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See Page 9

# HEALTH INSPECTOR TEST OPEN, BUT ACT FAST!

## O'Dwyer's Personal Guarantee: No Wage Cut in NYC Career Plan'

By MAXWELL LEHMAN  
Mayor William O'Dwyer last Thursday set up a committee to study all public employee organizations on the pending NYC Career and Pay study which he has ordered, and to set up safeguards assuring that no employee would be hurt by the action.

In a public hearing before the Board of Estimate, the Mayor gave his personal guarantee that no salary cuts would result, and that employee organizations would have their say on the progress of the study.

O'Dwyer's Assurance  
The Mayor declared: "Three things should be stated clearly. "1. If such a study is made, it should be made by people who have the experience and background for the work."

(Continued on Page 18)

Applications are being received until Wednesday, June 22, for jobs as NYC Health Inspector, Grade 2, at \$2,710 a year. Pay rises to \$2,940 by increments. Promotion to Grade 3 is the next step toward higher pay. As time is short, get the application blank at the NYC Civil Service Commission's Application Section, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. Fill it out, have it notarized and hand it in. It takes only a few minutes. The notice of examination gives the present vacancies as six, but The LEADER learned there'll be 100 jobs before the list is out.

### DON'T REPEAT THIS

## Labor Sells O'Dwyer on Pecora

LABOR in New York City is lining ranks around Supreme Court Justice Ferdinand Pecora as candidate for Mayor. William O'Dwyer, much of whose strength is based on his activity to labor, and who looks of himself as a labor Mayor cannot help but be impressed by this accretion of strength to Pecora. Since O'Dwyer wants a

## Pay More, Get Bigger Pensions; New Law in Effect on July 1

ALBANY, June 20 — Beginning July 1, you may pay into the State Retirement Fund 50 percent more than your normal payroll deduction, so that when you retire you will receive a higher allowance. The Retirement System re-

mind employees this week that the new law passed by the Legislature is about to go into effect. You now have the opportunity to increase your savings in the retirement fund and thus help yourself to a brighter future. You

make the additional contribution voluntarily and it will earn the same rate of interest as your normal contribution. This law does not affect the rate of contribution by your employer. For many, the

The Commission has made an exception of the rule against receiving applications by mail. The filled-in blanks may be mailed, provided the postmark is not later than midnight of the 22d. Enclose \$1 check or money order as filing fee. The positions are open to men only, but the NYC residence requirement is waived, and residents of New York State, New Jersey, Pennsylvania and Vermont, may apply. The work involves country milk

## Senators Set 15-Year 'Cutoff' Point For U.S. Workers Facing Dismissal

Senators took action last week to provide greater security for disabled veterans and for career employees against loss of jobs. At the same time, Federal career employees in NYC extended their efforts to save the jobs of long-term Federal workers. The group in NYC seeks to cooperate with truly disabled veterans, because when reduction-in-force hits deep enough, the disabled vets have no job priority over the non-disabled vets.

being laid off in many agencies which have been hit by economy.) The second bill approved by the

Humphrey subcommittee would give greater security to veterans with 60% or more disability. (As it is now, a badly injured veteran on a Federal job has no more right to retention than a fully able veteran who had a short period of Army service.)

would have the right to hang onto his job ahead of any non-veteran who has been in government less

15 Years of Service  
A subcommittee of the Senate Civil Service Committee, headed by Senator Hubert Humphrey, reported favorably two bills:

## Bigger Travel Allowance Being Studied

By MORTON YARMON  
ALBANY, June 20 — State employees may be permitted a more flexible use of travel allowances under a proposal now being studied by the Department of Audit and Control.

The first measure would save the jobs of many career employees; the second would save the jobs of amputees. In effect, the measure would give absolute retention preference to the disabled veteran.

## THE NYC EMPLOYEE 20 P.C. Duck Sanitation Man Exam

By H. J. BERNARD  
OF THE 20,708 who applied for the Sanitation Man examination, 20,107 were notified, 3,964 failed to show up at the written test June 11, an unusually large number, equalling 19.8 per cent. Why was the solitary applicant given no notice, no attention whatever, ignored? Well, not through any

One would grant non-veterans with 15 or more years of service the same rights as veterans when layoffs come. (As it is now, a veteran with one day of service has priority to a job ahead of a career employee with 30 years of service; and great numbers of trained, old-time employees are

The LEADER learns that a plan under which State employees may be permitted to spend more than the present \$4 a day limit on meals, while traveling for the state, is now before Comptroller Frank C. Moore.

Want 7-Year 'Cut-Off'  
The Federal Career Employees Association favors the bill to help disabled vets. But spokesmen for that organization point out that countless numbers of career employees with less than 15 years of service are being thrown out of their jobs, and being older persons are finding it intolerably difficult to obtain other positions. The Career Association therefore urges a cut-off point of seven years, instead of 15. This would mean that any veteran, however short his period of government employment,

## First DeMarco Cash Goes to 20 Workers

ALBANY, June 20 — First DeMarco cash has gone out to State employees. The June 15 checks of 20 Men-Hygiene employees contained additional money added to the paychecks as a result of the DeMarco court decision. The Department of Audit and Control, The LEADER learns, has assigned the cases of 2,160 employees in twelve departments. The agencies must now submit the rolls for payment of the additional sums to these people on

It is expected that by August 1 most claims will be processed. The Department of Audit and Control refuses to hazard a guess as to how many people would be involved. Unofficial statements say that approximately 8,500 will obtain gains as a result of the decision.

Under the present system, the State's traveling employee is given \$9.50 a day for food and lodging, of which only \$4 may be spent on meals.

The Civil Service Employees Association has contended, along with The LEADER, that this limitation has caused a hardship in many cases, with State employees forced to dig into their own pockets to pay part of their food expenses while on the road.

## 1,500 Every Day Apply for Higher Pension Benefits

Applications for rates under the liberalized NYC Retirement System plan, adopted by the last session of the Legislature, whereby half-pay retirement at or over age 55 is attainable after 25 instead of 30 years of membership, are being made at the rate of 1,500 a day now. Already 18,000 have applied. By the deadline, Thursday, June 30,

it is expected that the total will be 35,000, or more than one-third of total membership of the System. "The relatively small cost to the majority of the City employees," said Ralph L. Van Name, secretary of the System, "is probably responsible for the large response. For employees with 12

## Study Books for Exams

Study books for Patrolman, Social Investigator, Sanitation Man, Assistant Interviewer, Stenographer, Typist, Clerk, Maintainer's Helper (all groups in one book) and books for other popular exams are on sale at LEADER bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway.

# STATE AND COUNTY NEWS

## The Filler-Freer Case: Is A Man's Job Ever Secure?

POUGHKEEPSIE, June 20 — This is the story of Edward Filler, 25 years in State service, and Henry Freer, 17½ years in State service.

Both were stationary engineers until 1946, when they were urged by their superiors to take a promotion examination to the position of senior stationary engineer. Both took the exam, both passed it, and both were appointed to the higher positions.

Result? They lost their jobs at Hudson River State Hospital. Sounds incredible, doesn't it?

### The Jitters

And according to Guy de Cordova, employee jitters have spread throughout the institution; because what happened to Freer and Muller could happen to any employee.

Mr. deCordova is president of The Civil Service Employees Association chapter. And Francis A. MacDonald, chairman of the Southern Regional Conference, adds that if the decision stands in this case, "no employee of the State is safe, no matter how long his term of employment or how satisfactory."

Filler and Freer found one day, that their titles had simply been dropped out of the budget. That's the easy way of abolishing a job.

The reason for abolishing the posts of the two stationary engineers sounds reasonable, on its face. The State has decided to purchase electricity for the institution from Central Hudson Gas and Electricity. Previously the power was manufactured by the hospital itself. The purchase of electricity from an outside firm is an experiment, to last a year. There is no assurance that it will actually save money for the State. But the positions are dropped in the meantime.

There have been intra-mural discussions with officials in Albany over the Filler-Freer matter, with the head of the Hospital's Board of Visitors taking a strong interest in preserving the jobs of the two men.

### Compromise

A compromise has been worked out, whereby the two men will go to Matteawan, 20 miles from their homes, to work. But it's a com-

promise which the men and the employee representatives consider unsatisfactory. They own their homes in Poughkeepsie, and have established roots in that community. They cannot simply uproot their families now. Secondly, it is pointed out that there is plenty of work at Hudson River State Hospital to absorb the energies and abilities of the two men, and there is no need of so drastic a procedure.

### Could Have Made Money

Mr. deCordova says: "These men hung on during the war years, when they could have left the institution and gone into private industry to earn a lot of money. They stayed, both out of loyalty and because they thought they had job-security. Where is that job-security now?"

Mr. MacDonald adds: "Even if the State refuses to accept a legal responsibility for retaining these men, it has a moral responsibility to do so. If we let this pass, it may be the beginning of an undermining process that, in a period of economic decline, could hit anybody working for the State."

## Drive for Members Voted By Southern Conference

A membership drive, on the basis of the accomplishments of the Southern Conference of The Civil Service Employees Association during the past year, will be one of the top projects for the coming year, the Conference voted at its annual meeting, held at the State Training School for Boys, at Warwick.

Another innovation will be an inter-chapter information exchange, whereby each chapter will let the other chapters in the Conference know in detail what goes on at chapter meetings, what's in the minds of the members and what members think the Conference should undertake.

### Legislative Promptness

A resolution to have a Conference legislative committee appointed, and resolutions prepared well in advance, so that they may be submitted to the Association's resolutions committee, was adopted enthusiastically. Already, under the leadership of Francis A. MacDonald, newly re-elected chairman of the Conference, preliminary steps have been taken toward gathering the information on which the resolutions will be framed long before the annual Association meeting.

"We are deeply concerned with the general good and welfare of all the employees," said Mr. MacDonald, "and have no special axe

to grind whatever. We don't favor anybody in particular."

Elected with Chairman MacDonald were John Harris, as vice chairman and Robert L. Soper, treasurer, Helen Middleton as appointed secretary. Mr. Harris is the Mental Hygiene Department representative on the Association Board of Directors and president of the Letchworth Village chapter. Mr. Soper, former president of the Newark State School chapter, is head of the Occupational Therapy Department at Wassaic State School. Mr. Middleton is secretary to Fred Wall, Director of Education, Warwick. Mr. MacDonald is president of the Warwick chapter.

### McFarland Presides

Engrossed membership certificates will be presented to chapters of the Conference. During the election Jesse McFarland, 1st vice-president of the Association, presided. Laurence Hollister, Association field representative, was another guest from headquarters.

"We have an ambitious program for the coming year," commented Mr. MacDonald.

Read the Don't Repeat column in The LEADER every week - Tops in political news.

## Public Works Dept. Plans Survey of All Per Diem Jobs

ALBANY, June 20 — The Department of Public Works will make a survey of its per diem employees this summer, with a view to determining which of them are eligible for per annum status. In an interview with Charles J. Hall, Public Works employee representative, P. W. executive secretary Holden A. Evans

said that the survey would be made and sent to the Budget Director in time to be considered for the next budget. The list will also contain the names of Canal per diem men eligible to be put on an annual salary basis.

### Part of 'Package Deal'

It was learned this week that the new plan is part of the original "package deal" worked out last year between the administration and The Civil Service

Employees Association. It was decided not to publicize this at the time.

The survey will include all per diem men, and those whose jobs clearly entitle them to annual pay status will get it. Per annum status will add many new privileges to the positions held, such as the same vacations, holiday pay, and cumulative sick leave which other civil service employees enjoy.

## Anti-discrimination Officials Meet

Commissioners and staff representatives of the four States where laws against discrimination are now operating held a two-day conference at the office of the State Commission Against Discrimination, 270 Broadway, NYC. Commissioners, executive staff and field representatives from New Jersey, Massachusetts and Connecticut participated. Representatives from the four states which have recently passed similar legislation have been invited — Oregon, New Mexico, Rhode Island and Washington were heard.

The discussion included broad educational programs aimed at the prevention and elimination of discrimination based on creed, color or national origin. Areas of possible co-operation were explored, particularly in cases of an interstate nature.

## Assistant Interviewers To Sue for Permanency

By ANNA LEE KRAM

Eligibles on the former Assistant Interviewer list, who were appointed temporarily to such positions in the Division of Placement and Unemployment Insurance, State Department of Labor, and who are still on the job, have formed an association to bring legal action to have their appointments judicially declared permanent. Their argument, as stated by A. Aron, of 2901 Avenue I, Brooklyn 10, N. Y., who heads the association, is that the vacancies were actually to permanent positions, as proved by the duration of the jobs. Their eligible list expired in April, 1947. They

would be denied the permanency to which they're entitled unless the court acts in their favor, Mr. Aron said.

A new examination for Assistant Interviewer will be held on Saturday, July 23. Applications closed last Friday. Mr. Aron and his associates assert that the valid prior list, and the appointments made from it, preclude the State Civil Service Commission from filling their jobs from the new eligible list.

The attorneys for the petitioners are Schaffer and Brown, of 135 William Street, NYC. Leo Brown, member of the firm, is counsel.

## James F. Mahony Retires From Insurance Fund

James F. Mahony, Sr., is retiring. He's the oldest employee in years, and the oldest employee in length of service, with the New York City office of the State Insurance Fund. He's been with that office since it was organized 35 years ago. He served in the State Assembly 1916-17. His title upon retirement is Senior Insurance Sales Representative.

The employees of the office are holding a fete honoring Mr. Mahoney today (Tuesday), at Elks Club No. 1, 161 West 93rd Street, New York City. All Fund employees are invited.

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# STATE AND COUNTY NEWS

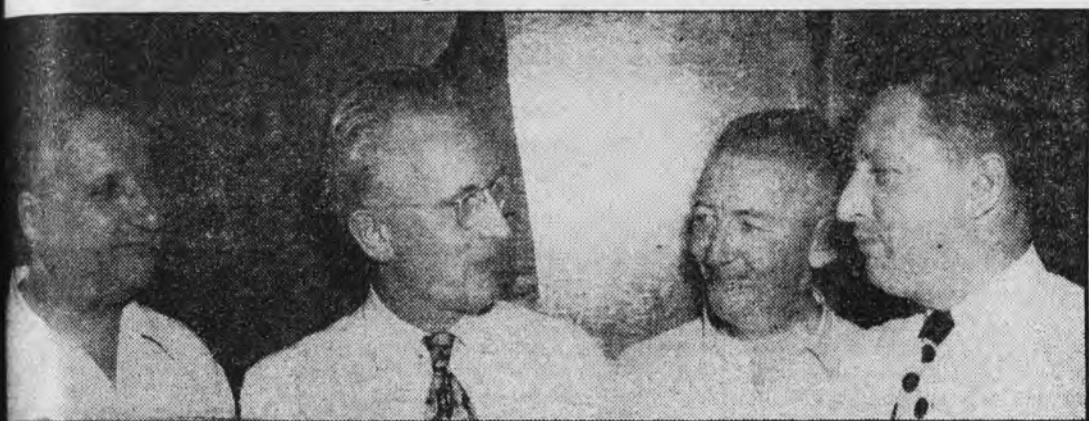
## Officers Elected by NYC Chapter



American Studio Photo

Officers of the NYC chapter of The Civil Service Employees Association, recently elected, are (left to right, seated) Mrs. Marie S. Lauro, financial secretary; Michael L. Porta, president; Edith Fruchthandler, recording secretary; Mrs. Elvira Hart, corresponding secretary. Standing, Al Corum, 2d vice-president; Harold Bendet, 1st vice-president; William Teitelbaum, 3d vice-president, and Joseph J. Byrnes, treasurer.

## Insurance Chapter Receives Charter



Left to right, Raymond Harris, Deputy Superintendent of Insurance; William F. McDonough, Leo Doyle, and Harold McCormick at the State Insurance chapter field day. (Story on P. 5).

## Employees Protesting Split Shift

ALBANY, June 20 — The split shift — that is, the breaking up of an employee's work-day into several parts — is the subject of increasing comment in the Social Welfare Department.

Thus, at Warwick, for example, an employee may put in a total of 15 hours to make 8. His first shift lasts from 6 to 9 a.m.; his second 11:45 a.m. to 1 p.m.; his third from 4:45 to 9. In between, his time is his own.

The split shift has long been one of the minor irritations affecting mainly employees who work in the kitchen. Both in Social Welfare and in the Mental Hygiene Department employee protests against the split shift have been rising. The administration says that additional employees would be needed to do away with the split shift. Employee representatives point out that many institutions have abolished the split shift; and if more employees are needed, the State must procure them.



State Budget Director John E. Burton has challenged State administrators to "make bureaucracy work in our State or local governments." Mr. Burton held that "the exciting advances in government and in the administration of the people's business are not happening in Washington today. The real advances are taking place in our states and municipalities."



Kenneth B. Borey, newly-appointed Steward at the Psychiatric Institute, has won a warm welcome from the employees there. Mr. Borey comes from Utica State Hospital and has been in State service 15 years.

## Promotion Exams

9105. Senior Beverage Control Investigator, (Prom.), Division of Alcoholic Beverage Control, Executive Department, \$3,846, plus five annual increases to \$4,572. Fee \$3. One vacancy in Albany at present. Written test Saturday, July 23. (Closes Wednesday, June 22).

9106. Senior Bank Examiner (Prom.), Department of Banking, \$5,650 plus five annual increases to \$6,910. Four vacancies at present. Fee \$5. Written test Saturday, July 23. (Closes Friday, June 24).

9107. Assistant Director of Field Audit, (Prom.), Department of Audit and Control, \$6,490, plus five annual increases to \$7,934. One vacancy at present. Fee \$4. Oral test Saturday, July 23. No written test. (Closes Friday, June 24).

9108. Assistant Director of General Accounts, (Prom.), Department of Audit and Control, \$6,490, plus five annual increases to \$7,934. Fee \$4. One vacancy at present.

## The Public Employee



By Dr. Frank L. Tolman - President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

### HOT WEATHER PHILOSOPHY

AMERICANS are proverbially unstable in their emotional thinking. They use their minds to back up their prejudices, fears, hopes and emotions more often than they use thought to seek truth and to pursue reality.

These early dog days of June raise the emotional temperature and lower the rational output of men and women. Difference of opinion and of points of view are accentuated and become more pronounced. Perhaps it would be better if we all stopped work and went on vacation until the weather sweetens.

#### Rules for Work in the Dog Days

However, we have to face the problems of living and of work! Doctors give us rules and suggestions for hot weather living. Why should not the Personnel Council give us some suggestions and perhaps regulations for hot weather work?

The Merit Award Board has received certain suggestions as to design arrangement and equipment of offices for summer efficiency. Air conditioning is believed to be the complete answer but that is not practical except as a long-term project, because of the large expense. Are there not many clever little devices similar to the old swimming hole and the rain-making airplane or the palm beach suit that could be utilized to circumvent the weather man?

#### Mid-Day Siesta?

I am not entirely without seriousness in writing about this problem. There might well be a study of summer working hours. Would a mid-day siesta be desirable? Should showers indoors be provided when Jupiter Pluvius does not provide them outside? What kinds of and how little clothing will satisfy the demands of decency, decorum and decoration? Perhaps because these problems become acute when the thermometer rides high and the humidity nears saturation, we have no thought energy to devote to their solving.

Does the Association need a committee not to talk about but to do something about the weather?

#### Supreme Example of Unrational Thought

I stated at the beginning of this column that the thinking of Americans is notoriously unstable — particularly on these hot days. I have talked about the repercussions of the weather on thinking chiefly to try to find some excuse for this wobbly thinking. At present the supreme example of the unrational thought is in the appraisal and forecast of the economy and business of the nation and of the State. It is the fashion to despair of the future health and innate vitality of the nation. There is no sufficient reason for this pessimism. We do ourselves and all Americans a grave disservice by accepting the Cassandra tears of the pessimist school of economics as laws that cannot be altered. There are no such unalterable economic laws and thinking that evil days are unalterably at hand tends to bring them nearer.

It is good policy to look facts squarely in the face; but if you cannot do this, it is better to be optimistic about the state of the nation than to despair of the republic.

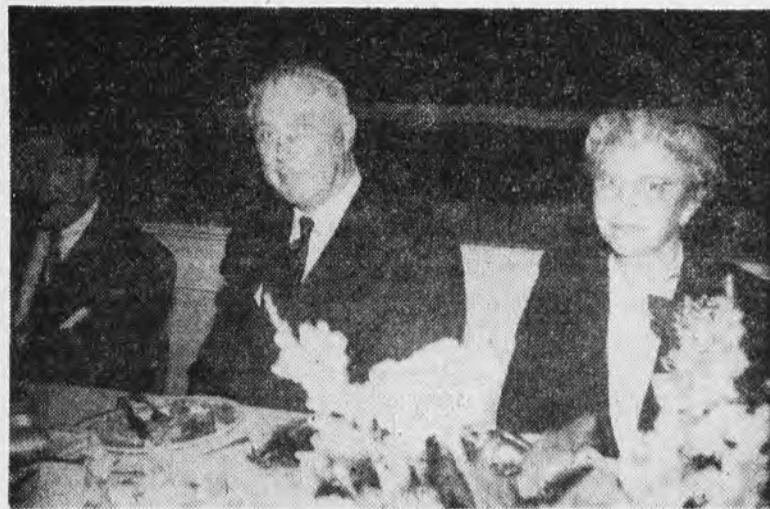
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At the dinner of the Public Service, Albany chapter of The Civil Service Employees Association, left to right, Kenneth A. Valentine, of the NYC office, departmental representative on the Association Board of Directors; Commissioner Glenn R. Bedenkapp and Mrs. Charles Kunz, wife of the past president. Mrs. Kunz was chairman of the dinner committee.

# STATE AND COUNTY NEWS

## Activities of Employees

### Manhattan State Hospital

The Manhattan State Hospital chapter of The Civil Service Employees Association has expressed itself as being heartily in favor of a 55-year pension plan for Mental Hygiene employees, and will work vigorously for passage of the measure in next year's legislative session.

The membership drive now in progress at the hospital is showing fine results, with each week bringing in new members.

Theresa Parenti of Higgins 5 was tendered a party at Neals Restaurant by her co-workers. Miss Parenti has sailed on the Saturnia for a vacation trip to Italy.

Salina Stewart of the Laundry was guest of honor at a gathering of her friends recently. Salina will be leaving soon for a trip to Scotland.

All the members of the chapter (and the staff of The LEADER) wish the two girls bon voyage, and hope their stay in Europe will be pleasant.

Word has been received by the chapter of the death of a former employee, Julius Horne, who had retired on the old pension plan, after 25 years of service, was a plumber and steamfitter. He had retired 20 years ago, and was 76 years old at the time of his passing. His friends recall many anecdotes about him, and mourn his death.

The death of Chief Engineer Wychoff's mother recently was a severe loss, and the chapter extends its belated sympathy.

The watchman situation has been attended to, and the watchmen are back again on their usual beats with settled minds.

The question of Triboro Bridge passes for non-resident employees has been taken up again by Association counsel John E. Holt-Harris. This has been an annoying problem for employees since the ferries were discontinued, and access to the hospital can be attained only by traveling over the Triboro Bridge.

Park Commissioner Robert Moses claims non-resident employees cannot receive passes because it would set a "dangerous precedent." Resident employees, however, do receive their passes.

General manager of the Bridge, a Mr. Spargos, was less than diplomatic in his correspondence with

the chapter. He claims, according to chapter officers, that he'd revoke the passes of resident employees if the chapter persisted in its efforts on behalf of the non-residents. How about that, Commissioner Moses?

Congratulations are in order to Mike Lorenz and Walter Hicks. Both are sticking out their chests: they've become fathers.

Obtaining the Blue Cross Hospitalization Plan at Manhattan State has been stalemated for some time. Blue Cross will not appoint a representative until a certain percentage of the employees have expressed a desire to enroll.

Mrs. Jerry Griffin is in sick bay, and all her friends and co-workers are wishing her speedy recovery.

### Coxsackie

**PROMOTIONS:** Guard George VanVleet received a promotion to Woodburne as Farm Manager. William Massie, farm manager at Coxsackie and Van's former farm boss, is apparently an excellent instructor because in VanVleet's few months at Woodburne he came in first in milk production, in the State, and Coxsackie came in second. Uncle Willie said wait until next month I bury that guy! Let's see?

A party was held at the Riverside Inn by Van's fellow workers and he was presented with a beautiful Hamilton watch.

Guard Ralph Carpenter, another protege of Massie's, received a promotion as Farm Manager at Matteawan State Hospital. Uncle Willie says he better not top him in milk production or there will be trouble in the offing. A party was also held for Carpenter at the Riverside Inn and he was presented with a watch by his fellow guards and employees.

Guard George Roddy wins second handball title in two years at the Troy Y.M.C.A. Roddy won the first set by score of 21-18 and the second by a 21-3 count. Nice going, George. Keep up the good work.

**NEW EMPLOYEES:** Guards Timmerman, Spencer, Cure, Pierce, Albano and Carter. Stenographers Alma Roller, Verona J. Scheur and Edwin Schelling. Instructor Charles McQuillan father of a new baby boy. Coxsackie employees on the

State Parole Officer list: Guard Milton Andre, Teacher Seth Cole and Guard Ed Lalor.

All employees are happy to see Father Roland Thompson back at the institution after hospitalization in a Troy hospital. Father Thompson is a grand fellow, loved by all who know him.

The prison guards of New York State were glad to hear that Commissioner Lyons has approved a summer-weight uniform pants, (blue) for the guards. A summer-weight hat is to be approved by him, in the near future. This will be the first time in history that the guards have a light-weight summer uniform.

### Albion

The annual meeting of the Albion Chapter, The Civil Service Employees Association, was recently held. Nearly the entire membership came to the polls to cast ballots for officers. Elected to office for the coming year were: president, Mrs. Mary P. Houghton; 1st vice-president, Mrs. Anna M. Kinneary; 2nd vice-president, Mrs. Loretta Gibson; secretary, Olive Hooker; Treasurer, Ella May Ryan.

Head Matron Loretta Weillamer recently returned from a 10-day vacation, visiting with relatives in Baltimore and the State of Delaware. En route home she drove to Rome, N. Y., to see her sister.

Mrs. Loraine Hazard is proud of her new grandson born May 16, who answers to the name of Robert Mathew. Mrs. Mildred Walker is also rejoicing over the new arrival at her home of a grandson.

The Sacrament of Confirmation was administered by the Rt. Rev. Joseph Burke, Auxiliary Bishop of Buffalo Diocese on May 19 at 4 p.m., to twenty-three girls. The stained glass windows of the chapel set in the ivy-clad walls, made a very impressive picture from the outside. The interior was tastefully decorated by the Staff.

Mary Lou Brannigan, nurse at the school and daughter of Mrs. Walter Brannigan, dental hygienist, was married June 4 to Amos W. Beedon Jr., son of Mrs. Blanche W. Beedon, Matron at the school.

Construction of cement sidewalks are now in process of completion on the grounds, extending from the chapel past cottages A, B and C.

The May Grand Jury recently visited the School, as is their usual custom.

Henry Ryan is a patient at Strong Memorial Hospital, Rochester, N. Y., where he underwent a major operation on May 10. Mrs. Margaret Nayman, matron, is recovering from a major operation at the Arnold Gregory Memorial Hospital in Albion.

Memorial Day Observance at

the school was a morning salute to the flag, followed by lowering to half mast. Songs were rendered by the glee club under the direction of Olive MacLaury. In the afternoon there was an intermural ball game between teams from A and B cottages.

A Special Chapter meeting was held on Monday, May 30 at 1 and 2:30 for the two shifts.

Thursday, June 2, a cafeteria supper was held in Christ Episcopal Church. The money earned will be used for Chapter activities for the ensuing year.

Ten dollars has been voted from chapter funds for the Cancer drive.

June 10 and 11 the Albion Chapter will hold a Rummage Sale in the Allen & Monagan store, 58 Main Street. The committee wishes members to bring all donations to the store Thursday afternoon, if possible.

The State School Employees have responded generously to the call for donations to the Cancer Fund. Thus far \$111.05 has been turned in. Such calls are never turned down at the school. Among them is a ready response to the Salvation Army Drive being conducted this week. Mrs. Martha Cavanaugh will take contributions to the Salvation Army Fund. Robert Reed has charge of the Cancer Fund.

### Oswego County

Because of the interest shown by public employees in The Civil Service Employees Association at the meeting recently held at Oswego, an employee steering committee has arranged for an organization meeting to be held today (Tuesday) at 8 p.m., in the Common Council Chambers, City Hall, Oswego.

An invitation is extended to all members and also to non-members to attend the meeting and become members of Oswego Chapter.

In addition to the adoption of a constitution and by-laws, a slate of officers will be presented and voted upon by the membership.

The Steering Committee consists of Harold F. LaGoe, Gertrude Thompson, Daniel K. Kehoe, Thomas F. McNamara, John Grace, Dr. Neil J. Muldoon, Joseph J. Fox, Roger Nash, Thomas J. Lewis, O. J. Coles, Charles Burlingham, Alex Fordes.

### Health Dept. Chapter

William E. Byron, newly elected president of the James E. Christian Memorial Health Department chapter, has announced that the second annual picnic of the chapter will be held at Murray's, Lyons Lake, on Thursday, July 14. Over 150 members are expected to attend.

## Law Chapter Issues Clevel Invitation

ALBANY, June 20 — The Department chapter of The Civil Service Employees Association recently issued one of the most generous invitations ever contrived by an employee group.

Made to look like a legal document, it called employees of department to a dinner and dancing on Thursday, June 23, 1949. The paper read:

**"IN THE MATTER OF THE APPLICATION of the Members of the Department of Law for Outdoor Jamboree.**

**"YOU ARE HEREBY SUMMONED** to appear at an outdoor dinner given by the Department of Law under the auspices of the Department of Law Chapter Civil Service Association, Hogarty's, Burden Lake, on Thursday, June 23, 1949, at 2 p.m., which time you will be required to show cause why you should not Eat, Drink and Be Merry, follows:

**"Refreshments** — Malt beverages, soft drinks and frankfurters will be served during the afternoon.

**"Activities**—Swimming, dart, horseshoe pitching, soft ball, etc.

**"DINNER at 7 p. m.**

**"Transportation**—Social Committee will make arrangements.

**"Costs have been taxed against you in the amount of \$3. Judgment for a good time has been decreed. No appeal will be allowed."**

President of the Law Department chapter is Percy Lieberman. The social committee consists of Edward J. Grogan, Jr., chairman; Edward L. Ryan, Margaret Malone, Alfonso Divona, Jr., Malone, Alfonso Bivona, Jr., and Margaret Nelligan.

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The LEADER would like to continue its past practice of rendering this direct service to all, but because of its increased news coverage, and new features, its staff must limit the letter and telephone information service to annual subscribers.

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week-Tops in political news

# STATE AND COUNTY NEWS

## A. Cohen Is Appointed Warwick Superintendent

Henry Root Stern, chairman of the State Board of Social Welfare, announced the appointment of A. Cohen as superintendent of the New York State Training School for Boys, at Warwick. Mr. Cohen has been acting superintendent of the institution since the retirement of Dr. Herbert Williams in March 1948. Mr. Cohen served as assistant superintendent under Dr. Williams for several years and was selected from a competitive eligible list. Mr. Cohen has been engaged in institutional and child-care work for 18 years, in administrative, business-management and social work positions. He is a graduate of New York University and obtained his master's degree in social work from the New York School of Social Work, Columbia University.

The school has about 1,500 boys under its care, until they can be returned to their homes.

On July 9 the Warwick chapter of the Civil Service Employees Association will give a dinner in honor of Mr. Cohen. Francis A. MacDonald, chapter president, will appoint a dinner committee. Mr. MacDonald is chairman of the Southern Conference of the Association. The event will be held in the gymnasium of the State Training School.

## PETER DRURY IS DINED

A testimonial dinner was given at Elmsford recently in honor of Peter Drury, Inspector, Department of Public Works, Division of Highways. He was promoted and reported for work at the Albany office. The diners presented him with a wrist watch.

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## LEGAL NOTICE

Supplemental CITATION for Judicial Settlement, The People of the State of New York, By the Grace of God, Free and Independent, To: JACQUES COHEN, also known as Jacques Frederick Theobald and Karel Cohen Send Greeting:

Upon the petition of Alfred Schwarz, residing at No. 319 Culver Parkway in the City of Rochester, County of Monroe, State of New York, from which it appears that you have disappeared under such circumstances as to afford reasonable ground to believe that you are dead and that your whereabouts cannot with due diligence be determined.

You are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the City of New York, State of New York, on the 5th day of July, 1949, at 10 o'clock in the forenoon of that day, why a decree should not be made determining that you are dead and died on or about December 15th, 1942, and why the account of proceedings of Alfred Schwarz as Temporary Administrator of the Estate of Jacques Cohen (Jacques F. Th. A. K. Cohen), an Absentee, should not be judicially settled as prayed for.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS: Hon. William T. Collins, a Surrogate of our said county, at the County of New York on the 19th day of May in the year of Our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE  
 Clerk of the Surrogate's Court

ROBERT N. WITT, Attorney for Petitioner,  
 718 Powers Building,  
 Rochester 4, N. Y.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a petition for dissolution of the NEW WOOL GRADING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of May, 1949.

JOHN J. CURRAN, Secretary of State, By  
 J. J. Curran, Deputy Secretary

# Chapter Activities

## Department of State

Appointments to committees of the Department of State chapter as made by Kenneth E. Sullivan, Chapter President, were as follows:

**Social** — Margaret C. Reel, chairman; Philip J. Klett, Edna M. Croake, James F. Cleary, Joseph J. Maloney, Florence Pike, Viola Zimmer, Bess A. Horan and Rose Sainato.

**Membership** — Shirley H. Kaminsky, chairman, Lea Lemieux, John J. DeChiro, Ruth A. Scepkowski, Anne F. Farrell and Wm. B. Reagan.

**Publicity** — Joseph F. Relly, chairman; Celeste C. Farquharson and Eugenia T. DeMare.

**Grievance** — Hugh F. Rivers, chairman; Bess Flanigan and Helen N. Allen.

**Special Good Will** — Isabelle O'Hagan, chairman; Isabel Patonson and Ann M. Mayo.

**Special Constitutional Revision** — Edward L. Gilchrist, chairman; Alfonso Istorico and Anne S. R. Adams.

## Education Dept.

Committee chairmen of the Education Department Chapter of The Civil Service Employees Association have been announced by Dr. Theodore C. Wenzl, Chapter president.

The chairmen are: Auditing, Agnes A. Wall; Budget, William N. Fenninger; Education, Peter P. Muirhead; Grievance, Lillian J. Reeves; Legislative, John P. Jehu; Membership, Laura A. Greene; Publicity, Charles F. Probes; Social, Samuel Clements.

The following have been named to the Executive Council of the Chapter: Doctor Wenzl, Laura A. Greene, Harry W. Langworthy Jr., Agnes A. Wall, Peter P. Muirhead, Hazel Ketzer and Charles F. Probes.

## Insurance Dept.

Members of the State Insurance Department chapter of The Civil Service Employees Association enjoyed a field day and steak roast at Picard's Grove, near Albany. More than 70 members engaged in a series of sports including baseball and horseshoe pitching.

Several home runs were scored in the ball game. The president of the Chapter, Harold McCormick, shone at the bat.

Prizes were awarded winners of the various events.

Refreshments were served throughout the afternoon. The steak roast supper preceded an evening of dancing.

The chapter charter was received by President McCormick from William F. McDonough, executive representative of the Association, amid an enthusiastic demonstration.

The committee in charge of the event included Gene Avery, Justice Gobel, Lois Williams and Margaret Pedlow. It was praised for its good work.

The officers of the chapter besides Mr. McCormick, are Leo Doyle, vice-president; Dorothy Vadney, secretary, and Elizabeth Hayden, treasurer. (Photo P. 3).

## Taxation and Finance

Starting at 2 p.m. Thursday, June 16, and winding up at twelve midnight, members of the Albany Taxation and Finance Chapter, Civil Service Employees Association

held their first annual outing at Crooked Lake Hotel, Averill Park.

More than 328 attended. Enthusiasm ran high for the variety of games and refreshments, the pep band that kept members on the dance floor and for the social committee's fine management of the affair.

Sporting events took up the afternoon, including a needle threading contest "for men only," pipe and balloon races, and a ball throwing contest. Prizewinners who received \$5 each for their athletic prowess, were Thomas O'Neil, Jean Meyer, Thomas Bulman, Jeanne Turner, George Smith, Josephine Massara and Mr. Schmall. The picnic supper — hot dogs, potato salad, etc. — started at 6:30 p.m., followed by dancing.

In charge were Sol Knee, chairman of the social committee, aided by Jane Laurence, Donald McCullough, Rita Le Mieux, John Haggerty, Mr. Schmall and Helen Bigelow. Joseph F. Feily is chapter president.

## Metropolitan Armories

The Metropolitan Chapter, Armory Employees, elected the following officers: Jack DeLisi, Kingsbridge Armory, president; Ernest H. Johnson, 165th Inf. Co. I; vice-president; Frank E. Wallace, 369th AAA, executive secretary; George Fisher, 102nd Engineers, Treasurer; Arthur Cornell, Kingsbridge Armory, corresponding secretary; Fred T. Held, 107th Infantry, recording secretary; Fred A. Hoferlin, 102nd Q. M. Group, sergeant-at-arms.

An installation and dance will be held at the Kingsbridge Armory, 29 West Kingsbridge Road, The Bronx, on Saturday evening June 11, at 9 p.m. The chairman of the entertainment committee, John Martin, 369th AAA, states that this will be one of the finest chapter affairs given by the chapter. This will be a co-ed affair, and he requests that all employees and friends get their tickets in advance from the delegates at their Armories.

Major General Walter X. Stanton will be the installing officer. The chapter extends to the past President Frank Gonsalves many thanks for a most successful administration, in addition to the support he obtained from the various armorers and superintendents.

Thanks were extended to The LEADER for publishing news of armory employees and supporting the employees' legislative program.

## Buffalo State Hospital

The regular monthly meeting of the Buffalo State Hospital chapter was held at the club-rooms on Hospital grounds. President Harry B. Schwartz presided. Joseph Kieta, treasurer, submitted a financial report.

The following members were elected to serve on the nominating committee to select a slate of Officers, executive council and delegates. Harold Litzberger, Clarence J. Brown and Charles DeLaHaye.

Members having any aspirations for the above offices should contact the above members.

A communication from the Hudson River State Hospital chapter, concerning the dismissal of two employees at that Hospital was read and much concern was expressed by the membership. The Buffalo chapter hopes that such incidents will not become statewide.

The minutes of the board of directors, of the Association were read by Mr. Schwartz. They indicated that the Association is planning on testing the validity of the ruling of the Federal Government as regards tax on maintenance values and which involves some 10,000 State employees.

## Wantagh

The regular meeting of the Long Island Inter-County State Park chapter was held at the Fire Hall in Wantagh. Fred Mott,

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# Civil Service LEADER

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Maxwell Lehman, Editor    H. J. Bernard, Executive Editor  
N. H. Mager, Business Manager

TUESDAY, JUNE 21, 1949

## Not Too Early To Push 55-Year Bill

Beginning July 1, State and county employees will be able to take advantage of the new retirement act passed by the 1949 Legislature — you can work toward a larger retirement allowance by paying more money into the Retirement Fund. This was one of the retirement improvements achieved this year by the Civil Service Employees Association; there are others, too.

But the State system is still not up to other retirement systems. For one thing, the 55-year bill, so ardently desired by employees (and pushed by certain members of the State administration as well) was killed in the final hours of the Legislative session. This bill is a MUST for next year. State Senator Seymour Halpern has said he would introduce it as the number 1 bill of any kind when the 1950 session opens. It should be passed with dispatch. We hope it won't be necessary to knock down arguments based on the fact that the economic situation of the country may not be in the high state it was a year previously. We've heard rumors of this spurious argument, which has nothing to do with the real purpose of the 55-year bill. Public employees — State and county — have a job to do now with their local legislators. These men should go into the 1950 session with the settled conviction that the 55-year bill will pass, and quickly.

## Meet a New Kind Of State Employee

ALBANY, June 20 — Introducing a "special" kind of State employee, who has the same powers and authority as the "regular" state worker, yet receives no pay and furnishes his own equipment.

He is the "Special Game Protector," carried on the personnel rolls of the State Conservation Department.

### Same Powers

The special has the same powers that a regular game protector possesses. He may search anything except a dwelling without a warrant, including boots, cloth-

ing, hats, automobiles, and suitcases. He also patrols land and acts as caretaker for it.

The State Conservation Department has issued permits to 700 license issuing specials and 500 law enforcement specials. It employs 170 regular law enforcement officers on its staff.

### Must Bond Himself

In addition to receiving no pay, the special must bond himself for \$1,000. This costs him \$3.25 a year. But to the conservation-minded sportsman, it's a job that pays off in protection of the State's animal and natural resources.

## June 30 is a Pension Deadline For Guard and Naval Militia

In the widespread campaign to publicize the new pension opportunities to specified former members of the New York National Guard and Naval Militia, emphasis has been put on "getting the word down to the former enlisted man," said Brigadier General Ames T. Brown, the Adjutant General.

General Brown is widely publicizing Public Law 810, which provides retirement pay for former members of the National Guard and Naval Militia, who are 60 years of age or older and who have had 20 or more years of satisfactory federally-recognized service, including some service in World War I or II.

The backbone of the effort to reach all former enlisted men of the New York National Guard and Naval Militia who might be eligible for retirement pay have been unit commanders, the State Conference of Armory Employees, and veterans organizations of National Guard units, General Brown pointed out. The publicity carried by newspapers, radio stations and military publications has been indispensable to the success of the campaign, he added.

### June 30 Deadline

General Brown stressed that

when retroactive retirement pay benefits end. After that date, the General said, retirement pay will be given from the first of the month following approval of applications for the benefits.

In paying tribute to the efforts of personnel still active in the National Guard and Naval Militia, General Brown said they had contacted, personally, many former members of their units, and had given every assistance in seeing that applications were sent to the proper offices. The State Conference of Armory Employees, an affiliate of the strong Civil Service Employees Association, also contacted its members, and through this medium many eligible National Guard and Naval Militia veterans were found and informed of the retirement pay to which they are entitled.

"Without the wholehearted support of the unit commanders, the armory employees and the veteran organizations of the New York National Guard, many of these long service former enlisted men might never have learned of their eligibility under Public Law 810," General Brown said. "We are greatly concerned that all Guard and Naval Militia veterans, but particularly those who served in enlisted grades, receive all the

(Continued from Page 1)  
successor who will complete his program; since his personal opinion of the jurist is known to be high; and since, moreover, O'Dwyer himself is the kingpin in the picture, the probability of Pecora's emergence as the Democratic Party's candidate grows stronger.

### All Sections for Him

Pecora has achieved an interesting feat in rallying all branches of labor around him, however diverse their political philosophies and tactical approach to their current problems. He has been able to attain this stature by maintaining through the years an objective position as between the competing claims of the various labor groupings, by the extent of his knowledge of industrial affairs, by the dignity and fairness of his outlook, by the intelligence of his decisions and their pragmatic incisiveness. Instead of treating labor conflicts as routine matters of law, as dust-dry words in a book, he has always been able to see the people who were affected, and to think of them. His interpretations of the law have a rare quality of humanity in them.

### On Injunctions

Examples:  
In 1937 New York State adopted anti-injunction legislation patterned after the Federal Norris-LaGuardia act. Pecora was among the first judges to pass on the provisions of the act, and his interpretations set basic law and made a pattern for the future. In those early days of the law, two attempts were made to circumvent it: (1) by Supreme Court judges who sought through semantics to deny that labor disputes existed where they clearly existed; and (2) by employers who tried to give lip-service to the act without meeting its specific requirements.

This is no mere formality, Pecora told them. In a 1937 shipyard strike, he didn't hesitate to castigate a Brooklyn Supreme Court judge who had tried to evade the law by holding that no strike was involved, even though

thousands of men were on strike. The anti-injunction law requires that the employer must show he has made every effort to settle the dispute before asking use of the drastic injunction. Employers would come before him pleading that they had met this requirement. You can't plead this in words, Pecora sharply told them; you've got to show what you've done.

### Rights of Individuals

His sense of the rights of an individual, or of a small unit against the encroachments of a stronger one, have been frequently demonstrated; and this is a quality which labor respects. In ruling on internal union affairs, he had made it a guiding principle to assure the maintenance of democracy for the individual trade union member, and has so construed the law as to uphold the individual even against the most powerful of internationals.

### 'Fair Criticism'

One such case was Schrank v. Brown, in 1948, in which he temporarily restrained the president of the International Association of Machinists from suspending the president of the New York local, saying "fair criticism is the right of employees of a union as it is the right of every citizen." Later he succeeded in bringing the conflicting parties together, in a Pecora-supervised election.

When the parent body of the Building Service Employees International Union tried to depose David Sullivan, president of local 32B, Pecora held that Sullivan was elected by 32B and 32B had the right to have him as its president.

When Homer Martin, then head of the United Auto Workers, tried to seize control of the UAW units in this area, Pecora called him in and persuaded him that his high-handed action would find no sustenance in New York State law. Martin rescinded his attempt.

### Heifetz vs. Petrillo

In a controversy between the American Guild of Musical Artists, headed by such luminaries

as Jascha Heifetz, Lily Pons, Lawrence Tibbett, versus the American Federation of Musicians headed by Petrillo, Pecora was able to maintain the status quo and helped both parties to work out an equitable settlement.

His personal influence on the city has always been strong, as in 1947 when he won from the Transport Workers Union a promise to postpone a bus strike in a dispute with the NYC Omnibus Corporation.

His history of sympathy for the underdog is buttressed with strong logic. In voiding a rent increase imposed by a hotel, he said: "economic stresses created during World War II did not disappear with the cessation of hostilities."

The feeling of his fair judgment and ability extends to all sections of the population. He was offered the presidency of the New York Stock Exchange at \$50,000 a year, after his dramatic Congressional investigation of Wall Street; but he turned it down.

### 'From the People'

Said one labor leader: "He is a unique kind of a guy. You have to respect him even if he is against you, for you know he is right with complete fairness; if you feel if Pecora rules that maybe you're wrong. We know that he's for us; he comes from the people, and the feeling for people has never left him. The why labor is for Pecora."

Read next week's important Don't Repeat This column.

## Port Patrol Officers Elect Williams as Head

LeRoy B. Williams has been elected president of the U.S. Customs Port Patrol Officers Local No. 981, American Federation of Government Employees. Elected were William Cavallaro, first vice-president; James E. Harris, secretary; John J. Ferris, financial secretary; Paul Schreiber, treasurer; Frank Watson and Grossman, delegates.

## DAV Starts Drive Against Mitchell Vet Preference Bill

ALBANY, June 20 — The expected drive against the Mitchell vet preference constitutional amendment got underway last week with an announcement that the Disabled American Veterans plan a statewide campaign to defeat the measure at the polls in November.

Following its State convention, spokesmen for the DAV announced the drive would be conducted on a local level throughout the State. The convention authorized DAV officials to map strategy for the campaign and finance the drive.

### 'United Front' to Be Sought

There was every indication that a "united front" of the major veterans organizations was being sought to spearhead the movement to defeat the Mitchell bill

and thus retain absolute preference for disabled veterans in civil service appointments.

Whether this objective will be reached, however, won't be known until after the state conventions of the American Legion and Veterans of Foreign Wars.

### Split in Legion Ranks

An open split in Legion ranks was revealed early this year during Legislative debate on the rival Mitchell and Condon bills. At that time, a large segment of Legion members came out publicly for the Mitchell bill although the state organization officially supported the Condon measure.

Regardless of any "Vote No" campaign, The Civil Service Employees Association and the NYC

Uniformed Firemen's Association both of which actively campaigned for the Mitchell bill, promised a vigorous fight to ratification of the bill at the polls. More than 20 civic organizations are engaged in the fight against them, plus other civil service groups. The State Legislature, in its 1949 session, passed the Mitchell bill by an overwhelming majority when both the Republican and Democratic leaders came out strongly for it, and it was revealed that even a majority of veterans surveyed by the American Legion preferred it to competing legislation. Polls taken by the New York World-Telegram and the Civil Service LEADER showed huge majorities favoring the Mitchell measure.

## Meeting on Criminal Hospital Attendant Titles Is Scheduled

ALBANY, June 20 — The State Civil Service Commission has called a conference for Friday, June 24, at 2 p.m., in Hearing Room No. 4, State Office Building, Albany on the minimum requirements for the several classes of titles for attendant and custodial work in the criminal hospitals.

Officials of the Department of Correction, representatives of the employees at Dannemora State Hospital, Albion and Westfield, representatives of The Civil Service Employees Association, and others have been invited.

for years in seeking the competitive classification which was granted by the Civil Service Commission and Governor Thomas E. Dewey in February, 1949, will urge that the duties and responsibilities of the custodial positions at Matteawan, Dannemora, Al-

bion and Westfield are of a character and that high standards appropriate to the positions should be established. Salary locations in line with prison scales should follow when allocations are made, the Association will maintain.

## Probationary Law Tested in Court Case

Jacob Rappaport of Brooklyn, a veteran of World War I, has instituted a new proceeding against the NYC Municipal Civil Service Commission and the Board of Transportation for an order directing his appointment as Trackman. His attorney, Samuel

having been successful in a competitive examination for the position of Trackman, should have been appointed. The Board refused to appoint Mr. Rappaport on the grounds that his appointment as a provisional had been unsatisfactory and that no veteran has yet been appointed.

Don't Repeat This

# STATE AND COUNTY NEWS

## Metropolitan Conference Announces Full Plans For Meeting and Picnic

The Long Island Inter-County State Park Chapter of The Civil Service Employees Association will be host to the second annual picnic and meeting of the Metropolitan New York Conference of the Association, at Jones Beach State Park on Saturday, June 25. The Jones Beach hostesses of the day will be Mrs. Helen Campbell, Mrs. Theresa Wathne and Mrs. Veronica D. Miller.

Bus service to Jones Beach State Park is obtainable from the Wantagh Station of the Long Island Rail Road.

The host chapter will provide transportation for special guests and for delegates. Fred Mott has charge of these arrangements.

Cars will be parked in field 3. Registration will begin at 10 a.m. in the lobby at the west end of the Marine Dining Room located at the West Bathhouse. Identification badges or buttons will be issued at registration and will entitle participation in the

facilities and events in the park. Members will be required to show their Association membership cards when registering.

Luncheon for special-guests and for delegates will be served in the Marine Dining Room at 1:30 p.m. Husbands or wives of special guests and delegates are invited to the luncheon.

The annual meeting of the delegates will be held at 11:30 a.m. at the Marine Dining Room. The meeting is expected to adjourn by 1:00 p.m.

Arrangements for competitive games between chapters or units may be made through Mrs. Cermes or Mrs. Bedell at Jones Beach not later than June 23. Besides the usual games provided by the Park such as archery, golf, roller skating, shuffleboard, paddle tennis, pitch-putt golf, there will be two games at the soft-ball field beginning at 8:30 p.m.; a pool show at 9 p.m. in the West Bathhouse; night dancing at the Music Shell and bathing.

## Westchester Association To Discuss Pay Freeze

A meeting of the Westchester County Competitive Civil Service Association will be held on Monday, June 27 at 8 p.m. in the ball room of the Roger Smith Hotel, White Plains, President Michael J. Cleary announced.

The principal topic of discussion will be what action is necessary to push the Association's drive to have the present \$795 emergency compensation frozen into base pay, as NYC, New York State and the Federal Government have done.

### 4-Page Statement Submitted

The Association had presented a four-page Statement to County Executive Herbert C. Gerlach and the Board of Supervisors, setting forth detailed reasons for the Association's request, supported by charts and figures, and emphasizing the necessity of extending the same degree of fair treatment to the employees of Westchester county as was extended by other units of government to their workers. Up to Friday last, no reply had been received by the Association, either from Mr. Gerlach or from Arthur G. Sammarco, chairman of the Board of Supervisors. Specific request had been made to both to grant an early conference to representatives of the Association.

The Board of Supervisors took no action at its June 6 meeting to prevent the \$75-a-year pay cut

which Westchester county employees may suffer for the second half of 1949 under a revised cost-of-living index. However, what may be in store for the employees was indicated by the action to reduce proportionately the 15 percent adjustments now being paid to higher county officials, which run to \$3,000 a year.

### \$75 Pay Cut Fought

The Supervisors could take the necessary action to prevent the \$75 cut at their first meeting in July. It is understood that they have acted on budgetary matters at previous July meetings.

The Association submitted charts and figures showing that the \$75 pay cut would put the salaries of Westchester county employees below those of NYC, New York State and the Federal Government, although the Association stated, the cost of living is higher in Westchester.

Other matters to be discussed at the June 27 meeting are the tactics of various departments and officials in attempting to weaken employee efforts to obtain the pay adjustment. These tactics were highlighted by the efforts of a self-styled "employee" group in the Department of Family and Child Welfare to influence the Association with a poll based on what the Association terms "misleading and unfair statements."

## 'Big Name' Guests to Talk At Western Conference Meet

BUFFALO, June 20—The Western New York Conference of The Civil Service Employees Association will hold a major congress of its component chapters on June 25, at Mount Morris, N. Y.

The list of guests includes a formidable array, and it is expected that the Conference will utilize the occasion to impress the visitors with the earnestness of their demands for improvements

in employee conditions, even in a time of economic decline.

The guests include: Miss Louise Gerry, State Civil Service Commissioner; Dr. Herman E. Hilleboe, State Commissioner of Health; Dr. Robert E. Plunkett, Assistant Commissioner of Health in charge of the Tuberculosis Division; Mary Goode Krone, chairman of the State Personnel Council; State Senator Austin Irwin; Assemblyman Joseph W. Ward; Charlotte Clapper, em-

ployee representative on the Board of Directors, Civil Service Employees Association; and Maxwell Lehman, editor of the Civil Service LEADER.

Civil Service Employees Association guests are expected from various parts of the State, including William F. McDonough, executive representative, Francis A. McDonald and John M. Harris, both members of the Board of Directors.

The meeting will be held at the Mount Morris State Hospital starting at 3 p.m., Saturday. Dinner will be served in the Genesee River Hotel in Mt. Morris at 6:30. And after the dinner and speeches, dancing and entertainment will follow.

A unique gesture to the guests will be a trip by bus to the Mt. Morris dam project, under the guidance of one of the Engineer Corps staff. This is the largest project of its kind east of the Mississippi. The group will then leave this project and proceed to the Glen Iris Inn at Letchworth State Park for lunch.

Robert R. Hopkins, chairman, and Raymond Monroe, vice-chairman, will preside over the meeting. Rosemary Fornes is secretary of the Conference; and Mrs. Alice Wagner treasurer.

## Pay More and You Get Larger Retirement Income

(Continued from Page 1)

change will present the opportunity to assure half-pay retirement. You can make the additional contribution on the first \$7,500 of your annual salary. If you wish to take advantage of this opportunity notify the retirement system on an official form, available in the main office in Albany or at the offices of county and municipal civil service commissions. The deadline is July 1, 1951. The additional contribution may be discontinued after one year, but cannot be withdrawn unless you withdraw all your money.

### Other Advances

Other advances permit a pensioner with an annual allowance of \$1,500 or less to earn up to \$750 a year in a public position without affecting his retirement benefits.

Allow a disabled pensioner to have a total income (retirement allowance plus other earnings) equal to the current salary of his grade. If his total income is higher than the current salary the retirement allowance is reduced accordingly.

Include compensation ease legal fees up to \$100 in the category of expenses not charged against the employee's disability retirement allowance.

Give retirement system credit for military service in World War II to a public employee regardless of whether he was a member of the retirement system before

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leaving his public position to enter the armed forces.

Insure full payment of retirement system reserve when ordinary death benefit or accumulated contributions, or both, are in the form of an annuity.

Full information on these and other retirement law changes may be obtained by writing the New York State Employees' Retirement System, 256 Washington Avenue, Albany, N. Y. County employees are also under this setup.

## Where Can Public Workers Find a Vacation Bargain?

ALBANY, June 6—Government employees will find the biggest vacation bargains in New York State, says the Travel Bureau of the New York State Department of Commerce. The Bureau points out that lower rates, improved accommodations and better service are in prospect at the State's resorts this summer.

Resort people expect that the New York State vacation dollar this year will buy more than it has at any time since the war. The wide range in type of accommodations offered at more than 800 resort communities, provides opportunities for every level of income.

In addition, there will be plenty of things to do and see, with more

than 400 outstanding sports and other events scheduled this summer throughout the State.

For convenience, travel authorities divide the State into 15 distinct areas, each with unique attractions. All are described in a new, 196-page guide, "New York State Vacationlands," issued without charge by the State Department of Commerce, Department C-1, 112 State Street, Albany 7, N. Y. (When writing for this booklet, state that you read about it in The Leader.)

### NYC for Vacations

New York City, a complete vacationland itself, is the vacation goal not only of thousands of Americans but of travelers from all over the world. For gen-

erations writers, artists and photographers have tried to capture the spirit of the city but it remains still something which has to be seen to be understood.

### Long Island

The sea-swept stretch of Long Island, so conveniently located for residents of the metropolitan area, is a resort region with endless charm. Deep-sea fishing, yachting, surf bathing and the flavor of old whaling towns make Long Island a continuing favorite.

### Hudson Valley

The Hudson Valley, stretching like a long arm of the Atlantic 150 miles inland, has been known for centuries as one of the most beautiful valleys in the world. Rich in colorful history and abounding in patriotic shrines, the Hudson country attracts both tourists and vacationists.

### Catskills

The Catskill Mountains are one of the oldest vacation areas in America and one whose popularity has steadily increased in its century of catering to Summer visitors. More than 2,000 resorts of varied types make it the most highly developed vacation area in the world.

(Continued Next Week)

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# FEDERAL NEWS

## NFPOC Experts Testify On Military Credit Bill

WASHINGTON, June 20—The House Post Office and Civil Service Committee held hearings on bills to credit veterans of World War II with the time they spent in the armed services toward their salary grade in the postal service. These bills are designed to eliminate the inequity of the low salary grades veterans are compelled to accept on entering the postal service and would place them on a par with the employee who entered the post office during the war years.

E. C. Hallbeck, legislative representative of the National Federation of Post Office Clerks, testified that to fail to extend these benefits, as given to World War I veterans, would continue an existing discrimination against those who served in the military rather than the civilian ranks during the last war.

"I hope," said Mr. Hallbeck, "this committee will keep in mind that those who will benefit are the young veterans, who, since their return have been trying to pick up the thread of their lives which the war interrupted."

Patrick J. Fitzgerald, president of Local 10, New York Federation of Post Office Clerks, told the committee that enactment of the bill would keep down the turnover in personnel now prevalent due to the low entrance salaries.

"Because these employees served their first years of government service with the armed forces, rather than the post office, they now find their salaries to be far behind those of other employees who have the same number of years of service to the government," he said.

### \$650 Raise Pushed

Notice has been taken by Local 10 of the postal department's attitude toward flat increases in salaries for employees. The Department's reasons for opposing such increases are these: (1) that salaries should not be increased unless additional revenue is made available through increased postal rates, (2) that flat across-the-board increases produce a stifling effect on "initiative."

"We disagree with the department on both counts," said Mr. Fitzgerald. "First, we think the department, in asking that salary increases be made contingent on increased postage rates, is pursuing a course perilous to itself and its employees and thereby conceding that the postal service is more of a business operation than a public service.

"Let us remember that the post office is a public service, one of the greatest that our government gives to its people and no more of a business operation than is the Agricultural Department or the Veterans Administration or any other department."

Local 10 contrasted the present system of appointment of supervisory personnel with the advocacy of initiative, ability and seniority

as a basis for setting pay rates. It will only be through legislation that a system of supervisory appointment will be based on the stated requisites, said the postal union.

Many years ago the Federation, along with affiliates, joined the American Federation of Labor, so that independent of the department they could inform the American people and the Congress that it is their duty to enable postal workers and their families to live decently, regardless of the Department's bookkeeping results. They continue to petition Congress and the people for the \$650 salary increase as their need to regain their former standard of living.

## Mere Morsel of Hope For Separated Workers

It would appear that the displaced Federal employee who by circumstances beyond his control suffers the loss of a furlough, is given a mere morsel of hope in the guise of re-employment rights and has insult added to injury, first by loss of his job, second by loss of additional pay in earned accrued annual leave.

Such sharp practice in any agency is a sad commentary to job security which the merit system is supposed to give the civil service employee.

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# The Federal Employee

By THEODORE J. SAVATH

FEDERAL Civil Service employees have cause for alarm because the 81st Congress is economy bent, slashing the budget of various agencies in their efforts to effect savings. Many an employee will shortly find himself out of a job. If you work for Uncle Sam, it would be to your interest to know your rights and privileges as an employee who is or will be involuntarily separated.

The Regulations provide that

### LEGAL NOTICE

New York Supreme Court, Third Judicial District in the matter of the Application and Petition of IRVING V. A. HUIE, HENRY HESTERBERG and RUFUS E. MCGAHEN, constituting the Board of Water Supply of the City of New York, to acquire real estate for and on behalf of the City of New York, under Title K of the Administrative Code of the City of New York, (L. 1937, Ch. 929), in the County of Sullivan, for the purpose of providing an additional supply of pure and wholesome water for the use of the City of New York.

DELAWARE SECTION NO. 12

SULLIVAN COUNTY  
NOTICE IS HEREBY GIVEN, pursuant to Section K41-15.0 of the Administrative Code of the City of New York, that the Third Separate Report dated May 26, 1949, of George Myers, Miles D. Kennedy and Irving Berahader, Commissioners of Appraisal, was duly filed in the office of the Clerk of the County of Sullivan on June 10, 1949.

NOTICE IS ALSO HEREBY GIVEN, that the aforesaid report will be presented to the Supreme Court at a Special Term, Part I thereof, to be held in and for the Third Judicial District at the Albany County Court House in the City of Albany, New York, on the 8th day of July 1949, at 10 o'clock in the forenoon, or as soon thereafter as counsel can be heard, and at that time and place, the Corporation Counsel of the City of New York will move for the confirmation of the aforesaid report and the objections, if any, to the confirmation of said report, or any part thereof, shall be heard at such Special Term.  
Dated: June 11, 1949.

JOHN P. McGRATH,  
Corporation Counsel  
of the City of New York,  
41 John Street  
Kingston, N. Y.

New York Supreme Court, Sixth Judicial District in the matter of the Application and Petition of IRVING V. A. HUIE, MCGAHEN, constituting the Board of Water Supply of the City of New York, to acquire real estate for and on behalf of the City of New York, under Title K of the Administrative Code of the City of New York, in the County of Delaware, for the purpose of providing an additional supply of pure and wholesome water for the use of the City of New York.

DELAWARE SECTION NO. 14

DELAWARE COUNTY  
NOTICE IS HEREBY GIVEN, pursuant to Section K41-15.0 of the Administrative Code of the City of New York, that the Sixth Separate Report dated June 13, 1949, of WILLIAM WEISS, FREDERICK W. LOOMIS and WILLIAM W. BATES, Commissioners of Appraisal, was duly filed in the Office of the Clerk of the County of Delaware on June 14, 1949.

NOTICE IS HEREBY GIVEN, that the aforesaid report will be presented to the Supreme Court at a Special Term thereof to be held in and for the Sixth Judicial District at the Broome County Court House in the City of Binghamton, New York, on the 15th day of July, 1949, at 10 o'clock in the forenoon of that day or as soon thereafter as counsel can be heard, and at that time and place the Corporation Counsel of the City of New York will move for the confirmation of the aforesaid report and the objections, if any, to the confirmation of said report or any part thereof, shall be heard at such Special Term.  
Dated: June 15, 1949.

JOHN P. McGRATH,  
Corporation Counsel  
of the City of New York  
41 John Street  
Kingston, New York

DZN, ANDRIES Van CREVELD, also known as ANDRIES Van CREVELD, A3477 1948.—Citation.—The People of the State of New York, by the grace of God free and independent, To: Andries van Creveld, Sophie Friedrike Mathilde Wolf van Creveld, Andries David van Creveld, Eva van Creveld, Sophie Friedrike Mathilde van Creveld, Ruby van Creveld.

Upon the petition of Henriette van Creveld, residing at 1748 West 49th Street in the City of Los Angeles, State of California.

You and each of you are hereby cited Court of the County of New York at the to show cause before our said Surrogate's Hall of Records in the County of New York on the 19th day of July, 1949 at half past ten o'clock in the forenoon of that day why a decree should not be made determining that Andries van Creveld Dzn, also known as Andries van Creveld, who resided at Voorschoterlaan 123, Rotterdam, The Netherlands, and is missing under circumstances which afford reasonable grounds to believe that he is dead, is dead and that he left no will and that his wife, Sophie Friedrike Mathilde Wolf van Creveld is dead and that his son, Andries David van Creveld, and his son's children, Eva van Creveld, Sophie Friedrike Mathilde van Creveld, and Ruby van Creveld, are dead and predeceased the alleged decedent; and granting letters of administration of the goods, chattels and credits of Andries van Creveld Dzn, also known as Andries van Creveld, to Guaranty Trust Company of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York at said county the 9th day of June, in the year of our Lord one thousand nine hundred and forty nine.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

"separated" employees must be kept on the rolls of the agency in a leave-without-pay status for a one-year period. However, the agency can forgo granting this furlough under certain conditions, giving instead 30 days notice and payment of annual leave in a lump sum settlement.

If you as a separated employee suffer loss of furlough privilege the following discriminatory practices will result:

1. Your loss of furlough will lessen the opportunity you have to be re-employed. The furlough right makes it mandatory for your agency to rehire when a vacancy occurs before appointment may be made from the appropriate register.

2. A furloughed employee has a guarantee of being recalled in the order in which he was reduced in force.

3. If you are recalled to position during your furlough period, the salary level maintained at the time of the furlough would be granted, while the furlough could mean a payment at any salary level.

4. During your furlough whatever accrued sick leave you had is retained and credited to you upon recall and computation of your retirement annuity or with being credited to you for retirement purposes.

5. By loss of furlough the time of paying you on a monthly basis on accrued leave, and earning annual leave, as well as the time of sick leave, is abolished.

6. As a result of your being recalled in a lump sum payment of accrued annual leave, you are deprived of consideration of your creditable annual leave in computing your retirement annuity or with being credited to you for retirement purposes.

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# FEDERAL NEWS

## Questions by UNAPOC Answered



Representative George P. Miller (center) seated with Rocco Perotto, and Harold Toffer, of the Veterans Committee of the United National Association of Post Office Clerks. Standing, William C. Armstrong, national president of UNAPOC, and Andrew T. Walker, president of UNAPOC Branch One.

Over WMCA Representative George P. Miller engaged in a round-table broadcast discussion with National President William C. Armbrust and President Andrew T. Walker of Branch One, of the United National Association of Post Office Clerks on postal employees' objectives. Mr. Miller answered all questions prepared by the postal group.

Representative Miller stated that the delay in the House could cause the eventual defeat of all postal legislation before the 81st Congress. He was asked whether something could be done about it. He replied that all in his power would be done to urge Chairman Murray of the House Post Office and Civil Service Committee to hold hearings in progress, he urged the members to keep on writing. His statement that members of Congress could no longer resort to individual answers to letters and had to resort to the mimeographed replies showed that the letter campaign is proving a success he said.

He added that his introduction of the \$650 salary increase bill, the veterans military credit bill, and the vacation and sick leave bills all were drawn up with the thought that postal employees were far underpaid and discriminated against.

In an interview after the broadcast he assured the war veterans group of UNAPOC that they are foremost in the minds of Congress and their military credit for time served in the armed forces would all be given to them if the bill now pending before Congress passes. He urged the vets not to relax until the battle is won but to keep on writing letters.

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# NEW YORK CITY NEWS

## The NYC Employee

(Continued from Page 1)  
discrimination by the NYC Civil Service Commission, nor through oversight. It was coldly deliberate. You see, the test was open to men only, and that applicant was — you guessed it! Good-looking, too.

Thus 16,143 took the test, and that's more than enough to produce an eligible list sufficient to fill the City's prospective needs for the four-year maximum legal life of the list.

The Commission has no official explanation of why so many stayed away, but the weather was beautiful, the call of the outdoors was strong, the new benefit period for unemployment insurance had just begun and it was helpful to get one's bid in early, and the classic Belmont Stakes were being run at Belmont Park. (Capot won).

One fellow didn't show up because he was getting married, and to prove it he sent an invitation to President Joseph A. McNamara, of the Commission, to attend the wedding, and asked for an opportunity to take the written test later. But there are no repeats in open-competitive examinations.

The Commission expects to hold the medicals in August and the competitive physicals in September. As only those who pass the written test will be called to the medicals, the competitors will be told their scores by August.

The new list is expected to be promulgated in February.

There are no provisionals in the title and the present list has been exhausted, except for a small number of deferrals.

### Cleanings

Getting married is a better reason for not showing up at an exam than the one given by a provisional employee of the Board of Transportation, who reported that he took the wrong train and got lost in the subway. . . . The American Military Government in Germany sent over a delegation of Germans to study civil service methods in U. S. and Commissioner Esther Bromley showed them about and took them to luncheon. Thus they found out all that they desired. . . . The new Fireman list will be promulgated, so appointments can be made from it, soon after the Fire Department indicates the need. About 30 eligibles are on an existing list and they'll be given job offers first. The Commission is aiming to clear the first 100 veterans in appointment order on the new list, so that when the Fire Department, the color of

whose lights is red, flashes the green light for a change, the Commission will be ready to go on a few days' notice. . . . All who wanted immediate jobs from the Clerk, Grade 2 list have received offers, through the hiring pools. One of those appointed was Joseph J. Byrnes, Jr., son of the treasurer of the NYC chapter, The Civil Service Employees Association. Jim picked a job open in the Commission's office. Hundreds of names of conditional decliners — eligibles completing school courses and the like — remain on the list, but those thus deferred had better beware. There'll be another Clerk, Grade 2 exam in the fall, and the resulting list will kill the remnants of the present one. . . . Social Investigator is now the title with the largest number of provisionals, 723, and still rising. But a new exam will be held on Thursday, July 7. The application period closed recently.

### Laws You Never Knew

The constant citation of Section 220 of the Labor Law, requiring the payment of prevailing rates of wages to NYC employees engaged on public works, has a companion but statewide provision for employees of private contractors engaged on public works right in the New York State Constitution. Art. I, Sec. 17 provides: ". . . No laborer, workman or mechanic, in the employ of a contractor or subcontractor, engaged in the performance of any public work, shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency; nor shall he be paid less than the rate of wages prevailing in the same trade or occupation in the locality within the state where such public work is to be situated, erected or used."

NYC employees penalized by their department in disciplinary proceedings may appeal to the Commission, which acts as a Board of Review, if they've been fined more than 10 days' absence without pay, and the Commission has not only the power of reversal, but has exercised it in more than half of the number of cases before it during the two years the law has been on the statute books (Civil Service Law, Sec. 22, sub. 3). Where the penalty is dismissal, the Commission has no authority of reinstatement, but it may, if it finds employee's cause just, have the employee transferred to another department or put his name on a preferred list, from which he may be appointed to another department. This has been done, too. The employee must act within 20 days after receiving notice of the decision and penalty, but once he appeals to the Commission, he waives his right to take his case to court.

### One Last Chance

A man with eight children, and a record of eight arrests for disorderly conduct, was marked qualified as to character by the Commission, on the theory that he should have another and final chance. So he gets a Railroad Clerk job, but he'll be fired after his probation period if there's so much as "a whiff of beer on his breath." . . . Children's Counselor is a high-sounding name for a woman who takes care of kids while the mothers are in Domestic Relations Court trying to have their marital

difficulties straightened out. Changing diapers is the main task and the employee has to be willing woman who likes being a nursemaid. Her job is important, too, because the babies raise such piercing cries that their lusty voices may be heard through the walls and the shut doors; it becomes impossible to conduct the court, unless the nursemaid's on the job. The State Civil Service Commission rejected a resolution by the NYC Commission to put the Children's Counselor title in the non-competitive class, because the title didn't describe the duties. Now the NYC etymologists have turned up the Mother's Aid title for the Domestic Relations Court job, sent it upstate and approval is expected. . .

### Night Work Pay Appealed

NYC is appealing the decision that its laborers, workmen and mechanics should be paid extra for night work and Sunday work, as is done in their trades in private industry. State Senator Sidney A. Fine, attorney for the petitioner, won in the Appellate Division (Roy P. Monahan of counsel for the employee). Comptroller Lazarus Joseph's contrary ruling was upset. The appeal is taken to the Court of Appeals on the stipulation by the Comptroller "that if the said order of the Appellate Division of the Supreme Court, First Department, so appealed from be affirmed an order absolute shall be rendered against the defendant in favor of the petitioner herein."

Hundreds of employees await the final result with anxiety.

### \$52,000 a Year Salary for O'Dwyer

The contract for Mayor William O'Dwyer's executive services with Trans-Lux, to begin on January 1 next, has been signed, and the salary is \$52,000 a year. Besides, there'll be a grant of stock to Mr. O'Dwyer. In addition, he'll have his NYC retirement income. The daily newspapers have been speculating on the amount, mentioning \$13,000 a year, but that's too high, as he'd have to have about \$70,000 in his annuity account to do that. Just what he has in that account isn't made public, and will require computation to determine, but a closer estimate of the retirement income would be \$10,000 a year, so he'll have to worry along with \$62,000 annually.

### Courtesy Contest

The courtesy contest being conducted by the Department of Sanitation has its merits in rewards to Sanitation Men, but what would be more in point would be a courtesy contest in which the public itself gets awards. Of all the employees of NYC who have to put up with abuse, the Sanitation Man carries the heaviest burden. The 10-week courtesy contest, with a \$25 prize a week, and honorable mention for runners-up, is now on. The announcement of the first of the awards will be made on Wednesday, June 29. Citizens should forward nominations to Andrew W. Mulrain, Assistant to Commissioner, 125 Worth Street, New York 13, N. Y. Also, a Lord Chesterfield or Lady Chesterfield for each borough will be scouting Sanitation Men at work, on behalf of the department, to tax Sanitation Men with questions and report back the most courteous results.

### A Near-Victory

Frederick Rabens, a Correction Officer, nearly won reinstatement, after having been dismissed on charges, but Supreme Court Justice Aron Steuer held that the four-months statute of limitations barred him. Rabens had been arrested on a criminal charge and convicted in Special Sessions, after which he was brought up on disciplinary proceedings by the department and pleaded guilty to

## Deadline Draws Near On Higher Pensions

(Continued from Page 1)  
to 10 years of service, or thereabouts, the added cost is only 1 2, or 3 per cent, which is surprisingly low."

### Long Lines

The long lines at Mr. Van Name's office attest further to the determination. Last Wednesday afternoon there were three long lines.

Mr. Van Name said that too many, 55 or older, who will want to gain the benefit of increased retirement allowance are delaying until the last minute. He warned against delay and emphasized the danger of being shut out. There will be no extension of the June 30 date, as that is set by statute.

The new retirement plan increases the annuity benefit fraction from 1/120 to 1/100. Since,

in the representative case, the contributes as much as the ployee, the fraction doubles coming 1/50. Hence for 50 years of service, the retirement allowance is 50/50, or full pay. For years it is four-fifths pay; 30 years three-fifths; for two five years half pay, and proportionately for fewer membership years. The benefit there is at least 20 per cent higher formerly and, because of considerations, in some cases to as high as 40 per cent.

The only real bite into the roll is felt by those with 15 more years of membership particularly those with 20 or more, because of the reactive indebtedness that must be made up, as if they had been obliged to contribute originally the new and higher rate.

## Van Name Tells Group Of New Pension Benefits

Ralph L. Van Name, secretary of the NYC Employees Retirement System, addressed the Department of Housing and Buildings local No. 821, Federation of State, County and Municipal Employees, at the Hotel Diplomat on the new pension liberalization.

"No city employee," said Mr. Van Name, "who can pay 15 per cent of his salary for a few years need be without the benefits of the new, liberalized 1 per cent plan."

The plan establishes the ben-

efits at 1 per cent of salary each year of membership. Normally the City provides equal benefit, making the 2 per cent, so that half-pay retirement is possible in 25 years, instead of 30, or retirement benefits proportionately greater longer length of membership. "Most of our 100,000 members can share in the plan," Mr. Van Name added "if they dig up per cent or less of their salary to age 55."

Charles B. Bellew is president of the local and George A. B. secretary.

having been convicted. The disciplinary complaint contained no details of the charges, only mention of the arrest and arraignment. The Appellate Division later reversed the criminal conviction and dismissed that charge.

Justice Steuer wrote:

"It must be evident that the removal proceedings were faulty at the outset. There is no point in a provision that charges be specified unless the charges that are specified amount to conduct justifying disciplinary action and that any disciplinary action be taken on those charges. Arrest and arraignment do not amount to such conduct — they are not conduct at all, being properly the actions of others which may or may not be justified. The petitioner was therefore not charged with anything on which any action against him could be based."

"It is quite true that regardless of his conviction he could have been removed upon proper charges as grounds for such removal can exist independent of crime and also evidence which could legally satisfy the department might not warrant a finding of guilt. It is also true that the explanation given by the petitioner was quite sufficient to warrant his removal on grounds other than those specified. These considerations do not affect the original invalidity of the proceedings."

"Respondent (Commissioner Arthur Williams) urges that petitioner is barred by the statute of limitations in that this proceeding was not brought within four months of the determination to the reviewer, as required by Civil Practice Act, section 1286. It was not so brought and petitioner's only possible claim in extenuation is that it was brought promptly after the reversal of his conviction. This is without effect. The wrongful element in his removal was in the nature of the departmental charge and neither his conviction nor the reversal of it had anything to do with that. The statute is therefore a bar."

**Laundry Workers Appeal**  
The Appellate Division has

granted 398 Laundry Workers leave to appeal to the Court Appeals from its unanimous decision holding that they were entitled to the rates of pay prevailing in private industry. Comptroller Lazarus Joseph's determination that they were not engaged in construction-maintenance repair of public works had been upheld. Attorney David Saxe will attempt to have the decision argued before the State's highest court this month. Thousands of others might get the benefit of the State Labor law, and otherwise lose the benefit they now receive if the Laundry Workers are finally successful.

### THUMBNAIL

State Senator Sidney A. Fine has been a civil service expert for a decade and a half and as a practicing lawyer has won notable victories in civil service cases. In Senate he's a member of the service committee and four other committees, as well as being on Joint Legislative Committee on United Nations. He was one of the first to speak in the Legislature for the repeal of the Comstock-Wadlin law. Active in charity and civic work, he's chairman of the lawyer's committee of the Bronx County Federation of Jewish Charities. Associate Justice Stanley Fuld of the Court of Appeals and he were graduated the same classes from Toussaint Harris Hall, City College and Columbia Law School.

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# NEW YORK CITY NEWS

## List of Fireman Eligibles In Appointment Order

### Welfare Dept. Region Post Elects Stern

Commander S. Clinton Stern has been re-elected commander of Midtown (NYC Department of Welfare) Post 1159, American Legion.

Midtown Post, composed of veterans of both wars, elected also the following:

Adjutant, Leo Soskind, past commander; 1st vice-commander, Jacob Weber; 2nd vice-commander, Charles Weinstein; 3rd vice-commander, Robert P. Melnick; finance officer, Leonard Rella; public advocate, Jacob Mintzer; sergeant-at-arms, Morris Mintzies.

Members Executive Committee: Jacob Freedman, past commander; Joseph Lopatin, Jerry Palevsky, Harry Kopald, Coleman Posner and Carl D'Orio.

Stern was elected as delegates to the New York county committee were Commander Stern and Soskind and alternate delegates, Commanders Weber and Melnick.

Commander Stern is a World War II veteran who was awarded the Service Cross, the Silver Star, the Purple Heart Medal with two leaf clusters, the French Croix de Guerre and the Bronze Star Medal for his part in the Normandy invasion.

### Pace College May Now Confer B. B. A. Degree

Pace College, formerly Pace Institute, has been authorized by the Regents of the University of the State of New York to confer a degree of Bachelor of Business Administration (B.B.A.) The name of the corporation has been changed to Pace College.

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### LEGAL NOTICE

**BENJAMINS, JACOB** also known as Jacob H. Benjamins and J. H. Benjamins, of the people of the State of New York by the name of God free and independent To: **BENJAMINS, JACOB**, also known as Jacob H. Benjamins and J. H. Benjamins, whose known address is Sarphatistraat 58, Waterdams, The Netherlands, SEND NOTICE:

WHEREAS, FRANK G. OPTON, who resides at 7500 Kessel Street, Forest Hills, Queens and County of Queens, City and State of New York, has presented a petition praying for a decree reopening the proceedings had heretofore for ancillary matters of administration with the Will annexed, and for a finding of the death of Jacob Benjamins, also known as Jacob H. Benjamins and J. H. Benjamins, and for confirmation of the ancillary letters of administration, with the Will annexed, heretofore issued to the said Frank G. Opton out of this Court on the 22nd day of June, 1948 in the estate of the said Jacob Benjamins, also known as Jacob H. Benjamins and J. H. Benjamins, last residing at Sarphatistraat 58, Amsterdam, The Netherlands.

NOW, THEREFORE, you are hereby notified to show cause before our Surrogate's Court of the County of New York, to be held at the Hall of Records, in the City, County and State of New York, on the 10th day of July, 1949, at 10:30 o'clock in the forenoon of that day, why such proceedings should not be made.

IN TESTIMONY WHEREOF, we have caused the seal of our Surrogate's Court to be hereunto affixed.

Witness, Hon. William T. Collins Surrogate of our said Court, at the County of New York, the 9th day of June, 1949.

**PHILIP A. DONAHUE**  
Clerk of the Surrogate's Court.

**OGES, LILLIAN**.—In pursuant of an order of Honorable William T. Collins, Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Oges, late of the County of New York, deceased, to present the same, with vouchers thereof, to the underscriber, at his place of transacting business, at the office of Ralph K. Jacobs and Ralph E. Jacobs, Jr., his attorneys, at 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

**MORRIS METZ,**  
Executor.

**RALPH E. JACOBS & RALPH K. JACOBS, Jr.,**  
Attorneys for Executor.

Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

Following completes the listing of disabled veterans on the Fireman (F.D.) eligible list. The first 250 names, in order of prospective appointment, were published in last week's LEADER. Appointments are expected soon after July 1, when the new City budget goes into effect.

The names are in groups of 50 below.

Eligibles should count down from the number heading each of the following paragraphs, to determine their probable appointment order:

#### Disabled Veterans

251, George Durkin; Anthony Genduso, Vivian Watson, Robert Wannemacher, Milton Kleinman, Howard Larsen, Walter Pollack, Michael Lombardi, Frank Simon, Adam McQuillan, Clement Grillo, Bernard Dierlam, Michael Chironno, Vito Belauskas, Michael Perrone, Herbert Seastand, Michael O'Dwyer, John Lynn, William Langan, Raymond Sahadi, Anthony Santoro, Dudley Reid, John Liller, Barton Trojkovich, Saul Horn, Matthew Barrett, Dennis McQueenie, Mario DeSalvo, Edward Schnell, Albert Giancola, Joseph Lewis, Guy Castellano, Vincent Rabenstein, Dominick Colantropo, Nathaniel Ungerleider, Rudolph Moschetto, Edward Hackett, Louis Stollen, Albert Glick, Peter Harold, Edward Mooney, Thomas McMahon, Lloyd Johnson, Robert Doyle, Edward Smolin, Louis Caffaro, James Ryan, George Vario, Karl Pfatter, Harold Meyer.

301, Eugene Reagan; James McMahon, Joseph Stelz, Peter Calvin, Joseph Lennon, Harold McSavoy, Joseph Roginski, John Healy, James Brander, Charles Dowling, Donald Byrnes, Fred C. Busch, George Gerrish, Joseph Blynn, Christian Heeg, Robert Walsh, Christopher Caccese, Philip Keller, Daniel Gallagher, William Shugar, William Harris, Michael Stallone, Silvio Berani, Richard Murphy, Robert Ryan, Thomas J. Magee, William Aiello, Michael Fennell, Frank Savino, William Veal, Walter Whittle, John Rafferty, George Franco, John Morgan, William Keegan, John McGuire, Ralph Haas, John Fabiano, Herbert Heusel, Edward Schrey, Leonard Varasano, James Quitori, Edward Murray, William Enny, Valentine Rauth, Jr., Alfred Palumbo, John Lahey, John Long, Donato Ignozza, Bernard Krein.

351, William Eibach, Richard Turk, Frank Luongo, James Gorman, James McCarthy, Daniel Brandon, Edward Geisler, John Dwonkowski, Lawrence Kerwick, Charles Stockheim, Angelo Vuono, William Steeo, Joseph Ward,

James Hunt, Mario Dilorenzo, Robert Scott, Gerard Bergen, John Crawbuck, John H. Weir, Frederick Elsaesser, Karl Wolert, Lawrence Roman, Michael Delpriora, William Foss, Jr., Daniel Barbetti, William McKeever, Leon Sosis, Mauro Agnello, Frank White, John McNally, Walter Schilt, James Cawley, Morton Tartakofsky, Petter Crocco, Michael Shago, Richard Maloney, Anthony Palmer, Wilbur Glazer, Chester Snopek, Thomas Hayes, Patrick Salanitro, Henry Miller, Eugene Rellly, Robert Kinderman, John Prismick, Charles Pencak, James Nelson, David Seidman, Maxwell Butler, Edward Lyons.

401, John Murphy, Jr.; Alfred McCarthy, William Schmieder, Calto Misiano, Robert Vetrano, Louis Fedor, John LaBarbera, Edwin Wiebel, Joseph Fasone, Warren Wasp, Daniel Maher, John Donovan, James Campisi, William Dolan, Andrew Lucchesi, Donald Godfrey, Morris Kalinsky, William Lennie, George Woltman, Arthur McCarthy, Frederick Guthell, Daniel Troy, James O'Donnell, John Blanke, Frank Cochran, Charles Boyle, Jr., Charles Sandquist, Arnold Treiber, Thomas Heron, Arthur Borkowski, Michael Falabella, John Dauer, William McGovern, James Farrell, John Hession, Reuben Blumen, Salvatore Alma, Eugene Petagine, John Dralmondo, Harold Hagelman, John See, Louis Lazear, George Kazmerski, Thomas Clyne, Philip O'Mara, Richard Williams, Frank Sposato, Max Kaplan, William Fairchild, Ernest Ballard.

451, Neal Mattson; James McLaughlin, Herbert Flicker, Terence Kreider, Richard Ziccardi, Alfred Caputo, Henry Wroblewski, Anthony Dangelo, Ray Richardson, Francis Faeth, John Riley, Martin Corrigan, Frank McCue, Jr., James O'Donoghue, Joseph Della, Joseph Stasull, George Scanlon, Henry Firehock, Rudy Domenick, Albert Brown, Edward Cleary, Bartholome Mitchell, Harold Guy, Salvatore Iarossi, Lawrence Schulz, Kenneth Lemieux, William Brown, Raymond Strockbine, John Leonard, Charles Ryan, Richard Wilkie, Eugene Booth, George Kuhl, Nicholas Maddaloni, Robert Hartsch, George Kirk, Walter Vermokowitz, Daniel Milano, Frank Ozello, Richard Barnier, Jr., Thomas Murphy, John Schneider, William Luthin, James Lymus, Jr., George Schumacher, Robert Graham, Daniel Derrico, Ferdinand Weaver, Julius Zamosky, Thomas Cannisi.

501, Eric Tolken; Albert Somma, Patrick Fogarty, Joseph Arille, Roy Schmidt, Thomas Curry, Ralph Malkman, Joseph Blanchini, James Bange, William Mahoney, Daniel Dougherty, Joseph Senay, John Gallagher, John

Gallagher, John Thompson, Joseph Puris, Vincent Campbell, Joseph McMillan, Jr., John Dalton, Kevin Garraghan, George Julush, Louis Esposito, Peter Bulger, John Delaney, Henry Wind, Richard Hamilton, Peter Pappas, Samuel Rubino, William Mennella, Francis Beggins, Julius Goldberg, Rosario Rizzo, Philip Jacobsen, Domenic Pepe, Dominick Colavito, Gerald Keenan, Thomas Donohue, Frank Dooley, Spyro Spyridon, Anthony DiGiovanni, Donald McGowan, Thomas Lowery, Edward Moscheroschi, William Byrne,

William Rogan, Charles Siegrist, Larry Krepela, Edward Mullen, George Delaney, James Kosciw, Richard Carp.

551, John Gilroy, Vincent Triana, Thomas Hilliard, Elliott Lock, Terrance Morris, James Robinson, Joseph Herbert, Peter Shevchuk, Ralph Nove, Davie Cochenour, Edward Reilly, Henry Rehfus, John Portuesi, Patrick McCrave, John Francis, Gerard Coffey, Francis Dann, Vincent White, Bernard Fuller, Edward Oklowski, Robert Hodgens, George Delemarre, Francis Drake, Thomas Willoe.

(Continued next week with the upper group of non-disabled veterans).

Read the Don't Repeat This column in The LEADER every week. Tops in political news.

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NEW YORK CITY NEWS

Police Lieutenants to Vote On New Offer of Duty Tours

At a regular meeting to be held at 8 p.m. on Wednesday, June 22, at the Governor Clinton Hotel, members of the Lieutenants' Benevolent Association will take a secret ballot on the counter-proposal of Police Department officials to grant them a 48-hour excusal period, after six tours of duty.

The counter-proposal was offered to the Lieutenants following their petition for a 48-hour excusal period after each set of four tours of duty.

Additional Incentive In May 1948, Sergeants were granted a 48-hour excusal period after five tours of patrol. Patrolmen have enjoyed a like excusal period, after six tours of duty, since May 1947.

Explanation by Regan The Association's president, Joseph J. Regan, said: "The small benefit of additional time off for Lieutenants provided an incentive to seek promotion.

were granted a 48-hour excusal after their six tours of duty, bringing their work week down from 50 1/2 hours to 45 3/4 hours.

"In May 1948 the Sergeants were granted a 48-hour excusal after five tours of patrol bringing their work week down from 49 1/2 hours per week to 44 1/4 hours per week. "The Lieutenants now work four tours with a 32-hour excusal or a 48-hour week, which is more than either subordinate rank."

The Association is seeking the 48-hour excusal at the termination of their four tours, to bring their working hours down to 42 1/2 hours per week.



JOSEPH J. REGAN

48-hour swing the following obtains: Patrolmen now work 45 3/4 Sergeants now work 44 1/4 Lieutenants seek to work 42 1/2 (or about 1 1/2 hours differential between all ranks).

400 Police Lieutenants Honor O'Brien at Dinner

Police Commissioner William P. O'Brien was honored by more than 400 Police Lieutenants at a luncheon held at Werdeeman's Hall, NYC.

As a tribute to his outstanding and sympathetic leadership, the Commissioner was presented with a solid gold life membership card in the Lieutenants' Benevolent Association by its president, Joseph J. Regan.

President Regan complimented Commissioner O'Brien on having risen from the ranks and said that every member of the Association was proud of the fact that one of its former delegates, who had been very active in the Association's affairs, was now the Police Commissioner.

sible for them.

Besides President Regan officers are Walter Clarke, Pres., 1st vice-president; P. Nesdale, Juvenile Aid Bureau vice-president; Richard Harb Traffic Division, treasurer; Brennan, PAL, secretary; J. Buckley, Mounted Squad 1, side sentinel; James Manley, 10 Pct., outside sentinel, and J. Prendergast, 11th Pct., Mar. The executive board consists of Abraham Kasin, 7th Pct.; Robert E. Lindgren and Anthony A. Kell.

DISABILITY PREFERENCE Four veterans on the eligibility list for promotion to Lieutenant (F. D.) were granted disability preference. They were Wladyslaw Banyra, John J. McCormack, Robert E. Lindgren and Anthony A. Kell.

Dime Bank, Brooklyn, 90 Years Old

The Dime Savings Bank of Brooklyn is celebrating its ninetieth anniversary this month, with 90 years of service to the community and 90 years of consecutive dividends to depositors.

In June, 1859, when the news headlined the Pike's Peak gold rush - the Douglas-Lincoln debates, Indian trouble in the West, the slave question and the Crimean War, "The Dime" opened its doors and has risen steadily to the status of the largest savings bank in Brooklyn and Long Island and the fourth largest in the United States.

Total dividends paid to depositors since 1859 have amounted to \$182,669,041.97, and "The Dime" has never paid less than 2 percent.

Today's resources amount to more than \$592,000,000, with 291,172 depositors listed on "The Dime's records, as compared to

204,504 ten years ago. The total today has soared to \$529,167,000, and, in addition, there is \$1,789,200 in school savings and Christmas Club deposits.

25,893 Mortgage Loans In the last ten years the bank has made more than 25,893 mortgage loans totalling over \$203,900,000.

Of the many services "The Dime" offers, probably the most publicized and most unique is the New Home Buyers Exhibition which was opened to the public on May 20, 1948 in cooperation with the Long Island Home Builders Institute. More than 43,400 people have already visited the Exhibition - the only one of its kind in the metropolitan New York area - to inspect the Library of Homes, which features floor plans, photos, prices, community information, construction data, etc. which are on display at the Exhibition on the second floor of the bank's Main Office, Fulton Street and DeKalb Avenue. More than 10,000 mail and telephone requests for the colorful and informative booklet "Buying-Building?" which "The Dime" dis-

tributes free of charge, have already been filed, and public interest in the Exhibition is still running high - in the last three weeks alone the attendance has been over 5000. The Exhibition is free, and open to the public during banking hours.

Free Parking Space Another of the bank's unique feature is free parking facilities for its patrons and depositors. This service was instituted in the fall of 1948 when the availability of free parking space just across the street from the Main Office on Albee Square was announced.

George C. Johnson is the president of The Dime Savings Bank of Brooklyn, an office to which he was elected on October 25, 1948. He has been associated with "The Dime" since 1917 and has served in various official positions.

The branch offices of "The Dime" are located at 86th Street and 19th Avenue, Bensonhurst, and at Avenue J and Coney Island Avenue, Flatbush.

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LEGAL NOTICE CITATION - (P1608). 1949. The People of the State of New York, By the Grace of God Free and Independent, To: The heirs at law, next of kin and distributees of the late EVA K. BOCKAR, deceased, if living, if any of them be dead, of their respective next of kin, heirs at law, distributees, legatees, and administrators, successors in interest who and whose names are unknown and cannot be ascertained after due diligence...

NEW YORK CITY NEWS

PBA DELEGATES ELECT CARTON AND HIS SLATE

Delegates of the Patrolmen's Benevolent Association, at a monthly meeting at Werder's Hall last week, re-elected E. Carton as president and his running-mates to the offices. Raymond A. Donovan headed the opposition slate, and his running-mates refused from voting, asserting the election was unconstitutional because not held by the members themselves. Patrolman Carton announced that he would sue the legality of the election in a court case. The previous year he had lost an application in the Supreme Court for a temporary injunction to restrain the delegates from electing officers. Besides Mr. Carton, those re-elected and their precincts are: Mario Biaggi, 24th, 1st vice-president. Edward J. Sullivan, 114th, 2d vice-president. C. Lang, 10th, treasurer. F. Harnig, 1st District, recording secretary. Robert L. Massett, 41st, sergeant-at-arms. Arthur F. Jones, Walter A. Gordon, Bart J. Egan, Raymond H. James Scott, Raymond J. Benjamin Chodar, Charles Edgar Morgan and Edward were re-elected financial officers, and the following as members: Vincent J. Stein, Queens; Asklund, Brooklyn; Martin, Manhattan; Patrick, Bronx; and Alfred, Lower Manhattan and...

implication, Supreme Court Justice Samuel Null denied the application of Patrolman Donovan for a temporary injunction to restrain the holding of the election. Patrolman Donovan contended the members had expressed a preference for election of officers by members, instead of by the delegates, as formerly prevailed. The delegates, who alone have the power to amend the constitution and bylaws, had made the change accordingly, but they could not change back to the delegates-election system, even for the current election, contended Mr. Donovan. President Carton maintained that the delegates were doing the electing this year to save expense. Also, he told friends that the membership, when it elected the present slate last year, did so with the idea of a two-year term, as that length of office was favored by balloting. The two-year term was approved by the delegates, covering also the present officers, but after the officers had been installed. Objections to this by Mr. Donovan and others brought the final admission from the Carton side that there might be some legal doubt of the legality of the two-year term for the incumbents. James H. Tully, PBA counsel, intimated the doubt also. Election by delegates for this occasion only, with reversion to election by the membership thereafter, was thereafter approved by the delegates.

**Court's Opinion**  
Justice Null's opinion follows: "Donovan v. Patrolmen's Benevolent Ass'n of City of N. Y.—The basis of the plaintiff's claim that the method fixed for the holding of the election scheduled for June 14, 1949, finds origin in section 9 and the saving clause contained in the constitutional amendment adopted in January, 1946, revising Article VII. It is contended that it must be inferred that the fair intentment of this revision was to limit the power of the executive body to amend the constitution by removing from their purview matters pertaining to the election and removal of officers. The amendment of the basic law of an organization is a matter of significant concern. Amendment by inference or implication is frowned upon (Matter of Kuhn v. Curran, 294 N. Y., 207; People ex rel. Carter v. Rice, 135 N. Y., 473). In the absence of a clear intent indicating limitation of authority by the executive body the motion for a temporary injunction is denied."

**SANITATION MAN TEST**  
The key answer to question 49 of the Sanitation Man exam was omitted in last week's LEADER. The correct answer is 49, True.

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O'Dwyer Present as 177 Get Sergeant Promotions

The theme song for the Sergeant eligibles whose promotion has been held up a year and a half by seven law suits, one of them still awaiting decision, should be "Heartaches." It's Police Commissioner William P. O'Brien's idea, expressed at Police Headquarters to 177 who finally obtained their promotion on Thursday. Ted Weems made the song famous by his million-sale recording and now, thanks to Commissioner O'Brien, maybe 177 more copies will be sold. Mayor William O'Dwyer was present at the swearing-in, which was performed by Chief Clerk Vincent E. Finn, now well past the 10,000 mark in swearing-in members of the uniformed force. Said Mayor O'Dwyer: "Do a good job for the city, as I know you will, no matter what the political picture will be after January 1." The Mayor looked squarely at one promotee after another as he spoke, and each of them eyed him directly. The first one in the promotion order was not from the current list at all but from the previous one, having won a court case entitling him to that position, as he was away on military duty when reached for certification. He was Max J. Kobbe. Of the 176 others, 96 was disabled vet-

erans and 80 were non-disabled veterans. All 176 signed waivers which predicated their permanency in the Sergeant rank on the outcome of any law suit already brought but not yet decided.

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# NEW YORK CITY NEWS

## 15 NYC Employee Groups Back O'Dwyer Career Plan

Fifteen locals of the American Federation of State, County and Municipal Employees, AFL, have come forward in vigorous support of the O'Dwyer-DeGraff Career and Salary survey. These locals, combined in the New York District Council 37, have issued a strong statement saying that the proposal will be to the advantage of public employees. The statement, issued over the signature of the District Council's president Henry Feinstein, read:

"The employees of 15 departments which I represent as head of the District Council, AFL, strongly applaud Mayor O'Dwyer's order establishing a new Career and Pay Plan for New York City. The Mayor's appointment of John T. DeGraff to direct the plan shows that Mr. O'Dwyer wants the best job-study that can be made, for Mr. DeGraff is a distinguished attorney, Secretary of the State Board of Law Examiners, and a man who has long shown that he has the interests of civil service employees at heart.

"It seems to be of utmost importance that the people of this City be educated to the long-range affects of this proposal. When the new classification is set up, New York City's government will be a

far more smooth-running machine. The Career and Pay plan will affect nearly all of the 180,000 employees of the City, giving to their employment a new stability and security. A plan similar to that contemplated by Mayor O'Dwyer was first broached under Governor Franklin D. Roosevelt for the State of New York, and consummated in 1937 under the leadership of Governor Lehman. New York State employees consider the result, embodied in the Feld-Hamilton law, as their magna charta. Mr. DeGraff wrote that law.

### What Is the Plan?

"What is a career and Pay plan? In essence, it provides:

"1. Equal pay for equal work  
"2. The duties of every job are clearly defined, thus eliminating or reducing the evil of "out-of-title" work.

"3. Proper promotion lines are set up, so that the employee knows exactly where he can progress in the City service.

"4. An end to the job-jungle where people with different titles perform the same job, and people with the same titles perform different jobs.

"5. An end to the system where lower-paid employees sometimes

supervise the work of their higher-paid, higher-grade colleagues.

### Bad Personnel Practices

"Everybody knows that the City today hires men and women to do one job and then often sets them to work doing something entirely different. It is common knowledge that department heads often cannot tell you the duties performed by some of their employees, nor whether a given task is being handled by too many or too few employees. It is less than amusing, and confusion confounded, that for example, a patrolman is in the Police Service, a policewoman in the Ungraded Service, a patrolwoman and special patrolman in the Miscellaneous Service, and a transit patrolman in the Rapid Transit Service.

### Should Acclaim Action

"The City should welcome with acclaim this action. It is my opinion that the Career and Pay plan will go down in history as among the two or three top achievements of the O'Dwyer administration. We urge the Board of Estimate to make the full appropriation for this great work."

Mr. Feinstein added that the Mayor's assurance of no wage cuts made it imperative for every public employee to support the project. He vigorously condemned the United Public Workers, CIO, because "they are fighting something which is so obviously good for the employees, and they are doing it only for political reasons." He declared that "never before have I attacked them, but this cynical betrayal of the employees' interests is something which we cannot allow to stand."

Mr. Feinstein called the statement issued by the UPW "the purest distortion of fact. In opposing the right kind of Career and Salary System, to be set up by the best available man, they are opposing good government, and working against the best interests of the employees. They can't be speaking for the employees because they only represent a handful."

### INSPECTOR HONORED

The Shomrim Society, composed of 1,600 Jewish policemen, honored Assistant Chief Inspector Joseph Goldstein, commander of the Brooklyn and Queens uniformed force, at the Riverside Plaza Hotel, Manhattan. Chaplain Isador Frank, Detective Sol Brenker, president of the society, and Municipal Court Justice Charles N. Cohen spoke.

## Job Study Won't Cut Pay, O'Dwyer Assures

(Continued from Page 1)

"2. You have my assurance there will be no salary cuts. If adjustments are made, they will be upward, not downward.

"3. During the course of the study, every employee organization and union will have an opportunity to be heard."

The committee set up by the Mayor consists of Civil Service President Joseph A. McNamara and Budget Director Thomas Patterson, who had initiated a reclassification study and then reported that it would be desirable to have the task performed by an outside expert. The Mayor then appointed John T. DeGraff, noted Albany attorney, to direct the study.

### All But One Favor Plan

A number of civil service and civic organizations were present at the Board of Estimate hearing which considered the requested appropriation of \$150,000 to initiate the study. All favored the proposal with the exception of the United Public Workers, CIO, whose spokesman, Jack Bigel, said the Mayor "had been sold a pig in the poke." "From 1943 to 1948, we pleaded for reclassification. Now, after you had promised it by July 1, we learn it is to be postponed for two years." Mentioning several services, Mr. Bigel asked: "Why don't you upgrade in 1949?" He also said "a scientific study means a scientific pay cut."

### Mayor Says It Again

Mayor O'Dwyer replied, calmly: "So there will be no confusion, I'll repeat what I said. My purpose was not to hurt civil service but to help it. I give my personal guarantee there will be no wage cuts." He also stated that the study might be completed in one year, by having more people engaged upon it. Mr. DeGraff had previously stated that he plans to complete the study in a year.

Answering questions about specific upgradings which had not been made, the Mayor continued: "I agree with you on engineers and nurses. But when you're dealing with 165,000 people, the job must be done once and for all. "This thing must not go off on the wrong foot."

### Great Achievement

Later, City Councilman Ira Palestin took the floor praising the Mayor's Career and Pay plan. "It will go down as one of the great achievements of this administration." Councilman Palestin, a Liberal, praised the DeGraff appointment, reminding the Board of Estimate that DeGraff had worked on the State Career and Pay Plan under Governors Roosevelt and Lehman.

The Mayor then stated: "It must be done. It will be done."

### AFL in Support

Henry Feinstein, representing 15 locals of public employees in the American Federation of Labor, stated vehemently that Mr. Bigel's objections did not represent the views of City employees generally; and that the membership of the organizations represented in the AFL District Council strongly support the O'Dwyer-DeGraff plan, considering it necessary for the City and a great good for the employees.

### Brueck in Support

Phillip Brueck, president of the Civil Service Technical Guild also came forward in favor of the Career and Salary plan, obtaining from the Mayor assurance that an upgrading of engineers, now pending, would not be held up while the new system is being effectuated.

### Police Lieutenants in Support

Joseph J. Regan, president of the Police Lieutenant Eligibles Association, also took strong issue with Mr. Bigel. "Who are you to say you represent our employees?" he snapped heatedly. He added that the men in his organization are behind the Mayor in this effort "finally to set up the arrangement of City jobs in some kind of decent order and system."

### Correction Men in Support

Richard Walsh, president of the Correction Officers Benevolent Association, sent the Board of Estimate a telegram assuring the Board that his organization favors the new proposal.

### Firemen in Support

John P. Crane, president of Uniformed Firemen's Association was not at the meeting, but previously placed the UFA record behind the proposal. highly commend Mayor O'Dwyer on his appointment of John DeGraff as Director of the New York City Career and Salary project. We know Mr. DeGraff's work with him in passing the Mitchell bill, which will restore the merit system to service throughout the State, knowing Mr. DeGraff, we know that he will conform to Mayor O'Dwyer's policy of maintaining adequate working and standards for civil service employees of the City of New York.

### Sanitation in Support

The Joint Board of Sanitation locals, AFL, had also gone on record supporting the Mayor's proposal. In a statement for unions comprising this committee, Herbert Bauch, president of Local Union 1140 had said: "Mayor O'Dwyer has announced that the study will be made with understanding that the salary of no employee will be reduced. This is in line with our great Mayor's policy toward civil service. The Joint Board of Sanitation is confident that the findings of the Committee will reflect his own views."

### Citizens Union in Support

The Citizens Union last week issued a public letter to the Mayor commending his leadership in the Career and Salary plan. The letter, signed by Richard Childs, read, in part: "The Citizens Union wants to commend you publicly for... the thoroughgoing city civil service reclassification to be worked out in the direction of Mr. John DeGraff of Albany with the cooperation of city officials. As you know, such a reclassification under the expert guidance, to see that jobs are properly described and compensated, with equal pay for equal work, has been advocated by the Citizens Union and other civic groups as one of the government's most urgent needs. Mr. DeGraff, who has had experience with the State reclassification and has demonstrated his dependability as a loyal and able friend of the merit system for many years, seems an excellent choice to head up the work."

### Civil Service Reform for It

Charles Burlingham, of the Civil Service Reform Association has stated: "The Civil Service Reform Association is extremely gratified at the appointment of Mayor O'Dwyer of John T. DeGraff... to direct the reclassification study of the City's civil service... The Association believes a comprehensive survey of salary schedules, if the City civil service is to be placed on a sound basis, is essential... We believe Mr. DeGraff is well-fitted for the appointment by his intimate knowledge of civil service throughout the State, particularly of state salary and classification structure."

The Civil Service Forum, which pointed out that it has long been on record for a reclassification, asked a number of questions "which must be answered."

The Mayor's assurances at the Board of Estimate meeting of June 18 took into consideration precisely such points as were raised by the Forum's questions.

## Senator Fine Lauds DeGraff Appointment

State Senator Sidney A. Fine of The Bronx, a leading civil service lawyer, praised John T. DeGraff, whom Mayor William O'Dwyer appointed to head a reclassification of city jobs, with accompanying pay plan, as one of the best-equipped men and one who "will do a bang-up job." "In NYC there is a melting pot that doesn't exist in the State service and therefore the NYC task will be immeasurably more difficult," said Senator Fine. "Mr. DeGraff has the experience, competence and skill with which to accomplish the difficult results."

## Probation Officers See O'Dwyer-DeGraff Career-Pay Plan Stabilizing Service

NYC's reclassification project, which Mayor William O'Dwyer appointed John T. DeGraff to head, was hailed by Lloyd V. Thomson, president of the Probation and Parole Officers Association, as "a long overdue step in the right direction." Mr. Thomson heartily endorsed the Mayor's action as holding promise for the remedy of long-standing grievances.

The Association has one of those grievances itself, concerning the low pay that it's been trying to have raised during the past five years, because of the responsibility of the work and the high entrance requirements in the examination. The present total rates are \$2,710 to \$3,720.

### Can't Fill Vacancies

In the Domestic Relations Court, including both the Family Court and the Children's Court Divisions, there are 65 provisional jobs, but vacancies are included

in the provisional jobs, too, because of inability to obtain employees. There is an examination in process in the title, from which NYC hopes to make permanent appointments, but Mr. Thomson says that most of the eligibles are present or past provisionals, the "past" ones having resigned even their provisional jobs, and not likely to accept even permanent appointments at \$1,710.

"It's been impossible to fill all vacancies," said Mr. Thomson, "and the probation and parole service has reached the crisis that our Association predicted several years ago would occur, unless the pay was raised. We've seen Mayor O'Dwyer about this and he has expressed sympathy. In two months there have been one retirement, three deaths and nine resignations. The service is being depleted. A proper reclassification would provide the remedy."

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