# Civil Service

Vol. 6-No. 8

Tuesday, October 31, 1944

Price Five Cents

Candidates Give Views On Jobless Insurance For Civil Employees

see page 2

EXCLUSIVE — Names of All Who Passed Clerk Gr. 3, 4 Tests in Large NYC Depts

# BUSINESSMEN JOBS PAY UP TO \$5,228 A YEAR

APPAREL — FOOD — DRUGS — PAPER — BUILDING MATERIALS — CONSUMER GOODS see page 16

# Civil Service Asking 15% Raise for U.S. Workers

WASHINGTON-Civil Service Commission has announced a seven-point legislative plan to be presented to Congress after election which includes a plea for a 15 per cent basic raise for Government employees.

This was revealed by Civil Service Commission Arthur S. Flemming, speaking at the Third Constitutional Convention of the United Federal Workers of America held in New York last week.

Here are the Commission's plans

-Immediately after the recon-vening of Congress there should be a careful reexamination of basic rates of pay in the Federal service. This reexamination should not only take into consideration such factors as the cost of living, but that there should also be a frank consideration of just what the Federal Government, as an employer, should do in the matter of basic rates of pay, if it is to attract and hold the persons who will be needed to discharge the tremendous responsibilities which will rest upon Government in the post-war period. (A report to the convention revealed that the Commission had decided to ask Congress for a 15 per cent

basic raise.) Night Pay Differential legislation providing for uniform treatment of Federal employees on such matters as differential pay for night work, and pay for work on holidays. The present situation is a very confusing one in so far as these matters are concerned.

-Immediate action should be taken to reduce the waiting period for within-grade salary ad-vances from 30 and 18 months to 18 and 12 months.

Health Program

-A legislative foundation should be established at once for adequate health and medical programs for Federal employees.

-A prompt action should be taken, either by the executive or legislative branches, to bring about greater uniformity in the fixing of salaries in the field service of the Federal Government. ment.

Congress should, by legisla-6 tion, direct the heads of de-

ersonnel administration within their departments and agencies.

Appeal From Dismissal

The right to appeal to the Civil Service Commission from an order of dismissal which has been granted to veterans under the Veteran's Preference Act of 1944 should be extended to all employees of the Federal Government either by Executive order or legislative action.

These plans, including the sug-gestion for raises, have been in-cluded in an omnibus bill which will be presented to Congress with the recommendation for passage.

passage.

It represents one of the most important steps in obtaining Federal employee pay raises. There is evidence that Congress is in the mood to give raises after election, but the movement needed a single bill on which to concentrate efforts to get it passed.

# Permanent Status

He also reiterated statements made earlier that thousands of persons with temporary war service appointments will achieve permanent status after the war in the thousands of vacancies that there will exist through death, retirement, and resigna-Night Pay Differential partments and agencies to designate and agencies are agencies and agencies and agencies and agencies and agencies and agencies are agencies and agencies and agencies and agencies are agencies and agencies and agencies are agencies and agencies and agencies and agencies are agencies and agencies and agencies are agencies and agencies are agencies and agencies are agencies and agencies are agencies and agencies and agencies are agencies and agencie

# State Retirement Members To Get Data at All Times

ALBANY-Dissatisfied with the form of the annual report heretofore made to members of the State Retirement System setting forth the status of their account in the annuity savings fund, State Comptroller Frank C. Moore has directed the submission of a new type of "self-explanatory" form which is now being distributed to

the members. The State Employees Retirement System, a division of the Department of Audit and Control, is the retirement and banking organization of 106,239 State employees and employees of munici-palities and other political sub-divisions. The fund, which belongs to the members, aggregates \$225,-000,000.

In previous years each member got, once a year, a slip of paper giving only the accumulated contributions and the interest, together with the amount, if any, in the special savings account.

Inadequate Data

Comptroller Moore regarded this meager information which had been compiled from the more detailed fiscal record of each member, as wholly inadequate. Errors in compilation frequently occurred, and moreover there was no detail about loans made by no detail about loans made by members or information about arrears. As a result, Mr. Moore decided to scrap the old form of report and submit to the members an "all-inclusive report." which would be error-proof, if possible. He sought a simplified report that would disclose to every member exactly how the mem-ber's fiscal retirement record

What the Form Is Like

The answer is the new form.
It is a photostatic copy of the detailed financial record of every member as it appears in the files and on the books of the Retirement System. The first of these forms, now being distributed, carries a short message to the members from the State Comptroller in these words:
"As an initial step in the im-

provement of the administrative practices of the Employees' Retirement System, we intend to make available to every member full and complete information concerning his account.

"Accordingly, you will find herewith a copy of our ledger card setting forth your account for the year ending June 30, 1944.

"If the figures do not agree with your records, please communicate with me promptly at Box provement of the administrative

nicate with me promptly at Box 11, Capitol Annex Station, Albany. "I shall be grateful for your constructive suggestions or criti-

The new form is a replica of the official record of the em-ployee's own account. It shows the member's contributions month by month, loan repayments, pay-ments of arrears, loan withdrawals, a special section for savings account, a special section for the loan account, the interest accumulated, and the balance, month

by month, through the year, Every employee can tell at a glance exactly where he stands and whether any error has been made in computing his fiscal status in the retirement system.

Entire Record In previous years a large staff of temporary help was necessary to draw off the information and transfer it to the slip of paper which served as the annual re-port to each member. Now every member gets a duplicate of the entire record. This is being done at a small cost, the department investing less than \$1,000 in equipment necessary for producing the photostats. The overall cost of producing the "all-inclusive" re-port will be less than the old form.

For More State News Pages 5, 8, 9, 10, 11, 19

# www MEMO was TO OFFICIALS

Important!

THE PUBLIC ADMINISTRATION section (see pages 10 and 11) deals with news, plans, programs of States, counties, cities towns and villages; it presents the problems of some communities, and relates the solutions to problems by other communities; it records new ideas by public officials and employees and by others whose work and talents are important in government.

# **Promotion Tests Open** For Many NYC Employees

# LANGUAGE INTERPRETER TEST OPEN

Sixteen promotional and one open-competitive examination have been announced by the NYC Civil Service Commission. The filing period for these will continue until November 16.

Applications may be filed in per-son or by mail at the offices of the Commission, 96 Duane Street, York City.

Following are details of the examinations:

Open-Competitive

Interpreter (Yiddish and Italian)—Salary, \$1,560 a year, but appointments may be made at lower salaries to appropriate posi-

tions. There is one vacancy at present in the Domestic Relations Court, at \$1,560. Competitors will be required to perform written and oral translations.

ber 12, 1944.

Auto Machinist—Salary, \$10 a day: Departments of Parks and Sanitation. The written test will be held January 13, 1945.

Captain, Ferry Service—Salary, \$3,300 a year, and over; Department of Marine and Aviation. The practical tests will begin on January 13, 1945.

practical tests will begin on Januard 15, 1945.

Civil Service Examiner—Salary, \$3,000 a year, and over; Civil Service Commission. The written test will be held January 4, 1945.

(Continued on Page 19)

# Failure to Grant **Jobless Pay** Causes Exodus

WASHINGTON.-War agencies are trying to stop resignations Backlogs are already building up in a number of agencies.

War Labor Board has announced a tougher release policy. Hereafter no employee will be released on a complaint of illness. long hours and unused talents. And no employee with a rating either CAF-11 or P-4 and above will be released except by a personnel officer.

Failure of Congress to provide unemployment compensation and announcement of reduction-inforce plans has caused the exodus.

# Leave Records To Be Maintained By New Forms

WASHINGTON. — The U. S. Civil Service Commission last week notified the heads of Federal agencies that, effective Jan-uary 1, 1945, standard forms and methods are to be used for main-taining employees' leave accounts.

The new forms and methods are the result of an extensive study made by the Civil Service Commission in collaboration with the Council of Personnel Administration and the Bureau of the

#### The New System

Significant features of the new leave-reporting system are:

- 1. Use of one type of leave record and one type of leave applica-tion by Federal agencies, in lieu of the many different types which are now in use.
- 2. Discontinuance of the use of leave applications for routine leave, substituting therefor the employee's initials on the attendance report.
- 3. Elimination of daily attend-ance reports and provision for attendance reports on a semi-monthly basis.
- 4. Provision for transferring to the employee's leave record the total amount of annual and sick leave taken during the semi-monthly reporting period, in lieu of entering each individual ab-sence on the record.

The establishment of standard forms and uniform methods of leave accounting in Federal agencles marks a definite advance in simplification of personnel procedures, the Commission said, explaining that the elimination of hundreds of different types of leave records in itself represents a substantial saving in printing costs. In addition, it is estimated that a great saving in manpower and materials will be realized through the elimination of unnecessary, time-consuming op-



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# Candidates Give Views on Jobless Insurance for Federal Employees

Because the approaching demo- | gaged in private industry. bilization of Federal agencies is constantly in the mind of U.S. employees; and because their own future hangs perilously, The LEADER has polled Congressional candidates in the New York area as to their view on unemployment compensation for Government employees. The following letter

was sent:
"There has long been debate on the question whether government employees should receive unemployment compensation in the same manner as employees en-

Brooklyn

Otto Shuler

Queens

6th District.

D.-A.L.P. 20th District,

D. 25th District,

Herbert Malkin A.L.P. 21st District,

Manhattan

John J. Rooney

12th District,

Philip Kahaner

10th District,

Jacob A. Salzman

A.L.P. 9th District,

Brooklyn

Brooklyn

D.-A.L.P.

Brooklyn

Bronx

Charles H. Bulkeley

Manhattan

"The George Reconversion Bill recently before Congress contained a provision for unemployment compensation to federal employees. The Senate voted for it, the House against it, and the proposal was finally eliminated from the Bill. There was general under-standing at the time, however, that a qew measure dealing spe-cificially with unemployment compensation for government em-ployees would later be introduced. "The Civil Service LEADER, largest periodical for public em-

largest periodical for public em-

ployees in the United States, is polling Congressional candidates for their views on this subject. We would appreciate your courtesy in letting us know how you feel about these questions." The three questions upon which

the candidates were polled appear in the chart below. The general agreement among candidates of all parties upon the desirability of unemployment compensa-tion augurs well for the em-ployees. The only important dif-ference of opinion is whether the Federal Government or the State should administer the program.

> In your view, should unemployment com-pensation for Federal employees embody the same privileges and conditions as unem-ployment insurance for employees in pri-vate industry?

> > Yes

Yes

Yes

Yes

Should unemployment insurance for Federal employees be enacted into law? If your answer is "Yes," do you favor Federal or State control? Candidate Eugene J. Keogh I supported the amend-Should be similar to ment before the House to include Federal em-ployees within the pro-9th District,

visions of unemploy-ment insurance.

Yes

Yes

Yes

I was one of the mem-

bers who voted in favor of such protection . . . and actively worked to bring about its enact-ment into law. I shall continue to exert every

effort in such direc-

Yes

Yes

Yes

tion.

those applicable to em-ployees presently cov-

Yes State

Whatever would be for Why not? the best interests of the employees and the best workable plan.

I am in favor of State

control and standards in line with the provisions of a proposed amendment to the reconversion bill offered on Aug. 31st last by my friend, Representative Forand of Rhode Island but defeated by the decision of

Federal

Federal

the chair sustaining a point of order. **Federal** 

Under State control, but by Federal standards.

Seon Felshin Federal Yes Yes A.L.P. 17th District, Manhattan Alfred J. Phillips State Yes Yes 4th District, Queens

Benjamin J. Rabin D.-A.L.P. 17th District, Should be handled just as all other unemploy-ment insurance is han-Manhattan State control, mainly for the reason that un-employment funds of Frank W. Porcaro Yes 8th District. Brooklyn

the States are very large and financial condition of the States is infinitely better than that of the Federal Government.

Yes Federal

Present compensation is insufficient. It should be increased.

Why not?

Yes

# Little Working Gals Indignant— Want to Stay

Louis P. Goldberg

Liberal 10th District,

Brooklyn

WASHINGTON - The little girls who are keeping the typewriter keys pounding away in Washington, and doing other jobs to help with the war, are plenty indignant at proposals that those under 20 be shipped home.

That proposal, made by Ray E. Everett, executive secretary of the Social Hygiene Society, following the murder of a young Government worker, drew loud "Boos" from the girls.

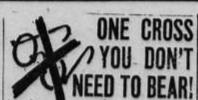
The youngsters say they are doing a good job—statistics agree; that they are as well behaved as anyone else in the country, and don't intend to retreat back home

because a murderer picked the Capital for his activity. It could have happened anywhere, they say.

Their arguments are substantiated by Major Edward Kelly, superintendent of the Metropolitan Police, who says that the wartime record of Washington is "magnificent."

SEARCHER EXAM ORDERED
IN REAL ESTATE BUREAU
A promotion examination to
Searcher, Grade 4, for the Bureau
of Real Estate, NYC Board of
Estimate was ordered by the Municipal Service Commission last

At the same time, the Com-mission approved the provisional promotion of William J. Morlock to the position until an appoint-ment can be made from the pro-motion list.



Why be burdened with thick, ugly glasses? You can see even better with INVISIBLE CONTACT LENSES! Come in and try on a pair-PROVE to yourself how easy it is to wear them-how hard it is to see them! Easy payments. Trial fitting, demonstration and examination by our ex-pert eye doctor—ALL FREE without obligation. Come in 10:30 to 5:30.

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Tel. LE 2.5797

# **Deadline Nears** On Number of **U.S. Positions**

The United States Civil Service Commission states that November 1, 1944, will be the closing date for acceptance of applications for the examinations listed below. Applications must be filed with the United States Civil Service Commission, Washington 25, D. C., not later than that date. Complete information is contained in the examination announcements.

The title of announcement, together with number and salary,

INSPECTOR, ENGINEERING, MATE-RIALS, 81 of 1941, \$1,971 to \$3,163 a year.

INSPECTOR, ENGINEERING MATE-RIALS (Aeronautical), 54 Bevised of 1941, \$1.971 to \$3.163 a year.

INSPECTOR, NAVAL ORDNANCE MA-TERIALS, 85 of 1941, \$1,971 to \$3,163

TERIALS, 85 of 1941, \$1,971 to \$3,163 a year.

INSPECTOR, SHIP CONSTRUCTION, 83 of 1941, \$2,433 to \$3,163 a year.

INSTRUMENT MAKER, 162 of 1940, \$7,44 a day to \$1,24 an hour.

LENS GRINDER, 159 of 1940, \$5,92 to \$8,00 a day.

LOPTSMAN, 159 of 1940, \$1.04 to \$1.12

MACHINIST, 161 of 1940, \$2,190 a year or approximately \$1.06 an hour. SHIPPITTER, 180 of 1940, \$6.81 to \$8.93

A day.

SHIPYARD INSPECTOR (Hull), 67 of 1941, \$2,798 to \$4,428 a year.

SHIPYARD INSPECTOR (Hull, Outfitting), 67 of 1941, \$3,828 a year.

SHIPYARD INSPECTOR (Machinery), 67 of 1941, \$3,708 to \$4,428 a year.

SHIPYARD INSPECTOR (Electrical), 67 of 1941, \$3,163 to \$4,128 a year.

SHIPYARD INSPECTOR (Joiner), 67 of 1941, \$3,163 to \$4,128 a year.

TOOLMAKER, 133 Revised of 1940, \$7,20 a day to \$1,08 an hour.

Applications to fill the positions listed above are still being accepted in some Civil Service Re-gional Offices for appointment to positions in field establishments. See announcements of the re-gional offices for positions for which applications are being accepted by regional offices.

# **Patent Office Goes Back to Washington**

WASHINGTON.-The Patent Office is slated to be returned here from Richmond, Va. as soon as there is room for it.

As soon as space can be made in the Commerce Building it will be moved back unit by unit.

Budget Bureau is studying possibilities of bringing back all of-fices sent away to make room for war agencies. It is expected that the cities to which they were sent will apply plenty of pressure to keep them, but it is known that most will be returned.







2804 THIRD AVENUE NEW YORK CITY, 55, N. Y. MElrose 5-6900

nber Federal Deposit Insurance Corp. Member Federal Reserve System

**Job-Freeze Hits** 

**Civil Service Lists** 

The job-freeze under War Man-

power Regulations came up before

the NYC Civil Service Commis-

sion last week. Many eligibiles

for City jobs are frozen to their

present work by these rulings

and are declining offers of city

positions because they can't get

a relase. Meanwhile, the eligible lists are expiring, and the per-

sons on the lists lose their chances

In the case which came up for consideration, George Homa is an

eligible on the list for Santation

Man, which expires early in De-

cember. His employers, the Arna Corporation, wrote to the Civil Service Commission stating that

Mr. Homa is a skilled parts as-

sembler, working on Navy con-tracts, and that from present in-

dications, his job with them would last for at least another year. However they offered to grant him a release, if it could be ar-

ranged to give him leave, after he had taken the City job, to re-

In order to make this possible,

the Civil Service Commission or-dered him certified. Now, if the Dept. of Sanitation follows suit

and grants him leave, immediately after appointment. Homa will be able to accept the Sanitation

turn to the Arna Corporation.

for the City job.

Eligibles on

# **Pharmacists** Complain About **Low Salaries**

A group of pharmacists on NYC eligible lists have written to Mayor LaGuardia complaining about discrimination against members of their profession by the City.

In private industry, say the men, they could earn between \$3,000 and \$3,500; the City offers them a starting salary of \$1,500, and advancement to a maximum

As to the importance of their work, they informed the Mayor that: "It is a vital function of the City of New York to care for the needy who require medical attenmacist, working for the City, plays an important role in the com-pounding and dispensing of pre-scriptions."

As to present conditions, they point out that under the present salary conditions, the City pharmacist is under a constant strain over financial worries, and that this affects his efficiency.

#### False Economy

It is false economy, they con-tend, to hold their salary level so low. Capable men refuse jobs, and the City suffers. Pharmacists working in the Department of Welfare check about 50,000 prescriptions a month and save the City approximately 50 cents on each prescription by preventing overcharging by druggists. In the Department of Purchase, the Department of Purchase, pharmacists save the City thousands each year by compounding medicines from ingredients bought wholesale. In hospitals, the lives of patients depend on the careful work of the pharmacists.

As an indication of their pro-fessional status, they add that the Federal Government pays as high as \$3,600, plus expenses to pharmacists for overseas work.

They are willing to accept less than the private industry rate, in view of the benefits of a permanent job with the City, but ask salary revision to a starting salary of \$2,400.

# **BMT Probe Reveals More Irregularities**

The investigation of Claims Examiners (Torts) in the BMT Di-vision of the New York City Board of Transportation continued last week, and another group were found guilty, at departmental trials, of having falsified expense accounts and converting the

money to their own use.

Adolph W. Dangler was dismissed; the following resigned, and copies of the charges and testimony were sent to the City Civil Service Commission: Joseph A. Latimer, Joseph G. Rooney, Carl F. Remick, Orland E. Weigert and Peter Jurgenson

# Sanitation **Holy Name Group** Plans Big Affair

The Holy Name Society of the Department of Sanitation, Boroughs of Brooklyn and Queens, will hold its Twelfth Annual Entertainment and Dance, Saturday evening. Nov. 4, 1944, in the Grand Ballroom of the Hotel St.

The committee in charge of arrangements announced that reports indicate the affair will be one of the largest held at the St. George. It is anticipated that approximately 6,000 will attend.

Among the guests, are the Most Reverend Thomas E. Molloy, S.T.D., Bishop of Brooklyn, May-or Fiorello H. LaGuardia, William F. Carey, Commissioner of Sanitation, and many others prominent in both civic and re-

The executive committee, under whose direction the affair has been arranged, includes the Rt. Rev. Monsignor Leo A. Arcese, Pastor of the Nativity Church, Woodhaven, L. I., Spiritual Director of the Society, Charles J. Labon, President of the Society, Andrew W. Mulrain, Vice-President, William J. Nally and Joseph P. Lee, Chairman of the Arrangements Committee. The executive committee, under

The proceeds of this affair will be utilized for the maintenance of scholarships sponsored by the Society and for the continuance of its efforts in behalf of various Catholic charities.

# **AutomaticPromotionPlan** Gathering More Strength

The proposals for automatic promotions of NYC employees, described on page 1 of last week's LEADER, Bu would work to the advantage of many employees, and improve the efficiency of many City Bureaus. So say employee advocates of the plan.

The suggestion is gathering strength among employees, and also among administrators. One official described a situation which is not unique in his office. One of the best workers has been with the agency for seventeen years. He has managed to pass two promotional examina-tions and is now a Grade 3 Clerk, but he just can't manage to pass the hurdle of the Grade 4 test and has failed it several times. As a result, he's frozen in his title and salary. A plan to provide automatic increases and promo-tions as the result of satisfactory work would give this employee the earnings to which his ability on the job and his long service entitle him.

Won't Be Easy

But the employees in the various City departments have found that changing the whole promotional setup won't be an easy job. Opposition is expected from the Budget Bureau and the City ad-ministration, which will have to provide funds to make the salary increases.

The first step would call for new legislation in Albany to wipe out civil service laws regulating the present salary grades and the manner of promotion by written examination.

Differing View
In order to pass this first step
employees are working on the
text of a proposed bill which will be presented to the State Legis- But under today's administration filling the position lature when it reconvenes. The the Heads of Agencies are afraid American Federation of Munici- of the Mayor. The Civil Service the three for prompal Employees' locals are begin- Commission is too tired to enforce

ning to work on plans for a mass meeting in the near future to show the wide support behind the desired changes.

Some differing points of view are expressed by David A. Owen, a watchman for the City. Discussing the proposed plan, point for point, here are his comments; 1. Q. "Regular automatic-promotions to employees who receive

"satisfactory" service ratings".

A. No Good—we have in every City agency superiors who have obtained their high position in violation of the Civil Service Promotion Laws, and every em-ployee knows there is little cor-relation between good work and "satisfactory" service rating. The record to date proves this. 2. Q. "Accelerated promotions

for those who maintain above the

average service rating."

A. This is another one where only the pets would receive above the average service rating. The record also proves this.

3. Q. "Promotion examinations at regular intervals to allow fast-er promotion to employees with ambition and ability for more

rapid advancement."
A. This makes sense; We in Civil Service must always re-member that we are in a com-petitive service. New York City has very good promotion laws, if we had a man in the Mayor's office, willing to enforce them.

its Laws. The Director of the Budget Office is the Dictator of what promotions are made to-day, and tells us, "that if we don't like

examinations and appointments are not made according to the Law; then employees in the Graded Class should automatically go into the next higher Grade. This would make the Mayor and Director of the Budget respect these promotion laws; and all employees would feel that they have had a fair chance, which we know we are not getting to-day.

Legal Angles
At the offices of the Municipal Civil Service Commission, it was felt that, to make such changes, legislation in Albany would be necessary, as a revision of the Com-sions rules wouldn't suffice. However, it was indicated that a change wouldn't be opposed by Commission officials, who feel that the problem is greater than that of merely changing the pro-motion system. The McCarthy Increment Law provides annual incerases only for employees earning up to \$2,400. Many em-ployees in higher brackets are performing conscientious work, and should have an opportunity for advancement, the Commis-sion feels. At present, the State Civil Service Law permits promotion without competitive ex-amination, but only under car-tain conditions. There may not be more than three eligibles for the promotion; the head of the department must certify that filling the position is urgent. Then, he may nominate one of the three for promotion, by a

# it, to go to court. One man gov-ernment in New York City. REMEDY—If these promotion

# How the Lady **Keglers Stand** As of This Week

At the end of the first five weeks in the 30-week season of the NYC Municipal Ladies Bowling League, the Board of Edu-cation "A" team is ahead with 13 victories, two defeats. Here's the latest report on the standing of the 16 teams:

	Board of Education "A"	131		1/2
	Comptroller "B"	11		13
	Finance			3
ı	Public Works "A"	10		-1
ı	Civil Service Commission			ю
	Danielinas "A"	-8		ĸ
	Comptroller "A"	8		
	Board of Estimate	N		100
	Board of Education "B"	7		100
	Board of Transportation	-0	100	
	Board of Transportation	-61		80
	Law Department			8
	Public Works B	184		w
	Corporation Counsel	10		Ю
	Purchase "B"	- 5		H
	Water Supply, Gas & Electricity	- 2		4
	Housing & Buildings	14		17
	What Course Same 4 Care	Or man		

High Individual Game 10/23—Anne Vincen 10/23—Anne Vrenct 0/25—Mne Clabane High Team Score-3 Games

High Individual Series 10/9-Eila Quigney 567 Pins

# **Water Engineers** Still Hoping For Better Pay

They're still hoping for success in their drive for higher salaries and better promotions, re-port the engineers of the NYC Department of Water Supply, Gas and Electricity.

Com. Patrick Quilty has promised to take their plaints up with the Mayor and the Budget Di-rector, and they're awaiting re-

The appointment of the following committee heads was an-nounced at the last meeting by F. X. Elder, president; Education and Research, M. Becker; Enter-tainment, B. Feitelson; Grievance, H. Hollander, P. Fischer; Membership, A. Ankener, and Publicity, S. Del Bourgo.

# **Employees Seek** Homes-Do You Know of Any?

Washington isn't the only city where Federal employees find themselves faced with the pros-pect of living on a park bench because they can't find living quarters.

In New York City, the East-ern Procurement District, Air Technical Service Command, at 67 Broad St., has issued a public

67 Broad St., has issued a public plea for help.
EPD employees need 5 apartments, 2 furnished rooms; and the office appeals to any employees who know of any vacancies to drop them a line. The Employee Relations Unit will do the rest.

# Wagner, Curran Speak Before Employee Group

Thomas J. Curran presented greetings, and Robert F. Wagner spoke at length, at the Second Annual Convention of the New York City locals, the American Federation of State, County and Muni-

cipal Employees at the Hotel Pennsylvania last week.
Senator Wagner praised the
work- of public employees. He

"Everyone knows that govern-ment—Local State and Federal will play a highly important part in planning and maintaining post-war prosperity and peace. But too many people seem to think of Government as abstract force. I think of our government in terms of the clerk and the stenographer, the policeman and fire-man, the mailman, the teacher, the marine pilot, the municipal engineer and the draftsman, the sanitation man, the hospital at-

tendant, the subway worker, the nurse, the playground director.

"Our public employees—with but few exceptions—are ordinary, hard working, patriotic men and women. They have done a particularly magnificient tob. on the women. They have done a particularly magnificient job on the home front during this war—often at great personal sacrifice. They deserve the appreciation and gratitude of the people they have served so well."

Other speakers were Matthew Woll, vice-president, American Federation of Labor, and Arnold S. Zander, General President, American Federation of State, County and Municipal Employees.

Ellis Ranen, general representative of the organization, spoke on "The Building of a Union in New

Among public officials who sent greetings to the assemblage were: J. Nathan, President of Manhattan; John J. McCarthy, Assistant Chief, NYC Fire Department; Councilman Stanley M. Isaacs; Coun-cilman Louis Cohen; Councilman

Thomas Curran also spoke on Sunday, October 31, at the 6th Annual Communion Breakfast of the Dongan Guild organization of State civil service employees at the Hotel Commodore in New York City.

Anthony DiGiovanna, and others.

# No Vacations On Thanksgiving

WASHINGTON—Federal em-ployees will have to spend their third war-time Thanksgiving on the job.

For a while it was believed the White House would grant the holiday off, but the rumor was spiked in an official announcement last week.

Reason is that private indus-try will be asked to work that day by the War Production Board, and it was feared that if Government offices were let off industry would ignore eff industr WPB's plea.

Another reason, unexpressed. is the effect such action would have on the armed forces. Reports from overseas show that the men in uniform and at the fighting fronts already bitterly denounce rumors that civilians back home think the war is over and are letting down. Welfare and Recreation As-

sociation, operators of the Gov-ernment cafeterias here, have put in a special order for several carloads of turkeys to pro-vide a special typical Thanks-giving dinner for the persons who will be on the job.

# **Trainees Sought** For Air Forces Civilian Posts

The Army air forces are now training male and female personnel without any previous me-chanical background to perform a variety of maintenance, repair and overhaul duties on aircrft at Hill Field, Ogden, Utah, During the short training period trainees are paid at the rate of 69 cents per hour, and after the course is completed they will be reclassified as mechanics helpers at 75 cents

per hour.
Also available are a number of positions for men and women air-craft mechanics, machinists and clerks. All appointees are provided first class rail and pullman accommodations to Ogden. Utah, where they will be housed in low cost Government dormitories.

Recruiting is now in progress in Room 214. Federal Building, Christopher Street, New York City. Applicants must be 18 years of age or over, and citizens of the United States. All appointments will be made in accordance with regulations of the War Manpower Commission.



His six years' service on the City Court bench and fourteen years in the Supreme Court have given Justice Bernard L. Shientag a wide knowledge of civil service. He has been nominated for re-election by all political parties.

# **Correction Gals** To Get Crack At More Jobs

Job chances for women on the NYC eligible list for Correction Officer, Women were improved last week.

The Municipal Civil Service Commission declared the list appropriate for two other jobs, Investigator, Departments of Finance and Board of Education;

and Special Patrolwomen. De-partment of Welfare.

A request from the Correction Officer (Women) Eligibles Ass'n. for other jobs, was denied by the Commission.

The Commission said that the job of Parole Officer, Dept. of Correction, and Police Dept., re-quired education and experience, which wasn't required of Correc-

About the job of Recreation
Leader in the Hospitals and Police Depts., the Commission said that existing lists for Playground Director were being used, and that the requirements for correction Officer weren't similar to their requirements.

# General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

# U. S. Benefits for Veterans



I am beginning this week a resume of the various benefits available to the veteran through action of the United States Government, as outlined in House Document No. 682, 78th Congress. The data is too extensive to be covered in one article. I advise servicemen veterans to clip and

retain this information for future use.

Mustering-Out Pay

As a veteran discharged under honorable conditions, you automatically receive mustering-out pay of from \$100 to \$300 to help tide you over the immediate period after your discharge and to aid you in your necessary readjustment to civilian life.

Those who served less than 60 days receive \$100; 60 days or more but no foreign service, \$200; 60 days or more, and foreign service, \$300. Certain groups are ex-cluded, such as those receiving base pay (not counting fogles) of base pay (not counting fogles) of more than \$200 a month at the time of their discharge. Any eli-gible veteran discharged before this law was passed may obtain payment by applying to his own branch of the service.

#### Insurance: Government

Your National Service Life Insurance will be one of your most valuable assets after your dis-charge. If you let it lapse, you will not be able to buy similar protection for yourself and your family for the same cost. To keep it in force you must do two things:

(1) Pay the premiums direct. Make your check or money order payable to the Treasurer of the United States and mail it to the Collections Subdivision, Veterans' Administration, Washington 25,

Feud Brewing Among

Welfare Dept. Unions

required to have their educational background.

Now, in turn, a Civil Service Forum sponsored "Committee for

readying Court action to have the social workers up-graded, and is raising funds to pay legal expenses. Leopold Rossi is handling the legal end of the matter.

On the Other Hand But the SCMWA has issued a

leaflet advising its members not

to participate financially in any Court action at this time; telling

them that even winning the ac-

tion wouldn't gain any benefits; and that in due fime, such action

will be taken by the SCMWA

Social Service Reclassification"

There's a feud brewing in the NYC Department of Welfare.

Several months ago, the State, County and Municipal Workers of America, began a drive for upward classification of the clerical

workers, to lift their salaries to the levels of the social service staff (welfare investigators). The investigators, college graduates, feel that they should logically earn more than the office workers, who aren't

D. C. You may arrange to pay your premiums monthly, quarterly,

semi-annually or annually.

(2) Your insurance was originally issued on what is called the Five - Year - Level - Premium-Term plan. Any time after it has een in force a year, and before the five years are up, you may convert it into Ordinary Life, 20-Payment Life or 30-Payment Life. Your new policy will have regular cash values after the first year from which you can borrow if

you wish to change your beneficiary, write the Director of Insurance, Veterans' Administra-tion, Washington 25, D. C.

#### Insurance: Private

If, when you went into the service, you had private life insur-ance, you may have arranged to have the Government protect this for you by guaranteeing the pre-miums. If so, remember that pay-ments must be brought up to date,

legal staff without any cost to the

employees.

To that the Forum answers a

general denal and says it can so gain advantages for the plain-

Meanwhile, the AFL local in the Department of Welfare is investigating the situation and is preparing a blast against the other two organizations.

All in all, the picture presents plenty of possibilities for a knock-down, drag-out fight among the employee groups in the department.

with interest, within two years after your discharge. Your insur-ance company or the Veterans' Administration will answer any

#### Getting Your Old Job Back

If you worked for a private em-ployer or for the Federal Government before the war, and want your job back, the qualifications are brief and simple: the position you left must have been other than temporary, you must have completed your military service satisfactorily, you must still be qualified to perform the duties of qualified to perform the duties of the position, and you must apply for re-employment within 40 days of your discharge. If you cannot call upon your employer immediately, write and tell him when you can return to work, and keep a conv of your letter.

to your Re-employment Committeeman—a man assigned by your Local Selective Service Board to be your personal adviser on re-employment. If necessary, he can obtain the assistance of the U. S. District Courts and the Federal District Attorney. This serwice is

#### Getting a New Job

The United States Employment Service has 1,500 offices throughout the country and extends service to 2,200 other communities. All are ready and auxious to help you. In each of these local of-fices, there is a special Veterans' Employment Representative to assist war veterans in finding suitable jobs. They also advise and assist members of veterans' families seeking work. If you want a job, register at the U. S. Employment Service office nearest you as soon after your discharge as

# a copy of your letter. If you have any difficulty, go

obsolete. Age Is the Factor "An employee's ability to work," says Mr. Van Name, "doesn't depend on his number of years in the job, but on his age. It was

> to the City and the employee."
>
> Any change in the City retirement system would have to come through legislation in Albany, he added. At the last session of the

felt that age retirement was fairer

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# HowLong Should Employee Work Before Retiring?

Now that State employees have adopted "service" retirement as one of their goals, many New York City employees are wondering why their pension system can't be remodeled to allow an employee to retire after 25 or 30 years of service, instead of, as at present, by choosing a retirement age regardless of length of service.

The idea of service retirement was given thorough consideration, legislature a bill was presented to says Ralph L. Van Name, Secreallow an employee to retire five tary of the NYC Employee's Reyears before his normal retirement tirement System, when the retiretime, by accepting a reduction in ment system was organized in his pension on an actuarial basis. 1920. But it-was felt then that However, this bill failed to pass, the idea of service retirement was

At present, some old-timers in the Street Cleaners' Pension Fund and the Health Department Re-tirement System have the privi-lege of service retirement. The Teachers' and Police and Fire re-tirement systems also work on service rather than age.

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includes employees of the NYC Comptroller's Office and the City Department of Finance, will in-stall a slate of officers for the coming year at Moose Hall, 254 West 54th Street, on Friday evening, November 17.

Patrick J. McMurragh, Comman-der; others, Martin Bernstein, 1st Vice Commander; David J. Doody, 2nd Vice Commander; William J. Quinlan, a World War H veteran, 3rd Vice Commander; George A. Linton, adjutant; and Jack Buck-holtz, treasurer. The last two named have held these offices since the organization of the Post in 1932. Sanders Chery was elected sergeant - at - arms, and Henry Lobou and George Meyerson, members of the executive committee.

# LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York at 52 Chambers Street, in the Borough of Manhatim, City, County and State of New York, on the 20th day of October,

Justice, the Marter of the Putition of VZ ALBERT GOLDSCHMIDT for

ALBERT GOLDSCHMIDT,
On reading and filing the petition of Prair Albert Goldschmidt, verified the 10th day of October, 1944, praying for leave to assume the name of "Frank Albert Goldschmidt" in place and stead of his present name, and the Court being satisfied that said petition is true and that there is no reasonable objection to the change of name proposed.

NOW, THEREFORE, on motion of Hartman, Craven & Fuld, attorneys for petitioner, it is

Hartman, Craven & Fuld, attorneys for petitioner, it is ORDERED, that the said frame Albert Goldschmidt be and he is hereby authorized to assume the name of 'Frank Albert Goldschmidt' in place and stead of his present name on the 25th day of Nevember, 1944 upon his compliance with the provisions of Arisice 6 of the Civil Rights Law and the terms of this order, namely, that the petitioner cause this order and the papers upon which it is graticed to be filed in the Office of the Clerk of the City Court of the City of New York within ten (10) days from the date hereof and within ten (10) days from the entry of this order, the petitioner cause a copy thereof to be

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# **Blind Handiwork** To Be Sold

The twenty-third annual Christmas sale of articles made by the blind will be conducted by the New York State Commission for the Blind at 608 Fifth Avenue, York City, from November 27th through December 16th. The handiwork of blind craftsmen and women of the State will be on

The sale is given the support of religious, civic, professional and fraternal groups of the city, which sponsor special days with volun-teer sales staffs assisting.

For the third consecutive year the sale will be located at the bank building at Pifth Avenue and 49th Street. Products of "see-ing fingers" of the blind will soon beckon to passersby from the many windows of the store,

A wide variety of articles will be presented for Christmas shopbe presented for Christmas shop-pers. Weaving will include rugs, casual coats, baby blankets, scarfs, knitting bags, purses and designed linens in pastel colors, all created by skillful fingers. There will be a display of cos-tume jewelry worked in sterling silver, copper and other metals; appears both practical and gay. aprons both practical and gay, dolls and stuffed toys, wooden toys, brushes and brooms, kitchen accessories, leather articles from belts to coin purses; shopping baskets on wheels and many other gift suggestions. Then there are Mrs. Gelder's fruit cakes which sold so fast last year. All will be ready for patrons who are eager to "Help the Blind to Help Them-

The State Commission for the Blind returns to the blind con-signors the full purchase price of every article sold.

# James J. Kelly Is Kings Historian

department.

In his new position of Kings County Historian, James J. Kelly, Deputy County Clerk, will have charge of documents dating back to the days when first Brooklyn real estate dealers made purchases from Indian sachems.

Announcing the appointment of Mr. Kelly, last week, Borough President John Cashmore said the position, without salary, was given to Mr. Kelly as an indication of his deep interest in the municipal records of Brooklyn.

# Brooklyn, N. Y., **Approves Plans** For New Park

Borough President John Cashmore, of Brooklyn, N. Y., last week approved plans for a new park in the large city block bounded by 66th Street, 13th Avenue, 67th Street and 12th Avenue. The necessary map describing the new park had been submitted by Park Commissioner Robert Moses to the Borough Robert Moses to the Borough President. After its approval by Borough President Cashmore, the matter will be placed before the Board of Estimate of New York

The park will contain 140,000 square feet of space in a residential neighborhood where it is greatly needed.

MORRIS PARIS BECOMES NEWS COMMENTATOR

News commentator is the role taken by Morris Paris, assistant NYC deputy comptroller, who broadcasts over WEVD every Wednesday at 9 p.m., for a 15-minute program minute program.

# American Legion,

No. 1119, American Legion, which

Heading the list of officers is

PRESENT: Hon. JOHN A. BYRNE,

ALBERT GOLDSCHMIDT.

New York within ten (10) days from the date hereof and within ten (16) days from the entry of this order, the petitioner cause a copy thereof to be published in Givil Service Leader a newepaper published in the County of New York and within twenty (20) days from the entry of this order cause a copy thereof and the papers upon which it was granted to be served upon a member of Local Board No. 35 at 955 West End Avenue, in the Borough of Manhattan. City of New York, and within forty (40) days after the making of this order to cause an affidavit of such publication and proof of service upon a member of the said Local Board to be flied and recorded in the Office of the Clerk of the City Court of the City of New York, and after such requirements are complied with, the said petitioner, Franz Albert Goldschmidt, shall on and after the 19th day of November, 1944, be known as and by the name of 'Frank Albert Goldschmidt,' which he is hereby authorized to assume, and by no other name.

J. B. C.J., C.C.

# Sanitation, Parks Depts. Harass Dual-Jobs Holders

The dual-job business has arisen again to plague New York City employees. Despite the fact that the War Manpower Commission has just announced that another million war workers are needed, the path of the City employee who tries to help the war effort, and add

to his salary, by an after-hours job, is hard.
The Department of Sanitation
is again calling employees into transfer to the office of Assistant to Commissioner Joseph Aimee for a quiz-zing about their outside employ-

In the Parks Department, employees are called in when the Department learns that they are working on the outside, and they are told to give up one job or the other.

#### Penalized in Devious Ways

While the Courts have upheld the rights of City employees to hold outside jobs which do not interfere with their work for the City, the employees are penalized in devious manners.

transfer to boroughs far from home; assignment to rotating shifts, to prevent their holding another job; other similar perse-

In the Department of Health, however, the situation is different. There, employees who hold outside jobs have been called in, but in all cases, it has been shown that their other work hasn't affected their City job. A check of several absences among dual job-holders showed that when they were ab-sent from the Health Department, therefere with their work for the ity, the employees are penalized devious manners.

They complain that they face they were also absent from the other job, and their efficiency hasn't been impaired, so they are not bothered.

# gether than in different struc-tures: "We are hopeful that with the **Exempt Position Created in New**

ALBANY - Another exempt State job has been created, it was revealed this week, at the request of Attorney General Goldstein who has appointed Julius B. Kaagan of the Bronx as executive assistant in the new Rights of

State Bureau

Way Bureau. Mr. Kaagan's appointment was revealed in a survey of the new-unit set up jointly by the Law De-partment and the Public Works Department to handle the State's program of land acquisitions for highways. The Legislature has voted \$2,000,000 as a starter for the purchase of rights of way for highway construction. For-merly this was done by the counties which also footed the bill.

#### Frank O'Marah Heads Section

Frank J. O'Marah, who has been in State service more than 50 years, was appointed by Public Works Commissioner Charles H. Sells to head the department's section, the Rights of Way and Claims Bureau. Big quarters now being prepared in a building rented by the State to house Mr. O'Marah's men and those of the Attorney General's staff who will do the searching and legal closing for parcels obtained by the State. Both units will work in the same room and although two separate divisions, it was decided that they could work better to-

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Attorney General's staff working right alongside us we can more efficiently and rapidly speed up the consummation of property purchases and speed up payments to property owners," said Director O'Marah.

#### Must Buy Property

It will be the job of Mr. O'Marah's unit to go into the field and dicker and buy the property wanted by the highway division of Public Works Depart-ment. After maps are filed by engineers indicating the line of the proposed highways with the properties to be obtained, O'Marah's men step in and seek to acquire them without haggling in the courts.

When the State and the property owner reach agreement on the price, the men of the Attorney General's staff step in and close the deal. Where the owner and the State can't agree, the proceed-ings go into the State Court of Claims for settlement, the State meanwhile appropriating the property.

## 40 Employees

Mr. O'Marah's staff will num-ber between 30 and 40 employees including two assistant directors; 14 senior land and claims adjusters, 10 of them in district offices; 20 assistant land and claims adjusters, two in each district office; a principal clerk, an assistant clerk, file clerks and stenographers and typists.
Attorney General Goldstein

hasn't yet assigned the Assistant Attorney General who will head the Rights of Way Bureau of the Law Department. His assistant will be Mr. Kaagan, who is now on the job. The staff will include six title attorneys, 20 title examiners, 10 stenographers, a principal clerk, an assistant clerk, two typists, one senior file clerk and two clerks. The staff of course will not be that large now, but will be

SANITATION MAN

# **Back Pay Case** Must Go to Trial: Supreme Court

Justice Louis A. Valente, of the Supreme Court, last week threw out a New York City plea to dismiss the case of the demands of 11 bridge painters of the De-partment of Public Works, who partment of Public Works, who are asking for reinstatement to their jobs with back salary. The Justice ordered a trial. The case, Estes, vs. City of New York, was brought by the bridge painters who charged that they had been deprived of their jobs by the City's demands that they give up their rights. their rights.

According to the Court papers, the City had wanted them to:

1. Accept a yearly salary in-stead of the daily rate of pay which bridge painters generally receive.

2. Sign a waiver of their rights to any increases which might become due to them as a result of prevailing wage pro-ceedings The State Labor Law provides that, as skilled craftsmen, the bridge painters are entitled to receive he same rate of pay for their work as is paid in private industry. The present rate is \$1.75 an hour.)

3. Agree to accept their pay-checks without "protest" signatures, thus giving up their right to bring future court action.

#### Refused the Jobs

When they were told these terms, the men refused the jobs, and others below them on the list were given the appointments.

Under the proposed conditions, they would work for \$2,500 a year. However, under the per diem rate of pay, they would earn \$14 a day. For the 250-day year, normally worked by per diem employees, they would earn \$3.500 a

increased as the work of Mr. O'Marah's staff develops, and Mr. O'Marah will move as fast as the engineers hand him the maps for land acquisitions. About every job to be filled from now on in the Law Department's bureau will be filled by departmental promotion examinations, it was said. The only exception, it is expected, will be the appointment of title examiners who will be chosen from a list already established.

The new unit, set up to acquire properties, is the youngest in the State government, with the greatest promise of expansion in per-sonnel. The State is embarking upon a long range program of highway, parkway and bridge construction and job opportunities in the new unit are excellent for those who are fortunate enough to land them.

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# 1184 Pass Clerk Grade 3, 4 Exams in Larger NYC Agencies

Following are the names of 1184 employees of New York City who have passed promotion examinations to Clerk, Grade 3 and 4. These examinations began in November, 1945, when the first part of the written examinations were held. Other lists appeared some time ago. These were held up until old lists of eligibles in the departments were used up; appeals settled; other red-tape cleared away.

However, it is not expected that any large scale promotions will be made from these lists until January 1945, the regular semi-annual promotion period set by the NYC Budget Office. Some persons on these lists, who are holding higher titles, on a provisional basis, may receive their promitions earlier. The lists will last for four years.

See next week's LEADER for a thorough analysis of your promotion

Read this carefully. The number in front of the name indicates the candidate's standing. The first number after the name is his total grade. The second number represents his grade on part one of the written test; the third number is the grade earned on part 2 of the written test; and the final number is the amount earned for record. Part 1 of the written test counted 25%; Part 2 of the written test counted 25%; and record counted 50%. An asterisk (\*) after a name means that the candidate already has been appointed.

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J. J. Maligan, 80,725-799-730-8500
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L. E. J. Byrne, 83,350-844-815-8375
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K. Gladstone, 79,075-736-805-8150
S. M. Mascolo, 79,200-720-763-8425
K. Gladstone, 79,075-718-691-8770
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33. E. W. Rosenbaum, 79,850-869-820-7425
34. M. F. Denver, 79,575-761-795-8125

Ann Baron, 74,573-763-730-7450 F. Morganstein, 74,025-736-725-7500 Mary Shupiro, 73,900-700-691-7825 E. F. Gottlieb, 72,850-718-691-7525

F. Morganatein, 74,023-736-725-7500
 Mary Shaniro, 73,900-700-691-7825
 E. F. Gottlieb, 72,850-718-691-7525
 PROMOTION TO CLERK GRADE 3
 DEPARTMENT WELFARE
 I. Benj. Sage, 87,275-961-865-8325

 Philip Kippel, 86,675-907-915-8225
 Mary Tracht, 86,275-826-820-9025
 I. H. McMullen, 86,075-943-855-8225
 R. Teicher, 85,800-907-815-8550
 Minnie Krieg, 85,475-934-895-7950
 Robert Weltz, 83,050-952-860-7950
 Robert Weltz, 83,050-952-860-7950
 Herbert Rich\*, 85,025-941-820-8200
 T. Coldberg\*, 85,025-941-820-8200
 T. Coldberg\*, 85,025-941-820-8200
 T. Coldberg\*, 84,575-934-790-8250
 J. Nebelkopf, 84,450-925-855-8000
 M. Chernow, 84,450-943-790-7825
 J. Nebelkopf, 84,400-916-870-7950
 M. Chernow, 84,450-943-860-7875
 Jos. Silber, 84,230-880-855-8175
 M. Chernow, 84,255-871-880-8100
 Jos. Silber, 84,230-880-855-8175
 M. R. O'Rourke, 84,175-907-850-8050
 Herbert Bolter, 84,050-952-845-7825
 H. Meiselas, 84,000-925-870-7825
 J. C. Matthews, 83,975-889-760-8550
 H. Silverstein\*, 83,700-943-865-7600
 H. Shelkowitz, 83,625-880-835-8150
 Sohl Schoen, 83,475-889-850-8000
 F. X. Lally, 83,375-925-795-8075
 V. M. L. Staudt, 83,255-916-830-875-795-8075
 D. L. Rhine\*, 83,225-976-8075-795-8075
 D. L. Rhine\*, 83,225-978-8070-825
 J. P. Conway, 83,275-989-870-8075
 D. L. Rhine\*, 83,225-889-850-8075
 J. P. Petrocelli, 83,077-898-760-8225</li

42. J. Canegata\*, 83,000.790.735.8975
43. Simon Miller\*, 83,000.970.795.7775
44. S. Blumkin, 82,75.934.765.8160
45. Helen Sulsky, 82,950.943.790.7923
46. H. Goldberg, 82,875.880.820.8075
47. M. L. Marcus, 82,830.880.790.8175
49. M. Modell\*, 82,8251853.890.7850
50. S. Mehiman\*, 82,825.898.870.7725
51. A. H. Marcus, 82,800.844.870.7990
52. H. S. Krashes, 82,775.826.860.8125
53. F. Goldstein, 82,725.934.865.7450
54. D. C. Green, 82,700.943.785.7900
55. J. Miller, 82,625.925.7725
56. Matifds Diner, 82,625.925.795.7925
57. Ruth Rotter\*, 82,575.898.810.7975
58. J. Soicola\*, 82,575.898.810.7975
59. F. M. Castorina, 82,525.916.860.7625
60. M. A. Goodman, 82,500.925.850.7625
61. S. Selikovitz, 82,475.934.825.7700
62. Rose Salzman, 82,450.943.820.7675
63. C. Berkowitz\*, 82,400.918.820.7675
64. L. Baurle\*, 82,400.918.820.7705
65. S. F. Hecht\*, 82,375.890.860.7775
66. E. G. Karp\*, 82,375.890.860.7775
67. Mildred Libin, 82,309.907.840.7725
68. Morris Miller, 82,275.916.855.7700
79. L. T. Mullere\*, 82,250.880.815.7795
71. Ruth Neuman\*, 82,220.898.875.7800
72. P. Wishinsky\*, 82,223.934.825.7760
73. L. Mendow\*, 82,200.893.875.7800
74. T. M. Schoenfell\*, 82,200.898.875.7850
75. H. Helen Cohen\*, 82,175.772.895.8100

72. P. Wishinsky\*, 82,225-934-820-7675
73. I. L. Mendow\*, 82,200-853-875-7800
74. T. M. Schoenfeld\*, 82,200-853-875-7800
74. T. M. Schoenfeld\*, 82,200-859-875-7975
75. H. Koral\*, 82,175-862-855-7850
76. Helen Cohen\*, 82,175-772-899-8100
77. Cosmos Scura\*, 82,175-907-735-8225
78. Beni, Rauch, 82,150-916-725-7975
79. G. Porcher, 82,125-860-835-7850
80. Marion Gross\*, 82,075-853-820-8050
81. E. Guterwill\*, 82,075-943-820-7600
82. Helen Kessler, 82,059-907-815-7800
83. W. B. M. Quinn, 82,000-745-770-9075
84. S. Halpert, 81,950-943-810-7625
85. H. Applebaum, 81,900-916-800-7860
89. M. K. Mogley\*, 81,825-880-870-7625
80. Celli Itkind, 81,850-997-775-7600
89. H. K. Mogley\*, 81,825-898-870-7625
91. Iacob Shapiro, 81,800-907-840-7625
92. N. Lifischutz\*, 81,775-871-855-825
93. A. L. Bernstein\*, 81,775-871-855-7825
94. F. Horowitz, 81,750-925-780-7825
95. Saul Solomon, 81,607-872-880-825-7775
97. I Illian Weisa\*, 81,600-914-785-7725
98. B. B. Gold\*, 81,600-889-855-7600
99. L. M. Albert, 81,575-898-815-7750
100. Mellie Katz\*, 81,550-907-785-7650
101. L. Behechter\*, 81,755-898-815-7750
102. H. D. Mac Namara\*, 81,550-907-785-7650
104. Celia Wilk\*, 81,455-907-820-7655
105. S. Smith\*, 81,425-907-820-7650
111. C. Kobury\*, 81,325-898-755-7600
111. Caobblance\*, 81,325-898-755-8000
112. H. S. Schwartz, 81,300-907-800-7725
104. K. B. Lucyshyn\*, 81,325-898-755-7600
105. H. D. Mac Namara\*, 81,550-907-765-7625
106. K. B. Lucyshyn\*, 81,325-898-755-7600
117. E. M. Meltzer\*, 81,400-871-790-7975
107. Halpern\*, 81,400-871-790-7975
108. F. A. Herzberg\*, 81,400-871-790-7975
109. M. Halpern\*, 81,400-871-800-7725
119. H. Moskowitz, 81,550-997-785-7850
111. Caobblance\*, 81,755-898-815-7750
112. H. S. Schwartz, 81,325-898-775-7900
113. L. Carokitz\*, 81,759-907-815-7625
114. L. C. Khoury\*, 81,225-844-815-7950
115. Harold Grant\*, 81,225-844-815-7950
116. L. J. Damaky, 81,000-916-760-7805
127. P. Levowitz\*, 81,759-907-815-7625
128. L. C. Troeller, Jr.\*, 80,975-890-7655
139. L. Goldsbield, 80,925-907-805-7625
131. A. C. Russo\*, 80,900-916-800-7600
1

151. G. Edghill. 80.450-853-820-7725
152. H. Tomashevsky\* 80.450-858-760-7800
153. F. Roberts. 80.400-826-825-7825
154. S. Krakow\* 80.350-853-691-8350
155. I. Bierenbaum\*, 80.350-853-691-8350
155. I. Bierenbaum\*, 80.350-844-840-7650
156. Ida Dinkoff, 80.325-808-845-7800
157. F. C. Kelly\*, 80.300-862-825-7625
158. S. Goldstein\*, 80.300-907-765-7700
159. P. Perlman\*, 80.300-802-810-7700
160. M. F. Kailo\*, 80.300-907-830-7375
161. C. Beilenson\*, 80.300-812-840-7775
163. D. Weintrauh\*, 80.275-871-780-7800
164. E. Clifford\*, 80.250-790-810-8050
165. B. R. Alteris\*, 80.250-890-870-7700
167. C. C. Convy\*, 80.200-907-691-8050
168. E. Lupion\*, 80.300-898-770-7700
169. R. A. Hirsh\*, 80.200-898-770-7700
170. H. Karsch\*, 80.200-898-770-7700
171. H. Karsch\*, 80.200-898-785-7625
172. S. Weinstein\*, 80.150-871-810-7625
173. J. M. Flatauer\*, 80.150-871-800-7675
174. E. M. Le Strange\*, 80.150-826-800175. A.M. Drennen\*, 80.125-790-725-8450
176. C. T. Cooke\*, 80.125-880-785-7700
177. Alice Murray, 80.100-844-720-8200
178. R. Feintuck, 80.075-943-740-7600
179. Ida Whiteman, 80.050-862-785-7775
180. M.A. Bernatein, 80.050-862-785-7775
181. J. Rosenberg\*, 79.950-898-765-7625
182. J. Fellig\*, 79.950-898-765-7625
183. L. Kassel\*, 79.950-898-765-7625
184. J. Rosenberg\*, 79.950-898-765-7625
185. J. Kassel\*, 79.950-898-765-7675
186. M. Silverman\*, 79.950-893-735-8050
187. H. H. Bokar\*, 79.950-893-735-8050
188. F. Felder\*, 79.950-898-765-7675
189. M. Chesnick\*, 79.925-862-770-7825
189. N. L. Felder\*, 79.925-862-770-7825
189. N. L. Felder\*, 79.925-862-770-7825
189. N. L. Felder\*, 79.925-862-770-7825
189. H. Russo\*, 79.925-862-770-7825

192. H. Russo\*, 79,925-862-770-7825 193. L. H. Baranowitz, 79,900-871-840-7425

193. L. H. Baranowitz, 79,906-871-840-7425
195. L. Sybell\*, 79,875-835-775-7925
196. E. B. F. Pickney\*, 79,850-844-800-7750
197. F. LiCausi\*, 79,850-853-691-8250
198. I. B. Hochbaum\*, 79,775-826-765-8000
199. R. G. Green\*, 79,775-925-691-8875
200. J. Gourin\*, 79,775-925-691-8875
201. Y. E. Goldin, 79,725-889-750-7750
202. A. Feldman\*, 79,700-853-795-7700
203. P. Meiselman\*, 79,700-853-795-7700
204. G. Kleinman\*, 79,700-853-795-7700
205. S. Kershner\*, 79,675-862-775-7750
206. L.F. Dembner\*, 79,675-862-775-7750
207. H. L. Mayer, 79,650-862-775-7750
208. L.F. Dembner\*, 79,675-862-775-7750
209. M. Holz\*, 79,625-884-691-8250
209. M. Holz\*, 79,625-880-790-7575
201. M. L. Mayer, 79,650-862-775-7750
209. M. Holz\*, 79,625-880-790-7575
200. A. Flavecker\*, 79,625-835-805-7725
200. M. Holz\*, 79,625-880-790-7575
201. M. L. Mayer, 76,875-7750
202. A. Flavecker\*, 79,675-862-755-7565
203. A. Flavecker\*, 79,625-880-790-7575
204. G. Kleinman\*, 79,700-853-795-7750
205. L.F. Dembner\*, 79,675-862-775-7750
206. J. R. Fitzwillium\*, 77,050-762-770-7600
207. M. L. Belofaky\*, 70,000-791-790-791-

211. Sue Dubrow, 79,600-844-800-7700
212. M. Knezevich\*, 79,575-808-825-7750
213. M. Fladell\*, 79,575-808-825-7750
214. B. Kirkland\*, 79,575-808-805-7850
215. S. Abeles, 79,555-808-0720-7911
216. H. G. Langer\*, 79,500-754-691-8675
217. D. Kramer\*, 79,500-880-785-7755
218. B. Lieberman\*, 79,475-754-795-8150
219. R. M. Conlen\*, 79,475-889-805-7425
220. L. Blum\*, 79,475-844-780-7775
221. L. Hertzog\*, 79,450-898-715-7825
222. H. Friedman\*, 79,450-853-780-7725
223. O. LeBow\*, 79,450-853-780-7725
224. M.M. Moderer\*, 79,425-862-790-7625
225. H. S. Thau\*, 79,425-862-790-7625
226. M.B. Hymowitz, 79,375-835-760-7906
227. S. Reich\*, 79,350-844-730-8000
226. E. N. Leiber\*, 79,350-889-800-7425
229. F. Ritzer\*, 79,350-889-730-7775
230. Jean Glaser, 79,325-943-705-7625
231. M. Olnick, 79,300-907-760-7525
232. A. Bashist, 79,275-871-760-7700
235. R. Cantor\*, 79,250-885-775-7700
236. J. Weiss\*, 79,255-799-755-8075
236. J. Weiss\*, 79,225-799, 755-8075
237. S.L. Bregman\*, 79,220-853-775-7700
238. R. De Meo\*, 79,220-853-750-7825
239. W. F. Baker\*, 79,175-907-695-2825
240. Ruth Barg\*, 79,175-907-695-2825
241. R. Kienk\*, 79,125-880-740-7725
242. S. Curtin\*, 79,125-880-740-7725
243. A. Linowitz\*, 79,125-880-740-7725
244. M. R. Klenk\*, 79,125-880-740-7725
245. A. T. Bubersky\*, 79,125-880-740-7725
246. H. Kramer\*, 79,125-880-740-7725
247. R. Weissberg\*, 79,125-880-740-7725
248. R. R. Klenk\*, 79,125-880-740-7725
247. R. Weissberg\*, 79,125-880-740-7725
248. R. R. Klenk\*, 79,125-880-740-7725
247. R. Weissberg\*, 79,125-880-740-7725
248. R. R. Klenk\*, 79,125-880-740-7725
249. R. Weissberg\*, 79,125-880-740-7725
240. R. Weissberg\*, 79,125-880-740-7725
241. E. Kramer\*, 79,125-880-740-7725
242. R. Weissberg\*, 79,125-880-740-7725
243. R. R. R. Klenk\*, 79,125-880-740-7725
244. R. Weissberg\*, 79,125-880-740-7725
245. R. R. Weissberg\*, 79,125-880-740-7725
247. R. Weissberg\*, 79,125-880-740-7

173 B. K. Arning\*, 77.850.754-805.7775
124 R. A. Griffenberg\*, 77.850.754-806.7775
125 R. W. Griffenberg\*, 77.850.754-806.7706
126 L. I. Kane\*, 77.775-891-700.8606
127 N. Lipton\*, 77.775-826-805.7406
128 M. P. Laffe, 77.750-790.735.7025
129. Tillie Insens., 77.705.808.7775
130. B. Kellner, 77.650-790.735.7025
131. G. Beham\*, 77.650-831-755-7606
132. M. A. Haney\*, 77.650-731-755-7606
133. F. Jacobs\*, 77.650-735-835-7675
134. H. Geffan\*, 77.625-835-770-7809
135. M.A. Weiland\*, 77.625-835-770-7859
136. L. Rosenthal\*, 77.625-835-770-7859
137. M. B. Bloom, 77.755-808-800-7475
138. S. Herschbein, 77.550-817-735-7750
139. M. Weisa\*, 77.552-81-750-7850
140. M. Goodman\*, 77.575-808-800-7475
131. E. Chippin\*, 77.475-799-775-7803
141. W. I. Arnold, 77.500-835-695-7850
142. V. M. Dean\*, 77.475-799-775-7225
143. E. Chippin\*, 77.475-799-775-725
144. F. C. Sandy, 77.475-799-775-7625
145. G. Shamenzon\*, 77.475-844-780-7375
146. G. Shamenzon\*, 77.475-808-715-785
147. M. E. Tobin\*, 77.450-763-800-7675
149. A. D. Fulvis\*, 77.400-736-745-8075
150. Fannie Fiall\*, 77.400-736-745-8075
151. R. W. Connor\*, 77.400-736-745-8075
152. P. Schwartz\*, 77.350-799-755-7725
153. B. S. Lespe\*, 77.350-799-755-7725
154. A. Callman, 77.350-799-755-7725
155. H. Maylor\*, 77.450-808-110-7650
156. M. Meiberger\*, 77.350-844-710-7700
155. H. Maylor\*, 77.450-808-710-7850
156. J. T. Kitzwillium\*, 77.050-862-700-7600
156. S. Tiachfeld, 77.075-853-710-7850
156. J. T. Fitzwillium\*, 77.050-872-772-695.

# More Names of Grade 3-4 Eligibles

(Continued from page 6)
383. H.J. Harmatz\*, 76,675-781-691-7975
384. B. Martin\*, 76,625-790-715-7800
385. P. Needle\*, 76,625-790-710-7825
386. M. C. Braun, 76,573-817-691-7775
387. F. Greene, 76,530-727-705-8150
388. B. Schwartzstein\*, 76,500-790-725-7725
389. Ida Dagen\*, 76,500-745-783-7650
389. Ida Dagen\*, 76,500-745-783-7650

394. E. Sineno\*, 76,425-817-723-7315
395. E. Schechtman\*, 76,300-817-720.
7575
396. E. Schiesel\*, 76,300-862-723-7325
397. F. Edelatein, 76,273-691-800-7800
398. M. Gallubier\*, 76,200-808-695-7950
399. H. H. Kleinman\*, 76,200-808-710.
7650
400. L. Sugar, 76,175-772-750-7625
401. Jean Blunden, 76,150-736-730-7900
402. C. D'Andrea\*, 76,125-734-691-8000
403. C. M. Sturm\*, 76,125-730-720-8125
404. D. Schuman\*, 76,100-844-715-7425
405. J. E. Honan\*, 76,100-899-705-7700
406. S. Dreaben, 76,075-853-709-7425
407. S. E. Opert, 76,095-853-709-7425
407. S. E. Opert, 76,095-853-709-706-700
409. Helen Klein, 76,000-743-770-7625
410. H. Pertnoy, 75,850-754-710-7859
411. J. Wiesen\*, 75,825-808-730-7475
413. G. C. Shaw\*, 75,800-722-740-7825

411. J. Wiesen\*, 75,825-808-725-7500
412. R. F. Bozzome\*, 75,825-808-725-7500
413. G. C. Shaw\*, 75,800-727-740-7825
414. M. E. Lowe\*, 75,800-727-740-7825
414. M. E. Lowe\*, 75,750-790-691-7750
415. J. M. Kelly, 75,750-790-691-7750
416. R. Willner\*, 75,750-790-695-7725
417. I. Bernstein\*, 75,750-790-695-7725
418. M. J. Kelly\*, 75,750-835-720-7375
419. S. V. Filch\*, 75,750-835-720-7375
419. S. V. Filch\*, 75,750-835-730-7325
420. C. A. Levine\*, 75,725-754-720-7775
421. M. Nunziata\*, 75,725-853-691-7725
422. D. Markel, 75,675-781-691-7775
423. F. Feinstein\*, 75,625-745-705-7873
424. S. L. Rogan, 75,660-754-720-7759
425. S. Lazarus, 75,550-736-691-7975
426. E. Greenfield\*, 75,450-718-7750
427. F. Grund\*, 75,430-763-715-7700
428. E. Greenfield\*, 75,450-718-775-7784
431. Dora Mandel, 75,325-833-710-7250
432. A. A. Chiaro, 75,275-736-710-7825
433. Lillian Rose, 75,225-753-691-7775
434. Henry Remer, 75,200-808-725-7375
435. M. Filederbaum\*, 73,175-726-691-7675
436. F. J. Sellmann\*, 75,175-726-691-7675
437. L. Best\*, 75,175-727-755-7625
438. F. Silberglied\*, 75,125-745-715-7770
441. F. Skowrowski, 75,000-700-705-707-750
442. B. P. Fischer, 75,025-745-7691-7800
441. F. Skowrowski, 75,050-772-693-7675
442. B. P. Fischer, 75,025-745-7691-7800
441. F. Skowrowski, 75,050-772-693-7675
442. B. P. Fischer, 75,025-745-7691-7800
441. F. Skowrowski, 75,050-772-693-7675
442. B. P. Fischer, 75,025-745-7691-7800
441. F. Skowrowski, 75,050-772-693-7675
442. B. P. Fischer, 75,025-745-7691-7800
441. F. Skowrowski, 75,050-772-693-7675
442. B. P. Fischer, 75,025-745-7691-7800
441. F. Skowrowski, 75,050-772-693-7675
442. B. P. Fischer, 75,025-745-7691-7800
445. F. Grenielle, 74,475-709-725-7700-7725
446. M. P. Boylan, 74,900-727-700-725
447. B. H. Schwartz\*, 74,550-817-710-7275
448. J. G. Kessel, 74,725-709-745-7700-7725
449. J. Blier\*, 74,550-727-709-725-7700-725
450. D. Hartman\*, 74,550-727-700-725
451. B. H. Schwartz\*, 74,550-817-710-7275
452. I. H. Horowitz, 74,500-745-709-725-7705
453. Mary Blacker, 74,475-709-725-700-725
455. C. A. De

452. I. H. Horowitz, 74,500-745-710-7625
453. Mary Blacker, 74,475-709-725-7725
454. F. B. Smith, 74,450-727-691-7800
455. C. A. De Martino, 74,350-754-750.
456. H. C. Zielinski, 74,300-727-720-7625
457. Frank Lewis, 74,250-754-691-7625
458. A. S. Gettz, 73,850-709-710-7675
459. J. F. Richiell, 73,800-727-700-7625
460. B. Moskowitz, 73,737-700-691-7800
461. D. M. Sartori, 73,650-691-710-7725
462. E. K. Gootzeit, 23,800-709-705-7640
463. H. C. Leahy, 73,575-727-691-7625
464. F. Berlin\*, 73,525-691-705-7725
465. C. R. Oemilta\*, 73,525-691-705-7725
466. D.E. S. Du Preo, 71,500-700-705-7650
467. K. M. Fanning, 71,450-761-710-7325
468. G. McBride, 73,425-691-691-7775
469. E. M. Beckler, 73,300-730-691-7525
470. J. Claps, 72,550-709-695-7530
471. M. V. Little, 72,800-691-691-7650
PROMOTION TO CLERK GRADE 4
WELFARE DEPARTMENT
1. C. V. Geogham, 88,225-799-850-9400
2. Eleanor Besse, 86,523-865-738-9159
5. A. Selikowitz, 86,275-876-790-8925
4. W. L. Payne, 84,173-920-807-8200
5. T. D. Sexton, 83,905-920-779-8286
6. B. Chazen, 83,825-876-872-8025
7. T. F. Loughlin, 83,600-887-822-8175
8. Aana Sparer, 83,550-788-789-8825
9. J. Beaumstein, 83,300-887-800-8225
10. Joseph Katz, 83,100-909-773-8200
11. A. Weingaat, 82,900-898-858-7800
12. David Gordon, 82,825-887-871-7773
13. Mollie Malsky, 82,800-810-847-8275
14. V. Butter, 82,650-933-847-750-825
15. Mary Knikow, 82,300-843-829-8100
16. W. T. Noble, 82,250-832-789-8775
17. F. R. Gilroy, 82,023-931-845-7550
18. H. J. Futer, 81,250-799-871-7775
24. M. T. McCarry\*, 81,175-920-827-7555
25. M. T. Futerania, 80,055-832-779-8275
26. R. Chewitz, 80,255-887-877-7775
27. J. J. V. Butter, 82,650-933-847-750-8250
28. T. Fitzgeraid, 80,450-888-877-750
29. T. C. Buchanan\*, 81,175-810-782-8275
20. J. J. Gold, 80,975-887-797-7775
21. M. T. McCarry\*, 81,175-920-827-7555
22. W. V. Pauscaie, 81,075-888-807-7550
23. J. J. Gold, 80,975-887-797-7775
24. C. Huether, 80,925-887-7760-825-7555
25. M. T. Futrgeraid, 80,450-888-807-7550
26. H. Sahomhurger, 77,600-821-697-7950
27. J. R. Commor, 78,300-79

47. S. M. Thompson\*, 78,125 832 793

48. Helen Stoller, 78,075-920 693-7550

49. Harry Pine, 77,700-821-697-7950

50. H.Sshoenburger, 77,600-832-757-7575

51. L. Berger\*, 77,400-755 811-7650

52. D. J. Mendez\*, 77,400-777-704-8074

53. S. M. Bernstein, 77,200-865-693-7655

54. M. A. Eldridge, 77,150-766-825-7475

55. Arthur Joseph, 75,625-766-729-7650

57. M. E. Coster, 74,573-744-775-758. E. J. Bohm, 73,975-700-704-7775

PROMOTION TO GRADE GRADE 4

PROMOTION TO GRADE GRADE BOARD OF ELECTION

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3, M. A. Weidig, 88,400,843,891,9000

4, R. P. Krauss, 87,690,777,843,9438

5, Francis Dooley, 87,425,887,800,9050

6, A. M. Hirubant, 87,150,810,786,9450

7, M. E. O'Brien, 86,625,854,836,887,5

9, M. J. Carroll, 86,070,821,768,9269

10, P. E. Farrell, 85,825,898,913,8100

11, I. L. Path, 85,775,786,818,9125

12, H. A. Haas, 84,375,810,750,9075

13, E. J. Bond, 83,825,788,775,8930

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15, R. M. Martia, 83,623,799,761,8925

16, T. M. Kaiser, 83,550,788,754,9000

17, J. J. Boden, 83,450,777,871,8430

19, A. G. Rabkin, 83,453,799,718,830

19, A. G. Rabkin, 83,453,799,716,8994

20, H. M. Richards, 82,955,744,768,994)

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45. F. Mulvey, 80,000-723-693-8925
46. E. Lanigan\*, 80,000-733-707-8800
47. D. Mullaney, 79,800-810-807-7875
48. G. J. Knapp, 79,700-755-693-8700
49. J. F. Denver, 79,625-876-779-7650
50. M. McNamara, 78,940-777-768-8063
51. M. Letzler, 78,550-821-736-7925
52. C. D. Barry, 78,475-722-707-8550
53. A. A. Decker, 78,275-788-768-7875
54. H. J. Hernan, 77,900-843-693-7900
55. F. E. McClane, 77,275-799-715-797-756
55. Flaumenbaum, 77,555-733-783-7931

56. S. Fiaumenbaum, 77.355-733-783-7931

57. H. E. Quinlan, 77.215-744-747-7988

58. D. Finkelman, 77.150-788-718-7900

59. J. A. McIlighe, 76.150-744-722-7900

60. W. E. Brown, 76.125-788-722-725-75

61. K. R. Denise, 76.115-722-725-7988

62. F. F. Trauman, 75.900-744-722-7850

63. Sarah Weiner, 75.755-722-722-722-7931

64. D. J. Kelly, 75.175-766-721-7600

65. M. C. Cocoros, 75.550-700-707-7975

66. M. C. Cuffe, 73.350-711-693-7650

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5. Jacob Fulled, 86.405-865-804-8936

7. Ozcar Skolnick, 85.800-854-793-8925

8. Samuel Kantz, 85.530-834-768-9050

9. A. Luciano, 85.250-865-715-9150

10. Harris Feldman, 85.240-821-759-9193

11. B. Mesmow, 84-905-854-743-8996

12. H. F. Mauttner, 84.330-931-754-8441

13. I. Zimmerman, 83.760-876-786-8442

14. H. I. Boyd, 81.725-865-829-8275

15. A. A. Smith, 83.590-843-709-9193

16. E. Schoendorf, 83.350-872-747-8775

17. H. Essenfeld, 83.250-777-693-9100

21. Henry Goldman, 82.757-733-708-9050

22. W. R. Rohm, 82.550-799-693-9108

21. Henry Goldman, 82.757-733-708-9050

23. H. Blutstein, 82.425-942-745-7250

24. W. Lefkowtix, 82.300-799-693-9108

21. Henry Goldman, 81.757-733-708-9050

23. H. Blutstein, 82.425-942-745-7250

24. W. Lefkowtix, 82.300-799-693-9050

25. N. E. Bogus, 82.245-909-732-8244

26. L. Manfred, 82.200-733-750-9025

27. C. F. Vicital, 82.175-266-736-8925

28. Charles Frank, 82.025-887-729-8325

29. P. Signorelli, 81.590-886-697-8893

30. H. H. Guskin, 81-425-876-861-7600

31. M. S. Friedman, 81.757-88-697-8893

32. H. Blutstein, 82.200-793-8000

24. M. Lerkowtix, 82.300-779-76-93-821-74-775

25. Occar Hand, 81.170-744-693-9050

26. A. Hendel, 80.865-744-711-8898

37. J. M. Levy, 80.375-885-87-797-7893

38. Louis Borten, 80.255-920-754-7675

49. Charles Frank, 80.975-820-779-7950

40. M. Glauberman, 79.10-832-778-7890

41. H. Gaskin, 81-425-868-868-893-704-7860

69. Leo Schermer, 73.900.733-693-7650

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BMT DIVISION

NEW YORK TRANSIT SYSTEM

1. H. C. Finnerty, 79.073-799-804-7800
2. C. F. Dougherty, 76.673-865-722-7800
3. G. M. Pearsall, 73.900.744-732-7800
4. W. I. Smith, 73.827-753-718-7800
5. C. J. Stiefel, 74.173-700-797-7800
6. S. J. Ambrosino, 74.159-731-893-7700

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BOARD OF TRANSPORTATION

CONSTRUCTION DIVISION

1. Benj. Katz, 88.200.876-947-8323

CONSTRUCTION DIVISION

1. Benj. Katz. 88 200 876 947 8523

2. A. W. Hoveling. 84,750 799 786 9025

3. P. Greenwald. 93.800 788 764 9000

4. Helen Talner, 83.573 766 772 9025

5. C. Rulffs. Jr., 82.550 843 889 7850

6. S. Rosenblut, 82.500 722 808 8850

7. Bella Solomon, 82.425 733 764 9000

8. J. A. McGovern, 81.973 733 734 9000

8. J. A. McGovern, 81.973 733 736 9050

9. Alice Bass. 81.475 777 857 8125

10. M.A. McCartney, 81.000 920 790 7650

11. E. V. Rebel, 79.800 876 786 7650

12. P. J. Keleti, 77.675 766 811 7650

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1. S. A. Wolff, 86.850-755-866-9150 2. C. Eberson, 78.850 788-786-7900 PROMOTION TO CLERK GRADE 4 BOARD OF TRANSPORTATION NEW YORK CITY TRANSIT SYSTEM IRT DIVISION

NEW YORK CITY TRANSIT SYSTEM
IRT DIVISION

1. Harold Grande. 82.550-865-857-7800

2. R. Taurnzzi, 81.400-867-829-7700

3. H.V. Burchhardt, 81.200-876-822-7750

4. R. Burke. 80.9075-909-754-7200

5. N. J. De Fezio, 79.650-722-904-7800

6. Wm. Sienia. 78.200-832-736-7800

7. R. J. Looa. 78.000-799-761-7800

8. J. T. J. Taugney, 77.700-777-771-7800

9. T. B. Farrell, 77.023-788-757-7809

10. A. Contine. 77.100-788-736-7800

11. J. Considine, 76.950-771-761-7700

12. W. J. Albrecht, 76.300-788-794-7800

13. F. Dorman, 76.125-788-97-7800

14. J. V. Finer. 76.109-766-718-7800

15. B. A. Flock, 75.623-700-763-7800

16. L. J. Sultan, 74.925-744-693-7800

17. W. P. Perkins, 74.550-711-711-7800

18. Joa. A. Kunz, 73.500-711-093-7700

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BOARD OF TRANSPORTATION

NEW YORK CITY TRANSIT SYSTEM
GENERAL ADMINISTRATION

1. J. W. Reedy, 88.453-843-882-9066

1. J. W. Reedy, 88 455-841-882-9066 2. N. L. Neblett, 84,525-931-899-7898

POLITICAL ADVERTISEMENT

PROMOTION TO CLERK GRADE 4
DEPARTMENT HOSPITALS

I. Martha Wirth, 89.250.920.850.9000
2. Leo Rose, 86.700.986.932-9730
3. A. R. Gallagher, 85.925.865.747.9125
4. C. V. Ritzharris, 85.715.832.783.9018
5. M. P. Bannon, 84.975.799.800.9000
6. Morris Kelsky, 84.375.834.879.8250
7. M. M. Donovan, 84.325.876.857.8200
8. M. Misurella, 84.100.876.868.8100
9. M. T. Dugan, 82.930.821.693.9016
10. M. A. Cohen, 82.775.854.852.8125
11. G. Regenbogen, 81.550.799.691.8850
12. M. Sinovsky, 81.375.733.722.9000
13. Florence Pitt, 81.030.744.693.9025
14. D. G. Smith, 80.925.898.729.8050
15. Lillion Hoffman, 80.475.821.893.7325
16. P. F. Deutsch, 80.425.810.782.8125
17. Elmora Cohen, 80.150.744.847.8075
18. J. P. Connors, 79.725.810.804.7875
19. A Pilsky, 79.325.843.790.7700
20. M. McLiroy, 79.225.855.789.7375
21. Alex Goodman, 79.025.898.718.7725
22. R. B. Heitlinger, 78.990.834.764.7700
23. S. Resnikoff, 78.825.788.823.7700
24. M. A. Quinane, 78.800.821.771.7800
25. Viola Hanson, 78.655.799.768.7896
26. Dorothy Zucker, 78.375.788.794.7850
27. R. M. Lenahan, 77.525.788.743.7850
29. M. M. Earrell, 75.823.799.704.7650
29. M. M. Farrell, 75.825.799.704.7650

# FOR PEACETIME JOBS

1945 - 1949

THE REPUBLICAN TICKET



FOR AN HONEST MERIT SYSTEM VOTE REPUBLICAN



**VOTE ROW "A" STRAIGHT ACROSS** 

# Civil Service

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Briga-dier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

19 MEMBER AUDIT RUREAU OF CIRCULATIONS
OF DUANE STREET NEW YORK CITY COTTLAND 7-5065

# Merit Certificates For Ex-Employees

THE LEADER would like to propose to the United States Government an idea: that a Certificate of Merit be awarded to all Federal employees leaving their jobs under honorable conditions.

These are our reasons:

First: A Certificate of Merit would symbolize that the American people consider the work done as important to the war effort. It would lend dignity to the former employee and would command the respect of his home community. Not everyone has been able to join the armed forces, so a Certificate of Merit would recognize and accent the importance of many Government jobs. These days, as one official has said, "A good typist is worth her weight in gold in Washington." Her work should be recognized as a worthy one. When the war is concluded, it will be seen better than now how much its successful fruition owed to the men and women who-often in the face of vicious attack -did the rock-bottom spade work in Government offices.

Second: Many of those who entered Government service have done so at great personal sacrifice, leaving homes in remote parts of the country to travel elsewhere and live often under severe handicaps of poor food and housing, long hours and constant grind of work. For the most part, they have accepted these inevitable conditions uncomplainingly. Many have forgone the opportunity of more lucrative employment in private industry. The American people owe them some recognition by the award of a Merit Certificate.

Third: The Certificate would constitute a badge of honor, and would thus do two things: (a) help to offset the results of defamatory talk about "bureaucrats"; (b) help the former Federal employee in obtaining a job. If there should be any large demobilization of Federal agencies, the Merit Certificate will act as a kind of recommendation for the former Government employee seeking a place in private industry.

Fourth: The cost is infinitesimal. It consists merely of

printing up the Certificates.

We hope the United States Civil Service Commission

will give this plan its quick attention.

And we should be happy to have the comments of both employees and officials.

# Talk Back to the Politicians!

ONLY A WEEK LEFT to tell the politicians what's on your mind. Only a week to get them to listen with fullest attention. Don't let this final week go without telling the candidates precisely what you want, and learning exactly what they intend to do about it! This is one season the candidates must listen to you.

# POLICE CALLS

# Should Patrolmen Join With Outside Employee Organizations?

In recent months, many members of the PBA have been considering the idea of the organization joining up with one of the national labor unions. A number of the members, and delegates, seem to feel that they would have more strength as part of a large labor organization. In fact, some view the recent attempt of President Patrick Harnedy of the PBA to form some sort of com-bination with other civil employee groups as an attempt to forestall

Chicago, Joliet, Illinois; Augusta, Georgia; are among the larger cities in which the police departments have recently signed up with the AFL. That brings the total number of cities with union Mayor LaGuardia, and that it's to their advantage to keep on the olice to twenty-eight. Sioux to their advantage to keep on th City, Iowa; Duluth and St. Paul, good side if the man in City Hall. have been unionized for some

# The Criticisms

Critics of the affiliation say that the members wouldn't gain much by joining the union. Typical agreements between unionized police departments and cities provide for handling of grievances. but contain a "no strike" clause, no check-off of dues, little that the NYC cops don't have as PBA

members.

In addition, municipal administrators generally don't like the idea of their police joining a union. In Chicago, the City officials were especially opposed to the unionistics. Finally, the Chicago unionization. Finally, the Chicago Corporation Counsel came out with an opinion that while it was perfectly legal for a policeman to join any union; yet the Police Commissioner could require them

The Pro Side The pro-union police point out nat organized labor has been behind the members of the de-partment consistently. The bonus, the referendum for an increase, both had full support from the trade unions. Back in 1939, when legislation was proposed to force NYC police and firemen into State pension system, organized labor again gave its support to defeat

the measure.

"The unions have always been on our side," they say, "it's time we went the whole way and joined up with them."

There has also been, over a

period of many years, wide dis-satisfaction over the setup of the PBA which doesn't allow the men to vote for their own officers, nor ever to attend a membership meeting. Many of the men, and some of the delegates, have vocal-ly opposed this state of affairs, but have been unable to gather sufficient strength to change the some of the delegates, have vocally opposed this state of affairs. The argument is also made—less nowadays than formerly—that to join a union would divide the loyalty of the men. An example is usually cited of the favor more direct participation say that under a union they could famed Boston Police strike which



# Repeat This!



Politics. Inc.

Watch for more Tammany in-fighting right after election day. The fight will involve Tammany boss Ed Loughlin, whose former campaign manager, Assemblyman Patrick Sullivan, is now on the other side of the fence. . . . William B. Groat, Jr., performing a terrific job for Lieut. Henry J. Latham, who is a Queens Republican congressional candidate while on active duty in the Pacific. Groat is working as hard as if he himself were the candidate. . . . It's stupid politics of the NY Democrats, say insiders, not to do more for Judge Ben Shalleck, because he could do so much for them. Last week, with 100 men around a table, Shalleck raised \$106,000 for a little-publicized charity. . . . Queens Republicans are disturbed because the population influx of the past four years makes it hard for them to predict the vote this time. Privately, they admit they'll be satisfied if the borough comes through for Dewey with a Willkie-plurality-40,000. Some of John Bennett's good friends are plenty, plenty peeved. . . Look for more news on Italy out of the White news on Italy out of the White House this week . . . Lester Stone, formerly secretary to Mayor LaGuardia, still has a passkey to City Hall. . . . A newspaperman phoned the Board of Elections in NYC to inquire the location of congressional districts. They didn't sional districts. They didn't know! . . . Vice-President Henry Wallace was prohibited from speaking in the school auditoriums of Schenectady, N. Y. How come the Democrats did not make political capital of

# And Other Things

A new exempt position in the NYC Department of Sanitation will be created for Joseph Aimee. He'll be Director of Trials, Legal Affairs and Per-sonnel. . . . Commissioner of Sanitation William F. Carey, the most unorthodox of public officials, has built a whole city in the jungles of Brazil. . . . And because he doesn't like the And because he doesn't like the quality of pastry being delivered to Sanita, the department's rest-spot, he'll build his own bakery there. . . John Murphy, an assistant gardener in the NYC Parks Department, was recently released from the was recently released from Army after a spell in the Walter Reed Hospital. While there, he met Mrs. Franklin Roosevelt, who was visiting. Later, velt, who was visiting. Later, while working in Washington Square near Mrs. Roosevelt's square near Mrs. Roosevelt's apartment, he met the First Lady again. Now they're chummy. . . The most remarkable cancer research in the country is taking place in a State institution—Grantwick in Buffalo, N. Y. . . Michael White, with AMG in Italy, scheduled a 2 p.m. meeting of the Italians in one community. the Italians in one community. They didn't show up till 4. Mike, formerly Deputy Hospitals Commissioner in NYC, got mad. He didn't realize that an afternoon siesta meant more to the local citizenry than a meeting with the American officer—American speed just doesn't go. Col. Charles Poletti, also in Italy, doesn't make such mistakes, and so holds the affection of the people. . . . A list of all exempt jobs in New York State will be made public soon—but not until AFTER lic soon—but not until AFTER election. . . Maurice Neufeld, formerly Deputy Commissioner to the State Division of Commerce, and now an officer with Col. Poletti in AMG, is still plumping in his letters for Helen Harvey, who was fired from her job by Commissioner Catherwood. . . .

# Merit Men



# Stanley Fuld

STANLEY H. (for Howells) FULD is a lawyer's lawyer. He is the kind of attorney about whom his colleagues-and that includes judges as well as practioners before the bar-speak with highest respect, and whose views on the law they particularly seek out.

The incisiveness of Fuld's thinking on legal problems, and the depth of his knowledge, are so widely reputed that his law work is more and more becoming that of consultant to other attorneys. They go to him for aid in preparing cases, and particularly in preparing appeals. His briefs are models of clarity. He gets the hard cases. There was one, re-cently, in which he was consulted with regard to a brief on this question: Are maintenance em-ployees in commercial buildings owned by charitable institutions entitled to the benefits of the State Labor Relations statue? The charitable institution in this case said no, since the law specifically exempts its employees. But Fuld argued otherwise: it would be a sad misconstruction of the law, he pointed out, to say that it ex-cluded employees who performed labor far afield from the chari-table work of the organization. He is even now, in the capacity of a consultant, working on a brief to help determine the civil service rights of returning veterans-a subject requiring much clarifica-

# In Private Work Since May

Fuld had been a public employee until May of this year, when he entered private practice. Now, too, he has an important official job: He is liaison counsel in connection with special investigations pending in New York State under the Attorney General. It's his task to see that the probes are kept on an even keel, that the same standards are used for all.

# Fuldian Aphorisms

Fuld has come to certain interesting conclusions about the law, Says he: "The lawyer has a responsi-

bility not only to represent the litigant, but also an obligation to where those laws do not work well."

Another of his legal aphorisms: Another of his legal aphorisms:
"Too often the law tends to
make simple things complicated.
That should not be."
Appearing before the courts,
Fuld uses this philosophy:
"Be objective as hell, acknowledge weakness, admit error—then
go on to show that your case is
still strong enough to win."
About juries:

About juries: "I feel that they can be relied upon to come to the proper con-clusions in most cases. Often it

isn't because of following the law, but because of their innate feel-ing for the rights and wrongs of the case."
About himself:
"I am a better listener than

Fuld was at Columbia Law School with Thomas E. Dewey, and had appeared for the defense in several cases presented in Federal Court by Mr. Dewey. Dewey became rackets prosecutor in 1935, and offered Fuld a job in his office. It wasn't long before all the "legal" work—that is, the paper work, the research, the brief-writing, came his way. He

had a staff of 10 to 15 unpaid young attorneys who worked with him.

Among other things, Fuld compiled memos on every conceivable subject. He continued this practice while an Assistant District Attorney under Dewey and Hogan. There are now about 25 bound volumes of these memos, and they are invaluable to the Manhattan District Attorney's office. They are beautifully indexed, and in short form give the attorney the essentials of the subject upon which he engaged. Some day they may be published so that all at-

torneys may use them.

The idea grew in Fuld's mind originally because the men in his office would consult him about their legal problems, "These their legal problems. "These memos," he says, "aided the plot-ting of every contingency that might arise. We were always pre-pared in advance."

While Fuld did all this extracurricular work, he was officially head of the Indictment and Extradition Bureau in the D. A.'s office, until 1939, when he became head of the important Appeals Bureau. Other assistants in the office would rely on Fuld for the "book" work.

#### Read Every Decision

To show how thorough and erudite a man he is, the story makes the rounds that he read the decisions in every case that ever came up before the Court of Ap-peals on criminal law, wrote a short memo on each of them, and

indexed the whole thing.

But Stanley Fuld carries his erudition lightly, as he does his Phi Beta Kappa key. He's unussuming, still looks young and boyish despite his greying hair and mustache. He smiles easily, and when he does his well-turned ears shift slightly upward. And when he talks, it's without attempting to "put on" importance.

Yet that erudition is such that Stanley Fuld has revised every State indictment form. There was a time, not so far back, when it used to be impossible for an at-torney to fill out properly somethe legal forms he dealt with. Fuld, who loves to make complex things simple, reduced page-and-a-half forms down to three and four lines. "It is prerequisite to justice," he says, "that legal papers be prepared so that the reader as well as the draftsman can un-derstand them." He has worked on many cases which actually resulted in changing the law. One subject in which he is especially interested now is the clarification of laws dealing with the respon-sibility of children under 16 who commit major crimes.

# Used to Be a Swimmer

Stanley Fuld is a busy man. and he doesn't have much time for outside activities. "I'm a man without a hobby," he ruefully explains. But in the summer he swims—he used to be on the swimming team while in college. He takes movies of his two children, Hermine and Judith. And he reads—two subjects mainly, foreign affairs and mystery and mystery stories. He can finish three mystery stories a week. His wife, Florence, is doing volunteer work in schools.

Time was when he planned to be an engineer, but while he was excellent in languages, his grades in mathematics weren't so good. So he switched to the law. He went to school in the town where he was born, New York City. He took his bachelor's degree at City College where he won Phi Beta Kappa and graduated cum laude. And at Columbia, where he And at Columbia, where he studied law, he edited the Law Review, an achievement reserved to the best of students.

# Often Before Appeals Court

Since 1939, he has appeared before the Court of Appeals prob-ably as often as any other at-torney. During his Dewey days he was active in the investigation of was active in the investigation of such famous cases as Lucky Lu-ciano, Tootie Herbert, Richard Whitney, Madison Loan. But he talks less about these cases than do others who worked on them. He has served on some of the most important law committees most important law committees of the major bar associations. He organized a kind of "clearing house" to which district attorneys throughout the State came with their problems. He has drafted amendments to a large number of statutes dealing with criminal



# The State Employee

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

# "The Best Defense Is Attack"

I HESITATE to put into words my personal reaction to the pub-I HESITATE to put into words my personal reaction to the publicity that has been given to an honest, thoroughly considered resolution proposed at the Annual Meeting of the Association of State
Civil Service Employees, and adopted by that body. But the newspaper discussions of that resolution, including statements attributed
to "friends of Judge Conway," force me publicly to defend the action
of the Association and to refute charges of partisanship.

Under the heading "In Politics," there appeared an article in the

October 23rd issue of the Knickerbocker News, Albany, which said,

"Friends of Judge Conway (President of the State Civil Service Commission—Ed.) contend the hue and cry over the Harcourt appointment is purely political in itself. They view it as a move to pass the ammunition to opponents of the Dewey administration. They feel that if the cores of the Dewey administration. They feel that if the forces of organized civil service employees were sincere in their opposition to the appointment of Mr. Harcourt on the grounds of 'merit and fitness' they should have presented their claims privately, not publicly, and that they should have waited until after

Polities Charge Is Unfounded

THE CHARGE of "politics" made against the Association of State Civil Service Employees by the "friends of Judge Conway" is abso-lutely unfounded, cannot in any way be substantiated by facts, and is just plain silly. This is the first time, to my knowledge, that this charge has ever been made against our Association in the 35 years since it was organized. And I sincerely hope that no spokesman for Association will ever be called upon to refute such a charge again. The Association has always been non-partisan and has never endorsed any candidate. Its position on the Harcourt appointment was actuated solely by our conviction that the merit system must be respected and upheld by every administration.

#### Taking the Charge Apart

TO TAKE THE CHARGE apart and show why I term it as silly seems to be in order. First, the statement "purely political in itself." I do not believe that the officers or accredited delegates of an organization with a paid membership in excess of 27,000, all of whom are State employees living and working in all parts of the State from Long Island to Buffalo and from Binghamton to Plattsburg, members of all political parties or none at all, could take a position on any question influenced or dictated by political partisanship and survive . the criticism of its own membership.

Next, the charge that it is a move to pass the ammunition to opponents of the Dewey administration. Does Judge Conway or his friends believe that State employees would wish to advertise their political faith by such an action, even assuming that each and every one were an adherent of a political party other than that of the Dewey administration-which assumption is of course ridiculous?

# Couldn't Wait Till After Election Day

NEXT, that they should have waited until after Election Day. This again is a preposterous statement. The Constitution of the Association has long fixed the date of the Annual Meeting as the third Tuesday in October of each year. The Annual Meeting is the accredited place for resolutions and discussions outlining the views of the members and the program of the Association. If the criticism of this appointment really has such political significance that it should have been withheld until after election, then the appointment itself should, no doubt, have been withheld until after the election.

To sum up the situation from the statements attributed to "friends of Judge Conway," it would appear that the charge of politics against the Association must have been prompted by the facts and circumstances surrounding the appointment. This in itself is sufficient justification for the Association to have taken the action it did and shows that the Association is sincere in its opposition to this appointment on the sole ground of "merit and fitness."

# Who Injected "Politics"?

IF POLITICS has been injected into this controversy, it has

been put there by "friends of Judge Conway."

I challenge any to show that partisan politics or political consideration of any kind entered into the framing of the resolution, the discussion on the resolution or the vote of over 200 accredited delegates by which the resolution was adopted.

Having a questionable defense of this appointment the "friends of Judge Conway" have resorted to the best tactical military procedure—Attack.

# What Is the Future of the State Salary Standardization Board?

By DR. FRANK L. TOLMAN

Director, Adult Education Division, State Education Department Member, Temporary State Salary Standardization Board

The Temporary Salary Standardization Board dies December 1 1945. Thereafter the Director of the Budget lakes over the present duties of the Board.

The Legislature created the Board as a temporary agency to do a definite, limited job. As the job proved bigger than expected, and as new duties were added, the Legislature first resurrected the Board after its early demise, and afterward extended its life for limited periods.

In the same spirit, the Board was created, in a sense, out of nothing, by utilizing extra serv-ices of State officials who already held full-time jobs and by "borrowing" a staff from various State departments. Such an arrangement is possible for a relatively short period of time, but cannot work permanently.

The Legislature apparently has always considered the Board a temporary agency, created to do a certain limited job; i. e., to estab-lish a wage schedule for employees in the competitive and non-competitive class (with certain excep-tions), and to hear appeals filed after allocation of the positions.

Some Want It Buried

There are many who think the law should not be amended and that the Board should be buried in haloed or unhaloed ground next year.

One group says the Board has done the job, part of it well, and part of it not so well. Now the regular agencies should administer the schedules and should allocate new jobs to appropriate salary scales. The Civil Service Commission would advise the Budget as to specifications and salaries. The Budget might or might not accept these recom-mendations. It could determine the salary and the Civil Service Commission could be forced to set requirements that could be bought at that figure. Some say the Board is now not

an independent agency but merely an arm of the Budget. They be-lieve it would be better to make the Budget the responsible agency both to economize time and to eliminate the practice of passing

The members of the Temporary Salary Standardization Board would probably all be happy to have the Board die. All of them find the job arduous and thank-

There is no fixed term of office for the members of the Board. In a permanent agency, limited time would be desirable. Three successive chairmen of the Board have died in office. One member is on war service. The Budget Director was for several years a member of the Board, but the present Budget Director did not wish to serve as a member and selected one of his staff to represent the Budget on the Board.

# Governor Appoints

The power of appointment rests with the Governor. One member (usually the Chairman of the Board) is the unrestricted choice of the Governor. He need not be a State employee, although the Governor has always chosen such to represent him.

Two members represent the in-

terests of the employees. One each represent the Civil Service Commission and the Budget Bureau.

Until recently, the Board functioned as a coherent and unified whole and the decisions were the common opinion of all the members of the Board. Of late, strong differences have developed and many decisions are majority

#### Equal Pay, and Incentives

The law sets certain goals and principles to guide the Salary Board in the decisions. Two are

of particular importance:

1. Equal pay for equal work.

2. Incentive pay, defined as regular increases in pay in proper proportion to increase in ability, increase in output and increase in quality of work demonstrated in service.

The law expects the Board to establish salaries high enough to attract unusual merit and ability to the State service to stimulate higer efficiency among the personnel, to provide skilled leadership and to reward merit, all to the ultimate goal of securing to the people of the State of New York the highest return in serv ices for the necessary costs of government.

The Career Law and the earlier allocations of the Salary Board have been singularly free from attack. The Board attempted in the first report to go beyond the problem of the function and to indicate some of the long-term problems and goals of a State Salary plan. The Board empha-sized the fact that any salary plan would rapidly get out of line, particularly in times of depression and inflation.

# What The Board Advocated

The Board advocated (1) variable minimums in the lowest brackets, based on an adequate standard of living; (2) a wage structure at least as high as is paid for comparable jobs in pro-

gressive private business.

May I quote the summary of the chapter of the first report on the essentials of a good wage and salary plan. The report says; "... it may be said that the tra-ditional way of letting things slide until the situation becomes intolerable and then making sweeping readjustments, only to let things slide again, gains nothing but loss of morale in the service, and is poor economy in the long run. The advantage of a well-planned compensation system can be obtained only through intelligent administration, well co-ordinated effort and planning.

"A positive program for the paid staff.

maintenance of proper salary levels and preserving the integrity of the compensation plan should contain provisions for the co-ordination of the administration of the classification and compensation plans, for the periodic checkup and comparison of wages paid in the State with wages paid comparable occupations in private industry and in other public jurisdictions, for examinations into working conditions that affect wage level, for periodic valuation of maintenance allowed and subsequent adjustment of cash wages, for analysis of the need for geographic differentials in New York State, based on the differences in living costs between sections of the State, for the observation of the trends in price levels and living costs, and for routine check of labor turnover and other indexes of the effec-tiveness of the plan.

"In determining and applying the wage policy of the State, the Legislature, the departments, the employees and the public at large are all concerned. To enable the Legislature to have all the the Legislature to have all the facts on which a consistent policy must be based, information must be gathered currently. To administer the wage plan, uniform and fair application of the rules and standards of achievement must be observed by all agencies. Good management is a continual challenge to all engaged in directing the activities of the State. New methods and closer cooperation between the interested parties are essential to a satisfactory solution of the problems."

#### Danger Signals

"The report pointed out certain indications of salary maladjustments which should be treated as danger signals. These include high overturn of labor, reduction of qualifications for appointment, increase of the use of back-doors employment, lowering of standards, bad morale, time serving and shirking on the job. If these indications are correct, I believe the need for a thorough revision of salary scales is evident

today. In fact, it is long overdue.
"As I see it, the question at issue is that raised by the board in the first report: Are we to look at salaries as static fixed amounts that will stay put when once fixed or do we need a State agency to establish wage adjustments designed to keep the wage struc-ture up to date?"

# 1944 Rates

In fixing salaries for the Mental Hygiene Institutions, the Board has stated that it felt compelled to determine not adequate salaries for 1944, but for 1937, be-cause other salaries in the State service were largely determined at that time. The only way, in my opinion, that the Board should have acted would have been to establish fair 1914 rates, not only for the Mental Hygiene institutions, but for the entire State Service.

# Permanent Agency Needed

If we need and want an agency to do this larger job, we need a permanent Salary Board with a

# STATE CIVIL SERVICE BRIEFS

# How to Pass a Written Examination

IT IS ONE THING to be ca pable of performing the job for pable of performing the samination is which a written examination is given. It is quite another thing to pass the examination. There to pass the examination. are many instances of public employees, who are recognized as highly qualified for promotion, but who are unable to pass a written examination for the higher position. Whether such em-ployees are unable to express themselves, become flustered in an examination room or lack upto-date technical or theretical . knowledge of the field is immaterial. The result is the samefailure to advance. Inasmuch as at least 90" of all

civil service examinations are written examinations, information on how to prepare for and a written examination should prove valuable to persons seeking civil service employment or advancement.

#### Formal Training Not Supplied

Strangely enough, although the written examination is used as a test of achievement throughout

all our educational levels, training in how to pass a written examination has not been supplied by educators in the school room, The technique is acquired by experience, not always happy, with the result that sometimes it is the person most experienced in taking examinations, rather than the best qualified person, who tops the eligible register,

To eliminate the advantage of practice effects acquired by perennial examinces, and to encourage prospective public employees to compete in examinations, civil service commissions have endeavored to publicize the nature of civil service examinations, but specific suggestions on how pass have not been supplied. Of special interest, therefore, is

book recently published by Mc-Graw-Hill Company, Inc. of New York City entitled "How to Pass a Written Examination." Written primarily for students, by Harry C. McKown, author of books on educational matters, the book is just as valuable for civil service examinees. The illustrations of the different types of written examinations and sugges-tions to be followed in proparing

for and taking such tests apply as well to the civil service examination as to the school examin-

The author, in simple, direct language, has covered every as-pect of taking a written examination-from justifying its use by the examiner to explaining how it may be used beneficially by the examinee.

#### Know What the Directions Mean

For example, in discussing the necessity of reading and following directions carefully, the author advises how to answer ques-tions which require the examinee "compare," "de "define." "outline," plain." state," as fellows:

Compare, set the items side by side and show their similarities or resemblances. A two-column listing of these is good a form of answer. Often a comparison also shows unlikeness and dissimilarities.

Define, give a short, clear, and accurate statement. Don't discuss in detail. Don't give ilunless absolutely lustrations

necessary. Explain, tell and show how, in order to give a clear picture.
Often an ilustration will help."
'Illustrate, give a good, clear and
pertinent example, instance, or case. Omit definitions.

"Outline, give the main points only, no details, and little or no discussion. Using an accepted form of outline will help to show the relative importance and relationships of items.

State, express ideas briefly and clearly. Don't discuss in detail or illustrate. Don't Bluff

Among the author's suggestions for writing answers to essay-type questions is the following:

Answer Each Question Square-Sometimes an examinee, especially if he has trouble under-standing the meaning of a ques-tion, will write on something else; hoping that the examiner will believe that he has unintention-ally missed the point and will therefore give him some credit. This pretense is an old trick, used long before you or your teacher ever interested in written examinations. And it will not work—at least if the examiner ordinary intelligence. It bluff, pure and simple—mostly simple—and it can be detected 'a block away.' Stick to the ques-

# Test Yourself

Under the heading, "How To Prepare Mentally for an Exami-tion," the author makes a sug-gestion that is especially appro-

priate for persons preparing for

"There is no better device for reviewing than making out an examination that covers fairly the material concerned. Doing this requires you to (1) have a complete knowledge of the material; (2) think in terms of the relative importance of the many possible topics; (3) organize your thinking and your questioning; (4) ex-plain, illustrate, and apply; (5) assume an examination - taking attitude, readiness, or mind set and (6) gain some very beneficial practice in taking the examination. Further undoubtedly you will often hit squarely on the head some of the questions that the examiner will ask."

A reading of the book will not

guarantee you a passing grade on every written examination you take. You still must possess the necessary knowledge and abilities But, for those who are taking civil service examinations for the first time or for the first time in a long time, and for those who find the prospect of a written examination horrifying, "How to Pass a Writ-ten Examination" is heartily recommended. Those who are familiar with civil service examinations but would like to improve their examination-taking technique will also profit by a reading of this

# Discourses on Merit System

ALBANY.-Referring to support of the merit system by such statesmen as Presidents Cleveland and Theodore Roosevelt and by Charles Evans Hughes, William F McDonough, executive secretary of the Ass'n of State Civil Service Employees, last week told a New York City audience:

"The merit system is today, as it has always been, of fundamen-tal importance to the maintenance of democratic government."

This came in an address by Mr. McDonough before the Architec-tural League of New York last week when he spoke on "Civil Service—Its Function and Back-ground."

Mr. McDonough also spoke before the New York Federation of Women's Clubs, which has a membership of 30,000. Accepting an invitation from Mrs. Mary B. Horton, chairman of the Federation's section on civil service. Mr. McDonough spoke on Veterans' Preference. He said that civil service employees, State and municipal, are opposed to the Hampton-Devany plan for giving outright preference to all veterans.

"A much more sound and fair plan in the opinion of many civic groups," said Mr. McDonough" the proposal to give both disabled and non-disabled veterans a percentage preference in examina-

# Insurance Sums **Undergo Change** On November 1

ALBANY.-On each November 1st the amounts of insurance are changed under the State Associ-ation's Group Life Policy for those employees whose salaries have changed in an amount which places them in a new insurance classification.

There have been many wage changes this year, particularly in the Mental Hygiene and Public Works Departments. The Ass'n has put in a lot of work and has checked all payrolls. The lists of these changes have been prepared and turned over to the Insurance. Company. These Insurance Company. These changes will be effective Nov. 1, 1944. Changes in amount of deduction will be made on the last

half of October payrolls.

Nov. 15 Distribution

Notices of change in amount of insurance will be prepared for each employee whose insurance has been changed. These notices will be ready for distribution about Nov. 15th. The amount of each employee's

insurance is based on salary in accordance with the following table:

ch	100	40		1	Hales.	Females
1.	Less the	in 54	000		5500	\$500
25.	\$900 bu	Lienn	than S.	1.400	1.000	1.000
3.	\$1.400	10.46	1.70	10	1.500	1.000
4.	\$1.700	28	2.16	00	2.000	1,000
5.	82.100	11	2.70	00	2.500	1.000
6.	89,700	28	3.50	00	3.000	1.000
7.	\$3,500	**	4.56	10	4.000	1.000
8.	\$4,500	ac 1014	ire		5.000	1.000
	If the	e is	anv	em	plove	e who

feel that his amount of insurance should be increased, he should communicate with the Ass'n if he does not receive a notice of change in the amount of insurance shortly after Nov.

# **Vets Released** From 'Job Freeze By Judge Conway

ALBANY-Amendments lifting restrictions on veterans of World War II entering or leaving State service were announced last week by Judge J. Edward Conway, chairman of the Civil Serv-

ice Commission.
On April 15, the department "froze" all State employees in "froze" all State employees in their jobs, requiring from any leaving the service a certificate of availability, and requiring from new employees such a certificate if they were entering State service from some essential war industry.

The effect of the amendments announced by Judge Conway under the Manpower Stabilization Plan means that the veterans of the present war are free agents so far as war manpower regulations are concerned with relation to State service.

# The Memo

Judge Conway's bulletin to all State appointing officers said in

"Our memorandum of April 15, tion to the basic memorandum and 1844, which was in accordance all other provisions remain in ef-with the order of His Excellency.

# Wm. McDonough State Assn. Resolutions Deal With Low Salaries, Feld-Hamilton Law, Overtime Pay, Retirement System

ALBANY-Following are additional resolutions (the first group appeared in last week's LEADER) passed by the delegates of the As-sociation of State Civil Service Employees at their annual meeting held on October 17. The resolutions form the groundwork for the Association's program during the coming year.

WHEREAS the Legislature and the Governor hearkening to the Association's request that miltormly fair variation and sick leave be provided for all workers, did approve a law authorizing the Civil Service Commission to establish uniform rules, and

WHEREAS the Association through a special committee has prepared and presented a comprehensive plan for vacation, sick and other leaves, and other re-

ted matters.
THEREFORE, BE IT RESOLVED that THEREFORE, BE IT RESOLVED that the officers of the Association are directed to urge upon the Civil Service Commission its prompt adoption of fair rules dealing with matters cited as a necessary part of good personnel administration.

Overtime Pay
WHEREAS many employees of the
State institutions and canals are required
to work overtime without commensurate

THEREFORE, BE IT RESOLVED that all such employees receive overtime pay at the rate of time and one-half for all work performed over and above the normal working hours.

Maintenance Rebate
Maintenance Rebate
WHEREAS employees in the State institutions paying for room and/or board
have no means to recover for meals not
taken at the hospital molesse they have

been absent seven consecutive days, and
WHEREAS in many instances employees are requested for the convenience of the institution to limit their
vacation time or other accumulated
time to period of less sthan seven days,
THEREFORE, HE IT RESOLVED that
the Association of State Civil Service

the Association of State Civil Service Employees take all possible steps to provide some means where the people so affected in all institutions may receive a rebate for any part of their maintenance which they do not use.

Maintenance which they do not use.

Nurses

WHEREAS the nurses have been changed in classification from Professional to Juntor Professional rating, and WHEREAS the Salaries of nurses have been reduced, thereby, and WHEREAS the State Education Department Beenses each Nurse as Registered Professional Nurse.

THEREFORE, RE IT RESOLVED, that Professional nurses be restored to the professional service in the Career Law.

Long Working Day
WHEREAS many employees in State
service are still working in excess of
eight hours a day,
THEREFORE BE IT RESOLVED
that the Association of State Civil

ASSOCIATE EDUCATION SUPERVISOR (Business Education): 27 candidates.

BUSINESS CONSULTANT, Div. of Com-merce: B2 candidates, held May 6, 1944. Rating of the written examina-tion is completed. Infeviews for rating of training and experience have been held. Clerical work to be done.

SENIOR CIVIL SERVICE INVESTI-GATOR, Department of Civil Service; 338 candidates, held May 6, 1944. Rat-ing of the written examination is in

SENIOR STATISTICS CLERK: 120 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.

JUNIOR STENOGRAPHER, Albany Area: 455 candidates, held June 17 and 34, 1944. This examination has been sent to the Administration Division for

JUNIO TYPIST, Albany Area: 711 can-dicates, held June 17, 1944 and June 24, 1944. This examination has been sent to the Administrative Division for

STENOGRAPHER, Albany Aren: 380 candidates, held June 17 and 24, 1944.
This examination has been sent to the Administration Division for printing.

JUNIOR CLERK, Albany Aren: 1.189 candidates, held July 15, 1944. Ration of the written examination is completed. Clerical work in progress.

ASSISTANT ARCHIVIST, Education De-partment: 6 candidates, held September 23, 1644. Bating of the written exami-nation is in progress.

ASSISTANT LABORATORY WORKER.
Division of Laboratories and Research,
Dept. of Health; 33 candidates, held
September 23, 1944. Fading of the
written examination is in progress.

SSISTANT LIBRARY SUPERVISOR (Public Libraries), Education Depart-ment: 8 candidates, held September 23.

Governor Dewey, is hereby amend-

1. A new employee, if a veteran World War II, is not required

to have a statement of availability. 2. A present employee, if a vet-eran of World War II, who desires

to leave the State service for other

employment is not required to obtain a statement of availability in order to take such other em-

The above is the only modifica-

ed by adding the following:

(Business Education): 27 candidates, held May 6, 1944. Rating of the written examination is completed, Clerical work to be done,

Ployees.

Hends of Hospitals

BE IT RESOLVED that there be no enscrimination between heads of departments or divisions nor against the appointment to classification titles in difference in size or location of the hospitals.

Retroactive Reallocations BE IT RESOLVED that all salary reallocations in institutional service b made retroactive to October 1, 1943

made retroactive to October 1, 1933

Fair Minimum Wage

WHEREAS, the question of a fair
minimum ware in State service dates
hack to the efforts of the Association
in 1915, and

WHEREAS while the discreditably low
scales which existed throughout all departments prior to the Feld-Hamilton
law have been in part corrected but are
still meaning acrow and implequate. atisfactory and inadequate, EFORE, BE IT RESOLVED

THEREFORE, BE IT RESOLVED that the Association again calls upon the Governor and the Legislature to amend the Feld-Hamilton services involved and to establish a permanent minimum of at least \$1200 per annum and that legislation to bring this about be prepared and sought by every proper means.

means.

RESOLVED that legislation to grant one additional increment for each five years of service for any employee receiving less than his maximum be urged by the Association.

Accumulated Sick Leave

WHEREAS upon retirement some members of the State Retirement System have accumulated sick leave, and WHEREAS if they had used this sick leave during their active membership and would have been paid therefor without any question, and

bership and would have been paid therefor without any question, and
WHEREAS the granting of payment
for this sick leave as,/or in lieu of
vacation now rests with the heads of
the various departments.

BE IT RESOLVED that appropriate
legislative action be instituted to make
it compulsory upon the heads of the
various departments to pay such members for this accumulated sick leave
as/or in lieu of vacation before their
retirement pay commences.

Declaration Grades

Overlapping Grades
WHEREAS the MacKenzie Bill. Int.
1564, Print 3484, has an amendment
that prevents an employee receiving an
immediate increment above the rate of
compensation at the time of promotion
to an overlapping grade, and an overlapping grade, and WHEREAS this amendment is a def-

HE IT RESOLVED that the Associa of State Civil Service Employees sor legislation to have said amend-removed, so that an employee a being promoted to an overlaning a shall receive an increment above the rate of compensation received at the

IT FURTHER RESOLVED that increment shall take effect im-

State Park Employees

RESOLVED that the Association urges the immediate placing under Peld-Hamilton class and grade of all employees of State Parks and Authorities throughout the State not now so covered.

Matteawan and Dannemora
WHEREAS the Matteawan and Dannemora State Hospital Attendants are performing services similar to those performed by the Guards in the penal institutions of the State, and WHEREAS Attendants of these institutions have been discriminated

WHEREAS Attendants of these situations have been discriminated sgainst in the matter of appropriate salary allocations and titles, and WHEREAS the Association is seeking to abolish such discriminations.

THEREFORE BE IT RESOLVED that the Association of State Civil Service

THEREFORE BE IT RESOLVED that the Association of State Civil Service Employees of the State of New York, Inc., continue making determined efforts to secure for the Attendants of Matteawan and Dannemora State Hospitals, the prison guards scale of pay and title (12-1), Prison Safety Service, 8-Hour Day in Institutions

RESOLVED that uniformed or other employees in State Institutions who are not permitted to leave the institution

employees in State institutions who are not permitted to have the institution for meal period be not required to work more than eight consecutive hours in twenty-four hours.

Prison Service Grades

WHEREAS legislation at the last session added three new grades to the Prison Safety Service, and
WHEREAS these served to limit the oportunities of workers for Dannemora and Matteawan State Hospitals in obtaining equal pay with other like workers.

THEREFORE, BE IT RESOLVED that THEREFORE, BE IT RESOLVED that the Association of State Civil Service Employees take the measures it deems necessary to have those three grades stricken from the Prison Safety Service. Competitive Exams

WHEREAS the merit system and the career plan constitute the most effective means of assuring an efficient civil service body, and

service body, and WHEREAS, the competitive examina

tion is the constitutional and fair method of recruiting civil employees,

method of recruiting civil employees, and

WHEREAS, examination technique has advanced to such a high degree of efficiency that competitive examinations can properly be employed in testing candidates for practically every position in State service where elective procedure is not provided by law, and

WHEREAS, the present Civil Service Commission has shown and is showing a definite tendency to ignore the competitive processes and to place many positions in the exempt class which should obviously be filled by promotion of open competitive tests.

FHIREFORE, BE IT RESOLVED that this Association appeal to the Governor for prompt direction to the members of the State Commission that they follow the letter and spirit of the Constitution in all appointments and promotions, and that he further Creek the Commission to reacind its action in cases where exemption from com-

**Prison Matrons** 

**As Prison Guards** 

proved this year. The women workers making the appeal con-tended that they cared for female

prisoners as do prison guards for male prisoners. All types of crimes are included among those

for which the women are sen-

rules governing employment in the Women's Prison as issued by

the Department of Correction are

as the guards in the men's prisons receive a range of \$2,100

peared on behalf of the employ-

alary

tenced to women's prisons.

ne Matrons receive

men.

\$2.600

and private.

BE IT FURTHER RESOLVED that BE IT FURTHER RESOLVED that the Executive Committee of the Associa-tion is hereby directed to take all legal action necessary to enforce the con-stitutional mandate that appointments and promotions shall so far as pros-ticable be made only after competitive

Reimbursement for Travel Expenses

Reimbursement for Travel Expresses WHEREAS State workers are frequently transferred by direction of and, in some cases, at the pleasure of Department heads from one part of the State to the other and the transportation of self, family and effects involves substantial expenditures which are caused but not borne by the State, and WHEREAS the emergency conditions now prevailing may increase such transfers as well as make such transfers concerned even more difficult for the employee.

employee.
THEREFORE BE IT RESOLVED that
this Association petition the Governor
to the end that Department heads be directed that during the present emergency to make transfers of permanent employees only when absolutely necessary and only as a matter of last resort.

Subsistence Allowance for Field

Employees
WHEREAS, Field employees of the Deartment of Public Service have re-

WHEREAS, Field employees of the Department of Public Service have recently been penalized by new rules promulgated by Chairman Maltible which affect subsistence allowances and credit allowances for travel time from headquarters to first assignment and from last assignment to headquarters.

BE IT RESOLVED that this Association call on the proper authorities to provide by legislation, if necessary, for a uniform set of Rules for all Field employees of the State of New York covering subsistence allowances, credit for travel time as well as mileage allowance for personally owned cars used in State service.

Public Works Employees on Annual Salary
WHEREAS there are certain workers in the New York State Department of Public Works and of the Armories of the State, who work at per diem rates throughout the year, BE IT RESOLVED that the Associa-

BE IT RESOLVED that the Association take proper steps, by legislation or otherwise, to place all such comployees of the Department of Public Works en an annual salary basis, with all the privileges and benefits of the Peid-Hamilton Law and with full vacation and sick leave privileges.

Salaries of Institution Employees Should Se Paid in Full RESOLVED that all employees of State institutions and/or schools shall be paid the full amount of their salaries in each and be permitted to make special expenditures for meals or other accommendations as they may determine subject to trace-onable requirements as to time schodules within the institutions and to the gallenia, wards, or students.

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What's Your L.Q.?

What's Your L.Q.?

MEASURE YOUR OWN INTELLIGENCE, Condrin your self appraisal, In your own home take 20-minute standardized test mailed you. When returned, psychologists exhaut your L.Q., advise suitable vocations, schooling. Test helps select consess, schools, colleges, jobs within your abdity. Sometimes discovers unknown strengths. Test, results, connect, complete, \$2. Refund if dissatisfied Find what you're best fitted for, Adults of adolescents. Vocational Counsellors, Box 86B, Highland Park, N. J. ALBANY. - The Matrons of Westfield State Farm and Albion State Training School appeared before the Salary Standardiza-tion Board last week in what was the first appeal of State workers or of any group of public workers for equality of status of women with men when doing like werk, as called for in the Todd law ap-

Books for Sale

SMAIL. ROOKS — Good reading: Bible study: 10c cash, 3 for 25c; stumps ac-cepted: no catalog, A. Pfeiffer, 1431 W. Adams St., Chicago, Ill.

Photography

SOLD, sound film rented, machines re-paired, Direc brings list, Anchor Supply Service 482, 1thaca, N. Y.

Sporting Goods

REVOLVENS, AUTOMATICS, SHOT
GUNS, Riries Reblued, Durlite process,
\$10.75 FOB. Anchor Supply Service 482,
hthaca, N. Y.

Hobbies
INEXPENSIVE HOME-MADE PRINTIN Details free.

Downsville, La.

Gadgets
KREASERITE KEEPS TROUSERS
CREASED mosth, Year supply \$1.00.
Peerless Products. Phoenixville, Pa.



Largest Selection of All Kinds of FRESH SAUSAGES, BOILED and SMOKED HAM and FRESH PROVISIONS the past 48 years we have pre-ed only ONE quality—the BEST HENRY KAST, Inc.

277 Greenwich Street Bet. Murray and Warren Sts., N.T.

7 Beach St., Stapleton, S. I.

1944. Rating of the written examina-Progress Report SISTANT TO SUPERVISOR OF IN-SURANCE CONTRACTS: 13 candidates, held September 23, 1844. Rating of the written examination to in progress.

CHIKF ACCOUNT CLERK: 48 caudidates, held September 29, 1944, Rating of the written examination is in

ELECTRIC INSPECTOR, Public Serv Commission: 11 candidates, held Se Commission: 11 candidates, held Sept. 23, 1914. Rating of the written exami-

EMBALMING AND UNDERTAKING IN-VESTIGATOR, Health Department: 59 candidates, held September 23, 1944, Rating of the written examination is

JUNIOR RESEARCH AIDE (Municipal Affairs); 61 candidates, held September 23, 1944, Not yet started.

MUNICIPAL RESEARCH ASSISTANT: 82 candidates, held September 23, 1944, Not yet started.

SENIOR EDUCATION SUPERVISOR (Business Education), Education Department; 19 candidates, held September 23, 1944. Rating of the written examination is in progress.

SENIOR T.B. HOSPITAL PHYSICIAN. Health Department: 14 candidates, held September 23, 1844. Rating of the written examination is in progress.

the same. The women workers work an 8-hour day as do the WOMEN'S PAROLE OFFICER, Dept. of \$1,300 to \$1,700, reaching the maximum after five years, where-

WOMEN'S PAROLE OFFICER, Dept. of Correction: 18 candidates, held Sep-tember 23, 1944. Rating of the written examination is in progress.

Promotion
ASSISTANT DEPUTY CLERK, Appellate Division, Supreme Court, 2nd Judicial District: 13 candidates, held June 10, 1944. This examination has been sent to the Administration Division for printing.

printing.

RETAINER CLERK TYPIST, Appellate

Bivision, Supresue Court, 2nd Judicial

District: 10 candidates, held June 3,

1944. This examination has been sent

to the Administration Division for

printing.

TAX ADMINISTRATIVE SUPERVISOR (Corp.), Taxation and Finance: 10 candidates held June 6, 1944. Rating of the written examination being checked. Interviews may be held.

ADMINISTRATIVE ASSISTANT-COMMISSIONER OF CORRECTION, Department of Correction: 10 candidates, held June 24, 1944. Rating of the written examination is in progress.

ASSISTANT LIBRARIAN (Traveling Libraries), Education Department: 7 candidates, held July 15, 1944. Rating of the written examination is in progress.

SENIOR STENOGRAPHER, Department.

didates held July 15, 1944, Rating of the written examination is in progress. SENIOR STENIOGRAPHER, Department of Taxation and Finance: 77 candidates, held September 9, 1944, Rating of the written examination and rating of training and experience completed. Clerical work in progress. PRINCIPAL FILE CLERK, Department of Taxation and Finance, Income Tax Bureau, Albany Office: 9 candidates, held September 23, 1944, Not yet started.

PRINCIPAL INSURANCE EXAMINER (Complaints), Insurance Department: 13 candidates, held Septembr 23, 1944. Rating of the written examination is in progress.

# **New York State Eligible Lists**

Bulkling and Zoning Inspector, Rock,
County, Open-Comp,
Owen, Edward R., Sparkill 1 89668
Booney, John W., Nyack 2 87200
Furnier, Garret, Piermont 3 82600
Fay Donald, Peal River 4 82268
Martin, Robert J., Pearl River 5 81000
Industrial Foreman, Finisher, Textile
Shop, Open-Cosip,
Demers, Maurice, Auburn 1 80000
Jordan, George L., Hudson 1 2 70000

ees affected. The decision of the Salary Board will be followed with interest by all groups public

# NEWS ABOUT STATE EMPLOYEES

#### Industry

FROM THE State Agricultural and Industrial School, Industry, N. Y., comes this report: At the annual election of of-

ficers, Industry Chapter, Associa-tion of State Civil Service Em-ployees, the following were elect-President, Clifford Hall; Vice President, Clyde Brignall; Secretary, Florence La Pierre; Treasurer, Stuart Adams; Representato State Association, Joseph McMahon, and Alternate Delegate, Florence La Pierre . . . Two bowling teams have been formed bowling teams have been formed by women employees. They meet on Wednesdays at Rochester State Hospital. . . Most of the men who went hunting for pheasants during the recent open season were successful. . . . Donald Orr has been busy reorganizing the Maintenance Department. Felix Laurini is setting up a new Boy Scout program. . . . The Rev. Father Joseph McDonnell is not with Industry any longer. He has with Industry any longer. He has parish in Hammondsport, N. Y., now. . . . Among those on vacation at the present time are Orris Staples. Lester Longbine. Don C. Manning, and Mr. and Mrs. Joseph La Pierre. The La Pierres were in Albany. Mrs. La Pierre attended the State Association tion convention as our delegate.
... Mrs. C. W. Areson had a group meet at her home to sew for the Red Cross. ... Mr. and Mrs. Clinton W. Areson have announced the engagement of their nounced the engagement of their daughter, Ruth, to Dr. Roger R. Fales of Falconer. . . .

#### Rochester

AT A RECENT meeting of the Rochester Chapter, ASCSE, the following were chosen as officers for the new year: President, Mal-lon W. Kennedy (State Fund); Vice-President, Lawrence L. Giu-liano (Labor); Secretary, Hilda Busch (Conservation); Treasurer, M. Lucille Pennock (Agriculture); Delegate, Raymond L. Munroe

#### Wassaic State School

THE ROLE of hosts was played by Dr. and Mrs. Raymond E. Weane, who recently gave a farewell party for Dr. and Mrs. Schwartz. Dr. Schwartz has been appointed as Senior Assistant in a State institution in Illinois. Among parting gifts received by the doctor were an electric auriscope from in-firmary employees, an electric silex coffee-maker with a tray and sugar bowl and creamer from the staff. . . . Card Party and Dance held by employees in the Girls' Auditorium netted more than \$410 for the benefit of the Soldiers' Christmas Fund. Under the chairmanship of Mrs. Char-totte Burke, the affair was a big success. Bridge, euchre and

# STATE EMPLOYEES

New York State Employees Federal Credit Union 80 Center Street New York City

# LUMINOUS

LUMINOUS FLOWERS . . . **RELIGIOUS FIXTURES** National System Studios
64 CENTRAL AVE., ALBANY, N. Y.

# WANTED

DIAMONDS AND ANTIQUE

WE PAY YOUR PRICE. UNCLE JACK'S LOAN OFFICE 82 Green St. Albany 4-8023

MORE MONEY Is What You'll Get For Your Car ALBANY GARAGE Used Car Lot MENANDS 3-4233

pinochle were played. The winners: Doctor Weane, Mrs. Steblen, Mrs. Whitney, Mr. Clinton,
Mrs. Bullard, Miss Lucy Feathers,
Mrs. Savage, Miss Lydia Monroe,
Miss Ann Dahusky, Mrs. Ruth
Wheeler, Mr. Bullard, and Mrs.
James Bower (guest of Mrs. Gertrude Stiller). The \$25 bonds trude Stiller). . . The \$25 bonds were won by Miss Betty Jane Bonifacio, of Chatham, N. Y., and Anna Keseg, of X-3 Hudson River State Hospital and Harlem Valley State Hospital were represented at the affair. . . . Second Vice-President Leo Gurry, of the State Association, was

speaker at a general meeting held in the Club Room, when Vice-President Ethel West presided in absence of President Edward

## Letchworth Village

OVER 400 persons attended the dance at Letchworth Village given October 14th to inaugurate the local National War Fund drive. The proceeds, which drive. The proceeds, which amounted to approximately \$500, have been turned over to the local National War Fund Committee, Dr. George W. T. Watts, Chairman.

Refreshments were provided in canteen style through the efforts of the National War Fund chapters of Haverstraw and Stony Point. The proceeds of the can-teen were shared by these two chapters. The raffle of a \$50 War Bond was one of the highlights of the evening's entertainment. Winner of the bond was Miss Marion Tepper, 2314 Strauss Street, Brooklyn, N. Y. This raffle under the direction of Miss Mina Hardt and her committee was a street. and her committee was a successful venture.

This dance was held under the able direction of Mrs. Virginia Simmons and her committees, all whom gave unstintingly of ir time. The Rockland County their time. The Rockland County National War Fund Committee extends to them its congratula-tions and sincere thanks for so ably assisting the County drive for funds. These committees were as follows

Dance Committee Chairman-Mrs. Virginia Simmons.

Transportation Committee — Hiram Phillips, Chairman, Mrs. Etta Mae Smith, John Simmons (Haverstraw Motor Corps and Stony Point Motor Corps).

Decorations Committee Kish, Chairman, Ann Foley, Mrs. Suzan McGuiness, Mrs. Marcia Sikorski, Mrs. Margaret Niblet, Mrs. Mildred Fieldson, James Ross, Winford Conklin.

Reception Committee — James Ross, Chairman, Mrs. Marcia Si-korski, Mrs. Harriet Mackey, Mrs. Ethel Gibson, Mrs. Florence Mac-Askill.

Check Room Committee - Wil-

# LEGAL NOTICE

PLASTICS DESIGN GUILD—The following is the substance of a certificate of limited partnership filed in the office of the New York County Clerk on October 18, 1944. The name of the limited partnership is Plastics Design Guild. The character of the business is dealing in plastics in general and in plastic mouldings in particular, inclinding the manufacture, production and sale of same. The location of the principal place of business is No. 3835 Ninth Avenue, Borough of Manhattan, New York City, The name and residence of each member is as follows: Edouard L. Cournand, 1016 Fifth Avenue, New York City, and John S. Dougherty, 33-15 84th St., Queens, New York City, general partners; Lowell Walcutt, Maplewood, New Jersey, and Jacques DuPont, Great Neck, New York, both of whom are limited partners. The term of the partnership is from September 25, 1944 to September 25, 1949. The amount of cash and other assets contributed by each limited partners is as follows: Lowell Walcutt, ONE \$1,00) DOLLAR Jacuses Dupont, ONE \$1,00) ber 25, 1944 to september 35, the mount of cash and other assets contributed by each limited partner is as follows: Lowell Walcutt, ONE \$1.00) DOLLAR, Jaques Dupont, ONE \$1.00) DOLLAR, Jaques Dupont, ONE \$1.00) DOLLAR. No additional contributions are agreed to be made by any limited partner. The time when the contribution of each limited partner is to be returned is on the dissolution of the partnership, or the contribution shall be returned to a withdrawing limited partner within six months after his withdrawal. The compensation which each limited partnership has been shall receive by reason of his contribution is 13½ per cent of the net profit of the partnership. No right is given a limited partner to substitute an assignee as contribution in his place, nor may the partners admit additional limited partners. No right to priority is given either limited partner over the other as to compensation by way of income. In case of death of a general partner, the partnership shall terminate. In case of death of a peneral partner, the partnership shall terminate. In case of death of a limited partner, the partnership shall be continued and his capital may be retained in the partnership or paid off at the option of the surviving partners. The certificate referred to above has been sworn to by all the general and limited partners.

liam DeGeyter, Chairman, Joseph Radigan, Ann Foley, Evelyn Ruf-Jine, Mattie Marchant.

Ticket Committee-Hugh Grant, Chairman, Mrs. Helen Grant, Mrs. Marcia Sikorski Mrs. Marion Manduka.

Refreshments: Canteen Preparations Committee—David Roche, Chairman, William DeGeyter, James Ross, Joseph Radigan, Arnold Hadden. (Doughnuts, cof-fee and cider were donated by Letchworth Village to the Canteen, through the cooperation of the Service Buildings. Mrs. James K. Pettit solicited donations of food from Letchworth Village em-ployees. Mrs. Leonard Dutcher was in charge of the Haverstraw Canteen, and Mrs. Catherine Job-son conducted the Stony Point Canteen project.)

Bond Raffle Committee-Mina Hardt, Chairman, Mrs. Virginia Simmons, Hugh Grant. (Mrs. Mabel Badgette solicited sales at the Hall. All the Letchworth Village employees were very active on this committee, which accounts for the splendid results obtained.)

Parking Committee — Clarence V. Button, Chairman, Alex Hitsman, James Donnelly.

Publicity Committee — Mina Hardt, Chairman, Mrs. Harriet Mackey, Mrs. Virginia Simmons, Joseph Shaler. (Posters were made by Ann Kish, Ann Foley, Mrs. Marcia Sikorski, Mrs. Midred Conley, Mrs. Catherine Wyga, Mrs. Louella Collon, Joseph Radigan, John Harris.) gan, John Harris.)

#### Pilgrim State Hospital

THE PILGRIM State Hospital Chapter, ASCSE, has sponsored a bond drawing each pay roll period. The October winners were Minna Lehmann, Lydia Bunce and Rob-ert Burgess. A dark horse, also awarded at each monthly meet-ing, has been a popular feature.

LEGAL NOTICE

HIRSCH,

HIRSCH, RICHARD.—Citation, P2471, 1944.—The People of the State of New York, by the Grace of God free and Independent: to Paula Friedheim, Erna Hirsch, Valeska Limberg-Hirsch, Beate Gautier, Johanna Meyer, the next of kin and heirs at law of Richard Hirsch, decaded, send greeting:
Whereas, Settle Hirsch, who resides at 160 Central Park South, Borough of Man-

at law of Richard Hirsch, descrated, send greeting:

Whereas, Settle Hirsch, who resides at 160 Central Park South, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 14th day of June, 1943, relating to both real and personal property, duly proved as the last will and testament of Richard Hirsch, deccased, who was at the time of his death a resident of the Borough of Manhattan, City and State of New York, the County of New York, the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, on the 20th day of November, one thousand hime hindred and forty-four, at half-past ten o'clock in the forenoon of that day with tenestic decreases.

thousand nine handred and forty-four, at half-past ten o'clock in the forencon of that day, why the said will and testament-should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable James A. Foley, Surrogate of our said County of New York, at said county, the 13th day of October in the year of our Lord one thousand nine hundred and forty-four.

(New York Surrogate's Seal.)

GEORGE LOESCH,

GEORGE LOESCH, Clerk of the Surrogate's Court

RICHARD .- Citation.

... A Hallowe'en Dance was held at the Pilgrim Amusement Hall on October 26th. Games in keeping with the spirit of the season were played and appropriate prizes awarded. Martin's Rhythm Masters furnished the music for the occasion and a buffet supper was served.

# New York City

PROUD Papa Albert Lewin held a little celebration last week to honor the arrival of a new member of the family. The affair was held at 80 Center Street and all sleeping habits.

his friends gathered. Mama Ruth Hall, ex-Recording Secretary of the NYC Chapter, is expected to take an active part in chapter affairs soon. . . Delegates to Albany are still talking about the State meeting, and resting up from the after-effects. Mike Porta comes to the defense of roommate Joe Byrnes. Says it isn't true that Joe's snores kept him up all night at Albany. Says Joe sleeps quite like a baby . . . Rose Burns and Betty Eastman, also roommates, but no details on their

# Albany Shopping Guide

#### Schools

STENOTYPE SECRETARIAL STUDIOrapidly growing machine method of stenography, Evening classes every Mon-cay and Wednesday, 7 P.M. Albany Stenogype Secretarial Studio, Palace The-ater Bldg., Albany 3-0307.

COMPTOMETER—Burroughs or Mouroe Machines. Combination typing and cal-culating. Brush-up courses. Day or eve-ning classes. HURLBURT OFFICE ning classes. HURLBURT OFFICE SERVICE, 196 Lark St. Albany 4-5931. Mrs, Edward J. Hurlburt, Dicector.

#### Flowers

ALBERT'S FLOWER SHOP-Beidal bouquets, funeral designs, beautiful corsages, fresh cut flowers; high quality, low prices, 58 Columbia St. (off N. Pearl), Albany

#### Furs

CUSTOM AND READY MADE FUR COATS, Good work OUR HOBBY, Remodeling Repairing, Cleaning, Insured cold storage, A complete fur service on premises, BECK FURS, 111 Chinton Ave., Albany 5-1734,

#### Hotels

HOTEL CAPITOL -- Green St. -- just off State St. Special, weekly rates. Air-conditioned restaurant. Albany 4-6171.

AIRPLANES, Stamps, Boats, Railroads, Bought and sold, Idyde Wylde Hobby Shop, 11 Steuben Street, Albany,

Opticion
CHARLES LEVY, OPTICIAN — Modern
eyeglasses, 67 State St. (cor. James),
State Bank Building, Albany, N. Y,
Dial 3-8127.

FOR The Ladies
TRIXY FOUNDATIONS and Health Supports. Free figure analysis at your convenience. CAROLYN R. VAN ALLEN,
45 Maiden Lane. Albany. N. Y. Albany

HELEN'S BEAUTY SALON, 123 North Pearl St. (1 flight up), features perma-nent waving of the hest at reasonable prices. Special courtesy to civil service personnel. Evenings. Bial 5-9433 for

#### Millinery

HATS INSPIRED WITH quality and beauty, \$1.50 to \$5.00. Over 1,000 hats to select from THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

# New and Used Tires

PAT'S SERVICE STATION, 607 Central Ave., Albany, N. Y. Battery, Ignition and Complete Judicication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9796.

# Bicycles Repaired

BICYCLES, TRI-YCLES repaired, baby carriage wheels repaired and re-tired: toys, games, skis, sleds, skates, tobar-gans, snow shoes. Charles IGarsfeld, 67 Hudson Ave. Albany 3-7392.

# PLAIN TALK

About the Dewey Administration of Civil Service By Charles Burlingham of the Civil Service Reform Association

for this responsible post.

"We understand that this appointment has been made on a provisional basis. We assume therefore, that the record and qualifications of the new incumbent meet with what the Commission has determined to be the prerequisites for permanent appointment, and forestandow what the Commission will require for admission to the competitive examination which will be held later. "If this is so, we believe the Commission has set an unduly low standard for this responsible administrative position, which may be interpreted by other departments of the State government and by municipal agencies by other departments of the Stale gov-rement and by municipal agencies erviced by the Civil Service Depart-ment as an indication of what the commission deems a proper standard or high positions generally.

"The association is disturbed by the recent action of the State Civil Service Commission in appointing to the new position of Assistant Administrative Director, with a salary of \$6,700, a person whose experience and background, as outlined in the press, indicates no practical knowledge of public personnel administration and an outstanding qualifications of any sort for this responsible post.

"The dublous selection in this particular instance, following equally dubious appointments to the positions of Secretary to the Commission and Director, with a salary of \$6,700, a persons of meager experience and no outstanding qualifications of any sort for this responsible post. Secretary to the Commission and Director of Classification, indicates an alarming tendency to fill the key positions on the Commission's staff with persons of mearer experience and no demonstrated fitners for three specialized positions. Unless the Commission can flud appointees who are, through past experience and demonstrated ability in the personnel field, genuinely qualified for these places, economiy alone would seem to dictate that they be left vacant at this time. "The selection of a poorly qualified administrator in an operating department of the State government can hardly be condoned; the selection of a poorly qualified administrator in an operating department of the staff of the personnel agency which itself is responsible for recruiting for operating departments, is inexcusable. It raises unfortunate doubts as to the competence and integrity of the administration of the civil service system by the Civil Service Commission."

To Maintain the Merit System

VOTE THE STRAIGHT DEMOCRATIC TICKET

FOR PRESIDENT

# Franklin D. Roosevelt

FOR VICE-PRESIDENT

# Harry S. Truman

For United States Senator

# Robert F. Wagner For Judge Court of Appeals

Marvin R. Dye

Vote Every \* Vote Row B All the Way

> DEMOCRATIC STATE COMMITTEE PAUL E. FITZPATRICK, Chairman

BOEKELMAN, BERNARDUS. — CITATION.—The People of the State of New
York by the grace of God free and independent, to: CLODIA BOEKELMAN
SAMPLE, GISELA BOEKELMAN KUENZEL, CLODIA SCHOENRICH, CLODIA
BOEKELMAN SAYER, ALFRED SAMPLE,
an infant over 14 years of age, MARY
ROSE SAMPLE, an infant under 14 years
of age, EDMUND SAYER, ROSA BOEKELMAN, AUGUST PREDRICK WILHELM
KUENZEL, HENRY J. BOEKELMAN,
Alien Property Custodian pursuant to vesting order No. 1894, being the persons

Alien Property Custodian pursuant to vesting order No. 1994, being the persons
interested as creditors, beneficiaries or
otherwise, in the trusts created under the
Last Will and Testament of BERNARDUS
BOEKELMAN, deceased, who at the time
of his death was a resident of the City,
County and State of New York, send
greeting;

Upon the petition of Alfred W. Sinis, as
Executor of the Last Will and Testament
of Alfred V. Sims, deceased Trustee, residing at 145 Hudson Street, New York City,
and Central Hanover Bank and Trust Company, having its principal office and place
of business at No. 70 Broadway, New
York, New York,
You and each of you are hereby cited
to show cause before the Surrogate's
Count of New York County, held at the
Hall of Records in the County of New
York, on the 5th day of December, 1944,
at half past ten o'clock in the forenoon
of that day, why the accounts of proceedings of Alfred W. Sims as Executor of the
Last Will and Testament of Alfred V.
Sims, deceased Trustee, and Central Hanover Hank and Trust Company, as sole
surviving Trustee of the trusts created
under Articles TENTH, ELEVENTH and
FIFTEENTH of the Last Will and Testament of Bernardus Bockelman, deceased,
should not be Indically satiled, and for
such other and further relief as to this
Court may seem just and proper,
In Testimony Whereof, we have caused
the seal of the Surrogale's Court of the
said County of New York to be hereunto
affixed.

(SEAL) Witness, Honorable James A.
Foley, a Surregate of our said County, at

said County of affixed.

(SEAL) Witness, Honorable James A.

Foley, a Surrogate of our said County, at the County of New York on the 2nd day of October 1944.

Clerk of the Surrogate's Court.

OLDEN BROWN POTATO Always Fresh — — At your delicatesses

For Meals or Between Meals

#### PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

# City Planning Is Your Responsibility

# By OSCAR STONOROV and LOUIS KAHN

Noted Architects of Government Housing Projects

IF CITY PLANNING, of which everybody speaks, is ever going to bring results, it must become the thing in which YOU are vitally interested.

Planners-those are the technicians who think in terms of traffic, housing, streets, pop-ulation trends and a lot of other seemingly theoretical items—and you—are now too far apart in approach to a common Problem.

Yet the general notion is slow-

ly percolating that city planning is a good thing and that every city might well have a City Plan-ning Commission. Many cities actually have one and undoubtedly most cities will in time acquire one.

#### . Make Your Voice Heard

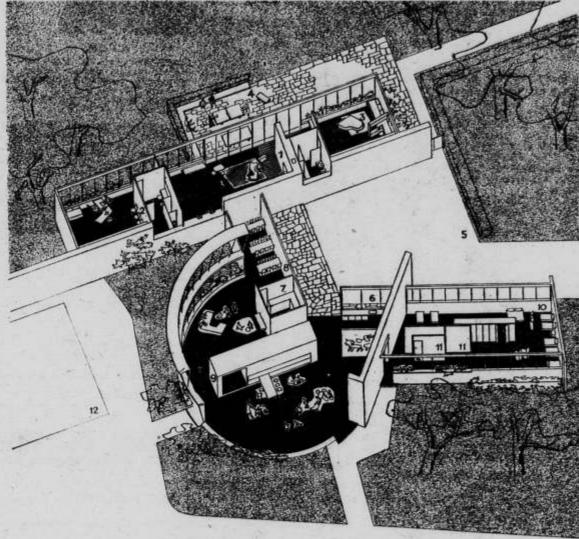
You, Mr. John Q. Public, should make yourself heard. Let's see, therefore, what should be your fundamental attitude? Since cannot easily change or rebuild this country in a short while after the war, we must find out today how we can later have the ways and means to enjoy life. This should be done only by effecting a minimum of change in our present surroundings. Not all people will be able to move into new houses after the war or into new-planned communities. There will be quite a few such developments, of course, in the sub-urbs. Certainly there will be a definite exodus from the densely populated areas of our cities. Yet, at the same time, we must find ways to make over some of the old neighborhoids. They are not only important income producing tax items to your city, but they also have a great deal of sentimental value in the life of their inhabitants and, in the main, they constitute "a conti-nuity of city life."

The family must be the center ev\*ry consideration in city planning, and a good plan must be judged by the amount of freedom it allows to the family

Many slum areas of cities, for example, undoubtedly will be to-tally rebuilt after the war. Yet we can do a lot to protect worth-while older residential neighborfrom decay.

# Some Basic Observations

We have tried to pick an neighborhood in a big city and tried to apply some ideas to it which seem to us worthwhile. One thing we have learned: the individual home-owner is totally powerless towards influencing the changes in his immediate or even wider sur-roundings. If his next-door neighbor is a bad householder do so, a neighborhood goes down



Example of good planning: A community unit containing (1) lounge; (2) girls' room; (3) boys' room (4) terrace; (5) entrance court; (6) children's clinic; (7) kitchen; (8) dining; (9) play rooms; (10) sleeping; (11) toilets; (12) pool.

fast. The remedy is to plan any corrective changes through some existent community organization. Practically any neighborhood has some kind of a Civil Association, a Business Man's Club, or a Ladies' Circle.

Every neighborhood, rich or poor, anywhere in the United States, could stand some im-provements when it comes to play and recreation areas or nursery schools.

#### Take the Playgrounds Out of the Streets

There are too many streets anyway. So why not make playgrounds out of unnecessary streets? Why not extend the schoolyard and make it a real neighborhood play center for old and young? And do not forget the greatest problem of a neighborhood: the boys and girls of teen age. Give them a special building.

If you could accomplish these and leaves his home in disrepair, few essentials in every neighbor-he will suffer from it. If many hood of some 1,000 families, what a changed community you

would have!

Even your slums would be more livable. In a slum area, everything is slummy. The stores, the streets, the houses. A slum is morally and physically unsafe. Yet, any neighborhood where the children have protected play in a well-planned play house, ac-complishes a good deal, without upsetting completely the property apple-cart of the owners.

# What Are Some Minimum Requirements?

The minimum criteria of a neighborhood to us appears as: (a) A good and centrally located shopping area (instead of a succession of inferior corner

(b) A neighborhood club for young and old, with a kinder-garten, and a building for the teen age group exclusively.

(c) A street layout that provides maximum safety around the play and recreational areas. We believe that if the people want it, they can find ways and

means to transform their neigh-

hoods, which, when they were built, were based mostly on prop-erty speculation into stable communities of a lasting value.

# What You Can Do

Citizens can petition their City Government to close certain streets. The City Planning Commission could study such petitions from citizens groups and neighborhood organizations. From the pattern of the de-mands, the Commission could work out an overall design.

The beds of closed streets might be turned over by the cities to the local school board for the construction of playgrounds and the building of neighborhood Nursery Schools. Such action would complement the functions of the elementary school already functioning as a neighborhood social unit.

Some reclaimed streets land might be leased by the city to a responsible private market corporation to build an efficient

Public subsidy out of funds for larger equioment.

post-war reconstruction, or outright public purchase, is a very defensible means by which to bring about reduction in population density and thus help to prolong the useful life of the re-maining structures within our neighborhood area.

How Our Proposal Sums Up Working under neighborhood group initiative and according to a plan prepared under the super-vision of the City Planning Commission:

(a) The city turns over to the School Board unnecessary street

(b) The School Board improves these areas with play spaces and kindergartens.

(c) The Housing Authority builds a new, small public housing project while, at the same time, it remodels all houses needing major repairs for reals in major repairs for reals in major repairs for reals in major repairs. sale in such locations where destruction is not demanded by the overall plan.

(d) The city extends a 99-year lease, to private enterprise, of street-land necessary for the construction of a shopping

LEADER thanks The Revere Copper Company, an organization interested in postwar planning for providing the material by architects Stonorov and Kahn.1

# Fire-Fighting Jeep **Proves Effective** Protection

A fire-fighter "jeep." developed at the Willys-Overland Company. has been in use for 18 months, and company engineers predict its wide use as an auxiliary unit for urban and rural fire companies after the war.

The jeep was adapted from an early experimental model, according to S. E. Gregorek, fire protection chief of the automobile company, and has been patrolling more than two million square feet of floor space since January, 1943.

34 Alarms

During exhaustive tests, the fire-jeep has answered 34 emer-gency alarms, bringing all fires under control before any serious damage was done. It has been carried on elevators and driven to every section of the plant. It has climbed stairs, raced up inclines and coasted down chutes with its 3-man crew.

The jeep is equipped with 350 feet of 212-inch hose; two nozzles; two extinguishers; a gallon per minute pump; and two lengths of suction hose, to draw water from reservoirs, creeks and

In larger cities, the jeep will be able to get to a fire and hold the blaze under control until heavier equipment arrives. should prove a boon to small com-munities which cannot afford

# Design of Post-War **Destructor Plants**

By JOSEPH C. ZENGERLE

Chief Engineer, New York City Department of Santiation

IN WHAT I have to say in this article, there is plenty of food for thought as to the type and kind of incinerating furnace for the post-war destructor plants. New York's present destructors,

of which seven are now operating, have the common garden variety of incinerating furnaces known as the mutiple-cell mu-tual-assist type. While some im-provement has been made in the method of destruction of refuse over the original furnace of 40 to 50 years ago, further improve-ment must still be made in order to obtain the greatest efficiency

in refuse burning. Such improvement must come from the development of ideas originated by the design staff of the municipality. There must be no hesitancy in the use of new innova-tions by the City engineers simply because a good idea did not receive its baptism in private work. If the idea has been well thought and planned, it should be incorporated and the results

In the later destructor plants of the Sanitation Department, such as those located at 215th Street, Manhattan, Zerega Ave-

nue, Bronz, 56th Street, Manhattan and Flushing, Queens, engineeers of the department were the first to inaugurate and incorporate, in their design, the grade-line type of plant which allows the loaded refuse trucks to enter and leave at street level. A similar procedure was provided for the ash basement which ed for the ash basement which allows the residue trucks to enter and leave at street level. Previous to this, plants were provided with below-grade ash tunnels which were always devoid of proper ventilation and required continuous artificial light.

# Post-War Destructor

For the post-war type of re-fuse destructor, thought and re-search should be given to the

(1) Continuous feeding of re-fuse instead of batch feeding as at present.

Batch feeding does not allow of maximum burning of refuse in a furnace. Batch feeding contains all sizes and shapes of materials which dropped onto the furnace fire in quantities of from one cubic yard up. Such quantity of material requires time for ignition as well as for complete burning. If the material is first shredded, the time of ignition and complete burning is considerably reduced thereby allowing more material to be burned in the same interval of time. Continuous feeding has been experienced within this de-partent and it was found that almost twice the quantity of material could be burned as with batch feeding. The resultant res-idue was also found to be more friable and of a different texture from that ordinarily obtained from batch feeding. Furnaces and grates for continuous feeding must receive good thought and be designed for best burning

efficiency. Where space is available, present plants can be altered for installation of equipment . for continuous feeding.

(2) Complete elimination of odors and dust and control of

(3 Reduction per unit cost of refuse disposal by incineration,

(4) Generation of maximum of steam from the heat units of the waste gases.

Steam generation from burning refuse is not new, but no de-structor plant should be designed without considering the installation of steam generating equiption of steam generating equip-ment. Where practical, arrange-ments should be made to sell such steam to the utility com-pany and the revenue obtained applied to redution in the cost of operation.

The above four items are, and should be paramount when de-signing new destructor plants.

# Communities at Work

By WILLIAM E. WARREN

MANPOWER SOLUTION: Cincinnati recently adopted a warduration ordinance authorizing the city manager to use regular employees during their vacation periods and holidays where there a manpower shortage. These employees will receive extra pay.

CITIES JOIN RETIREMENT SYSTEM: Municipal employees of seven cities and two villages will be brought under the Wisconsin municipal retirement fund on January 1, 1945. This makes a total of 28 cities participating in the State system, the Civil Service Assembly reports.

TOWANDA TEEN HOUSE: Towanda, Fla., purchased a threestory hotel building which was converted into a Teen House equipped and operated under the supervision of an adult board and a young people's council. The old building was remodeled to provide rooms for reading, playing games, dancing, etc. The borough government does most of the repair work and heats the building. Funds needed for operation are raised by appeals in the local newspaper and by an occasional tag day.

SIX ILLINOIS cities find their intermunicipal sanitary control program is cheaper and more effective than if a single municipality attempted the program alone, the American Municipal Association reports. Since 1937 Glencoe, Highland Park, Kenilworth, Lake Bluff, Lake Forest and Winnetka have operated a joint milk inspection service. Last year 1,610 farm inspections were made, and 2,403 violations were found involving health of convergentiators of delivery and the services are found involving them. violations were found involving health of cows, condition of dairy barns, milk houses, water supplies, utensils and cleaning and milking operations. There were 66 exclusions from the milk shed used by dairy farmers in the area as a result of these inspections.

# Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

F. M. RADIO COMMUNI-CATIONS EQUIPMENT The catalog of the Fred M. Link organization furnishes municipalities with a vivid picture of the contribuwith a vivid picture of the contribu-tion of their engineering staff to the radio communication sections of po-lice and fire departments in small and large communities. The catalog is informative and graphically dem-onstrates the operation of these systems.

85. LOW POWER CONSUMPTION

CONSUMPTION
Heavy duty pffeumatic compressors
made by Chicago Pneumatic Tool
Co., 8 East 44th St., New York 17,
N. Y., are designed for low-power
consumption, are the result of large
acca, quick acting valves, streamlined air passages, multi-step camacety regulation, effective intercooling and waterfacketing, plus efficient lubrication according to bulletin 726. Capacities from 350 c.f.m.
to 10.080 c.f.m., 80 to 125 poumis
pressure. Other information available on pheumatic tools, vacuum
numps, diesel enrines, rock drills,
electric and bydraulie tools made by
this company. his company,

TRAFICOUNTER

TRAFICOUNTER
Public officials who request appropriations for roads, parks, beaches or any publicly-operated project and want to give attendance records by vehicles entering the area, will find the automatic motor traffic countermade by the Streeter-Amet Company, 4191 N. Ravenswood Ava., Chicago 13, III., a helpful instrument that lakes one man about ten minutes to mistall. A practical buildin describes the detector which also saves labor.

FIRST AID TO

the detector which also saves labor.

FIRST AID TO
TRANSPLANTED TREES
The Dow Chemical Company, Midland, Mich., has issued an interesting booklet explaining how Dowax make it possible to pick any season for transplanting. A wax caulision is employed to conserve the normal moisture in shrubs and trees to enable them to withstand the shock of transplanting by retarding evaporation, It also climinates the necessity of wrapping many varieties. Booklet "First Aid to Transplanted Trees," available to park employees.

PIPE FOR WATER

PIPE FOR WATER

MAINS AND SEWERS
If you are planning your waterworks system, useful catalogs can be obtained from the Central Foundry Co., 386 Fourth Avc., New York, N. Y., describing the use of universal cast from pipe furnished in York, N. Y. describing the second universal cast from pipe furnished in hot tar-diped, cement-lined or enameline lining eliminating cocking and gaskets, Laid in narrow trenches with nuskilled labor thereby effect-

PRESSURE PUMPS AND FOG GUNS

ardle Pumps are in the fog fire tacks supplied to many communities of are used in conjunction with the order fog fire gun. The pumps de-er 35 to 60 gallons per minute

at nozale pressures of 500 to 800 pounds and each full rated capacity at only 150 R.P.M. Descriptive information of guns and pumps available to tire fighters, issued by the Hardie Mfg. Co., Hudson, Mich.

POTABLE WATER TREATMENT

TREATMENT
Hoodchlor high test calcium hypocellorite, with 70 per cent available
chlorine in dustless granular form,
is saving the health and lives of
servicemen overseas. Used for potable water treatment in municipal
water systems including sewage disposal freatment, hospital sanitation,
ewimming pools, disaster relief, etc.
Information folder on high test calcium hypochlorite, caustic soin, bicarbonate of soda, chloride of lime,
may be obtained from Hood Chemical
Co., Inc., 1819 Broadway, New York
US, N. Y.

VOTING MACHINES

91. VOTING MACHINES

VOTING MACHINES
On November 7th, 20 per cent of the voters will cast their votes on a voting muchine. The communities that use the machines avoid confusion and get an accurate count quickly. As soon as the polls close the machine is opened revealing the complete computation of the vote. Experience indicate machines have helped climinate many corrupt practices. Descriptive literature from Automatic Voting Machine Corp., Jamestown 55, N. Y.

TABLETS TO HONOR
SERVICE MEN
If your community plans an honor roll to commemorate individuals or events, Literature may be obtained from the International Bronze Tablet. Co., 36 East 22 St., New York 10, N. Y., containing designs and sizes of plaques.

WATER WORKS EQUIPMENT

A new enrineering catalogue describ-ing sewage treatment and water works equipment containing a mine of inforantion useful to engineers has been issued by Caldwell-Wilcox Division, Krajewski-Pesant Manu-facturing Corp., 227 Fulton St., New York 7, N. Y.

REPLACE NEGLECTED SIGNS

SIGNS
The excuse that communities do not have adequate signs to guide pedestrians and motorists because materials were unavailable, no longerholds. Officials may obtain from the Sataphote Corp., Toledo, Ohio, lists of steel reflector signs that are obtainable, as well as suggestions as to the appropriate sign for specific traific problems.

GARBAGE COLLECTION

Bulletiu No. 27 of Gar Wood Indus-tries. Inc., Detroit 11. Mich., con-tains information on equipment de-signed to save manipower and money for sanitation departments. Data showing how municipalities have ef-fected companies and restroyed banking fected economies and reduced hanling costs through use of the Gar Wood Load Packer, plus descriptions of operations and equipment are well illustrated.

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

\* Name

Organization or Agency

Address

Numbers of Items



This is an illustration of a photo-copy device which can find many uses in municipal offices.

# Photo-Copy Saves Time in **Public Offices**

COPIES of receipts, bids, contracts, personnel records, other data are often needed in public offices, and the job of retyping and proof-reading is a time consumer. One answer to this prob-lem is a device to make quick

photo-copies of desired matter. Factual proof of the essential need for and amazingly varied and economic uses of photocopies resulted from a nation-wide analysis in which 891 business concerns cooperated.

The survey was made by mail.
Users of photo-copy equipment
in 30 different industries indicated all the different uses they
made of photo-copies. Tabulation of the returns from 891
firms shows 159 different uses of
photo-copies that help to speed photo-copies that help to speed American Photocopy Equipment up office and shop procedure at Co., 2849 North Clark St. Chilower cost, by providing easy-to-cago 14, Illinois, manufacturers.

read absolutely accurate black and white prints of anything written, printed, drawn or pho-tographed, whether printed on one or both sides.

Accuracy Emphasized

Accuracy in copying was em-phasized in the returns as one of the most desirable feature of the photo-copy system-accuracy that avoids errors in transmitting information with no need for

proofreading.

Photo-copies made in the privacy of their own offices or shop is another advantage stressed by most of the 891 firms. Eliminating the need for "outside" photo copying insures privacy and the convenience of making photo-copies in their own offices saves time and extra errands, many users said. The fact that any inexperienced employee becomes a photo-copy operator quickly, without technical training, is also listed as an important feature.

The survey was made by the

# Constitutional Oath of Office Section 30 of the New York

State Civil Service Law provides that every employee except those in the labor class must file a constitutional oath of office before he may start working. The oath is to be filed with the clerk in the governmental jurisdiction where the job is located, county clerk, village - clerk, city clerk, town clerk, etc.

County, Town

and Village

. Below is a copy of a form used by the Warren County Civil Service Commission. Other jurisdictions may well copy. Note that the lower half is detachable and has room for the signature of the ap-

propriate clerk. STATE OF NEW YORK) ss: County of Warren)

emnly swear that I will support the constitution of the United States and the constitution of the State of New York, and that I will faithfully discharge the duties of the office of

according to the best of my ability. Subscribed and sworn before me this .....day of .......194.....

Notary Public

To: WARREN COUNTY CIVIL SERVICE COMMISSION 192 Glen Street, Glens Falls, N.Y.

You are advised that oath of ..... employed as

.... was filed in this office on the ...day of ....., 194.. Clerk

## Political Dictionary

A Dictionary of American Pol-itics: Barnes & Noble, New York, \$3. Prepared cooperatively by fourteen authorities in the field of American government, the Dic-tionary is a compilation of terms, expressions, issues, ideas and political gossip, past and current.
As a reference book, it furnishes a quick source of knowledge to matters relating to previous political campaigns, constitutional history, the Supreme Court, Congress, public finance, foreign relations, etc. Slogans, political slang, nicknames, key phrases in various campaigns, and political usage are made readily under-standable. Such terms as Wilson's 'peace without victory" zoning, the Paterson Plan of 1787, peanut politics, pay-roll patriot, as well as most congressional acts and court decisions are indexed.

# 40 Cities in One State Plan Airway Network

IOWA CITIES are doing something which the communities of every other State should watch with intense interest - they're creating an air network for the State with building, financing or planning underway in more than 40 cities. Bond issues authorized generally for acquisition of municipal airport sites have passed the \$1,500,000 mark. Airports with a total estimated

cost of more than \$6,000,000 are under construction, according to information to the American Municipal Association. Federal aid has been granted for many of these projects. Funds were allocated under the direction of

CAA for airports with direct bearing on the war effort.

What It Costs
Cedar Rapids' airport on a 500-acre site is expected to cost approximately \$1,500,000. The city passed a \$325,000 bond issue, part of which was used to buy the land. The Federal Govbuy the land. The Federal Government is furnishing additional funds. Dubuque's airport also will cost \$1,500,000, and the Waterloo airport, being built on a 1.704 acre site, is expected to cost more than \$1,500,000. The city voted a \$450,000 bond issue and has spent \$144,000 for land.

THE USE of cast iron pipes

for sewers is steadily increasing throughout the country. Many

new sewage treatment plants are

being built, some in conjunction with a new sewer system, others to augment already existing

Furthermore, major revisions are being made in large numbers

of existing treatment plants, not only to increase their capacity, but to provide more complete treatment that will produce an

Cast Iron for Sewers

Shows Many Advantages

Davenport voted a \$160,000 issue to buy land and authorized the appointment of a commission to supervise and control the airport. Paving of all run-ways and taxi strips at Mason City's airport will be completed soon. The city voted \$160,000 in bonds as its share in construction costs.

Other Towns Sioux and Ottumwa probably will have class IV airports, and class III airports are in prospect at Clinton and Fort Dodge, Clinton will purchase \$155,000 in airport tax anticipation warrants as needed for development of a field, and Des Moines levied a one-mill emergency tax for next year to build an administration building at the city's airport

Other towns which have voted bond issues for airports in the last six months and amounts include Algona, \$42,000; Boone, \$60,000; Caroll, \$55,000; Cen-terville, \$20,000; Chariton, \$20,-000; Clarion, \$29,000; Harlan, \$25,000; Jefferson, \$35,000, Oelwein, \$40,000; Rock Rapids, \$30,000; Sac City, \$29,000; Shenandoah, \$45,000; Sibley, \$25,000.

outstanding properties that are most important for present day sewer construction.

1. Tight pressure type joints that prevent infiltration, thereby reducing treatment costs and incidentally eliminating trouble with tree roots.

2. Compressive strength to re-

sist heavy earth loads due to deep fills over the pipe. Beam strength to resist stresses caused by earth movement. Bursting strength to resist internal pressure when used as a force main or when pressure might temporarily occur

due to floods.

3. Long life has been proven by years of satisfactory service, consequently permitting a low annual amortization charge on

the original investment.

Cast iron flow lines are generally installed where the pipes are laid in water saturated soil to eliminate infiltration.

Where the Population Isn't Close

Cast iron force mains are being used as many treatment plants are located some distance away from the more densely populated sections of a Com-munity, and frequently it is not possible to have gravity flow to the plant. In those cases, sewage must be pumped through a force main to the treatment plant. Cast iron outfall sewers have

been widely used to convey sewage out into a body of water for final disposal.

Communities interested solving their sewage piping prob-lems can get help from the United States Pipe and Foundry Company, Burlington, N. J.

portional to the volume treated.
Logically, therefore, every gallon of water that seeps into mains through leaky joints, cracked pipe or from other sources not only crowds the sewer but costs good money to convey it through the various treatment stages.

The Qualities

Cast iron pipe possesses three Cast iron pipe possesses three

effluent of better quality. Treat-

ment costs money; the amount of money is almost directly pro-portional to the volume treated.



# YOU TOO CAN SERVE IN THE DEFENSE FORCES

If You Are 38 to 45 Years Old, 17 Years Old or Draft Deferred



# THE NEW YORK GUARD NEEDS MEN

As More and more Federal troops are sent out of the United States and those remaining are being trained for overseas service, the State Guards of the various States become of greater and greater importance. They are the first line of internal defence against any disaster, be it man-made or an act of nature. This particularly applies to New York State with its vast industrial areas and great communication centers and cities.

THE New York Guard has already supplied the Federal armed services with innumerable officers and large numbers of men who have been trained to speak and understand the military language. It is a proven fact that members of the Guard on entering the Federal service reach non-commissioned and commissioned grade much faster than any others.

THE New York State Guard is a force in reserve acting under the orders of the Governor, which preserves the peace, maintains the law,

and, in conjunction with the Red Cross, sees that the homeless in the eyent of any disaster are immediately provided with food and shelter.

GOV. THOMAS E. DEWEY, by recent legislation, has decreed that a members of the New York Guard employed by State agencies or municipalities will lose no pay or vacation time because of time spent in the service of the State through the Guard up to thirty days a year. It is the earnest desire that all employers within the State voluntarily adopt such a ruling.

IT IS understood that there are some 300,000 civil service employees in the New York State area. It is earnestly hoped that that great force will, supply the Guard with a substantial number of members.

Join now! Do your bit!



# An Open Letter To Fellow Republicans from Russell W. Davenport

FORMER EDITOR FORTUNE MAGAZINE
CLOSE FRIEND AND CO-WORKER OF WENDELL WILLKIE

# Dear Fellow Republicans:

I am addressing this letter especially to those of you who have been fighting within the ranks of our party for an enlightened and courageous foreign policy.

For almost five years our leader in this fight has been Wendell L. Willkie, who dedicated his political career to awakening in our party a sense of the new responsibilities that America must undertake.

Mr. Willkie has gone from us. His death is a national tragedy. And it comes at a most critical time, when it is necessary for us to choose between the contending candidates in this election.

It is impossible to credit anyone who attempts to tell us which candidate Mr. Willkie would have chosen. All such efforts to speak for him are shameful. He went on record again and again that he had not yet made up his mind.

Instead of trying to put words into the mouth of one who cannot speak, each of us must now speak for himself on the issues only. As independent-minded citizens we must resolve our problems according to our own best judgment, and with that courage which Wendell Willkie always expected of every American.

Speaking, therefore, only for myself, it is my considered judgment that the single most important issue of our time is that of international security. I do not mean merely security from war, but also security for the great doctrines of freedom without which this nation cannot endure.

Without such international security no major domestic problem can be solved, and no domestic "reform" can be realized. Our first steps in domestic policy must be taken in forcion policy.

# It is also my considered judgment that the candidate who was chosen at Chicago

by our party machinery is ill-equipped for the tremendous task of building an international peace. Mr. Dewey's vaccillating pronouncements in the past, his superficial speeches in the present, his failure to renounce the support of extreme nationalists, his obvious willingness to cooperate with political leaders whose views on foreign policy are narrow and reactionary—all these and other factors have led me to the conclusion that I cannot support him.

I am of course opposed to the theory of a fourth term. I am profoundly dissatisfied with many aspects of the Roosevelt Administration. My record in this regard speaks for itself.

Nevertheless, on this single issue of American foreign policy, Mr. Roosevelt's Administration has worked in the right direction. With the indispensible help of those Republicans who have been able to put their country above party in every America from the dangers to which the isolationists would have exposed her. And that it intends to continue on this course was demonstrated on Columbus day, when Mr. Roosevelt (before Mr. Dewey dared to do so) urged the setting up of a peace organization without waiting for the end of hostilities.

I shall therefore cast my vote for Franklin D. Roosevelt.

# I have a special suggestion to make to New Yorkers—

to those who agree with my reasoning in this matter.

By the workings of our two-party system there are

By the workings of our two-party system there are always a number of voters who do not like the nominee of either major party, and who therefore cast a protest vote for the nominee of some minor party. That theory is all right. But it means throwing your vote away—and this is no year to do that.

But we in New York State are fortunate, because there is a way by which we can cast a real protest vote and yet vote affirmatively.

On the ballots this year you will find that Franklin Roosevelt is the nominee of three parties—Democratic, American Labor, and LIBERAL. My suggestion is that you vote on the Liberal Party line.

I make this suggestion because, if, like me, you are an enrolled Republican, you will surely find it distasteful to vote on the Democratic Party line—the party of Tammany and Flynn.

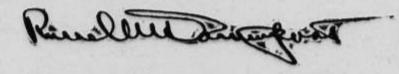
On the other hand, you will not, I believe, want to vote on the American Labor Party line—a party associated in the public mind with Communists and fellow-travelers.

The Liberal Party is the third party that has nominated Mr. Roosevelt—indeed, the first party to do so in 1944. This new, expanding party is genuinely independent. It is controlled neither by city bosses nor by bureaucrats. It is unalterably dedicated to fight communism in this country in all its hydraheaded forms. And it stands four-square for the international policies for which so many of us are determined to cast an unequivocal vote.

Thus a vote on the Liberal Party line will be a vote for those international doctrines. Yet it will at the same time constitute a protest against the Democratic bosses — and our own Old Guard.

That is the line on which I am going to vote. And that is the line on which I hope every independent-minded Republican votes.

Row F on the voting machines; symbol-the Liberty Bell,



Overtime Pay Total Salary 8028 85,328 8028 84,428

Basic Salary Overtime Pay Total Salary \$4,000 \$528 \$5,328 \$5,328 \$5,300 \$628 \$3,828 \$2,800 \$563 \$5,163 All basic salaries are subject to a deduction of 5 per cent for retirement pur-

# **Government Openings**

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appoin ments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal Jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington ond Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

## For Businessmen

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Annual salaries for these positions are

GET IT

ommends amendments in schedules and regulations and changes in policy.

Misimum Qualifications: Experience—Applicatis for the \$5,228 garde must have had at least six years, and for the \$4,428 grade at least five years, executive or policy-making responsibility in business, industry, or commerce in the fields of production or distribution of sufficient score and quality to give assurance of ability to perform satisfactorily the duties shown above. For the \$5,228 grade at least three years, and for the \$4,428 grade at least three years, and for the \$4,428 grade at least two years of such experience must have been in a certain group of commodities or services, such as in the options listed above. This experience must have required a knowledge of trade practices, prices, and cests, and the ability to effectively handle difficult price problems, and problems of information and reporting. Applicants for the \$3,828 grade must have had at least four years, and for the \$1,163 grade at least three years of progressively responsible experience of such a nature as to provide familiarity with fudustry or commerce and a thorough knowledge of trade practices, prices, cost margins, production methods, or distribution channels.

The quality and scope of the experience required will vary with the grade of the

channels.

The quality and scope of the experience required will vary with the grade of the position, and experience of greater responsibility will be required for the higher grades. Applicants must have demonstrated ability, to meet and deal satisfactorily with the public.

Note: Persons entitled to veterans' preference should include in their experience statement the duties prformed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

Substitution—Applicants for the \$3,828

Substitution—Applicants for the \$3,828 and \$3,163 grades may substitute undergraduate or graduate education in a college or university with specialization in the fields of economics, marketing, statistics, or business administration for not more than two years of the required experience at the rate of two years of education for one year of experience.

Examples of Qualifying Examples

perience at the rate of two years of edu-cation for one year of experience.

Examples of Qualifying Experiences:
Experience as manager or on the man-agement staff of a manufacturing or dis-tributing concern; experience as cost ac-countant, purchasing agent, or sales man-ager involving a detailed knowledge of commodify prices, costs, and distribution channels; experience as market research analyst, price analyst or other business analyst in a marketing research organiza-tion, bureau of business research, trade association, or government agency; ex-perience as economist or statistician in a private or public organization concerned chiefly with problems of Drice-cost rela-tionships.

There are no age limits for these posi-

tions.

No written test is required. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100, based on a review of sworn statements as to their experience, and on corroborative evidence secured by the Companying.

Assignment of Grade: Applicants for the higher grades who are found not quali-tied therefor will be considered for the appropriate lower grades if otherwise

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How to Apply:

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building Christopher Street, New York 14, New York

York:

A: Application Form 57.

B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York or at any lirst of second-class post office in which this notice is posited.

Recruiting Circular 2R-112.

# U.S. Jobs

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Duties: Within a designated district or region, under general supervision of a commodity price specialist of higher grade, is responsible for administering assisting in the administration of price schedules, regulations, amendments, and pertinent policy directives covering a certain group of commodities or services assigned, such as in the option listed above; analyzes the regulations and directives and is responsible for explaining them to the trade and office personnel through trade and industry meetings, personal contact, and cerespondence; advises regional and district office personnel on trade customs and practices, manufacturing and merchandising processes, sources of raw material, distribution channels, etc., indicating the probable effect of proposed price regulations upon these factors and the probable difficulties to be encountered by trade and industry in complying with the regulations; applies price schedules and regulations to specific cases, rendering densions on many of them; propares preliminary drafts of disease, prication to the trade under assigned regulations; makes a post audit of actions in price schedules assigned, and is responsible for the correctness and uniformity of all netions in these schedules; observes the operation of that part of the price commends amendments in schedules and regulations and changes in policy.

Minimum Qualifications: Experience—Applicates for the \$5,228 sarde must have Read the Job-listing below. When you have spotted the job for which your training or experience fits you, go down to the of-fice of the Civil Service Commis-sion, 641 Washington St., New York City. Remember that you'll get about 21% more than the sal-ary listed because of overtime pay. And you'll need a sertificate of availability if you're now engaged in an essential occupation.

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VI-6764—Senior Laboratory Technician, \$2433.14.
VI-6806—Medical Technician (Bact, \$2190.00.
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(REMIST (\$7000).

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MAGNIFICENT GENUINE FUR COATS. Wonderful quality, Sam-ples from Fashion Show Room. From S63. LEONA STUDIO, 103 W. 72nd nr. Broadway (not a

REPAIRED. Bring old model to us, we will make a new 1945 creation out of it. FINEST OF CARE—UTMOST IN STYLE, reasonable cost, All work done on premises, Guaran-teed, 6, KANDILOU, Man. Fur-riers, 11 West 30th St. CH. 4-1275

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(Village). 11:00 A. M. to 11:00

P. M.

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SPECIALISTS IN VITAMINS AND
Prescriptions. Blood and urine specimens analyzed. Argold Drug Co.
prescriptions to Sept. 15, 1942 refilled on our premises. Notary Puislic, 15c per signature, Jay Drug Co.,
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Masseur Louis Wattien, Licensed Masseur, Lie. No. 370795. Residence Service Medical massage. DAyton & 0039. 1021 Trinity Ave., Bronz. Office Hours 4-9 P.M.

#### Bald Heads

CI.ARENCE GREEN'S MIRACU-LOUS DISCOVERY restores hair to build heads; age or condition of bald-ness does not matter; Roots don'd die. For particulars call, phone. Clarence Green, 64 Bradhurst Ava. (cor. 145th St.), N.Y., AU 3-9745.

Scalp-Hair Treatments

EDITH BRADLEY gives scientific scalp and hair treatments in your home. Over 20 years experience in New York, Paris, Free consultation. Call JA 9-0178.

#### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE as.: I do hereby certify that a criticate of dissolution of FLEISS PLUMBING & HEATING CONTRACTORS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in d-splicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

COPARTNERSHIF NOTICE

SCALAMANDRE & SON — Notice is hereby given of the filing of a certificate of limited partnership in the office of the County of New York, New York, on September 20, 1944, the substance of which is as follows: The manuscript of the business is that of manufacturing buying, selling, and in all ways mandling and dealing in silk and other textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds, in New York City and elsewhere, and to deal in such other merchandise as may from time to time be determined by the general partners. The action of the composition of silk and textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds and promises. The action of the composition of silk and textile fabrics of all kinds and promises. The action of the composition of silk and textile fabrics of all kinds. In New York, N. Y. General partners: France Scalamandre and Flora Scalamandre, both restining at 83-80 Madison Avenue, New York, N. T. General partners: France Scalamandre, and Trustee for Adriana Scalamandre. Scalamandre, and Trustee for Adriana Scalamandre and Trustee for Gino Scalamandre and trustee

OF STATE. se.: I do hereby certify that a sertificate of dissolution or MICROFLEX COMPANY. INC. and that it appears therefrom that such corporation has complied with Section 105 of the Slock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Scal) this 19th day of October, 19th.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Degnity Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. sm.: I do hereby certify that a

OF STATE. se.: I do hereby certify that a certificate of dissolution of TON-WAL REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of October, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of

OF STATE, ss.: I do hereby certify that a certificate of dissolution of GARY, JUNIOR, INC. bas been-filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my band and official seal of the Department of State, at the City of Albany. (Seal) this 4th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State. OF STATE, as.: I do hereby certify that a certificate of dissolution of LONDON COAT CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my filed in this department of state, at the City of Albany. (Seal) that I day of October, 1944.

Thomas J. Curran, Sepretary of State, By Frank S. Sharp, Deputy Secretary of State.

Trank S. Sharp, Deputy Secretary of State.

Trank S. Sharp, Deputy Secretary of State.

Trank S. Sharp, Deputy Secretary of State.

OF STATE, se.: I do hereby certify that a

#### LEGAL NOTICE

certificate of dissolution of
WALDORF SILE MILLS. INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 29th day of September, 1944.
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a

rifficate of dissolution of BALBROOK REALTY CORPORATION BALSROOK REALTY CORPORATION and that it appears thereforom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 2th day of October, 1944.

Thomas J. Currau, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a 500 COLUMBUS AVENUE, INC, has been filed in this department this day and that it appears therefrom that such orporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Abany. (Seal) this 13th day of October, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of EMANEL REALTY CORP,

EMANEI, REALTY CORP,
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 17th day of October, 1944,
Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK DEPARTMENT

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of SAMPSON-KATZENBERG, INC.

SAMPSON-KATZENBERG, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 18th day of October, 1914.
Thomas J. Curran, Secretary of State,
Frank S. Sharp, Deputy Secretary of State,
STATE OF NEW YORK DEPARTMENT

STATE OF NEW YORK DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BAISLEY MARINE WELDING CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Civen in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)

# DR. N. S. HANOKA

Dental Surgeon 300 WEST 42nd ST. (Cor. 8th Ave.) Phone BRyant 9-5852 Daily 9:30 to 8 P.M.

# DR. H. SCHLISSEL Dental Surgeon

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TRACCO HOMES OF BUFFALO, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that Ji is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Scal) this 19th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE as. I do hereby certify that a XL MANAGEMENT CORP, has been filed in this department this day

XL MANAGEMENT CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled, ith Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany (Seal)
this 18th day of September, 1944.
Thomas J. Curran, Secretary of State. Bs
Frank S. Sharp, Deputy Secretary of State

MANCINI, ZUNILDA — CITATION.— The People of the State of New York, by the grace of God free and independent to Marcellin Duchaille, if hving, or if

# Leg Ailments

Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis. Sciatica, Eczema

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this 5th day of October, 1944.

Thomas J. Curran, Secretary of State. By heirs at law, and next of kin if any there has been secretificate of dissolution of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 19th day of October, 1944.

Thomas J. Curran, Secretary of State. By heirs at law, and next of kin if any there be, whose names and places of residence are unknown and cannot be ascertained; Marguerite Duchaille Lebel. Ors. administrators, heirs at law, and next of kin. if any there be, whose names had cannot the accordance are unknown and cannot the ascertained being the preceding of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State, at the City of Albany. (Scal) this 19th day of October, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. Send Greeting:

Upon the petition of Octave V. Monor, residing at 139 East 50m Street. City. County and State of New York, You and each of you are Bereby cited to show, can be be seen filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seci of the Department of State at the City of Albany. (Scal) this 19th day of October, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp. Deputy Secretary of State. By Frank S. Sh

GEORGE LOESCH, Clerk of the Surrogate's Court.

#### TRiangle 5 6822 George F. Gendron Chiropractor

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PILES HEALED Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.

Consultation, X-RAY

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terest as contributor in his place, on same ferms and conditions governing the assignor's toterest in the partnership. Such assignee shall have the rights and obligations of a substituted limited partner under the partnership law. Guo Scalamandre shall become a general partner upon attaining twenty-one years of age. The said certificate was duly signed and acknowledged by all of the partners. STATE OF NEW TORK, DEPARTMENT OF STATE, as. I do hereby cortife that a certificate of dissolution of

OF STATE, se.: I do hereby certify that a certificate of dissolution of CLOVER FARRICS CORPORATION has been \$\text{Pi}\$\text{a}\$, in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Slock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of October, 1944.

Thomas J. Carran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of

# romotion Tests Open for Employees n Many New York City Departments

Clerk, Grade 2—Salary, \$1,201 to \$1,800; Department of Hospitals. (For appointment only at Seaview Hospital and Farm Colony on Staten Island.) The written test will be held December 13,

Door Stop Maintainer—Salary, 31,740 a year; Board of Education. One permanent, two temporary

vacancies. The practical test will be held January 13, 1945.
Foreman of Pavers—Salary, \$3,-300 a year; Borough Presidents of Manhattan and Brooklyn. The written test will be held January

MUSIC HALL

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"Solid entertainment . . . rich. exu-berant, varied and forceful!"
—Eileen Creelman, Sun —EILEEN CREELMAN, Sun

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"AMERICAN RHAPSODY"—Featuring
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Orchestra, direction of Erno Rapee.
First Mexicalno Sesis Reserved
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"THE

SUE RYAN

Walter

Pidgeon

Webb

Jackie MILES

HUMPHREY BOGART

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. WARNER BROS. HIT . . .

Walter Brennan - Lauren Bacall

Dolores Moran - Hoagy Carmichael BROADWAY at 51st ST. HOLLYWOOD

HEDY LAMARR PROS. HIT PAUL HENREID

IN PERSON

And His Orchestra

SPECIAL ADDED ATTRACTION

LES BROWN

BROADWAY and 47th STREET

CONSPIRATORS"

DANNY DRAYSON

STRAND

HAVE AND HAVE NOT"

Department of Correction, Fire graphic tests will be held on De-Department, Department of cember 19, 1944. Department of Correction, Fire Department, Department of Health, Board of Higher Education, Department of Hospitals, Department of Markets, NYC Housing Authority, Department of Parks, Police Department, Department of Public Works, Department of Sanitation, Office of Sheriff, Department of Welfare, Practical tests will begin January 8, 1945.

Mate, Ferry Service — Salary, \$2,180 to \$2,500 a year; Depart-ment of Marine and Aviation, Written test will be held on Janu-

Maintenance Man—Salary, pre-valling rates, usually \$1,501 to \$2,401 to \$3,000; City Planning \$1,800 a year; Board of Estimate, Commission. Written and steno-

PARAMOUNT PRESENTS

'I LOVE A SOLDIER

A Mark Sandrick

Production

In Person

TONY PASTOR AND HIS

with.

PARAMOUNT SQUARE

Midulght Feature Nightly-Buy Bonds

DOORS OPEN 10 A.M.

10th RECORD WEEKI

BERT WHEELER MARION HUTTON HAL LEROY

GODDARD

TUFTS

Stenographer, Grade 4—Salary, \$2,401 to \$3,000; Law Department. Written and stenographic tests will be held on December 19, 1944.

Stenographer, Grade 4—Salary, \$2,401 to \$3,000; Municipal Civil Service Commission. Written and stenographic tests will be held December 19, 1944.

Stenographer, Grade 4—Salary, \$2,401 to \$3,000; Office of the Chief Medical Examiner. Written and stenographic tests will be held on December 19, 1944.

on December 19, 1944.

Stenographer, Grade 4—Salary, \$2,401 to \$3,000; Office of the City Sheriff, salary, \$2,401 to \$3,000.

Written and stenographic tests will be held on December 19, 1944.

Tunnel Maintainer (Equipment)
—Salary, \$2,001 to \$2,880; NYC Tunnel Authority. Several vacancies at \$2,040. Practical tests will begin January 23, 1945.

Tunnel Maintainer (Structures)
—Salary, \$2,001 to \$2,880; NYC Tunnel Authority. Several vacancies at \$2,040. Practical tests begin January 9, 1945.

# **New York State Eliqible Lists**

Eligible Lists

Sr. Statistics Clerk, Spectors.
Sullivan, Ruth A., B'klyn 1 88718
Alpert, Alvin T., NYC 2 86728
Spector, Reba, NYC 3 86406
Leiffer, Sylvia, B'klyn 4 86176
Rutledge, Ethelyn, B'klyn 5 86408
Chalais, Nelson P., Buffale 6 84710
Gordon, Bella, NYC 7 84358
Moskowitz, F. P., B'klyn 8 84300
Smith, Exhee, Rensselaer 9 84228,
Stein, Bernard, B'klyn 10 83980
Isaacs, Mary J., NYC 11 83848
Isaacs, Mary J., NYC 13 83860
Chane, Helen C., Nassau 13 83630
Beck, Agnes, No. Troy 14 82008
Kornfeld, Doris, B'klyn 15 82700
Statman, Ida, NYC 16 82180
Menges, Donald, Delmar 17 82070
Williams, Viola, NYC 18 82024
Phillips, Kathleen I., Ravena 19 81000
Ettelberg, Arnold, B'klyn 20 80878
Goodman, S., Washinstin, D. C. 21 80726
Krumm, Marraret, NYC 23 80618
Sussman, Florence, NYC 24 80500
Dobrin, Ethel, NYC 25 8038
Sussman, Florence, NYC 24 80500
Dobrin, Ethel, NYC 35 89368
Krumm, Marraret, NYC 25 80384
Leader, Sadie, Albany 27 79994
Kaplan, S., Washinstin, D. C. 28 79940
Sheiner, Harold, Broxx 97 79588
Goldfarb, Hyacinth, NYC 30 79510
Epotein, Eva, B'klyn 31 79448
Hinds, Edith, NYC 35 78820
Finkelstein, Roralind, B'klyn 37 78508
Bernastein, Morris, B'klyn 34 78700
Kyne, Frances, NYC 35 78618
Wedes, Rosalyn, NYC 36 78068
Milla, R. J., Schencetady 37 77558
Scheiner, C. P., Laureton 38 7728
Norkin, Rita, Bronx 47 76606
Erand, Lee M., NYC 47 75618
Wedes, Rosalyn, NYC 36 78068
Hiller, Rathleeu, Albany 45 77100
Cashwan, Rita, E., Albany 40 77100
Cashman, Rita, E., Albany 47 77016
Price, June E., Albany 47 77016
Price, June E., Albany 47 77016
Price, June E., Albany 47 75616
Meck, Anna, Syracuse 48 75586
Flina, E. P., Pourinkeepsie 40 75360
Glasbert, E. M., B'klyn 50 75090
Case Worker, Child Welfare, Hamilton
County, Open-Comp.
Stoddard, M. R., Lake Pleasant 1 80250
Case Worker, Child Welfare, Hamilton
County, Open-Comp.
Stoddard, M. R., Lake Pleasant 1 80250
Case Worker, Child Welfare, Hamilton
County, Open-Comp.
Stoddard, M. R., Lake Pleasant 1 80250
Case Worker, Public Welfare, Hamilton
County, Open-Comp.
Stoddard, M. R., La

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Every SAT. & SUN. CITY CENTER

CASINO 135 W. 55th St ADM, 83c-Servicemen Welcome Always Big Name Bands

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WANT A CAREER?

EDWARD ALAANO, one of the world's

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Roay, is personnily interested in rapdily developing a small number of

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SCHEEN. Direct Management: If

talented, money no object.

ERCRETARY Endicets 3-2321



"Kiss And Teil" one of the biggest comedy successes of the New York stage in rent years will soon go before the camera on the Columbia lot. The star will be Shirley Temple.

"Weekend at the Waldorf" will soon go before the camera on the MGM lot. Phyllis Thaxter and Lina Romay have just been added to the cast, And added to the cast of "Valley of Decision" is Reginald Owen who will play opposite Greer

Garson. . . . Les Brown begins his second smash week at the Strand. Sue Ryan, recently of "Ziegfeld Follies" fame, is the added attraction. Hedy Lamarr and Pearl Henreid co-star on the screen in the dramatic picture "The Consultators" spirators.

portators."

Dorothy Lamour and her sarong are on the screen of Loew's Criterion in the technicolor musical "Rainbow Island." Eddie Bracken and Gil Lamb provide the comedy while Barry Sullivan is the love interest . . .

An Sheridan, back from over-seas, will soon begin the filming of her new Warner Bros. picture, "The Time, The Place and The

Warner Bros. is doing a biography on Cole Porter. The title



Les Brown, popular young band loader heading the stage show at the Strand. Hedy Lamarr and Paul Henreid are featured on the screen in "The Conspirators.

is that of one of his greatest tunes, "Night and Day." This song and two others, Begin the Beguine" and "Easy To Love" have so far been set for the picture. . . .

# **Hurricane Repair Contracts Given** By Brooklyn, N. Y.

Contracts have been awarded to repair sidewalks, curbs and pavements damaged by trees uprooted in Brooklyn, N. Y., during the recent hurricane. In order to have the work done more quickly, the borough was divided into nine districts and separate bids were received for the work to be done in each district. The contracts were given to the lowest bidder in each

of the districts.

Borough President Cashmore pointed out that property owners are legally responsible for curb and sidewalk repairs. However, in

# **NYC Prevailing** Wage Hearings

The following schedule of prevaling wage hearings has been announced by Morris Paris, assistant deputy comptroller, for the month of November:

Hose Repairers, November 1;
Machine Woodworkers, 2nd;
Painters, 8th; Electricians, 10th;
Plumbers, 13th; Carpenters, 14th;
Blacksmiths, 15th; Armature
Winders, 15th; Elevator Mechanics and Helpers, 22nd.

essary work.

Repairs to be made by the Borough President's office will not include the straightening or removal of damaged trees, which will be done by the Parks Department. As fast as the damaged trees or stumps are removed by the Parks this instance, because of the unsual circumstances, an appropriation was obtained from the Board of Estimate to do the nec-

Stage Plays

Critics Award America's Funniest Man

#### BOBBY CLARK MEXICAN HAYRIDE

By HERBERT & DOROTHY FIELDS Staged by HASSARD SHORT
Songs by COLE PORTER
WINTER GARDEN Broadway and 50th Street: CI 7-5161
EVES, 8:30—MATINEES WEDNESDAY and SATURDAY 2:30

Restaurante

Restaurants

# Plymouth RESTAURANT

103 HENRY STREET 85 CLARK STREET FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner, Har and Cafe. Also a la Carte. Air Conditioned.

Zimmerman's Hungaria AMERICAN HUNGARIAN 163 West 46th St., East of Bway.

Nationally famous for its quality food. Dinner from \$1.25 served till closing. Excellent Floor Shows. Gypsy and Dunce Orchestras. No cover ever, minimum charge on Saturdays only. Tops for parties. Linguist 3-0115.

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THIRD AVENUE RENDEZVOUS

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Alma's TEA ROOM 773 Lexington Ave. N. Y. C.

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POLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMEN

# YOU CAN'T GET AROUND A FACT

Here Are Plain Facts Which Every Public Employee Should Know About the National Election

# DO YOU WORK FOR THE CITY OF NEW YORK?

Let's take the case of only two of the groups of New York City employees—the policemen and firemen. During Governor Dewey's term of office, these men were so desperately hit by the rise in living costs that they came to Albany and asked the Legislature to help them. They got bills introduced to raise their pay. But Governor Dewey himself stopped those bills, and it was another year of hardship before patrolmen and firemen finally got a bonus — and from the City of New York, and not with any of Governor Dewey's help.

That's the real fact about Republican double-talk on civil service.

# DO YOU WORK FOR THE FEDERAL GOVERNMENT?

Mr. Bricker, GOP candidate for Vice-President, loves to get laughs out of his audience by calling you a "bureaucrat." The Republicans in the House of Representatives murdered your chance to get unemployment insurance, and thus denied you the security you would have if you were working in private industry. When your opponents have badgered you, called you scurrilous names, denied you even the simplest protections, it was President Franklin D. Roosevelt who came to your defense, with honest facts and figures about what you are doing to help win the war.

Those are the real facts about Republican double-talk ca civil service.

# DO YOU WORK FOR THE STATE OF NEW YORK?

Then keep an eye on the Feld-Hamilton Law!

You know that just about the most important single protection that you have is the Feld-Hamilton Law. This law sets up clear-cut grades and salary schedules and increments, allows you to appeal if you are dissatisfied. Mr. Dewey's Director of the Budget, John E. Burton, is trying to break that law-trying to set-up a new system that will throw your protection out the window.

That's the real fact about Republican double-talk on civil service.



THE STRAIGHT DEMOCRATIC TICKET



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FRANKLIN D. ROOSEVELT



FOR VICE-PRESIDENT

HARRY S. TRUMAN

FOR UNITED STATES SENATOR ROBERT F. WAGNER

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