

Civil Service LEADER

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County Executive Committee chairman Joseph Lazarony, center, is flanked by CSEA president Theodore C. Wenzl, left, and Committee vice-chairman Arthur Bolton during meeting of county representatives at Friar Tuck Inn last week.

County Delegates Demand Strong Pension Stand

CAIRO — The Friar Tuck Inn was no place last week for anyone who wanted to lead a monastic life; hundreds of county delegates and officials of the Civil Service Employees Assn. poured into the Catskill resort hotel for three days of rapid-fire meetings.

One of the main topics of concern was the status of local government provisions concerning pension benefits, now that

Governor Rockefeller has signed the pension bill for state employees.

CSEA president Theodore C. Wenzl explained that the controversial Kinzel Commission plan is dead, due to the skills of the CSEA negotiating team. In the meantime, Wenzl pointed out, temporary benefits have been extended another year (until July 1, 1974) to cover local government employees. In addition, a special session of the Legislature this summer is expected to deal further with pensions. It is anticipated that this will clear up the fog that now obscures the pension future — not only for local government employees, but for members of other public employee unions such as New York City transit workers and teachers.

County delegates insisted, at various meetings, on a strong stand by CSEA, to protect their pension rights. Among other state leaders expressing concern for the local government employees was Samuel Grossfield, president of the Western Conference.

Grossfield, a state employee, said "No one will be satisfied until this serious problem that puts us at the mercy of the Legislature year after year is corrected. The county pension benefits must be permanentized. We'll be looking to the July session of the Legislature, and will do everything in our power to bring this

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Wenzl Says Top Mental Hygiene Officials Have Share Of Blame In Death Of Hospital Attendant

Theodore C. Wenzl, president of the 210,000-member Civil Service Employees Assn. has issued a highly critical statement aimed directly at top officials in the department of Mental Hygiene, after learning of the death of a Central Islip State Hospital attendant following an attack by one of the institution's mental patients.

According to witnesses, the attendant, Peter Cavaluzzi, while exercising routine supervision in a dining room, attempted to intervene in a dispute between two patients and was injured when one of the two hurled a chair at him.

Wenzl said, "This tragic death is a sorrowful example of what understaffing and mis-management of labor resources can do. Mental Hygiene has long been operating at drastically understaffed levels because of a lack of necessary funds to properly maintain a work force. This has created labor problems of the worst order.

"Our people realize that there are simply not enough therapy aides to go around. They realize that they cannot spend enough time with each and every patient, and they become frustrated when the administration condones what has become a strictly custodial care situation.

"Recent recodification of the State's Mental Hygiene law puts an even greater burden on our employees and the administra-

tion refuses to set guidelines as to how ward personnel are to control agitated and potentially dangerous patients. We have an obvious conflict between what the law says and what the department expects. Somewhere along the chain of departmental command someone has to make a decision and inform our employees or we'll have mayhem," Wenzl declared.

According to reports Wenzl says he received, there were only three attendants rather than the usual four or five in the dining

room at the time that Cavaluzzi was killed. The incident is being investigated by the civil author-

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Higher Nassau Pay Is Coming

MINEOLA—Higher pay negotiated in the contract for the Nassau chapter, Civil Service Employees Assn., will be included in the pay checks of July 12 and a retroactive payment will be made by the end of August, chapter president Irving Flaumenbaum announced Friday.

The additional payments result from a 5.5 percent across the board increase included in the settlement approved by a five-to-one vote of the county membership.

Flaumenbaum said the county treasurer had made arrangements to adjust all pay checks July 12. A lump sum payment for the increase due retroactively from Jan. 1 is being processed for issuance in August.

Nominating Comm. To Meet June 14

The nominating committee of the Civil Service Employees Assn. will meet June 14 at 5:30 p.m. in the Round Tower. James Welch, committee chairman has announced.

The group will select two candidates for the Statewide offices of president, executive vice president, secretary and treasurer.

Monroe CSEA Victorious On Parking Fee Battle

(From Leader Correspondent)

ROCHESTER — The Civil Service Employees Assn.'s Monroe County chapter has won the first arbitration case it ever required.

For 2,200 Monroe County employees at the hospital and health-social services complex on Westfall Road, it means they will continue to enjoy free parking because of the CSEA victory.

Martin R. Koenig, chapter president, said the decision by arbitrator Irving Markowitz on June 4 prevents Monroe County from charging employees for parking at the complex.

He called it a "landmark" decision because if the county had won the case, "it probably would have meant the end of free parking for all employees and other persons at all county facilities."

In April the County Legislature passed legislation imposing a 50-cent daily parking fee and a \$10 monthly fee for employees who work at the complex. It was to have gone into effect June 15.

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Martin R. Koenig, right, president of the CSEA Monroe chapter, joyfully waves copy of the decision forbidding imposition of parking fees on CSEA employees in the county. He is being congratulated by James Powers, CSEA area field director.

FIRE FLIES.

by Paul Thayer

On April 29, 1973, the retirement of Captain Raymond W. Gimmler, F.D.N.Y. became effective. As one old timer used to tell his probies: "When you come into the job, you are entitled to have your name on the order. When you leave, you can have your name on the order. Outside of that, if you want to stay out of trouble, stay OFF the order."

Well, perhaps in the old days that was good advice, in a sense, but it is strange indeed to find that an extraordinary number of members manage to do just that. They come in, do their twenty and go. One never hears of them from one year to the next.

With Captain Raymond Gimmler it was quite different.

Before joining the Police De-



RAYMOND GIMMLER

partment in September of 1946, he, as so many of us, went to war, joined the Marines, made staff sergeant, got himself three battle stars and two Presidential citations to boot.

On April 1, 1947, he came over to the Fire Department (smart move) and lost no time in getting himself fully involved (pun) in things which mattered greatly to him and his brother firefighters.

He is another person who came from a long line of firefighters within the family. His father was battalion chief William A. Gimmler (now deceased), and his brother John retired out of ladder 107 as a result of injuries received in the rescue of a three-week-old baby.

Captain Ray has been on the meritorious act report twice for separate rescues (one Class 3 and one "B"). Once in the Department, he "hit the books" and his promotions up the ladder were well ordered and steady. He

made lieutenant in May 1958, and captain in January, 1963.

After being a delegate to the Central Labor Council and to the N.Y. State AFL-CIO, he was elected to the executive board of the UFOA as captain's representative. He was elected President in 1971.

Ray Gimmler seemed to always be in the thick of things—especially if those things represented the rights of others.

It had been said that when Ray, as head of the UFOA, had an axe to grind with the Administration, OCB or otherwise, his arrival at the field of battle caused the top echelon to go into something resembling sun stroke or apoplexy.

In 1967, he organized the biggest parade New York has seen to date with "Support Our Men in Viet Nam" as it's theme.

The list of affiliations, both inside and outside the Fire Department, plus the awards which have been showered upon him, number 26 and would require this entire column to print. However, to give you an idea of the gamut which they run, let's say that they range from director, National Information Bureau for Jewish Life, on through receipt of a citation from the National Committee of the American Legion through the village of East Rockaway.

With all those matters calling for his attention, he was never too busy to talk to persons such as I, when calling him was necessary. That, to a writer, makes him tops as a subject, even if he had nothing else going for him.

About a year and a half ago, on what I still remember as the most thrilling night in my forty-eight "around the job," Ray sat on the dais at a dinner given to me by 300 of my firefighter friends. After having been sworn in as an H.D.C., and about to pass out from the shock, Ray stood up and came forward to make presentations on behalf of the members of the UFOA. First, there was that beautiful statue of firefighters in action, then the citation, and finally that beautiful white helmet which I tip so often in this column to so many of you! I find it very easy to remember Ray Gimmler, because that helmet and statue grace my desk from whence this column originates each week. As do so many of us nowadays, I, too, sometimes get a little mind weary and wonder if it's really worth the effort. Then I look at the helmet, remember the night it was presented, then glance at the statue, and that weariness seems suddenly to disappear. There are many, many people in

and out of town who have similar memories of Ray Gimmler. Most of them will be on hand at the Astorian Manor on Thursday evening, June 24th to honor Ray in a manner which he so richly deserves. The joint will have wall-to-wall biggies from labor, politics, F.D.N.Y., and a lot of "little" guys who admired and appreciated his efforts on their behalf. It should be a great night. For further information on tickets etc., call B.C. Edwin F. Jennings in Group 4, 31st Battalion or at home (984-6343). You'll be glad you did.

Meanwhile captain Ray Gimmler, good fireman, good father, patriot and friend... the best of everything good and fine to you in your retirement!

Fire News

The following 12 members of the Fire Dept., having completed the course of motors and pumps at the Division of Training, have been designated engine company chauffeurs:

Louis J. Ruggirello, Engine 8; Paul J. Considine, Engine 39; Roger T. Eckert, Engine 53; Herbert C. Welsh, Engine 218; Charles Hoffman, Jr., Engine 221; Harold J. Pilutik, Engine 231; James E. Kennedy, Engine 236; Frank 9 Pandullo, Engine 269; Bruno F. Bracchy, Engine 283; Thomas C. Flynn, Engine 299; Leroy Johnson, Jr., and Ralph Visco, Mod. Cities C.R.B.

Fireman Bruno F. Bracchy, Engine Co. 283, achieved the highest rating in his class.

Fireman second grade James Dooley, Ladder Co. 28, received the "Hero of the Month" award from the New York Daily News for the month of April.

The following 51 probationary firemen have been appointed firemen fourth grade, effective June 2 and June 9:

Erling R. Salvesen, Jr., Joseph V. Mulryan, Howard J. Hill, Thomas F. Rapatski, Theodore H. Bushmann III, Stephen H. Chimento, Frank P. Perrini, Theodore E. Frett, Jr., Francis J. Fitzpatrick, Jr., John H. Hughes, Frank A. Sochacki, Ralph J. Caramanica, James T. Noon, William P. Jordan, Robert P. Macher, George Barr, Raymond Chrampanis, Salvatore J. Salvato, Lawrence M. Bagnasco, William A. Rohe.

Harry J. Wehr, George T. Daley, Everett J. Wabst, Frank V. LaGrassa, Ronald J. Salig, John M. Kostynick, Robert C. Penta, James A. Ganci, David T. Glassgold, Raymond P. Longobardi, Arthur R. DePew, Frank J. Pellino, Stephen P. Szambel, Kevin D. O'Keefe, Peter Reynolds, Vincent G. Dillon, Robert W. Cunningham, Robert T. Killenny, John J. Sammon (2), John J. DeRosa, George J. Sheehan, Martin E. Olsen, William H. McVey, Paul F. Wolman, Harold F. Tyler, George E. Petricek, Richard G. Farrell, Steven M. Nagle, John J. Acerno, Robert R. Erickson, George T. Hennigan.

The following 25 FDNY Lieutenants have completed attendance at the Officers Induction Training School, Division of Training:

Lieutenants James A. Healy, Barry N. Brown, Edward A. Till, Ajlebo N. Ventrudo, James P. Durkin, Thomas M. Johnson, Edward R. Torresen, Anthony J. Palazzola (1), William H. Collister, Anthony DiSalvo, William K. Peterman, William K. Koehler, Robert L. Baeza, Charles F. Corcoran, Eugene F. Harty, George L. Higney, Francis J. Montuori,

John J. Sullivan (10), Lyeurgus L. Lanier, John J. Donegan, Gaetano Borello, Odran P. Branley, Joseph D. Caraveila, James M. Curran, Stephen P. Hession.

Lieutenant James M. Curran, 50th Batt., is recommended to the Fire Commissioner for consideration of the awarding of a Certificate of Merit for achieving the highest rating in this group.

Promotional

The following seven members of the Fire Department have received the following promotion points for meritorious acts performed on duty:

Merit rating class I: three points toward promotion: Fireman first grade Gilbert J. Murtha;

Merit rating class III: one point toward promotion: Lt. Anthony J. Alva, Fr. 1st Gr. Fred E. Arnold, Fr. 1st Gr. Thomas A. Cleary, Fr. 1st Gr. Robert C. Hansen, Fr. 1st Gr. James G. Spink, Fr. 1st Gr. Donald H. Mischke.

The Fire Dept. has announced the promotion of the following 24 of its members, effective June 8:

To Deputy Chief: Battalion Chiefs William J. Hefferman, Jr., Nicholas P. Leibrock, Jr.

To Battalion Chief: Captains Carlo A. Andersen, Curt A. Landgrebe, Raymond A. Gamble, Victor A. Bianca, Frank J. Nastro, Jr., Frank J. D'Amico.

To Captain: Lieutenants Frederick Lowry, Philip N. Maida, Donald F. Devine, Nicholas K. Bowden, Patrick J. Cawley, Charles H. Gee.

To Lieutenant: Firemen First Grade Paul F. Chance, George M. Cole, Frederick Kopetz, James R. Ryan, Robert A. Siddons, Kevin P. Larkin, Frederick C. Olsen, Patrick J. Fallon, John Bondulich, Ralph Racioppo, Martin T. Kendrick, William C. Bassler.

Senior Steno

The city Dept. of Personnel has summoned 722 candidates for promotion to senior stenographer to take exam 2644 June 16.

Federal News

Early Retirements

The 6.1 percent June pension bonus may coax thousands of eligible federal workers into retirement and could have the effect of blunting the impact of Dept. of Defense layoffs. Last year, when a much smaller pension increase was pending, a record 80,000 employees retired during a period when normally only 5,000 leave. In addition to easing the pinch at DOD, where 37,000 workers are due to be fired, the retirement rush could result in a new round of promotions which have been log-jammed in most agencies. Many of those quitting before the June 30 deadline will be senior, upper grade workers. Normally, employees would expect to move up to the slots vacated, but agencies are resolved to hold down the upper grade flow, and many jobs vacated by retirees will be left unfilled or the jobs might be retailored so that work can be parceled out to employees without grade change.

Hampton Re-appointed

Robert E. Hampton has been named by Nixon to a second term as Civil Service Commission Chairman. Hampton, a veteran member of the commission, served under Kennedy and Johnson, and as a personnel advisor

to Eisenhower.

Premium Reductions

Take-home pay for about one of every three federal workers plus some 8,000 retirees will go up slightly this summer when the Government reduces premiums for its optional \$10,000 life package. The new rates will begin in July for half a million employees and take effect in August for retirees who get monthly annuity checks. New rates were published in this column in the May 29 Leader.

Watergate Vacancies

About 50 of 425 high-level jobs in the federal government remain unfilled as a result, according to inside sources, of the Watergate scandals. Many potential employees in industry and academia have refused appointment.

Hike Minimum Wage

On June 6 the House voted, 287 to 130, to increase the present minimum wage to \$1.60 an hour now and \$2.20 an hour in a year. This bill will also extend coverage for the first time to a million household servants, except those residing in the houses where they work.

Those against the bill were proponents of a three step wage increase, backed by the Administration, which would increase wages to \$1.90 this year, \$2.10 next year and \$2.20 after two years and would not extend to additional workers.

The bill will now go to the Senate where chance of passage looks very promising.

Creedmoor Slates June 15 Installation

An installation dinner-dance has been scheduled by Creedmoor chapter of the Civil Service Employees Assn. for June 15, according to chapter president Terry Dawson.

The affairs will be at Platdeutsche Restaurant, 1132 Hempstead Turnpike, Franklin Square, L.I., with dinner slated for 8 p.m., followed by dancing from 9 p.m. to 1 a.m.

On The Beach

MINEOLA — The high point of summer social activity — the annual beach picnic — will be held by the Nassau chapter, Civil Service Employees Assn. on July 7.

Tickets are available from picnic chairman Tony Gianetti or at the chapter office, Room 202, Old Country Courthouse, Mineola. Tickets are \$1.25 for adults, and cover free beer, soda and ice cream. Children under 12 enter free. Tickets should be secured in advance to assure entry to the CSEA picnic area, which will be set aside at "The Mushrooms" area of the Hempstead Town Park at Lido Beach. The fun runs from 11 a.m. to 6 p.m.

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"Elmira Correctional Aides Being Blacklisted" — Weisz

Jack Weisz, president of the Civil Service Employees Assn. Metropolitan Conference and departmental representative on the CSEA Board of Directors for correctional services, recently attacked the actions of Elmira Correctional Facility Superintendent Chester D. Owens, calling his tactics "worse than Watergate" and claimed that Owens "has intimidated employees by sending a list of names along with pictures to departmental headquarters in Albany of all those who engaged in picket-line duty in the CSEA strike last April."

CSEA first learned of the list last January and officially requested through the department that they supply the union with a copy of Owens' "blacklisted" employees. Weisz said that confirmation of the existence of the list came when one Elmira employee filed a routine grievance and received an answer from Owens that cited him as being on the picket line in the Easter weekend action taken by CSEA, and indicated that this was a "breach of discipline."

Owens' letter said, "I must emphasize that I like to maintain discipline here, and as a result, I have submitted to Albany a list of the people who were on the picket line during the CSEA strike last April. This material also included a picture of you distributing picket signs to the strikers."

Weisz said that CSEA has written a letter to John Burns, director of the department's bureau of labor relations, demanding that the list currently used by Owens and submitted to the department, be turned over to the union with an explanation as to how it is used.

Thomas Linden, CSEA negotiator for correctional services, said, "The use of this so-called list amounts to intimidation and is a thinly veiled threat that will constitute solid grounds for an improper practice charge, which will be filed against the department unless we receive a copy of it along with an explanation."

There are indications that CSEA will refuse to deal further with Owens in any labor-management situation unless they are able to resolve this situation. Weisz said, "The whole problem stems not from this one issue, but from many small examples of irresponsibility which, when pieced together, indicate that Superintendent Owens has a rather immature and outdated outlook on the whole scope of labor relations."

The memo from Owens to the employee further cited as being "ridiculous," CSEA action which "went so far as to discuss the safety of the secretarial chairs with the superintendent."

CSEA negotiator Linden said, "This was a particularly interesting comment in light of the fact that our state negotiating teams in each of our four state bargaining units spend hours discussing safety, and have allocated hundreds of thousands of dollars to establish committees to study areas of this very nature."

Decision Awaited

Nurse Career Ladder

ALBANY—"Final resolution of the Nurses Career Ladder, in negotiations for more than three years, now lies in the hands of the Civil Service Department's Classification and Compensation section," according to Civil Service Employees Assn. negotiator Bernard Ryan.

Office of Employee Relations negotiator John McKenna had issued a final proposal to CSEA in late March. CSEA's nurses refused the offer and sent a letter which was to be forwarded to the Civil Service Department listing their objections to the OER offer.

While funding for the career ladder has been approved in Rockefeller's supplemental budget, Classification and Compensation representatives must now review OER's proposal and CSEA's objections to determine how the career ladder will be implemented.

Rockefeller's supplemental budget funds the career ladder implementation for more than two million dollars. The Civil Service Department is expected to reach a decision on the nurses career ladder within the next few weeks.

The Department will be reviewing CSEA's formal objections to the OER package, which include the limitation of the practical nurse to a single title, with no career ladder movement at all. In addition, the CSEA nurses voiced objection to the OER requirement of a certificate in a nursing specialty for movement to the Nurse Specialist, G-17 position. The CSEA nurse negotiators say the certificate is unattainable, since there are very few schools that offer such programs.

Ryan's nursing committee also objected to the thumbnail sketch of proposed jobs that the state had supplied, to go along with their proposal. He said, "During the course of the discussions, the committee drew up detailed job specifications for every proposed title. These were lost in translation and our program should not be implemented without each person being aware of what duties his or her particular job requires."

workshop, the state executive committee and the Board of Directors.

At the Monday evening banquet, CSEA assistant program specialist Mary Blair was honored with a testimonial and praised for her efforts on behalf of the Association and for County employees in particular. She was presented with a 10-speed bicycle.

Choking back tears, Ms. Blair thanked the delegates, and repeated how much she would miss them. She is moving out of the state and will soon be leaving the employ of CSEA.



TREASURERS SEMINAR — Civil Service Employees Assn. treasurer Jack Gallagher, center, presides at seminar last week for treasurers attending CSEA County Workshop at Friar Tuck Inn. Gallagher is shown here with Joseph Simon as CSEA assistant supervisor of general accounts Joseph Salvino, standing, lays out some of the fiscal forms that were discussed at seminar. Following the County meeting, an information session was slated for the Central Conference last weekend at Alexandria Bay and for the Capital District Conference, June 16, at Hidden Valley.



DISCUSS FIELD SERVICES — Regional field supervisors and collective bargaining specialists of the Civil Service Employees Assn. discuss plans to increase field services for local government groups with CSEA director of local government affairs Joseph Dolan, right. Standing, from left, are collective bargaining specialists Harmon Swits and Manuel Vitale. Sitting, clockwise from seven o'clock, are Long Island supervisor Edwin Cleary, Central supervisor Francis Martello, Western supervisor James Powers, CSEA director of field services Patrick G. Rogers, Southern supervisor Thomas Luposello and Capital District supervisor John Corcoran.



BUDGET COMMITTEE — Members of the Civil Service Employees Assn.'s Board of Directors budget committee discuss allocation of funds during meeting last week at Friar Tuck Inn. Committee chairman Harold Ryan, second from left, Audit and Control representative, presides at meeting with Victor Pesci, banking representative; Edward Dudek, universities representative, and Howard Cropsey, Albany County representative.

County Workshop Report

(Continued from Page 1)
to the attention of individual legislators."

Delegates engaged in many specialized meetings throughout the three-day workshop, sharing problems and solutions with leaders from other areas.

The Sunday evening meeting was devoted to a panel discussion on CSEA insurance plans, with CSEA executive director Joseph Lochner acting as moderator. Participants included Walter

Novak on group life insurance, Frank Forbes on accident and health and Jack Manter on homeowners and auto.

Lochner also explained the new membership drive, pointing out that additional members will spread out the cost of running the organization, and postpone the need for a dues increase to provide the expanding services being mandated by delegates.

The meeting Monday morning included the special non-teaching

school district committee, with Edward Perrotti as chairman and Danny Jinks as coordinator, the special social services committee with Frank Lawson as chairman and Patrick Monachino as coordinator and the ad hoc probation committee with James Brady as chairman and Nels Carlson as coordinator.

The Workshop was also the occasion for several other state meetings, such as the budget committee, a chapter treasurers

Transit Patrolman Eligible List

EXAM 2225
PATROLMAN, NEW YORK
CITY TRANSIT POLICE
DEPARTMENT

This list of 6,222 eligibles was made public May 23. Of the 22,845 candidates who filed during Jan. for the Feb. 24 written exam, all were called but only 10,931 appeared. Salary is \$11,200.

(Continued From Previous Issue)

No. 1541 — 85.0%

1541 Thomas D Romano, Michael F Helmstadt, Peter C Pad, Anthony A Pecone, Joseph E Harvey, Calvatore Cardile, Kenny J McCaughey, John F Verardi, Herbert Lee, Arthur E Whalen, Nicholas Agostinacchio, Mark J Kearney, David H Kopycinski, Ronald L Sheldon, Mark J Demarco, Thomas P Maloney, Reginald G Toney, Charles T Weisner Jr, Philip A Roselli, Orest Lewinsky.

No. 1561 — 85.0%

1561 Michael P Logan, Peter

Piticar, Thomas H Dowd, James J Docherty, Thomas R Delehanaty, Luis A Illanas Jr, Robert J Cousins, Richard Whitaker, Alfonso T Vassall, Charles A Duncan, Jesse J Acoff, Louis R Roman, Carlos A Nunez, Vance E Johnson, Robert L Delaney, Edwin Morales, Fred C Horenburg, Arthur H Schulkin, Vincent P Serapiglia, Robert L Meyers.

No. 1581 — 85.0%

1581 Bill Bascom, Raleigh L Budch Jr, Roland C Hughes, William Barnwell, Robert Gregg, Edward Drew, Allen J Kuhn, James Warwick, John H Ward, Kenneth Rogers, Joseph A Aponete, John R Flemister, Robert H Jenks, Carl A Calarco, John S Sokolik, Thomas Becker, Philip A Mastridge, Anthony V Walters Jr, Michael A Calendrillo, Hector Cuevas.

No. 1601 — 85.0%

1601 Robert Volpe, Stephen R Sierra, Clifford E Donadio, Salvatore Decaro, Lawrence J Massa Jr, Robert J Giordano, An-

thony Tagliaferro, Martin J Grant, Thomas F Seery Paget Mack, Cardinal L Campbell, Alfonso A Cooper, Robert Nieves, Daniel C Georgia Jr, Luis M Gonzalez, Clarence A Nathan Jr, Joseph Carpenter Jr, Allen Jones, Howard Vigder, William F La-falcio.

No. 1621 — 85.0%

1621 Kenneth P Dugan, Brothel Dean, Homer Green, Frank A Molinari, James F Lods, Michael R Lampkin, Lenko Kaica, Maurice P Aspinall, Michael T Collins, William M Broughton, Donald F O'Connor, Joseph V Coyle, Arnold C Lewis, Michael J Bell, William B Gans, Michael J Popolizio, Thomas J Aiello, Joseph B Ehrenhardt, Andre P Servat, Salvatore Tamburrino.

No. 1641 — 85.0%

1641 Kenneth W Belgay, Michael C Edwards, Dwight R Lemelle, Carl F Panza, Jeffrey Mehrhoff, John P McKenna, John Dorry, Dennis E Brown, Dennis J McKeefery, George E Jordan, Donald Shanley, Robert P Keegan, Thomas S Bertl, Stephen E Meiman, Kenneth Kay, George H Kaiser, Gregory A Fonseca, Thomas H Kunstmann, Daniel Flannelly, Thomas P McClean.

No. 1661 — 85.0%

1661 Richard Kearns, Michael B Carroll, George J Giuliano, Gerard A Hoey Jr, Winston A LaLande Jr, Alfonso Ullio, Raymond Orlano, Bernard J Monteleone, Enoch E Meningall, Anthony A Radano, Edwin Calero Jr, Richard W Bondy, Richard D Hawkins, James P Bardy, Kenneth Hill, Freddie Borrero, Malcolm A Stewart, Edward F Breheny, Robert W Clancy, Charles E Marino.

No. 1681 — 85.0%

1681 Bernard J Sloan, Joseph J Alvy, Joseph P Berkery Jr, Theodore Young, William F Mullin, Joseph A Abbinanti, Dominic A DiGregorio, Kevin N Murphy, Richard C Artis, Peter J Fagan, Charles W Gomez Jr, Guillermo Velez, Ronald D Varecka, Ralph P Annunziata, Edwin G Sanders, William J Dietrich Jr, Timothy E Grauer, Stephen P Radacinski, Michael A Fortunato, Bruce M Brenner.

No. 1701 — 85.0%

1701 Augie J Janmace, Joseph G Sawchuk, Robert G Rist, Steven Hollis, Bradford D Owens, Arthur J Cordiano, Edward J Coughlin, William M Stenson, Agustin Rivera, Douglas M Rosenthal, Anthony J Bergamini, Thomas N Thomasen, Robert A

Seidel Jr, Luis Morales, Daniel E Cooperbey, John H Croteau, Stanley Belton, John T Donoghue, Edward J Keane, Alvin K McGee.

No. 1721 — 85.0%

1721 Wayne H Barlow, Eddie Zawatsky, Robert J Carman, Richard H Murphy, Wilson Echevarria, Michael J Huysman, Dennis A Budd, Philip P Conran, Peter C Consolazio, Dennis J Luria, Cheofus Price, Bernard K Heathwood, Freda Concepcion, Anthony Rufat, Jeremiah F Fennel, Peter A Ronda, William J Mullin, Frank J Lupi, David Schulman, Thomas A Molaza.

No. 1741 — 83.8%

1741 William M Kelly, Alan S Clarke, Ruben Wexler, Ernesto A Castillo Jr, Thomas F Fitzgerald, John M Rosa, Francis J Hand, Lawrence R Santella, Robert A Alosco, Dennis J Carroll, Thomas Byrne, John R Molloy, Peter P Tavolacci, Miguel Aponete, Jerome J Brennan, James E Allen, Louis J Saltaformaggio, George E Holzmann, Joseph O'Connell.

No. 1761 — 83.8%

1761 Michael B Hapaney, Richard F Mullins, James M Hall, Robert P Iannitto, Brian F Gimlett, James T Glery, William J Ciorciari, Samuel R Goldstein, Frank A Walton, Edward G Bushman, Paul Stewart, Joseph F Tufano, Bruce Verbitsky, Frank C Winbury, William P Ellis, Robert J Cahoon, Raymond Tomczak, James E Cox, John Sapientza, William J McCutchan.

No. 1781 — 83.8%

1781 Stephen P Nawrocki, Kevin J Carberry, David L Johnson, William F Duggan, Norman Vent-sky, Anthony J Alfano, Joseph S Tuzil, Richard J Casertano, Michael D Nagin, Robert G Phelan, Gregory C Ward, Lloyd Robinson Jr, Robert Riddick, John Cirigliano, Dennis C Barvels, Donald D Aguino, Michael Ferrante, Gerard T Gerke, James G Nelson, William P Morrissey.

No. 1801 — 83.8%

1801 Edward C Terry, Charles F Hewson Jr, Kenneth E Marquino, Lawrence A Hoyt, Paul J Murphy, Graham B Weather-spoon, Dennis G Lynch, William G Garland, George Thompson Jr, Richard A Hopkins, Joseph J Ostapluk, Charles F Farranto, Kevin D Hassett, Robert G McCauley, Robert L Wheelin, Wayne R Weldon, Philip M Mehling, Martin J Liptak, Alan J Murphy, Floyd J Simmons.

No. 1821 — 83.8%

1821 Kenneth J Murphy, Gary S Kaufman, Gene L Sullivan, Thomas O. Jones, Lawrence J Sheehan, Victoria A Lambert, Peter B Kearns, Thomas J Pyatt Jr, William J Clinton, Stephen J Giuntini, James C Borbee, Edward J Caden, Joseph M O'Callaghan, Glenn W Foulkes, James M Donato Jr, Robert D Honeyman, Edward J McDermott, Michael A Mercatante, Louis Lodi-ce, Claude D Tims.

No. 1841 — 83.8%

1841 Brian J McGuire, Joseph L Traynor, John A Schiavone, Peter S Crescenti, Robert B Conneely, Paul P Moran, Gerard T Holler, Robert Martini, Kevin P Begley, Thomas E Bendernagel, Alfred P Reno, David J Gaskin, Louis S Clavarella, Anthony D Tims, Glenn K Albrecht, Scott J Calabrese, William J Ashworth, Edward R Ramos, William Folber, Anthony P Abarno.

No. 1861 — 83.8%

1861 Kevin W Ferno, Henry A Rohrer, William Y Harrigan, Stephen P Burchyns, Walter R Schultz, Daniel R Kelleher, John P Cervone, Marcel E Dume, John J Ford, Robert J Nicholson, Michael V Boland, Manuel Morales,

Kevin E Gorham, Martin T Kelly, Joseph A Astuto, Michael D Morris, Howard Weisner, Edward M Lauricella, Fred L Duncan, Michael F Leo.

No. 1881 — 83.8%

1881 Charles Donadoni, Andre C Roget, Richard A Manick Jr, Joseph M Dempsey, Andrew C Cote, John J Dolan, Hu Mo, Joseph R Arroyo, Harry C Zapiti, Paul G Palumbo Jr, Stanley P Liebman, Art Johnson, George D Larubio, Thomas B Schiavo, Frank G Cush, Thomas A Davis, George S Barney Jr, Nicholas J Luciano, Robert R Gallucci, Daniel R Pinnis.

No. 1901 — 83.8%

1901 James P King, John D Cusumano, Paul R Sudul, Louis J Palmieri, Chris C Tortora, Thomas W O'Rourke, Stephen J Wawryk, Anthony M Dangells, Benjamin Colon, Ralph V Marchetta, Joseph R Iandolo, Donovan J Hunt, James M Dow, Louis P Celestino, Jude T Albano, Joel C Levine, James F Hannigan, Martin H Hoffman, Carlton L Ashley, Robert D Sheehy.

No. 1921 — 83.8%

1921 Richard A Karagroza, Thomas R Ritter, Dale J Miller, Ralph K Fandacone, Ronald B Goetz, George H Pearson, Jeffrey J Lewis, Brian S Mayer, Michael H Forster, Donald H Church, Frank T Tiscione, Paul R VonBernewitz, Robert A Benson, Daniel F Deugenio Jr, Michael C Supples, Joseph J Sortano, Edward W Lacuzynski Jr, Thomas L Biggs, John J Evola, Robert C Miller.

No. 1941 — 83.8%

1941 Joseph J Scamardella, Charles G Thiemer, Wayne A Bardsley, Richard F Fernandez, Robert A Molten, Leonard J Episcopo, Francis M O'Rourke Jr, James D Melia, Michael G Brown, David L Isaac, Thomas W Porter, Amos N Newman, Duvoille Argrett, Robert S Pincus, Michael D Taddeo, Pierce S McLoughlin, Ferdinand Ortiz, Thurman L Henry, Edwin A Quinones, Reginald L Davis.

No. 1961 — 83.8%

1961 Ronald C Solomon, Philip H Armstrong, Joseph A Jones, Steven L Mayers, Gdanville Babsatt, Richard Shea, Angel M Garcia, Celestino Martinez, Carlos M Zambrana, John L Morgan, Eugene H Leahy, Peter J Hernandez, Edward J Pennell, Juan V Garcia, Richard J Frank, Gerald H Porteus Jr, Jerry Ortiz, Ronald Fliegelman, Michael P Marino, Lawrence E Davia.

No. 1981 — 83.8%

1981 Joe K Galthier, Warren C Woodall Jr, Angel Feliciano, Vito Brancato, Edward Deluca, Nicholas T Fulsetta, Joseph B Wilson, Saverio F Madeo, Robert J Beresford, Ernest Canizio, Floyd A Johnson, Joseph Sacco, Michael Durett, Ross A Rogers, Emilio Lugo Jr, Victor A Ruiz, Julius H Sills, Robert C Shaw, Armando Calderon, Robert J Johnson Jr.

No. 2001 — 83.8%

2001 Benito R Morales, David D Pete Jr, Michael E Johnson, Willie K Smith, John A Joyner, Stephen A Gentry, Clarence L Haynes, Eugene J Somerman, Michael A Annibell, Robert S Patrizio, Dennis C Walker, Steven A Carcaterra, George W Becker, Jose M Cancel, Michael Pac-cione, Earl R Coute, Michael Goldstein, Edward K Prezecki, Thomas R McClearnon, Roland J Auer.

No. 2021 — 83.8%

2021 Raymond L Jacobs, William H Durney, William P Klerman, Steven M Seeberger, Robert S Bett, Horace J Jacobs, Joseph J Mirro, Roland J Thibo-

(Continued on Page 5)

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(Continued from Page 4)

deau, Daniel P Donovan, Willford P Shillingford, Thomas Carney, Michael P Streach, Michael C Rice, Raymond P Mazzarella, Juan Pagan Jr, Gregory J Innes, Rudolf Benini, Philip M Marco, Joseph M Feola, John J Loguercio.

No. 2041 — 83.8%

2041 James F Metz, Stuart B Rosenkrantz, James M Turowski, Anthony V Scotti, Timothy W O'Brien, Michael L Bagley, Charles Ruemmeley, Joseph Witkowski Jr, James D Theis, Philip A Mort, Bryan J O'Neill Jr, Victor A Quail, Kenneth D Paris, William Norcott, William J Bouchard, Michael Belkin, Joseph Golden, Bruce C Dinuzzo, Martin E Burke, Alvin C Crowley 3rd.

No. 2061 — 83.8%

2061 Bryan J O'Brien, John J Bruni, William M Montiel, Roberto Alicea Jr, Joseph T Flowers Jr, Ronald M Mondie, Arthur L Whitehurst, Marshall E Jensen, John G Gallagher, Patrick T Barry, Louis E Figueroa, Thomas P Hunt, Herbert L Edwards, Eugene W Kelly, Arthur L Howard, Terrence R Kelly, John J Horvath, Robert Kahan, Milton Barnes, Frank P Henry.

No. 2081 — 83.8%

2081 Arnold Terravecchia, George M Arnold, Jean M Carter Jr, James Brown Haven A Burroughs Jr, Walten M Wilczar, Daniel J Boylan, Joseph Brown Jr, Willie Hill, Michael P Mahon, John J Velazquez, Dennis M Hefferon, Thomas W Denneny, Wayne T Healey, Raymond T Robinson, William J Montano, Michael T Ridge, Darrell Penn, Anthony A Vanpetten, Didimo Martinez.

No. 2101 — 83.8%

2101 Ross C Perrone, Erskine E Rivers, Herbert A Gaines Jr, Thomas H Wassolock, Timothy Carmody, Thomas F Deluca, Alan R Ryan, Nicholas A Juliano, Stanley F Tatar, Charles Franklin, Gary Graham, John J Mallon, Herbert Brown 3rd, Michael A Lavoro, Joseph P Hill, Richard Devito, Bernard Rubino, James F Walker, James M Feasel Jr, Joseph A Buffolino.

No. 2121 — 83.8%

2121 Alvin Palmer, Clarence Gaines Jr, Michael P Lavelle, John R McKenna, Robert P Kantor, John T Long, Edward T Rasmussen, Edward J Murphy, Daniel J Johnston, John J McTernan, Hector M Felix, Roy D Harrison, Lawrence C Merritt, Victor M Oquendo, Ricardo F Cases, John P Gustin, James A Kachura, James W Callinan, Ricardo R Hackney, Antonio Roman.

No. 2141 — 82.5%

2141 Michael V Finer, Dennis M Gilhooly, Clifford C Thomas, Levon F Wolfe, William Alicea, Joseph L Arthold, Ross A Dietrich, Juan R Ruiz, Hipolito Cirtno Jr, Victor P Bernard Jr, Roy A Rolon, Thomas E Fallon, Robert C Ieupp, Henri R Nolin Jr, Michael J McDermott, William E Longdon, John Dimiglio, Robert J Sully, Robert P Brilla, Robert S Ryan.

No. 2161 — 82.5%

2161 Frank J Occhiogrosso, Henry Byrd, Earl P Eibach Jr, Elias Conde, Charles E Pannell, Curtis A Bernard, Richard G Lee, Alvin E Riech, Louis Castagno, Christophe Koehler, Allan E Gorchoff, Raymond Gilligan, Kevin P Twyford, Frank Heiding, Robert E McKenna, John J Ferrandino, Fred V Santitfrod, Stephen A Savas, Robert E Arps, John Benintendo.

No. 2181 — 82.5%

2181 Joseph D Volpe, Louis A Billera, Allan Friedman, John R Frusci, Michael J Slattey Jr, Edward D Griffith, Valerie L McIntyre, Joseph A Ciraco, Paul Demilta, Joel P Keeler, Mark A Zucco, Orlando Cancel, Vernon P Cherry, Robert J Mizerek, Larry A Carroll, Michael J Hoffman, Ronald A Willoughby, Fred L Herman, Gerald Garner.

No. 2201 — 82.5%

2201 Joseph A Lacorazza, Anthony R Canning, Stanley M Audrzejewski, Ernest R Graham, Joseph M Corto Jr, Stanley Libenstein, Timothy T Haggerty, Joseph V Phillipaitis, Thomas W Kiernan, Patrick T Carolan, Charles M Ruddy, Joseph Platm, Ronald M Eason, Frank T Arcuri Jr, Robert R Donawa, Harold D Gill, Charles S Barr, Dennis R Pain, Stephen M Donofrio, David Jackson.

No. 2221 — 82.5%

2221 Kenneth F Hall, George Santiago, Michael H Slack, Luis Padin, Dante V Calise, Isidore A Lupo, Richard J Love, John T Ansis, Dennis M Davide, Curtis Baker, Robert J Depalma, Barry R Rosen, Gabriel M Ferbraio, Robert H Rahn, Albert B Evans, Clinton Long, Marc O Zwickler, Douglas B Goerke Sr, Edward P Zapotocki, Richard Whittle.

No. 2241 — 82.5%

2241 Everett L Wilkinson, Adam J Carozza, Robert J Holmes, Patrick Valicenti, George V Bonhag, Sheldon Levi, Edward G Gilhooly, Albert E Dockweiler Jr, Gary T Vandina, Cynthia Brown, Bruce E Saper, Broderick Ferreira, Lawrence R Engel, Robert L Capen, Richard A Mattes, Harry J Kenning Jr, Stuart L Kresin, Demetrius Potadis, Mark A Silver, Arthur H Kahlau.

No. 2261 — 82.5%

2261 Michael R Harlow, William T Quinn, Henry M Nieburh, Anton H Shipman, Thomas A Seiferling Jr, Roy E Williams Jr, Lloyd S Ingraham, Leroy J Phillips Jr, Peter A Jennings, Joseph P Dauria, Michael Nastasuk, Michael E Sharkey, Gregory H Salter, Leonard E Burger, Jr, Craig R Nazzaro, John Bakos Jr, Robert Leavy, Kevin C Aldrich, James D Jordan, Raymond F Cody.

No. 2281 — 82.5%

2281 Robert J Jordan, Richard K Spillman, Alan S Hohenshelt, Francis G Morris, Joseph

R Francis, Evan D Oken, John P Moriarty, Rudolph M Toncich, Anthony Pagano, Serge M Taluy, Kevin P Redican, Eugene J Carroll, William J Murphy, Victor W Berson, Walter F Geary, Robert A Gaertner, John F Branchini, Nazareth T Harris, Joseph Touma, Thomas Piambino.

No. 2301 — 82.5%

2301 John M Bonadonna, Joseph Baccari Jr, Louis R Klein, Paul J Wroblewski, Daniel J Aherm, Allen Johnson, Rudolph V Arthurton, Dominic J Morelli, Jose R Viera, Stephen R Power, Eugene P Reilly, Edward J Cucchiarelli, William C Cooper, Claude Martinez, Richard H Blau, Patrick S O'Keefe, Kenneth J Devoe, George M Parrish, Keith R Schwend, Richard J Cerny.

No. 2321 — 82.5%

2321 Terrence L Bowden, Joseph M Piccirilli, Gordon Raines, Craig L Wright, John Carrasquillo, James F Young, Michael T Keaveney, Alexander Auble, Robert P Kane, Thomas S Marinak, Joseph Tegano, Kenneth M Silverman, Andrew J Greene, Jonathan A Lucas, Eloy N Perez, Gregory J Gill, Patrick J Donoghue, Norman J Botwin, Carl K Scott, Lawrence J Gruber.

No. 2341 — 82.5%

2341 Daniel J Clancy, Alan A Ecke, Vincent M Keaveny, George H Dittmeier, George C Daley, William P Romano, Charles F Williams, Gerard W Somerville Jr, Theodore Hurse, Walter F Jehle, Jerry Barnwell, Richard T Baggs, Michael J Ballesty, John B Reidy, Vincent N Baresse, Ronald G Scalzo, Roger Veglie, Michael Hankins, Thomas A Duncan, James A Murphy.

No. 2361 — 82.5%

2361 Timothy C Nodell, Walter J Thone, John Mosca, Robert J Knott, John E Lowery, Steven O Sheehan, John M Franco, Joel M Block, Mark G Greenberg, Gerard C Feist, Robert W Haynes, Joseph R Lucchese, James P Minogue, John M Duffy, Peter Romano, Rocco A Fusco, John C Bonica, Gregory J Cummings, Joseph Zangla, Lawrence E Hession.

No. 2381 — 82.5%

2381 Natale P Abruzzo, Leonard J Munda, James A Gambardella, Charles A Caselli, Melvin S Holmes, John Lamiqiz, Mickey W Dolinger, James A Corfy, Daniel P Defalco, John Tarrago,

Joseph Palesado, Angel M Crespo, Robert Gianatasio, John E Ventura, Frank L Longo, Leonard Cawley, Roberto G Small, Robert L Howell Jr, John E

Moccia, Eugene Ferguson.

No. 2401 — 82.5%
2401 Archie Grant, Gregory Valentin, Carlos A Torrens, Tim-
(Continued on Page 10)



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TUESDAY, JUNE 12, 1973

Merit System Victory

THE State Civil Service Commission wisely has rejected a request from New York City to round off scores in civil service examinations and drop the fractional rating system that has always been in use. This is an extremely important victory for the maintenance of the Merit System in both the City and the State.

It comes as no surprise, of course, that Deputy Mayor Edward K. Hamilton should react bitterly to the decision, but his statement on the issue is faulty beyond belief.

He claims that "No objective observer would maintain that the officers of General Motors or of Xerox or of The New York Times — men of great experience asked to perform judgmental functions for which effective examinations are impossible — should be chosen by classroom tests."

This is a typical simplistic approach to changing the promotion methods in public employment, because what the Deputy Mayor did not include in his statement is the fact that top officials in the private employment sector are not subject to pressures from politics.

No promotional system is perfect but, to date, no one has come up with a better method of insuring that top-graded civil servants will be free from the spoils system other than by earning those jobs through fitness and merit.

Questions and Answers



Q. I mistakenly sent a Request for Medicare Payment form to the wrong insurance carrier. Should I send a duplicate request to the right carrier for this area?

A. No, the office that receives your request for payment form will forward it to the correct carrier. You'll save time in the future, however, by sending your request for payment to the proper address. You'll find the address listed in "Your Medicare Handbook," or you can call any social security office.

Q. I'm 35 and divorced. I had to stop work recently because I have multiple sclerosis. Even though my ex-husband pays some support for our three small children, can I still apply for monthly social security disability benefits?

A. Yes. If you are found eligible for disability benefits, your children can also get benefits even though their father contributes to their support.

Q. I'm 23 and I've been supporting my younger brother, 14, and sister, 13, since my parents died 4 years ago. Since I recent-

ly became disabled, I plan to apply for monthly disability benefits. If I am eligible for checks, will my sister and brother be able to get monthly checks on my earnings record?

A. Social security doesn't provide payments to a worker's brothers and sisters. But your brother and sister might be able to get monthly checks on your parents' social security records. You should get in touch with any social security office as soon as possible to find out if they are eligible.

Q. I know that social security contributions went up this past January, but can you tell me what the increase was?

A. The contribution rate increased from 5.2 percent to 5.85 percent for employees and from 7.5 percent to 8 percent for self-employed people. In addition, this rate applies to the first \$10,800 in earnings in 1973, instead of the first \$9,000.

Most of the increase was necessary to keep the hospital insurance part of Medicare on a sound financial basis and to pay for Medicare protection for disabled people under 65.

Don't Repeat This!

(Continued from Page 1)
Comptroller Abraham D. Beame and Congressman Herman Badillo, who came in first and second, will clash head to head in a run-off primary on Tuesday, June 26. Political experts are leary of making any predictions as to the result of that race. The liberal forces, which had been badly split between Badillo and Blumenthal, are clearly regrouping behind Badillo. Since conservatives and middle-of-the-roads are less prone to the mimeograph machine and press releases than the liberals, it remains uncertain as to how many Biaggi Democrats will shift to Beame for the run-off.

Beame supporters are confident that he will win the race by the votes of New York's silent majority. The Badillo supporters see the City as a liberal town and predict a victory because of a re-united liberal grouping. So the City residents will be exposed to an additional two weeks of campaigning before the Democratic candidate for Mayor is finally selected.

Legislators' Paradox

Those who like to keep score on these things have no doubt come to the conclusion that the Legislature is not a particularly spectacular launching pad for a campaign for other public office.

State legislators who dipped their feet in the chaos of City Democratic politics did not fare too well, with the exception of Bronx Senator Harrison J. Goldin who won the nomination for City Comptroller, with more than 40 percent of the vote cast. That means he will not be faced with a run-off. In addition, Goldin also won the Liberal party nomination for that office, a circumstance that makes him the favorite for election in November. In winning the Democratic nod, Goldin defeated his colleague, Senator Joseph Gabber, also from the Bronx.

In the race for President of the City Council, Paul O'Dwyer defeated Assemblyman Anthony G. DiFalco of Manhattan. In the race for President of the Borough of Brooklyn, Assemblyman Stephen Solarz lost to incumbent Sebastian Leone. Similarly, in the Bronx, Assemblyman Alan Hochberg was defeated by incumbent Robert Abrams. Abrams was an Assemblyman four years ago, when he launched a successful campaign for the Bronx Borough Presidency.

Two Assemblymen who wanted to exchange Assembly seats for those of a councilman-at-large were both defeated. Assemblyman Vito Batista lost his bid for the Republican nomination for councilman-at-large in Brooklyn, and Assemblyman Seymour Posner lost in his campaign for the Democratic nomination as councilman-at-large in the Bronx. Posner was defeated by Councilwoman Aileen Ryan, who had previously been a member of the State Assembly.

Senator John J. Marchi of Staten Island, the Republican candidate for Mayor, will have to wait until the ballots are counted on June 26 to find out who his Democratic opponent will be.

To Craig State Board

ALBANY—Ms. William Derby, of Geneseo, has been appointed by the Governor to the Board of Visitors of Craig State School for an unsalaried term ending Dec. 31, 1976.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Statute Of Limitations

The case of *Foran v. Murphy* recently decided by the New York County Supreme Court provides insight and an excellent discussion of the meaning and application of the "Statute of Limitations" contained in Section 75 of the Civil Service Law. Section 75(4) of the Civil Service Law provides: "Notwithstanding any other provision of law, no removal or disciplinary proceeding shall be commenced more than three years after the occurrence of the alleged incompetency or misconduct complained of and described in the charges provided, however, that such limitation shall not apply where the incompetency or misconduct complained of and described in the charges would, if proved in a court of appropriate jurisdiction, constitute a crime."

In this case, a police captain brought an Article 78 proceeding to annul a finding of guilt and to vacate a forfeiture of 30 days' pay directed by the Commissioner of Police in New York City. He had been found guilty after a departmental hearing of lying during an official Police Department investigation.

THE EVIDENCE at the departmental hearing concerned incidents which allegedly took place in 1966. Subsequently, in 1971, after Foran had testified before the Knapp Commission to the same effect as he had testified at the departmental hearings and before the Grand Jury, the Police Department conducted an additional investigation which resulted in a charge dated May 29, 1972, in which it was specified that Foran had committed perjury.

In the Article 78 proceeding, Foran did not challenge the sufficiency of the evidence produced at the departmental trial. He claims, however, that the matters with which he was charged are barred by Section 75(4) of the Civil Service Law. He also argued that the penalty imposed was excessive. In its decision, the court pointed out that it was the false testimony given in 1971 rather than the 1966 incident which formed the basis for the charges and specifications against the petitioner. The respondents, however, did not raise or rely upon that argument. They argued instead, and according to the court correctly so, that the act complained of would if proved constitute the crime of perjury, and therefore, the three-year statute of limitations contained in Section 75(4) is inapplicable to this case.

THE PETITIONER'S argument that the charge against him could not be criminal in nature because the Grand Jury had failed to return an indictment is without merit. "The issue with respect to Section 75 is not whether a crime has in fact been proved, but whether the acts alleged, if proved in a court of appropriate jurisdiction, would constitute a crime." The argument by Foran that the Grand Jury's refusal to return an indictment disposes of the case, shows a misconception on his part of the nature of the function of the Grand Jury.

"The failure to indict . . . means at most that the Grand Jury did not find the evidence before it sufficient to warrant a finding of guilt beyond a reasonable doubt, in that they affirmatively found that the petitioner had not committed the acts he was accused of. In a disciplinary proceeding it is not necessary for respondent to find the accused's guilt beyond a reasonable doubt; it is sufficient if respondent finds the specifications established by a fair preponderance of the evidence. Thus, the failure to indict does not preclude a subsequent determination of guilt in a departmental proceeding . . ." *Foran v. Murphy*, 342 NYS 2d p.4.

Nassau And Suffolk Ed. Chapters Plan For Joint Meeting

The executive boards of the Nassau and Suffolk County Educational chapters of the Civil Service Employees Assn. expect to hold a joint meeting shortly to coordinate their efforts, it was announced by Ed Perrott, acting president of the Nassau unit. Perrott's announcement said the leaders would also discuss the selection of candidates for regional offices.

Grievance Upheld

CATSKILL—A grievance filed against the Catskill Memorial Hospital instituted by the Civil Service Employees Assn. in regards to vacation policy was sustained by the hospital administration, it was recently announced.

The ruling will permit hospital employees to have their vacations computed on the same basis as other Greene County employees and allow for full utilization of the improved vacation policy recently negotiated by CSEA.

Letters To The Editor

To The Editor:

I took the police administrative exam in April, 1971, but at that time I was unprepared to resign from my job, so I declined. I was then called in a year later: November, 1972.

Is there any way in which I could get back on the list without taking the exam over since I am now ready to leave my present position?

Constance Batts
Jamaica

Editor's note: No. Your particular list was exhausted at the end of May, 1973, and police administrative aides are currently being selected from the 2,026-name eligible list resulting from exam 2026, established March 21, 1973. You will have to take the next administrative aide exam to be eligible for appointment since you cannot be restored to a list resulting from an exam you didn't take. (At present, there is no new exam scheduled.) If, however, your list were still operative, you would be able to contact the certification division of the Dept. of Personnel in room 230, 28 Thomas St., Manhattan, and they would restore you to the end of the list from which you originally declined appointment. In that case, you would have to state the exam number and your position on the list.

Korean Pen Pals

A high school English teacher in Seoul, Korea, has written to The Leader suggesting that our civic-minded readers might be interested in communicating with their counterparts and students in Korea.

Further information may be obtained from Mrs. Jeongcha Jo, Oriental Penpal Service Club, P.O. Box 96, Sodaemun, Seoul, Korea 120.

Salary, Pay Plan Orders For Certain City Titles

The city Dept. of Personnel, with the approval of the Mayor, has announced the establishment of the following salaries with respect to the alternative career and salary pay plan regulations:

Inclusion under the alternative career and salary pay plan regulations of the following classes of positions: pediatric nurse associate (\$12,200-14,625); labor relations specialist trainee (\$9,200); assistant labor relations specialist (\$12,600-16,615); associate labor relations specialist (\$17,145-22,100); assistant park maintainer (\$7,400-10,665); park maintainer (\$9,500-13,350).

Exclusion from the career and salary plan of the following classes of positions: administrative labor relations specialist (\$13,100 to an unlimited maximum); administrative nutritionist (\$13,100 to unlimited max.); administrative comprehensive health coordinator (\$13,100 to unlimited max.); executive secretary (comprehensive health planning) (\$11,500); executive assistant (comprehensive health planning) (\$11,500).

Exclusion from the career and salary plan and inclusion in the managerial pay plan and/or in the executive pay plan: salary of \$13,100 for: assistant director for community planning system (comp. health planning); assistant director for health information systems (comp. health planning); comprehensive health project specialist (medical); comprehensive health project specialist.

Eligibles

EXAM 1686 PROM TO FOREMAN PLUMBER NEW YORK CITY HEALTH & HOSPITALS CORPORATION

This list of 14 eligibles was established May 29.

No. 1 — 91.47%

1 Joseph Campisi, Frank P Vala, Anthony J Amodel, Nathan Moskowitz, Joseph Letizia, Anthony A Sorrentino, Joseph Amodel, Charles Ferraro, George J Vyskocil, Samuel A Natiello, Frank Parisi, Harvey N Avidon, Fred J Cicero, Anthony Laone.

PROM TO SENIOR CLERK MABSTOA

This list of 14 eligibles is a result of the senior clerk promo-

tional exam taken on May 12, 1973. The list was established June 4, for the Manhattan and Bronx Surface Transit Operating Authority. Any person appointed as a senior clerk as a result of this examination procedure shall hold the position for a probationary period of six months, during which he may be returned to his former position at the option of the Authority. Salary ranges between \$6,742 and \$9,663. Eligibles are:

Linda Famiglietti, Felix Torres, Florence Sonnessie, Betty Hall, Veanna Wilmer, Jacqueline McDonald, Clara Nolasco, Osteen Hill, Philomena Valentin, Antonio Colon, Nancy James, Audrey Glover, William Aguilar, Sonia H Ortiz.

Named To MH Post

ALBANY — John J. Lagatt, who has been heading the bureau of employee relations in the Department of Mental Hygiene, has been appointed assistant commissioner for manpower and employee relations by Dr. Alan D. Miller, State Commissioner of Mental Hygiene. The post will pay \$32,169.

A career state employee, Lagatt entered state service in 1950 as personnel administrator with the State Division of Employment. He became director of personnel for the Thruway Authority in 1954 and in 1967 joined the Department of Mental Hygiene as director of personnel.

Gov. Names Deputy

ALBANY — Governor Rockefeller has appointed Roger W. Hooker, Jr., who has been serving as a Deputy Secretary to the Governor, as director of the Washington Office of the State of New York. He succeeds Stephen A. Hopkins in the \$36,500 post.

Appt. Housing Caretakers

The Housing Authority will be appointing 2,000 housing caretakers within the next year and a half, according to an HA spokesman. The appointments will be made from the 2,079-name eligible list resulting from exam no. 1179. Certified for appointment were 250 eligibles, between nos. 1 and 250.



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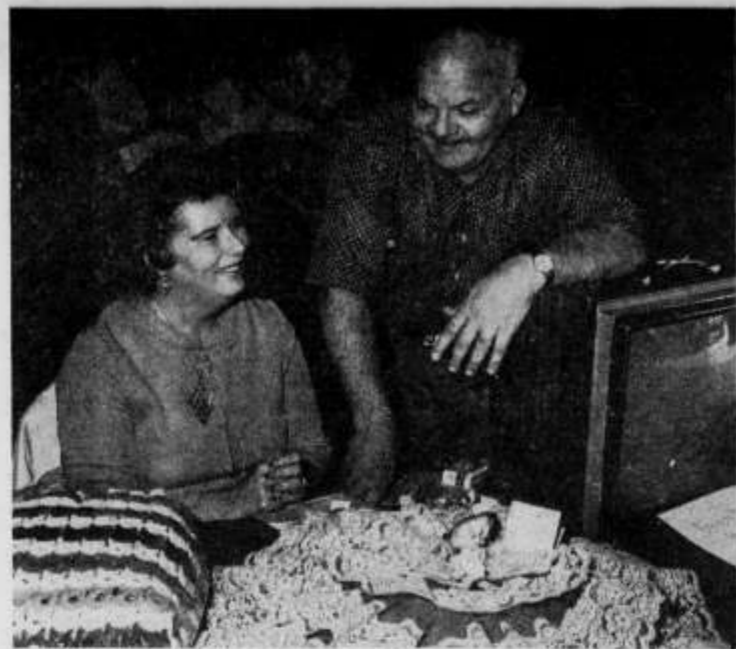
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Signing in and collecting literature at County Workshop at Friar Tuck Inn in Cairo are, from left, Grace Jones, Oneida County Educational chapter treasurer Grace Jones, Oneida County Educational chapter president Jake Banek and Erie County's Griff Pritchard.



Edith Styles and Al Jeune look over prizes. Winners were Western Conference third vice-president Neil Gruppo. CSEA assistant public relations director Kirby Hannan and Leader executive editor Marvin Barley.



Al Varacchi, first vice-president of the Long Island Conference, offers his views.



Suffolk chapter president Ben Porter was strong proponent of employee pension rights.



From Niagara County, chapter president William Doyle demands firm stand on pensions.



County Executive Committee chairman Joseph Lazarony of Rensselaer County, welcomes executive representatives, from left, Eleanor Percy of Jefferson, Marlene Sullivan of St. Lawrence and Jean Livermore of Madison.

COUNTY DELEGATES EXCHANGE VIEWS AT ANNUAL WORKSHOP



Jack Carey, left, CSEA coordinator of state negotiations, explains current status of state contract and its relationship to benefits for workers in local government. Identifiable in front row of audience are, from left, Oswego chapter president Fran Miller, Broome chapter president Angelo Vallone and Oswego chapter first vice-president Thomas Elhage.



CSEA assistant program specialist Mary Blair was given testimonial at Tuesday banquet and presented bicycle. Shown with her are, from left, County Executive Committee chairman Joseph Lazarony, CSEA third vice-president Richard Tarmey & CSEA first vice-president Thomas McDonough.



Central Conference first vice-president Louis Sunderhaft, left, and Nassau chapter first vice-president Ralph Natale air their views with CSEA third vice-president Richard Tarmey, right, and CSEA first vice-president Thomas McDonough, who is accompanied by his wife, Pauline.



CSEA fifth vice-president Hazel Abrams looks up to greet Jefferson County city unit president Richard Grieco, left, and CSEA second vice-president A. Victor Costa. (Leader photos by Ted Kaplan)



Kenneth Cadieux, left, president of Town of Hempstead unit, largest unit in Nassau chapter, confers with John Haack, president of Westchester chapter.



Leader of largest chapter in CSEA, Nassau County chapter president Irving Flaumenbaum ponders fact-sheet distributed during one of workshop sessions.



Alfred Jeune, left, president of host Greene County chapter, shares some thoughts with Thomas Kennedy, Suffolk County chapter executive representative.



Members of ad hoc probation committee meet to discuss problems. From left are Monroe County chapter president Martin Koenig, collective bargaining specialist Nels Carlson, committee chairman James Brady, Jefferson county unit president Peter Grieco and St. Lawrence chapter's James Frisina. Man with back to camera is unidentifiable.



Among participants were Anne Maywalt, president of Broome Educational chapter; Jennie Possemato, treasurer of Broome chapter; Thomas Elhage, president of Mexico school unit, and his wife, Rosemary, and Mary Pompei, Broome chapter representative.



Exchanging views are, from left, S. Samuel Borelly, immediate past chairman of County Executive Committee, William McGowan, CSEA fourth vice-president; Dorothy Goetz, Town of Huntington chapter president; David Silverman, Long Island Conference president, and Francis Miller, Central Counties Workshop president.



Among participants in meeting of special non-teaching school district committee were, from left, Jake Banek, committee chairman Ed Ferrott, CSEA collective bargaining specialist Emanuel Vitale and consultant Harry Langworth.



Pat Spicci goes over some notes with John Mauro, Rockland County chapter executive representative, as they prepare to attend one of the meetings.



Interested observers from Erie are, from left, Educational chapter second vice-president Joseph DePimo, Educational representative Harold Dobstaff and County chapter first vice-president Robert Dobstaff, representing towns and villages.



Joseph Watkins, left, New York State director of municipal services, and William Blom, CSEA director of research, lead discussion in Civil Service Workshop.

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(Continued from Page 5)

othy S Moriarty, Gennie Foster, Allen T Mathieu, John H Lewin Jr, James C Kelly, John E Vidella, Raymond L Steptoe, Lawrence W Fulton, Wayne E Smith, Fernando Heredia, William F Donnellan, Leo F Geraghty Jr, Kenneth Lacy Jr, Frederic D Rozek, Randolph E Watkins, William T Kilcommons, Peter Torchiano.

No. 2421 — 82.5%

2421 Paul G Kumar, Lawrence S Revitz, Joseph G Viola, Russell S Bjune, Phillip L Dobrovich, Arthur R Schmid, Gerard L Henningsen, William P Abiuso, Joseph W Bradley, Vincent R Browne, Ira A Finkelstein, Richard L Biele, Anthony Laface, John M Calandrillo, Jose A Rivera, Nelson Reyes, Constantin Sigelakis, Melvin F Siddons, Charlie H Martin.

No. 2441 — 82.5%

2441 John E Hill Jr, Charles M Realbuto, Anthony N Napolitano, Peter J Lindner, Steven A Guagenti, Thomas Leonardi, Kevin G McKenna, Joseph J Vaccaro, Jerry S Tenenzapf, Joseph D Walsh, Thomas Vogt, Robert T Smith, Jose A Gonzalez, Timothy J Walker, David Flournoy, Miguel A Nieves, Hercules Miller, Stuart B Cohen, Daniel Rosa, Lawrence Fusco.

No. 2461 — 82.5%

2461 Charles R Brennan Jr, Luis A Carter, Nicholas A Imbriale, Hector Acevedo, Jeffrey Friedman, Patrick D Ragonese, Michael Hailey, Joseph Massimilo, George L Becker, Arthur G Sekunda, Neftali Pacheco Jr, Anthony Donofrio, Joseph M Castaldo, Ismael Diaz, Adrian Nazariocruz, James E Anderson, William Johnsen, Michael O Cunningham, John J Barron, Robert Napolitano.

No. 2481 — 82.5%

2481 Christopher Carroll, Dennis M Lynch, Alfred V Lombardi, Raymond Rosa, Therone J Eugene, Michael Desiderio, Timothy R Kennedy, John D Bonner Jr, Brian J Saul, James Cannon, Francisco Galindo, Vincent T Rush, Stanley E Clement, James B McCormack Jr, James C Richards, Carl J Nappi, James J Daly, William D Johnson, Patrick J Fortunato, Robert W Greene.

No. 2501 — 82.5%

2501 Robert A Ledee Jr, Kevin V Dunphy, Howard E Harris, Joseph P Scanlon, Thomas J Smith, Raymond J Kaiser, Patrick A Coffey, James C Pritchard, Michael J Vignola Jr, Ronald Wilkinson, Robert R Tafflock, Anfred J Santangelo, John J Gibbs, William J Cathor, Lawrence J Lane, James Rodriguez, Anthony P Gallo, Richard R Mitchell, Robert M Crawford, Roger F Brown.

No. 2521 — 82.5%

2521 Edmund A Zielinski, Earl R Christian, Frederick Shepard, Raymond J Fernandez, James T Funchess, Stanley D Rhem, Herman D Lawson, Fred Rosenberg, Joseph T Tucci, Joseph Feliciano Jr, Ronald Varner, Joaquin Ayala, Miguel Colon Jr, Sheldon L Kardinsky, Richard A Gomez, William Bostick, Norman D Crooke, Kenneth A Boatwain, Robert A Schankweiler, Robert Glover Jr.

No. 2541 — 82.5%

2541 Eugene P Hill, Jack A Algaze, George A Wilder, Lester A Harris, Brenard Reel, James R McCormack Jr, Harold E Porter, Hector L Lozada, Joseph A Centinco, Theodore D Singleton, Edward J Ward Jr, George Augustin, Kenneth R Hogan, Carolyn F Fitzhugh, Marc J Lang, Marc D Wolf, Albert E Bowen, Richard J Harker, Louis V Brogna.

No. 2561 — 82.5%

2561 Robert Mercado, Frank R

Talarico, Larry Blue, James A Wilson 3rd, Francesco Desio, Frank Daniels, Peter Romano, James F Albrigtsen, Steven J Colucci, Kevin M Falvey, Angelo Catalano, Donald R Corpening, Patrick R Ruggiero, Donald Nurse Jr, Otis A Caldwell, Dennis P Gill, Frederick Parrotta, Arthur L Cimtiluca, Young Ducose, Ralph A Robinson.

No. 2581 — 81.3%

2581 James J Stavola, Vincent R Quercia, Albie E Febus, Steven R Sherman, Esau German Jr, Daniel J Howell, Eugene R Tighe, Sylvester Hayes Jr, John F Nelville, Nicholas M Raio, Carlos A Rosario, Roland G Hospie Jr, Wilfred E Trotman Jr, Thomas D Murray, Bernard J Sullivan, James P Kavanagh, Wilfredo Perez, Joseph Provenzano, Michael F Healy, Richard C Rogers.

No. 2601 — 81.3%

2601 Demosthenes Santiago, Douglas F Sladky, Robert E Rinkle, Timothy E Houston, Michael F Dunn, Clyde T Williams, Preston J Fuccl, Richard P Anderson, John D Gale, Michael T Anton, Sherman L Anderson, Duane Belfield, Donald Amantea, Thomas F Angtullo, Louis A Reda, Dennis T Rollins, Ronald T Brooks, William J Tenny, Peter J Scrobe, Frank M Prigge.

No. 2621 — 81.3%

2621 Conrad Oliver, Kevin A Nulty, Robert D Torrieri, Charles E Smith Jr, Thomas M Carroll, Victor M Rosenthal, Robert V Roman Jr, Alvis N Fowler, Glenn P Davis, Andrew Pignatelli, John J Rondone Jr, Malachi Gibson, Tex A Francis, Andrew T Doran, Gary W James, Arthur J Pitre, William M Sullivan, Joseph L Volpe, Joseph C Wilder, Kenneth R Patton.

No. 2641 — 81.3%

2641 Ronald B White, James B Kane, Ted M Shapses, Paul M Zipay, Gerald I Kasmere,

Judson Brown Jr, Reginald E Doby, Harvey S Koser, Jerome R Chiappisi, John G Sullivan, John A Forolna, Stephen N Kahn, Daniel A Nastro Jr, Edward C Gaglione, Edward P Gallie, Jacques E Monde, Kevin J Flynn, Aubrey E Russell, Edmond J Decio, John H Russo.

No. 2661 — 81.3%

2661 Roy G Bennett, Martin J Koenigsman, Virgilio L Algumedes, Jack Atkin, Anthony W Drake, James L Maben Jr, Dominick E Zarrella, Michael E Salogub, William L Carey, Richard A Bryant, Thomas J Fyfe, Robert C Stephens, John S Lubrano, Anthony B Renzine, Phillip J Dallesandro, Andrew S Cimino, Julius Ramos, John J Russo, Rosolino Panara, Richard B Rosenberg.

No. 2681 — 81.3%

2681 Gary A McIntyre, William J Morin, Ronald F Sexton, James R Volpe, James J Tobin, Thomas F Neary, William F Durr, John P Tanzillo, Alan F Varan, Anthony M Grinblat, Thomas Holley, Anthony Gaglione, Jerry Green Jr, John J Crowley 4th, Michael O Grafton, Robert L Pergola, Frank Cassano, James J Bacon, Thomas F Boshell, Albert R Cottone.

No. 2701 — 81.3%

2701 Eugene Napolitano, Keith J Coco, Thomas F McGonigal, Robert W Schember, Frank Mondella, Robert A Maltempo, Richard A Garal, Ronald G Rochford, Eugene Sellars, Carl R Boman, Lawrence J Bertoli, Louis T Gunderson, Phillip J Manfra, Merritt C Simpson, Paul J Dauria, Paul W Jurgens, John F Matula, Joanne Y Martinkovic, Francis X Hogan, Robert M Hicks.

No. 2721 — 81.3%

2721 Rosario M Dallura, Richard J Zuvich, John C Beal, Merrick Millman, Richard J Errico, Robert M Suschinsky, Bertram W Delmage, Leonard Sarter, James J Beasley, Ricardo E Gibbs, William J McCaffrey, Irvin L Rubinstein, John T Jones, Dennis T Chylewski, Michael Patalano, Peter W Clabby, James F Healy, Patrick M Murphy, Rudolph A Lettieri, James Demato.

No. 2741 — 81.3%

2741 Patrick J Bentivegna, Richard J Boemermann, Ernest Verdeschi, Charles Seltzer, Ronald L Rosen, Allen R Seiders, Michael Deegan, William F Villauerde, Salvatore Pennisi, Fred-

erick Vonessen, Thomas R MoCarroll, Michael P Dolan, Bruce E Jackson, Charles F Benante, Thomas S Pickford, Henry A Gross, Joseph V Bradack, Robert J Cook, Paul A Miceli, Anthony J Consolazio.

No. 2761 — 81.3%

2761 Ardine Peavy, Robert J Cross, John G Sultana, Timothy M Warlan, Joseph J Caramanica, Michael E Scottaline, Deirdre E Wrynni, Louis W Folber, Gerard Caldarise, Donald A Calderone, John W Connors, Philip E Chesaniuk, Patrick M Lee, Robert M Schiffer, Stephen J McCarthy, Andre M Ruffin, Louis Torrisi, Michael S Pietran-toni, Frank P Tricarico, James T Stevens Jr.

No. 2781 — 81.3%

2781 Harry J Single Jr, Robert F Hughes, Terrence J Symes, Edwina A Tucker, Michael F Delaney, William M Burgess, Ciaran Timoney, Peter F Murray, Victor F Gainza, Richard L Wolff, Elio A Mormando, Matthew Owens, Kenneth M Grimes, Joseph King, Gregory L Martin, Lamont H Littlejohn, Michael A Tinsley, William I Cohen, Robert Kerekes, Raymond J Gaston Sr.

No. 2801 — 81.3%

2801 James Ortiz Jr, Douglas H Doran, George F Sinnott, Albert Dawson, Nicholas Friccione, Stephan R Tomlinson, David D Wright, John C Eldert, Christopher Spoto, Gary S Burke, George J Dorner, Gregory P Brathwaite, Anselmo Pieters, Charles S Lauricello, Bruce V Marsanico, William F Corsello, Raymond Kowaluk, Dominick A Martino, John J O'Toole, Thomas J Kavanagh.

No. 2821 — 81.3%

2821 John K Vinting, David A Nelson, Anthony J Cassano, William Czwill, Richard C Cuddihy, Steven A Pinkel, John P Quinn Jr, Angelo Wong, David F Depka, Edward P Ryan, Richard H Samolewicz, Anthony K Prusik, Anthony Coleman, Frank V Basile, Phil T Pulaski, Kenneth C Diehm, Dennis W Coleman, Louis A Hurtado, Victor J Emori, Cliff E Zano.

No. 2841 — 81.3%

2841 Larry E Gelman, Robert A Rothang Jr, Robert J Ondrus, Daniel J Mazzeo, Randolph B Reynolds, Douglas S Oliva, Richard G Kraus, Thomas V White, Michael R Amich, Ward E Foggin, Vincent Defelice, Thomas J Coco, Bruce R Cook, Joseph R
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No. 2861 — 81.3%

2861 Luther T Welch, Miguel A Estrella, Johnny R Watterson, Harry R Ferguson, Raymond Llamas, Jose M Pinero, Hector Lopez, James J Golden, Alex S Pedrenko, Theodore L Davidson, Alonzo T Battle, John C Taaffe, Kirjath A Spence, Manuel Negreira, William T Palmer, Albert F Penick, William E Harper, Philip J Estrella, Ronald Weaver, Dennis L Angtono.

No. 2881 — 81.3%

2881 Frederick Weiner, James J Thompson, Ronald V Nedd, Roy R Tschudy, Patrick M Maggiore, Richard Iannozzi, Michael Martino, Peter T McAnuff, Lionel Scales, Ronald E Wallace, Kevin T McFeeley, Richard Sprague, Robert J Sadowski, Angel G Rivera, Francisco Clarke, Gerard Esposito, Harry F Simmons, Kevin C Duffy, Stephen J Casazza, John J Curley Jr.

No. 2901 — 81.3%

2901 William M Pattison, Walter W Smith, Francis W

Carroll, Wilfredo R Caraballo, Franklin D Garrett, Wayne C Ambrose, Kolan M Wiltshire, Anthony Mantovani, Angelo G Voipe, Jose M Farta, Robert M Ryan, Richard Dwyer, Carl E Ericson, Samuel H Hampton 3rd, Samuel M Weaver, Luis V Lopez, Dennis L Stoehrer, Joseph A Tortora, Edward T Georgens, Jeffrey B Friedfel.

No. 2921 — 81.3%

2921 Bobby J Green, Edison Ramirez, Kenneth J Doyle, Brian R Ford, Robert J Imperati, Dennis S Zack, Raymond C Bell, Joseph A Murphy, Pietro J Paoletta, James O Hill, Thomas E Walker, Steven J Vitale, Edward C Sullivan, James T Dwayneiro Jr, Robert J Guercio, Donald J Smith, Norris G Smith, Ronald J Smith, Thomas J Burt, Joseph A Allocca.

No. 2941 — 81.3%

2941 Paul Acer, Sylvester Martin Thomas Harris Jr, Richard A Volano, Joseph G Fletcher, James J O'Donnell, James A Haywood, Charles T Pagan, Robert Ervolina, Dennis L Mallon, Alexander Zawalich, Edward J Hoffman, Charles A Walker, John M Ryan, Beesham Dyal, John J Fleming, Robert Carey, Linwood M Byars, Andrew L Mitchell, Thomas J Masino.

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2961 Irving H Roach, John E O'Donnell Jr, Nicholas L Nickolich, Patrick M Price, Jose A Dominguez, Louis J Vaccaro, George T Boks, Robert J Dilorenzo, Robert L Smith, Roman A Jamrozky, Vincent J Digillo, Gerard P Jacob, William G Grillman, Ronald J Jensen, Robert S Mitchell, John Palumbo, Wayne J Panelli, Reginald Lopez, Levern Baker, William T Conroy.

No. 2981 — 81.3%

2981 Anthony C Carrubba, Donald P Ryan, John J Ragone, John K Walsh, Patrick J Hendrick, Frank Esposito, Gary T Amatrudo, Gerard P Jenkins, John H Ballard, Joseph W Foley, Lincoln S Dadd, Louis A Santoro, Glen R Maute, John J Lotz, Michael H Buickerood, Donald A Ignozza, Vernon A Arnold, Leonard Indelicati, Victor L Jiggetts, Charles F Buonantony Jr.

No. 3001 — 81.3%

3001 Anthony Papa, Michael A Czech, John C Kunkel, Warren W Erwin, Jose R Garcia Jr, Douglas P Williams, Louis M Oszart, Arthur Bowden, Valentino Diaz, Dennis P Garabrant, Frederick Horgan, Walter Centeno, Albert T Goodwin, Thomas R Clarkson, Frederick Smith, Federico D Western, William E Brooks, Gregory F Jentzen, Gerard M Clarke, Wilfredo A Perez.

No. 3021 — 80.0%

3021 Samuel Searcy Jr, Esteban Rosario, Francis R Shanagan, Clinton Charles, John R Peters, Frank Baxter, John A Rutledge, Frederick Maass, Terrence F McGrath, Lawrence E Johnson, Ronald S Cozart, Harvey Hill Jr, James G Hunt, Alfonso Williams, Christopher Dzielak, Robert W Martno, Charles Cruz, Norberto J Diaz, Eric H Deravin 3rd, James J O'Rourke.

No. 3041 — 80.0%

3041 Stephen R Austin, John I Boyne, John P Engel, Dorian A Peracchio, James W Wynne, Domenick R Gerardi, Joseph Saroni, John F Cuddy, Phillip S Smith, Carl McLean, Joseph M Pardi, Robert P Menake, John R Klosterman Jr, Bruce Rupp, Lawrence J Monte, George Canale, Dennis L Huffman, James A Hayes, Howard S Messing, James P Benson.

No. 3061 — 80.0%

3061 Robert J Gialombardo, Steven P Krifchin, Bruce W Venable, Gregory C Smith, John J Tartaglia, Andrew J Steinfeld, John F Leechan, John Punk, Anthony Giambruno, Peter G Berceza, Cyrus Galletta, Joseph Treglia Jr, Stephen V Gallo, Phillip J Delgrosso, Joseph J Gilbert, James J Kane Jr, Conrad E Lake, Henry S Nowosad, Barry Shurelds, Stephen M Rabinowitz.

No. 3081 — 80.0%

3081 Richard L Dawson, John P Bonanno, Saverio L Yannantuono, Richard B Ashe, James R Carpinelli, Jeremiah P Collins 3rd, Carlo Bianco, Michael R Ripo, Joseph G O'Rourke Jr, Kevin R Tinagero, Anthony J Romano, Charles J App Jr, William L Portnoy, Victor J Santucci, Bart A Borriello, Kenneth J Agres, Michael G Delorenzo, Peter J Dalioia, Michael R Medican, William F Desantis.

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3101 James Leone, Sheldon T Peters, Lawrence Murrell, Walter J Tatum, Craig G Nilsen, John J Hartnett, Robert I Schwartz, James R Henriksen, Jeff D McAllister, Vincent J Bashen, Simon J Johnson, Frank J Sessa, James W Hulse, Michael A Decandia, John J Gray, William

J Cassino, James Uliano, Anthony Minutoli, Joseph J Rampello, Stephen T Russell.

No. 3121 — 80.0%

3121 Steven R Nowaski, Robert E Sweeten, Stephen G O'Brien, Vito J Rocco, Carmine T Gentile, Gerald P Flynn, Stanley K Wojis, Thomas J Brennan, Clifford K Lewis Jr, Brian J Gable, Stephen J Gurney, Alexander Sparaco, John R Schwartz, Harold R Olsen Jr, John J Buckley Jr, Michael J Tetro, Peter C Resch, Gregory B Chirichigno, Jerry D Bartle, Gary G Becker.

No. 3141 — 80.0%

3141 Robert D Aprile, Joseph H Espopo, James P Wekerle, Richard L Rowand, Gary K Skelly, Charles W Schwartz, Thomas J Carney, Alan J Schabuttli, Stephen N Watts, Victor Wilson, Matthew E Temkin, James F Ferrara, Daniel Sapanara, Agostino Paratore, Brian G Green, Brian J Goodman, Neftali Villanueva, Marion L Cunningham, William J Wagner, Clifford O Bailous.

No. 3161 — 80.0%

3161 Robert E Arrington 3rd, Kenneth E Haynes, Frederick Lund 3rd, Michael T Dunn, Peter A Toscano, Stephen R Carberry, Phillip J Kern, Robert H Johnson, Joseph P Abaro Jr, Frank L Aquilone, Kenneth L Anderson Jr, James J Bonnar, Richard J Armstrong, John P McCabe, Matthew L Issman, Howard W McGee Jr, Kenneth J Pawlowski, Carl L Summerlin, Vincent T Cummiskey, Anthony Smalls.

No. 3181 — 80.0%

3181 Peter P Barbieri, Paul J Klisures, William L Milza Sr, Robert F Land, Frank J Pipia, Timothy H Gilronan, Robert J Baltrunas, Charles L McKenzie, Mariano Rivera Jr, Antonio Ortiz, Michael V Gumbs, George E Hewitt, Frederick Booker Jr, James A Hazel, Luis A Rios, Richard H James, Edgar D Spence, Wilbert Hickman, James P Gray, George L Santiago.

No. 3201 — 80.0%

3201 Timothy Bostick, Victor M Santiago, Julio E Martin, Walter O Whitehurst, Pete Larocca, Joseph S Powell, Kevin M McNeil, Russell Brown, Marcus McPherson, Kevin J Keenan, Dennis J Cesternino, Edward L Thompson, Willie J Young, Robert Jacobsen, Frank Cammarata, Alphonse M Giordano, Thomas P Keller, James J Biasi, Anton C Jaeger, Christ Priovolos.

No. 3221 — 80.0%

3221 James P McCurry, John B Johnson, John D Hyman, Joseph Patto, Michael R Norman, Michael L Ragin, Pedro A Rivera, Dennis L Blackman, Jerry L Fulmore, Vincent L Wilds, Hugh C Doherty, James L Alleyne, Sheila J Renaghan, John W Daria, Dennis M Dingenan, Leonard G Savino, Allan Zubowicz, Louis R Carr, Anthony J Deritta, Joseph G Gronas.

No. 3241 — 80.0%

3241 James R King, David A Drew, John W Telepan, Wallace R Zeins, Thomas J Wood, Kurt Golz, Stanley M Hansen, John B Martens, Michael C Hodgkiss, Eugene E Frantino, Vincent W Kostch, Leonard F Diana, Charles A Krans, Daniel P Conway, Joseph N Grauso, Edmund J Gollat Jr, Anthony P Mendez, Ger-

ald J Mallon, Anthony Smith, John A Maguire.

No. 3261 — 80.0%

3261 Ronald M Gordon, Frank P Maniscalco, Kevin J Mooney, Robert M Ingull, Charles M Murphy Jr, Edward P Goodwin, Clarence R Stevens, Robert L Barringer, Kim A Benson, Douglas Deering, Michael Q Duffy, Robrt Donofrio, James M Reinhold, Vincent M Guinta, Charles J Scirbona, Henry M Heimsohn, David A Martin, Roger S Zanders, Michael J Clarke 3rd, Brian F Barrett.

No. 3281 — 80.0%

3281 Emilio Velez, Francisco Osorio Jr, Ronnie L Williams, Andrew W Egan Jr, Antonio Colon, Errol L Samuel, Edward S Lewin, Michael J Sheehan, Stephen J Giove, George M Guzman, Mario Rodriguez, Henry P Kaufmann, Edward J Namias, Joseph M Grant Jr, David Roland, Albert L Maldonado, Carlos R Rodriguez, Michael T Lyons, Samuel Badillo, Elmer Rodriguez.

No. 3301 — 80.0%

3301 Herbert A Beverly, Benjamin A Vernon Dominic P Bonomonte, Pedro J Velez, Alan C Powell, James F Kiernan, Robert Sepulveda, Ralph A Gonzalez, Brian P Wickes, Jeremiah M Lyons Jr, Thomas G Minton, Joseph Binenti, John J Butler 3rd, Eric M Laderwarg, Kevin F Maloney, John D Curry, Charles Trentacosta, Earl C Smith, Patrick M Scire, Kenneth Alfred.

No. 3321 — 80.0%

3321 Lawrence L Small, Abraham R Martinez, Marvin J Zeigler, Carl Gramieri, John G Koratzanis, Joe E Fraser, Joseph P Sessa, Oscar E Soto, Elliott P Glover, Nicholas J Gutierrez, William J Navarro, John A Perkins 2nd, George A Dipretoro, Robert E Laskowski, John D Clifford, Vincent L Dottin, Kenroy P Duncan, Agustin Quinones, John R Tormey, Paul T Kawas.

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3361 Waverly Thompson Jr, Joseph J Sgagliola, Vasos Sphikas, Grantley A Hunte, William E Stewart, John Williams Jr, Martin L Barthold, Herman Evans, William A Keenan Jr, Ronald M Alston, Bruce T Koot, William J McCants, Jose M Natal, Paul J Drysdale, Alfonso C Farnell, Anthony R Johnson, Levarn Jones, Dennis A Downie, John P Hoffman, Niger O Pena.

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3381 Peter A Guardino, Alfred

P Hildreth, Ronald R Norr, John H Coleman, Willie E Way, Arthur E Berger, George L Yik, Arthur E Berger, George L Yik, Donald T Emerson, Richard W Woolsey, Dennis L Fish, Levi Jennings, Jorge N Nadalalica, Thomas White, James E Green, Robert R McDonald, John Mett- vior, Robert J Skrivanek, Paul W Mulvaney, William C Grose, Robert J Daunhauer.

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3401 Joseph Parise, James V Lacerra, John H Wasniewski, Joseph C Mahoney, Brendan R Hallahan, Joseph P Pulgiano, Carey George Jr, Raymond D Burchette, Roy E Aceb, Melvin L Stanley, John A Vonderlinn, Wayne J Yezzo, James T Murray, Stanley P Gotlewski, Philip R Rizzi, Ralph A Ascione, James J Fitzmaurice, Robert T Smith, Laurence O Brown, Stephen A Minetello.

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3501 Edward V Wallace, John R Flannery, John G Spratt, Edward J Loveless, Luis A Monge, Kevin J Walsh, Robert F Pletcher, Frank F Vargas, Jose A Hernandez, Angelo J Corsaro Jr, Glen C Rhodes, Michael C Bradford, Anthony P Mangiaracino, Moses S Jackson, Leonard J Faz-zetta, John P Cottone, Martin G Mulhern, Curtisey Brown, Herbert Shedrick Jr, Jesse Copney.

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No. 3701 — 78.8%

3701 John P Lorenz, Ronald J Thomas, Dennis M Walsh, Timothy M Fusco, Anthony V Beal, Harold E Donnelly, David J Hoffman, Dennis M Massa, Margaret V Cordes, Frederick R Jensen, James W Six, Michael J Mezzadri, Dennis M Tardio, James E Strype, John V Caldoraro, Peter M Reimann, Dean R Holtermann, John M Sonnack, Paul M Rotkowitz, Peter R Benevento.

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3721 Robert M Gustus, Louis N Gargullo, Anthony J Ragusa, John R Gibson, Richard R Williams, Robert S Paccione, William G Keating, Franklin Rivera, Samuel H Weddington, Raymond A Santiago, Richard P Evans, Jose L Vicente Jr, Julio C Morales, Lawrence K Greenberg, Michael L Fusilli, Daniel M Purcell, Pedro Morales, Gabriel Rivera, Zellig Wexler, Joseph D Mouzon.

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3741 Paul V Healy, Ricard T Washington, Paul D Courtien, Anthony J Cangemi, Louis A Caggiano, Nicholas C Palmer, Frederick Massimino, Joseph T Crat, George L Torres, Fred Holmes Jr, John L Washburn, Patrick L Donaghy, Carlo F Fanelli, Peter L Harris, Stephen J Butler, Angelo Lopez, Carlos Panette Jr, William A Moore Jr, Harold R Pickel, Francis E Renaud.

No. 3761 — 78.8%

3761 Larry Ballou, Jose A Melendez, Rene Olmeda Jr, Edwin E Colon, Cipriano Illiano, Joseph J Munciel, Thomas A Ferrara Jr, Thomas W Walczak, Herman Gary, Glen A Sylvester, William J Murray, Harry Maldonado, Angel L Roldan, Stanley A Swigonski, Emory R Blake, Gary C Parsons, Michael F Johnson, James G Baker, Anthony R Dicesare, Peter N Kontzamanis.

No. 3781 — 78.8%

3781 Stanley J Tyburski, John H Robinson, Richard R Dilauro, William F Tucker, Alexander Ostaszewski, Raul F Mangual, Robert B McRae Jr, Michael Cardillo, Johnny Moore, Peter W Nickolich, Boyd L Grant, Bartholome Meduri, Abraham Marquez, Thomas A Barnes, Rondal Little, Richard S Williams, Andrew Cumming, Sabastion Battaglia, Carlos E Figueroa, Martin G Oreilly Jr.

No. 3801 — 78.8%

3801 Richard K Elzientor, Harold E Boyd, Paul S O'Connor, Peter Colletta, Luther G Goode, James Obleanis Jr, Edward D O'Connor, John J Neas, Joseph A McIntyre, William M Spooner, Jerry Bradley, Robert J Doane, William S Black 3rd, Howard T Hoffmann Jr, Warren C Smith, John F Schaeffer, John W Zeeb, Pablo R Ruiz, Joseph S Ferraro, Joseph D Patrissi.

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3821 Theodore Rahaneotis, Mark C Dease, David G Dorval, Leonard J Ballstreri, Paul J Colberg, George A McMonigle, Domenick Campisi, Joseph Apicella Jr, Victor A Troisi, Virgilio Matos Arthur M Rivers, Kevin L Laf-

faye, Richard S McCarren, Kenneth L Jackson, Melvin C Weaver, Kevin M Mahlstadt, Joseph R Ferraro, Alan I Silverberg, Louis J Suarez, Rodolfo W Blake.

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3841 Ernest Cox, Jon D Shatz, John L White, William J Burgess, Melvin Padilla, Bert Kizer Jr, Pedro Padilla Jr, Marcos C Marquez, Donald R Braunstein, Patrick A McAuley, Kenneth R Rowsom, Frederick Schad, John M Meehan, Thomas Kehoe, Albert Santiago, Lothel Crawford Jr, James E McConner, Thomas J Roe, Robert J O'Donohue, Thomas H Farina Jr.

(To Be Continued)

Assignments Are Made In 14 Disputes

ALBANY — The New York State Public Employment Relations Board has assigned eight mediators and five fact-finders to various disputes involving the Civil Service Employees Assn.

The following were appointed mediators: William Duggan, of PERB's New York City office, to the dispute between Syosset Schools and CSEA and to the dispute between the Village of Woodridge and CSEA; Eric W. Lawson, Jr., of PERB's Albany office, to the dispute between Greenwich Central School District and CSEA; Professor Herbert Van Schaack, of Oswego, to the dispute between Thousand Island School District and CSEA; Theodore Gerber, of PERB's Albany office, to the disputes between Beekmantown Central School District and CSEA; Henry T. Homery, Guilderland, to the dispute between Averill Park School District and CSEA; Benjamin F. Westervelt, of PERB's New York City office, to the dispute between Mount Vernon School District and CSEA; Nathan Cohen, of PERB's New York City office, to the dispute between

Oceanside School District UPSD #11 and CSEA; Frank McGowan, of PERB's New York City office, to the dispute between Rockville Centre Public School UPSD #21 and CSEA; and Ernest Franke, of PERB's Buffalo office, to the dispute between Lewiston/Porter Board of Education and CSEA.

The following were appointed fact-finders: Paul G. Kell, Guttenberg, N.J., to the dispute between Warwick Central School District #1 and CSEA; Josef P. Sirefman, New York City, to the dispute between Patchogue-Medford School District and CSEA; Dr. D. Kline Hable, Syracuse, to the dispute between Auburn City School District and CSEA; William Roth, New York City, to the dispute between Arlington Central School and CSEA, and Alice Grant, Cornell University, to the dispute between Cortland-Madison Board of Cooperative Educational Services and CSEA.

Suffolk To Hold Lifeguard Exams

Another pool and still water lifeguard examination will be given by the Suffolk County Civil Service Commission June 19 at 7 p.m. at the Connetquot High School pool, Sycamore Avenue, Bohemia. In addition, the first ocean lifeguard performance examination of the season will be held on June 23 at 10:30 p.m. at Smith Point Park, Shirley. Candidates for both exams must be at least 16 years old. A birth or baptismal certificate for proof of age and a fully completed application form must be presented at the time of application.

The lifeguard salary rate for Suffolk County is \$3.35 per hour for ocean and \$3.05 per hour for still water, although each individual town has the right to establish its own salary level.

For further information, contact the Suffolk County Civil Service Dept., County Center, Riverhead, New York.

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Senator Pisani To Address Southern Conf Workshop

State Sen. Joseph R. Pisani will be the guest speaker at a Workshop being sponsored by the Southern Region CSEA, June 17-19, 1973. Senator Pisani's informative talk scheduled for 9:30 a.m. to 10:30 a.m. Tuesday, June 19, 1973 will be on, "Political action with emphasis on how to influence the Legislator."

- Other items on the Workshop's Agenda include the following:
- 10 a.m.-11:30 a.m. "How to run a successful Union Meeting." Sponsored by Cornell University, with Katherine Schrier and William A. Toomey Jr., moderating.
- 11:45 a.m.-12:45 a.m.—"Legal action through CSEA." Regional Attorney Stanley Mailman, speaker.
- 2:30 p.m.-3:30 p.m.—"Restructuring Highlights." Vic Costa, Second Vice President,

Joseph Aiello Is Reelected By Kings Park

KINGS PARK — Joseph Aiello has been re-elected to a two-year term as president of the Kings Park State Hospital chapter of the Civil Service Employees Assn.

Other victors in the recent election were: Thomas White, first vice-president; John Corrigan, second vice-president, Operational unit; Martin Benjes, second vice-president, Administrative unit; Ruth Giugliannotti, second vice-president, Professional unit; Herbert Haubell, second vice-president, Institutional unit; Gwen Colquhoun, treasurer; Linda Schwarz, recording secretary.

Also elected in the recent election were: sergeant-at-arms, Vincent Pucci; delegates: Barney Pendola and Florence Murphy; board of directors: Michael Schinn, Gregory Szurnicki, Rabbi Hyman Wachtfogel; James Jewell; Walter Boaro, Margaret P. Osmer and Jean Tyrell.

Officials Blamed

(Continued from Page 1) Ities to determine why so few attendants were with more than 80 patients. Wenzl's reports from union officials in Central Islip cited the situation as "one which was common" and said that "the periods when understaffing is most prevalent are when patients are being fed."

The incident occurred when Cavaluzzi tried to break up an argument between two patients. One patient knocked Cavaluzzi down and threw a chair at him. He was taken to the hospital in critical condition and died the following day.

Joe Keppler, CSEA president at the hospital has scheduled a meeting to discuss with his membership staffing problems pointed up by the incident. He was quoted as being concerned about the reaction of Central Islip personnel to the death of one of their fellow employees.

Keppler said, "I'm particularly worried about the occurrence of incidents like this in the future. Our people know that this situation exists all the time. They are afraid that the administration will continue to overlook the problem and allow it to continue unchanged."

CSEA, Speaker.

• 3:45 p.m.-5 p.m.—"Educational Services Available for Cornell." Moderators: Katherine Schrier, William A. Toomey, Jr., and Girard DeMarchi.

In addition to Senator Pisani's talk on Tuesday, June 19, there is also scheduled a closed meeting to discuss the Southern Region's Nominating Committee's Report. From 10:45 a.m. to 12 noon of the same day, Mary Blair of the CSEA staff will lead a discussion on, "Pensions."

Nick Puzzerri, Southern Region CSEA President, and John Haack, Westchester chapter president, who have been planning the workshop's program, stated that a banquet will be held on Monday evening preceded by a cocktail hour at 6:30 p.m. Reservations may be obtained by writing to Grossingers, Liberty, New York 12734.

Chatham Impasse

CHATHAM—The Civil Service Employees Assn., representing non-teaching employees of the Chatham Central School District has declared an impasse in contract negotiations with the School District, and has formally requested that the Public Employment Relations Board appoint a mediator to assist in resolving the dispute.

Negotiations were broken off because of "an inability to reach an agreement on major economic and non-economic issues."

A spokesman for CSEA said, "It became clear early in negotiations that the Chatham Central School District Board of Education intends to provoke a repeat of last year's unfortunate outcome of their failure to bargain in good faith with an employee group. CSEA has no intention of allowing an irresponsible, arrogant School Board, which has demonstrated an anti-union, anti-employee attitude, to force a completely unsatisfactory package down the employees' throats."

"The Board has a unique and patronizing concept of 'voluntary servitude' that CSEA will not tolerate," the CSEA spokesman said. "They have indicated that they have established a higher value of the concrete and steel of their new building than they place on their employees and their students who are exposed to these hypocritical values."

Theodore Cerber, a mediator with the Public Employment Relations Board has been assigned to this dispute and will be meeting with both sides shortly.

Nominating Comm. Formed By Melro

At the May 31 meeting of the nominating committee of the Metropolitan New York Region of the Civil Service Employees Assn., Leonard Kapelman was elected committee chairman.

Other members present were Martin Geraghty, John Eversley, Charles Perry, Felton King, John LoMonaco, Alex Martinez and Arthur Lakritz.

During the meeting, ground

CSEA Needs Both Employee Relations, Personnel Officer

ALBANY — Applications are now being accepted for the position of employee relations and personnel officer at the Civil Service Employees Assn. headquarters in Albany, according to Joseph D. Lochner, executive director of the Association. The anticipated starting salary is \$16,520.

Minimum qualifications for the position are:

- Graduation from a recognized four year college or university with a bachelor's degree.
- Five years of responsible experience in labor relations or personnel supervision. Three years of this experience must have been in a position involving responsibility for, and an active participation in, the conduct of negotiations between labor and management.

The employee relations and personnel officer will be in charge of and directly responsible for the employee relations and personnel transactions of the Association, in accordance with policy set forth by management and the Board of Directors and in accordance with contractual agreements between the Association and authorized employee organizations.

Persons interested in applying for this position should send a standard form resume to Joseph D. Lochner, executive director, the Civil Service Employees Assn., Inc., 33 Elk Street, Albany, New York 12207, by June 22, 1973.

Probation Unit Names Gillman

SYRACUSE — David J. Gillman has been elected president of the probation unit of the Onondaga chapter, Civil Service Employees Assn. He is a counselor at Hillbrook Detention Home.

Also elected were James Glavin, vice-president; Florence Carlone, secretary and Mary Ann Carden, treasurer.

According to Andrew H. Placito, president of the Onondaga chapter, the probation unit represents all county probation departments including the support bureau, enforcement and Hillbrook Detention Home.

Placito said, "It is gratifying to note that last fall, after a decertification petition by AFSCME New York Council 66 AFL-CIO, the Public Employment Relations Board determined that the original unit of probation officers should continue to be part of the Onondaga chapter, CSEA — that a community of interest does exist and there is not sufficient evidence to warrant fragmentation."

"The new officers are to be congratulated for taking up the challenge of 'pulling the unit together,'" Placito concluded.

rules were set up for officer eligibility. Any member who has been in CSEA for at least two years, as of Jan. 1, 1973, is eligible to run.

Nominations are being accepted for the following regional offices: president, three vice-presidents, secretary and treasurer.

All nominations must be submitted by June 13 to the New York Region Nominating Committee, CSEA, Rm. 1106, 11 Park Place, New York City 10007.

Rome's 'Hammond' Prize Winners Get Scholarship

ROME — The Civil Service Employees Assn. Fort Stanwix chapter has announced the two winners of the annual "Jack Hammond Memorial Scholarship Award," the first such award given in memory of the late Dr. Jack Hammond, former director of Rome State School.

Sandra A. Rutkowski, 19, of Whitesboro, and Frederick J. Sandefer, 20, of Verona, were presented with a \$250 scholarship on May 23 at Dibble's Inn, Verona, at the annual dinner of the CSEA Fort Stanwix chapter by Mrs. Jack Hammond, widow of the former RSS director. Both winners are the children of RSS employees.

Eligibility was granted to any female and male child of an employee member of the local chapter. Applicants, either seniors or graduates of high school, submitted a 250-word essay stating their intention of study and career goals. The scholarship covers training in recognized trade and technical schools, as well as college.

Roswell Park Chapter Names Directors

BUFFALO — Nine of 15 candidates were recently elected to the Board of Directors of the 1,200-member Roswell Park Memorial Institute chapter of the Civil Service Employees Assn.

Elected to two-year terms were: Ann Pulvino, Barbara Reese, Sophie Doerr, Norman Durawa, David Graham, John Adamski, Elizabeth Watts, Michael Falenski and Charles Himmelsbach.

Sejan Is Elected

VESTAL — The non-teaching employees unit of the Vestal Central School District unit, Civil Service Employees Assn., has elected Peter Sejan as its new president.

Sejan is a member of the district's buildings and grounds staff.

Other new unit officers include Carl Bogart, vice-president; Angie Ford, secretary; Clarice Baumlin, recording secretary, and Claude Griffiths, treasurer.

The following promotional exam is open to qualified employees of the Dept. of Transportation:

Motor Equipment Manager, Exam 35-289 (G-23)—one vacancy in Hornell, more are expected. Open to candidates who have served one year of competitive service as motor equipment maintenance supervisor (G-19) in the Dept. of Transportation. Applications due June 4, followed by oral testing to be conducted during July or August.

Wins Grievance

CATSKILL — A grievance relating to payment for out-of-title work was recently sustained by the Catskill Central School District Board of Education in a grievance filed by Theodore Walsh, Civil Service Employees Assn. unit president, on behalf of Elaine Beck, a clerical employee of the District.

The decision awards Ms. Beck back pay for the time she was working at the higher title and establishes "an important precedent in the administration of the CSEA-School District agreement," according to a spokesman for CSEA.

Fee Battle Monroe Wins

(Continued from Page 1)

Koenig said the decision by Markowitz, a Lemoyne College arbitrator, upholds the CSEA's argument that in situations where employees previously enjoyed free parking, the county cannot unilaterally impose any fees without first negotiating the matter with the CSEA.

He said that the Legislature's resolution would have to be amended to exempt CSEA-represented employees from paying "any parking fees whatsoever."

The decision, Koenig said, requires the county to renegotiate its contract with a private parking corporation, to exclude employees represented by the CSEA.

Precedent Setting

He said this is the first decision ever rendered in Monroe County in a final, binding arbitration case.

"Furthermore," he said, "the Monroe County chapter was the only labor organization which has effectively filed both an unfair labor practice complaint and submitted the facts to an independent arbitrator in this matter."

Koenig told employees to defy ing decisions on two other cases which have gone to arbitration.

One involves the taking of personal leave. County Manager Lucien A. Morin ordered employees to submit a reason with their request for leave and claimed that if the reason were not good enough, department heads could deny the request.

Koenig told employees to defy Morin's order and take the leave whether the department head approves or not, because the contract mentions no such requirement.

"Having to give a reason is an invasion of privacy," he said.

Also awaiting an arbitration decision is the County's attempt to change conditions under which employees are to receive increments.

Koenig says Morin planned to award a passing grade for payment of increments "only to those who perform significantly better than the other employees in the department."

Instead of a 50 percent rating, the County Manager would change the required rating to 75 percent.

Keppler Again Heads Central Islip Chapter

CENTRAL ISLIP — Joseph Keppler will be reinstated June 9 as president of the Central Islip State Hospital chapter of the Civil Service Employees Assn.

Other officers re-elected last month were Steve Crandall, first vice-president; Douglas Dixon, Jr., second vice-president; Eileen Gorski, recording secretary, and Shirley Dixon, corresponding secretary. In addition, Virginia Beyel won election as treasurer.

The installation will take place at a dinner-dance at 8 p.m. in the hospital's Robbins Hall.

Hanson Nominated

ALBANY — The Governor has nominated William E. Hanson, of Stafford, as an unsalaried member of the Rochester-Genesee Regional Tax Transportation Authority for a term ending July 31, 1975.



MOTOR VEHICLE INSTALLATION — At installation of officers for Motor Vehicles chapter of Civil Service Employees Assn. earlier this month, installing officer CSEA president Theodore C. Wenzl, center,

appears with, from left, toastmaster Alan F. Smyth, chapter first vice-president Margaret Ditttrich, secretary Mildred Buckley, president Thomas McDonough and second vice-president Jean Book. Chapter treasurer Thomas Pritchard is missing from the photo. In the

second picture, McDonough, right, who is CSEA first vice-president, congratulates chapter delegates, from right, Eileen Salisbury, Pat Rutledge, Kitty Manns and Cathy Grande. The installation was held at Herbert's Restaurant in Albany.

15 Named To Resolve Various CSEA Disputes

ALBANY—The State Public Employment Relations Board has appointed five mediators and 10 fact-finders to various disputes involving the Civil Service Employees Assn.

The following have been appointed mediators: Paul Curry, of PERB's Albany office, to the dispute between Canastota and CSEA; Wendell Hellman, of Poughkeepsie, to the dispute between Peekskill Central School District and CSEA; Frank McGowan, of PERB's New York City office, to the dispute between Baldwin Board of Education and CSEA and to the dispute between Amityville School District UFSO No. 6 and CSEA; Theodore Gerber, of PERB's Albany office, to the dispute between Frankfort-Schuyler Central School District No. 2 and CSEA; and Peter Prosper, Jr., professor at Union College, Schenectady, to the dispute between Utica City Schools and CSEA.

Fact Finders

The following have been appointed fact-finders: Lewis J. Solomon, of Garden City, to the dispute between Herricks School District No. 9 and CSEA; Dr. Eric W. Lawson, Sr., Syracuse University, to the dispute between North Syracuse School District and CSEA (maintenance employees unit) and to the dispute between North Syracuse Central Schools and CSEA

(teacher aide employees unit); Dr. D. Kline Hable, of Syracuse University, to the dispute between Seneca Falls School District and CSEA; Earle W. Zaidins, Hastings-on-Hudson, to the dispute between Kings Park School District and CSEA and to the dispute between Mamaroneck Union Free School District No. 1 and CSEA; Dr. Felician Foltman, Cornell University, Ithaca, to the dispute between Penn Yan Central School District and CSEA; John Logsdon, of Huntington, to the dispute between Farmingdale Public Library and CSEA; Richard Bradley, of Schenectady, to the dispute between Brittonkill School District and CSEA; Professor Thomas Gutteridge, of State University at Buffalo, to the dispute between the City of Olean and CSEA; Edwin Guthrie, of State University at Buffalo, to the dispute between Clarence School District and CSEA, and Mrs. Evelyn S. Brand, an attorney, Brooklyn, to the dispute between Seaford Union Free School District No. 6 and CSEA.

Ⓢ CSEA calendar Ⓢ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

June

- 14—Dutchess County Educational Employees chapter meeting: 7:30 p.m., Arlington Junior High School.
- 14—Utica chapter installation: 7 p.m., Harts Hill Inn, Whitesboro.
- 15—Employees Retirement System chapter clambake: 12 noon, Saratoga State Park.
- 15—Transportation Region 2 chapter annual dinner-dance in honor of retirees: 6:30 p.m., Harts Hill Inn, Whitesboro.
- 15—Creedmoor State Hospital installation: 8 p.m., Platdeutsche Restaurant, 1132 Hempstead Turnpike, Franklin Square, L.I.
- 15-17—Capital District Conference meeting: Hidden Valley, Lake Lucerne.
- 16—SUNY at Albany chapter: 1-9 p.m., Picard's Grove, New Salem.
- 16—Testimonial for George Koch: Towne House, Huntington, L.I.
- 16—Broome County chapter clambake: 1-7 p.m., Glendale Park, Endicott.
- 16—SUNY at Albany annual outing: 1-9 p.m., Picard's Grove, New Salem.
- 17-19—Southern Conference Workshop: Grossinger's, Liberty.
- 18—Westchester unit annual picnic: 5:30 p.m., Ridge Road Picnic Area No. 2.
- 19—Hudson River State Hospital chapter meeting: Otto House, Poughkeepsie.
- 22—Deadline for nominees for regional officers to be submitted to CSEA Nominating Committee.
- 22—Buffalo chapter installation: 7:30 p.m., Statler-Hilton Hotel, 107 Delaware Ave., Buffalo.

Koch Testimonial Set For June 16

HUNTINGTON — Leaders of the 50,000-member Long Island Conference area chapters of the Civil Service Employees Assn. will salute past conference president George Koch in a testimonial dinner-dance here June 16.

Koch, who recently resigned the post upon his retirement to Florida, had guided the conference for five years and helped to make it one of the most influential in the state.

Koch, and his wife, Eleanor, who also recently retired from the Nassau District Court, will



be honored by 300 CSEA leaders. Tickets have been limited to 300, and only a few are available. They may be secured from conference social committee chairman William Kempey, c/o Hempstead Armory, 216 Washington St., Hempstead, N.Y.

The affair will be at the Huntington Towne House, Jericho Tpke. off Route 110, Huntington Station.

Cocktails will be served at 8 p.m., followed by dinner and dancing until 1 a.m.

Syosset School Dist. Unit Gains Raise, Other Benefits

SYOSSET — The Syosset School District unit, Civil Service Employees Assn., has gained a 5.7 percent across-the-board pay increase and other benefits in a contract reopening extending to June 30, 1974, it was announced by unit president Ben Gumin.

The package includes the pay adjustment for all clerical, maintenance and custodial personnel, plus:

- Protection against increased health insurance premiums, with the district to absorb up to \$5,000 of any increases,
- An additional step, for a total of eight, for clerical em-

ployees.

- \$250 flat adjustment in the scale for security guards in addition to the percentage boost, and
- Up to \$2,000 pay for accrued sick leave upon separation after 10 years or more.

The district negotiators had gone to impasse last month. James Dugan had been named by the Public Employment Relations Board to reach a settlement. George Peak, CSEA field representative, assisted the negotiating team.

Gumin said the negotiating team had been responsible for 30 percent additional in new money over the last four years.

Binghamton's MV Operation In New Office

BINGHAMTON — The Motor Vehicle District Office here completed its final day of operation at 184 Court St. at 5 p.m. on Monday, April 30, and opened for regular business at 8:45 a.m., Tuesday, May 1, in the new State Office Building at 44 Hawley St.

Commissioner Vincent L. Tofany said the relocation is part of a policy to consolidate state services within state office buildings.

The Binghamton office serves an eight-county area of the Southern Tier, including the Counties of Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga and Tompkins. The 26-member staff is headed

by Frank J. McHenka, District Director, and Joseph E. Ryan, Assistant District Director.

Primary telephone numbers for the new office include: Administration, (607) 773-7805; License and Registration Section, 773-7806; Testing and Investigation Section, 773-7807; and Enforcement Section, 773-7808.

The new mailing address is: Binghamton District Office, Department of Motor Vehicles, State Office Building, 44 Hawley St., Binghamton, New York 13901.

Walsh Renominated

ALBANY—John M. Walsh, of New York City, has been renominated to the State Public Health Council for a term ending July 1, 1979. Members receive \$1,881 annually for their services.

Pass your copy of The Leader on to a non-member.

Special Group Life Insurance Available To Local Government Employees In June

ALBANY — Enrollment in a special low-cost group life insurance plan, which does not require medical examination in most cases, is available to local government employees who are members of the Civil Service Employees Assn. during the month of June 1973 only.

Applications should be sent to the Insurance Department, CSEA Headquarters, 33 Elk St., Albany 12207 on or before June 30, 1973.

CSEA members who are under 50 years of age or who have not completed five years in state service are eligible for the plan without medical examinations. Members who are over 50 years of age or who have completed over five years of state service must take examinations.

The plan offers 10 percent additional insurance,

guaranteed until Nov. 1, 1973, without additional charge, which provides that premiums are waived if a member becomes permanently disabled before age 60, and double indemnity in the case of accidental death.

The cost of the insurance is 10 cents biweekly per \$1,000 worth of coverage for members 29 years old or younger. Older members may obtain this insurance at lower than normal rates.

Members can elect to pay their insurance premiums through the automatic payroll deduction plan.

Literature explaining the group life insurance plan and necessary application forms can be obtained from local CSEA chapters or chapter representatives or from CSEA headquarters.