

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXII, No. 50 Tuesday, August 22, 1961 Price Ten Cents



State Eligibles

See Page 10

## CSEA Candidates For Statewide Office

This week, The Leader presents pictures and biographies of candidates seeking election in 1961 to statewide office in the Civil Service Employees Assn. Candidates are listed in alphabetical order. Those nominated who did not submit a picture or biography or both are so listed.

Candidates for departmental representative positions will appear in the following two issues of The Leader.

### JOSEPH F. FEILY

Candidate for President

Joseph F. Feily, chief clerk of the Miscellaneous Tax Bureau, Department of Tax and Finance, is married and lives in Albany.

Active in civil service affairs since 1938, he helped found the Tax chapter of the Civil Service Employees Association and served it as vice president and president. Now completing his first term as president of the statewide CSEA, he previously had served four terms as first vice president and had held the offices of fourth and fifth vice president.

Mr. Feily is active in a wide range of civic and public affairs. Gov. Nelson A. Rockefeller recently appointed him a delegate to the National Tax Association Convention, which meets next month in Seattle, and earlier named him a member of the Temporary State Commission on the Rehabilitation of the Capital City.

He also is a member of the board of directors of the Albany Community Chest and the United Medical Service (Blue Shield) of New York.

Mr. Feily serves as member of Comptroller Arthur Levitt's Advisory Committee, which deals in part with matters affecting the State Retirement System. He is a member of the Public Personnel Association and American Society for Public Administration.

He was president of the Rensselaer Junior Chamber of Commerce; State vice-president, Junior Chamber of Commerce; and in 1941 was awarded a distinguished service medal for outstanding civic work. He was chairman of the Rensselaer infantile paralysis campaign for two years and chairman of Boy Scout troop 71 for two years.

Before entering the Army during World War II, he was com-

missioner and secretary of Rensselaer's Civil Service Commission; secretary to defense council, and chairman of the city's rationing board. He has been a member of Boy Scouts, Red Cross and European Relief campaigns, belongs to Legion Post 1683 and is an exempt volunteer fireman. He is a member of Holy Name Society and other church organizations, past president of State Employee's Softball League and member of Civil Service Employees Bowling League.

Mr. Feily received a B. A. degree from Holy Cross College and attended the public administration course at the Graduate School, New York University.

### JOHN O'BRIEN

Candidate for President

No biography or picture submitted.

### ALBERT C. KILLIAN

Candidate for First Vice-President

Albert C. Killian is now first vice-president of the Civil Service Employees Assn., past president of Western Conference, past president Buffalo Chapter, four years consultant to State Salary, Education and Legislation Committee, member C.S.E.A. Board of Directors, Memorial Plaque and committee on Revision of the Constitution and by-laws, past consultant to Membership-Legislative and Constitution Committee, served on many other state and special committees. Mr. Killian has given active, vigorous and conscientious service to C.S.E.A. in all his assignments.

In charge of North Tonawanda office of State Division of Veterans' Affairs. With the Division since its inception in 1945. Attained appointment through competitive examination.

(Continued on Page 3)

## CSEA Pushes \$300 Raise For Syracuse; Mayor Is Silent On Salary Plan

SYRACUSE, Aug. 21—No official comment was reported last week on a new salary plan for Syracuse city employees, reported exclusively in last week's Leader.

Officers of the Onondaga chapter, Civil Service Employees Association, said that they had heard no official information or comment on the plan from city officers or department heads, as of Leader press time.

City hall employees at the week-

end were also still awaiting an answer from Mayor Anthony Henninger on their requests for a \$300 across the board salary increase and a Blue Cross-Blue Shield health and accident insurance plan, partially paid for by the City.

### Budget Being Prepared

The Mayor had indicated earlier to Chapter officials that he would give them his answer to their demands on Aug. 15. They said they did not hear from the mayor on that date or later in the week.

Any new salary plan, if one is to be put into effect next year, may not be revealed until the city's 1962 budget is unveiled within the next few weeks. The budget is now being prepared.

Most city employees are reported preferring the CSEA plan of \$300-across-the-board increase as the more effective means of bringing their salaries up to date. They feel, in general, that the \$300 figure would compensate the largest group of employees since there was no pay increase last year and

(Continued on Page 14)

## CSEA Membership Drive in Syracuse Now in Full Swing

SYRACUSE, Aug. 21 — The membership drive of Onondaga Chapter, CSEA, moved into high gear today, when the "sign up" phase of the campaign began among Syracuse's city employees. The drive is scheduled to end before the Labor Day holiday.

Aided by Frank M. Casey, state supervisor of field representatives, and Benjamin Roberts and Jerry Rogers, field representatives, chapter committee members began signing up new members in several city departments.

A schedule has been prepared to enable the committee, headed by Mrs. Arline Brady, Water Department employee, to solicit members on a department-by-department basis during the rest of this month. Cooperation of department heads was arranged earlier by the committee and state CSEA officials.

The committee is being aided by 36 radio spot ads, literature explaining CSEA's program and accomplishments for public employees and other aids. Committee members in each department will aid in enlisting new members.

Also pushing the campaign along are Miss Leona Appel, chapter president; Raymond Castle, CSEA's second vice president, and Vernon Tapper, third vice president of the state organization.

## New, Liberal Pay Schedule Coming For Broome County; CSEA Proposed Adjustments

BINGHAMTON, Aug. 21—A new and more liberal salary schedule—providing a premium for on-the-job experience—has been proposed for the nearly 800 employes of Broome County government next year.

The salary and job classification study was made at the request of Broome County Chapter, Civil Service Employees Association.

The new schedule will be submitted to the Board of Supervisors for approval next month. It was recommended by a three-member group which is completing an eight-month study of job classifications and salaries.

### Three Longevity Bonuses

If approved, it would provide larger annual increments and higher maximum salaries for each of the 50 grades in the schedule.

Three longevity bonuses, in addition to the one now given after 25 years of service, also have been recommended. The additional longevity increments would be given at 5, 10 and 15-year intervals after an employe reached the top of the salary range for his job.

The proposed new schedule was

(Continued on Page 14)



JOSEPH F. FEILY  
Candidate for  
President



ALBERT C. KILLIAN  
Candidate for  
1st Vice President



DAVIS L. SHULTES  
Candidate for  
1st Vice President



RAYMOND G. CASTLE  
Candidate for  
2nd Vice President



HENRY SHEMIN  
Candidate for  
2nd Vice President



# IN CITY CIVIL SERVICE

By JOE DEASY, JR.

## Fair Housing Practice Message Circulated

The Commission on Intergroup Relations is beaming the Fair Housing Practices message directly to a cross-section of the city's real estate industry. Chairman Stanley H. Lowell announced this week. In its first such effort, COIR is using direct mail to create a greater awareness of the city's anti-bias housing law and its new amendments. The Commission's letter offers the agency's services to some 25,000 lending institutions, real estate brokers, builder-sponsors, owners and others. The packet includes copies of the Sharkey-Brown-Isaacs Law and a return postal card which seeks reactions to the law. Several real estate boards are cooperating with the project by supplying mailing lists.

## Insurance Course Begins September 6

The Sobelsohn School, in Times Square at 165 W. 46 Street, has announced today that its next Insurance Course will begin on Wednesday evening, September 6. Classes will be held on Mondays, Wednesdays and Fridays from 6:30 to 9:30pm. This class is approved by the New York State Department of Insurance as well as the Department of Education and will prepare and qualify candidates for the December Insurance Brokers examinations. The tuition fee, including all materials is \$89.

## Dr. Helen Manzer On "Y" Teaching Staff

The Brooklyn Central YMCA has announced the return of Dr. Helen Manzer, FPSA, ARPS, as instructor for two photography classes here this Fall. Brooklyn Central's classes will include a basic course in black & white photograph, and a second course in color techniques.

## DPW Custodians Plan Annual Picnic

The Custodians' Association of the City Department of Public Works are making plans for their 18th Annual Outing and Bus-ride on Saturday, September 16. Buses will leave from 60 Centre Street, Manhattan, at 10 a.m. Acting Public Works Commissioner, Meyer F. Wiles, and Deputy Commissioner Joseph M. Giblin, will head the reception committee to greet the members and their friends at Krucker's Picnic Grove, Ladsentown, N.Y. to participate in luscious clam-bake with all its trimmings. Lester Bricks and Bernie Kennedy, co-chairmen for this affair, have an interesting program full of surprises for the members, to insure an active enjoyable day for everybody.

## Public Hearing Set On Deputy Controller

The City Civil Service Commission has scheduled a public hearing on the resolution to include the position of deputy controller (Housing Authority) in the non-competitive class, Part I, Rule XI for Aug. 23 at 10 a.m.

## Myrick Promoted By NYU Director

Donald M. Myrick has been named assistant director of admissions for the University College of Arts and Science at New York University. Dr. Fred E. Crossland, director of admissions, has

announced. Mr. Myrick, who currently is assistant to the director of admissions, will assume his new position on September 1. He succeeds Robert W. Herdman.

## Bill To Equalize Probation Salaries Pre-filed in Legislature

A bill to give probation officers in the city courts equal salary status with officers in the state courts will be pre-filed by Assemblyman Alfred D. Lerner, R-Queens. Lerner's move came in response to an appeal by the Probation and Parole Officers Association of Greater New York, which said the salaries of probation officers in Special Sessions, Magistrate's and Domestic Relations Courts are approximately \$2,200 below the salary scale in the County Courts.

## Vacation to Canada Allowed \$100 Duty Free

Civil Service vacationers and motoring tourists in Canada may still bring back \$100 in duty-free merchandise every 30 days even after the new reduction in the U.S. Customs exemption effective Sept. 9.

This was explained today in a special message to all in civil service by John David, president of the company which runs the world's largest duty-free operations—one in Niagara Falls, Ont., at the base of the new Seagram Tower overlooking the Horseshoe Falls, and the other at Hill Island, just across the Thousand Islands Bridge in Canada.

For the convenience of all civil service tourists traveling in Canada or in foreign lands, Mr. David has compiled a 7-point guide for bringing in duty-free merchandise now and after Sept. 9 under the new law:

1. Until the new law is effective September 9, returning tourists may bring back, duty-free, \$200 in merchandise if out of the country 48 hours or more, or \$500 worth if their stay was 12 days or more.
2. Under the new law, a U.S. tourist outside the country 48 hours or more, may bring back \$100 in duty-free merchandise once every 30 days. However, the additional \$300 exemption is eliminated completely.
3. Families may pool exemption applies to children, as well as adults.
4. Regulations dealing with import of liquor are unchanged. Each returning tourist may bring in one gallon duty-free every 31 days.
5. Under the new law, there is no limit to the amount of merchandise a tourist can take home, providing duty is paid on the excess over the \$100 exemption. For example, cameras have only a 15 per cent tariff, automobiles only 8 1/2 per cent.
6. Effective September 9, the new law is temporary and expires June 30, 1963.
7. Unaffected by the new law is the U.S. tourist privi-

## Federal Medical Technicians Earn \$3,760 Minimum

The U. S. Public Health Service Hospital in Staten Island is paying a minimum starting salary of \$3,760 a year to medical technicians. With more experience, these jobs pay \$4,345.

Candidates for the GS 3 jobs must have one year of experience in laboratory work on blood counts, hemoglobin estimating, analyzing urine and other related work.

Education may be substituted for experience. However, all applicants must have at least three months experience.

An applicant must be physically able to perform the duties of the position.

More complete information and application forms are available through the Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y. Applications are being accepted until further notice.

lege of mailing back—regardless of the duration of his stay abroad—individual gifts valued at under \$10 without payment of duty and without the necessity of declaring these gifts on his U.S. Customs declaration.

## Apply to Coast Guard Academy

Filing for the entrance exam to the U. S. Coast Guard Academy is now open. The entrance exams will be held Feb. 19 and 20 of 1962. Applications must be filed by Jan. 16, 1962.

Appointments to the Academy are made on the basis of this competitive examination only. There are no congressional appointments or geographical quotas.

The examination is open to all unmarried men who will have reached their 17th but not 22nd birthday on July 1, 1962, and who are or will be high school graduates with 15 units by June 30, 1962. Three units of English, two units of algebra and one unit of plane geometry are required.

Applicants must be in good physical condition and sincerely interested in a career as an officer in the Coast Guard, the nation's oldest sea-going service.

The Coast Guard Academy curriculum consists of academic subjects and military training. The academic program includes both general studies and engineering courses. Extra-curricular activities include a variety of major and minor inter-collegiate varsity and intermural sports, clubs, and musical activities. A portion of the summers are spent at sea aboard the sailing vessel Eagle and sev-

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**LEADER PUBLICATIONS, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BRExkman 2-6619  
Entered as second-class matter October 3, 1939 at the post office at New York, N. Y. and Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$4.00 Per Year (Individual copies, 10c)  
**READ THE LEADER every week for Job Opportunities**

## Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Martial & Company, Inc.)

THE CHIEF EDITORIAL writer of the "Albany Times-Union" recognizes good public relations when he sees it. Consequently, he gave top editorial attention to the solid common sense, i.e. good public relations, expressed so intelligently by president Joseph P. Feily, president of the State Civil Service Employees Association.

THE ASSOCIATED Press gave important billing, too, to Mr. Feily's central theme that it is more necessary now than ever for all civil servants to "live up to a high standard of conduct."

PRESIDENT FEILY'S statement was prompted by recent disclosures of corruption in New York City school construction and the revelations that an attempt was made, although frustrated, to buy advance information on examinations for a license to practice medicine in New York State.

FROM THE PUBLIC relations standpoint, such disclosures are five steps backward for civil service, after one step forward. The net loss is four steps, and these are all the harder to make up.

THESE DISCLOSURES do not

add up to a good year for civil servants. Recognition through salary increases is fine, but what good are these increases without the human dignity that should go with the civil service?

WE HAVE SAID TIME and again—and we shall never tire of repeating: good public relations for civil service results only from good performance, as well as good conduct.

THE PUBLIC RELATIONS point is that corruption also undermines our pattern of democracy. Mr. Feily emphasized this when he said: "In a world where we are struggling for preservation of our form of society, we must view with alarm any form of public corruption. . . ."

"To protect themselves, they (civil servants) must be doubly careful of their conduct and they must view with indignation any deviation from high moral standards. The civil servants of this country have had a hard row to hoe during the last century to establish themselves in positions of honor and esteem."

## NEED A HIGH SCHOOL DIPLOMA

Earn your New York State HIGH SCHOOL EQUIVALENCY DIPLOMA by studying at home in your spare time. Although this course takes only a short time you are prepared for a High School Diploma that is the legal equivalent of 4 years of High School and is accepted for civil service positions.

**SPECIAL OFFER:** National GUARANTEES, if need be, to school you at no extra charge until you pass your N. Y. State High School Equivalency Diploma Exams. National is chartered by N. Y. Board of Regents. Accredited by National Home Study Council.

FREE BOOK—OR 7-7396, Ext. 31

**National School of Home Study**  
50 E. 19th St., N.Y. 3 Dept. LD

Without obligation please send me your Free High School Home Study book.

Name..... Age.....  
Address.....  
City..... Apt.....  
Phone.....

## Shoppers Service Guide

### Help Wanted

GUARDS—Part-Full Time. Must have pistol permit. Retired police officers, preferred. Inquire Veteran Detective Bureau, Inc. 4197 Park Ave. Rm 66, 11 AM to 7 PM

### Help Wanted Male & Female

STENOTYPE readers day or night home or office WO 2-5954.

### HELP WANTED: ONTARIO COUNTY.

Director of Social Service. Open to New York State eligibles. Salary \$6,875 year. Degree in Master of Social Work plus four years experience, within past ten years, in public assistance and child welfare casework, including at least two years of full-time successful supervisory experience in either of these fields. Experience in recognized social agency is essential, public welfare experience preferred. Last date for filing applications August 23, 1961. Examination date September 16, 1961. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

### Appliance Services

Sales & Service • record. Refrig Stoves, Wash. Machines, combo stoves, Guaranteed TRACY REFRIGERATION—CY 2-5900 240 E 140 St & 1264 Castle Hill Av. Ex. TRACY SERVICE CORP.

### TYPEWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; others Pearl Bros, 476 Smith, Bkn. YN 5-5024

### UNIFORMS

GET YOUR uniforms from WHITE HART UNIFORM SHOP, Montauk Hwy & Saxon Ave., Bayshore or call 816 MO. 5-2244.

**Adding Machines Typewriters Mimeographs Addressing Machines \$25**

Guaranteed. Also Rentals, Repairs

**ALL LANGUAGES TYPEWRITER CO.**

Chelsea 3-8888  
119 W. 23rd St., NEW YORK 1, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



# CSEA Candidates For Statewide Office

(Continued from Page 1)

With President Joseph Felly, Mr. Killian was in conference with Senate and Assembly leaders in deliberation of last year's salary increase. He takes pride in that he pioneered in obtaining sick leave and vacation credits for local government employees. He is well known and held in high esteem by legislative leaders.

Born, educated, married and resided in Buffalo his entire life. Mr. Killian was also president of many civic, social, veteran and fraternal organizations. He served as State Relief Commissioner for over fifteen years by appointment under former Governors Lehman and Dewey. Has experience in organizational work and a background of thirty years in public relations activities.

**DAVIS L. SHULTES**

**Candidate for First Vice President**

Davis L. Shultes entered State Service in 1929. Three years later he was elected to the Board of Directors of the CSEA as the representative of the Insurance Department. He was a member of the Board at the time the Association secured passage of the Feld-Hamilton Law and was active in the problems attendant upon the installation of the new titles and grades. Dave relinquished his place on the Board at the time he was appointed Chief of the Statistical Bureau in the Insurance Department in 1938, but continued his interest in Association work as a member of the Pension and Insurance Committee, the Education Committee and the Salary Committee.

As Chairman of the Association's Salary Committee since 1947, Mr. Shultes has been a member of the Negotiating Committees that gained each of the salary increases for state employees since 1946. During this time the average salary of state employees has more than doubled. He helped negotiate the Age 55 Retirement Plan and worked hard to obtain Social Security benefits for State employees as a supplement to full retirement benefits.

Mr. Shultes was the author of the plan to reduce employees' contributions to the Retirement System by 5 percentage points. This plan to increase take-home pay became known as the CSEA Plan and was adopted in more than 200 governmental units, with resulting credit to the Association. He was also the principal proponent of the two extra longevity increments which have become part of the State's salary schedule.

**RAYMOND G. CASTLE**

**Candidate for Second Vice-Pres.**

Ray Castle is offering a record of leadership and accomplishment to his fellow workers in Civil Service. He joined the CSEA on the same day he became Regional Manager with the Commerce Department and has served on many Chapter, Conference and State committees. He served four terms as President of the Syracuse Chapter; two terms as President of the Central New York Conference; was Chairman of the Special Committee to investigate the need of an Association office in New York City; for five years a member of the State Education Committee, as chairman two years; and as a member of the Special Committee to study nomination and election procedures. As 4th Vice-president for two years and currently as 2nd Vice-President, he has served as consultant to the Public

Relations and other committees of the Association.

Active in Central New York business and civic affairs, he has served 10 years as Director of the Syracuse Advertising and Sales Club, President of the Syracuse Council of Service Clubs and founder of the Syracuse Toastmasters Club; currently as District Governor of all Toastmaster Clubs in New York State for Toastmasters International which trains men interested in developing leadership in community affairs. He has also been active in the Red Cross and Community Chest for many years.

Through his years of service, he has become thoroughly familiar with the problems and desires of employees and the administration of the Association. He has constantly worked to strengthen the internal operation of the CSEA and to plan, develop and urge a strong public relations program in order to elevate the concept of Civil Service employment as a dignified, desirable and useful career-profession and to win the confidence and good will of Government officials and the general public.

His past record of hard work and achievement is its own guarantee of future serve for the improved well-being and security of Civil Service employees through increased employee benefits and better working conditions.

**HENRY SHEMIN**

**Candidate for Second Vice President**

Henry Shemin, member of the New York Bar, entered State service in 1934 from a competitive attorney's list. After serving in various positions at State Insurance Fund, he became unemployment insurance referee, his current position.

President of the Association's Metropolitan New York Conference for two terms, he was also vice-president of the Conference and chairman of legislative and other committees. He is a member of New York City Chapter's executive board and served on several of its committees. As delegate to annual and legislative Association meetings he sponsored a health insurance program.

Statewide Association activities include membership on executive board, chairman of the standing committee on revision of the constitution and by-laws, member of legislative, social, nominating, fiscal affairs, revision of the Civil Service Law and other committees.

In his community he is on the executive board and general counsel of the Brooklyn library council, vice-president of Parent-Teachers Association of Erasmus Hall High School and was Boy Scout committeeman and cubmaster. He has two sons, the eldest at Brown University and the younger at Erasmus Hall. Mrs. Shemin teaches at Hunter College.

**IRVING FLAUMENBAUM**  
**Candidate for Third Vice Pres.**

Irving Flaumenbaum is a graduate of Columbia University and has been a pharmacist for over 30 years. He has acted in the same capacity for the Nassau County Department of Public Welfare for the past 11 years. He makes his residence in Baldwin, N.Y., with his wife Ruth and his 3 sons; David, 20, who enlisted in the United States Army last year and is stationed in Germany; Donald, 18, who recently graduated High School and is now an employee of the Nassau County Department of



**IRVING FLAUMENBAUM**  
**Candidate for 3rd Vice President**



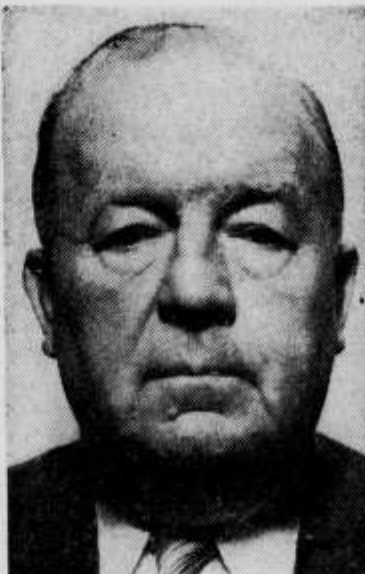
**VERNON A. TAPPER**  
**Candidate for 3rd Vice President**



**VITO FERRO**  
**Candidate for 4th Vice President**



**CHARLES E. LAMB**  
**Candidate for 4th Vice President**



**ROBERT SOPER**  
**Candidate for 4th Vice President**



**JOSEPH BUCARIA**  
**Candidate for 5th Vice President**



**HARVEY DICKSON**  
**Candidate for 5th Vice President**



**CLAUDE E. ROWELL**  
**Candidate for 5th Vice President**

Public Works; and Dennis 9, who is still attending school.

1) He is now in his seventh year as President of Nassau Chapter.

2) During his leadership the Chapter membership has risen from 700 to almost 3,000, without benefit of payroll deduction of dues.

3) Was a member of the State-wide Membership Committee of C.S.E.A.

4) Was a member of the County Executive Committee for three years

5) Was a member of the Committee on Reconstitution of the Board of Directors.

6) Was a member of the Political Action Committee.

7) Was the first in the State to install a separate Unit within the Chapter of the non-teaching employees of Nassau County.

8) Was among the first Chapters to institute dinner meetings with their Senators and Assemblymen for the purpose of resolving employee problems and to ask for the support of our Legislators on current Association Legislation.

9) Was Chairman of the Fund Raising Testimonial Dinner to Industrial Commissioner of the State of New York Martin P. Catherwood. Funds to be used for the Nassau and Suffolk Legislative Committee.

10) Was Chairman of testimonial dinner given to Senator Edward Speno to raise funds for the Nassau County Mental Health Centers.

11) Was a member of the Committee in Charge of the Mental Health Association Fund Drive for Baldwin.

12) Was President of the Nassau County Public Welfare Employees Association for six years.

13) Was an Assistant Scoutmaster for two years.

15) Was Chairman of the Boy

Scout Fund Drive in Baldwin in 1957.

16) Still active as a Boy Scout Councilman.

**VERNON A. TAPPER**  
**Candidate for Third Vice President**

Vernon A. Tapper is a native Syracusan and a graduate of North High and Central City Business Schools. A career employee of the Department of Parks, City of Syracuse for the past thirty years. He is currently Superintendent of Parks, in this Department.

He was one of the organizers and first president of Onondaga Chapter. He has served on the State Board of Directors for the past 14 years, and is presently Third Vice President of the Association and Chairman of the County Executive Committee. In this capacity, he has been instrumental in developing an Educational Program for the Commit-

tee's monthly meetings. During the past 14 years, he has spent much of his vacation time and evenings furthering the work of the Association.

A keen student of Civil Government, he has consistently worked toward establishing effective employer - employee relationships, with opportunity for worker participation in the formation of sound policies and practices in tenure, salaries, retirement liberalization and other fringe benefits.

He has served on practically every Committee of the Association and is well versed in Association affairs. He has been a member of the Boy Scouts for the past forty nine years and holds both Scoutmasters Key and Silver Beaver Awards for outstanding service to BOYHOOD.

**VITO FERRO**  
**Candidate for Fourth Vice President**  
Vito Ferro attended North Col-  
(Continued to Page 14)



### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

## U.S. Service News Items

By CAROL CHRISTMAN

### Modified Fair Labor Standards Act Benefits Many Woman Workers

Some three and a half million employees will be brought under the modified Fair Labor Standards Act, effective Sept. 3. Women, especially will benefit from these changes; of the three and a half million employees to be brought under the Act, about one million are women.

About 700,000 of the newly covered workers now receive less than \$1 an hour. This 700,000 includes more than 500,000 retail trade employees, many of whom are women.

This September the newly covered employees will get at least \$1 an hour. In Sept. 1963, overtime will be time and a half after 44 hours a week.

In Sept. 1964 the minimum wage will increase to \$1.15 an hour with overtime rates paid after 42 hours a week; and in Sept. 1965 the minimum wages will be \$1.25 an hour with overtime after 40 hours.

Those workers already covered by the Act will be entitled to a minimum wage of \$1.15 in Sept., 1961 and \$1.25 in Sept. 1963. These previously covered employees receive overtime after 40 hours a week.

### Brooklyn's Oldest S.S. Beneficiary

Joseph B. O'Connor, regional director of the Department of Health, Education and Welfare, announced today that Emma Hill, age 98, Brooklyn, has just received her first Social Security check for parent's benefits on the Social Security account of her deceased daughter, Mary Hill. Mrs. Hill had been living with her daughter, Mary, for many years and was completely dependent upon her for support.

Mrs. Hill was over 72 years old when the original Social Security Law was passed. She had worked in her lifetime before 1937 but was never employed under Social Security. However, with the death of her daughter, March 30, 1961, she became entitled to parent's benefits. Now at the age of 98, Mrs. Hill became the oldest beneficiary in Brooklyn and one of the oldest beneficiaries on the Social Security rolls in the United States.

### CS Commission Agency Inspectors to Check On Equal Opportunity

In furtherance of the President's equal opportunity policy for Federal employment, the Civil Service Commission's Bureau of Inspections and Classification Audits has undertaken a program of continuing review of agency personnel activities as they relate to members of racial minority groups, CSC chairman John W. Macy, Jr., announced.

Mr. Macy said findings of CSC's inspectors will be the basis for reports he will make to the President's Committee on Equal Employment Opportunity and should also be of assistance to agency heads in reviewing their own program on an agency-wide basis.

The review of agency programs will be made by the CSC inspection staff during its general inspections of personnel operations of agency headquarters and field activities.

"The Civil Service Commission

has a vital role in carrying out the President's objective of equal employment opportunity in the Government," Mr. Macy said. "Our inspection staff will assist in carrying out this role by checking agency actions to afford equal opportunity as part of its inspection agenda."

### Bill Introduced to Cut Non-Essential Jobs 10%

Top member of the House Appropriations Committee Ben F. Jensen has started a move for a 10 percent cut of non essential Federal jobs.

Under Jensen's plan most Federal agencies would have to cut out three out of every four jobs that are vacated until their 1962 job budget estimates are reduced by a minimum of 10 percent.

Jobs in the Defense Department, except those having to do with non-defense activities, Coast Guard, Internal Revenue, Narcotics, Secret Service, F.B.I., and Atomic Energy defense jobs would not be included in his bill. Seasonal workers would also be exempt from the Jensen plan.

### Macy Urges War Vets To Recruit For U.S.

John W. Macy, Jr., Chairman of the U. S. Civil Service Commission, last week called on Catholic War Veterans to help focus community attention throughout

Pass Your copy of The Leader on to a Non-member

America on the Government's urgent personnel needs.

"Become talent scouts for Uncle Sam," he urged the national CWV convention which met at the Ambassador Hotel in Atlantic City.

He cited major factors which contribute to the urgency of recruiting talented persons into Government:

The cold war with its conflict of ideologies between major powers. America's ascending role as a leader in world affairs.

The rising cost of things — for defense, for domestic improvements, for aid to underprivileged nations.

Technological competition in the Space Age.

The degree of dependency on career civil servants to operate Federal programs vital to the Nation.

"Veterans have a prime role in keeping America alert — community by community — to urgent national and patriotic needs," the CSC Chairman said.

"One of the most urgent of these needs is the channelling of creative talent into Government programs, particularly in the scarce categories of engineering and physical sciences," Mr. Macy said.

### N.Y.C. Approves Announcements For Eight Tests

Advertisements for the following open-competitive examinations were approved by the City Civil Service Commission last week. Assistant accountant, assistant actuary, assistant statistician, electrical engineering draftsman, engineering aide, and mechanical engineering draftsman.

Announcements for promotion to civil engineer various departments and for promotion to senior public health education, Department of Health were also approved.

Filing dates for these tests have not been set up as yet.

### City Orders Two Promotion Tests

The following promotion examinations were ordered by the City Civil Service Commission on the Aug. 9 meeting. Promotion to assistant bridge and tunnel maintainer, Bridge and Tunnel Authority.

**IF YOU NEED HIGH SCHOOL OR SPECIAL TRAINING AT HOME IN YOUR SPARE TIME**

**AMERICAN SCHOOL, Dept. 9AP-6**  
130 W. 42nd St., New York 36, N.Y. Call BRyant 9-2664 Day or Night  
Send me your free 55-page High School Booklet.

Name ..... Age .....  
Address ..... Apt. ....  
City ..... Zone ..... State .....

**OUR 64th YEAR**

**the real danger... TOTAL DISABILITY**



Nobody likes to think about being sick or injured, but the sad fact is that most of us, sometime during our lives, will be forced by sickness or accident to stay out of work. Fortunately, this period is usually short. . . But, you can't always count on this.

You can count on C.S.E.A. Accident and Sickness insurance to pay you a steady income if you are disabled. Over 33,000 C.S.E.A. members enjoy this protection—which supplements their benefits under the State Hospital Plan. Hundreds of members already have received benefits totaling millions of dollars.

You owe it to yourself and your family to investigate the C.S.E.A. Accident and Sickness insurance plan.

For full information call or write

**TER BUSH & POWELL, INC.**  
Insurance

MAIN OFFICE  
148 Clinton St., Schenectady 1, N.Y. • Franklin 4-7751 • Albany 5-2032  
Walbridge Bldg., Buffalo 2, N.Y. • Madison 8353  
842 Madison Ave., New York 17, N.Y. • Murray Hill 2-7898



# Continuous City Tests Open

The City is still accepting applications for open-continuous tests. Most of these examinations will close Aug. 31. At Leader press-time tests for college office assistant, college secretarial assistant recreation leader occupational therapist and public nurse are scheduled to re-open in Sept.

Below are the titles and salary ranges. The closing date is indicated when it is other than Aug. 31.

Assistant architect, \$6,400 to \$8,200 a year. Closes Oct. 31.  
Assistant civil engineer, \$6,400 to \$8,200 a year.

Assistant mechanical engineer, \$6,400 to \$8,200 a year.

Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.

Civil engineering draftsman, \$5,150 to \$6,590 a year. Filing closes Oct. 3.

College office assistant A, \$3,540 to \$4,850 a year.

College secretarial assistant A, \$3,450 to \$4,850 a year.

Dental hygienist, \$3,300 to \$4,950 a year.

Junior civil engineer, \$5,150 to \$6,590 a year.

Junior electrical engineer, \$5,150 to \$6,590 a year.

Occupational therapist, \$4,250 to \$5,330 a year.

Patrolman, \$5,200 to \$6,581 a year. Deadline for Aug. 26 test is Aug. 23 for applications filed in person.

Public health nurse \$4,850 to \$5,290 a year.

Recreation leader, \$4,550 to \$5,990 a year. Filing deadline is Aug. 30.

Social case worker, \$5,450 to \$6,390 Open until further notice.  
Stenographer, \$3,500 to \$4,580 a year.

Typist, \$3,250 to \$4,330 a year.

X-Ray technician, \$4,000 to \$5,380 a year.

# City Hiring Real Estate Managers for Provisional Appointments at \$5,450

The City of New York is hiring real estate managers now to fill provisional appointments in the Department of Real Estate.

Commissioner Ferdinand Roth said that the Department's expanded take-over of city properties had resulted in a serious shortage of employees with real estate manager qualifications. He said that private real estate firms would be canvassed in an effort to obtain competent personnel from private industry. At the same time efforts would be made to interest recent college graduates who intend to make real estate their career.

There is at present no civil service back-log of real estate

managers, since the list established in connection with the examination held a year ago is exhausted. As a consequence the Department is permitted to go into the open market and engage provisionals who will be eligible to take the next civil service examination in this category which is scheduled tentatively for April 7, 1962.

Provisionals will be paid the same starting salary, \$5,450 a year, as the civil service real estate managers. Regular yearly increments of \$240 would increase their pay to a maximum of \$6,890.

"There are promotion opportunities for civil service employees in the real estate field up to positions paying \$11,500 annually," Commissioner Roth said. "Employees in this category receive 20 days annual leave at the end of a year's service and accrue one day's sick leave monthly."

Requirements for real estate managers are three years of satisfactory experience in the active management of residential, commercial or industrial real estate

properties or in responsible position in site management or tenant relocation activities.

A baccalaureate degree may be substituted for one year's experience.

Typical duties of a real estate manager include the management of a large number of city-owned and receivership properties in an assigned regular area and inspection and examination of properties to determine the need for necessary repairs.

Interested persons may receive further information at the Department of Real Estate's office, 2 Lafayette Street.

## 17 Yr. Old Grads: U. S. Card Punch Jobs Pay \$3,500

High school graduates who are at least seventeen years of age may apply for the U. S. card punch operator (alphabetic) test.

These jobs are located in Federal agencies in New York City. The positions to be filled are in grade GS 2 at \$3,500 a year and in grade GS 3 at \$3,760 a year.

Applicants must have three months of card punch experience for grade two and six months of such experience for grade three.

As high school graduation will be accepted for three months of experience, the 17 year old high school graduate is eligible to apply for the grade two position.

The written tests will be given at Brooklyn, Jamaica, and Manhattan from time to time.

Application card 5000 AB can be obtained at the regional office of the U. S. Civil Service Commission in the News Building, 220 E. 42nd St., or from main post offices in Brooklyn, Jamaica, Long Island City, Far Rockaway, and Staten Island. Applications will be accepted until further notice.

## Mayor's Bowling Unit Asks Other Teams to Join This Season

Since bowling is the only sport in which various departments of the New York City civil service compete against each other, the Men's Division of the Mayor's Municipal Bowling League has extended an invitation to all City agencies to join them.

The League bowls at the City Hall Bowling Lanes, 23 Park Row, directly opposite City Hall, on Wednesday nights at 8 p.m. on the 4th floor.

The alleys have been completely renovated and are air-conditioned. AMF automatic pinsetters are used.

The League's season begins Sept. 13. For further information, contact either Gabe Tahan, office of the comptroller, municipal building, Room 600, WH 3-3690, Ext. 476 or 477; or Bob Schwend, office of the comptroller, municipal building, Room 526, WH 3-3690, Ext. 3375.

## State File Clerk Test Extended to Aug. 28

The filing deadline for the State principal file clerk promotion exam has been extended from Aug. 14 to Aug. 28. This test is open only to qualified employees of Agriculture and Markets.

## City Typist Test Closes Aug. 31; \$3,250 to \$4,330

Being offered on an open-continuous basis by the City of New York are typist jobs paying from \$3,250 to \$4,330 a year. They require no formal experience or education. Filing deadline is Aug. 31.

To qualify for this position, candidates must pass a written test with mark of 70 per cent. The written test includes questions mainly on vocabulary and spelling. Candidates must also pass a typing test with a minimum speed of 40 words per minute.

Applicants should report to the Commercial Office of the New York State Employment Service, 1 E. 19th St., Manhattan. Arrangements will then be made for them to be interviewed and scheduled for the required written and practical tests.

Those who pass these tests will receive an application from the City Department of Personnel which must be filled out and returned to the Filing Section, Department of Personnel, 96 Duane St.

## Public Hearing Set On Sheriff Salaries

Aug. 30 is the date for a public hearing on a resolution to re-allocate to higher salary rates and ranges the class of positions of deputy sheriff in the sheriff occupational group, in the competitive class, subject to rule XI as a result of collective bargaining. The hearing is set for 10:45.

# Postal Carriers & Clerks Needed At \$2.16 an Hour

Post offices in the New York area are urgently in need of substitute clerks and substitute carriers, and the starting pay for these jobs is \$2.16 an hour.

Applications are being accepted for these jobs at the present time in Brooklyn and Queens. There is a maximum pay potential for these titles of \$2.63 an hour.

The main requirement for the carrier jobs is a drivers license. Carriers will have to pass a driving test and submit proof of a safe-driving record.

Applications are being accepted at the New York General Post Office for jobs in Manhattan and the Bronx, and at the Brooklyn Post Office for jobs in Brooklyn and Queens County, which includes Long Island City, Flushing, Jamaica, and Far Rockaway.

No education or experience are required for these jobs, and both men and women are wanted.

Certification will be made first from the highest available eligibles who live in New York City or who work for City post offices. Those who are not residents of the City may take this examination.

Applicants must be at least 17

years old at the time of filing and 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for most jobs. A written test is required.

Applicants may be considered for both clerk and carrier or for either position. Eligibility for both positions will be terminated upon career appointment to either position.

Application forms 500-AB can be obtained from the Board of U.S. Civil Service Examiners, General Post Office, Room 3506, 33rd St., New York 1, N. Y.; from the Director, 2nd U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y.; from the Board of U.S. Civil Service Examiners, Room 413, General Post Office, 271 Washington St., Brooklyn 1.

## City Orders Two Competitive Tests

The New York City Civil Service Commission ordered two open-competitive exams at its Aug. 16 meeting. They are: assistant landscape architect and program review assistant.

### EXPERT PREPARATION MAKES A DIFFERENCE

Some individuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further inquiries, file an application, enroll at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is an excellent prospect for success.

Unfortunately, others content themselves with filing an application, visiting libraries, and obtaining books which are usually out-dated and of doubtful value. They often study intensively but their haphazard approach to preparation brings them to their exam with little or no hope of success.

#### ADVANTAGES OF CIVIL SERVICE

Appointments are strictly on a merit basis. Duties are interesting and offer good chances of promotion plus job security, liberal vacations, sick leave and social security benefits in addition to pensions.

#### Study in Air Conditioned Comfort!

EXAMS FOR WHICH OUR CLASSES ARE NOW MEETING

### Attention! SANITATION MAN CANDIDATES

Applications have now closed and thousands will be competing for these attractive career positions. While the Written Exam is only a qualifying test it is a serious error to believe that it will be simple and easy to pass. However, our lecture classes are designed to assure you a passing mark and thus qualify for the strenuous Physical Tests to follow. Failure to pass the Written will disqualify you from further competition! Thereafter your Physical rating will determine your place on the Eligible List. Our course includes specialized preparation for BOTH WRITTEN AND PHYSICAL EXAMS.

DON'T DELAY! ENROLL NOW AT MODERATE RATES

Lecture & Gym Classes in Manhattan & Jamaica

At Convenient Hours Day & Evening

### PATROLMAN

Next Exam Expected in October!

Our Lecture & Physical Classes Afford Complete Preparation.

BE OUR GUEST AT AN OPENING CLASS

ON TUESDAY, AUGUST 29

MANHATTAN at 1:15, 5:30, 7:30 P.M.—JAMAICA at 7:00 P.M.  
Classes Thereafter TUE. & THURS. at Both Locations

### PAINTER - AUTO MECHANIC - TRACKMAN

Classes preparing for these exams are now forming to start in early September. ENROLL NOW!

### PHYSICAL CLASSES

Those who passed their Written Exam for Patrolman, Fireman, Transit Patrolman or Surface Line Operator should realize their places on Eligible Lists now depend on their Physical Ratings. Few men can pass these Physical Tests without specialized training. Our Gym classes are held 3 days weekly, day or evening in Manhattan and Jamaica at convenient hours. Moderate Fees.

### HIGH SCHOOL EQUIVALENCY DIPLOMA

Needed by Non-Graduates of High School for Many Civil Service Exams 6-Week Course. Program for EXAMS conducted by N.Y. State Dept. of Ed. ENROLL NOW FOR CLASSES IN MANHATTAN OR JAMAICA—COMMENCING WEEK OF SEPT 11

### POST OFFICE CLERK-CARRIER BOOK

On sale at our offices or by mail. No C.O.D.'s. Refund \$4.75 in 5 days if not satisfied. Send check or money order.

#### VOCATIONAL COURSES

DRAFTING AUTO MECHANICS TV SERVICE & REPAIR  
Manhattan & Jamaica Long Island City Manhattan

## The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET Phone GR 3-6900  
JAMAICA 87-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OPEN MON TO FRI 9 A.M. 9 P.M.—CLOSED ON SATURDAY

### Visual Training

OF CANDIDATES FOR

PATROLMAN

FIREMAN

TRANSIT POLICE

FOR THE EYESIGHT TEST OF

CIVIL SERVICE REQUIREMENTS.

DR. JOHN T. FLYNN

Ophthalmologist - Orthoptist

16 Park Avenue

(bet. West Corner 35th St.)

MU 9-2333

By Appt. Only - WA. 9-5919





# Civil Service LEADER

America's Largest Weekly for Public Employees  
Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

Weekman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

N. H. Mager, Business Manager

Joe Deusy, Jr., City Editor

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, AUGUST 22, 1961

## Overtime Pay Needed

**S**UPREME Court Justice Frederick Becker has ordered Police Commissioner Michael J. Murphy to revoke the special anti-crime tour of duty in the City on the grounds that it illegally compels men to work a 48-hour work week. The suit was brought by the Patrolmen's Benevolent Assn. on behalf of those affected.

This is one victory for the 40-hour week for policemen. Frankly, we would now like to see a wider application than reduction in hours. And this is cash payment for overtime.

Police officers are not ordinary civil servants. Like firemen, their public duty involves a risk of life and limb and when they are exposed to danger for longer periods of time than is normal they certainly should be compensated with something more tangible than equivalent time off.

This newspaper has long stood for the principle of overtime pay in the public service. The patrolmen have a good case for it and, by winning, could extend their victory to the entire service.

## Health Insurance

**W**ITH the large number of public employees in New York City and state now covered by some form of share-the-cost health insurance coverage, it may come as a surprise to discover that some large communities give their employees no such protection.

An example is the City of Syracuse, where the Civil Service Employees Assn. is pushing for comprehensive coverage of city employees. The CSEA has been successful in gaining the insurance for Onondaga County employees.

In between the cities that give a comprehensive program and no program at all, are those government units providing bare minimum programs. The tendency in public service is to move toward the more comprehensive programs and we are happy this trend is moving swiftly.

Perhaps this is one means by which public service can again become the leader in being a desirable employer, offering sound careers to and attracting the best qualified.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

My husband had a stroke on September 20, 1960 which left him permanently disabled. He filed for disability benefits with Social Security, but before we received any checks, he died on December 10, 1960. Was he entitled to any benefits from September 20, 1960 to December 10, 1960 that could be sent to me now?

No. Disability payments can begin only when a person has been disabled for six months or more. No benefits are due for any month in this waiting period.

I have no income now. Will I have to wait till I'm 62 years old before I can draw social security as a widow? I have no dependents.

You probably know that a woman who lived with her husband when he died can apply for

the lump-sum death payment regardless of her age. You do have to wait for monthly widow's benefits, however, until you are 62. A widow under 62 receives monthly benefits only if she has a child under 18 or a severely disabled child in her care.

My husband had a civil service job from July 1951 until July 1957. Then he became disabled. When he recovered, he was called back to work and worked for a while until he got sick again. He is unable to hold a steady job because of his health and can only work six to eight months at a time. He has three children to support and will be 30 years old on his next birthday. Would he be entitled to any disability from social security?

If your husband's disability becomes so bad that he is unable to engage in any substantial activity and he has had at least five years of work in the ten years before this disability started, he may be entitled to disability benefits. If and when this occurs, he should contact his local district office.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

### Neglect of Practical Nurses Scored

Editor, The Leader:

In last week's edition of the Leader mention is made of improvements for attendants, staff attendants and reallocations of institution nurses. No mention, however, is made of the licensed practical nurse, who is working shoulder to shoulder and sharing the same responsibilities. In addition, she is filling in for the registered nurses during vacations, sick time, days due, personal days and leave of absence.

Most registered nurses, after a year, receive a head nurse item, while the licensed practical nurse remains in the same position. She still has the same responsibilities and worries without the pay. In most instance she is a forgotten number. Just, "Good old Faithful," here to be depended on at all times and blamed when things go wrong. Why are we the forgotten number when people depend on us so much!

ONLY A LICENSED  
PRACTICAL NURSE  
Lyons, N. Y.

### 'Cop-Haters, Inc.'

Editor, The Leader

In recent weeks it has been shown that the respect for Law and the Policeman has been going down hill to say the least. It is bad enough that the Police are under-manned in the nation's largest city but they must put up with interference and abuse in performing a very needed function.

I for one can very readily understand what they have and are now going through as I am a member of the uniformed Welfare Police Force of N.Y.C. For years we have also been abused and interfered with in trying to perform our police job "unarmed", so if a properly "equipped" officer gets "pushed" around the public can easily picture what happens to a Welfare Patrolman.

There is a very strong "connection" between what happens to the average police officer and us, the obvious lack of respect to us does carry over into the street. I do not say every "Reliever" is a "cop hater" but I do say it is impossible for a citizen to shut off his or hers feelings as regards a police officer the way you can shut off a hot or cold water tap. A person who has just finished abusing a Welfare Officer either physically or verbally thinks little of doing the same to one of N.Y.C.'s finest, this fact is sad but true. When a Welfare Cop is assaulted it's more than that, it is a "black eye" for all law enforcement officers. The Police do their best to protect the lives and property of the honest taxpayers and need the respect and cooperation of the public as demanded by Law and as demanded morally.

"SYMPATHETIC  
WELFARE COP

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

### Employee Activities

**DURING THE LAST** decade I have observed an increase in organized public employees' activity. There seem to be more employees in the activities of associations, unions, guilds and forums, and the activities seem more intense. In fact, the activity has grown so intense that we have recently witnessed litigation by one employees' group, Council No. 50, American Federation of State, County and Municipal Employees, AFL-CIO, against another employees' group, The Civil Service Employees Association, Inc., in which the Council charged that the Association induced Council members to leave the Council and join the Association. Employee activity must be real hot when anything like that can happen.

**THERE ARE TIMES** when limits are put on employee activity. Such limits are generally imposed by legislation or by administrative orders. Recently, a new method was tried. It was the removal of the employee for violating the conflict of interests law. The Court of Appeals said no; and directed the employee's reinstatement (Matter of De Perno v. Dulan, Mayor of Utica, 9 N.Y. 2d 433, 1961).

**MR. DE PERNO** was the chairman of the Municipal Civil Service Commission of Utica and the president of a union local which had among its members employees of the City's Department of Public Works.

**MR. DULAN**, THE new mayor, within a week of assuming office removed 83 Department of Public Works Employees. The local Civil Service Commission immediately notified the Mayor that the removal of the 83 employees and their replacement with persons chosen by the Department head violated the Civil Service Law and the rules of the Commission, and that the new appointees would not be certified on the payroll.

**THEN, THE FUR** began to fly! Mr. De Perno was served with written charges for removal. In the charges the Mayor stated that there was a conflict of interest between his official duties as chairman of the Municipal Civil Service Commission and his position as president of the union local which represented City employees.

**THE TYPE OF** conflict of interest prohibited, according to the Mayor, was contained in the Second Class Cities Law, Section 19; General City Law, Section 3. Those sections are restrictions against municipal officers being interested in municipal contracts.

**THE MAYOR DISCHARGED** the Chairman. The Chairman went to court. The Court of Appeals ruled, in directing his reinstatement, that the laws prohibiting municipal officers from being interested in municipal contracts did not apply to labor negotiations or contracts. On this subject, Judge Proessel wrote, at page 437, as follows:

"Secondly, it is inconceivable that the Legislature intended these statutes to embrace labor negotiations or agreements. If the statutes were so construed, any officer or employee of the city who belonged to an organization such as the Teachers' Union of the City of New York, the Transit Workers' Union, the Police and Fire Department Associations, the Civil Service Employees' Association, or any kindred organization, would be subject to discharge if the business agent of his organization asked the city for an increase in salary or wage schedules or other benefits."

The decision was a victory for public employees and their organizations.

### Young Directs GS Purchasing

ALBANY, Aug. 21—Frederick P. Young of New York City is the new director of standards and purchase for the Office of General Services. He succeeds Douglas C. Coupe, who resigned Apr. 1, 1961.

Mr. Young brings to the state 30 years of administrative experience with the Western Electric Company. For the past six years, he was in charge of security administration and office management of the firm's Defense Projects Division.

In his state post, he will direct the centralized purchasing activities of the state and be responsible for setting and maintaining quality standards for all purchases. The position pays \$17,567 a year.

### Named To Council

ALBANY, Aug. 21 — Assemblyman Kenneth R. Willard of Nunda has been reappointed to the council of the State University College of Education at Geneseo for a term ending July 1, 1970.

### Review Welfare Work Standards

ALBANY, Aug. 21 — James A. Fitzpatrick of Plattsburgh and Dr. Edward A. Lutz of Cornell University have been appointed to continue their work in making a review of classification standards for welfare employees.

Governor Rockefeller renamed the two to the Public Welfare Personnel Classification Commission, which was originally set up by the 1960 Legislature. It has until Mar. 1, 1962 in which to report.

The commission is tackling the controversial question of college-mandated degrees for local welfare staffers.

### New Rockefeller Aide

ALBANY, Aug. 21 — Governor Rockefeller has named one of his chief aides in private industry as a member of the Council of Harpur College for a term ending July 1, 1970.

Victor Berella will succeed Robert E. McCormick, who resigned. Mr. Berella is executive vice-president of Rockeweller Center Inc.



# The Job Market

A Survey of Opportunities  
In Private Industry

By A. L. PETERS

In Brooklyn, shipyard workers of all kinds are needed; these include electricians to install, operate, repair and test all kinds of electrical equipment, both AC and DC aboard ship under repair. \$2.90 an hour. Also needed are pipe coverers (asbestos workers) to prepare and install insulation material around pipes, tanks, boilers, etc. Work to be done is mostly aboard ship. \$2.90 an hour. Shipwrights are wanted to do heavy and structural carpentry in the repair and construction of ships and to build shoring and staging around ships. \$2.90 an hour. Wanted too are pipe fitters to do marine pipe fitting on ship construction and repairs. \$2.90 an hour. Applicants for any of these jobs must be able to read blueprints, plans and sketches, and work from them. They should also have at least four years' experience, not necessarily aboard ships. Must be U. S. citizens and pass physical examinations. . . . Apply at the Brooklyn Shipyard Office, 165 Joralemon Street.

### Sewing Machine Operators

Sewing machine operators are also in demand in Brooklyn, operators with experience on any women's outerwear, to operate sewing machines making girls or women's jackets or coats, on a section or complete garment basis. There are openings too for lining makers and lining setters. Jobs pay \$50 to \$100 a week or more on piecework or wage basis. Apply at the Brooklyn Apparel Office, 73 Rockwell Place.

In Manhattan, there are job opportunities for sewing machine operators, experienced in working on ladies' dresses costing \$29 and up. Openings for work on tailored, straight, cocktail, party and bridal garments. Can earn \$75 to \$100 a week and up on piecework. Experienced sewing machine operators are also wanted for jobs in Queens and the Bronx. Will work on ladies' dresses costing \$3 and up. Complete garment and section work on street and party dresses. \$75 a week and up on piecework.

Apply at the Manhattan Apparel Office, 238 West 35th Street.

### In Manhattan

In Manhattan too, there are jobs for color matchers, men who can mix aniline dyes and match colors against cloth swatches. Should have at least two or three years' experience. Jobs pay \$65 and up. Brush makers are wanted to make cased paint brushes by hand. At least one year's experi-

ence is required. Jobs pay an average of \$70 a week on a piecework basis. Apply at the Manhattan Industrial Office, 255 West 54th Street.

### Telephone Solicitors

There are openings for telephone solicitors in all boroughs. Women, both experienced and inexperienced are needed to recruit volunteers for fund raising for national health agencies. Part-time hours, morning or evening. Pay \$1.50 an hour. Apply at the Manhattan Commercial Office, 1

East 19th Street.

### In Brooklyn

In Brooklyn, there are many job openings for radar repairmen to service and repair industrial radar equipment in shops in and around Metropolitan Area. Navy radar experience acceptable. Must have Second Class FCC Radio Telephone license with radar endorsement and own car. Pay is \$90 to \$100 a week. Also needed are lamp wirers, assemblers or packers experienced in the assembling, wiring or packing either table or floor lamps. Jobs pay up to \$1.35 an hour, depending on experience. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

### Medical Aides

Medical technologists of all kinds are wanted: These include x-ray technicians and medical

laboratory technicians, registered and non-registered for hospitals, physicians' offices, commercial laboratories, medical groups and clinics. \$75 to \$90 a week. Also needed are registered medical record librarians. Some supervisory experience preferred. \$5,000 to \$7,000 a year. Physicians' offices, hospitals, health centers and clinics need physical therapists with New York State license. Salaries to \$6,000 year. Apply at the Nurse and Medical Placement Office, 444 Madison Avenue.

### Chemical Engineer Test Up for Approval

The City Civil Service Commission will act on a resolution to order an exam for promotion to junior chemical engineer (Fire Department), tomorrow, Aug. 23.

### 2 Prom. Tests Called Off by City

Promotion examinations to supervising youth guidance technician and to senior family and child welfare worker were canceled at the Aug. 9 meeting of the City Civil Service Commission.

### GI Loan Program Extended for Some

Paul Rutheiser, City Director of Veterans' Affairs, today called attention to Public Law 87-84 recently enacted, providing for the extension of the GI Loan Program for World War II and Korean Veterans. The new law extends eligibility to veterans depending upon their date of discharge, length of service and whether or not they have service connected disabilities.



"This was my house . . ."

until my daddy got sick. He's all better now and we all live in a nice apartment but it's not the same. We don't have a back yard."

Your home, your family and your possessions are only as secure as you are. Prolonged medical care and hospitalization can wipe out a lifetime of savings. It might even cost you your home. Don't let this happen to your family.

Get the extensive protection of the Statewide Plan . . . protection specifically designed to help you and your family meet the cost of minor, major, and catastrophic illness.

The combination of Blue Cross, Blue Shield, and a major medical plan offers the most liberal benefits at the lowest possible cost. And, this three-part program is the only plan which provides uniform coverage for all New York State employees.

Don't gamble with your family's security. For full information see your Personnel or Payroll Officer. Do it now!



**BLUE CROSS® & BLUE SHIELD®**

ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERTOWN

Prepare For Your

**\$35—HIGH—\$35**

**SCHOOL**

**DIPLOMA**

**IN 5 WEEKS**

GET your New York State High School Equivalency Diploma. This course prepares you for a High School Equivalency Diploma that is the legal equivalent of 4-years required for Civil Service examination and other purposes.

**ROBERTS SCHOOL**

517 W. 57th St., New York 19  
PLaza 7-0300

Please send me FREE information. HSL

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Ph. \_\_\_\_\_



# Housing Guards Needed in City; to \$4,200 a Year

On Sept. 6 the City of New York will start accepting applications to fill more than 60 vacancies with the New York City Housing Authority for housing guards.

Housing guards start at \$3,300 a year, and can attain a maximum salary of \$4,200 a year. These positions are exempt from the three year New York City residence requirement.

Most assignments from the exam will be to the 4 p.m. to mid-

night, or the midnight to 8 a.m. tours of duty.

There are no formal education or experience requirements. Candidates must, however, be eligible to be deputized as special patrolman by the New York City Police Department. The exam is open to men only.

Housing Guard job is not to be confused with housing officer which has peace officer status position.

A housing guard is responsible for the protection of Housing Au-

thority property and performs emergency services of minor maintenance and serves legal papers when necessary.

A 70 per cent mark will be required for passing the written test.

Do not apply for this exam until after Sept. 6. After that date, applications will be given out, and accepted, at the Applications Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y., across from the Leader offices.

# Steno Jobs In Fort Jay; Pay From \$78

Headquarters, Fort Jay, on Governors Island needs stenographers to fill permanent jobs at \$78 a week.

These jobs could lead to careers with the Federal government, according to A. G. Sullivan, chief of the Civilian Personnel Section. The benefits offered include automatic salary increments, promotion policy, retirement program, Federal employees group life insurance, liberal leave policy, and health benefit program.

Applicants will be required to qualify in an appropriate Federal civil service examination if they do not already have Federal civil service status. Dictation is given at the rate of 80 words per minute. The typing speed required is approximately 40 words per minute.

Interested applicants should visit the Civilian Personnel Office, Headquarters Fort Jay, Building 400 Section D, Governors Island, New York, for an interview.

# Jr. Mechanical Engineers Offered from \$5,390

The City of New York will accept applications for junior mechanical engineer positions which pay a starting salary of \$5,390 a year, until June of 1962.

Approximately 30 vacancies exist at the present time, and

more can be expected in the future. Appointments will be made to various City departments, and some of them will be exempt from the City residence requirements. The maximum salary for this title is \$6,590 a year.

All examination processes necessary for appointment will be completed on the day of application, or the following day at the latest.

### Requirements

Required for the exam are either a baccalaureate degree in mechanical engineering from a course registered by the University of the State of New York, or a high school diploma or equivalency and four years of experience in mechanical engineering work.

or a satisfactory equivalent.

Junior mechanical engineers are eligible for promotion to the title of assistant mechanical engineer, a position paying from \$6,400 to \$8,200 a year. Eventually they may be eligible for promotion to chief engineer with a salary of \$12,100 a year and up.

### Duties

Junior mechanical engineers assist in research, investigation, and studies or examinations related to the engineering functions of a department or agency. They help prepare plans, drawings, specifications and estimates of quantities, and make, trace, ink and letter drawings of acceptable standard quality.

The written test will be weighted 100, 70 per cent required for passing. It is expected to consist of multiple choice questions on mechanical engineering, including mathematics, physics, heating and ventilating, combustion, elementary machine design, and strength of materials. Candidates who have an acceptable college degree will not have to take the written test.

Applications will be received from August 16 until June of next year at the Application Section of the New York City Department of Personnel, 96 Duane St., New York City. Applications must be filed in person, between 9 and 10 a.m.

# Air Pollution Unit To Teach Public About Clean Air

Arthur J. Benline, Commissioner of the New York City Department of Air Pollution Control, recently invited civic and parents' groups and business and professional organizations to learn about the fight for cleaner air first-hand, from representatives of the Department.

"Public knowledge is one of the most important weapons in the fight against air pollution," Commissioner Benline said. "Although we do not have sufficient personnel for a formal speakers' bureau, we are ready to arrange for members of the Department to talk to organizations at mutually convenient times."

Requests for speakers should be made in writing to Publications, Department of Air Pollution Control, 15 Park Row, New York 38. This offer is part of the Department's continuing effort to enlist wider public support in the fight for cleaner air.

# Schechter, Labor Aide, Named to Arbitration Panel

Joseph Schechter, confidential assistant to Labor Commissioner Harold A. Felix, has been appointed to the National Panel of Arbitrators by the American Arbitration Association, a private, non-profit organization founded in 1926 "to foster the study of arbitration, to perfect the techniques of this method of dispute settlement under law and to administer arbitration in accordance with the agreement of parties."

Mr. Schechter was sponsored for appointment to the National Panel of Arbitrators by some of the best known international and local labor unions, business organizations and individuals.

"The American Arbitration Association does not under any circumstances act as arbitrator. Its function is to provide impartial administration of arbitration and to submit to parties, selected lists of names from high disputants may make their own choices," stated Mr. Schechter

# File Now for U. S. Train Inspector Test; Pays \$8,955

September 5 is the deadline for filing for jobs as locomotive inspectors with the U. S. Interstate Commerce Commission. The starting salary for the positions is \$8,955 a year.

Applicants must have had at least six years experience with railroads in engine service or in the mechanical department. Education may be substituted for experience. A written test is required of all applicants.

Applicants must be citizens of the U. S., at least 18 and be physically able to perform the duties of the position.

Further information and application forms are available at the second region of the U.S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. The announcement is No. 260B.

# N.C.R. Operator Exam on the Way

City examinations for N.C.R. No. 3100 operator and N.C.R. No. 3000 operator will open in the Sept. filing period. Both jobs pay from \$3,000 to \$3,900 a year.

No formal education or experience is required for either test, but candidates must be able to operate the appropriate machine.

**FOR THE CAPITAL DISTRICT HOMEBUYER: REDUCED TO \$12,900**  
 Modern Four Bedroom Cape Cod on Unrestricted, Rural Acre—Plus, Double Garage, One Quarter Mile to Bus, Shopping, Air-Conditioned Upstairs, Albany, 11 Miles - Easily Financed - Consider Rental Option.  
**BOSTICK, R.D. 1, NASSAU, N.Y.**  
**TEL. NASSAU 8-5192**

**SCOTTY'S MOTEL & OLD VIENNA RESTAURANT**  
 Situated on Beautiful Lake George  
**ALREADY THE CHOICE OF YOUR CAPITAL DISTRICT CONFERENCE FOR 1961**  
 Lake George, N.Y. Tel. NN 8-2467

**SPECIAL RATES for Civil Service Employees**

**IN THE CENTER OF ALBANY**

**HOTEL Wellington**

**DRIVE-IN GARAGE AIR CONDITIONING • TV**

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

**136 STATE STREET**  
 OPPOSITE STATE CAPITAL  
 See your friendly travel agent.  
**SPECIAL WEEKLY RATES FOR EXTENDED STAYS**

**ALBANY BRANCH OFFICE**

FOR INFORMATION regarding advertising Please write or call  
**JOSEPH T. BELLEW**  
 303 SO. MANNING BLVD.  
 ALBANY 8, N.Y. Phone IV 2-5474

**NEAR STATE BUILDINGS—**

New modern 3-room unfurnished apartment. \$70.00 Single - \$75.00 Double. Utilities included. See at No. 6 Spring Street, Albany.

**PETIT PARIS RESTAURANT**

**WHERE DINING IS A DELIGHT**

**COLD BUFFETS, \$2 UP**  
**FULL COURSE DINNERS, \$2.50 UP**

**ACCOMMODATIONS FOR ALL TYPES OF MEETINGS AND PARTIES, INCLUDING OUR COTILLON ROOM, SEATING 200 COMFORTABLY.**

**LUNCHEON DAILY IN THE OAK ROOM — 90c UP 12 TO 2:30**

— FREE PARKING IN REAR —

**1060 MADISON AVE. ALBANY**  
 Phone IV 2-7864 or IV 2-9881

**In Time of Need, Call M. W. Tebbutt's Sons**

**176 State Albany HO 3-2179**      **12 Colvin Albany IV 9-0116**

**420 Kc ood Delmar HE 9-2212**  
**11 Elm Street Nassau 8-1231**  
 Over 110 Years of Distinguished Funeral Service

**ARCO CIVIL SERVICE BOOKS and all tests**

**PLAZA BOOK SHOP**  
**380 Broadway Albany, N. Y.**  
 Mail & Phone Orders Filled

**MAYFLOWER - ROYAL COURT APARTMENTS -- Furnished, Unfurnished, and Rooms. Phone HE. 4-1994 (Albany).**

Pass your copy of The Leader On to a Non-Member

**Exam Study Books**

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Beckman 3-6010. For list of some current titles see Page 15.

**CHARGE ACCOUNT**

**FIRST TRUST COMPANY OF ALBANY**

make "BACK-TO-SCHOOL" shopping easier

**NEVER A SERVICE CHARGE WITH A FIRST TRUST CHARGE ACCOUNT**

Easy to open . . . easy to use! Why not enjoy credit at cash prices? Make "Back-to-School" shopping—and all shopping—easier by opening a First Trust Charge now! Open yours at any participating store or one of the First Trust Offices.

**1ST FIRST TRUST COMPANY OF ALBANY**



## Commerce Dept. Purchases Plane

ALBANY, Aug. 21 — State department officials and legislative leaders now have a twin-engine, 14-passenger DC-3 at their disposal.

Purchase of the plane for \$85,000 was announced by State Conservation Commissioner Harold G. Wilm, who said it would be used to provide "essential air transportation for officials of all state agencies."

The department also operates five other planes for various conservation efforts such as forest pest-control spraying, fire fighting and fish-planting.

The men behind the planes are a group of pilots, headed by Henry Evans of Versailles, an ex-Navy pilot with the rank of Lt. Commander. Other pilots are:

John Schempp, formerly with the U.S. Air Force and new assistant chief pilot in charge of the department's Division of Fish and Game aerial operations; Richard Frasier, assistant chief pilot in charge of Lands and Forests Division aerial operations; Roy Curtis, ex-Navy pilot (ret., Lt. Commander) who took part in Operation Deep-Freeze in the Antarctic; Gerale Tyrrell, ex-Army Air Force pilot and A. C. Howland, and Lt. Commander in the Naval Reserve.

## Two City Civil Engineering Exams Open to Aug. 31; Pay \$5,150 & \$6,400

Until August 31 you may apply for two New York City exams in the civil engineering field. Both have been open for filing since last September.

They are junior civil engineer, a \$5,150 a year title, and assistant civil engineer, which pays from \$6,400 to \$8,200 a year.

Candidates for the junior civil engineer test must have a baccalaureate degree in civil engineering or graduation from high school and four years of practical experience in civil engineering work.

A satisfactory equivalent of education and experience will also be acceptable.

### Filing Deadline Extended 2 Weeks

The deadline for filing for New York State's senior laboratory technician test in the cystology speciality has been extended from Aug. 14 to Aug. 28. This promotion exam is open only to qualified employees of the Department of Health.

For assistant civil engineer candidates, a baccalaureate degree in civil engineering and three years of experience in civil engineering work is required.

High school graduation and seven years of experience or a satisfactory equivalent combination of education and experience is also acceptable.

Experience counts for all of the total grade for the junior civil engineer test. Applicants for these jobs who do not have a civil engineering degree must also pass a qualifying written test. For the assistant civil engineer exam, the written test counts for all of the total grade.

Junior civil engineers are eligible for promotion examinations to assistant civil engineer after six months.

Promotion examinations to assistant civil engineer are currently being held approximately twice a year. Assistant civil engineers are eligible for promotion to the title of civil engineer at a starting salary of \$7,800 a year.

Up to Aug. 31, applications may be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y. Mail requests for applications will be honored only if they are accompanied by a stamped, self-addressed envelope. Applications may be filed in person only, between 9 a.m. and 10 a.m.

#### Test Times

Written tests for both titles will be given on any week day, from

9 a.m. to 11 a.m. when requested by a candidate, provided the candidate has not failed a previous test in the title in the preceding two months period, or failed a second test within a six months period prior to the date of applica-

tion. For both titles the test will take about four and a half hours. Prospective candidates should come prepared with a slide rule and lunch when they present their application for filing.

## Harry Stern Reinstated By Dept. of Real Estate; Charges Proven Baseless

Real Estate Commissioner Ferdinand Roth announced this week the reinstatement of Harry Stern supervisor of real estate maintenance at an annual salary \$10,320 a year. He was suspended on November 30, 1960 after sworn charges were made at a public hearing of the State Investigation Commission that he had accepted gratuities from contractors who had been doing business with the old Bureau of Real Estate.

Commissioner Roth acted after receiving a report from James B. Donovan, who presided at Stern's departmental hearing. Mr. Donovan said in his report: "It is my conclusion and recommendation that all charges now pending against Stern should be dismissed as unproven by substantial evidence."

After reading the testimony adduced at the departmental hearing and at Stern's trial for perjury, Commissioner Roth said he agreed with Mr. Donovan's conclusion and dismissed the charges. A jury in General Sessions brought in a verdict of "not guilty" after deliberating for 90 minutes. A transcript of the testimony in the perjury trial was made a part of the record in Stern's departmental trial.

Mr. Donovan, who was selected as Hearing Officer from a list of distinguished counsel solicited by Commissioner Roth from the Association of the Bar of the City of New York, used strong language in commenting on the testimony against Stern. He called the three witnesses against Stern, contractors William Rosenthal and Julius Yates, and Bernard Levine, Rosenthal's son-in-law, "unprincipled scoundrels primarily motivated by income tax evasion and a desire to save their own skins from criminal prosecution which they amply merit."

Mr. Donovan said further that they had changed their previous testimony before the State Investigation Commission and "freely admitted cheating the City and a consistent plan of evading taxes by cash withdrawals (with self-serving entries in their check books) for non-existent business expenses."

Commissioner Roth is sending a copy of Mr. Donovan's report to the United States Attorney for the Southern District of New York for action on possible violations of Federal income tax or other laws.

Copies of Mr. Donovan's report are also being sent to Governor Nelson Rockefeller, District Attorney Frank Hogan, members of the State Commission of Investigation and Whitney North Seymour, Jr., counsel for the Commission's recently disbanded Special Unit.

### NOTICE OF CERTAIN UNCLAIMED PROPERTY HELD BY NEW YORK TELEPHONE COMPANY

NOTICE IS HEREBY GIVEN pursuant to 1402 of the Abandoned Property Law of the State of New York:—

(a) That a report of unclaimed amounts of money or other property held or owing by the above-named corporation has been made to the State Comptroller and that a list of the names of the person or persons appearing from the records of such corporation to be entitled thereto is on file and open to public inspection at its principal office or place of business, where any such abandoned property is payable; namely, 140 West St., New York, N. Y.; 161 Willoughby St., Brooklyn, N. Y.; 158 State Street, Albany, N. Y.

(b) That such deposits, payments and refunds, together with interest due thereon and less lawful deductions, will be paid by it on or before the succeeding thirtieth day of September to persons establishing to its satisfaction their right to receive the same; and

(c) That thereafter, and on or before October 10, 1961, such unclaimed deposits, payments and refunds, together with interest due thereon and less lawful deductions, still remaining will be paid to the State Comptroller, and that it shall thereupon cease to be liable therefor.

NEW YORK TELEPHONE COMPANY  
Dated: Aug. 1, 1961

GET  
ROBERT FINLEY DELANEY'S  
STUDY BOOK

## Your Future In The Foreign Service

TO HELP YOU CHOOSE YOUR CAREER—AND A GUIDE TO SOME OF THE PROBLEMS IN CHOOSING A CAREER.

**\$2.95** a copy

— at —

THE LEADER BOOK STORE  
97 DUANE STREET, NEW YORK 7, N. Y.

Pass Your copy of The Leader on to a Non-member



**HARD OF HEARING?**

Now you can use the phone the natural way

Yes, you hold the phone just like everyone else!

Sonotone's new "Sovereign" eyeglass hearing aid has a new telephone listening pickup—one of the greatest advances ever for those with poor hearing.

You hold the phone in the natural position, just like everyone else. A flick of the finger cuts off distracting sounds. You hear the telephone conversation only—clear, natural.

A great better hearing advance from Sonotone for businessmen who make many phone calls, the woman active in social and club affairs.

This special phone pickup is just one of the benefits available to you in the Sonotone "Sovereign"—the eyeglass hearing aid with everything. Free information —

**Sonotone**® the name you can trust

Phone, call or write for free demonstration, complete with hearing test, in your home or our office.

**SONOTONE**

570 FIFTH AVENUE, N. Y.  
(Bet. 46th & 47th Sts.)

Hours: Daily 9 AM to 5 PM — Sat. 9 AM to 2 PM

JU 2-5100



"No, no, McNamara. Just that white fluffy stuff on top."

Drawing by Bob Day, copyright 1951 The New Yorker Magazine, Inc.

You can be sure he's not working for Con Edison. Our work crews dig only when we have to put in more or bigger cables... new gas and steam mains.

We just can't avoid digging—for as New York grows, we must be ready with plenty of power wherever it's needed.

But there is one point we'd like you to remember. Our street work is carefully planned so each job can be completed as quickly, safely and cleanly as possible.



Con Edison

POWER FOR PROGRESS



# CORRECTION CORNER

By JACK SOLOD

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

## Professional Status Helped

MANY PREVIOUS administrations have spoken of the need of an educational training program to help professionalize the field of Correction in New York State.

THE PRESENT administration in Albany under Commissioner Paul McGinnis and thru the constant efforts of Deputy Commissioner Benjamin Weinberg have finally done something besides talking about it.

COMMENCING with the semester in September 1961 the Orange County Community College in Middletown, will offer 60 college credits leading to an associate degree in the field of correction. These credits will be accepted towards any bachelors or post graduate degree. This is the first time in New York State that this type of curriculum has been offered. Also a 15 week course will be offered in Albany to Correction personnel. To those with a college degree, post graduate programs will be instituted in upstate New York. These are real concrete courses, the instructors will be educators from the State University system and top supervisory personnel from within the department.

SPEAKING TO DEPUTY Commissioner Weinberg you become aware of his sincere earnestness and desire in really making the field of Correction a recognized professional field. This is only the start of a far sweeping ambitious program to make the New York State Correction Department the first professionalized prison service in the world.

### Addenda

OFFICIAL SOURCES around N.Y. City Hall say that Mayor Wagner will announce a 40-hour week same pay for police, firemen and correction officers in September. This would bring City Correction Officers over \$7,000, including uniform and holiday pay for 40 instead of the present 42 hours work week. . . . Inspector Bill Driscoll of the State Police retired July 28. Known as a tough cop and a swell guy he is now managing the Triangle Lounge next to Grossingers.

STREET CLEANERS in N.Y. City have just settled for a raise of \$382 a year plus a 2 1/2% pension contribution by the city. This will bring their pay to \$6082. for a 37 1/2 hour work week. Plus time and a half for Sunday and extra snow work. Top pay in 3 years. . . . Nevele Country Club in Ulster County would like to get the October 1962 C.S.E.A. meeting. Right now the City of Buffalo is out in front.

WOODBORNE Correctional Institutions 36th annual Clambake a huge success. 500 people including Commissioner Paul McGinnis, Deputy Commissioners John Cain and Ben Weinberg, Assembly Hyman Mintz, Surrogate Lawrence Cooke etc. had a wonderful time. Assemblyman Ken Wilson of Ulster County a friend of Correction employees looks like the next Senator from that area.

CIVIL Service Employees Assoc. and Correction Conference putting the finishing touches on R-13 appeal for Correction Officers. . . . New York City Republicans hope Mayor Wagner wins the primary race, figuring that many of Controller Levitt's backers will vote for Attorney General Lefkowitz.

THAT RUMOR ABOUT TWO Warden's swapping locations is just that a rumor. . . . Ran into Commissioner of Investigations Kaplan awhile back. Don't sell this guy short. When the chips are down he will come up with plenty of exposes and make the Wagner administration look good. . . . The weather is hot and people are relaxing but C.S.E.A. committees are meeting all thru the summer getting next years state employees program in shape. Your 16 bucks a year dues in the Association is the biggest bargain you can buy today.

# U. S. Offers Immigration Men \$5,335

The U.S. Government is now taking applications for immigration patrol inspector jobs, and will continue to accept them until December 8.

The jobs start at \$5,335 a year and require no particular experience or education.

Immigration patrol inspectors who complete their probationary period successfully are promoted to the journeyman position of patrol inspector at \$5,885 a year. Patrol inspectors receive a maximum salary of \$6,875 a year.

Immigration patrol inspectors work in the border patrol of the Service. The principal purpose of the border patrol is to prevent smuggling and illegal entry of aliens into the U. S. Inspectors patrol areas by automobile, by foot, by boat or in aircraft. In carrying out their duties they must inspect vehicles and in general investigate violations of the immigration laws.

### Training

Persons selected for appointment as immigration patrol inspectors are given two to three months of intensive training. They are taught the history and responsibilities of the service and instructed in immigration and nationality laws. They are also taught Spanish, physical training, marksmanship and other courses.

Those who pass the examinations at the Service academy are assigned to positions on the Southern border. During the rest of their probationary year, intensive training is continued on the job while in the company of a senior officer. The new employee is given further tests at the end of five and a half and 10 months of service.

Vacancies from the journeyman level up to executive levels are filled by promotions of officers. All officers are kept informed about the requirements for supervisory, management, and executive positions, so that they know the op-

portunities for advancement and the experience required.

### Requirements

All applicants must be male U.S. citizens and at least 21 on appointment. Candidates may file when they are 20. A driver's license is required, and all applicants must have had at least a year of driving experience.

Applicants must be at least five feet, eight inches and weigh 140 pounds. Vision must be at least 20/40 in each eye unaided, without glasses and binocular vision must be at least 20/30 unaided, without glasses. Applicants must be able to distinguish shades of color. Good physical condition is required.

Applicants will be rated on the basis of a written test which takes about three hours. Candidates who pass this written test must appear for an oral interview. All appointees will be subject to a thorough investigation.

Application forms and further information can be obtained from the regional office of the U.S. Civil Service Commission, 230 E. 42nd St., New York 17, N. Y.

## Gardner Named COIR Public Relations Dir.

The appointment of Warren Gardner, Jr., as director of public relations and information was announced today by Stanley H. Lowell, chairman of the Commission on Intergroup Relations. COIR'S assistant information director since April 1960, Mr. Gardner succeeds George F. Willison, who has assumed a similar position with the city's Department of Commerce and Public Events. Before coming to the Commission, Gardner held public relations jobs in Stamford, Conn., and with the N.Y.S. Department of Public Works. He has been an editor and reporter with the Negro press in New York and Baltimore, and a news-writer-producer with radio station WNEW. A native New Yorker, he was educated at Hampton Institute, Va., and Syracuse University.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Fair Housing Practice Law Is Amended

As you are undoubtedly aware, several important amendments to the Fair Housing Practices Law of New York City have recently been passed. Briefly stated, the major aims of these new provisions are to involve more directly the real estate and banking interests, to achieve a wider and more equitable coverage and to effect improvements in procedures.

SUBURBAN LIVING  
1 1/2 MILE FROM  
MONROE, N. Y.  
In the Town of Blooming Grove  
ON ROUTE 208

Worley Heights  
3-BEDROOM  
RANCH - \$13,100

FREE

DISH WASHER  
AND  
WASHING MACHINE  
OR

NO  
DOWN  
PAYMENT

F.B.A. AND APPROX.

\$89

PER MONTH

Pays Principal, Interest & Taxes,  
WITH CELLAR, SEWERS &  
WATER

SPLIT LEVEL  
\$14,500

80x170 FT. HOMESITES &  
LARGER, FULLY INSULATED  
ELEC. KITCHENS, HOT  
WATER BASEBOARD HEAT  
MANY OTHER FEATURES  
BUS-RR. SCHOOLS-SHOPPING  
55 Min. from N.Y. City line of  
N.Y.S. Thruway to Harriman,  
Exit 16, then Route 17 to  
Monroe Exit, turn right on  
Route 208, go 1 1/2 miles towards  
Washingtonville

OR  
From Lincoln Tunnel, take  
Route 3 New Jersey to Route  
17 to Monroe Exit, turn right  
on Route 208, go 1 1/2 miles  
towards Washingtonville

OR  
George Washington Bridge Route  
4 New Jersey to Route 17,  
Monroe Exit, turn right on Route  
208, go 1 1/2 miles towards  
Washingtonville to

WORLEY  
HEIGHTS

On Route 208 MONROE, N.Y.  
TEL. MONROE STORY 3-4455

## Eligibles on State and County Lists

- SENIOR SANITARY ENGINEER — HEALTH**
1. Wacziarg, F. Troy . . . . . 800
  2. Hunter, D. S. Bethelham . . . . . 760
- SUPERINTENDENT OF STATE FORESTS**
- SENIOR ACCOUNT CLERK, WYOMING COUNTY COMMUNITY HOSPITAL, WYOMING COUNTY**
1. Baudister, E. Wyoming . . . . . 875
  2. Beck, T. Warsaw . . . . . 861
  3. Best, E. Warsaw . . . . . 823
- SUPERVISOR OF OFFICE SERVICES, NEW YORK STATE THRUWAY AUTHORITY**
1. Labovitz, J. Latham . . . . . 828
  2. Martin, G. Albany . . . . . 784
- SENIOR ACCOUNT CLERK, COMPTROLLER'S OFFICE, ERIE COUNTY**
1. Casanova, D. Buffalo . . . . . 890
  2. Ball, N. Buffalo . . . . . 820
- ASSISTANT MECHANICAL ESTIMATOR — PUBLIC WORKS**
1. Coates, William, Watervliet . . . . . 987
  2. DeSousa, M. Albany . . . . . 802
- DIRECTOR OF HOUSING ENGINEERING AND CONSTRUCTION — HOUSING**
1. Cherr, G. NYC . . . . . 809
  2. Shapiro, A. Bronx . . . . . 884
  3. Provencher, M. NYC . . . . . 883
  4. Margolis, F. Bklyn . . . . . 874
  5. Buzgal, M. NYC . . . . . 851
  6. Duke, M. Woodmere . . . . . 831
- SENIOR COMPENSATION CLAIMS EXAMINER, UPSTATE OFFICES, THE STATE INSURANCE FUND**
1. Nizau, J. Albany . . . . . 1034
  2. Flinn, E. Rome . . . . . 908
- PRINCIPAL CLERK (PAYROLL) — MOTOR VEHICLES**
1. Francouer, M. Albany . . . . . 807
  2. Suray, I. Jamaica . . . . . 820
  3. Phoenix, K. Troy . . . . . 807
  4. Guimond, F. Albany . . . . . 790
  5. Lifschutz, S. Bklyn . . . . . 795

- CASHIER — MOTOR VEHICLES**
1. Lifschutz, S. Bklyn . . . . . 925
  2. Seppa, G. NYC . . . . . 916
  3. Madge, C. Rochester . . . . . 898
  4. Kay, A. Bklyn . . . . . 890
  5. Turibull, J. Albany . . . . . 861
  6. Mastromarcho, I. Rome . . . . . 854
  7. Varella, B. Middletown . . . . . 854
  8. Caprera, L. Schenectady . . . . . 851
  9. Seers, B. Bklyn . . . . . 851
  10. Mains, A. Utica . . . . . 847
  11. Naera, A. Bklyn . . . . . 845
  12. Rubin, M. Queens Vlg . . . . . 841
  13. Dargan, C. Albany . . . . . 841
  14. Mazurkewicz, C. NYC . . . . . 840
  15. Drake, F. Albany . . . . . 829
  16. Weinman, R. Bklyn . . . . . 828
  17. Colganbaum, M. Bellerose . . . . . 827
  18. McKinney, M. Albany . . . . . 824
  19. Hazen, E. Bklyn . . . . . 820
  20. Sherrif, E. NYC . . . . . 819
  21. Sullivan, L. Utica . . . . . 812
  22. Haffke, C. Mechanist . . . . . 793
  23. Nichols, M. Bklyn . . . . . 787
  24. Hinds, A. Bklyn . . . . . 786
  25. Sereny, M. Bklyn . . . . . 785
  26. Redlund, E. Albany . . . . . 781
  27. Avanzino, J. Laverdier . . . . . 777
  28. Wasny, G. Greattown . . . . . 772
  29. Yimou, H. NYC . . . . . 767
  30. Rosenbaum, M. Patchogue . . . . . 766
  31. Cannon, P. Bronx . . . . . 762
  32. Siurvela, J. Buffalo . . . . . 762
  33. Fain, B. Bklyn . . . . . 757
  34. Nemley, A. Hempstead . . . . . 754
  35. Wallace, I. Albany . . . . . 754
  36. Carter, B. NYC . . . . . 754
  37. Rice, I. Spalding Gds . . . . . 753
  38. Gross, B. Bklyn . . . . . 753
  39. Knox, E. Buffalo . . . . . 752
- SENIOR CLERK, NEW YORK STATE BRIDGE AUTHORITY**
1. Galbreath, H. Pl. Ewan . . . . . 1044
  2. Otto, A. Binghamton . . . . . 1034
  3. Shell, B. Catskill . . . . . 1013
  4. Rabin, J. Garrison . . . . . 1009
  5. Koudak, C. Buffalo . . . . . 1002
  6. Proctor, K. Germantown . . . . . 997
  7. Stromosa, F. Hudson . . . . . 993
  8. Fonda, L. Saratoga . . . . . 992

9. Kumer, L. Catskill . . . . . 972
  10. Lowery, L. Pheopais . . . . . 966
  11. Smith, E. Kingston . . . . . 942
  12. Shultz, H. Catskill . . . . . 937
  13. McInerney, J. Kingston . . . . . 936
  14. Binkelman, I. New Paltz . . . . . 926
  15. McGinnis, P. Poughkeepsie . . . . . 921
  16. Casarogola, C. Catskill . . . . . 915
  17. Fleming, J. Box 261 . . . . . 914
  18. Winter, W. Kingston . . . . . 912
  19. Brand, I. Walden . . . . . 898
  20. Simmons, A. Catskill . . . . . 885
  21. Styles, A. Kingston . . . . . 883
  22. Gaudinier, C. Poughkeepsie . . . . . 872
  23. Kordakowski, F. Kingston . . . . . 810
  24. Graciano, J. Highland Fl . . . . . 767
  25. Dulek, F. Pheopais . . . . . 764
  26. Burnetter, J. Schuyl . . . . . 768
  27. Frick, S. Singland . . . . . 760
  28. Reynolds, L. Albany . . . . . 752
  29. McDermott, C. Albany . . . . . 752
- ASSISTANT BRIDGE MANAGER, NEW YORK STATE BRIDGE AUTHORITY**
1. Clapper, C. Hudson . . . . . 970
  2. Oeschelbe, J. . . . . 937
  3. Knott, H. Catskill . . . . . 817
- FOREST SURVEYOR**
1. Craig, W. New Berlin . . . . . 872
  2. Sears, E. Latham . . . . . 865
  3. Haak, F. St. Johned . . . . . 858
  4. Dunham, D. . . . . 832
  5. Bark, M. Corland . . . . . 823
  6. Mcowan, J. Norwich . . . . . 790
- SUPERVISING ATTORNEY (REALTY) — LAW**
1. Frishush, B. Albany . . . . . 1038
  2. Lieberman, P. Albany . . . . . 1030
  3. Ulanov, A. Albany . . . . . 998
  4. Hopkins, W. Bronx . . . . . 970
  5. Byrnes, A. Alhambra . . . . . 948
  6. Waldar, E. Albany . . . . . 947
  7. Good, A. Albany . . . . . 932
  8. Rothman, J. Bklyn . . . . . 934
  9. Mebel, A. Albany . . . . . 920
  10. Sachs, G. Albany . . . . . 910
  11. Hausman, M. Albany . . . . . 898
  12. Jachnowitz, J. Albany . . . . . 876
  13. Titman, V. Hollis . . . . . 878
  14. Baragon, V. Albany . . . . . 877
  15. Levy, A. Albany . . . . . 859
  16. Talburz, R. Albany . . . . . 838

INTEGRATED

## NEW HOMES!

### HUNTINGTON STATION, L. I.

6 LARGE ROOMS

- HUGE PLOT 50x150
- COMPLETE BASEMENT
- OIL, H.W. HEAT
- ALL ELECTRIC KITCHEN
- 3 LARGE BEDROOMS
- TILE BATH
- CARPORT
- WIRED WITH 220 VOLTS

• NEAR SCHOOL AND SHOPPING  
• Rear Entrance Through Basement

PRICE \$14,990  
30 YEAR FHA MORTGAGE FOR \$13,500

PAYMENT INCLUDES TAXES — LESS THAN \$100 A MONTH

BUILDER  
**CHARLES H. VAUGHAN**

Call:  
Glenmore 2-7610, or write 1 Eight Ave., Huntington Station, L.I., New York, for appointment



# REAL



# ESTATE VALUES

**HOMES** CALL  
BE 3-6010



LONG ISLAND

LONG ISLAND

LONG ISLAND

THE ADVERTISERS IN THIS SECTION H

AVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

INTEGRATED

**4 OFFICES READY TO SERVE YOU!**  
**Call For Appointment**

VACANT—CAPE COD  
E. HEMPSTEAD  
\$500 on Contract

BEAUTIFUL, 3 bedroom home, on 1/4 acre of wooded beauty, suburban living and only minutes from the City. 5 rooms plus bath on first floor, with knotty pine panel bedroom in attic.

SEE IT! BELIEVE IT!!

17 South Franklin St.

HEMPSTEAD

IV 9-5800

CAPE COD  
\$490 DOWN

ATTRACTIVE, 4 bedroom home, on large landscaped plot, right in the heart of Freeport, huge living room, modern kitchen, tiled bath, enclosed patio, full basement. G.I. only \$190 down.

277 NASSAU ROAD  
ROOSEVELT

MA 3-3800

**BETTER REALTY**

ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

JAMAICA—2-FAMILY

TREMENDOUS 17 room home, with apt. for buyer and more than 2 extra incomes, 3 car garage, large plot, full price \$12,000. Only \$390 on contract.

8th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.

159-12 HILLSIDE AVE.  
JAMAICA

JA 3-3377

HOLLIS—VACANT  
2-FAMILY—12 ROOMS  
\$15,000

ONLY \$400 needed on new Federal law, features 2 science kitchens, 2 modern baths, full basement, 6 room apt. available to buyer, plus income from other apt. Ideal location.

HURRY!

135-19 ROCKAWAY BLVD.  
SO. OZONE PARK  
JA 9-4400

MINUTES TO CITY  
CIVILIAN \$800 DOWN  
GI \$350 DOWN

BRICK, solid construction, St. Albans, 6 massive size rooms, 3 king size bedrooms plus 1 1/2 Hollywood bath, 2 car garage, clean gas heat. Owner will sell for only

\$16,990

AX 7-2111

E. J. DAVID REALTY CORP.

Open 7 Days a Week

INTEGRATED

\$800 CASH

SOLID BRICK

HOLLIS—4 bedroom brick, finished basement apartment for additional revenue, garage, many extras.

ASKING \$16,900

2-FAMILY

ST. ALBANS—2 family, 4 and 3, 2 car garage, copper plumbing throughout, detached.

ASKING \$16,900

WHY PAY RENT

Belford D. Harty Jr.

192-05 LINDEN BLVD.

ST. ALBANS

Fieldstone 1-1950

2 GOOD BUYS

JAMAICA

DETACHED, 1-family with income, 7 rooms, finished basement, oil heat, 3 bath rooms, with 30x100 plot.

\$16,000

HOLLIS  
2-FAMILY

CORNER, detached, stucco, 5 rooms up, 5 rooms down on 60 x 100 plot, economical gas heat with garage and partially finished basement, only . . . .

\$28,200

Other 1 & 2 Family Homes

HAZEL B. GRAY

168-33 LIBERTY AVE.

JAMAICA

AX 1-5858 - 9

INTEGRATED

BROOKLYN  
LEGAL 2-FAMILY

WITH 3 NEW TILED BATHS, STEAM HEAT, EXCELLENT CONDITION, NICE AREA, NR. TRANSPORTATION.

Priced For Quick Sale

CHARLES H.  
VAUGHAN

Glenmore 2-7610

— or write —  
1 EIGHT AVE., HUNTINGTON STATION, L.I. NEW YORK, FOR APPOINTMENT.

Houses - Sullivan County

RANCH HOMES  
Year round—Retirement or Vacation  
Lake Site and 2 1/2 View

From \$4,995

with Easy Terms  
SPRING GLEN LAKE ESTATES  
Spring Glen, N.Y. Tel. Ellenville 404

INTEGRATED

**BUY OR RENT**

Vacant—Move Right In!!

LEGAL 2 FAMILY

Beautiful landscaped corner property, on 40x100, 2 car garage, 2 1/2 baths, full basement, new oil burner, 2 refrigerators, near all transportation & schools.

\$500 Cash To All—Live Rent Free!

CALL UP & SEE!!

Beautiful Baisley Park, 5 1/2 large rooms, cadillac-sized garage, cozy, oil-burner heat — many extras include full basement, near all conveniences, to school, transportation, shopping, etc. A good buy at \$13,500. G.I.s NO CASH DOWN. All others, \$450 cash.

CALL FOR APPT.

Open 7 days a week  
Till 8 P.M.

**JEMCOL REALTY**

170-03 Hillside Ave.,  
Jamaica, L. I.

Next door to Sears-Roebuck,  
Ind. "E" or "F" train to  
169 St. Sta.

FREE PARKING

AX 1-5262

INTEGRATED

**3 CONVENIENT HEMPSTEAD & VICINITY**  
**OFFICES AT YOUR SERVICE STOP PAYING RENT!**  
"HOMES TO FIT YOUR POCKET"

MONTH OF AUGUST SPECIALS

FOR ONE G.I. ONLY

BUNGALOW, 5 rooms, good condition, newly painted, 75x100 plot, spacious basement, new oil unit, restricted area, HURRY or ELSE! \$100 down.

HEMPSTEAD & VIC.

G.I. SPECIAL WITH INCOME

1-FAMILY, 6 rooms and enclosed porch, 2 room basement apt., oil heat, beautiful plot, 90x150, garage, good potential for a large profit, good area, \$500 on contract.

WEST HEMPSTEAD

G.I. or F.H.A. SPECIAL

1-FAMILY, 6 rooms and porch, Colonial style, garage, attractive plot, 60x157, new heating unit, woodburning fireplace, nr. everything. Top area, \$500 on contract.

HEMPSTEAD

VERY DESIRABLE

1-FAMILY, 6 rooms and porch, garage, 40x150 landscaped plot, oil heat, semi-finished basement, patio, remodeled, wall-to-wall carpet, beautifully maintained \$750 down.

ROOSEVELT

**LIST REALTY CORP.**

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET

HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 19, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK

JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

Houses - N. Y. State  
**Ideal For Retired**

IN SARATOGA SPRINGS, Nice private street, 2 houses, one with two 4 room apts, steam heat, separate heating plants, fully rented. Also separate Bldg. with 4 rooms, automatic baseboard gas heat, garage, double lot, shade & fruit trees. Aged widow must sell. Priced for fast sale. \$10,000 with terms.  
Hertzog P.O. Box 300, Monticello, N.Y. Tel. 719

Farms - Schoharie County

107 ACRE farm, 7 room cottage, 30 cow barn, trout brook, good hunting & fishing, \$10,000.  
70 acres, 2 houses brook, . . . . . \$8500  
7 room house, barn, 88 acres, . . . . . \$5800  
9 room cottage with bldgs. . . . . \$5500

SENIOR BILL VEDDER, Rltr.

Box 65, Schoharie, N.Y. Tel. Collect and make appts. AMinister 6-8131

Farms - Delaware County

FULL PRICE \$6,000

7 BEDROOM home, 5 baths, fully furnished, intersection of 2 State highways, good for Tourist Home or Boarders. 22 terms. HAMILTON REALTY, Stamford, N.Y. Ph. OLiver 2-2521.

**SOLID BRICK!!**

7 Rooms & Finished Basement!!

Beautiful Home on a Tree-Shaded Residential-Street!!

Features include: BIG, MASTER BEDROOMS!!

You'll Recognize The Professional Touch!!

WILL BE BOUGHT ON SIGHT! HURRY!

Only \$900 Down Payment

CORNER

HILLSIDE AVE. & PARSONS BLVD.  
Jamaica, L.I., New York  
Open 7 days a week incl. Sunday

OL. 7-9600

INTEGRATED

PARKWAY GARDENS

SOLID BRICK

\$10,990

NO CASH DOWN GI — \$74 MTHLY.

Now Vacant - Immediate Possession - Large Rooms - New Kitchen - Tile Bath - Parquet Floors - Full Basement - Oil Steam Heat -etc. — B-130.

\* \* Plus Many Other Homes From \$9,000 & Up

E-S-S-E-X

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

Brooklyn

FURNISHED APTS.

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

Farms - Ulster County

R. IMP. furn. bung. 1A. Stream, near Shandaken, Price \$4,200. Martha Lown, Shandaken, N.Y. Overland 6-6984.

Upstate

SULLIVAN COUNTY — New York State. Dairy-Foultry farms, taverns, Boarding Houses, Hotels, Dwellings, Hunting & Building Acreage. The Tegeler Agency Inc., Jeffersonville, New York.

Farms - Ulster County

WASHINGTON Ph. Rosendale, 4 rooms modern bungalow, bath, cellar, expansion attic, 2 car garage, corner, state road 32, furnished, \$11,500. Terms arranged.

JOHN DELLAY, Owner  
Rosendale, Ulster Co., NY Tel OL 8-6811

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments, interracial, furnished. Tel. 7-4116



LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO UNIVERSITY OF NEVADA; BOY SCOUTS OF AMERICA; HELEN HARRINGTON, as Administratrix of the Estate of BETTY ROBERTS; GARFIELD TRUST COMPANY being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust created for the life of Betty Roberts pursuant to paragraph SIXTH I of the Last Will and Testament of AGNES BARRINGERE MORGAN, deceased, who at the time of her death was a resident of 1120 Park Avenue, New York, N.Y. Send Greeting: Upon the petition of MORGAN GUARANTY TRUST COMPANY OF NEW YORK, residing at 144 Broadway, New York, N.Y. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of September, 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of MORGAN GUARANTY TRUST COMPANY OF NEW YORK as Co-Trustee should not be judicially settled, and the fees of the attorneys for the said Co-Trustee be fixed in the sum of \$13,500.00.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 9th day of August, in the year of our Lord one thousand nine hundred and sixty-one. (Seal) Philip A. Donahue, Clerk of the Surrogate's Court

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

STATION WAGONS Tremendous Selection of • FORDS • CHEVS • PLYMS Most Years — Most Models Clearance Sale Prices BATES Authorized Chevrolet Dealer GRAND CONCOURSE at 144 ST., BX. OPEN EVENINGS AND SATURDAYS

TERRIFIC SAVINGS CITY EMPLOYEES BIG DISCOUNTS • FORDS • FALCONS • THUNDERBIRDS A-1 USED CARS ALL YEARS & MAKES SCHILDKRAUT FORD LIBERTY AVE. & 165th ST. JAMAICA RE. 9-2300

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY! Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER 97 Duane Street New York 7, New York I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below: NAME ADDRESS CITY ZONE

Federal Housing Agency Jobs Open at \$6,435 in New York and New Jersey

The Federal Housing Administration offices in Manhattan, Jamaica and Newark have openings now in various fields of housing administration.

Needed are appraisers, architectural examiners and construction representatives.

In the Newark office of the F.H.A., most of these positions are in GS 9 paying from \$6,435 to \$7,425 annually. Architectural examiners are also wanted at the GS 7 level at a salary of \$5,353 a year. Men only are wanted for these jobs.

All of the GS 9 positions require at least five years of experience in the appropriate field. Two years of this experience must have been of a specialized nature.

Four years of experience are required for the GS 7 architectural examiner position. Education may be substituted for experience.

No written tests are required for these jobs. Applicants will be rated on the extent and quality of their experience.

Further information and ap-

plication forms can be obtained at any post office or from the Executive Secretary, Board of U.S. Civil Service Examiners, Federal Housing Administration, 10 Commerce Court, Newark 2, N. J. The announcement is No. 2-80-1-(61). Applications will be accepted until further notice.

Filing is open for the same jobs with the Federal Housing Administration office, at 655 Madison Ave., New York City and in Jamaica, N. Y. Appraisers, GS 9, 11, and 12; architectural examiners GS 7, 9, and 11; construction representatives (building and utilities) GS 9 and 11; and loan examiners (realty) GS 9 and 11 are wanted.

No written test is required for these jobs. Competitors will be rated on the extent and quality of their experience. Announcement No. 2-81-1 (1961) can be obtained at the New York office of the Federal Housing Administration, 655 Madison Ave. There is no filing deadline.

P.R. Personnel Needed By City; Test Opens Sept.

A New York City test for public relations assistant is scheduled to open Sept. 6 through 26. Candidates must have a BA in English or journalism and three years of appropriate experience. These jobs pay from \$5,450 to \$6,890 a year.

NOTICE

SEYMOUR, JULIUS H.—CITATION.—P. 1871-1922.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: BORIS I. ROBSKY and THOMAS K. O'BRIEN, Executors of the Estate of Andrew J. Robsky, Deceased; UNITED STATES FIDELITY AND GUARANTY COMPANY, JANE LEAKE CRISHOLM, HARRIET DEERING SMITH, CATHERINE RENKE SMITH, DEBORAH LYNN SMITH, WILLIAM SEYMOUR DEERING, TAMMY LYNN DEERING, VIRGINIA LEAKE CLARKE, DANIEL W. CLARKE, JR., JAMES BRYANT CLARKE, RICHARD SEYMOUR CLARKE, MARGARET ANN CLARKE, SUSAN LEAKE GLASGOW, SAMUEL McPHEETERS GLASGOW, III, SUSAN SEYMOUR GLASGOW, EMILY RISLEY GLASGOW, BRYANT LEAKE GLASGOW, WILLIAM S. LEAKE; and PERSONS WHOSE NAMES AND ADDRESSES ARE UNKNOWN WHO, AS DISTRIBUTUTES OF JULIUS H. SEYMOUR, DECEASED, MAY HAVE OR CLAIM TO HAVE AN INTEREST IN THE TRUSTS UNDER THE WILL OF SAID DECEASED, AS REMAINDERS OR OTHERWISE, AND THE EXECUTORS, ADMINISTRATORS, DISTRIBUTUTES AND SUCCESSORS IN INTEREST OF THE FOREGOING PERSONS, AND EACH OF THEM, IF ANY OF SUCH PERSONS SURVIVED THE DECEDENT AND ARE NOW DEAD; being the persons interested as creditors, devisees, legatees, beneficiaries, remaindermen or otherwise in the trusts for the benefit of Jane Leake Crisholm, Susan Leake Glasgow and Virginia Leake Clarke under the will of Julius H. Seymour, deceased, who at the time of his death was a resident of the City, County and State of New York, SEND GREETING: Upon the petition of KINGS COUNTY TRUST COMPANY OF NEW YORK, 342 Fulton Street, Brooklyn 1, New York, You, and each of you, are hereby cited to show cause before our Surrogate's Court of the County of New York, at the Surrogate's Office, in the Hall of Records, in the Borough of Manhattan and City of New York, on the 22nd day of September, 1961 at 10:30 o'clock in the forenoon of that day or as soon thereafter as counsel can be heard, why the accounts of proceedings of Kings County Trust Company as surviving successor Trustee of the trusts for the benefit of Jane Leake Crisholm, Susan Leake Glasgow and Virginia Leake Clarke, covering the period from May 3, 1955 to and including October 1, 1960, should not be judicially settled; and why the Court should not confirm the allocations between income and principal of said three trusts of the shares of American Electric Power Company received by the trustees as stock distributions during the period covered by said accounts; and why the Surviving Successor Trustee should not be authorized to abandon the securities mentioned in Schedule B-1 of such account of the proceedings as worthless; and why the petitioner, Kings County Trust Company, should not have such other and further relief as to this Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel Di Falco, a Surrogate of our said County at the Hall of Records, the 19th day of August, 1961. (Seal) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Equipment Specialists Needed by Missile Unit

The U.S. Government is now offering missile specialists \$8,955 a year to start. The jobs are with the Army Ordnance Missile Command, and are located throughout the country.

A missile specialist acts as technical advisor and instructor in operation, repair and supply of U.S. Army Ordnance missile material in either surface to air or surface to surface missile systems.

Applicants must have had experience or training of sufficient scope and quality to perform the

duties of the position. Applicants will be ranked on the basis of experience and training.

Applicants who meet the experience and training requirements for eligibility will be required to report for an oral interview.

Veterans preference will be granted to eligible applicants.

Further information and application forms available at the U.S. Civil Service Commission's regional office at 220 E. 42nd St., New York 17, N. Y. The announcement is No. 5-35-17 (61). There is no closing date.

GHI Offers Clarification On Insurance Plan Pick

John P. Power, Director of Group and Subscribed Relations at Group Health Insurance (GHI) commented today on the article appearing in the last issue of the Civil Service Leader describing the health plans being considered by the City during its review of current health insurance arrangements.

"We at GHI, feel that a choice of plan for City employees would be a wise and just decision, especially since GHI has been involved in originating the idea of such a choice-of-plan in this area and already covers many Civil Service employees among the hundreds of thousands of workers and their dependents who now have such a choice. Certain aspects of the GHI section of the comparison appearing in the article, however, require some clarification.

"The Paid-in-Full benefits (under the GHI Expanded Family Doctor Plan), described under Section 3, may apply to both in-hospital and out-of-hospital serv-

ices although the comparison appears to limit such benefits to in-hospital only. Also, preventive care and immunizations, mentioned under Item 13 are covered regardless of where the doctor service is rendered, rather than just in the office, as the article indicated. In addition, no waiting periods would exist for persons confined because of illness or injury on the day the plan might be effective."

Mr. Power pointed out also that the word "None" appearing in the GHI column wherever the words major medical also appeared, was inaccurate.

Comprehensive Benefits

"It must be remembered," noted Mr. Power, "that one of the main reasons for a so-called major medical coverage, is to protect against an inadequate and limited basic plan. In the case of GHI's Family Doctor Plan, since so many of its benefits are comprehensive and unlimited, benefits for extensive illnesses are already provided. As an example, except for a very few instances necessary to protect the fiscal soundness of the plan, home and office medical care is unlimited. There is neither a limit on the number of visits nor on the total dollar amount which may be paid. With this kind of protection, no extra benefits have to be added.

"We are, of course, looking forward to being of service to the City and those employees who would choose the GHI Plan."

Report Parole Morale Is Up

Albany, Aug. 21—Pay raises and a special training program have rewarded the work of the State Parole Division.

Governor Rockefeller has announced that 92.5 per cent of parolees in the state, who are capable of working, now are employed, and during 1960 earned a total of \$21 million.

Additional funds voted the Parole Division have improved morale and spurred recruitment of parole officers, the Governor said. Pay raises resulted in a sharply reduced number of vacancies in the staff and aided in retention of experienced personnel.

The report to the Governor was made by Parole Chairman Russell G. Oswald, who noted that 49 parole officers, under a special \$25,000 appropriation, had received assistance for profession training in colleges and universities. Four had completed work on their masters' degrees under the scholarship program.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT TO: IRENE W. CONNELL, WALTER CONNELL, individually and as Executor of the Last Will and Testament of George Whitefield Ward, Jr., CHRISTOPHER L. WARD, as Executor of the Last Will and Testament of Harold Luckey Ward, deceased, EVELYN BERRY CONNELL, BRUCE WHITEFIELD CONNELL, PHILIP CONNELL, WARD EARL VAN DUZER, GLEN VAN DUZER, CHRISTOPHER L. WARD, JEFFREY LUCKEY WARD, GERTRUDE C. MEYER, SUZANNE P. KANIS, PATRICIA KANIS, HERBERT KANIS, ALBERT S. MEYER, MURIEL R. MORGAN, RHODES LUCKEY MORGAN, JACQUELINE MORGAN, STACEY MORGAN, GLENN BROWER MORGAN, MAHANKE, ELSIE KARLIN STRENG, HEDWIG STRENG, JUDITH KARLIN STRENG, LATANZI, MARK A. LATANZI, EKKEHARD WOLF, PETER WOLF, HEDWIG WOLF, AMEND, EVELYN AMEND and JOERG AMEND. SEND GREETING: WHEREAS, First National City Trust Company, a national banking association having its principal office at 399 Park Avenue, New York, New York, has filed herein an account of its proceedings as trustee under the last will and testament of George Whitefield Ward, deceased, together with its duly verified petition praying that said account be judicially settled and allowed, that said petitioner be released and discharged with respect to its acts, transactions and proceedings as trustee under said will in the period covered by its said account, that this Court construe the will of said decedent and determine the persons entitled to receive the remainder of one of the trusts thereunder, in the manner set forth in said petition or in such other manner as to this Court may seem just and proper and that said petitioner have such other and further relief in the premises as to this Court may seem just and proper, together with its costs and disbursements herein.

NOW, THEREFORE, you and each of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of September, 1961, at 10:30 o'clock in the forenoon of that day why said petitioner should not have the relief so prayed for in its said petition. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. (Seal) WITNESS, HONORABLE S. SAMUEL DI PALCO, one of the Surrogates of our said County of New York at said County, the 1st day of August in the year of our Lord one thousand nine hundred and sixty-one. PHILIP A. DONAHUE, Clerk of the Surrogate's Court. TURK MARSH, OUCHTERLONEY & KELLY, Attorneys for Petitioner, 600 Fifth Avenue, New York 19, N. Y.



# MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

## Absenteeism

**ABSENTEEISM** AS defined in Webster's Dictionary is the practice by an employee or group of employees of being absent from work and especially when absences are continued or often repeated.

**ABRIDGED OR** unabridged, there it is.

**ABSENTEEISM IS** a problem that exists in private industry, offices, shops, stores, etc.

**THIS IS** also a problem, and one of great concern, in government be it national, state, county, city or what have you.

**FRINGE BENEFITS** as per centages of payroll by industry groups and region (total surveyed 1,064 companies) were 22.8 in 1959. Fringe benefits in New York State are 29.3. This is from a research study as prepared by the Economic Research Dept., Chamber of Commerce of the United States.

**THE PAYMENTS** for vacation, holidays, sick time etc. constitute almost half of total fringe benefits. These payments are included in most government wage reports as a portion of employee wages.

**PENSION, SOCIAL** security, and other employer payments for benefits are not part of the payroll, and are not reflected in current income or wages of employees.

**ABSENTEEISM HAS** increased among mental hygiene employees and the department is worried.

**REDUCING SICK** leave abuses is a challenge to industry, the State and to the employee.

**WHAT IS** sick leave? "Sick leave is a form of insurance (according to an eminent authority) to be safeguarded when really needed, not a free privilege to be exploited to the hilt."

**MOST SICK** leave systems provide a monthly allowance which may be accumulated from year to year up to a stated maximum. In our case it is 150 days maximum.

**THE PROSPECT** of losing sick leave at the end of the year presents an almost irresistible enticement to use it — for legitimate purposes or otherwise — before it is lost. Mental hygiene employees do not lose their accumulated leave while employed but this does not "green light its abuse."

**MANY EMPLOYEES** miss the boat when they fail to build up a substantial bank of sick leave credits. Most people are subject to some kind of long term illness and this is especially true in middle or later life. A good sick leave reserve is quite a protection to one's family.

**NEW YORK** State employees average sick leave is 8 days. Studies show that the average public employee uses 5 or 6 days of sick leave per year.

**A REPORT** by Public Personnel Association states that generally speaking, employees in the lower salary brackets tend to use more sick leave than those in the higher brackets, and employees in larger departments use more than those in smaller departments.

**IT HAS** been established that the quality of supervision is an important factor in the incidence of absenteeism. Where the quality of supervision is excellent, illnesses and absenteeism are low, irrespective of poor working conditions. Capable leaders produce a working environment where nervous tension and other psychological hardships are reduced to a minimum — people come to work even when suffering minor ailments.

**PERSONNEL MEN** seek many solutions to sick leave problems. They have a heavy responsibility in their attempts to "tell and show" how the public workplace can become a model of high morale, productivity and service.

**THE CIVIL** Service Employees Assn. has, for many years, attempted to correct abuses of absenteeism by the use of sick leave credits. Bills have been introduced in the Legislature, without success, that would allow additional vacation or cash payment for unused sick leave.

**CERTAINLY EMPLOYEES** upon retirement or separation from service should be given recognition for their devotion and honesty, by being paid for unused sick leave.

**IN THIS** writer's opinion unless something is done by the State along this line, abuses will continue and absenteeism will endure. Lets operate now and not wait for the infection to worsen and become gangrenous. Some mental hygiene employees feel that the condition is now critical.

# Apply on Aug. 28 For Toll Taker Jobs With State

Toll collector jobs with the State of New York, which pay from \$4,020 to \$4,980 a year, will be open for the filing of applications on August 8. No particular education or experience is necessary for these jobs.

Appointments will be made to the East Hudson Parkway Authority (for jobs in Westchester County), the New York State Thruway, the Long Island State Park Commission, and the State Bridge Authority. Most of the last three will be for jobs in the New York City area.

Candidates must be at least 20 years old at the time of filing and 21 by the time of appointment. Requirements for the test given in Nev. of 1960 were a minimum height of five feet, four inches and weight of 125 pounds. Women had to be at least 115 pounds. Vision had to be 20/30 in each eye, glasses permitted. A driver's license was required for Thruway appointments.

Candidates were required to be able to stand for an eight hour shift, make change rapidly and accurately, make up clear and con-

cise reports and to follow directions.

A written test was required which covered clerical accuracy and change making, vocabulary, report preparation, reading comprehension, following directions, and exercising judgement in dealing with the public.

The filing deadline is Oct. 2 with the test set for Nov. 4. Announcements and application forms may be obtained after Aug. 25 from the State Campus, Albany, N.Y. or from Room 2301, 277 Broadway, New York City.



**INSTALLED** — Albion Chapter No. 71, CSEA recently installed new officers. Pictured are, left to right: Mary Orlando, retiring president; Richard Sage, field representative; Harvey Ausman, incoming president; Dorothy Starkweather, delegate; Elizabeth Bastian, vice-president; Garnet Bieks, second vice-president; and Eleanor Kriss, secretary. The new treasurer, Doris Brown was not present.

## Purchasing Agent Fails Two Exams But Utica's Mayor Wants To Keep Him

(From Leader Correspondent)

UTICA, Aug. 21—The City purchasing agent has failed two Civil Service examinations for permanent appointment to his position, but Mayor Frank M. Dulan hopes to keep him on the job.

"If there is any possible way I can keep him on the job, I'm going to do it because he's done a wonderful job," Dulan said of purchasing agent Albert Schuler.

Dulan cannot appoint Schuler provisionally because the agent failed two exams. The Utica CSC told him last month that Schuler could not be approved for payroll purposes, even if he appealed the exam.

However, the mayor opened a move last week to change the classification of Schuler's job.

Dulan wants to classify Schuler as a department head, which would put him in the unclassified service.

### Job Status Uncertain

The Utica CSC decided last Monday to ask the state whether the Dulan administration can, in effect, place Schuler in the unclassified category.

The job had been classified as a department head when it was created by the Common Council in 1955. In 1956, however, the Board of Estimate changed the title to agent, making the position competitive.

Last week, the city administration contended that the 1956 change was not proper. Corporation Counsel Lawrence Tumposky said that inasmuch as the Council had created the department, only the Council could abolish it. At a meeting last Monday, the Utica CSC voted to ask the State CSC for its opinion on the change. Schuler has held the \$6,000-a-year job since January, 1960, when Dulan became mayor.

Two candidates, Edward W. Wessinger and Raymond J. Hapanowicz, passed the test for Schuler's job. Wessinger placed first.

### Transit Sgt. Prom. Test Answers Final

The tentative answers for the city's promotional exam to transit sergeant were adopted as final without change. The exam was No. 8981.

### Housing Officer Answers Final

The final answers to the City's promotion exam to housing of-

## Will Review Parking Space For Buffalo

BUFFALO, Aug. 21—The request of the Buffalo Chapter, Civil Service Employees Association, for additional parking areas and adequate restaurant facilities at the new state office building here will be given an "immediate review."

The review was promised to Assemblyman Frank J. Caffery, Buffalo Democrat, by State Public Works Superintendent J. Eurch McMorran.

Assemblyman Caffery had interested himself in the action of the Buffalo Chapter headed by John J. Hennessey which was made public in the Civil Service Leader.

A Buffalo chapter committee headed by Robert A. Jones has recommended that the state convert unused property of the State Thruway Authority near the site of the new structure—now under construction—to a 500-car parking lot. This would be in addition to an 185-car lot planned in conjunction with the building.

President Alexander Burke of the Erie Chapter, lending full support to the Buffalo unit, noted that the additional parking areas are needed to service the public.

"The population of Western New York approaches 2,000,000 persons," he noted. "Many of these will visit the new building on business. They must have a place to park."

ficer sergeant was adopted with one change. Question #7 was changed from "B" to "B" or "D". The exam was No. 8979.

## Monroe CSEA Names Committee

(From Leader Correspondent)

ROCHESTER, Aug. 21 — The Monroe County Civil Service Employees' Association has appointed six new committees, Mrs. Ruth McFee, president of the chapter, also made public plans for a September membership drive.

The chapter now has between 1,500 and 1,600 members, said Mrs. McFee. She said plans for the drive would be outlined in detail next month following a meeting in Albany with state officers.

## Taconic Cancels Farewell Party

The Taconic State Park Commission Chapter, CSEA, states there will be no farewell party given by the chapter as planned, due to lack of interest of the members.

The next regular meeting will be held as usual in the shelter at Lake Taghkanic October 13, 1961.

Plans are going forward to form a new chapter for the East Hudson Parkway Authority.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



## No Quorum - No Pay Raise In Lackawanna

LACKAWANNA, Aug. 21 — A wage study and reclassification of approximately 800 city employees here won't be ready for inclusion in the 1962 budget because a majority of city officials failed to attend a meeting!

The State Civil Service Commission has informed the city — second largest in Erie County — that any "subsequent meeting would prove too late to accomplish with your Common Council the work necessary for initiating and completing a salary survey and plan for use during the fiscal year 1962."

The meeting had been set for July 13. Two representatives of the state commission were on hand to meet with mayor John C. Ogarek and the Council members. None of the principals appear sure of the circumstances surrounding failure of the meeting to "jell." But Council President Aldo V. Filipetti says he appeared for the session — after being reminded of the meeting by telephone — but left when no one else appeared.

The 1962 city budget must be adopted by Oct. 1.

Subsequently, Joseph N. Silverman, state commission personnel technician, wrote to Mayor Ogarek:

"Perhaps you and the Common Council may wish to consider the possibility of re-initiating your request for assistance during 1962."

On receipt of this communication the Council voted to receive and file."

## Map Appeal For Erie Pay Drive

ALBANY, August 21 — Two members of the Civil Service Employees Association headquarters staff will meet today and tomorrow (Monday and Tuesday) in Buffalo with Erie County Chapter representatives to discuss plans for an overall salary appeal for Erie County employees.

F. Henry Galpin, CSEA Assistant Executive Director, and Thomas Coyle, of the research staff, will meet with members of the chapter's Executive Council. The meeting was instigated by Albert C. Killian, of Tonawanda, first vice president of the Association, and Alexander Burke, president of the local chapter.

Mr. Galpin and Mr. Coyle will discuss the complete county salary set-up with the executive council and gather data on the salary schedule now used in the county.

They will compare their findings with salary schedules and relevant data in use in other counties in the state and prepare an appeal for presentation to the Erie County Board of Supervisors.

## Mrs. Mann on Utica Committee

UTICA, Aug. 21 — Mrs. Ruth L. Mann, president of the Oneida Council Chapter, CSEA, has been named to a committee which will advise Mayor Frank M. Dulan on civic improvement projects.

The committee was selected from the membership of the Utica Interclub Council. It held its first meeting with the mayor last Monday.

## To Aid Milk Use

ALBANY, Aug. 21 — Governor Rockefeller has appointed Robert W. Shafer of New York City and Russell E. Dennis of Penfield to the Governor's Committee for Increased Use of Milk.

## Columbia County Forms CSEA Unit

A total of 175 civil service employees in Columbia County have enrolled in the newly organized Civil Service Employees Assn. chapter. The officers recently elected are president, Parker Cross, Highway Department; vice president, Allen Beringer, Highway Department; secretary, Mrs. Pauline Yager, Welfare Department, and treasurer, Mrs. Margaret McConnell, Pine Haven Home. Also elected were Guy Kreig, Highway Department delegate, and Doris Gorman, Welfare Department, publicity.

Voting in each county department for the election of employees to serve on the Board of Directors resulted as follows: Chairman, Fred Scott, Pine Haven Home, Wilmer Card, Highway Department; Dr. Theodore Drachman, Health Department, and John Dunn, Welfare Department.

Several meetings of the Chapter have been held and well attended by a large majority of the employees. Much planning is in the process, but the results of same are not available at this time.

## M. Hazel Downey: Chapter Secretary For Albany DE

Mrs. M. Hazel Downey, 52, secretary of the Division of Employment Chapter, Civil Service Employees Association and active in Association affairs for many years, died recently in Leonard Hospital, Troy, after several weeks' illness.

Mrs. Downey, who lived at Green Island, had been with the Labor Department's Division of Employment in Menands the last 22 years and previously was employed in the State Department nine years.

Widow of Daniel F. Downey, she is survived by three daughters, Nancy and M. Linda Downey, and Mrs. Albert J. Bell; a sister, Mrs. John J. Whitbeck, and one granddaughter.

## On Interstate Bd.

ALBANY, Aug. 21—Dr. William J. Ronan, secretary to the Governor, and Roland Frank Wille, assistant counsel to the Governor, have been named members of the Advisory Committee to the Joint Legislative Committee on Interstate Cooperation.

## CSEA Pushes \$300

(Continued from Page 1) reports have it that the minimum raise proposed for this year is \$75.

As reported in The Leader last week, the plan under wraps would provide increases ranging from the \$75 mentioned above to as much as \$1,000 in the higher grades.

In general, the new plan is expected to be drawn along the same lines as the 40-grade salary plan that the city put into effect in 1959.

Pay increases are not the only item on the benefits agenda for Syracuse city employees, however.

The Onondaga County chapter, which includes the Syracuse area, is pushing equally hard for health insurance coverage, preferably along the lines of the state health plan recently given to county employees.

Civil Service Employees Assn. field staff and the county chapter announced they will continue to push for the across-the-board salary increase and will argue the case for it on any budget hearings that are available.

## Charge Utica Comm. With Civil Service Law Violations

UTICA, Aug. 21 — Alleged circumvention of Civil Service laws figure prominently in an attempt by Mayor Frank M. Dulan to remove two members of the Memorial Auditorium Commission on charges of malfeasance.

Dulan will hold a public hearing on the charges Sept. 6.

The mayor charged that the commissioners, E. Sidney Lacher and James Ricco, "aided and abetted" an auditorium employee in circumventing state Civil Service laws and Utica CSC rules.

Lacher, who is chairman of the three-man commission, and Ricco denied this and six other charges involving alleged malfeasance.

### Says Aide "Unqualified"

Dulan charged that the commissioners "permitted and condoned" the hiring of the employee, who had been found unqualified by the Utica CSC.

The employee was not identified, but his name and details of the charges were expected to be disclosed at the hearing.

One of the six other charges against Lacher and Ricco was that they failed to investigate "incidents concerning misconduct" involving auditorium employees who handled money and tickets. Another charge was that they permitted the hiring of persons who had been accused of misappropriating funds and mis-handling tickets.

## Broome Pay Plan

(Continued from Page 1)

the first recommendation to be made since the study committee started its work. It plans to recommend specific grades for each of the county employees later this week. The grade recommendations will be based on a point evaluation of each job, including such factors as education required, working conditions, special skills required and responsibilities involved.

### Examples of Raises

Under the new schedule the salaries would range from a low of \$2,560 to a high of \$18,540. The present range is from \$2,560 to \$12,680.

As examples, the salary range of Grade 10 would be increased from \$3,240-\$3,740 to \$3,690-\$4,640. For Grade 20, the change would be from \$5,400-\$6,200 to \$7,290-\$8,540, for Grade 40 the change would be from \$8,280-\$9,680 to \$10,540-\$12,290, and for Grade 50 the change would be from \$11,280-\$12,680 to \$15,540-\$18,540.

The three-member study committee is composed of Henry M. Baldwin, chairman of the Board of Supervisors; Ruth E. Spencer, his administrative assistant, and A. Taylor Lord, executive secretary of the Broome County Civil Service Commission.

### Study Made

Mr. Baldwin said that after rating the county jobs on a point basis, his study group compared salaries with those paid by seven other counties comparable to Broome.

He said his study group found that the minimum salaries paid by Broome were below those of other counties.

As with the salary schedule now in effect, the new schedule would contain 50 grades and five annual increments (aside from the longevity increments) for each grade.

# CSEA Candidates

(Continued from Page 3)

lins High School, and entered state service as an attendant at the Gowanda State Hospital in 1936. In 1945, he was promoted to the position of Staff Attendant and has been serving in this capacity to the present time.

His labor relations experience include service on state, conference, and chapter level.

State Wide - Board of Directors 1957-1960 - some of committees he has served: Co-chairman state wide membership, Constitution and By Laws, Budget, Directors Committee, Memorial Plaque and nominating Committee. Currently serving as member of State wide membership committee, and chairman of special committee of study Union activities in Public Service.

Conference: President-Western N.Y. Conference 1958-1960. First Vice President - 1956-1958. Second Vice President 1954-1956. Served on practically all committees both as chairman and member. Currently serving as chairman of Resolutions Committee and as member of membership and Legislature Contact Committee.

Chapter - President 1940-1958-delegate 1945-1961. Served as chairman of membership, legislature, nominating, budget and various other committees. During his term of office as President, he started the yearly Talent Program to raise funds for Patients Amusement. He encouraged the founding of the Dr. McCarty Memorial Foundation, having appointed the first Committee its establishment, now serving as a member of that board.

In hospital affairs: Past chief of Helmuth Volunteer Fire Company-active in the Gowanda State Hospital Federal Credit Union for many years, currently serving as President.

Mr. Ferro has been known for his fight for shorter work week, increased wages. Among his greater interests are better retirement advantage, better and fully paid State Health Insurance and better promotional opportunities.

### CHARLES E. LAMB

Vice President

Candidate for Fourth

Charles E. Lamb entered state service in 1937 as a Correction

Officer at the New York State Vocational School. Later transferred to Sing Sing Prison, promoted to Sergeant at Auburn Prison, transferred to Green Haven and now assigned to Sing Sing Prison.

For over 22 years Charlie has actively and untiringly worked for Civil Service Employees and for adequate and equal salaries, improved working conditions, effective Grievance Procedures and improved and modern Retirement Plan.

He has been appointed or elected to many representative positions - Secretary, Delegate, Executive Committee member, Publicity and Membership Chairman, of Sing Sing Chapter; Vice President, Secretary and Chairman of Resolutions, Legislative, and Publicity Committees of the Southern Conference; President and Secretary of Correction Departments Civil Service Conference; Correction Department Representative on C.S.E.A. Board of Directors for many years; Legislative Chairman of Statewide Prison Officers Conference; Fifth Vice President and presently Fourth Vice President of the Civil Service Employees Association and has served on the following C.S.E.A. Committees; Legislative, Directors, Grievance, Salary, Resolutions, Membership, Contract, Plaque and numerous sub-committees.

Active in many community organizations, Charlie is a parishioner and Holy Name Society member of St. Augustine's Church; Westchester Girl Scouts Executive Committee and Chairman of Camping Committee. Former President Ossining Democratic Club; Member Westchester County Democratic Committee; Vice President Ossining Fire Police Emergency Squad and Delegate to New York State Fire Association.

### ROBERT L. SOPER Candidate for Fourth Vice President

Bob Soper graduated from University of Notre Dame, magna cum laude, in 1930. Instructor in Education and Psychology at Mount St. Charles College, Helena, Montana, 1930-31.

State service began at Newark State School helped organize oc-

(Continued on Page 16)

## Erie County Membership Drive Results in New Units Forming

BUFFALO, Aug. 21—Expansion is "the word" among members of the Civil Service Employees Association in Erie County.

President Alexander T. Burke of the Erie chapter, CSEA, reported today that two units are growing at Meyer Memorial Hospital where only one existed a month ago.

The county hospital numbers approximately 1600 employees. They have been ably served by the pioneer unit, headed by president Michael J. Faust and his staff of officers.

But, Mr. Faust notes, the growth of the Meyer unit has been rapid. So it has been decided to form two units at Meyer. One will be for non-professional workers; the other for technical and professional employees.

### New Probation Unit

Mr. Faust will continue to head the latter group. The non-professional workers group is being formed and shortly will elect officers.

Meanwhile, the Erie chapter appeared likely to soon welcome a brand new organization of county

workers. Mr. Burke revealed that the county's Probation Officers Association has applied for CSEA membership. The Erie chapter executive indicated the new unit will be accepted by the 97,000-member state group. The president organization is headed by Frank Festa.

## CORRECTION

In a list of candidates for election to the State executive Committee of CSEA representing the Mental Hygiene Department, CSEA headquarters erred in listing Samuel Seltzer as employed at Attica State Prison. Mr. Seltzer, the nominee, is actually employed in Craig Colony, Sonyea, New York.



# STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST



## PASS HIGH the EASY ARCO WAY

- Ass't Deputy Clerk \$4.00
- Administrative Asst. \$4.00
- Accountant & Auditor \$4.00
- Apprentice 4th Class Mechanic \$3.00
- Auto Engineman \$4.00
- Auto Machinist \$4.00
- Auto Mechanic \$4.00
- Ass't Foreman (Sanitation) \$4.00
- Attendant \$3.00
- Beginning Office Worker \$3.00
- Bookkeeper \$3.00
- Bridge & Tunnel Officer \$4.00
- Captain (P.D.) \$4.00
- Chemist \$4.00
- C. S. Arith & Voc. \$2.00
- Civil Engineer \$4.00
- Civil Service Handbook \$1.00
- Unemployment Insurance Claims Clerk \$4.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$3.00
- Clerk, NYC \$3.00
- Complete Guide to CS \$1.50
- Correction Officer \$4.00
- Dietitian \$4.00
- Electrical Engineer \$4.00
- Electrician \$4.00
- Elevator Operator \$3.00
- Employment Interviewer \$4.00
- Federal Service Entrance Exams \$3.00
- Fireman (F.D.) \$4.00
- Fire Capt. \$4.00
- Fire Lieutenant \$4.00
- Fireman Tests in all States \$4.00
- Foreman \$4.00
- Foreman-Sanitation \$4.00
- Gardener Assistant \$3.00
- H. S. Diploma Tests \$4.00
- Home Training Physical \$1.00
- Hospital Attendant \$3.00
- Resident Building Superintendent \$4.00
- Housing Caretaker \$3.00
- Housing Officer \$4.00
- Housing Asst. \$4.00
- How to Pass College Entrance Tests \$2.00
- How to Study Post Office Schemes \$2.00
- Home Study Course for Civil Service Jobs \$4.95
- How to Pass West Point and Annapolis Entrance Exams \$3.50
- Insurance Agent & Broker \$4.00
- Investigator (Criminal and Law Enforcement) \$4.00
- Investigator Inspector \$4.00
- Enforcement \$3.00
- Investigator's Handbook \$4.00
- Jr. Accountant \$4.00
- Jr. Attorney \$4.00
- Jr. Government Asst. \$3.00
- Janitor Custodian \$3.00
- Laborer - Physical Test Preparation \$1.00
- Laborer Written Test \$2.00
- Law Enforcement Positions \$4.00
- Law Court Steno \$4.00
- Lieutenant (P.D.) \$4.00
- License No. 1—Teaching Common Branches \$4.00
- Librarian \$4.00
- Maintenance Man \$3.00
- Mechanical Engr. \$4.00
- Mail Handler \$3.00
- Meter Attendant \$3.00
- Motor Veh. Oper. \$4.00
- Motor Vehicle License Examiner \$4.00
- Notary Public \$2.50
- Nurse Practical & Public Health \$4.00
- Oil Burner Installer \$4.00
- Office Machine Oper. \$4.00
- Parking Meter Attendant \$4.00
- Park Ranger \$3.00
- Parole Officer \$4.00
- Patrolman \$4.00
- Patrolman Tests in All States \$4.00
- Personnel Examiner \$5.00
- Playground Director \$4.00
- Plumber \$4.00
- Policewoman \$4.00
- Postal Clerk Carrier \$3.00
- Postal Clerk in Charge Foreman \$4.00
- Postmaster, 1st, 2nd & 3rd Class \$4.00
- Postmaster, 4th Class \$4.00
- Practice for Army Tests \$3.00
- Principal Clerk \$4.00
- Prison Guard \$3.00
- Probation Officer \$4.00
- Public Management & Admin. \$4.95
- Railroad Clerk \$3.00
- Railroad Porter \$3.00
- Real Estate Broker \$3.50
- Refrigeration License \$3.50
- Rural Mail Carrier \$3.00
- Safety Officer \$3.00
- School Clerk \$4.00
- Police Sergeant \$4.00
- Social Investigator \$4.00
- Social Supervisor \$4.00
- Social Worker \$4.00
- Senior Clerk NYS \$4.00
- Sr. Clk. Supervising Clerk NYC \$4.00
- State Trooper \$4.00
- Stationary Engineer & Fireman \$4.00
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$3.00
- Stenographer, Gr. 3-4 \$4.00
- Steno-Typist (Practical) \$1.50
- Stock Assistant \$3.00
- Storekeeper GS 1-7 \$4.00
- Structure Maintainer \$4.00
- Substitute Postal Transportation Clerk \$3.00
- Surface Line Op. \$4.00
- Tax Collector \$4.00
- Technical & Professional Asst. (State) \$4.00
- Telephone Operator \$3.00
- Thruway Toll Collector \$4.00
- Title Examiner \$4.00
- Transit Patrolman \$4.00
- Treasury Enforcement Agent \$4.00
- Voc. Spell and Grammar \$1.50
- War Service Scholarships \$3.00
- Uniformed Court Officer \$4.00

# Navy Offers Civilian Seamen From \$369 a Month For Jobs in Various Categories

The U.S. Navy is recruiting engine and deck personnel now to fill jobs in the Military Sea Transportation Service. The salaries offered are comparable to those of the same jobs with commercial ship lines.

MSTS is the national military establishment's shipping service which furnishes ocean transportation to all branches of the Armed Forces for moving men and material throughout the world. Berths now open and the basic

monthly wages, exclusive of overtime, are as follows: Licensed junior engineers \$557 to \$590, and fourth assistant engineers (Diesel)—\$622. Candidates for the position of licensed junior engineer and fourth assistant engineer should at least have an unlimited Coast Guard third assistant engineer's (steam or diesel) license.

Fireman - watertender, \$369; oilers, \$369 to \$399; able seaman, \$369; able seaman (maintenance), \$415; and electrician maintenance, \$486.

Interested applicants must have appropriate validated Coast Guard endorsements for unlicensed positions.

Further information and application forms can be obtained from the Crewing Branch, MSTS, Atlantic Area, Building B, First Avenue and 58th Street, Brooklyn 50, New York.

In addition to free board and room, MSTS civilian marine personnel receive many advantages such as job security; liberal vacation and sick leave benefits; free medical attention and hospitalization; Social Security or Federal Retirement; and protection under the United States Compensation Act for injuries.

Other advantages include excellent promotional opportunities for outstanding personnel on fleet-wide consideration; fair treatment, good living and working conditions aboard clean ships; and the opportunities to earn cash awards by participation in the suggestion program. Applications be accepted until further notice.

## Police Lieutenant Mahoney Appointed to FBI NA

Police Commissioner Michael J. Murphy and Harvey G. Foster, Special Agent in Charge of the New York Office, Federal Bureau of Investigation, announced this week that Lieutenant Cornelius J. Mahoney, Central Office Bureau and Squads, Detective Division, has been selected to attend the next session of the FBI's National Academy in Washington, D.C.

The course will begin on August 21st and will continue until November 10th. Lieutenant Mahoney is the 22nd member of the Police Department to attend the F.B.I. National Academy. Lieutenant Mahoney, 41, is an

eighteen-year veteran of the Police Department, having been appointed to the force on February 17, 1943. He was promoted to sergeant in 1954 and to lieutenant in 1960. Lieutenant Mahoney performed patrol duty in the 28th and 32nd Precincts. He also served in the Civil Defense Bureau and the Police Commissioner's Confidential Investigating Unit. He received one departmental citation for heroism, as the result of disarming a man of a .45 pistol after he had critically wounded another.

Lieutenant Mahoney is married and is the father of three children: Maureen, 15, Stewart, 11, and Marc, 3. He resides in Queens.

# State Needs Over 100 Teachers Now; Paying to \$7,220

The State of New York is accepting applications now and will be accepting them until further notice for more than 100 institutional teacher positions in schools, hospitals and institutions throughout the state.

Jobs are available for institutions teachers paying \$5,020 to \$6,130 a year and for senior institution teachers paying \$5,940 to \$7,220 a year.

No written test is required. Ratings will be made from information given by applicants in training and experience questionnaires. An oral test may be given to candidates who qualify on the basis of the questionnaire.

Vacancies are in the Departments of Correction, Health, Mental Hygiene and Social Welfare. There are 17 openings in the metropolitan New York area, two in the Western New York area, 16 in the Finger Lakes region, 10 in central and northern New York, 13 in the Catskill region, 46 in the Hudson Taconic area.

Minimum requirements for institution teachers are college graduation and completion of the necessary teaching requirements for the provisional State teaching certificate. Senior institution teachers must have a permanent teaching certificate and two years of experience.

Teaching specialties sought include agriculture, art, commercial science and physical education.

Applications and further information may be obtained from the Recruitment Unit, New York

State Department of Civil Service, Box 12, The State Campus, Albany 1, N. Y.

**EVENING COURSES** ASSOCIATE DEGREES & CERTIFICATE PROGRAMS

Chemical - Commercial Art  
Construction - Graphic Arts & Advlg.  
Electrical - Accounting - Hotel  
Mechanical - Retailing - Drafting  
Medical Lab - Industrial Mktg. & Sales  
English - Social Science - Math - Science

FALL REGISTRATION  
September 18, 21, 6-8 P.M.  
Classes Begin September 25th  
Tuition \$9 per Sem. Hour  
REQUEST CATALOG ONE

**NEW YORK CITY COMMUNITY COLLEGE**

300 PEARL ST., BROOKLYN 1 • TR 5-4634  
Brooklyn Baro Hall

**Earn Your High School Equivalency Diploma**

for civil service for personal satisfaction

Class Tues. & Thurs. at 6:30  
Write or Phone for Information

**Eastern School AL 4-5029**  
721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name .....  
Address .....  
Before ..... FZ... 11

**Civil Service Coaching**

CITY-STATE-FEDERAL & PROX EXAMS

**P.O. CLERK-CARRIER**  
CLASSES WED & FRI EVES  
**HOME STUDY COURSE**  
Covering Full Course for Post Office \$4.75

**HIGH SCHOOL DIPLOMA**  
CLASSES TUES & THURS EVES  
**Stationary-Refrig Licenses**  
CLASSES TUES & THURS EVES  
Jr. & Asst Civil Mech Elec Arch Engr  
Electrical Inspector Const Inspector  
Electrical Helper Federal Entr Exams  
State Career Exam ..... Trackman  
LICENSES—Statey Refrig Electn Ebr  
MATH—CS, Arith Alg Geom Trig Phys  
Class & Individ. Instr. Dur-Eve-Nat

**MONDELL INSTITUTE**  
154 W 14 St 47 Ave CH 3-3876

**earn as TAX EXPERT**

**\$15 HOUR**

Our students earn as much as \$3,000 in 3 short months, preparing income tax returns in spare time. Also operate lucrative year-round Business Tax Service. Dignified home-office business. Experience unnecessary. We train you help you start. State approved home training program. Write today for free prospectus.

Union Institute, Lakewood B-30, N.J.

# FREE!

 You Will Receive an Invaluable New Arco "Outline Chart of New York City Government." With Every N.Y.C. Arco Book—

### ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery  
C.O.D.'s 30c extra

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me \_\_\_\_\_ copies of books checked above.  
I enclose check or money order for \$ \_\_\_\_\_

Name .....

Address .....

City ..... State .....

Be sure to include 3% Sales Tax

## SCHOOL DIRECTORY

### BUSINESS SCHOOLS

**MONROE SCHOOL—IBM COURSES** Key Punch, Tab Writing, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, Day and Eve Classes, East Tremont Ave. Boston Road, Bronx, KI 2-5900.



or Remington Rand Key Punch Training or IBM Switchboard, course \$45. Registration \$5.00. Supplies \$5.00. Free College Typing, College Spelling, and Q&A-IBM Sorting. This special fall bargain is given on Saturdays only. 7 Saturdays, Beginning Saturday, Sept. 9, ending Oct. 21, 1961. Send one dollar to SCHOOL, 138 West 125th Street, UN 4-2170.

### SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS



# CSEA Candidates For Statewide Office

(Continued from Page 14)  
 occupational therapy there in 1932; transferred to Wassaic State School 1949 as supervisor of occupational therapy services.

Joined employees association in 1933; president of Newark State School chapter 1933-35 and 1947-48; president of Wassaic State School chapter 1949-58, 60-61. Treasurer of Southern Conference 1949 to date.

Vice-president of Civil Service Employees Association 1952 until October, 1960. Member of Board of Directors and Directors Committee for nine years; served on Resolutions and Legislative Committees; Consultant to Attendance Rules, Grievance and Education Committees; chairman of Grievance Committee 1960-61.

Member of Executive Council of Mental Hygiene Employees Association 1948-1956; chairman of council 1951-56.

Active in Chapter and community affairs, in Cubbing, Scouting, Little League and Babe Ruth League baseball.

Other family members include: "Abby", Mrs. Soper, a teacher, active in CSEA social affairs; Bob Jr., graduate of West Point, tank-er, ranger, paratrooper now in U.S. Army at Fort Lee, Virginia; Gale, graduate nurse, Philadelphia General Hospital and University of Michigan, now Mrs. Robert Pallissard of Chicago; Charles, senior student at Dutchess Community College, part-time recreation employee at Wassaic State School; and Matt, recently entered the U.S. Navy nuclear Submarine Service training program.

**JOSEPH BUCARIA**  
 Candidate for Fifth  
 Vice President

Graduate of St. John's University and entered State service service August 15, 1955 as pharmacist at Creedmoor State Hospital; served two years as President of the Creedmoor Chapter C.S.E.A. and re-elected for 1960-62 term; Treasurer of the Metropolitan New York Conference; and served on the C.S.E.A. Educational Committee; instituted the first legislative luncheon at Creedmoor which helped to promote legislative program conducted by C.S.E.A.

**HARVEY G. DICKSON**  
 Candidate For Fifth  
 Vice President

Harvey G. Dickson, a candidate for fifth vice-president of the Civil Service Employees' Association, is presently a Junior Administrative Assistant with the Department of Civil Service in Albany.

An active Association member since he first joined the Civil Service staff as a clerk ten years ago, Mr. Dickson has held the offices of President and Vice-President of the Civil Service Department Chapter, and has also served as a member of the state-wide Special Legal Committee.

Mr. Dickson is a graduate of Troy High School, and is a veteran of four years service with the United States Air Force, having attained the rank of Staff Sergeant. For the past five years, he has been attending the Evening Division of Siena College, and is nearing the completion of his work toward a B.S. Degree in Economics. During 1958-59, he was selected by the Department of Civil Service for a year of special training in public administration under the Public Employee

Trainee Program. He is a member of the Capital District Chapter of the Public Personnel Association.

Mr. Dickson is a native of Troy, New York, where he, his wife Marion and their three children, make their home.

**CLAUDE E. ROWELL**  
 Candidate for Fifth  
 Vice President

Claude E. Rowell is presently fifth vice-president of the Civil Service Employees Association and a candidate for re-election to the same office. He entered State service in 1934 at Rockland State Hospital, transferred to St. Lawrence State Hospital and for the past seventeen years has been employed at the Rochester State Hospital. He is presently head of the Industrial Shop at the Hospital.

Long active and interested in Civil Service Employees affairs, having served as Chapter delegate and president for four years, as vice-president for two years and president for two years of the Western New York Conference. Conference committees include Chairman of Constitution and By-Laws Committee, Special Insurance, Special Citation, Auditing and Social as well as several other Special Committees.

Mr. Rowell as served on State-wide committees as Special Regional Conference, Social, Plaque, Member of Directors Committee, Member of Board of Directors for four years, Personnel Screening Board, Special Attendance Rules and for the past two years, as consultant on the State-wide Grievance Committee and consultant for the Special Attendance Rules Committee.

He has been secretary-treasurer of the Rochester State Hospital Federal Credit Union for sixteen years, an active member and Elder of South Presbyterian Church, Treasurer of Church Building Fund, member of Webster Lodge 538, F. & A. M., member of Mental Hygiene Employees Association, member of the Rochester State Hospital Chaplains advisory committee and general chairman of Chapel Building for the Institution.

**HAZEL G. ABRAMS**  
 Candidate for Secretary

Hazel G. Abrams has served the Association on the Board of Directors as Education representative and as Capital District Conference President. She has been chairman of the Nominating Committee (1959), a member and for two years Chairman of the Memorial Plaque Committee, a member of the Directors Committee, Charter Committee, Pension-Insurance Committee, Grievance Committee, Legislative Committee and the special committee studying the Governor's Reorganization Plan.

Born in Albany County, Hazel attended Albany High School and Syracuse University, joined the Education Department in 1927 where she presently works in the Division of Business Management and Personnel.

She labored to increase CSEA membership in the battle to pass the Feld-Hamilton Law, was active in organizing the Education Chapter, serving as delegate to Association meetings, vice-president and three years as president.

Appointed to the department Merit Award Committee in 1955, Hazel has been secretary since 1956.

The Capital District Conference prospered under Hazel's three



**HAZEL ABRAMS**  
 Candidate for  
 Secretary



**CHARLOTTE CLAPPER**  
 Candidate for  
 Secretary



**CELESTE ROSENKRANZ**  
 Candidate for  
 Secretary

years as President, preceded by two years as Treasurer. As President, she sponsored two year's tours to Europe, this years trip to Hawaii and inaugurated a Public Relations Seminar and Leadership Seminar for all employees.

**CHARLOTTE M. CLAPPER**  
 Candidate for Secretary

Charlotte M. Clapper is present secretary of the Civil Service Employees Association and a candidate for re-election.

Following graduation from High School, she completed a secretarial business course at Albany Business College and attended extension courses of Cornell University. Entering State service as a stenographer in the Department of Health, she has advanced through promotion in that department to her present position as secretary to the Commissioner.

Before she was elected secretary of the Association, Miss Clapper served three years on the board of directors, representing the State Department of Health. She helped organize the James E. Christian Memorial Chapter there, and has continued to take an active interest in its development.

As Association secretary, she has demonstrated special interest in the various State chapters and conferences and frequently attends their meetings. She has become keenly aware of public employee problems and has supported every Association effort to bring about improved working conditions and broader promotional opportunities. She has served on many committees of the Association, and is at present chairman of the special memorial plaque committee.

A native of Columbia County, Miss Clapper resides now in Albany. She is a member of N.Y.S. Public Health Association, and assists in the organization of the Health Department's annual health conference.

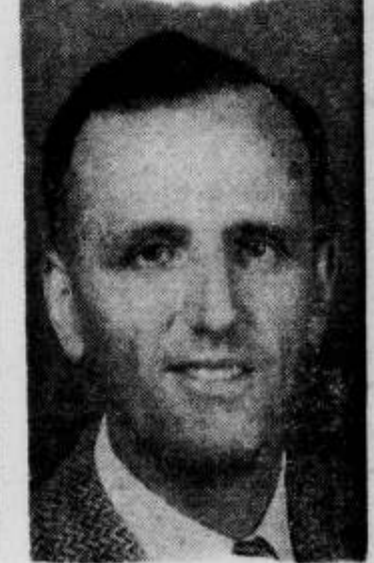
**CELESTE ROSENKRANZ**  
 Candidate for Secretary

Celeste Rosenkranz, for the past four years, has been Chairman of the Education Committee, and under her leadership, the Education Committee wrote the "Chapter Officers' Manual" which was distributed this spring to all Chapter Officers.

Miss Rosenkranz was president of the Western CSEA. Conference for two years, and president of Buffalo Chapter for two years. She has served on the Public Relations Committee, the Legislative Committee, and the Board of Directors' Committee. Currently she is also a member of the Division of Employment Special Committee,



**KENNETH VALENTINE**  
 Candidate for  
 Treasurer



**TED WENZL**  
 Candidate for  
 Treasurer

the John Kelly Memorial Committee. She has been active in the Association for many years and has vigorously supported measures designed to secure just treatment for all civil service employees.

She is employed as a Senior Employment Interviewer in the New York State Employment Service, Buffalo Office. Her knowledge of the labor market, and experience in public relations would enable her to make a worthwhile contribution to the Association.

Miss Rosenkranz was born in Buffalo, New York. She received her Bachelor of Arts degree from the University of Buffalo, where she also received her Master of Arts degree. She also has a Master of Arts degree from Niagara University. Miss Rosenkranz is active in both civic and church organizations in her native Buffalo. She is a member of Buffalo Business and Professional Women's Club, Altrusa International, and the International Association of Personnel in Employment Security.

**KENNETH A. VALENTINE**  
 Candidate for Treasurer

Kenneth Valentine has been employed as an electrical engineer by the Public Service Commission since 1929. A member of the New York City Chapter since shortly after its formation, he served as its financial secretary and delegate to C.S.E.A. annual conventions in Albany for many years.

One of the organizers of the Metropolitan Public Service Commission Chapter, he served as president for two years and was the Public Service Commission's departmental representative to the board of directors from 1943 to 1952. In addition, he served on CSEA state-wide nominating, legislative and board of director's committees and represented employ-

ees on many departmental committees and served as chairman of various charity drives.

Cited in the Civil Service Leader as a "Merit Man," he has received several Merit Award Board citations.

He has been active in the Boy Scout movement, serving in several capacities. He is a member of Tompkins Lodge No. 471, Free and Accepted Masons.

He feels his past activities in civil service affairs make him eminently-qualified to fill the office of treasurer of the C.S.E.A.

**TED WENZL**  
 Candidate for Treasurer

Ted Wenzl started his career in the finance division of the New York State Education Department in 1940. Through competitive examinations he advanced through the ranks of senior, assistant and associate in finance. In 1945 he became chief of the Bureau of Apportionment and in 1954 advanced to his present position as director of the Division of School Financial Aid.

Always an active member in the New York State Civil Service Employees Association Ted served as president of the Education Department Chapter for three years and as president of the Capitol District Conference for two years. A member of the State Board of Directors for five years he served as chairman of the grievance committee for two years, was a member of the budget committee and also served two years on the salary committee. At present he is serving as Treasurer of the C.S.E.A.

In his community Ted is president of the board of trustees of the Delmar Public Library and he is treasurer of the Bethlehem Central High School Men's Association.