pay Differential Sought For City Area Truck Drivers

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. has asked that State-employed maintenance helpers and truck drivers working in the New York City area and adjacent counties be given geographic pay differentials.

In the case of maintenance helpers, CSEA contends that persons privately employed in that position in the New York Metropolitan area and the counties of Westchester, Rockland, Nassau and Suffolk, receive an annual wage which is nearly 20 percent higher than that of their counterparts in State employ. Thus, CSEA is asking a 20 percent differential basing its request on wage surveys taken from the Department of Labor's Bureau of Labor Statistics.

The differential, if approved by the State, would affect all maintenance helpers employed at State facilities in the counties of New York, Kings, Queens, Bronx, Richmond, Suffolk, Westchester, Rockland and Nassau.

CSEA also is asking for a 30 percent geographic pay differential for truck drivers working at State facilities in the same counties.

Using the same BLS wage surveys, CSEA contends that pri-

vately-employed truck drivers earn 30.8 percent more annually than do State truck drivers (grade 7).

In both of the above cases, CSEA researchers used the BLS area wage surveys for the New York Metropolitan Area, and the combined area wage surveys for the Albany-Schenectady-Troy and the Buffalo metropolitan areas.

CSEA asked for a quick and positive determination in its letter to J. Earl Kelly, director of the State Division of Classification and Compensation.

Lakeland Unit Wins Pay Hike

The Lakeland School District Unit of the Westchester chapter of the Civil Service Employees Assn., has successfully negotiated a new contract for non-teaching employees of the Lakeland School district, including substantial pay increases.

Increases of \$240 to \$340 annually on beginning steps and \$270 to \$570 on higher steps were awarded to the school district's custodial, transportation and clerical workers under the terms of the new contract.

The agreement was reached by Lakeland School Board president Dan Fried, School Superintendent Walter Panas, CSEA unit president Carl Amato and the Lakeland unit's vice-president, Noel Kaiser.

City Chapter Elects Berman

William Berman has been elected president of the New York City chapter of the Civil Service Employees Assn. Berman succeeds Seymour Shapiro who did not seek re-election.

Also elected were Solomon Bendet, first vice-president; Peter J. O'Regan, second vice-president; Martha W. Owens, third vice-president; Edward S. Azarigian, treasurer; James J. Chiaravalle, financial secretary; Anne Collins, recording secretary; and Miriam Levy, corresponding secretary.

Expect Decision On Nassau Cty. Representation

MINEOLA—After more than 20 hearings, the Nassau chapter of the Civil Service Employees Assn. last Thursday got a final hearing before the County's Public Relations Board on its bid for exclusive representation.

The Board, according to chapter president Irving Flaumenbaum, promised to act by the first week in June.

"We have been through exhaustive hearings with a number of unions and their Philadelphia lawyers," Flaumenbaum asserted, "and we presume that the overwhelming support for CSEA by more than 7,500 members means that our demand for exclusive recognition must be honored."

Negotiations with the County will start immediately upon recognition, Flaumenbaum said, reiterating his call for those who have not returned designation cards to do so at once. The cards will speak eloquently at the bargaining table, he noted.

To View Plans For New Office Building

WATERTOWN — Representatives of the Watertown chapter, Civil Service Employees Assn., will be allowed to review the set of plans for a new State Office Building to be constructed in the Watertown area, The Leader has learned.

Dr. Theodore C. Wenzl, CSEA president, at the request of John J. Hennessey, State treasurer of the Employees Association, contacted Gen. C. V. R. Schuyler, director of the State Office of General Services, and asked that chapter representatives be allowed to look over the plans prior to construction of the building.

Dr. Wenzl noted that since CSEA was the recognized bargaining agent for virtually all State workers, its representatives should be allowed to review any new building plans to ensure that State employees will have proper eating and parking accommodations as well as other facilities.

Many of the Watertown chapter members are State employees.

Parkway Appointment
ALBANY—Charles W. Merritt of Scarborough has been reappointed chairman of the East Hudson Parkway Authority for a term ending in 1971.

Construction Inspector
The New York City Department of Personnel administered written promotional examinations to 18 candidates for supervising construction inspector.

Two More U.S. Service Walk-In Tests Remain

Two more dates remain for the Federal Service Entrance walk-in examinations being given by the Greater New York Interagency Board of U.S. Civil Service Examiners. Candidates in the New York-New Jersey area (except Camden,

New Jersey may take the examinations on June 15 and July 20. The walk-in tests will be given at seven New York and two New Jersey locations.

Those who wish to take advantage of the new program need only show up before 8:30 a.m. on those dates at the main post office in the following cities; Buffalo, Hempstead, New York City, Patchogue, Plattsburg, Rochester and Watertown in New York and Newton and Trenton in New Jer-

sey. Further information on the test procedures may be obtained from the Interagency Board.

Woods Appointed

Michael F. Woods has been appointed director of the New York City Office of the State Commerce Department, it was announced recently by Commissioner Ronald B. Peterson. His new post pays \$20,170 a year.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date or the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Transit Patrolman, Trainee Test Filing Will Close May 27

Filing remains open one more week for patrolman and police trainee positions with the City Transit Authority police force. Applications will be received until May 27 for the June 8 written exam.

Transit police patrolmen receive \$7,932 to start and \$9,383 after three years. Trainees get \$4,000 to start and four annual \$240 increases.

The police trainee position is for those under 21 seeking a police career. Trainees are appointed patrolman at age 21 without a further written or physical exam—providing their record as trainee was satisfactory.

In addition to their salary, patrolmen receive an annual uniform allowance of \$185, 11 days holiday pay, a \$180 annual contribution by the City to a welfare fund and a \$1 a day contribution to an annuity fund.

The patrolman position is open to men at least 20 years of age but less than 29—though military duty of up to six years may be deducted in determining maximum age. Though patrolman may take the written test at age 20, they must be 21 to be appointed.

Police trainee candidates must be at least 16 years old at the time of the written test and 17 at the time of appointment.

Candidates for both positions must have either a high school or equivalency diploma, must be U.S. citizens and at least five feet, seven inches tall—with weight in proportion to their height. They must also have 20/30 vision in each eye without glasses and must be residents of New York City or Nassau, Suffolk, Orange,

Rockland or Putnam Counties. All candidates for patrolman must have a driver's license.

Proof of good character is necessary for appointment with any of the following factors normally cause for disqualification:

- conviction of a misdemeanor indicating lack of good moral character or disposition toward violence,
- repeated conviction of an offense,
- repeated discharge from employment,
- addiction to narcotics or alcohol, or
- discharge from the armed forces other than honorable.

"Conviction of a felony will bar appointment without exception.

After an orientation and training program, trainees perform non-law enforcement tasks in police headquarters or field units. These may include preparing records, documents, correspondence and reports and related filing and typing duties. They may also operate switchboards or assist precinct detectives in a clerical capacity.

Appointment to the two posi-

Jobs For Medical Technicians Open In City At \$4,995

Medical technician positions at GS-4 (\$4,995) are now open with the Department of the Army at 39 Whitehall Street, Manhattan and Fort Hamilton in Brooklyn.

The openings are for medical radiology technician (diagnosis) and medical technician (general) positions. Both jobs require two years experience.

Medical radiology technicians must have one year's general experience—such as work in medical care, laboratory procedures, or radiographic equipment—and

tions will be based solely on the score of the written test—provided candidates pass the qualifying medical and physical tests.

Applications and further information may be obtained from the Application Section of the City Department of Personnel.

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97 Duane Street, New York, N.Y. 10007 212-BEekman 3-6010

Jerry Finkelstein, Publisher
Paul Kyer, Editor Joe Deasy, Jr., City Editor
Carol F. Smith, Assistant Editor
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350
10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, MAY 21, 1968

The Wrong Solution

NEW YORK City recently reported there were some 20,000 civil service jobs the City was unable to fill and this past week Rochester announced it was lowering minimum requirements in an effort to fill vacant jobs, especially in the clerical and technical fields.

These two reports underscore once again that recruitment for government jobs will continue to become more and more difficult unless some drastic steps are taken to make such employment more desirable. Reduction of standards is one of the worst possible answers to the problem because it is a public concession that government is willing to settle for less capable people to perform vital services to the public.

What is ironic about all this is that certain sectors of the citizenry continue their attacks on public employee wage scales, retirement benefits, etc., as though civil service employment were the most lucrative job field in the country. The drastic actions being contemplated in Rochester—and it is going on in other areas—are proof of exactly the opposite.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Informed—The Best Defense

WHY DISCUSS violence on our college campuses in a column on public relations for the civil service corps?

THE BEST DEFENSE against the outright revolution taking place on some of the campuses is a well-informed civil service corps, which is the backbone of government and its orderly processes.

A CIVIL SERVICE corps alerted and forewarned about what is really happening on college campuses prevent total insurrection. We have always prided ourselves on the savvy of civil servants, which enhances their public relations. Herewith is an opportunity for the civil service corps to confirm its good public relations.

WHAT IS HAPPENING at Columbia and the other college campuses goes far deeper than what you see on television and read in your newspapers. As with an iceberg, there is much more hidden beneath the surface than what you see above the surface.

THE TRUTH IS that in the very words of the revolutionaries themselves, most of what is happening has very little to do with

Columbia or any of the other colleges where the revolutionaries have struck. And it has little relationship to Vietnam, the draft, civil rights or obsolete curricula. These are but camouflage for the real objectives.

JUST READ THESE words direct from two of the participants: "COLUMBIA ITSELF was not the issue. It was a revolution, and if it could be shown that a great university could be literally taken over in a matter of days by a well organized group of students then no university was secure. Everywhere the purpose was to destroy institutions of the American establishment, in the hope that out of chaos a better America would emerge."

THIS WAS WRITTEN by two Columbia students, members of an organization which calls itself Stun-

(Continued on Page 12)

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

Decries Moving Of More Jobs To Albany

Editor, The Leader:

I want to take this means of commending you for your stand against the removal of the offices of the State Commission For The Blind from New York City to Albany.

This is but the most recent example of a long term trend, namely, of centering more and more jobs—and particularly better paying jobs in Albany.

This has been the trend even in the many instances where the vast bulk of the work was located in the New York Metropolitan Area.

Of course, it has become obvious that this has been most effective in depriving many State employees — especially Negro, Puerto Rican, and Jewish of deserved promotional opportunities since, understandably, they are less inclined to pull up stakes and move to Albany.

This technique of having the "city slickers" eliminate themselves from promotion lists "because the State in the process," ends up with someone further down the list.

Let's put the jobs where the workers are.

D. R. JACOBY
New York City

Hits Budget Cuts In Mental Hygiene

Editor, The Leader:

In light of what has happened recently in the Department of Mental Hygiene I think an explanation should be made to the employees affected by the new "austerity" program.

On May eighth the institutional directors were called into the main office and they were instructed regarding the budget cut. They were also instructed to return to their institutions and put into effect immediately following program for those employees below grade ten.

- 1) No summer employees to be hired.
- 2) Freeze on hiring of new employees—institutions to operate on 80 percent of present number of employees.
- 3) Overtime to be cut—only to be used in dire emergency.
- 4) Freeze on promotion until final budget is established.
- 5) Curtailment of full pay or compensation to one month.
- 6) Curtailment of sick leave at at one-half pay.
- 7) No stipend.
- 8) No educational leaves with full pay.

When the news was passed on to the department head and supervisors and filtered down to the other employees Pilgrim chapter, CSEA, immediately protested to the CSEA main office. It is interesting to note that the Department of Mental Hygiene then released a memo dated April 10, 1968 establishing only that there would be no hiring of summer

(Continued on Page 8)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Self-Incrimination

DOES THE constitutional privilege against self-incrimination extend to Civil Service employees? Not necessarily, as appears from a recent unanimous opinion of the Court of Appeals (State of New York v. Perla, New York Law Journal, April 23, 1968, page 1). The opinion was written by Judge Francis Bergan.

THE NEW YORK Constitution provides that "any public officer" who refuses to testify before a Grand Jury concerning the performance of his official duties in any present or prior offices under a waiver of immunity against criminal prosecution shall lose his employment. In other words, the public employee may choose between the rock and the whirlpool; i.e., between fear of discharge or of self-incrimination.

THE DEFENDANT in the Perla case, a Commissioner of Sanitation of the City of Buffalo, was questioned by the Grand Jury of Erie County concerning his conduct in his prior post as a parking fee collector. Upon his refusal to sign a waiver of immunity, the present action was brought to forfeit his office as Commissioner of Sanitation.

ONE OF THE questions resolved by the Court of Appeals was whether the term "public officer" was restricted to elected officials and to persons high in administrative authority. The Court of Appeals ascertained from a review of the debates in the constitutional convention that the purpose of the provision was to require disclosure of knowledge of crimes in public service or to forfeit public office. As noted by the Court, the rank of office is irrelevant to the accomplishment of such purpose:

The rank of office bears no meaningful relationship to the duty to disclose knowledge of wrongdoing in the public service. A court, construing this constitutional device designed to protect the integrity of the public service, ought not to say that if a clerk knows of wrongdoing he can cover it up with impunity; while his superior can, for the same thing, lose his office.

THE MORE interesting question, however, was whether the provision denies to the public officer protection against self-incrimination. There can be little doubt that the provision offered the defendant Perla the option to lose his means of livelihood or to incriminate himself. In a review of the history of this provision, the Court of Appeals came to the conclusion that this choice of forfeiture of job or self-incrimination was justified by the State's right to discharge any employee who refuses to testify in matters relating to his public employment.

IN REACHING this conclusion, the Court readily distinguished the recent United States Supreme Court decision in Spevack v. Klein on the ground that lawyers are entitled to greater constitutional protection with respect to their private practice than are public officials. In that case, a lawyer refused to testify at a judicial inquiry into his professional conduct in reliance upon his constitutional privilege against self-incrimination. The United States Supreme Court reversed the decision of the New York State Court of Appeals which had affirmed the lawyer's disbarment. Thus, the privilege against self-incrimination has been clearly extended to lawyers.

THE COURT of Appeals also distinguished Garrity v. New Jersey, also decided by the United States Supreme Court. The basis of distinction is somewhat difficult to grasp because, like Perla, the Garrity employees were public officers (policemen). They answered questions during a State investigation into traffic ticket "fixing." They had first been warned that if they refused to answer they would forfeit their jobs. They were subsequently convicted of the crimes to which they had confessed. The United States Supreme Court reversed the convictions, quoting with approval from its famous precedent in Slochower v. Board of Education which held that a public school teacher could not be discharged for invoking the Fifth Amendment privilege against self-incrimination when questioned by a Congressional Committee. Writing for the majority of the Court, Justice William O. Douglas wrote:

(Continued on Page 9)

This Week's Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, May 27

4:00 p.m.—Around the Clock—N.Y.C. Police Dept. training program: "Your New Police Dept."
7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "Arson."

Tuesday, May 28

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Your New Police Dept."
7:00 p.m.—What's New In Your Schools — Series on NYC's schools.

Wednesday, May 29

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
5:30 p.m.—What's New In Your Schools — Series on NYC's schools.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program. "Arson."
8:00 p.m.—In the Law Library—"The New Penal Law."

Thursday, May 30

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
10:30 p.m.—Community Action—Examination of health and welfare services.

Friday, May 31

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program. "Your New Police Dept."
10:00 p.m.—In the Law Library—"The New Penal Law."

Saturday, June 1

7:00 p.m.—Community Action—Examination of health and welfare services.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, JOSE LUIS ALONSO, Plaintiff, against ANGELICA ALONSO, Defendant, Index No. 31302/1968. Plaintiff designates New York County as the place of trial. ACTION FOR A DIVORCE. The basis of venue is plaintiff's residence in New York County. To the above-named Defendant: YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated: April 22, 1968. JOSE A. MIRANDA, ESQ., Attorney for Plaintiff, Office and Post Office Address: 160 Broadway, New York, New York 10038. NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of defendant's abandonment of the plaintiff. TO: ANGELICA ALONSO PLEASE TAKE NOTICE, that the summons in this action is being served upon you by publication pursuant to an order of HON. SAMUEL M. GOLD, one of the Justices of the Supreme Court of the State of New York, dated the 12th day of April, 1968, and filed with the summons and other papers herein, in the office of the Clerk of the Supreme Court of the State of New York, County of New York, on the 12th day of April, 1968. Dated, New York, N.Y., April 22, 1968. JOSE A. MIRANDA, ESQ., Attorney for Plaintiff.



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The Interagency Board of U.S. Civil Service Examiners for Upstate New York is now receiving applications for positions as typists (GS-2 and GS-3) and stenographers (GS-3 and GS-4) with various Federal agencies in Upstate New York.

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Typist GS-3 or stenographer GS-4 (\$4,995) applicants must have completed one year's study beyond high school or have one year's experience in these fields.

Applicants will be given a written test as well as either a typ-

ing or stenography performance test. The written exam tests verbal abilities and clerical aptitude. The typing performance test minimum is 40 words a minute. The stenography minimum is 80 words a minute.

Written and performance tests will be given at various locations throughout Upstate New York. Candidates should apply to the Interagency Board at 301 Erie Boulevard West, Syracuse, N.Y. 13202.

LETTERS TO THE EDITOR

(Continued from Page 6)
employees and a freeze on hiring new employees. They asked for plans from the director for further cutbacks, thereby placing the directors in the position where the other six items were their responsibility.

This buck-passing by the Department of Mental Hygiene has resulted in destroying anything the employees may have had in the Department and has aroused the anger of the employees because the directors are being placed in a position of having to take the rap for the Department's mistake.

I have contacted the legislators of the Long Island area and their reaction is that the Department of Mental Hygiene was putting pressure on the Legislature to ac-

quire additional funds by hurting the employees below grade 10, namely the ward personnel, and by cutting back on necessary care and treatment for patients. They did not intend for this to happen.

I have obtained from Assemblyman Charles Melton a report on the budget cut in the Department of Mental Hygiene. I am presenting part of the statement below.

"In the overall most of the cuts were made in the area of resident training in educational assistant programs, in fellowship programs, in college student summer programs, in the 1968-69 fiscal year where the requested youth program has been deleted. Most of these were made for the following reasons: a re-examination of an accredited status, the

evaluation of studies upon programs in effect, a detailed study so that a more thoroughly balanced program could be determined and most programs, rather than be built upon, appear to be undefined in terms of specifics.

"My observations seem to indicate that all cuts made in the Department budget were cuts affecting, in the main, the overall operation of this Department and some of its agencies.

"Only in the area of the college students summer program and the fellowship programs, have I noted any recommendations that would affect the personnel of the Mental Hygiene Department. In my conversation with the fiscal leaders of the Assembly, I have been unable to ascertain if any additional funds will be submitted in the supplemental budget which will be presented to us before the end of the session. I am hopeful that such cuts will be restored, but in any event, I am more concerned with the proper care of patients in the hospital and the complete satisfaction of the employees in whose care they have been entrusted."

It is obvious that the cuts were made in the area where they fell. The Department denies that the patients' care or the ward personnel will suffer from the budget cuts. However it is already being felt at Pilgrim State Hospital since we have been adequately staffing with overtime help. During the past weekend employees were assigned where one employee was required to man two, three, and four wards.

On Tuesday, May 14, Pilgrim chapter, CSEA held a protest meeting and all employees have been informed that if they are required to handle more than one ward they are to accept this under protest, and grievance is to be filed immediately. The director of Pilgrim State Hospital and the Department of Mental Hygiene has been notified of this change.

JULIA E. DUFFY
Pilgrim chapter, CSEA

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Law Column

(Continued from Page 6)

We conclude that policemen, like teachers and lawyers, are not relegated to a watered-down version of constitutional rights . . .

We now hold the protection of the individual under the Fourteenth Amendment against coerced statements prohibits use in subsequent criminal proceedings of statements obtained under threat of removal from office, and that it extends to

all, whether they are policemen or other members of our body politic.

WHILE BOUND by the Garrity decision that coerced testimony may not be utilized against a public employee in a criminal prosecution, the Court of Appeals in the Peria case apparently sustained the use of such testimony

Officers Installed At Manhattan State

The newly elected officers of the Manhattan State Hospital chapter, Civil Service Employees Assn. were officially sworn in by William Farrell, field representative, at the hospital recently. The new officers are Amos Royals, president; William Gilbert, first vice-president; Kenneth Lee, second vice-president; Bernard Smith, third vice-president; Estelle Shinery, recording secretary;

Mary Sellers, corresponding secretary; Una Hayes, treasurer; delegate, Heyford Benjamin, and alternate delegate, Cleo Patra Ransom.

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Research for Protection . . . so more will live.

The National Multiple Sclerosis Society, with chapters in all major cities of New York State, was founded in 1946 to seek the cause and cure — still unknown — of this disease which afflicts more than 500,000 Americans.

Multiple Sclerosis is a disease of the central nervous system that most often strikes young adults. The patient may suffer impairment of speech, sight and movement.

The National Multiple Sclerosis Society has allocated some \$7 million to research since its inception. Regional chapters assist patients with loans of wheelchairs, crutches and sick-room equipment, and serve as clearing houses for information on how best to cope with this disabling disease. Chapters conduct regional fund drives and contribute a large portion of the proceeds to the National Society for research.

"All the pieces of the Multiple Sclerosis jigsaw puzzle are on the table" said a scientist recently. "It remains only to assemble them correctly."

Support your local Multiple Sclerosis Society fund drive . . . help put the puzzle together.

MS

MS

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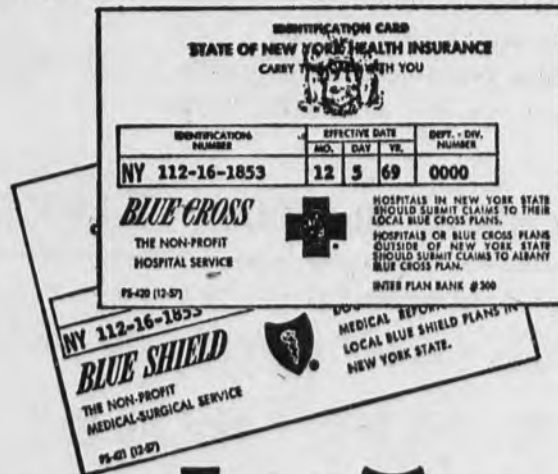
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Don't Repeat This!

(Continued from Page 1)

strong gains were made in face of hostile public reaction against public employees.

No one doubted from the very beginning of the session that a tax increase in one form or another—was a certainty this year. This usually is bad news for civil

servants but hard organizational work in the halls of the Legislature and among the grass roots of the memberships produced a record of accomplishment that will have a meaningful effect on rank and file workers.

The Civil Service Employees Assn., for instance, won a pay raise that was announced as a 10 percent boost but because it also won a \$600 minimum salary increase the actual wage hike for some employees in the lower grades was as high as 18 percent.

Pension Accomplishments

In addition, the CSEA completed its battle for a guaranteed, half-pay retirement benefit, thus setting the basis for cutting the service time required to draw that benefit from the present 30 years to 20 years service. The latter pension program was won by some New York City groups, but they must contribute to the retirement fund while State employees no longer make contributions for their pensions.

What gives such merit to these retirement advances is that, as the result of efforts by the Employees Association years ago, most public employees in the State can also purchase Social Security on top of the pension income they will receive.

In addition to the bread and butter items, New York City organizations won better working conditions out of the Legislature and the City groups were particularly happy over legislation designed to increase their protection against felonious assault while on duty.

All this is not to say that civil service groups are going to lay

down on needed gains next year. Inflationary pressures are by no means decreasing and studies are underway right now to show the need for increasing wage patterns to keep up with gains made in the private sector of the economy. One of the biggest arguments civil service will have in this area, by the way, is the fact that government is finding it harder and harder to recruit skilled personnel. The only answer, they feel, is for government to face up to the fact that it is simply going to have to pay good salaries to not only get but also keep good people.

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News Of The Schools

By A. L. PETERS

New Budget Reporting System Established

New York City's Board of Education has unveiled a new type of school budget reporting—a set of Program Budget Tables submitted to the Board by Superintendent of Schools Dr. Bernard M. Donovan under the school system's new Planning-Programming-Budgeting System.

Joseph G. Barkan, Member of the Board and Chairman of its Business Affairs Committee, said the City school system is the first of any school district in the country and the first of any agency in the City to use the new planning programming-budgeting approach. He stressed that the set of Program Budget Tables is but the first major step, and forecast the presentation of additional budget information as early as next September, when the full import of PPBS will begin to be realized.

The purpose of PPBS is to give Board officials and others, including the general public, a clearly visible picture of school expenditures in the light of their objectives and how effectively these objectives are being achieved.

The program operates at the City-Wide, District and school levels in the interests of improved instruction for the 1,110,000 pupils in the City's 900 public schools. However, the new program format does not replace the official budget for 1967-68 and 1968-69, nor does it alter the official allocation of funds.

Established last spring, PPBS provides, for the first time, a breakdown of funds in each of the City's 30 school districts and the three Experimental Demonstration Projects.

Vocational Guidance Bureau Marks 20th

The Twentieth anniversary of the New York City school system's Bureau of Educational and Vocational Guidance was celebrated last week.

About 1,500 guidance counselors, supervisors and their guests viewed exhibits and participated in panel discussions.

Robert J. Mangum, Chairman of the State Commission for Human Rights, was the luncheon speaker. Guests included Superintendent of Schools Dr. Bernard M. Donovan, Executive Deputy Superintendent Dr. Nathan

Dr. Nathan, Deputy Superintendent Dr. Seelig Lester and representatives of the non-public schools.

Panel meetings were concerned with professional development, current issues and emerging trends in counseling. While the panels are meeting from 9 a.m.

noon, representatives of the City school system's Board of Examiners and Bureau of Recruitment discussed with potential applicants the prospects of becoming a guidance counselor in the New York City schools.

Although this school year marks the 20th anniversary of the Bureau of Educational and Vocational Guidance, there have been licensed counselors in the schools since 1927. From four licensed

counselors in the junior high schools and a handful in the vocational schools in 1927, the licensed guidance staff in the school system has grown to 1,379.

Board Announces Test For Research Licenses

Examination for two titles—school research associate and school research assistant—was announced last week. Filing is now open and will remain open until June 3. The written test is scheduled for both licenses on June 19. Candidates must meet the eligibility requirements Feb. 15.

Salaries effective Sept. 1, 1968 is \$18,245 for research associate and \$13,750 for the research assistant. Increments go into effect March 1, 1969.

Requirements for the associate title include baccalaureate degree, 60 semester hours in graduate courses including 26 semester hours in professional courses and six years of experience. Requirements for the research assistant license include a baccalaureate degree, matriculation for a masters or higher degree and one year of experience.

Recruiters Find 80 Spanish Speaking

New recruits from Puerto Rico may shortly supplement the Spanish-background teaching personnel already on the roster of the New York City public schools.

Dr. Theodore H. Lang, Deputy Superintendent of Schools for Personnel, said that 84 candidates were given official teacher examinations by a team of recruiters and examiners which recently visited Puerto Rico for purposes of teacher recruitment. The rating of the examinations has not yet been completed.

"The New York City public school system's first venture in recruiting teachers from Puerto Rico has been most successful," Dr. Lang declared, adding:

"It was part of the extensive out-of-town recruitment program being carried out by the Bureau of Recruitment of the Office of Personnel."

Dr. Lang said that recruiters have made other trips this year to dozens of communities including Atlanta, Boston, Chicago, Durham, Philadelphia and Springfield, Mass.

The team which visited Puerto Rico included John Nolan and Mrs. Daisy Hicks of the Bureau of Recruitment, Mrs. Teresa Hale and Lazarus Ross, representing the Board of Examiners, which conducts the tests, and Mrs. Carmen Dinos and Mrs. Clelia Belfrom of a newly established unit to oversee the recruitment and training of Spanish-speaking teachers.

Help From Business Sought By Board

"Continued cooperation between the business and industrial community and the public school system in New York City will play an increasingly important role in the improvement of education",

according to Superintendent of Schools Dr. Bernard M. Donovan.

Appearing on his regular WABC-TV program "The Superintendent of Schools Reports", Dr. Donovan also stated that "there is an essential interdependence between the country's largest school system and the world's largest job market".

"There are one million potential job-holders in the classrooms and four million exciting careers in the marketplace", Dr. Donovan added.

He pointed out that today's economy is changing so rapidly that school officials and business executives must work ever closer, at an intensified pace, to meet the problems of job training and placement, of matching curriculum to careers and the larger question of how best to administer a school system that is, in effect, a billion-dollar-a-year enterprise.

Only last week the Advisory Board for Vocational and Extension Education of the City school system issued a 75-page report which forecast good to excellent employment prospects for graduates of the City's high schools in twelve major occupational areas. These included automotive trades, building trades, cosmetology, drafting, electrical trades, electronics, fashion trades, food trades, health and hospital work, machine shop practice, printing and woodworking as well as aviation.

In addition, the report recommended, among other things, new and expanded programs for ghetto youth, more emphasis on courses in management, encouragement for girls to enter traditionally male occupations such as printing and drafting and for boys to enter health fields as male nurses and technicians.

Business and industry have long cooperated with the City schools in enriching the instructional program for pupils and in helping the central Board of Education headquarters staff find solutions to some of its administrative problems.

Film Strip Shows Retirement Procedure

A step-by-step, simplified presentation of the procedures a public school teacher must follow in achieving retirement has been produced in a sound-synchronized filmstrip by the N.Y.S. Teachers' Retirement System.

The filmstrip, called "Steps to Retirement," is available to faculty and other teacher groups throughout the State on a loan-free basis. Produced in color with a running time of 30 minutes, the filmstrip explains retirement eligibility requirements, allowances, forms and applications, including income estimates, and other information needed by the career teacher contemplating retirement.

Distribution of the filmstrip, it is believed, will help relieve the local public school administrator from the time-consuming and complex task of individual explanations of retirement procedures. It will also insure that the teachers themselves are receiving uniform, up-to-date information on this most important milestone in their careers.

Teacher groups interested in borrowing the filmstrip have been urged to contact the Retirement System's Public Information Department at 143 Washington Ave., Albany, New York 12210.

Workshop Will Aid Teaching P.R. Classes

To deepen and strengthen knowledge about the special needs of Puerto Rican children attending New York City's schools, the Board of Education has approved educational workshops in New York City and Puerto Rico. They will be held in cooperation with the National Conference of Christians and Jews, the University of Puerto Rico and the Department of Public Instruction of Puerto Rico.

Each year since 1957 a human relations workshop has been held in Puerto Rico for a group of New York City educators. Last year, one week of the workshop was spent in the New York Puerto Rican community.

This year, workshop experience will be related even more closely to the New York Puerto Rican community by devoting two weeks to an intensive involvement with Puerto Rican communal and organizational life in the New York setting. This phase of the program has been planned in consultation with community leaders and representatives of the New York Puerto Rican community.

Eligibles

TEACHER OF EARLY CHILDHOOD CLASSES IN DAY ELEMENTARY SCHOOLS

Terry G. Schattner, 7076; Diane N. Inselburg, 7076; Althea H. Hall, 7067; Helen Gorelick, 7067; Judith R. Sherman, 7067; Irene L. Kahn, 7067; Joan A. Baehi, 7067; Barbara Feder, 7067; Gloria H. Koppel, 7067; Carol S. Klein, 7066; Roberta Weinstein, 7066; Lois J. Montagna, 7066; Marie A. Francisco, 7066; Renee H. Silver, 7053; Marilyn Fishman, 7033; Sandra A. Olancin, 7033; Sara M. Talerman, 7033; Janet G. Schneider, 7033; Carol L. Fliokstein, 7033; Jane R. Frank, 7033; Roreen D. Cino, 7020; Marie Sciarino, 7020; Gusta Selterman, 7000; Bella F. Hauser, 7000; Felicia J. Arcuri, 7000; Lynn A. Arifan, 7000; Rosemary B. Carolan, 7000; Rosanne Feld, 7000; Cheryl E. Goldfarb, 7000; Helen Gale, 7000.

Ruth A. Brensiber, 7000; Carol A. Torlecki, 7000; Barbara S. Perman, 6987; Sandra Booklan, 6967; Sara Ashenberg, 6967; Josephine M. Gallo, 6967; Ruth Borak, 6967; Susan M. Barry, 6967; Eileen F. Civility, 6967; Barbara S. Begun, 6966; Pamela B. Raven, 6966; Madeline C. Lies, 6966; Joanne Iannuzzo, 6966; Elinor C. Brooks, 6953; Barbara E. Binder, 6953; Matilda J. Saia, 6935; Hele Burstein, 6933; Merle J. Dober, 6933; Judy E. Baron, 6933; Kathleen M. Kearney, 6933; Marvaon T. Hadley, 6933; Rosemarie Curiale, 6933; Antonette B. Mendelsohn, 6933; Vivien E. Tane, 6933; Martha L. Obers, 6933; Joyce A. Knapek, 6933; Roberta L. Kaiser, 6933; Marylou T. Cassidy, 6933; Patricia A. Needham, 6920; Paula Frankfurter, 6920.

Margaret I. Weissman, 6900; Audrey L. Sander, 6900; Edith Liberman, 6900; Joan M. Rindberg, 6900; Sharon D. Lieberman, 6900; Christine E. Johanson, 6900; Roberta L. Groshard, 6887; Tina Korotzer, 6887; Robin D. Fox, 6867; Sharon M. Kosloff, 6867; Ellen M. Eastman, 6867; Lorraine Grogin, 6867; Janet A. Lande, 6867; Lynne Zaklin, 6866; Isabel L. Stoll, 6866; Isabella S. Cohen, 6866; Alicia Gelfand, 6853; Cynthia Rinsler, 6833; Elaine Kresch, 6833; Karen M. Levy, 6833; Patricia A. Wagner, 6833; Ronni D. Cooper, 6833; Cheryl L. Tuckman, 6833; Mary B. White, 6833; Frances P. Schneck, 6833; Janette Z. Bely, 6833; Linda E. Kerson, 6820; Betty A. Yakoumakis, 6820; Anita M. Cocuzza, 6800; Rochelle Burchman, 6800.

Willette M. Seigel, 6800; Florence Simon, 6800; Rosalie Paritz, 6800; Cora J. Shubman, 6800; Beverly Milkowitz, 6800; Carol A. Wittmann, 6800; Marian Liebowitz, 6800; Maxine S. Weiss, 6768; Leslie R. Rosenberg, 6786; Deanna Bleiberg, 6767; Sandra M. Bhuantek, 6767; Paula A. Riscicato, 6767; Jacqueline F. Weber, 6767; Beverly Scheib, 6767; Maryonne T. McCormack, 6766; Judy H. Katz, 6676; Lucille M. Santoro, 6766; Carole R. Feldman, 6766; Carol P. Bracco, 6753; Ellen M. Sherman, 6753; Hillary G. Rosenberg, 6734; Janet M. Colucci, 6734; Marie T. Greco, 6733; Ellen M. Harle, 6733; Helen C. Duffy, 6733; Cathy F. Goldsmith, 6733; Francine F. Levy, 6733; Joan Goldsmith, 6733; Lorraine V. Volpe, 6733; Ellen R. Jacobs, 6720.

Linda B. Mendelson, 6720; Carolyn S. Rosenblum, 6720; Joan Zummo, 6700; Sheila G. Simon, 6700; Norma P. Gladstein, 6700; Raitze E. Brown, 6700; Sheva Rosenberg, 6700; Evelyn A. Lunsinger, 6700; Ingrid Ramos, 6700; Sylvia R. Felsenthal, 6700; Ronnie L. Wells, 6700; Martha E. Adler, 6687; Estelle R. Seligson, 6687; Arlene F. Lieberman, 6686; Cheryl D. A'ston, 6667; Maryann B. Tricario, 6667; Susan B. Grad, 6667; Aileen F. Eustace, 6667; Joan Plachter, 6667; Penny Smith, 6667; Linda A. Yeres, 6667; Ruth Green, 6667; Loretta R. Bekman, 6667; Emily S. Sternbach, 6666; Rona Goldsmith, 6653; Linda A. Pesce, 6653; Jeanette Corozziello, 6653; Angelina F. Lotta, 665; Terrianne B. Anderson, 6653; Donna E. Anderson, 6633.

May 21 Is Teacher Recognition Day

Each year, the Governor of New York State sets aside a special day to honor the teachers of the State. This year Governor Rockefeller has declared Tuesday, May 21, as Teacher Recognition Day.

In New York City, more than 57,000 classroom teachers in 906 public schools will be honored.

On Teacher Recognition Day every public school will have special events marking the occasion, including teas, luncheon, bulletin-board displays, assembly programs and similar activities.

This year, many schools will honor Dr. Martin Luther King, who was a teacher before he became a civil rights leader. Some schools are presenting the teaching staff with framed photographs working with the Student G. O. of Dr. King, while others are to donate money to the Southern Christian Leadership Conference to advance the cause of civil rights as Dr. King envisioned it.

Many present and former students will write personal letters and telegrams of appreciation to teachers who have helped them achieve success in the classroom and in their personal adjustment to school, home and the community. Members of the adult community including Parent-Teacher groups, local school board members as well as the general public will take this occasion to show their gratitude to dedicated teachers who have helped them throughout their school life.

UHF Celebrates Year Of Broadcasting

Channel 25, the Board of Education's UHF educational television station, is celebrating its first anniversary. Director James Macandrew will welcome reporters and photographers at the Channel 25 studios, 112 Tillary St., Brooklyn. It would be advisable to make arrangements in advance by telephoning Macandrew at 596-5064.

TEACHER EXCHANGE

Teachers of all lics. (JHS, HS, CB subjects, Voc. trs., Shop trs.), Immed., full-time vacancies, Man. H.S. for Boys (formerly PS No. 622), \$600 bonus. Teachers with any lics. are eligible, 490 Hudson St., NYC (West Greenwich Village) WAtkins 4-2454. Parking facilities. Math., Sept., Julia Richman H.S., Write: Radvany, 317 E. 67th St., New York, N.Y. 10021. Common Branches, Sept. openings, P616K 370), 3000 W. 1st St., Brooklyn, N.Y., unrestricted parking, \$600 bonus. ES 2-3777.

TEACHER OF FRENCH IN JUNIOR HIGH SCHOOLS

Doris Merkin, 8897; Barbara A. Chorman, 8781; Therese M. McQuillan, 8750; Fanny Schere, 8715; Nina I. Gallucci, 8616; Roselyn T. Braun, 8212; Jacob Baum, 7946; Margaret E. Potter, 7835; Doris Pinous, 7835; Gail Gross, 7822; Margery L. Hauser, 7740; Vito J. Marsala, 7676; Dorothy H. Dalis, 7323; Irene M. Symons, 7288; Roberta C. Davis, 6913.

CHAIRMAN OF DEPARTMENT OF HEALTH EDUCATION IN DAY HIGH SCHOOLS

Arthur J. Tunell, 8820; Edward G. Mitko, 8030; Edward C. Berg, 8690; George Baron, 7877; Joel Kass, 7859; Bernard Kirschenbaum, 7313; Howard Rosenstein, 7267; aMrtin B. Schneider, 7260; Mario J. DiPiazza, 7230; William Z. Stein, 7163; Daniel Berenstein, 7138; Alexander J. Metzger, 7125; Martin W. Cotler, 7037.

TEACHER OF SPANISH IN JUNIOR HIGH SCHOOLS

Perry A. Zirkel, 9476; Barbara H. Sulkowski, 9033; Murie F. Jacobs, 8699; Laura R. Moss, 8072; Judith K. Lauffer, 8006; William J. Delaney, 7948; Genoveva A. Beutham, 7721; Sheila R. Horowitz, 7453; Estehr Grinberg, 7358; Joseph Montizore, 7249; Nancy Oakes, 7057; Juan Millan, 7016; Alan D. Stripes, 6995; Alyce Jacobson, 6698; Stanley H. Adler, 6519; Charles F. Mattina, 6492; David Mazliab, 6350; Judy Rubin, 6080.

Your Public Relations IQ

(Continued from Page 6)

dents for Democratic Society (SDS). Far more radical than communists, SDS has chapters on more than 150 campuses throughout the United States.

SDS IS MISNAMED. SDS really stands for Senseless Destruction and Sabotage. In the words of the same two SDS members, SDS has as its scene "power and disruption. The more blood the better."

IN OUR NOV. 28, 1967 column "The New Anarchy", we warned against this organization, pointing out that its stock-in-trade was terrorism, destruction and total irresponsibility. In addition, it is making "patsies" out of students either with legitimate frustrations and gripes or who though all this

campus violence was great fun, excitement and adventure.

HERE WE ARE six months later, and many of the things we predicted, unfortunately, have come true at Columbia University. We said then that the nation was "in dire jeopardy" from "an insidious evil." The fact is that if we don't put a stop to SDS and its shennanigans, there will soon be no civil service, no government, and no country.

WE ARE ASKED by college administrators to have patience while students work off their frustrations. If all this was legitimate student militancy and honest dissent, we too would be patient. But the students with honest gripes are being used as "shills"

by SDS, which is subverting these students into acting as the camouflage for the more violent ends sought by the SDS.

CIVIL SERVANTS should not be fooled into thinking that they are not involved while the SDS is busy lighting the fuses for what could be one big bang of an explosion.

JUST LOOK AT the list of civil servants and government officials already involved: police, firemen, judges, court personnel, district attorneys, state education officers, mayors, governors, legislators, budget officers, social service workers, health officials, hospital administrators, building inspectors, correction officers, etc.

THE TOTAL SITUATION involving both the SDS and legitimate students is being handled for the most part by college administrators, who can deal with legiti-

Rockland To Hold Secy. Promotion Test

Applications are being accepted by the Rockland County Personnel Office until June 12 for a July 13 promotional examination for secretarial assistant.

Employees who have had at least one year of senior stenographer experience, at least six months of it immediately prior to the test date may apply by contacting the Rockland County Personnel Office, County Office Building, New City or phone NE 4-4911.

mate student dissent. We doubt that they are capable of coping with the SDS. It takes very special skills, something akin to that possessed by civil service game wardens or forest rangers, to handle predatory animals.

Electrician Jobs Open

Electricians are needed at \$3.18 to \$3.41 an hour for positions throughout the area, according to the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area.

The openings are in New York City and Nassau, Suffolk, Rockland, Westchester, Orange, Dutchess, and Putnam Counties.

Details on the positions may be obtained from the Federal Job Information Center of the Interagency Board or from the main post offices in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Poughkeepsie, Riverhead, Yonkers and New York.



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LEGAL NOTICE

CITATION — FILE No. 4786, 1967 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of MARIO RIZZA, deceased, if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 3, 1968, at 10:00 A.M., why a certain writing dated July 3, 1961, which has been offered for probate by Blanche Mitchell, residing at 637 East 13th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of MARIO RIZZA, deceased, who was at the time of his death a resident of 637 East 13th Street, in the County of New York, New York. Dated, Attested and Sealed, April 18, 1968.
HON. S. SAMUEL DI FALCO,
(L.S.) Surrogate, New York County
William S. Mullen,
Clerk.

Name of Attorney BEREL & NAVARRA, Tel. No. OR 4-1440, Address of Attorney 799 Broadway, New York, New York 10003. This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

LEGAL NOTICE

CITATION 2264-68 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Sophie Primosch, absentee, if living, and if dead to Joseph Primosch, nephew; Edward Primosch, nephew; John Primosch, nephew; Sophie Primosch Anshlower, niece and to all other persons, who by purchase inheritance or otherwise have a claim against or interest in the absentees' estate. Send Greeting: Upon the petition of Irene Primosch Kump, who resides at 874 Woodward Ave., Ridgewood 27, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at 31 Chambers Street, in the County of New York on the 28th day of May, 1968, at ten o'clock in the forenoon of that day, why Letters of Administration (or Temporary Administration) of the (or Temporary Administration) of the goods, chattels and credits which were at Sophie Primosch, absentee, who was at the time of her disappearance a resident of 240 East 85th Street, New York City, in the County of New York, should not be granted to Irene Primosch Kump, and why the Surrogate should not inquire into the facts and circumstances and make a decree determining that the absentee died and left no will.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 15th day of April, in the year of our Lord one thousand nine hundred and sixty-eight.
William E. Mullen,
Clerk of the Surrogate's Court



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MO 5-2424

Last Day To File For Caretaker Examination

Today, May 21, is the last day to file for a June 22 written test for caretaker with the City's Housing Authority. Over 500 positions are to be filled from the results of this examination. Additional vacancies are expected later.

The position pays \$4,500 to \$6,000 a year and has no formal education or experience requirements.

Tasks of a housing caretaker include sweeping and mopping public spaces and stair halls, cleaning grounds and vacant apartments, washing windows and walls, lighting and cleaning incinerators, and related duties.

Caretakers may be promoted to foreman of housing caretakers at \$5,500 to \$8,550.

Candidates who pass the written test will be given a physical and

medical exam requiring a fair degree of physical strength and agility.

Further information and applications may be obtained from the Application Section of the City Department of Personnel or from public libraries in New York City, Mount Vernon, New Rochelle, White Plains and Yonkers. Candidates whose religious beliefs prohibit them from taking the exam on June 22 must come or write to the Department's Examining Service Division at least five days before the written test.

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Farms — Estates — Acreage
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for Retirement Home in Florida, near Clearwater 2 Bedrooms, Masonry from \$6,590.00, including lot and Garage Complete and ready to move into; paved streets, \$39 per month. (Cover principal and interest) app. taxes yearly about \$20.00. Lake stocked with Fish, 4 Shopping Centers; all Churches, COMMUNITY RECREATION HALL, etc.
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COTTAGE - 4 bedrooms, 2 screened porches, fireplace, 3 acres wooded land. Beautiful view. All conveniences. 18 miles from Lake Placid. \$70 weekly. Write Box 136, Jay, New York 12941.

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2-3 acre parcels. Walking distance to Ashokan Reservoir. Fishing, Boating, Swimming close by. \$2,500-\$3,000. (914) 687-4711.

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CABIN Court 8 units plus small diner, partly furnished, 500 ft. frontage, Taxes \$160. yr. \$7500. Terms.
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BRONX SPECIAL 232 ST. & WHITE PL. RD.
Take over existing mgt. Detached brk. No closing costs.
NO CREDIT CHECK
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All brick English Tudor. In the heart of Cambria. Exceptionally large rms, modern kitch & bath, finished basement, garage.
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COXON REAL ESTATE, Inc.
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FULL size model homes in Hicksville, L.I. Old Country Rd. at Jerusalem Ave (516) WE 8-4488; (212) 623-0160.

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1 Fam detached lge lovely lot East-in Kitchen garage, perfect cond. Low low price.
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Owner sacrificing this 5 yr. old home with all rooms on one floor plus gorgeous nite club bsmt, Patio, Carpeting. Air-Condition. \$3,000 below market value.	This legal det, brick tudor, 2 family offers 2-6 Rm apts, fin. bsmt, garage, on 8000 sq. ft. of park like grounds. A must to see, so call for appt.

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WORKSHOP — E. Norbert Zahn, standing, watches as Central Counties Workshop members observe a mock collective bargaining session during the Spring meeting of the Central Conference, Civil Service Employees Assn. at Oneonta recently. Zahn is the CSEA's director of education and training.

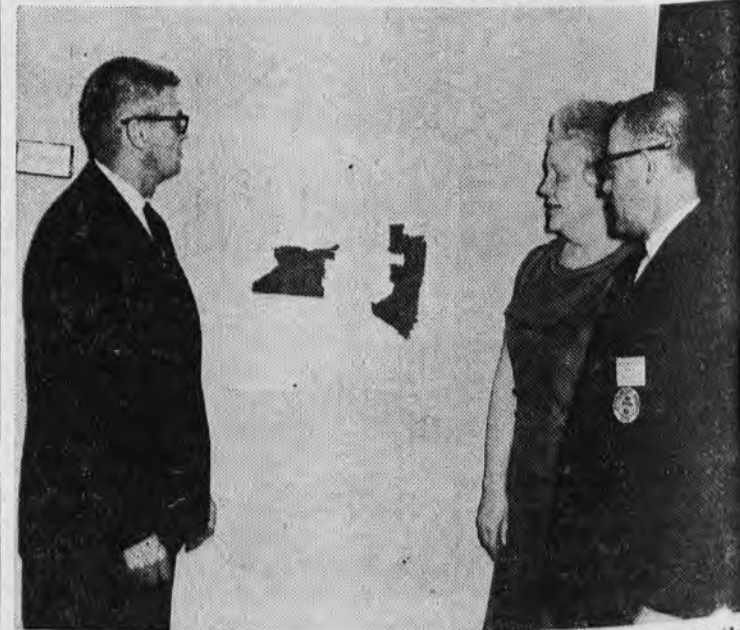


OFFICERS —Discussing the program of the Central Conference, Civil Service Employees Assn. during the recent conference meeting at Oneonta are, John Hennessy, left, treasurer of the State-wide Employees Assn. and Dick Tarmey, fifth vice-president.

Eligibles on State and County Lists

SR IDENTIFICATION CLERK		OPTION A	
1	Yakel J Green Island	95.8	91.2
2	Goodwin R Troy	95.8	91.2
3	Spaunbauer V Troy	95.8	91.2
4	Vigata D Latham	95.8	91.2
5	Deagan M Albany	95.8	91.2
6	Proctor T Watervliet	95.8	91.2
7	Flinagan R Saratoga	95.8	91.2
8	Lake E Schenectady	95.8	91.2
9	Cormier J Rensselaer	95.8	91.2
10	Roberson R Schenectady	95.8	91.2
11	Newcomb C Albany	95.8	91.2
12	McAuley R Albany	95.8	91.2
13	Flyan V Elmira	95.8	91.2
14	McGarry E Schenectady	95.8	91.2
15	Smith H Schenectady	95.8	91.2
16	Brizzell E Albany	95.8	91.2
17	Christiansen L Watervliet	95.8	91.2
18	Bond E Albany	95.8	91.2
19	Keln W Troy	95.8	91.2
20	Alexander E Albany	95.8	91.2
21	Ringwood A Albany	95.8	91.2
22	Glenn J Albany	95.8	91.2
23	Dorries W Watervliet	95.8	91.2
24	Mattson M Green Island	95.8	91.2
25	Patterson D Albany	95.8	91.2
26	Scott F Stuyvesant	95.8	91.2
27	Rosenberg J Albany	95.8	91.2
28	Rosenberg J Albany	95.8	91.2
29	Phillip H Albany	95.8	91.2
30	Will E Troy	95.8	91.2
31	Horninski M Scotia	95.8	91.2
32	Oroski A Albany	95.8	91.2
33	Dilorenzo P Schenectady	95.8	91.2
34	Stirling T Loudonville	95.8	91.2
35	Moyer G Albany	95.8	91.2
7	Lambert G Holland Patnt	95.8	91.2
8	Daly L Middletown	95.8	91.2
9	Arnold N Ovid	95.8	91.2
10	Hearne C Bay Shore	95.8	91.2
11	Matthews L Bay Shore	95.8	91.2
12	Grace J Lodi	95.8	91.2
13	King E Kings Park	95.8	91.2
14	Sarrow J Buffalo	95.8	91.2
15	Morgan G Hyde Park	95.8	91.2
16	Hoffman L Spring Val	95.8	91.2
17	Dispenza B Gowanda	95.8	91.2
18	Roberts M Elmore	95.8	91.2
19	Williams L Warsaw	95.8	91.2
20	Boldt E Buffalo	95.8	91.2
21	Culhane J Rochester	95.8	91.2
22	Dooley W Windale	95.8	91.2
23	Grady D Trumansburg	95.8	91.2
24	Rowland S Dansville	95.8	91.2
25	Rugg G Collins Ctr	95.8	91.2
26	Brady J Northport	95.8	91.2
27	Shannon B Tupper Lake	95.8	91.2
28	Tatlow B Gowanda	95.8	91.2
29	Jones R Gowanda	95.8	91.2
30	Fones E Glens Falls	95.8	91.2
31	Eckstein E Kenmore	95.8	91.2
32	Tears M Westbrockvil	95.8	91.2
33	Platt A Almond	95.8	91.2
34	Cook G Clinton Cors	95.8	91.2
35	Shannon H Tupper Lake	95.8	91.2
36	Wende C Gowanda	95.8	91.2
37	Hoff W Thielis	95.8	91.2
38	Bosozian M Middletown	95.8	91.2
39	Deffendorf A Jamaica	95.8	91.2
40	Lawrence G Smithtown	95.8	91.2
41	Sienkiewicz M Middletown	95.8	91.2
42	Waghorn G Wayland	95.8	91.2
43	Jones W Interlaken	95.8	91.2
44	Dufoir A Ogdensburg	95.8	91.2
45	Teeter S Oranzenburg	95.8	91.2
46	Evans P Rome	95.8	91.2
47	Simmons E Pawling	95.8	91.2
48	Miller F Deer Park	95.8	91.2
49	Keenan H Ctl Islip	95.8	91.2
50	Costigan N Ogdensburg	95.8	91.2
51	Jersey J Garnerville	95.8	91.2
52	Gunter H Madison	95.8	91.2
53	Schleicher R W Brentwood	95.8	91.2
54	Stanton R Buffalo	95.8	91.2
55	Moore M Ogdensburg	95.8	91.2
56	Reore H Nannet	95.8	91.2
57	Plantz F Gowanda	95.8	91.2
58	McKearney E Ctl Islip	95.8	91.2
59	Guadagno G Blasdell	95.8	91.2
60	Damrosch P Pine Bush	95.8	91.2
61	English J Postville	95.8	91.2
62	Weidenfeld J Queens Vill	95.8	91.2
63	Seinelder B Rochester	95.8	91.2
64	Young M Queens Vill	95.8	91.2
65	Pelkey B Windale	95.8	91.2
66	Partyka D New Hartford	95.8	91.2
67	Cambareri M Otisville	95.8	91.2
68	Lum R Clifton Spgs	95.8	91.2
69	Lanzar J Kings Park	95.8	91.2
70	White J Tuscaraora	95.8	91.2
71	Parke C Ronkonkoma	95.8	91.2
72	Kotary L Rome	95.8	91.2
73	Tiller L N Collins	95.8	91.2
74	Baerman E Rochester	95.8	91.2
75	Hasson J Brentwood	95.8	91.2
76	Hickey A Saratoga	95.8	91.2
77	Frank L Cattaraugus	95.8	91.2
78	Ostrowsky J Conklat	95.8	91.2
79	Finlaw H Wassate	95.8	91.2
80	Wileox K Gowanda	95.8	91.2
81	Clark I Pomona	95.8	91.2
82	Tallichief G Buffalo	95.8	91.2
83	Taylor D Vernon	95.8	91.2
84	Bromley V Perrysburg	95.8	91.2
85	Smith A Clifton Spgs	95.8	91.2
86	Bird W Rome	95.8	91.2
87	Kelley M Kirkwood	95.8	91.2
88	Lambert J Holland Patnt	95.8	91.2
89	Weismuller E North Bay	95.8	91.2
90	Keat R Binghamton	95.8	91.2
91	Hart J Ctl Islip	95.8	91.2
92	Corkey R Ctl Islip	95.8	91.2
93	Vancelef P Ovid	95.8	91.2
94	Scheible L Rome	95.8	91.2
95	Skiff H Saratoga Lake	95.8	91.2
96	Walsh D Kings Park	95.8	91.2
97	Homan C Gowanda	95.8	91.2
98	Footo R Rochester	95.8	91.2
99	Buchanan L Stratton Is	95.8	91.2
100	Rung P West Falls	95.8	91.2
101	Bronowicz M Utica	95.8	91.2
102	Schreck G Marcy	95.8	91.2
103	Santelli H Lyons	95.8	91.2
104	Charles S	95.8	91.2
105	Paduano K Dansville	95.8	91.2
106	Cunningham D Lackawanna	95.8	91.2
107	McGrath N Ogdensburg	95.8	91.2
108	Keezer G Ctl Islip	95.8	91.2
109	Goritski C Ctl Islip	95.8	91.2
110	Neis J Rochester	95.8	91.2
111	Middlebrook N Rome	95.8	91.2
112	Darcy J Ogdensburg	95.8	91.2
113	Koschura P Selden	95.8	91.2
114	Eddy B Gowanda	95.8	91.2
115	Laneville J Bay Shore	95.8	91.2
116	Warner J Dansville	95.8	91.2
117	Fisher D	95.8	91.2
118	Green R Middletown	95.8	91.2
119	O'Connor P Buffalo	95.8	91.2
120	Gross J Gowanda	95.8	91.2
121	Giacovelli M New Hartford	95.8	91.2
122	Decker C Staten Is	95.8	91.2
123	Johnston E Ctl Islip	95.8	91.2
124	Borthwick C Ctl Islip	95.8	91.2
125	Mason E Westbrockvil	95.8	91.2
126	Washburn C Rome	95.8	91.2
127	Davis M Clayville	95.8	91.2
128	Goehle D St James	95.8	91.2
129	Jaackson T Spring Val	95.8	91.2
130	Laemmerhirt M Forestville	95.8	91.2
131	Thompson R Winddale	95.8	91.2
132	Durski L W Seneca	95.8	91.2
133	Arnold M Kenmore	95.8	91.2
134	Faron L Kenmore	95.8	91.2
135	Dudley R Windale	95.8	91.2
136	Bjellard R Great River	95.8	91.2
137	Kropp M Middletown	95.8	91.2
138	McSherry D Medford	95.8	91.2
139	West D Reimsen	95.8	91.2
140	Collinge R Rochester	95.8	91.2
141	Klossner A Holland Patnt	95.8	91.2
142	Doyle A Ronkonkoma	95.8	91.2
143	Rowland D Windale	95.8	91.2
144	Kane R Harpursville	95.8	91.2
145	Carpenter D Lodi	95.8	91.2
146	Prince G Collins	95.8	91.2
147	Corcoran V Pleasant Val	95.8	91.2
148	Stratton J Poughkeepsie	95.8	91.2
149	Bratton W Windale	95.8	91.2
150	Robinson S Islip	95.8	91.2
151	Houghton K	95.8	91.2
152	Rawleigh M Nunda	95.8	91.2
153	Phillips R Forestville	95.8	91.2
154	Jones W Amenia	95.8	91.2
155	Metzger R Collins	95.8	91.2
156	Cocca E Gowanda	95.8	91.2
157	Zammitt D Lodi	95.8	91.2
158	Martin C Mt Morris	95.8	91.2
159	Burns E Clinton	95.8	91.2
160	Jakubowski H Marcy	95.8	91.2
161	Mayberry F Orangeburg	95.8	91.2
162	Munahan E Brentwood	95.8	91.2
163	Theall J Rome	95.8	91.2
164	Baker B Huntington Sta	95.8	91.2
165	Roberts D Reimsen	95.8	91.2
166	Dorsey M Staten Is	95.8	91.2
167	Sulkowski H Lyons	95.8	91.2
168	O'Leary M Middletown	95.8	91.2
169	Gruber C Dayton	95.8	91.2
170	Ivory M Pine Plains	95.8	91.2
171	Beegal P Binghamton	95.8	91.2
172	Macfarland H Rome	95.8	91.2
173	Lagrander B Ctl Islip	95.8	91.2
174	Heintz G Utica	95.8	91.2
175	Litteer W Groveland	95.8	91.2
176	Hornung L Brentwood	95.8	91.2
177	Graham M Rochester	95.8	91.2
178	Suttler W Rome	95.8	91.2
179	Klepper S Dayton	95.8	91.2
180	Bennett G Dansville	95.8	91.2
181	Hart D Mt Morris	95.8	91.2
182	Stapleton M Ovid	95.8	91.2
183	Szarek H Clinton	95.8	91.2
184	Casselman E Newark	95.8	91.2
185	Elliott V Burdett	95.8	91.2
186	Brunner H Springville	95.8	91.2
187	Torregiano J Mt Morris	95.8	91.2
188	Casazza R Ctl Islip	95.8	91.2
189	Gowan D Hamburg	95.8	91.2
190	Stohrer A Elbridge	95.8	91.2
191	Porubek B Middletown	95.8	91.2
192	Belrne D Poughkeepsie	95.8	91.2
193	Bradley R Rome	95.8	91.2
194	Fox F Yorkville	95.8	91.2
195	Pedlar K Kings Park	95.8	91.2
196	Steinwach B Kenmore	95.8	91.2
247	Prince D Gowanda	95.8	91.2
248	Ahlbach W Windale	95.8	91.2
249	Miller C Huntingtong Sta	95.8	91.2
250	Podeyan C Huntingtong Sta	95.8	91.2
251	Adair G Windale	95.8	91.2
252	Angold D Rochester	95.8	91.2
253	Countryman C St James	95.8	91.2
254	Edwards J Rome	95.8	91.2
255	Maclaren G Newark	95.8	91.2
256	Mushaty H Utica	95.8	91.2
257	Roberts P Middletown	95.8	91.2
258	Buffel M Deer Park	95.8	91.2
259	Johnson G Amiyville	95.8	91.2
260	Sealise L Gowanda	95.8	91.2
261	Shapiro B Ronkonkoma	95.8	91.2
262	Sticht D Kenmore	95.8	91.2
263	Smith R Ozone Park	95.8	91.2
264	Eldridge E Dansville	95.8	91.2
265	Benton P Collins Ctr	95.8	91.2
266	Cowley B Danville	95.8	91.2
267	Woolsey J Amityville	95.8	91.2
268	Poderofsky S Deer Park	95.8	91.2
269	Keppel J Perrysburg	95.8	91.2
270	Parkhurst R Rome	95.8	91.2
271	Forde P Teaneck NJ	95.8	91.2
272	Frisina A Ogdensburg	95.8	91.2
273	Cosgrove L Buffalo	95.8	91.2
274	Miller E Saratoga	95.8	91.2
275	Purinton R Wassaic	95.8	91.2
276	Tuttle P Dansville	95.8	91.2
277	Tanner T Forestville	95.8	91.2
278	Shaw L Teaneck NJ	95.8	91.2
279	Blumberg R Ctl Islip	95.8	91.2
280	Wesling C Helmouth	95.8	91.2
281	Bush H Binghamton	95.8	91.2
282	Williams S Bx	95.8	91.2
283	Henry R Vernon	95.8	91.2
284	Rice K Medford	95.8	91.2
285	Blake M Hauppauge	95.8	91.2
286	Bradley D Middletown	95.8	91.2
287	Corradino J Rome	95.8	91.2
288	Reynolds G Utica	95.8	91.2
289	Dabkowski M Colden	95.8	91.2
290	Pennington G Staten Is	95.8	91.2
291	Smithers J Ovid	95.8	91.2
292	Myers B Western	95.8	91.2
293	McAllister M Rensselaer Fls	95.8	91.2
294	Goke R Lackawanna	95.8	91.2

(To be continued)



GROWTH —Looking over the new membership map of the Central Conference, Civil Service Employees Assn., are, left to right, Charles Ecker of Syracuse State School, Mrs. Clara Boone, conference president and Art Kasson, of Syracuse chapter, CSEA.

Mary Cannell Nominated By Buffalo Chap.

BUFFALO—Buffalo chap-
Civil Service Employees
held their May dinner
at the Plaza Suite,
recently. About 140 members

Following members were
ated for office for the year
1969.

ident, Mary Cannell; first
resident, Joseph Vollmar
Edward Dorobiala; second
resident, Maurice Rosen and
Kilspak; third vice-president,
Doherty and Kurt Grass;
ing secretary, Marian Trip-
responding secretary, Ruth
Patricia Maxwell and Mary

Gallher; treasurer, Leonard
Goodman and Winfred Klaus.
Ballots will be mailed to mem-
bers homes and must be returned
by June 14th for tabulating.

TA Holy Name Society Sets Mass

The Holy Name Society of the
New York City Transit Authority,
Independent Div., will hold its
34th Annual Corporate Commu-

nion and Breakfast on Sunday,
May 19. The Mass will be cele-
brated at St. Patrick's Cathedral
at 8 a.m. by the Most Rev. Arch-
bishop Terrence J. Cooke. Break-

fast will follow at the Hotel Stat-
ler-Hilton's Penn Top.

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Broome Personnel Director Job Dispute Rages As Box Salesman Is Named CSC Executive Secretary

(From Leader Correspondent)

BINGHAMTON — Officials of the Broome chapter of the Civil Service Employees Assn. are embroiled in a dispute over the county's plan to create the job of personnel director.

The CSEA chapter has urged creation of such a post for several years, and the Board of Supervisors has agreed the job is needed.

The present three members of the Civil Service Commission also endorse the plan, even though it would mean abolition of their part-time jobs.

The fireworks began when a supervisor, O. Hugo Anderson, resigned to take the commission-appointed job of executive secretary to the Civil Service Commission.

The job had been filled on an acting basis by Mrs. Dorothy

Jones after the death of A. Taylor Lord last year.

John E. Herrick, CSEA chapter president, and John Tangi, chairman of the chapter's employees committee, claimed the appointment was "pure politics."

They said Anderson, a paper box salesman for 20 years before taking the full-time county job, appeared to be in line for the personnel director job when it is created.

Herrick said he "would accept" the evaluation of Anderson by Board Chairman Edwin L. Crawford. Crawford said the appointee was conscientious, knowledgeable and hardworking.

"These are fine qualities to have in a personnel director," Herrick told the board in a letter, "but they are not enough."

"Furthermore, these same qualities can be applied equally to Mrs. Dorothy Jones who, in addition, has valuable experience in handling the job of executive secretary. Any number of years as salesman of a paper box company could not equal this experience."

"It was demoralizing enough when Anderson was named executive secretary, and it is even more so to know that the door is fast closing on the possibility that Broome County will have a qualified personnel director."

Crawford replied that the Herrick statement was "intemperate

and uncalled for," noting that Anderson had been carrying out his duties admirably since the appointment last month.

Crawford said that if a charter containing provision for a personnel director would begin work Jan. 1, 1970.

The supervisors could vote to create a personnel department, but it probably would not be effective before 1970, he added.

The board chairman said the CSEA spokesmen were "questioning the integrity of Commissioners Hugh J. Heffern, Frank Rizzuto and Charles Root, whose responsibility it is to administer the Civil Service Department."

He said the discussion of the person best qualified for personnel director was "premature."

"It is news to the board," that Anderson has the job lined up, he said.

"We feel that a personnel office, headed by a qualified personnel director, is essential to keep jobs properly classified, to keep salaries competitive once they become so and to guard against any stop-gap or slip shod revisions of the salary schedule," the CSEA letter said.

"We do not envision the job as a political post. At the very least a personnel director should have a background in personnel relations and some experience in handling employee-management problems."

A private consulting firm currently is completing a study of all jobs and salaries among the county's 1,200 workers.



INSTALLATION — Irene Carr, president of the Oneonta chapter, Civil Service Employees Assn., receives the oath of office from Raymond Castle, first vice-president of the Central Conference, CSEA, while Mrs. Clara Boone, conference president and Theodore Wenzl, CSEA president look on.

Brooklyn State Hosp. Chapter Honors Past Presidents At Dinner

BROOKLYN — Members of the Brooklyn State Hospital chapter of the Civil Service Employees Assn. celebrated the 25th anniversary of the chapter's founding with a dinner-dance last Friday.

The celebration, coupled with a tribute to past presidents of the State Association, was held at Farragut Manor, in Brooklyn.

Statewide officers of the Employees Association, including Dr. Theodore C. Wenzl, CSEA president, attended the affair.

The tribute to past presidents, according to Emil Impressa, chapter president, was held because "these people, particularly, were instrumental in the formation and success of the chapter down through the years."

A souvenir program carrying appropriate messages from well-wishers was distributed to the guests in attendance, Impressa said.

Attorney Appeal

(Continued from Page 1)

in protest over the long delay in reaching a decision on the attorney appeal and over working conditions for lawyers in State service.

He charged that the State failed to give lawyers adequate office space, calling the accommodations "rabbit warrens."

In a letter to The Civil Service Leader, Chiarello said:

"Mr. Kelly has unjustifiably and neglected to act on this petition for a period in excess of one year." He said the dollar loss to attorneys in State service was at least several million dollars.

A spokesman for Kelly said those connected with the attorney appeal had been told after a hearing on their petition last Summer that no decision would be reached until after the amount of a general State pay raise was known.

It was said that there appeared to be "no unusual gap" between State and outside salaries paid attorneys doing comparable work.

LoMonaco Elected By D of E Chapter

John L. LoMonaco has been elected president of the Metropolitan area, Division of Employment chapter, Civil Service Employees Assn. which has members in New York City, Westchester and Long Island.

LoMonaco has been a member of the chapter since its inception and has held various offices and has been chairman of several committees. He has been the chapter treasurer for the past six years.

LoMonaco succeeds Robert Dailey who resigned recently to accept a position with G.H.I.

Also elected were: Adele West, first vice-president; Aaron Burd, second vice-president; Ralph Fabiano, third vice president; Pollicino, Nicholas, fourth vice-president; Paul Greenberg, fifth vice-president; John Maddaloni, treasurer; Rosemary Lyons, corresponding secretary; Vincent DeGrazia, financial secretary, and Grace Allen, recording secretary.

The new officers will take office at a testimonial and installation dinner on May 28 at the Henry Hudson Hotel, 353 W. 57th St., to which Commissioner M.P. Catherwood, Executive Director Alfred L. Green and CSEA president Dr. Theodore Wenzl have been invited.

PERB Assigns Mediators In Two Impasses

(Special To The Leader)

ALBANY—The Public Employment Relations Board has ordered mediators in to help determine the cause of two impasse situations that exist between units of the Civil Service Employees Assn. and two local government employers.

Negotiations became deadlocked when the City of Auburn unit of the Cayuga County chapter, CSEA and the City of Auburn failed to reach an agreement on salaries and fringe benefits. PERB has assigned Robert H. Basso to act as mediator between the two groups.

Representatives of the Massena Central School District have refused to negotiate with the recognized unit of the St. Lawrence County chapter, CSEA. PERB is sending Aloysius J. McGinty of Albany to act as intermediary.

In both circumstances the mediators will study both sides and make recommendations in the hope that the bargainers reach an agreement and sign a contract.

Suffolk Chapter Seeks Program For Negotiations

(From Leader Correspondent)

SMITHTOWN — The negotiating committee of the Suffolk chapter, Civil Service Employees Assn., is drawing upon rank-and-file members for ideas to be included in the upcoming negotiations.

Commented Frank Giordano, committee chairman: "We are formulating one of the most ambitious programs ever undertaken by the Suffolk chapter."

"We have received many proposals to be included in our chapter program, and we advise all county employees to submit any proposals they may have to this committee at chapter headquarters." The chapter office is at 330 East Jericho Tpke., Smithtown.

Giordano said the program will be completed and adopted by the chapter board of directors at its next meeting, and negotiations with the county will start in July.

Mineola Chapter Wins School Raise

MINEOLA — The Nassau chapter of the Civil Service Employees Assn., has successfully concluded negotiations on one of the most progressive contracts for public employees in the State's schools.

The pact reached for non-teaching employees of the Baldwin School District gives members a seven percent pay boost in the first year and an additional six percent in the second year. It is a two-year contract, reopenable at the end of the first year.

The contract also gives employees: \$100 toward the cost of health or life insurance; five percent differential for night work; improved vacation and holiday schedules, and an improved handling of grievances.

The pact was signed last week by Irving Flaumenbaum, president of the Nassau chapter; unit president Howard Barlow; and school board president Henry Bang.

Flaumenbaum Re-elected By Nassau Chapter

MINEOLA—Irving Flaumenbaum, the second vice president of the Statewide Civil Service Employees Assn., has been reelected president of the Nassau chapter.

The election of 51 officers, delegates and directors was reported at the chapter meeting Wednesday night by canvassing committee chairman Robert Kelly.

Chapter officers include: Edward Perrott, first vice president; Francis J. Diviney, second vice president; Ralph J. Natale, third vice president; Alexander Box fourth vice president; Beatrice Jeanson, fifth vice president; Mary Calfepletra, secretary; S. Piscitelli, treasurer; David Sherman, financial secretary; Dorothy Jennings, corresponding secretary, Dudley Kinsley, sergeant-at-arms, and Blanche Reuth, executive representative.

White Plains Blood Donation Set June 10

ALBANY — Workers from eleven State field offices in White Plains will be asked to give blood on June 10, for the New York State Employee Blood Program, according to Harold Shaffer, Blood Bank administrator.

Headquarters for the campaign will be set up in the State Department of Taxation and Finance Field Office at 99 Church Street, White Plains. A room will be set aside for all area State employees who would like to donate blood.

Aside from the Taxation and Finance Department, those State Department field offices that are taking part in the program are: Motor Vehicles, Commission for Human Rights, Education (Division of Vocational Rehabilitation), Commerce, Health, Housing and Community Renewal, Social Services-Commission for the Blind, State Liquor Authority and Labor and Employment.