

Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXV, No. 43

Tuesday, January 21, 1975

Price 20 Cents

'75 Legislators

See Pages 8 & 9

CSEA PUBLIC RELATIONS

NYC Region Offers Pact Suggestions

MANHATTAN—The executive committee of New York City Region 2, Civil Service Employees Assn., meeting in a special session called by Region president Solomon Bendet to discuss Gov. Hugh Carey's State of the State message to the New York Legislature, last week approved a four-point resolution covering its ideas on the minimum goals to be sought in CSEA-New York State contract negotiations.

The motion covered salaries, health plan, disciplinary procedure and the agency shop issue. It was transmitted to CSEA President Theodore C. Wenzl at the union's Albany headquarters. It was accompanied by a resolution, formulated by William DeMartino, president of the Metro-

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LADY 'MAN OF YEAR' — Prior to the January meeting of the Civil Service Employees Assn. Board of Directors, the State Executive Committee sponsored a get-together that was attended by various board members and CSEA staff officials. Surprise event of the evening was the naming of the "Man of the Year," and here he, that is, we mean to say: Here she is, folks, CSEA secretary Dorothy MacTavish, shown accepting a gift at left. Making the presentation is June Boyle, University representative to the Board. Also taking part in the program are Karen White, Social Services representative, and Roger Freiday, of the SUNY at Buffalo chapter. Runner-up awards were presented to the nine men statewide officers.

First State Reopener Meeting Now Scheduled

ALBANY — A first meeting to negotiate benefits included in a reopener provision for the third year of the current contracts covering most state workers is scheduled here between representatives of the Civil Service Employees Assn. and the State of New York on Friday, Jan. 24 at 11 a.m.

CSEA bargainers will be seeking improvements in salary, health insurance and the pro-

cedure for handling disciplinary cases, as well as the right to an agency shop.

As agreed by both parties to the negotiations, a complete news blackout will be observed on all monetary figures and other details involved in the talks until a tentative agreement is reached. The target date for the latter is April 1, the start of the state's fiscal year, and the effective date for whatever agreement is reached.

PERB Being Sued On Sullivan Vote

ALBANY — The Civil Service Employees Assn. has brought suit against the State Public Employment Relations Board, seeking to overturn a PERB decision last November which fragmented the then-single Sullivan County bargaining unit into three units.

Acting on a petition filed by Earl Bivins, president of the Sullivan County chapter, CSEA, the State Supreme Court issued a show cause order directing PERB to appear at a special term of the Supreme Court in Albany on Jan. 24. PERB is directed to show cause why the court should not honor the CSEA petition to transfer the case to the State Appellate Division where CSEA will seek to have the PERB ruling overturned. Named in the suit are PERB chairman Robert D. Helsby and board members Joseph R. Crowley and Fred L.

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Ford Puts 5% Limit On Wage Hikes For Federal Employees

IN one of the grimmest State of the Union messages ever delivered, President Ford bluntly told Congress and the Nation that the state of the Union "is not good." For civil service employees, the outlook is worse than "not good" but borders on the disastrous.

"Only a reduction in spend-

(Continued on Page 6)

Nassau Employees Get Fully Paid Dental

MINEOLA — A fully paid, non-contributory dental plan has been approved for employees of Nassau County, with provisions retroactive to Jan. 1 of this year.

Irving Flaumenbaum, president of Nassau chapter of the Civil Service Employees Assn., described the plan as the most complete offered to public employees anywhere in the state.

Nassau County employees previously had Type J dental plan the-board coverage with no provision for orthodontics.

Under the new plan, Mr. Fla-

menbaum explained, 100 percent across-the-board coverage is provided, with orthodontics for dependent children up to age 19. Maximum coverage on orthodontic work is \$745, however.

Nassau CSEA has been work-

ing at the level of 70 percent across for quite some time with the County and Group Health Insurance to set the plan up, Mr. Flaumenbaum noted, expressing his pleasure that details had fi-

(Continued on Page 3)

McDermott Urges 'Alternatives'

ALBANY — Responding to Governor Carey's challenge to union leaders to come up with alternatives to wage freezes and employee layoffs,

Civil Service Employees Assn. vice-president Joseph McDermott outlined six proposals in a letter circulated last week among chapter presidents and board mem-

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Critics Of Pilgrim Assailed By Duffy

BRENTWOOD—Officials of a group that has been waging a campaign of negative publicity against the staff and administration of Pilgrim Psychiatric Center faced an angry meeting of the Civil Service Employees Assn. here last week and were unanimously denounced.

"You'd got a lot of undoing to do," the group was warned by Pilgrim chapter president Betty Duffy as a crowd of about 200 employees hooted three representatives of the group, called the Concerned Citizens of Pilgrim.

"I don't want people telling me I am not doing my job—because I am," one employee declared emphatically.

Representatives of the group, which claims to represent relatives of patients, back-pedaled rapidly on their criticisms and

protested that they only wanted more employees and better pay. Their statement was only hooted, in view of past attacks.

Motives Questioned

Employees charged that the group's methods were irresponsible and destructive, and many questioned the motives of leaders of the group.

One of the group's leaders, it was charged, visited a relative in the hospital and wound up beating the patient with his belt. Staffers filed reports on the incident in order to protect them-

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CALIFORNIA M-H SURVEY — Civil Service Employees Assn. president Theodore C. Wenzl, right, discusses problems encountered in partially completed California program to phase out large mental hospitals in favor of small, community facilities with California State Senator Alfred E. Alquist. CSEA fears identical problems in similar program under way in New York State. (See story on Page 2.)

Lennon Desires State Meeting On Matteawan Transfer Issue

FISHKILL—James J. Lennon, president of Southern 3 of Civil Service Employees Assn., has demanded a meeting with representatives of Governor Carey's Administration to obtain action on the Region's desire to end the transfer of Matteawan inmates.

Mr. Lennon has already received a promise that "the transfer of patients will be given full consideration by the Carey administration." That promise was given in a recent letter to Mr. Lennon by Kevin M. Cahill, chairman of Governor Carey's Task Force on Mental Health.

A law passed in 1974 mandated the transfer of all Matteawan inmates who had not been convicted of crimes. Hundreds of such inmates, some of whom had been judged dangerous by psychiatrists, were shifted to Department of Mental Hygiene facilities throughout the region. The transfers were accompanied by a sharp upswing in violent crimes in the area and several unsolved murders. Mental Hygiene facilities, unlike Corrections Department facilities, have little funding for security measures, and do not train employees in security techniques.

The major concern of Mr. Lennon, as he stated to Gov. Carey, ex-Gov. Malcolm Wilson, Atty. Gen. Louis Lefkowitz and Solicitor General Barbara Toch, is the health and safety of CSEA members, citizens of the Southern Region, and the mental patients themselves.

Financial Injustice

But a second concern is for the financial injustice involved in the transfers. Mental hospital employees make less money than their opposite numbers at Matteawan. Both care for the same patients.

Mr. Lennon intends to discuss all aspects of the inmate-transfer situation in his meeting with Dr. Cahill.

"It is a top priority of our region this year to rectify this morally and legally dubious sit-

uation," Mr. Lennon wrote to Dr. Cahill. "Consequently, it is urgent that I meet with you at your earliest convenience."

While Mr. Lennon is awaiting a response, CSEA's legal staff is also pursuing possible avenues for stopping the Matteawan transfers. These include lawsuits by CSEA members employed at mental hospitals who have been personally injured by inmates transferred to their hospitals from Matteawan. Such members are urged to get in touch with Mr. Lennon by calling the Southern Region headquarters in Fishkill.

Southern Region hospitals that have been receiving Matteawan inmates include Rockland, Middletown, Harlem Valley and Hudson River psychiatric centers.

Claim Increments Are Due To Putnam Cnty. Workers

CARMEL—The president of the Putnam County chapter of the Civil Service Employees Assn. declared that 5 percent increments for his 200-member county unit are "due and payable" in their next paychecks to be issued Jan. 24.

Russell Cheney added that he "strongly advises" the county administration to see that the increments are paid in the Jan. 24 checks.

"The increments are due—in fact, they are overdue—and payable retroactive to Jan. 1," Mr. Cheney said. "If the county doesn't give us the increments in the next paychecks, we'll be forced to obtain the money, with interest, by using all the avenues available to us, including filing an improper practice charge."

About half the Putnam County CSEA unit is due the Jan. 1 increments. The increments were provided for in the contract which expired Dec. 31.

CSEA field representative Larry Scanlon backed Mr. Cheney

in his assessment of the situation.

"The county is legally bound to pay the increments as required by the contract and upheld by decisions in the cases of the Massapequa School District and the Triborough Bridge and Tunnel Authority," he said. "Yet the increments were not paid on Jan. 1, nor in any subsequent paycheck. The union will strongly press for this payment."

Negotiations for the new Putnam County contract are at an impasse. A mediator has met with the two sides twice to date.

Appoint CSEA As Newfield Rep

NEWFIELD—The Newfield Central School unit, affiliated with the Tompkins County chapter of the Civil Service Employees Assn., has been certified by the Public Employment Relations Board as exclusive negotiating representative for non-teaching employees of the Newfield Central School District.

CSEA filed designation cards from a majority of the non-teaching employees in the school district with PERB, and requested the decertification of the Newfield Central School Employees' Assn., which had formerly represented the employees. PERB, in turn, certified CSEA as the new bargaining representative without an election after the former bargaining representative indicated they no longer desired to represent the employees.

Fire News

Vizzini Withstands Challenge

Richard J. Vizzini is still at the helm of the United Fire Fighters Association.

A motion to move up a special election—it was really a move to oust him—from June to March, was defeated last week by a majority of the 300 fire fighters on hand at membership meeting at the Statler-Hilton Hotel. Nine UFA executive board members, angered over Vizzini's calling of a seven-hour firemen's strike November 1973—the first in the union's history—called for the special election.

FIRE FLIES

by Paul Thayer

Early Tuesday, January 14, Mr. Edward Connelly lay near death in the U.S. Public Health Hospital in Rosebank, Staten Island. He was desperately in need of type B-negative blood. The nurse in Intensive Care, Debra Matsen, checked all City hospitals but no blood was available. Then, in a moment of pure inspiration, she called the Richmond Central Telegraph Office of F.D.N.Y. and the wheels started to turn forthwith. The Duty Assistant, Chief Daniel J. Kane, was contacted and o.k.'d a 6-5-2 which went out on the air around 3 a.m. It conveyed the request that all on-duty firemen who had such a blood type and wished to donate, please call the 8th Division. Within two minutes Car 54, the Fire Marshall's Manhattan-Bronx car, asked if O-Neg. would be O.K.? They were told "thanks but no." Then company officers were instructed to check their files for members off duty who might have the type blood which had been requested.

As a result of all this, six men who were on duty, and three who were off duty and who were startled out of their sleep at 5 a.m., responded to Staten Island in their own cars to give their blood to a man who was not a firefighter and whom they had never met or were likely to meet in future. In the quiet of the night, as one listened to Radio F.D.N.Y. it was chilling to hear this saga of life, kindness and generosity, unfold. As of this writing, the victim is still alive and in "stable" condition.

I talked to some of the men and asked them what went through their minds when they got the message. One man said that he hadn't a single doubt about his intention once the need was known. "Knowing somebody was in need and that I was in a position to help, was all I needed. I could not live with myself had I not responded. . . ."

That's exactly as one would expect a fireman to react. What a nice story.

The men who got up and went were: Firemen John Dunne, Carl Nasert and Francis Meyer, all of Marine Company 9. Fireman William Shell, 125 Truck, Firemen John Baker, 149 Truck, Firemen Vincent Mischke, Engine 210, George Brown and George Gattullo, both of 77 Truck. Fireman Forte was listed as from 149 Truck but on checking, he is not carried on their roster. Time didn't permit a further check but it doesn't detract from his generosity. Congratulations gentlemen. A guy gets a warm feeling deep down inside just thinking about your kindness. A tip of the helmet to Deputy Chief Golden.

At 9 p.m. January 2nd, Ladder 28 and friends rolled into 144th St. between 7th and 8th Avenue to find a woman hanging out of the top floor bedroom window. There had been a fire in the cellar which got into the dumb-waiter shaft and mushroomed up through the building to the top floor and burst out on to the

floor there, trapping the woman and forcing her to the window. There was no way out for her but down.

Kicking off 28 Truck's aerial ladder, Fireman Walter Carroll, whose father was a Chief in the job before him, made his way quickly up to the woman. The fire was now coming into the room causing tremendous heat and smoke at the window. As Walter got to within five feet of her, she could no longer stand the heat and in one desperate second, took a leap through the air toward Carroll. He caught her with one hand and she nearly knocked him off the ladder! Congratulations Walter Carroll! You are your father's son!

At 3:50 a.m. a week ago yesterday, an old man went to the ERS box at 8th Ave. and 137th Street in Harlem and pushed the button. He failed to speak into the box but walked away. The Dispatcher rolled Engine Co. 69 to check the box. The old man, worrying for lack of fire apparatus, went to the box again and at 3:55 a.m. pushed the button again. However, this time in response to the Dispatcher's voice, he gave an address and told of a fire in the cellar of a 4-story brownstone. At this moment, 69 Engine had arrived and as two men stretched, two others got tools and were trying to open the iron gate to the basement where fire was showing. With the address now available, the Dispatcher rolled companies to fill out a two and two response. The fire was now out of the basement and up the stairs to the 1st floor, burning part of the wooden stairs away as it mushroomed.

When the ladder companies arrived they were told of a man who was supposed to be trapped on the second floor. Donning masks, the truckmen scurried up the stairs. The stairs were burning beneath them and they had to be washed down by a hoseline as they tried to make it to the second floor. A search revealed nothing because actually, the man was on the third floor. To get up there, they really had to take a beating because the roof had not as yet been ventilated. They made it and found the victim, sitting in a chair, dead from smoke and heat.

This, believe it or not, does not reflect upon the Norelco Corporation which is responsible for the design and installation of the ERS system. It is plainly the fault of Commissioner John T. O'Hagan who, long before the departure of Robert O. Lowery as Commissioner, was demanding that one engine only should respond to such "no voice con-

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CIVIL SERVICE LEADER
America's Leading Weekly
For Public Employees
Published Each Tuesday

Publishing Office:
11 Warren St., N.Y., N.Y. 10007
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Newark, New Jersey 07102. Member of Audit Bureau of Circulation. Subscription Price \$9.00 Per Year Individual Copies, 20c.

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Fiscarelli Heads Nominations Committee

ALBANY—Nicholas Fiscarelli has been elected chairman of the Civil Service Employees Assn.'s statewide nominations committee.

Mr. Fiscarelli, who also serves as treasurer of the Education Department chapter and as chairman of Albany Region 4's downtown committee, was chosen at the organizational meeting of the committee last week.

Also elected were Santa Orsino, Tax and Finance chapter, as vice chairman and Gerry Frieday, SUNY at Buffalo, as secretary.

The committee is composed of three members elected from each of CSEA's six regions. Two members from each region are state employees and one is a county employee, with the exception of New York City Region 2, where all three are state employees, since no county organi-

zation exists within that region.

The 18-member committee is charged with screening candidates for the four statewide offices elected at-large (president, executive vice-president, secretary and treasurer) and for the 51 seats on the State Executive Committee (departmental representatives).

At least two candidates for each office are to be selected, with all current office holders being granted the automatic privilege to run for re-election if they choose to do so.

Candidates for regional offices, including the six statewide vice-presidents who head the six regions, are to be selected by regional nominating committees.

Mr. Fiscarelli has scheduled the next meeting of the statewide nominations committee for Feb. 5.



NICHOLAS FISCARELLI



HELPING HAND — It was a merrier Christmas for the children of the Syracuse State School thanks to the assistance of the members of the CSEA Syracuse School District Unit 9 office personnel. Making final preparations at school district offices are, from left, Mary Trotch, Gloria Eagan and Mildred Behling.

Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to **THE LEADER**. It should include the date, time, place, address and city for the function.

JANUARY

- 21—Division of Laboratories and Research chapter annual meeting: 6:30 p.m., Daddyo's, 130 Washington Ave., Albany.
- 23—New York City chapter meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
- 24-25—Western Region 6 meeting: Statler Hotel, Buffalo.
- 27—Pilgrim Psychiatric Center chapter: shop stewards' meeting.
- 27—Binghamton Area Retirees' chapter meeting: 2 p.m., Garden Village, West, 50 Front St., Binghamton.
- 29—Buffalo Retirees chapter organizational meeting: 2 p.m., Hotel Statler Hilton, Buffalo.
- 31—SUNY at Albany chapter executive meeting: 5:30 p.m., Son's Restaurant, Western Ave., Albany.
- Jan. 31, Feb. 1 & 2—CSEA Mental Hygiene Presidents' meeting, Hilton Inn, Syracuse.

FEBRUARY

- 3—West Seneca Developmental Center chapter: general meeting.
- 6—Metropolitan Armory Employees chapter meeting: 2 p.m., 69th Regiment Armory, 68 Lexington Ave., Manhattan.
- 7-8—West Seneca Developmental Center chapter seminar on grievance procedures: 299 Leydecker Rd., West Seneca.
- 7-8—Syracuse Region 5 meeting: Sheraton Syracuse Motor Inn, Liverpool.
- 8—Syracuse chapter 38th Annual Dinner-Dance: 6:30 p.m., Sheraton Syracuse Motor Inn, Liverpool.
- 13—CSEA Board of Directors meeting: CSEA headquarters, 33 Elk St., Albany.

Wenzl: Small Mental Unit Scheme Seems Inadequate

(Special to The Leader)

ALBANY—A recent survey of problems stemming from California's switch from traditional large scale state mental institutions to small, community-based facilities has convinced top officials of the Civil Service Employees Assn. that New York State should not attempt a similar program.

CSEA president Theodore C. Wenzl, who headed the exploratory trip, was accompanied by the union's Western Region 6 president, William McGowan, who also chairs the CSEA Mental Hygiene Council, and Robert Guild, staff negotiator for CSEA's Mental Hygiene-employed members. Dr. Wenzl called the trip a "positive eye-opener providing a totally negative outlook on a scheme that

just doesn't make sense."

The CSEA delegation toured various California Mental Hygiene installations, talking with state officials and agency staff members as well as numerous leaders of the union's west coast counterpart, the California State Employees Association. The latter organization, also known as CSEA, served as host and escort for the New York CSEA officials during the week-long survey.

Dr. Wenzl reported that the California phase-out program, which was conceived and undertaken during the Reagan Administration, was brought to an abrupt halt as more and more unforeseen difficulties, including exorbitant costs and community opposition, began to surface. It was decided to stop the program at that point and apply intensive study to the partial implementation thus far achieved. In other words, California State officials have admitted strong reservations as to the ultimate permanence of the program and will look upon it as an experimental project until its value and feasibility are more clearly established.

Unit Size Counts

"It stands to reason," said Dr. Wenzl, "that a large number of small units scattered all around the state cannot each supply facilities equal to those of a smaller number of large, centralized institutions. It is inevitable that the quality of care provided for the patients cannot be comparable to the larger facilities. Even housing itself will vary considerably. What we're talking about then, in this supposedly progressive program, is actually running the risk of substandard care and substandard housing. It's not oversimplifying to compare it to the case of the one-room schoolhouse versus the large central school."

All three union officials who made the trip said that any move to undertake a major program of this type in New York State must be given the closest scrutiny by CSEA.

Fully Paid Dental Plan

(Continued from Page 1)
nally been resolved.

Coverage is retroactive to Jan. 1, it was explained, for services rendered on or after that date (not for bills posted on services rendered in 1974).

The increased coverage represents an approximate gain of 40

percent in benefits over the plan previously in effect.

Employees will also be receiving new identification cards and new descriptive material detailing the plan.

It was pointed out that full coverage is provided by those dentists who are participants. Non-participating dentists may be used, but the employee would have to make up the difference in fees if they exceed the established rates.

A list of dentists is available from GHI's Subscriber Relations Department: The GHI Building, 227 West 40th St., New York City 10018, or by telephone: (212) 594-5500.

Subscribers are requested to provide their zip code, and they will be given the names of three participating dentists within the area.

**Pass your copy of
The Leader
on to a non-member.**

Western Region Meeting In Buffalo

BUFFALO — New York State employees who are members of the Buffalo chapter of the Civil Service Employees Assn., will host a two-day conference of the CSEA's 14-county Western Region on Friday and Saturday, Jan. 24-25, at the Statler Hilton Hotel, Buffalo, according to William L. McGowan, Regional president.

Billed as a workshop for offi-

Dinner-Dance At Syracuse

LIVERPOOL — The Syracuse chapter of Civil Service Employees Assn. will hold its 38th Annual Dinner Dance Feb. 8 at the Sheraton Syracuse Motor Inn, New York State Thruway Exit 37 and 7th North St., Liverpool.

The event will be held in conjunction with the Feb. 7-8 Syracuse Region 5, CSEA meeting. Chairman for the event is Alma LaNigra.

cers and members of the union, which represents 40,000 employees in this area, working sessions will feature specialists from CSEA's headquarters in Albany and begin with the adoption of a new constitution and by-laws for the region on Friday at 7 p.m.

Saturday morning sessions will include: "Rap on Local Government Problems," chaired by Regional county division chairman Victor E. Marr, of Depew, and the Erie County Health Department. The County Division of CSEA is the official designation for that half of the association which includes employees of counties, cities, towns, villages, and local authorities, with the State Division handling the problems of New York State and statewide authority employees.

Other Saturday morning workshops are: "Record-Keeping for Treasurers," conducted by the Association treasurer Jack Gallagher and the Association comptroller Thomas Collins; "Conducting Membership Drives in the Computer Age," with David

Talcott, director of computer management; "Disciplinary Arbitration and Legal Assistance Programs," by Bernard Ryan, program coordinator; and "Grievance Procedures," with collective bargaining specialists John Conoby and Robert Guild as moderators.

General business of the region, including resolutions for proposal to the statewide spring convention, are scheduled for Saturday afternoon. A banquet on Saturday evening will adjourn the convention.

Southern Region Seeks Candidates

(Special To The Leader)

FISHKILL—The Regional nominating committee of Southern Region 3 of Civil Service Employees Assn. is looking for candidates for regional office.

Nominations may be submitted in writing to the Regional Nominating Committee, Bernard Veit, Chairman, CSEA Headquarters,

Old Albany Post Rd. North, RD No. 1, Fishkill, N.Y. 12524.

The letter should contain the name of the person nominated and the office being sought. The committee will then determine the candidate is a CSEA member in good standing, and if so, whether he or she wishes to run.

All nominations must be in writing; they will not be taken

over the phone. Letters of nomination must be signed.

All offices are up for election this year. They include president, first vice-president, second vice-president, third vice-president, treasurer and secretary. All terms are for two years.

Deadline for nominations is March 1.

Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Attorney	\$14,142	20-113
Assistant Attorney	\$11,806	20-113
Attorney Trainee	\$11,164	20-113
Beginning Office Worker	\$5,2225 & up	various
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$31,056	20-414
Clinical Physician II	\$36,352	20-415
Compensation Examining Physician I	\$27,942	20-420
Construction Safety Inspector	\$10,914	20-125
Dental Hygienist	\$ 8,523	20-107
Dietician	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Factory Inspector	\$10,118	20-126
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Medical Specialist II	\$33,704	20-408
Medical Specialist I	\$27,942	20-407
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Nurses Services Consultant	\$15,684	20-405
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Senior Occupational Therapist	\$12,670	20-550
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Physical Therapist	\$11,337	20-177
Senior Physical Therapist	\$12,670	20-551
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Recreation Therapist	\$11,277	20-553
Senior Recreation Therapist	\$12,670	20-553
Rehabilitation Counselor	\$14,142	20-155
Rehabilitation Counselor Trainee	\$11,983	20-155
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Sr. Speech and Hearing Therapist	\$12,670	20-552
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variety Operator	\$ 6,811	20-307
Supervising Veterinarian	\$14,880	20-313/314
Vocational Instructor I-IV	\$9,546/\$12,670	20-131/134

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

Fire Flies

By PAUL THAYER

(Continued from Page 2)

tact" alarms. Lowery said "no," and insisted that a ladder company must also respond for just such a situation as described above. It would therefore seem, from what I have learned, that his one-engine policy has now resulted in blood upon his hands. I have no doubt that there will be others in the future. Inasmuch as Mr. O'Hagan will not admit to error and therefore will not take action to correct a condition which would point up the fact that an error has been made, I doubt that we'll see any change in the one-engine response as is now called for.

What a disgrace! Deputy Mayor Cavanagh and Mayor Beame please note.

During a recent fire at 50 East 175th Street, Ladder Company No. 49 under the command of Captain Francis O'Rourke, arrived 2nd due and found fire out of windows on two floors in front of the building. The Captain and his forcible entry team consisting of Firemen John Preston and Petter Morris made their way up to the floor above the fire (the toughest spot for a hook and ladder company). Suddenly a woman started yelling that a child was trapped in the apartment which was directly above the fire. The two firemen started to force the apartment door and found that because of the heavy smoke, they could hardly see what they were doing. However they kept at it and forced entry. Lead by the Captain, they crawled down a forty-foot long hallway and branched out to search. The Captain found the child, unconscious on a bed in the "death room" (directly on the shaft) but the room for some reason had a burglar gate on it. The child was removed and given mouth to mouth resuscitation on the run. The child is o.k. and will live.

This is more than just another rescue story. Captain O'Rourke is a dedicated fire officer who has tremendous pride in his company as well as the special ability to communicate that pride to his troops.

Federal News

Challenge Tax On Pension Contributions

There is a case pending before the Circuit Court of Appeals in Cincinnati that will affect the economic well-being of almost every civil service employee in the country.

The ruling, which is expected to come within the next few months, may decide just how much Civil Service workers will be taxed in the future.

At issue is the tax the federal government places on money civil service workers pay — it amounts to seven percent of annual income — into their retirement funds. The government considers it gross income. The National Treasury Employees Union, the National Association of Letter Carriers and the Coalition of Public Employees have different viewpoints. They maintain the pension contributions should be exempt.

These organizations are backing a suit filed by George J. Hogan, who is an Internal Revenue Service employee. Hogan insists it should not be collected until after a worker retires and starts collecting his pension.

Hogan and the unions lost when the case was before the U. S. District Court for Michigan's Eastern District. But they appealed and the Cincinnati court now has jurisdiction. No matter who wins the upcoming

round, the case is expected to be appealed to the Supreme Court so several years will most likely pass before it is finally decided. The federal government stands to lose billions of dollars if the case goes against it and is expected to fight all the way.

Civil Service workers have been advised to file for refunds on the tax this year in order to be in line for refunds — which could mean several thousands of dollars for some workers — just in case the unions win. Under federal law, workers can claim refunds dating back three years.

Workers seeking refunds should obtain IRS form 843 and follow the instructions on the back.

Job Referral Center For Laid Off City Employees Open

The city has established a job referral center to help find positions for employees who are being dismissed from city jobs because of the fiscal crisis.

Individuals wishing to make an appointment for an interview should call 964-7550.

Commissioner Lucille Rose, Dept. of Employment, will assign members of her staff to canvas private employers for possible jobs.

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LEGAL NOTICE

STEWART HOUSE — Substance of Certificate of Limited Partnership signed and acknowledged by all the partners and filed in the New York County Clerk's Office on December 31, 1974. Name and principal office of the partnership is STEWART HOUSE, 745 Fifth Avenue, New York, New York. Its business is to hold, operate, improve and lease the real property known as Stewart House, located at 15 Stewart Place, White Plains, New York, to be acquired by the partnership pursuant to the terms of the Contract of Sale dated December 18, 1974. The term for which the partnership is to exist is from December 31, 1974 to the close of business on December 31, 2014. The names and residences of the General Partners and of the Limited Partners and the cash contribution (no other property being contributed by any Limited Partner) and the share of profits and income of each of the Limited Partners are as follows:

General Resources Associates, Incorporated a New York Corporation with its principal office at 745 Fifth Avenue, New York, New York

Irving J. Alter Limited Partner \$50
70 Magnolia Avenue .005%

Larchmont, New York

Betty Garcia Limited Partner \$50
R.D. #2 .005%

Box 700B
Sussex, New Jersey

No Limited Partner has agreed to make any additional contributions. The time when the contribution of each Limited Partner is to be returned is on the termination of the Partnership. No one of the Limited Partners has priority over the other Limited Partners as to contributions, compensation by way of income or in any other manner. No Limited Partner has the right to substitute an assignee as a contribution in his place. The partners do not have the right to demand and receive property other than cash in return for his or her contribution. Upon the dissolution of the General Partner, the Partnership shall be automatically dissolved and the business of the Partnership shall be wound up by the agent of the remaining Limited Partners.

This Week's New York City Eligible Lists

CIVIL SERVICE LEADER, Tuesday, January 21, 1975

BUS DRIVER (MABSTOA)

This list of 14,000 eligibles, established Jan. 14, resulted from Nov. 16 written testing, for which approximately 26,000 candidates filed, 26,000 were called, and approximately 16,000 appeared. Salary is \$5.785 per hr.

No. 1

1 Paul V Tracy, Gary J Roberts, Kevin J Rickard, Michael D Dicks, Arthur W Macon, Richard G Mucciollo, Stuart Zuckerman, Vincent Accurso, Santiago A Rodriguez, Gregory M McDermott, John P Koenig, William F Prendergast, James M Klerman, Willie F Peete, Michael D Spopo, John F Leechan, Carlton L Ashley, Edward F Scheteriak, Peter K Scherm, Robert Hohenstein.

No. 21

21 Martin J Stivelband, George White, John J Prinavera, Michael R Kritzer, M A Mejia, Jack D Eskridge, Rodney Lukas, Charles F Galfi, Frederick D Mills Jr, Luther C Williams, Michael C Yuli, Gilbert Colon, Ralph E Polk, Dom Sileo, Norman Dinowitz, John C Hennessey, Edwin A Minor, Seymour Yanofsky, Robert J Fonti, Frederick P Henderson.

No. 41

41 Allans S Kroenfeld, Joshua Poole Jr, Joseph S Boone, Ralph N Giordano, Charles Cook Jr, John R Thomas, John Durso, Angel Mercado, Russell E Warren, Richard E Bergmann, Dave B Burrell, Josue Marrero, Enrique Serrano, Leo Kornhaber, Alex J Cordani, Henry J Fors Jr, Samuel Marder, Ronnie L Jordan, Milton L Laska, William F Kustka.

No. 61

61 Harold E Russell, Anthony H Bastone, Kenneth H Rosenberg, Donald E Casey, Patrick J Patskin, Jorge L Antongiorgi, Robert Althelm, Louis N Botazzoli, Vincent C Altieri, Joseph G Motta, Thomas W Courtney, James P Caulfield, Harry M Brunings, Louis P Lavelley, Paul F Oswald, Jaroslaw Kowal, Richard T Fay, Charles R Payne, Mario Vazquez, Robert Cola.

No. 81

81 Mario A DeLaurentis, Vincent J Stack, Randolph Frazier, Jack R Platsky, Joseph Piazza.

John G Meauliffe, Frederic N Crabb, Joseph W Krattinger Jr, Hubert Clark, Albert Ciambelli, Umberto T Diaz, Joseph Battz, Mauro Spagna Jr, Molly B Charboneau, Richard H Hubert, Jerry Habib, John G Mebert, Paul B Robinson, Allen Tobias, Michael E Cocozziello.

No. 101

101 George C Becht, Morris A McCain, Robert L Richardson, John K Koch, Joe N Hicks, Jerry Macon, Stephen Vecchione, Ronaldo C Machado, Ronald J Lichtman, Arthur Hicks, George W Becker, Richard A Dicciardello, John H Rudden, Roy A Haddock, Jose L Rodriguez, David J Hadary, Wallace Pedersen, Robert M Blount, James G O'Neil, Neil A Sherron, Edward S Greene.

No. 121

121 Richard Cherkoss, Thomas J Scelza, Harold G O'Neil Jr, Louis R Grigor, Patrick H Brentano, John R Previti, Michel J Shevchuk, Jimmie Stewart, Peter Zientara, James W Obeirne, Kenneth Wheeler, Richard J Jcifka, Robert J McGlinchey, Louis Hughes, Richard Buggie, Victor Figueroa, Bradford L Meguire, Michael J Engel, David R Johnson.

No. 141

141 William R Johnson, Allen G Johnson, James J Schiavone, Edward J Scheid, Edward W Schmidt, Irene Schucker, John R Behan, George R Johanson, Rlicea Anibal, Thomas Ruiz, Robert M Quigley, Russell A Welter, Joseph J Spina, Cyril W Reid, Edward J Quigley, Anthony J Criscit, Fredinand A Adinolfi, Edward A Smith, Leslie A Crichtlow, Donald S Phifer.

No. 161

161 Alan Friedberg, Thomas L Gwin, David S Telch, Robert J Sciacca, Freddie K Prilando, Melvin I Saks, Stuart G Wakefield, Willard Milder, Jerome D Palazzo, David Collum, Andrew Galgano, Charles R Miller, Wallace T Pollard, Bernard J Salatus, Gary R Polchinski, William P Gill, Donald Coleman, Harden Williams Jr, Michael J Walsh, Frank E Sclafani.

No. 181

181 Daniel A Valles, Rafael Velez Jr, Joaquin R Velez, Norris L Williams, Robert H Bell,

Daniel J Salmon, George Maldonado, John J Polimeni, Willi T Wilkes, George Millos, John Valinski, Wallace Bolding, Juan Melendez, Douglas A Williams, Gonzalo A Gomez, John G Ramponella, Welton Vample, Howard S Gammill Jr, Dan Ramcheran, Jambes F Lamake.

No. 201

201 Ramon A Romero, William K Cameron, Alfred C Henriquez, Stanley Ganz, Samuel R Santobello, Frank Bonilla, Alexander Menendez, Louis A Sanchez, Glenn F Kent, Francis V Condon, Thomas J Dinan, Michael E Cunningham, Joseph T Dunston, Angel Rondon, Peter J Arnone, Dennis E King, Thomas W Lind, Gilbert J Zanon, Angel L Santiago, John J Considine.

No. 221

221 William J Finn, Thomas F Lyman, John D Henaghan, Walter Centeno, Paul F Finersen, Hulane A Daniels, Timothy C Vanwert, Joseph Mansonet, Julius B Benbow Jr, James J Dineen, Paul A Cantatore, John J Finn, Alexander R Troiola, Bryan T O'Connor, Thomas Doner, Myron A Thomas, Jeffrey L Plotkin, Joseph M Deoliveria, Arnold E Brooks.

No. 241

241 Leo S Scoma, Michael D Guonocor, Stephen Browley, Edward J Toolan, Harry T Goodheart, Robert G Cooper, Maurice Kapowitz, Ruben J Lopez, Seymour Gips, Pedro Capote, Gabriel Diplerno, Joseph F Deprossino, Dante P Dapolonia, Joseph T McQuillen, Ralph M Corpolongo, Otto Pery Jr, John F Verrico, David J Garnice, William Corbett, Daniel O'Brien.

No. 261

261 Grayden Shropshire, Reginald A Barrow III, George E Farley, Joseph P Early, James L Perryman Jr, Gary E Horowitz, Henry J Hartman, Victor Morales, Philip Barreca, Carmelo Torres, Michael B Eure, Anthony J

Norbut, George Morano Jr, Dionisio S Martinez, Thomas Carberry, Martin V Garvey, Joseph A Hernandez, John P Ward, Bernath Berkowitz, Michael J Norwood.

No. 281

281 Baron Kenneth, Gerard Marmion, Glenn V Ferber, Timothy S Moriarty, Robert J Wortman, Miguel Martinez, Patrick P Murphy, Rolando D Nurse, Serafin Tirado, Angel E Hernandez, Pedro L Morales, Thomas A Martinez, Michael J Forrester, Anthony E Bostic, Joseph A Dossi, Larry J Hester, Stanley J Kaster, Goodwin M Bussie, Ronald M Washington, Cecil R Bass Jr.

No. 301

301 John W Lusk, Charles J Kosior, Andrew Kestler, Charles B Klittner, Ronnie L Nitzberg, Herbert J Hutter, Raymond R Kotkoski, Michael S Bitchatchi, Frederick M Matthews, Felton D Futch, Jeffrey C Detjen, Velma M Buterbaugh, James Paterina, Michael Squillante, Edward F Plunkett, John T Courtney Jr, Rodney M Plummer, Richard M Shuldiner, Manuel Cruz, Dennis J Brooks.

No. 321

321 Pedro Cruz, Carmelo Rivera, Kenneth A Gavin, Edward G David, Jose D Rivera, Arnold M Jawrower, Joseph L Lewis, Ronald Lawson, Jose A Reyes, Angelo Moyano, Harvey G Smyth, Henry V Meyers, John M Reyes, Joe Zayas, Robert G Weyrauch, John T Mazziello, Salvatore Mazza, Herman Evans, Reginald E Blackman.

No. 341

341 Robert Flandola, Richard Graham, Aati M Laasko, Robert G Braadt, Alex J Claravino, John J O'Malley, James B Reardon, Kenneth Drayson, Rafael J Cuadra, Michael J Gyarmathy, Gary L Crawford, Joseph M Reale, Arthur Gray, Louis R

Grasso, Joseph C Slacke, Serge Beaubrun, George H Trahan, Marvin H Frankel, David M Meade, Shirland M Leader.

No. 361

361 Kenneth R Stanley, Harold Weaver, Alevander Grajales, Vincent J Scala Jr, Brendan P Ryan, Robert H Shanley, Martin G Flaherty, Ernest V Tranchina, Edward L Peay, Wilbur O Gray, Gary T Shaw, Jorge S Diaz, John B Grant, John A Grass, Jesus F Araujo, Jeffrey F Shapiro, Edward M Frasier, Reinaldo J Glaze, Albert France, James M Kearney.

No. 381

381 Joseph W Bradley, Oscar E Clarke, Robert J Kraeckwi, Oswen A Fraser, Joseph D Ryan, Robert Abbott, Philip L Fabello, Donald J JBebig, Pedro Cubilette, Andres Dobles, Cheryl I Labash, Sidney N Zabin, Dennis T Dobkowski, Stanley Lubka, Joseph Arcuri, Rondino Boccia, Michael G Mackey, Charles V Pecoraro, James A Sicklick.

No. 401

401 Auther L Richardson, Richard J Sacco, Frak Ciccone, Salvatore J Daco, Gerald A Eichner, Terrence E McCaffrey, Howard E Ifcher, Ronald W Bucello, Michael P Tuccillo, Frederick J Jackson, Matthew W McCottry, Walter E Jackson, Kevin V McCabe, John J Pidgeon, Nickelous A Hodges, Louis Rodriguez, Anthony W Hodges, Earnest G Andrews, Steven J Radack, William J Vedral.

No. 421

421 Arthur E Anderson, Edson Rodriguez, Terrance V Sadler, Arthur Didomenico, Russel Tedesco, Harry V Caddell, Kenmore L Questel, Richard A Stern, Ronald J Riebling, John Fields, Allen K Breland, George M Breittinger, Alfred J Pfeiffer, Mary Frederick, David Axelrod, Brian

(Continued on Page 11)

LEGAL NOTICE

ORLANWARD ASSOCIATES, 1 William St., NYC. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on December 30, 1974. Business: Own and operate real property. General Partners: Brookson Corporation, 1 William St., NYC; Alan R. Batkin, 163 Wood Hollow Lane, New Rochelle, NY. Limited Partner, Contribution and Share of Profits: Alan R. Batkin, 163 Wood Hollow Lane, New Rochelle, NY \$100. cash, \$800. note, 90%. Term: December 27, 1974 to December 31, 2010 unless sooner terminated. Limited partner has agreed to make additional contributions not to exceed \$1,000. per annum. No time agreed on for return of contributions except upon dissolution. Limited partner may assign his interest as provided in agreement. The General Partners shall have the right to admit additional limited partners with consent of limited partner. Upon death of a general partner, the remaining general partner has the right to continue the business as provided in agreement. Limited partner has no right to demand property other than cash in return for contribution.

LEGAL NOTICE

COVE TANKERS ASSOCIATES — Substance of Certificate of Limited Partnership signed and acknowledged by all of the partners and filed in the office of the County Clerk of the County of New York on December 9, 1974. The name and principal office of the partnership is Cove Tankers Associates, c/o Mount Shipping Incorporated, 88 Pine Street, New York, New York 10005. Its business is to engage in the ownership and operation of ocean-going vessels and other activities relating to the shipping business. The term for which the partnership is to exist is from November 18, 1974 to November 17, 1975 and thereafter from year to year, unless sooner terminated pursuant to the terms of the Partnership Agreement. The names and residences of the General Partner and the Limited Partner, their cash contribution and the share of profit and income of the Limited Partner are as follows: Warren B. Pack, 870 United Nations Plaza, New York, New York—General — Cash \$14,000.00 — 2%; Howard M. Pack, 12 Herkimer Road, Scarsdale, New York — Limited—Cash \$686,000.00 — 98%. The Limited Partner has not agreed to make any additional contributions. The value of the contribution of the Limited Partner may be returned to him in whole or in part, as provided in the Partnership Agreement and shall be returned pro rata upon dissolution.

Open Competitive State Job Calendar

Applications Accepted To January 27
Written Exam March 1

Account-Audit Clerk, Principal (New York Area only)	\$10,714	20-968
Business Officer	\$21,545	24-187
Business Officer, Assistant	\$17,429	24-062
Cable TV Municipal Consultant, Assistant	\$13,404	24-216
Cable TV Municipal Consultant, Associate	\$21,545	24-218
Cable TV Municipal Consultant, Senior	\$17,429	24-217
Cable Television Specialist, Senior	\$14,142	24-215
Canal Shop Supervisor	\$11,983	24-215
*Caseworker	\$Varies	
Mathematician, Senior	\$13,404	24-219

Oral Exam in March

Director of Correctional Dental Services	\$36,000	27-483
Director of Nursing	\$17,429	27-468

Training And Experience Only

Hosp. Nursg. Services Consultant (Psychiatry)	\$16,538	27-484
Psychiatric Social Worker I	\$12,670	27-490
Psychiatric Social Worker II	\$14,142	27-491
Public Health Physician, Senior	\$31,055	27-481

*Contact the County Civil Service Commission where position is desired. No exam will be held for New York City Social Services Dept.

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America's Largest Weekly for Public Employees

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-BEEKMAN 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher
Paul Kyer, Associate Publisher

Marvin Baxley, Editor
Kjell Kjellberg, City Editor
Charles A. O'Neill, Associate Editor

N. H. Mager, Business Manager
Advertising Representatives:

UPTOWN NYC—Jack Winter—220 E. 57 St., Suite 17G, (212) 421-7127
ALBANY—Joseph T. Bellow—303 So. Manning Blvd., (518) IV 2-5474
KINGSTON, N.Y.—Charles Andrews—239 Wall St., (914) FE 8-8350

20c per copy. Subscription Price: \$3.85 to members of the Civil Service Employees Association. \$9.00 to non-members.

TUESDAY, JANUARY 21, 1975



Responsible Government

PRESIDENT John Kennedy's most quoted statement is his admonition to "ask not what your country can do for you, but what you can do for your country."

In a way, we are reminded of this by Governor Carey's theme of enjoying the simple things in life, getting back to basics. The Governor has obviously been trying to set a tone whereby New Yorkers would have picnics in their own back yards instead of driving up to enjoy them in the splendor of the Adirondacks, and to pack baloney sandwiches instead of fried chicken.

Both the Kennedy and the Carey statements, despite the elegance of their wordings, were calls to expect less from government. Both statements, too, were in response to the particular crises and issues of their time.

It seems to us, however, that President Abraham Lincoln's Gettysburg Address contained an even more memorable phrasing: "government of the people, by the people and for the people."

We seem somehow to lose sight of the fact that our government—whether federal, state or local—exists to serve the people. We have agreed to abide peaceably under our elected governments in order to maintain a degree of order within our lives and to provide for the common welfare.

We expect of it a level of leadership, oftentimes accepting charisma in place of experience, because it provides us with hope when things seem to be going wrong.

It is particularly distressing to us, therefore, that the government, at all levels these days, seems to be running scared in the face of the current economic pressures, which have been a long time in building.

Suddenly career civil servants are being served with dismissal notices by New York City, are being warned of a choice between wage freezes, layoffs and unspecified alternative solutions by the state and given notice that a 5 percent wage increase is the maximum to be allowed by the federal government.

Coming as these announcements do in the wake of massive layoffs in the auto industry and other areas of private industry, the shock waves are enormous. And, of course, the loss of jobs within any governed area reduces the amount of income taxes and increases the amount of expenditure by the government to provide some kind of financial relief for the unemployed. Welfare outlays will continue to climb.

It is, without doubt, an excruciating dilemma for those people in the seats of power.

In our opinion, though, government first and foremost has the responsibility to provide for its citizens. It is not a matter of helping some at the expense of others.

When governments cut back essential services, as is being done in New York City, or throw additional people out of work, which is also being done in the City and is being threatened by the state, then we believe that the government has failed the people.

Government is not a tool by which the people are to be ruled, but is, instead, the means by which the people rule.

For any level of government to throw people out of jobs at this critical time is one of the cruelest abrogations of that government's responsibilities.

Solutions may be difficult to find, but we are firmly on the side of those union leaders who insist that neither layoffs nor wage freezes are acceptable answers to the economic problems besetting us.

When private industry falters, government must rectify the problems, not add to the wreckage.

Don't Repeat This!

(Continued from Page 1)

ing," the President said, "can make it possible to avoid an inflationary growth in the money supply and thus restore balance to our economy." To reduce Federal spending, the President warned that "There will be more cuts recommended in the budget that I'll submit."

5 Percent Limit

The President's warnings parallel his talk on radio and television on Jan. 13. He then declared that there would be a "one-year moratorium on Federal spending." With respect to salaries of civil service employees, he said that he would "insist" on a 5 percent limit on any Federal pay increases in 1975.

Congress may view the situation differently. Last summer the President sought to delay a 5 percent increase in Federal salaries from October to January. However, the Senate vetoed this recommendation. There is again the prospect that Congress will appreciate the inequity of placing a low ceiling on civil service salaries in the face of double-digit inflation.

The extent to which civil service employees are faced with special problems, is indicated by what's happening in New York City. At almost the precise moment that the President was delivering his State of the Union address, a new wave of dismissals was announced in New York City. This third round of dismissals involves employment losses of 4,050 persons, bringing to almost 12,000 the total number of City employees discharged in the two-month old City austerity program.

Tax Rebate

There may be a great deal of merit to the President's recommendation for a tax rebate on 1974 Federal taxes and a reduction in taxes for 1975. However, a tax refund will bring but slight solace to those public employees who are pink-slipped, nor is the tax reduction promised for 1975 of any consequence to them.

What will happen at the State level remains at the moment a matter of conjecture. There is obvious disagreement between Gov. Hugh L. Carey and Senate Majority Leader Warren M. Anderson whether this year will find the state budget in a surplus or deficit condition. The only thing clear is that if there is a budget deficit, the public employees will become the scapegoats for making it up.

In a national population of more than 200,000,000, the number of public employees and their families is small. In New York City, out of a population of approximately eight million people, there are only some 300,000 public jobs. In view of the ratio, there is no justification in making this minuscule portion of the population throughout the country bear the heaviest share of the sacrifice that all people may have to make in order to reverse the adverse economic trend.

This should be a matter of deepest concern not only to the civil service employees, but also to the public at large. In New York City, the retrenchment program mandates a sharp reduction in police, fire, and sanitation services. It means cutting back on school, hospital and health programs. The same problems will confront those people who rely on quality federal and



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

How Much Damages?

In April 1972, a civil service employee of the Odessa-Montour Central School District was discharged without a hearing by the unanimous vote of the Board of Education. An Article 78 proceeding was instituted by the employee. The court decided that the Board of Education was required to reinstate the employee with all his back salary and without loss of benefits in accordance with the provisions of Section 77 of the Civil Service Law. The employee, together with his wife, commenced another action in March 1973 against the former and present members of the Board of Education in their individual capacities.

THE PLAINTIFF HUSBAND alleged that the defendants maliciously and intentionally discharged him, causing mental distress and suffering to both himself and his wife. The plaintiffs claimed damages for legal expenses incurred in obtaining reinstatement through the Article 78 proceeding, as well as damage for loss of business at the bar and restaurant owned by plaintiffs. The lower court dismissed the plaintiffs' complaint for damages and an appeal was instituted to the Appellate Division, Third Department.

The issue clearly raised on this appeal is whether the individual defendants are personally liable for mental distress and suffering, legal expenses, or loss of business suffered by the plaintiffs, and whether the success in the prior Article 78 proceeding for reinstatement precludes the plaintiffs from maintaining this present action.

THERE IS NO QUESTION that the members of the Board of Education failed to comply with Section 75 of the Civil Service Law when the plaintiff civil service employee was dismissed without charges or a hearing. They were, however, acting in an official capacity when they terminated his employment. The court pointed out, "... while there is no general civil immunity for members of the School Board where they are acting in an official capacity, they cannot, as a matter of public policy, be held individually liable even if charged with malicious intent. . . ." The court further pointed out that the plaintiff husband has already received all the relief he is entitled to under the common law and Civil Service Law for a wrongful discharge. "Therefore, in order to recover, plaintiff must state a cause of action grounded upon intentional infliction of mental or prima facie tort liability."

THE FACT THAT the members of the Board of Education were incorrect in dismissing the plaintiff civil service employee in the manner that they did, which was in clear violation of law, does not give rise to a prima facie tort liability or the intentional infliction of mental distress. The Appellate Division held, therefore, that the complaint was properly dismissed. *VanBuskirk v. Bleiler*, 360 NYS 2d 88.

Questions & Answers

Q. I'm getting monthly social security checks on my husband's work record, and I'll be 65 in 5 months. When should I apply for Medicare?

A. If you want to enroll in both parts—hospital and medical insurance—you don't have to do anything. You'll automatically be covered under both parts of Medicare the month you become 65. You'll get information about both parts of Medicare from social security a few months before the month your coverage starts. If you decide you don't want the medical insurance, you must complete the form you get from social security and return it.

state services for their health and well-being. All of such services will be cut back.

When the full impact of these

Q. I've been hearing about the new Federal payments for aged, blind, and disabled people. Why is social security operating this program?

A. Supplemental security income payments are for people with little or no income and limited resources who are 65 or older, or blind, or disabled. Social security is handling the Federal program because it is already in touch with many of these people through social security benefit payments programs and through Medicare and because social security has a network of field offices and established data processing systems.

retrenchment programs is felt, the public will unquestionably join in demands for their restoration.

Budget Commission Warns City Of Big Real Estate Rate Hike

MANHATTAN — The Citizens Budget Commission, a non-partisan civic group, announced last week that New York City faces the possibility of a 115 point rise in its basic real estate tax unless Mayor Beame intervenes in setting the rate below its constitutional maximum of \$8.50 per \$100 of a property's constitutional maximum rate.

"Unless the mayor intervenes decisively in the process of setting the real estate tax rate for 1975-76, the rate could reach the constitutional maximum of \$8.50 per \$100 of assessed values," Robert L. O'Connor, president of the Commission declared.

Mayoral intervention to keep

the rate below the constitutional limit has occurred before and never was such intervention more important than under present economic circumstances," Mr. O'Connor added.

Basing its tax rate projection on the debt service requirements in the 1975-76 City budget, the Commission stated the type of intervention it feels necessary to contain next year's and future years' real estate tax rates.

"For the fiscal year 1975-76, expenditure reductions in excess of one billion dollars are necessary to enable the Mayor to keep the real estate tax rate below the constitutional limit and close the 1975-76 budget gap. Beyond that, the present policy of unrestrained borrowing for current

expenditures must be stopped if net debt, debt service and the burden on real estate on account of such debt service are to be lessened."

The best way to prevent the imposition of this staggeringly high tax rate is for the city to cut expenditures sharply and promptly, according to the Citizens Budget Commission. They

Typist Exam

MANHATTAN—A total of 120 typist candidates were called to the practical part of exam 4178 on Jan. 20; a total of 120 were called on Jan. 22; and a total of 120 were called on Jan. 24, to 40 Worth St., last week by the city Department of Personnel.

suggest a complete across the board job and wage freeze over the next eighteen months as the most effective way to achieve the approximately \$1.5 billion of savings necessary to close the budget gap.

Trainmaster Exam

MANHATTAN—A total of 468 promotion to trainmaster candidates were called to the written part of exam 4596 on Jan. 25 to Seward Park high school, last week by the city Department of Personnel.

**Make a miracle.
Donate Blood today.
Call UN 1-7200. The Greater
New York Blood Program.**

Police News

Honorable Mention

The following named members of the service have been awarded departmental recognition in the above grade for extraordinary bravery intelligently performed in the line of duty at imminent and personal danger to life:
Honorable mention is awarded to police officers Charles Pagani, of the 41 Pct., Quentin Sica, of the 71 Pct., and Daniel O'Leary, of the 71 Pct.

**File Until Jan. 31 For
Ct. Office Asst. & Sr.
Steno Jobs With
Judicial Conference**

MANHATTAN—The Office of Court Administration, on behalf of the Judicial Conference of the State of New York, is accepting applications until Jan. 31 for 14 open competitive examinations for the position of Court Office Assistant, and two promotional (and one open competitive) examination for the position of Senior Stenographer.

The open competitive exams for court office assistant, which all require at least four months residence in the county being applied in, are: court office assistant, in Albany, exam 45-396; in Broome, exam 45-397; in Dutchess, exam 45-398; in Onondaga, exam 45-399; in Orange, exam 45-400; in Rensselaer, exam 45-401; in Rockland, exam 45-402; in St. Lawrence, exam 45-403; in Saratoga, exam 45-404; in Schenectady, exam 45-405; in Ulster, exam 45-407; in Cattaraugus, exam 45-435; in Westchester, exam 45-436; and in the Court of Claims, exam 45-437.

The open competitive position of senior stenographer, exam 45-432, in Franklin County, is also open only to residents of the county being applied in. The promotional exams of senior stenographer, exam 55-428, in Orange County, and exam 55-427, in the Court of Claims, both are open only to qualified employees of the Office of the County Clerk in Orange, and the New York State Court of Claims.

The written exams for all of these examinations are scheduled to be held on March 1, 1975.

Applications and copies of the examination announcements for the open-competitive examinations may be obtained by writing to the Staffing Services Unit, Office of Court Administration, Room 1209, 270 Broadway, New York, N. Y. 10007. Applications and announcements for the promotion examinations can be obtained in the courts where the candidates are employed.

**I.D. Card Photos
For W'chester**

WHITE PLAINS — A special Saturday schedule has been announced for the Westchester County senior citizens photo identification card discount program.

On Jan. 18, photos will be taken at the Westchester County Center, 198 Central Ave. and Bronx River Pkwy. from 10 a.m. to 3 p.m. Proof of age—60 years or over—and residence will be required and the fee for the card is \$1.

Mileage based on German industry test track standards.



NO OTHER WAGON HAS ALL THIS, OR IS LIKELY TO. NOT FOR YEARS.

Volkswagen calls it the perfect station wagon for its time. Dasher is a powerful car that also gets about 25 miles to the gallon. It's small enough to be a cinch to park, big enough to come with a specially designed rear suspension for taking heavy loads. (And a low loading platform that means no muscle required for loading groceries, bicycles etc.) Dasher has front-wheel drive that does some nifty road-holding,

loaded or unloaded, wet roads and dry. It only needs maintenance once every 10,000 miles. And it has the amazing Skidbreaker: when one side of the car is riding on a wet or slippery surface, Skidbreaker forces Dasher to move in a straight line as you brake.

If the Dasher wagon sounds ahead of its time, you're right, it is. But it's at your nearest Volkswagen dealer now.



DASHER

A new kind of Volkswagen.



Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.

New York's Federal, State Legislators

Here is a listing of New York State Senators and Assemblymen printed occasionally as a service to those public employees who wish to write to their representatives urging support for measures that would affect their jobs, pensions and rights.

The (R), (D), (C) and (L) represent the political party of the office holder: Republican, Democrat, Conservative and Liberal.

The addresses listed are where these representatives may be contacted in their local area. You may also write to them in care of their respective legislative houses in Albany.

U.S. SENATE

Communications can also be addressed to: Senate Office Building, Washington, D.C. 20515.

Jacob K. Javits (R), 110 East 45th St., New York, N.Y. 10017.
James L. Buckley (C-R), 60 Sutton Place S., New York, N.Y. 10570.

CONGRESS

Communications can also be addressed to: House Office Building, Washington, D.C. 20515.

SUFFOLK

1st District—Otis Pike (D), 132 Ostrander Ave., Riverhead, L.I., N.Y. 11901.
2nd District—Thomas J. Downey (D), 42 Sequams Lane, W. Islip, N.Y. 11795.

SUFFOLK-NASSAU

3rd District—Jerome A. Ambro Jr. (D), 22 Zoranne Dr. E. Northport, N.Y. 11731.

NASSAU

4th District—Norman F. Lent (R), 48 Plymouth Rd., East Rockaway, L.I., N.Y. 11518.
5th District—John W. Wydler (R-C), 63 First St., Garden City, L.I., N.Y. 11530.

NASSAU-QUEENS

6th District—Lester L. Wolff (D-L), 5 North Drive, Great Neck, N.Y. 11021.

QUEENS

7th District—Joseph P. Addabbo (D-L), 132-43 86th St., Jamaica, N.Y. 11417.
8th District—Benjamin S. Rosenthal (D-L), 88-12 Elmhurst Ave., Flushing, N.Y. 11373.
9th District—James J. Delaney (D-R-C), 45-14 31st Ave., Long Island City, N.Y. 11103.

QUEENS-BRONX

10th District—Mario Biaggi (D-R-C), 100 East Mosholu Pkwy., Bronx 10458.

QUEENS-BROOKLYN

11th District—James H. Schever (D), 147-07 Newport Ave., Neponsitt, N.Y. 11692.

BROOKLYN

12th District—Shirley Chisholm (D-L), 1355 President St., Brooklyn, N.Y. 11213.
13th District—Stephen J. Solarz (D-L), 241 Dover St., Brooklyn, N.Y. 11235.
14th District—Frederick W. Richmond (D), 43 Pierrepont St., Brooklyn, N.Y. 11201.
15th District—Leo C. Zefaretti

(D-C), 9912 Ft. Hamilton Pkwy., Brooklyn, N.Y. 11209.
16th District—Elizabeth Holtzman (D), 1169 Ocean Ave., Brooklyn, N.Y. 11230.

RICHMOND-MANHATTAN

17th District—John M. Murphy (D), 150 Mada Ave., Staten Island, N.Y. 10310.

MANHATTAN

18th District—Edward I. Koch (D-L), 14 Washington Pl., New York, N.Y. 10003.
19th District—Charles Rangel (D-R-L), 74 West 132nd St., New York, N.Y. 10037.

MANHATTAN-BRONX

20th District—Bella S. Abzug (D), 37 Bank St., New York, N.Y. 10014.

BRONX

21st District—Herman Badillo (D-L), 405 West 259th St., Bronx, N.Y. 10471.
22nd District—Jonathan B. Bingham (D-L), 5000 Independence Ave., Bronx, N.Y. 10471.

BRONX-WESTCHESTER

23rd District—Peter A. Peysner (R-C), W. Sunnyside Lane, Irvington, N.Y. 10533.

WESTCHESTER

24th District—Richard L. Ottinger (D), 235 Bear Ridge Rd., Pleasantville, N.Y. 10570.

WESTCHESTER-PUTNAM-DUTCHESS-ULSTER-COLUMBIA

25th District—Hamilton Fish, Jr. (R-C), Millbrook, N.Y. 12545.

ROCKLAND-ORANGE-ULSTER

26th District—Benjamin A. Gilman (R), 10 Coolidge Ct., Middletown, N.Y. 10940.

ULSTER-SULLIVAN-DELAWARE-BROOME-TIOGA-TOMPKINS-CHEMUNG

27th District—Matthew F. McHugh (D-L), 311 Richard Pl., Ithaca, N.Y. 14850.

ALBANY-SCHENECTADY-MONTGOMERY

28th District—Samuel S. Stratton (D), 244 Guy Park Ave., Amsterdam, N.Y. 12010.

COLUMBIA-GREENE-ALBANY-RENSSELAER-WASHINGTON-SARATOGA-WARREN-ESSEX

29th District—Edward W. Patison (D-L), West Sand Lake, N.Y. 12196.

ESSEX-CLINTON-FRANKLIN-ST. LAWRENCE-LEWIS-JEFFERSON-OSWEGO

30th District—Robert C. McEwen (R-C), RFD No. 2, Ogdensburg, N.Y. 13669.

SCHENECTADY-SCHOHARIE-OTSEGO-MONTGOMERY-FULTON-HAMILTON-HERKIMER

31st District—Donald J. Mitchell (R-C), Shell's Bush Rd., Herkimer, N.Y. 13350.

DELAWARE-OTSEGO-MADISON-CORTLAND-ONONDAGA

32nd District—James M. Hanley (D), 316 Coleridge Ave., Syracuse, N.Y. 13204.

ONONDAGA-OSWEGO-CAYUGA-TOMPKINS-SCHUYLER-SENECA-ONTARIO-YATES-STEUBEN

33rd District—William F. Walsh (R-C), 4954 Albart Dr., Syracuse, N.Y. 13215.

WAYNE-MONROE

34th District—Frank Horton (R), 2123 East Ave., Rochester, N.Y. 14610.

MONROE-ONTARIO-LIVINGSTON-WYOMING-GENESEE

35th District—Barber B. Conable (R), 10532 Alexander Rd., Alexander, N.Y. 14005.

MONROE-ORLEANS-NIAGARA-ERIE

36th District—John J. LaPalce (D-L), 800 Starin Ave., Kenmore, N.Y. 14217.

ERIE

37th District—Henry J. Nowak (D-L), 56 Dana Rd., Buffalo, N.Y. 14216.

38th District—Jack F. Kemp (R-C), 50 Idlewood Ave., Hamburg, N.Y. 14075.

ALLEGANY-CATTARAUGUS-CHEMUNG-STEUBEN

39th District—James F. Hastings (R), R.D. No. 2, Rushford Lake, Canesadea, N.Y. 14717.

NYS LEGISLATURE STATE SENATE

Communications to State Senators may also be addressed to State Capitol, Albany, N.Y.

SUFFOLK

1st District—Leon E. Giuffreda (R), 15 N. Coleman Rd., Centereach, L.I., N.Y. 11720.
2nd District—Bernard C. Smith (R), Franklin St., Northport, L.I., N.Y. 11768.
3rd District—Caesar Trunzo (R), 105 Washington Ave., Brentwood, L.I., N.Y. 11717.

SUFFOLK-NASSAU

4th District—Owen H. Johnson (R), 6 Learner St., West Babylon, L.I., N.Y. 11704.

NASSAU

5th District—Ralph J. Marino (R), 3 Lea Court, Muttontown, Syosset, L.I., N.Y. 11791.
6th District—John R. Dunne (R), 109 Fifth St., Garden City, L.I., N.Y. 11530.
7th District—John D. Caemmerer (R), 11 Post Ave., East Williston, L.I., N.Y. 11596.
8th District—Norman J. Levy (R), 666 Shore Rd., Long Beach, L.I., N.Y. 11561.

NASSAU-QUEENS

9th District—Karen S. Burstein (D), 1015 Cedar Lane, Woodmere, N.Y. 11598.

QUEENS

10th District—John J. Santucci (D), 11-29 116th St., Jamaica, N.Y. 11419.
11th District—Frank Padavan (R-C), 83-15 248th St., Jamaica, N.Y. 11426.
12th District—Jack E. Bronston (D-L), 184-37 Hovendon Rd., Jamaica, N.Y. 11432.
13th District—Emanuel R. Gold (D-L), 104-40 Queens Blvd., Forest Hills, N.Y. 11375.
14th District—John J. Moore (D), 22-48 80th St., Jackson Heights, N.Y. 11370.

QUEENS-BROOKLYN

15th District—Martin J. Knorr (R-C), 6146 Palmetto St., Brooklyn, N.Y. 11227.

BROOKLYN

16th District—A. Frederick Meyerson (D), 14 Van Slicen Ct.,

Brooklyn, N.Y. 11207.
17th District—Major R. Owens (D), 335 Wyona St., Brooklyn, N.Y. 11207.
18th District—Chester J. Straub (D), 678 Manhattan Ave., Brooklyn, N.Y. 11202.
19th District—Jeremiah B. Bloom (D), 3215 Ave. H, Brooklyn, N.Y. 11210.
20th District—Donald Helperin (D), 151 Mackenzie St., Brooklyn, N.Y. 11235.
21st District—William T. Conklin (R-C), 7905 Colonial Rd., Brooklyn, N.Y. 11209.
22nd District—Albert B. Lewis (D), 123 Bay 25th St., Brooklyn, N.Y. 11214.
23rd District—Vander L. Beatty (D-L), 671 St. John's Pl., Brooklyn, N.Y. 11216.

RICHMOND-MANHATTAN

24th District—John J. Marchi (R), 79 Nixon Ave., Staten Island, N.Y. 10304.

BROOKLYN-MANHATTAN

25th District—Carol Bellamy (D-L), 278 Henry St., Brooklyn, N.Y. 11201.

MANHATTAN

26th District—Roy M. Goodman (R-L), 1035 Fifth Ave., New York, N.Y. 10028.
27th District—Manfred Ohrenstein (D-L), 215 West 90th St., New York, N.Y. 10025.
28th District—H. Carl McCall (D-L), 180 Riverside Dr., N.Y. 10024.
29th District—Franz S. Leichter (D), 600 W. 111th St., N.Y. 10025.

MANHATTAN-BRONX

30th District—Robert Garcia (D-L), 540 Concord Ave., Bronx, N.Y. 10455.

BRONX

31st District—Israel Ruiz Jr. (D-R), 952 Anderson Ave., Bronx, N.Y. 10452.
32nd District—Joseph L. Galiber (D-R-L), 800 Concourse Ville W., Bronx, N.Y. 10451.
33rd District—Abraham Bernstein (D-L), 660 Thwaites Pl., Bronx, N.Y. 10467.
34th District—John D. Calandra (R-D-C), 88 Beech Tree Lane, Bronx, N.Y. 10803.

BRONX-WESTCHESTER

35th District—John E. Flynn (R-C), 15 Huron Rd., Yonkers, N.Y. 10710.

WESTCHESTER

36th District—Joseph R. Pisani (R), 18 Fairview Pl., New Rochelle, N.Y. 10805.
37th District—Bernard G. Gordon (R-C), 1420 Riverview Ave., Peekskill, N.Y. 10566.

WESTCHESTER-ROCKLAND

38th District—Linda Winkow (D-L), 62 Sutin Pl., Spring Valley, N.Y. 10977.

WESTCHESTER-PUTNAM-DUTCHESS-COLUMBIA

39th District—Jay P. Rollson, Jr. (R-C), 150 Kingwood Pk., Poughkeepsie, N.Y. 12601.

ROCKLAND-ORANGE-ULSTER

40th District—Richard E. Schermerhorn (R-C), 12 Idlewild Pk. Dr., Cornwall-on-Hudson, N.Y. 12520.

COLUMBIA-RENSSELAER-SARATOGA-ALBANY

41st District—Douglas Hudson (R), 116 Green Ave., Castleton-on-Hudson, N.Y. 12033.

ALBANY-GREENE

42nd District—Howard C. Nolan Jr. (D), Birch Hill Rd., Loudonville, N.Y. 12211.

WASHINGTON-WARREN-ESSEX-CLINTON-FRANKLIN-ST. LAWRENCE

43rd District—Ronald B. Stafford (R-D-C), Peru, N.Y. 12972.

SARATOGA-SCHENECTADY-MONTGOMERY-FULTON-HAMILTON

44th District—Fred Isabella (D), 1525 Union St., Schenectady, N.Y. 12309.

ST. LAWRENCE-JEFFERSON-OSWEGO-CAYUGA

45th District—H. Douglas Barclay (R-C), 7377 Bentley Rd., Pulaski, N.Y. 13142.

ONEIDA-LEWIS-HERKIMER

46th District—James H. Donovan (R-C), 9409 Elm St., Chadwicks, N.Y. 13519.

BROOME-CHENANGO-TIOGA

47th District—Warren M. Anderson (R-C), 34 Lathrop Ave., Binghamton, N.Y. 13905.

DELAWARE-SCHOHARIE-OTSEGO-HERKIMER

48th District—Edwyn E. Mason (R-C), Main St., Hobart, N.Y. 13788.

MADISON-ONONDAGA

49th District—Martin S. Auer (R-C), 899 Crawford Ave., Syracuse, N.Y. 13224.

ONONDAGA-CAYUGA-CORTLAND

50th District—Tarky J. Lombardi, Jr. (R-C), 99 Burlingame Rd., Syracuse, N.Y. 13203.

TIOGA-TOMPKINS-SCHUYLER-CHEMUNG-STEUBEN

51st District—William T. Smith (R-C), 3047 Olcott Rd., Big Flats, N.Y. 14814.

WAYNE-SENECA-YATES-ONTARIO-MONROE

52nd District—Frederick L. Warder (R-C), 100 Lewis St., Geneva, N.Y. 14456.

MONROE

53rd District—John D. Perry (D), 181 Lafayette Pkwy., Rochester, N.Y. 14625.
54th District—Fred J. Eckert (R-C), 141 Ledgewood Circle, Rochester, N.Y. 14615.

ERIE

55th District—Joseph A. Tauriello (D), 713 Busti Ave., Buffalo, N.Y. 14213.
56th District—James D. Griffin (D-C), 420 Dorrance Ave., Buffalo, N.Y. 14218.

ERIE-CHAUTAUQUA-CATTARAUGUS-ALLEGANY

57th District—Jess J. Present (R), 41 Chestnut St., Jamestown, N.Y. 14701.

ERIE-WYOMING-LIVINGSTON

58th District—Thomas F. McGowan (R-C), 117 Huntley Rd., Buffalo, N.Y. 14215.

ERIE-GENESSEE-MONROE

59th District—James T. McFarland (R-C), 21 Grosvenor Rd., Kenmore, N.Y. 14223.

NIAGARA-ORLEANS

60th District—Lloyd H. Pateron (R-L), 1234 87th St., Niagara Falls, N.Y. 14304.

ASSEMBLY

Communications to Assemblymen may also be addressed to State Capitol, Albany, N.Y. (Continued on Page 9)

New York's Federal, State Legislators

(Continued from Page 8)

SUFFOLK

1st District—Perry B. Duryea, Jr. (R), Old Montauk Hwy., Montauk, L.I., N.Y. 11954. 2nd District—George J. Hockbruecker (D), 1 Wycomb Pl., Coram, N.Y. 11727. 3rd District—Iclio W. Bianchi, Jr. (D), 36 Bellport Lane, Bellport, L.I., N.Y. 11713. 4th District—Robert C. Wertz (R), 37 Bethany Dr., Commack, L.I., N.Y. 11725. 5th District—Paul E. Harenberg, (D), 65 Harriet Rd., Bayport, N.Y. 11705. 6th District—John D. Cochran Jr. (R), 80 Concourse East, Brightwaters, L.I., N.Y. 11718. 7th District—John J. Flanagan (R), 52 Dunlap Rd., Huntington, L.I., N.Y. 11743. 8th District—Regis B. O'Neil Jr. (R), 5 Woodcutters La., Cold Spring Harbor, N.Y. 11724—9th District—William L. Burns (R), 23 Whitney Dr., Amityville, L.I., N.Y. 11701.

SUFFOLK-NASSAU

10th District—Lewis J. Yevoli (D), 29 Serpentine La., Old Bethpage, N.Y. 11803.

NASSAU

11th District—Philip B. Healey (R-C), 32 Frankel Rd., Massapequa, L.I., N.Y. 11758. 12th District—George A. Murphy (R-C), 3556 Tonopah St., Seaford, L.I., N.Y. 11783. 13th District—Milton Jonas (R), 1854 Zana Court, North Merrick, L.I., N.Y. 11566. 14th District—Joseph M. Reilly (R), 7 Hickory Lane, Glen Cove, L.I., N.Y. 11542. 15th District—Angelo F. Orazio (D-L), 18 Crescent La., Albertson, L.I., N.Y. 11507. 16th District—Irwin J. Landes (D-L), 8 Merleless Circle, Great Neck, L.I., N.Y. 11021. 17th District—Joseph M. Margiotta (R), 844 Bedford Court, Uniondale, L.I., N.Y. 11553. 18th District—Armand P. D'Amato (R-C), 15 Ostend Rd., Island Park, L.I., N.Y. 11558. 19th District—John S. Thorp, Jr. (D), 92 Voorhis Ave., Rockville Centre, L.I., N.Y. 11570. 20th District—Arthur J. Kremer (D), 605 E. State St., Long Beach, L.I., N.Y. 11561. 21st District—Henry W. Dwyer (R), 81 Cypress St., Floral Park, L.I., N.Y. 11001.

QUEENS

22nd District—Herbert A. Posner (D), 21-07 Elk Dr., Far Rockaway, N.Y. 11691. 23rd District—John A. Esposito (R-C), 222-01 101st Ave., Jamaica, N.Y. 11429. 24th District—Saul Weprin (D-L), 82-09 188th St., Hollis, N.Y. 11432. 25th District—Vincent P. Nicolosi (D-C), 50-19 211th St., Flushing, N.Y. 11360. 26th District—Leonard P. Stavisky (D-L), 162-21 Powells Cove Blvd., Flushing, N.Y. 11357. 27th District—Arthur J. Cooperman (D-L), 80-22 169th St., Jamaica, N.Y. 11432. 28th District—Alan G. Hevesi (D), 67-64 Selfridge St., Forest Hills, N.Y. 11375. 29th District—Guy R. Brewer (D), 107-35 170th St., Jamaica, N.Y. 11433. 30th District—Herbert J. Miller (D), 100-11 67th Rd., Forest Hills, N.Y. 11375. 31st District—Alfred A. Delli Bovi (R-C), 114-13 111th Ave., Jamaica, N.Y. 11420. 32nd District—Edward Abramson (D), 163-39 130th Ave., Jamaica, N.Y. 11434. 33rd District—John T. Flack (R-C), 78-14 64th Place, Glendale, N.Y. 11227. 34th District—Joseph F. Lisa (D), 56-12 Van Doren St., Corona, N.Y. 11368. 35th District—John G. Lopresto (R-C), 38-01 15th Ave., College Point, N.Y. 11357. 36th District—Anthony V. Gazzara

(D), 31-11 28th Rd., Long Island City, N.Y. 11102. 37th District—Rosemary R. Gunning (R-C), 1867 Grove St., Brooklyn, N.Y. 11237.

QUEENS-BROOKLYN

38th District—Frederick D. Schmidt (D), 85-14 86th St., Woodhaven, N.Y. 11421.

BROOKLYN

39th District—Stanley Fink (D), 2249 East 70th St., Brooklyn, N.Y. 11234. 40th District—Edward Griffith (D-L), 710 Warwick St., Brooklyn, N.Y. 11207. 41st District—Stanley Steingut (D), 1199 East 53rd St., Brooklyn, N.Y. 11234. 42nd District—Brian Sharoff (D-L), 3303 Fillmore Ave., Brooklyn, N.Y. 11234. 43rd District—George A. Cincotta (D), 96 Maple St., Brooklyn, N.Y. 11225. 44th District—Melvin Miller (D), 301 Rugby Rd., Brooklyn, N.Y. 11226. 45th District—Charles E. Schumer (D), 1755 E. 13th St., Brooklyn, N.Y. 11229. 46th District—Howard L. Lasher (D-L), 2634 West St., Brooklyn, N.Y. 11223. 47th District—Frank J. Barbaro (D-L), 7705 Bay Pkwy., Brooklyn, N.Y. 11214. 48th District—Leonard Silverman (D), 1170 Ocean Pkwy., Brooklyn, N.Y. 11230. 49th District—Dominick L. DiCarlo (R-C), 1345 83rd St., Brooklyn, N.Y. 11228. 50th District—Christopher J. Mega (R-C), 1022 80th St., Brooklyn, N.Y. 11228. 51st District—Joseph Ferris (D-L), 519 3rd St., Brooklyn, N.Y. 11215. 52nd District—Michael L. Pesce (D-L), 606 Henry St., Brooklyn, N.Y. 11231. 53rd District—Woodrow Lewis (D), 1293 Dean St., Brooklyn, N.Y. 11216. 54th District—Charles T. Hamilton (D), 15 Stone Ave., Brooklyn, N.Y. 11233. 55th District—Thomas R. Fortune (D), 190 Ralph Ave., Brooklyn, N.Y. 11233. 56th District—Albert Vann (D), 400 Herkimer St., Brooklyn, N.Y. 11213. 57th District—Harvey L. Strelzain (D), 270 Jay St., Brooklyn, N.Y. 11201. 58th District—Joseph R. Lentol (D), 229 Monitor St., Brooklyn, N.Y. 11222. 59th District—Peter G. Mirto (D), 180 Irving Ave., Brooklyn, N.Y. 11237.

RICHMOND

60th District—Guy Molinari (R), 21 Merrick Ave., Staten Island, N.Y. 10301. 61st District—Elizabeth A. Connelly (D), 94 Benedict Ave., Staten Island, N.Y. 10314.

RICHMOND-MANHATTAN

62nd District—Louis DeSalvio (D-C), 90 Beekman St., New York, N.Y. 10038.

MANHATTAN

63rd District—Anthony G. DiFalco (D-L), 605 Third Ave., New York, N.Y. 10016. 64th District—William F. Passannante (D-L), 72 Barrow St., New York, N.Y. 10014. 65th District—Andrew J. Stein (D-L), 440 East 57th St., New York, N.Y. 10022. 66th District—Mark A. Siegel (D-L), 239 E. 79th St., New York, N.Y. 10021. 67th District—Richard N. Gotfried (D-L), 165 West 66th St., New York, N.Y. 10023. 68th District—Alexander B. Grannis (D), 501 E. 87th St., New York, N.Y. 10028. 69th District—Albert H. Blumenthal (D-L), 90 Riverside Dr., New York, N.Y. 10024. 70th District—Marie M. Runyon (D), 130 Morningside Dr., New York, N.Y. 10027. 71st District—George W. Miller (D), 25th W. 132nd St., New York, N.Y. 10037. 72nd District—Angelo D. Del

Toro (D), 129 E. 106th St., New York, N.Y. 10029. 73rd District—Edward H. Lehner (D-L), 680 Ft. Washington Ave., New York, N.Y. 10040. 74th District—Herman D. Farrell (D), 522 W. 157th St., New York, N.Y. 10032.

BRONX

75th District—Jose E. Serrano (D-L), 690 Gerard Ave., Bronx, N.Y. 10451. 76th District—Seymour Posner (D-L), 1100 Grand Concourse, Bronx, N.Y. 10456. 77th District—Armando Montano (D), 634 Manida St., Bronx, N.Y. 10474. 78th District—Estella B. Diggs (D), 592 East 167th St., Bronx, N.Y. 10456. 79th District—Louis Nine (D), 1424 Wilkins Ave., Bronx, N.Y. 10459. 80th District—Guy V. Vellella (R-C), 1240 Rhinelander Ave., Bronx, N.Y. 10461. 81st District—Alan Hochberg (D-L), 2040 Bronxdale Ave., Bronx, N.Y. 10462. 82nd District—Thomas J. Culhane (D-L), 2533 Grand Ave., Bronx, N.Y. 10468. 83rd District—Burton G. Hecht (D-L), 2715 Grand Concourse, Bronx, N.Y. 10468. 84th District—G. Oliver Koppell (D-L), 3124 Henry Hudson Pkwy., Bronx, N.Y. 10463. 85th District—John C. Dearie (D), 1735 Purdy St., Bronx, N.Y. 10462. 86th District—Vincent A. Marchiselli (D), 4320 Van Cortlandt Pk., Bronx, N.Y. 10470.

WESTCHESTER

87th District—Bruce F. Caputo (R-C), 250 Pondfield Rd., West, Bronxville, N.Y. 10708. 88th District—Richard C. Ross (R-C), 24 Palmer Ave., Mt. Vernon, N.Y. 10552. 89th District—Alvin M. Suchin (R-C), 269 Broadway, Dobbs Ferry, N.Y. 10522. 90th District—Gordon W. Burrows (R-C), 65 Harvard Ave., Yonkers, N.Y. 10710. 91st District—Richard E. Mannix (R-C), 111 Beach Ave., Larchmont, N.Y. 10538. 92nd District—Peter M. Sullivan (R), 21 Park Circle, White Plains, N.Y. 10603. 93rd District—Mary B. Goodhue (R), McLain St., Mt. Kisco, N.Y. 10549.

WESTCHESTER-PUTNAM-DUTCHESS

94th District—Willis H. Stephens (R), Indian Well Farm, Brewster, N.Y. 10509.

ROCKLAND

95th District—Eugene Levy (R-C), East Place, Suffern, N.Y. 10901.

ROCKLAND-ORANGE

96th District—Robert J. Connor (D-L), 29 Prides Crossing, New City, N.Y. 10956.

ORANGE

97th District—Lawrence Herbst (R), 9 Leicht Pl., Newburgh, N.Y. 12550.

ORANGE-SULLIVAN

98th District—Jean Amatucci (D), White Lake, N.Y. 12786.

DUTCHESS-ULSTER

99th District—Emeel S. Betros (R-C), 67 Grand Ave., Poughkeepsie, N.Y. 12603.

DUTCHESS

100th District—Benjamin P. Roosa, Jr. (R), Hickman Dr., Hopewell Junction, N.Y. 12533.

ULSTER

101st District—Maurice D. Hinchey Jr. (D-L), 68 Livingston St., Saugerties, N.Y. 12477.

GREENE-COLUMBIA-

102nd District—Clarence D. Lane (R), Windham Arms, Windham, N.Y. 12496.

ALBANY

103rd District—Fred G. Field (R), 16 East Newton Rd., Newtonville, N.Y. 12128. 104th District—Thomas W. Brown (D), 5 Holmes Dale, Albany, N.Y. 12208.

ALBANY-SCHENECTADY-MONTGOMERY-SCHOHARIE-DELAWARE

105th District—Charles D. Cook (R-C), 19 Prospect St., Delhi, N.Y. 13753.

RENSELAER

106th District—Neil W. Kelleher (R-C), 406 Sixth Ave., Troy, N.Y. 12182.

SCHENECTADY

107th District—Clark C. Wemple (R-C), 1760 Van Antwerp Rd., Schenectady, N.Y. 12309.

SARATOGA

108th District—Robert A. D'Andrea (R), R.D. #1, Saratoga Springs, N.Y. 12866.

HAMILTON-FULTON-

MONTGOMERY-FRANKLIN

109th District—Glenn H. Harris (R-C), Canada Lake, N.Y. 12030.

RENSELAER-

WASHINGTON-WARREN

110th District—Gerald B. Solomon (R-C), 23 North Rd., Queensbury, Glens Falls, N.Y. 12801.

WARREN-ESSEX-CLINTON

111th District—Andrew W. Ryan, Jr. (R-C), 43 Grace Ave., Plattsburgh, N.Y. 12901.

ST. LAWRENCE-FRANKLIN

112th District—K. Daniel Haley (D-L), St. Lawrence Ave., Waddington, N.Y. 13694.

HERKIMER-OTSEGO

113th District—Peter S. Dokuchitz (R), 1 Main St., Unadilla, N.Y. 13849.

JEFFERSON-LEWIS-ONEIDA

114th District—Donald L. Taylor (R-C), 117 Ward St., Watertown, N.Y. 13601.

ONEIDA

115th District—William R. Sears (R-C), Bear Creek Rd., Woodgate, N.Y. 13494. 116th District—Nicholas J. Calogero (R-C), 10 Proctor Blvd., Utica, N.Y. 13501.

OSWEGO-ONEIDA

117th District—John R. Zagame (R), R.D. # 6, Oswego, N.Y.

ONONDAGA

118th District—Ronald Stott (D-L), 206 Helen St., N. Syracuse, N.Y. 13212. 120th District—Melvin N. Zimmer (D-C), 261 Hood Ave., Syracuse, N.Y. 13208. 121st District—Thomas J. Murphy (R-C), 314 Broadview Dr., Syracuse, N.Y. 13215.

ONONDAGA-MADISON

119th District—Hyman M. Miller (R), 56 Lyndon Rd., Fayetteville, N.Y. 13066.

ONONDAGA

121st District—Thomas J. Murphy (R-C), 314 Broadview Dr., Syracuse, N.Y. 13215.

MADISON-CHENANGO-DELAWARE

122nd District—Clarence D. Rappleyes, Jr. (R), 11 Ridgeland Rd., Norwich, N.Y. 13815.

BROOME-TIOGA

123rd District—James W. McCabe (D), 127 Massachusetts Ave., Johnson City, N.Y. 13790.

BROOME

124th District—James R. Talton Jr. (D), 47 Orton Ave., Binghamton, N.Y. 13905.

CAYUGA-CORTLAND

125th District—Lloyd S. Riford, Jr. (R-C), W. Genesee Rd., Box 681, Auburn, N.Y. 13021.

CHEMUNG-TIOGA

126th District—L. Richard Marshall (R-C), 7 Strathmont Park, Elmira, N.Y. 14905. Geneseo, N.Y. 14454.

STEBEN-SCHUYLER-CHEMUNG

127th District—Charles D. Henderson (R), 39 Church St., Hornell, N.Y. 14843.

YATES-SENECA-TOMPKINS

128th District—Gary A. Lee (R-C), 940 Dryden Rd., Ithaca, N.Y. 14850.

WAYNE-SENECA-ONTARIO

129th District—James F. Hurley (R-C), 28 High St., Lyons, N.Y. 14489.

MONROE

130th District—Thomas A. Hanna (R-C), 1680 Lake Rd., Webster, N.Y. 14580. 131st District—Raymond J. Lill (D), 31 Wolfert Terrace, Rochester, N.Y. 14621. 132nd District—Thomas R. Frey (D), 308 Merchants Rd., Rochester, N.Y. 14609. 133rd District—Andrew D. Virgilio (D), 17 Lynwood Dr., Brockport, N.Y. 14420. 134th District—Roger W. Robach (D-C), 171 Hewitt St., Rochester, N.Y. 14612. 135th District—Don W. Cook (R-C), 1508 Lehigh Station Rd., Henrietta, N.Y. 14467.

ALLEGANY-LIVINGSTON-ONTARIO

136th District—James L. Emery (R), 5477 Lakeview Rd., Geneseo, N.Y. 14454.

MONROE-ORLEANS-GENESEE-WYOMING

137th District—Stephen R. Hawley (R), 8249 Bank St., Batavia, N.Y. 14020.

NIAGARA

138th District—John B. Daly (R), 430 Dutton Dr., Lewiston, N.Y. 14092. 139th District—Matthew J. Murphy Jr. (D), 139 S. Transit St., Lockport, N.Y. 14094.

ERIE

140th District—Harold H. Izard (D-L), 356 McKinley Ave., Kenmore, N.Y. 14217. 141st District—James G. Fehring (D-L), 2349 Kensington Ave., Amherst, N.Y. 14226. 142nd District—Stephen R. Greco (D-C), 795 Richmond Ave., Buffalo, N.Y. 14222. 143rd District—Arthur O. Evc (D), 14 Celtic Place, Buffalo, N.Y. 14208. 144th District—William B. Hoyt (D-L), 16 Irving Pl., Buffalo, N.Y. 14201. 145th District—Francis J. Griffin (D-L), 56 Morgan Rd., Buffalo, N.Y. 14220. 146th District—Dennis T. Gorski (D-L), 123 Atlantic Ave., Sloan, N.Y. 14212. 147th District—Ronald H. Tills (R-C), 43 Union St., Hamburg, N.Y. 14075.

ERIE-WYOMING

148th District—Vincent M. Graber (D-L), 248 Elmsford Dr., W. Seneca, N.Y. 14224.

CATTARAUGUS-CHAUTAUQUA

149th District—Daniel J. Walsh (D-L), Rt. 16, Franklinville, N.Y. 14737.

CHAUTAUQUA

150th District—Rolland E. Kidder (D-L), 252 Hazard St., Jamestown, N.Y. 14701.

Latest State And County Eligible Lists

EXAM 35-513 SR MANPOWER PRGRMS COORD OPTION A Test Held June 22, 1974 List Est. Jan. 8, 1975

1 Masucci D Robert Syracuse79.3

SR MANPOWER PRGRMS COORD OPTION B

- 1 Delatin Gary E Albany90.0
- 2 Rooney Brian E Hazlet86.0
- 3 Defabio Robert Syracuse82.8
- 4 Scrace Ronald H Aiden82.7
- 5 Corcoran John J Grand Is82.6
- 6 Dacey Suzanne A NYC81.9
- 7 Desantis V F Endicott81.6
- 8 Meehan William Mechanicvil81.3
- 9 Phillips Peter Canastota81.3
- 10 Griffin Dorothy Mt Vernon80.6
- 11 Connors Albert New Hartford80.6
- 12 Ruskiewicz R N Westmoreland80.1
- 13 Radin Laura L Riverdale79.7
- 14 none
- 15 Wasserman Ellen Brooklyn78.8
- 16 Johnson Dana S Rochester78.5
- 17 Hillard William Watervliet78.4
- 18 Bidwell Robert Rome78.1
- 19 Kleiner Arthur K Enmore77.9
- 20 McKinney Peter Schenectady77.7
- 21 Cramer Nannette Liverpool77.7
- 22 Lennane Patrick Schenectady77.3
- 23 Gangloff T J Rochester77.0
- 24 Tapp Lillian K Bronx76.9
- 25 Taylor John A Johnson City76.7
- 26 Saggio S J Little Neck76.5
- 26A Harrow Judith S NYC76.1
- 27 Steele William Rochester75.8
- 28 Parsons Karin E Niagara Fls75.7
- 29 Pattengill Alan Tlion75.4
- 30 Binder Yette M Brewster74.9
- 31 Hayward Douglas Syracuse74.4
- 32 Ragnos Herbert Minetto73.9
- 33 Eggleston BA NYC73.6
- 34 Brown Stephen Brooklyn73.5
- 35 Hendra James L Buffalo73.2
- 36 Satz Jeffrey J Bayside72.5
- 37 Mohrman M M New Castle72.4
- 38 Zolotoroff Jane NYC72.3
- 39 Aquilina L F Hamburg72.3
- 40 Wright Robert H Amherst72.0
- 41 Connolly Kevin Scotia71.7
- 42 Siegel Florence Rosly Hts71.6
- 43 Catherson J E New Rochelle71.5
- 44 Carrington John Binghamton71.0
- 45 Bodoff Russel Kew Gardens70.8
- 46 Koziowski J J Syracuse70.7
- 47 Spicer John T Neica70.6
- 48 Borowski B R NYC70.4
- 49 Sinderbrand L J Brooklyn70.4

EXAM 35-512 ASSOC MANPOWER PRGRMS COORD OPTION A Test Held June 22, 1974 List Est. Jan. 8, 1975

1 Knych, Joseh A Albany86.3
2 Oppedisano, Joseph D Albany79.3

ASSOC MANPOWER PRGRMS COORD OPTION B

- 1 Gross Barbara NYC88.3
- 2 Mitchell C K Jackson Hts87.0
- 3 none
- 4 Delain Gary E Albany86.0
- 5 Rueckheim John Old Chatham85.8
- 6 Mayor Zanderia M Schenectady85.7
- 7 Weinberg Robert Albany85.6
- 8 Medvene Mark J Bronx85.0
- 9 Walter William East Meadow85.0
- 10 Levy Sandra L Far Rockaway84.7
- 11 Cleary Helen K Brooklyn84.3
- 12 Divito John Lewiston83.9
- 13 Cavanagh James Orchard Park82.8
- 14 Corcoran John J Grand Is82.8
- 15 Krupczak B J Amsterdam82.2
- 16 Schippnick J S Niagara Fls81.9
- 17 Pernick Ira S Hazlet81.8
- 18 Connors Albert New Hartford81.6
- 19 Riggio William College Pt81.2
- 20 Everest Dorothy Canandaigua81.0
- 21 Saffran H W Rochester80.8
- 22 Riccardo Frank Saratoga Spg80.6
- 23 Coons Frederick Albany80.3
- 24 Mancinelli L Brooklyn80.1

- 25 Dacey Suzanne A NYC79.9
- 26 Capone Louis Brooklyn79.5
- 27 none
- 28 Solodow John J Schenectady79.2
- 29 Morrison Thomas Albany79.1
- 30 Lehr Sidney Brooklyn79.0
- 31 Ruskiewicz R N Westmoreland78.1
- 32 Pierce Bruce K Clay78.0
- 33 Diamante W L Schenectady77.9
- 34 Eldredge Lewis Ravena77.5
- 35 Vavura Christos Albany77.5
- 36 Goudresult G E Holnd Patn77.5
- 37 Lynch John P Elnora77.2
- 38 Schulman David Rochester77.2
- 39 Kavkewitz G Queens Vill77.0
- 40 Turoff Bernard Delmar77.0
- 41 Wasserman Ellen Brooklyn76.8
- 42 McKinney Peter Schenectady76.7
- 43 Capling Dorothy Rochester76.4
- 44 Lennane Patrick Schenectady76.3
- 45 Allen Carol J Manlius76.1
- 46 Gangloff T J Rochester76.0
- 47 Cohen Arthur Forest Hills76.0
- 48 Brendel C I I City75.9
- 49 Radin Laura L Riverdale75.7
- 50 McGivney Garry Watertown75.6
- 51 Roesser James D East Aurora75.4
- 52 Butler William Roslyn Hts75.1
- 53 Siegel Irma H NYC75.0
- 53A Epstein, Muriel D New York74.9
- 64 Parsons Karin E Niagara Fls74.7
- 55 Saggio S J Little Neck74.5
- 56 Guizzotti A J Amherst74.5
- 57 Kosloff Gerald Jamaica74.4
- 58 Hoffman Arthur Elmont74.4
- 59 Eisner Iris S Short Hls74.0
- 60 Bushart Bruce O Albany72.7
- 61 Connolly George Farmingdale72.5
- 62 Freestone Julie Voorheesvil72.4
- 63 Towne Joseph D Geneva72.0
- 64 Regan Joseph F Albany72.0
- 65 Haley Raymond P Staten Is71.9
- 66 Devedita Mauro Liverpool71.7
- 67 Connolly Kevin Scotia71.7
- 68 Oral Bernard M Flushing71.4
- 69 Stive Donald R Nanuet71.1

EXAM 35-532 SR COMPUTER PRGMR OPTION A Test Held Sept. 14, 1974 List Est. Jan. 7, 1975

- 1 Legg Donna J Glenmont95.7
- 2 Lenhart Larry R E Greenbush91.3
- 3 none
- 4 Blackburn James E Greenbush89.6
- 6 Patterson James Rensselaer89.2
- 5 Furlong Thomas Leroy89.6
- 7 Kelsey William Voorheesvil88.1
- 8 Abbey Elinor E Carle Place88.1
- 9 Manz Robert G Latham88.1
- 10 Denz Arthur M West Seneca87.8
- 11 Angerosa R V Albany87.4
- 11A Duncan Robert F Voorheesvil87.4
- 12 Ratchford R K Schenectady87.3
- 13 Jackson George Waterford86.3
- 14 Lyon Lynette G Albany86.3
- 15 Parry William G Nassau86.2
- 16 Tomko Gary W Castleton86.1
- 17 Brooks Michael Albany85.6
- 18 Poleto Peter L Loudonville84.3
- 19 Jordan Diane R Albany84.3
- 20 Crow Warren W Schenectady84.1
- 21 Cray Gwenith M Ballston83.8
- 22 Wortz Cheryl A Troy83.7
- 23 King Patricia A Newtonville83.3
- 24 Mazula Glenn Waterford83.3
- 25 Livingston Jean Albany82.8
- 26 Rider Paul M E Pembroke82.5
- 27 Domske Michael Lancaster82.3
- 28 Brooks Karen K Elnora81.3
- 29 Kratenstein R M Albany80.8
- 30 Maybee Brian G Ballston80.4
- 31 Hagen Robert D Albany79.8
- 32 Schips Anita H Rensselaer79.5
- 33 Calabro Susan B Schenectady79.4
- 34 McCollum D J Watervliet79.3
- 35 Bryden Kathleen Voorheesvil78.8
- 36 Reda Frank A Albany77.8
- 37 Oberling Paul M Albany77.6
- 38 Carcia Anthony Loudonville77.3
- 39 Pilatich Sharon Glenmont77.2
- 40 Hassoun Isaac Albany76.9
- 41 Kalica Pamela A Schenectady76.8

- 42 Meehan Barry J Albany76.8
- 43 Northrup K H E Berne76.8
- 44 Bala Gerald H Greenfld Cir75.3
- 45 Roberts Betty J Loudonville74.8
- 46 Gutwillig Roy V Guilderland73.9
- 47 Boccio Nicholas E Greenbush73.3
- 48 Brown Edward L Glenmont73.3
- 49 Vannonstrand D Scotia72.8
- 50 Restifo Philip Schenectady72.7
- 51 Parks Terry M New Baltimore72.6
- 52 Kramer Michael Watervliet72.4
- 53 Lafalce Helya H Albany72.2
- 54 Ciulik Joseph B E Nassau71.8

SR COMPUTER PRGMR OPTION B

- 1 Higgins Richard Schenectady85.2
- 2 Seaman T W Gilbertsvil82.1
- 3 Loizides Elia D E Greenbush80.2
- 4 Fiscarelli A P Albany79.0
- 5 Betts Michael G Valatte73.8

EXAM 35-529 ASSOC COMPUTER PRGMR OPTION A Test Held Sept. 14, 1974 List Est. Jan. 6, 1975

- 1 Lewis William W Albany101.6
- 2 Gurak Thomas A Albany95.5
- 3 Martin Richard Scotia95.0
- 4 McNulty Robert Albany93.7
- 5 Rose Neal Albany93.4
- 6 Kuwik Francis T Troy93.3
- 7 Tamolunas C Albany93.2
- 8 Steele Donald R Troy92.7
- 9 Hoffnung Erwin E Greenbush92.7
- 10 Gustafson R G Rensselaer92.8
- 11 Post Walter H Slingerlands92.3
- 12 Legg Donna J Glenmont91.7
- 13 Kotmel Allan V Schenectady91.4
- 14 Miller David K Troy91.1
- 15 Deprima Thomas Albany90.5
- 16 Ellis Robert Schenectady89.8
- 17 Booth Peter T Albany89.8
- 18 McKeon Michael Valatie89.0
- 19 Fiset Nancy A Albany88.9
- 20 Kasper Thomas J Albany88.8
- 21 Preisinger Fred Bronx88.5
- 22 Flanger Lynda B Mayfield88.4
- 23 Glickman E M Acerril Pk88.3
- 24 Brown James E Westmere88.2
- 25 Konkol Edward G Latham87.8
- 26 Tansey James E Troy87.8
- 27 Ryan Thomas R W Sand Lake87.8
- 28 Patterson James Rensselaer87.2
- 29 Turrell George Troy87.1
- 30 Hughes Roger W Saratoga Spg87.0
- 31 Meehan Barry J Albany86.8
- 32 none
- 33 Wierzbowski E R Rensselaer86.5
- 34 Jones Leslie C Schenectady86.4
- 35 Laden Joseph F Albany86.2
- 36 Shenbaum Emil B Schenectady86.2
- 37 Quackenbush R T Albany86.0
- 38 Daze Shirley F Duaneburg85.9
- 38A Burrough W Troy85.9
- 39 Rosenberg Sandy Albany85.5
- 40 Patricia R D Cohoes85.4
- 41 Adams Virginia Elnora85.4
- 42 Roberts A Elnora85.3
- 43 Dallaid George Troy84.3
- 44 Sorell Bernard Loudonville84.7
- 45 Darling Nelson Croseyville84.6
- 46 Green Herman R Loudonville84.4
- 47 Powell Terry J Elnora84.3
- 48 Wunder Edward R Cohoes84.3
- 49 Syrett Richard Albany84.2
- 50 Daniels Etle R Troy83.8
- 51 Borthwick David Troy83.8
- 52 Mulligan Thomas New Baltimore83.6
- 53 Bryce Judson E Schenectady83.4
- 54 Tisinger Donald Scotia83.4
- 55 Noonan Gail A Scotia83.2
- 56 Cooke Ronald E Durham83.1
- 57 Rauch Gary L Westerlo83.0
- 58 Conley Richard Latham83.0
- 59 Gabriel Richard Albany82.8
- 60 Esolen June A Castletn Hud82.6
- 61 Canicla Joseph Troy82.5
- 62 Assi Ken W Albany82.4
- 63 Passarelli G F Voorheesvil81.9
- 64 Reda Frank A Albany81.8
- 65 Small George E Schenectady81.8
- 66 Langlois M V Schenectady81.8
- 67 Trudell Peter M Ballston Spa81.7
- 68 Ricci John P Schenectady81.7
- 69 Wray William W Watervliet81.4
- 70 Casale Patrick Troy81.3
- 71 Face Glen S Saratoga Spg81.1
- 72 Teal Douglas H Valatte80.8
- 73 Domowski M J Schenectady80.7
- 74 Cesare Michael Round Lake80.7
- 75 Bonille Joseph Schenectady80.7
- 76 Nolck John M Elnora80.6
- 77 Walls Carl W Esperance80.5
- 78 Kelly Dorothy S Schenectady80.4
- 79 Meek Daid T Rensselaer80.4
- 80 Wilbur Floyd R Troy80.3
- 81 Peckham Susanne Schodck Lndg80.2
- 82 Kelsey William Voorheesvil80.1

- 83 Pine Alison R Troy80.0
- 84 Holmes Edward A Albany80.0
- 85 Vaughan Hugh J Troy80.0
- 86 Shore Joan M Albany79.7
- 87 Dominico Louis Schenectady79.2
- 88 Piurek Eugene R Amsterdam79.2
- 89 Maloy William Albany79.1
- 90 Prehn Mary E Watervliet79.0
- 91 Galey Paul M Victory Mls79.0
- 92 Alvaro John L Albany78.9
- 93 Spas James H Hannacroix78.2
- 94 Olsen Walter R Rexford78.2
- 95 Graczyk Eugene Voorheesvil78.0
- 96 Kreig Glenn R Claverack77.8
- 97 Casey Abigail O Elnora77.8
- 98 Friday Charles Ravens77.7
- 99 none
- 100 Hallum Dorothy Delanson77.6
- 101 Powell Mary C Albany77.5
- 102 Parentreger S Schenectady77.4
- 103 Calabro Susan B Schenectady77.4
- 104 Kolloff Ronald Albany76.8
- 104A McNally Paul F Slingerlands76.8
- 105 Waldorpha Janet Albany76.8
- 106 Miller Linda L Ballston Spa76.6
- 107 Wheat Nancy E Prestol Hlw76.6
- 108 Pollock V J Schenectady76.4
- 109 Mazula Glenn Waterford76.3
- 110 Moxey Alan T Guilderland76.2
- 111 Northway James Voorheesvil76.2
- 112 Griffin Donald Ravena76.2
- 113 Leslie C W Saratoga Spa76.1
- 114 Derrick William Troy76.0
- 115 Fuller Roy Delmar76.0
- 116 Comparella Guy Albany76.0
- 117 Dietrich John O Gloversville76.0
- 118 none
- 119 Donnelly Elen Rensselaer75.8
- 120 Rapp Joan M Saratoga Spg75.6
- 120A Krajewski T R Boston75.4
- 121 Kramer Michael Waterliet75.4
- 122 Pinkans Mary A Albany75.1
- 123 Jones Earl M Menands75.0
- 124 Clarke Robert W Waterford75.0
- 125 Esslie Michael Cairo74.9
- 126 Padula James P Staten Is74.7
- 127 Straney William Albany74.6
- 128 Haile Alfred P Rensselaer74.5
- 129 Jenkins Peter R Castleton74.0
- 130 Fisher William Warrensburg73.7
- 131 King Patricia A Newtonville73.3
- 132 none
- 133 Vanschaack K J Hudson73.1
- 134 Morehouse W H W Coxsackie73.1
- 134A Dyndor Gordon F Feura Bush73.1
- 135 Gutwillig Roy Schenectady72.9
- 136 Dilorenzo M S Albany72.8
- 137 Buchner Norman Waterford72.4
- 138 Geiye Sanford Albany72.4
- 139 Voleice David Greenile71.9
- 140 McDermott James Schenectady71.3
- 141 Panichi Barbara Wynantskill71.2
- 142 Lyburner R M E Greenbush71.0
- 143 Cook Carolyn T Schenectady70.3

ASSOC COMPUTER PRGMR OPTION B

- 1 Taylor Warren S Schenectady85.8
- 2 Higgins Richard Schenectady85.2
- 3 Woodward William Albany85.1
- 4 Petronis Gerald Mechanicvil83.3
- 5 Fiscarelli A P Albany81.0
- 6 Sarr William M Voorheesvil80.2
- 7 Gustafson K A Rensselaer76.8
- 8 Seaman T W Gilbertsvil75.1
- 9 Stern Robert D Bayside71.8
- 10 Curtin Daniel J Schenectady71.2

EXAM 35-533 SR CMPTR PRGMR SCI OPTION A Test Held Sept. 14, 1974 List Est. Jan. 7, 1975

- 1 Lenhart Larry R E Greenbush96.3
- 2 Rosenberg Sandy Albany95.5
- 3 Legg Donna J Glenmont94.7
- 4 Wierzbowski E R Rensselaer94.5
- 5 Adams Virginia Elnora93.4
- 6 Ellis Robert A Schenectady92.8
- 7 none
- 8 Ratchford R K Schenectady92.3
- 9 Manz Robert Latham92.1
- 10 Patricia R D Cohoes94.1
- 11 Wood Basil B Selkirk90.4
- 11A Duncan Robert E Voorheesville89.4
- 12 Jackson George Waterford89.3
- 13 Brooks Michael Albany87.6
- 14 Poleto Peter L Loudonville87.3
- 15 Lyon Lynette C Albany87.3
- 16 Crow Warren W Schenectady87.1
- 17 Passarelli G F Voorheesvil85.9
- 18 Jordan Diane R Albany85.3
- 19 Langlois M V Schenectady81.8
- 20 Calabro Susan B Schenectady80.4
- 21 Peckham Susanne Schodck Lndg79.2
- 22 Gutwillig Roy V Schenectady78.9
- 23 Brown Edward L Glenmont76.3
- 24 Bala Gerald H Greenfld Cir75.3
- 25 King Patricia A Newtonville73.3
- 26 Bryden Kathleen Voorheesvil72.8
- 27 Roberts Betty J Loudonville71.8
- 28 Pilatich Sharon Glenmont71.2

Leukemia Victim Requires Blood

OLD WESTBURY — Dorothy Rabin, president of the State University College at Old Westbury chapter of the Civil Service Employees Assn., has issued an appeal for help for an Old Westbury member whose daughter is suffering from leukemia.

Blood donations are needed for the daughter of Lou Mirabelli, who works in the purchasing office at Old Westbury. She is at Nassau Hospital, Mineola, and donations may be made in her name at the Red Cross, 264 Old Country Rd., Mineola, on Thursdays from 1 to 2 p.m. and at the Greater New York Blood Bank, 222 Sunrise Highway, Rockville Centre, from 9 a.m. to 9 p.m. daily and 9 a.m. to 5 p.m. Saturdays.

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441 Gary V Greig, Julio Sierra, Gary G Glean, Robert J Oenws, Victor M Crespo, David A Sherman, Kenneth Freeman, Gary P Bielins, Steven E Stenavage, Alfrde J Heep, Daniel Spector, Anthony Sperrazza, Ronald P Steinhaur, Vincent S Alello, John Dieckmann, James B Reece, Srgio Pieruccetti, Paul D Greer, Orlando A Green, Patricia A Keenan.

No. 461

461 Jiseph Oleszczuk, Albert Mueller, Frank O'Neil Richard J Spevak, Dennis B McEanw, Steven A Riffe, Gary B Hoffman, Joseph F Algerio, Reese Edginton, James J McGill, John J Higgins, Patrick McGillicuddy, Joseph Cagiano, John J Wagner, Thomas M McGlone, Sean McGuire, Robert J Tiche, Salvatore A Mogavero, Joseph G Ragusa, Negron Luis.

No. 481

481 Robert McGee, Jeffrey Cohen, Frnk C Rahlke, Hunson Johnson, Gerard A Muhlenforth, Ira A Schrank, Frederick W Johnson, Steven C Schwart, William J Kahaly, Kevin B Maloney, Larry Schwartz, James C O'Shaughnessy, Brian G Schwahn, William C Heins Jr, Alfonso A Olivera, Mark W Friedman, Paul Friedman, Robert A Weisbrod, William L Heinson, Howard Neils.

No. 501

501 Frank Phillips Jr, Joseph J Smith, George Weingarten, Charles H Smith, Clarence Bailey, James D Childers, Julius B Chini, George T Bailey, Jeffrey L Weintraub, Lance C Wright, Allan M Quirk, Barry L Leisner, Ralph W Seibert, Manuel Quintana, Mark J Smith, John A Pritchard, Barry C McKellar.

No. 521

521 Robert K Lakin, Walter Y McKay, Joe P Ellis, Edwin Maldonado, William Walker, Edward H Holmes Jr, Italo Dellaruffa, John J Mullan, Steven M Meltzer, Louis Malave, Edward Salerno, Manuel Melendez, Patricia J Walsh, Jean Melleby, James E Kiley, Norman S Cole-

man, Rocco Gabe Baldini, George M Salvert, Sam H Silberstein, Jeffrey M Zilberberg.

No. 541

541 Joseph M Bell, James F Cole, Raymon J McLaughlin, John P Sullivan, Joseph L Williams, Robert G Halsey, George T Gallagher, Gene P Celauro, Arnold Golstein, James T Wilson Jr, Vincent L Valentino, Salvatore P Tollis, Donald E Williams, Roberts Walsh, Alevander Allen, Gerard P Dolan, Harry W Collins, Robert E Villanti, Ollie Wilson, Patrick J Dillon.

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561 Martin T Dolan, Lawrence R Paladino, Jonathan Williams, Sam Salkin, Neal T Kilminster, Donald E Milligan, Luigi Deluca, Frank L Calabro, Peter R Sli-vante, Sigredo Velez, Jorge Melendez, James A Williams, Edmund Foley, Juan B Galarza, Robert A Colon, Lawrence Walker, Marc Zilberberg, Charles A Lima, Neftali F Lamourt, Douglas W Timmons.

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601 Raymond T Long, William M Dantonio, Joseph M Pinto, Herman A Dingle, Theodore N Jenkins, Richard C Langford, Charles McNamara, William L Mencik Jr, John Conney, John J Manocchio, Louis P Luna, Rafael Nunez, George C Denny, Damon A Runyon, Eugene A Langelie, Jack L Montello, Anthony Bandeira, Robert A Pen-nachhia, Kenneth J Fink, John D Mingo.

No. 621

621 Robert K Beninger, Paul A Sinckler, Daniel F Monahan, Harvey Yanofsky, Issiac C Daniel Jr, A R Sanders, William W

Dunn, Edward W Sanetti, Aldo J Pinotti, Clint N Jones, Vincent J Santoro, Roger L Lennon, Walter J Benson, Fred J Gentile, Irving J Menahem, Paulino R Ignacio, Bernard Wine-coff Jr, Daniel J Hunt, Edwards S Jencsik, Richard Jones.

No. 641

Calvin T McNair, Sony G Jenkins, Brian P Honahan, Robert G Kennedy, Brian G Finucane, Dominick Bonessi, Harvey A Innerfeld, Garry L Sinkler, Francisco Santiago Jr, Louis R Santiago, Joe E Jenkins, Luis E Candelario, Rolan M Linden, John P Vanadia, Patrick J Sano, George W Thompson, Dennis J Brown, Wesley L Boone, Fernando Leon, Angel Leon.

No. 661

661 Leroy P Zlotnik, Bernard Skolnick, Edward M Krollian, Ronald F Shore, Keith E Leonard, Roy Alonso, Kenneth Sloan, Gerard Adonits, Gerald J Moore, Ray F Fiorentino, Arthur Dionisio, Melvin L Brown, George L Crowley, Joseph Chodkowski, Ma-

ior Shomas Jr, Richard W Scott, Cortney A Thornhill, Basil Thomas, William C Klotsbach, William G Brookins.

No. 681

681 Joseph M Kloska Jr, George W Gloria, Peter Giovannantonio, Raymond Scott, Bernard T Booker, Barry Cooper-smith, Joseph C Aloia Jr, Eugene Esposito, Tony Napolitano, Sebastina D Rappa, Henry Lopez, Arthur Lipford, Francisco A Lopez, Vincent L Depaula, Epps Leslie, Michael A Daquilla, Paul A Normsley, Robert W Marlowe, Richard Beron, Richard Garcia.

No. 701

701 Charles J Porter, James M Byrne, Ronald W Werner, Albert A Mirra Jr, Edward Bernardo, John P Nore, Hector Perez, Louis J Boronaro, Thomas Perrone Jr, Arthur Carroll, Julio F Garcia, James O Nardis, Anthony J Garrio, Charles G Garofalo, James P Carr, Margaret J Carey, James Normolye, Robert D Morales, Anthony L Martelli, Karl Stricker.

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Pilgrim Critics Are Assailed By Duffy

(Continued from Page 1)
 selves from being accused by the group of brutality.

Another speaker questioned whether or not the group is working in the interests of the private nursing-home operators in hopes of destroying the state hospitals, forcing patients into



BETTY DUFFY

profit-making nursing homes. Others charged that relatives of the leaders of Concerned Citizens received special treatment because of the threat they constantly pose in press-agented attacks on the institution.

The visitors—Michael Kaplan, president, Desmond Schwagerl, vice-president and Pauline Altman—had been invited to face the CSEA membership following a series of attacks in newspapers and on television.

After their presentation, Ms.

Duffy advised them: "The employees feel that they have been insulted, maligned and deprecated by Concerned Citizens." The hall rang with cheers. "Nowhere in the United States are you going to find a hospital like this," she continued.

She noted that a review of the hospital's two-year accreditation had been completed that day.

Ms. Duffy Cheered

"If we lose our accreditation, this hospital would lose \$30 million in medicare and medicaid reimbursements. If we lose that money, we won't be able to take care of our patients," Ms. Duffy declared.

Mr. Schwagerl offered: "We are here to help the patients the same as you are."

CSEA leaders Ben Kosiorowski and Greg Szurnicki also joined the protest from the floor. "We have been treating the patients with compassion and understanding," Mr. Kosiorowski advised the leaders of the outside group. Mr. Szurnicki, vice-chairman of the CSEA Mental Hygiene Council, picking up the theme, advised them that "you have created an organization that seeks to destroy just what you need—the employees."

Legislators Attend

The meeting was attended by four Suffolk County legislators: Michael Grant, Martin Feldman, W. Bromley Hall and Richard Lambert.

Ms. Duffy, saying the group had attempted to blackmail CSEA into supporting them, was cheered again when she declared: "We don't need you. We have a union to take care of us."

NYC Offers Suggestions

(Continued from Page 1)

politan Division of Employment chapter, proposing that Dr. Wenzl remind Governor Carey that CSEA and the state should now be in the process of formulating possible amendments to the Taylor Law to make that law more equitable to public employees. Prior to his election, Governor Carey said such legislation had a high priority in his plans.

The motion, which the executive committee said it intended as a guideline for the CSEA negotiating committee, covers the following:

- Salary:
 - A salary increase commensurate with the double digit inflation which has occurred during the last year. Increments are to be paid in addition.
 - A similar increase in the pensions of all retirees.
 - No layoffs of Civil Service employees.
 - Cost of living escalator clause.
- Health Plan:
 - A totally non-contributory

plan, including premium payments for dependents.

- An increase in the Blue Shield payments schedules more realistic to present-day medical costs.

- An increase in the major medical policy to provide \$50,000 yearly and \$100,000 lifetime benefits.

- Permission for employees to join health maintenance organizations, wherever they exist in the State of New York, with premium payments made by the State of New York.

- Continuation of health plans for surviving dependents of insured employees on a non-contributory basis.

Disciplinary procedure:

- Restoration of the employee's constitutional right to have any disciplinary action reviewed by the courts.

Agency Shop:

- Enactment of the requisite legislation to provide agency shop.

Commenting on the salary issue, Mr. Bendet observed: "All I want is a salary increase in

line with today's double-digit inflation. During the campaign for governor, it was said that there was a state surplus of \$500 million. What happened to it?"

Mr. Bendet attached a covering message to the motion requesting that Dr. Wenzl "transmit the various items contained in this attachment to the various negotiating committees. The executive committee passed this motion with the understanding that the items contained herein should be the minimum goals of CSEA in the upcoming negotiations."

Postpone Captain Exam For Police Department

MANHATTAN — The recommendation to postpone the examination for promotion to Captain, exam 4709, with the Police Department, due to the sufficiency of the existing eligible list, was approved last week by the city Civil Service Commission.

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State Promotional Job Calendar

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Written Exams March 1

Interdepartmental Promotion Exams

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Director of Personnel B	G-29	35-685
Director of Personnel C	G-27	35-685
Associate Personnel Administrator B	G-23	35-682
Director of Personnel D	G-25	35-682
Assistant Director of Personnel B	G-25	35-682
Director of Institution Manpower Management B	G-25	35-682
Director of Agency Manpower Mgmt. D	G-29	35-705
Director of Agency Manpower Mgmt. E	G-27	35-705
Director of Personnel B	G-29	35-706
Director of Personnel C	G-27	35-706
Director of Institution Manpower Management A	G-27	35-706
Head Account Clerk	G-18	35-662
Head Audit Clerk	G-18	35-662
Principal Account Clerk	G-14	35-661
Principal Audit Clerk	G-14	35-661

Department of Transportation

Canal Electrical Supervisor	G-14	35-648
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Department of Health

Assistant Director, Office of Nursing Manpower (March Oral Exam)	G-25	39-052
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Department of Mental Hygiene

Assistant Business Officer	G-23	35-515
Business Officer	G-27	35-514
*Psychiatric Social Worker II	G-19	39-047

General Services Office

Motor Equipment Maintenance Foreman	G-14	35-716
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Applications Accepted Until February 10

Written Exams March 22

Department of Mental Hygiene

Assistant Business Officer	G-23	35-515
Business Officer	G-27	35-514

*evaluation of training and experience

Applications Accepted Until March 3

Oral Exams In March

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Unemployment Insurance Aide	G-12	39-064

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CSEA Officers Pay Tribute To A.A. Falk, Past CS Head

(Special to The Leader)

ALBANY—Following the recent death of Alexander A. Falk, former president of the state Civil Service Commission, several high officials of the Civil Service Employees Assn. had words of tribute for his contribution to public employees and governmental operation.

Referring to the late commissioner's passing, CSEA president Theodore C. Wenzl said, "It should remind all of us connected with the public employment sector that we should not take for granted all the refinements in working conditions that civil service employees in this state now enjoy. It was devoted leaders in the field such as Mr. Falk who worked with CSEA to make these refinements come about."

Mr. Falk, who was stricken at his home in Margaretville Jan. 13, was a member of the top civil service body for more than 21 years, heading the group from 1955 to 1959. He is widely re-

garded by those familiar with civil service as a significant contributor to the numerous improvements in the state's merit system and public employee benefits which occurred during his active years until his retirement from the commission in 1968.

Solomon Bendet, long-time leader of CSEA's New York City chapter and currently president of the union's New York City Region 2, recalled Mr. Falk's tenure as a period of great accomplishment.

"Mr. Falk was a persistent,

hard worker and, equally important, he was a man you could work with," recalled Mr. Bendet.

CSEA executive director Joseph D. Lochner, whose career with the union spans more than 40 years, said that he, too, regarded Mr. Falk as an outstanding commissioner.

"Of the various commission presidents I've worked with through the years, I can truly say that Al Falk impressed me as having an unusually keen appreciation of the value of the Merit System," Mr. Lochner said.

Pickets March In Poughkeepsie

POUGHKEEPSIE — About 250 Civil Service Employees Assn. members hit picket lines here during their lunch hours last week, claiming that Dutchess County is unwilling to negotiate a new contract.

The 750 members of the Dutchess County CSEA unit have

been without a contract since Dec. 31.

Bernie Veit, unit president, said the turnout on the picket line at the entrance to the County Office Building demonstrated to county officials and to the public the widespread impatience among union members with the county's foot-dragging. Negotiations, which began in June, have been declared at impasse.

"They haven't made any reasonable effort to settle with us at all," Mr. Veit said. "I think the picketing had good effect in that it won public support for our side and was a good show

of union strength." The two sides are still far apart on the economic issues of the contract, he said. No new meetings between the two sides had been scheduled.

Other county employees joined their fellow CSEA members on the picket line for at least part of their lunch hour. "We'd probably do it again," Mr. Veit said afterward, "but I wouldn't want to say when because the element of surprise is helpful to us."

CSEA collective bargaining specialist Manny Vitale is chief negotiator for the unit.

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CALL TO ORDER — William Kuczanski, standing, president of the Civil Service Employees Assn. unit at E. J. Meyer Memorial Hospital in Erie County, listens to questions from floor during recent unit revitalization meeting at Candlelite Room, Cheektowaga. CSEA vice-president William McGowan, seated next to him, was on hand to provide encouragement to the unit's efforts to strengthen the organization. Seated at the head table were other unit officers, from left: treasurer Raymond Augustyniak, secretary Mary Applegate, Mr. Kuczanski, Mr. McGowan, second vice-president Gerard Caputo and executive vice-president Steve Caruana.

Albany Nerve Center

(Continued from Page 16)
chapters within the region and has various offices for the regional president, field supervisor and representatives.

Albany Region 4, headed by CSEA vice-president Joseph McDermott, has jurisdiction over the 14-county area that extends from the Capital District in the south to the Adirondack Region in the north.

The regional field staff is headed by John Corcoran, and includes seven field representatives, each with specific assignments for all chapters within assigned counties. Each field representative has responsibility for as many as 38 bargaining units.

The field representatives are:
• Joseph Bakerian, handling county and state units within

Rensselaer and Washington Counties, and certain state departments in Albany.

• Michael Carroll, working with county and state chapters in Greene County, county units within Columbia County and certain state departments in Albany.

• James Cooney, responsible for county units within Albany County and certain state departments in Albany.

• John Cummings, handling county and state units in Montgomery and Schenectady Counties.

• Donald McCarthy, responsible for county and state units within Schoharie County and certain state departments in Albany.

• Charles Scott, in charge of county and state units in Clinton and Essex Counties.

• Aaron Wagner, working with county and state units in Saratoga and Fulton Counties and state units within Hamilton County.

Elected regional officers serving with region president McDermott are Jean C. Gray, first vice-president; Boyd Campbell, second vice-president; John Vallee, third vice-president; Nonie Kepner Johnson, secretary, and Harold Ryan, treasurer.

In addition to the officers, the region's executive council is composed of Alphonse Briere, Howard Cropsey, John Daley, Earl Kilmartin, Timothy McInerney and Anne Urban.

Ernest Wagner also serves on the Council as the immediate past president of the Capital District Conference.

Region Four's McDermott Urges Alternatives

(Continued from Page 1)
bers of CSEA's Albany Region 4. Mr. McDermott, who serves as Albany Region 4 president, said that his interpretation of Governor Carey's State of the State Message is that the Governor is trying to lay the blame at CSEA's door if the budget goes into the red. The Governor did not say, Mr. McDermott explained, that the State would refuse to negotiate on salary increases, but rather stated that: "Only one thing is certain, the payroll is going down."

Mr. McDermott noted that the Governor stated that this could be achieved by a wage freeze, by layoffs or by "other solutions."

"Several possible rebuttals occur to me," Mr. McDermott said, and I propose that we individually address these proposals to those members of the negotiating teams from our Region as well as publicly espouse them as valid counterproposals and/or arguments to the State Government."

In addition, Mr. McDermott explained to The Leader, he believes that it is important for the rank-and-file membership of the Association to provide solidarity and support to the negotiating teams, so the State Administration will realize that the negotiators are representing a united union with more than a quarter-million membership.

Text of Mr. McDermott's letter follows:

"The following statement taken from Gov. Carey's State of the State Message is forwarded for your close study.

"It is my understanding that the Governor failed to read many pages of his official text due to broadcast time constraints.

"It is important, therefore, that we, as Union Leaders, know exactly what was said concerning our members' needs.

"My budget requires that the government payroll not be increased—in other words, that the payroll be lowered from its otherwise anticipated levels. How that is done, so far as the State itself is concerned, will be the subject of negotiation between this administration and the organizations representing the Civil Service. It may be that they will choose to voluntarily forego pay increases. Or it may be that they will prefer to help us determine which jobs can be least painfully dispensed with; though I will insist that those who were the last to find work, because of racial, ethnic or sex-

ual discrimination, must not be asked to bear a disproportionate share of any reductions today. Or it may be that we can together find other solutions. Only one thing is certain, the payroll is going down."

"From this text it is apparent that the Governor did not say the State refuses to negotiate regarding the matter of salary increases, rather, he put the onus on CSEA that it would be our fault if his budget was in the red. Additionally, he put the responsibility on us for any planned layoffs.

"Therefore, CSEA Leaders should offer some form of worthwhile rebuttal to our members who are now clamoring for answers to the questions, 'Will we get pay raises?' and, 'Will there be layoffs?'"

"Several possible rebuttals occur to me, and I propose that we individually address these proposals to those members of the negotiating teams from our Region as well as publicly espouse them as valid counterproposals and/or arguments to the State Government.

"1. The Governor should announce a freeze on the hiring of outside consultants and agencies to perform work which can be readily done by his 'highly trained and paid' public employees.

"2. CSEA should insist on inclusion of representatives to monitor any dismantling or reorganization of any State Departments or Agencies in which we represent employees, in order that their rights be fully protected.

"3. If it is necessary that public employees not increase the cost of the budget unduly, the Governor immediately declare he will not raise the salaries of Management/Confidential employees regardless of any allowance gained by other public employees. Since the State Government has enslaved these Management/Confidential employees, and they are not recognized as a Bargaining Unit of State employees, the State is obviously under no obligation to award them additional subsistence.

"4. If it becomes necessary to save additional monies beyond the foregoing, our negotiators should demand that only those individuals who pay dues be granted any salary increase. Our Union is not in business to work for the wel-

fare of everyone. We should not intentionally totally set aside Unionism in favor of employmentism.

"5. Since the Governor, in his Statement, expressly says he intends to ignore the negotiated and legally established layoff and bumping procedure; which CSEA alone took time, pains and cost to arrive at with the previous administration, then we should be prepared to also ignore it and demand that non-dues paying employees be the first to be laid off.

"6. Our Chapter locals in the Political Subdivisions should be prepared, in light of the Governor's plea to their governments for similar action as he

espouses in cost savings, to bear in mind these counterproposals during their arduous upcoming negotiations.

"Indeed, the days of wine and roses may be over! Common workers such as we, however, do not dine at sumptuous wine-laden tables, nor do we adorn those tables with garlands of flowers.

In these allegedly manipulated economic hard times, let us remember the fraternalism of Unionism and truly act as brothers and sisters by presenting a solid stone wall of indignation for being treated as scapegoats due to the shortcomings of our elected peers and their appointive hirings."

PERB Facing Suit In Sullivan Vote

(Continued from Page 1)
Denson.

In a 2-1 decision with chairman Helsby dissenting, PERB ruled in favor Nov. 14 of creating three bargaining units among Sullivan County employees, a blue-collar unit in the Department of Public Works, a white-collar supervisory unit in DPW, and a white- and blue-collar unit of the remaining county employees.

That action by the full PERB overruled an earlier decision in September by Paul E. Klein, director of public employment practices and representation for PERB, who had determined that the then existing county unit be split into two bargaining units, one of supervisory personnel in DPW and the other consisting of all other eligible county employees, including blue-collar DPW workers.

The unions involved in the proceedings at that time were given 10 days in which to appeal Mr. Klein's ruling, if they desired, but the deputy chairman of PERB, Jerome Lefkowitz, later granted an additional time extension in which an appeal could be made. One of the unions, the American Federation of State, County and Municipal Employees subsequently filed an objection.

CSEA, in its suit now pending in Supreme Court, claims that Mr. Lefkowitz's extension of appeal time was arbitrary, capricious and a "flagrant abuse of discretion and a direct violation" of the rules and regulations of the Department of Civil Service. The CSEA petition notes that

the AFSCME objection to the Klein decision, while coming within the newly extended time period, did not come within the original 10-day period.

CSEA filed a timely cross-exception to the AFSCME objection, in which AFSCME asked the full board to overturn the Klein ruling and split the county unit into the three bargaining units requested by AFSCME. CSEA's cross-exception charged that the extension granted to AFSCME was illegal. The full board, however, ruled in favor of AFSCME and a representation election was held in Sullivan County in early December involving three bargaining units as directed by the full PERB.

In that election, CSEA defeated another union, SEIU, to retain representation rights for

employees in the main unit. In the contest between the two DPW units, AFSCME defeated CSEA in the blue collar unit, while the DPW white collar unit, for which CSEA was not a contender but AFSCME was, decided to have no union represent them.

CSEA, in its suit, charges that the November ruling by the full board "was clearly arbitrary, capricious, an abuse of discretion and wholly unsupported by substantial record evidence." CSEA seeks to have the original decision of Mr. Klein ruled as the final decision by PERB on the ground the subsequent time extension by Mr. Lefkowitz was illegal and therefore the AFSCME objection was untimely, negating the full board ruling in November.

Ogdensburg's Pay Quarrel May Cause Possible Suit

OGDENSBURG—The salaried Civil Service Employees Assn. unit here said it proposes to file an improper practice suit against the City of Ogdensburg over a disagreement on increment pay.

The city has refused to pay increments to employees who would be entitled to them in 1975 under the 1974 salary schedule. Police officers and firemen are considering following the CSEA lead by instituting a similar action.

Ogdensburg has taken the position that no raises will be retroactive. The CSEA unit has been in contact with its attor-

neys in Albany with regard to filing with the Public Employment Relations Board.

CSEA leaders cite a precedent in the Triborough Bridge case relating to payment of increments without a contract. The city has reached a settlement with its hourly CSEA employees, but CSEA salaried workers, together with policemen and firemen, work without a contract.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

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City Record Increase

MANHATTAN—The City Record, the 103-year-old official journal of New York City, will increase its rates starting Jan. 20, it was announced last week by Municipal Services Administrator John T. Carroll. Mr. Carroll said, "due to steady increases in production costs the City Record is forced to raise its subscription prices to 50 cents per copy." The Administrator added, "the increase will be the first since January 1960."

Menagerie Keepers

MANHATTAN—The test date for menagerie keeper, exam 4210, for which filing was held in December, was changed from Feb. 15 to May 6, 1975, it was announced last week by the city Department of Personnel.

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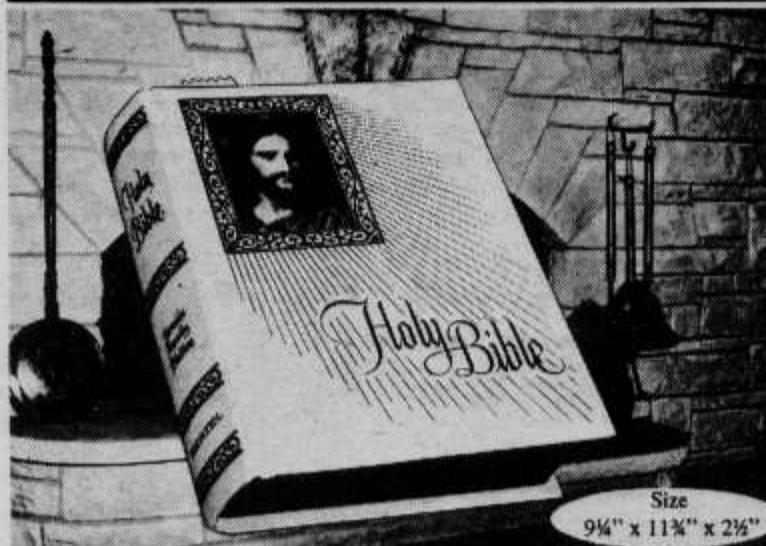
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Albany Region 4 president Joseph McDermott, standing left, is briefed by Regional Supervisor John Corcoran, standing, and Aaron Wagner, field representative, on problems concerning one of the 38 bargaining units which Mr. Wagner serves in Fulton, Hamilton and Saratoga Counties.



At a recent meeting of the field staff in the office conference room, various proposals are discussed with George Burch, director of field offices for the Workmen's Compensation Board. Seated at the conference table, from left, are Region 4 supervisor John Corcoran, field reps Aaron Wagner, Joseph Bakerian, Jr., organizer Jack Miller, field rep Donald McCarthy, Mr. Burch, field service assistant Michael Carroll and field rep John Cummings.

(Leader photos by Ray Hoy)

10 Colvin Ave.—Nerve Center For CSEA's Albany Region 4

There is more than one headquarters building for the Civil Service Employees Assn. in Albany.

Besides the statewide Headquarters Building at 33 Elk St., there is the Albany Region 4 office at 10 Colvin Ave. This regional office includes a meeting hall for general use by

(Continued on Page 14)

Office Is Available For Use By Chapters



Kitchen facilities are included on the premises, so refreshments can be served at meetings. Division for Youth chapter treasurer Linda Willis seems to be taking count of provisions for recent chapter meeting at the regional office.



Performing some of those necessary clean-up chores after chapter meeting are Stanley Wrona and Carol Drobniaki. Use of the facilities is free to member chapters within the region. A stove, refrigerator and wash sinks are part of the office's equipment.



Michelle Agnew, stenographer-secretary for the regional office, runs forms through the duplicating machine. She is probably the first person a visitor would meet at the office, since she also serves as the receptionist.



Making use of the meeting hall facilities recently was the Division for Youth chapter. Here chapter president Roy Dingle, center, discusses a matter with, from left, Les Wooten, Linda Willis, George Donnelley and Anne Choppy. Reservations should be made in advance for use of the office, since many events are scheduled there.



Melissa Ristau works as a typist in the office. She handles various correspondence for the officers and field service personnel who make their headquarters at the Colvin Ave. address.