Civil Service

America's Largest Weekly for Public Employees

Vol. XXXII, No. 14

Tuesday, December 1, 1970

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County Division News

See Page 3

'Wasteful,' Lochner Charges

Car Pool Program Attacked

ALBANY-State Budget Director T. Norman Hurd has been taken to lask by the Civil Service Employees Assn. for perpetuating a "penny-wise, pound-foolish" policy concerning the use of State-owned vehicles that has proved to be

"Inefficient, inconvenient to the employees and to the State and a waste of taxpayers money."

CSEA officials charged today

that Hurd has falled to alter a directive he unilaterally issued last June that requires State employees in the Albany area who drive less than 12,000 miles a year to use Office of General Services Pool cars.

CSEA executive director Joseph D. Lochner said Hurd's directive has caused a considerable amount of lost time by field employees in the State agencies in the Albany area. "Instead of using their personal cars as was

City Chapter Meets Tuesday, Dec. 8

The executive board of the New York City chapter, Civil Service Employees Assn., will meet next Tuesday, Dec. 8, at 5:30 p.m. at Gasner's Restaurant, 76 Duane St., Manhattan. Solomon Bendet, chapter president, noted that the main topic on the agenda will be the chapter's constitution and by-laws.

Reilly Attains Third **Term As Top Officer** Of Poughkeepsie Unit

POUGHKEEPSIE - Gerard Reilly has been re-elected president of the City of Poughkeepsie unit, Civil Service Employees Assn. The 1970-72 term will be his third.

Others elected include Mrs. Kay Olivo, first vice-president; Joseph Gallo, second vice-president; Mrs. Rose Roglieri, secretary; Mrs. Florence Smith, treasurer; Philip Rosino Sr., sergeant-at-arms, and Philip Tasciotti Jr., delegate.

Plans for an installation dinner in January are being formulated by Mrs. Mary Digillo. Charles King and Reilly.

Inside The Leader

Final Sign Up Chance See Pages 8 & 16 L.I. Conf. To Yodel See Page 14 East Hudson Pact See Page 14 Buffalo Chap. Meeting See Page 9

'Penny-Wise, Pound-Foolish' State Dragging Its Feet On Differential Salaries For Nurses In N.Y. C

CSEA Charges —

ALBANY—As The Leader was going to press, representatives of the Civil Service Employees Assn. were meeting with officials of the State Office of Employee Relations and the State Division of Classification and Compensation in an attempt to obtain a geographic differential for State-employed nurses in the five boroughs of New York.

A CSEA official accused Classification and Compensation of "once again dragging its feet on a most important and justified request." CSEA claimed in its demand for the differential that the salaries paid to nurses by New York City since last July is significantly higher than that

paid for the same or similar positions in the rest of the State. The increase in hiring rates for City-employed nurses was also cited in the CSEA request.

CSEA charged that the Division has consistently delayed answering numerous CSEA requests for differentials, reallocations and reclassifications submitted by CSEA. "It's obvious to us that the machinery to implement such requests needs to be drasoverhauled," the aide tically

"The State nurses have been

SUNY At Brockport **Breaking Attendance** Rules, CSEA Says

BROCKPORT—The Civil Service Employees Assn. has charged the State with violating its own attendance rules in attempting to force some of its employees to take man-datory leave time at the expense of their own leave-time

Administrators at Brockport had planned to close down the campus from Nov. 23 through Nov. 27, requiring all employees to take leave at that time.

the policy prior to June 1, 1970,"

Lochner said, "State employees

must travel from their homes to the State's garage on Western Ave in Albany to bick up a State

vehicle. Often the are forced to

wait for a considerable length

of time because the car the employee ordered is not available

or is being repaired; forcing him

to reschedule meetings and pre-

(Continued on Page 9)

spokesman said, A CSEA "Forced leave is a violation of the payroll law, so CSEA contacted the Public Employment Relations Board with a complaint against the Brockport Administration.

"The Administration backed down, scheduling a training session for its employees on Nov. 23, 24 and 25, but claiming that employees would have to utilize their own leave credits for Nov.

"Since the leave time involved has not been requested by the

employees themselves, and in fact has been mandated by the Administration due to mainte-(Continued on Page 9)

Non-Teaching Comm. To Meet December 5

ALBANY-A special meeting has been called for Dec. 5 for the Civil Service Employees Assn.'s ad hod committee to study the organization needs of non-teaching school district em-

Committee chairman Bern-ard Silberman said the meeting will be held in Nassau County at a site yet to be determined. Committee members will be informed as to time and place.

Slate Dec. ID Meet For Education Comm.

BUFFALO-There will be a dinner meeting of the CSEA Education committee on Thursday, Dec. 10. 1970, at 6 p.m. at the Park Lane location on State Circle and Delaware Ave., Buffalo, N.Y.

Members of the Education committee: Celeste Rosencranz, chairman, Buffalo; Moe Brown, State Insurance Fund, New York; Eve Armstrong. Babylon; Grace Hillery, Buffalo; Robert Ritchie, Civil Defense Commission, Albany; Warren Shaver, State Education Dept., Albany; Jane D. Reese, Social Services, Als, Correction bany; David Harr Dept., Albany, and Charles Caruana, Rochester.

KepeatThis!

On Budger Threats

Civil Service Will Not Cower As It Did In The 1930s

THERE is no pleasure in being a Cassandra, and "Don't Repeat This" takes no special pride in pointing out that its warnings during the past several weeks of an imminent onslaught on civil service salaries and working conditions has been fully confirmed by the announced action by

(Continued on Page 2)

receiving considerably less in terms of salary than the City nurses for too long a period. This has resulted in poor recruitment and retention of present employees in New York," the spokesman said.

"The State is creating problems for itself by not acting to avoid such situations. It also promotes dissension and results in needless confrontations. The time has come for the Division of Classification and Compensation to leave its ivory tower and to begin thinking realistically about the problems of State employees," he said.

CSEA called for increases in the geographic differentials as follows:

Staff nurse (all positions)increase area geographic differential within the five boroughs of New York City from \$575 per year to \$1,600 per year;

Head nurse (all positions) -increase area geographic differential within the five boroughs of New York City from \$450 per year to \$1,450 per year;

Supervising nurse (all positions)—increase area geographic differential within the five boroughs of New York City from \$200 per year to \$580 per year.

(Continued on Page 8)

D Of E Negotiators To Meet On Monday

ALBANY-Bernard J. Ryan, collective bargaining specialist for the Civil Service Employees Assn., has asked members of the CSEA Division of Employment negotiating team to gather next Monday, Dec. 7, for a briefing session. The luncheon meeting will begin a 12:30 p.m., at the Silo Restaurant, 1228 Western Ave., in Albany.



See Pages 8 & 16



DON'T REPEAT THIS!

(Continued from Page 1) Mayor John V. Lindsay that his administration will fire 500 provisional employees as one phase of a budget balancing technique, Other phases of Lindsay Administration programs for balancing the budget include a freeze on filling jobs vacated for one reason or another by current civil service employees, together with a threat of payless pay days.

The Lindsay Administration does not stand alone in the effort to make the civil service employee the scapegoat for rising government costs and to make him the principal victim of reluctance of elected officials to face up realistically to their responsibility to increase revenues so that decent services can be provided to the people. Here is what is happening elsewhere:

3,200 In Cleveland

In Cleveland, Mayor Carl Stokes laid off 3,200 employees, closed the Police Academy and dismissed the current class of

In Detroit, Mayor Roman Gibbs dismissed 1,200 employees when City revenues declined sharply as a result of the General Motors strike among other disastrous economic reverses.

In Washington, D.C., Walter Washington laid off 1,000 employees.

And in Newark. N.J., and in Pittsburgh, Mayors Kenneth S. Gibson and Peter Flaherty, respectively of those cities, have made public the prospective closing of schools and other municipal installations because revenues are running out and falling far short of mounting costs.

The prospects are equally bleak for State employees at the State level, as well as for county employees and those working for other local governments. Last week, Gov. Nelson A. Rockefeller met with President Richard M. Nixon and, at a press conference after the meeting, the Governor disclosed that the State would need an increase of revenues from \$500 million to \$1 billion in order "to hold the line at present levels of acturning to Albany from Wash-Governor Rockefeller ington. met with the State Board of Regents and doused with cold water their recommendations to add \$32 million to the education budget over present financing.

Grim Joke

It may indeed be true that the Lindsay hiring freeze, layoff of provisional employees and threats of payless pay days are ploys in the bargaining strategy between the City of New York and the Patrolman's Benevolent Assn., Uniformed Firefighters Assn. and Uniformed Sanitation Workers Unions. If so, it is a grim joke to provisional employees who get a pink slip, to permanent civil service employees who must willy-nilly assume the burdens of departed but not replaced employees, and those who are worried that the threat of payless pay days may materialize some day. If this is a ploy, it should be remembered that what has been described as "staggering" demands by the police, firefighting and sanitation workers are not out of line with gains recently won by teamsters, construction workers and automobile workers in recent months.

What is manifest is that civil service employees are faced with the most serious onslaught on their salary standards and other benefits since the days of the Depression. What clearly emerges from unfolding events is that service employees are threatened by a reversion to second-class citizenship. compounded by an obligation to subsidize taxpayers, because elected officials find it more convenient to impose a burden on civil service employees than to face taxpayers or to increase irration over mounting tax bur-

Not The 1930's

While history tends to repeat itself, government officials will soon discover that repetition may also incorporate a significant difference. During the Depression years, when public officials balanced budgets by

employees and increasing their work loads, public employee organizations were in their infancy, barely learning to crawl. These organizations have now achieved a new strength and degree of maturity that add new dimension in the relationship between the public employer and the public employee. This maturity and growth will face their severest challenge in the weeks and months ahead.

Yule Affair Slated For SUNY Buffalo

BUFFALO-The State University of Buffalo chapter, Civil Service Employees Assn., will sponsor the chapter's annual Christmas dinner party, Dec. 12, at the Knights of Columbus Kenmore Council, 1530 Kenmore Ave. Dorothy Haney is chairman with Mrs. June Boyle, Mrs. Jeanne Schaeffer, Mrs. Shirley Ahrens and Robert Smith on the social committee.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration,

An Avalanche Of Trash

FOR 31/2 YEARS this column has warned that all of us are being inundated with garbage despite the valiant efforts of civil service sanitation and highway workers.

NOW SUDDENLY, the disposal of waste-24,000 tons daily in New York City alonehas became everybody's problem, which it should have been

years ago.

CURRENTLY, THE FEDERAL Government, the State, and industry have decided, by law and self-interest, that disposal of mountains of garbage is everybody's business-not only the obligation of cities and counties.

OUR ORIGINAL WARNING was based on several facts of

• NO MATTER WHERE th basic responsibility lay, civil service public relations would suffer because most people don't realize that you can't fight a major war with inadequate numbers of troops and equipment.

 IN A COLUMN TITLED "People Are Such Pigs," we pointed a long finger of blame at people generally. It was this column's contention that the garbage problem was a peop problem, too.

• BECAUSE GARBAGE WAS a people problem, the sins of people acting like pigs were being visited on civil servants who couldn't cope with just normal waste removal and disposal for lack of numbers, equipment, and fewer and fewer places to put the waste.

NOW GETTING INTO the garbage act is the Federal Goy ernment with the \$463 million (for three years) Resources Recovery Law. funds for which are to be disbursed by the Federal Bureau of Solid Waste Management.

OF COURSE \$463 MILLION for the whole country is peanuts when you place it next to the annual operating and capital budget of \$300 million for New York City's Sanitation Dept.

AT THE SAME time, industr is also running scared. This is particularly true of the companies which use cans, plastic containers or non-returnable bottles.

THESE THREE ITEMS have been a continuing headache to government waste experts because they do not disintegrate and are extremely difficult to dispose of.

THE KNOW-HOW OF industry is also being drafted to d something to help civil service sanitationmen collect refuse in traffic-choked New York City.

GENERAL ELECTRIC IS trying to design equipment that will enable a garbage truck to extend an articulated arm over parked cars to pick up a refuse container.

ALL THESE VARIOUS efforts should contribute to taking the heat off the harried civ servants who are having trouble enough maintaining some semblance of good public relations.

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Langley Asks Militant Stand By Retirees On Pertinent Legislation

A call to retirees to become "more active and militant" was issued by State Sen. Walter B. Langley (R-Albany) when he recently addressed the Capital District retirees unit of the Civil Service Employees Assn. Decrying apathy,

Langley urged the CSEA unit to join with members of other organizations to bring their needs and desires to the attention of the Legislature.

He also renewed the idea to establish a "Retirement Village" for civil service retirees in the Capital District, suggesting that such a project would have a tremendous impact on the present acute housing shortage. The Albany lawmaker foresaw less of a shortage existing as retirees relinquished conventional housing and took up residence in a community especially geared to their physical needs.

Following his talk, Langley proceeded to field questions that covered the range from liberalizing present retfrement allowances to the prospect of reduced fares on buses for senior citizens when a new transit authority takes over operations in early

Langley, who represents Schoharie and Albany Counties, serves on several legislative committees handling problems of the aging and of housing. He has been instrumental in pushing for measures benefitting retirees, noted first vice-president Blanche Nechanicky.

Executive Appointees

At the meeting, a number of new appointments were an-nounced to fill the terms of persons who had resigned. Mrs. Nancy Bass will be recording secretary, succeeding Alice Sheldon, while Charlotte Clapper replaces Mrs. Margaret Willy as membership committee co-chairman. CSEA Headquarters has announced that F. Henry Galpin, assistant executive director, will serve as liaison representative to the retirees unit.

Reports were presented by Hazel Abrams, who heads the Statewide committee on retirees,

and Mrs. Esther Wenger, on behalf of the constitution committee. Retirement village committee chairman Henry Wagner, assisted by Charles Kowacki and John E. Whitecraft, noted the progress on studies of private and publicly operated communi-

The next meeting of the retirees unit has been scheduled for Jan. 20 at 1 p.m. in the CSEA Headquarters Building Auditorium.

Long Beach Impasse **Leads To Mediator**

MINEOLA - The Long Beach unit of the Nassau chapter, Civil Service Employees Assn., has declared an impasse in contract talks and requested a mediator from the State Public Employment Relations Board.

The CSEA is demanding increased hospital benefits, 25year retirement plans with no age limit, salary increases and cost-of-living adjustments. The City estimated the cost-of-living rise to be 6.3 percent for the 12 months ending December 1970, while the CSEA figure of 7.6 percent had been confirmed by the Albany CSEA office and by the Bureau of Labor Statistics.

The Long Beach unit based its proposals on a one-year contract. The City asked for a two-year contract and sought to institute a bi-weekly payroll for all employees in the graded salary plan.

After eight negotiating meetings, the CSEA memberships voted 100 percent to contact PERB for mediation.

Winter Bonanza!

PORTUGAL - Feb. 11 to 15 at the luxurious Estroril Sol Hotel. Only \$199, plus \$15 gratuities. Includes round trip jet fare, breakfast, gourmet dinner and hotel room. Write to Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. 11520. Telephone (516) 868-7715.

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Air/Sea Caribbean Cruise — SS REGINA — Via KLM Royal Dutch Airlines New York/Curacao and sai.ing from Curacao — leaving March 13 and returning March 20, \$296.00 up. Price Includes: Cruise with all meals at minimum cabin value of \$129.00; Transfers. PORTS VISITED: Curacao, Antigua, Guadeloupe, St. Lucia, Grenada, La Guaira (Caracas, Venezuela), Curacao. Write to Miss Emily Riordan, 1501 Broadway, Suite 709, New York, New York 10036. Tel: (212) 868-3700.

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Francis C

tary, and

treasurer.

The new Oswego officers are:

Thomas Elhage, first vice-presi-

dent; John Squires, second vice-

president; Eileen M. Batchelor,

third vice president; Harland

Wilkinson, fourth vice-president; Wesley Spering, fifth vice-pres-

ident; Elisa G. Harmes, secre-

New members of the board of directors are Alic French,

Margaret Acquaviva, Andrew

CSEA

COUNTY

DIVISION

THE CONTRACT OF THE PARTY OF

Anderson, Niles Beley, James

Cook, Veronica Day. Harold Den-

nie, Ken Hicks, Durward Mar-

shall, Morris Miles and Caro-

Raymond G. Castle of the

State Department of Commerce

and formerly fifth vice-presi-

dent of the Statewide Associa-

tion served as toastmaster and

installed officers. The invoca-

tion was given by Eileen M.

Lee Frank, CSEA field repre-

sentative, spoke on the growth

of CSEA since the enactment

Batchelor.

of the Taylor Law.

Miller, president;

Frederick Nelson,

PULASKI - The Oswego County chapter of the Civil Service Employees Assn. recently held its annual "Harvest Dinner Meeting" and officer installation at the Log Cabin in Pulask

Broome C'ty Ratifies Pact For Two Years

(From Leader Correspondent)

The Broome County Legislature has ratified a new two-year work contract with the Broome County chapter, Civil Service Employees Assn.

The new pact covers some 700 County employees.

Under terms of the new agreement, County employees will receive pay raises of 14.5 percent over the two-year life of the con-

County ratification came despite an attempt by the 12th-Republican Norman Shadduck to have the agreement rejected and negotiations begun anew because of objections to a continuance of the 30-hour work week for County employees during the months of July and August

Situation Changed

Shadduck contended the continuation of the practice would be unwarranted and a waste of the taxpayers' money when the County moves into its new headquarters in 1972, because the new office building will be fully air-conditioned. The employees, therefore, will not be subjected to undue discomfort as has been the case in the old County Office Building, which was not air-conditioned.

Shadduck is chairman of the Legislature's employees commit-

Shadduck also charged the (Continued on Page 8)

(From Leader Correspondent) POUGHKEEPSIE - Approximately 250 persons attended the annual installation dinner-dance of the Dutchess County unit, Civil Service Employees Assn., conducted at the Edison Motor Inn here.

soseph Dolan, director of local government affairs for CSEA, served as master of ceremonies. Dr. Theodore Wenzl, State CSEA president, addressed the gathering on the goals and future plans of the Employees Association and installed the unit's new officers.

Those installed to office were Ron Friedman, re-elected president; Scott Daniels, executive vice-president: Mary LaPolt. treasurer; Sandi Decker, corresponding secretary; Barbara Hogan, recording secretary; Kay Christopher, vice-president, and Lawrence Heaton, second vice-

Claim Job Bias By Franklin Sq. **Public Library** (From Leader Correspondent)

MINEOLA - The Nassau County chapter of the Civil Service Employees Assn. has filed an improper practice charge with the State Public

Employment Relations Board against Franklin Square Public Library in Franklin Square for alleged favoring of an employee discrimination against CSEA members.

The charge, filed last week by Field Representative CSEA Frank Jaquinto and handled by CSEA Regional Attorney Richard Gaba, states that the library's Board of Trustees awarded Elizabeth Jansen, a clerical

employee in the CSEA negotiat-(Continued on Page 8)

Dutchess Unit Installs Officers



RE-ELECTED - Ron Friedman, newly re-elected president of the Dutchess County unit. Civil Service Employees Assn., is shown addressing installation dinner guests. To Friedman's right are Dr. Theodore Wenzl, State CSEA president. and Mrs. Wenzl. At left is Joseph Dolan, CSEA director of local government affairs.



OATH OF OFFICE - State Civil Service Employees president Theodore Wenzl at microphone, is shown installing the 1970-71 officers of the Dutchess County unit.

4,000 Monroe Aides To Receive I D Cards

(From Leader Correspondent)

ROCHESTER-More than 4,000 Monroe County employees were asked to say "Cheese!" last week, but not in

They posed for photographs to be used on new identi-

fication cards. The cards are part of a security system spurred by recent dynamite bombings in Rochester and its suburbs.

Two photographers took the pictures in the County Office Building. County Manager Gordon A. Howe was the first County employee to be photo-

The photographing will continue through next week.

Fred A. Herman, County personnel and civil service director, said it hasn't been decided vet whether County employees will be required to wear the identification cards on their

Wearing the cards would increase their value as a security measure, he said. But many County workers would prefer to keep the cards in wallets or purses, producing them only when entering a County building at times other than normal working hours or if challenged by a guard, he added.

The ID cards will bear the employee's name and department, social security number and Howe's signature, in addition to the color photograph.

The County Office Building was one of five damaged here in explosions Oct. 12.

'CSEA Number One,' Niagara Chap. Hears

(From Leader Correspondent)

NIAGARA FALLS - Although second in the Nation in overall population, New York State ranks first in the number of employees enrolled in the Statewide municipal union.

That was pointed out recently by Dr. Theodore C. Wenzl, who explained in the Parkway Inn " here that the Civil Service Employees Assn. has some 200,000 members, nearly 100,000 more than the largest public employee union in California.

Dr. Wenzl, CSEA president and featured speaker at the annual Bosses' Night of the Niagara chapter, CSEA. where 35 County department heads or their representatives were honored.

Dr. Wenzl said the CSEA ranks ahead of counterparts in other states in areas such as salary, progress and representation. He also noted that amiable employee-employer relationships contribute to leadership and better chances of promotion.

More than 200 CSEA members met to fete their bosses.

Guests from outside Niagara County included John Adamski of Buffalo, president of the Western Conference; Power, regional field staff supervisor; Robert Nicely, CSEA regional attorney, and Paul Kyer, editor of The Civil Service Lead-



TOP GUEST — Dr. Theodore Wenzl, president of the Civil Service Employees Assn. was guest speaker at a recent "Bosses Night" dinner of the Niagara chapter, CSEA. With Wenzl, left, are: Mrs. Dorothy Hy, chapter secretary and William Doyle. chapter president.

Aldo DiFlorio, Niagara County district attorney; John V. Hogan, Niagara County judge, and William Kellick, family court judge, were among the bosses honored.

William M. Doyle, chapter president, presided at the meeting with Mrs. Dorothy M. Hy, chapter secretary. Mrs. Genevieve Kozyra was chairman.

MEMBERSHIP DRIVE

Stress Stock, Sales Work 1,500 State Aides Protected From Flu By CSEA Tax Chap. In Retail Shop Openings

As toys and tinsel begin to bedazzle the display windows of New York's leading retail stores, so, too, the yule season ushers in a selection of jobs for moonlighting public employees who need extra cash.

Holiday help this year, discloses a spokesman for the State Division of Employment, is concentrating on "sales people, cashiers, and stock and receiving clerks." He observed that some for full-time workers while

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openings specify a requirement others are willing to accept part-

He urged jobseekers to apply early while the number of opportunities remains high. In Manhattan, applicants can consult the Christmas Job Center of the State Employment Service, 16 East 42nd St., just east of the Main Library. Brooklynites should visit the SES Sales and Merchandising Office at 175 Remsen St., in the Borough Hall area. The address for job placement in Staten Island is 25 Hyatt St., St. George.

Offices will accept applicants Mondays through Fridays from 8:30 a.m. to 4 p.m. The Manhattan Job Center will also be open until 5:30 p.m. each day. Full- and part-time jobs are waiting and some stores need workers for evening and Saturday shifts. Workers should be 18 years of age or over.

Although experienced salespersons and cashiers are most in demand, applicants lacking this background should have at least some high school education, a neat appearance and a personality suitable for meeting the public. Applicants for stock jobs should know English well enough to fill out job applications and to read stock labels and shipping instructions.

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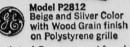
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ALBANY-The Tax chapter of the Civil Service Employees Assn. in cooperation with the Tax Dept., recently sponsored a flu shot program which affected approximately 1,500 employees. The program will go far toward keeping the employees on the job and avoiding loss of man-hours through

The program was co-chaired by Anne Buchenbaum and Josephine Prusinski, aided by their committee, Lillian Meyers, Marie Owens, Alice Kilmartin, Louise Pembleton, Flora Cushing, Ralph Sponable and Ellen Green.

The chapter solicited the employees and obtained all supplies. The Employees Health Service supplied the services of doctors and nurses as well as the use of nursing stations.

The chapter, as a service, extended the flu shot program to include workers of the Division of the Treasury, Department of Agriculture and Markets, Court of Claims and Environmental Facilities Corp.

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OUCH! — The pained expression on the face of CSEA member Dom Jillson, a tax examiner, changed moments later after the doctor finished with the anti-flu shot. The immunization program, jointly sponsored by the Civil Service Employees Assn. and the State Tax Dept., provided some 1,500 State employees with the program in an effort to reduce the possibility of an outbreak of influenza

Diverse Routes To Take **Described To Aspirants** For Jr. Fed. Asst. Title

Different steps have been noted to become a junior federal assistant, an open-continuous title with the U.S. Government. One alternate allows you to qualify if you have attained an associate's degree from a community or junior college.

The second choice emphasizes experience. This means, says the bulletin, "two years of progressively responsible experience in the administrative, technical, clerical or other fields" which pertain to the typical job duties. And what sort of selection do you have?

Some prospects include doing accounting, statistics, supply operations, automatic data processing or general administration. The large range of fields also includes areas such as: economics, personnel administration, finance, writing and legal af-

Appointment is from among applicants who pass a written test. It is described as "a broad general aptitude test designed to measure ability to learn and adapt to duties of the position" and will take in questions on vocabulary, abstract reasoning, name and number comparison

and simple arithmetic.

Testing is scheduled frequently, usually during November, January, March and May. Applications need to be received one month in advance of the exam date, as specified in the apppropriate bulletin, No. 411. You should also make sure to get the application form, 5000-AB, at the local Federal Job Information Center at 25 Federal Plaza, Manhattan. Offices remain open until 6 p.m. every weekday.

Bay State Appointee

The Massachusetts commissioner of labor relations, Stephen McCloskey, has been selected to conduct mediation in the dispute between the Town of Stony Point, Rockland County, and the Civil Service Employees Assn. McCloskey hails from Hyde Park. Mass.

BUILDING FOR SALE 65 WORTH Suitable for union, non-profit group, or corporation needing -JULIEN J. STUDLEY, INC. Modern, centrally air-conditioned 40,000 Sq. Ft. Mr. E. Schattner OX 7-7788 headquarters bldg.

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P. E. A. C. E.

Public Employees Association for Cultural Enjoyment.

For further information contact Mike Roth, 6 Birchwood Ct., Min-eola, New York or call between 5 PM and 9 PM (516) 294-0335.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

State Supplies Training

Returning Vets Get Chance To Adapt To Labor Market

Returning servicemen will be getting a chance to participate in on-the-job and apprentice training programs administered locally by the State Division of Employment as they seek to re-integrate themselves to the work world.

Alfred L. Green, the D of E's director, called attention to the role of the State Em-

ployment Service, the local outlet for the nationwide "Jobs for Veterans" movement. The program pools the efforts of government, business, labor, veterans organizations and civic groups.

Its goals are to increase public awareness of the employment problems and potential of veterans, and to improve existing job opportunities through community support and expanded efforts to get public and private employers to hire veterans.

"Every New York State Employment Service office will continue to give top priority to veterans, offering a full

Municipal Mgmt. Post Pays \$18M

Starting salary for the successful applicant as chief management specialist is \$18,612 currently; as of April, however, another 6 percent will be tagged to that paycheck. Top salary now stands at \$22,027. Both schooling and extensive experience are demanded for the job.

Your academic credentials should include a bachelor's in one of these: urban management, political science, public or business administration, civil engineering or an allied field. The job involves providing advice to public corporations and districts.

As far as experience, six years is requisite—as manager of "a large or medium-sized city or a large city, county or town" or as assistant manager of these subdivisions. Alternate backgrounds accepted: being chief administrator or budget officer of a large municipality. Substitutions allow you up to three years as a municipal consultant to a large institution, firm or similar organization that concerns itself with municipal planning.

Exam Notice No. 27-080 tells you about the forthcoming oral exam, and may be obtained at any Department of Civil Service unit—in Albany, Buffalo, Rochester or New York City. Dec. 7 is the designated deadline for filing.

BUY US BONDS

WO 2-0002

range of counseling, training and job placement services," Green said.

About 80,000 discharged veterans return to civilian life in New York State each year. The State Employment Service alms to help these men and women find jobs that will utilize their best skills.

A veterans employment representative is located in every local Employment Service office to advise veterans about their rights and benefits. In addition, State Employment Service staff, equipped to assist the returning veterans with his job-finding problems, are outstationed in various State and Federal facilities in New York City and Buffalo.

Recently separated service personnel are also informed of available benefits through a "welcome home" letter which urges them to contact an Employment Service office, should they need help in finding a job. A brochure containing useful information for veterans is included. In addition, Employment Service personnel visit

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259 BROADWAY (opp.CityHall)

military bases and military hospitals to explain services available and to provide assistance.

Next month, a brochure explaining the advantages of sponsoring on-the-job and apprenticeship training programs will be sent by the Division of Empolyment to some 400,000 employers in New York State. This is part of the Division's campaign to persuade employers to train and hire veterans.

Rocky Picks Pair As Smith Fellows

ALBANY—Governor Rockefeller has named two new Alfred E. Smith Fellows. Nominations to the program opened in State government a year ago for outstanding young persons.

The new fellowships have gone to Joseph D'Angelo of Hartsdale and William J. Daniels of Schenectady.

At the completion of their one-year fellowships, it is expected that the nominees will return to their former positions outside State government. But, during their fellowship, they will be paid a salary, commensurate with their private earnings.

Inspector Failures

The City Personnel Dept. has reported that three candidates failed the promotional test for senior air pollution inspector, No. 8658, given recently.



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Enrollment open for next exam

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Class Meets Mondays at 5:30 p.m. or 7:30 p.m.

Examination has been ordered for

FIREMAN

(N.Y.F.D.)

CLASSES MEET

Jamaica—Wednesdays, 5:45 PM, 7:45 PM Manhattan—Thursdays, 1:15 PM, 5:30 PM, 7:30 PM

Examination has been ordered for

SUPERVISING CLERK-STENO

CLASSES MEET IN JAMAICA AND MANHATTAN

ADMINISTRATIVE ASSOCIATE EXAM

Expected in June — Classes Now Forming

License classes enrollment now open for Stationary Engineer * Master Electrician Refrigeration Mach. Oper.

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For information on all courses phone GR 3-6900 MANHATTAN: 115 East 15 St., Nr. 4th Ave. (All Subways) JAMAICA: 89-25 Merrick Blvd., bet Jamaica & Hillside Aves OFFICE HOURS: Monday to Friday, 9 A.M. to 8 P.M.

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Member Audit Bureau of Circulations

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TUESDAY, DECEMBER 1, 1970

Nurses' Differential Pay

Sometimes the fair thing to do seems so obvious that it is difficult to understand how there can be any opposition to it. Such a case is the geographic differential for staff nurses, head nurses and supervising nurses employed in State facilities within the five boroughs of New York City.

Yet, although the Civil Service Employees Assn. has been seeking this goal for more than a few months, the State Division of Classification and Compensation was charged this week by CSEA officials with "once again dragging its feet on a most important and justified request."

The justification seems so obvious that it is almost patronizing to even mention any reasons. But just for the record—it costs more to survive in New York City than to live at a reasonable standard in other parts of the State.

In its appeal to the State director of classification and compensation, CSEA cited the competitive salaries of simtlar titles employed by New York City itself. As such, CSEA has stated, "The increase in hiring rates covering nurses employed by the City of New York is such that the State has been removed from the competitive market in this area."

It is about time that the powers-who-be realized that in this richest City in the richest Nation on the earth, all the wealth is not distributed equally.

We think that the quality of nursing care should not be a political football in the hope that dedicated nurses will have a higher regard for their professional standards than for their personal well-being. It takes a healthy, happy nurse to do her best to make healthy, happy patients.

Civil Service Television Programs

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, Dec. 1

- 9:30 a.m. (color) Around the Clock "Professional Police Attitudes." NYC Police Dept. training series.
- 1:30 p.m. (color) Around the Clock—"Justification for the Use of Force." NYC Police Dept. training series.
- 8:00 p.m.—Return to Nursing— No. 20. "The Nursing Team." Refresher course for nurses.
- 7:00 p.m. (color)—Around the Clock—"Stops and their Implications." NYC Police Dept. training series.

Wednesday, Dec. 2

- 6:30 a.m. (color) Around the Clock "Professional Police Attitudes." NYC Police Dept. training series.
- 1:30 p.m. (color)—Around the Clock—"Justification for the Use of Force." NYC Police

- Dept. training series.
- 3:00 p.m.—Return to Nursing—Refresher course for nurses.
- 7:00 p.m. (color)—On the Job—NYC Fire Dept. training program.
- 8:00 p.m. (color)—Urban Challenge—Bronx Borough Pres. Robert Abrams is host.

Thursday, Dec 3

- 9:30 a.m. (color) Around the Clock "Professional Police Attitudes." NYC Police Dept. training series.
- 1:30 p.m. (color) Around the Clock—"Justification for the Use of Force." NYC Police Dept. training series.
- 3:00 p.m.—Return to Nursing—Refresher course for nurses.
- 7:00 p.m. (color)—Around the Clock—"Stops and Their Implications." NYC Police Dept. training series.

Friday, Dec. 4

9:30 a.m. (color) — Around the Clock — "Professional Police Attitudes." NYC Police Dept. training series.

LETTERS TO THE EDITOR

Seeking Veterans Who Were Denied Pension Credits

Editor, The Leader:

I am a motor vehicle inspector with the Public Service Commission, Motor Carrier Bureau and I have a problem, along with four, possibly five other men in our department. Our problem is this.

We all had worked for the City of New York prior to World War II and had all served in the Armed Forces and all are disabled veterans. At the conclusion of the war we all returned to our former positions and soon after that had taken examinations for N.Y. State positions (namely motor vehicle inspectors) and were appointed to same.

After we had transferred to the State, the City had given credit to City employees for their war service without any payment by the employee, soon after the State did the same for State employees, but we were left out in the cold. The condition was that we had to have been working for the City or the State before the war and returned to our jobs and are still working for our respective employers (City or State). Because we had transferred before the credit was given, we were left out completely.

The CSEA is taking up our case but they feel that there may be many more State employees who are in the same boat and want us to try and locate them. I thought that if you would run this letter that any employee that may have the same problem who was interested in obtaining this military credit to contact me at the above address. The more employees we can get together the better chance we have of winning our case. I'm sure the Legislators did not intend to leave us out when they passed the law. I'm also sure, that if it were brought to their attention in the right way, they would correct the unfair interpretation by both the City of New York and the State of New York.

> VICTOR R. LUPO North Rose, N.Y.

- 11:00 p.m. (color)—Frontline, NYC—Department of Social Services series.
- 1:30 p.m. (color)—Around the Clock—"Justification for the Use of Force." NYC Police Dept. training series.
- 10:00 p.m.—Urban Challenge— Bronx Borough Pres. Robert Abrams is host.

Saturday, Dec. 5

6:30 p.m.—On the Job—NYC Fire Dept. training series.

Sunday, Dec. 6

10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor and guests.

Monday, Dec. 7

- 9:30 a.m. (color) Around the Clock—"Professional Police Attitudes." NYC Police Dept. training series.
- 3:00 p.m.—Return to Nursing— No. 21, "The Nurse-Patient Relationship." Refresher course for nurses.
- 5:00 p.m.—American Government—"The Civil Servants."
- 7:00 p.m.—On the Job—"Sub-ways 2." NYC Fire Dept. training series.

Civil Service Law & You By RICHARD GABA



Mr. Gaba is a director of the Nassau County Bar Assn. and the editor of "The Nassau Lawyer." The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Provisional Status

HOW OFTEN has a provisional employee heard this tale of woe: "I'm sorry you can't become permanent even though you are first on the list because there are not three people on the list from whom to choose. Take the exam again and hope that enough people pass so we can have a valid list." So the employee remained provisional, kept taking and passing tests, but was never appointed permanently because somehow there were never enough people on the eligible list to give the appointing authority a choice of "one out of three."

THE 1969 Legislature enacted an amendment to section 65.4 of the Civil Service Law which goes a long way toward eliminating this source of continued frustration. That section now provides that so long as the provisional appointee is eligible for permanent appointment to the position which he occupies, if he remains in that position he shall receive a permanent appointment. The appointing authority does not lose his right to remove a provisional employee. He cannot, however, continue the provisional status of the incumbent (or a former incumbent) as long as that person is on the eligible list and reachable for appointment.

THE PROBLEM to which the 1969 amendment of section 65.4, Civil Service Law, was addressed arises quite often in small municipalities where competitive examinations frequently do not produce three eligibles for a list. Since by law a provisional appointment may not continue for more than nine months (Sec. 65.2 C.S.L.), and since the great majority of civil service exams outside of New York City are prepared and graded by the State Civil Service Dept., there was a constant repetition of this process of taking and passing examinations without a person being able to achieve permanent status.

WITHOUT GOING into the reasons as to why an appointing authority might withhold a permanent appointment in cases where there are less than three persons on a list, the Legislature felt that such practice was a subversion of the civil service merit system and the spirit of the Civil Service Law. Under the new law, the appointing authority must, if the incumbent is eligible, either appoint him permanently or appoint someone else to the position; but he cannot continue the provisional status indefinitely.

IN A CONTINUING effort to reduce the duration of provisional appointments, the 1970 Legislature further amended section 65 of the Civil Service Law. In this instance, the change was in section 65.2 which provided that no provisional appointment shall continue for a period in excess of nine months. The section now mandates that a civil service examination must be ordered for all competitive positions held on a provisional basis for a period of one month. The Civil Service Department or local commission is then responsible to conduct such examinations as soon as practicable thereafter . . . "in order to prevent the provisional appointment from continuing for a period in excess of nine months."

OTHER LAW CHANGES

ANOTHER CHANGE in the Civil Service Law made by the 1969 Legislature concerned giving notice to an employee of the results of a disciplinary hearing. Prior to the amendment, section 76.1 provided that an appeal to the Civil Service Commission had to be filed within 20 days after receiving written notice of the determination to be reviewed. The amendment now goes on to say, ". . . such written notice to be delivered personally or by registered mail to the last known address of such person, and when notice is given by registered mail, such person shall be allowed an additional three days in which to file such appeal."

THE LEGISLATURE reasoned that the new requirement of personal or registered mail service of the decision would insure that the employee actually receives the decision. It gives added protection to the employee and eliminates the guesswork involved in determining when an appeal to the commission is timely.

You And The Draft

By H. R. KOCH

The Selective Service System has announced the availability of Curriculum Guide to the Draft, a 100-page document newly prepared for use in 11th and 12th grade classes. Over 48,000 letters offering the Curriculum are being mailed to all high school principals, school superintendents and school board chairmen in the country.

"The young man who may be asked to perform a very vital service for the nation at a considerable cost to himself deserves a careful description of his rights and responsibilities," said Curtis W. Tarr, director of the draft. "Too often in the past," Tarr added, "a young man has been required to make critical decisions about his future without knowing all the pertinent facts. We are greatly concerned about this and as one step toward correcting this deficiency, we are providing the Curriculum and recommending its use wherever educators find it possible."

The Curriculum has three objectives: to help young men understand the Selective Service System as it affects them and their draft status; to help young men understand other rational options for military service, and to help young men understand the Selective Service System in historical and current perspective.

In the past, schools wanting to provide pertinent course material on the draft have had to develop their own curricula. This was done by the South San Francisco Unified School System and many other schools nationwide. This is the first time, however, that a professionally prepared curriculum has been offerred to all schools. The Curriculum is expandable from 5 to 35 hours of instruction and should meet the needs of individual schools desiring to incorporate it into existing courses.

State U. Fills Executive Jobs

ALBANY — Five leading educators have been picked to fill executive positions on the central staff of the State University.

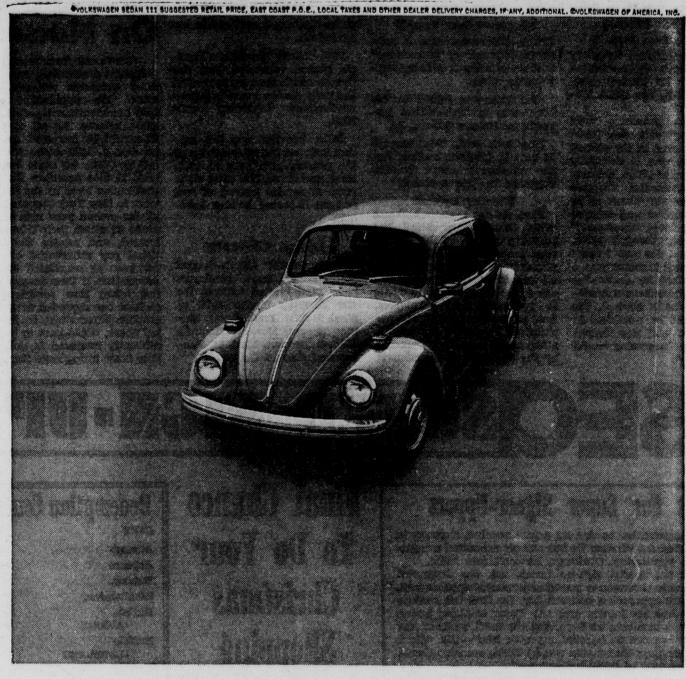
They are: Dr. Peter F. Regan 3rd as vice-chancellor for academic programs at \$39,500. He had been serving as acting president of the State University at Buffalo last year.

Dr. Oscar E. Lanford becomes vice-chancellor for campus developments at \$35,600 a year. He has been president of the College at Fredonia since July 1961.

Dr. Murray H. Block has been named deputy to the chancellor for campus relations at \$33,325 a year. For the past five years, he has been president of the Manhattan Community College.

Dr. Gordon A. Christenson is the new university dean for experimental and extension programs at \$30,100 a year. He was assistant to the president of the University of Oklahoma.

Dr. Edgar R. Thomas becomes university dean for international education at \$28,500 a year. He has been a professor at the University of Missouri.



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It's the only one with a sealed steel bottom.

To protect its insides against just about everything outside.

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And the only one with a free electronic diagnostic system. To spot problems early and actually help extend its life.

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So compared to all the others, even if it doesn't look the newest, maybe now it looks the best.

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Franklyn Sq. Library Bias

(Continued from Page 3)

ing unit, an increase in salary over and above the negotiated increase for all clerical positions covered by the CSEA lab-

or agreement.
"All CSEA members were treated alike," said the CSEA charge. "However, in the case of Mrs. Jansen, who is definitely not a member of CSEA, she was given a substantial increase over the increase which other employees received and enjoyed through our labor agreement."

"Mrs. Jansen," charged CSEA, "was rewarded for not joining CSEA, and this incident was a concerted effort to demoralize and destroy the union's strength. If this practice is allowed, the contract would be worthless to our members and negotiations and collective bargaining would be destroyed."

Broome Pact Ratified (Continued from Page 3)

CSEA with demanding a sub-

stantial number of "concessions" without offering to give up anything in return.

Shadduck was joined in his "No" vote by 14th-district Republican, Holmes Somers, Jr.

Shadduck said, "My concept is that it involves trading, but the employees aren't trading anything in this contract."

Majority Opinion

First-district Democrat James Wahl, however, expressed the majority opinion of the legisla-tors. According to Wahl, employee benefits previously gained cannot be taken away, because they are used as arguments in recruiting new employees. And, the legislators said, the position of future County negotiating teams could be weakened by the Legislature's rejection of

terms the bargainers had already agreed on.

18th-district Republican Francis Norton suggested that the County continue to try to rescind the early closing hours in future negotiations beginning

Other benefits won this session included the retroactivity of the pension plan base to 1938, three weeks' vacation after eight years of service instead of ten, and an improved holiday sche-

Lodge Officers

NEW YORK CITY-Several State Labor Dept. employees have been elected officers for the Excelsior Lodge 1910 of B'nai B'rith: Fred Unger, Eugene Boyars, Morton Kirshner, William Berman, Kurt M. Penner and George Ostrow.

State Dragging Its Feet On Nurses' Differential

(Continued from Page 1)

CSEA's application. submitted after extensive research, also said: "His application takes into consideration the fact that State salaries for all of these titles will be increased by \$250 on Oct. 1, 1970 (raise negotiated by CSEA for State employ-ees). It also considers the fact that nurses hired by the State to work in New York City are hired at the second year rate of the grade to which their title is allocated, and receive the locational pay differential of \$200 per year as negotiated by our Association. If these factors were not taken into consideration, each of our requested area geographic differentials, as indicated above, would have to be significantly increased in order to keep State hiring rates for these nursing titles within the City of New York on a comparable basis with those paid by the City of New York for the same or similar positions."

The new salaries effective for City nurses, said CSEA, were retroactively effective on July 1. 1970. "This means that State nurses working in State-operated facilities within the confines of the City of New York have al-ready been working for more than two months at salary levels considerably below equity with their City counterparts," said CSEA

Health and Hospital Corporation nurses in New York City in the above titles currently receive: staff nurse, \$9,500 at date of hiring; head nurse, \$10,300; and supervisor and nurse-midwife, \$11,600.

CSECSUPER SIGN-UP NEWS

Tips For Super Signer-Uppers

- doubt, find out whether he has already submitted a membership application. Obviously, he can't join twice.
- To get the special sign-up forms, ask the designated membership chairman or president of your chapter or unit.
- When you approach a non-member, the first two reasons to give him for joining are: (A) "Your employer knows how many members we have, and the more we have, the stronger we are in negotiations with him"-(B) "Since everyone enjoys the benefits won by CSEA, everyone should share the cost of being represented."
- Remind the non-member that by signing up now he automatically enters his name for a chance in the \$10,000 Super Jackpot.
- 5. Be prepared to explain what kind of prizes and how many prizes are included in the jackpot.
- When you sign up a new member, be sure to fill in each part of the form completely: (A) payroll deduction authorization card, (B) your jackpot ticket, (C) jackpot ticket for the new member, (D) temporary membership card for the new member.
- 7. Be sure to tear off the temporary membership card and give it to the new member.
- Return the remainder of the form as soon as possible to the designated membership chairman of your chapter
- Your membership chairman will mail returns to CSEA headquarters on Friday of each week. To get your award certificate sent back to you as soon as possible. try to get your returns to the chairman in time for this weekly mailing.
- 10. Award certificates may be redeemed at any one 45 S & H redemption centers throughout the State. While the drive is on, addresses of these centers will be printed in The Civil Service Leader. Catalogues showing available prem-iums are available at 3,780 local merchants who offer S & H stamps. One or more catalogues have been mailed to the membership chairman of each chapter and unit.
- Read your Civil Service Leader every week for up-to-date news and instructions on CSEA's Super Sign-Up Season.

IMPORTANT NOTICE MEMBERSHIP DRIVE

Several important omissions have been noted on new-member applications submitted to date. CSEA's Super Sign-Up Head-quarters makes the following recommendations to ensure prompt and accurate validation of applications and to expedite the mailing award certificates:

- 1) Read all instructions carefully.
- 21 Fill in all requested information on application card.
- 3) Do not detach Jackpot stubs from PDA card.
- 4) Do not sign up present CSEA members.

Special note to chapter and unit presidents and membership chairmen: Please make certain that all transmittal forms are signed properly.

Final Chance To Do Your Christmas Shopping



Read These Rules



More Information On Page 16

Redemption Centers In New York State 321 Central Avenue 12206 135 Genesee Street Auburn 13021 Batavia 13 Bank Street 14020 1 Alige Street Binghamton 13901 B. Smith Plaza Buffalo 14218 (Abbott) (Hens & Kelly) Buffalo 478 Main Street 14203 (Downtown) (Hens & Kelly) Buffalo Northtown Plaza 14226 (Northtown) (Hens & Kelly) Buffalo Transitown Plaza 14221 (Transitown) (Hens & Kelly) So. Shore Plaza 14075 (Hamburg) (Hens & Kelly) Corning 11 W. Market Street 14830 240 W. Water Street 14902 Geneva 427 Exchange Street 14456 Glens Falls Lake George Road 12801 Hornell 14 Seneca Street 14843 Hudson Hudson Plaza Center 12534 (Simmon's) Huntington Station (L.I.) 604 Broad Hollow Road 11746 Ithaca Hancock & 3rd Streets (Victory Market) 14850 Jamestown 567 Fairmont Avenue 14701 Johnstown 22 So. Perry Street 12095 Liberty 261 No. Main Street 12754 Lockport 54 Pine Street 14094 (Korffs Furniture Store) Malone 12953 Box 372 Middletown 150 North Street 10940 New York (Bronx-Parkchester) 1528-34 Unionport Road 10462 New York (Flushing) 42-25 Main Street 11355 New York (Staten Island) 1410 Forrest Avenue 10302 Niagara Falls 931 Niagara Avenue 14300 Norwich 3 Mitchell Street 13815 Ogdensburg 106 Ford Street 13669 Olean 112 W. State Street 38 Chestnut Street 207 W. 1st Street Oneonta 13820 Oswego 13126 Plattsburgh 95 Bridge Street 12901 Poughkeepsie 49 Market Street 12601 Rochester (Irondequoit) 2109 Hudson Avenue 14617 Rochester (Monroe) 3191 Monroe Avenue 14618 Rochester (Ridgemont Plaza) 2899 Ridge Road 14626 1919 Black River Road 1610 Eastern Parkway Rome 13440 Schenectady 12309 Syracuse Box 98, Mattydale Stat. 13211 Syracuse 2425 James Street 13206 Troy 82 Second Avenue 12182 Utica 58 Franklin Square 13503 Watertown 122 Court Street 13601 20 Tarrytown Road 10606



ASSUMING OFFICE —with held high, the new officers of the Fulton County chapter, Civil Service Employees Assn., are sworn in by CSEA's fourth vice-president, Richard Tarmey, on far left. Taking the oath are, left to right: Ralph Skakel, third vice-president;

Mrs. Gerry Simons, treasurer; William Sohl, president; Mrs. Kay Miller, secretary; James Greenman, first vice-president, and Leonard Henderson, second vice-president. Approximately 200 people witnessed the ceremony, held at the Circle



ETIREES FETED -Retiring members of the Chautauqua County chapter, Civil Service Employees Assn. were honored recently at a dinner party in a Dunkirk restaurant. Retirees and/or chapter officers shown here are: seated, from left, Doris Becker second vice-president; Wanda Gustofson, secretary; Alta Fox; Fern Lindbloom; Beatrice Linde; Grace Nowell, and Romaine Carlson. Standing are, Donald Szwejbka, first vice-

president; Donald Maloney, president; Malcolm Chambers; Harold Schultz; Clarence Maloney; Lyle K. Warner; Neill Barr, and Herbert Crandall. Other retirees honored but not pictured were: Natalie Schmidt, Helen Sadler, Robert J. Scott, Mary Whitney, Henry Warner, Carolyn Wolfe, Almeda Schulenberg. Edward Jones, Clara Peterson, L. Clare Gulick, Paul F. Jenkel, Frederick Thompson and Mary Klomp.



CSEA FEATURE — Trainer Jim Mohn, left, holds reins of winning horse in the feature race at Batavia Downs recently, sponsored by the Troop A. State Police chapter of the Civil Service

Employees Assn. Also standing with winning driver Levi Harner are Zone Sgt. Al Whaley, CSEA chapter president; Troopers David Shuck and Donald Bluman, T/Sgt. Gary Law and Sgt. Bill

Paul Kyer Describes Birth Of Newspaper At Buffalo Chap. Meet

BUFFALO-Paul Kyer, editor of The Leader, was principal speaker at the Nov. 18 meeting of the Buffalo chapter, Civil Service Employees Assn.

The meeting, held at the Park Lane Restaurant, was chaired by Frederick Huber, chapter president, and Celeste Rosenkranz, chairman of the education committee.

In his "behind the scenes" description on the building of a newspaper from the birth of a story to the final delivered copy,

Lochner Blasts **Car Pool Set-Up**

(Continued from Page 1) cluding him from being at his designated work location at the proper time."

Formerly, employees who travelled less than 12,000 miles a year were allowed to use their own vehicles, making their travel arrangements simpler and less time-consuming.

Another source of irritation to employees is that when a pool car is not available, a problem which seldom arises, the employee must use his own car. This means that he must drive his own car to work every day and carry the higher premium class C insurance at his own cost, even though he seldom if ever uses the car for official business.

The CSEA executive director said that even supervisors have complained of their employees losing valuable work time because of the car pool situation. Many employees, such as safety inspectors, require immediate transportation when an emer-gency develops only to discover that they must wait a considerable length of time to obtain a car through the OGS pool.

Lochner first voiced the employees' complaints ast September in a letter to Hurd. The CSEA aide at the time documented CSEA's position with case histories involving State employees who have experienced problems in obtaining cars from the OGS pool.

More recently, Lochner has demanded of the Budget Director that he take immediate action in rectifying the problem through bilateral discussions with CSEA. "Since CSEA is the bargaining agent for these employees, we receive complaints; we know what the problems are, and we should be directly involved in any future policy-making this direction," he said.

Beef At Brockport

(Continued from Page 1) should not be forced to use up their accumulated leave credits," said the spokesman.

"The right to take leaves at your own pleasure," he continued, "is clearly outlined in the Taylor Law and we have filed an Executive Order 80 grievance to protest against this travesty of the law."

The spokesman also said that instances of this nature have occurred at Canton, Plattsburgh and "probably many more" of the State's campuses.

Kyer described the steps necessary and the number of professional people required, working beyond a reader's view.

"Readers generally see only the reporter or photographer," he said. "But there are also editors, typesetters, engravers, printers, pressmen, stereotypers and a host of other people who are responsible for bringing each end of the paper together," he added.

Huber announced that the chapter will hold a Christmas



PAUL KYER

Dinner-Dance on Sunday, Dec. 20, at the Hearthstone Manor. Reservations are limited, he warned, urging members to make reservations early.

Plans for the January meeting were also revealed. Huber will moderate a panel discussion on grievances and legal assistance programs of the Employees Assn. Panelists will include Abe Kranker, Charles Sandler and Maurice Rosen.

Hudson River S.H. Dinner Held

POUGHKEEPSIE - Some 55 persons attended the annual membership dinner of the Hudson River State Hospital chapter, Civil Service Employees Assn., at the Villa Coppola recently.

Among those in attendance were Senator Jay P. Rolison, Assemblyman Emeel Betros, Warren Briggs, hospital senior business officer, Thomas Murphy, personnel director, Marion C. Croty, director of nursing services and education, and Dr. Herman B. Snow hospital director who presided as master of cere-

Officers of the chapter include Mrs. Nellie Davis, president; Tharsille Schwartz, first vicepresident; Robert Minard, second vice-president; Mrs. Margaret Kalarchy, secretary, and Mrs. Helen Bradshaw. secretary.

Have YOU Signed A New Member Yet? - See Pages 8 & 16

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78	3 Levine P Flushing78.5	

settled and allowed.

In Testimony Whereof, We have caused the Seal of the Surrogate's Court of the said County of Bronx to be hereunto affixed.

(L.S.) WITNESS, HON. CHRISTO-PHER C. McGRATH, Surrogate of the said County of Bronx, at the County of Bronx, the 12th day of November, in the year of our Lord one thousand nine hundred and seventy. thousand nine hundred and seventy.

John J. Sullivance
Clerk of the Surrogate's Court
Attorney ALBERT W. CORNACHIO.
ESQ. Tel. No. (212) 293-7660. Address
of Attorney 851 Grand Concourse,
Bronx, New York 10451. This Citation
is served upon you as required by law.
You are not obliged to appear in person. If you fail to appear it will be
assumed that you do not object to the
relief requested. You have a right to
have an attorney-at-law appear for you.

State and County Lists

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52 Campbell C 53 Handelsman V 54 Lutostanski S Zumpano V E Stein I Yonl 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W T 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons	NY Bx W Bronxville Franklin Sq Sx seers Int Vesconset NY Y Thornwood X Y P Y P Y Y P Y Y P Y Y P Y P Y N ST	85.5 85.2 85.1 85.0 85.0 84.7 84.7 84.4 84.3 84.2 83.5 83.5 83.6 82.6 82.3 82.2 81.7
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta	NY Bx W Bronxville Franklin Sq x scers nt Vesconset NY Y Thornwood x x Bx P Yonkers NY	85.5 85.2 85.1 85.0 85.0 84.7 84.4 84.3 84.2 83.5 83.5 83.0 82.6 82.3 82.3 82.2 81.7 81.3
52 Campbell C 53 Handelsman V 54 Lutostanski S Zumpano V E Stein I Yonl 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B	NY Bx W Bronxville Franklin Sq Sx sers Int Seconset NY Thornwood x Y Bx P Y Sy	85.5 85.2 85.1 85.0 84.7 84.4 84.3 88.5 83.5 83.5 83.5 83.5 83.6 82.3 82.6 82.3 82.3 82.3 82.3 82.3 82.3 82.3 82.3
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E Stein I Yonl 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W n 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L Bx 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S n 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D n	NY Bx W Bronxville Franklin Sq Sx seers Int Nesconset NY Thornwood x Y Bx P Y Sh	85.5 85.2 85.1 85.0 84.7 84.7 84.4 84.3 84.2 83.5 83.0 82.3 82.2 81.7 81.3 81.1 81.0 80.5 80.3 80.3 80.3
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 C'Reilly D B	NY Bx W Bronxville Franklin Sq Ix Seers Int Nesconset NY Y Thornwood Ix Y Bx P Yonkers NY unen Is klyn x Y Commack Pearl River Bx RIVER	85.5 85.2 85.1 85.0 85.0 85.0 85.0 85.0 85.0 85.0 85.0
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E Stein I Yonl 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W n 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S n 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 C'Reilly D F 61 Kellner M 76 Quinn R B 77 Grossman S	NY Bx W Bronxville Franklin Sq Sx	85.5 85.2 85.0 85.0 85.0 85.7 884.7 884.4 84.3 84.2 83.5 83.0 82.6 82.3 81.7 81.3 81.1 81.0 80.5 80.3 80.1 80.0 779.5
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W T 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Stx 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 68 Kellner M 76 Quinn R B	NY Bx W Bronxville Franklin Sq Sx	85.5 85.2 85.0 88.1 85.0 88.4 78.4 84.3 88.5 83.0 88.2 88.2 88.2 88.2 88.2 88.2 88.2 88
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E Stein I Yonl 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 73 Fishkin D C 74 Collegin M B 75 Coosman S 76 Hanley E B 79 Dinapoli A 80 Tiatt E NY	NY Bx W Bronxville Franklin Sq Sx	85.5 85.2 85.0 85.0 85.0 85.0 85.0 884.7 84.4 84.3 83.5 83.0 82.3 88.2 281.7 81.3 81.1 81.0 80.3 80.1 80.7 9.5 79.4 87.9 87.9 88.0 779.0 778.8 87.0 87.0 87.0 87.0 87.0 87.0 8
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E Stein I Yonl 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 73 Fishkin D C 74 Collegin M 75 Kellner M 76 Quinn R 76 Quinn R 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Sp 83 Mangelli L 8	NY Bx W Bronxville Franklin Sq Sx seers Int Vesconset NY Y Thornwood Xx Y Bx P Yonkers NY uten Is klyn xx Y Y Oommack Pearl River Bklyn x Y Yonkers X NY NY IIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	85.5 85.0 85.0 85.0 85.0 85.0 85.0 85.0
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 74 Grossman S 78 Hanley E B 79 Dinapoli A 78 Tiatt E N 79 Lackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B N 74	NY Bx W Bronxville Franklin Sq St	85.5 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 98.1 86.2 88.3 98.2 88.3 98.2 88.2 38.2 88.3 88.3 98.2 88.3 88.3 98.3 88.3 98.3 88.3 98.3 98.3
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 Circlily D F 60 Kellner M 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C	Bx W Bronxville Franklin Sq Sx	85.5 85.1 85.0 85.0 85.0 85.0 85.0 85.0 85.0 85.0
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoor 58 Watson J Bx 59 Ahearn W N 60 Clancy W T 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Stx 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 Cleilly D F 60 Kellner M 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Spp 83 Mangelli L E 84 Cooperman C 85 Rossi B NY 86 Barkovich R 87 Tobias L B	NY Bx W Bronxville Franklin Sq Sx	85.5 85.1 85.0 85.0 85.0 85.0 85.0 85.0 85.0 884.7 84.4 84.3 84.2 83.5 83.0 82.6 82.3 882.3 882.3 882.3 882.7 88.3 80.0 779.5 779.4 88.7 77.7 76.4 88.7 77.7 79.0 778.8 877.3 77.6 4
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 74 Grossman S 75 Hanley E B 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 78 Tiatt E N 78 Figure P 78 Jackel A Sp 78 Hanley E B 79 Dinapoli A 78 Tiatt E N 79 B 70 Tanazku S B 78 Hanley E B 79 Dinapoli A 70 Tiatt E N 71 Ferguson P 72 Jackel A Sp 73 Hanley E B 74 Cooperman C 75 R 76 Barkovich R 76 Tobias L B 77 Tobias L B 78 PRINCIPAL CLE 71 Urban M N 72 Borenstein L 73 Borenstein L 74 Corporation C	Bx W Bronxville Franklin Sq Sx Franklin Sq Sx Vesconset NY Y Thornwood Xx Y Bx P Yonkers NY Staten Is Xx Y Yonkers Xx Staten Is Xx RK, NEW YORK	85.5 85.1 85.0 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 95.0 95.0 95.0 95.0 95.0 95.0 95.0 95
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 74 Grossman S 75 Hanley E B 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E N 78 Herry S 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B N 78 Barkovich R 87 Tobias L B PRINCIPAL CLE 1 Urban M N 72 Borenstein L 86 McConald J 86 McConald J 87 McConald J 88 McConald J	Bx W Bronxville Franklin Sq Sx Franklin Sq Sx V V Sesconset NY Y Thornwood X X Y Bx P Yonkers NY Staten Is X Staten Is X RK, NEW YORK	85.5 85.1 85.0 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 95.0 95.0 95.0 95.0 95.0 95.0 95.0 95
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 73 Fishkin D C 74 Co'Reilly D B 75 Kellner M 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Spi 83 Mangelli L B 84 Cooperman C 85 Rossi B NY 86 Barkovich R 87 Tobias L B PRINCIPAL CLE 1 Urban M N 12 Borenstein L B 4 McDonald J 5 Imberman R 6 Calabrese A	NY Bx W Bronxville Franklin Sq 3x seers nt Nesconset NY Y Thornwood x x Y Bx P Yonkers NY steen Is klyn x Y Yonkers Bklyn x Staten Is x RK, NEW YORK (Bklyn	85.5 85.1 85.0 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 86.0 86.0 86.0 86.0 86.0 86.0 86.0
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoo 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 74 Grossman S 75 Hanley E B 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 78 Tiatt E N 78 Ferguson P 78 Jackel A Sp 78 Hanley E B 79 Dinapoli A 70 Tiatt E N 71 Ferguson P 72 Jackel A Sp 73 Mangelli L B 74 Cooperman C 75 Rossi B N 75 Barkovich R 76 Tobias L B 77 Tobias L B 78 PRINCIPAL CLE 71 Urban M N 72 Borenstein L 73 Borenstein L 74 Borenstein L 75 Borenstein L 76 Galabrese A 77 Ronconi M 77 Goldstein J 78 Goldstein J 78 Goldstein J	NY Bx W Bronxville Franklin Sq St	85.5 85.2 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 96.0 81.0 81.0 81.0 81.0 81.0 81.0 81.0 81
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 Cleller M 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E N 78 Hanley E B 79 Dinapoli A 80 Tiatt E N 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B N 78 Barkovich R 87 Tobias L B PRINCIPAL CLE 1 Urban M N 78 Borenstein L 1 Epstein L Bk McDonald J 5 Imberman R 6 Calabrese A 7 Ronconi M 8 Goldstein J 9 Liss M N 9 Shofier F R 9 Spoiler F 9 Spoiler F 9 Calabrese A 7 Ronconi M 8 Goldstein J 9 Liss M N 9 Shofier F	NY Bx W Bronxville Franklin Sq Sx Sx Sx Sx NY Thornwood x Y Thornwood x Y Thornwood x Y Sx P Y Sy	85.5 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 96.0 86.0 96.0 86.0 96.0 96.0 97.8 86.0 97.0 96.0 97.8 87.3 87.3 87.3 87.3 87.3 87.3 87.3 8
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 55 Stein I Yonl 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A N 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 73 Fishkin D C 74 Co'Reilly D F 75 Grossman S 76 Hanley E B 79 Dinapoli A 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B NY 86 Barkovich R 87 Tobias L B PRINCIPAL CLE 1 Urban M NY 2 Borenstein L Epstein L Bk 4 McDonald J 5 Imberman R 8 G Calabrese A 7 Ronconi M 8 Goldstein J 9 Liss M NY 10 Shofler F B 11 Hanson D O	Bx W Bronxville Franklin Sq Sx scers Int Sesconset NY Thornwood x Y Thornwood x Y Sy	85.2 85.1 85.0 885.1 885.0 885.1 885.0 885.1 885.0 885.1 885.0 885
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 74 Coreilly D E 75 Kellner M 76 Quinn R B 77 Grossman S 76 Hanley E B 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B NY 86 Barkovich R 87 Tobias L B PRINCIPAL CLE 1 Urban M NY 2 Borenstein L 87 Tobias L B 88 Tobias L B 89 Calabrese A 7 Ronconi M 8 Goldstein J 9 Liss M NY 10 Shofler F B 11 Hanson D O 12 Kelly J Fit 13 Marren J Bit 15 Polia Negrin L 15 Ronconi M 18 Goldstein J 19 Liss M NY 10 Shofler F B 11 Hanson D O 12 Kelly J Fit 13 Marren J Bit 15 Polia Negrin Marren J	Bx W Bronxville Franklin Sq Sx	85.5 85.0 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 95.0 88.0 95.0 88.0 95.0 88.0 95.0 88.0 95.0 88.0 95.0 95.0 95.0 95.0 95.0 95.0 95.0 95
52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmoi 58 Watson J Bx 59 Ahearn W N 60 Clancy W I 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J N 66 Schwartz M 67 Kilcommons 68 Mencher S I 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 Reilly D F 60 Kellner M 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B NY 86 Barkovich R 87 Tobias L B PRINCIPAL CLE 1 Urban M NY 2 Borenstein L 6 Calabrese A 7 Ronconi M 8 Goldstein J 9 Liss M NY 10 Shofler F B 11 Hanson D O 12 Kelly J Fit 13 Marren J B 14 Olivari H S 15 Heffernan V 15 Heffernan J 15 Heffernan J 16 Heffernan J 16 Heffernan J 17 Heffernan J 18 Heffernan J	NY Bx W Bronxville Franklin Sq St seers Int Sesconset NY Y Thornwood xx Y Bx P Yonkers NY steen Is klyn xx Y Commack Pearl River Bklyn xx Staten Is xx RK, NEW YORK Bklyn Staten Is Bklyn Staten Is Bklyn Staten Is Bklyn Bklyn Staten Is	85.5 85.1 85.0 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 96.0 96.0 97.1 96.0 97.1 96.0 97.1 97.1 97.1 97.1 97.1 97.1 97.1 97.1
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52 Campbell C 53 Handelsman N 54 Lutostanski S Zumpano V E 57 Rich G Elmon 58 Watson J Bx 59 Ahearn W N 60 Clancy W T 61 Pickett A NN 62 McKenna W 63 Soden L Bx 64 Gibstein L B 65 Cassidy J NN 66 Schwartz M 67 Kilcommons 68 Mencher S T 69 Hagerty J Sta 70 Tanazku S B 71 Negrin M B 71 Negrin M B 72 Larkin W N 73 Fishkin D C 60 Cleilly D F 60 Kellner M 76 Quinn R B 77 Grossman S 78 Hanley E B 79 Dinapoli A 80 Tiatt E NY 81 Ferguson P 82 Jackel A Sp 83 Mangelli L B 84 Cooperman C 85 Rossi B NY 86 Barkovich R 87 Tobias L B 87 Inberman R 86 Calabrese A 87 Robonald J 88 McConald J 9 Liss M NY 9 Liss M NY 9 Liss M NY 10 Shofler F B 11 Hanson D O 12 Kelly J Fil 13 Marren J B 14 Olivari H S 15 Heffernan V 16 Schwartz H 17 Robbins A 18 Engler M Sta 19 Conversa A 18 Engler M Sta 19 Conversa A 18 Engler M Sta	Bx W Bronxville Franklin Sq Sx Sx Sx Sx Sx Thornwood x Y Thornwood x Y Bx P Y Thornwood x Y Sx Sy	85.5 85.0 85.1 85.0 85.1 85.0 85.1 85.0 85.1 86.0 87.1 87.1 87.1 87.1 87.1 87.1 87.1 87.1
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43 McDermott M Belle Harbor 82.3	
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54 Collymore L Rosedale79.6	
55 Friedman M Bklyn	
57 Tolchinsky R Queens79.1	
58 Mendez B Bklyn78.6	
59 Moolney C Bklyn78.5	
61 Connor M Bx78.5	
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68 Jones P Bx 77.6	
69 Powers A Val Stream77.5	
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72 Cohen R Bklvn 77.2	
73 Weinkofsky E NY77.2	
74 Hartstein R NY7.0 75 Flanzer N Bklyn76.6	
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77 Steiger L Staten Is76.4	
78 Stuart A Bklyn75.7	
COURT ASSISTANT, CIVIL COURT N Y C	
1 Schooles C Didoswood 83.2	
2 Korenstein A Rockaway Bch81.5	
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6 Kenney L Rosedale	83.8
7 Jones P Bx	82.6
8 Robinson H Astoria	82.0
9 Coates S Queens	81.6
10 Moloney C Bklyn	816
11 Dempsey B Staten Is	81.6
12 Marziale P Br	80.4
13 Shakin M Bklyn	79.6
14 Stegman E Middle Vill .	79.5
15 Schwartz C Bx	79.4
16 Aguirre L Bklyn	79.0
17 Metzger M Bayside	79.0
18 Feurtado M NY	78.8
19 Reich M Flushing	78.8
20 Guy Y Bklyn	
21 Wills W NY	
22 Pezzano A Bklyn	

NOTICE TO BIDDERS

Sealed proposals covering Construction Work for Widening of Worth Street, Relocation of Sidewalk Trap Door, State Office Building, 80 Centre Street, New York City, in accordance with Specification No. 23944-C and accompanying drawing, will be received by the Office of General Services, Division of Contract Administration, Bidg. No. 4. State Office Bidg. Campus, Albany, New York 12226, on behalf of the Executive Department, Office of General Services, Until 10:30 A.M., on Wednesday, December 23, 1970, when they will be publicly opened and read. Successful bidders are required to give a bond conditioned for the faithful performance of the contractand a bond guaranteeing prompt payment of moneys due to all persons furnishing labor or materials to the contract. The State Architect's Standard Specifications of January 2, 1966 are required for this project and may be obtained from the Albany, New York City, Syracuse, or Rochester offices listed below for \$5.00 each.

Drawings and specifications may be examined free of charge at the following locations:

Office of General Services, Division of Contract Administration, Records Center Building 21, State Office Building Campus, Albany, New York.

Office of General Services, Design and Construction, 570 Broadway, New York, New York.

Office of General Services, Design and Construction, State Office Building and Construction, State Office Building Campus, Albany, New York.

Office of General Services, Design and Construction, State Office Building, 333 East Washington St., Syracuse, New York, New York.

Offices of General Services, Design and Construction, Genesee Valley Regional Market, 900 Jefferson Road, Rochester, New York.

Dept. of Transportation, Regional Engineer, 125 Main Street, Buffalo, New York.

Dept. of Transportation, Regional Engineer, 125 Main Street, Buffalo, New York City Office. A deposit of \$10.00 will be required for each set, Checks should be in favor of the Office of General Services, Each proposal must be submitted on the form and in the envelop pr

90.5

25 Drape G Bklyn 26 Broker G Bklyn

tharge.
The completion date for this project is April 14, 1971.

COURT ASSISTANT	2 Conne
FAMILY COURT, N Y C	3 Broite
1 Kelly J Flushing89.0	4 Kirsch
2 Olivari H Staten Is83.5	5 Goods
3 Dowley M Bklyn83 4	
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5 Stafford H Bklyn81.1	
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BRONX COUNTY CLERK	4 Coles
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4	Coles W NY	79.
5	Owens E Bklyn	78.

6 Rubin L Bklyn	-77
7 Agranoff R Bklyn	-76.
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1 D'Arpe G Bklyn	_88.
2 Jacobs F Bklyn	_85.
3 Imberman R Bklyn	. 84.
4 Cohen K Bklyn	83.6
5 Ginesin A Bklyn	
6 Wallace M. Bklyn	75.6
(Continued on Page 15)	

THE NEW PSYCHIATRY

Why do we at H.I.P. call our psychiatry program the **Mental Health Service?**

Because service, rather than sickness, is the issue.

We treat children who are having problems at school. Problems in reading.

We treat housewives who feel unwanted. Disturbed. Who need to talk. Who want to talk to somebody who can help.

We talk to parents about the problems they're having with their teenagers. Parents who feel their children have become a closed book.

We see employed persons who don't feel right at the work they're doing. Who don't feel they're functioning properly on their job. Who wonder why.

We talk to adults who can't seem to fall asleep at night. Who toss and turn. Who can't unscramble problems. Whose problems stay with them during their waking hours.

We offer three different kinds of psychiatric therapy -individual, group or family.

We have Mental Health Service Centers in Manhattan, Bronx, Queens, staffed by psychiatrists, psychologists, psychiatric social workers, who know how to work with families that have been hurt.

Our emphasis is on prevention. On therapy that keeps a person on their job. That keeps a family together. That keeps a child progressing in school. Therapy that can open the wonder of books to children who think they will never read.

It's the new psychiatry. It works. The Mental Health Service Centers are part of H.I.P.'s program of providing tomorrow's medical care today.

H.I.P.'s Mental Health Service is made available through a special rider, at a nominal cost, to groups. The Mental Health Service today serves over 170,000 New Yorkers.



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Coverage B

Coverage C

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65,933 participants*

6,755 participants*

Guess who provides Coverage A?



Mail your answer to: Bill Parry 1215 Western Avenue Albany, N. Y. 12203

Lack Of Requirements Likely To Induce Many To Gen. Entrance Test

Eight titles await entrants in the City's General Entrance Series that opens for filing Dec. 2 and, because formal qualifications are nil, a vast multitude of applications is considered more than likely. As in the past, neither experience nor a high school dip-

loma will be necessary.

The bulk of titles are tagged at \$5,200 to begin-attendants, messengers, ofifce appliance operators, process servers and watchmen. Starting out at \$5,350 are openings for ticket agent, while the title of elevator operator gets \$5,500 at the entrance level. A post requiring special training, toll collector for markets, will reap \$5,800 in annual salary.

The tentative test date, set for Jan. 23, will gather applicants for a multiple-choice written exam. Its content, it is predicted, will include questions on job situations, vocabulary, reading ability and arithmetic; successful scorers must undergo a qualifying physical test as well.

Resulting from the scores, a Coint eligibility list will be set up.

Help Wanted M/F

STOCK ROOM ATTENDANT GUARD, Well groomed, mature individual, experienced or trainee. Full Time. 5 day week. Lib employee benefits. Apply: PLYMOUTH SHOPS, 125 West End Ave. at 66th St.

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Earn a High School Equivalency Diploma through a special State

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home in 5 weeks or less. Class

sessions also available. Cost \$60.

Be among the more than 100,000

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DIPLOMA COURSE, 5 WEEKS

• MANHATTAN • AMERICAN •

JACK DEMPSEY'S 1619 BROADWAY (off 49th St.). FAMOUS THE WORLD OVER. OPEN DAILY. LUNCHEON — DINNER — AFTER THEATRE. CI 7-3620.

MANERO'S STEAK HOUSE 126 W. 13th St. CH 24767 Complete Steak Dinners \$4.75. 2 Hrs Free Dinner Parking. Ralph Santoro, host

PERSIAN . ITALIAN . AMERICAN

TEHERAN 45 W. 44TH ST., NEW YORK'S No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES — LUNCHEON-DINNER,

JAMAICA QUEENS AMERICAN

TIM'S STEAK HOUSE SUTPHIN BLVD. IND SUBWAY STA. SIRLOIN STEAK WITH BAKED POTATOR SIRLOIN STEAK WITH BAKED POTATOR ST.50 — 526-9187

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NASSAU

730 Van Duzer St., Stapleton, S.I. Gl 8-7337. Prime Steak Dinner for Two Persons, \$8.95 Banquets to 300, Luncheons, Too. . . . Jack & Frank. Hosts.

As to the various titles, candidacy depends initially on filing before the Dec. 22 deadline at the City Personnel Dept., 49 Thomas St., New York 10013. Entries sent by mail must be received no later than Dec. 15, however.

There follows a capsule description of the duties and responsibilities you will encounter once hired for the title.

Attendant: Under close supervision, performs simple routine work consisting of minor tasks of a varied nature necessary to the operations, facilities and services of City departments. Performs related work.

Elevator Operator: Performs routine work in operating automatic or manually operated elevators in public buildings or structures; performs related work. Employees may be required to work week ends and nights and to wear a uniform.

Messenger: Performs office errand work and simple clerical and other tasks in connection with the various offices of City agencies; performs related work. Employees are required to work rotating shifts which include nights, Saturdays, Sundays and holidays.

Office Appliance Operator: Performs routine work of ordin-

Equivalency Diplomas each year.

Licensed by N.Y. Dept. of Edu-

cation. Approved for Vets,

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57 St., N.Y., N.Y. (PL 7-0300).

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ary difficulty and responsibility in the operation of various office appliances; performs related

Process Server: Serves various legal papers in a variety of actions at law which involve the public and public agencies; performs related work.

Ticket Agent: Performs routine work of ordinary difficulty and responsibility in selling tickets at various City recreational facilities: performs related work.

Toll Collector (Markets): Performs routine duties in the collection of tolls and inspection of vehicles on an assigned shift at the Hunt's Point Terminal; performs related work.

Watchman: Performs routine work in watching buildings and grounds to protect against trespass, damage and loss. Performs related work. Employees are required to work rotating shifts which include nights, Saturdays, Sundays and holidays.

Different Majors OK To Be Asst. Project Coord.

Essentially, your choice of college major should have a direct bearing to the title of assistant project coordinator - subject areas such as business administration, architecture, engineering or some other appropriate specialty. In addition, the City asks for a year of related experience.

Suggested as suitable experience are tasks like planning or expediting an engineering design or construction project or coordinating the administrative end of such an undertaking. Comparable expediting duties will be evaluated, too. Persons with high school diplomas are required to cite five years of like experience, while possession of a master's in a relevant field will be sufficient in itself.

Those seeking the coordinator's title should file immediately the Form A Experience Paper, obtainable at the City Personnel Dept. 49 Thomas St., Manhattan. Bear in mind that no in-person application can be accepted after Dec. 22. It may prove beneficial, when filing, to get a copy of Exam Notice No. 9155 on this

In it, you will find a very detailed listing of duties. For example, the appointee "establishes project time and cost schedules for the scope and significance of the project, availability of budgetary funds and all other factors relevant to ap-

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195 PARCELS Improved & Unimprovedt Residential, Commercial,

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Tuesday, December 29, 1970 9:30 a.m. & 2:00 p.m. at the

Stanley Siebert 535 Fifth Avenue New York New York 10017 YU 6-6001 9:30 a.m. Session Parcels 1-86 2:00 p.m. Session Parcels 87-195

MUNICIPAL SERVICE ADMINISTRATION DEPARTMENT OF REAL ESTATE

Post At Saratoga

ALBANY-James D. Taylor Jr. of Fayetteville has been named member of the Saratoga Springs Commission for a term ending in 1975. He is in the construction business.

propriate scheduling of project development." Other duties include preparing status information, arranging briefing sessions and maintaining surveillance of various projects as required.

Oral Applicants

Towerman Test

disclosed that 1,035 candidates

were summoned to the promotion

test for towerman, No. 0568, giv-

en in October.

The City Personnel Dept. has

The City Personnel Dept. has revealed that 27 candidates were summoned to the oral exam for audience promotion assistant, No. 9142, given in September.

REAL ESTATE VALUES

LAURELTON \$26.500 | **BRICK & STUCCO RANCH** Must sacrifice this det. ranch. All rooms on one floor, fin bsmt, gar, large landscaped lot.

QUEENS VILLAGE \$26,990 NEW SIDING RANCH

6 lg rms plus nite club bsmt. Gar, 6600 sq ft landscaped gardens, airsq ft landscaped gardens, and freezer, swimming pool, cyclone SPRINGF'D GDNS \$27,500 DET LEGAL 2-FAMILY

5 rms & fin'd bsmt for owner. Plus 3-rm apt for income. Gar. FHA ap-proved. Move right in. HOLLIS \$35,990

DET BRICK 2-FAM Modern 5 rm apt and nite club bsmt for owner plus large 3-rm apt for income. Gar. many extras. Beautiful landscaping.

MANY OTHER 2 & 1 FAMILY HOMES AVAILABLE

QUEENS HOMES

OL 8-7510

\$27,990

170-13 Hillside Avenue - Jamaica

SPRINGFIELD GDNS

DETACHED

Ranch with 7 rooms, 4 bedrooms. Cape Cod architecture, 50x100 grounds, gas heat, modern up-to-date kitchen fully equipped. Bring for deposit \$200! Our best offer in ages, Top notch location!

ST. ALBANS \$22,990 BRICK

Only 11 years old. Beautiful corner house consisting of huge living room, conventional dining room, streamlined modern kitchen fully equipped, 2 bedrooms, Hollywood color tile bath, finished basement with additional 2 rooms and bath. All essentials included. Low down payment for GI & FHA buyers.

\$24.990 JAMAICA **EXCEPTIONAL VALUE**

8-year-old house, 6½ rooms, 3 bedrooms, 20 ft living room, modern eatin kitchen, main floor powder room, Hollywood colored tile bath, gas heat, loads of extras without additional charge. Bring \$100 for deposit — this house will be sold! It is a rock-bottom sacrifice. Ask for Mr. Cantor.

BUTTERLY & GREEN

168-25 HILLSIDE AVENUE

JA 6-6300

NORTH EAST BRONX

emi-attached brick 3 bedrm ranch. 3 years young. Near shopping, chools, transportation. \$24,990.

FIRST-MET REALTY 4375 WHITE PLAINS RD, BRONX 324-7200

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Orange Co., N.Y. State

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COUNTRY
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winterized bungalow. Automatic oil
fired hot air heat. Driven well. 1
car detached garage. Taxes \$190
per year, and low maintenance costs,
makes this an excellent home for
retirement. Garden to your hearts
content on this spacious 125x125 ft
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lot. Price \$6,000.
brochure.
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LONG ISLAND HOMES 168-12 Hillside

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VENICE MA. - INTERESTED? SEE H. N WIMMERS, REALTOR ZIP CODE 33595

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STUART. FLORIDA RETIREMENT HOMES. All price ranges, where the fishing is good "And the people are friendly." Bruner's House of Real Estate, Box 1672. Phone 287-1297. "While on Earth own part of its

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FOR INFORMATION: Write or Call partment of Real Estate Sales Division 2 Lafayette Street, Room 2006 New York. New York 10007 566-7550

Ira Duchan, Commissioner

BROWNS LOBSTER HOUSE -- CHET, ELAINE, JIM BROWN BEEF & FOWL — BAYSIDE DRIVE POINT LOOKOUT, L.I. Tel. 516 GE 1-3196 QUEENS - CONTINENTAL

112-13 ROOSEVELT AVE. Less Than A Home Run From Shea Stadium. 64th YEARS IN FOOD and CATERING. HA. 4-0965. JEANTET'S



PRIDE OF WASSAIC - Arthur Kamarad, left, business officer of the Harlem Valley State Hospital, is shown presenting a Certificate of Achievement to Howard Halsted, roofer-tinsmith, for completing a training course in roof maintenance.

Christmas Dinner-Dance

LI Conf. To Yodel In Yule

It may not be Christmas in the Alps, but it promises to be the next best thing when the Long Island Conference gathers together for its first annual Christmas dinner-dance on Thursday, Dec. 17.

The Yuletime celebration will be one of Nassau County's more popular niteries, Sunrise Village, which is famous for its Bavarian Village atmosphere. Location of Sunrise Village is on Sunrise Highway in Bellmore.

The ticket price of \$6 per person includes corsages for all the ladies, beer and gratuities, as well as the pleasure of continuous music, holiday decorations, entertainment, floor show and a personal appearance by Santa Claus. Dancing will begin at 8:30 p.m. and continue till 1 a.m.

Dinner, which will be served at 9 p.m. sharp, includes a hot roast beef or a turkey sandwich, fruit cup, french fries, apple strudel and coffee.

Co-chairmen for the affair are Steve Crandall of Central Islip chapter, and James Hallinan of the Long Island Parkway Police chapter. Other committee members are Marian Parker, State University at Old Westbury; Eloise Bell and Beverly DeMasi, Pilgrim State Hospital; Eleanor Koch, Nassau; Eileen Gorski and Virginia Beal, Central Islip; Anthony Giannetti, Town of Hempstead, and Jack Gehrig, Long Island Intercounty Parks.

Tickets are available from any chapter president or Long Island Conference officer. Further information may be gotten from William Kempey at the Long Island Armory, IV 3-6400, or Conference president George Koch at Bethpage, WE 5-9417.

Governors' Bodyguard

Major Galvin To Retire After 34 Years In DSP

ALBANY — Major Edward M. Galvin of the New York State Police, for 25 years a bodyguard to three New York Governors, will retire next month after a total of 34 years of State service.

During his career as a body- dential bids of Governors Thomruard the bany native mistaken for the often been men he was protecting because of his tall, cool and distinguished manner. No harm has ever come to any of the State officials he has protected.

Galvin will take with him to retirement the memories of crisscrossing New York State countless times and traversing the country during the presi-

To Keep Informed, Follow The Leader.

as E. Dewey, W Averell Harriman and Nelson A. Rockefeller.

Galvin joined the State Police in 1936 and moved up to technical sergeant in 1943. In 1945 he was assigned to Governor Dewey's detail. In 1948 he became a lieutenant and moved to captain in 1963 Galvin became a major in 1965

Galvin, 59, must retire because of State Police mandatory age requirements, but will continue to be active by serving on the Hudson River and Black River Regulating Commissions.



CONTRACT SIGNING -

Officers of the East Hudson Parkway chapter, Civil Service Employees Assn. and the East Hudson Parkway Authority gather to sign the contract recently negotiated by CSEA for all Authority employees. Standing, from left, are Mike Blasie. first vice-president, Ed Henricks, representative, Arthur Paseo, administrative assistant for the Authority. Bill Bennett, representation, Armando Calabrise, representative, Bill Hapeman, representative, John MacMullen, representative, and Felice L. Amodio, CSEA field representative. Seated are James J. Lennon, East Hudson chapter president, Dr. Theodore C. Wenzl, State CSEA president, Raymond Rudzivilla, executive director of the Parkway Authority, and John L. Beers, deputy director.

Ask Insurance Firms To Submit Proposals On State Dental Plan

ALBANY-The State Civil Service Dept.'s health insurance section is asking for new proposals from insurance carriers in connection with the Dental Plan negotiated for State employees by the Civil Service Employees Assn.

The plan is to become effective April 1, 1971.

As a result of recent negotiations between a CSEA committee and the State, details of plans were decided upon and the contract tentatively awarded to Group Health Dental Insurance, Inc. (GHDI).

However, a misinterpretation of the application of the family deductible portion was made by the parties involved and it was decided to have the interested insurance carrier resubmit proposals.

Rensselaer DOT **Residency Chapter Installs New Slate**

TROY 4 The Rensselaer County Residency Department of Transportation unit of the Civil Service Employees Assn. installed officers recently at a dinner meeting at, Dave Victor's Restaurant here.

Thomas McShane is the new unit president. Other officers include Frank Hathaway, vicepresident; Lepnard Brenton, secretary, and Warren Bonesteel,

William MdLoughlin, treasurer of the Rensselaer County CSEA chapter, installed the new officers.

Guests included Timothy Mc-Inerney, CSEA chapter president for District I of the Transporta-tion Dept. in Albany, and CSEA field representative John P. Mc-Fraw.

BUY U.S. SAVINGS BONDS

Zangaramananan mananan mananan mananan mananan mananan mananan mananan faran mananan mana WARNING - What To Do When You Go Off Payroll

- The Civil Service Employees Assn. has cautioned CSEA members who pay dues and/or CSEA insurance of any type by payroll deduction that if they go off the payroll for any length of time, they must send payments

of dues and insurance premiums during the time they will be off the payroll directly to CSEA Headquarters.

"In order to retain their membership and to make sure their insurances are in effect while they are off the payroll," said a CSEA spokesman, "members should continue to send their dues to CSEA at 33 Elk St.. Albany, N.Y., along with this in-formation: their name, where they are employed, social security number and payroll identi-

Elects Officers

BROCKPORT The Civil Service Employees Assn. chapter for Faculty Student Assn. employees at the State University at Brockport has elected a new slate of chapter officers.

Victor Baleno is the new president. Other officers are Harold Pratt, vice-president; Veronica Hofstra, secretary and Lewis Bullock, treasurer.

The Brockport chapter is currently involved in negotiations with FSA, and is being assisted by Harry Johnston CSEA field representative.

fication number.

Employees should also indicate to CSEA the exact payroll period or periods they have been or will be off the payroll.

Payments for group life insurance should likewise be sent to CSEA Headquarters with the same identifying information, the spokesman said.

Payments for supplemental life insurance or for accident and sickness insurance should be sent to Ter Bush & Powell, Inc., in care of Anita Hill, 148 Clinton St., Schenectady, N.Y. with the same identification information.

If an employee is uncertain as to the exact deductions for each kind of insurance, he should send the total amount giving total deductions for CSEA dues and insurances to CSEA Head-quarters and indicate the kind of insurances he has. CSEA w then arrange for forwarding to proper premium payments to Ter Bush & Powell for any parts of the deduction that cover accident-health insurance and supplemental life insurance that the employee is covered by.



COURT ASSISTANT
RICHMOND COUNTY CLERK

1 Ronconi M Staten Is _____86.8
2 McGettrick E Staten Is _____80.7

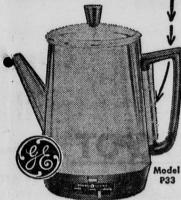
COURT ASSISTANT QUEENS COUNTY CLERK I Eisman F Hollis _______87.5
2 Prendergast A Cambria Hts ____81.4
3 Moll S Little Neck ______81.1
4 Sackett L Flushing ______76.6 SR ACCOUNT CLK SR AUDIT C

Fixman M Blonx95.0 Redned A Guilderland94.4

NEW

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COUNTS THE CUPS



Delicious Coffee Flavor Everytime!

It's Stainless Steel—Body, spout, lid, pump and basket are stainless for perfect coffee flavor everytime — easier cleaning too.

2 It Counts The Cups — Built-in gauge tells you how many cups are left or how much water to

New Modern Danish Styling.

39 HOLES FOR WIDE STEAM SWEEP!



POWER SPRAY STEAM & DRY IRON F91

MAKES A GREAT GIFT, TOO! Features big 39 hole soleplate— for wide and penetrating distribution of steam

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9 Kel 10 Sag	sey H	Buf	falo				92.8	1
11 Gre 12 Alb	en R	Buff G R	falo oches	ter			92.5	1
13 Car	penter	C	Guilde	rland	1	•••	92.3	1
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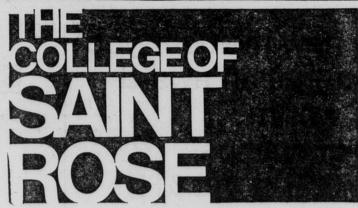
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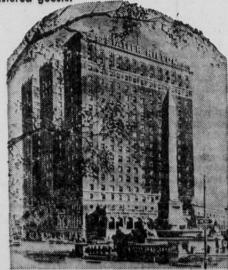


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(1) Only CSEA members in good standing as of October 1, 1970 are eligible to sign up new members.

(2) For each new member signed up during the period of October 1, 1970 through November 27th, 1970, the person recruiting receives one Special Award certificate (approx. value \$3.00-\$3.50) which may be redeemed at any S & H redemption center in the United States.

(3) For each new member signed up during the above period, the recruiter also has his name entered once in the Super Jackpot. (Thus, if a person signed up ten members, his or her name will be in the jackpot drawing

(4) The new member who is signed up during this Special Super-Signup period also receives one chance in the Super Jackpot.

(5) To be eligible for any certificates or prizes, the recruiter must sign up new members on the special PDA card supplied to each chapter and unit prior to this drive. These cards must be filled in completely, and returned to the designated membership chairman in your unit or chapter If you do not know who he or she is, call your chapter or unit head.

(6) Certificates will be awarded as soon as possible after receiving them at headquarters in Albany from your local membership chairman.
(7) Drawing for the Super Jackpot will be held as soon as possible after the contest—prior to Christmas.
(8) No one person is eligible to win more than one jackpot prize.

(9) The drive will be carefully policed, and any illegal or fictitious members signed up will be in violation of the law.

(10) The jackpot, with a total value of \$10,000, includes a 1971 Camaro as first prize; 10 RCA color TV sets for prizes 2-11; five Panasonic stereo receivers for prizes 12-16, 24 ladies' or men's Helbros wristwatches for prizes 17-40.

(11) An employee who fills out a standard PDA application card during the drive, without being solicited, also will have his or her name entered into the jackpot drawing.

(12) Excluded from participation in the Super Sign-Up Season Jackpot prize are Statewide officers, members of the Board of Directors, members of the Statewide membership committee and staff.

