

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXI, No. 17 Tuesday, January 5, 1960 Price 10 Cents

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ALBANY
CAPITOL STATION
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HENRY GALPIN

Jose McGregor Closing

See Page 3

Administration Reiterates Pay Stand Without Seeing Its Own Studies on Salary

Reorganizations Plans Will Not Effect Aides Radically

BY PAUL KYER

ALBANY, Jan. 4—Reorganization plans for the State Government, submitted to Governor Rockefeller by his special "Task Force," will have little immediate effect on the State's civil servants.

The reorganization plan, prepared by Dr. William J. Ronan, the Governor's secretary, and a special staff, does call for sweeping changes that has as its goal a consolidation of agencies and departments and some important transfers of powers.

However, of the 57 specific rec-

ommendations of the Ronan Committee, only 19 will be submitted by the Governor to the Legislature this week as the initial step in getting the government overhaul under way. None of them will have any radical effect on civil servants.

Legalities Slow Action

The need of Legislature approval for some recommendations and constitutional amendments for others will add considerably to the time needed to get even a few of the suggested reforms into practice. In addition, several Democratic leaders have voiced strong opposition to sections of the reorganization, particularly those parts which would delegate more authority to the Executive branch of the state.

In all of the proposed legislation there is little that will effect the average public worker except for the estimated elimination of nearly 1,000 jobs, according to Governor Rockefeller. The Civil Service Employees Association has insisted that the Governor include plans for any displaced persons among his reorganization schemes.

Governor's Presentation

In part, here is what Governor Rockefeller will say to the Legis-

lature concerning his reorganization plans.

In my first Annual Message I reported that I had initiated a review of the Executive Branch of State government to ascertain what reorganization was desirable in the interest of greater efficiency, economy and improved services.

The Secretary to the Governor was charged with the responsibility of conducting this study and developing a plan of organization which would reflect sound management principles and would be consistent with successful experience in government and private industry. His report, transmitted with this memorandum, is based upon an inventory of the major functions performed by executive departments and agencies and a review of previous studies related to the organization and administration of these agencies. As such, it represents a most comprehensive survey of State operations.

The study was conducted by the Secretary and members of his staff who have had extensive experience in management and in State government. Consistent with my administration's emphasis on economy, this survey was accomplished

(Continued on Page 16)

Feily Says Method Of Reaching Decision Is 'Inconceivable'

ALBANY, Jan. 4—Although the Rockefeller Administration has not yet received its own salary study from the Division of Classification and Compensation, the Governor's stand on no State salary increase in 1960 was reiterated last week in a meeting between Budget Director T. Norman Hurd and representatives of the Civil Service Employees Association.

Joseph F. Feily, Association president, termed the Administration act an "inconceivable" method of handling the issue of a pay raise. Indicating that the "no pay" stand was made before a full report on tax revenues, Mr. Feily said the reiteration indicated that the problems of employees were practically of no concern to the Administration.

"The public employee," Mr. Feily said, "will certainly be outraged to hear of his own unimportance in the operation of the State." He called Rockefeller's preoccupation with a lower budget a "fixation" that contained few human factors.

The Employees Association is now in the process of preparing for a meeting with the legislators and has already sent the CSEA salary study to them. Also, the Association has arranged another meeting with the Budget Director.

CSEA Stand

The Association summed up its feelings on the Administration stand in a press release that said:

We have quite obviously not yet been able to convince the Administration of the necessity of recommending a salary increase to the Legislature in spite of our overwhelming contention that State employee's salaries are behind their counterparts in private industry by at least 10 per cent.

This evidence was submitted to the Administration in our own salary study several weeks ago.

The present decision against a salary increase seems to be based on an arbitrary fixation that the State budget must not exceed by even one dollar that of last year's budget. This is incomprehensible to us in that there is built into each year's budget automatic and mandated increases for State aid and the like. Thus, to present such a budget, state services quite obviously must be cut and quite apparently justifiable

(Continued on Page 16)

Benjamin Roberts, NYC Labor Expert, Named To State's Grievance Board

The appointment of Benjamin C. Roberts, New York City labor arbitrator and attorney, to the State Grievance Board was announced today by H. Elliot Kaplan, president of the State Civil Service Commission. The appointment became effective Jan. 2.

The three member Grievance Board administers a program for resolving employee grievances relating to conditions of employment in the State Civil Service.

The other two members of the Board are Andrew V. Clements, dean and professor of law at Albany Law School; and Edward Meacham, director of personnel services in the State Department of Civil Service, who is chairman. Roberts replaces Sylvester J. Smella.

Since 1950 Mr. Roberts has acted as permanent arbitrator for a number of industrial and commercial organizations and unions. He is a member of the National Board of Arbitrators of the Federal Mediation and Conciliation Commission, American Arbitration Association, New York State Board of Arbitration, and New York City Board of Labor Relations. Since 1950 he has been a member of the Board of Governors of the American Academy of Arbitrators, and vice president of the National Research Association.

CSEA DIGEST

1. Feily deplors lack of plan for employees' future in Rockefeller reorganization. See Page 3.
2. Governor's withdrawal from presidential nomination campaign may better political climate for civil service legislation. See Page 3.
3. Rockefeller's reorganization plan to have little immediate effect on public workers. See Page 1.
4. Association voices strong objections to new examination appeal procedures. See Page 3.
5. Rensselaer County civil service under heavy criticism. See Page 16.
6. Correction Corner. See Page 12.
7. Mental Hygiene Memo. See Page 5.
8. Chapter News. See Page 12.
9. Dems To Oppose Mt. McGregor Closing. See Page 3.

CSEA Hits 'Unfair' Exam Appeal Rules; Objects To 'Casual Treatment'

The Civil Service Employees Association has protested as "unfair" the recent ruling of the State Civil Service Commission governing examination appeals.

In a letter to Commission President H. Elliot Kaplan, Joseph F. Feily, CSEA president, pointed out the Association's objections to the new ruling even before it went into effect. He also hit out at the "casual" treatment of appeals in some cases.

Mr. Feily said:

Our Association strongly protests the revised regulations relative to examination appeals which took effect October 2,

1959. These revised regulations were discussed before adoption with representatives of our Association, and we now make the same requests that our representatives made at the time.

Need Time to Study

We do not believe it is fair to the employees to expect a candidate to submit his appeal, in writing, at the review center on the date or dates on which his examination papers are made available for his inspection. We request that this regulation be amended to give the employee a reasonable period

(Continued on Page 3)

Complete New List Of Buying Plan Services Listed

A revised listing of Merchant Members of the Public Employees Buying Plan was announced today by the organization and is published entirely on pages 7, 8, and 14 of this issue of The Leader.

The Plan is a non-profit organization whose privileges are open without extra cost to members of the Civil Service Employees Association. The merchants listed have agreed to make refunds of either 10 per cent or five per cent of the purchase price to the plan, on all purchases made by consumer members. Three fourths of these refunds are returned to member purchasers; the balance is used for the operation and expansion of the Plan.

Consumer Members who make purchases from any of the Merchant Members need only send the sales slips with identification to PEBC, 97 Duane Street, New York 7, N.Y. A Leader label is sufficient identification for CSEA members.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

New Book Brings Little Flower to Life

From "La Guardia: A Fighter Against His Times 1882-1933," By Arthur Mann, J. B. Lippincott Co., Philadelphia & New York

"When, in the same year, Chester P. Mills, New York City's dry administrator, suddenly ordered rabbis who were applying for permits for sacramental wine to list the names of their congregants, La Guardia charged him with anti-Semitism. The Civil Service Commission, after being informed by La Guardia that the Prohibition officer, a former automobile salesman, lacked the required six years' executive experience to hold such a post without an examination, ordered the embarrassed Mills to take a test. Mills was also harried by the Congressman for blessing the Bridge Whist Club and using third-degree methods on bootleggers, and was finally transferred, in June, 1927, to the satisfaction not only of Jews but of Republicans embarrassed by his unpopularity."

"The task before the Seventy-second Congress was simply to hold the line until the President-elect took office, and that is what La Guardia and Berle (assisted by Paul Kern, Eugene Canudo, and Louis M. Weintraub, a brilliant young lawyer trained at Columbia University) tried to do. Eventually all of these men, including Berle, would have important positions in Mayor La Guardia's administration. Their common baptism under fire took place in the battle to prevent a wild liquidation of capital."

"He left Washington for New York on the day of the inauguration of the President who promised a new deal to the American people. By this time Berle, as well as other New Yorkers, was canvassing the possibilities for the Little Flower to have another try at the mayoralty. Ten months later the former Congressman would have his own inaugural, and then would begin a unique collaboration between City Hall and White House."

Longevity Pay

Since 1949, when the federal government adopted a longevity pay plan for civil service employees, the idea has spread to many other jurisdictions as a morale builder for those who can't move up the service ladder. More than 1,400,000 federal employees are covered and 18 states and 15 big cities now have such a plan.

In most cases, longevity pay is determined by one or more of these factors; time in service; time in grade; and time at maximum. In some cases, service ratings play a part.

A report issued last month by the Public Personnel Association suggests that "the increment should amount to 4 or 5 per cent." Most plans with two or more steps require five years between increments, but others vary from three to ten years. In addition, many jurisdictions increase vacations after periods of service varying from 10 to 25 years.

Arguments for longevity offered in the survey include:

- (1) Rewards long and faithful service.
- (2) Provides continuing incentive.
- (3) Mitigates problems of dead-end employment.
- (4) Compensates for lack of opportunity.
- (5) Increases retirement pay.
- (6) Supplements non-monetary rewards.
- (7) Reduces turnover.
- (8) Reduces operating costs by retaining key personnel.
- (9) Minimizes reclassifications.
- (10) Retains skills of experienced employees.
- (11) Provides improved service at less cost.
- (12) Avoids demands for salary revision.

An equal number of objections are also cited.

Sanitation Group Elects Officers

The Negro Benevolent Society of the New York City Department of Sanitation, at a meeting held recently, reelected William J. Hart for his sixth consecutive term as president.

Mr. Hart, a graduate of Long Island University and New York University, is district superintendent in charge of District 12, Harlem. He is a founder of the Federation of Negro Civil Service Organizations.

Other officers elected at the meeting are: John B. Skeete, vice president at large; Joseph Skinner, Manhattan vice president; Charles Owens, Brooklyn vice president; Eldred Civil, Bronx vice president; Donald Maynard, Queens vice president; Samuel Devonish, financial secretary; Wittle McNeil, recording secretary; Arthur Schmidt, corresponding secretary; James Barnes, treasurer, Rev. Walter E. Blake, chaplain, and James Pennington, sergeant-at-arms.

Welfare board members are Frank Dancy, Adolphus Harewood and Adolphus Griffith. Board-of-trustees members are Robert Belde, Chester Lewis and Longworth Boddan.

A New Disability Pension Ruling

An employee whose accidental injury on the job caused his retirement for accident disability with three quarters pay, is entitled to his three quarter pension immediately, without waiting for

TA Train Dispatcher Promotion Exam Open Now—Get to \$7,700

Assistant train dispatchers, motormen and towermen with the Transit Authority can apply until Jan. 26 for the promotion exam to train dispatcher, a job paying from \$6,500 to \$7,700 a year. Candidates must have held their present titles for at least six months.

Apply to the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks North of City Hall.

any decision by the Workmen's Compensation Board on his claim for compensation, it was decided today by Supreme Court Justice Matthew M. Levy, in a suit by William Lewis against the Board of Estimate.

The N.Y.C. Employees' Retirement System had retired Mr. Lewis effective November 18, 1958, but it paid him only \$100 of the \$289 monthly three quarter pension to which he was entitled. It withheld the balance of \$189 monthly, claiming that it was entitled to deduct this amount from any compensation award Mr. Lewis may obtain through the Workmen's Compensation Board, although that Board had previ-

ously closed the case without making any award in his favor.

Morris Weissberg, attorney for Mr. Lewis, contended that the pension law did not permit the Retirement System to deduct any part of Mr. Lewis' pension, in the absence of an actual award of compensation; and that Mr. Lewis had made three applications for compensation which were denied by the Board, and that he could not be required to make any further applications.

Judge Levy sustained the legal arguments of Mr. Weissberg, and directed the Retirement System to pay to Mr. Lewis his full current monthly pension, and, also, the balance due him for the past 13 months.

City Still Hiring Rec. Leaders at \$4,250

Applications are being accepted now for \$4,250 to \$5,330 a year jobs as recreation leaders in the City Departments of Parks and Hospitals. Requirements are a college degree or four years' experience.


Applications received by the 15th of any month will be scheduled for the examination on the last Friday or Saturday of the following month.

Forms and further information may be obtained from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations
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Individual copies, 10c
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William P. Conboy	Association Sales Manager	148 Clinton St., Schenectady, New York
Anita E. Hill	Administrative Assistant	148 Clinton St., Schenectady, New York
Thomas Canty	Field Supervisor	342 Madison Avenue, New York, New York
Thomas Farley	Field Supervisor	225 Croyden Road, Syracuse, New York
Joseph Mooney	Field Supervisor	45 Norwood Avenue, Albany, New York
Giles Van Vorst	Field Supervisor	148 Clinton St., Schenectady, New York
George Wachob	Field Supervisor	1943 Tuscorara Rd., Niagara Falls, N. Y.
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CALENDAR

- ANCHOR CLUB, Branch 39, Sanitation, Meeting, Jan. 12, 428 Broadway, Man.
- CAPTAINS ENDOWMENT ASSN., Police, Dinner-Dance, Feb. 24, Hotel Statler.
- CIVIC CENTER SYNAGOGUE, "Get Together Supper," Jan. 6, 6 P.M., Rappaport's Restaurant, 93 Second Ave., Man.
- HOLY NAME SOC., Sanitation, Meeting (except in event of snow), Jan. 5, Concourse Plaza Hotel, Bronx.
- NECRO BENEVOLENT SOC., Sanitation, Meeting, Jan. 6, 81 W. 115th St., Man.
- NEW YORK STATE CAREERISTS, Second Anniversary Dance, Jan. 22, Celebrity Club, 35 E. 125th St., Man.
- SCHOOL CROSSING GUARDS ASSN., Entertainment Dance, Jan. 29, Manhattan Center.
- THOMRIM SOCIETY, Dinner-Dance, Jan. 16, Hotel Statler.



THE PUBLIC EMPLOYEE

By JOSEPH F. FEILY
President,
Civil Service Employees Association

Reorganization Plan Omits Workers

Governor Rockefeller's plan for the reorganization of government makes a beautiful blueprint. On paper it resolves many of the problems which beset organizations and governments today. It changes a confused mass into a pretty picture. But there is one serious and striking omission. Nowhere in the plan is there any mention of the people who are going to make the Governor's concept of a public administration a heaven come true. Except, of course, the intimation, that some people may lose their jobs.

Why don't we start with first things first? The world, the State, the organization are barren places without the people in them. They are philosophical concepts with no reality or vitality. It is the flesh and blood, the men, women and children who give meaning to anything which is done on earth.

When Disillusionment Began

Why then, Mr. Governor, don't you start your reorganization by giving meaning to some of your ideas about these people, which you expressed so eloquently before you were elected? Again and again you said the civil servants of the State were loyal, faithful, efficient and also underpaid. You said these words again when you were elected — and commendably did try to do something about it. It is true the civil servants did not dance in the streets — particularly when they found the raise you gave them almost paid for the higher taxes you imposed upon them at the same time. Their disillusionment began then. They found themselves no better off — no nearer you or their goal. They were still behind.

Capricious Judgment

Now you coldly — long before all the facts are in about the civil servants — tell them they are not to have any salary adjustments. Like the queen in Alice in Wonderland at the trial who shouts verdict first, facts later, you are acting capriciously and preemptorily.

When you deprive them of any new income this year you actually give the State workers a pay cut. You and your advisers must know that. You know of the cost-of-living rise, the increase of the social security tax, the hundreds of other comparable gadflies which are buzzing around their heads.

Can't you give vitality to your dream of good government, Mr. Governor, by first giving the people who make it work the place in the sun you yourself said they should have.

Rockefeller Withdrawal From Presidential Race Seen As Improving Climate For Civil Service Legislation in 1960

(Special To The Leader)

ALBANY, Jan. 4 — Governor Rockefeller's withdrawal as a candidate for the Republican nomination for President has brightened the outlook on Capitol Hill for passage of civil service legislation.

While Mr. Rockefeller still is expected to emphasize economy in government in his legislative and budget messages to the 1960 Legislature, he will not be acting under the national pressure of a presidential nomination campaign.

Political observers also saw the possibility Mr. Rockefeller would have less control over legislative majorities in both houses, now that he was no longer the New York Republican Party's immediate hope for the White House.

The 1960 session opens Wednesday, with Mr. Rockefeller delivering his annual legislative message at noon.

His announcement meant here that New York would again have a fulltime Governor. In recent months, Mr. Rockefeller has spent little time in Albany, the seat of state government.

Local Elections A Factor

An important factor in the somewhat brighter prospect for civil service legislation lay in the new political emphasis at the 1960 session. The GOP legislative majorities now will be primarily concerned with the 1960 local elections at which individual legislators will be seeking reelection, rather than in the nomination and election of a New Yorker as

President. As an office, the presidency is far removed from a legislator's balliwick. The needs of civil service workers are a closer political reality for the individual lawmaker.

The Civil Service Employees Association has announced it will push with great vigor for a ten percent pay increase for state workers. In recent press statements, the CSEA had urged Mr. Rockefeller not to promote his national ambitions at the expense

of the civil service worker in New York State.

Bi-Partisan Help Possible

Vesting for state workers in their pension plan, time and a half for overtime, improved retirement benefits all are the object of bills prepared by the CSEA and ready to be campaigned for in the Legislature.

Politically, Mr. Rockefeller's withdrawal opened the door in the Legislature for civil service employees to seek bi-partisan support for needed improvements in state service.

With Mr. Rockefeller apparently deciding to remain as Governor for three more years at least, he is expected to be open to arguments on such "local" matters as civil service legislation.

As a presidential candidate, it is pointed out, he would have to weigh his position on state matters in terms of a national audience.

Erie Chapter Wins Upgradings But Wants Adjustments

Erie chapter of the Civil Service Employees Association, instrumental in sponsoring the Barrington survey for Erie County employees, was victorious in getting the results of the survey adopted by the county's Board of Supervisors. The result was a general salary increase.

However, the chapter felt that the lower grades—1 to 5—were inadequately upgraded and that there was some discrimination toward Senior Case Workers.

Since the case workers' unit supervisors were given Grade 10 as a result of the survey, the chapter determined that it was only fair to place case workers in Grade 9, now vacant.

Therefore, the Erie chapter has asked that before the budget is adopted that the Board of Supervisors give reconsideration to revising the recommended raises for the specific grades mentioned above.

Alex Burke, chapter president, said his group had attempted to gain meetings with Donald Neff, county personnel director, on the matter but had been ignored to date.

Mr. Burke said that it therefore became necessary for the chapter itself to appeal to the Board of Supervisors not to adopt some of the upgrading recommendations as they stand now.

The chapter head said he would report to members on the result of the appeal as soon as possible.

EXAM RULE HIT

(Continued from Page 1)

of time, after examination of his papers, to decide whether he wants to appeal and to prepare such appeal and file it with the Department.

We also request that the regulation be amended to enable an employee to copy, at time of examination of his papers, whatever basic information from his papers or the key answers that is necessary to prepare his examination appeal, and prior to preparation of his appeal to check with any texts or references necessary. We understand that the regulation provides that he employee may bring books and other references to the examination review center, but it is not always possible to anticipate the references which may be required prior to the actual review of the examination papers.

Complaints on Rise

We have been receiving an ever increasing number of complaints since this revised regulation was put into effect, and we feel that the regulation as it stands, particularly with reference to points covered herein, is most unfair to the employees who, when aggrieved about their examination rates, should be given every opportunity to prove that they are right.

Hits 'Casual' Dispositions

We also receive complaints as to the "casual" way in which examination appeals are many times disposed of by your Department. We strongly urge that at least the minimum basic information be given employees who appeal to show where they are wrong in their appeals and the State is right when such is the case. We have been advised of cases where employees who appeal their examination ratings have received a disapproval consisting of very few words—practically a curt "no."

We urge that the regulations be changed as requested at the earliest possible date to prevent continuance of this examination appeals procedure which is obviously unfair to employees.

Democractic Legislators Will Oppose Mt. McGregor Closing

ALBANY, Jan. 4 — Democratic legislative leaders have served notice they will oppose any attempt to close Mt. McGregor as a rest camp for veterans at the 1960 session of the Legislature.

The lawmakers, who convene here Wednesday, will be asked to close the camp and turn it into an annex of the Rome State School for Mentally Defective Children. The plan has the support of Governor Rockefeller.

In a statement, Senate Minority Leader Joseph Zaretski and Assembly Minority Leader Anthony J. Travia declared:

"The Democratic members of the Legislature will vigorously defend the continuation of Mt. McGregor as a permanent state camp for the convalescent care of New York State veterans."

Joining in the statement was Michael H. Prendergast, who said Mr. Rockefeller should slice some of the fat from his own padded payrolls in the Executive Chamber before economizing at the expense of the veterans.

Reasons Cited

The three Democratic leaders continued:

"Fifty-eight per cent of the veterans who enter Mount McGregor are direct releases from hospitals which have medically prescribed convalescent care and rest. With sixty-four now the average age of the World War I veteran living in New York State, it is obvious that the need for

such an institution is greater than ever.

Who is to take care of these ill and needy if the Governor succeeds in his heartless plan to close Mount McGregor? Certainly not the Veterans Hospitals which, as Governor Rockefeller knows perfectly well, are already filled beyond capacity with continuing waiting lists for new entries. One of the great attributes of Mount McGregor has always been that it frees beds in Veterans Hospitals for more urgent cases, and also helps to keep many veterans from community welfare rolls. The closing of the Camp would have the greatest impact on veterans of low income who are not in a position to finance their own medical care.

Calls Cost Low

"Governor Rockefeller's position is indefensible from a dollars and cents as well as a moral point of view. The cost of operating Mount McGregor is the lowest in the country. Its average \$6 to \$7 a day per patient cost is reported to be less than that of any of the twenty-eight State Veterans Camps in operation across the United States, many of which were modeled after Mount McGregor.

"Yet Governor Rockefeller is willing to sacrifice the present patient population, and the welfare of all those who will need assistance in the future, all because he needs another phony economy peg for his presidential

machine. No one will be fooled by the sheer hypocrisy of his attempt to smokescreen this serious curtailment of a necessary state service by pretending to substitute another very necessary service, namely, additional facilities for mentally retarded children. You can't rob Peter to pay Paul. It is deplorable that the Governor would attempt to pit one needy group against another in order to rationalize his own designs."

EXPLORER SCOUT UNIT FORMED



—Photo by Richard Milburn

New Hampton Training School for Boys recently organized an Explorer Scout Unit which already has met with considerable success. Seen here are a group of boys attending a meeting of the unit. Addressing them are, from left, Issy Tessler, one of the Scout advisors; Mr. Casper, Regional Scoutmaster, and Olin Benedict, also an advisor. Mr. Tessler is president of the New Hampton chapter of the Civil Service Employees Association, and Mr. Benedict its treasurer.

U.S. Service News Items

By GARY STEWART

2nd Region Gets Health Plan Rep

To carry out its responsibilities under the new Federal Employees Health Benefits program, scheduled to go into effect in July 1960, the Civil Service Commission has designated an employee in each of its 11 regional offices to be Regional Health Benefits Representative, the Commission has announced.

The new program was authorized by the Federal Employees Health Benefits Act of 1959 and closes a major gap between fringe benefits in Federal employment and those offered by progressive private employers. It is a voluntary contributory program with the Government paying up to a maximum of fifty percent of the cost and the employees paying the remainder. Approximately 1,800,000 Federal employees, stationed all over the world, and about 2,200,000 of their dependents are expected to be covered by the program.

The Health Benefits Representative for the Second Region, New York City is Robert J. Drummond, Jr.

The task of putting the Federal Employees Health Benefits program into operation by July of next year is one of the biggest that has ever faced the Commission. It is the largest employer-sponsored health benefit program in the world and is one of the most complex because of the variety of benefit plans that will be offered. Under the act, the Commission will contract for or approve four types of plans. These are a Government-wide service benefit plan, a Government-wide indemnity benefit plan, health benefit plans of Federal employee organizations which wish to participate in the program, and comprehensive medical plans that may be offered by individual associations which also wish to participate. It is estimated that there may be as many as 40 different health benefit plans included under the program.

Award for Duty

A Department of the Army Outstanding Performance Award was presented recently to Frank Terranova of the Supply and Logistics Section of the First Army Headquarters, Governors Island.

The award was for his service from 1957 to June, 1959, as comptroller of the Gulf District Engineers in Iran.

Bill Would Give 10% Pay Boosts

Pay increases of a flat 10 percent for the 550,000 employees of the U.S. postal system and the 950,000 classified employees in Federal service have been called for in a Bill to be introduced in the House on the first day of the new Congressional session by Rep. Joel Broyhill (R., Va.).

The Congressman promised to fight for the bill's approval by the House Post Office and Civil Service Committee, of which he is a member.

He stated that the raise was needed to bring salaries of these employees up to the levels paid in private industry.

"It is the Government and the public that's penalized when Federal employee salaries lag," Mr. Broyhill said. "Our better employees leave for higher paying positions and the better qualified new applicants also are attracted elsewhere. Consequently, the work of

the agencies is done less efficiently and costs the taxpayer more in the long run."

Another feature of his bill would make permanent the 2½ percent temporary increase granted postal employees in 1958 which expires this June 30.

U.S. Employee Reps. on Health Program Comm.

The Health Benefits Advisory Committee, appointed by the Civil Service Commission to advise it on matters concerning the Health Benefits Program, held its second meeting recently under the chairmanship of Andrew E. Ruddock, director of the CSC's Bureau of Retirement and Insurance.

That the committee represents all U.S. employees, both organized and unorganized, rather than any particular group, was one of the main points emphasized at the meeting. Also, it was agreed the wording of the act authorizing appointment of the committee would permit the Commission to bring before it any matter which had any connection with the Federal Employees Benefits program.

Members of the committee are: James A. Campbell, president of the American Federation of Government Employees; Jerome J. Keating, vice president of the National Association of Letter Carriers; Vaux Owen, president of the National Federation of Federal Employees; William H. Ryan, president of District No. 44, International Association of Machinists, and Leon L. Wheelless, director of civilian personnel policy of the Department of Defense. The members are not paid for their committee work.

New Grievance Plan For US Aides Proposed

The U.S. Civil Service Commission is giving consideration to a new proposal for overhauling the unwieldy, controversial grievance appeals system it presently provides for Federal employees.

It could, if adopted, lead to more fair, more expeditious resolution of grievances.

Grievances appealable to the Commission, under the proposed set-up, would be handled by the same appeals hearing examiners who hear them now, but instead of being responsible to the Commission's regional offices, they would be responsible to the Board of Appeals and Review in Washington headquarters of the Commission.

They would submit recommendations to the board instead of rendering decisions on their own, as they do now.

Those making appeals would be given a reasonable time to submit counter arguments and copies of these recommendations. The Board's decision would be final, except that the three Civil Service commissioners would retain their present authority to take up and review cases of unusual significance.

CAREER OPENINGS FOR ENGINEERING DRAFTSMEN

Civil engineering draftsmen with college training or experience are wanted now to fill positions in various City departments paying \$4,850 to \$6,290 a year. March 23, 1960 is the closing date for filing. See the "Where to Apply for Public Jobs" column in this week's Leader.

NYC EXAMS THIS WEEK

Jan. 5. Locksmith, practical set for Welfare Island storehouse of Dept. of Hospitals, locksmith shop, 2d floor, at 9 A.M. for 9 candidates.

Jan. 5. X-ray technician (third filing period), practical set for x-ray department, Harkness Pavilion, 180 Washington Ave., Manh., 1st floor, at 6 P.M. for 6 candidates.

Jan. 6. License for structural welder, practical set for Department of Sanitation, 280 Ave. C, Manh., 8th floor, at 4:45 P.M. for 8 candidates.

Jan. 6. Social investigator, medical in Room 200, 241 Church St., Manh., at 8 A.M. for 76 candidates.

Jan. 6. Laundry foreman, medical in Room 200, 241 Church St., Manh., at 8 A.M. for 13 candidates.

Jan. 6. Alphabetic key punch operator, medical in Room 200, 241 Church St., Manh., at 9:20 A.M. for 84 candidates.

Jan. 6. Plumbing inspector, medical in Room 200, 241 Church St., Manh., at 11:20 A.M. for 66 candidates.

Jan. 6. Remington bookkeeping machine operator, medical in Room 200, 241 Church St., Manh., at 12:10 P.M. for 3 candidates.

Jan. 6. Promotion to assistant supervisor (turnstiles) Transit Authority, written in Room 202, 241 Church St., Manh., at 8:45 A.M. for 11 candidates.

Jan. 6. Psychiatrist, oral, training and experience, in Room 705, 299 Broadway, Manh., at 5:30 P.M. for 4 candidates.

Jan. 6. Locksmith, practical at same address as listed above for this title, at 9 A.M. for 8 candidates.

Jan. 6. License to install oil burning equipment, Class B, practical in Civil Service Testing Lab., Hall of Records, Centre & Chambers Sts., Manh., at 8:30 A.M. for 7 candidates.

Jan. 7. License for portable engineer (any motive power except steam), practical at Queens Asphalt Plant, Flushing, L. I., at 8:30 A.M. for 10 candidates.

Jan. 8. License for motion picture operator, practical at same address as listed above for this title, at 8:30 A.M. for 2 candidates.

Jan. 8. Chief probation officer, written in Room 202, 241 Church St., Manh., at 9 A.M. for 14 candidates.

Jan. 8. Promotion to deputy chief probation officer, written in Room 202, 241 Church St., Manh., at 9 A.M. for 5 candidates.

Jan. 8. Psychiatrist, oral, training and experience, same address as above for this title, at 5:30 P.M. for 4 candidates.

Jan. 8. Civil engineer (water supply), written in Room 202, 241 Church St., Manh., for 16 candidates at 8:45 A.M.

Jan. 8. Promotion to civil engineer (water supply), written in Room 202, 241 Church St., Manh., at 8:45 A.M. for 6 candidates.

Jan. 9. License for refrigerating machine operator, practical in Room 22, 241 Church St., Manh., at 12:01 P.M. for 10 candidates.

STATE PROM. TO JUNIOR ADMINISTRATIVE ASSISTANT OPEN NOW AT \$4,988 & UP

New York State is offering a promotion exam to junior administrative assistant, a job paying from \$4,988 to \$6,078 a year, to employees in grade 10 positions in the Bureau of Rights of Way and Claims and the Division of Operation and Maintenance.

Apply until Jan. 25 to the State Department of Civil Service, 270 Broadway, New York City, or lobby of the State Office Building, Albany.

CITY ENGINEERS GET AWARDS



Cash awards were presented to two civil engineers in the New York City Department of Marine and Aviation for suggestions affecting economy in money and man hours in the departmental engineering division. Shown receiving the awards from Marine and Aviation Commissioner Vincent A. G. O'Connor, center, are Joshua Zisman, recipient of a \$10 award, left; and Joseph K. Madigan, a \$25 winner.

5 New City Eligible Lists Established

The New York City Department of Personnel established five new eligible lists effective Dec. 30. They follow with the number of eligibles for each:		Open Competitive	
		Boiler inspector _____ 4	
		Accountant _____ 86	
		Storekeeper _____ 58	
		The official lists may be inspected at the Leader office, 97 Duane St., Manh., just west of Broadway, two blocks north of City Hall, from Wednesday, Jan. 6, to Wednesday, Jan. 13.	
Promotion			
Accountant (general list) _____	60		
Accountant (Finance Dept.) _____	5		

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MENTAL HYGIENE MEMO

By A. J. COCCARO

ROCKEFELLER REPLY

A short time ago this writer forwarded a Christmas letter to the Governor's Office. The Governor's Secretary, Dr. William J. Ronan, replied stating:

"Governor Rockefeller has asked me to thank you for sending him your suggestions regarding pay equalization for State employees.

"You will be interested to learn that the State Department of Civil Service now conducts a continuous review of the adequacy of State salaries and reports to the Governor in time for the Legislative Session. At the Governor's request, I am sending your letter to the Civil Service Department for their review.

"Your thoughtfulness in writing and bringing your views to the Governor's attention is most appreciated."

Put It In The Check

The fact that the State Civil Service Department is conducting a survey is common knowledge to our Association representatives. We welcome the State survey because we know through CSEA studies that the New York State employee is behind private industry and other leading public jurisdictions.

Questions our representatives are asking include, "Will the survey be an honest evaluation or an administrative tool? Will the Governor play political football and save the raise for next year, thereby taking hundreds of dollars away from each State employee? Will the Governor admit that we are behind in the salary picture but state that funds are not available for an increase this year and ask the State employee to continue subsidizing the State taxpayer? Will the Governor keep his promise to bring the State salaries in line with private industry?"

Governor Rockefeller has shown signs of being a great Governor as well as a good businessman. He has praised the public worker on numerous occasions for the great job they are doing throughout the State of New York.

The State employee like any other human loves praise but they also want recognition to be shown in the computation of their pay check.

Happy New Year!

Glamorous Mrs. Javits On Fashion Board

ALBANY, Jan. 4—The new year has seen the active and beautiful wife of U.S. Senator Jacob K. Javits accept a new role. She has been appointed to the Board of Trustees of the Fashion Institute of Technology, a unit of the State University.

Mrs. Marion Javits only recently completed a part in a Hollywood motion picture and has studied dramatics and worked as a production assistant on several Broadway shows.

She also is a member of the Board of trustees of the New York School of Psychiatry and is national vice chairman, women's division, of the Albert Einstein College of Medicine.

Another activity is as a member of the National Committee to Modernize the Tariff Laws on Art.

Her appointment to the Fashion Institution board was announced by Governor Rockefeller. Her term ends in 1968.

STATE NEEDS FARM LABOR REPRESENTATIVE

The State of New York will accept applications until Jan. 25 for its \$4,502 to \$5,512 a year job as farm employment representative (No. 2902). Requirements are high school graduation and either three years of experience or graduation from an agricultural college.

Apply to the State Department of Civil Service, 270 Broadway, New York City; or lobby of the State Office Building, Albany, N.Y.

ELECTRICAL ENGINEERS NEEDED AT \$4,850 A YEAR

Applications will be accepted until March 23, 1960 for the New York City position of electrical engineering draftsman, paying \$4,850 to \$6,290 a year. Required are an engineering degree or four years experience. See The Leader's "Where to Apply for Public Jobs" column.

Pass your copy of The Leader On to a Non-Member

Rockefeller Makes Three Appointments

ALBANY, Jan. 4—Governor Rockefeller has made three new appointments and one reappointment to the State Board of Social Welfare.

The appointments will go before the State Senate, which convenes tomorrow (Jan. 6) for confirmation.

The new appointees are: Carlton P. Cooke of Buffalo; Mrs. Marian A. Granowitz, Port Chester and Harold S. Lazar, New York City.

Mr. Rockefeller reappointed Mrs. Donovan Farrell of Loudonville to the Board.

Mr. Cooke, who is a Buffalo banker and trustee of the University of Buffalo, will fill the vacancy on the board caused by the death of Christopher Baldy. His term will end in July, 1961.

Mrs. Granowitz, who succeeds Mrs. Helen K. Shettle of White Plains on the Board, has been active in Hadassah and many community and civil affairs.

Mr. Lazar served at one time as secretary to Justice David W. Peck of the Appellate Division and is a member of the Republican State Committee. He succeeds Sidney Satenstein of New York City, whose term expired.

JOBS FOR OFFICE MACHINE OPERATORS OPEN IN CITY

There are \$3,255 to \$4,040 a year jobs as office machine operators with the U.S. Government in New York City, for people at least 18 years of age with three months' to two years' experience. For further information contact the Second Regional Office of the U.S. Civil Service Commission, 641 Washington St., New York 14, N.Y.

MANHATTAN STATE VISITOR

ALBANY, Jan. 4—Governor Rockefeller has named Dr. Samuel Z. Freedman of New York to the Board of Visitors of Manhattan State Hospital. He succeeds Dr. Robert D. Huebner, who resigned. The position carries no salary.

QUALIFY FOR PROMOTION

ALBANY, Jan. 4—Two employees of the State Health Department have qualified for promotion as supervising physical therapist, public health. They are: Flanders F. Snyder and Richard Taccone. The job pays \$5,516 to \$6,696 a year.

2 NAMED TO MEDICAL BD.

ALBANY, Jan. 4—The Board of Regents has reappointed Lawrence Ames, Brooklyn, and William L. Wheeler Jr., New York, to the Medical Grievance Committee for five year terms.

Crade Judges Moyer Transportation Quiz

NEW YORK, Jan. 4—Isadore E. Crade, supervising motor carrier referee for the Public Service Commission, was a judge this week (Jan. 6th) for the annual Mickey Morgan Transportation Quiz.

The affair is conducted under the auspices of the New York Chapter of Delta Nu Alpha Transportation Fraternity at the Commodore Hotel. Competing are teams from six chapters of the fraternity. Other judges are Arthur A. Arsham, New York lawyer, and Thomas L. McClelland, New York City district director of the Interstate Commerce Commission. Mr. Crade lives at 12 Rapple Dr., Colonie.

TOMPKINS CHAP. MEETS JAN. 8

Tompkins chapter of Civil Service Employee's will meet on January 8, 1960, in Senior High School, Ithaca, at 8 P.M.

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DR. VAN VOLKENBURGH RETIRES FROM LOCAL HEALTH COMM.

ALBANY, Jan. 4—Dr. V. A. Van Volkenburgh has retired as assistant commissioner for Local Health Services with the State Health Department. It was effective Jan. 1st.

Author of numerous papers and articles, Dr. Van Volkenburgh was praised by State Health Commissioner Herman E. Hilleboe for his state service, dating back to 1935, and as a nationwide authority in his field.

See the new Jane Trent multi-use Crib-Seat and Playyard at Abraham & Straus stores.

—Advertisement

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• **HOUSING OFFICER - \$4,410 to \$5,610**

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Needed by Non-Graduates of High School for Many Civil Service Exams
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AGILITY, ENDURANCE, STRENGTH & STAMINA

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Ages 17 and up - Salary \$2.00 up to \$2.66 an Hour

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CREEDMOOR EMPLOYEES GET 25-YEAR PINS



The annual presentation of pins to Creedmoor State Hospital employees reaching the 25-year mark in their employment at the hospital, conducted in connection with the Annual Dinner of the Quarter Century Club of the hospital, was held Dec. 5. Among the nearly 200 employees, guests, board members and staff present at the ceremony were those pictured above. They are, from left, front row: Leona Arendes, Mary Finukian, Mary O'Kane, Mary Bree, Helen Geiger, Elizabeth Nissen, Ann Motylenski and Veronica Walaitis. In the second row: Royce Pusey, Alfred Beirmann, Dr. F. Criden, William Farrell, George Lust, Leo Scales, and Dr. H. A. LaBurt, senior director of the Hospital who acted as Master of Ceremonies. In the back row are: Edward Sottong, Thomas Carroll, Sidney Watson, Matthew Barnes, Marcella Mangan, Wanda Sullivan Dr. N. Gioscia, Fred Lingen and Michael Ryan.



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y. **BEekmon 3-6710**

Jerry Finkelstein, Consulting Publisher
Paul Kyer, Editor Richard Evans, Jr., Associate Editor
N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-member

TUESDAY, JANUARY 5, 1960 **31**

A Shocking Method For Judging Pay Raise Need

THE STATE'S public workers will be aghast to learn that Governor Rockefeller's decision not to grant salary increases this year was apparently settled upon without any real study of the matter.

The Administration's stand was repeated last week by its Budget Director, T. Norman Hurd. In discussing the matter with Dr. Hurd, the Civil Service Employees Association, spokesman for State employees, learned that while Dr. Hurd was reiterating the Administration's pay position, the decision was reached before the State's own study of salary problems was received in Capitol Hill.

This shocking statement can only mean one thing — that the Administration, despite all its high flown sentiments on the worthiness and value of the civil servant, had pre-judged the issue of a pay increase and voted long ago to forget the matter without even considering the damage to State workers and their needs.

Finances, Not People, First

The reason is obvious. Come hell or high water, Governor Rockefeller is determined to lower the budget in 1960, and to even consider the financial plight of the State's workers is to throw this weird dream out of line.

Weird? Yes, we use that word when a financial chart on paper is more important than the human beings who work for and live in what is called the Empire State.

The purpose of the State is to protect its citizens and give them service. A neat little budget is valuable only when it serves the people. Deepening the financial crisis of nearly an estimated 100,000 employees whose livelihood is dependent upon the income for service to the State is not an act of service either to the workers or the general public.

The reduction of services to an ever increasing population is not only of no value but is incomprehensible.

Budgets Don't Perform

You can neither eat a balanced budget nor pave highways with it.

Either Governor Rockefeller has been very badly advised or he has a goal in mind that no one can conceive. At any rate, one can be sure that — salary study or no salary study — the dangerous income condition of the state worker must result in a pay raise.

When the Governor announced his plans for a pay increase in 1959, he said to the employees "you won't dance in the street over this." His current stand on a pay boost could induce another kind of street activity this year.

Civil servants, what do you have to say about this?

Reform Assn. Report Helps Point Way To Better Government

THE LEADER editorial page in the last two weeks carried a report by the Civil Service Reform Association to Governor Rockefeller's "Little Hoover Commission," the State Commission on Governmental Operations of the City of New York.

We cannot, of course, agree completely with all the recommendations made in that report, but it is good to have the efforts of this competent and impartial organization working to improve City service.

The sections of the report dealing with the Lyons Law (recommending revocation, as The Leader has done for years), salary increase recommendations and increasing the Personnel Department staff, as well as refurbishing the Career and Salary Plan to weed out its pay inequities and bring it up to date, were all particularly pertinent.

What this all means is that an intelligent spectator — the Reform Association — is making its voice heard to help insure that any changes in City government made through action of the Little Hoover Commission will be changes for the better.

LETTERS TO THE EDITOR

HITS REASON'S FOR CLOSING MCGREGOR

Editor, The Leader:
I am deeply concerned regarding the contemplated closing of the McGregor Rest Camp.

The reasons and stories you hear relative to the rest camp are distorted and half-truths. Most of the comments are made by non-veterans who feel the veteran is no longer entitled to any benefit.

It is my judgment and honest opinion that a rank injustice is being forced on especially single and aged veterans by the attempt of closing this worthwhile convalescent camp. I am told that at least 65% of the present occupancy are referred to McGregor direct from a hospital.

Says Need Greater Now

Why are they closing McGregor now when as of July 1st there will be a greater need for its continuance. As of July 1st under the new public law, 86-211, single veterans will have their pension reduced automatically to 50% after 60 days hospitalization with no convalescent home available other than Bath, New York, facilities, which are and always have been overcrowded.

The other alternative is to go to a country county home maintained by welfare, if you qualify. Is this the reward for our veteran's who fought to maintain peace throughout the world. What about the married man with wife and dependent family in need of convalescent care, where will he go. McGregor was God's blessing to a married man in need of convalescent care with limited financial funds. Former Governor Dewey stated in a quote, "The division and camp was created to release the veteran from the (Cold clammy hands of bureaucracy)". The attempt of closing will lead our veteran into bureaucracy.

Mr. Editor I beg of you to write a special editorial asking all veterans in the State of New York to write the Governor and their state legislator's, opposing the closing of this much needed rest camp.

ALBERT C. KILLIAN
BUFFALO, N. Y.

SAYS BAN ON TAKING CHRISTMAS GIFTS UNFAIR

Editor, The Leader:

A couple weeks ago you had in The Leader an article about Mr. Screvane, the Commissioner of Sanitation, warning employees not to accept gifts at Christmas and during the rest of the year.

He says it can lead to various kinds of abuses and I agree with him. It can but it doesn't have to. Mail men can accept gifts and many other city employees can, and sanitation men should be able to also. The gifts are given like a tip in a cafe, for exceptional service, and it doesn't seem fair that Mr. Screvane should say Sanitationmen can't get these Christmas presents, especially when their pay is nothing to brag about.

Another point that is worth making is that many employees will accept gifts anyway because they feel they have a right to do it, and then will just be breaking useless rules. Mr. Screvane should prohibit soliciting for gifts, but not accepting volunteered gifts.

SANITATIONMEN
NEW YORK CITY

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane St., New York 7, N. Y.

Commissioner Baumgartner's "Do-It-Yourself" Programs Help Keep the City Healthy

No one that comes to New York City, feels they must ask "where is it safe to eat?" or "what kind of shots must I take to stay healthy?"

City Health Commissioner Leona Baumgartner, M.D., told The Leader in a recent interview that this was the simplest thing she could say about the function of her Department and its effectiveness.

Miss Baumgartner (she is married to Nathaniel M. Elias, a prominent chemical engineer but uses her maiden name for business) is the vigorous, direct, and very likable head of a department that employs about 5,300 persons



LEONA BAUMGARTNER

in nearly as many titles to do jobs ranging from birth assistance (her department takes care of about 1/3 of all infants born in the City each year) to arranging for labor unions to help distribute polio vaccine.

"Even with a full complement," she said, "the Health Department is merely a skeleton crew. We carry out our projects by getting other organizations and the people themselves to do most of the heavy work."

The Commissioner cited low salaries as the major reason the Department is so chronically understaffed.

She has tried repeatedly, she said for higher wages for employees in her department. As of Jan. 1, 1960, many of their titles were upgraded at least one step, but she said this is not enough in many cases.

What They Do

"What we mainly attempt to do," she said, "is emphasize to the people the prevention of disability and disease and spread use of new preventives as fast as we can."

"Take our current program to get rid of rats in Harlem. This is the first time anyone in this town has ever seriously attacked the rat problem.

"We would have to hire at least 200 extra persons to put over such a campaign alone. Instead, we are going to see how much of the job we can get done by a concerted promotion job — getting all the stores in the area to carry the right exterminators and getting all the landlords to use them.

"We think local residents and landlords can practically wipe out the rat population in any area with present poisons, modern exterminating techniques plus effective promotion, coordination and supervision from our department.

"If this anti-rat campaign in Harlem is successful, and we are pretty sure it will be, we will car-

ry it to other areas. We should soon stop hearing about children suffering from rat bites."

The most typical thing about her job, said Miss Baumgartner, is its variety. She said the Department of Health handles anything concerning epidemics and is responsible for school doctors and nurses in about 1,500 public and parochial schools and day care centers. It keeps all birth and death records, including information on what people are sick from and what they die of and complete reports on the general health of the City. The Department of Health must use these records to make sure "dead people don't vote," Miss Baumgartner said.

"We record each baby's birth, help keep him alive through infancy, guard his health all the way through school and assure him a healthy environment all through his life," said Commissioner Baumgartner.

The Federal Government comes to the City Health Department to substantiate or disqualify claims by deportation cases to have been born in New York City.

Appeals for her time have ranged all the way to coping with queries such as this:

"How about a good estimate of births in the coming year?" — from a manufacturer of baby carriages.

"How many 2- and 4-year-old shoes should we manufacture next year?"

Since Miss Baumgartner's rise from the assistant commissioner-ship to the top post in the Department in 1954, she considers her major accomplishments to be:

1. Vast improvement of the whole management setup in the Department.
2. Great expansion and reorganization of the Department's training and scholarship program for its employees.
3. Enlargement of the scope of the department's work.
4. A research and evaluation unit to keep the Department modern and give employees a fast up-to-date outfit to work for.
5. Through smoother coordination, greater publicity and better public relations a considerable increase has been achieved in the amount of work the Department is able to get private citizens and other organizations to do to promote health.

For Fluoridation

A controversial point on which Dr. Baumgartner was most outspoken was fluoridation.

"We can't get all the people, and especially the children, to keep their dentures in shape. Fluoridation of the City's water supply is the only way.

"It is entirely safe beyond all reasonable doubt. It's efficient, the benefits last for life and many other large American cities are doing it. It seems a very small sum to spend when you consider it would cost \$5 million a year for enough dental clinics to handle just the 160,000 indigent in the City.

"Fluoridation would put \$10 a year per child in the pocket of every parent, in the form of savings on dental bills. Of course, on-third of the City's kids are (Continued on Page 15)

YOU CAN GET A REBATE OF 7½%* ON MANY OF YOUR PURCHASES

Hundreds of stores listed on the following pages have agreed to return a percentage on all sales slips issued to Members of the Public Employees Buying Plan. As a member of CSEA you are automatically a member of the PEB Plan.

Here is how the Plan works:

- (1) You buy from any of these hundreds of stores—on the same basis as if you were not a Member of the PEB Plan. You need not identify yourself, but if a purchase is over \$200, please inform the store of your membership after you make your purchase.
 - (2) Then send your sales slips to PEB Plan, 97 Duane Street, New York 7, New York, with proof of membership in the C.S.E.A. (Your Leader label will do).
 - (3) You will receive a rebate of 7½ per cent on sales slips submitted by the stores listed below. A few exceptions are indicated—discount houses, etc.—where the rebate is half this amount.
 - (4) To speed the processing of your sales slips, please send along a list of the sales slips you submit (store and amount of purchase) and enclose a stamped, return addressed envelope.
 - (5) Listings of stores which are members of the Plan will appear in the Civil Service Leader from time to time. Similarly, stores which have been withdrawn from the Plan will be noted. If you wish to recommend any reputable store for membership in the Plan, please send the name and address to the Plan Office, 97 Duane Street, New York 7, New York. The Plan will attempt to enroll reliable merchants from all parts of New York State to provide a cross-section of merchandise and services in all price levels.
- Listings of affiliated merchants appear on Pages 8, 9 and 10, and will appear in the Civil Service Leader from time to time. Additions and corrections appear almost every week.

PUBLIC EMPLOYEES BUYING PLAN, INC.
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*In a few cases, such as discount houses, the rebate is half this amount

(Clip These Pages for Reference)

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1133 Simpson St., Bronx 59, N. Y.
HUGH DEK ACCORDION & PIANO STUDIOS
410 South Chelsea Road, White Plains, N. Y.
Adding Machines
ALL FOREST HILLS TYPEWRITER CO.
107-25 Continental Ave. (In Arcades) Forest Hills, L. I., N. Y.
ALL-WHITE TYPEWRITER CO.
479 Hempstead Tpke., Elmont, N. Y.
TYTELL TYPEWRITER CO., INC.
123 Fulton St., New York 38, N.Y.
Air Conditioners
ALERITE "V.B." MANUFACTURING CO.
2554-56 E. Tremont Ave., Bronx 61
*BEDFORD DISCOUNT CENTER INC.
1682 Broadway, Brooklyn, N.Y.
*BEDFORD DISCOUNT CENTER INC.
12 Bedford Ave., Brooklyn 22, N.Y.
BOB BURNS INC.
2933 Delaware Ave., Buffalo 17, N.Y.
WILLIAM DANNEBERG, INC.
1155 Suffolk Ave., Brentwood, N. Y.
Air Conditioning, Repair & Installation
AAT SERVICE CORP.
68 Winham Ave., Staten Island 6, N.Y.
BOB BURNS INC.
2933 Delaware Ave., Buffalo 17, N.Y.
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ROONZO & SONS
724 Montauk Highway, Baysport, L. I., N. Y.
Aluminum Storm Doors
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
Appliances
KNOPP'S DEPARTMENT STORE
459 South Park Ave., Buffalo, N. Y.
Art Supplies
COUNTY PAINT & WALLPAPER
130 P. ... and, White Plains, N. Y.
JOSEPH TORCH
147 W. ... St., New York, N. Y.
Auto Clock Repair Service
BOB RUBIN AUTO REPAIR
70 Union Ave., Brooklyn 6, N.Y.
Automobile Driving Instruction
AUTO DRIVING SCHOOL OF EASTERN PARKWAY
804 Eastern Parkway, Brooklyn, N.Y.
CLARENDON AUTO SCHOOL
7174 Clarendon Road, Brooklyn, N.Y.
"CLEB" AMERICAN AUTO DRIVING SCHOOL
22-77 - 58th St., Woodside 77, N.Y.
M & M AUTO SCHOOL
41-28 Kissena Blvd., Flushing 55, N.Y.
F. J. AUTO DRIVING SCHOOL
20-15 - 73rd Ave., L. I. City, N.Y.
WOODHAVEN BOULEVARD AUTO SCHOOL
84-32 - 63rd Ave., Rego Park, L.I., N.Y.
B & B AUTO DRIVING SCHOOL
571 Straight Path, Babylon, L. I., N. Y.
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*BOY-TON AUTO SEAT COVERS & AUTO GLASS
420 Erie Blvd., East Syracuse 2, N.Y.
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, N.Y.
EASTWOOD GLASS SHOP
1044 New Court Ave., E. Syracuse, N.Y.
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KITT AUTO GLASS & LOCK SERVICE
734 Evergreen Ave., Brooklyn 7, N. Y.
PENN GLASS & MIRROR, INC.
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ALBANY SUPER SONIC CAR WASH, INC.
1925 Central Ave., Albany, N.Y.
CAR'S AUTO BODY REPAIR
113-40 Merrick Blvd., St. Albans, N.Y.
ENGLI AUTO BODY & FENDER WORKS, INC.
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K & K SPEEDOMETERS & AUTO RADIO REPAIRS
84-13 Queens Blvd., Elmhurst 73, N.Y.
LOTMORE TIRE SERVICE
160-02 Hillside Ave., Jamaica, N.Y.
RALPH'S GARAGE
2718 Elmwood Ave., Kenmore 17, N.Y.
ROY'S AUTO RECONDITIONING
3325 East Main St., Patchogue, N.Y.
THOMAS'S GARAGE, INC.
1451-15 Jefferson Ave., Buffalo 8, N.Y.
Auto Radio Service
AAT SERVICE CORP.
68 Winham Ave., Staten Island 6, N.Y.
BOB RUBIN AUTO RADIO REPAIR
70 Union Ave., Brooklyn, N.Y.
BRONX MIDTOWN TELEVISION & AUTO RADIO
777 Bruckner Blvd., Bronx 55, N.Y.
FORDHAM AUTO RADIO
619 E. Fordham Road, Bronx 58, N.Y.
K & K SPEEDOMETERS & AUTO RADIO REPAIRS
84-13 Queens Blvd.
KEW-HILL AUTO RADIO & TV SERVICE
132-02 Hillside Ave., Richmond Hill 18
BRYANT'S AUTO BODY
148-20 Liberty Ave., Jamaica, L.I., N.Y.
Auto Repair Service
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926 Niagara Falls Blvd., Buffalo 23, N.Y.
BYGERT'S COLVIN SERVICE INC.
127 East Colvin St., Syracuse, N. Y.
EINSTEIN'S BRAKE & FRONT END SERVICE
3007 Northern Blvd., L. I. City, N. Y.

HIGHTS CARBURETOR SALES SVCE INC.
776-01 Northern Blvd., Jark. Hights 72
HEINRICH'S AUTOMOTIVE SERVICE
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HELMSTADT & CO., INC.
McCord Raditor Service
48-25 Northern Blvd., L. I. City, N.Y.
HIGBIE SERVICE CENTER INC.
208 Highline Lane, West Islip, L. I., N. Y.
McKASTY'S GULF SERVICE
Babylon-Farmingdale Road (Route No. 109) & Wellwood Ave., N. Lindenhurst, N.Y.
PLAZA AUTO BODY CORP.
52-19 Queens Blvd., Woodside, L.I., N.Y.
ROCKY'S SERVICE CENTER
85-07 60th Ave., Forest Hills, LI, NY
SHAW AUTO & HOME SUPPLY
336 Quincey St., Brooklyn 16, N. Y.
TERRILL'S SERVICE STATION
189 Main St., Kings Park, L. I., N. Y.
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ABE'S CUT RATE AUTO SUPPLY
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72-09 Queens Blvd., Woodside, L.I., N.Y.
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1226 Bedford Ave., Brooklyn, N.Y.
BOULEVARD INSTRUMENT CO.
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PENN GLASS & MIRROR, INC.
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C. ROBERT HAIRDRESSER
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JOHN'S BEAUTY SALON
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LANE FURNITURE CORP.
80-12 - 27th Ave., Jackson Heights, NY
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1514 Southern Blvd., Bronx 60, N.Y.
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HIGHWAY BICYCLE CO., INC.
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GLOBE HEIGHTS CARPET CO.
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JOSEPH A. KAIN CARPET TEXTURES
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LEVINE FURNITURE CO.
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ERWIN'S CHILDREN'S SHOP
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R. BROWN JEWELERS
4534 Broadway, New York 40, N.Y.
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R. BROWN JEWELERS
4534 Broadway, New York 40, N.Y.
B. BROWN JEWELERS
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206 E. Genesee St., Syracuse 2, N. Y.
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HEPP JEWELERS, INC.
4th & Broadway, Troy, N.Y.
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1371 Eastern Parkway, Brooklyn, N. Y.
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FOAM HEAVEN
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FOAM HEAVEN
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(Continued on Page 9)

PUBLIC EMPLOYEES BUYING PLAN, INC. (NON-PROFIT) 97 DUANE STREET, NEW YORK 7, N. Y.

*Rebate limited to 17.5%

Questions Answered On Social Security

Do I start getting benefits at age 72 even if I earn over \$1200 for the year?

Yes. No matter what your earnings are, after filing an application, you will receive benefits beginning with the month in which you reach age 72.

I have a physically handicapped brother, age 30, who never worked. I have been his sole support since 1950 because my father, who died in 1954, wasn't earning enough. Is it possible for me to collect social security for my brother even though my father wasn't supporting him?

Yes. The 1958 amendments to the Social Security Act eliminate the requirement that your father had to be providing one-half support for your disabled brother at the time of his death. Your brother, if he was disabled before age 18, may become entitled to monthly benefits under the disability provisions, with twelve months retroactive payments.

I am 33 years old and was given a disability freeze two years ago. Now I am working again. Will this freeze period be used in figuring my retirement benefits?

Yes. It will be to your advantage that the benefit can be figured using your freeze period as drop out years in averaging your monthly earnings.

Is it possible that a person could be found totally and permanently disabled by the Veterans' Administration or a State Workmens' Compensation Bureau and not found disabled under social security?

Yes, it's possible, since the definition in the laws governing those programs could be, and often is, different. A decision of another agency is not controlling and an independent decision must be made for social security purposes. A person who has been awarded benefits under another program should submit the report of the examination which was made for the other agency as well as the decision, if possible. That evidence will be considered in arriving at a decision as to his right to social security disability insurance benefits.

I own a chicken market. I am 71 years old. I understand that employees who continue to work after age 72 can receive benefits. Does this provision of the law apply to people who own their own businesses too?

Yes. Beginning with age 72 both employees and self-employed persons may receive benefits even if they still continue to work.

I am a self-employed person and plan to retire in March, 1960. When should I go to the social security office and what should I take with me?

You should visit your social security office in January or February and you should have information on your 1959 earnings. Bring your Federal Income Tax Form 1040 along with an extra copy of your Schedule C and the receipt or cancelled check showing payment of the social security tax. Take some proof of your age with you—your birth certificate or baptismal certificate is best, but an old insurance policy may also be used.

I've been reading one of those pamphlets on disability benefits under social security and I've been wondering whether a temporary disability can qualify a worker for disability benefits under social security?

No. A remediable condition that will improve with time or that can be treated without significant risk to the patient's life or health is not considered a disability under social security.

Who decides whether or not I meet the disability requirements of the Social Security Act?

A team of trained people—doctors and others who have experience in seeing the effects of disabling conditions upon people's ability to work—will consider all the facts in your case.

I was supported by my son for years up until his death in 1947. I tried to get social security payments as his dependent mother, but was turned down because he was married and left a widow and children surviving him. I heard that I may now be eligible under the new change in the law. Is that so?

We suggest that you contact your social security office as soon as possible. Under the 1958 amendments, dependent parents become eligible for payments even though a deceased son or daughter may be survived by a widow or minor children.

My wife and I have been receiving our social security benefits in a combined check. Now that my wife is going into a nursing home, will it be possible for her check to go to the nursing home and mine to come to me at our old address?

Yes. Separate checks can be issued upon request in cases where it is burdensome or difficult for the payees to promptly cash their checks.

I was injured in an automobile accident. Is there some kind of booklet which explains how the disability part of the social security law operates?

Yes. Write or phone your social security district office and ask for the pamphlet entitled "If You Become Disabled". Your local office will be glad to discuss your case with you and answer any questions you may have.

I worked under social security for 10 years and am now 62. My husband still works. Is it possible for me to collect benefits even though my husband is still working?

Yes. Since you are a fully insured person due to your own past work, it is possible for you to collect your own old-age benefit even though your husband is still working.

I have become a silent partner in a real estate firm. Since I do no work at all, may I report my partnership income as self-employment income?

Yes. Even though you do no work, you must report partnership income from a realty business as self-employment income, providing, of course, your distributive share of the partnership profits is at least \$100.00 in a year.

LETTERS TO THE EDITOR

THINKS VETERANS NOT GETTING FAIR DEAL

Editor, The Leader:

I would like to express my beef to The Leader so that people will be aware of certain unfair practices.

I, like many other fellows, was drafted into the army and spent two years in it. I got discharged and found out there was not a single benefit for us ex-servicemen, like being able to go to school, or five-points veteran's preference.

I don't think this is fair at all, it would mean a lot to us guys to have the five-points preference, so if we take a civil service test five starting points would make up for a lot of lost time in the service, in which we lost time in trying to get settled for a good job. I think a lot of guys feel the same way.

DISGUSTED
EX-SERVICEMAN
BRONX

SAYS RIF'S ARE "FISHY"

Editor, The Leader:

I am a civilian clerk with the Army. I was reading your column "U.S. Service News Items" last week and you know, there is something fishy about the constant reduction in force at Government installations all over the country.

They chip off a little here and a little there and give the work to Republican contractors with cost-plus-10 percent contracts. I've worked for private contractors and I know that as soon as they get a cost-plus contract they start padding it everywhere, losing all efficiency and increasing the cost a great deal.

They have all these facilities built up, all the supplies, personnel and everything else, why do they want to go and throw it all away for the benefit of some contractor? They aren't doing it for efficiency, because it costs more, it can't help it.

Who knows, maybe my job's next?

SAMUAL REGAN

\$3,750 For 1 Year Steno Experience

After Jan. 6 the City of New York will be accepting applications from high school graduates with one year of stenographic experience for \$3,750 to \$4,800 a year jobs as shorthand reporters.

The title is on the City's January exam schedule and the filing period is from Jan. 6 to Jan. 26.

Promotion opportunities are good, with possibilities for promotion to senior shorthand reporter, a job paying from \$4,850 to \$6,290.

Requirements

Graduation from a senior high school, or equivalent, will be necessary plus at least one year of experience in stenographic work, or a satisfactory equivalent.

The Test

The test, scheduled tentatively for April 30, will check the candidates' ability to take dictation of legal and financial matter at the rate of 150 words per minute for five minutes, and to transcribe their notes on a typewriter within a specified time.

To apply, contact the Application Section of the City Department of Personnel, 97 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS

There are openings now in Manhattan and the Bronx for an auto body repairman with at least three years of recent experience. He will straighten passenger car bodies and fenders and be able to braze, weld, and solder. Should own a full set of tools. 5 or 6-day week, \$2.00 to \$2.75 an hour.

A special wireman is wanted to wire and solder military electronics equipment, work from schematics, use color codes and do cable harnessing. Must have at least two years' experience on precision equipment. Production line experience not acceptable. Job is in East Bronx. Pay \$1.87 an hour increasing to \$2.03 an hour in 9 months.

There are jobs for plier workers to manipulate wire, beads, and findings, using pliers to form costume jewelry. \$1.10 an hour and up, depending on experience.

Apply at the Manhattan Industrial Office, 255 West 54th Street.

In Brooklyn

Open in Brooklyn are jobs for: silk screen printers, experienced on finished garments, to print on athletic shirts and jackets and to be trained to do flocking. Starting pay, \$65 a week.

There's a job for a plastic products finisher, a man who will assist a foreman in shaping and forming original molds and vacuum forming of balsa wood. Should have model airplane experience. \$1.00 an hour to start and \$1.25 an hour after 30 days.

A machinist, first class, is needed to set up and operated all machine tools, working from blueprints. Pay up to \$2.75 an hour, depending on experience.

Experienced plumbers are wanted to do jobbing and alteration. \$2.50 to \$3.00 an hour.

Also wanted are electricians with house wiring or industrial experience. \$2.50 to \$3.00 an hour.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Electronics Work

A manufacturer of electronic devices in Queens is hiring men as trainee wirers and solderers. No experience is necessary but applicants must have a stable work

record and be able to pass an aptitude test. Pay is \$1.21 an hour to start, with increases to \$1.83 at the end of 9 months.

Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza.

Repairmen

There are jobs in Manhattan, the Bronx and Queens for shoe repairmen on men's and women's shoes. Men must be experienced and have their own tools.

All-around repairmen who can do both bench and machine work are offered \$50 to \$80 a week, depending on experience.

Pay for finisher, using machines only, is \$50 to \$60 a week, according to experience. Pay for benchmen working by hand, is \$60 a week. Six-day, 48-hour week on all jobs.

Apply at the Manhattan Service Office, 247 West 54th Street.

There is a continuing demand for legal secretaries using both manual and electric typewriters in midtown and downtown offices. Full-time jobs pay up to \$95 a week. There are part-time openings for afternoon hours also.

Wanted also are statistical typists with CPA experience. Stenography is a requirement in some of these jobs. \$85 to \$100 a week. Apply at the Manhattan Commercial Office, 1 East 19th Street.

SEAMEN ON CITY CRAFT CAN FILE FOR MATE

Employees of the Department of Marine and Aviation who have been employed for at least six months in the title deckhand are eligible for the City's promotion to mate exam.

Salary for mates is \$6,653, for 258 days' work. File between Jan. 6 and Jan. 26 with the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

HOUSE HUNTING See Page 11

If you want to know what's happening

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to your chances of promotion
to your job
to your next raise
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NEW YEAR'S PRAYER

Dear God

In the goodwill spirit of the New Year in 1960 may YOU in your infinite wisdom bring to bear your omnipotent power and omniscient presence, to make possible the happy installation into their own homes — those families who desire to buy one! Oh! Lord as only YOU know how, lead them from the blight slum centers, Sodom and Gomorrah and may our children raise new lights with a mighty sacred trip-hammer of moral passions brake the shackles of the ghetto past. Do, Oh Lord, make more decent the opportunities for more of us to become Home Owners; Amen!

OUR NEW YEAR RESOLUTIONS!

We, too, Oh Lord, give fervent promise to offer our Blue Ribbon exclusive selected 1 and 2 family homes in the easiest manner obtainable, according to their purse, widespread praiseworthy approval of our own people. We, too, will do everything possible to make this a Happy Year for the new home owner and worthy of your praise.

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CITATION

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, Esq., Attorney General of the State of New York; The City of New York, Department of Hospitals; and "John Doe" the name "John Doe" being fictitious, the alleged husband of Beatrice Rose, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Beatrice Rose, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Beatrice Rose, deceased, who at the time of her death was a resident of 542 East 79th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 209, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 19th day of January, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 30th day of November in the year of our Lord one thousand nine hundred and fifty-nine.
Philip A. Donahue
Clerk of the Surrogate's Court.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

CORRECTION CORNER

By JACK SOLOD
We Can Do It!

On January 1, 1960 Social Security taxes went up to 3 per cent on the first \$4,800 earned income. This will mean a take-home pay cut of \$24.00 a year. Congress is ready with at least two bills to give more benefits to social security recipients. Every election year since 1948 has seen some additional benefits enacted into law. This coming year will be no different. Some form of hospitalization plan will be passed for those over 65 years of age. This will result in an additional increase in social security taxes.

Taxes keep going up. The cost of medical care and drugs is skyrocketing. Transportation, repairs, services keep climbing to new highs. Food is so high, that people are shopping for margarine substitutes.

The State civil service worker is continually losing ground in this economic rat race. Take home pay like a non-sanforized shirt keeps shrinking.

A Modern Request

The Civil Service Employees Association mandated by over 500 delegates is asking for a 10% raise with a \$400. minimum. This is indeed a very modest request. State civil servants are predominately conservative people and the requested increase reflects this conservatism. They only ask for an amount equal to what can be proven by detailed study. Someday the delegates should take a lesson from other labor organizations and ask for the moon, in hopes of reaching the tree tops.

This requested increase will total 40 million dollars. With a state budget of 2 billion dollars this increase will total 2% of the budget.

The Albany administration has spread the word that economy is the password this year. As a taxpayer, I too, like to hear about economy, but not the kind of economy that would have the state workers subsidizing budgetary commitments.

The Albany bit for civil servants this year will not be easy, but with 87,000 members united behind the Civil Service Employee's Association we will make the grade. We have done it before and must do it again.

REGENTS APPOINT

ALBANY, Jan. 4—The State Board of Regents have appointed Frederick J. Dockstader of New York to the State Museum Advisory Council for a five-year term. He succeeds Harry L. Shapiro of Pine Plains.

NAMED TO ED. COUNCIL

ALBANY, Jan. 4—F. Trubee Davison, Locust Valley, has been named to the Intercultural Relations in Education Council for a three-year term. He succeeds Clement J. Handron of Troy in the Regents-appointed position.

Bishop Barry Will Address 'Episcopalians in Government' At Albany Meeting January 16

The organization known as "Episcopalians in Government", consisting of approximately 250 members, will hold its Third Annual Dinner, a hot buffet, at the Aurania Club in Albany on January 16 at 7 p.m., tickets \$4.00.

The Chairman of Arrangements is Marion Massad of the Division of Employment.

All Government employees — Federal, State, County and City—are cordially invited to attend. Honored guests will be Right Reverend Bishop Frederick L. Barry, Right Reverend Allen W. Brown, and the Very Reverend Norman B. Godfrey, Dean of the Cathedral of All Saints. The guest speaker will be announced at a later date.

A short business meeting conducted by Robert Doolittle, acting chairman, will follow the dinner.

Department representative are as follows:

Audit and Control; Dick Hall, Charles Dow, George Pitman, Mildred Weldon.

Budget; Lucy Harbinger.

Civil Service; Beth Staley.

Commerce; Robert Barron.

Conservation; George Stevens.

Correction; Bertha Hotelling.

Education; Fanya Cornish and Jane DeRouville.

Employment; Rose Dulgarian.

Executive Chamber; Calye Springle.

Health; Jean MacCormack and Orpha Clemons.

Insurance; Mary Carr.

Law; Kay Whaley.

Mental Hygiene; Ray Heckel.

Public Service; William Meisner.

Public Works; May Kelly, Virginia Wessel, Gladys Hayes, Chris

Hall, Sally Frank, Ann Rysedorph and George Whitbeck.

Retirement; Sonya Mlynarik.

Social Welfare; Alberta Moody.

Standards & Purchase; Oliver

Glenn.
State Teachers College and Milne School; Dr. Carlton Moose, State University; Helen Gimson, Taxation & Finance; Robert Wahrman and Marion Ortell, Thruway; Mildred Stevens, Legislature; Victoria Keator, Albany City; Viola Hevers, Teachers' Retirement; June Osborne.
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We've Joined

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Antique White Credenza — was \$605 now \$325	6 Pc. Modern Walnut — was \$595 now \$295
French Sofa, Custom Cover — was \$429 now \$295	6 Pc. Modern Walnut — was \$675 now \$389
Contemporary Sofa — was \$469 now \$395	French Prov. Custom Made — was \$1,300 now \$875
	6 Pc. Bookcase Bed — was \$650 now \$350
DINING ROOM	
9 Pc. French w/Server — was \$895 now \$595	
9 Pc. Modern Walnut — was \$695 now \$459	
7 Pc. Contemporary — was \$745 now \$479	

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Safety Officers Study CD Radiological Monitoring System

Personnel at two New York State Mental Hospitals in Suffolk County are taking a sixteen-hour course in Radiological Monitoring by arrangement of their Safety Officers with the Suffolk County Office of Civil Defense.

John Link, Safety Officer at Kings Park State Hospital, and Herman Lindeman, Safety Officer at Pilgrim State Hospital, report forty of their personnel are taking a 16-hour course being given by Ernest A. Frey, a Staff Assistant to Suffolk County CD Director Fred J. Stacey.

The Safety Officers have arranged for the course to prepare their Safety Division personnel for radiological work in the division and for radioactive fallout monitoring to assist Civil Defense build its monitor network.

Mr. Frey, a graduate of the radiological monitoring instructors' course at the OCDM Eastern Training Center, said personnel of other divisions at the two State Hospitals, and personnel at Central Islip State Hospital will be trained in similar courses in the near future.

Mental Hygiene Aides Qualify for Prom. To Chief Stationary Eng.

ALBANY, Jan. 4 — Eleven employees of the State Department of Mental Hygiene have qualified by examination for appointment as chief stationary engineer in department institutions. The job pays \$7,074 to \$8,544 a year.

The promotion eligible list was established only a few days before Christmas. Those receiving the usual Christmas present were:

Liam McInerney, Binghamton, who scored 102.4 in the test. The second ranking candidate was Leslie McComber of Syracuse, who scored 94. Others: Patrick J. Ryan, Willard, 93.6; Frank J. DeJulio, Staten Island, 93.5; Donald J. Scott, Newark, 93.1; Philip Piscatella, Cheektawaga, 89.3; Paul F. McCarney, Hyde Park, 88.5; Almon Scott, Thiells, 88; Raymond Sullivan, Wassaic, 82.5; Francis Sheridan, Brentwood, 82.5 and Charles A. Bunce, Islip, 81.7.

Of 25 employees who applied for the examination, 22 competed. Eleven received passing marks.

BAUMGARTNER

(Continued from Page 6) now going without any dental treatment.

Her Background

Leona Baumgartner was born in 1902 in Chicago, Ill., and grew up in Kansas and the State of Washington. She received her bachelor's degree in bacteriology from the University of Kansas in 1923, and her master's degree in immunology from the same university in 1925.

She studied for a year in Germany and then took her doctorate in public health at Yale University, where she earned her doctor of medicine degree in 1934.

Her former positions include: acting assistant surgeon, U. S. Public Health Service; associate chief, U. S. Children's Bureau, and five positions in the City Health Department before she became City Health Commissioner.

—R. E., Jr.

OWN YOUR OWN HOME See Page 11

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U.S. GOVERNMENT RE-OPENS FILING FOR SURVEYOR'S AID

Filing of applications with the U.S. Government for GS-1 through GS-3 jobs, paying \$2,960, \$3,255 and \$3,495 a year, as cartographic survey aids, has been reopened. See The Leader's "Where to Apply for Public Jobs" column.

LEGAL NOTICE

File No. P3178, 1959 — CITATION — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin or distributees of Charles Newman, deceased, if living, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, and if any of the foregoing be dead, their heirs at law, next of kin, distributees, executors, administrators, legatees and successors in interest, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, and to all other persons, if any there be, who have, or claim to have, an interest in the proceeding of the proving of the Last Will and Testament of Charles Newman, deceased.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 6, 1960, at 10:30 A.M., why a certain writing dated July 27, 1959 which has been offered for probate by Gladys Kadish residing at 1162 Sheridan Avenue, Bronx, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Charles Newman, Deceased, who was at the time of his death a resident of 25 South Street, in the County of New York, New York.

Dated, Attested and Sealed November 23, 1959. HON. SAMUEL DI PALCO (L.S.) Surrogate, New York County PHILIP A. DONAHUE Clerk.

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HOUSE HUNTING See Page 11

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No Radical Effect on Aides From State's Reorganization

(Continued from Page 1)
at a minimum cost to the State.
In 1927 there were 65 agencies reporting to the Governor; today there are 136. The Secretary's report deals with 106 of these; the remaining 30 are interstate compact commissions and public authorities the study of which has not been completed.

Aims of Plan

The report recommends that the number of State agencies reporting to the Governor, exclusive of these interstate compact commissions and public authorities, be reduced from 106 to 41. This would be accomplished by transfer and consolidation of functions and by increased responsibility for the heads of State departments. The plan proposes:

1. Substantial reorganization of the present executive structure to provide the Governor with clear lines of authority for directing operations of the Executive Branch;

2. Substitution of single executives for boards, commissions and committees which are engaged primarily in administrative functions;

3. Elimination of the present constitutional specification of departments by name.

4. Elimination of the present Executive Department and centralization of the managerial, advisory, housekeeping and program planning staffs of the Chief Executive in offices of the Governor outside of any department.

The proposed changes are designed to streamline the Executive Branch of State government, to improve its administration, to facilitate legislative review and to make State government more responsive to the needs and wishes of the people.

I heartily commend to you this report and urge that first steps immediately be taken to implement its recommendations. The report calls for certain changes in fundamental governmental structure which should be given thorough public study and consideration. I shall have further recommendations to present at a later date.

19 Changes Asked

As an initial step I urge action at the coming session on a series of important proposals from the report which may appropriately be implemented now. These will accomplish immediate and significant organizational improvements, efficiencies and economies and will provide a basis upon which certain other aspects of the reorganization may be carried forward. I propose to work closely with your Honorable Bodies in developing additional steps to advance the proposed reorganization.

I therefore urge your Honorable Bodies to take action during the coming session as follows:

1. Initiate passage of a constitutional amendment which would eliminate the present specification of State departments by name but restrict the number of the presently authorized twenty. This amendment should also authorize the creation of the Executive Offices of the Governor outside of the departmental structure, there-

by eliminating the need for the present Executive Department.

General Service Dept.

2. Establish an Office of General Services within the present Executive Department which would include:

a. The functions and responsibilities of the Division of Standards and Purchase.

b. The surplus property disposition activities and the management of State records now carried on by the Division of the Budget.

c. The maintenance and operation of public buildings, now performed by the Department of Public Works.

d. The functions and responsibilities of the Board of Commissioners of the Land Office, presently in the Department of State.

3. Transfer the Office of Transportation now in the Executive Department to the Department of Commerce.

4. Transfer the Office of Atomic Development now in the Executive Department to the Department of Commerce.

New Local Gov't Office

5. Reconstitute the Office for Local Government in the Executive Department as a Division for Local Government to include in addition to its present functions the following:

a. The Municipal Police Training Council now in the Executive Department.

b. The Fire Safety Training Program of the Division of Safety now in the Executive Department.

c. The functions of the State Board of Equalization and Assessment.

6. Discontinue the Division of Safety with merger or transfer of its other functions to agencies having specific safety responsibilities.

7. Transfer to the Division of Veterans' Affairs in the Executive Department the veterans' service programs now conducted by the Department of Taxation and Finance and the Division of Military and Naval Affairs in the Executive Department.

8. Discontinue the State Commission on Pensions and transfer its functions to the Civil Service Commission.

9. Transfer the Lottery Control Commission now in the Executive Department to the Department of State.

10. Transfer the Division of Bedding from the Department of Labor to the Department of State.

11. Discontinue the Merit Award Board now attached to the Department of Civil Service and assign its functions to the Civil Service Commission.

Transfer Health Board

12. Discontinue the Temporary Health Insurance Board and provide that its functions be carried on by the Department of Civil Service with the aid of an appropriate advisory committee.

13. Establish a new Water Resources Commission in the Department of Conservation to plan a State-wide water resources program and perform appellate functions. This Commission would replace the Water Pollution Control Board in the Department of Health, the Water Power and Control Commission in the Department

Civil Service Commission Report Charges Rensselaer With 'Ignorance, Neglect'

ALBANY, Jan. 4—Criticism of an upstate county's civil service practices has been made public by the Municipal Division of the State Department of Civil Service.

The report charges the Rensselaer County Civil Service Commission with "neglect, inaction and ignorance" of state civil service requirements.

Representatives of the county commission have been invited to discuss the report's contents with the state commission sometime this month.

Evidence of Fraud

The state's report was based on a management survey, which covered the period from Feb., 1954 to May, 1959. One of the main criticisms concerned the county's examination program, where serious flaws were found and "evidence of fraud" reportedly was found in one of four tests given by the county.

of Conservation and the Temporary Flood Control Commission. The administrative work of these bodies should be continued by appropriate departments. The legislative work performed by the Temporary Commission on Water Resources Planning should be absorbed within the legislative structure.

14. Transfer the responsibility for the small watersheds protection program, now in the Department of Agriculture and Markets, to the Department of Conservation.

15. Discontinue the Joint Hospital Survey and Planning Commission and transfer its functions to the Department of Health.

16. Reconstitute the Interdepartmental Health Resources Board as an advisory committee attached to the Department of Health and transfer the research projects now conducted by the Board to appropriate State departments.

17. Discontinue the three-member Tax Commission with assignment of its rule making powers to the head of the Department of Taxation and Finance and its appellate functions to special review units in the Department.

18. Transfer the State Traffic Commission now in the Department of Taxation and Finance to the constitutionally authorized Department of Motor Vehicles and assign its administrative functions to the head of the proposed new Department.

19. Transfer the Local Assistance Program of Recreation for the Elderly from the Department of Education to the Department of Social Welfare.

The above measures will consolidate related activities and make immediately possible improved service and operating economies. They are steps consistent with the broader recommendations of the report and will reduce by 15 the number of units reporting to the Governor. Legislation is now in preparation to implement each of these proposals and bills will be available for introduction early in the session.

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It was learned an investigation was underway on orders of the State Civil Service Commission.

Daniel M. Rourke, secretary of the Rensselaer commission, had no comment on the situation except to say the report had been received from the state.

'Rubber Stamp' Processes

According to the state findings, the county commission had conducted a "rubber stamp" process of payroll certification and its classification plan had not been maintained properly.

In general, the state report added that all activities normally conducted by a civil service commission were either not performed or were performed unsatisfactorily by the Rensselaer body.

Administration Repeats It's 'No Raise' Stand; Assn. Gives Reply

(Continued from Page 1)
increases to State employees' ignored.

The theory of economy at any price ignores the human needs of the public employees and subjects his legitimate salary problem to the capricious slipping of the budgetary scissors.

Cites Tax Revenues

We do not subscribe to the theory that there are insufficient monies to pay an equitable salary increase. We are confident that the tax revenues are in excess of original estimates and sufficient to bring State salaries to a par with outside industry.

The Director of the Budget has admitted that the Administration has not as yet received the full salary study of the State's own division of Classification and Compensation. Despite that, the Administration's present position is that no salary increase will be recommended this year. In prior years, this very study was a carefully considered document related to state salaries. We contend that this is in fact a

Albany MVB Seeks N Finance Section Home

Albany, Jan. 4 — The State Motor Vehicle Bureau is looking for a new home for its financial security section, which keeps tabs on the state's compulsory insurance program for motorists.

There was a possibility, it was learned, that the state employee unit may take over a supermarket.

Preliminary discussions between the Grand Union Company and state officials through an Albany realtor have been held. One of the properties reported under state survey is the Grandway supermarket at 1235 Western Ave., but this could not be confirmed officially.

The Motor Vehicle unit employs about 100 persons and now is located at 504 Central Ave. Because of the extensive files kept by the unit, a large property is required.

pre-judgement of the case and is one of the most inconceivable methods of handling so vital a matter. It shows without doubt that the least concern of the Administration is the public employee, who will certainly be outraged to hear of his own unimportance to the Administration in the operation of the State. The result, of course, will be adding further insult, since no pay increase is actually a pay cut in view of continued inflation.

Equal Pay Still Goal

This Association's primary goal for its membership is the bringing into alignment of state salaries with those paid in private industry, the goal which Governor Rockefeller has repeatedly stated to be his own. It is, of course, our intention, to continue to negotiate and to press this matter with the Administration.

The facts supporting the CSEA salary request also have been submitted to the legislative leaders in the expectation that an early meeting with them will be arranged.

BUYING PLAN WIDENS SCOPE

(Continued from Page 14)

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LIBRARY COUNCILER NAMED
ALBANY, Jan. 4—John R. Russell, Rochester, has been reappointed to the State Library Council in the State Education Department for a five-year term.

"Say You Saw It in The Leader"