

# GE Offers New Letter Aug. 3

(Continued from Page 1)

Michigan; Limerick, Maine; Jonesboro, Arkansas; Linton, Indiana; Waynesboro, Virginia." The August 3rd letter modifies this former position as follows:

"But only a part of our expansion will, or can be at new locations, from anything we can now see. The major part of our growth should be accomplished through expansion or improvement of facilities at our old locations."

G.E.'s Boulware has been misrepresenting the issues in the negotiations by making false claims that the Union representatives were refusing to accept the Company's offer to save face. The most important issue that has been holding up a settlement of the current negotiations is the transfer of work to new plants all over the country. The fact that the August 3rd letter claims that the major part of their expansion will be in the existing locations throws a different light on the whole question for the first time.

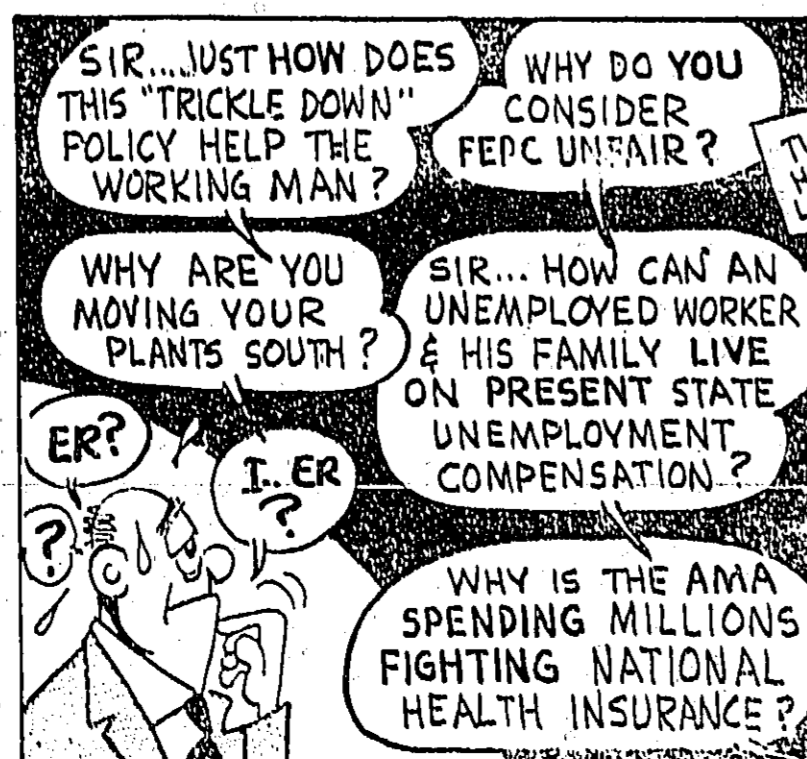
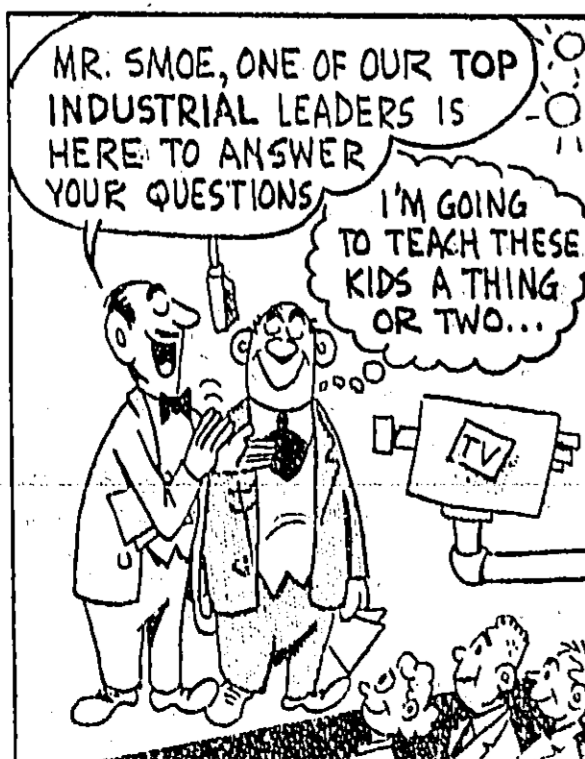
The Company representatives, likewise, agreed to meet early next Spring to discuss problems arising from the application of the Contract. This again is a different attitude than the one shown in their previous position of being locked up for 15½ months.

The Company insists on the effective date of August 2, 1954 — they refuse to better this effective date.

The National Committee is meeting again as we go to press. It is expected that a report and recommendation will be made to the G.E. Conference Board and to the membership shortly.

**BE A UNION MEMBER**

**SMOE**



by KALLAS

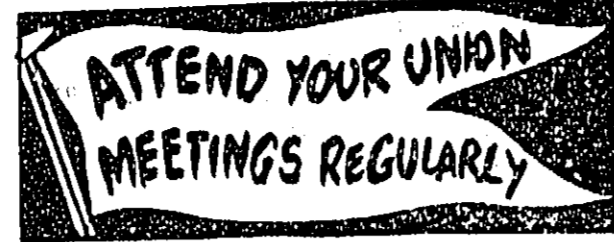
## Value of Field Day Prizes for September 12 Totals Over \$2,500.00

Listed below are the prizes to be awarded at Local 301's Field Day on Sunday, Sept. 12, at Republican Park, Rotterdam Rd.

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|----------------------------------------|-------------------------------|
| 11 cu. ft. Freezer                     | Vacuum Cleaner                |
| G.E. Electric Range                    | Reclining Chair               |
| 11 foot Aluminum Boat                  | Set of Dishes                 |
| Outboard Motor                         | 9-pc. Revere Ware Set         |
| Automatic Shotgun and Hunting Outfit   | Electric Blanket              |
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| Set of Golf Clubs                      | Home Utility Set              |
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| Power Lawn Mower                       | Clock Radio                   |
| Set of Silver                          | Sandwich Grill                |
| Mixmaster                              | Steam Iron                    |
|                                        | Membership in AAA (Auto Club) |

The retail value of these prizes totals over \$2,500. You need not be present to win. There will be an additional gate prize of \$125.00 for children under 12 years.

TICKETS ARE AVAILABLE NOW AT 3 FOR 50 CENTS FROM YOUR SHOP STEWARD.



## Union Leadership Concerned With Violations

The Officers and Executive Board members of IUE Local 301 have been receiving numerous complaints from Shop Stewards and members on price cuts on P.W. prices and violations of seniority. During the four months of the NLRB campaign many foremen and department heads used the absence of Local 301's bargaining rights to initiate programs of price cutting and general chiseling. These complaints were raised at the membership meeting last Monday. The Officers and Executive Board members are determined to bring these violations to the attention of management for correction.

The negotiations committee for the Union locally is dissatisfied with the delay in getting answers to grievances at that level that has been current with recent cases before management.

Mr. Stevens made a statement a short time ago to the effect that he hoped for a good relationship and better understanding with whatever Union won the election. We have these same hopes; however, we expect a status quo, at least, of our previous standards and working conditions. We cannot be expected to be happy with price cutting of standards that have been in effect for years and flouting of seniority by department heads who look upon central management as a necessary evil and carry on their program of cutting cost at the expense of the employees. This program, if continued, is bound for serious trouble.

## AFL Protests Gun Carrying by Strikebreakers

San Francisco—Two AFL councils here have strongly protested against carrying of guns by strikebreakers in the eight week old strike of Local 31 of the AFL, Leather and Novelty Workers at the H. Koch and Sons Co., makers of luggage and plastics, at Corte Madera, near here.

Both the Building and Trades and Central Labor Councils responded strongly to a letter from Koch saying that the guns were needed for protection. They asked Koch to use "20th century arbitration" and not 18th century "gun law."

Only issue in the strike is a wage increase from the present 1.20 to \$1.69 an hour. Some 143 workers are affected by the strike which began June 7.

## Michigan CIO wins Jobless Pay Test

Detroit — A test case by the Michigan CIO Council before the Michigan Employment Security Commission has resulted in making thousands of workers eligible for up to six additional weeks of benefits which they would have lost.

The CIO contended that workers who had exhausted their unemployment compensation benefits before the June 27, 1954 effective date, of an amended law, are eligible for the additional compensation if they still have an unexpired benefit year after that date.

Francis C. Haney, MESC referee, upheld the CIO position.

The case involved an appeal by UAW-CIO member Murrel L. Rose who was laid off at the Packard Motor Car Company last December. The commission refused her the extra benefits on a ruling by Attorney-General Frank Millard.

# LOCAL 301 NEWS

IUE CIO

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The Voice of GE Workers, Local 301, Schenectady, N. Y.

August 27, 1954

## PLANT MEETINGS TO VOTE ON COMPANY PROPOSAL

### Phony UE Petition at Bridgeport, Conn. G.E. Dismissed by N.L.R.B.

On the day before the NLRB election here at Schenectady G.E. on 6/30, UE announced they had filed a petition for election in the G.E. plant at Bridgeport, IUE-CIO Local 203, representing 3,000 employees.

We said at the time that this was strictly campaign propaganda on the part of National UE. As we after another Local threw out UE, they filed this petition in an attempt to fool Schenectady workers into thinking that at least one Local would throw out IUE.

The truth in the whole matter came out on August 20, 1954, when the NLRB dismissed the UE petition.

Charles P. Douds, regional director for NLRB, notified the UE in the letter: "It does not appear further proceedings are warranted inasmuch as the petitioner has failed to submit evidence of representation of a substantial number of employees involved."

See Me at the Field Day



"Harry" the Clown, pictured above, will be on the grounds all day Sunday, September 12, at the Field Day. Harry has played many Circus and Fairs throughout the country and is looking forward to entertaining the youngsters.

## IUE Local 301 Placement Committee



Bill Christman, Joe Alois and Joe Whitbeck are shown studying lay off cases before discussion with Management for enforcement of plant wide seniority.

## IUE-CIO 301 On the Job

Bldg. 273: George Spranger requests upgrading to Class "A" with proper increase based on seniority and performance on the job.

Bldg. 60: Bldg. 60 Crane Operators in Steward Martin's group protest assignment to Bldg. 16. Union demands management correct this situation.

Bldg. 42: Joseph Owens, Class "B" Stockkeeper, was assigned to a Class "A" job for 2 weeks. Union demands retroactive payment at Class "A" rate.

Bldg. 18: E. Tys in Steward Christman's group protests cut in standard price on Stator Flange M-5192667. Union demands correction of contract violation.

Bldg. 60: W. Heckler requests transfer back to his old job on 908 Slotter since there is now work on this machine.

Bldg. 40: Thomas Morrissey has been downgraded from Stockkeeper Class "B" to Accumulator although still performing Class "B" work.

Union demands restoration of classification and retroactive adjustment of rate.

Bldg. 60-2W: Steward W. Maszden's group is protesting men with 12 and 13 years' service being notified of layoff when 3 year man is left as leader. Union demands situation be corrected.

Bldg. 269: Group under Shop Steward Zilinskas are protesting Glass Technician's work being assigned to Exhaust Maintenance men. Union demands management correct situation.

Bldg. 269: Shop Steward Campisi's group are protesting the new work schedule that has been put in effect. Union demands discussion according to Contract.

Bldg. 269: William Cain, Hydrogen Furnace Operator Class "B" should be offered a bump in Tube Dept. Union demands he replace a second shift employee on this type of job although he is wrongly classified.

A tentative settlement of the wage and contract negotiations between IUE and G.E. has been reached.

The Company has agreed to revise a written statement on the transferring of work and starting up of new plants to guarantee against unemployment of present employees.

While the statement was an obvious improvement over their former position it was not wholly satisfactory to us.

The Company still refused to agree to a wage re-opener but did set to writing a statement agreeing to a tentative date for a Company-Union meeting during the term of the contract.

This also was a very minor compromise on part of the Company, but didn't satisfy the union on the matter.

The Company agreed to a retroactive date of August 2 on the wage offer.

Here again, it was not to our satisfaction but was a compromise of the Company's former position where the effective date was to be the date of acceptance.

The Committee has agreed to recommend acceptance to the Conference Board.

The Company felt that a Conference Board should be called sooner, but the Committee established a date for board meeting of September 2.

The Committee agreed to recommend acceptance in a prepared written statement which said we accept the Company's offer with the stipulation that we are not wholly satisfied with the Company's position on these aforementioned points, i.e. Company's letter on guarantee of work, effective date, wage re-opener and further we are not relinquishing our position on 1.25-hr. company wide minimum.

(Continued on Page 4)

## IUE Trounces UE in NLRB Election at Anaconda

IUE-CIO won another decisive victory over UE on August 12 in an NLRB election at Hastings-on-Hudson, N. Y.

The vote in the Anaconda Copper Wire and Cable plant there was:

IUE-CIO — 434  
UE — 340

## Sharp Rise in Number of Cases At Management Level

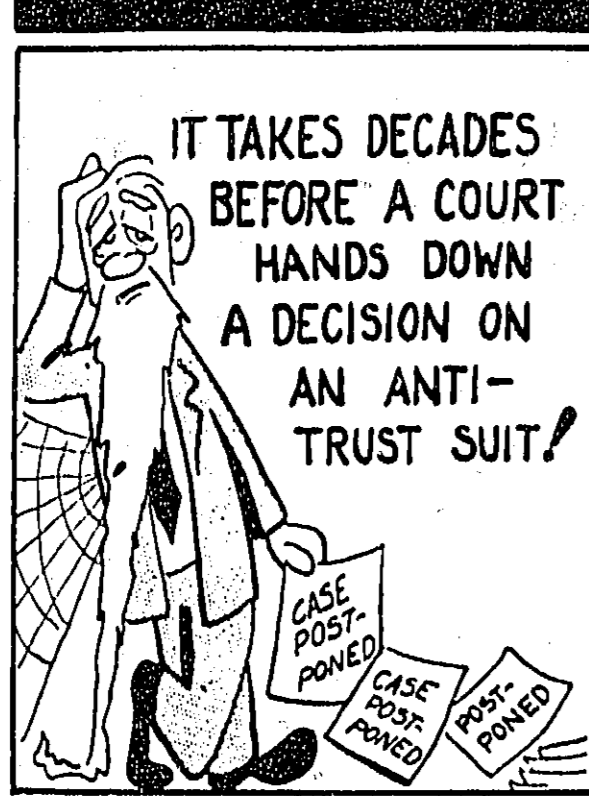
A number of cases were settled last week as a result of a meeting with F. H. MacIntosh, Manager of Employee & Plant Community Relations, and the Union Negotiating Committee headed up by Pres. Jim Cognetta. The Union Committee had previously stated its dissatisfaction with the delay in getting answers to grievances at that level.

Even as these cases were being settled, however, new ones were piling up for processing at the same level. There are already 23 cases at the Manager's level which the Depts. have refused to settle satisfactorily.

The Union Committee expects some concrete action on the part of management in reducing this increased volume of cases. These violations, including the flouting of seniority, price cutting and general chiseling, although finally corrected, should never occur in the first place.

Most of these cases should never reach the Manager's level but should have been settled in the Dept. and at the foreman's level. Members involved in these grievances are asking — has management lost all authority or do they approve of this sort of relationship?

### DOUBLE STANDARDS



## Turbine Painters Enforce Agreement

Turbine Division management's recent refusal to abide by an agreement made months ago points up the Executive Board's claim of loss of authority on the part of management at Bldg. 41.

Last November the Apparatus Painters processed a case that overtime be divided equally among both groups rather than separate according to the two foremen. An agreement to that effect was made with management in Bldg. 41 and the Union.

This month Turbine supervision refused to recognize this agreement and, in fact, in a written answer to grievance Foreman J. Frank stated: "I know of no such agreement." Apparently he made no effort to find out what he didn't know because it was necessary for the Union office to notify Bldg. 41 four times—on 8/6, 8/10, 8/19 and 8/20—before it was finally agreed to abide by the previous agreement.

This case is an example of why Turbine Board Members found it necessary to demand a meeting with General Manager Saupé to see whether or not he intended to correct such conditions.

## Cooperating With Unions Profitable

Burlington, Ia.—After 49 years as a union contractor in the cement construction industry, Herbert P. Carlson is retiring with the full knowledge that paying union wages and working with the union can make a man successful.

"You can make more money by paying good wages," he said, "and cooperating with the labor union. I have found it necessary to fire only one employe during my entire experience."

The elderly contractor had this to say about paying good wages:

"I have always been willing and able to meet the union wage scale, and found out that well paid men make the best citizens. I have always had capable men in my employ, and I ascribe my good fortune to my willingness to cooperate with them in every respect as related to the job."

### Graveyard Shift?

Minneapolis—There was a time when children were asked what school they attended.

The school situation is so bad in Minnesota now, said Senator Hubert H. Humphrey, that they are asked what shift they are on. It seems that more Minnesota schools are adding the third shift.

## Local 301 Dollar Stretchers



See Your Shop Steward

## AFL Machinists, Airlines Resume Negotiations

Washington — Negotiations between the AFL Machinists and six major airlines are being resumed following an agreement worked out through the National Mediation Board to postpone a strike voted by 20,000 mechanics and ground crewmen.

Mediators worked out an arrangement whereby the companies agreed to meet with the union in separate talks on local rule changes sought by the carriers. Any dispute remaining will go to mediation beginning September 13.

Five of the airlines — Capital, National, Northwest, Trans World and United — have agreed to open negotiations with the IAM on September 20 on all cost items, including wages. Eastern has not yet agreed to this arrangement but may negotiate concurrently with the other lines.

## BE A UNION MEMBER

IUE-CIO LOCAL 301 NEWS  
OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

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## Employees Laid Off From Work Should Apply at Once For Benefits

Employees who receive lay-off slips should apply promptly for unemployment insurance benefits. The application should be made in the office nearest where you reside and not the office nearest your place of employment.

There is a one-week waiting period during which you are not entitled to these benefits. The benefits start after the first week. If you have already had one week's unemployment during the year preceding the making of this application, you should receive credit for the previous waiting period and your benefits should start immediately. Thus, for example, those workers who were affected by the vacation shut-down and who applied for benefits will have already credit for a waiting period as a result of the union's winning that case.

The worker who applied for unemployment benefits must be able and willing to work. He must be able to show that he is actively looking for work and will be required to give the names of employers where he tried unsuccessfully to find employment.

A worker who applies for benefits has the right to limit the type of employment he is willing to take, but in doing so, he must not limit his choice in such a way as to make impossible the prospect of getting a job in the fields to which he is limiting himself.

A worker also has the right to turn down some jobs offered to him and still be eligible for benefits but the worker must show good cause for turning down such a job. For example, if the job pays less than the prevailing rate of pay in the area, the worker may turn down the job. Also, if the worker is not fit for the job by training he may turn it down.

Any worker who has any trouble getting his benefits can come up to Union Hall to see the union's lawyer.



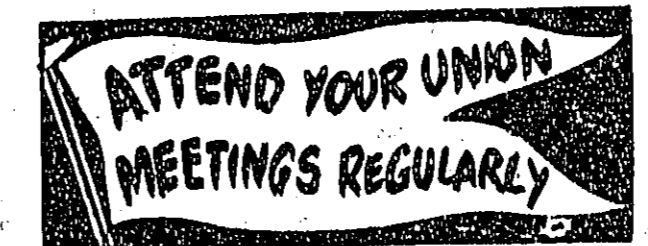
"I want my son to start at the bottom, so I'm putting him in charge of this department."

## Price Increases Won



Shop Steward Ralph Iacobucci has recently settled two cases on prices in his group. The jobs themselves were small but important because of constant repetition.

In one case supervision had refused to pay for removing temporary angles. The job in dispute was settled for .50 and retroactive adjustment on all jobs done since April. Retroactive adjustment was also made for increase in price to assemble and weld Lifting Bales.



## Job Rate Increased

Management has agreed to reclassify the Stockroom in Bldg. 5 from Class "C" to Class "B".

Shop Steward W. Bathrick filed this grievance because the duties and responsibilities of the job were beyond those of a Class "C" Stockroom.

The case was processed at management level in Bldg. 41 and the Company agreed to raise the rate to 1.785 retroactive to 7/12/54, the Monday immediately following the Government certification of IUE-CIO Local 301.

## Disaffiliates From UE New Jersey Porcelain

Workers at New Jersey Porcelain, Trenton, N. J., have disaffiliated from UE and joined IUE-CIO.

The action was unanimous after introduction of a resolution which expressed disgust with UE's adherence to the Communist Party Line.

The workers had been in UE Local 409. They are now in IUE-CIO Local 407.

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## Problems of Injured Workers Will Be Discussed at Boston Meet

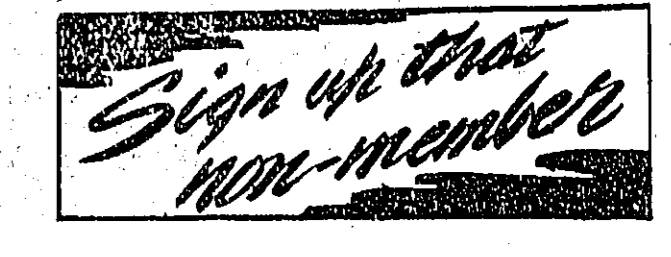
Boston—Some 1500 lawyers and doctors from all over the United States will meet in Boston starting August 28 to discuss the problem of helping injured workers and others who suffer personal injuries.

They will be attending the Eighth Annual Convention of the National Association of Claimants' Compensation Attorneys. The six-day convention will deal with both medical and legal problems. The program is in line with the basic principles of NACCA which is to help improve the administration of justice and bring about a better understanding between doctors and lawyers.

General Chairman of the convention is Roscoe Pound, former dean of Harvard Law School. Commenting on the importance of the problems to be discussed he said that each year one out of every 18 persons in the United States suffers a personal injury severe enough to get into statistics.

Last year, he pointed out, "nine million persons were injured in automobiles, workshop, railroad, shipping and other accidents; 90,000 ended in death — worse than the toll of war. Many of the cases naturally end in litigation and today seventy percent of all court cases involve personal injuries."

A special seminar on Workmen's Compensation will be one of the features of the convention.



## Proper Placement Won

As a result of a docket filed by Shop Steward McLean at CART, Brother H. Florkiewicz has been properly placed after being laid off for lack of work.

After being bumped as a Jig Borer, 1.925 J.R., to Drill Press Operator, 1.86 J.R., he was again bumped. The Union succeeded in having him again placed on a Jig Borer, this time in Guided Missiles. This was the job he should have had in the first place instead of the lower rated Drill Press.

## Union Will Not Represent Non-Members

In recent weeks numerous employees—not members of the Union—have come to the Union office to have cases processed. Their cases varied from layoffs to discharges.

The Union cannot handle cases for eligible employees who are not members of IUE-CIO Local 301.

If you haven't signed up, do it now—don't wait until you're in trouble.

## Women Workers Sue for Rights

Detroit — A \$500,000 suit for back pay has been filed here by former women employes at the Hudson Motor Car Company charging that they were fired out of seniority in October, 1953.

The women contend that under the contract between Hudson and the CIO Auto Workers, they had the right to take other jobs in the corporation in preference to workers employed with less seniority. They were laid off when Hudson terminated its Boeing aircraft defense contract.

A. L. Zwerdling, attorney for the women, said that the company refused to rehire them despite the demand of this union that Hudson comply with the seniority provisions of the contract.

The attorney said that the union contract bars "discrimination on account of race, color, national origin, sex or creed," and also provides for corporation-wide seniority rights for those laid off upon curtailment of a particular job.

## Volunteers Needed for Field Day September 12

The Activities Committee has asked for volunteers to help make a success of the day's program Sunday, Sept. 12.

With enough help all the workers and the Committee will be able to enjoy the day's fun.

Any member wishing to help will please call the Union office.

## Boxing, Wrestling, Field Day Features

Chief Shop Steward Bill Mastriani will be the referee Sunday, September 12, for the Boxing Bout and Wrestling Match on this year's program.

A half hour wrestling match will feature Steve Budynas vs. Tommy Giorgio, two outstanding performers.

In the Boxing Match, Vince Lucas, AAU Champion, has been signed to take on a worthy opponent.

FIELD DAY — SEPT. 12th

FIELD DAY  
Sept. 12th