

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 35 Tuesday, April 28, 1970 Price Ten Cents

file
Education Dept. Upgradings

See Page 14

County Delegates Meeting Set

ALBANY — Tentative plans have been made for the second meeting of county delegates of the Civil Service Employees Assn. to be held May 24-26.

The first meeting was held last year and concerned itself exclusively with activities in the County Division of CSEA.

This year's session will again be held at the Holiday Inn in historic Saratoga Springs and will feature an evening at the Saratoga Raceway as part of the social entertainment.

Plans call for a reception and banquet to kick off the session on Sunday night. An educational seminar is scheduled for Monday morning, followed by a business meeting of county delegates Monday afternoon.

The evening at the historic Saratoga Raceway, which will include dinner, will top off the activities for Monday.

Delegates will leave for home after breakfast on Tuesday morning, May 26.

Among the county CSEA leaders taking part in the three-day session will be Irving Flaumenbaum, first vice-president and president of the Nassau County chapter, and S. Samuel Borelly of Utica, chairman of CSEA's County Executive Committee. Other Statewide officers of the Employees Association, including President Theodore C. Wenzl, are expected to attend.

Field Staff Expansion, Redistricting Complete; P. G. Rogers Reports

(Special To The Leader)

ALBANY — All existing field vacancies have been filled in the Civil Service Employees Assn., bringing the field force up to an unprecedented 45 members, according to CSEA Director of Field Services Patrick G. Rogers.

The present field staff includes 35 field representatives, six field service assistants and four regional field supervisors

Rogers also said that the recently established plan for separate field staffs to service State and County Division members is working satisfactorily. Currently, there are 17 field men assigned to service State Division chapters and units, 18 assigned to County Division chapters and units, and the remaining six field men are assigned to organizing duties or emergency assignments throughout the State. The structure of this present plan allows for possible adjustments in territory assignments as the need arises, Rogers said.

The most recent additions to the CSEA field staff are Felice Amodio, State employees representative for Orange, Putnam, Rockland, and Westchester Counties; Nels Carlson, county, for Chautauqua, Cattaraugus, Allegany, Orleans, Genesee, Wyoming, Monroe, Livingston, Wayne, Yates, and Ontario Counties; Ann Chandler, assistant State employees representative for the New York City area and Roger Cilli, State, for Suffolk and Nassau Counties.

Lois Cunningham is the new

county employees assistant representative for Greene, Sullivan, Ister, Columbia, Orange, Rockland, Dutchess, and Putnam Counties; Robert Foss, State, for Albany, Greene, and Columbia Counties; Leroy Frank, county, for Seneca, Cayuga, Cortland, Onondaga, Oswego, and Jefferson Counties; Arthur A. Grey, county, for Suffolk County; and Frank Jaquinto, county, for Nassau County.

(Continued on Page 11)

National Guard Honors Frank Wallace For 'Long & Faithful Service'

(Special To The Leader)

Sergeant Frank Wallace (NYARNG, Ret.), a former prominent member of the Civil Service Employees Assn., was honored recently by one of the oldest and most respected volunteer battalions in the country.

The 569 Transportation Battalion, New York Army National Guard, formerly the 369th Infantry, celebrated its 54th anniversary with a formal battalion review at the State armory with Sergeant Wallace as the reviewing officer.

Sergeant Wallace joined the

CSEA Wins Vast Range Of Permissive Retirement Legislation For Local Aides

ALBANY — The Civil Service Employees Assn. swept a number of bills through the State Legislature during that body's closing hours which will affect the retirement rights of political subdivision employees.

The bills provide that all retirement benefits negotiated by the Employees Assn. for

State employees be made permissive for those in the subdivisions. Because of this employee representatives may now negotiate these benefits at their next bargaining session.

Action by the Governor which must be taken within 30 days from the April 20 passage date, is the final step to be cleared before the bills become law.

One disappointing result of the Legislature's action was the failure to include all employees under the death gamble provisions. The ruling bodies had originally acted upon a bill which would have extended this provision to all members of the Re-

(Continued on Page 16)



ALL IN FAVOR — CSEA negotiators and school officials sign new agreement for employees of Freeport schools effecting seven percent pay boost, 25-year half-pay retirement, improved health plan and better vacations. Seated, from left, are: Nassau chapter president Irving Flaumenbaum; Schools Superintendent Dr. Christopher Warrell, and William Sarro, unit president. Standing are, from left: CSEA negotiating team members Doug Johnson, Sal Valenti and John Cappiello and school business administrator Joseph Glacken. Improvements were gained via reopening of two-year contract.

Mediators And Fact Finders Named In 11 CSEA Disputes

(Special To The Leader)

ALBANY—The New York State Public Employment Relations Board has announced the appointment of "mediators and fact-finders" to settle several disputes involving the Civil Service Employees Assn.

John C. Tobin, an attorney from Albany, has been named mediator in the dispute between the Village of Frankfort (Herkimer County) and

CSEA;

Henry A. Ford, a labor relations consultant from Whitesboro, has been assigned to mediate in the dispute between the Iliion Central School (Herkimer County) and the CSEA unit of non-instructional staff.

Alfred Dresner, a lawyer from Poughkeepsie, has been assigned as a fact-finder in the impasse between the Lakeland Central School District No. 1 (Westchester County) and CSEA;

Joel Douglas, of Yorktown Heights, is the fact-finder in the impasse between the Ossining Board of Education (Westchester County) and CSEA. Douglas is a professor of economics at the New School for Social Research in New York City.

Others

Robert France, a professor of economics at the University of

(Continued on Page 3)

Nassau Chapter Election Ballots Ready To Mail

(From Leader Correspondent)

MINEOLA — Ballots are to go into the mail this week for the election of officers for the 17,000-member Nassau chapter, Civil Service Employees Assn.

Voting will be done at home and ballots must be returned with a postmark of no later than midnight, May 10, to be counted.

The slate submitted by the nominating committee consists of: Irving Flaumenbaum for reelection as president; Edward

(Continued on Page 16)

Don't
Repeat This!

In June, Nov. Races

Readers Asked To Name Statewide Political Choices

ONE of the more significant ways of helping our editors keep their fingers on the political pulse of our readers is to run an informal "poll" of public employees during exciting political campaigns. This

(Continued on Page 5)

City Hiring Eng. Techs, Assistants

Assistant engineering technician posts are available with the City of New York, at \$7,100 to \$8,900 per annum.

To qualify, candidates must be high school graduates with two years of experience; or community college or technical institute graduates with specialization in engineering technology.

Applicants will be asked to take a qualifying written test on the day of filing. Passing mark is 70 percent.

The City is also accepting applications for jobs as engineering technicians. These posts pay between \$7,800 and \$9,600 per year.


Requirements are graduation from a community college or technical institution with specialization in engineering technology, plus one year of experience in the job. Alternative requirements are graduation from high school plus three years of experience.

The qualifying written examination is for both jobs and will be administered on the date of filing the application.

For further information and an application go in person, Thursdays only, to 40 Worth St., Room M-9, Manhattan.

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Traffic Columbians Scheduling Dance

The City Traffic Department's affiliate of the Grand Council of Columbia Associations in Civil Service has made plans for the annual dinner dance and entertainment at the Astorian Manor, 25-22 Astoria Boulevard in Astoria Friday evening, May 1, 1970.

Prospective guests include: Congressman and Mrs. Mario Biaggi, Traffic Commissioner Theodore Karagheuzoff, and Mrs. Karagheuzoff, Criminal Courts Judge Charles Drago, and an impressive list of deputy commissioners, assembly district leaders and their friends.

Sanit Engineer Posts

Several openings for sanitary engineer, dealing with design, have been announced by the State Civil Service Dept. in Albany. The senior title starts at \$12,585 whereas assistant posts pay \$10,195 at the entrance level.

The jobs are with the Office of General Services in Albany and entries will be accepted up through May 18. Details of the June 20 examination, along with data on background requirements, appear in Exam Notice No. 23-291 which can be acquired by writing or visiting any State Civil Service Dept. office.

Basically, the senior engineer's post asks for possession of a State license plus two years working in the design of sanitary engineering facilities; the assistant engineer needs a year of such experience plus meeting one of four college training or additional experience requirements amounting to five years.

Inside Fire Lines



by Michael J. Maye President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

The Heart Bill

ON MONDAY, April 20th the big grandfather clock in the Senate chamber in Albany was stopped at 5 o'clock. I walked two members of the Assembly, the second body of the State's Legislature. They marched down the center aisle and announced:

"WE HAVE completed the work of the Assembly for the 1970 calendar. We await your call." In short, "we finished our job, now finish yours."

LT. GOVERNOR Malcolm Wilson, handling the gavel, acknowledged this message with a tilt of the head. Forty-five minutes later it was all over.

WEARY BUT optimistic, John O'Sullivan, Queens trustee for the Uniformed Firefighters Association said, "Well, that's it, we got some good bills passed." Answer from realist Frank Palumbo, UFA vice-president, "Not yet we haven't."

AS WE WALKED down the hill from the Capitol, we all had the same thought . . . that Heart Bill. Frank Palumbo burst out our feelings, "Damn it, our men deserve it . . . He's got to sign it."

WELL, WE ALL knew that . . . but did he (the governor) know it? The truth is that the only way he will realize the importance to the New York City firefighter of his signature on this bill was to hear it from the 12,000 City firefighters, their families and friends.

IN THE LAST three and one-half months we guided, mothered and nursed this bill . . . in and out of committees . . . from one hearing to another. It had been bottled up in Albany, in the City Council . . . and we used every gimmick, device, persuasion . . . every friend the UFA ever had . . . to unblock it.

OUR LAST four days in Albany saw the bill starred . . . and unstarred three different times (starring kills a bill for the current legislative calendar). We watched as the Senate went into action for the home stretch session Saturday morning. Sunday morning the legislators were still at it. At 6:00 a.m., the Lieutenant Governor ordered a break with orders to return at 9:00 a.m. sharp.

CATCHING THE last flight to Kennedy to make the Brooklyn-Queens Holy Name Breakfast, I left Frank Palumbo and John O'Sullivan feeling relatively confident. If needed, a call to my wife would locate me for an immediate return.

AND THE CALL came . . . before the breakfast was over . . . "Mike, get here quick! They've starred our bill again." Fast calls to American and Mohawk . . . only to find that there would be no flight until late Sunday or early Monday morning.

A CALL TO Flushing Airfield (there is such a place) was more successful . . . and an hour later I was standing next to two kids, 19 and 22 . . . pilot and co-pilot . . . and a plane that didn't look as if it could hold the three of us.

"DO YOU GUYS know how to handle this thing?" I asked. They grinned and answered in the affirmative. OK, I quickly said . . . because if I had stopped to think . . . not even for the membership would I have climbed into it.

BACK IN ALBANY, more running around, more button-holing, more talk; John O'Sullivan in the Assembly, Frank Palumbo in the Senate and Joe LaFemina, UFA Treasurer, covering our rear in the City Council.

AT 5:45 P.M. Monday it was all over.

THE HEART BILL had passed and is now on the desk of Governor Nelson A. Rockefeller, awaiting his signature.

ALL THE RESEARCH, preparation and work was in a good cause . . . and if we ever wavering we were jolted back to determination remembering that 80 firefighters had died in the past four years of heart disease, men who worked daily in what is conceded to be physically the toughest job in the world.

WE HOPE THAT Mr. Rockefeller will realize this.

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Featuring 8 days at the fabulous Kings Inn Hotel with FREE Golf, rooms with 'Stateside' TV, deluxe breakfast and dinner. Departures from New York, July 6 and Aug. 24—price, including air fare, \$199. From Albany July 27—\$213. From Buffalo Aug. 10—\$219.

For New York trips write Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210. For Albany area, write Noni Kepner, Box 275, West Sandlake N.Y., 12196. For Buffalo area write Mrs. Mary Gormley 1883 Seneca Ave., Buffalo, N.Y.

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At the beautiful Condado Beach Hotel in San Juan. Eight days, seven nights. Only \$189.

For July 3 trip, write Randolph Jacobs, 762 East 217th St., Bronx, N.Y., 10467. July 10, write Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. 11520.

August 3 trip is \$173 and Aug. 31, \$195. For either of these two dates, write Mr. Emmett. (See above.)

Those Extra Specials

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NOTE: All tours strictly limited to members of Civil Service Education and Recreation Assn and their immediate families. All travel arrangements by Knickerbocker Travel Service.

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HEAD TABLE — At the head table at the annual dinner-dance of the Broome County chapter, Civil Service Employees Assn., were the following persons. From left to right are: Sgt. William Norton; Mary Pompeii; Mr and Mrs. Richard Stethers; Joseph Gabor; the Rev. and Mrs. Donald Carter; Ida Gialanella (partially hidden by flowers); Mr. and Mrs. Walter Adams and Nan Newman. Missing were Mr. and Mrs. Stanley Yaney.

Broome Chapter Membership Increasing After Drive, Gabor Reports At Annual Dinner

(From Leader Correspondent)

BINGHAMTON — The Broome County chapter, Civil Service Employees Assn., held its annual membership dinner-dance recently at the American Legion Post here with an estimated 300 members in attendance.

Richard Buzzard, a finance investigator with the Broome County Probation Department and former Binghamton television personality, served as master of ceremonies for the occasion.

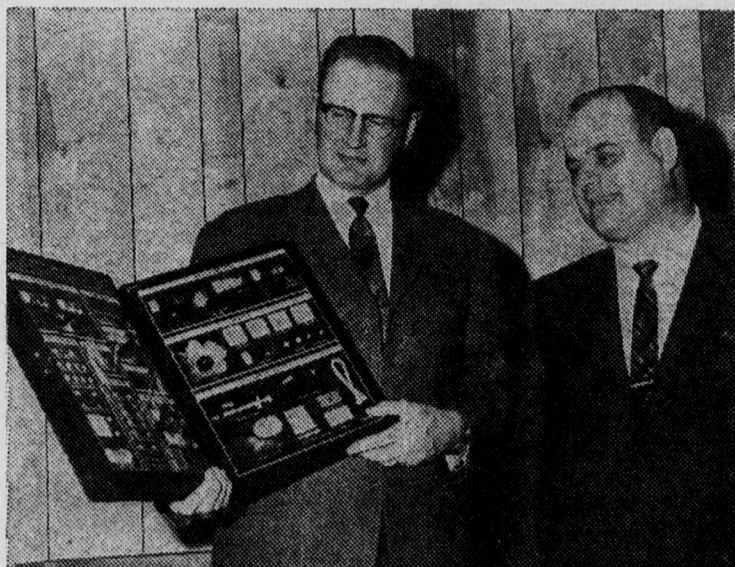
Broome County chapter president Joseph Gabor reported on the results of a recent chapter membership drive announcing the addition of 45 new members bringing the total membership to some 750 members within Broome County government.

Regional Office

Binghamton State chapter president Stanley Yaney spoke briefly to the assemblage on the latest developments regarding the formation of a political action committee comprised of local unit representatives to work toward better working conditions and favorable legislation affecting CSEA members. Yaney also announced the impending establishment of a regional CSEA office in Binghamton. Yaney said negotiators were "on the verge of signing a lease for the regional center."

Gabor, commenting on the initial groundwork for the political action committee, cited the Taylor Law as the primary reason behind the move. Gabor pointed out a recent Evening Press series which concluded that the "cards were stacked against the employee" by the Taylor Law, which its creator, Professor George Taylor of the University of Pennsylvania, has urged altered by removing many of the sanctions against municipal employees while imposing other sanctions against employers to insure equitable bargaining at the negotiating table.

Gabor then introduced Deputy Sergeant William Norton, crim-



DRUG ABUSE — Broome County chapter, Civil Service Employees Assn. last week held a discussion on drug abuse at its annual dinner-dance. County deputy sheriff Sgt. William Norton, left, joins chapter president Joseph Gabor as the two inspect a narcotics display case shown to the audience.

inal Investigator for the Broome County Sheriff's Department and head of the department's Narcotics Investigation Division, who spoke to the gathering on the dangers inherent in drug abuse. The discussion included a brief film entitled "The Chemical Tomb" which graphically demonstrated many of those dangers.

Following the presentation of the film, Sergeant Norton then answered a series of questions from the audience relative to the drug abuse problem, specifically as it pertains to the Broome County area.

Other guests included Broome County chapter treasurer Mary

Pompeii; first vice-president Richard Stethers, toastmaster; CSEA Chaplain Rev. Donald Carter; second vice-president and chairman of the Dinner-Dance Committee, Ida Gialanella; Leader correspondent Walter Adams, and secretary and head of the Broome Technical Community College section, Nan Newman; former Broome County chapter presidents Jack Herrick and Richard Petrisko; Binghamton Social Services unit president George Tomaras; City School unit president Steve Caruso; Vestal School unit president Samuel Miller and Town of Union unit president Anthony Combopiano.

THE PUBLIC EMPLOYEE

By DR. THEODORE WENZL
President,
Civil Service Employees Association



LAST WEEK The Leader printed a story detailing recent action by CSEA's Board of Directors which changed our model Constitution to protect CSEA chapters from infiltration by rival unions.

THE NEW Constitutional provisions, which are to be adopted by each CSEA chapter, serve as a warning and a reminder to all members of their responsibility to protect the integrity of our chapters.

THE PROVISIONS say that no person can assume a chapter office unless he had not been a member of another competing union for at least one year, and that by a two-thirds vote of the chapter's executive council or Board of Directors, a chapter officer, delegate or member of an elected committee may be suspended from that council or board pending hearing for removal from office.

IN THE RECENT past, I have received several reports stating that members or ex-members of rival public employee unions have sought and achieved offices in some of our chapters, professing to be sincere, interested chapter members. Upon achieving the power of CSEA office, however, some of these people have tried to sway our membership away from the traditional CSEA goals toward the self-seeking goals of these other organizations.

CSEA, CREATED by public employees 60 years ago to serve their interests, has always held the welfare of public employees as its highest goals. Some of these other unions do not share that aspiration; rather, their highest goal seems to be to fill their treasuries with dues money at the expense of their members.

I WOULD like to caution all CSEA members, particularly the officers of our chapters, to be on the watch for people who seem to be interested in the welfare of public employees but do not, in reality, have CSEA's goals at heart.

THIS DOES not mean that a witch-hunt should be conducted. This does not mean that members should institute impeachment proceedings against chapter officers who do not see eye to eye with them on every issue. But this does mean that every member should strive to maintain the integrity of our CSEA chapters.

THE MANDATE changes will also allow the former member of another union who is truly interested in furthering CSEA's goals to eventually take on an active leadership role in the affairs of his chapter. We have many former members of other unions who are serving CSEA in a truly dedicated fashion, and these changes in the Constitution do not reflect upon the loyalty of those persons.

Mediation Roles Assigned By PERB

(Continued from Page 1)

Rochester, is to mediate in the dispute between the Village of Lyons (Wayne County) and CSEA;

Mark Beecher, of PERB's Buffalo staff, will mediate in disputes between the Village of Depew (Erie County) and CSEA, and between the City of Jamestown (Chautauqua County) and CSEA.

John Glas, a consulting civil and management engineer of Elmira, has been named mediator in the dispute between the Village Board of Saranac Lake, Inc. (Franklin County) and the Saranac Lake unit of CSEA.

Paul Kell, engineer and arbitrator of Guttenberg, N.J., has been appointed in the dispute between the Village of Scarsdale (Westchester County) and the CSEA Scarsdale unit, Westchester chapter.

Maurice Benewitz, of Manhasset, will mediate in the dispute between the Board of Education of Marlboro (Ulster County) and CSEA. Benewitz is professor of economics at the Bernard M. Baruch School of Business and Public Administration, City University of New York.

Irving Markowitz, professor of industrial relations at LeMoyne College and Syracuse University,

has been appointed fact-finder in the dispute between the City of Fulton (Oswego County) and the CSEA, Supervisory and Operational Units.

Philip Harris, of New York City, is the fact-finder in the dispute between the Oceanside Sanitation District No. 7 (Nassau County) and the Nassau chapter, CSEA, for clerical personnel. Harris is associate professor of management at the Bernard M. Baruch College, City University of New York.

Mt. Morris Chapter Installs New Slate

LEICESTER—The Mt. Morris Hospital chapter of the Civil Service Employees Assn. installed their newly elected officers at a dinner at the Leicester Casino, here recently.

The new officers are; president—Oliver Longhine; vice-president—Betty Smith; secretary—Kath Weber; treasurer—David Johnston; delegate—James Passamonte and alternate delegate—Pat Hutchko.

Guests included Assemblyman James Emery, George DeLong, CSEA fifth vice-president, CSEA fieldman, Harry Johnston and field supervisor...



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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

DON'T REPEAT THIS!

(Continued from Page 1)

time there are two—the Democratic primary on June 23 and the general election in November.

We would like you to help us out in two ways this time. First, we would like you to tell us names of your favorites in the June election. Then we would like to know your choice for Governor in the Fall — Rockefeller, the Democrat? or Paul Adams.

Up for grabs in the primary race are the Democratic nominations for governor, lieutenant governor, attorney general and U.S. Senator. There is no great contest for the post of controller, now held by Arthur Levitt, who is seeking re-election.

Gov. Nelson A. Rockefeller is heading the Republican ticket and Paul Adams is the Conservative Party candidate for Governor.

We remind our readers that we do not maintain that our "poll" is a complicated, scientific one, but, from past experience, we have been able to gather some fairly accurate pictures of voting sentiment from the nearly 1,000,000 civil servants living and working in New York State. And because that large body of civil servants—working for the State, New York City, local government and the U.S. Government—totals nearly 20 percent of the voting population with their family vote added in, we believe that a good cross section of public employee sentiment is a good indication of the way the primary results might go.

A Possible Key

The very size of the civil service vote means that the candidates who receive strong public employee support might very well have the key to being elected in November.

Our editors would appreciate writers including their addresses and zip codes when sending in their choices so we can determine in what part of the State the various candidates' strengths lie. This is important to us. We would also appreciate our writers signing their names, although this is not necessary. Comments on the candidates are welcome, too.

Here is how to use the box below. First, check off your choices in the Democratic primary race. Then let us know your final choice for Governor by checking the name of either Rockefeller or Adams or writing in your Democratic choice for governor in the blank space provided. All correspondence should be addressed to "Don't Repeat This," The Leader, 11 Warren St., New York, N.Y., 10007.

Mt. Vernon Police Jobs Available

Patrolman jobs are open with the Mount Vernon Police Department, at a salary of \$9,000 to \$10,000 per year.

Applications may be filed with the Municipal Civil Service Commission there through May 20, and the exam will be held June 20.

Candidates must be high school graduates, and be between the ages of 19 and 29 at the time of filing, and 20 and 29 at the time of appointment.

Democratic Primary

For Governor

Arthur Goldberg Robert Morgenthau
Howard Samuels

For Lieutenant Governor

Jerome Ambro Basil Paterson

For Attorney General

Robert Meehan Adam Walinsky

For U.S. Senator

Richard McCarthy Paul O'Dwyer
Richard Ottinger Theodore Sorenson

General Election

For Governor

Nelson Rockefeller (R) (D)
Paul Adams (C)
Rev. Donald Harrington (L)

Remarks _____

Name _____

County _____

Zip Code _____

School Secretaries OK On-Job Action If Board And UFT Cannot Agree

School secretaries have been returning pledge sheets for on-the-job action to the United Federation of Teachers at an increasing rate, a UFT spokesman reports.

On-the-job action may be taken if the Board of Education hires non-licensed personnel to fill posts created by a contract with the Council of Supervisory Associations. Under terms of the contract high school department chairmen will be afforded stenographic services.

The UFT reports that more than 40 percent of the City's schools have returned pledge sheets, and more than 1,400 secretaries have signed them. Nearly the entire staff of each school had signed the sheets, they report.

This is a clear indication of the determination of secretaries to take action, of necessity, in their fight to protect their job status, the spokesman said. Resolutions of faculty support are also increasing which is indicative of the united stand of the pedagogical staff when there is an attempt to downgrade the license of any group, he said.

The CSA has filed a grievance for high school department chairmen at their request because the contractual clause for stenographic service was to be-

come effective in February, and has not been implemented to date.

Discussion between the Board and the teachers' union have been going on since January. The UFT believes a crisis situation may be developing because of the length of negotiations and urged all secretaries to sign the pledge sheets and forward them immediately to field representative Goldie Colodny at UFT headquarters.

A hot line has been set up for secretaries at UFT headquarters. The number is 522-0220.

Engineer Tech Jobs Bracing For Entries

A twosome for principal engineering technicians, specializing in water problems, is bracing to receive applications through May 18. A June 20 exam has been set, to take in areas like principles of elementary hydraulics and equipment and methods used in the supply and distribution of water.

Typical of the duties detailed in Exam Notice No. 23-292 are conducting studies and tests of capacities and adequacy of water service, and further complying data concerning water company operations. To obtain the notice and officially file, write or visit the closest office of the State Dept. of Civil Service.



CLEANER LIFE — Assemblyman Andrew Stein (D-L, 62 A.D.), was a panelist on Earth Day at an environmental teach-in at Cornell University where he discussed possible solutions to the pollution of the world's natural resources through legislation. Left to right, are: Orin Kramer, a Columbia Law student; Stein; Professor Ernest Roberts of Cornell Law School, the program moderator; and Gladys Kessler, an attorney in the field of environmental law. David Sive, counsel the Sierra Club, was the third panelist on the program.

PERB Is Busy

ALBANY—March was a busy month involving contract disputes, according to the Public Employment Relations Board.

It assigned mediators and fact-finders to 56 contract disputes during the month, including 36 school districts and 20 local governments.

Since the beginning of 1970, 91 impasses have been reported

to PERB and 19 disputes resolved.

A heavy caseload is expected in May, June and July, the period of school board-teacher negotiations.

Bridge Operators

A total of 23 candidates for promotion to bridge operator took the City's practical-oral exam recently.

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TUESDAY, APRIL 28, 1970

Heart Bill — A Must

GOVERNOR Rockefeller has before him a vitally needed needed piece of legislation which affects the family financial security of members of the Police and Fire Departments.

The Heart Bill, a major goal of the City's uniformed forces' unions for the past quarter-century, has been approved by both Houses of the State Legislature and sent to the Governor for signature.

The bill provides that deaths or forced retirements caused by diseases of the heart shall be considered to be incurred in the line-of-duty and treated as such when computing retirement allowances.

Its passage is a tribute to the hard work of the union leaders—Edward Kiernan of the Patrolmen's Benevolent Assn., John Kelly of the Uniformed Fire Officers and Michael Maye of the Uniformed Firefighters Assn. and also to those legislators who saw the necessity of this vital bill.

"The protection afforded to every police officer and his family by the provisions of this bill is tremendous, and it is of the highest importance that Governor Rockefeller sign the bill into law as soon as possible," Kiernan noted.

Kelly, similarly, stressed the importance of this bill. "I am hopeful that another year does not have to go by while our firefighters, officers and policemen are being crippled and dying of heart disease before this bill becomes law. I am confident that the Governor, in his wisdom and sense of justice, will sign this measure immediately."

Maye noted the hard work of the unions in having the bill passed. All our research, preparation and work was in a good cause . . . remembering that 80 firefighters had died in the past four years of heart disease—men who worked daily in what is conceded to be, physically, the toughest job in the world.

The Leader, also, is proud to see this bill passing both houses and joins with 50,000 members of the City's uniformed forces and their families in urging Governor Rockefeller to enact this bill immediately.

We have fought, editorially, side by side with these men during the past decade and are thrilled with seeing the fruits of our collective labors nearing full bloom.

Free History Of State Civil Service Is Now Available

ALBANY — The State Department of Civil Service has prepared a new booklet, entitled "Civil Service in New York State," which traces the history of the merit and fitness system in the State from its origin in 1883 to the present.

New York State was the first State in the Union to adopt a civil service system and its enactment followed the Federal Civil Service Law by just one year. Some of the State's most illustrious historical figures were instrumental in the es-

tablishment and early growth of the system which has become a model for many other states as well as a number of foreign countries. The civil service bill was introduced into the legislature by then Assemblyman Theodore Roosevelt and signed into law by Governor Cleveland, John Jay, grandson of the first Chief Justice of the Supreme Court, was the initial president of the Civil Service Commission.

Copies of the booklet are available at Civil Service Department offices in Albany, Buffalo, New York City and Syracuse, or may be obtained by writing the Public Relations Office, New York State Department of Civil Service, Albany, New York 12226.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, May 3

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, May 4

9:30 a.m. (color)—Around the Clock — "Response Tactics." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—Narcotics and the Law." New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Fluids and Electrolytes." Refresher courses for nurses, lesson 10.

7:00 p.m. (color)—On the Job—"Radiation Detection Equipment." New York City Fire Department training series.

7:30 p.m.—Community Report—"Continuing Education—Tools For the Future." Board of Education and Community series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, May 5

9:30 p.m. (color)—Around the Clock — "Aesponse Tactics." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock — Narcotics and the Law." New York City Police Department training series.

2:30 p.m.—Community Report—"Continuing Education—Tools For the Future." Board of Education and Community series.

3:00 p.m.—Return to Nursing—"Fluids and Electrolytes." Refresher course for nurses, lesson 10.

7:00 p.m. (color)—Around the Clock — "Response Tactics." New York City Police Department training series.

Wednesday, May 6

9:30 a.m. (color)— Around the Clock — "Response Tactics." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law." New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Intravenous Therapy." Refresher course for nurses, lesson 11.

7:00 p.m. (color)—On the Job—"Radiation Detection Equipment." New York City Fire Department training series.

Thursday, May 7

9:30 a.m. (color)—Around the Clock — "Response Tactics." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law." New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Intravenous Therapy." Refresher course for nurses, lesson 11.

7:00 p.m.—Around the Clock—"Response Tactics." New York City Police Department training series.

7:30 p.m.—Registered Nurse—"Loeb Center—This Vision of Lydia Hall." Lesson 9.

Friday, May 8

(Continued from Page 15)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Right Of Termination

THERE IS no absolute right of termination of a probationer's services. This is illustrated in the case of *Gallo v. Kennedy*. In that case, Justice Jacob Markowitz at Special Term, New York County, did not permit technical defenses to block a just and humane determination.

THE PETITIONER passed the written examination for Patrolman in the New York City Police Force. At the time of his physical examination for the position he denied he had ever suffered or been treated for nervousness. Subsequently he answered a Police Department questionnaire in the negative as to whether he had ever been examined for a nervous disorder. He was given a probationary appointment subject to medical qualification. The Police Department then learned from the Bureau of Naval Personnel that the petitioner had been discharged from the Navy after less than two months for unsuitability on the ground that his "constitutional psychopathic state, inadequate personality renders him unfit for Naval service." The Civil Service Commission thereupon marked the petitioner unqualified because of "a history of nervous disorder." Having no choice, the Police Commissioner dismissed the petitioner.

THE PETITIONER applied to the Board for Correction of Naval Records to expunge from his medical record the critical language. Two years later the Secretary of the Navy informed the petitioner that the adverse language had been deleted. The petitioner asked the Civil Service Commission for reinstatement, but this was denied on the ground that the eligible list had since expired.

REJECTING THE defense argument that no appointment could be made from an expired list, Justice Markowitz keenly observed that the petitioner was not asking for initial appointment but for reinstatement to his position.

JUSTICE MARKOWITZ also rejected the defense of the four months' statute of limitations based upon the fact that the termination of the petitioner's services was more than two years before the institution of his court proceeding. As explained by Justice Markowitz, the statute runs only upon the making of a lawful and binding determination. In the present case, there was a continuing wrong to which the four month period is inapplicable. The court proceeding sought to compel the Civil Service Commission to perform a duty specifically enjoined by law. The right to judicial relief was therefore not barred by the lapse of time.

THE BASIC question on the merits was whether the dismissal of the petitioner was reasonable or arbitrary and capricious. In the absence of a psychiatric report, the Commission was not obligated under its medical requirements to disqualify the petitioner. On the argument of the motion, Justice Markowitz suggested that the petitioner should submit to a psychiatric examination so that a determination based upon reason could be made. While the petitioner agreed, the respondents refused.

THE FACT IS that the petitioner's record during his service on the Police Force was unblemished, as was indeed his entire career. Should he be bound by a statement in his Naval medical record of which he had no knowledge prior to his termination by the Police Department? The petitioner did not know of the statement in his Naval record until he was so informed by the Commission. There was no doubt that the petitioner's responses to the questions of the Commission and on the police questionnaire with respect to his mental history were honest. Moreover, he had never in his life been treated in a mental institution nor had he a prior history of treatment of nervous disorder.

THE LEGAL effect of expunging the statement was as though it never had been made. The petitioner's qualifications should therefore have been considered solely on the basis of the new Naval discharge. The refusal of his reinstatement was therefore unreasonable.

UNDER THE circumstances, Justice Markowitz held there was not even a triable issue of fact as to whether the discharge of the petitioner was reasonable. On the papers presented he was granted the relief he sought.

Police Brass Meet At College Seminar

High ranking members of the City's police force are attending seminars sponsored by the John Jay College of Criminal Justice of the City University and the Advanced and Specialized Training Section of the New York City Police Academy.

The seminars, one of which began yesterday, April 27 and will continue through Wednesday, April 29, and the other schedules for May 4 through 6, will explore the topic "Organization Environment."

Two goals of the seminars are: to explore in depth the organizational setting in which police administrators operate; and discuss how best to create the kind of leadership that will simultaneously generate greater awareness and initiative on the part of police management at all levels.



CIVIL SERVICE LEADER, Tuesday, April 28, 1970

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LEGAL NOTICE
File No. 3006, 1967. — SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To WALTER J. NEVILLE and E. D. PETERSON, if living and if dead, to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of MARY ELLEN AZELINE NEVILLE, the decedent herein, late of 500 West 122nd Street, New York, New York, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. JOHN S. NEVILLE, MARJORIE N. GEHRUM, MARGARET LENSER, GEORGE P. NEVILLE, DOROTHY N. KROLL, VIRGINIA N. SALMON, RUTH N. ROACH, GEORGE URBAN NEVILLE, and GARY W. NEVILLE.
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on May 29, 1970 at 10:00 A.M. why a certain writing dated August 20th, 1951, which has been offered for probate by SAMUEL S. BARANOW, residing at 218-32 85th Avenue, Queens Village, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of MARY ELLEN AZELINE NEVILLE, Deceased, who was at the time of her death a resident of 500 West 122nd Street, in the County of New York, New York, and why Letters of Administration with the will annexed should not issue to Samuel S. Baranow.
Dated, Attested and Sealed, April 6, 1970.
HON. S. SAMUEL DI FALCO,
(L.S.) Surrogate, New York County
WILLIAM S. MULLEN,
Clerk.
Name of Attorney WEINSTEIN & WEINSTEIN, Esqs., Tel No. LI 4-3344. Address of Attorney 118-21 Queens Blvd., Forest Hills, N.Y. 11375.
This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

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- Woodside Queensboro Volkswagen, Inc.
- Yonkers Dunwoodie Motor Corp.
- Yorktown Mohegan Volkswagen, Inc.



Rockefeller OK's New Teachers' Retirement Plan

CIVIL SERVICE LEADER, Tuesday, April 28, 1970

Governor Rockefeller has signed into law a measure proposed by the Retirement Board which achieves marked improvements in all of the System's major retirement benefits for teachers, and reduces current employer contribution rates by approximately one percentage point. The plan establishes a career-oriented program resulting in substantial increases in allowances for service, disability and vesting retirements, as well as improved death benefits, more annual interest credited to members' contributions and an increase in the amount of annuity benefits payable during retirement. The plan also improves retirement eligibility requirements for service and disability.

It also incorporates a method for funding the new benefits which will maintain realistic employer contribution rates without sacrificing the safeguards supporting the concept of full-funding of benefit liability.

The proposal was formulated by staff of the System under the direction of the Retirement Board.

Key Features

A key feature of the plan is its emphasis on immediate improvements in retirement allowances and other benefits of members with 20 or more years of State service. This is accomplished primarily by revising the present retirement formula and applying it to all of an eligible member's State service, rather than to service since 1959, as under the non-contributory plan established two years ago.

The new plan also allows teachers who are 55 years of age or older, but who have fewer than 20 years of service, to retire immediately at an allowance somewhat less than that of a "career" teacher.

Following is an explanation of the principal parts of the plan, including comparisons with present benefits.

Service Retirement Eligibility

Most members who have been in continuous service since age 53 can retire at age 55, regardless of their years of credited service. Members continue to be eligible for service retirement with 35 or more years of total service, at any age.

Service Retirement Allowances

Under the "Career Plan" the pension of a member with 20 or more years of service will be calculated under a formula that would give him 2 percent of final average salary (FAS) for each year of State service since July 1, 1959, and 1.2 percent of FAS for all years of State service prior to that date. Credited out-of-State service would be calculated at the rate of 1 percent for each year, times FAS. At present, final average salary is the average of a member's three highest consecutive years of salary with certain exclusions.

Members retiring during the next six years also will receive an "added pension" benefit, as under the present non-contributory program. This benefit provides that a member who has at least 20 years of State service and retires between July 1, 1970, and June 30, 1975, will receive throughout his retirement years an additional percentage of his pension allowance. The additional percentage would be computed at the rate of 12 per cent of the maximum pension allowance for retirements occurring

during July, 1970, and would be reduced by 1/6th of 1 percent for retirements occurring in successive months.

The member would receive, in addition to the pension, an annuity derived from all of his own contributions, whether required or voluntary, plus interest. In addition, the factors used to determine the annuity payout in retirement will be revised under the plan to provide increased payments.

The maximum pension benefit allowed under the plan is 75 per cent of final average salary. This section was included to make the plan consistent with the maximum allowances permitted in most other plans, such as that for State employees.

Comparisons

Following is a comparison of percentage of final average salary a member contemplating retirement on July 1 would receive under the present and new plans. Also shown is the actual increase that a member would gain under the proposal, for final average salaries of \$10,000, \$12,000 and \$15,000. In addition to the pension benefit, members would continue to receive the full annuity return on their own contributions.

PERCENTAGES OF FINAL AVERAGE SALARY FOR MEMBERS RETIRING JULY 1, 1970 UNDER PRESENT AND NEW PLANS

Years of N.Y. State Service	Pension % of FAS Present Plan	Pension % of FAS "Career Plan"
20	34.72%	36.74%
25	40.32%	43.46%
30	44.05%	50.18%
35	47.79%	56.90%
40	50.93%	63.62%

ANNUAL DOLLAR INCREASES IN MAXIMUM PENSION UNDER "CAREER PLAN" JULY 1, 1970

Years of N.Y. State Service	\$10,000. FAS	\$12,000. FAS	\$15,000. FAS
20	\$ 202.00	\$ 242.40	\$ 303.00
25	314.00	376.80	471.00
30	613.00	735.60	919.50
35	911.00	1,093.20	1,366.50
40	1,269.00	1,522.80	1,903.50

Early Retirement

Formerly, members were not eligible to retire at age 55 unless they had 20 or more years of service. Under the "Career Plan" they are eligible to retire at age 55 with fewer than 20 years of service. However, their pensions will be calculated on a formula less favorable than that available for members with 20 years of service.

Vesting

Under the plan, a member who is credited with 10 years of full-time State service, at least two of which have been rendered since June 30, 1967, and who discontinues employment, may continue his membership in the System by filing a "vesting election" while his membership is still valid. He would then qualify for a retirement allowance at age 55.

For such an individual, the deferred retirement allowance will be calculated under the same formula as for a qualified member, age 55, retiring under the "Career Plan." This represents a substantial increase in the vesting benefit now provided, as indicated by the actual dollar increases over the present benefit shown on the following chart:

ANNUAL DOLLAR INCREASES IN MAXIMUM DEFERRED ALLOWANCE AT AGE 55

Years of N.Y. State Service	\$8,000. FAS	\$10,000. FAS	\$12,000. FAS
10	\$ 228.80	\$ 286.00	\$ 343.20
15	751.20	939.00	1,128.80
20	1,480.80*	1,851.00*	2,221.20*

Disability Allowance

The disability benefit has been improved substantially for all members. The service requirement has been reduced from 15 years to 10 years of State service and the minimum pension has been increased from about 20 per cent of final average salary to approximately 33-1/3 per cent of final average salary. The basic benefit formula for disability retirement has been improved to a point where, in addition to the basic benefit being made available for the first time to members with less than 15 years of State service, most members will receive at least a \$1,000 increase over the present disability pension. The actual amount of increases will vary by service and final average salary, as indicated below:

ANNUAL INCREASE IN DISABILITY PENSION ALLOWANCE, JULY 1, 1970, FOR MEMBER WHO JOINED SYSTEM PRIOR TO AGE 40

Years of N.Y. State Service	\$8,000. FAS	\$10,000. FAS	\$12,000. FAS
15	\$ 986.40	\$1,233.00	\$1,479.60
20	895.20	1,119.00	1,342.80
25	1,266.40	1,583.00	1,899.60
30	1,538.40	1,923.00	2,307.60

Death Benefits

Eligibility for the employer-paid death benefit is reduced from one year of State service to three months of such service since the member last joined the System. The formula would be improved to a straight 1/12th of the member's previous year's salary for each of his first 36 years of State service, with a minimum payment, through age 50, of three times his previous year's salary or \$20,000, whichever is less.

Thereafter, if the minimum payment is greater than the benefit derived from the "1/12th" formula, it will be reduced by \$1,000 for each year of the member's service from age 31 through age 70.

In addition to the improved death benefit, the present "Death Gamble" provision of the law is retained in the plan.

Annuity Interest

The measure allows the Retirement Board to credit greater additional interest to the individual annuity savings of members, depending on the annual investment earnings of the System. The additional interest, when added to the member's regular interest, could not exceed a total of five percent. The present limit is four percent.

Conclusion

Otherwise eligible current members will receive the benefits of the "Career Plan" unless they are entitled to greater benefits under the present provisions, in which event they would receive the greater benefit. New members, joining the System after July 1, 1970, would be automatically included under the "Career Plan."

The plan has been established on a temporary basis—through June 30, 1972—with expectations that it will be continued beyond that date.



You And The Draft

By H. R. KOCH

Note: The historical account of the draft system, begun in last week's issue, will be continued next week. However, in view of its vital importance to our readers, we present an explanation of the new Nixon Administration policy on curtailing job deferments.

President Nixon has announced last week the elimination of most occupational deferments in Selective Service choice of draftees. The newly-established policy will remold the current system to keep job deferments of those presently holding them, subject to renewal where eligible.

Under the rules to be promulgated, however, the President has set into motion a policy revision that would bar new applicants from deferments based on the assertion that one's work is in "the national health, safety or interest." Many civilian occupations thus would lose their exemption status.

Based on reports from the Pentagon, sources disclosed that President Nixon has formulated this new approach to make the lottery system fairer and more uniform in its functioning. This

will make all young men equally susceptible.

In a related development, the head of the Office of Economic Opportunity, Donald Rumsfeld declared that job deferments for VISTA volunteers—the "domestic Peace Corps"—would no longer be in effect since such deferment often shifted the draft burden to the poor.

The President also asked Congress to provide him the powers to lift student deferments in the future. Not affected would be those in quest of a bachelor's degree.

Testing Consultants Eagerly Needed By Div. Of Employment

The need emphatically exists to locate and hire employment consultants to do testing for the State of New York. Two titles are specified.

Subject to a June 6 exam, candidates will be appointed as senior employment consultant, beginning at \$12,585, and employment consultant, paying \$11,315 to start. Jobs are situated in Albany, Syracuse and New York City. Hiring agency is the Division of Employment, State Labor Department.

Filing period finalizes on May 4.

Although a promotion examination will be held at the same time, it is anticipated that appointments will be made from the list established by this open-competitive examination.

District Supervisors

A total of 177 candidates for promotion to district supervisor of school custodians took the City's written test recently.

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TEST AND LIST PROGRESS—N. Y. C.

NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Administrative aide, 11 certified, April 17	-----	141
Administrative asst. (HSA/DH), prom., 1 certified, April 15	-----	14
Administrative asst. (HA), prom., 2 certified, April 20	-----	22
Administrative associate (EPA/water), prom., 1 certified, April 16	-----	12
Administrative associate (FA), prom., 4 certified, April 22	-----	12
Architect, gr. 2 (MSA), prom., 1 certified, April 17	-----	1
Asst. health facilities planner, 4 certified, April 21	-----	1
Asst. supervisor (structures) (BT), prom., 5 certified, April 22	-----	13
Bricklayer, 15 certified, April 22	-----	69
Civil engineer, gr. 7 (CO), prom., 1 certified, April 17	-----	1
Computer programming trainee, 16 certified, April 20	-----	112
Correction officer trainee, 1 certified, April 15	-----	674
Housing patrolman, 1 certified, April 22	-----	270
Laboratory aide, 3 certified, April 17	-----	42
Mechanical engineer, 3 certified, April 17	-----	13
Motor vehicle operator, 18 certified, April 14	-----	929
School custodian, 16 certified, April 14	-----	40
School custodian engineer, 24 certified, April 22	-----	150
Sr. electrical engineer (BT-power), prom., 4 certified, April 16	-----	45
Special officer (HSA/HD), prom., 2 certified, April 16	-----	73
Stenographer (law), 8 certified, April 22	-----	37
Stockman, prom., 13 certified, April 16	-----	20
Storekeeper (HSA/HD), prom., 4 certified, April 15	-----	36
Supervising clerk (HW), prom., 11 certified, April 20	-----	30
Supervising stenographer (HA/SI), prom., 1 certified, April 17	-----	1
Supervising stenographer (DT), prom., 1 certified, April 20	-----	9
Surface line dispatcher (BT), prom., 52 certified, April 22	-----	345

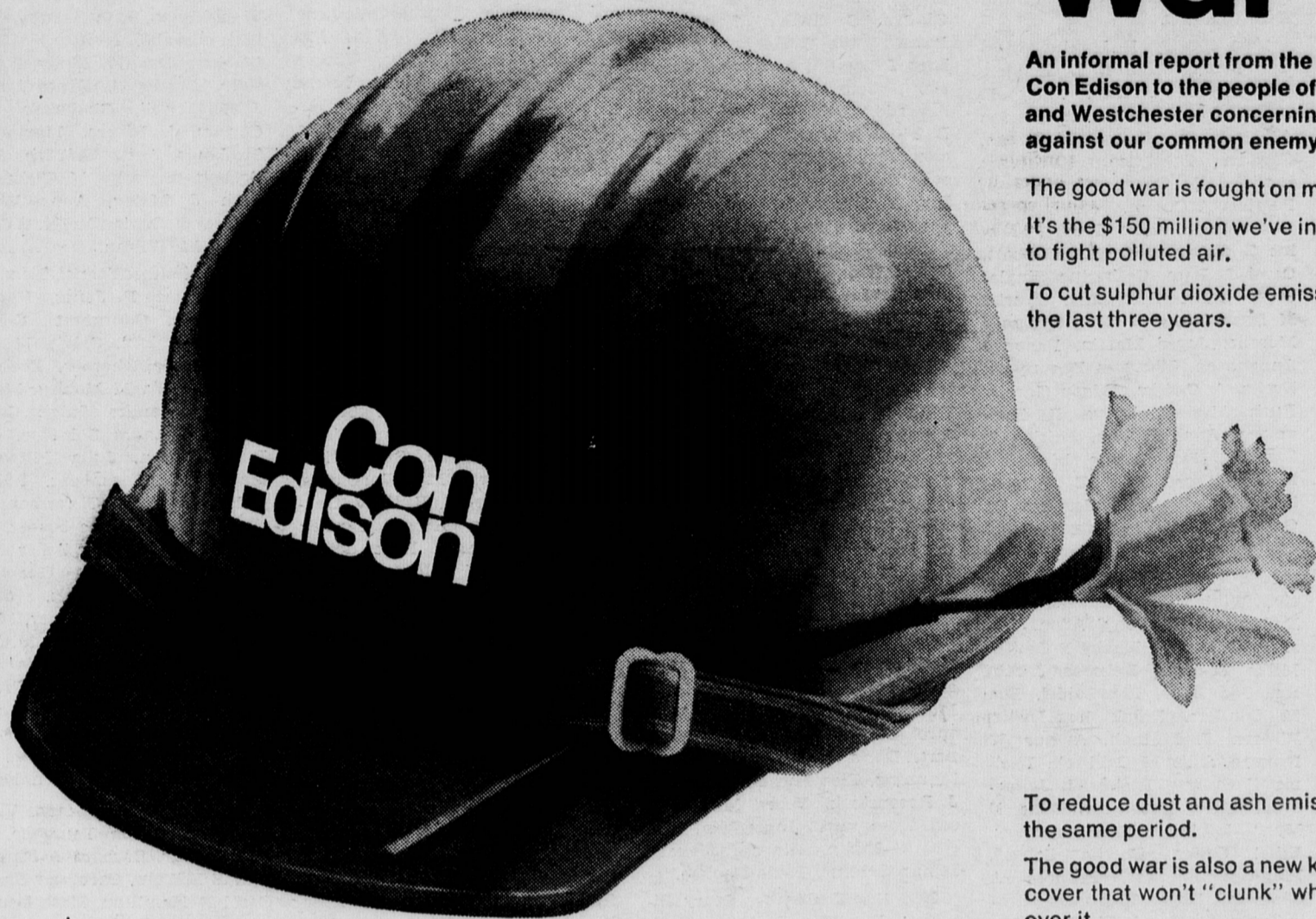
OLD CERTIFICATIONS

Administrative asst. (HSA-DH), prom., 5 certified, April 6	-----	54
Administrative asst. (BT), prom., 9 certified, April 6	-----	13
Administrative associate (EDA), prom., 4 certified, April 7	-----	4
Administrative associate (EPA-DS), prom., 4 certified, April 7	-----	16
Assessor (FA), prom., 6 certified, April 6	-----	14
Asst. station supervisor (BT), prom., 11 certified, April 7	-----	203
Asst. superintendent (buses & shops) (BT), prom., 3 certified, April 15	-----	7
Auto machinist, 11 certified, April 10	-----	11
Automotive serviceman, 28 certified, April 14	-----	280
Captain (ferry) (DD), prom., 3 certified, April 10	-----	6
Chemist, 24 certified, April 8	-----	41
Civil engineer, gr. 5 (WB-design), prom., 1 certified, April 15	-----	1
Civil engineer, gr. 5 (WB-research), prom., 1 certified, April 15	-----	1
Computer programming trainee, 16 certified, April 7	-----	112
Computer systems analyst trainee, 16 certified, April 14	-----	16
Construction inspector, 1 certified, April 8	-----	168.5
Correction officer, 5 certified, April 10	-----	313
Deckhand, 15 certified, April 13	-----	92
Electrical engineer, 3 certified, April 6	-----	16
Fingerprint technician trainee, 10 certified, April 6	-----	485

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Senior Clerk Promotion List

(Continued from last week)
 1860 Olga Cruzado, Lillian Mitchell, Doris Popofsky, Joann T Laspada, Rose Fischer, Yvonne Sanford, Macalfred Hayes, Rose W Bolton, Sylvia Votsis, Carol A Jacobs, Lumicha Mayers, Leoniece C Samuel, Laura A Jones, Ida Burnhardt, Margaret J Samuels, Cynthia Y Hodge, Minnie S Ehrnhalt, Inez L Rogers, Marsha A Hatcher, Henry Gomez, Sheryl E Hollingsworth,

Fae Mandell, Carmen C Irizarry, Hermine Burger, Felicita Duran, Anita Garfield, Edna R Ford, Norma Ducos, Dorothy F Dunlop, Patricia A Canteen, Elizabeth Evans, Ethel Silber, Gertrude Maurer, Marilyn J Hubbard, Mildrel Lefkowitz, Evelyn Harris, Maureen V Pore, Barbara R Cohen, Betty Plan, Sidney S Littman.

1900 Shirley L Jenkins, Martha Bruno, Sharon L Walden, Dorothy M Archer, Mary R Grant, Catherine Carter, Marion A Kelleher, Janice L Green, Carolyn Bottijliso, Katherine Lewis, Lilly Conn, Alice Brown, Patricia A Cosom, Vera L White Carrie West, Anne Gurtov, Maxine G Cutro, Florence M Silcott, Carol L Bass, Catherine Singletary, Edith Zwerdling, Muriel M Dyer, Mary B Greene, Agnes Morello, Joyce Martin, Florence Anagnoson, Siberetta Davenport, Evella A Crooke, Edgar Garcia, Ruth Merker, Lueva R Hargraves, Anne Farron, Shirley R Sandler, Rose Curato, Margaret K Johansen, Ann E Wilson, Speranza Ranalli, Barbara Y Green, Gloria B Waters, Carol Chermak.

1940 Sam Kikratenstein, Theola, William J Williams, Rosa E Fowkes, Graice A Allen, Michele G Morris, Macky B Smith, Millie Zegadlo, Rebecca Jacobson, Ida Katz, Ida Saidel, Eva M Sanders, Frank Israelowitz, Warren R McEigh, Arthur W Browne, Julia M Caldwell, Thelma E Spivey, Thelma L Jefferson, Muriel Bernstein, Salle N Mona, Louise W Montgomery, Ethel Green, Bertha Scharf, Florence Bartlett, Frances A Thorton, Zitta Elbaum, Elizabeth Colley, Sarah M Idoni, Anna Dublin, Emilio F Angela, Enid C Watts, Esther E Maddox, Anita L Bacon, Elinore H Soja, Aurea Cortes, Yvonne B Hatcher,

Muriel D Clarke, Adell Jennette, Iza M Williams, Ann C Cohen.

1980 Sylvia Estrine, Stephen H Fine, Sophie F Paster, Louise Robinson, Delores D Dorsey, Maria M Baerga, iVola Jones, Olivia West, Dorothy Clyburn, Lucille L Peterson, Elnora A Harrison, Ruth E Horsey, Mary R Ognibene, Theresa Phillips, Gladys C Miller, Loretta F Barnes, Mae O Henderson, Barbara J Tomlin, Jacqueline Francis, Isabella R Peterson, Maria Acevedo, Anne Winkler, Gervis B Tindall, Hlene E Pratt, Jeanette Gibson, Eliza I Giles, Leonetta E Davis, Dorothy Webber, Ina A Casey, Iraida Sanchez, Vernice B Pope, Shirley A Littlejohn, Hannah Brown, Vincent Castelluzzo, Sylvia Plotkin, Sophie Levine, Betty Torres, Anne M Maguire, Janet Ranson, Gertrude A Clark.

2020 Loretta D Cadogan, Shirley Gallis, Sally L Weinberg, Beatrice A Humphrey, Vivian C Simmons, Irma Sandler, Barbara A Taylor, Vernila A Robinson, Alerie L Champ, Irma K Payne, Edrena H Carter, Sadie S Goldman, Diane J Shifren, Majorie C Mueller, Mary B Zilliox, Leonora E Comissiong, Cherelece Hill, Michelle R Buckner, Grace Miranda, Artrañesase Marshal, Annie V Luke, Sylvia A Barrus, Rosalee Bradley, Frank P Merante, Louis Sherman, Doris E McKay, Imogene M Reeves, Margaret Gerald, Margaret M Mehner, Doris S Green, Gloria M Manning, Elsa Fernandez, Meyer J Rosenstock, Veora M Hollinsed, Rosanna M Inargiolo, Dorothy S Kamp, Eliner J Blakely, Lillian Schnur, Paula Pacheco.

2059 Rae E Conyers, Mary Pitarro, Roberta Portnoy, Jack Berlin, Suzanne Garda, Faye Glassberg, Edith Adams, Marie R Kimmrough, Joanne Terrell, Ruth M Brooks, Arthur L Bruce, Yolanda Calabro, Ann M Frascone, Yvette Rosenzweig, Sylvia Reiss, Lucy Graffeo, Mae R Avery, Barbara A Lewis, Leonia J Adams, Sybil H Klatzgow, Ida Levine, Alice E Dillon, Julia F Harrison, Gertrude Echter, C Julia Brunia, Dorothy L Chambers, Hazel A Lee, Nina M Schwartzbach, Alfreda B Fowler, Myrtle S Davis, Yvonne M Danforth, Angel L Sliva, Bernice E ohnson, Ethline D Manderson, Beryl E Davis, Virginia M Glenn, Vera L Morgan, Aleline C Matthews, Kathryn F Larkin, Rosebud M. Smalls.

2099 Florence A Hart, Maggie Rawles, Edna L Britt, Joy S Rowe, Rosalyn Goldstein, Juanita Epps, Ruth L Headley, Georgette Sanders, Shirley L Green, Pauline Candia, Blanche M Everett, Doreen A Lagala, Esther Beamon, Vincenza Stabile, Maria V Tapla, Sandra Y Hurdle, Josephine Cacace, Sylvia L Howell, Edith B Greene, Janet L Jacobs, Rose Controscleri, Rose Anzola, Winifred M Borghard, Madelyn Y Providence, Patricia E Browne, Gloria Green, Carolyn L McQueen, Marie Evans, Lillian Katz, Naomi W Little, Louise Scherr, Miriam H Santiago, Gertrude Anleron, Corine Williams, Vander M Knockt, Dorothy Rosnbaum, Antionette Staffa, Sara Baker, Pearl D Sacks, Lottie Rivers.

2139 Beatric E Sealey, Barbara W Cogen, Deborah Schatzberg, Ana D Colon, Sylvia Bloom, Ruth Warfield, Joyce G Richardson, Helen Clewell, Joann Myrick, Lilly Barrow, Lillie M Ford, ames E Washington, Delva Kuntz, Edna M Smith, erome Neuman, Thelma L Walker, Regina Schwab, Sally Ginsberg, Barbara M Worksman, Obdulia Figueroa, Ruth V Garriison, Ellane Riley, Carmen Vega, ean Marks, Rose Schulman, Marilyn J Wildman, Benny H Curry, James Bratcher r., Linda D Simmons, Kathleen C Hutchins, Olga M Shew, Ethel R Rollins, Ann Waldman, Edith M Broadnick, Marian L Destin, Gwendolyn Domingo, Patricia V Rose, Frances Becton, Vernelle Williams, Hattie R Carter.

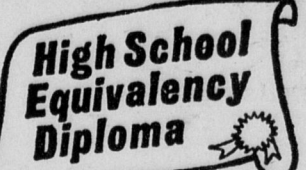
2179 Elaine Ellis, Elliott White, Peter N Barry, Annie Tinda, Anna L Harris, Ramona D Hardy, Maude H Jones, Dorothy E Wingfield, Lucy C Schofiell, Florence Talkovsky, Rose Weinberg, Gloria V Francis, Dorene Hoyel, Annie M Brunson, Sadie E Spratey, Martha Mirsky, Theresa M Randall, Muriel Shuman, Edris Parsons, Miriam Wolier, Edith A Stanley, Dorothy M Ferrell, Hannah Erdstein, Jeanette M Sotomayor, Fay Blenstock, Catherine Robinson, Mary R Satriano, Lorraine I Weatherspoon, Doris R Simmons, Mary a Donnelly, Victoria Levenstein, Nydia Vecchio, Sara R Hunger, Mildred Coten, Elliott W Malone, Emma S Sanchez, Lydia Ogburn, Rudean White, Carol Blair,

Maxine G Marshall.
 2219 Laura E Bankston, Dorothea C Allman, Patricia A Williams, Lomie L Clayton, Vivian Moore, Ivy M Martin, Violet E Sylvia L Bilt, Ethel Hirsch, Bertha W Turner, Margaret Turpin, Diane Christian, Paquita M Myke, Carolyn J Fllmore, Lloyd A Howlett, Harriet Trott, Marie Dinkins, Marguerite Sanders, Geraldine Wallace, Kalia Cooke, Cynthia E Jones, Victoria J Washington, Rita A Acey, Elizabeth Smalls, Nettie V Ch... Marlene Donald, Molly P Goldstein, Shirley E Hinton, Elaine J Blackwell, Cinderella Loyd, Carmen L Rivera, Marjorie M St. Louis, Anita Griffith, James Corbett, Dorothy M Tlcker, Joseph J Maley, Anne Weiner, Dolores V Davis, Evelyn A Wrag, Linda M Wilson.

2259 Goldie Evans, Eleanor D King, Inez F Jones, Hedy E McGowan, Margaret Cassia, Martha L Fox, Sylvia M Mayfield, Jessie Chesner, Evelyn E Jackson, Ella M Mobley, Martha ackin, Alexandra Knight, Lillian Rosen, Eleanora S Miller, Odell R Thompson, Julia Filipowicz, Marian L Bloomberg, Patricia A Hosten, Edith Silverman, Marie K Taylor, Anne Placer, Justine C Ruffin, Anna Adler, Mary T Newman, Sylvia Gershgom, Rejane M Samuels, G... Douglas, Barbara Conner, M Lucille Jackson, Matty Mishkin, Linda C Coleman, Sylvia Bauman, Renee M Addison, Vivian O Robinson, Beverly A Waters, Deborah R Wilber, Martha L Smith, Carol H Vantorba, Rosetta Venable, Lena Cimalor.

2299 Margo L Dodson, Vivian H Smith, Anna Tambone, Lucille Robins, Barbara A Pinkard, Ann E K Klein, Carolann Bracey, Carol R Hamilton, Kate Deutchman, Anna Rodriguez, Barbara S Kirsh, Fermin A Reid, Emanuel Weitz, Ruth Wise, Arthalla Wigfall, Debotah J Bradley, Helen M Love, Jacqueline Dixon, Pauline Isenberg, Norman J Edmonds, Arlene Y Chapman, Renee Adges, Jamesena E Brown, Joyce J Lane, Helen E Lemkowitz, Lois C McDougal, Myrtle eter, Tillie R Levinger, Mary F Clark, Isabelle Black, Janie Milner, Betty R Garraway, Doris Klein, Edith Wolkofsky, Celeste Price, Joyce S Chase,
 (Continued on Page 13)

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Field Staff Expansion

(Continued from Page 1)

sau County. Danny Jinks is the assistant county employees representative for Chautauqua, Cattaraugus, Allegany, Orleans, Genesee, Wyoming, Monroe, Livingston, Wayne, Yates, and Ontario Counties.

Roger Kane, former president of Marcy State Hospital chapter, is a new organizer. Ronald Mazzola, a former Westchester County chapter officer, is the assistant county employees representative for Westchester County. Joseph O'Connor is county employees representative for Westchester County; George Peak, county, for Nassau County; Jose Sanchez, county, for Suffolk County; Lee Van Duesen, county, for Greene, Sullivan, Ulster, Columbia, Orange, Rockland, Dutchess, and Putnam Counties, Tom Whitney, county, for Warren, Washington, Saratoga, Schenectady, Rensselaer, Albany, and Schoharie Counties. Natale Zummo, former Kings Park State Hospital chapter officer, is the assistant county employees representative for Nassau County.

In addition to these new members of the staff, there are many veteran representatives in the field. Thomas A. Brann is an organizer. Eulis M. Cathey is the State employees representative for Chautauqua, Cattaraugus, Erie, and Niagara Counties; Thomas Christy, county, for Erie and Niagara Counties. Edwin Cleary is an assistant organizer; and William Farrell is the State employees representative for the New York City area.

John J. Naughton Jr. is the State employees representative for Albany County. John J. Pender is an organizer. Nicholas Pollicino is the State employees representative for Suffolk County. James H. Rogers is an organizer. Louis T. Shaw is the State employees representative for Chemung, Tioga, Tompkins, Cortland, Cayuga, Onondaga, Oswego, Lewis, Jefferson, and St. Lawrence Counties; Richard A. Sroka, county, for Steuben, Schuyler, Tompkins, Chemung, Tioga, and Broome Counties. Joseph Sykes is an organizer. Adele V. West is the State employees representative for the New York City area.

W. Reuben Goring is the State employees representative for the New York City area; James E. Graham, State, for Delaware, Sullivan, Ulster, and Dutchess Counties; William J. Griffin, county, for Suffolk County; Edward J. Hannan, county, for St. Lawrence, Franklin, Clinton, Essex, and Hamilton Counties; Harry E. Johnston, State, for Orleans, Genesee, Wyoming, Allegany, Steuben, Monroe, Livingston, Wayne, Ontario, Seneca, Yates, and Schuyler Counties.

U.B. Chapter Sets Installation Dinner

(From Leader Correspondent)

DEPEW—New directors of the University of Buffalo unit, Civil Service Employees Assn. will be installed May 2 at a dinner and dance in the Hearthstone Manor, here.

Edward Dudek, president of the unit, will install Mrs. Raymond Boyle, Edgar Villa, Howard Strauss, Lawrence Drake and Herbert Smith.

A cocktail hour will precede the dinner.

Francis Martello is the county employees representative for Chenango, Madison, Oneida, Lewis, Herkimer, Fulton, Montgomery, and Otsego Counties; John P. McGraw, State, for Franklin, Clinton, Essex, Hamilton, Warren, Washington, Fulton, Montgomery, Saratoga, Schenectady, Rensselaer, Otsego, and Schoharie Counties; Theodore Modrzejewski, State for Broome, Chenango, Madison, Herkimer, and Oneida Counties.

The field force is also augmented by eight collective bargaining specialists, five of whom work out of headquarters under the direction of John M. Carey, program specialist, and three of whom work under the supervision of Joseph J. Dolan, Jr., director of local government affairs.

Each field representative is under the direct supervision of one of four regional field supervisors located throughout the State. Arnold Moses is the regional field supervisor responsible for all field personnel in the Long Island area; Thomas J. Luposello supervises all personnel working in the Metropolitan New York and Southern Conference area; John D. Corcoran Jr. supervises the field staff servicing the Capital District and parts of the Central Conference area; and James J. Powers supervises field personnel in the Western Conference area and in part of the Central Conference area.

"The recent addition of 12 new field staff employees is further evidence of CSEA's continuing efforts to meet the needs of a growing membership," said Rogers. "It is also significant that CSEA now employs three female field representatives."

"It is true that service is our most important product and CSEA provides the best in the State. It's obvious, now more than ever, that CSEA has the best, most comprehensive field services in New York State."

CSEA-Hyde Park School Negotiators Continuing Talks

HYDE PARK — Representatives of the Hyde Park Central School District will meet this week with the Civil Service Employees Assn. to continue contract negotiations.

CSEA field representative James Graham is bargaining for the custodial, maintenance, lunchroom, bus drivers and mechanical employees.

Assistant Superintendent Frederick E. Finkeldey is the chief negotiator for the district, assisted by Board of Education President Dr. Jack McEnroe and School Superintendent Walter G. Clifford.

Mediator Named

ALBANY—The Rt. Rev. Msgr. James A. Healy of LeRoy, has been named a mediator by the Public Employment Relations Board in a dispute between the Village of Albion and the Patrollers' Benevolent Association.

New Term

ALBANY—Everett J. Penny's new term as vice-chancellor of the State Board of Regents, runs through 1973.

In 2-Year Pact

Buffalo Sewer Auth. Aides To Receive \$1,275 Pay Boost

(From Leader Correspondent)

BUFFALO — A two-year contract for 90 employees of the Buffalo Sewer Authority represented by the Civil Service Employees Assn. has been approved by the unit's membership.

The new pact grants minimum increases of \$750 a year in the first year and \$525 in the second year of the contract. Improved vacations, medical and life insurance, and a \$3,000 life insurance policy are included in the new pact.

Daniel Tattebaum, president of the unit, said some negotiation must still be done on two small points. He said they are so minor that they will not affect acceptance of the other terms.

Eleanor Percy Re-elected By Jefferson Chap.

(From Leader Correspondent)

WATERTOWN — Mrs. Eleanor S. Percy has been re-elected president of the Jefferson chapter, Civil Service Employees Assn.

Named in a mail ballot along with the new president were:

First vice-president, Peter G. Grieco; second vice-president, Elmer C. Gleason; third vice-president, Mrs. Barbara I. Hyne-man; secretary, Miss Marsha Coppola, and treasurer, Mrs. Shirley G. Richardson.

Named the chapter's Albany delegate was Carl W. Rhynehart.

Elected to the board of directors were: Mary E. Constance, Elaine Duffany, Angie Dusckas, Richard Gebbo, Larry Gerber, Richard Grieco, Orrie Howe, Eleanor Howland, Katherine M. Kieff, Eleanor Peggs, Eugene Piddock, Genieve Roberge, Fannie W. Smith and Donald Stewart.

Elected by chapter members as school district representatives were Ross K. Bretsch and Ross Frizzell.

Rochester Officials Pay Frozen

(From Leader Correspondent)

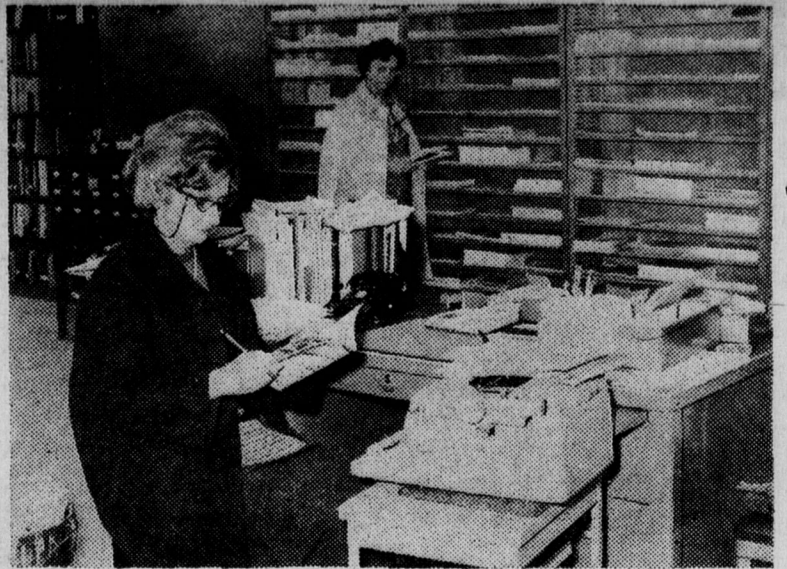
ROCHESTER — A freeze on top City officials' salaries has been put into effect by the Republican City Administration here.

Councilman Robert F. Wood, chairman of the City Council's finance committee, said no department or bureau heads will receive increases through the next fiscal year, which ends June 30, 1971.

Affected will be the seven department heads and 18 bureau heads.

Wood said the decision was made because of the City's fiscal plight.

Four of the seven department heads started at the top of their salary bracket which is \$26,662. They are Corporation Counsel Charles I. William, Comptroller John P. Decesare, Fire Commis-



BABY, IT'S COLD INSIDE! — The Department of Social Services headquarters in Albany is a new building but all that newness doesn't improve employee efficiency when the temperature inside drops into the 50s and 60's or soars into the 90's. And, that's exactly what's been happening since the Department occupied the new structure on the outskirts of the Capital city. The State does not own, but leases the structure. Both the employees, who are represented by the Civil Service Employees Assn., and department officials have complained to the owner of the building about the unreal climatic conditions. Up to now, very little has been done, but the owner met last week with department officials and promised to send engineers in to rectify the situation. One day last week, it was so cold that 33 employees were forced to go home. The remaining "outdoorsmen" worked in their coats, many of the ladies covering their knees with sweaters or whatever else they could find that was warm, as the photos indicate. Incidentally, the building was designed to maintain a comfortable 72 degree temperature in the Summer and 75 degrees in the Winter.

Buffalo CSEA Demands Same Pact As State

(From Leader Correspondent)

BUFFALO — John C. Maiore, president of the Buffalo Competitive unit, Civil Service Employees Assn., said the unit will seek improvements in several fringe benefits as well as a salary increase in its negotiations this year.

Maiore, in a letter to Mayor Frank A. Sedita, said the unit is seeking a salary increase in line with the recently approved State contract, and improvements in areas such as, longevity bonuses, life insurance, 25-year retirement, working hours and hospitalization.

Rubano Installed By S.I.F. Chapter

Irving Flaumenbaum, first vice-president of the Civil Service Employees Assn. installed Vincent F. Rubano as the new president of the CSEA's State Insurance Fund chapter recently.

Also installed were Josh Simon, first vice-president; James Gannon, second vice-president; Mary T. Warner, treasurer; Josephine Freeman, recording secretary and Reverlea Mann, corresponding secretary.

Guests present included William Roberts, second vice-president of the Metropolitan Conference; Philip Wexler, president of the Public Service Commission chapter and Mrs. Adele West, CSEA field representative.

Master of ceremonies was Randolph V. Jacobs, former president of the S.I.F. chapter and president of the Metropolitan Conference.

sioner John F. Hurley and Public Works Commissioner Raymond E. Keefe. They could not get raises unless the salary bracket were changed in the new budget.

As Lab Supervisor

CSEA Demands St. Lawrence C'ty Promote Member

(From Leader Correspondent)

OGDENSBURG — Charges have been filed against St. Lawrence County personnel director and Assistant County Attorney Ethan K. Phillips, by the Civil Service Employees Assn. on charges stemming from failure for more than a year to "do something" about the situation of the County's senior laboratory technician, Gary L. Davis.

Davis, according to Edward J. Hannan, CSEA field representative, has been filling the post vacated by the County laboratory supervisor and, he says, the lab director, Dr. Robert T. Rogers, has ignored the fact. Davis still is rated as senior laboratory technician, he said.

The case has been assigned to Lee Clary, CSEA regional attorney.

Watertown Council Approves Pay Hikes For City Workers

(From Leader Correspondent)

WATERTOWN — The Watertown City Council has unanimously approved a one-year Taylor Law contract with three employee organizations, said to represent greatest gains for City workers in municipal history.

Where police and firemen won 25 years retirement at half-pay a year ago, the benefit was handed to all other City workers in the new contract. Police and firemen will receive extra retirement credit for additional years of service beyond 25.

All employees got an across-the-board seven percent pay raise.

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 Rachelle Claire, 8166; Suzanne G Price, 7712; Marsha H Epstein, 7158; Irmgard M Meyer, 7069; Marilya S Oldis, 6638.

TR. OF FRENCH — JUNIOR HIGH SCHOOLS (Alternative B)
 Teresa F Romanik, 83.89; Viviane Levy, 80.25; Doris E Frank, 77.47; Joan E Klein, 75.06; Alan B Vanees, 69.01; Anthony J Dibartolo, 67.82; Harriet S Herzberg, 65.00; Sylvia M Covici, 61.81.

TR. OF SPANISH — JUNIOR HIGH SCHOOLS — (Alternative B)
 Awilda Orta, 79.44; Carlotta V Ignacio, 75.84; Enrique Mulero, 73.85; Michael H Diner, 73.02; Carolya A Anketell, 71.43; Carl L Velazquez, 69.42; Marsha R Appelbaum, 66.60; Barbara C Scroder, 66.23; Esteban J Barrientos, 66.20; Mabel A Irizarry, 64.21.

CHAIRMAN OF DEPARTMENT — RELATED TECHNICAL SUBJECTS (MECHANICAL, STRUCTURAL, ELECTRICAL) DAY HIGH SCHOOLS
 Melvyn I Goldfarb, 71.59; Philip H Cole, 79.01; William A Hoefner, 78.19; Gilbert H Marin, 75.10; Samuel S Schoenfeld, 72.50; Martin Spencer, 72.09; Gilbert H Marin, 75.10; Samuel S Schoenfeld, 72.50; Martin Spencer, 72.09; Micael Ignatowitz, 71.35; Thomas P O'Hara, 65.58.

SCHOOL PSYCHIATRIST
 Norma N Nesis, 93.20; Bernard Tesse, 78.00; Barbara E O'Brien, 78.00; Nathaniel Posner, 77.20; Alvaro Rojas, 76.00; Enrica Sacuto, 73.00; Aron Harsel, 72.20; Frantisek M Trunecka, 72.00; Joseph Scardino, 67.00.

ASSISTANT DIRECTOR OF ENGLISH FOR PUPILS LEARNING ENGLISH AS A SECOND LANGUAGE
 David Krulik, 8762; Jeanette B Coin, 8339; Irma Fuentes, 8199; Clelia C Belfrom, 8081; Lottie S Reich, 8011; Isidore Eisen, 7370; Gilda Kabler, 7748; Donald V Cpurran, 7590.

TR. OF NURSING — DAY HIGH SCHOOLS (Alternative B)
 Carol A Pedersen, 7955; Laverne C Pinckney, 7882; Delores H Beagles, 7802; Germaine B O'Donovan, 78.02; Mellissa W McShay, 7728; Theresa M Michalski, 7488; Marie A Strang, 7195; Forrestina Oppenheim, 6772.

TR. OF TYPEWRITING — JUNIOR HIGH SCHOOLS (Alternative B)
 Muriel Margolin, 8779; Winifred L Murray, 7537; Alice N Spratley, 6666; Vivian Walker, 6388.

TR. OF INDUSTRIAL ARTS — DAY HIGH SCHOOLS (Alternative B)
 Dominick Materdomini, 74.96; Arthur I Levitt, 74.86; Louis C Minghinelli, Jr. 67.60; Zelig Hammer, 67.48; Stanley Marcus, 67.30; John N Girone, 66.60; Robert B McVicker, 65.00; Matteo Natale, 62.56; Ralph Casalino, 61.98.

LICENSE AS TEACHER OF HEALTH AND PHYSICAL EDUCATION — IN JUNIOR HIGH SCHOOL (Men, Alternative B)
 Jay E Brown, 81.84; Stuart D Miller,

79.44; Robert McCarthy, 79.01; James A Jordan, 77.82; Daniel E Gavrini, 77.02; John T Comer, 71.01; Herb M Kutzen, 70.61; Joel M Bofshever, 67.39; Jay Guberman, 66.20; George Schoen, 64.59; Edward C Milazzo, 63.37; Floyd S Singer, 62.59; Frank B Smith, 60.17.

TR. OF FRENCH (Alternative B) — JUNIOR HIGH SCHOOLS
 Adele J Denegri, 84.61; Marcia M Michnowicz, 74.04; Joan S Ball, 73.07; James C Williams, 70.93; Rosanna F Mazzola, 70.71; Carol S Federman, 67.52; Alvin F Levinson, 63.83; Elizabeth Misurac, 62.63; Cherie L Gerber, 59.52.

TR OF GERMAN (Alternative B 10-69 Exam) — JUNIOR HIGH SCHOOLS
 Ann Auerbach, 8906; Miriam R Koerner, 8664; Sibylle B Salerno, 8424; Crystal T Jaklitsch, 8423; Bianca Gross, 8184; Wanda Weiner, 8105; Susan M Peters, 7987; Wolfgang Hiller, 7942; Ernestine R Daniels, 7867; William R Muller, 7705; Stuart S Belfer, 7641; Jean L Klebe, 7302.

TR. OF SPANISH (Alternative B) — JUNIOR HIGH SCHOOLS
 Mary A Szabaga, 68.94; Leslie R Brill, 61.74; Marjorie A Martorella, 61.74.

LICENSE AS TEACHER OF SPEECH IN DAY HIGH SCHOOLS
 Bertram H Spero, 8124; Jonathan Schein, 7572; Richard Steinberg, 7468; James Fiore Jr, 7328; Melvyn S Baucher, 7310; Barry M Marcus, 7258; Patricia J Lanoue, 7142; James R Weiss, 6682; Greta Sholachman, 6562; Carol A Benson, 6512; Joan A Coniglio, 6372; Arnold J Warmbrand, 6344; H Golightly Perlo, 6242; Susan McCallum, 6232; Linda From, 6158; Randy E Barnett, 6128.

TR OF ITALIAN (Alternative B) JUNIOR HIGH SCHOOLS
 Nivea Roman, 91.47; Joseph Pasquariello, 88.26; Dorothy M Fronk, 86.25; Maria D Miscella, 85.05; Fortunata Maniaci, 80.22; Grace Zummo, 73.82; Michelle A Reiser, 71.80; Dominick F Cerasulo, 70.60; Marie Olivo, 68.99; Frances R Pecoraro, 65.78; Giovanna E Camalich, 62.18; Marianne P Ellettieri, 62.56.

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS
 David J Fleischmann, 8692; Kenneth A Richmond, 8240; Sara S Flarsheim, 7778; Michael Comet, 7524; Mark C Wolf, 7494; Weny K Blank, 7432; Susan E Grover, 7422; Stuart J Torgovnick, 7378; Judith F Schiller, 72.94; Michael E Walters, 7232; Susan F Kochman, 7200; Mary M Luey, 7120; Leonard H Nerenburg, 7088; James D Silbert, 7020; Nicholas Dellapenna, 7004; David Bellantonio, 6758; Josephine Fonti, 6696; Geoffrey L Oliver, 6684; Rochelle Kerner, 6632; Edward I Plutzer, 6632; Matthew J Christie, 6506; Robert L McCall, 6490; Mark A Goldman, 642; Howard B Berger, 6222; Howard Levine, 5954.

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Subs Needed

Board Of Ed. Hiring School Secretaries

School secretaries are being sought by the Board of Education for substitute titles, it is reported by Gerald Brooks, director of the Board's Bureau of Recruitment.

Educational requirements are graduation from a four-year high school course or 1' equivalent and 30 semester hours of college courses. The college requirement must include six semester hours on courses in education and school records and accounts.

A time extension is allowed for college education. Applicants may complete within three years following the minimum eligibility date the 30 semester hours; if not completed by this date the license as school secretary will expire.

Experience of one-and-a-half years in approved office clerical or secretarial work is required. In lieu of this, one year in clerical or secretarial work as a regularly appointed civil service clerk or stenographer for the Board of Education may be substituted. Also, a bachelor's degree may be substituted for half of the experience requirement. For further information contact the Bureau of Educational Staff Recruitment, Office of Personnel, Board of Education, 110 Livingston St., Brooklyn 11201.

Teachers Sought For HS In Bronx

Teachers who wish to work in the new Adlai E. Stevenson High School, located near the White-stone and Throggs Neck Bridges in the East Bronx, should call 828-4902 for an appointment for an interview.

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Super. Attendance Officer Eligibles File For Seminar

A professional seminar will be conducted by the Board of Education beginning May 4, to help train applicants for positions as district supervising attendance officer, it was announced by Dr. Theodore H. Lang, deputy superintendent of schools for personnel.

The course will continue for eight weeks, at 7 to 9 p.m. each Monday.

It is expected that an examination for this license will be conducted in the fall, Lang reports.

Social workers and other qualified personnel may apply. Prior service in the New York City public schools is not necessary.

Official requirements may be obtained from the Board of Examiners, Room 422, 110 Livingston St., Brooklyn 11201.

Frederick H. Williams, assistant superintendent in the personnel office, said the Board of Education is anxious to improve the ratio of minority group supervisors within the system. In this examination, as in others, a renewed effort will be made to encourage all eligible Blacks and Puerto Ricans to register for the

upcoming test.

The district supervising attendance officer is in charge of the Attendance Bureau Office within a community school district. The beginning salary is \$19,025 and reaches \$21,930 after three years.


Eligibles who wish to attend the professional seminar must register in advance. Application forms and further details may be obtained from Dr. Dennis A. Hayes, Office of Personnel, Room 506, 65 Court St., Brooklyn 11201.

Superintendent Tests

Written tests were taken by candidates for resident building superintendent and for promotion to that title recently. Forty-one candidates took the open-competitive exam, and 148 took the promotion test for the City position.

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HU 2-5100

Sr. Clerk Promotion List

(Continued from Page 10)

Frances M Flannery, Jesse J enkins, Olivia V Freeman, Vyola M Williams.

2339 Minnie Riell, Gertrude G Teller, Adrienne R Reed, Dolores oyer, Frederick Smith, Margaret O Little, Dorothea A Farrell, Ida M Jurlanlo, Irene Leavy, Mary L Bethea, Dorothy Piazza, Judy C Stein, Frances A Brown, Betty L Kenner, Dorothy Marshall, Grace L Holmes, Mildred L Harris, Eloise E Zilk, Fay Greenberg, Cecile J Dereynoso, Olga J Byod, Rose Klau, Betty Cassidy, Shirley H Frank, CoNstance Hall, Hattie C Reece, Rebecca L Hardy, Anne D Brown, Rose M Miller, Louise D Hendricks, Portia S Brandon, Elouise M Green, Ruth C Mardenfeld, Leah Robinson, Lolise A Mollin, Carmelita Pettie Bertha Metzler, Lossie P Sessoms, Cheryl Francis, Lrcy A Chapman.

2379 Claire Meiste, Joyce Edmond, Mable K Jennings, Martha G Bolden, Mirian Cornley Susan Essenfell, Rosetta Davis, Josephine Bynoe, Dianne Davis, Emmalee R Cryer, Viola J Rohdes Juanita Lewis, Mary E Steward, Shirley R Ricks, Geraldine Crawford, Annette T Bisignano, Marjorie R Scott, Pearl G Barr, Cynthia M Scott, Ella M Davis, Juanita Gray, Esther M Kessler, June N Willis, Claudia Williams, Carole A Hearn, Helen E Blake, Claudette Carter, Rosetta E White, Heen E Catan, Fern Y Zawatsky, Corrine Green, Victoria McDonald, Ann Monticciolo, Mae Crosby, Doris M Hines, Brenda D Carmichael, Alice B Aiken, Margaret G Jasper, Dora Greenberg, Angela Lopez.

2419 Carol L Hallums, Victoria Soricelli, Mollie Minchenberg, Bernice L Williams, Barbara T Bell, Rosalind Tarver, Vivian C Beaman, Patricia M McGurl, Margie Norwood, Claudia L Thomas, Florence R Stone, Yvonne Boles, Barbara M Austin, Annette Glover, Linda B Vanager, Alice L Burnett, Blanche B Metz, Ann C Moncrief, Robert Torres, Miriam Turoff, Louis Wilkins, Ophelia Callender, Marcia Kaufman, Thelman D Neal, Betty J Abner, Patricia A McBryde, Celestine Rollins, Elna Greenberg, Lila P Beyer, Mercedes Davis, Alice A Billups, Leo Raysor, Sherry R Kushner, Lorraine Kurtzman, Laura Prather,

Lorraine A Richards, Minna L Bass, Emma H Kelly, Gloria Summers, Yetta Feldfogel.

2459 Dianna Heath, Elodena Creighton, Vera Campbell Catherine Caughman, Louise Collier, Juanita Cutler, Evelyn Resnick, Fred Burns Jr., Janie M Barnes, Beatrice V Lobbins, Elizabeth Kittles, Lucille Telefair, Sara V Cook, Marilyn Biller, Loretta A Randolph, Vivian D Bouldin, Thaddeus J Carter, Ester Herzberg, C ruz Monge, Sylvia Walfield, Pauline Behar, Betty Zelin, Rosetta Hodas, Emma L Hunt, Marian T Isadore, Maria L Beauchamp, Beatrice Kurtz, Iris M Bunn, Carolyn Washington, Luther L Mervin Jr., Veda L Martin, Alma Roper, Vivian Jones, Mary A Bates, Marcelle A Thomas, Circee S Villejoint, Rayminl KaKshowitz, Mae E Jordan, Joseph Prager, Mary M Henderson, Leslie L Wright.

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Test Answers

EXAMINATION NO. 9574 FOR PROMOTION TO POWER DISTRIBUTION MAINTAINER New York City Transit Authority Proposed Key Answers For Written Test Held April 18, 1970

Candidates who wish to file protests against these proposed key answers have until May 5, 1970 to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment date, but not later than one week after the test review appointment day.

- 1, C; 2, A; 3, C; 4, B; 5, A; 6, A; 7, D; 8, A; 9, C; 10, B; 11, C; 12, D; 13, A; 14, C; 15, B; 16, C; 17, D; 18, D; 19, B; 20, A; 21, C; 22, B; 23, D; 24, B; 25, B; 26, A; 27, D; 28, A; 29, D; 30, C; 31, C; 32, B; 33, C; 34, D; 35, D; 36, A; 37, B; 38, C; 39, D; 40, D; 41, A; 42, B; 43, D; 44, B; 45, C; 46, D; 47, D; 48, C; 49, B; 50, C; 51, D; 52, B; 53, B; 54, C; 55, D; 56, B; 57, C; 58, A; 59, D; 60, B; 61, A; 62, B; 63, A; 64, C; 65, B; 66, C; 67, A; 68, A; 69, B; 70, D; 71, A; 72, D; 73, D; 74, B; 75, C; 76, A; 77, B; 78, D; 79, C; 80, A.

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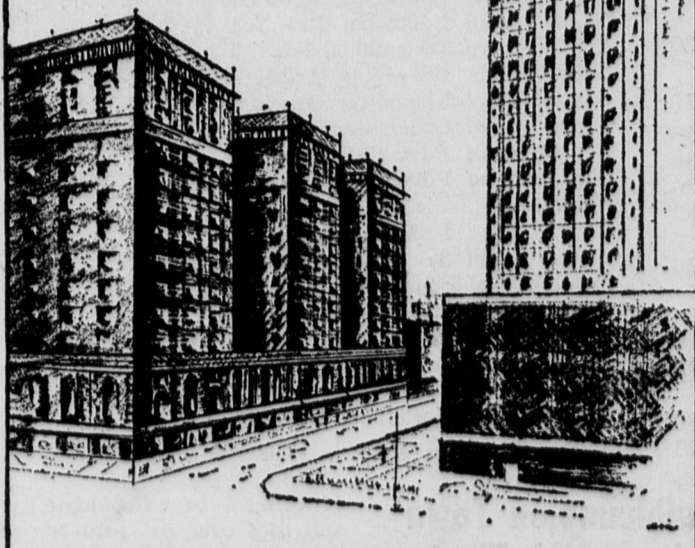
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To Keep Informed, Follow The Leader.

192 Education Dept. Titles Due For Upgrading

CIVIL SERVICE LEADER, Tuesday, April 28, 1970

ALBANY—The list of 192 professional titles in the State Education Department, approved recently by the State Civil Service Commission for two-grade relocations, has been released by the Civil Service Employees Assn. The Commission has sent its favorable recommendations to the State Budget Director for final action.

The favorable decision was based on an appeal filed last August with the Commission by CSEA after the director of the State Division of Classification and Compensation had turned down the initial request.

The titles and the proposed grades are as follows:

Title	Proposed Salary Grade
Assistant in Basic Continuing Education	22
Assistant in Cooperative Review Services	22
Assistant in Curriculum Development	22
Assistant in Defense Education Aid	22
Assistant in Dental Hygiene Education	22
Assistant Director, Center on Innovation in Education	33
Assistant Director for Federally Aided Programs	32
Assistant Director, Div. for Handicapped Children	31
Assistant Director for Innovative Planning	33
Assistant Director for State Aided Programs	32
Assistant Director of Urban Education Programs	33
Assistant in Educational Communications	22
Assistant in Educational Data Systems	22
Assistant in Education of the Disadvantaged	22
Assistant in Education Guidance	22
Assistant in Educational Integration	22
Assistant in Educational Plant Planning	22
Assistant in Educational Research	22
Assistant in Educational Testing	22
Assistant in Foreign Languages Education	22
Assistant Innovation Information Specialist	25
Assistant in Physical Education and Recreation	22
Assistant in Safety Education	22
Assistant in School Business Management	22
Assistant in School Financial Aid	22
Assistant in School Lunch Administration	22
Assistant in School Nursing	22
Assistant in Science Education	22
Assistant in Social Studies Education	22
Assistant in Special Continuing Education	22
Assistant in Vision Conservation	22
Associate in Agricultural Education	26
Associate in Art Education	26
Associate in Basic Continuing Education	26
Associate in Business Education	26
Associate in Continuous Education	26
Associate in Continuing Education Curriculum	26
Associate in Cooperative Industrial Education	26
Associate in Defense Education Aid	26
Associate in Distributive Education	26
Associate in Early Childhood Education	26
Associate in Educational Communications	26
Associate in Educational Data Systems	26
Associate in Education of the Disadvantaged	26
Associate in Educational Finance Research	26
Associate in Education Guidance	26
Associate in Educational Integration	26
Associate in Education of the Mentally Retarded	26
Associate in Education of the Handicapped	26
Associate in Educational Plant Planning	26
Associate in Education Research	26
Associate in Educational Television	26
Associate in Educational Testing	26
Associate in Education of the Vision Handicapped	26
Associate in Elementary Curriculum	26
Associate in Education of the Emotionally Handicapped	26
Associate in English Education	26
Associate in Foreign Language Education	26
Associate in Foreign Area Studies	26

Associate in Health, Physical Education and Recreation	26
Associate in Home Economics Education	26
Associate in Humanities Education	26
Associate in Industrial Arts Education	26
Associate in Industrial Education	26
Associate in Manpower Development	26
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Associate in Physical Education and Recreation	26
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Associate in Reading Education	26
Associate in Safety Education	26
Associate in School Attendance	26
Associate in School Business Management	26
Associate in School Financial Aid	26
Associate in School Health Education	26
Associate in School Lunch Administration	26
Associate in School Library Services	26
Associate in School Nursing	26
Associate in Science Education	26
Associate in School Social Work	26
Associate in Secondary Curriculum	26
Associate in Social Studies Education	26
Associate in Special Continuing Education	26
Associate in Speech Education	26
Associate in Vocational Arts & Crafts Education	26
Associate in Vocational Curriculum	26
Associate in Work Study Programs	26
Associate for Youth Leadership Development	26
Chief, Bureau of Basic Continuing Education	30
Chief, Bureau of Agricultural Education	30
Chief, Bureau of Art Education	30
Chief, Bureau of Business Education	30
Chief, Bureau of Classroom Communications	30
Chief, Bureau of Cooperative Review Services	30
Chief, Bureau of Educational Guidance	30
Chief, Bureau of Educational Integration	30
Chief, Bureau of Educational Plant Planning	30
Chief, Bureau of Foreign Languages Education	30
Chief, Bureau of General School Business Management Services	30
Chief, Bureau of Home Economics Education	30
Chief, Bureau of Industrial Arts Education	30
Chief, Bureau of Manpower Development	30
Chief, Bureau of Mass Communications	30
Chief, Bureau of Mathematics Education	30
Chief, Bureau for Mentally Handicapped Children	30
Chief, Bureau of Migrant Education	30
Chief, Bureau of Occupational Education Research	30
Chief, Bureau of Occupational School Supervision	30
Chief, Bureau of Educational Data Systems	30
Chief, Bureau for Physically Handicapped Children	30
Chief, Bureau of Psychological Services	30
Chief, Bureau of Pupil Testing and Advisory Services	30
Chief, Bureau of Special School Business Management Services	30
Chief, Bureau of Science Education	30
Chief, Bureau of Social Studies Education	30
Chief, Bureau of School Social Services	30
Chief, Bureau of Statistical Services	30
Chief, Bureau of Child Development and Parent Education	30
Chief, Bureau of Continuing Education Curriculum Development	30
Chief, Bureau of Department Programs Evaluation	30
Chief, Bureau of Educational Finance Research	30
Chief, Bureau of Elementary Curriculum Development	30
Chief, Bureau of Elementary School Supervision	30

Chief, Bureau of Elementary and Secondary Educational Testing	30
Chief, Bureau of General Continuing Education	30
Chief, Bureau of Occupational Extension and Industrial Service	30
Chief, Bureau of Reading Education	30
Chief, Bureau of School and Cultural Research	30
Chief, Bureau of School District Organization	30
Chief, Bureau of School Health Education	30
Chief, Bureau of School Libraries	30
Chief, Bureau of School Programs Evaluation	30
Chief, Bureau of Secondary Curriculum Development	30
Chief, Bureau of Secondary School Supervision	30
Chief, Bureau of Special Continuing Education	30
Chief, Bureau of Trade and Technical Education	30
Chief, Bureau of Urban and Community Programs Evaluation	30
Consultant on Supplemental Educational Service Programs	29
Consultant on Urban Education Programs	29
Coordinator of Education for the Disadvantaged	33
Coordinator for Rescheduling the School Year	30
Director, Division of Continuing Education	33
Director, Division of Curriculum Development	35
Director, Division of Educational Information	33
Director, Division of Educational Testing	33
Director, Division of General Education	33
Director, Division for Handicapped Children	33
Director, Division of the Humanities and the Arts	33
Director, Division of Occupational Education Supervision	33
Director, Division of School Supervision	33
Director, Division of Special Occupational Services	33
Director of Educational Communications	33
Director of Educational Facilities Planning	35
Director of Educational Finance	35
Director of Education Research	33
Director of Health and Physical Education	31
Director of Industrial Education	33
Director of Occupational Education	33
Director of Pupil Personnel Services	33
Director of School Business Management	33
Director of Urban Education Programs	35
Educational Innovation Planner	29
Educational Integration Specialist	32
Innovation Information Specialist	29
School Lunch Aid Coordinator	24
Supervisor of Basic Continuing Education	28
Supervisor of Bilingual Education	28
Supervisor of Cooperative Review Services	28
Supervisor of Distributive Education	28
Supervisor of Early Childhood Education	28
Supervisor of Education of the Emotionally Handicapped	28
Supervisor of Education for the Gifted	28
Supervisor of Education of the Handicapped	28
Supervisor of Education Research	28
Supervisor of Educational Television	28
Supervisor of Elementary Education	28
Supervisor of Manpower Development	28
Supervisor of Occupational Education	28
Supervisor of Education Guidance	28
Supervisor of Education for Speech and Hearing Handicapped	28
Supervisor of Federal Aid Planning	28
Supervisor of Safety Education	28
Supervisor of School District Organization	28
Supervisor of Secondary Education	28
Supervisor of Physical Education and Recreation	27
Supervisor of School Business Management	28
Supervisor of School Nursing	27
Supervisor of Vocational Curriculum	28
Supervisor of Work Study Programs	28

Wenzl Elected To United Fund Bd. Of Directors

ALBANY — Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., has been elected to the Board of Directors of the United Fund of the Albany Area, Inc.

Dr. Wenzl's election took place at the first meeting of the Albany Area UFPA, which has been newly formed to replace the old Community Chest of Albany.

The purpose of forming the new organization, said a UFPA spokesman, was to utilize a "broad spectrum of community leadership, leadership well be-

yond the Chest organization." The new UFPA is a "community oriented organization, one better able to reflect the total community."

In addition to Dr. Wenzl's 26 years of active service with CSEA, he has been an active citizen in his community. To mention just a few of his civic activities, Dr. Wenzl has been the chairman of the Board of Trustees of the Bethlehem Public Library since 1950, is a trustee of the Capital District chapter of the National Multiple Sclerosis Society, a member of

the Rotary Club of Albany, a member of the Governor's Committee for Equal Opportunities, chairman of the Northeastern N.Y. chapter of the Arthritis Foundation for State Employees in the Albany Area, and a member of the board of Arbor House, Inc.

Professionally, he has served the State of New York in the educational field, first as the director of the State Department of Education's Division of School Financial Aid, then with the Teachers' Retirement System.

Southampton Town Highway Unit Elects New Executive Bd.

SOUTHAMPTON—At a recent membership meeting, the Southampton Town Highway unit of the Civil Service Employees Assn. chose a new slate

Since education in its many aspects is one of the prime concerns of the UFPA, Dr. Wenzl brings to his new appointment a wealth of valuable experience in addition to the enthusiasm and capacity for hard work and dedication which has served CSEA so well.

of officers to co-ordinate unit activities over the 1970-71 year. Elected as president was Michael Zarro while Hugh Rankin attained the post of vice-president.

Other officers include; Robert Phelan, secretary; John Maddock, treasurer; Robert Downs, sergeant-at-arms; Walter Liggion, delegate to the Suffolk chapter; and Gus Wagner, public relations officer.

Elected for places on the Board of Directors were: Robert Liggio; Edward Crohan; Edward Meyers; William Bangston; Peter McLaughlin; and Tunis Miller.

TV Column

(Continued from Page 6)
 9:30 a.m. (color)—Around the Clock—"Response Tactics." New York City Police Department training series.
 1:30 p.m. (color)—Around the Clock—"Narcotics and the Law." New York City Police Department training series.
 7:00 p.m. (color)—On the Job—"Radiation Detection Equipment." New York City Fire Department training series.
 Saturday, May 9
 7:00 p.m. (color)—On the Job—"Fireboats, Tools and Equipment." New York City Fire Department training series.

New Paltz Appointment

Joseph D. Saccoman of Kingston has been appointed to the Council of the State University College at New Paltz.

On Agriculture Comm.

The reappointment of Allen H. Ostrander of Theresa to the State Agricultural Resources Commission for a term expiring January 16, 1973, has been announced by Governor Rockefeller.

Foreman Test

A written test was taken by 1,827 candidates for promotion to City park foreman recently.

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Hospital Appointment

Governor Rockefeller has sent to the Senate for confirmation the nomination of George J. Ashe, M.D. of Brooklyn to the Board of Visitors of Kings Park State Hospital.

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CSEA Makes Significant Gains In Permissive Retirement Laws

(Continued from Page 1)

retirement System but the measure was subsequently amended to extend it only to legislators and other elected officials.

Provisions of the successful legislation provide:

1. Political subdivisions may adopt the improved 25-year half-pay career retirement plan which provides:

a. A retirement allowance (pension plus annuity) equal to 1/50th of final average salary for all years of service, provided that an employee has at least 20 years of service and is age 55 at the time of retirement.

b. A maximum pension benefit of 3/4ths of final average salary. This means that only the employer's share (the pension portion of the retirement allowance is limited to 3/4ths or 75 percent of the employee's final average salary. In the event an employee would be entitled to a greater benefit under the original 25-year half-pay plan (as enacted last year) he will be entitled to the greater amount.

c. A vested retirement allowance equal to 1/50ths of final average salary for employees who separate from service after April 1, 1970 with at least 20 years of service. An employee who vests with 10 or more years of service will be eligible for a vested retirement allowance equal to 1/60th of final average salary.

2. Political subdivisions may adopt the ordinary death benefit for employees who:

a. Were on the payroll as of March 1, 1970.

b. Had not attained age 60 at the time of employment.

c. Had at least 90 days on the payroll immediately prior to death.

The ordinary death benefit shall be three times annual salary, raised to the next higher multiple of \$1,000, not to exceed a maximum payment of \$20,000.

3. Political subdivisions may adopt provisions for conversion of unused sick leave for additional retirement credit which will provide one day of additional retirement credit for each day of unused sick leave credit, up to a maximum of 165 days.

The additional credit for sick leave may not be considered in computing final average salary and may not be considered in meeting any service or age requirements for eligibility for retirement benefits.

4. Political subdivisions may adopt provisions regarding retirement credit for certain World War II service, transfer of retirement credit from other retirement systems in the State, and retirement credit for employees eligible for credit under provisions of the military law. These three benefits, described below, must be adopted together and may not be adopted separately:

a. Credit for certain World War II service. An employee on the payroll as of March 31, 1970 who was a resident of New York State at the

time of entry into the Armed Forces and who is not receiving a full military pension (other than for disability) will be eligible to apply to the Retirement System for up to three years of retirement credit for active duty rendered in the Armed Forces between July 1, 1940 and December 31, 1946.

To obtain such credit an employee must pay the required annuity and pension contribution by his annual salary at the time of employment and the amount of military service being claimed. The required pension contribution will be computed in the same manner, except the employer's normal contribution rate is used instead of the employee's normal rate of contribution.

An employee may make payments for this credit over a period of time; however, the period of repayment may not exceed the amount of credit being claimed. If partial payment is made, the amount of retirement credit shall be prorated proportionately.

An employee who commences employment on or after April 1, 1970 and prior to April 1, 1972, shall have one year from the date of employment to apply for this credit.

b. Transfers of service credit from another retirement system within the State. An employee on the payroll as of March 31, 1970 who would have been eligible to transfer service credit from another retirement system

within the State, had he done so within the statutory time limit, will be given another opportunity to obtain such credit by depositing in the Employees Retirement System an amount equal to the contributions withdrawn from the retirement system of which he had been a member, plus regular interest.

An employee eligible for this credit may make payments over a period of time, provided that the period of repayment does not exceed the amount of credit being claimed. Such payments must begin no later than March 31, 1971. If partial payment is made, the amount of credit will be prorated proportionately.

c. Retirement credit for employees covered under provisions of the military law. An employee on the payroll as of March 31, 1970 who failed to make contributions within the prescribed period of time in order to obtain credit for time during which he was on military duty, will be given another opportunity to obtain such credit by depositing in the Retirement System an amount equal to the contributions he would have made, plus regular interest.

Payments for this credit may be made over a period of time, provided that the period of repayment does not exceed the amount of credit which is being claimed. Such payments must begin on or before March 31, 1971. If partial payment is made, the amount of credit will be prorated proportionately.

The above describes the major provision in Assembly 6827, the bill which extends retirement benefits negotiated by CSEA for State employees to political subdivisions on a permissive basis. The effective date of each of these benefits, if adopted by a political subdivision, may be made retroactive to April 1, 1970 if the political subdivision adopts the benefit within 45 days after the bill is signed into law. If an election is made after that time, the effective date will be on the date on which it was

adopted by the political subdivisions.

Please take note of the fact that the provisions regarding the crediting of special interest up to a maximum of 5 percent on annuity contributions is mandated for all members of the Retirement System. This means that the improved special interest rates will apply to both State and political subdivision members of the Retirement System automatically.

Monroe Chapter Installation Set

ROCHESTER — The Monroe chapter of the Civil Service Employees Assn. will hold its annual dinner, dance and installation of officers June 26 at the Mapledale Party House, 1020 Maple St., Rochester.

Vincent A. Alessi, president of the 3,000-member chapter, said about 800 are expected to attend.

N.Y.C. Chapter Meeting May 5

The next regular meeting of the New York City chapter of the Civil Service Employees Assn. will be held in Gasner's Restaurant, 76 Duane St., Manhattan Tuesday evening at 5:15, reports Solomon Bendet, president.

Guard Accolades

(Continued from Page 1) York as an armory employee, and served as armory superintendent from 1952 until his retirement in 1964. One of the prime organizers of CSEA, he long represented CSEA on the Legislative Committee and was chairman of the Human Rights Committee.

Wallace has been awarded Long and Faithful Service awards from the division of the Military and Naval Affairs, and from CSEA, an honorary membership in the National Society of Pershing Rifles, and an honorary award from the Harlem Women's Defense Service, Inc.

The battalion review was attended by many of Wallace's friends and admirers, including Dr. Theodore Wenzl, Statewide president of CSEA. Dr. Wenzl praised Wallace as "a man who has served his community, his State, his County and his fellow man with the greatest dedication."

Nassau Nominees

(Continued from Page 1) Perrott for first vice-president; Ralph J. Natale for second vice-president; Alex Bozza for third vice-president; Beatrice Jeanson for fourth vice-president; Nicholas Abbatiello for fifth vice-president; Mary Calfapietra for secretary; Sam Piscitelli for treasurer; David Silberman for financial secretary; Sally Sartor for corresponding secretary; Dudley Kinsley for sergeant-at-arms, and Blanche Rueth for executive representative.

Ballots also include directors, to be chosen separately by eight different units, and 16 delegates. The ballots include a space beside each office for any write-in candidates.

Any member who does not receive a ballot in the mail may vote by contacting the canvassing committee at chapter headquarters and signing an affidavit of non-receipt.

(Adv.)



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date	Membership approved and registered, File # _____
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	Signed, _____ Membership Committee.

CSE&RA Membership Is Still Available

Many readers have written to both The Leader and to CSEA headquarters for Civil Service Education and Recreation Assn newsletter and membership renewal application blank.

In order to expedite those requests, the application blank is reproduced at left. CSE&RA membership includes four participation privileges, a quarterly magazine, "Spectrum," whose first issue will be in the mail within the next week, the right to purchase language records at a discount and admission to a lecture series, the first of which will be announced soon and will be held in Albany.

The membership fee of \$6.50 covers all members of one family. The person applying for membership may also purchase a \$5,000 accidental death insurance policy, underwritten by the Travelers, for only \$2 additional. Both dues and insurance may be charged to Master Charge if desired.

A copy of the CSE&RA newsletter, which contains the entire CSE&RA program to date, will be mailed upon receipt of the membership application.