

Civil Service LEADER

America's Largest Weekly for Public Employees

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Harriman Stands By Program; GOP Proposes \$17 Million Pay Plan, Two-Hour Work Reduction

DON'T REPEAT THIS

'Banker' Harriman Helps 'Politician' Harriman

TIME WAS when Governor Harriman was a rank amateur in the rough and tumble of top-level politics. He was naive, inexperienced—green.

One thing, however, he has known all along. That's banking. Right now it stands him in good stead. The little man's vote put him into office, and some of his (Continued on Page 6)

CSEA Known Spokesman Of Aides, Powers Declares

"This special Delegates Meeting, held in conjunction with our 47th Annual Dinner, finds our organization stronger and more effective than at any time in our history. Our membership is now nearing the 70,000 mark, and CSEA is being recognized as the representative and spokesman for the civil servants in New York State." John F. Powers, Association President, said in his report to the special CSEA delegates meeting in Albany last week.

"We are confident that this year our efforts to secure Social Security coverage will bear fruit. The increase of maximum ordinary death benefit to one full year's salary, which has been proposed by us for some time, will also be achieved. We hope for a fair and equitable arrangement providing vested retirement rights. I am sure your examination of the report of our legislative committee will indicate the efforts being made in detail to secure the improvements in work conditions sought by our associations.

The State Health Insurance Plan is in its final stages. The insurance protection recommended by the Association as contained in the 10-point program approved by our delegates last October, is provided under this plan in its present form. The Association has spared no effort to accomplish establishment of this plan at the earliest date possible, and we hope that the plan will go into operation at a very early date, he reported.

"We hoped for more uniform and fair treatment of employees under the new State Attendance Rules which went into effect on January 3rd. State employees generally are disappointed with the

results, and our Association will do its utmost to secure more fair and uniform treatment through more efficient application of the rules or amendments to them," Mr. Powers said.

"We have continued our efforts to improve the handling of grievances and the perfection of grievance machinery in the va-

(Continued on Page 3)

Harriman Tells Open House Plan

Governor Averell Harriman announced last Thursday that the State of New York will hold "Open House" throughout every department and agency of the State government during the week of April 25 to May 5.

Plans for "Open House Week" were outlined by the Governor in an address at the annual dinner of the Civil Service Employees Association.

Opening Closed Doors

"In the past two years, one of my basic objectives has been to bring our State government closer to the people," Governor Harriman said. "We have been opening closed doors throughout the government. In all kinds of situations, people have been invited to join our discussions and help shape policies. On other occasions we've had public hearings, and I've seen groups on matters

(Continued on Page 16)

ALBANY, Feb. 25—An unbilled attraction—The Republican Party—turned out to be the most dramatic event of the Civil Service Employees Association's 47th annual dinner here last week.

The GOP version of the H-Bomb—a \$17,000,000 Salary program for state employees, effective April 1—was detonated as Democratic Governor Averell Harriman was telling hundreds of CSEA delegates he was standing by his early decisions on wages and hours.

Republican leaders announced also that they would whittle another two hours from the 44-hour week of institutional employees..

\$17 Million News Story

The GOP announcement of a salary increase for State employees wasn't a long one—but it was worth \$17,000,000 to the State's workers.

Republican Statement

Here, in a few paragraphs, is the official Republican announcement. Full details are expected within days.

The fiscal committees of the Legislature are working out details of a salary increase for state employees coupled with a two-hour (Continued on Page 3)

Although Governor Harriman was chief speaker for the evening his address could not compete with the excitement stirred up by the news from the GOP, which spread through the audience as the Governor talked.

Full details of the Republican program will be announced shortly.

(See story titled "\$17 Million News Story" for complete GOP announcement.)

Harriman's Reaction

The Governor made only one reference to the Republicans when he said he was "glad to have them compete with me when it is in a good cause."

Republican Senator Austin Erwin, chairman of the Senate Finance Committee, spoke on the GOP announcement after the Governor left the CSEA dinner to be with Mrs. Harriman for their 27th wedding anniversary.

The Senator received a standing ovation after giving the GOP announcement.

Earlier, the Governor said he would still work towards a 40-hour week for the state's employees.

Text of Speech

Here is the text of Governor Harriman's speech on his program for public employees.

(Continued on Page 3)

Powers Honored By Syracuse

John F. Powers, president of the Civil Service Employees Association, was given special recognition by the Syracuse Chapter, CSEA, during the annual dinner meeting in Albany last week.

Doris Le Fever, of the chapter, presented Mr. Powers with a plaque, citing the CSEA president for outstanding service to the Association and to the cause of the civil service employee.

The presenter took Mr. Powers by surprise and his astonishment so delighted the delegates that a hearty round of applause occurred when he accepted the citation.

A PRE-DINNER CHAT WITH THE GOVERNOR



CSEA President John F. Powers had a pleasant pre-dinner chat with the Association's chief guest for the CSEA annual dinner. Governor Harriman and Mr. Powers are seen in a relaxed moment, after which the Governor addressed delegates in the DeWitt Clinton Hotel.

Legislature Grapples With the Problems of State Security Risk Law

ALBANY, Feb. 25—The State Security Risk Law should be allowed to lapse on its expiration date, June 30, the New York Civil Liberties Union urged the State Legislature. The law was enacted in 1951, during the Korean war, was to be effective for one year, but has been renewed annually.

The Committee on Public Employee Security Procedures, of which Whiteley Reid is chairman, has recommended that the law be continued, but amended, with the stress put on security positions, and the attempt abandoned to designate security agencies. Governor Averell Harriman appointed the committee because of many conflicting recommendations he had received concerning the operation of the law.

Two Bills Introduced

Two bills have been introduced in the present sessions of the Legislature. Senator Erwin's bill would continue the law for another year, while Assemblyman Berman's would do likewise and provide for hearings to applicants who may have been denied appointment for security reasons.

The present law provides that

no person may be employed in security positions in the state or any municipal government if reasonable grounds exist for the belief that, because of doubtful trust and reliability, his employment would endanger the security or defense of the nation and the state.

The Civil Liberties Union says that the law is unnecessary, especially as the emergency that existed when it was enacted has long since passed. The union adds that more and more positions are being included under the law's terms, instead of the few positions originally intended. Existing other laws, the union declares, are adequate for the handling of any subversion cases.

Reid Committee Continues Work

The Reid Committee's study is continuing, as the subject-matter is broad, involving many departments and agencies. The committee reports that the State Civil Service Commission has designated 20 agencies in the State government and about 40 units in the New York City government as security agencies, or as having security positions. How objective are some of the designations of

security agencies or positions, the committee wonders.

The Civil Liberties Union calls the appointment of the Reid Committee the first serious effort to determine the necessity and desirability of the Security Risk Law. The union continues:

"While the Civil Liberties Union agrees with the committee's statement that a proper measure of a security position under the law would be whether the employee has access to material classified as secret or top secret by the federal government, it claims that there is no need for a state security program to cover such employees, since they would have to be cleared by the federal government in any event."

Sharper Focus Asked

The union also doubted the advisability of seeking peacetime clearance to try to prevent sabotage in some unpredictable future war.

"The few classifications of positions in which there is such an extraordinary opportunity for sabotage should be specified by the Legislature, and a procedure devised especially for them," says a pamphlet issued by the union.

PILGRIM STATE SHARES IN AWARDS



Pilgrim State Hospital employees receive merit awards, presented by Dr. Hyman S. Bral, associate director (extreme right). The winners (from left), Dennis Murphy, a barber, and Alfred Klein, an attendant.

Teamwork On Idea Wins Cash for Seven

ALBANY, Feb. 25—Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board, announced that the design and construction of a mortuary basket by seven State employees

of the Department of Mental Hygiene has brought them an award of \$87.50 under the State Employees' Suggestion Program.

Devised a Basket

The combined efforts of the workers resulted in an aluminum basket which has several advantages over the conventional type used in State institutions. The new one is reported as lighter, stronger, easier to maintain, and less expensive than the reed and wood type it replaced. The employees who came up with the idea are employed in various capacities at the Gowanda State Homeopathic Hospital. They are Mrs. Edna Sanchioni, occupational therapist; Francis Kelly, head stationary Engineer; William Tackentien, machinist; George Lutgen, blacksmith; Henry Zynda, welder; Theodore Stitzel, head industrial shop foreman, and Victor Cohen, supervisor of occupational therapy.

Two other Mental Hygiene employees also received cash awards for their ideas. Individual awards of \$25 went to Vincent J. Gebbia, an attendant at Brooklyn State Hospital, for his helpful proposal affecting window shades which the Hospital put into practice; and to Dennis Murphy, an attendant at Pilgrim State Hospital, for the medication cup holder he devised for use in wards with many bed-ridden patients. The device facilitates the distribution of prescribed medicine for patients.

Governor Averell Harriman signed individual Certificates of Merit which each award winner was granted.

ASST. MECHANICAL ENGINEER EXAM SET ON FEB. 26

Thirty-eight candidates have been summoned to the New York City open-competitive exam for assistant mechanical engineer, set for February 26, and 55 for the promotion test, on the same date.

Robert E. Jones Of Binghamton State Retires

Robert E. Jones, retiring business officer at Binghamton State Hospital, was honored recently by the hospital staff and employees at a farewell dinner in the Elks Roof Garden, Binghamton.

Mr. Jones is well-liked throughout the State, having been in public service since June, 1918. He came to Binghamton State from Craig Colony, Sonyea, N. Y., where he was bookkeeper from 1923 to 1944.

Mr. Jones and his wife are now vacationing in Daytona Beach, Fla., where they will make their home.

Otisville Aides End Supervision Course

Two employees of the Otisville Training School for Boys, Otisville, N. Y., received certificates of achievement on completing 30-hour training courses in supervision. They are Frederick Miller, principal stationary engineer, who studied administrative supervision, and Joseph Berthoff, senior boys' supervisor, who took a course in fundamentals of supervision.

The courses were conducted in New York City under the auspices of the State Civil Service Department's training section for State employees.

Questionnaires Go Out Concerning More NYC Titles

The New York City Personnel Department authorized City departments to issue position classification questionnaires on the following titles:

Aqueduct captain, aqueduct patrolman, aqueduct sergeant, assistant attorney, assistant bacteriologist, assistant chemist, assistant chemist (toxicology), assistant geologist, assistant physicist, assistant physicist (electronics), assistant physicist (isotopes), assistant physicist (radiation), assistant planner, bacteriologist, chemist, chemist (biochemistry), chemist (sanitary), chemist (toxicology), chief school lunch manager, children's counselor, claim examiner, dietitian, fire alarm dispatcher, foreman of wells, geologist, head dietitian and hospital recorder.

Also: junior attorney, junior bacteriologist, junior chemist, junior geologist, junior physicist, junior planner, occupational therapist, physical therapist, psychiatric social worker, rehabilitation counselor, senior building repairman, senior children's counselor, senior claim examiner, senior hoists and rigging inspector, senior hospital recorder, senior inspector of track, senior occupational therapist, senior physical therapist, senior physicist, senior physicist (isotopes), senior physicist (radiation), senior radiation technician, and senior title examiner.



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GOVERNOR FLANKED BY ASSN., STATE OFFICIALS AT HEAD TABLE.



Many prominent guests attended the CSEA annual dinner, including Gov. Averell Harriman. Seated at the head table were, from left, Paul Appleby, Budget Director; Charlotte Clapper, CSEA Secretary; the Rev. Gerald Kerwin, of Pius X Parish, Loudonville; Alexander Falk, State Civil Service Commission President; Virginia Leatham, CSEA Social Committee Chairman; Governor Harriman, Mr. Powers, Mrs. John Powers, Sen. Austin Erwin, and Mary Goode Krone and William Morgan, State Civil Service Commissioners. Miss Leatham substituted for Toastmaster Dr. Herman Hilleboe, unable to attend because of the grave illness of his father.

Harriman Cites Fringe Benefits In Dinner Talk

(Continued from Page 1)

Text of Speech

"On many occasions, I have said that I want to make New York State, as far as possible, a model employer. I am gratified that we are taking two important and significant steps forward this year which will add substantially to the security of our state workers.

"The long and complicated job of preparing a comprehensive health insurance plan for state employees is nearly completed. In about a week, Commissioner Falk tells me, the massive material needed to compute cost proposals will be sent to some 50,000 insurance carriers. Let me tell you some of the particularly important provisions. Besides hospitalization for 120 days, provision is made for such benefits as drugs and medicine, blood and blood plasma, anesthesia, x-ray examinations and therapy and ambulance service. There will be coverage for surgical services and for physicians' services in the hospital, at home or at the doctor's. To protect you and your families from the ruinous costs of major illnesses or accidents, protection will be provided up to \$7,500 in any one year, or \$15,000 in a life time.

"This splendid plan will put our state employees at long last on a footing equal to or even better than employees of private industry.

Social Security

"And then, I have submitted legislation to provide additional financial security for state employees by permitting them to obtain Federal Social Security coverage in addition to state retirement benefits. I am confident will be able to obtain bi-partisan agreement on this program this year. Most of you have wanted this extra security for years, and you've had a long wait. Passage of this legislation will give us a public pension system second to none.

"In addition to health insurance and Social Security, there are other benefits for state employees in the budget before the Legislature. Social Security is estimated

to cost the State \$5.5 million, with annual increases in the future and health insurance \$4.2 million. A new and expanded program for death benefits will cost \$550,000 the first year and will increase thereafter. We want to upgrade civil service technical and professional positions. The cost will be \$2.8 million in the coming year, and more in the future. The total of all of these programs is calculated at \$13 million. In addition, there are the annual salary increments which will cost \$4.8 million. If we add these to increases in the current year, this represents an added cost to the State of more than 15 per cent for employees' salaries and other benefits. This is as great an advance for State employees as has ever been made in any two-year period.

40-hour Week

"The current year was notable in another respect, too. We broke the 48-hour week, cutting four hours from the work week with no reduction in pay, of more than 32,000 employees. I state tonight as I did a year ago—my goal is a maximum 40-hour work week for all state employees just as soon as it's feasible to get there.

It is encouraging to hear that after long years of disregard of this subject, the Republican leaders are at last giving it their attention. We can be glad that they are evidently beginning to see the light. I like to have the Republican leaders complete with me when it's in a good cause.

"We are moving ahead in other ways too. You know that I am interested in strengthening the merit system and enlarging the competitive class. The ink is hardly dry on the latest move in that direction. Yesterday, I approved a Resolution placing the position of forest ranger in the competitive class. Of the 110 forest ranger jobs, 107 are permanently filled. This means that 107 more employees will from this day have the benefits that go with service in the competitive class. Within the next month, two groups of employees will start pre-retirement counseling courses. Few em-

CSEA Speaks For Workers

(Continued from Page 1)

ployees state departments. We are glad to note that a grievance procedure was established by Governor Harriman for the State Police. During the coming months, our Association will make every effort to improve the work conditions of the State Troopers. As you know, a 40-hour work week for municipal Police Departments was enacted into law last year, but the members of our State Police have duty hours in excess of 100 per week.

Welfare Salary Bill

"We have had several meetings with a committee of Welfare Commissioners and worked with them to draft legislation to improve the salary and employment situations in local Welfare Departments. This bill is now in the legislature and we will do our best to seek its enactment into law.

"Since our Annual Meeting last October, we have made good progress on our payroll dues deduction program for our State Division, and we hope in the near future that this arrangement can be extended to our members employed by the political subdivisions. If our efforts to attain greater

membership strength can be sustained throughout the balance of the current membership year, we can easily exceed a 75,000 grand total membership.

"Our group insurance programs continue to grow as to numbers of members insured and as to insurance protection and benefits provided to such members.

"The spirit of unity, willingness, and cooperation, which is necessary to the maintenance of a strong organization, prevails

throughout CSEA. Our committee members and officers work without pay, giving unselfishly of their time and effort for the good of their fellow public employees. Many of them contribute freely of their time on duty and vacation periods. We take this opportunity to again extend the appreciation of all our membership to these unselfish stalwarts who carry the great burden to promote and carry out the programs for our members," Mr. Powers said.

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Need Not Recognized

Persistent failure to recognize the need for realistic salaries for its employees would wreck the career system of State civil service.

The Republican salary increase plan will take into consideration the effect of last year's \$300 flat increase and will endeavor to distribute this year's increase where it will be most effective in eliminating inequities with prevailing salaries in private employment and thereby alleviating the State's personnel recruiting problem and enabling it to hold essential employees who might otherwise leave State service.

Today's decision is in keeping with the announcement in the Republican program January 8, 1957 expressing the hope that another step could be taken this year toward the goal of reducing the maximum work week of state employees to 40 hours.

Effective April 1

The estimated General Fund cost of salary increases and work week reduction is \$17 million.

The decision for a graduated salary increase effective April 1 is based on the recognition that the State of New York is competing with other employers for personnel. Unless its salary levels for all grades recognize the necessity for meeting competition, the State is certain to face increasing difficulties in attracting and retaining competent employees. The diffi-

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Promotions in Parks Without Any Exam Voided By Court

Seventeen employees of the New York City Parks Department won a decision in New York County Supreme Court invalidating the informal promotion of 28 employees. The petitioners charged that the Parks Department attempted to accomplish by transfer and designation what the law requires to be done through competitive examinations.

Represented by Attorney Samuel Resnicoff, the petitioners claimed that they were in the same grade from six to 19 years without any opportunity of competing in a promotional examination.

Leader Editorial Quoted

They contended that 28 Park Department employees, who held similar and subordinate titles, were "promoted" without examination and with an increase in salary to the positions of park director, assistant park director, director of golf courses, director of concessions, director of mechanical equipment, and assistant director of maintenance and operations.

Park Commissioner Robert Moses claimed the designations were made "after an evaluation of the employee's experience, background, leadership, initiative and ability."

Quoting from an editorial in The Leader, the petitioners contended that "it is no defense, in any particular case, to plead privately determined merit, as against publicly determined merit. The merit system was created for the general welfare."

Court Calls Exam Necessary

Justice Samuel Coleman held the contention of the City officials that the designation of the 28 as qualified by private evaluation "was an intrusion." He said the only question was "whether the

assignments were warranted in law."

"Promotion and preferment in the civil service, wherever practicable, should be by competitive examination," the court said.

In directing that the 28 be reverted to their original status, Justice Coleman said:

"It seems to me that what has been done is, in effect, to create new higher positions without reference to civil service law and regulations, and to fill those positions by promotion without holding proper examinations; and also to promote to a superior civil service position those who have not taken an examination for that position. All of the positions can be filled by examination, and they should so be filled."

Three of the 28 jobs are affected by special circumstances, but still requiring an examination, the court held.

The successful petitioners are Phillip F. Carolan, Jacob Goldman, Fred Catania, John Costello, Morris Borodkin, Edgar Kubelak, Cleo Miller, S. Emanuel Klanser, Richard Windmuller, George Manning, Richard Chamalian, Harry R. Gross, Barney J. Felix, Reginald Austin, James Farrell, Samuel Berman and Anthony Carlonte. They are employed as supervisors of park operations.

AMENIA WOMAN GETS POST

ALBANY, Feb. 25—An Amenia woman, Mrs. Marguerite Bailey, has been appointed by Governor Harriman to fill a vacancy on the board of visitors of Harlem State Hospital caused by the expiration of term of Egbert T. Green.

UJA HONORS GEROSA AND HIS EMPLOYEES

Comptroller Lawrence Gerosa received an illuminated scroll in the name of the employees of his New York City department for their steady support of the United Jewish Appeal campaign. Sylvan Gotshal made the presentation.

Majority Leader Joseph T. Sharkey of the Council is chairman of the government and civil service division of the UJA.

EXCELSIOR CHAPTER MEETS

The Excelsior chapter of the B'nai B'rith, State civil service employees, met on Monday, February 25 at 500 Eighth Avenue, New York City.

\$10,320 Job Awaits Woman Economist

The U. S. Department of Labor's Bureau of Labor Statistics is seeking a woman labor economist, GS-14, for work in Washington, D. C., at \$10,320 a year.

Candidates need experience in occupational analysis, labor supply and demand, union activities affecting women workers; supervisory ability and capacity for acting in high level liaison with Department economists and Federal agencies. Obtain Federal Employment Form 57 from any post office or from the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., and mail it to Robert R. Behlow, Regional Director, at the Bureau's office, 341 Ninth Avenue, New York 1, N. Y. The telephone number is LAckawanna 4-9400, extension 485.

BROCK NEW GUARD CHIEF

ALBANY, Feb. 25 — Major General Ronald C. Brock of Amherst has been named commanding general of the New York National Guard by Governor Harriman.

General Brock succeeds Major General Karl F. Hausauer, who resigned.

To succeed General Brock in his former post of commanding general of the 27th Armored Division, the Governor approved the appointment of Brigadier General Almerin C. O'Hara of Buffalo.

MRS. BYRON NAMED TO ALBION VISITING BOARD

ALBANY, Feb. 25 — Governor Averell Harriman has appointed Mrs. Carrie M. Chapell of Byron to fill the vacancy on the board of visitors of the Albion State Training School caused by the expiration of term of Mrs. Sarah C. Hint.

MARY A. MANNIX NAMED AS BUSINESS WOMEN'S AIDE

ALBANY, Feb. 25 — Mary A. Mannix, Brooklyn, assistant vice president of the Kings County Trust Company, has been appointed a member of the New York State Woman's Council by Governor Averell Harriman.

The Council is the advisory body of the Woman's Program of the Department of Commerce, and helps guide the program for assisting women making careers in business.

TRANSIT INVESTIGATOR TITLE RECLASSIFIED

The State Civil Service Commission approved a resolution placing the title of special investigator in the non-competitive class, New York City Transit Authority.

The Commission also approved a resolution that includes attorney (excise taxes) in the competitive attorney occupational group.

SOCIAL SECURITY QUESTIONS

IF A WIDOW remarries, does she lose the Social Security benefit she receives on her first husband's account? C. E.

The marriage of any person receiving monthly benefit payments as a dependent or as a survivor will end his or her right to payments. However, if a widow remarries and her second husband dies within a year after their marriage, she may regain her right to any benefits payable to her at age 62 under the Social Security account of her first husband.

MY HUSBAND and I are thinking of adopting my deceased brother's child. Would this end the child's receipt of Social Security payments? P.E.L.

No. If the adopting person is the child's stepparent, grandparent, aunt, or uncle, adoption would not end the payments. However, adoption by any other person would have that effect.

WHAT IS the connection between disability benefits under Social Security and vocational rehabilitation? J.V.O'R.

If you apply for a disability insurance benefit, a disability freeze, or disabled child's benefits, your name will be referred to the vocational rehabilitation agency in your state. That agency may be able to provide you with rehabilitation services that will help you prepare for and find suitable work. To assist the rehabilitation agency in determining your work capacity, whether rehabilitation services can help you, and what kind of services would be most useful to you, the Social Security Administration will provide the rehabilitation agency with the information secured in connection with your disability claim.

WHEN WERE domestic workers included under Social Security? L.N.C.

Beginning January 1, 1951, a domestic worker was covered under social security if the employee

worked for an employer on 24 or more different days in the calendar quarter and was paid cash wages of \$50 or more. This provision of the Law remained in effect until the end of 1954. After 1954, a domestic worker is covered under Social Security if the employer pays cash wages of \$50 or more in the quarter. There is no longer any requirement as to the number of days worked.

JOB OPEN IN BROOKLYN FOR MED. SOCIAL WORKER

A medical social worker is needed at the U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N. Y.

Completion of two years of study in an accredited school of social work will qualify. Appointments are either civil service or in the commissioned corps. Men and women may apply. Salary starts at \$4,525 a year.

The hospital specializes in the care of adult patients with pulmonary diseases.

Apply to Catherine M. DeMino, personnel officer, telephone DEwey 2-1001.

CODING CLERKS NEEDED

Communications cryptographic coding clerks, \$3,415 a year, are needed in Federal agencies in the Washington, D. C., area. Field positions in the Signal Corps in the Winchester, Va., area will also be filled. Apply to the U. S. Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington 25, D. C.

EDITORIAL ASSISTANT KEY ANSWERS STAND

The tentative key answers in the editorial assistant examination were adopted by New York City without changes as the final ones.

THREE WOMEN WIN AWARDS

Suggestion awards of \$200 went to Elizabeth Maxwell and Mary Bloom, and a \$10 prize to Gladys Vogel, employees of the Army's New York Ordnance District, 180 Varick Street, New York City.

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During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

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Coupon is valuable. Use it before you mislay it.

GOWANDA PRESENTS SERVICE AWARDS



Retired employees of Gowanda State Homeopathic Hospital received awards. From left, Minerva Hanbach, Laura Hepfer, John Rozwarski, Anne S. Cochrane, recipients; Dr. I. Murray Rossman, director, making presentation; Robert E. Colburn, business officer, Agnes Smith, Clarence Markham, Lucy Berg, and Alice Konert.

Widow Taxed on Full Pension Expectancy: First Ruling of Its Kind

ARLINGTON, Va., Feb. 25—The Virginia Department of Taxation has notified Mrs. Evelyn R. Bruns, widow of a civilian employee of the Army, that she will have to pay an inheritance tax on her full pension expectancy. This is the first time, so far as records show, that any level of government has attempted to tax future pensions.

Mrs. Bruns was incensed when she received the news. Her protests did no good. She was told to take the case to court if she didn't like the ruling. She replied that she could not afford a court case, and shouldn't have to sue, as the \$185-a-month pension comes to her from the U. S. Civil Service Employees Retirement System for only so many months as she is entitled to it, which need not necessarily be the actuarial number of years on which the Virginia Department of Taxation relies.

Life Expectancy Table Followed

The State of Virginia determined her life expectancy to be 16 years, based on tables of which classify persons by sex and age. Thus the State came up with a total figure of more than \$35,000. She informed the Virginia officials that under Federal law the pension would stop if she died or remarried. Also, she argued that the monthly amount is subject to action by Congress. The reply was, that such facts did not matter, and she would have to pay the tax in advance, and in full, on the total expected amount. "I was greatly shocked," she

said. "Such a tax is grossly unfair. It is based on uncertain and speculative income. I'm sure that no such tax would be upheld in court. But does a pensioner have to finance a costly court case to resist unthinkable actions by tax officials?"

Remedial Legislation

Most states exempt widows' pensions from inheritance taxation because to impose a tax would defeat, to an extent, the very purpose of the pension system.

Mr. Bruns spoke of asking the Virginia General Assembly to amend the State tax law, to provide specifically that widows' pensions shall be exempt from inheritance taxation.

Governor Takes a Hand

The widow enlisted the aid of Representative Joel T. Broyhill (R. Va.), who protested to Governor Thomas B. Stanley that the State Tax Department was misinterpreting the tax law. The Governor promised to give prompt attention to the case, meanwhile suggesting that the lawmaker write to the Commission, requesting a review of the decision.

James A. Campbell, president, American Federation of Government Employees, AFL-CIO, said that his union would make a test case in court out of the widow's plight.

Officials of the Commission said that the law has been on the statute books for years, but that this is the first attempt to enforce it.

19 Being Taught How to Teach Supervision

New York City has begun a program of training employees to teach the administrative aspects of supervision.

The program is a cooperative enterprise of the Department of Personnel, the Bureau of the Budget, the Office of the City Administrator, and Cornell University.

At the first session which began on February 20, Dr. Theodore H. Lang, Deputy Personnel Director, welcomed participants and discussed the goals of the program. He was followed by Maxwell Lehman, Deputy City Administrator, and John J. Carty, Chief Budget Examiner.

Mr. Lehman spoke on the role of the City Administrator in management improvement, and Mr. Carty, on the work of the Budget Bureau in management improvement.

The instructors are Solomon Hoberman, Leo Gruskin, and Edward Silverberg of the Department of Personnel; Meyer Kailo and Herman Limberg of the Office of the City Administrator; Arthur Rosenbaum of the Bureau of the Budget, and Jerome Mayer of the School of Industrial and Labor Relations, Cornell University.

Nineteen employees from 17 City agencies are participating in the course, which requires 15 full-day sessions. The students:

Elvin Adams, Board of Education; Leon Adler, Hospitals; Harold Bass, Public Works; Vincent A. Carlin, Police Academy; John Dwyer, Parks; Irving Ginsberg; Water Supply, G & E; William A. Kueper, Sanitation; Belle Leiter, Welfare; Charles McDermott, Jr., N.Y.C. Housing Authority; John Digney, Buildings; Bernhard J. Muller, Fire; James A. Murphy, Marine & Aviation; Elizabeth V. O'Brien, Public Works; Edward Rossomondo, Purchase; Larry Rutter, Transit Authority; Winthrop L. Schnizer, Comptroller's Office; Vincent Staats, Transit Authority; Dugald Wade, Correction; Irving Within, Health.

NEW ROME STATE VISITOR

ALBANY, Feb. 25 — The board has a new member. Governor Harold of visitors of Rome State School riman has named Dr. John Foster Burden of Oswego to fill a vacancy caused by the resignation of Edward M. Anderson, M.D.

lent combination. (No closing date.)

7851. OCCUPATIONAL THERAPIST, grade 7, \$3,750 to \$4,830. Vacancies from time to time, Hospitals and Health Departments. Fee \$3. Open to all qualified U. S. citizens who graduated from an approved occupational therapy school or who are registered therapists recognized by the American Occupational Therapy Association. Form A experience vander required. (No closing date.)

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ARMY ENGINEERS SEEK WOMAN CLERK-STENOS

The New York District, Office of the District Engineer, U. S. Army Corps of Engineers, is seeking woman clerk-stenographers, GS-3, at \$3,175 a year, for work at its office at 111 East 16th Street, New York City.

Applicants need a dictation speed of 80 words a minute and must have completed a four-year commercial high school or business course. A written civil service test will be given candidates. For further information, call SPring 7-4200, extension 350.

MUNICIPAL ENGINEERS MEET

The Municipal Engineers of the City of New York met at the Hotel Biltmore, President Irving V. A. Huie of the Board of Water Supply installed the officers for the year 1957.

Edward J. Smith, engineer of design, office of the Borough President of Manhattan, received the society's medal and certificate of award for the most meritorious paper.

The retiring president, Stewart I. Sherman, senior engineer, office of the chief engineer, Board of Estimate, reported on the activities of the Group in 1956.

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QUEENS THURSDAYS

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Exams That NYC Keeps Open Continuously

The New York City Personnel Department is receiving applications for the following examinations. The closing date appears at the end of each notice.

Unless otherwise stated, apply in person or by mail to the Department's application bureau, 96 Duane Street, New York 7, N. Y.

OPEN-COMPETITIVE

7562. STENOGRAPHER, \$3,000-\$3,900. Several vacancies, various City departments. Fee \$2. No formal education or experience required. Minimum typing speed, 40 words a minute; minimum dictation speed, 80 words a minute. Written, performance and medical tests required. Apply to the State Employment Service, 1 East 19th Street, New York City. (No closing date.)

7563. TYPIST, \$2,750-\$3,650. Several vacancies, various City departments. Fee \$2. No formal education or experience required. Typing speed, 40 words a minute. Performance, medical and written tests given. Apply to the State Employment Service, 1 East 19th Street, New York City. (No closing date.)

7907. ELECTRICAL ENGINEERING DRAFTSMAN, first filing period, \$4,550 to \$5,990; 37 vacancies, various City departments. Fee \$4. High school graduation and four years' relevant experience, a baccalaureate degree in engineering from an institution registered with New York State University, or an equivalent combination. (No closing date.)

7902. ASSISTANT ARCHITECT, first filing period, \$5,750 to \$7,190; 53 vacancies, various City departments. Fee \$5. Baccalaureate degree in architecture registered with the New York State University and three years' appropriate experience, or an equivalent combination. (No closing date.)

7857. JUNIOR ELECTRICAL ENGINEER, first filing period,

\$4,550 to \$5,990. Various City departments, 96 present vacancies. One of the following: baccalaureate degree in engineering registered with New York State University, high school graduation and four years' relevant experience, or an equivalent of education and experience. (No closing date.)

7908. JUNIOR CIVIL ENGINEER, first filing period, \$4,550 to \$5,990; 353 openings, various City departments. Fee \$4. Similar requirements to those for 7755, junior electrical engineer. (No closing date.)

7903. ASSISTANT CIVIL ENGINEER, first filing period, \$5,750 to \$7,190; 285 openings, various City departments. Fee \$5. Baccalaureate degree registered with New York State University plus three years' appropriate experience, or an equivalent combination. (No closing date.)

7905. ASSISTANT MECHANICAL ENGINEER, first filing period, \$5,750 to \$7,190; 80 openings, various City departments. Baccalaureate degree in mechanical engineering registered by New York State University and three years' appropriate experience, high school graduation and seven years' relevant experience, or an equivalent combination. (No closing date.)



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TUESDAY, FEBRUARY 26, 1957

Time to Wake Up

THE fact that prospective applicants stay away in droves from New York City patrolmen examinations should be proof enough that the salary is too low. It's \$77 a week to start, and after three years rises to a little over \$100 a week. In other years that might have been fine, but not now. The whole scale is too low, the starting pay particularly so.

In the written test held on February 16 last, 1,875 candidates were not even interested enough to show up, although they had gone to the trouble to apply, and had paid their examination fee. There were 9,367 candidates originally, so about 20 percent quit without even trying. The inducements of private industry and other public jurisdictions were too much.

How Low Can You Dare Go?

As if this were not bad enough, the 9,367 constituted the smallest number ever to apply for the patrolman test which, in recent memory would attract around 30,000, and in 1956 drew more than 13,000 applicants. Thus the City has hit the bottom of the barrel, not only by obtaining the smallest number of police candidates in its history, but in suffering the largest percentage of absentees to produce the smallest number, 7,492, ever to take the test.

Police Commissioner Stephen P. Kennedy has been arguing for professional pay for policemen. He wants them to be rated financially on the actual basis of the nature of the work, which is professional in character. He wants a policeman to be regarded as a professional man in the same sense that a doctor, a lawyer, or a minister is. The Patrolmen's Benevolent Association welcomes this support of an argument it has been making for years.

United Effort for Real Raise

Now the PBA has joined hands with the Uniformed Firemen's Association to get the pay of both uniformed forces raised substantially. The PBA wants police pay scales to be on a level with those of the Federal Bureau of Investigation; the UFA is seeking the equivalent of prevailing rates, that is, wages equal to those paid to skilled craftsmen by private industry.

The Board of Estimate should heed the documented requests of the police and fire forces for a substantial increase. The new budget is in the early stages of preparation. Sufficient amounts should be included at the start to make possible the fulfillment of a long overdue obligation.

QUESTION, PLEASE

I AM BACK in state service after a hitch in the Army. Some one told me that I will have to pay state income tax on Army pay. This pay was not previously taxable.

P.E.L. Amendments to the State Tax Law enacted a year ago provide that military pay received on and after January 1, 1956, is taxable. Military pay is tax-exempt if earned while in active service in a combat zone or while hospitalized any place as a result of injury or disease incurred while so serving. No combat zone was designated during 1956. Non-service income of members of the armed forces

is not affected by the amendments as such income has always been subject to the tax. Monthly family allowance payments, received from the Federal government by families of men in the service, continue to be treated as gifts and remain exempt from the State income tax. Provision of law which in the past granted extension of time for filing State income tax returns to members of the armed forces has been repealed. The serviceman is now required to file his return at the same time and in the same manner as any other taxpayer, except during times in active service in a combat zone.

LETTERS TO THE EDITOR

WELFARE SPECIAL OFFICER TELLS OF A TOUGH JOB

Editor, The Leader:
Special officers are asked to face the New York City Police Department and have the same powers as a policeman. My job is that of a special officer, Department of Welfare, and is of a highly dangerous nature.

Special officers are asked to face groups of welfare recipients and applicants that sometimes constitute groups from 50 to 300 at a time, all of whom are in desperate circumstances, and often difficult to control. We must face similar situations each and every day of the year, sometimes alone.

The duties of a special officer are all the more onerous because the Department of Welfare will not back him up when called upon to do so. The special officers are permitted by the Police Department to carry arms for self-protection, but the Welfare Department refuses us the permission.

We are asked to be social workers, and in that work must take a lot of abuse, too.

Several special officers and social investigators have been seriously beaten and sent to hospitals. Hair-pulling, face-slapping and vile language must be faced often.

A special officer was not previously required to wear a uniform; now he is asked to buy one costing him from \$135 to \$160, toward the cost of which the Department of Welfare is going to give him \$60 a year.

Social investigators employed by the Welfare Department may carry firearms; for they are sworn in by the Police Department as special officers, until the Department of Welfare calls them special investigators. Special officers have been summoned to protect special investigators who feared they might be harmed.

We receive \$3,000 to start, \$3,900 after eight years, and \$60-a-year uniform allowance. Is this sufficient pay for such work?

DISGUSTED.

THOUGHTS FOR OLDSTERS ABOUT SOCIAL SECURITY

Editor, The Leader:

About 1939, the Social Security Act became effective for a great many people. Amendments in 1950 made coverage under the Act available to another group, public employees ineligible if members of or eligible to membership in any public pension system. Amend-

(Continued on Page 7)

U. S. Summer Jobs For Soil Trainees

Applications will be accepted until further notice for student trainee summer positions in the Soil Conservation Service, U. S. Department of Agriculture. Jobs are open in the 12 northeastern states.

The options are soil conservationist, soil scientist, civil and agricultural engineer, and geologist.

Salaries are from \$2,960, \$3,175, and \$3,415 a year, depending on the stage of academic progress.

High school seniors and freshman, sophomore, and junior college students may apply to Civil Service Examiners, U. S. Department of Agriculture, 6816 Market Street, Upper Darby, Pa.

The training is intended to qualify the appointees for career jobs after graduation.

The examination is No. 3-1-1 (57).

Don't Repeat This

(Continued from Page 1)

advisers are trying to keep him aware of that fact. Anyway, where banking concerns the little man, Harriman is looking out for him.

Take the case of a small business man in the suburbs. He does business with his local bank. He knows the bank president, maybe on a first-name basis. When he needs a few dollars to expand his business, to make repairs, or tide him over until collections pick up, he gets funds—many times on only his signature.

Where Harriman Comes In

What has this to do with Governor Harriman?

Just this. The New York giant savings banks, and some of the big commercial banks, are eyeing these green suburban postures with envy and longing. They would like to move out and take over some of this business. But they would be choosy. They are not interested in lending a few bucks to Joe Doakes, the small butcher who is now on good terms with his local bank. They like bigger game: small loans are costly to handle; big banks want collateral. Yet these same big banks would accept deposits and drain away the money that Joe Doakes' bank is using to take care of the little guys—the small industry, the farmer, the merchant.

Harriman's Clear Vision

Governor Harriman sees this picture clearly. He has made the statement, "The future of the small bankers is in jeopardy." Right now he is blocking the move of the big New York banks to merge with a Westchester County bank. He is entirely unsympathetic with men on the Hill who are trying to get banking legislation that would disturb the present set-up in rural and suburban communities. He has requested that no "peacemeal" legislation be introduced while the Joint Legislative Committee is considering a complete revision of the banking law.

Yet a Long Island legislator put in just such a bill on the last day before the deadline. Bankers in this man's own district bitterly oppose this bill. The Nassau County Clearing House Association has pointed out that he didn't even consult the banking fraternity in his own area before presenting the proposed legislation. It will hurt the community, they declare. It will permit Brooklyn and Queens savings banks to move into Nassau and Suffolk counties. Manhattan, Staten Island and Bronx savings banks can move into Rockland and Westchester Counties. It is regarded as shocking by bankers in those areas now under the guns. Governor Harriman is alert to this threat.

Thus it is shown how the so-called naive amateur has the feeling of the little man's interests better than the big-money Republican politicians.

Harriman is a banker himself—a banker from a family of bankers. It's shocking that the politicians see things a banker's way, and the banker sees them like a statesman.

Down to Earth

What does it boil down to? Just this. The potato farmer in Suffolk County does not want to go to a vice president from Wall Street when he needs seed money. The man from Wall Street doesn't know the farmer who is there to borrow money, and he doesn't care to; not enough profit in that kind of a deal. But it is the seed that makes the crops, that makes the income, that makes the trade, that makes payroll, that makes the taxes, that all go to make the Suffolk community life.

The farmer, the butcher and the baker all want to deal with the man they know, the man who knows them, the man they knocked off with to go fishing.

A banker's dealings are just about as personal as a doctor's—and nobody wants mail or chain medicine.

Law Cases

Counsel Sidney M. Stern submitted to the New York City Civil Service Commission the following summary of law cases:

JUDICIAL DECISIONS

Appellate Division

Jackson v Schechter. The court unanimously affirmed the order of Special Term, which had dismissed the petition seeking to restrain the employment of surface line operators to do the work of surface line dispatchers. Since the surface line operators were not performing the full duties of surface line dispatcher, especially the supervisory duties, the claim of petitioners must be rejected.

Santorelli v Kennedy. Because of his adverse record before appointment to the Police Department, petitioner was dismissed at the end of his probationary period. Special Term set the matter for trial to determine whether his dismissal was based on sound grounds. The Appellate Division reversed and held that such dismissal was not arbitrary, unreasonable or capricious.

Robeson v Kennedy. Petitioner, passed over for promotion to sergeant (P.D.), sought to compel his

appointment. The court at Special Term refused to disturb the discretion of the police commissioner in refusing to appoint and the decision was affirmed by the Appellate Division.

Delicat v Schechter. Petitioner was passed over for appointment to the position of probationary patrolman (P.D.). The court at Special Term set the case for trial. At Trial Term the court granted the petition to the extent of annulling the determination of the commissioner and sent the matter back to him for appropriate action. In the Appellate Division the order was unanimously reversed.

PROCEEDINGS INSTITUTED

Robbins, et al v. Schechter. Petitioners, candidates in promotion exam to captain (P.D.), challenge the right of the commission to rate each wrong answer in Part I at 0.77 instead of 1.0204.

Silverman et al v. Seitel. Petitioners seek to have their positions allocated as follows: uniformed court officer, salary grade 10; assistant court clerk, salary grade 13; deputy clerk of district grade 15.

Letters to the Editor

(Continued from Page 5)
 ments in 1954 authorized the coverage of State and local government employees except police and firemen.

Cites Commission Report

On page 16 of the Report of the New York State Commission on Pensions No. 13, issued in 1956, it is stated that under Federal Law, coverage may be made retroactive to January 1, 1955, provided the State reaches an agreement with the Federal Government before December 31, 1957. This Commission in the same report recommended that the amendment be retroactive as above. To me this is significant.

Under present conditions a retired public servant desiring Social Security must find another job, and I am told that anyone over 40 years of age finds that difficult. Many people at 65 as you know, are unable to work at all, so are excluded from benefits possible over to more fortunate ones. A considerable number at 65 may find it difficult to obtain the light jobs most suitable for older people. Further, if a job is finally located it may not be sufficiently remunerative to provide the amount of benefit that his former, accustomed job would have made possible.

Effect on Those Past 65

Many of the people of this group could be veterans of World War I who served at \$30.00 a month and paid insurance and other expenses out of that. Should one contrast this situation with that of the veterans and soldiers of recent wars, he will find a great disparity between the two. We did not have our families moved about with us or have medical care also at government expense, and these are only some of the advantages enjoyed. A little generosity in the matters of Social Security to members of this group therefore would help to cement good faith.

The salaries of public employees have usually lagged behind those of equivalent jobs in business. Consequently the pensions that determine cost-of-future-living standards for retired people are based on low incomes and so fall short of living requirements. Combined with this, is the ever-rising cost of living.

Some persons fail to live long after 65 years of age, and physical handicaps will affect many of the remaining so that these later years have a special value, and it does seem that one should be able to get what enjoyment he can during the earlier ones.

It appears only fair that the Social Security Act should be made retroactive until January 1, 1955 for persons who have reached 65 years of age by that time. Since the Federal Law makes this possible, there seems to be no good reason to the contrary.

Extreme Problem Considered

It is understandable that retroactivity for all persons in this group might create financial difficulties for both the younger persons and the employer. The younger workers, however, have many years ahead of them for accumulating credits, so they need no retroactive consideration. Time is on their side. Older people are at a great disadvantage in this situation, either because of slow legislative action or because they were born too soon. However, since the number of older workers constitutes a very small percentage of the total affected by this law, it does not appear that the cost to

the State and Government would be a very great burden.

The group of oldsters is completely unorganized, so far as I know. Many of them are unaware that there may be hope for betterment in their pension value, and that every last one of them would appreciate greatly whatever can be done to publicize their problem.

No one desires to reach for the moon, but all persons should have the same opportunity to earn Social Security benefits at their accustomed jobs, if possible. I am sure that the majority would be willing to pay their full share of the retroactive cost.

P. G. MUNDINGER
 Geneva, N. Y.

NURSING AIDES NEEDED

Men nursing assistant trainees, at \$2,960 to start, are needed till further notice by the Veterans Administration Hospital, Brooklyn 9, N. Y.

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50 Appointed As Correction Officer

The New York City Correction Department appointed 50 men as temporary correction officers. The last eligible certified was 1,876, from an 1,888-name certification. Because the temporary appointees will be certified for permanent vacancies when they occur, the men's list is not yet exhausted.

The Department also appointed Idella Harris, No. 114, and Marian G. Stockton, 119, to permanent positions as correction officers. Two other women were appointed to temporary jobs. They are Barbara Burns, 127, and Joan Clarke, 152.

LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Sanitationman Exam Salaries Now Official

The Board of Estimate adopted a resolution establishing sanitationman pay that will affect the future of those appointed from the list to be produced by the coming examination.

Starting pay remains at \$3,900 a year, \$75 a week, but after one year rises to \$4,310, after two years to \$4,670, and after three years to \$5,050, or \$97 a week.

The City Civil Service Commission has ordered a new sanitationman examination held, and soon will vote the requirements, next announce application and examination dates. Maximum age is ex-

pected to be 40, with a concession to veterans; minimum height, 5 feet 4 inches; vision 20/20, each eye separately, glasses allowed.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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Exams That NYC Opens On March 1

The following nine examinations are a tentative list of those New York City will open on Friday, March 1 and close on Thursday, March 21. Do not attempt to apply before March 1.

There will probably be additions to the list. If so see the additions in next week's Leader.

The nine examinations, with examination dates and application fee:

OPEN-COMPETITIVE

BURROUGHS 7200 OPERATOR —\$2; \$2,750 to \$3,650; performance test will be given in May.

BURROUGHS 7800 OPERATOR —\$2; \$2,750 to \$3,650; performance test will be given in May.

FINGERPRINT TECHNICIAN —\$3; \$3,250 to \$4,330; performance test begins May 28.

LINEMAN'S HELPER — \$50; \$16.88 per day; June 8; four vacancies with the Fire Department.

PURCHASE INSPECTOR (AUTOMOTIVE EQUIPMENT) — \$4; \$4,250 to \$5,330; May 21; one vacancy with the Comptroller's Office.

YOUTH GUIDANCE PROJECT SUPER ISOR — \$5; \$6,050 to \$7,490; June 12; five vacancies with the Youth Board. Appointments are presently being made at the first increment level of \$6,290.

PROMOTION

ASSISTANT PERSONNEL EXAMINER (PERSONNEL) — \$5; \$5,450 to \$6,890; technical-oral; April 9.

CHIEF OF DEPARTMENT (FIRE DEPARTMENT) — \$5; \$15,000; May 18 and 25.

JUNIOR CHEMICAL ENGINEER (FIRE)—\$4; \$4,550 to \$5,990; May 13. Appointments being made at \$4,790.

OFFICE JOBS ABROAD

Apply until further notice for clerical and office jobs abroad, to the U. S. Civil Service Examiners, U. S. Department of State, Washington 25, D. C.

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. Watkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8680. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays, Tel. ULster 8-1000.

Stenos, Typist Jobs Waiting To Be Filled

The Federal, State and New York City governments are seeking typists and stenographers. Here is the table of pay:

	STENOGRAPHER			
	Start	Maximum		
Annual	Weekly	Annual	Weekly	
U. S.	\$3,175	\$61.00	\$3,685	\$70.90
State	2,989	55.50	3,490	67.00
NYC	3,000	57.60	3,900	75.00

	TYPIST			
	Start	Maximum		
Annual	Weekly	Annual	Weekly	
U. S.	\$2,960	\$56.90	\$3,470	\$66.90
State	2,620	50.00	3,340	64.20
NYC	2,750	52.90	3,650	70.00

Apply for U. S. jobs to Civil Service Commission, 641 Washington Street, New York 14, N. Y. For State and New York City jobs apply to State Employment Service, 1 East 10th Street, New York City.

Psychiatric Social Workers, Assistants Want Higher Grade

The psychiatric social worker and apprentices have put an appeal before the Division of Classification and Compensation requesting reallocation of their positions from Grade 11 to Grade 14 and Grade 5 to Grade 10, respectively. These social workers contend that the salaries for these professional positions are too low, and that this is causing serious recruitment problems. They also pointed out that the relationship of this position to other positions in the fields of occupational therapy and recreation worked to the disadvantage of these social workers.

Other psychiatric social workers and apprentice social workers also seek higher pay.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent
TO: PATRICK MCCARTIN, ROSE ANN DONAGHEY, ELIZABETH MCCARTIN, CHARLES MCCARTIN, CATHERINE MCCARTIN, FRANCIS MCCARTIN, MARY PARFITT, ROSANNA QUINN, AGNES M. KELLY, JAMES KELLY, THOMAS HARDING, DOROTHY BUCKBEE, NATIONAL SURETY CORP, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of CATHERINE MCCARTIN, deceased, who at the time of her death was a resident of 850 West 172nd Street in the County of New York SEND GREETING:

Upon the petition of ROSE ANNE SLANE residing at 50 Hillcrest Street, Staten Island 8, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the eighth day of March, 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ROSE ANNE SLANE as Administratrix of Catherine McCartin, deceased should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE S. Samuel Di Falco a Surrogate of our said county, at the County of New York, the 25th day of January in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Jobs for Men As Attendant Soon to Open

Men will be able to compete, but not women, for the attendant examination New York City will open. This test has been ordered. Watch The Leader for prompt announcement of official requirements and application dates.

The examination will be used to fill also positions as messenger, watchman and housing guard.

The present lists used for filling these jobs are nearly exhausted.

It is expected that the requirements will not differ much from those that applied to the previous test: no formal education and experience needed; appointment ages, 18 to 70.

For jobs in the City government proper, three years residence in New York City will be required, not applicable to housing guard.

There will be a written test, the only competitive part of the examination.

Attendant jobs and others to be filled from that list are in grade 3, \$2,750-\$3,650.

A housing caretaker list will be established, too, but appointments in this title will be made at \$3,000 to start, only from that particular list. The residence requirement does not apply.

ENGINEERS TO HEAR CLARK

Edward J. Clark, chief engineer of the New York City Department of Water Supply, Gas and Electricity, will speak on repair of the damaged Croton Dam spillway at a meeting of the Municipal Engineers, on Wednesday, February 27, at 8 P.M. at 29 West 39th St., Manhattan.

\$200 FOR FINE WORK

Thomas J. Grasson, civilian marine engineer for the Third U. S. Coast Guard District, New York, received a \$200 superior performance award.

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"LOOKING INSIDE," a column of comment and analysis, by H. J. Bernard, appears often in The Leader.

779 POLICE ENROLL FOR SCIENCE COURSE

Seven hundred and seventy-nine members of the New York City Police Department, ranging from probationary patrolman through inspector, have registered for the spring semester in the police science program conducted by the Police Academy in affiliation with the Baruch School of City College. This doubles previous enrollments. The interest in this two-year college-level training program now fills the classrooms of both schools to capacity.

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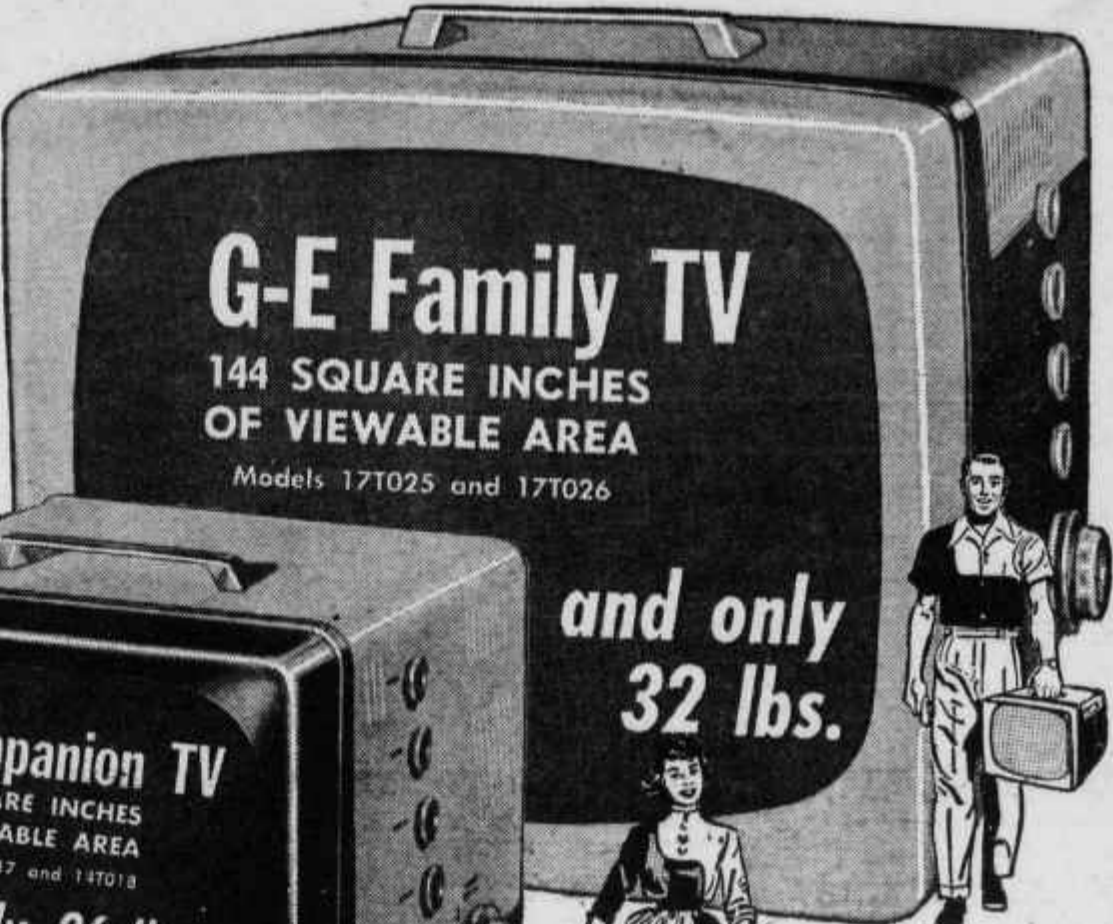
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In steel cabinet without dark safety window
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Engineering Jobs Open In New Rochelle

The New Rochelle Civil Service Commission will hold an examination on Saturday, March 16, for engineering aide at \$3,230-\$4,130, junior engineer at \$4,260-\$5,480, and senior civil engineer at \$6,130-\$7,870.

There are two vacancies each for aide and junior engineer, and one for senior civil engineer.

Aide candidates: need high school graduation and two years' surveying experience; one college year in civil engineering, or high school graduation with a course in elementary surveying. Junior engineers need either a college major in civil engineering, or four years' experience in sub-professional work and high school graduation.

Senior civil engineer applicants need either four years' experience plus college graduation and a State engineer's license, or 12 years' experience plus high school graduation.

Apply in person, by mail, or by telephone to the Commission, 52 Wildcliff Road, New Rochelle, N.Y. until further notice.

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LEGAL NOTICE

SCHOONMAKER, MARY L.—CITATION.—P 1467/1950 —THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent.

TO: MABEL BROOKS ROBERTSON, GIRARD TRUST CORN EXCHANGE BANK, as sole surviving trustee of the residuary estate of Eleanor D. Muzzey, THE NEW YORK TRUST COMPANY, as Executor of the Last Will and Testament of Agnes I. Green, HARRY M. SOMERVILLE, Executor of the Last Will and Testament of Marjorie S. Schoonmaker, MARJORIE S. WILSON, PLAINFIELD TRUST CO., as Executor of the Last Will and Testament of Katherine S. Wood, PLAINFIELD TRUST CO., as Executor of the Last Will and Testament of Mary S. Andrews, JAMES L. MILLS, HUBBERT S. MILLS, J. WILLIAM MILLS, ALAN B. MILLS, MARION CLARK, C. LOTHROP RUTCHIE, as sole heir of Nancy Doyle Ritchie, EAST SIDE HOUSE SETTLEMENT, W. SPENCER ROBERTSON, co-executor of the Last Will and Testament of Mary L. Schoonmaker, BANKERS TRUST COMPANY, co-executor of the Last Will and Testament of Mary L. Schoonmaker, HONORABLE LOUIS J. LEFKOWITZ, Attorney General of the State of New York on behalf of unknown heirs of my deceased legatee, ALICE PASSY, FRED HOHL and MARGARET BRADLEY, if any of them be living, and if they be dead, to their respective heirs at law, next of kin, distributees, executors, administrators, legal representatives, husbands or wives, legatees, devisees, successors in interest and all persons who by purchase or inheritance or otherwise have or claim to have an interest herein derived through said persons or through their respective heirs at law, next of kin, distributees, executors, administrators, legal representatives, husbands or wives, legatees, devisees, successors in interest, or through any of them, being the persons interested absolutely or contingently in the trust created under Article Fourth of the Last Will and Testament of Mary L. Schoonmaker, deceased, who at the time of her death was a resident of the County of New York. SEND GREETING.

Upon the petition of BANKERS TRUST COMPANY, a corporation organized and existing under the Banking Law of the State of New York, having its principal place of business at 16 Wall Street, Borough of Manhattan, City of New York.

YOU AND EACH OF YOU are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of March, 1957, at half-past ten o'clock in the forenoon of that day, why the final account of proceedings of Bankers Trust Company, as Trustee of the trust under Article FOURTH of the Last Will and Testament of Mary L. Schoonmaker should not be judicially settled and this Court should not direct distribution of the principal of the trust fund to the several legatees under said Will in accordance with their respective interests.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 10th day of January in the year of our Lord One thousand Nine hundred and Fifty-seven.

PHILIP A. DONABUE,
Clerk of the Surrogate's Court.

REAL ESTATE

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HOSPITALS JEWISH UNIT ELECTS OFFICERS
Helen Gross was installed as president of Rofeh, an organization of Jewish employees of the New York City Hospitals Department. Other officers installed were Beatrice Zeitlin, 1st vice president; Lewis Boxer, 2nd vice president; Dr. Saul Penner, 3rd vice president; Rose Pittsburg, treasurer, and Natalie Slocum, recording secretary.
The Rofeh organization gives periodic and seasonal parties for aged and forgotten patients in City hospitals, and recently equipped a chapel in one of the institutions.



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Clerk Exam Study Aid

The following continues the questions and answers in the last clerk test held by New York City. This is published to aid candidates in the new test, to be held on Saturday, March 23, applications for which closed recently with 8,607 candidates.

PART II

56. "He was asked to pacify the visitor." The word "pacify" means most nearly (A) escort, (B) interview, (C) calm, (D) detain.

57. To say that a certain document is authentic means most nearly that it is (A) fictitious, (B) well written, (C) priceless, (D) genuine.

58. A clerk who is meticulous in performing his work is one who is (A) alert to improved techniques, (B) likely to be erratic and unpredictable, (C) excessively careful of small details, (D) slovenly and inaccurate.

59. A pamphlet which is replete with charts and graphs is one which (A) deals with the construction of charts and graphs, (B) is full of charts and graphs, (C) substitutes illustrations for fabricated data, (D) is in need of charts and graphs.

60. "His former secretary was diligent in carrying out her duties." The "diligent" means costly nearly (A) incompetent, (B) cheerful, (C) careless, (D) industrious.

61. To supersede means most nearly to (A) take the place of, (B) come before, (C) be in charge of, (D) divide into equal parts.

62. "He sent the irate employee to the personnel manager." The word "irate" means most nearly (A) irresponsible, (B) untidy, (C) insubordinate, (D) angry.

63. An ambiguous statement is one which is (A) forceful and convincing, (B) capable of being understood in more than one sense, (C) based upon good judgment and sound reasoning processes, (D) uninteresting and too lengthy.

64. To extol means most nearly to (A) summon, (B) praise, (C) reject, (D) withdraw.

65. The word "proximity" means most nearly (A) similarity, (B) exactness, (C) harmony, (D) nearness.

66. "His friends had a detrimental influence on him." The word "detrimental" means most nearly (A) favorable, (B) lasting, (C) harmful, (D) short-lived.

67. "The chief inspector relied upon the eracity of his inspectors." The word "eracity" means most nearly (A) speed, (B) assistance, (C) shrewdness, (D) truthfulness.

68. "There was much diversity in the suggestions submitted." The word "diversity" means most nearly (A) similarity, (B) value, (C) triviality, (D) variety.

69. "The survey was concerned with the problem of indigence." The word "indigence" means most nearly (A) poverty, (B) corruption, (C) intolerance, (D) morale.

70. "The investigator considered this evidence to be extraneous." The word "extraneous" means most nearly (A) significant, (B) pertinent but unobtainable, (C) not essential, (D) inadequate.

71. "He was surprised at the temerity of the new employee." The word "temerity" means most nearly (A) shyness, (B) enthusiasm, (C) rashness, (D) self-control.

72. The term ex officio means most nearly (A) expelled from office, (B) a former holder of a

high office, (C) without official approval, (D) by virtue of office or position.

Items 73 to 82 consist of four words each. One word in each item is incorrectly spelled. For each item, print in the correspondingly numbered space on the answer sheet the capital letter preceding the word which is incorrectly spelled.

73. (A) apparent, (B) superintendent, (C) relieve, (D) calendar.

74. (A) foreign, (B) negotiate, (C) typical, (D) discipline.

75. (A) postponed, (B) argument, (C) susceptible, (D) deficit.

76. (A) preferred, (B) column, (C) peculiar, (D) equipped.

77. (A) exaggerate, (B) dissatisfied, (C) repetition, (D) already.

78. (A) livelihood, (B) physician, (C) obstacle, (D) strategy.

79. (A) courageous, (B) omission, (C) ridiculous, (D) awkward.

80. (A) sincerely, (B) abundance, (C) negligible, (D) elementary.

81. (A) obsolete, (B) mischievous, (C) enumerate, (D) athletic.

82. (A) fiscal, (B) beneficiary, (C) concede, (D) translate.

Each of the sentences numbered 83 to 97 may be classified most appropriately under one of the following four categories:

(A) faulty because of incorrect grammar, (B) faulty because of incorrect punctuation, (C) faulty because of incorrect capitalization, (D) correct.

Examine each sentence carefully. Then, in the correspondingly numbered space on the answer sheet, print the capital letter preceding the option which is the best of the four suggested above. All incorrect sentences contain but one type of error. Consider a sentence correct if it contains none of the types of errors mentioned, even though there may be other correct ways of expressing the same thought.

83. Neither of the two administrators are going to attend the conference being held in Washington, D. C.

84. Since Miss Smith and Miss Jones have more experience than us, they have been given more responsible duties.

85. Mr. Shaw the supervisor of the stock room maintains an inventory of stationery and office supplies.

86. Inasmuch as this matter affects both you and I, we should take joint action.

87. Who do you think will be able to perform this highly technical work?

88. Of the two employees, John is considered the most competent.

89. He is not coming home on Tuesday; we expect him next week.

90. Stenographers, as well as typists must be able to type rapidly and accurately.

91. Having been placed in the safe we were sure that the money would not be stolen.

92. Only the employees who worked overtime last week may leave one hour earlier today.

93. We need someone who can speak French fluently.

94. A tall, elderly, man entered the office and asked to see Mr. Brown.

95. The clerk insisted that he had filed the correspondence in the proper cabinet.

96. "Will you assist us," he asked?

97. According to the information contained in the report, a large quantity of paper and envelopes were used by this bureau last year.

Items 98 to 100 are a test of your proofreading ability. Each item consists of Copy I and Copy II. You are to assume that Copy I in each item is correct. Copy II, which is meant to be a duplicate of Copy I, may contain some typographical errors. In each item, Compare II with Copy I and determine the number of errors in Copy II. If there are: no errors, mark your answer A; 1 or 2 errors, mark your answer B; 3 or 4 errors, mark your answer C; 5 or 6 errors, mark your answer D; 7 errors or more, mark your answer E. (See next col.)

Copy I

98. The Commissioner, before issuing any such license, shall cause an investigation to be made of the premises named and described in such application, to determine whether all the provisions of the sanitary code, building code, state industrial code, state minimum wage law, local laws, regulations of municipal agencies, and other requirements of this article are full observed. (Section B32-169.0 of Article 23.)

Copy II

The Commissioner, before issuing any such license shall cause an investigation to be made of the premises named and described in such application, to determine whether all the provisions of the sanitary code, blding code, state industrial code, state minimum wage laws, local laws, regulations of municipal agencies, and other requirements of this article are fully observed. (Section E32-169.0 of Article 23.) D; 96, B; 97, A; 98, D.

KEY ANSWERS

56. C; 57. D; 58. C; 59. B; 60. D; 61. A; 62. D; 63. B; 64. B; 65. D; 66. C; 67. D; 68. D; 69. A; 70. C; 71. C; 72. D; 73. C; 74. D; 75. A; 76. D; 77. B; 78. C; 79. B; 80. C; 81. D; 82. A; 83. A; 84. A; 85. B; 86. A; 87. D; 88. A; 89. C; 90. B; 91. A-B; 92. D; 93. C; 94. B; 95.

3 WIN CUSTOMS AWARDS

The New York Bureau of Customs presented suggestion awards to Nicholas Esposito, clerk; John G. E. Connelly, customs inspector, and Benjamin D. Orahram, attorney-adviser.

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MAX AND AL TALK CIVIL SERVICE



NYC Deputy City Administrator Maxwell Lehman is seen discussing an aspect of Civil Service as Al Rheinhardt and Bernard Federgreen, of the State Labor Division, lend their attention during CSEA annual dinner.

NEW YORK STATE JOB OPENINGS

The State is now accepting applications for the following examinations. The last day to apply appears at the end of each notice.

Unless otherwise indicated, candidates must be U. S. citizens and must have been State residents for one year immediately preceding the examination date.

Apply at one of the following: State Department of Civil Service, Room 2301, at 270 Broadway, New York City, corner of Chambers Street; Examinations Division, 89 Columbia Street, or lobby of State Office Building, Albany; State Department of Civil Service, Room 212, State Office Building, Buffalo, or at local offices of the New York State Employment Service.

Promotion

5011. SENIOR WELFARE CONSULTANT (ADMINISTRATION), Social Welfare Department (exclusive of institutions), \$5,904-\$7,270. One opening, New York City. Permanent employment in the department for two years preceding the test date as welfare consultant (administration) or one year as supervisor of social work (public assistance). (Friday, March 15).

5012. SENIOR WELFARE CONSULTANT (CHILD WELFARE), Social Welfare Department (exclusive of institutions), \$5,940-\$7,270. Three openings, Albany. Permanent employment (at any time preceding April 13) for one year as supervisor of social work (child welfare) or (adoption). (Friday, March 15).

5013. ASSOCIATE TRAINING TECHNICIAN (CHILD WELFARE), Social Welfare Department, \$3,890-\$3,370. One vacancy, Albany. Permanent employment as senior training technician (child welfare) or supervisor of social work (adoption) for one year preceding the test date, April 13. (Friday, March 15).

5014. SENIOR CLERK (CORPORATION SEARCH), State Department, Main Division (all ex-

CORNWALL MAN NAMED HISTORIC SITE TRUSTEE

ALBANY, Feb. 25—Frederick P. Todd of Cornwall-on-Hudson is a new member of the board of trustees of Washington's Headquarters. He was appointed to the post by Governor Harriman to fill a vacancy caused by the death of Henry Hunter.

cept license division), \$3,170-\$4,000. One vacancy anticipated, Albany. Permanent employment in a grade 3 or higher clerical position for one year preceding April 13, the exam date. (Friday, March 15).

5015. PRINCIPAL CLERK (CORPORATIONS), State Department, Main Division (all except license division), \$3,840-\$4,790. One vacancy expected, Albany. Permanent employment in clerical job, grade 7 or higher, for one year preceding the test date, April 13, (Friday, March 15).

5016. HEAD CLERK (PURCHASE), State Department's Main Division (all except license), \$4,530-\$5,760. One opening, Albany. Permanent employment in a grade 11 or higher clerical job for one year preceding April 13, the test date. (Friday, March 15).

5017. PRINCIPAL CLERK, State Department, New York Office, \$3,840-\$4,790. One opening. Permanent employment for one year in grade 7 or higher clerical job, for two years in grade 3 or higher job preceding the April 13 test date. (Friday, March 15).

5018. BIOCHEMIST, Downstate and Upstate Medical Centers, State University, \$4,430-\$5,500. Four vacancies, Brooklyn; one opening, Syracuse. Permanent employment as junior biochemist, junior bacteriologist or scientific aide for three months preceding April 13 to apply, one year for appointment. (Friday, March 15).

5019. SENIOR CLERK (SURROGATE), Taxation and Finance Department \$3,170-\$4,000. One opening, New York County Surrogate's Office. Permanent employment in the department or in New York County Surrogate's Court for one year preceding the test date, April 13. (Friday, March 15).

5020. CORRECTION HOSPITAL SENIOR ATTENDANT, Matteawan and Dannemora State Hospitals, \$4,030-\$5,020 (49 hours); \$4,433-\$5,522 (44 hours). Nine vacancies, Matteawan. Permanent employment as correction hospital attendant for six months preceding test date to apply, for one year to be appointed. (Friday, March 15).

EMPLOYEE NEWS

ACTIVITIES

Suffolk

Employees of the 3rd Supervisory School District met at the Walt Whitman School, South Huntington, to formulate plans for gains for non-teaching school employees in Suffolk County. Present were Charles R. Culyer, CSEA field representative; Arthur J. Miller, president of Suffolk chapter, CSEA, and Mrs. Merry Arnott, chapter recording secretary.

John Steiler, chapter vice president and a member of the 3rd Supervisory School District unit, presided. He introduced Mr. Culyer who summarized the Association's efforts over the past 10 years in working for and with the various school districts throughout the state. Mr. Culyer stressed the results that can be brought about by organization, and also by the strength of numbers. He mentioned the two principles under which CSEA has always worked as the merit system, and equal pay for equal work. A question-and-answer period followed.

Arthur J. Miller then spoke on just what type of organization the CSEA is, and what methods it uses to achieve desired results. Mr. Miller stated that the chapter is planning to use the local press and radio to bring Suffolk chapter, CSEA, and its aims to the attention of the public. Mr. Miller informed the group that the chapter is in the process of forming a speakers' panel which will appear before the various service clubs in the Community.

The following nominations were made: president, Tracy Pearsall, West Babylon School; 1st vice president, John Steiler, South Huntington School; 2nd vice president, George Gygas, Northport School; secretary, Miss Tuetel, West Babylon School; treasurer, Andrew Plaus, Walt Whitman High School; unit representative John De Fato, South Huntington School.

The elections will be held in Carch, and a unit installation dinner is being planned also.

TWO UTICA STATE POSTS FILLED

ALBANY, Feb. 25 — Mrs. Agnes B Kelly of Schnectady and Jerome B. Harrison of Utica have been named to the board of visitors of Utica State Hospital.

The pair were named by Governor Harriman to fill vacancies caused by the expiration of term of Mrs. Joseph S. Caramone and the death of Harry S. Coleman.

REAL ESTATE Buys. See Page 7.

ACTIVITIES OF EMPLOYEES IN STATE

Gowanda State

The Gowanda State Homeopathic Hospital had an annual dinner honoring employees with 25 years of service and those who have retired since April, 1954. It was held in the Employees' Dining Room and attended by 255.

Of the six employees who have 25 years of service, four were present: Albert Markham, Elizabeth H. Paul, Anne Stark, Henry J. Kelley. Of the 19 employees who have retired since April, 1954 there were eight present: Lucy Berg, Anne S. Cochrane, Laura L. Hepfer, Minerva Hanbach, Alice Konert, Clarence A. Markham, Agnes Smith, John Rozwarski.

Father John G. Drescher, the Catholic chaplain, gave the invocation. Dr. I. Murray Rossman, director of the hospital, gave the welcome address and introduced the speaker, John P. Powers, president of the Civil Service Employees' Association. Mr. Powers spoke on the work week and increase in salaries.

Dr. I. Murray Rossman, the director of the hospital, presented the awards, a brass tray with name engraved on it, to the retired employees. Robert E. Colburn, business officer, presented the 25-year pin awards.

Mr. and Mrs. D. J. Doran, Mr. and Mrs. C. Gilbert Beck, and Jack Kurtzman were present. I. S. Hungerford, administrative director of the State Retirement System, was unable to attend.

Mr. Doran extended the congratulations of the Commissioner Paul H. Hoch to the honored guests, and spoke on the progress in the Department of Mental Hygiene within the past 25 years, as did Mr. Beck. The Chiefstones provided the entertainment, led by Leon J. Hine, one of the hospital employees.

Cash awards and Certificates of Merit for their suggestion of a mortuary basket constructed of aluminum tubing were awarded to Victor A. Cohen, Francis P. Kelly, George Lutgen, Edna Sanchioni, Theodore Stitzel, William Thackenstein, Henry Zynda. Dr. Rossman also read the letter of congratulation from the Department of Mental Hygiene.

The Rev. Richard J. Lehman, the Protestant chaplain, gave the benediction.

Dancing at the American Legion Club Rooms in Gowanda followed the dinner.

Pilgrim State

Alfred Klein, an attendant at the Edgewood Division of the Pilgrim State Hospital, and Dennis Murphy, a barber at the hospital, received Certificates of Merit signed by Governor Averell Harriman for suggestions to improve the care of patients in the hospital.

Mr. Klein, father of two children, lives at Central Islip. He recommended the placing of grooves on thermometers to prevent slipping and breakage.

Mr. Murphy, who lives with wife and daughter at Lake Ronkonkoma, suggested an attachment on ward carts to hold medication cups to facilitate the dispensing of medication to patients.

In addition to the Certificate of Merit, Mr. Murphy received a \$25 cash award.

Manhattan State

The next meeting of the Manhattan chapter will be held in the Assembly Hall, Wards Island, Wednesday, March 6, at 4:30 P.M. All employees are urged to attend. Refreshments will be served.

Letters and telegrams have been sent by President Jennie Allen Shields to local legislators and she has presented our pay in a committee meeting that the Budget Director attended at Albany.

Chapter members are urged by her to write to their legislators about sub-standard wage and the effect on family life in view of the soaring living cost.

Representatives from Group Life Insurance plan to visit the hospital about March 15. Details will be discussed at our meeting.

To the following who are in sick bay we send wishes for a speedy recovery: Arthur Bogy, Mary Gauze, Della Ryan and Margaret Mitchell.

Barge Canal

The annual meeting of the Barge Canal chapter, C.S.E.A., was held at the Wellington Hotel, Albany. Conferences were held at the State Office Building with Mr. Hudawalski, assistant superintendent of canal operation and maintenance; Mr. Welch, personnel director for the State Department of Public Works, and Mr. Tobin, labor relations consultant in Mr. Fisher's office.

An interview was held with Assemblyman Charles Cusick, chairman of the Canals and Waterways Committee, at his office in the State Capitol.

Frank Casey and Mr. Donnelly, representing the Association staff, explained requests and answered questions on Social Security, retirement and the new attendance rules at a meeting at the Hotel Wellington.

The following delegates were present:

Champlain Unit—T. Brian Daly, Fort Edward; Harold Hunter, Fort Miller.

Eastern Unit—Richard Lunch, Troy; Ed. H. Goodwill, Waterford.

East Central Unit—Wendell C. French, and Stanley Krusa, Utica.

Central Unit—Edwin L. Ritter, Waterloo; Chas. J. Rooney, Fulton.

West Central Unit—John R. Clark, Rochester.

The following officers were re-elected to serve for the coming year:

President, Harry M. LaVere, Savannah.

Vice-president, Richard C. Lynch, Troy.

Secretary-treasurer, Edwin L. Ritter, Waterloo.

Delegates to the annual convention in October will be T. Brian Daly, Fort Edward, and Chas. J. Roney, Fulton; alternates, Wendell C. French, Utica, and Ed. H. Goodwill, Waterford.

Relationships with Public Works representatives were strengthened and mutual problems were better understood and appreciated by all concerned, the chapter reported.

The meeting for 1958 was set for February 19, 20, and 22 with headquarters at the Wellington Hotel.

Creedmoor

Dr. LaBurt, director, installed the newly elected officers of the Creedmoor chapter, CSEA. The officers are—Gerard Campton, president; Raymond Sansone, 1st vice president; Joseph Bucaria, 2nd vice president; Helen Foran, secretary; and Helen Peterson, treasurer. Newly elected as members of the board of directors were Ken Roseboom, Mike Pyros and Edward Sottong.

The chapter dance which was held in the amusement hall, was an enjoyable and successful affair. Prizes were won by Lenny Camporesal, Elizabeth Burbury, and Kate Friedenbergo.

Our sympathies go to Jack Reid of the payroll office on the death of his brother, James Reid. Glad to see that Mr. Anderson is back on the job after a bout with the doctors.

Southwestern

The Southwestern chapter, CSEA, elected the following officers: President, David O. Morrison; vice president, Noel M. McDonald; treasurer, A. Cortes Jaquay; secretary, Kathryn C. Mooney.

Dist. 1, Public Works

N. 1 chapter, CSEA, elected the following officers: president, John D. McNamara; vice president, Neil Hogan; secretary, Barbara Johnston; treasurer, Howard Green; delegate, Vincent Gunderman; alternate delegate, John L. Bennett.

The executive council consists of Charles McCarthy, Donald Mulaney, James Daly, Matthew McCartan, Constance Gunderman, Paolo Albertine, Walter Sanderson, Harold O'Neill, Alexander J. Finn, James Doyle, Edward Meusberger, Adelbert Dallas, Dewey Agard Dennis Darius, Frank Sterling, Richard Teal.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

Hospital Group Joins In Catholic Octave

Archbishop Francis Cardinal Spellman requested that the Pasteur Guild, New York City Department of Hospitals, participate in the 1957 Chair of Unity Octave as a member organization of the Coordinating Committee of Catholic Law Organizations of New York. The membership of the Guild attended the octave on Wednesday evening, January 23 at St. Patrick's Cathedral.

The joint installation of chapter officers was held at the Hotel Governor Clinton. The chapters are Bellevue, Central office, Gouverneur, Sydenham, City, Farm Colony, Sea View, Coney Island, Cumberland, Greenpoint, Queens Hospital Center, Fordham, Morrisania, Goldwater, Metropolitan, James Ewing, Riverside, Bird S. Coler, Kings County, Van Etten, Lincoln, Jacobi, Delafield and the Bronx Municipal Center Hospitals.

DUNBAR ESTATES OPENS NEW HOUSING COMMUNITY

A new community of interracial homes will be opened this weekend at Brush Hollow Road and Fourth Street in the estate section of Westbury, L.I.

The development consists of 86 homes known as Donbar Estates and is being built by Dan Kroll and Michael Teicholz.

The Donbar home is of front-to-rear split-level design, and the opening price is \$14,750.

The Donbar home has seven rooms, dual bath, an optional fourth bedroom, a large finished recreation room, air-conditioning, heating, leaders and gutters, full basement with a separate laundry area, and sun-filled kitchen.

MUNICIPAL B'NAI BRITH TO ELECT OFFICERS

Municipal Lodge, B'nai Brith, will meet on Tuesday, February 26 at 8 P. M. at Freedom House, 20 West 40th Street, New York City. Officers will be elected.

Among the members are Council President Abe Stark, Budget Director Abraham D. Beame, Deputy Sanitation Commissioner Jacob Menkies, Deputy Hospitals Commissioner Maurice H. Matzkin, Samuel H. Galson, director of examinations, Personnel Department and Deputy License Commissioner Max Meltzer.

LEGAL NOTICE

MAYEROFF, JOSEPH.—CITATION.—P. 349, 1957.—The People of the State of New York, By the Grace of God Free and Independent. To GITA LEAH STERNBERG, FRUMA MIRIAM MAYOROV HENIE RIVA WEISBLATT, FRIDA BLUMA MAYOROV, the next of kin and heirs at law of JOSEPH MAYEROFF, deceased, send greeting:

Whereas Avron M. Polk, who resides at 595 West End Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 21, 1956 relating to both real and personal property, duly proved as the last will and testament of JOSEPH MAYEROFF, deceased, who was at the time of his death a resident of 1966 Lexington Avenue, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 13th day of March, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 31st day of January in the year of our Lord one thousand nine hundred and fifty-seven.

(L. S.)

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DR. HILLEBOE HEADS HEART FUND DRIVE

ALBANY, Feb. 25 — Dr. Herman E. Hilleboe, State Health Commissioner, has been appointed chairman of the 1957 Heart Fund Drive.

REILLY VERSUS RILEY

LABORERS in New York City are trying to get their pay raised so at last they may live a little of the life of Reilly. The Reilly they have in mind is Jim, the chief of they never knew.



Backrest moves up and down... in and out... tilts automatically!

COSCO Super Deluxe
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● Enjoy greater-than-ever comfort... and save up to 25% of your energy by working sitting down on this sensational new Cosco Step Stool! Extra-large, sloping seat. Roomy, rubber-treaded "swing-away" steps. Sparkling chromium or smart black enamel finish; washable Duran upholstery in choice of colors. Comfort adjustments are made easily without tools. Come in and see!

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DELEGATES CONDUCT ASSN. BUSSINESS

JOHN AND JOE DISCUSS A POINT



John F. Powers, CSEA president, and Joseph Feily, first vice president, were snapped as they discussed a point during the CSEA Special Delegates Meeting in Albany last week.

Seen here are Association members who attended the special delegates meeting, held prior to the annual dinner of the Association. Delegates spent most of the day last Thursday on the Association's programs and problems.

Deadline Extended For Joining Group Life Plan

The deadline for applying for CSEA Group Life Insurance has been extended through Tuesday, March 5. Those who are under age 50 and have not previously been rejected for this insurance may apply without taking a medical examination.

Who Is Available

Applications must be signed while the employee is actually at work and must be received at Association Headquarters, 8 Elk Streets, Albany, not later than March 5, 1957. This offer is available to members of the Association or eligible employees who join. The CSEA Group Life Plan is now available to employees of the State; to employees of the counties of Westchester, Chemung and St. Lawrence, and the cities of White Plains, Newburgh, Ogdensburg and Potsdam.

Many extra benefits have been added to the CSEA Group Life Plan without increase in cost to insured members. Additional insurance amounting to 30 per cent of the face amount of coverage took effect on November 1, 1956. Double indemnity for accidental death was also added. Waiver of premium in the event of total and permanent disability commencing before age 60 is also provided for all employees whose insurance age is under 50.

The cost of CSEA Group Life Insurance is very low—13 cents bi-weekly—per thousand of insurance for insured members 29 years or younger with proportionately low cost for older employees.

Applications for CSEA Group Life Insurance may be secured from Headquarters, 8 Elk Street, Albany, New York.

Cov't of 1959 Viewed by Aides

ALBANY, Feb. 25—State employees have taken a look at the State Government of the future.

At a meeting last week of the Capital District Chapter, American Society for Public Administration, the topic for discussion was the proposed Constitutional Convention to be held in 1959 and its importance.

Dr. William J. Ronan, executive director of the Constitutional Convention Commission, spoke on the issues of organization and reorganization which may be faced by the convention, if it is approved. Dr. Harlan Cleveland of the Maxwell Graduate School of Citizenship and Public Affairs also spoke.

JANE RACE APPOINTED

ALBANY, Feb. 25—Miss Elizabeth Jane Race of Oxford has been appointed a member of the Board of Visitors of Binghamton State Hospital.

She fills a vacancy caused by the expiration of term of Mrs. Leeta Button.

Six Tax Aides Facing Investigation Resign

ALBANY, Feb. 25—Resignation of six state tax collectors just prior to removal charges being placed against them has turned the spotlight on state pay levels.

The six employees, all working out of State Tax Department offices in New York City, resigned following an investigation of charges they allegedly had accepted "unauthorized fees" from taxpayers.

Tax Commissioner George M. Bragalini disclosed the resignations saying many taxpayers had paid "phony service charges ranging from \$2 to \$15" to the collectors. The state pays tax collectors a starting salary of only \$3,660 a year.

Mr. Bragalini said there was no evidence the state had been defrauded of a single cent of tax money.

The investigation started when a taxpayer called Commissioner Bragalini and indignantly demanded to know why the Tax Department would not accept a postal money order, asserting that a tax employe had returned the money order and insisted on cash.

Mr. Bragalini, a former postmaster for New York City, affirmed his faith in postal money orders

and began a searching inquiry, covering returns of 1,500 taxpayers, which established a pattern of unauthorized payments to the six collectors who are no longer collectors.

The victimized individuals were persons who had failed to file state income tax returns required by law or who were delinquent in tax payments. In most all of the cases the individuals actually owed no tax because their exemptions exceeded income.

The inquiry showed that the collectors had told the individuals that they would have to pay a "service charge" to the collector for making out their return. The collectors then allegedly pocketed the money.

Nils Olsen Dead

Nils Olsen, charter member and former third vice president of Nassau chapter, CSEA, died February 21.

Mr. Olsen, of North Bellmore, N.Y., was very active in the group.

SOCIAL SECURITY news, comment, questions, answers appear regularly in *The Leader*.

Harriman Proposes Open House Plan at Dinner

(Continued from Page 1)

of special concern to them," said Governor Harriman.

"Now we are taking another step. For the first time, to my knowledge, in the history of any state, we are going to have "Open House". During the week of April 29 to May 5, all of our citizens will have the opportunity to come in and see how we public servants have been keeping house for them. This will give them a chance to see what we are doing in their interest, and how we are doing it. And they're going to have a chance to give us their reactions because there will be a suggestion box at every office, and I hope out of this we'll get some good ideas on how to do a better job," he said.

So The Public Will Know

"I hope the people will get an understanding of the fine things being accomplished and, most important of all, get to know the fine people who are working for them.

"The State has more than 500 offices and institutions spread throughout our 62 counties. The welcome mat will be out everywhere—at our great hospitals, our college campuses, our police barracks and our national guard

armories, our game farms, our laboratories, our offices and institutions of all types that help us provide a service to the people that I believe is unequalled by any other state in our country.

"Many of you will be called on to help directly in showing people around, in presenting films, lectures and demonstrations that will make up the programs at the various state institutions. All of you can take part by being helpful and courteous to every visitor. The railroad I used to work for had the slogan, 'The shipper's always right.' With us, it will be the taxpayer who's right. I know it will be as rewarding an experience for you as it will be for our visitors. I know I can count on your full cooperation," said Governor Harriman.

THREE NAMED TO INSURANCE BOARD

ALBANY, Feb. 25 — Governor Harriman has sent the names of three state residents to the State Senate for confirmation as members of the State Insurance Board.

The appointees include William A. Shea, of Brooklyn, Paul G. Reilly, of Monroe, and Angelo J. Martone, of Glen Cove.

FLAUMEUBAUM & CO. AT DINNER



That's Henry Galpin dipping into the soup.