

Editorial in Works News: "The worker's profit has been defined as 'what remains from wages or salary over and above necessary expenditures.'"

At out house they call what remains the "family debt."

Bright saying in the Erie Works News: "Accepting government aid is like taking drugs -- pleasant at first, habit-forming later, damning at last." —W. W. Ward.

We would appreciate hearing if GE is damned already or merely approaching damnation. The company's 1952 stockholder report tells of receipt of government assistance to the tune of \$57,700,000 and of awaiting approval on a total of \$160,000,000 such tax aid for the building of new plants.

A two-page picture display in the Works News showed how the company prepares "manufacturing leaders" through special training. In all the pictures there wasn't a single one showing a woman or a Negro being trained for a better job.

No discrimination?

A company letter to its plant officials: Tell the employees that prices are levelling off; they don't need higher wages.

Notice in Fort Wayne Works News: "Prices of selected items in the Plant cafeteria will be increased beginning Monday, April 28 . . ."

Level off? Not if General Electric can help it.

Let's all be nice to mothers was the idea of one company essay recently.

Many a mother working at General Electric could stand a little company practice to back the preaching. Too many mothers leave the plants worn out from the speed-up, and worried over how to make insufficient earnings meet high prices.

GE favors "good wages." But it won't give its employees a wage increase.

GE favors higher employment. But is laying off all over the country.

GE is opposed to inflation. But it raised its prices so high that it can't sell what it speeded-up its employees to produce.

GE favors free enterprise. But it has been indicted, tried and convicted time and again for being a monopoly and driving out competitive business.

GE favors democracy. But it has proposed that the government outlaw labor unions it doesn't like.



**PLAYING THEIR PARTS.** The Executive Board meetings of UE Local 301 are devoted to shop problems and it's men and women from the works who make the decisions. Above are two members of the Board who bring the problems of the members to the leadership. Bill Linka (left) tells about the Turbine overtime action which forced the company to agree to a better vacation plan. Recording Secretary Rudy Rissland (right) rises to make a point on political action.

## July 7 Membership Meeting to Act On UE Convention Delegation and Program

The next UE Local 301 General Membership Meeting, scheduled for Monday, will take on the important task of selecting the 10 persons who will represent the Schenectady UE membership at the union's national convention in Cleveland this September and will also draft a program for that convention.

## State Legislative Program Approved For Submission to Members Monday

UE Local 301's fight to bring about legislation in favor of the people of New York State was advanced this week when the Executive Board adopted a program for political action in Albany.

This program will be submitted for amendment and approval at next Monday's General Membership Meeting. It will then be sent to all candidates for the State Senate and Assembly with requests for them to give the union their views on the issues.

In this way the men and women who make the laws for our state will be acquainted with the positions taken by the more than 16,000 UE members in Schenectady, and the membership will know the stands taken by the persons seeking office in the 1952 elections.

Heading the program will be a demand for repeal of the Hughes-Brees law which rigs unemployment insurance regulations against workers and for the big corporations. The program also urges increasing unemployment benefits to a \$40 a week with a three dollar allowance to each dependent up to five. It urges the abolition of the one week waiting period for unemployment insurance and the seven week waiting penalty imposed on strikers and victims of lockouts.

Among the other proposals on the program is a demand for the establishment of a \$1.25 hourly minimum wage in New York, a call for more state aid to city schools.

## Keep Pay Freeze, Junk Price Curbs

The profiteers' squeeze on the American working people tightened this week with the passage of a 10-month extension of the Defense Production Act which continues the wage freeze while virtually eliminating all other controls.

A coalition of northern Republicans and southern Democrats teamed up to write the new version of the controls measure. It ends even the weak price rise bars on such key items as processed fruits and vegetables. Rent controls will be abolished under the law in September and most other controls are left only on paper.

The wage freeze, on the other hand, remains very much in force. The Wage Stabilization Board is stripped of its power to make recommendations on wage disputes, thus eliminating even this unfriendly court of appeals for workers blocked from negotiating wage increases by the defense act.

The AFL has already condemned the new WSB setup and charged that Congress has "yielded to the dictates of Big Business."

A proposed 10-point program will be presented to the meeting on behalf of the Executive Board, which approved it at its Monday night meeting.

Action to repeal Taft-Hartley, improve the living standards of the membership, promote the civil rights of the American people and to organize the unorganized was scheduled in the proposals.

The executive board also put forth resolutions to promote labor unity, abolish pay discrimination against women, end speedup and assure adequate pensions for retired workers.

This program will be put in the form of concrete resolutions by the membership meeting. The resolutions will then be taken to Cleveland by the 301 delegation as the sentiments of the largest local in UE.

Voting for the members of the delegation will be held by secret ballot at both sessions of the membership meeting. The second shift workers will get together at the union hall at 1:30 p.m., while the first and third shift workers will meet at 7:30 p.m.

The meeting will also act on the legislative programs for both national and state political action approved by the executive board Monday, and will review plans for a field day and for other activities outlined for the union.

# ELECTRICAL UNION NEWS

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**ON THE LINE.** For more than three months now, members of UE Local 601 have been pounding the bricks at the key Nuttall Westinghouse plant near Pittsburgh. In support of its fellow local, UE 301 will take up a canned food collection at the GE plant gates Tuesday and Wednesday.

## Canned Food Collection To Bolster UE Westinghouse Strikers Next Week

Members of UE Local 301 will have an opportunity to extend concrete aid to fellow unionists who have been on strike for 13 weeks when a canned food collection is taken up at the Schenectady works on Tuesday and Wednesday.

The food will be sent by truck convoy to the 600 striking members of UE Local 601, who were forced to hit the bricks at the Nuttall plant of Westinghouse near Pittsburgh. The company is insisting on the right to unlimited speedup as the price of a new contract.

The Nuttall plant is unusually important because it adjoins the huge East Pittsburgh Westinghouse works where the workers have shown increasing unrest against the sell-out leadership of IUE.

The food collection here was arranged by the 301 Activities Committee. Large boxes to deposit cans will be set up at the Subway Gate, at the two main entrances on River Road, at the Main gate and at the Campbell Avenue plant.

## Vote to Back Jandreau

UE Local 301 Business Agent Leo Jandreau will go before a Federal Grand Jury in Albany today with the full support of the entire membership of the union. This support was voted unanimously and enthusiastically by the Monday membership meeting after it had learned of the subpoena served on Jandreau. The full story is on page three.

## Pick Winners Monday

The drawing for winning numbers in the UE Local 301 "Giveaway" program will be held at the union hall on Monday afternoon at four o'clock. Tickets making the holders eligible for six valuable prizes, including a week's vacation for two, are still available at 10 cents each or three for a quarter.

## Members' Pact Demands To Be Presented In NY

A substantial wage increase, improved holiday provisions, better vacations, the union shop, tighter seniority guarantees and an end to the pay inequities involving women, skilled and piece workers were among the contract demands from the workers in the shop presented at the UE Local 301 General Membership meeting Monday.

These demands were brought to the meeting by stewards and board members who had gotten them from the men and women in their sections. They will be incorporated in the 301 contract proposals to the UE National GE Conference Board which meets in New York over the weekend.

The Board will then draw up a complete set of proposals based on the recommendations of GE workers across the country. These

## Adopt 10-Point Convention Program at Monday Meeting

A program for economic and political action on behalf of the entire American people will be carried to the Cleveland UE National Convention by the 301 delegation in September.

This program, embodied in 10 resolutions, was approved Monday by the same general membership meeting which picked the 10 delegates who will represent the largest local in UE at the national gathering.

In the area of shop problems, the resolutions condemn speedup, discrimination against women in wage rates, call for organization of the unorganized, and demand substantial wage increases to meet rising prices and maintain living standards of UE members.

In the field of political and legislative action, the resolutions feature a demand for repeal for the five-year-old Taft-Hartley law and restoration of the Wagner Act. They also demand adequate pensions for retired workers and call for an end to all laws restricting the freedom of organized labor and the civil liberties of the entire American people.

One resolution stresses the need for labor unity in order to combat the united efforts of big business to destroy all unions. This resolution condemns raiding and other union splitting devices as being strictly in the interests of the companies.

## 301 Names Delegates To National Convention

A delegation of 10 persons was elected by secret vote of the membership on Monday to represent Local 301 at the UE National Convention in Cleveland next September. Included among those chosen from 21 candidates were President James Cognetta, Business Agent Leo Jandreau and UE National Secretary-Treasurer Julius Emspak.

Also elected to the delegation were Chief Shop Steward William Mastriani, Treasurer Helen Quirini, Frank D'Amico, Lawrence Gebo, William Stewart, Don Gauvreau and Arthur Owens. The last two were selected, in accordance with local election rules, by the second shift meeting Monday afternoon. The others were chosen at the first and third shift meeting Monday evening, as was alternate Rossiter Lighthall.

Topping the vote at the evening session was Jandreau, whose name was marked on 190 ballots. Mastriani was runner-up with 156 votes and Cognetta third with 135. There were 17 candidates for the eight places on the delegation filled at the evening meeting, and four competing for the two spots in the afternoon.

Emspak was eligible for election to the Schenectady local's delegation by virtue of being a charter member of 301.

The 17th annual UE convention will be held in Cleveland from September 15-19. It will set union policy for the coming year.

## OK Field Day Plans

Plans for a UE Local 301 Field Day to be held at Columbian Park on Dunnsville Road were approved by the membership Monday.

The approval came after Activities Committee Chairman Bucky Philips had reported that his group believed that the field day sometime around September 1 could be a big success, and go a long way toward stimulating other activities in the local.

Philips appealed for members to volunteer to help the committee on the field day itself.

# UE 'Dominated' By Membership Officers Tell Humphrey Probe

"UE is not dominated by anyone except its membership, and it's democratic constitution makes any outside domination completely impossible," National Organizational Director James Matles told a Senate sub-committee Tuesday.

Matles and Russ Nixon, UE National Legislative Representative, testified before Senator Hubert Humphrey's Senate Labor Relations sub-committee which is supposedly investigating "subversive influences" in the labor movement. Actually, it has been serving for eight months as a sounding board for the Carey-Boulware axis smears against UE.

Present at the hearings as UE Local 301 observer was Dewey Brashear, chairman of the Executive Board legislative sub-committee. UE District Three President Lewis King also attended the hearings.

The UE representatives charged that the purpose of the Humphrey hearings was to put the union out of business, a job the employers have tried to do with the help of Jim Carey for years. But UE would go on as long as the workers in the shops keep voting for it, Matles asserted.

The Organizational Director described as "nonsense" charges that UE is a menace to the security of our nation. On the contrary, he said that the union has an unparalleled record of patriotism, and that in its 17 years of existence, no UE member has ever been charged with sabotage, espionage or any other acts contrary to the interests of the American people.

The UE representatives were preceded to the witness stand by GE Vice President L. R. Boulware and other company representatives, who admitted that they wanted to get rid of UE through government action because they knew that the workers in the GE plants were determined to keep the union.

The same views were expressed by IUE-CIO President Jim Carey.

## UE Wins 16 Consecutive Harvester Chain Votes

After taking 16 straight beatings at the hands of the workers, some people would have had enough, but not the top leadership of the CIO autoworkers which is still trying to raid UE shops within the far-flung International Harvester chain.

The score for UE against the UAW-CIO mounted to 16 to 0 a few weeks ago when workers at the McCormick Works of Harvester in Chicago voted UE by 1,792 to 1,432. This vote came in spite of a vicious propaganda and red-baiting campaign and the spending of tens of thousands of dollars of the UAW membership's money to try to break the unity of Harvester workers.

The union has answered the CIO's splitting tactics by making an even stronger fight for unity among the rank and file of all unions to resist the onslaughts of the big corporations on the living and working conditions of organized labor.

## UE ON THE JOB

Bldg. 10C: A. Ricketts, a regular piece worker, has been losing considerable money because management is preventing him from doing his piece work job on the Vertical Bullard Boring Mill, which has a time rate of \$1.11, A.E.R. \$1.99, and assigning him to development of jobs at day work rates. The union demands that management abide by the contract and pay Ricketts average earnings or put piece work prices on the developing jobs.

Bldg. 23: The window washers' group under Foreman Peters feels that the dangerous nature of their job warrants an increase in their rate and such an adjustment is demanded.

James Moak, Jr. was forced to leave work because of verified illness at noon of the day before Memorial Day. As a result, supervision has withheld payment to him for the holiday. This is completely unjust and payment of the holiday pay to this worker is demanded.

Bldg. 28: A group of 12 Selwyn Motor assemblers under Foreman L. Durfee charge that he is not distributing work between the "102" back line and the "103" front line fairly. A comparison of aver-



HOW LONG ARE WE GOING TO PERMIT THIS UNION TO REPRESENT THE WORKERS WHO VOTE FOR IT?

## UE Blue Jay Game Ticket Sale Set

Saturday, July 26, will be UE Local 301 Baseball night at Schenectady Stadium, with the Blue Jays tangling with the Hartford Chiefs in an Eastern League contest.

The game that night will be sponsored by the union under a special arrangement with the Blue Jay management. The local will receive 10 cents on every dollar ticket sold to its membership. Children's admissions will be 50 cents, with a nickel going to 301 on every ticket sold to youngsters of 12 or under.

Only tickets sold by the union itself will fall under this plan. The union will receive no benefit from tickets sold at the ball park on the UE night.

## WSB Red Tapes Many UE Cases

The way the wage freeze program operates to rob hundreds of thousands of workers of hard-won collective bargaining gains was illustrated dramatically by a UE national office report showing that the union now has more than 75 cases pending in the Wage Stabilization Board.

The majority of these cases have been in the WSB machinery for many months, and with the new version of the Defense Production Act, which dooms even weak price and rent controls while keeping the wage freeze, it is possible that some of the cases may be kept hanging indefinitely.

UE is not alone in having so many cases before the WSB. Every union which has been fighting for its membership and negotiating wage increases and other benefits is in the same boat.

The collective bargaining gains, won by the workers in the shop, but held up by WSB red tape and pro-management policy, include not only wage increases but such other benefits as improved pensions, health insurance and welfare programs.

The board frequently sits on cases for months before it even begins to process them. Once they are thrown into the works many more months are taken with hearings, appeals, re-appeals, etc.

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

age earnings for the two groups bears out this charge. The union demands an equal distribution of the work load among the men involved.

Bldg. 46: Clement S. Pollak and William Sulzer were told to work on the Sp-8 job, resulting in a loss of earnings for both men. The foreman is trying to pay the A.E.R. on the first two units and has agreed to recheck for correct price. However, this is not sufficient and we demand a special price on the first two units to enable the men to maintain earnings in accordance with the agreement covering new jobs.

Bldg. 49: Orton Davis, classified as a B Inspector on boring mills, Bullards and Broches, has been receiving a \$1.82 rate since May 12. The union believes he is now entitled to the full job rate and demands that he be given it.

Henry W. Layton, a man with eight years experience as engine lathe operator, was hired at the improper rate of \$1.405, rather than at two steps below the job rate as provided in the contract. The union demands a complete retroactive adjustment for this man so that he receive two steps below the job rate up to May 17, and the

job rate thereafter. Bldg. 77: The case scaler machine in this building has a job rate of \$1.605 as compared with the \$1.65 rate for a similar machine in Bldg. 69. The \$1.65 rate is demanded for this machine too.

Bldg. 273: The group of erectors are protesting supervision's method of avoiding upgrading in their group. The foreman has consistently tried out a number of workers on higher rated jobs, only to return all of them to the lower classification after a time. A group of men are in this position right now. These trials are obviously not sincere efforts to determine eligibility for higher class work but only a ruse to continually get higher rated work at lower wage rates. We demand this practice be ended and the necessary upgradings be made.

William Lampert was out work due to an injury and then hired as a sweeper although he is qualified to do a much higher grade of work. We demand that he be given a job in accord with his ability and suggest a place be found for him in the grinding room, milling machine, chipping or diaphragm groups, anyone of which he is qualified for.



SUPPORT. Business Agent Leo Jandreau (left) tells the Monday membership meeting of the subpoena he has received to appear today before a Federal Grand Jury. On the right, Mike Riggi, Building 60, is one of the many speakers to get up on the floor and pledge the support of the entire membership to Jandreau.

## Jandreau Subpoenaed For Grand Jury Appearance Today, Receives Unanimous Support at 301 Membership Meeting

UE Local 301 Business Agent Leo Jandreau will appear before a Federal Grand Jury in Albany today, apparently to answer questions in regard to the Taft-Hartley non-communist affidavits signed by local and national UE leaders for the past several years.

Jandreau will go to Albany with the unanimous support of the membership of Local 301. This support was expressed enthusiastically at the Monday membership meeting. Everybody in the packed auditorium of the union hall rose to give the business agent an ovation when he declared that he was going to Albany determined to "protect the interests of this union."

Jandreau pointed out that for the past six years, everytime the local has entered into negotiations with GE management, as it is about to do now, the company or Carey of IUE has managed to get some politician friends in Washington to start an "investigation" aimed at creating hysteria.

He cited the Un-American committee's hearings in 1947, the Kersten Committee's visit in 1948, the smears of the Un-Americans again in 1949 and 1950 and the Grand Jury probe of UE national officers last year.

The 301 leader drew prolonged applause from the meeting when he stated what his position before this Grand Jury would be. He declared:

"If they're interested in the record of this organization, I will be proud to tell them all they want to know, for it is a fine, pro-American record, one of constant struggle and constant accomplishments for its membership; but if they expect me to tell tales about you or about those who have worked for the improvement of our conditions, if they expect me to contribute to the job of creating hysteria and disunity,

they will get nothing.

"Our membership will not be divided or confused. They will not fall victims to hysteria, but rather they will be stronger and more united than ever. They know that this unity is essential for the main job ahead — the job of obtaining better wages, better conditions and a better life for themselves and their families in the forthcoming negotiations with GE."

The meeting was also addressed by UE Local 301 President James Cagnetta, UE General Counsel David Scribner and Local 301 Attorney Leon Novak, as well as by many speakers from the floor, all of whom expressed determination to maintain unity in the shop and fight back against the Carey-Boulware attempts to divide union ranks.

In response to a question on how to fight back against the harassment of investigations such as this one, Scribner suggested circulation of a petition in the plant to Attorney-General James McGranery. This petition would demand that the Justice Department stop allowing itself to be used as an instrument of union busting.

The proposal was unanimously adopted by the meeting, as was a suggestion for departmental meetings throughout the works.

## Equal Pay Jersey Law

Equal pay for equal work regardless of sex became law in New Jersey on July 1. There are now 13 states with legislation banning pay discrimination on account of sex.

## Districts Four and Nine Hold Women's Parleys

Two other UE districts have held Women's Conferences like that held in Syracuse by District Three on June 15. They are District Four, which represents workers in Metropolitan New York and Northern New Jersey, and District Nine, which covers Indiana and Michigan.

The District Four gathering was attended by UE Local 301 Treasurer Helen Quirini and Executive Board member Sadie Iovinella.



SWEARING IN. Eight members of UE Local 301 receive the oath of office as stewards from Guide Mario Bagnato. The ceremony took place at the evening session of Monday's General Membership meeting. Five other stewards were sworn in at the second shift session in the afternoon. They join the ranks of more than 600 shop stewards at the GE Schenectady works.

## Stewards' Oath Pledged By 13

Thirteen active unionists joined the ranks of UE Local 301 stewards at swearing-in ceremonies conducted at the Monday General Membership meeting.

Five of the new stewards took the oath of office during the second shift meeting in the afternoon. The remaining eight attended the first and third shift session in the evening. The afternoon ceremony was conducted by Local President James Cagnetta and the evening rites by Guide Mario Bagnato.

In the second shift group were C. Dannenberg of Building 10C, Frank Bola, W. Ceely and T. McGraff, all of building 49, and R. Eichhorn of the Campbell Avenue plant.

Sworn in in the evening were James Moak of Buildings 2, 22 and 23, Frank Ferro of Building 11, Anthony Siciliano of Building 16, Frank Di Manno of Building 49, Earl W. Brown of Building 60, and three men from Building 273; Lewis Bailie, Jack L. Roses and Isadore Sahr.

The 13 men join the ranks of more than 600 shop stewards at the General Electric Schenectady works. These men and women handle grievances and other union problems in every department of the works, and are chosen in elections conducted among the workers of their department under the supervision of an Executive Board member.

The swearing-in of new stewards is held each month at the regular 301 membership meeting.