

Civil Service LEADER

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Tuesday, June 9, 1959

Price 10 Cents

Non-Teaching

ALBANY
CAPITOL STATION
F O DRUMER 125
F HENRY GALPIN
News

See Page 14

Wm. King Resigns Senate Secretary Post; Served In Legislature 46 Years

ALBANY, June 8 — William S. King, representative of legislative employees on the Board of Directors of the Civil Service Employees Association for many years, is retiring as secretary of the State Senate.

His decision to retire was announced by Senate Majority Leader Walter J. Mahoney. It is effective June 17th. Mr. Mahoney appointed John J. Sandler of Albany as acting secretary until the Senate convenes next year to elect a successor.

The secretary post pays \$17,340 a year and is filled by a vote of the Senate members for two-year terms. Mr. King has held the position continuously since 1939.

In submitting his resignation, Mr. King wrote Senator Mahoney:

"After 46 years of service in the Senate, this has been a most difficult decision. I shall miss my long and close association with you as majority leader and my warm relations with members on both sides of the aisle. It has been a real privilege to have had a part in the functioning of the Senate and I shall always cherish the many friendships I have formed over the years."

Mahoney Regretful

Mr. Mahoney replied:

"Your letter, advising of your intention to retire as Secretary of the Senate, came as a distinct shock to me. Frankly, it was one of the things I had feared ever since becoming Majority Leader, and I constantly nurtured the hope that it would never happen.

"Your loss in this most im-

portant post leaves me with a void that is indescribable. It is mitigated somewhat, however, by the fact that you have finally agreed to stay on with us in a different capacity, to counsel and advise your successor.

"It has fallen to few men to attain the distinguished career that has been yours. You have served the Senate over a span of nearly half a century. How well will be attested to by every living Senator who has sat on either side of the aisle during that period. But, apart from that — the ability, skill, loyalty and devotion which you gave to the performance of the duties of the office — the radiation of friendliness which emanated from you will ever be remembered and appreciated."

Mr. Sandler is a former aide to Frank C. Moore and since 1955 has served as administrative and labor consultant to Senate majority. At one time, he was director of the apprenticeship training program in the Labor Department and held an executive position with the State Board of Standards and Appeals.

STATE U. SUMMER GRANTS RECEIVED

ALBANY, June 8 — State University faculty members have received three summer study grants from the National Science Foundation. Receiving the grants are: John J. Montean, Auburn Community College; Norbert Lerner, Cortland; and Eugene B. Waldbauer, Cortland.

Jones Beach Again Site Of Metro Conference Meet

The Civil Service Employees Association's Metropolitan New York Conference will hold its annual outing and luncheon this year at the Boardwalk Restaurant at Jones Beach State Park, Long Island, beginning at noon Saturday, June 27.

All members of the Metropolitan Conference and their families are invited. Facilities of the beach and games areas, including the swimming pool will be open free to those wearing Conference badges or buttons, which will be issued upon registration.

Distinguished guests invited to the outing include John F. Powers, C.S.E.A. president, all vice presidents of the association and the following Association conference presidents: Vito Ferro, Western; John Graveline, Central; Hazel Abrams, Capitol, and James Anderson, Southern.

Also invited are the directors of all mental institutions in the Metropolitan area; Frank Champ, supervisor of Jones Beach State

Park; John Karle, assistant supervisor at the park, and C. R. Blakelock, executive secretary of the Long Island State Park Commission.

Conference members will be required to identify their chapters and show their Association membership cards when registering.

Members and their families should register between 10:30 and 11:30 A.M. on the north porch of the Boardwalk Restaurant as in the past.

The luncheon menu includes fruit cocktail and filet of beef with potatoes and vegetables, rolls, beverage and desert. Price for adults is \$2.90 and for children, \$1.

To get there, take the Long Island Railroad to Vantagh and the bus to East Bathhouse, Jones Beach State Park. By car, take the Parkway to Jones Beach; park at any field near the Boardwalk Restaurant or East Bathhouse.

Requests for extra luncheon tickets or toll passes should be made to Conference Secretary Mildred Gettings, 927 East 226th St., Bronx, 63, N.Y., no later than June 20.

Westchester Sets Big Meet June 24 For Non-Teachers

An executive meeting for employee representatives for non-teaching personnel in school districts throughout Westchester County will be held at Salvation Army Headquarters, 67 Orchard St., Tarrytown, on June 24 at 8:30 P.M., Richard Schulz, president of Westchester chapter, Civil Service Employees Association, announced.

The following agenda has been scheduled:

1. A round table discussion of specific non-teaching problems raised by those present and solutions to these problems as recommended by Edward Perrott, chairman of the Nassau County chapter Non-Teaching Unit, and Benjamin F. Sherman, CSEA field representative.

2. Formation of one non-teaching section of school employees in Westchester County.

3. Nomination of temporary officers for this section.

Districts not represented at the April 28 meeting in Mt. Vernon are urged to participate in this second session. James Kearns, of the Mt. Vernon unit, will be in attendance.

CSEA members in each school district are urged to send one or two representatives equipped with any written copies of rules and regulations pertaining to their particular districts. Representatives may also bring up any local problems they wish.

Non-CSEA members are invited to attend as well. Mr. Schulz declared.

Up-to-Date News On Buying Plan

Only a few additions and changes were made in the list of Merchant Members of the Public Employees Buying Plan last week.

The plan is a non-profit organization to which all members of the Civil Service Employees Association are automatically enrolled. Members receive a 7½ percent rebate on purchases made from approximately 1000 merchants throughout New York State, half this amount from a few additional discount house stores. Procedures involve merely mailing sales slips from affiliated merchants to the Plan offices at 97 Duane Street, New York 7. The complete listing of affiliated merchants is made (Continued on Page 16)

REMINDER!

Guests attending the outing of the Southern Conference of the Civil Service Employees Association June 13 at Bear Mountain are reminded by Conference President James O. Anderson that the dinner portion of the meeting will start promptly at 6:30 P.M.

30 State Career Employees Named For Training Course In Public Administration

ALBANY, June 8—Thirty career employees of state departments and agencies have been selected to take a year of special training in public administration, beginning July 1.

Selection of the trainees was announced by Governor Rockefeller, who said the employees had been nominated by their respec-

tive agencies on "the basis of superior work performance, talent for administrative work, and ability to profit from intensive training in government administration."

The program, conducted each year, is under the sponsorship of the Governor's Sponsoring Committee on Public Administration, and is administered by the State Civil Service Department.

Among the trainees are employees in such titles as school factory inspector, senior employment interviewer, supervisor of social work, supervising nurse, assistant civil engineer, supervising nurse, assistant civil engineer, supervising special agent, economist and principal clerk.

The employees selected for the program will join with public administration interns in training classes on state and local government, general administration, personnel administration, budgeting and state finance.

The trainees will spend most of their time in their regular jobs and will continue in their regular titles and at regular salaries.

Following are the names of the 1959-60 state employee trainees:

John Allen — 10 Alva Drive, Watervliet, Senior Personnel Administrator, Department of Mental Hygiene.

Alex Ames — 38 Brookside Avenue, Troy, Principal Account Clerk, Department of Social Welfare.

Robert G. Baird — 3 112th Street, Troy, Head Clerk, Department of Public Works.

Allan A. Boudreau — 3 Hutton (Continued on Page 3)

Easing of Hatch Act Gets Backing of CSC

The bill to ease Hatch Act restrictions on political activities of state and local employees — which would also diminish penalties for political activity by Federal employees — is gaining more and more support, inside and outside Congress.

The bill is sponsored in the House by Rep. Robert T. Ashmore (D., S. C.). Approval by the Subcommittee on Elections, reported by the Leader last week, is now official.

It is expected to get approval by the full Committee on House Administration in the near future.

The Federal Civil Service Commission is backing the two measures of the bill which would ease penalties for violations of the Hatch Act. The subcommittee hasn't asked the CSC's ideas on the measure which would open up local political activity in about 60 towns, mostly in suburban Washington, with a big Federal employee population.

Up to now, the U.S. CSC hasn't looked favorably on liberalizing restrictions on party political activity.

Central Conference Will Meet At Lake Saranac

The Central New York Conference, Civil Service Employees Association, will hold its summer meeting at Saranac on June 20 at Hotel Saranac. Registration of delegates will start at 9 A.M. June 20.

Invited guests to the Conference meeting, hosted by Dr. Ray B. State Hospital Chapter, are John F. Powers, president; Joseph F. vice president; Vernon A. Tapper, vice president; Ray G. Castle, vice president; Albert Killian, vice president; Robert L. Soper, vice president; Charlotte Clapper, secretary; Harry G. Fox, treasurer; James B. McFaland; Hazel G. Abrams, president; District Conference; Irwin Schlossberg, president, Metropolitan Conference; James Anderson, Southern Conference; Vito J. Ferro, Western Conference; Deloras Fussell, Secretary of the Year; Senator Robert C. McEwen; Senator Robert T. Seelye, Assemblyman Robert Main; Assemblyman Grant W. Johnson, and Paul Kyer, editor of the Civil Service Leader.

The Central New York County Chapters will hold their workshop at the same time the Conference meets, with S. Samuel Borrelly presiding.

John E. Graveline will conduct the Conference meeting.

Principal speaker for the afternoon session of both the County and State Delegates will be John Allen of the Personnel Department, Department of Mental Hygiene, who will speak and hold a forum on the New York State Health Plan.

The dinner will be conducted under the Chairmanship of Mrs. Marion Schroeder, with Raybrook Chapter installing their officers.

All of the evening festivities will be hosted by the Ray Brook Chapter. Cocktail hour preceding dinner, dinner at 7:00 PM with dancing to follow. Cost of the dinner and cocktail hour is \$3.50.

Reservations for both the hotel and dinner may be made by writing to Mrs. Marion Schroeder, Box 38, Ray Brook, N. Y.

Nation's First Police Training Council Will Go To Work on July 1

Albany, June 8 — A new eight-member Municipal Police Training Council—first of its kind in the nation—goes to work July 1st in New York State.

Governor Rockefeller, in appointing the members and executive director, called the move an intensification of the state's war on crime.

Chautauqua County Sheriff Charles C. McCloskey Jr. will serve as chairman of the council, which will set minimum standards of training for local police forces.

The council was created by the 1959 Legislature on the recommendation of Governor Rockefeller as a means of strengthening local law enforcement.

Members of Council

Under provisions of the new law, the council, in cooperation with the Governor, will have the power to approve local police training program and to certify candidates for appointment to local police forces.

The Council's certification powers, however, will not go into effect until July 1, 1960.

Minimum Standards

In signing the bill into law earlier this year, Mr. Rockefeller pointed out many law enforcement groups had deplored the lack of statewide minimum standards of police training. He added "the need for such standards is underscored by the rising incidence of crime."

In addition to Sheriff McCloskey, council members include: Stephen J. Kennedy, New York

City police commissioner; Francis S. McGarvey, superintendent of State Police; J. Henry Mock, Rockland County sheriff; Raymond B. Mesling, Kings Point police; Walter Waring, Lynbrook chief of police; Harry G. F. ... special agent, FBI, New York City; Peter ... mayor of the City of Rochester.

Mr. Rockefeller also has announced appointment of a former FBI agent, Orrell A. York of Liverpool, New York, as executive director of the council. His salary will be 15,000 a year.

TA Employees Set Court Appeals Against Con Ed Plant Transfer

The mass suspension of Transit Authority power plant men, on the transfer of the City's three plants to Consolidated Edison, is going to be challenged in the State Supreme Court some time in June.

July 1 is the date Con Ed will officially take over the plants, which have now been sold. The Transit Authority has set up the Generation Division as a separate unit for mass suspension; this has been sanctioned by a resolution of the City Civil Service Commission and approved by the State CSC.

Alfonso Scarpa, president of the United Power Plant Employees Association, has announced that an action will be brought in the Supreme Court to test the validity of the resolution. The men want the lay-offs on a department-wide basis — with more chance that they might retain their old jobs.

Power plant employees were advised by Samuel Resnicoff, Association counsel, not to resign before July 1, as this would deprive them of rights and benefits to which they would be entitled.



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How Chapters Voted On Dues Increase for CSEA

The official tabulation of the vote by delegates to increase the dues of the Civil Service Employees Association from \$7.50 to \$10.40 annually shows there were 482 votes cast in favor of the increase and 299 opposition votes. The issue was decided at a special delegates' meeting in Albany, May 28.

The Leader here prints how each chapter voted. Four chapters cast a split vote.

For the Increase

Chapters voting in favor of the dues increase were: Albany, Agriculture and Markets, Binghamton, Buffalo, Cattaraugus, Chautauqua, Attica Prison, Auburn Prison, Green Haven Prison, Napanoch Institute, Sing Sing Prison, Chenango, Albany Commerce, Game Protectors, Adrian L. Dunckel (Saratoga Spa), Long Island Inter-County State Parks, Niagara Frontier, Southwestern, Taconic State Park, Long Island State Parkway Police.

Westfield State Farm, Woodbourne Prison, Brockport State Teachers College, Cortland State Teachers College, Fredonia State Teachers College, Genesee State Teachers College, Oswego State Teachers College State University College on Long Island, Erie, Metropolitan Area Armory Employees, Hudson Valley Armories, Western New York Armories, Mount McGregor, Schenectady Air Technicians, State Police Troop "A," State Police Troop "B," State Police Troop "C," State Police Troop "D," State Police Troop "G," State Police Troop "K," Albany Laboratories and Research, J. N. Adam Memorial Hospital, Mount Morris State Hospital, Fay Brook State Hospital, Roswell Park Memorial Institute, Albany Division of Employment, Metropolitan Area Division of Employment, Albany Labor, Livingston.

Brooklyn State Hospital, Buffalo State Hospital, Central Islip State Hospital, Craig Colony, Creedmoor State Hospital, Gowanda State Hospital, Harlem Valley State Hospital, Hudson River State Hospital, Kings Park State Hospital, Marcy State Hospital, Middletown State Hospital, Newark State School, Pilgrim State Hospital, Psychiatric Institute, Rochester State Hospital, Rockland State Hospital, St. Lawrence State Hospital, Syracuse State School, Utica State Hospital, Wassail State School, Willard State Hospital, Montgomery, Niagara, Oneonta, Orleans, Albany Public Service, Rochester District 4 Public Works, Columbia County State Public Works, Otsego County State Public Works.

Thruway Authority Headquarters, New York Division of Thruway Authority, Syracuse Division of Thruway Authority, Rochester, St. Lawrence, Industry, New Hampton (Annex), New Hampton Training School for Boys, Syracuse, Albany Tax and Finance, Tompkins, and Utica.

Voting Against

Chapters voting against the dues increase: Albany Audit and Control, Employees Retirement System Chemung, Albany Civil Service, Capitol District Conservation Department, Capitol District Correction, Clinton Prison, Dannemora State Hospital, Elmira Reformatory and Reception Center, Great Meadow Prison, Matteawan State Hospital, Voca-

tional Institute, Long Island Agricultural and Technological Institute, New Paltz State Teachers College, Genesee Valle Armories, Liquor Authority, Albany Division of Parole, New York Parole District, 106th Fighter Group Air Technicians (Floyd Bennett Field), James E. Christian Memorial Health, Rehabilitation Hospital, Albany Insurance, Jefferson, Insurance Fund, Albany Workmens Compensation, Albany Law, Lewis, Mental Hygiene Central Office.

Letchworth Village, Manhattan State Hospital, Rome State Hospital (Fort Stanwix), Monroe, Nassau, New York City, Oneida, Onondaga, Ontario, Oswego, Metropolitan Public Service, Utica Public Works District 2, Poughkeepsie Public Works District 8, Barge Canal, Genesee-Orleans State Public Works, George T. Gilleran Memorial Public Works, Albany Division of Thruway Authority, Rensselaer, Rockland, Schenectady, Albany Social Welfare Warwick State School, Albany Department of State, Steuben, Albany Motor Vehicle, Ulster and Westchester.

Chapters whose delegates' votes were split: Education Department, Albany Public Works District 1, Babylon Public Works District 10 and Suffolk.

State Executive Departments voting for the dues increase (votings is based on membership in the Departments not affiliated with any chapter): Agriculture and Markets, Conservation, Correction, Education, Executive, Health and Labor. None voted against the increase.

HAYDUK NAMED NYC COMMERCE OFFICE HEAD

ALBANY, June 8 — Albert T. Hayduk of Yonkers is the new director of the New York City office of the State Commerce Department. His appointment was announced by Commissioner Keith S. McHugh.

As director, Mr. Hayduk will have charge of department activities in New York City. His salary is \$13,569 a year.

A past district governor of Rotary International, he is a businessman and civil leader. He is also a former president of the Yonkers Republican organization.

CSEA Group Life Plan Has Its 20th Birthday; More Than \$13 Million Paid Out

Twenty years ago — on June 1, 1939 — the Group Life Insurance Plan of The Civil Service Employees Association started. CSEA worked long and hard to put this plan in effect — a statute authorizing Group Insurance for Civil Service employees had to be obtained — all the major Insurance Companies were canvassed to obtain the broadest protection at the lowest cost. Many Companies were not inter-

ested — they lacked faith in the ability of an employee organization to successfully sponsor and maintain a Group Life Plan.

Finally, the Group Life Plan was established on a payroll deduction basis with the Travelers Insurance Company of Hartford, Connecticut as underwriter. It was a tremendous job trying to interest a sufficient number of State employees in the plan so that it could be put originally

into effect. CSEA, with the cooperation of the Company and its Insurance Agency, Ter Bush & Powell, Inc., labored for several months on the program and it finally went into effect on June 1, 1939 and since that time the plan has grown to cover over 45,000 members of CSEA employed by the State and its political subdivisions.

Throughout the years the CSEA Group Plan has contributed substantially to the welfare and security of members and their dependents. Under it over \$13,500,000.00 has been paid in claims to the beneficiaries of deceased insured members. Beneficiaries are astounded by the promptness with which claims are paid — there is no red tape — death benefits in the hands of the beneficiary usually within 24 hours after CSEA Headquarters receives notice of death. Through the CSEA Plan, members have been able to acquire greater protection at substantially lower cost than they could arrange through any other channels.

CSEA Group Life Insurance Plan has been continuously improved as a result of favorable loss experience due to growth of the plan achieved by the constant efforts of CSEA Officers, Committees and Representatives throughout the State. Premium costs for insured members under age 59 were reduced on two occasions. On three occasions cash refunds of premiums were made to participating members. Extra insurance protection, without extra premium charge, was established and steadily increased so that for the year beginning November 1, 1958, each insured member has 30% additional insurance — minimum \$500. Double indemnity for accidental death was added under the plan without extra cost. There was also added a premium waiver in the event of total disability occurring prior to the member's sixtieth birthday. The plan was improved in other ways.

Insurance Increased

Initially the plan made available to males from \$1,000 to \$5,000 based on the salary of the individual member, and this was increased so that the maximum amount available to males is now \$7,500. Initially only \$1,000 was made available to females, but this was changed so that now females receiving over \$3,500 annual salary are issued \$2,000 amount of insurance. The difference in the amount of insurance made available to males and females was based on careful estimates of the amounts of insurance desired by the average female insured members.

CSEA Group Life Insurance Plan has been a tremendous success and has served CSEA members and their dependents in a most important manner. The success of this 20-year undertaking is a result of constant effort and attention by the CSEA Officers, Committees and its Chapters' Officers and Committees throughout the State. The CSEA Group Life Plan stands as a tribute to, and is a good example of what can be achieved by mutual sincere effort by a large number of devoted people throughout the State who give unselfishly of their time and effort without recompense to helping their fellow public employees.

30 Chosen For Training

(Continued from Page 1)

Street, Menands, Junior Administrative Assistant, Department of Education.

Charles Brosnan — 1434 East 13th Street, Brooklyn 30, Principal Stenographer, Civil Defense Commission.

Joseph E. Burkhart — 15 Wood Terrace, Albany 8, Principal Audit Clerk, Department of Audit and Control.

Mary T. Carlson — 429 Hamilton Street, Albany, Head Clerk, Department of Health.

Ernest P. Deschamps — Stone Quarry Road, Waterford, Senior Clerk, Department of Civil Service.

Eleanor Edwards — 111 Third Avenue, Rensselaer, Senior Editorial Clerk, Department of State.

Charles P. Farny — R.D. 1, Averill Park, Head Clerk, Public Service Commission.

Allen D. Fine — 32 Roberta Lane, Syosset, Senior Employment Interviewer, Division of Employment.

Joseph A. Gapp — 29 Meadow Drive, Troy, Senior U.I. Reviewing Examiner, Division of Employment.

Ira C. Job — 47 Jay Street, Albany, Economist, Department of Commerce.

Flora M. Johnson — 38 Pickwick Road, Dewitt, Assistant Civil Engineer, Department of Public Works.

Mary Joyce — 12 Rawson Street, Albany, Principal Account Clerk, State University.

Andrew J. Kean Jr. — 953 Broadway, Watervliet, Principal Account Clerk, Workmen's Compensation Board.

Morris Keller — 79-b3 211 Street, Flushing 64, Supervising Special

Agent, Department of Labor.

Bernard Kratter — 90 Pinehurst Avenue, New York 33, Senior Factory Inspector, Department of Labor.

Joseph A. Matthews — 217 Ferris Street, Troy, Senior Account Clerk, Division of the Budget.

William R. Morris — R.D. 1, Nassau, Senior Account Clerk, Thruway Authority.

Kenneth J. Mundweiler — 838 Emmett Street, Schenectady, Parole Officer, Division of Parole.

Robert Pennock — 429 Magazine Street, Albany, Damages Evaluator, Department of Taxation and Finance.

Thomas J. Reppenhagen — 2625 St. Paul Boulevard, Rochester 17, Senior Corporation Tax Examiner, Department of Taxation and Finance.

George R. Robertson — R.D. 4, Middletown, Supervising Nurse, Department of Mental Hygiene.

William Sinclair Jr. — R.D., East Nassau, Principal Audit Clerk, Department of Audit and Control.

Walter C. Slater — Feura Bush Road, Delmar, Junior Administrative Assistant, Department of Conservation.

Sidney S. Smerznak — 16 Natick Street, Albany, Supervisor of Social Work, Department of Social Welfare.

Kathryn C. Tierney — 1519 Eighth Avenue, Watervliet, Principal Clerk, Department of Health.

Edith Vanderbilt — 133 Quail Street, Albany, Principal Clerk, Department of Civil Service.

Virginia Wey — 47 Glynn Street, Albany 3, Head Stenographer, Department of Education.

ST. LAWRENCE STATE AIDES CITED



At the annual dinner of the St. Lawrence State Hospital Chapter, Civil Service Employees Association, held recently in the Ogdensburg Elks Club, two identical Psychiatric Aides of the year awards were presented to employees at the hospital. Shown above, left, receiving his award from Dr. Herman B. Snow, the hospital's director, is Norman O'Marsh, attendant from central hospital west. At right, Marian S. Raymo, supervisor from central hospital west, receives a similar award.

School Gaze

By SEMON SPRINGER

Special Meeting Called

A mass meeting to which the custodial forces of Suffolk and Westchester Counties have been invited to attend, will be held under the auspices of the Nassau Chapter of the CSEA at the Elk's Club House, Fulton Avenue, Hempstead, N. Y., Saturday June 20, 1959 at 2 P.M. It was announced today. It was further announced that custodians may attend this meeting from any county in New York State or any other state.

This meeting has been called primarily to formulate strategy and plans to combat the existing menace of commercial cleaning and maintenance firms from making further inroads into the status of state custodians. Other subjects that will come up for discussion will be 'School Centralization,' and 'How to vote intelligently in the School District you reside in.'

The Threat From Outside

A Nassau Chapter CSEA spokesman said that this threat to the status of the custodians stems from the fact that several commercial cleaning and maintenance concerns have sent a bulky prospectus of the type of service they have to sell to every college, school district and institution in New York State. School Boards, Chambers of Commerce, business conventions and others have been addressed by glib-tongued orators from these concerns. They seem to have strong political backing and are well heeled.

Thus far, he further states, a prominent Long Island college has succumbed to the blandishments set forth by one of these concerns. After dismissing its entire custodial staff, this college is now being serviced by this concern. In Suffolk County, one School District has signed for such a service. In Nassau County, thus far, negotiations are going forward between several School Districts and these concerns.

He goes on to say that an investigation is in progress by the Nassau Chapter to determine whether or not, undue influence and practices have been used in the endeavor to have School Districts sign for these services. If this is found to be the case, these findings will be forwarded to the District Attorneys of the Counties so affected.

News and Notes

If Nassau County Units of CSEA have not already sent in their Salary Surveys for Non-Teaching Personnel, please do so. Mail to Salary Survey, Nassau Chapter CSEA, Box 91, Hempstead, N. Y. Items of interest may also be sent to that address.

Island Trees, is the latest School District to join our rapidly growing organization. Other School Districts which have just recently joined our ranks are Baldwin and Freeport.

There will be more detailed accounts of the activities of the cleaning and maintenance contractors as to how they function, their unions, benefits and the type of worker they will employ in subsequent columns. More about 'School Centralization,' and what it means to you.

FARM CREDIT MEN NEEDED FOR FCA JOBS

The Farm Credit Administration is looking for a farm credit administrator with some experience in the field. The job pays

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Antique White Credenza — was \$605 now \$325
French Sofa, Custom Cover — was \$429 now \$295
Contemporary Sofa — was \$469 now \$395

DINING ROOM

9 Pc. French w/Server — was \$895 now \$595
9 Pc. Modern Walnut — was \$695 now \$459
7 Pc. Contemporary — was \$745 now \$479

BEDROOM

Italian Prov. — was \$745 now \$415
Custom Made Contemporary Walnut — was \$975 now \$525
6 Pc. Modern Walnut — was \$595 now \$295
6 Pc. Modern Walnut — was \$675 now \$389
French Prov. Custom Made — was \$1,300 now \$875
6 Pc. Bookcase Bed — was \$650 now \$350

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John M. Devlin
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Key Answers

CLIMBER AND PRUNER
New York City Open Competitive Examination
Tentative Key Answer for Written Test

- 1. C; 2. W; 3. C; 4. W; 5. C;
- 6. C; 7. W; 8. C; 9. C; 10. C;
- 11. W; 12. C; 13. W; 14. W;
- 15. C; 16. W; 17. C; 18. W;
- 19. W; 20. W; 21. C; 22. C;
- 23. W; 24. C; 25. C; 26. W;
- 27. W; 28. W; 29. C; 30. W;
- 31. W; 32. W; 33. C; 34. W;
- 35. C; 36. W; 37. V; 38. C;
- 39. C; 40. W; 41. C; 42. W;
- 43. W; 44. C; 45. W; 46. C;
- 47. W; 48. C; 49. W; 50. C;
- 51. C; 52. W; 53. C; 54. C;
- 55. C; 56. W; 57. C; 58. W;
- 59. W; 60. C; 61. W; 62. C;
- 63. C; 64. C; 65. W; 66. C;
- 67. C; 68. W; 69. W; 70. C;
- 71. C; 72. C; 73. W; 74. C;
- 75. W; 76. C; 77. W; 78. W;
- 79. W; 80. C; 81. C; 82. W;
- 83. G; 84. W; 85. C; 86. W;
- 87. W; 88. C; 89. W; 90. W;
- 91. C; 92. W; 93. C; 94. W;
- 95. C; 96. W; 97. W; 98. C;
- 99. W; 100. W; 101. W; 102. C;
- 103. C; 104. W; 105. C; 106. C;

OCCUPATIONAL THERAPIST JOB OPENED BY NYC

The job of occupational therapist has been opened with the City at a starting pay of \$3,750 a year. Maximum pay is \$4,870, with \$180 extra at each annual raise.

You must be graduated from a school of occupational therapy or be a registered occupational therapist. There is a performance test.

The filing fee is \$3. Form A experience paper must be filed. Application forms are available at the Application Section, Department of Personnel, 96 Duane St., New York 7, N.Y.

- 107. C; 108. W; 109. C; 110. W;
 - 111. W; 112. C; 113. W; 114. C;
 - 115. W; 116. C; 117. W; 118. C;
 - 119. W; 120. W; 121. C; 122. C;
 - 123. W; 124. W; 125. C; 126. C;
 - 127. W; 128. W; 129. C; 130. W;
 - 131. C; 132. W; 133. C; 134. W;
 - 135. W; 136. C; 137. W; 138. C;
 - 139. C; 140. W; 141. C; 142. C;
 - 143. W; 144. C; 145. C; 146. W;
 - 147. W; 148. C; 149. W; 150. W.
- Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Tuesday, June 16.

Big P.O. Sub Clerk, Carrier Exam Set For Long Island

An open examination for career substitute clerk and substitute carrier has been announced by the Post Office, for the first time, for all of Long Island east of New York City.

No formal education or experience is required. Pay starts at \$2 an hour and reaches \$2.42 through annual increases. Another 10 percent is paid for night work.

The examination is for all first and second class post offices — more than 130 of them — in Nassau and Suffolk Counties. It is open continuously.

A great number of appointments will be made from eligible lists set up after the examinations. One indication of the number of post office jobs in Long Island is that approximately 4,000 are employed in Suffolk County alone.

There is no residence requirement. But certification to an in-

dividual post office will go first to those residing within the post office's delivery area, or are employed at the post office; then to those residing elsewhere within the county; and last to those outside the county.

U.S. citizenship is required. Seventeen-year-olds may take the exam, but only those 18 to 70 will be appointed.

First Such Test

This is the first time an island-wide examination has been attempted. Up to now, each post office held its own examination, with eligibles fairly limited to a very small area. In this way, the post offices have a larger area to draw on.

Written tests will be held in central spots — Riverhead, Patchogue, Hempstead and Jamaica — and possibly in other designated locations. Competitors will be notified as to time and place.

Application forms may be obtained in almost any post office. The completed form should be sent to the Board of U.S. Civil Service Examiners, General Post Office, New York 1, N. Y.

Postal employees enjoy 26 days a year of paid vacation, and up to 13 days sick leave. Other benefits include low-cost group life insurance, incentive awards, liberal retirement benefits.

The examination will be conducted by the Board of U.S. Civil Service Examiners of the New York Post Office, by agreement between New York's Acting Post-

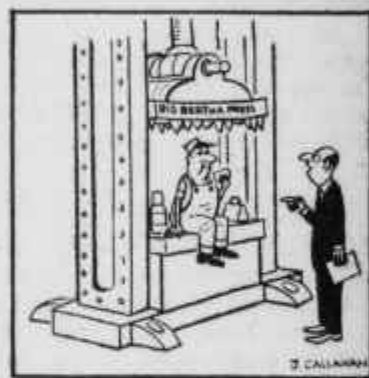
master Robert K. Christenberry, C.B.C. Fellows, regional personnel manager and chairman of the New York board, and James P. Googe, regional director of the U.S. Civil Service Commission.

Physical Requirements

Male applicants must weigh at least 125 pounds; this is waived for veterans and those who have held the job, and those who can lift a 100-pound filled sack to their shoulders. They must not have any irremediable or incurable defect or disease which prevents effective work or which creates a hazard.

Duties of newly appointed substitutes clerks and carriers are at times interchangeable. Clerks sort and distribute mail to post offices and carrier routes. They must study and qualify periodically on required schemes. They may also do a variety of services at public windows of post offices, etc.

ADVT.



"That reminds me, Hathaway, have you joined Blue Shield yet?"

HOUSE HUNTING
SEE PAGE 11

FOR STATE EMPLOYEES

Commercial Bank CHECK-CREDIT

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YOU CAN BUY WHAT YOU WANT, WHEN YOU WANT, WHERE YOU WANT... just write a check!

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SEND FOR YOUR APPLICATION — TODAY!

Use this handy chart to help you select the amount of your credit

Monthly Payment	Amount of Credit
\$ 20	\$ 240
\$ 50	\$ 600
\$ 75	\$ 900
\$100	\$1,200
\$400	\$4,800
Maximum Credit	\$5,000

This schedule shows how the amount of credit is determined. Use any payment between \$20 and \$400; multiply by twelve. That will be your amount of credit.

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Salary \$4,925 a Year to Start. Effective Jan 1, 1960.
(Includes Clothing Allowance)

Our Course Prepares for Official Written Exam
Be Our Guest at a Class TUES. 5:45 or 7:45 P.M.

City of New York Exam Has Been Ordered for
COURT OFFICER - \$4,000 to \$5,080 a Year

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NEW EXAM ORDERED — Applications Expected to Open in Sept.
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\$6,306 a Year After 3 Years of Service
(After Jan. 1, 1960 and Based on 45-Hour Week - Includes Uniform Allowance)

Lecture Classes in Manhattan on Thurs at 1:15, 5:45 and 7:45 P.M., in Jamaica on Mon. at 7:15 P.M. also gym classes in both locations. Competition will be keen. Start preparation early and attain a high place on the eligible list.

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TUESDAY, JUNE 9, 1959

City Employees and HCL

LAST WEEK, The Leader pointed to the havoc inflation has wreaked on the public employee. Now, the State Department of Labor has come up with figures showing that the average New York City family pays 8.5% more for living expenses than three years ago.

Food is up—meat, fish and poultry are up 19%. It costs more to read, more to have any fun, by 15%. The average man pays at least 10% more for personal services. Even haircuts have gone up.

As generally happens, the public employee gets the short end of the stick. Are City salaries higher than in other towns? So are living costs. Taxes are high, and more extra services are needed. The man who works in New York City pays a penalty for that privilege.

The way prices are going, you have to run fast to stay in the same place. There is too often a lag between what the civil service worker pays, and what he is paid. And raises only help to keep him living as well as he did before, instead of moving up.

Holidays Point To Need For More Troopers

THE LONG Memorial Day weekend gave New York State one of its worst safety records on the highways and the forthcoming, 3-day Fourth of July weekend threatens to equal or surpass that record. One can say without doubt that an adequate number of State troopers on the job could have greatly cut down on the final accident figures.

It is more than a shame that the State probably needs the lesson of these two holidays to discover the mistake of not increasing the trooper force during the recent session of the Legislature. It is almost a crime.

The Civil Service Employees Association fought hard to induce the Legislature to add more personnel to the Division of Police. But the New York State Sheriff's Association fought just as hard against any increase and—for this year at least—came out the winner. The Sheriff's Association anti-trooper lobbying was nothing more than a thorough display of selfish self-interest and it is shameful that such pressure tactics succeeded.

The Employees Association gained troopers their first real reduction in work hours and are fighting for other trooper benefits. At the same time, the CSEA warned the State that the present force was inadequately staffed and absolutely had to be increased. Two holidays are going to more than prove the reason for the Employees Association warning.

Social Security Questions Answered

What do the letters F.I.C.A. that appear on my W-2 statement of earnings each year stand for?

They stand for Federal Insurance Contributions Act, which is the authority under which the Internal Revenue Service collects the required social security contributions from covered employers and employees.

What determines the benefit amount that a disabled person is entitled to receive under the social security law?

The amount of the disability benefit depends on a person's

average earnings in work covered by social security; it is the same as the amount of the old-age insurance benefit for which he would be eligible if he were already at retirement age.

Are disability insurance benefits paid from the original Federal Old-age and Survivors Insurance Trust Fund created in 1939, or is there a separate Trust Fund for financing the Disability Program?

The Disability Insurance Program is financed by a separate Trust Fund created in 1956. Beginning January 1, 1957, a con-

LETTERS TO THE EDITOR

SUGGESTION CLUB HIS LATEST IDEA

Editor, The Leader:

This is to all previous winners of the various Federal, State and City employee suggestion awards, who are interested in forming a group—one where we can discuss our winning suggestions, our rejections, and other problems encountered in the suggestion area.

We could also plan on how to encourage other employees to send in suggestions, and to win.

For those who are seeking social activity, we could plan picnics, outings, etc.

All winners who would like to form such an organization, please write or call Arthur Fox, the City Register, 31 Chambers St., New York 7, N. Y. (WO 2-3900, extension 29).

ARTHUR FOX
New York City

ASKS MORE CONSIDERATION FOR CITY CS EMPLOYEES

Editor, The Leader:

Yes, let us talk about the Career and Salary Plan.

I myself, and many other civil service employees have served the City faithfully and conscientiously for 20 and more years, thereby making us career employees. We started at the lowest salaries, namely: \$740 per annum, \$820 per annum and \$966 per annum. We took promotion exams and passed and our names were put on eligible lists for four years. The list would expire, and many were not promoted to the grade and salary that was due us. Therefore quite a few of us are still listed as "clerks, typists, etc."

At the present time, salaries start at \$2,750 per annum. A new employee can take a promotion exam after serving the city for one year. He is promoted to the next title such as senior clerk, etc., then on to the next title. Meanwhile the employee who has made civil service his career for over 20 years (and knows he cannot pass any more exams, but can certainly do his work well) is still at the old title.

Before any promotions are made from the new lists, why can't these 20-year employees be slotted automatically into those titles which are due them. After all, we are a small group, who would not cost the city a fortune.

In a few years, many of us will be eligible for retirement. Given a decent wage now, this would give us a somewhat decent pension later.

Incidentally, whatever became of the "Griffenbagen Plan"? This plan would have helped many of these employees. The Career and Salary Plan benefits new employees, rather than old timers.

DISGUSTED
Queens

tribution rate of 1/4 of 1 percent each on employers and employees and 3/8 of 1 percent on self-employed persons was fixed to meet the cost of disability benefits.

I will be 65 in July, 1959 and expect to retire at that time. Is it too early to inquire about my social security status?

No it is not. You should contact your social security office now and file your application for benefits. Bring with you proof of your age.

MERIT MAN

UFA President Believes In Labor Togetherness As Way To Win For All

A strong in-fighter and a determined, tenacious spokesman for New York City firemen, Walter J. Sheerin, president of the Uniformed Firemen's Association, is The Leader's "Merit Man" this week.

Mr. Sheerin was one of the earliest and foremost supporters of the campaign that led to collective bargaining for City employees.

"When the tentative interim plan for collective bargaining first came out," he said, "we began



Walter J. Sheerin

pushing for it immediately. We publicized it and got support for it.

"It finally resulted in the Mayor's present labor relations program, Executive Order 49, which was established in April, 1958. We tagged it 'The Little Wagner Act' and the name has stuck. The whole program was only made possible through the concerted efforts of all City employee groups."

His campaign to promote such unified action, rather than the individual and sometimes antagonistic campaigns that have usually been the rule in collective bargaining by City employee groups, is one of the most dynamic programs of his U.F.A. administration.

Mr. Sheerin maintains that "organized labor is the fireman's best ally for strength and recognition."

Someone had to start the movement toward labor unity among City employees, he continued, because "the U.F.A. and other groups very much need the real benefits of such mutual support."

Active In Other Posts

In addition to being a City fireman, and president of the Association, Mr. Sheerin is labor's representative on the New York City uniformed forces salary appeals board, a member of the executive board of the Central Labor Council of New York City, A.F. of L.-C.I.O., and vice president of the New York State A.F. of L.-C.I.O.

The man Mr. Sheerin works directly under in the State A.F.

PENNSYLVANIA OPENS THREE NEW EXAMS

Competitive examinations for sanitary engineers, pathologists and positions in the Bureau of Employment Security have been announced by the Pennsylvania State Civil Service Commission for July 1. Applications must be in by June 17. Applications and information are available from the State CSC, Box 563, Harrisburg, Pa.

of L.-C.I.O. is Harold Hanover, president.

Mr. Sheerin has been named by Central Labor Council President Harry Van Arsdale, Jr., to one of the most important committees on the council—the shorter work-week committee.

Primary Goals

The main projects Mr. Sheerin is interested in as a Labor Council board member are:

- Retarding replacement of workers by automation.
- Weeding out "racket" groups that call themselves labor organizations.
- Eliminating exploitation of all New York City area workers.
- Establishment of grievance procedures for all employees.

He would like to get for civil servants many of the fringe benefits that private industry has already granted its employees, such as: time-and-one-half for overtime, premium pay for night work, holiday pay (which, as such, the uniformed forces do not get), and fair working conditions in general.

Mr. Sheerin stressed the fact that under the Condon-Wadlin Act it is illegal for public employees to strike.

In addition he said "all firemen in the Association have signed a voluntary pledge never to strike under any circumstances. And the Association, even though it's a strictly voluntary organization, has 100 per cent membership of all City firemen."

"But I feel there should be for them and for other City workers some form of grievance procedure and impartial arbitration of all disputes."

"I spoke to Governor Rockefeller on the subject and he seemed very interested. I had a bill introduced in the State Legislature for such a system, but it failed to pass. Perhaps it will get through next year. We will certainly continue to fight for it."

Another aim, Mr. Sheerin is attacking is the lack of wages for firemen "commensurate with the dangers and skills their jobs involve and in line with the high cost of living."

Wages—Employees First

He says he would like to see—and is working hard for it—salaried City employees get first consideration in making up the City budget, instead of being forced year after year to accept the surpluses that balance the budget.

Mr. Sheerin seems to have an enlightened pro-labor attitude as any man in the City. He seems extremely capable. He is quietly dignified at all times, but politely, and it seems, very effectively, he pursues the goals of the U.F.A. with bull-dog tenacity, both at the bargaining table and elsewhere.

He joined the Department and the U.F.A. in 1936 and has been on the U.F.A. executive board for 14 years, the last two as its president. He has received three Fire Department medals for valor.

He was born and raised in New York, where he attended St. Peter's Parochial School. His further education has been all in night school.

He now resides in Woodhaven with his wife, the former Sarah Curran, whom he married in 1930. They have a son, Walter Jr., 16, and a daughter, Dorothy, 25.

City Personnel Sets '59 Goals In Report on 'Anniversary Year'

Objectives for 1959 were outlined, point by point, in the recently issued annual report of the New York City Department of Personnel. This includes study of leave and time, training, testing and recruiting.

The report was submitted by Joseph Schecter, personnel director and chairman. It pointed to the achievements of 1958, the 75th anniversary year of City civil service, as a basis for new advances. Aims for this year are:

(1) Start of an executive training program with NYU's Graduate School of Public Administration and Social Service. The Ford Foundation has granted the university \$250,000 for this.

(2) Change of rules, procedures, practices and forms to conform with the new Civil Service Law, effective April 1.

(3) Improvement of liaison with City agencies in selecting employees by testing, and increasing their planning and evaluation of the examinations.

(4) Setting up a pilot work-study program for engineering college students. They would alternate work in a City agency and study at college. Students would be paired, so that the jobs would be carried on continuously.

(5) Nailing down the gains of the Career and Salary Plan, and extending it. By the end of fiscal 1959-60, the first round of evaluation of jobs under the Plan should be done, and 20,000 new positions should be evaluated. The present position control system should be extended to all jobs under the Plan, cutting down on the jobs earmarked for review.

(6) Setting up an annual high school essay contest on City Civil Service, to improve recruiting.

public relations, and prestige of City employment.

(7) Setting up training programs for 40 City agencies in skills, supervision and public relations, and public relations training programs for half of the operating agencies.

(8) Start of new research into examinations. This includes, stated the report, "(a) validation of promotion tests by correlating examination results with departmental judgments of its personnel; (b) effectiveness of varying background on test performances for various positions; and (c) surveys of valid test methods for motor vehicle operators."

(9) Extension of the rapid recruitment program, now used for engineering and stenographer jobs, to assistant mechanical engineer and other hard-to-fill posts — plus extension of the on-

campus appointment program to assistant accountant, assistant actuary, assistant statistician, etc.

(10) Setting up of uniform rules on time and leave for employees under Section 220 of the Labor Law and for other per diem, per-session or per-hour jobs. These would go to the Board of Estimate.

Much of this work is to be done, the report stated, in cooperation with the Bureau of the Budget, the Personnel Council, and other City agencies and interested organizations of employees and other citizens.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

HOUSE HUNTING? SEE PAGE 11

IBM Classes Open At Monroe School

Special courses in IBM key-punch and tabulating are being featured at the Monroe School of Business in the Bronx, in preparation for the New York City IBM tests that have recently been announced. Applications for these tests can be filed from June 2nd to July 28th.

Performance tests will be held in September for Tabulating and in October for Key-punch. Further information regarding the IBM

ANCHOR CLUB SETS ANNUAL CARD PARTY

The Supreme Anchor Club of America will hold its annual card party on Saturday evening, June 13, at the Statler-Hilton Hotel, 33rd Street and Broadway, it was announced by John Russell, general chairman. Proceeds of the party will go to the scholarship fund.

Courses can be secured by calling or writing to Mr. Jerome, registrar of the Monroe School.



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OUR 62nd YEAR

PART 2		DOCTOR'S STATEMENT — FOR HOME, OFFICE OR HOSPITAL VISITS ONLY	
I RENDERED MEDICAL CARE AS DESCRIBED BELOW TO _____		NAME OF PATIENT _____	
MONTH, DAY AND PLACE OF VISIT — USE "R" FOR HOME VISIT; "O" FOR OFFICE VISIT; "H" FOR HOSPITAL VISIT			
MONTH	1	2	3
4	5	6	7
8	9	10	11
12	13	14	15
16	17	18	19
20	21	22	23
24	25	26	27
28	29	30	31
TOTAL OF VISITS AT:	HOME (H)	OFFICE (O)	HOSPITAL (H)
MY DIAGNOSIS WAS:			
TREATMENT:			
IS THIS A POSSIBLE WORKMEN'S COMPENSATION CASE? YES <input type="checkbox"/> NO <input type="checkbox"/>			
SIGNATURE _____		M.D. _____	
ADDRESS _____		DATE _____	
TOTAL CHARGES FOR VISITS (NOT INCLUDING LABORATORY FEES)			

PART 3		DOCTOR'S STATEMENT — FOR SURGICAL OR OBSTETRICAL PROCEDURES ONLY	
PATIENT'S NAME AND ADDRESS _____			
DESCRIBE NATURE OF SURGICAL OR OBSTETRICAL PROCEDURE PERFORMED, (PLEASE BE SPECIFIC)			
DIAGNOSIS _____			DATE OF OPERATION OR DELIVERY _____
NAME AND ADDRESS OF HOSPITAL _____			DATE ADMITTED _____
DATE DISCHARGED _____			MY CHARGE FOR SURGERY OR DELIVERY _____
MY PRE-OPERATIVE RE BEGIN _____	DATE _____	NO. OF PRE-OPERATIVE VISITS HOME _____ OFFICE _____ HOSPITAL _____	MY POST-OPERATIVE RE ENDED _____
DATE _____	DATE _____	NO. OF POST-OPERATIVE VISITS HOME _____ OFFICE _____ HOSPITAL _____	DATE _____
IS THIS A POSSIBLE WORKMEN'S COMPENSATION CASE? YES <input type="checkbox"/> NO <input type="checkbox"/>		SIGNATURE _____	
ADDRESS _____		M.D. _____	
		DATE _____	

PART 4				LABORATORY OR X-RAY STATEMENT — FOR LABORATORY TESTS AND X-RAY EXAMINATIONS ONLY			
DATE OF EXAMINATION	TYPE (PLEASE BE VERY SPECIFIC)	CHARGE	WHERE PERFORMED				
CHECK PROPER BOX BELOW IF SERVICE WAS PROVIDED AT A HOSPITAL:							
CLAIMANT WAS ADMITTED AS A REG. PATIENT <input type="checkbox"/>				AS AN OUT-PATIENT <input type="checkbox"/>			
IS THIS A POSSIBLE WORKMEN'S COMPENSATION CASE? YES <input type="checkbox"/> NO <input type="checkbox"/>							
PATIENT'S NAME _____				SIGNATURE OF M.D. OR TECHNICIAN _____		DATE _____	

Claim Forms Not Needed in H.I.P.

NEW \$500 DOWN BUYS 6 ROOM, 1 1/2 BATH RESIDENCE AT ROBINSON HOMES

The second section, only recently opened, is almost completely sold out at Robinson Homes, 25th Avenue and 59th Street, near Astoria Boulevard in East Elmhurst, Queens. One-family brick and shingle homes with 6 rooms, 1 1/2 baths and full basement are being featured with a down payment of only \$500 with FHA terms and 30-year mortgages for all, according to S. Willick, builder.

Robinson Homes is part of a dignified residential section with attractive, tree-lined streets. It is only one block from a public school, three blocks from the Fifth Avenue bus which goes directly to Manhattan with only one fare, and close to the Independent (8th Avenue) subway. Motorists will appreciate the fact that the community is directly off Grand Central Parkway, only 15 minutes via Triboro Bridge from Manhattan.

The homes have a handsome front lawn and an exceptionally spacious play and garden area in the rear. The large basement is ideally suited for later conversion into recreation room, hobby room, etc. Other valuable features include choice of colored fixtures in ceramically tiled bathroom, extra main floor lavatory, modern kitchen cabinets, up-to-date stove and separate doorway leading from kitchen to jack yard.

City water, gas and electricity are being installed by the builder, and there are city sewers.

According to housing experts, Robinson Homes offers one of the best values that has been seen in a long time. Only a few units are left in the second section.

The architect of Robinson Homes is John Burton. Mortgage commitments from the Jamaica Savings Bank were secured by Charles Jackson Company, mortgage brokers.

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Job Cut at B'klyn Army Terminal

About 250 civilian jobs will be eliminated at Brooklyn Army Terminal and U.S. Army Transportation Terminal Command, Atlantic, as a result of a move to consolidate common functions at the two installations.

Although final details have not been worked out as yet, the reorganization and consolidation will result in administrative and services functions at the Brooklyn Terminal being shifted to the transportation headquarters command, which present actual operations will remain at the Brooklyn Terminal.

Reduction in force notices are expected to be issued next week, since the actual cut in personnel rolls must be completed by July 17, according to Army sources.

In announcing the reduction in civilian personnel, Major General Evan M. Houseman, commanding general, U.S.A.T.T.C.A., in a letter addressed to all civilians in the command, said that "every effort will be made to find vacancies for their skills and grades at other Government installations."

For those who cannot be transferred, he said, "we will do our utmost to secure offers of suitable jobs in private industry."

He stressed the fact that the personnel affected by the reduction are loyal, efficient, experienced workers, who are being discharged through no fault of their own.

PART TIME PHYSICIANS SOUGHT BY MOUNT VERNON

The City of Mount Vernon is seeking part-time physicians from \$3,200 to \$3,950 yearly. The present vacancies are in the Fire Department and Board of Education.

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New Standards on Jobs Go To U.S. Agencies from CSC

New standards on 13 more job classifications, covering more than 70,000 Federal jobs, are being sent out to U.S. agencies this month by the U.S. Civil Service Commission. Included is a new general guide for about 30,000 supervisory jobs.

Work on 16 other job-classification standards is expected to be completed by next July, bringing the year's total output to 55.

Classification standards are used in many important phases of personnel operations. One is the setting of pay for most white-collar positions in the Federal service.

The new standards cover secretaries, policemen, forest and range fire controllers, range conservationists, vocational rehabilitation specialists, soil scientists, supply-commodity managers, orthotists and prosthetists, legal instrument examiners, internal rev-

enue agents, child guidance aides, and aviation safety officers. New or revised qualification requirements for nine of the occupations will also be released in the near future.

The new guide for classifying supervisory jobs recognizes supervision as demanding certain identifiable traits and qualifications at all levels, regardless of the kind of work supervised.

A relatively simple formula has been set up to enable personnel technicians to come to a realistic evaluation of supervisory jobs.

Mordell School Ready to Start Summer Classes

Summer sessions begin this month at Mondell Institute. June graduates are urged to register now for early enrollment.

Electronic, Architectural and Mechanical Drafting courses will start each week this month at Mondell's three branch schools in the Bronx and Long Island, in addition to the two main schools, located at 154 West 14 St. and 230 West 41 St., Manhattan.

City, State and Federal Civil Service coaching and preparation for license examinations are among the wide selection of subjects taught at the Institute. Basic, refresher and higher mathematics is also offered. Mondell Institute, established in 1910, is approved for veterans and non-immigrant students.

Precedent Set In Suspension Case Of NYC Employee

New York City must pay full back wages to employees suspended and later acquitted and given back their jobs, according to a recent decision by Rocco A. Parella, City Court Justice.

The case was that of William Droby, a building inspector in the Department of Buildings, who was suspended without pay in June, 1957. At Departmental hearings, Mr. Droby, represented by attorney Samuel Resnicoff,

denied all charges and was acquitted. He got his job back in June, 1958 after a year's suspension.

During that year, Mr. Droby earned \$2,579.24 in private industry, which the City claimed should be deducted from its back wage payment to him.

Attorney Resnicoff sued for full payment of a year's back wages to Mr. Droby and won. Judge Parella, in upholding the claim,

ruled that the City could deduct outside earnings in dismissal cases that were later overruled, but not in suspension cases later overruled.

NEW V.A. MEDICAL CHIEF
Dr. William S. Middleton has been reappointed as chief medical director of the Veterans Administration, the largest medical program in the United States. He has held the post since 1955.

CREDIT EXAMINERS SOUGHT BY FCA

Applications are being accepted by the U.S. Civil Service Commission for farm credit examiner, paying \$5,985 up to \$7,030 a year. The jobs are with the Farm Credit Administration at posts throughout the United States. Applications must have had appropriate experience. File with the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Department of Agriculture, Administration Building, Washington 25, D. C. See The Leader, "Where to Apply for Public Jobs."

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- Surgery In-Hospital**
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- Specialist Consultation In-Hospital**
- Radiation Therapy**

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When you choose, remember that the GHI Option includes the same 120-day Blue Cross Hospital Plan coverage available to all State Employees.



For more information about GHI, our Subscriber Relations Service is ready to explain the various benefits, protections, fees, limitations and exclusions for the Counties in which the GHI Option is available. Please feel free to call or write for prompt, courteous attention.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel 96 Duane Street, New York 7 N Y (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office Hours 9 to 4, closed Saturdays except to answer inquiries 9 to 12 Tel CORTLAND 7-8880 Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7 N Y Mailed applications for blanks must be received by the department at least five days prior to the closing date Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed

STATE — First Floor a 270 Broadway New York 7, N Y, corner Chambers Street, Tel BARCLAY 7-1616; State Campus and lobby of State Office Building, Albany N Y, Room 212; State Office Building, Buffalo 2, N Y Hours 8:30 to 5, closed Saturdays; Room 400 a, 155 West Main Street, Rochester N Y, Wednesdays only, 9 to 5; 221 Washington Street, Binghamton, All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S. — Second Regional Office U. S. Civil Service Commission, 641 Washington Street, New York 14, N Y (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday Tel WATKINS 4-1000 Applications also obtainable at main post offices except the New York, N Y., post office Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return

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HUDSON RIVER CHAPTER INSTALLS OFFICERS



The Hudson River State Hospital Chapter, Civil Service Employees Association, installed its new Chapter officers recently at a retirement dinner held for its outgoing treasurer, Mrs. Mae McCarthy. Shown above, seated, are Mrs. McCarthy (left) and Mrs. Helen Bradshaw, the new treasurer. Standing, from left: Dr. Wirt C. Groom, the hospital's assistant director; Mrs. Nellie Davis, reelected Chapter president; Harold McKinney, second vice-president; Mrs. Margaret Killackey, secretary, and Henry Emmer, the hospital's business officer. William K. Hoffman, first vice president, was absent when picture was taken.

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For Real Estate Buys
See Page 11

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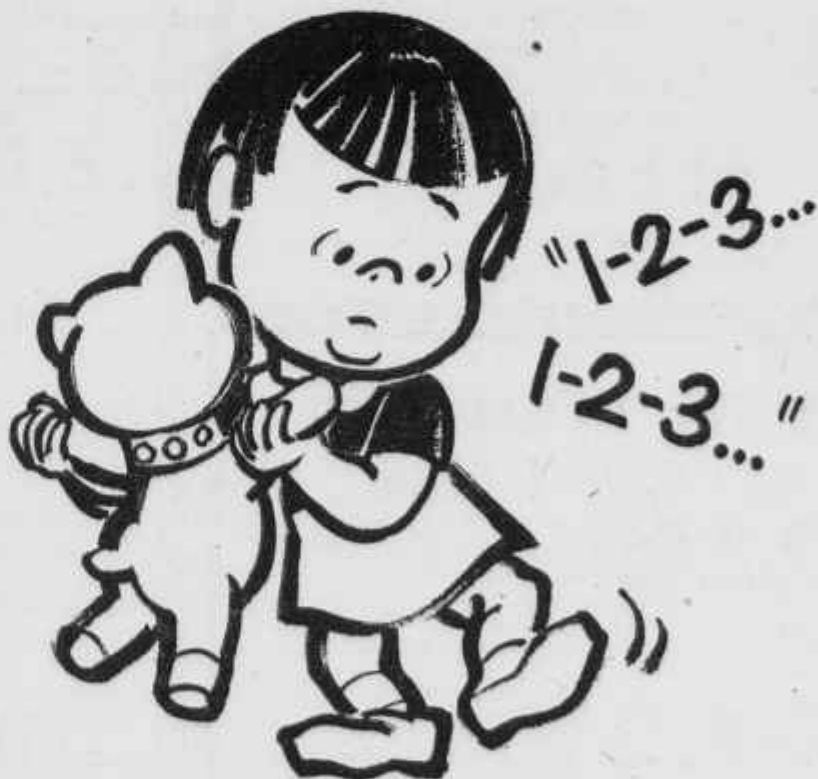
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PROGRESS REPORT ON NYC EXAMS

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by a statement of the next step:

- Fireman, Fire Department. New list expected soon.
- Plumber & plumbing inspector, examination corrected. Key answers released.
- Probation officer written exam held for 404 applicants. Medicals being conducted.
- Refrigerating machine operator. Performance test set for 220 candidates beginning July 7.
- Elevator starter, most lists established.
- Structure maintainer (promotion), performance test completed. Result notices mailed. List of 86 names established in Group G.
- Sewage treatment worker written test taken. Final key answers released.
- Assistant station supervisor, Bureau of Transit, corrected list notices sent to 157 eligibles.
- Motorman, Bureau of Transit. 431 took written test April 4. Performance tests begin in October for 142 candidates.
- Motorman instructor, Bureau

- of Transit. Written test taken. List soon.
- Inspector of buildings, key answers released, list soon.
- Portable engineer (AMPES) written license examination taken by 233. Performance tests begin June 1 for 117 who passed written exam.
- Stationary engineer written license test taken. Performance tests started June 1.
- Housing assistant, medical being taken by 404 candidates.
- Accountant, written test taken by 414 open-competitive hopefuls and 188 promotionals.
- Laboratory aid, list to be established with 155 names. New written test set for June 6 for 154 hopefuls.
- Supervising clerk promotional, list of 2,876 out soon.
- Asphalt worker promotion test, final key answers released.
- Marine officer list of 21 names established.
- Assistant bridge operator. 173 scheduled for written test June 6.
- Custodian written test set for June 20 for 408 candidates.
- Custodial foreman written list also June 20 for 190.
- Assistant supervisor (welfare, Welfare Department), list of 694 established (promotional).
- Clerk written test taken by 9,099.

LEGAL NOTICE

FARHING, WILLIAM J.—CITATION—
 The People of the State of New York, By the Grace of God Free and Independent, To: Myra Bragg Farhing, Milton E. Farhing, James Rowan Bragg, Jr., Marguerite Kay Peebles (described in the Will as Mrs. Herbert E. Peebles) and Herbert Hartwell Peebles, Jr. (described in the Will as Hartwell Peebles); and Marjorie Kay Peebles (Jr.) (described in the Will as Kay Peebles), an infant over the age of fourteen years; and James Rowan Bragg, III, an infant under the age of fourteen years; and Hon. Louis J. Lefkowitz, Attorney General of the State of New York; and the executor or administrator of the estate of Clarence Elias, deceased, and if none, the distributees, heirs-at-law and next of kin of said Clarence Elias, deceased, who may be or include a widow and, should any of them be deceased, then their executors or administrators and the respective distributees, heirs-at-law and next of kin of such of them, if any, that may be deceased and for whose estates no executor or administrator has been appointed, all of whose names and addresses are unknown, being the persons interested as beneficiaries or otherwise in the estate of and the trust created under Article "First" of the Last Will and Testament of William J. Farhing, deceased, who, at the time of his death was a resident of the County and State of New York. SEND GREETING:

Upon the Petition of Maurice E. McLoughlin, residing at 500 First Street in the Borough of Brooklyn, County of Kings and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records, in the County of New York, on the 14th day of July, 1959, at 10:30 o'clock in the forenoon of that day, why:

1. The Account of Proceedings of Maurice E. McLoughlin, as Executor of the Last Will and Testament of William J. Farhing, deceased, covering the period from March 20, 1952 (the date of death of decedent) through October 17, 1958 should not be judicially settled and allowed; 2. This Court should not: (a) instruct Executor that Articles "Fifth," "Sixth" and "Seventh" of the Will are of no force and effect as their effectiveness was conditioned upon the deaths of William J. Farhing (the decedent) and Myra Bragg Farhing simultaneously or as the result of a common disaster or under such circumstances "that it is difficult or impossible to determine which of us died first. . . ."; (b) instruct Executor as to whether: (1) The Trustee qualifying under decedent's Will has the power to sell or otherwise dispose of the note of Houston Endowment Inc., or shall such Trustee be obligated to retain said note as an investment of the Trust created under Article "First" of the Will; and (2) In the event the payor of the note shall prepay the note in accordance with its terms or in the event this Court shall determine that said Trustee has power to sell or otherwise dispose of said note, then in either the event of such prepayment or sale or other disposition, do the investment powers of the Trustee as set forth in Article "Tenth" of decedent's Will apply to the proceeds of the note received upon such prepayment or sale or other disposition; (c) appoint Bankers Trust Company as Trustee of the Trust created under Article "First" of the Will, with all the power and authority granted thereunder, upon qualifying according to law; (d) Allow the claim of Messrs. White & Case in the amount of Ten Thousand Dollars (\$10,000) for legal services rendered the Executor on the administration of the estate, including services rendered and to be rendered on this accounting proceeding; (e) Allow the principal commissions to which the Executor is entitled in the amount of Eleven Thousand Two Hundred Ninety Dollars and Six Cents (\$11,219.00); and (f) Grant such other and further relief as may be deemed just and proper. IN TESTIMONY WHEREOF, I have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 22nd day of May, in the year of our Lord, one thousand nine hundred and fifty-nine. (Seal.) PHILIP A. DONAHUE, 109-74, Clerk of the Surrogate's Court

LEGAL NOTICE

BAKER, ELIZABETH G.—CITATION—
 File No. P-1588, 1959.—The people of the State of New York By the Grace of God Free and Independent, TO: FREDERICK PAUL BAKER; GLORIA ANN BAKER KUYPERS; WILLIAM E. BAKER; EDNA C. BAKER HUGHES; STEPHEN B. BAKER; EDITH BAKER GREENWOOD; STEPHEN H. BAKER, JR.; JOSEPH J. BAKER; MARY BAKER DEVLIN; ALFRED J. BAKER; DOROTHY BAKER BORSELLI YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 25th, 1959, at 10:30 A.M. why a certain writing dated the 1st day of June, 1958, which has been offered for probate by CAROLINE E. LAWLOR, residing at 42-17 167th Street, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of ELIZABETH G. BAKER, Deceased, who was at the time of her death, a resident of 112 West 60th Street, in the County of New York, New York; and

Why a decree of this Court should not be issued appointing DONALD T. MULLANE, Esq., of 280 Broadway, New York, New York, as ADMINISTRATOR with the Will Annexed herein with such reduced bond as the Surrogate may direct since all persons having a prior right to said Letters of Administration with the Will Annexed have renounced their rights and have consented to the issuance of Letters of Administration with the Will Annexed herein to said DONALD T. MULLANE, with such reduced bond as the Surrogate may direct; and

For such other and further relief as to this Court may seem just and proper in the premises.
 Dated, Attested and Sealed, May 11, 1959.
 HON. S. SAMUEL DI FALCO,
 (Seal) Surrogate, New York County.
 /s/ PHILIP A. DONAHUE,
 Clerk.

DAGES, MARGUERITE (also known as MARGUERITE M. DAGES). — CITATION — P. 31, 1957. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: George Biquerie, Jean Biquerie, Yvonne Biquerie, Yvonne Landard, Germain Flechon, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARGUERITE DAGES (also known as Marguerite M. Dages), deceased, who at the time of her death was a resident of 114 West 70th Street, Borough of Manhattan, City of New York. Send Greeting:

Upon the petition of Marie Louise Casette, executrix of the estate of Alexander Casette (a/k/a Alex Casette) deceased, residing at 700 Geary Street, San Francisco, California, and of Jacqueline G. Stalor, residing at 92-37 51st Avenue, Elmhurst, L. I., New York City, Administratrix, c.t.a. of the estate of Marguerite Dages, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of June, 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Marie Louise Casette, executrix of the estate of said Alexander Casette, deceased, formerly executor of the Estate of Marguerite Dages, deceased, and Jacqueline G. Stalor, administratrix c. t. a. of estate of Marguerite Dages, deceased, should not be judicially settled. And why the fees of Jerome F. P. Tobin, as counsel herein should not be fixed in the amount of Twenty-eight hundred dollars; and why the Administratrix c. t. a. should not withhold the sum of Three Hundred Dollars for a period of six months to cover contingent tax liabilities that may be imposed by the U. S. Federal Tax Officials.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said county of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, a [L. S.] Surrogate of our said county, at the County of New York, on the 5th day of May in the year of our Lord one thousand nine hundred and fifty-nine.
 PHILIP A. DONAHUE,
 Clerk of the Surrogate's Court.

KEY ANSWERS

LIEUTENANT, FIRE DEPT. New York City Promotion Examination

- Tentative Key Answers for Written Test**
1. C; 2. B; 3. C; 4. B; 5. C; 6. A; 7. C; 8. I; 9. A; 10. C; 11. C; 12. B; 13. B; 14. C; 15. B; 16. A; 17. D; 18. C; 19. C; 20. D; 21. D; 22. D; 23. C; 24. D; 25. B; 26. D; 27. D; 28. B; 29. C; 30. B; 31. C; 32. A; 33. D; 34. B; 35. C; 36. A; 37. D; 38. D; 39. A; 40. A; 41. D; 42. C; 43. B; 44. A; 45. D; 46. A; 47. B; 48. A; 49. D; 50. A; 51. B; 52. C; 53. A; 54. B; 55. B; 56. C; 57. A; 58. B; 59. C; 60. D; 61. C; 62. D; 63. C; 64. A; 65. B; 66. A; 67. B; 68. C; 69. A; 70. D; 71. B; 72. D; 73. A; 74. B; 75. D; 76. B; 77. C; 78. C; 79. A; 80. D; 81. D; 82. B; 83. C; 84. C; 85. B; 86. A; 87. A; 88. A; 89. D; 90. C; 91. B; 92. B; 93. C; 94. C; 95. B; 96. D; 97. B; 98. A; 99. B; 100. B.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Thursday, June 18.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse at 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 25th day of May, 1959.
 PRESENT: HON. ROCCO A. PARELLA, Justice.

In the Matter of the Application of WILLIAM FRANK ALBERT REMENTER, a/k/a WILLIAM FRANCIS MARLEY for leave to change his name to PAUL EDMUN DANA.

Upon reading and filing the annexed petition of WILLIAM FRANCIS MARLEY, verified the 19th day of May, 1959, and the Court being satisfied that the said petition is true and there is no reasonable objection to the petitioner assuming the name proposed.

NOW, on motion of HARRY SIMON, attorney for the petitioner, it is ORDERED that the said WILLIAM FRANCIS MARLEY who was born in the City of Philadelphia on September 10th, 1922 be and he is authorized to assume the name of PAUL EDMUN DANA in place and instead of his present name on the 1st day of July, 1959 provided that this order and the papers on which it is granted are filed within ten (10) days in the office of the Clerk of this Court and that a copy of this order be published once in the Civil Service Leader, within twenty (20) days after the entry thereof, and that an affidavit of publication herein be filed in the office of the Clerk of this Court within forty (40) days thereafter, and that upon compliance with the terms of this order, then and after the 4th day of July, 1959 he shall be known as PAUL EDMUN DANA and by no other name.
 ENTER. R.A.P. J.C.C.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent — TO Alois Jurak, Maria Grabuschig, Augustin Jurak, and to Regina Jurak, if living, and if dead, her executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Franz Jurak, also known as Frank Jurak, deceased, who at the time of his death was a resident of 317 East Fifth Street, New York, N. Y. SEND GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of July 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceeding of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of (Seal) our said County, at the County of New York, on the 15th day of May in the year of our Lord one thousand nine hundred and fifty-nine.
 Philip A. Donahue,
 Clerk of the Surrogate's Court.

PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL DI FALCO, Surrogate of the County of New York, NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against DAVID T. BONNER, late of the City of New York, in said County, deceased, to present the same, with the vouchers thereon, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said deceased, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 342 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.
 Dated, this 18th day of March, 1959.

REAL ESTATE BUY SEE PAGE 11

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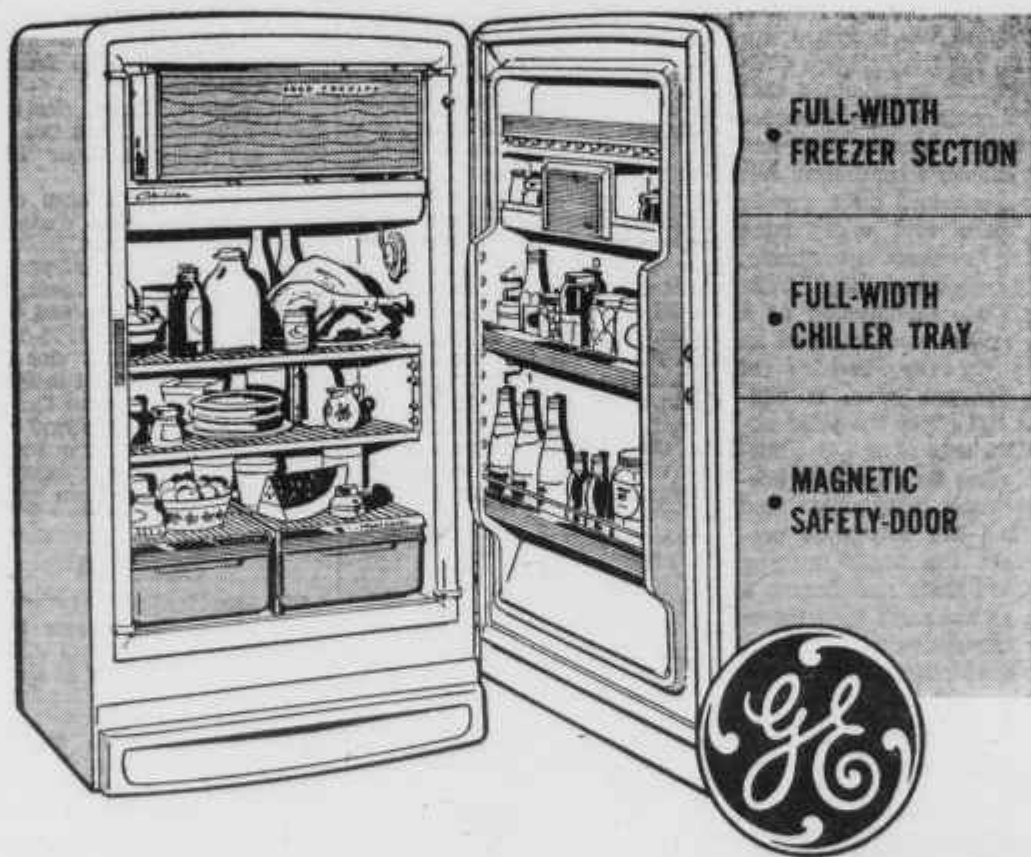
fice of the State Employment Service, 1 East 19th St. (at Fifth Avenue), Manhattan, from 9 A.M. to 3 P.M. on weekdays, or write Unit 10G at the Commercial Office.

If you pass the tests, you will

be given a form to file with the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y. The filing fee is \$2. This application must be in within two weeks after the tests.

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CSEA Counsel's Report On 1959 Legislative Session

(NOTE: Each year following the close of the 90 day bill period, Counsel for the Civil Service Employees Association, Inc. reports on civil service measures and other bills of particular interest to public employees that were considered by the State legislature. The Civil Service Leader annually publishes this report for the information of Association members.)

By JOHN J. KELLY, Jr.,
Associate Counsel

(Continued From Last Week)

ABOLITION OF BUILDING CODE COMMISSION

Chapter 198 of the Laws of 1959 abolished the State Building Code Commission and transferred its functions to the Division of Housing.

The basic legislation was strenuously opposed by the Association, both because of the interest of its members in the Building Code Commission in the continuance of that function, and because of a conviction that the functions of the Commission were both desirable and necessary. However, it became apparent a few days before the end of the session that some such measure would be passed. At that point the Association turned its attention to making certain that the rights of the employees in the Building Code Commission would be protected. The legislation provides in Section 3 of the Chapter that there shall be transferred to the Division of Housing, all employees necessary to continue the functions of the former Building Code Commission. The employees who are transferred retain their Civil Service classification and status.

In the event that all employees are not transferred, preference in transfer within each class of position shall be determined in accordance with seniority and veterans preference. Those officers and employees, if any, who are not transferred to the Division of Housing who hold permanent appointments in the competitive class shall, of course, be given preferred list status for reinstatement in the same or any other similar position in state service.

OTHER PROVISIONS

The legislation also carries a provision that the officers and employees transferred to the Division of Housing shall constitute a separate promotion unit within the Division of Housing, and a separate unit within the Division for the purpose of administration of the Civil Service Law. The purpose of this is to assure that the former Building Code Commission employees retain their own rights among themselves, and also that the employees of the Division of Housing separately retain their own relative civil service rights without intermingling the two.

The Governor's message in approving the above legislation reads as follows:

"The State Building Code Commission was created in 1949 to develop and keep current a State Building Construction Code.

This Code, which is of the 'performance' type, consists of rules and regulations relating to the construction of all buildings or classes or buildings, and the installation of equipment therein. It also covers standards and requirements for materials to be used in building construction, to meet safety and sanitary requirements.

"Through the promulgation of the Code, the Commission has made a major contribution to the building construction field in New York State. Some 291 municipalities have accepted the applicability of the State Building Construction Code, and construction in these areas is benefiting as a consequence.

"In its consideration of the Executive Budget, and in an effort to achieve economies, the Legislature reduced the proposed appropriation for the Building Code Commission. It was deemed that the major work of the Commission had been accomplished and that the agency's continuing role could be performed on a greatly reduced basis and consolidated with other functions. Accordingly, this bill abolished the State Building Code Commission as a separate agency and transfers its functions to the Division of Housing for one year. It continues in full effect the prior administrative acts of the Commission, including its previously promulgated rules, regulations and orders. The bill will thus preserve intact the State Building Construction Code and permit a study as to the most appropriate ultimate disposition of the functions of the Building Code Commission.

"The bill is approved."

HEALTH INSURANCE COVERAGE — RETIRED EMPLOYEES CORNELL AND ALFRED

Chapter 209 of the Laws of 1959 adds specific statutory authority for covering under the State Health Insurance Plan retired employees of Cornell and Alfred Universities. Last year when the state employees of these colleges were extended coverage under the Health Insurance Plan, inadvertently provision for retired employees of such institutions was omitted. This chapter corrects that oversight.

CIVIL SERVICE EXAMS — CITIZENSHIP

Chapter 392 of the Laws of 1959 amended the Civil Service Law with respect to the citizenship of candidates in Civil Service examinations. The old law provided that a person could not take a Civil Service examination unless he was a citizen of the United States. This amendment changes such provision to provide that no person may be appointed to a position in the competitive class unless he is a citizen of the United States. This is a sensible and a worthwhile amendment since there is no practical reason why a person awaiting his citizenship papers should not be able to compete in a Civil Service examination so long as the requirement is maintained that for appointment to

the position, the person must be a citizen.

ACCRUAL OF INCREMENTS

Chapter 214 of the Laws of 1959 made a technical change in the Civil Service Law with respect to eligibility for an increment. The old law required that an employee have 12 complete payroll periods of actual service during the fiscal year in order to be eligible for an increment. The amendment liberalizes this provision to require that an employee must have "served the equivalent of at least 12 complete payroll periods during the fiscal year. For example, an employee

might have eleven complete payroll periods and more than half of each of two other payroll periods of service during the year. Under the old law, he could not be granted an increment even though he had a total of more than 12 payroll periods during the year.

GAME PROTECTORS — FLASHING LIGHTS

Chapter 760 of the Laws of 1959 enacted into law a portion of the legislative program in which the Game Protectors were interested. This measure amends Section 15 of the Vehicle and Traffic Law to make it permis-

sible to have flashing lights on a state-owned vehicle operated by a law enforcement officer of the Conservation Department in the performance of his duty. The other portion of the legislative program of such employees was not enacted when the measure to give Game Protectors status as Peace Officers in the performance of their duties while enforcing the Conservation Law passed the Senate but failed to pass in the Assembly. This measure was introduced in the Senate by Senator McEwen, Intro. No. 1660, Print No. 2488, and in the Assembly by Assemblyman Maitz, Intro. No. 2026, Print No. 4318.

(To Be Continued)

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Psychiatric Institute

The Psychiatric Institute Chapter, Civil Service Employees Association, will hold a meeting in the 10 North classroom of the Institute June 17 at 5 P.M. All members are urged to attend.

The annual Jones Beach Outing, sponsored by the Metropolitan Conference of the CSEA, will take place on Saturday, June 27. Please contact Mr. Salvatore Butero if you wish to attend this gala affair. All the employees of Psychiatric Institute regret the death of Mr. Harold Pierce, who served on many committees of the Chapter, also ran for office, but whether he won or lost his interest in the work of the CSEA never faltered.

We are happy to see Mr. Vayda, Mrs. R. Harris, Mr. C. Morley, Mr. W. Lackey and Mr. R. E. Lee back on duty after being out due to illness. We are hoping to see Mary Feeney back on duty as soon as possible. Best of luck and happiness to Angel Fagundo of the housekeeping department and Manuel Dominguez of the dietary department on their recent marriage.

On May 20 the nursing department held a very successful party in honor of Miss Wina Gauya, nursing supervisor, and Hattie Levin of the nursing department who retired after many years of service. Dr. I. MacKinnon, assistant director, presented them with gifts on behalf of their many friends at the Institute. During this occasion Dr. MacKinnon also presented Bruce Yoeman a citation awarded to him by the New York Society for Mental Health as "1958 Attendant of the year". Congratulations to Mr. Yoeman and keep up the good work.

The new officers of the Psychiatric Institute Chapter are: Salvatore Butero, president; Cora Mae Sheets, first vice president; Charles Hagesmeier, second vice president; Amanda Perez, secretary; Louis Caliendo, treasurer. Executive representatives are: Lenore Bauer, administrative; Charles Morely, dietary; Ronald Corsetti, engineering; Catherine Hagesmeier, housekeeping; Bernice Blumenthal, laboratories; Nina Allison, laundry; Edgar Peasley, nursing; Alice Trei, occupational therapy; Joseph Ample, safety; Marian Sears, social service, and Dr. Arthur Carr, staff.

Many thanks to Fred Romagnoli, nominating committee chairman, for a good job in preparing the election and bringing it to a successful conclusion.

Onondaga

The regular monthly meeting of the Board of Directors of Onondaga Chapter, CSEA, was held Monday, May 25, at the home of John Bachman and Earl Taylor, East Lake Road, Skaneateles, N. Y. A social evening

followed the business meeting. Mr. and Mrs. Arthur Darrow were presented with a gift from the Board members.

We missed Norma Scott, and Eleanor Rosbach, but we hope they are enjoying their Florida trip. Have fun.

The quarterly meeting of the Chapter will be held Wednesday, June 10, at 8 p.m. at Kirk Park Community House. Annual reports of officers and committees will be made. Election and installation of officers for 1959-60. Mr. Joseph P. Felly, first vice president of the CSEA, will install the officers and will also be the guest speaker. Refreshments and entertainment following the meeting. Everyone come and enjoy the program that has been planned for you.

Oneonta

The regular monthly meeting of the Oneonta Chapter of the Civil Service Employees Association was held recently at the New York State Health Department Office, 250 Main Street, Oneonta. The meeting was in charge of Miss Marion Wakin, the president.

It was announced that a new member was needed for the membership committee from State University Teachers College. Several individuals have been named to be contacted. Preliminary plans were started for the annual chicken barbecue to be held in the early part of August at the Sportsmen's Rod and Gun Club. William Timer, a member of the local chapter and also an employee of State Teachers College will again put on the barbecue. Mrs. Agnes Williams was named as general chairman. Other committee members will be appointed at a later date.

The major part of this meeting was turned over to the field representative, Mr. Joseph Donnelly, who spoke on the raise in dues which is to be voted on at the delegates meeting in Albany later this month. The members present unanimously voted in favor of having the delegates cast the Oneonta Chapter's votes in favor of the dues increase.

The next Oneonta Chapter meeting will be held on Wednesday, June 17.

Rochester State

The Eighth annual dinner of the Rochester State Hospital, CSEA, was held recently at the Colonial Hotel, Rochester. Raymond Castle, 4th vice-president, CSEA, acted as toastmaster. John B. Costello, superintendent of the State Agricultural and Industrial School at Industry, was principal speaker. Other speakers were Dr. C. F. Terrence, director; P. J. McCormack, business officer; Paul Kyer, editor of The Civil Service Leader; and Jack Kurtzman, field representative.

Among the guests were Mrs. McCormack, Bob Soper, 2nd vice

president of CSEA; Vito Fero, president of Western N. Y. Conference; Ruth Warren, principal, School of Nursing; Mrs. Castle; Rev. and Mrs. Thomas Quinlan; Leonard Swanson, newly elected 1st vice president and commander of the Knab Troutman American Legion Post; William Frank, regional attorney; Mrs. Frank; Mrs. Soper; and Mrs. Kurtzman.

Newly elected officers, installed by Jack Kurtzman, are president Bill Rossiter; Lenord Swanson, 1st vice president; Marian Hickey, 2nd vice president; Iris Jackson, recording secretary; Pearl Miles, corresponding secretary; Frank Barnish, treasurer; Claude Rowell, delegate; Marian Hickey, delegate.

Executive committee representatives are Jacob Mark, Alice Spear, James Turner, Mary Dutcher, Lureen Rowell, Gardner Mildfelt, Don Sager, and Eve Emerton.

Gardner Mildfelt was presented an award from the Chapter, as the outstanding committee worker for the past year.

Manhattan State

Extensive preparations were made for the Employees Retirement Party, honoring nine employees at Tanhattan State Hospital. The party was held on Saturday, June 6, the Assembly Hall on the grounds were two orchestras on hand to provide the music.

New auto emblems for Association members are available. They hook onto the trunk of your car and can't be removed unless the trunk is open. They cost \$2.00. You may obtain one by calling Ext. 408.

Membership in the Chapter once again rose to new heights. The following employees are now members in good standing, J. Geary, Alafair Rice, Harold Steinbergin, W. F. Otis, and Herman Taylor, Jr. The membership committee is doing a terrific job of contacting employees and acquainting them with the benefits of Civil Service Employees Association membership.

The sudden death recently of Edward Fletcher of the Engineering Department came as a shock to those who worked with him. Deepest sympathy is extended to his wife and three children, by the Officers and members of this Chapter.

Get-well wishes are extended to the following sick employees: Viola Harrigan and her sister, John O'Connell, Salina Stewart, Mr. and Mrs. William Bonfield, Matty Walsh, Mary Duncan, Bill Kernochan, and all employees on the sick list at this time.

Your Chapter delegates attending the May 28 meeting in Albany are Charles Loucks and John Wallace. The main purpose of this meeting is to vote upon a dues increase, from \$7.80 to \$10.40 per year. Your delegates have been instructed to vote against it.

ACTIVITIES OF EMPLOYEES IN STATE

State Fund Chapter

The annual bowling dinner of the State Insurance Fund Chapter, Civil Service Employees Association, will be held at the Hotel Shelburne, Lexington Avenue at 37th Street, Manhattan, Thursday evening, June 11.

Mr. Marron is chairman of the dinner. Mr. Dillon is toastmaster. The bowling season ended May 28. The Chapter congratulates the winners.

Final standings were: first, safety; second, payroll; third, policyholders; fourth, claims examiners; fifth, claims seniors; sixth, claims juniors; seventh, payroll juniors; eighth, underwriting; ninth, actuarial; tenth, personnel. First place award is donated by the Association. Management donated the revolving trophy, which will remain with the winners in the safety division for the year.

Individual high game for the season, including handicap, was won by Kenny Boyce, underwriting department, with a score of 256. High game for the season with no handicap was bowled by M. Flammholtz, payroll department, with a score of 235.

Trophy winners for the season's high average were R. Philips for the men, with a 171.70 average, and R. Getzoff for the ladies, 137.32.

Warwick State School

The Warwick State School Chapter of the Civil Service Employees Association held its regular meeting on June 1, with Jack Wolek, president, presiding.

After a short business meeting, A. Alfred Cohen, superintendent, gave a brief, but very interesting talk on his recent trip to Puerto Rico. He then presented service pins to the following: Five year—Joseph Christenson, Charles Davis, Edward Gorczynski, Caroline Hall, Eugene Hall, Walter Jankowski, Edgar Luft, Wilda Luft, Cora Price, Kenneth Price, Emily Stulb, Andrew VanDunk, and Mary VanDunk.

Ten years: Pedro Almeria, Norman Gates, George Gutekunst, Ben Haynes, Gutfreid Hubberger, John Logan, Jake Portor, Otis Tuck and Erwin Schepses. Fifteen years: Charles Bruen, Frances Horton, William Huestis, Mike Rattalino, Cecil Ritchey, Helen Ritchey. Twenty years: Roy Howland. Twenty-five years: Roe Wheeler.

Refreshments and dancing followed the presentation.

**HOUSE HUNTING?
SEE PAGE 11**



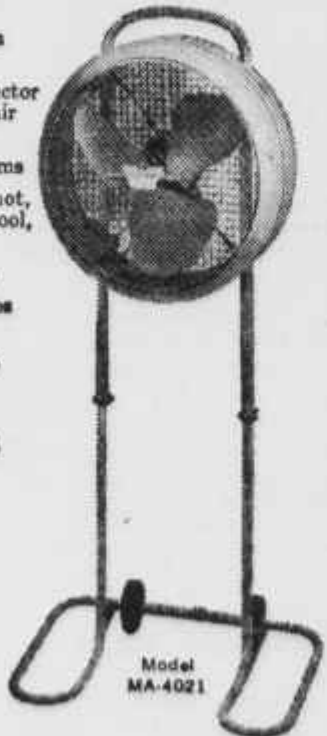
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LEGAL NOTICE

MARSH, BERTHA TOWNSEND, also known as BERTHA T. MARSH—File No. P 1737, 1959—CITATION—The People of the State of New York, By the Grace of God Free and Independent, To WILLIAM RAY WALLACE, STELLA WOLLMAN, SYLVIA WOLLMAN.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 6, 1959, at 10:30 A.M., why a certain writing dated May 28, 1956, and a certain writing dated January 22, 1959, which have been offered for probate by ALBERT C. KELLY, residing at 125 Easton Road, Garden City, New York, should not be probated as the last Will and Testament and Codicil relating to real and personal property, of BERTHA TOWNSEND MARSH, also known as, BERTHA T. MARSH, Deceased, who was at the time of her death a resident of 130 East 55th Street, in the County of New York, New York.

Dated, Attested and Sealed, May 22, 1959. HON. S. SAMUEL DI PALCO, [L. S.] Surrogate, New York County. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

PHILKAY REALTY CO. — Substance of Limited Partnership Certificate filed in New York County Clerk's Office on June 2nd, 1959. The name of the partnership is "PHILKAY REALTY CO." The character of the partnership's business is to build, operate and own an apartment house at 5478 and 9480 Bldg Boulevard, Brooklyn, New York. The principal place of business of the partnership is at No. 281 Fifth Avenue, in the Borough of Manhattan, County of New York, City and State of New York. The name and place of residence of each general partner interested in the partnership is as follows: Ira Katz, 1058 Channel Road, Hewlett Harbor, New York, Morton H. Chadwick, 60-60 108th Street, Forest Hills, New York. The name and place of residence of, and capital contribution by, each limited partner interested in the partnership is as follows: Howard Katz, 1325 Auerbach Road, Hewlett Harbor, N.Y., 16 shares of common stock of Philkay Realty Corp., Abraham Siegel, 60 East 81st Street, Brooklyn, N.Y., 16 shares of common stock of Philkay Realty Corp., Abraham Kamber, 1058 Fifth Avenue, New York, N.Y., 16 shares of common stock of Philkay Realty Corp., Leonard A. Koulbas, 25 Cardinal Road, Manhasset, N.Y., 16 shares of common stock of Philkay Realty Corp. No other property has been contributed by any limited partner. The term for which the partnership is to exist is from the date hereof to the 29th day of May, 1979, or, if earlier, to the 60th day after the sale of the aforementioned premises. A transfer to a nominee for the purpose of refinancing an existing mortgage or of placing a new mortgage on the property shall not be construed as a sale within the meaning of this provision. None of the limited partners has agreed to make any additional contribution to the capital of the partnership. Distribution of profits or assets to partners shall be made only at such times and in such amounts as the general partners, in their judgment, deem proper. The share of the profits or other compensation by way of income which each limited partner shall receive by reason of his contribution shall be one-sixth (1/6) of the net profits of the partnership. The interest of a limited partner shall be assignable only to another partner (general or limited). The general partners shall have the right to admit additional limited partners under certain conditions which are defined in the Agreement of Limited Partnership. In the event of the death or insanity of a limited partner and in the event of the death, retirement or insanity of a general partner, there is no right in favor of any of the limited partners to priority over any other limited partners as to capital or as to compensation by way of income. In the event of the death, retirement or insanity of a general partner the remaining general partners may, by unanimous agreement within ninety (90) days after notice of such event, elect to continue the partnership. In the absence of such election, the partnership shall be dissolved on each 90th day or such subsequent day as shall be specified in the notice of retirement. The limited partners have no right to demand or receive property other than such in return for their contributions. The original Certificate, duly signed and acknowledged by all the partners, is on file in the New York County Clerk's Office.

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Insurance Examiners Sue Civil Service Commission Over Exam Qualifications

The Association of New York State Insurance Department Examiners, Inc., a membership corporation composed of employees of the New York State Insurance Department, has instituted an action in the Supreme Court of the State of New York against the New York State Civil Service Commission.

The action seeks an order requiring the Civil Service Commission to set aside the change made by the Commission of the minimum qualifications for admission to the examination for Senior Insurance Examiner, (Life), et al., from "One year" to "three months."

As originally announced the requirements for admission to the examination were:

"Candidates must be permanently employed in the competitive class in the Insurance Department and must have served continuously on a permanent basis in the competitive class as an Insurance Examiner for one year preceding the date of examination."

The Association contends that under these requirements there are sufficient candidates available to fill all positions in the upper grade; that in order to admit two

additional candidates the Commission changed the qualifications as follows:

"Minimum Qualifications for Taking the Test: Candidates must be permanently employed in the competitive class in the Insurance Department and must have served continuously on a permanent basis in the competitive class as Insurance Examiner for three months preceding the date of examination."

Minimum Qualifications for Appointment from the Eligible List: Candidates must be permanently employed in the competitive class in the Insurance Department and must have served continuously on a permanent basis in the competitive class as Insurance Examiner for one year preceding the date of appointment from the eligible list."

It is alleged that the change was unreasonable, discriminatory and wholly arbitrary and violated Article V, paragraph VI of the Constitution of the State of New York, and, therefore, is unconstitutional and void.

The motion is returnable on June 18, 1959 in the Supreme Court of the State of New York, County of New York.

Female Attendants Reminded To Speak Out on Uniforms

Female attendants in the Department of Mental Hygiene are urged to speak out on the matter by the Civil Service Employees Association that they must let their wishes be known in regard to obtaining white uniforms for wear on the job.

The CSEA recently asked the Mental Hygiene Department to allow female attendants to wear white uniforms because of the innumerable requests on the subject made by the Association's many Mental Hygiene chapters.

The women involved should make certain that their wishes in the matter be known to the administration of their institution.

Also, CSEA headquarters would like to be advised of institutions where female attendants' opinions on the wearing of white uniforms are not asked for so that any such situations can be called to the attention of the Department.

The entire question cannot be settled to the satisfaction of the

majority of the employees unless all participate in expressing an opinion on the matter.

The Mental Hygiene Department has said it is making such a survey.

Doell, Phillips Renamed by SLA

ALBANY, June 8 — Two career officials with the State Liquor Authority have been reappointed as deputy commissioners salaries of \$11,416 a year. They are:

Henry V. Doell of the SLA Albany office and William E. Phillips of the New York City office.

Mr. Doell, who lives in East Greenbush, has been associated with the authority since 1944 when he was named assistant counsel. He is a graduate of Fordham Law School.

Mr. Phillips, who lives in the Bronx, began his SLA career as a clerk in 1935. He attended City College in New York City.

Mikado Skit Highlights Rockland Dinner - Dance



Shown above is a scene from the skit which highlighted the recent dinner dance of Rockland State Hospital Chapter, Civil Service Employees Association. The parody on Gilbert and Sullivan's "Mikado" was entitled "Mickey-doo," or "Civil Service on the Island of Etats Kroywen" (or New York State spelled backward). The scene shows three little schemers, from left, Moon Blossom (Phyllis Howard), Evening Blush (Sylvia Porter) and Pearly Dawn (Eileen Stevenson), singing of their trials and tribulations as civil servants. In the background, the Most High Budgeteer (William Kunze) bows craftily as he passes Kory San (Judy Van Ness), and Prince Hanky Pan (Glen Slayton). The skit was written, directed and narrated by Lewis C. Van Huben, chief stationary engineer at the hospital. The affair was held at the Spring Rock Country Club. Story below.

The largest and most successful dinner dance to be held by the Rockland State Hospital Chapter of the New York State Civil Service Employees Association took place recently at the Spring Rock Country Club, Spring Valley. Attending were more than 225 chapter officers and members, hospital officials, and other guests.

Highlight of the evening was a clever parody based on portions of Gilbert and Sullivan's "Mikado," that good-naturedly be-moaned the lot of the civil servant.

Guests representing the CSEA State office were Joseph Feily, first vice president, and Mrs. Feily; Albert Killian, fifth vice president, and Mrs. Killian, and Virginia Leatham, chairman of the CSEA social committee.

Other guests and their wives were Dr. Alfred M. Stanley, director of Rockland State Hospital; Francis Casey, CSEA field representative; James Anderson, president of the CSEA Southern Conference, and H. Underwood Blaisdell, business officer of Rockland State Hospital.

Also among the guests were Senator D. Clinton Dominic III, member of the New York State Legislature, and Mrs. Dominic; Maxwell Lehman, deputy administrator of the City of New York and former editor of the Civil Service Leader; Max Weinstein, actuary of the N.Y. State Retirement System; Nicholas Puzzerri, president of the Rockland State Hospital Chapter of the CSEA; the Rev. James Francis Cox, hospital chaplain; and Janice Lyle Tomson, editor of The Rocklandian.

The invocation and benediction were by Father Cox. Emil M. R. Bollman was toastmaster.

The skit, titled "Mickey-Doo,"

or "Civil Service on the Island of Etats Kroywen," was written, directed, and narrated by Lewis C. Van Huben, hospital chief stationary engineer. Featured in the cast were Janet Clukey, Mary Yozzo, Glen Slayton, Judy Van Ness, Phyllis Howard, Sylvia Spector, Eileen Stevenson, William Kunze, Dominic Yozzo, assistant director, and Mr. Bollman. Piano accompanist was Elizabeth Milford. Kathy Kroening was in charge of makeup, and Dorothy Van Huben was in charge of costume and wardrobe preparations.

The majority of the costumes were authentic imports from Japan, loaned through the courtesy of Mrs. Ed Rucker Clardy, and Mr. and Mrs. Kenneth Van Huben.

Prizes were won by John Budka, M. Pelletier and Harry Schilling, hospital employees, and by Mrs. S. Sunderman of Nanuet. The prize-winning tickets were drawn by Barbara Kunze and Charlotte Schultze.

Serving on the dinner committee, under the chairmanship of Emil M. R. Bollman were the

EXAMINER TEST SET FOR INSURANCE DEPT.

The New York State job of senior insurance investigator (welfare funds) with the insurance department has been opened for a promotion examination. The pay starts at \$7,818 a year and rises in five years to \$9,408.

Applications will be accepted up to June 12. The examination will be held on July 18. Forms and information are available at the State Department of Civil Service, The State Campus, Albany; or the Smith State Office Building, Albany; or Room 2301, 270 Broadway, New York, N. Y.

Chapter officers, Nicholas Puzzerri, president; Babette Slaxenger, first vice president; Helen Schultze, second vice president; Rebella Eufemio, secretary, and Kenneth Gokey, treasurer. Also CSEA members Lillian Cullen, Vincent Mabee, Sarah Agnes Miller, Ivory Howard, and Mr. Van Huben.

Buying Plan

(Continued from Page 1) periodically in the Civil Service Leader.

Changes in the list for the current week are as follows:

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ROCHESTER AWARDS CS CODES



Honored at a recent retirement dinner of the Rochester State Hospital Chapter, Civil Service Employees Association, were Dr. C. F. Terrence, the Hospital's director, and P. J. McCormack, business officer at the hospital. Dr. Terrence and Mr. McCormack, second and third from left, are shown being awarded the Code of the Civil Servant by Claude Rowell, left, Chapter delegate, and Bill Rossiter, right, Chapter president. The dinner, held in the hospital cafeteria, was attended by about 225 persons.