Civil Service EADER

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Questions for Averell Harrinan And HENRY GALPIN P O DRAWER 125 APITOL TATION 9 Page 3

Candidates for Election to 1954 Office In the Civil Service Employees Association

The following biographical sketches have been submitted to The LEADER by candidates running for election or re-election to office in the Civil Service Employees Association. Where photographs of candidates do not appear, the candidates have not submitted them. Biographical sketches of incumbents are listed first, but the order in which the sketches appear has no significance.

JOHN F. POWERS Candidate for President

JOHN F. POWERS has been President of the Association for the past year, and is a candidate sion of fringe benefits.

for re-election to that office,
He is a senior underwriter in
the New York office of the State
Insurance Fund and resides in
Freeport, L. I.
Thoroughly familiar with the

diversified problems of public em-ployees by reason of his twenty-nine years of State service, he has developed a complete understanding of the needs and desires of those in public employment. He has been a constant advocate of increased employee benefits and improved working conditions, and has worked diligently to achieve them.

His comprehensive knowledge of the administration and internal President.
operation of the Association has Mr. Fei been acquired in the offices of Vice President and President of the New York City Chapter, as a member of many State-wide Association Committees and during nine years he has served as Association Vice President.

Mr. Powers has taken a lively interest in civic affairs. He was Director of the Security Federal Credit Union, is a member of the Freeport Volunteer Fire Department, and Freeport Council K. of C. He was recently elected Chair-man of The National Conference Independent Public Employee Organizations, a group devoted to public employee welfare on a nation-wide basis.

THEODORE C. WENZL Candidate for President

TED WENZL is a graduate civil engineer from Rensselaer Polytechnic Institute and earned his doctor of equication degree at Columbia University. At college he distinguished himself in sports, music and leadership in many or-ganizations. He has traveled extensively throughout the United

States and Europe.
Dr. Wenzi advanced himself through competitive examinations his present position. Director Division of School Financial Aid State Education Department. His division is responsible for the annual distribution of some \$328,000,000 in state and

federal funds.
Dr. Wenzl is active in civic affairs, serves on many school com-mittees and is president of the Delmar Public Library.

Some of his principal civil service activities in recent years in-clude: President, Capital District Conference; President, Education Department Chapter; Chairman, State Grievance Committee; Education Department Representa-tive, and as a member of the Association Board of Directors he has served on the budget, salary, plaque and nominating commit-

In his professional work Dr. Wenzi is an active member in numerous federal and state organizations and serves on the Ed-ucation Department forms and administrative management committees. He has been a member of his department bowling team for fourteen years and plays first base on the softball team.

Dr. Wenzl is running for election on an 11-point program, including more equitable salary conditions, modernized retirement, and a campaign for wide exten-

JOSEPH F. FEILY Candidate for First Vice-President

MR. FEILY, Chief Clerk, Division of Treasury, Unemployment Insurance Benefits Section, De-partment of Taxation and Pinance, is married and lives in Albany

Active in civil service affairs since 1938, helped found the Tax Chapter in 1946, served as its Vice-President for one and President for two terms. He is now serving as First Vice-President of the Association, having completed terms as Fourth and Fifth Vice-

Mr. Feily's interest in civic affairs is evidenced by participation in numerous organizations and activities. He was President of Rensselaer Junior Chamber of Commerce; State Vice-President Junior Chamber of Commerce; and in 1941 was awarded Distinguished Service Medal for out-standing civic work. He was Chairman of the Rensselaer Infantile Paralysis Campaign for two years and Troop Chairman of Boy Scout Troop No. 71 for two years.

Before entering the Army during World War II, Mr. Feily was Secretary to the Remselaer Defense Council and Chairman of City's Rationing Board. He has been member of Boy Scouts, Red Cross and European Relief campaigns. He belongs to Legion Post 1683 and is an exempt volunteer 1683 and is an exempt volunteer fireman. He is a member of Holy Name Society and other church organizations. Currently President of New York State Employees' Softball League and member of Civil Service Employees Bowling

Mr. Feily received B. A. Degree from Holy Cross College, attended the Public Administration Course, Graduate School, New York Uni-

RAYMOND G. CASTLE Candidate for First Vice-President

RAYMOND G. CASTLE offers a record of leadership and accomplishment to his fellow workers. He joined the CSEA the same day he came to the Commerce Department as Regional Manager of the Syracuse office. Since then he has worked devotedly in promoting the aims and ideals of the Association through his work with the Chapter, Conference and State

Association.

Ray is Vice President of the Central New York Conference. He has completed four years as President of Syracuse Chapter, declin-ing re-election for a fifth term. He has served as chairman of the special committee to investigate the need for an Association office in New York City. Currently he serves as chairman of the State Education Committee.

In civic affairs, Ray has eight years as Director of Syracuse Ad-vertising and Sales Club, President



JOHN F. POWERS Candidate for President



THEODORE C. WENZL Candidate for President



JOSEPH F. FEILY Candidate for 1st Vice President



RAYMOND G. CASTLE ROBERT L. SOPER JOHN D. O'BRIEN
Candidate for 1st Vice President Candidate for 2nd Vice President Candidate for 3rd Vice President











WILLIAM J. CONNALLY JOHN P. QUINN VERNON A. TAPPER Candidate for 3rd Vice President Candidate for 4th Vice President

Last year he was General Chair- him respect him for his personal Hospital, Chuck, a High School man of the Annual Career Day qualities. He is a friendly, sincere | Sophomore and Matt, a sixth man of the Annual Career Day qualities. He is a friendly, sincere Program in Syracuse High Schools, person with a quiet sense of hu-

Recently he received a scroll in recognition of his efforts in the 1953 Onondaga County Red Cross The basis for this award is contained in the Secretary's re-Cross, which read in part as fol-

lows:
"One of the finest campaigns
(\$391,000) in the Chapter's seven-

mor, and is above all a gentleman. ROBERT L SOPER

Candidate for Second Vice-President

ROBERT L. SOPER was born in Newark, New York in 1908, attended the public schools In civic affairs, Ray has eight years as Director of Syracuse Advertising and Sales Club, President of the Syracuse Council of Service Clubs, and as District Governor for all Toastmaster Clubs in New York State and Eastern Canada.

(\$391,000 in the Chapter's seventy and graduated from the University two year history—his spirit and graduated from the University of Notre Dame in 1930. He enthusiasm was reflected in the high zeal of the 3,500 workers."

This should be sufficient to illustrate the sincerity and energy he will track the parents of the Chapter's seventy and graduated from the University of Notre Dame in 1930. He married Marie Schramm in 1933 and they are the parents of Bob Military Academy, Gale, a student murse at Philadelphia General

grade student.

After employment as Instructor in Psychology and Education at Mt. St. Charles College, he began State service in 1932 at Newark State School, He transferred to Wassaic State School in 1949 as

Senior O. T. Mr. Soper joined the Associa-tion in 1933; was elected Presidens of Newark Chapter in 1933, 1934, 1935; vice-president in 1946, president in 1947 and 1948; President of Wassaic Chapter in 1949 to 1954. He was elected treasurer of the Southern Conference six suc-

(Continued on Page 16)

Judge Rips Into Nassau Cop Exam, Knocks Out Questions As 'Arbitrary, Capricious'

week in which they got a rare court decision overturning ques-tions on a civil service exam. The result is that all or most of the

pine will become sergeants.

The decision was a slashing, biting attack upon two exam questions devised by the State Civil Service Commission, in a decision by Supreme Court Justice Philip Huntington. So outraged was the judge that he increased was the j raged was the judge that he invoked the unusual criterion, "ar-bitrary and capricious," in knocking down the questions.

The State Commission had devised the exam for the Nassau County Civil Service Commission. Nine Made It

Some 20 men who had made grades of 72 to 74 had originally brought the matter of the disputed question to the attention of the State Civil Service Commission. As a result of lengthy conferences with State Civil Service. vice Commissioner Alex A. Falk, papers were regraded, and of the original disputants, nine got immediate promotions to sergean-

The group that remained decided to take the matter to court, retaining Harold Herzstein of Long Beach as counsel.

The examination consisted of 100 multiple-choice questions, with each question having four possible answers.

Judge Rips in

In hammering away at the questions, Justice Huntington said: 'Concededly, the court may not interfere in these civil service

matters, because it entertains a different opinion of what the best answer is but the court may intervene where the 'key' answer arbitrary, capricious, or just ain wrong . . ." Then the judge plain wrong . . . Then the judge applies this test, and rips apart three questions:

Not Reviewable

Question 51 read: "Evidence of facts from which the commission of a crime may be inferred is called: A circum-stantial evidence; B. direct evi-dence; C. presumptive evidence. D. preferential evidence.

Said Judge Huntington:
"Answer A, the key answer, is
not wrong, and neither is C, the
selection contended for by the
applicants. The most that can be said, is that it is an unfortunate inclusion of two alternatives, either of which might be chosen by an examinee who knows the subject, but who is unsuccessful in reading the examiner's mind. However, when the enswer is not actually wrong, the administra-tor's decision of what constitutes the 'most acceptable' answer, un-der the law, must be adopted as final; and it is under this ruling that question 51 is not reviewable in this proceeding.

Recreation Question While the judge thus gives a sour glance at the question he is unable to review, this is not the case with the two other questions, into which he thrusts an unusual-

sharp harpoon.

Question 55 read:
"Police departments themselves ave goos into the recreation field in the interest of crime prevention principally because: A. the usual municipal recreational activities are planned for children

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MINEOLA, L.I.—Nine Nassau who conform B. it enables them one, the most natural and justi-County cops were awaiting final to apprehend delinquents who fiable reason for rejecting it disposition of an exam early this might otherwise not be caught. would seem to be that it was no C. they possess the equipment and trained leagers to do the job, D. it provides a balance and understanding for the police officer to have such an association." omcial key answer was A.

The juage commented: "In none of the authoritative literature which has been furnished to the court is the 'key answer (A) suggested as the correct answer, and while the answer con-tended for (D) does not tell the whole story, since it puts the emphasis on the police onicer's understanding, instead of the mutual uncerstanding of both policeman and youngster, it at least approximates the truth."

Question 61 read: "Police administrators sometimes fail to react favorably to ideas and suggestions presented by employees. Of the following reasons for lack of administrative action or for unfavorable action on a suggestion, the most justifiable would be that A. The police administrator has not acted on the recommendation of a disinterested staff member assigned to review the suggestion; B. the suggestion has been improperly prepared or presented; C. the police administrator is too busy with regular business matters to give time to the consideration of suggestions made by staff members. D. previous auggestions made by the same employee have not been worthwhile." The key answer was B.

Said Judge Huntington: "Since the preliminary statement does not postulate that the idea or suggestion was a good expect immediate promotions,

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gineering, physical science, mech-anical maintenance or a related

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ience. Training in a repair or re-placement parts school may also

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2. Samini, Maryrose, Buffalo 80140
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good. If we assume that the suggestion did have merit, the suggested answer seems preposter-ous. I am not sure what the answer (A) means. It has an awkward sentence structure so that we cannot tell whether it means he has not acted because no ac-tion was recommended by a staff member; or that he has not acted although action was recommended by a staff member. If it means the former, and probably that is the intended meaning, then that would be an entirely justifiable reason for inaction, whether the idea has merit or not

Pending Action Frank T. Jennings, executive secretary of the Nassau County Civil Service Commission, was not certain, at presstime, how the papers would be re-rated. There were two possible methods: the disputed questions could be eliminated; or (2) than one possible key answer could be considered acceptable.

Taking part in the legal action were the following:

Eugene F. Connaughton, Levittown; William F. King, Mineola; Bernard F. Nelson, New Hyde Park; William F. O'Toole, Massapequa; Charles A. Varney, Franklin Square; Edwin M. Meers, Glenwood Landing; Thomas F. Parrini, Wantaugh; Donald R. Ramme, Mineola; Stanley N. Reisert, Franklin Square,

The exam was held in April. There are sufficient sergeant vacancies so that all the men who pass through the re-rating could

IRS Workers Demand Early Salary Raise

JACKSONVILLE, Fia. just" was the term applied to President Eisenhower's veto of a 5 per cent pay raise by delegates of the Association of Internal Revenue Employees, meeting here. Swift approval of a pay raise headed the list of resolutions passed by the organization.

Other resolutions included: Opposition to any restriction oon employee appeals to the

U.S. Civil Service Commission; Repeal of the Whitten rider; An increase in travel allowance

from \$9 to \$12 a day; Guarantee of at least 8 national holidays a year;

Internal Revenue Service to purchase blanket surety bond to cover all employees who now buy their own individual bonds.

DEWEY APPOINTS TWO LAW ASSISTANTS

be credited.

Minimum age is 18; there is no ALBANY, Sept. 27 — Governor Dewey has appointed Alexander M. Lankler and Paul L. Franken, Apply to any post office, except the New York, N.Y. post office; to the U.S. Civil Service Commission, both of New York City, as confi-641 Washington Street, New York 14, N. Y.; or to the Board of U.S. dential law assistants to George M. Shapiro, counsel to the Gov-Civil Service Examiners, Raritan Arsenal, Metuchen, N.J. The exam, No. 2-19-10 (54), remains open

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See Page 11.

READERS have their may in the Comment column of The LEADER.

Page Three

GOP, Democrats Issue Civil Service Planks Differing Widely on Many Employee Goals

The Republican and Democratic parties last week unveiled two decidedly different approaches to civil service in New York State. The Republican plank in general terms affirmed that efforts would continue to modernize the civil service, and recounted administration achievements. The one specific item dealt with the integration of social security with the State Retirement System.

The Democrats issued a more detailed program, including among other things extension of the 40-hour five-day week, "exploration" of a prepaid health insurance system, and repeal of the controversial Condon-Wadlin anti-strike law.

The complete civil service platforms of both parties follow below:

REPUBLICAN

In 1942, the starting salary of the State employee was a very sorry \$900 a year; today it is \$2,320. In 1942, the average salary of State employees was \$1,700; today it is over \$3,900. The big-gest program of job and salary reclassification in the history of the State is now being completed to bring and keep State pay in line with those paid in business and by other government employ-

The economic recognition involving nine major salary read-justments in tweive years is only one phase of our administration's constant effort to enhance the security of State employees and to maintain the excellence of personnel under the merit system. We liberalized the retirement system and provided for Social Security for those who are not mem-bers of the retirement system. In the institutions, we establish-

ed a basic five-day 40-hour week. We reorganized the Civil Ser-vice Commission, centering administrative responsibility in one person. The first thorough-going revision of the Civil Service Law in more than 40 years is nearing completion. The rights of State employees in the armed services have been safeguarded. The problem of keeping our government free from subversives and those of doubtful reliability has been dealt with successfully and fair-ly. We have instituted an aggressive recruitment program, completed a record number of exam-inations, and established train-ing programs to develop future administrators,

We pledge continuing support of the merit system and increas-ing efforts to maintain the quality and welfare of the 80,000 men and women who work in civil

We support integration of the best features of the social security program with the State Retirement System, to enhance the economic security of public employes and their families.

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column. By all means, read it!

We, in the Democratic party, specifically pledge the following; Reversal of the policy of making political jobs out of positions that rightfully and lawfully should be competitive and nonpolitical. Pay based on the value of the services rendered, with equal or similar pay scales for those doing work requiring the exercise of equal or similar responsibility and skill.

State salaries that keep pace with the increasing cost of living. Vigorous efforts to extend the flive-day, 40-hour week as uniformly as possible throughout the State civil service.

Establishment of a sound labor relations policy as proposed in the section on labor. Initiation of a full-scale in-

service training program, provid-ing widespread opportunities for advanced and higher paying postadvanced and higherpaying positions as one of the most effective means of not only promoting the most capable employees, but improving the quality of State ser-

Sober vigilance and effective action to keep Communists and other conspirators against our democratic forms of government out of government, ever mindful that the rights of public servants are entitled to be protected a-gainst reckless and politically inspired invasion.

Exploration of plans to estab-lish a prepaid contributory health insurance system for our 78,000 State employees; such a plan would reserve to each employee freedom of choice as to doctors and include provision for placing the system on a fee-for-service

Repeal of the unworkable Con-don-Wadlin Act. By very reason of the fact that strikes of public employees are intolerable, such employees must be given the right to have their grievances considered and settled under collective bargaining principles and critical disputes solved through effective mediation and fact-finding procedures.

Intensive recruitment and training (including in-service training) of professional staffs in our men-

To: Irving M. Ives and Averell Harriman

Gentlemen: The Republican and Democratic campaign platforms are insufficiently specific on several matters of great interest to all State, City, county, town and village employees in New York State. One of you will be the next Chief-Executive. Your views on these matters are therefore of crucial important to all public employees, of whom there are 600,000 in the State. We would appreciate your answers to these questions.

- 1. What kind of labor relations machinery do you favor? How much employee participation should be in the process? Should this system be installed by executive order or by law? Should the Condon-Wadlin Law be repealed, amended, or left unchanged?
- 2. Are you willing to recommend to the Legislature an appropriation sufficient to assure adequate and equitable pay for all State employees?
- 3. Federal employees this year received extensive "fringe" benefits. What is your view concerning the following: (a) extension of unemployment compensation to all employees, State and local, on the same basis as is now enjoyed by workers in private industry; (b) time-and-a-half pay for overtime work; (c) comprehensive workmen's compensation insurance for all civil service employees in all governmental jurisdictions within the State? What other fringe benefits would you recommend, if any?
- 4. How would you strengthen public employee retirement systems? And what is your view concerning the integration of social security benefits and the retirement systems (without of course impairing the contractual obligations of the present system)?

Physicals Under Way

With three and a quarter days to go on the transit patrolman medicals as THE LEADER went to press, here are the latest fig-

Passed, 2,000; rejected, 468; ab-

NYC Warden To Command Reserve Group

Henry S. Noble of Brooklyn, a warden in the NYC Department of Correction, head of the Kings County Hospital Prison Wards, was named commanding officer of the 302 Military Government Group, a U.S. Army Reserve com-Government ponent.

Mr. Noble, a reservist for more than 20 years, recently won a place on the First Army pistol team, in competition with reservists and regular Army personnel, including many police and correction officers.

Transit Police Harriman, Ives Invited To Talk At CSEA Meeting

ALBANY, Sept. 27 — The two newly-elected officers, candidates for Governor of New There is one precedent York State have been invited to address the annual meeting of the Civil Service Employees Associa-tion in Albany, October 13. A tele-gram addressed to Averell Harriman, the Democratic standardbearer, and Irving Ives, the Re-publican nominee, pointed out that public employees now compromise ten percent of all workers in New York State, and that, therefore, the stand of the candidates on issues relating to civil service is of enormous importance.

500 Delegates

Some 500 delegates, representing the 62,500 members of the CSEA. will be present at the annual event, scheduled for October 13 and 14. On the agenda will be resolutions setting up the Association's program for the coming twelve months. There will be a dinner and appropriement of dinner, and announcement Democrat

There is one precedent for the appearance of the gubernatorial candidates. In 1950, Republican and Democratic candidates for lieutenant - governor appeared on the CSEA platform and engaged in vigorous debate. The lieutenant-governor candidates at that time were Frank C. Moore, Re-publican, and Richard H. Balch.

AQUEDUCT POLICE QUESTIONNAIRE APPEARS

The 25th questionnaire in the NYC career-salary plan survey being carried on by the Depart-ment of Personnel went out recently covering the salary and classification of aqueduct police. Recipients of the data sheets.

which went to interested City encies, civic organizations and em-ployee groups, were asked to complete and return the forms by October 15.

U.S. Accountant Jobs Are Offered in NYC

The U.S. Civil Service Com- prehensive audits in the General mission is recruiting accountants, at \$3,410 a year to start, for com-

Shipyard Mechanics Needed; Pay to \$3,410

Jobs for laboratory mechanics, \$2,950 to 53,410 a year, are now open at the Brooklyn Navy Yard To qualify, men must have have two to four years' experience in the design, development, fabrica-tion, installation, operation, maintenance, test and repair in the fields of electronics, electrical equipment, machine shop equipment or general equipment. Re-lated study may be substituted for part of the required experience. Where to Apply

Information and application forms are available from any post office except the New York, N. Y. post office; at the U. S. Civil Service Commission, 641 Washington Street, Manhattan; or at the Board of Civil Service Ex-aminers, New York Naval Ship-word, Naval Base, Brooklyn, N. Y. yard, Naval Base, Brooklyn, N. Y. Applications will be received

until further notice.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside," See

Accounting Office. Jobs will be filled in NYC, Washington, D.C. and other large cities throughout the U.S.

Apply to the Board of U.S. Civil Service Examiners, General Accounting Office, Washington 25, D.C. until Tuesday, 26. The exam is No. 418 (B).

Men only will be appointed.

Applicants must have three years' experience in public accounting or in related fields of finance and management. Posthigh school study of accountancy, or the teaching of accountancy, or a certificate as a CPA may be substituted for part or all the experience requirement.

Students who will complete the educational requirement by August 31, 1955, are also eligible in

Minimum age is 18; there is no maximum.

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are as sain at The LEADER Bookstore, 97 Duane Street. New York 7.
N. Y., two blocks north of City
Hall, just west of Broadway. See
advertisement. Page 15.



Hudson River State Hospital's annual exhibit at the Dutchess County Fair, Rhinebeck Manning the occupational therapy booth are, from left, William Terry, Margaret Blenes, Isobel Ceruti, Amcey Walker, Lucile Hayes, Angie Buckley and Mary Brown,

CSEA Announces **Events for 44th Annual Meeting**

ALBANY, Sept. 27—Plans for THURSDAY, OCTOBER 14, 1964 the 44th annual meeting of the 9:00 A.M. to 11:30 A.M. BUSINESS MEETING OF Civil Service Employees Associa-tion next month are weil under way. Prom Tuesday, October 12 through Thursday, October 14, there will be a solid round of work for the 500 delegates. Mrs. Elinors M. Herrick, well-known labor-relations expert and

writer for the New York Herald-Tribune, will make a major ad-dress. There is also the possibility that Irving M. Ives and Averell

Harriman may appear.

The complete schedule of events,

The complete schedule of events,

M now contemplated, follow:

TUESDAY, OCTOBER 12

REGISTRATION OF DELEGATES — Temporary Association
Headquarters, Venetian Room, DeWitt Clinton Hotel.

SOCIAL HOUR—Place: Auditorium, Association Headquarters,
Program to be announced later.

WEDNESDAY, OCTOBER 13

9:00 A.M. to 1:30 A.M.

DEPARTMENTAL DELEGATE

CONFERENCES

STATE DIVISION

STATE DIVISION Mental Hygiene Chapters' Dele

rates — Auditorium, Association Headquarters, Presiding: John E. Graveline.

Correction Chapters' Delegates South Room, DeWitt Clinton otel. Presiding: Kenneth E.

Health Chapters' Delegates — Room 345, DeWitt Clinton Hotel. Presiding: Dr. William Siegal. Social Welfare Chapters' Dele-

gates Room 23, Association Headquarters. Presiding: Charles H.

Public Works Chapter's Dele-gates — Room 22, Association Headquarters, Presiding: Charles

Education Chapters' Delegates

Room 24, Association Headquarters. Presiding: Hazel G.
Abrams.

Conservation Chapter's Delegates — Room 25, Association Headquarters, Presiding: Noel P.

McDonald.

Armory Chapters' Delegates — Library, DeWitt Clinton Hotel. Presiding: Clifford G. Asmuth. Labor Department Chapters' Delegates — Room 13, Association Headquarters. Presiding: Joseph

Redling.
COUNTY DIVISION
DELEGATES' CONFERENCE

Library, Association Headquart-ers. Presiding: Vernon A. Tapper, chairman, County Executive Com-

10:00 A.M. On MEETING OF BOARD OF CANVASSERS Rooms 11-12, Association Head-

quarters. Presiding: Mildred O. Meskil.

10:00 A.M. to 12:00 Noon

10:00 A.M. to 12:00 Noon
MEETING OF RESOLUTIONS
COMMITTEE
President's Office, Association
Headquarters Bidg, Presiding:
James V. Kavanaugh.
12:00 Noon to 1:30 P.M.
LUNCHEON OF DELEGATES
State Room, DeWitt Clinton
Hotel, Presiding: Joseph F. Peily,
Let Vice President, Announcement lst Vice President, Announcement of speakers and program for luncheon will be made at a later

Opening Prayer. Welcome to Albany -Corning, Mayor, City of Albany. Welcome to Delegates — Presi

dent John P. Powers. 1:30 P.M. to 5:00 P.M. BUSINESS MEETING OF DELEGATES

State Room, DeWitt Clinton Hotel, Presiding: John F. Powers,

Roll Call of Delegates. Reports of Officers. Reports of Committees. Presentation of Membership

Certificates. 2:00 P.M. to 4:00 P.M. OPEN MEETING OF RESOLUTIONS COMMITTEE South Room, DeWitt Clinton Hotel, Presiding: James V. Kav-

DELEGATES ARE INVITED TO PRESENT ANY FACTS RELA-TIVE TO RESOLUTIONS THEY PROPOSE

5:00 P.M.

MEETING OF REGIONAL

CONFERENCES

Places for meetings will be aranged at the request of Chairnan of each Regional Conference. 8:00 P.M. on BOCIAL HOUR

Place: Auditorium, Association Mendquarters Bldg. Details to be

DELEGATES State Room, DeWitt Clinton Hotel, Presiding: John P. Powers, President.

Opening Prayer. Report of Resolutions Commit-tee and action on resolutions.

12:00 Noon to 1:30 P.M.

LUNCHEON OF DELEGATES
State Room, DeWitt Clinton
Hotel. Presiding: John P. Quinn,
2nd Vice President. Program to
be announced.

1:30 P.M. to 5:00 P.M.
BUSINESS MEETING
OF DELEGATES
State Room, DeWitt Clinton
Hotel. Presiding: John F. Powers, president. Consideration of resolutions or other business to complete business of annual meeting.

BUSINESS MEETING

OF DELEGATES

State Room, DeWitt Clinton

Hotel. Report of board of canvassers on election results

sers on election results.

Introduction and installation of Closing prayer.

Adjournment.

NYC Gets 6 More Tests Under Way

The NYC Civil Service Commis-The NYC Civil Service Commission has ordered one open-competitive and five promotion tests. As soon as application dates and minimum requirements are decided they will be published in The LEADER. The exams:

Open-competitive — assistant electrical engineer (railroad signals). Transit Authority.

Promotion — analyst (school. planning). Board of Education; assistant electrical engineer (railroad signals). Transit Authority:

road signals), Transit Authority; inspector of lumber, grade 4. Board of Education and Comp-Board of Education and Comp-troller's Office; junior civil engi-neer, Fire Department; chief pro-bation officer, City Magistrates, Domestic Relations, Special Sessions Courts.

NAER TORMID SOCIETY HONORS DECEASED FIREMEN The Naer Tormid Society of the NYC Fire Department held its 27th annual memorial exercises for deceased firefighters of all faiths at the Jewish Theological Seminary, Delegations from Philadelphia and Newark, representa-tives of the Shomrim Society NYC Police Department, and Naer Tormid members heard addresses by Fire Commissioner Edward P Cavanagh Jr., Fire Chief Peter Loftus and Dr. Simon Greenberg, vice chancellor of the Seminary.

Taylor Says Claims Clerks Got All The Breaks In U.I. Promotion Examination

ALBANY, Sept. 27-The State Civil Service Commission plans to do nothing further in the case of complaints from Unemployment Insurance claims clerks about the examination for claims examiner.

Oscar M. Taylor, President of the State Civil Service Commis-sion, feels that "every possible consideration" was given the clerks, and that the examination itself was a good one. Writing to

Henry Shemin, chairman of the Metropolitan Conference, CSBA, Mr. Taylor said:

"Actually, every possible consideration short of guaranteeing promotion was accorded claims clerks being even their leaf chamser for being given their last chance for preferential treatment in the filling of claims examiner positions. The Division of Employment had urged that they be admitted to one last examination even though their work was not considered adequate preparation for the claims examiner positions, and it was not in the public interest to exclude better qualified candidates."

Describing the "breaks" given the promotion candidates, Mr. Taylor continued: They "were not required to meet

education and experience require-ments demanded of open-com-petitive candidates. Secondly, they needed only to barely pass the ex-amination in order to receive conamination in order to receive con-sideration for appointment about of of even the highest scoring open-competitive candidates. Thirdly, the tests used were not selected on any theoretical or academic basis but as a result of a trial of a number of tests on present in-cumbents of claims examiner posi-tions. Fourthly, in the actual as dumbents of claims examiner posi-tions. Fourthly, in the actual ex-amination the scoring was un-usually lenient, thus giving the promotion candidates a much larger advantage over the open-competitive candidates than if

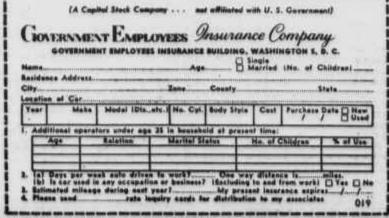
strict scoring standards had been applied."

Mr. Taylor admitted that many complaints had been received, in individual letters, group letters, and letters to the Civil Service LEADER. All had been fully answered, he told Mr. Shemin.

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offers you-the government employee-an opportunity to own the finest automobile insurance protection at low preferred-risk rates. If you are not yet a member of our family of satisfied policy owners, we invite you to join over a quarter million government employees who now entrust their automobile insurance protection to Government Employees Insurance Company

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All loans insured against disability and death.

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Amount of loan	Carrying Charges	Payments
\$ 60.	\$ 2.28	\$ 5.19
120.	4.44	10.37
300.	11.04	25.92
600.	22.08	51.84
1,000.	36.80	86.40

Borrower receives the full amount borrowed, no deductions, no fines and no discounts.

Sums up to \$3,500, may be borrowed for any useful purpose at the same low rate as set forth above, and may be repaid in as many as 50 months.

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Photographed at the annual outing and steak roast of the State Department of Audit and Control, at Lanthier's Grove, from left, Frank Jennings, chairman of the event; Joan Weingarden; State Comptroller J. Raymond McGovern; Jean McAuley, Rogene Rino and John J. Kelly, administrative director of Audits and Accounts.

ACTIVITIES OF EMPLOYEES IN METROPOLITAN AREA

New York City

A BANNER meeting of the New York City chapter, CSEA, was held on Thursday evening, Sep-tember 23, at Willys Restaurant. Officers for the year 1954-55 were installed; plans were set for fur-ther increasing chapter membership, which is now at an all-time ship, which is now at an all-time high; the relationship of the par-ent body with the chapter was discussed at length; and two can-didates for CSEA office were heard. A minute of silence was observed for Michael L. Porta, recently-deceased former presi-dent of the chapter.

dent of the chapter.

The officers were installed by Maxwell Lehman, editor of the Civil Service LEADER, who also analyzed the recent advances in "fringe" benefits for public cur-ployees, and foresaw this area as the next forward advance for

State employees.

The newly-installed officers are: Solomon Bendet, President; Max Lieberman, 1st Vice-President; Al Corum, 2nd Vice-President; Samuel Emmett, 3rd Vice-President; Joseph J. Byrnes, Treastrer; Mar-garet M. Shields, Secretary; El-vira Hart, Corresponding Secre-

Theodore Wenzl, candidate for CSEA president, and John O'Brien, candidate for 3rd Vice-President, addressed the group. Present, too, were Harold Herzstein, regional counsel, and Charles R. Cuyler, CSEA field representative.

resentative.
Mr. Bendet reviewed the chapter's work for the year and posed the current problems. Mr. Emmett, chairman of the membership committee, urged renewed ef-forts to build the chapter. He said present chapter membership is 3.786, largest in the State.

Employment—NYC and Suburbs

Better late than never: Congrabulations and best wishes are extended to Estelle Shapiro, of L. O. 331, who celebrated her 7th wedding anniversary on August 29.

It's good to hear that Peggy Reilly is back at work again. Peggy who is a delegate of the chapter and an interviewer in the Cedarhurst Office braved the re-cent hurricane to take the senior employment interviewer exam. One result was that she came down with a near case of pneumonia. Margaret Burdick, chief telephone

operator at 1440 Broadway, will return to work October 1, after Job.
being away three months. Weleome back, Margaret.

Irma Ramsey, temporary tele- O'Neill were guests at the affair.

leaves for the winter and everyone the women's match, hopes that she will return next | Winners in the women's comsummer.

American Legion Charles Stahl of the Mount Ver-

non office was master of arms at the recent Legion convention in Washington.

Walter E. Langway, who is of-fice manager of L. O. 710 and commander of the Albert J. Her-rin American Legion Post 1522, is starting a drive for new mem-bers. The Herrin Post consists of employees of the Division of Em-ployment. Those interested can contact Mr. Langway at PE 6-1700.

The chapter wishes to extend sympathy to Alice Elliott of the Cedarhurst office on the loss of her

John Lo Monica's son, Leon, who was recently inducted into the Army, is off to Fort Bliss, Texas for specialized training.

Discount cards are still available for furniture, lamps, rugs, etc. They can be secured by contacting Bernard Federgreen at DE 9-5002.

Central Islip

CENTRAL Islip Gold Club was victorious in the second match of the round robin tournament with ohn Hudson River and Harlem Valley Viceroup. Hospital. Point totals in the match: Central Islip, 22; Hudson River, 19½, and Harlem Valley 9½. This brought Central Islip's point total to 42, Hudson River and Harlem Valley to 241/2.

oint total to 42. Hudson River and Harlem Valley to 24½.

Final match of the season will be held at Central Islip, at which ime the tournament winner will seceive a trophy donated by Edrard Mintz, Blue Ribbon Distributor. The trophy will be retired when one team gains possession here times.

Individual winners in the men's livision, second match, were: Trank Cassidy, closest to the pin; and Linsig of Hudson River, low tross: Ernie Bianco, of Hudson Condolances to John F. McCautomers: Hannah McGadey, Mary G. Kelly, Thelma Seymour, Janie Gardner, William Moore, Flora Glies in Richmond, Va.; Samuel Currance. Convalescing in sick bay last week were: Charles Mandellon, Eugene Colletti, Leroy Reynolds, B. Harper, G. Neary, M. Pratt, Pauline Jacobs, John Shea convalescing in Connecticut. be held at Central Isip, at which time the tournament winner will receive a trophy donated by Edward Mintz, Blue Ribbon Distribu-tor. The trophy will be retired when one team gains possession

division, second match, cand Suburbs

EMPLOYMENT chapter extends birthday greetings to: Jasper Nelson, Oct. 6; William Lansing, Oct. 9; William Doar Jr., Oct. 29; Joseph Meagher, Oct. 29; Frank Walstrom, Oct. 10; William Wiard. Oct. 8.

Better late than never: Congra
division, second match, were: Frank Cassidy, closest to the pin; Ed Linsig of Hudson River, low net; kickers handicap, W. Eymer, L. Miller and E. O'Mara of Central Islip; B. Kyle and L. Chapman of Hudson River, and M. Galupo and C. Hulbian of Harlem Valley, Dr. Bittle of Har-Harlem Valley. Dr. Bittle of Harlem Valley was winner of the consolation prize, and R. Divine of Central Islip received a special award for carding three on three

> A picnic lunch and refreshments were served at the pavilion during the afternoon, and a buffet sup-per at the yacht club. Henry Emmer, senior business officer at Hudson River and president of the golf club, was toastmaster. He expressed thanks to the committee on arrangements for the fine

> Dr. Francis J. O'Neill, senior director of Central Islip, and Mrs.

petition: Mrs. Whelan of Hudson River, low gross; Martha Wilkes of Harlem Valley, low net; Mary Ryan of Central Islip, nearest the pin; Mrs. O'Neill, lowest number of putts. Pirst place in the kick-ers handicap was a tie between La Johnson of Harlem Valley and Joyce Bush of Hudson River, with Miss Bush winning the draw. A three-way tie for second place was decided by a draw, and went to Ann Clune of Harlem Valley.

Brooklyn State Hospital

EMIL IMPRESA, chapter president, and Arnold Moses, official delegate, will attend the annual meetings of the MHEA and CSEA on October 12, 13 and 14.

Mr. Impresa would like to hear

from any chapter members who have applied for group life insur-ance or sick and accident insurance and have not received their policies as yet. Success to: Isaac Kiel on his re-

Success to: Isaac Kiel on his retirement; George Turtell, maintenance painter, who has left to study engineering at Colorado; Victor DeStefano, Terrence McHugh, Grace Thomson, Margaret Dunlop, Stanely Milstein, Maureen A Hearn, Donald Bragg, Helen Brod, James Brothers, Daniel Callahan, Thomas Duffy, Frank Irizarry, Phyllis Mensing, Eugene Phillips, Dominick Rappa, Rose Skier, on their promotions from student nurse to staff nurse.

Condolances to John F. McCauley and family on the death of his father: to Henry Aarons on the death of his mother in North Carolina.

Greetings from the former Catherine McNamara, now Hinch-

ley, who is in Ireland.

Welcome to John Gilroy, a new employee.

Recently returned from vacations were: Doris Ridings, Bridget Barrington, Margaret Mac-Kenzie, Joseph Gouke, James Stroud, Thomas McDonald, Mr. and Mrs. James Sweeney, Frances Carrera, James Bolan, Myrtle Douglas, Anthony Bonnano, Dr. John A. Bianchi, Dr. Nathan Beckenstein and Mrs. Bernice Mullane.

NOTE: Chapter news which was omitted from this issue to permit full coverage of the Association election and annual meeting in the State edition, is scheduled for publication next week.

THE STATE SCENE

Hospital rolled up a high score of 99.55 without the benefit of veterans points in a recent State exam for supervisor of occupational therapy (psychiatric) at \$5,090 a year . . . Here are names of the top four candidates for promotion to corporation tax examiner: Harry Luber, NYC; Albert J. Miller, Albany; Bernard Schorr, Brooklyn, and Alfred M. Lew, Buffalo. All are veterans... Morris Weitman of the Bronx has scored a first in a State open competitive exam for employment interviewer. His score was 107.60, including 10 points as a disabled

WATCH for an appointment shortly in the State University of a financial secretary at \$5,360 a year . . . The Mental Hygiene De- Kathryn D. Rigsbee.

partment wants the position of transfer agent in the NYC office placed in the non-competitive class... The State Civil Service Commission has been asked to okay increasing the number of assistant corporation counsels in NYC from 82 to 88. All are exempt jobs,

BRIEFS - Harold N. Weber, Public Service Commission em-ployee in New York City, has a new provisional appointment as hearing examiner . . . Gerald T. O'Cennor, Albany, was the only successful candidate taking a State test for head printing clerk recently. The opening is with the Labor Department . . . Two Parole Division employees have won non-competitive promotions as senior new provisional appointment competitive promotions as senior typists: Robert J. Rennie and

Mental Hygiene Assn. **Schedules Annual Meeting**

ALBANY, Sept. 27-The annual meeting of the Mental Hygiene Employees Association will be held Tuesday, October 12 at the Hotel Wellington, Albany, starting at 7:30 P.M. All Mental Hygiene delegates are invited to attend the meeting, "where resolutions will be discussed and good advice wel-come," Fred J. Krumman, MHEA

The following evening, October 13, at 6:30 P.M., the annual dinner will be held at O'Connor's Restaurant. Speakers from the Departments of Mental Hygiene and Civil Service and for the light of the control of the cont and Civil Service, and from the Retirement System, will be pres-ent to give valuable information

to delegates.

Mrs. Sarah Collins of Letchworth Village will be chairlady.

Tickets may be obtained from

Mrs. Collins.

This will be the first meeting presided over by Mr. Krumman and the other newly elected officers: John D. O'Brien, 1st vice president; Emil M. R. Bollman, 2nd vice president; and Dorris P. Blust, secretary-treasurer.

Visual Training OF CANDIDATES For Police, Housing Officer,

Transit Patrolmen FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

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Civil Service

America's Largest Weekly for Public Employees Member Audit Bureau of Circulations

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Tuesday, September 28, 1954

Both Platforms Are Disappointing

IT MUST be bluntly said that the platform statements on civil service issued last week by the New York State Republican and Democratic parties are both disappointing. The usual airy generalities pervaded both statements, although the Democratic planks were somewhat more specific on a number of items.

Neither platform considered the question of time-anda-half pay for overtime work or liberalization of the retirement system (although the Republicans urge more work on integration of social security and the State Retirement System). The Democrats mention the need to explore the idea of a prepaid contributory health insurance system, but that is as far as either platform goes in the direction of dealing with "fringe" benefits. It is hard to see how these "fringes" could have been overlooked in view of the recent wide extensions at the Federal level. Th importance of extending unemployment insurance by legislative action to employees of towns, counties and villages is not mentioned in either platform. The Democrats say they will work for a better grievance setup, something much to be desired, and they also come out flatly for repeal of the Condon-Wadlin anti-strike law, which all civil service organizations bitterly fought when it was being debated. However, neither platform goes into any detail on public employee labor relations, nor mentions the key requirement of employee participation in any such plan.

The matter of salary is treated much too cavalierly. It would have been all to the good for the platform makers to consider recommending appropriation of funds to assure adequate and equitable pay. Other items, such as comprehensive workmen's compensation insurance for all civil service employees in all government jurisdictions within the State, weren't even approached in the plat-

We can only hope that the candidates, in the course of campaign debate, will develop their thinking on these subjects. The LEADER is asking and shall continue to ask them pertinent questions.

A New Maturity In Nassau County

WO years ago, The LEADER carried an editorial A deploring the sad state of public employee labor relations in Nassau County. It is good to be able to report solid advances in that county, including a far more mature attitude among County officials on employee grievances.

Last week, representatives of the Nassau chapter, Civil Service Employees Association, met with Deputy County Executive George Freir. The discussion lasted two hours, the employees presenting their case for: salary increases, bonus freeze, raises for per diem workers, cov. erage under social security, a new reclassification and compensation plan, the five-day 40-hour week without loss of pay. The conversation was forthright, with the marshalling of factual evidence to support the employees' case. The County has not yet made up its budget, and presumably the results of this negotiation will find its way into the budget.

The County is learning, as other units of government have learned, that good employee relations makes for more efficient operation of services; that negotiation is a valuable procedure; that public employees have much to offer that executives should take advantage of; and, most important, that organized employees don't have horns.

Comment

PLAUDITS FOR DONORS TO PILGRIM BLOOD BANK

Editor, The LEADER:

Several years ago, it was my misfortune to be taken seriously ill. I was confined at two differ-ent hospitals for 16 weeks, dur-ing which time I received 30 blood transfusions. As you know, blood is a very expensive item when it has to be bought, and it is not always available when needed. Some good friends volunteered as donors, but under the two-for-one setup, it was not possible to re-cruit sufficient donors for my needs. As a result, most of the

blood had to be paid for.

During my convalescence, I wondered why an institution with as many employees as Pilgrim State Hospital could not have its own blood bank. I promised myself that some day this would be-

come a reality,
At a recent meeting of Pilgrim chapter, Civil Service Employees thusiastically received. Dr. Harry Association, the proposal was en-J. Worthing granted permission to canvass the hospital for donors. More than 500 pledges were re-ceived from employees of almost every department,

On September 14 a mobile unit of the Inter-County Blood Bank, at Jamaica, spent six hours at Pilgrim processing 249 donors. As donors had been requested not eat for four hours prior their appointment, the CSEA chapter provided lunch for them. Because of the large number of donors, all could not be accommo-dated in one day, and another session with the mobile unit will be held in October. All this could not have been

accomplished without the fine teamwork and cooperation of concerned. everyone thanks are due Mrs. Mildred Currier and Larry McDonald, who helped to schedule the donors and obtain necessary equipment; to Kurt Rhinehardt, for the excellent lunch he prepared; to Dr. Worthing, the honorary chairman, and all the donors who patiently wait-

ed their turn.
PERRY E. BENDRICKSEN Chairman, PSH Blood Bank Committee

A BIRD IN THE HAND IS BETTER THAN —

NYC and State employees who got pittance pay raises this year may think they have a right to squawk. How about us Federal workers who still have to "wait and see" if Congress and the President will grant us any raise at all next year?

DISGRUNTLED Long Island City.

TRINGE BENEFITS' MAKE PAY RAISE VETO PALATABLE Editor, The LEADER

I'm one Federal employee who doesn't regard the pay raise veto as a catastrophe. The increase is certain to be granted next year. In the meanwhile, invaluable "fringe benefits" have come our way, and they, in the long run, may be worth more than a couple of extra dollars in pay envelopes now. Next year, we'll have both fringe benefits and higher pay Syracuse, N.Y. A.C.G.

FREE TOLLS FOR SOME? THEN FREE FOR ALL

Editor, The LEADER:

State employees who use the Thruway for official business are going to be reimbursed for tolls, I'm glad to read, but another group of State employees means of getting to work is on a toll facility must continue to pay toll fees out of their meagre pay checks. The non-resident car own-ers at Manhattan State Hospital have repeatedly petitioned State officials, NYC officials and the Triborough Bridge Authority for free use of the bridge, which is the only way to Wards Island for

Result: nil. Why is Commissioner Robert Moses more adamant than the Governor of New York State?

HOSPITAL ATTENDANT New York City

FEDERAL EMPLOYEES are practically assured of a raise, a though a delayed one. The new Congress will vote a raise, as the last one did, though the terms may be different. This time a compromise with the administration's viewpoint is likely, instead of invitation of a veto. Leaders of employee organizations are working toward a raise, instead of haranguing either the administration or any members of the 83rd Congress for the recent disappointment. They realize that President Eisenhower had no alternative save to veto the bill for a raise, when Congress failed to vote an appropriation for the purpose. The President had no authority to grant the raises without having funds with which to defray their cost. Also, these leaders realize there is no point in antagonizing any present or prospective members of Congress.

One of the fringe benefits voted by the 83rd Congress was \$100 for uniforms for those required to wear them. No money was appropriated for the purpose, therefore the benefit can not be granted now; the winter uniform costs will be at the employees' expense, but funds for the \$100 are certain to be voted by the new Congress. This benefit was not a part of the administration's program but originated in Congress itself.

The administration used all its powers to defeat a raise not tied with a reclassification.

The Federal job situation is almost as much of a jumble as that of NYC. The need for rectification of pay inequities, both for postal and classified employees, is recognized by the U. S. Civil Service Commission and the White House, Establishment of pay rates high enough to make the U. S. competitive with private industry, especially in the hard-to-fill professional, scientific and technical jobs, is one of the principal considerations. The Federal Government has been taking quite a beating in this recruitment area, despite the efforts of the College Federal Agency, which functions now only in the New York-New Jersey and the California areas, anyway. The New York-New Jersey group will meet on October 12 at the DeWitt Clinton Hotel in Albany. Panel discussions will acquaint college professors fully with the opportunities and benefits offered by a Federal career, especially in view of the recently enacted fringe benefits, Dr. John Theobald, president of the Council, and also president of Queens College, will preside.

LEADERS of NYC employee groups find the pattern reclassification liberal in viewpoint, compared to present pay scales and promotion ladders. There is objection to some tendency to rate some jobs too low. The proposed engineering and architectural reclassification rates quite likely will be compromised, in time for the actual slotting of jobs to their pay steps possibly \$200 a year higher. The second proposed reclassification announced deals with the legal service. With these pay rates, employees seem better satisfied,

Special Police on State Hospital Grounds Have Large Powers of Arrest

ALBANY, Sept. 27 - Attendants and other mental hospital employees don't have to worry about the "authority" they carry when designated to act as special policemen on hospital grounds,

Their authority even includes arresting motorists who speed on a county highway — if that highway happens to pass through the hospital grounds.

This statement comes from Attorney General Nathaniel L. Goldstein, who has ruled that these institution "cops" have "the full power of arrest, which is given duly authorized regular, local po-lice officers."

Only catch is that special hospital police are restricted in the area they can cover — just the hospital grounds plus a mile-wide



The employees of the State Board of Equalization and Assessment gave a luncheon in honor of Anna Lanahan o Albay upon her retirement from the State Board after 34 service. The luncheon was held at the University vears' Club. Co-workers presented an orchid and a Government bond. Miss Lanahan began her career in State service in the Income Tax Files and later transferred to the Special Franchise Bureau of the Tax Department which became the State Board of Equalization and Assessment several years

WELFARE CLERKS ASK PROMPT CAREER PAY ACTION

Welfare Local 371, Government spite repeated assurances that the ad Civic Employees, CIO, in a Clerical Service questionnaires and Civic Employees, CIO, in a letter to the Department of Personnel, protested the failure to release the Clerical Service reclassification questionnaire.

The Union pointed out that de-

Clerical Service questionnaires would be released "shortly," only questionnaires for the smaller services were being circulated. 25th of which has been issued by the Department of Personnel.

Stating that the employees, a sured that reclassification would take place prior to July 1, 1964. were anxious that the committment be kept, the Union asked for prompt action to implement reclassification.

Sanitationmen Threaten Picketing If Pay Request Is Not Met In Full

ployees International Union, if a offer from the City will be made scheduled meeting on October 4. on October 4. between union leaders and Budget He said sanitationmen's request Director Abraham D. Beame does not produce a satisfactory wage settlement for all sanitationmen. Local 111-A claims to represent 6,000 sanitationmen.

A meeting of union workers heard President Eugene Calamari report that negotiations with the Budget Director and Labor Com-missioner Joseph E. O'Grady re-half, and Sunday and holiday sulted in no change in the offerrates at double time.

Mass picketing at City Hall was by City officials of a \$150 wage threatened by Sanitationmen's settlement. Mr. Calmari felt there Local 111-A. Building Service Em- is strong indication that a better

he said sanitationmen's request included an annual rate of \$4,825, based on current working hours computed at a rate of \$2.21 an hour; back pay from July 1, 1950 to June 30, 1954 at a compromise figure of \$500 a man; one rate of pay for sanitationmen; night differential forms. ferential of at least 10 percent,

Certifications

Persons on the following NYC eligible lists have been certified to personnel officers of the departments mentioned, to be called for job interviews. More names are submitted than there are various services. cancies, so all persons certified may not be called. The list num-ber of the last eligible certified is

OPEN-COMPETITIVE

Assistant mechanical engineer, Hospitals; 14.

Assistant mechanical engineer (air pollution control), Air Pollu-Mon Control; 5.

Attendant (male), grade 1, Po-Boe; 1.349 (for messenger jobs), Attendant (male), grade 1, Queens College, Brooklyn College, Public Works; 2.270. Cable splicer's helper, Fire; 61, Captain (engineer), Sanitation;

Chemist, Public Works; 32. Chlorinator operator, Parks; 43, Civil engineer (water supply),

Board of Water Supply; 9.
Civil engineer (sanitary), Board
of Water Supply; 13 (for engineer, water supply, jobs).
Clerk, grade 2, Hospitals; 1,400.
Clerk, grade 2, Department of

Personnel: 9.461.
Clerk, grade 2, Comptroller, Education, Health, Housing and Buildings; 4.849.

Foreman of sewer repairs, grade, Manhattan Borough President; Health inspector, grade 1, Health; 57.

Junior counsel, grade 3, Hous-ing Authority; 21. Maintainer's helper A, Transit Authority: 156.

Maintainer's helper C, Transit Authority: 345. Maintainer's helper E, Transit

Authority; 163.
Maintainer's helper B, Transit
Authority; 311 (for group E jobs).

Mortuary caretaker, grade 1, Hospitals; 19. Oiler, Sanitation; 114. Patrolman, Police; 1,323.4. Psychologist, grade 2, Hospitals; Public health assistant, Health;

Social investigator, Welfare; 1,279.

Stationary fireman, Marine and Aviation, 60; Brooklyn Borough President, 92.

Tabulator operator (IBM), grade 2 Education Hunter College, Brookiyn College, City Magistrates, Comptroiler, City Planning, Civil Service, Housing Authority, Hos-pitals, Welfare; 17.

Typist, Personnel, Comptroller's Office, Finance; 524. PROMOTION

Assistant court clerk, Municipal Court: 15.7.

Assistant supervisor (elevators and escalators), Transit Author-

supervisor OTTHUR! Transit Authority; 8. Clerk, grade 3. Air Pollution

Clerk, grade 4, Richmond Bor-eugh President; 4, Clerk, grade 5, Education; 3.

Court clerk, grade 4, City Court;

Electrical engineer, Police: 1 Foreman (elevators and escalators), Transit Authority; Foreman (ventilation and drain-age), Transit Authority; 3. Gardener, Parks; 128.

Junior bacteriologist, Hospitals;

Supervisor medical social work, Hospitals; 15. Towerman, Transit Authority;

Ventilation and drainage mainminer, Transit Authority; 13. SPECIAL MILITARY LIST

Laborer, Marine and Aviation, arks, City College, Public Works;

Laborer, Parks, Police, City Planning; 3,116. Welfarec Social investigator,

Burke Is Praised



Adrian P. Burke, NYC Corporation Counsel, was praised by the Asso-ciation of Lawyers in NYC Com-petitive Civil Service, at a hearing before a NYC committee considering reclassification. Mr. Burke was commended for having made a notable contribution to the improvement of the legal service, by recommending higher pay scales based on a survey he started as soon as he was appointed. He is the Demo-cratic candidate for Associate Judge of the Court of Appeals.

WELFARE GUILD TO RESUME FIRST FRIDAY LUNCHEONS

The Ozanam Guild of Catholic employees of the NYC Department of Welfare will inaugurate its 1954-55 series of First Friday luncheons October 1.

Monsignor John J. Carberry will speak at St. Alphonsus School, Canal Street and West Broadway, Manhattan Monsignor Aloysius F. Coogan will speak at the Helpers of the Holy Souls Convent, Manhattan. The Rev. John White will be guest speaker in the Terrace Room of the Concourse Plaza Ho-

tel, the Bronx.

The Rev. Lawrence M. Wilson will speak in All Saint's School, Manhattan.

The Borough Park-Fort Greene-Williamsburg Welfare Center group will again hold its lunch-eons in the Brass Rail Restaurant,



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TWU Unconcerned About **Teamsters Organizing**

While the Teamsters claim to, making fast headway in ganizing employees of the NYC transit system, the Transport Workers Union maintains that the Teamsters offer no threat to the tightly-organized older union.

Henry Feinstein, president of local 237, City Employees Union, a unit of the International Brotherhood of Teamsters, stated this week that more than 700 motor-men had signed up in the Team-sters organizing drive. "They have each paid their \$3 initiation fee and \$2.50 for their first month's dues," Feinstein said. In addition, he added, large groups of conduc-tors, towermen, porters and busmen are signing up.

DR. HAUSCHKA TO HEAD

CANCER BIOLOGY RESEARCH ALBANY, Sept. 27 — State Health Commissioner Herman E. Hilleboe appointed Dr. Theodore Spacth Hauschka as director of the Department of Biology at the Roswell Park Memorial Institute, effective November 1.

In his new position Dr. Hausch-In his new position Dr. Hausch-ka will direct the biological phases of cancer research at the Insti-tute, among which will be an in-vestigation of the hereditary as-pects of experimental tumors, the effect of outside agents on the growth rates of cancer and the cancer-producing properties of various substances. various substances.

Dr. Hauschka is head of the De-partment of Experimental Zoology and senior member at the Insti-tute for Cancer Research and Lankenau Hospital Research Institute in Philadelphia.

Clifton WEBB

June ALLYSON

Van HEFLIN Lauren BACALL

Fred MacMURRAY

Ariene DAHL

Cornel WILDE

'These people have never done anything for the transit employee. All they have to offer is confusion.

We are doing nothing about it except to convince our men that they now have the best kind of representation."

Mr. Feinstein's men have al-

ready made overtures to the members of the Transit Authority. They have asked for quick recognition, but this has not been forthcoming. The present memo-randum of understanding, drawn up between the Transit Authority and the TWU, runs until March 15. Mr. Feinstein stated: "We might challenge the validity of that contract.'

Mr. Feinstein insisted that the organizing campaign did not be-gin with the Teamsters, but with the men in the transit system, who were dissatisfied with work-ing conditions. Immediate objec-tives of the newly-organized group are: a 40-hour week; 8-hour straight day: annual salary of \$5,200; full 25-day vacation after one year's work; 18 days' sick leave; all payments in current

Pive co-chairmen are steering the Teamsters organizing drive: Herbert Radiauer, Hugh T. Quig-

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column. By all means read it.

Woman's

World

CINEMASCOPE

ROXY INTERNA

John O'Connell, administrative ley, Joseph O'Shea, Grant Luck assistant to Mike Quill, TWU and Frank A. Sasso, Mr. Fein-president, characterized the City stein himself is employed in the Employees Union drive in these Manhattan Borough President's Manhattan Borough President's



SAVE



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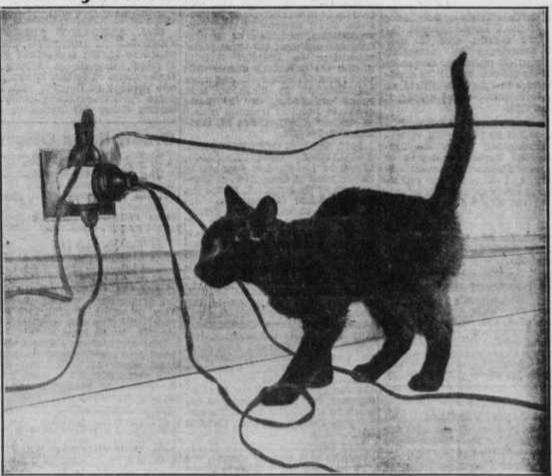
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PHOTO by Con Eduson



Cautious Cat. This "octopus" scares kitty - and it should scare you. It's a hazard and a sure sign of inadequate wiring. If your outlets look like this . . . if your appliances work slowly . . . if fuses blow often -call your electrician. To help you check whether your present wiring is undersized, send for new free booklet with special Magie Link Pencil. Write Con Edison, Room 632, 4 Irving Place, New York City:

Exams Now Open For Public Jobs

Open-Competitive

Applications may be obtained in the following State tests, mail request to the Examination Division, 29 Columbia Street, Albany, N. Y., and give number and title of examination; also enclose a large self-addressed envelope bearing 6 except with filled-out application cents postage. Do not enclose fees Required fees should be mailed to the State Department of Civil Service, State Office Building, Al-bany, N. Y., with the filled-out

To apply by mail for any of rson or by representative at the

following locations:
Information Desks, Examinations,
Division, 39 Columbia Street, or
Lobby of State Office Building;
NYC. State Department of Civil Service, Room 2301 at 270 Broadway, corner Chambers Street; Buffalo, State Department of Civil Bervice, State Office Building, Room 212; Local offices of New York State Employment Service. Last day to apply given at end each notice.

0235. INSTITUTION TEACHER. \$3,540 to \$4,490. Vacancies in Correction institutions for teachers of arts and crafts, commercial subjects, common branches, drafting and blueprint reading, English, homemaking, junior librarian, mathematics, music, physical ed-ucation, science and social studies. Requirements: approporiate certificate for public school teaching in New York State, Junior librarians need not have librarian's certificate if they have bachelor's degree with 20 hours in library science. Fee \$3. (Friday, October 22).

INSTITUTION VOCA-0236. TIONAL INSTRUCTOR, \$3,540 to \$4,490, Vacancies in Correction institutions for instructors of agriculture, auto mechanics, baking, barbering, blacksmithing, bookbinding, bricklaying and masonry, earpentry and cabinetmaking electricity, farm mechanics, laundry practice, machine shop pracpainting and decorating, plumbing, printing, radio and television maintenance sheet metal work, sewing and dressmaking, shoemaking and shoe repair, tail-ering, welding and upholstering. Requirements: appropriate certificate for public school teaching of shop subject (trades); or graduation from junior higher school, or equivalent, and five years' journeyman experience. No written or eral test. Fee \$3. (Friady, October

0237. RECREATION SUPER-VISOR, \$4,350 to \$5,460; one vacancy in State Training School for Girls, Hudson. Requirements: (1) bachelor's degree; and (2) one year' experience in recreation work; and (3) either (a) one more year's experience or (b) 30 gradwate hours in appropriate field, or (c) equivalent. Fee \$4. (Friday, October 22).

0238. RECREATION INSTRUC-TOR, \$3,360 to \$4,280; 12 vacan-cies throughout State. Requirements: (1) bachelor's degree or three-year diploma in physical edmeation; and (2) either (a) undergraduate study in physical educa-Mon, or (b) one year's experience in physical education or recreation, or (c) 30 graduate hours with specialization in appropriate field, or (d) equivalent. Fee \$3. (Friday, October 22),

ASSISTANT RECREA-TION INSTRUCTOR, \$2,720 to \$3,520; 35 vacancies. Requirements: (1) high school graduation; and (2) either (a) one year's experience in recreation program, or (b) bachelor's degree with four hours in physical education or recreation, or (c) equivalent. Fee \$2. (Friday, October 22).

Note to District **School Superintendents**

ALBANY, Sept. 27—Special an-mouncement for all district school

superintendents: Norman Hurd, State Budget Director, has approved a hike your salary from \$6.960 to \$7,200 s year. The increase is retroactive to April 1, and will be paid Octo-

There are 146 district superinbendents in New York State.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER, Don't miss It.

\$6,250 to \$7,680; one vacancy in Regional Library Service Center, Watertown; one expected in Traveling Libraries Section of Educa-tion Department, Albany. Open nationwide. Requirements: (1)
State public librarians' professional certificate; (2) bachelor's degree plus 30 hours in library science: (3) three years' experience; and (4) either (a) two more years' experience, or (b) one more year's experience and 30 more hours in library scince, or (c) equivalent, Fee \$5. (Friday, Octo-

0241. ASSISTANT IN EDUCA TION OF HANDICAPPED, \$5,360 to \$6,640; one vacancy in Education Department, Albany. Requireof handicapped; (2) one year's ex-ucation with 12 hours in education ments: (1) master's degree in edperience and (3) either (a) two more years' experience or (b) doctorate in education with 24 hours in education of handicapped or (c) equivalent. Fee \$5. (Friday, October 22).

0242. ASSISTANT IN SCHOOL ATTENDANCE, \$5,360 to \$6,640; one vacancy in Education Depart-ment, Albany. Requirements: State permanent teaching certificate; (2) master's degree with specialization in guidance, school nurse teaching or secondary education; and (3) two years' experience in elementary or secondary education; and (4) either (a) one more year's experience, or (b) 30 additional hours in above fields. or (c) equivalent. Fee \$5. (Friday,

0243. ASSISTANT IN TEST DE-VELOPMENT, \$5,360 to \$6,640; one vacancy in Education Department, Albany, Requirements: (1) bachelor's degree with 12 semester hours in education; (2) two years' experience in objective test work; and (3) either (a) two more years' experience, or (b) master's degree in education and one year's experience, or (c) two years' experience in education, or (d) equivalent. Fee \$5. (Friday, October 22).

0244. ASSISTANT IN SCHOOL ADMINISTRATION, \$5,360 to \$6,640; one vacancy in Education Department, Albany, Requirements: (1) master's degree in institutional food administration, nutrition education or home economics education, (2) two years' experience in institutional food administration; and (3) either (a) one more year's experi-ence, or (b) 30 additional graduate hours in above fields, or (c) equivalent. Fee \$5. (Friday, Octo-

0245. BUPERVISING DIETI-TIAN, \$4,130 to \$5,200; nine vacancies in Mental Hygiene institutions. Open nationwide. Require-preparation, nutrition or institution management; (2) three years' experience in hospital dietetic ments: (1) bachelor's degree with work; and (3) either (a) one more specialization in dietetics, food year's experience, or (b) post-graduate hospital training course s student dictitian. Pec \$4. (Priday, October 22).

0246. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC), \$4,350 to \$5,460; one vacancy in Department of Correction at Dannemora State Hospital Men only. Requirements: (1) either (a) oc-cupational therapy school graduation or (b) bachelor's degree and 10 months' training in O.T. school; and (2) two years' experience, including one year in treatment of mentally ill patients. Fee \$4. (Friday, October 22).

0247. COURT STENOGRAPHER, Supreme and County Courts, 5th Judicial District, \$9,570; one vacancy in Supreme Court. Open only to residents of Herkimer, Jefferson, Lewis, Oneida, Onondaga or Oswego Counties, Require-ments: (1) three years' experience in general verbatim reporting, or (b) two years' experience as court reporter, or (c) equivalent, or (d) certified shorthand reporter's certificate. Fee \$5. (Friday, October

6248. COURT STENOGRAPHER, Supreme and County Courts, 6th Judicial District, \$9,570; one vacancy in Supreme Court. Open only to residents of Broome, Chemunit, Chenango, Cortland, Dela-ware, Madison, Otsego Schuyler Tioga or Tompkins Counties, Requirements: same as No. 0247, above, Fee \$5. (Friday, October

0249. LABOR MEDIATOR, \$6,940 to \$8,470; vacancies expec-ted in State Board of Mediation. Requirements: (1) high school

0240. ASSOCIATE LIBRARIAN, graduation or equivalent; (2) five gree in civil engineering or ar-6,250 to \$7,680; one vacancy in years' experience in arbitration, chitecture, plus one year's exper-egional Library Service Center, negotiation, etc., of contracts, gri-lence as building construction suvances or union-employer dis-putes; and (3) either (a) bach-elor's degree, or (b) two more years' experience, or (c) equivalent. Fee \$5. (Friday, October 22).

0250, BOOKBINDER, Bronx County, \$4,150; one vacancy in County Clerk's Office. Open only to residents of Bronx County. Requirements: two years' experience in bookbinding; and (2) either (a) completion of bookbinding course in trade, vocational or technical school, or (b) three more years' experience, or (c) equivalent. Fee \$4. (Friday, October 22).

0251, CANAL STRUCTURE OF-ERATOR, \$2,870 to \$3,700; two vacancies each at Albany and Buffalo, one each at Utica and Rochester, in Department of Public Works, Requirements: either
(a) two season's experience as
canal helper, or (b) two years' experience in operation and main-tenance of mechanical and electrical machinery, or (c) two years' college training in electrical or mechanical engineering or technology, or (d) equivalent, Fee \$2. (Friday, October 22).

0252. BUOY LIGHT TENDER, \$2,450 to \$3,190; two vacancies at Utica, one at Buffalo, in Depart-ment of Public Works. Requirements: either (a) one year's experience in repair or operation of gasoline-driven motor boats, or (b) two years' experience as helper or service man in repair and serving of automobiles or other interal combustion engine-powered equipment, or (e) equivalent. Fee \$2. (Friday, October

6253. SENIOR BUILDING CON-STRUCTION ENGINEER, \$6,590 to \$8,070; one vacancy in Division of Housing, NYC, and 14 in Department of Public Works, Al-bany, Requirements: (1) State license as professional engineer; and (2) two years experience in supervision of building construc-tion projects. Fee \$5. (Friday, October 22).

0254. ASSISTANT HEATING AND VENTILATING ENGINEER, \$5,360 to \$6,640; two vacancies in Albany with Department of Pub-lic Works. Requirements: (1) one year in design of heating and ventilating systems; and (2) either (a) bachelor's degree in mechanical engineering plus one more year's experience and one year as-sisting in mechanical engineering work, or (b) master's degree in mechanical engineering plus one more years of experience, or (c) five years' mechanical engineering

design experience, or (d) equivalent. Fee \$5. (Friday, October 22).

0255. ASSISTANT SUPERINTENDENT OF CONSTRUCTION. \$4,130 to \$5,200; seven field jobs 8 more expected, at Albany in Department of Public Works and one vacancy at Babylon with L.I. State Park Commission. Requirements: either (a) bachelor's de-

Credit Union Offices To Be Open Longer

The office of the New York State Employees Federal Credit Union. at 270 Broadway, NYC, corner Chambers Street, will be open from 10:30 A.M. until 2:00 P.M. continuously, beginning Monday, October 18 October 18.

At present one girl divides her time between that office and the one at the other State office build-ing, 80 Centre Street. Beginning October 18, the hours at the Centre Street office will be extended, also, becoming 10 A.M. to 3 P.M., but that office will be closed du-

ring the lunch hour, The credit union's shares, which have been steadily increasing, now total about \$250,000. The loans run about \$200,000 a year. Henry Smith is president and Sol Bendet treasurer.

Have You Heard . . .

At Windsor Fur Shop, 108 W. 14 St., (near 6th Ave.) you can trade in your old furs or make something new at such a low, low price!

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ing or architecture, or (c) three years' experience, or (d) equival-ent. Fee \$4. (Friday, October 22). 0256. JUNIOR ARCHITECT, \$4, 350 to \$5,460; one vacancy in NYC with Division of Housing, one more expected at Albany with Department of Public Works. Requirements: (1) high school gra-duation or equivalent; and (2) either (a) bachelor's degree in

perintendent, contractor, inspec-tor engineer or architect, or (b) master's degree in civil engineer-

architecture or architectural engineering, plus one year's exper-ience, or (b) master's degree, or (c) five years' experience, or (d) equivalent. Fee \$4. (Friday, Oct-

ober 22)

0257. SENIOR DRAFTSMAN. \$3,540 to \$4,490; 17 vacancies at Babylon in L. I. State Park Commission; one in Downstate Med-ical Center, Brooklyn; one in State College of Forestry, Syra-cuse; 14 in offices of Public Works. Requirements: (1) high school graduation or equivalent; and (2) either (a) four years' experience, or (b) bachelor's degree in engineering, or (c) equivalent. Fee \$3. (Friday, October 22).

0258. JUNIOR DRAFTSMAN, \$2,720 to \$3,520; three vacancies in Albany and 33 throughout State; 11 more expected. Requirements: (1) high school graduation or equivalent; and (2) either (a) one year's experience, or (b) bachelor's degree in engineering, or (c) high school courses in graphic statics, structural design and drafting or (d) equivalent. Fee \$2. (Friday, October 22)

0260, DIRECTOR OF CORREC-TIONAL RESEARCH, \$8,090 to \$9,800; one vacancy at Albany in Department of Correction. Requirements: (1) bachelor's degree; (2) three years' experience in major research programs concerned with soco-economic, criminol-ogical or correctional problems; and (3) either (a) five more years' experience, or (b) 30 graduate hours in appropriate courses plus four years' experience, or (c) Ph.D. in appropriate courses, or (d) equivalent. Fee \$5. (Friday,

6261, SENIOR RESEARCH AN-ALYST (CRIMINOLOGY), \$6,590 to \$8,070, Requirements: (1) bachelor's degree with specialization in sociology, psychology or social economics plus 6 semester hours in statistics; and (2) four years' experience in sociological research, including two years in administrative capacity; and (3) either (a) one more year's experience, or (b) 30 graduate hours in approp-riate courses, or (c) equivalent, Fee \$5. (Friday, October 22).

RESEARCH ANALYST (RENT), \$5,090 to \$6,320; one va-cancy in Temporary State Housing Rent Commission, NYC. Requirements: (1) bachelor's degree: and (2) four years' experience in economic research involving statistical analysis. Fee \$5. (Friday, October 22).

0263, RESEARCH ASSISTANT (BANKING), \$4,130 to \$5,200; one vacancy in NYC with Banking Department. Requirements: bachelor's degree with appropriate courses; and (2) either (a) one years' experience in financial or business research work, or (b) 30 graduate hours in appropriate courses, or (c) equivalent. Fee. \$4. (Friday, October 22).

0264. RESEARCH ASSISTANT, \$4,130 to \$5,200; one vacancy in Albany in Department of Correction. Requirements: (1) bachelor's degree with six semester hours in statistics; and (2) either (a) one years' experience, or (b) 30 semester hours, or (c) equivalent. Fee \$4. (Friday, October 22).

0226. SUPERVISOR OF SOto \$6,320. There are three vacan-cies, one each at Syracuse, Buf-(Continued on Page 9)





When enclosing cash, please use Registered Mail.

MEMBER PEDERAL DEPOSIT INSURANCE CORPORATION

Exams Now Open For State Jobs

Open-Competitive (Continued from Page 8)

(Continued from Page 8)
falo and Albany, Requirements:
(1) completion of two years of
graduate study in a recognized
school of social work; (2) two
years of satisfactory medical social
work experience, within the last
10 years, in a recognized institution or agency offering casework tion or agency offering casework services, of which one year must have been under the supervision of a medical social work supervisor and one year must have been in a supervisory, consultative or administrative capacity; and (3) either (a) one more year of satisfactory medical social work ex-perience, or (b) one more year of social casework experience and specialization medical or psychia-tric social work in the graduate study listed above, or (c) a satisfactory. Fee \$5. Exam to be held Saturday. November 6. (Friday, October 8).

0227. SENIOR SOCIAL WORK-ER (MEDICAL) \$4,350 to \$5,460. There are two vacancies in the State University Medical Center at Brooklyn and one in the Dept. of Social Welfare at Albany. Requirements: (1) completion of two years or graduation study at a recognized school of social work; (2) one year of satisfactory medical social work experience within the last 10 years in a recognized institution or agency offering case work services under the super-vision of a medical social work supervisors; (3) either (a) one more year of medical social work experience, or (b) one more year of social case work experience and specialization in medical or psychiatric social work in the grad-uate work listed above, or (c) a satisfactory equivalent. Fee \$4, Exam to be held Wednesday, November 6. (Friday, October 8).

0228. ASSOCIATE BIOSTATI-CIAN, \$6,590 to \$8,070; one va-cancy at Roswell Park Memorial Institute, Buffalo. Open nation-wide. Requirements: (1) bachewide, Requirements: (lor's degree and 30 lor's degree graduate for s degree and 30 graduate hours in statistics or biostatistics; (2) three years experience, in-cluding two years in biostatistics; and (3) either (a) two more years' statistical experience, or (b) completion of requirements for Ph.D. in statistics or biostatistics, or (e) equivalent. Fee \$5. (Friday, Octo-

0229. AQUATIC BIOLOGIST (MARINE), \$4,130 to \$5,200; one vacancy in Department of Conservation, Freeport, Open nationwide, Requirements; (1) two years of college in the control of the con of college study, including appro-priate courses; and (2) either (a) bachelor's degree plus two years' experience, or (b) bachelor's de-gree plus either master's degree or 36 graduate hours in fish con-servation or related field, or (c) six years' experience in fish con-

servation; or (d) equivalent. Fee \$4. (Friday, October 8). 0230. MARKETING FACILI-TIES SPECIALIST, \$4,350 to \$5,-460; one vacancy in Department of Agriculture and Markets, Al-bany. Requirements: (1) high school graduation or equivalent; (2) two years' experience in cen-tralized marketing of farm prod-ucts: (3) either (a) bachelor's degree from college of agriculture with specialization in economics or education, or (b) two years in agricultural division of agricul-tural and technical institution plus valent, Fee \$4. (Friday, October

0231. RADIO TECHNICIAN, .920 to \$4,900 one vacancy in Department of Conservation, L. I. State Park Commission. Requirements: (1) second class or higher radio telephone operator's license from FCC and State driver's li-(2) three years' experience in installation, maintenance and repair of standard land and mobile radio transmitters and receivers of FM and AM types; and (3) either (a) high school graduation or equivalent, or (b) four more year's experience, or (c) equivalent. Fee \$3. (Friday, October 8).

9232. JUNIOR MECHANICAL DRAFTSMAN, \$2,720 to \$3,520; two vacancies in Department of Public Works, Albany, Require-ments: (1) high school gradua-tion or equivalent; and (2) either (a) one year of drafting room ex-perience, or (b) one year in col-lege engineering source or (c) lege engineering course, or (c) high school courses in mechanical design, construction and drawing, or (d) equivalent. Fee \$2. (Priday, October 8).

0233, INSTITUTION FIREMAN. \$2,720 to \$3,520; one vacancy each at Letchworth Village and Central Islip State Hospital, two each at

Pilgrim and Kings Park State Hos-pitals. No educational or exper-lence requirements. Candidates must have satisfactory hearing and for 40-hour week; employees work allocated to G-6 or higher, or now vision and generally good physical condition, possess a State driver's license. Fee \$2. (Friday, October

0234. EXECUTIVE OFFICER F. ABC BOARD, Herkimer County, \$3,540 to \$4,490; one vacancy. Open only to residents of Herki-mer County. Fee \$3. (Friday, October 8).

STATE

Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Last day to apply given at the end of each notice.

9105. JUNIOR ARCHITECT (Prom.), Department of Public Works, \$4,350 to \$5,460; one vac-ancy in Albany. One year as sen-ior architectural draftsman. Fee

\$4. (Priday October 22).

\$106. SENIOR DRAFTSMAN
(Prom.), Department of Public
Works, \$3,540 to \$4,490; eight
vacancies in Albany two each in
Utica Syracuse and Buffalo, mx Utica Syracuse and Buffalo, ax in Rochester, one each in Pough-keepsie and Binghamton, five in Babylon. Six months as junior draftsman or junior engineering aide. Fee \$3. (Friday, October 22). \$107. SUPERVISING DIETITIAN (Prom.), institutions, Department of Mental Hygiene, \$4,130 to \$5,200: nine vacancies. One year as senior dicitian, Fee \$4. (Friday, October 22).

4. (Friday, October 22). 9108. ASSISTANT IN TEST

DEVELOPMENT (Prom.), State Education Department, \$5,360 to \$6,640; one vacancy in Bureau of Examinations and Testing Albany. One year as test develop-ment aide, assistant education ex-aminer or examinations editor. Fee \$5. (Friday, October 22).

9109. ASSOCIATE LIBRARIAN (Prom.), Education Department, \$6,50 to \$7,680; one vacancy in Regional Library Service Center,

48-hour week at straight time for overtime; six vacancies each at Letchworth and Wassalc, five at Willowbrook, One year as staff attendant. Fee \$3. (Friday, Oct-

9111. SENIOR FILE CLERK Prom.), central office, Depart-(Prom.), central office, Department of Mental Hygiene, \$2,870 to \$3,700; one vacancy in Abany. One year in clerical position formor now allocated to R-3 or higher. Fee \$2. (Friday, October 22).

9112. SENIOR ECONOMIST (LABOR RESEARCH) (Prom.), Department of Labor (exclusive of Division of Employment, State Insurance Fund, Board of Labor Relations and Workmen's Compensation Board), \$5,090 to \$6,320; one vacancy in NYC. One year as economist, statistician or graphic statistician. Fee \$5. (Priday, October 22).

9113. ECONOMIST New York office, Department of Labor (exclusive of Division of Employment, State Insurance Fund, Board of Labor Relations and Workmen's Compensation Board), \$4,130 to \$5,200; one vacancy expected. One year as junior economist, junior statician or junior graphic statistician. Pee \$4 (Friday, October 22).

9114. PRINCIPAL (PERSONNEL) (Pro (Prom.), New

Welfare Clerks To Organize

Plans have been completed for formation of the Independent Clerical Employees Association of the NYC Department of Welfare. The organization's objectives include salary increases, upgrading of all clerical jobs, more adequate promotional opportunities, and the resolving of clerical grievances,

year in clerical position formerly allocated to G-6 or higher, or now allocated to R-7 or higher, Fee \$3. (Friday, October 22).

9115. PRINCIPAL CLERK (IN COME TAX COMPUTATION)
(Prom.), Albany office, Income
Tax Bureau, Department of Tax and Finance, \$3,540 to \$4,490; one vacancy. One year in position allocated to G-6 or higher, or now allocated to R-7 or higher. Fee \$3 (Friday, October 22)

PRINCIPAL PRINCIPAL CLERK Department of Public 9116 (Prom.), Department of Public Works, \$3,540 to \$4,490 two va-cancies in main office, Albany. One year in clerical position form-erly allocated to G-6 or higher, or now allocated to R-7 or higher. Fee \$3. (Friday, October 22).

9117. PRINCIPAL ACTUARIAL CLERK (Prom.), Employees Re-tirement System, Department of Audit and Control, \$3,730 to \$4,-720; one vacancy in Albany. One year in position formerly allocated to G-6 or higher, or now allocated to R-7 or higher. Fee \$3 (Friday, October 22).

9118 PRINCIPAL MAIL AND SUPPLY CLERK (Prom.), De-partment of Tax and Finance, \$3,540 to \$4,490; two vacancies in NYC. One year as senior mail and supply elerk. Fee \$3. (Fri-day, October 22).

Property of Social Worker (medical), February and Finance, \$4,130 to \$5,200; (Priday, October 8).

Tax and Finance, \$4,130 to \$5,200; (Priday, October 8).

NYC and one (Continued on Page 16) 9119. INCOME TAX EXAMIN-

in Rochester, Three months as junior tax examiner. Fee \$4. (Priday, October 22).

9912, PRINCIPAL STATISTICS CLERK (Prom.), Division of Employment, Department of Labor, \$3,730 to \$4,720. One year as senior statistics clerk. Fee \$3. (Friday, October 22).

9073 (reissued). SENIOR TRUCK MILEAGE TAX EXAMI-NER (Prom.), Department of Taxation and Finance, \$4,830 to \$6,020; one vacancy in Utica. One year as truck mileage tax exami-

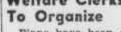
pear as truck inneage tax examiner. Fee \$3, (Friday, October 8).

9074 (reissued). TRUCK MILEAGE TAX EXAMINER (Prom.). Department of Taxation and Finance, \$4,130 to \$5,200; two vacancies in NYC, eight in Albany, four in Utica, three in Syracuse, six in Rochester, two in Buffalo, Three months as junior tax ex-aminer. Fee \$3. (Friday, October

9101. PRINCIPAL STATISTICS CLERK (Prom.), Albany office, including Poughkeepsie office, De-partment of Education, \$3,730 to partment of Education, \$3,730 to \$4,720; one vacancy in Albany, One year as senior statistics clerk, or two years in clerical position previously allocated to G-5 or now allocated to R-7 or higher. Fee \$3. (Friday, October 8).

9162. SUPERVISOR OF SO-CIAL WORK (MEDICAL). (Prom.), Department of Social Welfare, \$5,090 to \$6,320; one year.

Welfare, \$5,090 to \$6,320; one va cancy each in Albany, Buffalo and Syracuse. One year as senior social worker (medical). Fee \$5.



Regional Library Service Center, to add the communicate with the Department of Welfare Clerk Grade 4 Elibrary One year as senior library supervisor or senior librarian. Fee \$5. (Fiday, October 22).

9110. SUPERVISING ATTENDANT (Prom.), Wassaic and Wil-The independent clerical group





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Washing Machines, 644 Ware, Television Tubes.



145 years' service, have been promoted to clerk, grade 5. Pictured at the promotion cremonies are, seated, from left, Gerald J. Carey, assistant to the chairman of the HA; Philip J. Cruise, chairman; Joseph P. McMurray, executive director; and Harold Klorfein, secretary. Middle row, new grade 5 clerks Jacob Ockner, Winifred A. Boyle, Fannie Glaser, Margaret V. Gibbons; Irving Wise, counsel; grade 5

Ten employees of the NYC Housing Authority, with almost clerks Martha Jacobs, Nancy Doherty, Mary Lavery, Cornelius G. Sheahan and Ernest E. Ponessa Back row, Charles McDermott, deputy controller; Henry Cheikes, controller; Harold Levine, deputy director of personnel; Alexander J. Moffat, deputy director of management; and Joseph Rechetnick, director of personnel. Naomi Rosenberg, the tenth promotee, was not present when the picture was taken.

Exams Open For State Jobs

(Continued from Page 9)
9103. ASSOCIATE BIOSTATISTICIAN (Prom.), Department of
Health (exclusive of the Division
of Laboratores and Research and
the hospitals), \$6,590 to \$8,070;
one temporary vacancy in Albany
office. Senior blostatistician since
office. Senior blostatistician since
ager or employment, security manoffice. Senior biostatistician since November 6, 1953. Fee \$5, (Pri-October 8)

9104. EXECUTIVE OFFICER D (Prom.), Alcoholic Beverage Con-

ager or employment security man-ager. Fee \$5. (Friday, October 8),

COUNTY AND VILLAGE Open-Competitive

sions of New York State must be residents of the locality mentioned, unless otherwise stated. Apply to offices of the State Civil Service Department, unless another address is indicated. Last day to apply given at the end of each notice.

0548. PUBLIC WORK SUPERINTENDENT, Village of Nyack,
Rockland County, \$4,900. (Friday.)

(Prom.), Alcoholic Beverage Control Board, Nassau County, \$5.090 to \$6.320; one vacancy. One

Open-Competitive
Candidates in the following jobs with counties and their subdivi350. (Friday, October 8).

October 8)

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REAL ESTATE

Barrington Homes ready for occupancy. Independent Builders, Inc. has completed 10 of the 19 six-room homes known as the "Barrington," on the east side of 171st Street, between Poch Bou-levard and 115th Avenue, St. Albans, L. L.

The houses offer an abundance in good construction for good living, featuring such items as forced air system, so constructed that the owner may enjoy air condi-tioning if he chooses, at little additional cost.

The 19-foot living room, combined with such items as knotty pine cabinets in the kitchen, fourburner natural gas range, powder room, guest closet, dining room, dinette space, are located on the first floor. On the second floor, there are three beautiful bedrooms, ceramic tile bath and shower, vanity and built-in hamper, closets with aliding doors, and a linen closet.

The large basement with laundry adds additional space for a rumpus or recreation room.

The homes sell for the low price of \$13,060, with down payment to veterans of \$1,960.

If you are interested in the Barrington Homes, contact Independent Builders, Inc., at 33-21 Junction Boulevard, Jackson Heights 72, N. Y., phone HI 6-3672; or see agent on premises. There are only four of the first ten homes left.

ten homes left.

U.S. Jobs

Last day to apply given at end of each notice.

417. CLINICAL PSYCHOLO-GIST, \$5,940 to \$10,800. Jobs will be filled in Federal agencies throughout U.S., except in Vet-erans Administration. Require-ments (for \$5,940 jobs): (1) either (a) doctorate in psychology, or (b) graduate study in psychology or experience in clinical psychology or experience in clinical psychol-ogy to total three years; and (2) two years' experience, at least one year of which was in medical setting. Additional experience re-quired for higher paying posts. Apply to U.S. Civil Service Commission, Washington 25, D. C. (No

closing date).
418. (B), ACCOUNTANT (COM-PREHENSIVE AUDITS), \$3,410.
Jobs in NYC, in Washington, D.C. and large cities throughout U.S. Men only. Requirements' three years' experience in public ac-counting, or related finance and management; post-high school study of accountancy, the teaching of accountancy, or certificate as a CPA may be substituted for part or all the experience require-ment. Apply to U.S. Civil Ser-vice Commission, 641 Washington Street, New York 14, N.Y. (Tuesday, October 26),

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Civil Service employee Civil Service employees, Postmen, Policemen—use your part time or free time. Increase your present earnings \$30-560 per week. Ex-cellent opportunity for sales work in Aluminum industry. No experience necessary. Nationally known window-door manufacturer. Call FI 7-8703. Personnel Manager. Box 101.

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Across-the-board increases of \$500 have been asked for non-competitive employees in the May-or's office who comprise the NYO Youth Board. The recommended

Director of research (youth pro-jects) and director of community relations, effective July 1, 1954, from \$7.750 to \$8,250.

Director of youth guidance and director of group work and recrea-tion, from \$8,250 to \$8,750, effec-tive July 1, 1954.

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HANCOCK ST.

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10 Rooms . . Price \$15,000 13 Rooms ... Price \$16.600 LEXINGTON AVE 12 Rooms ...Price \$11,000 GRAND AVEPrice \$11,000 RAISEY STPrice \$12,500

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HANCOCK ST____
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HANCOCK ST____
30 Rooms

A Rooms .. Price \$13,000 LEXINGTON AVE.

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Hears 1954 Review, Sets Sights for Coming Year

program, a surplus in the treasury and plans for the future highlighted the first fall meeting of the Metropolitan New York Conference, CSEA.

The meeting was opened with a passed away.

The membership committee chairman, Al Greenberg, reported a six per cent increase in Conference membership with a total of

LEGAL NOTICE

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP — State of New York, 88.7.

We the node-signed, being desirous of forming a timited partnership pursuant to the how york as forming a timited partnership pursuant to the how as timited partnership pursuant to the laws of the State of New York do certify as follows: 1. The name, of the partnership is C. A. Auffmordt & Co. Z. The character of the business of the partnership is to only on is the City of New York and chewhere a general factoring and chairs. 2. The location of the policies place of business is No. 468 Fourth Averus. In the Borough of Manhatian, City and State of New York.

5. The name and place of resistence of each general nertoer is as follows: John Prederich Degener Jr. 1109 Park Avenus. New York New York Paul Arnold Degener Wilson Domestiant John Frederick Degener Jr. 1109 Park Avenus, New York New York, 5. The partnership is to contour multi terminated by operation of taw, or in the manner provided in the partnership is received by the limited partnership is to contour multi terminated by operation of taw, or in the manner provided in the partnership is received to describe the most of the innited partner. S. Cantribution of limited partner to be returned an description. O Limited partner will not share in Worlds but will receive inferest on his matribution at rate of four per coulting per annual, 10. Limited partners, 12. No priorities between limited partners, 12. No priorities between limited partners are contributed as there is only one limited partners to a submitted partner will not share at the on-partnership are to be considered by the remaining reneral partners, 12. No priorities between limited partners and the on-partnership are to be considered by the remaining reneral partners until state at the submitted partner to be considered by the remaining reneral partners until state as the limited partner to be considered by the remaining teneral partners until state of the on-partnership are to be considered by the remaining teneral partner

On this 10th day of September, 1954, before my personally appeared JOHN PREDICIBLE DEGENER, JR., PAUL ARNOLD DEGENER, JOHN FREDERICE DEGENER, SIND and ERIC L. F. ARCH-DEACON, to me known and known to me to be the individuals described in and who executed the foreming instrument and they severally acknowledged to me that they executed the same.

Motory Public, State of New York, No. 60-8280150, Qualified in Westchester County, Term Expires March 30, 1968, atl Tu

BTATE OF NEW YORK INSURANCE INSPARTMENT, ALBANY I, Alfest J. Behinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Pacific National Fire Insurance Company, San Pransics, California is duly licenced to Parsact the business of insurance in this content of the Pacific California. to transact the business of insurance in this state and that its statement filed for the year ensist becoming 31, 1965, shows the following condition: Total Admitted Assets \$43,407-10,300. Total Liabilities \$19,050,088,607 Capital Paid up \$1,350,000,00, Sarabus and Voluntary reserves \$13,177,728,601, surplus as regards Policyholdens \$11,427,728,601, headers for the Year \$20,511,304,01. Disbursement for the year \$10,208,808,75. Year \$50.511.504.01. the year \$10.538,958,75.

BUPREME COURT OF THE STATE OF NEW YORK COUNTY OF NEW YORK— PATHS LABORATORIES, INC. Plaintiff, against INTERNATIONAL THEATRICAL 4 TELEVISION CORPORATION: SCREEN GUILD PRODUCTTIONS, INC.: MODERN SOUND PROTUCTS INC. and others To.

SOUND PICTURES, INC.; and others, Defendants. — Plannis designates New York County as the place of trial. — SUM-MONS. — Plannis resides at 105 East 106th Street, New York, N. Y.

To the above rained Defendants:

YOU ARE HERREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with Dissammons to serve a polysic of powerners on the complaint is not served with this summons to serve a notice of appearance, on the Philostite Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of pure failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated August 1654.

JAMES L. O'CONNOR.
Alterner for Plaintiff.

Since & Post Office Address 11 West 42nd
Street, Borough of Manhatian, City of Street: Borough of Manhattan, City of New York, TO THE ABOVE NAMED DEFENDANTS

THE THES ACTION

The foregoing elements is served upon you by sublication pursuant to an order of Mr. Jostes Engine L. Brissch, dated the 30th any of August, 1054, and Sled with the countaint in the office of the Clerk of the Subrems Court of the State of New York, County of New York, at the County Court House thereof in the City of

Dated Sentember 13, 1954

JAMES L. GUONNOR,

Alterney for Plaintiff.

Microstan of Manhattan, City of New York.

Reports of a successful summer 12,382 members as compared with togram, a surplus in the treasther and plans for the future high-lited the bowling league of the Conference with having attracted 264 new members. Reports were also heard on the successful summef meeting at Jones Beach and silent prayer for the late Michael
L. Porta, active Association and
Conference member, who recently invite the beauty contest which drew 160
conference member, who recently invite the beauty contest winner, invite the beauty contest winner, Barbara Allen of Central Islip, to attend the annual delegates meeting of CSEA in Albany on Octo-

ber 12-14. Joseph J. Byrnes, treasurer, reported a surplus in the Conference accounts, and suggested the formation of a budget committee to pass on future appropriation.

Insurance Increase
Delegates at the meeting were
advised of another five percent
increase of the value of their Association accident and health policies, bringing the "bonus" 15 per cent as a result of the low claim ratio on their policies.

Pilgrim State Hospital was rewelcomed to the Conference, after a period of absence from the

Sol Bendet, president of the NYC chapter, spoke on the insurance program of the CSEA; and Henry Shemin, chairman of the Conference, devoted his talk to the important of fringe benefits as the next forward step for State employees.

Guests and speakers at the conference meeting included Dr. Theodore C. Wenzi, candidate for Theodore C. Wenzi, candidate for president, and Robert L. Soper, candidate for vice president; Henry Gaipin, CSEA salary research analyst, who explained how the Association could help employees in preparing and filing claims; Charles R. Culyer, CSEA field representative, and Arthur Liebers, LEADER staff representative. tive.

next Metropolitan New York Conference was set for No-vember 13, place to be announced. The names of committees for 1954-55 were announced. They

EDUCATION COMMITTEE

Al Sanko, chairman, Kings Park; co-chairman, Elizabeth MacSweeney, Manhattan State; Catherine C. Webb, Willowbrook; Helen C. Peterson, Creedmoor; Frank C. Wallace, Armory Em-ployees; Angelo Coccaro, Kings Park.

LEGISLATIVE COMMITTEE Thomas Conkling, chairman, Willowbrook; Solomon Bendet, State Insurance; William Price, State Insurance Fund; John Walstate insurance Fund, John Waliace, Manhattan State; Ivan Mandigo, Kings Park; Dr. Frank J. Pirone, Pligrim State; William Greenauer, District No. 10, Public Works; Thomas Purtell, Contral Isilp; Max Lieberman, New York City.

York City AUDITING COMMITTEE Solomon Bendet, chairman, Public Service; Kenneth A. Val-enting Biagio Romeo, Psychiatric

RESOLUTIONS COMMITTEE Emil Impresa, chairman, Brook-lyn State; John Wallace, Manhatlyn State; John Wallace, Mannattan State; Charles Lull, District
10, Public Works; George H.
Siems, L. I. Inter-County State
Parks; Joseph J. Perillo, Central
Islip; Ivan Mandigo, Kings Park;
William O'Morrissey, Parole.
CONSTITUTION COMMITTEE

Kenneth A. Valentine, chair-man; John MacKenzie, Creed-moor; Perry Bendicksen, Pilgrim

PUBLICITY COMMITTEE Edith Fruchthendler, chairman, Public Service; Edward J. Kelly, co-chairman, Pilgrim State; Angelo Coccaro, Kings Park.
PUBLIC RELATIONS

COMMITTEE William Price, chairman, State
Insurance Fund: Thomas H.
Conkling: Emil Impresa: John
Wallace: Mrs. Dixie Mason, Paychiatric Institute.
MEMBERSHIP COMMITTEE

Al Greenberg chairman, State Insurance Fund; Sam Emmett, co-chairman. Tax and Finance.

Metropolitan Conference Southern Conference Enjoys Clams, Studies Resolutions

WBSTFIELD, Sept. 27 — The southern Conference, CSEA, held its fail meeting September 18 at Westfield State Farm and concluded its meeting with a real old Mental Hygiene Department repfashloned clambake at Katonah Memorial Park.

. The clambake committee of Westfield chapter was roundly present, and requested support of congratulated for its wonderful the Conference chapters in the

The report of the CSEA resolutions committee was read, and Charles E. Lamb, Conference president, asked delegates to particularly note the number of resolutions that were either disapproved, tabled or no report given. The delegates unanimously reconfirmed and readopted all the resolutions previously submitted to the Association's resolutions committee.

Resolutions

President Lamb said that a complete set of resolutions had been issued, and that those chapwho hadn't received them could get them from the resolutions committee.

Mr. Lamb was instructed to notify the chairman of the resolutions committee, that it was hoped the committee would approve all resolutions submitted by the Southern Conference, inasmuch as they are in the interest of State employees. If necessary for approval, they will be brought before the special meeting of the resolutions committee on October 14, or before the assembled delegates to the annual CSEA meeting.

The forthcoming election of CSEA officers consumed the balance of time at the meeting. The Southern Conference dele-

gates were briefed on election procedure, and were told they would receive any help or information from the Conference they deemed necessary to enable

All presidents of the chapters in the Conference are on this com-

PENSION AND RETIREMENT COMMITTEE

Bendet, chairman; Solomon Jack Delasi, Armory; Al Green-berg, Joseph J. Perillo. SOCIAL COMMITTEE

George H. Siems, chairman, L.I. Inter-County State Parks; Mrs. Dixie Mason, Psychiatric Institute; Miss Clarissa Ostrander, Kings Park State Hospital; Mrs. Catherine C. Webb, Willowbrook State School; Pat Premo, Willowbrook State School; Prank Gonsalves, Armory Employees Chapter; Mrs. Helen C. Peterson, Creedmoor State Hospital; Mrs. Mary Bussing, Brookiya State Hospital. Hospital.

BUDGET COMMITTEE

Biagio Romeo, chairman, Psy-chiatric Institute; Solomon Ben-det; Emil Impresa; William Price; Thomas Conkling.

BOWLING LEAGUE COMMITTEE

Al Greenberg, chairman, State Insurance Fund: Ted Ascher, Central Islip; Henry Clark, Armory Employees.

STATE EXPERT TELLS WAYS
TO PUT HANDICAPPED IN JOBS
THE HAGUE, Netherlands,
Sept. 27 — American-developed
techniques for the successful employment of the physically disabled in competitive jobs in priabled in competitive jobs in pri-vate industry were demonstrated by Janet Pinner, director of selec-tive placement for the New York State Employment Service, in the first of four European meetings sponsored by the Federation of World Veterans.

Miss Pinner addressed two ses-sions of the Sixth World Congress

of the International Society for the Welfare of Crippies.

In her New York post she has directed the placement of more than 63,000 physically handicapped workers in two years. In pri-vate life she is Mrs. Ralph Gabbe of Brooklyn.

THEY SAY

FREDERICK J. LAWTON, U. S. Civil Service Commissioner: "My own personal belief is that the selection system for postmasters of all classes should be based solely on the merit principle. The requirement for Presidential appointment and Senate confirmation, perhaps justifiable when our population was a fraction of the present number, certainly is obsolete today."

resentative, and James Adams of Sing Sing prison, candidate for correction representative, were

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW THE PEOPLE OF THE STATE OF NEW YORK, By the Orace of God Fees and Independent to OTTO DARL, EMIL DARL, ILSA COLE, ISIDORE DARL Send Greeting: upon the polition of Erich Dahl, who resides at 7072 'orbitl, St. Lenta, Missert, you and such of you are hereby sited to show make before the Surrounde's Court of New York County, held at the Hall of Records in the County of New York on the 5th day of October, 1954, at half pert len o'clock in the forenost of that day, why OTTO DARL AND EMIL DARL should out be declared dead and why betters of Administration on the EMIL DAHL should not be declared dead and why believe of Administration on the goods, chattels and credits of OTTO DAHL. Heceased, late of Brussels, Belgiam, should not be issued to Erich Dahl, and declaring that Otto Dahl to have died at the be-ginning of the sear 1943.

In testimony whereof, we have caused the seal of the Surrogale's Court of the said County of New York to be hereunic offixed.

affixed. Witness. Horsenable George Pranken-thalor a Surrogate of our said county, at the County of New York, the 20th day of August in the year of our Lord one thousand time hundred and fifty four. (L. S.) FILLIP A. DONAHUE. Clark of the Surrogate's Court

BTATE OF NEW YORK -- INSURANCE DEPARTMENT, ALBANY
L. Alfred J. Boblinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Balfour-Guthrie Insurance Company, of San
Francisco, California is duly licensed to
transact the business of insurance in this
state and that its statement filed for the
year muled December 31, 1953, shows the
following coordition: Total Admitted
Assate \$1,101,665.31. Total LiabSities
\$78,000.112. Capita paid up \$555,000.00.
Surpius and Voluntary reserve \$513,663.19.
Burplus as regards policyholders \$1,042,
663.19. Income for the year \$61,061.86.59.
Disbursement for the year \$61,061.89.

CERTIFICATE OF LIMITED PARTNER—SHIF

STATE OF NEW YORK: 35.

We, the undersigned being desirous of forming a limited partnership pursuant to the laws of the flats of New York do certify as follows:

1. The name of the partnership is falled Linen Commany.

2. The character of the partnership is falled Linen Commany.

3. The character of the partnership is falled lines to carry on, in New York City and elsewhere, the business is selling timess, cottons, cotton piece goods towels, tablecloths, napkines and other similar and related liness.

3. The principal place of business of the co-partnership is at 40 Lispettard Street, Borough of Manhaitan, City and State of New York.

4. The name and place of husiness for the core of the control of Manhaitan, City and State of New York.

New York.

4. The name and place of residence for each concral partner interested in the partnership is as follows:

ARTHUR GREENBERG, 1457 California Sirect, Hockville Centre, L. L. N. T.
MARVIN GREENBERG, 4230 Surf Avenue, Broadlan N. T.

MARVIN GREENBERG, 4230 Surf are mus. Brooklyn, N. T.
The name and place of residence of each limited pariner interestd in the part nership is as follows:
BEATRICE GREENBERG, 4230 Surf Avenue. Brooklyn, N. T.
S. The term for which the co-pariner-ship is to exist is from the lat day of July, 1964 to the close of business on the 30th day of June, 1964.
6. The amount of cash and a description of and the arrest value of the other property contributed by each limited pariner is:

BEATRICE GREENBERG, cosh in the

BEATRICE GREENBERG, cash in the sum of \$56,000,00.

7. No additional contributions are to be made by the limited pacturer.

8. The contribution of the limited partner is to be returned to her upon the dissolution of the partnership.

9. The share of the profits or the other compensation by way of income which the limited partner shall receive by reason of her contribution is:

The partnership guarantees that it will pay to the limited partner. \$6,000.00 per annum.

annum.

10. The limited partner has no right to substitute an assignce as contributor in

her place.

11. No further additional limited partners may be almitted to the partnership.

12. There being only one limited partner, she is not entitled to any priorities over any other limited partner as to contributions, or as to compensation by way of income.

over any other limited pariner as to contributions. or as to compensation by way of income.

18. The remaining renoral pariner shall have the right to continue the business on the death of the other general pariner but subject to the following terms and conditions: In the event of the death of any of the general pariners, the interest of the deceased pariner in the parinership shall coase and the surviving pariner's inferent at book values, the first parment for which shall be the proceeds of the life insurance policy on the life of the deceased partner and the before shall be paid in moothly installments even a period of five (5) years commencing 90 days after death and the parinership shall not discoive.

14. The limited partner has no right to deceaned and receive property other than each to return for her contribution.

AITHUR GREENBERG HEATRICE GREENB

LEGAL HOTICE

SUPRIME COURT. BRONK COUNTY
New York Lies Corp., plaintiff, arsing Louis Galpasa. Latelda Galpasa. Inshells De Gross. Singfried De Gross. Maxine De Gross. Stor. Josephine Stetfelt, Charles Walter Trimchard, George A Trinchard, Olga T. Badion, Incs T. St. Pierre, Europe. William F. T. Trinchard, Bertrand F. Trinchard, Se. Charles W. Trinchard, Jr., Edward B. Trinchard, Libian M. Currey Triochard, "James Quinham" and "Mary Quidlam," said names being fielditions are names of said defendants being manners of Eugenta Quinham, deceased, late of San Francesco, California, St. of whom are unknown to plaintiff and are said as a class. "John Quinham" and "Jose Quinham," said names being fielditions trop of said defendants being unknown, persons intended being the being-artists, untainfall and are used as a class, persons intended being the being-artists, untainfall and are used as a class. "Guinfan, deceased, late of New Orleans, Louisiana, all of whom are unknown to plaintiff and are used as a class, "Robert Quinham" and Ares send As a class, "Robert Quinham" and Rose Quinham, said names being fielditous, true names of said defendants being unknown, persons intended being the beire-artists, and Trustee Under the Last Will and result and intended being the beire-artists, and Trustee Under the Last Will and Testament of Erri La Mont, late of Jackson; County, Misvouri, deceased, Lillian Cellien La Mont, individually and as Executrix and Trustee under the Last Will and Testament of Lucy A. Dyer, Intended La Mont, individually and as Executrix and Trustee under the Last Will and Testament of Lucy A. Dyer, Intended Secution and Trustee under the Last Will and Testament of Lucy A. Dyer, Intended Merose. Middlesex County, Massachusetts, deceased, Roman Secution of Bert La Mont, and have a changed fine of helps and the fine and the fine of helps and the fi

Attorney for Plaintiff.

Office & P. O. Address. 135 Broadway.
New York, New York, Plaintiff's address.
Is 135 Broadway New York, New York, and plaintiff designates Bronx County as the place of trial.
To the above named defendants:
The foregoing amended sunyfemental nummons is served upon you by publication pursuant to an order of Hon Jacob Markowitz, Justice of the Supreme Court of the State of New York, dated August 26, 1954, and fled with the sumended supplemental and consolidated complaint in the office of the Clerk of Bronx County, 101st Street and Grand Concourse, in the Borough of The Bronx, City of New York,
This action is brought to foreclose the following transfers of tax tiens soid by the plaintiff, all bearing interest at 175 per annum and affecting property shown on the Tax Man of the Borough and County of Bronx, City and State of New York, as follows:

Lien No. 02718 Date
August 11, 1042
December 15, 1042
December 14, 1042
December 16, 1042
October 20, 1042 02631 20, 15, 15, October December 15, 1942 December 15, 1942 March 23, 1943 63313

Dated: New York, August 21, 1954. HARRY HAUSKINGCHT. Attorney for Plaintiff.

Sanitation Dept. Adds to 'Fleet

Seagoing units of the NYC Sanitation Department are get-ting a new look with \$1,500,000 alloted for the purchase of barges to replace Sanitation craft which are getting a little too old to face the elements.

Recently the first two scows of the replacement flotilia were commissioned by Sanitation Di-rector of Operations Paul R. Screvane. They are neat craft, dis-placing 500 tons and 150 feet long. The Sanitation "navy" con-sists of 40 barges and four tug-

Administrative Assistant

Auto Enginemos .

Army & Navy Practice Tests

Ass't Foreman

Attorney .

(Sanitation) _ Aftendont _

(Colleges)
Clerk, CAF 1-4 Clerk, 3-4-5
Clerk, Gr. 2
Clerk, Grade 5

Conductor _______ Correction Officer U.S., Court Attendant _____

Dietition Electrical Engineer

Fireman (F.D.) _ Fire Capt. _____ Fire Lieutenant _

Gardener Assistant

H. S. Diploma Tests Hospital Attendant

Housing Asst.
Housing Caretakers
Housing Officer
How to Pass College Es-

and Annapolis Entrance

Insurance Ag't-Broker\$3.00 Internal Revenue Agent \$2.50

Investigator (Loyalty Review) _____\$2.50

Enforcement) \$3.00 Investigator's Handbook \$3.00 Jr. Management Asst. \$2.50 Jr. Government Asst. \$2.50 Jr. Professional Asst. \$2.50

Janitor Custodian _____\$2.50 Jr. Professional Asst. __\$2.50

Law & Court Stene Law Enforcement Posi-

Foreman .

Exoms

Investigator

(Civil and Law

Accountant & Anditor __\$2.50 N. Y. C. _____\$2.50

 Bookkeeper
 \$2.50

 Bridge & Tunnel Officer \$2.50

 Bss Maintainer
 \$2.50

 Captain (P.D.)
 \$3.00

 Car Maintainer
 \$2.50

Civil Engineer _____\$2.50 Civil Service Handbook \$1.00 Clerical Assistant

Elevator Operator ____\$2.00 Employment Interviewer \$2.50

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Sergeout (P.D.) ____ Social Investigator . Social Supervisor _ Social Worker ____

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School Clerk

Refrigeration License ... Resident Baliding Sept. Sanitationman

Steno Typist (CAP-1-7) \$2.00

Telephone Operator ______ Title Examiner _____

Treasury Enforcement

Agent ______\$3.00

Trockmon _

Park Ranger ...

(A & C)

Examiner Notary Public Notary Public

Patroiman

CIVIL SERVICE NEWSLETTER

INCHARD MAHER, public re-lations side to former NYC comp-troller Lazarus Joseph and camign trouble-shooter for Rudolph halley, is handling publicity for Clifford Case, beleaguered GOP candidate for U.S. Senator in New Jersey. Working with Mr. Maher is Walter Brown, a former aide in the Herbert H. Lehman

THERE'S a law on the U.S. books that not many people know about. It provides that no appointments may be made by any Pederal agency within 80 days of a Pederal election, unless the Secretary of the Department gives

Tommy Treat

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written permission. The Congres-sional elections come up on Nov. 12 this year. For some reason, the Secretary of the Navy has not sent in a walver—other agency heads have—so the Navy installations have a "freeze" on employ-ment until the day after Election Day. It's saving some money for the Mavy, but a lot of people who are lined up for Navy Jobs aren't

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Thursday, Oct. 21, 1954 at 6:15 P.M. For Information call UL 5-7551 between 10 A.M. & 5 P.M. Mon-day through Friday

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Whereas, Harrie Crandiale, who resides at Crosside Namer, Delaware Water Gan, Pennspirance, may interpue to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 22, 1964, relating to both real and pactomst property, duly peaved as the last will and testament of William J. Books, deceased, who was at the local tay of New York to the County of New York to the County of New York in the Gooks, deceased, who was at the 19th day of County of New York in the Gooks, deceased, who was at the 19th day of County of New York in the Good of the Ball of Records in the Good of New York of the Josh day of October, one thousand mas broaded and Billy four, at half-past less of county in the founty of New York was on the 19th day of October, one thousand mas be admitted to person of that day, why the said will and fertament should not be minuted to person of that day, why the said will and fertament should have all of the sories as a will of real and personal property.

not be minuted to probate as a will of peal and personal property.

In twithour whereof, we have caused the seal of the Surroguie's Court of the said County of New York to be becomed affined Witness Homeshie George Frankenthaler, Surrogaic of our said County of New York, at said county, the 13th day of September in the rear of our Land one thousand mus hundred and fifty four.

[La] PHILIP A DONASUE,

Clark of the Surrogate's Court.

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Dr. Dickes is associate professor of psychiatry, State University College of Medicine, NYC, and director of the special therapy unit at Kings County Hospital.

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Ordway, Florence, Deimar
Haony, Margaret, NYC
Levine, Pannie, Bronx
Hoffman, Caroline, Cohee
Biggins, Gladys, Corona
Mirray, Grace, St Atlens
Bernstein, Mildred, Bidyn

EDITORIAL.

Second Thoughts For Mr. Adams

THERE are lots of things we like about the way NYC Police Commissioner Francis W. H. Adams goes about doing his job. But we can't help feeling that some of his actions, in dealing with employees and prospective employees, could bear the cooling influence of second thought.

For example:

He has refused appointment to an eminently qualified young man, an honor student from Fordham, because some of the young man's relatives had had run-ins with the law. "Guilt by kin" is a repungnant doctrine to Americans. Many great and good people would suffer if they were to be made responsible for the sins of their relatives.

He has downgraded an honorable, much-decorated detective because of a picture the cop had taken with Rocky Marciano. Public indignation is running high, and properly, as New Yorkers feel a sense of outrage.

He has issued a memorandum denying to employees the right of "outside intervention" even on such matters as disciplinary actions and pensions. What does he mean? That the PBA and other organizations can't come to the assistance of their members? That newspapers like this one can't combat injustices within the department? That the public has no stake in what goes on within the de-

Commissioner Adams has been justly praised for the vigor with which he attached many problems of law enforcement. It would be a pity if his administration goes sour because of high-handed dealings with employees.

For Health Increase Dept. Begins Proposed

ALBANY, Sept. 27-State contracts totaling \$2,828,032 have been awarded for construction of a new headquarters building for the State Health Department, in Albany.

Low bidders were:

Heating Work-Tougher Heat-ing and Plumbing Co. Inc., Menands, \$523,400; construction work James Stewart and Co., Inc. NYC. \$1,921,000; sanitary work— M. Kramer and Sons Inc., *Al-bany, \$82,682; electric work— E.G. May, Albany, \$264,000, and ele-vator work—Mohawk Elevator Co., Inc., Utica, \$36,950.

New Hq Bldg. CSEA Dues

ALBANY, Sept. 27--A proposal to raise the dues of the State Division, Civil Service Employees Association, from \$5 to \$6 a year was placed before the board of directors by Noel F. McDonald, representative of the Conservation Department

Mr. McDonald's proposal pro-vided that the rebate to chapters in the State Division would increased to \$1.25 for each mem-ber, and that 25 cents would be paid to the regional conference for each member within its area.

The board, meeting on Sept-ember 16, took no action on the proposal for dues increase.



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Social Welfare Posts Go to 6

ALBANY, Sept. 27 — Commis-sioner Raymond W. Houston has announced a series of key pointments to the staff of the State Department of Social Welfare in Albany, NYC, and Roch-

The appointments, which become effective October 1, have been made from civil service lists established by nation-wide and promotional exams.

Chesbro Moves Up

George W. Chesbro, at present director of the department's Rochester area office, will become principal welfare consultant (administration) in the central office at Albany, a position left vacant by the promotion of Antonio A.
Sorieri to the post of Deputy
Commissioner of the Division of
Welfare and Medical Care, His salary range is \$8,090 to \$9,800.

David Hurwitz, presently assigned to the Bureau of Administrative Standards in central office. will become director of the Rochester area office. His salary is \$7,-300 to \$8,890.

Kalman Mintz, presently a su-ervisor of social work (public pervisor of pervisor of social work (public assistance) in the NYC office, will become assistant area director in the Rochester office, Mr. Mintz's rate of pay is \$5,940 to \$7,320.

NYC, Albany Posts

Margaret Norman. associate welfare consultant (public assistance), formerly in the Bureau of Public Assistance in the central 2-2425.

- Commis- office, has been transferred to similar position in charge of the Public Assistance Section of the department's NYC office, replac-ing Anne Rebeck, who resigned some time ago. Miss Norman began her new duties last month. Salary range \$6,590 to \$8,070.

Bernard Shapiro, presently a supervisor of social work (public assistance) in the Rochester office, will become associate welfare consultant (public assistance) in the central office, replacing Miss Norman. Salary range: \$6,590 to \$8-

070. Josephine Milazzo, presently a supervisor of social work (public assistance) in the Albany area office, will become senior welfare consultant (public assistance) the central office, replacing Mrs. Sonya Braun who has resigned. Her pay range is \$5,090 to \$6,320.

SUFFOLK FIREMEN

FORM HOLV NAME GROUP SMITHTOWN, Sept. 27—Cath-olic firemen in Suffolk County are invited to join the Suffolk County Firemen's Holy Name Society, James Burke, president, has an-nounced. The newly organized nounced. The newly organized group will hold regular quarterly meetings starting Sunday, October 10 at St. Patrick's Roman Catholic Church, Smithtown. For further information, contact Gerald J. Melvin, secretary, Suffolk County Firemen's Society, Smithtown. N. Y., phone Smithtown

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Candidates for Election to 1954 - 55 Office In the Civil Service Employees Association

(Continued from Page 1) cessive years. He has served on the CSEA Resolutions and Legislative committees, represented the educational and O. T. employees on the Executive Committee of the Mental Hygiene Employees Association from 1948 to date and has served as Chairman of the Executive Council of the same or-ganization since 1951.

Since 1932, Mr. Soper has been active in cubbing and scouting, serving as cubmaster, scoutmaster, chairman of cub committee and Scout Committeeman.

GEORGE J. SYRETT Candidate for Second Vice-President

GEORGE J. SYRETT was born in Brooklyn, and attended parochial schools and St. Francis Prep in that Borough. He entered State service in November, 1936 as an assistant clerk in the Albany Office of the Division of Placement Insurance. Unemployment Through progressive promotions, he was chief clerk until 1945, at which time he transferred to the Workmen's Compensation Board in New York City, to establish an office of Finance and Business Management. In 1949, still with Workmen's Compensation Board he was transferred to Albany to assume additional responsibilities coincidental with the enactment of the Disability Benefits Law. He has been a member of the

Civil Service Employees Association since his entrance into State service and for the past three years has served as chairman of the Audit Committee. Married and the father of three children, he resides in Delmar. He is a mem-ber of the National Office Man-agement Association and the American Society for Public Administration.

JOHN D. O'BRIEN Candidate for 3rd Vice-President

JOHN D. O'BRIEN'S platform could be condensed into four major issues: a more equitable salary plan; 25-year retirement; death benefit payment of 12 months salary instead of six; payment for all accrued sick leave, vacation and overtime at time of retirement or separation from service.

A member of the CSEA for 24

years, Mr. O'Brien is past presi-dent of the Wassaic School chap-ter, and has been a delegate from Wassaic State School and Middletown State Hospital. Last year he was elected 4th vice-president of the State-wide Association. He is a member of the legislative committee and of the Human Relations Panel to consider employee problems.

Before entering State service, Mr. O'Brien was managing editor of the Harlem Valley Times. Later he was office manager for a construction company. He entered State employment as a stores clerk, and rose to become princientered pal atores clerk at Middletown.

He is past master of the Amenia Grange, former treasurer of the Amenia Fire Company, and past treasurer of the Holy Name So-ciety of Immaculate Conception Church, Amenia. For a number of years he has served on the execu-tive board of the Boy Scouts of America. In 1942, Mr. O'Brien entered military service, and is a Past Commander of Amenia Post 319, American Legion.

WILLIAM J. CONNALLY Candidate for Third Vice-President

BILL was born in Troy, attend-Augustine's graduated from Catholic Central High in 1931. He worked in his father's hardware store and for Wilson & Co. before entering State service in 1936 as a Junior Clerk in the Insurance Department

In 1937 he went to the D.P.U.I. and in 1938 was appointed to an Account Clerk position in the Department of Social Welfare.

He was promoted to Senior Account Clerk in 1941 and in 1942 entered the Army, serving in the Infantry and Ordnance Depart-

Shortly after returning to his job in the Department of Social Welfare, Bureau of Institutions, in 1946, he went to the New York State Training School for Girls, in Hudson, as Steward.

He is a past president of the Training School Chapter and has been delegate to several CSEA

he has been a member of the Special Committee on Revision of the Civil Service Law.

For eight consecutive years he has been the elected representative of the Training School employees on the Service Rating Review

While he is not a "campaigner," he has never failed to interest himself, or act in the cause of em-ployee rights, and in seeking election to the office for which he was nominated, he has not bound him-self in any way to persons or to groups of persons who have been attempting to use pressures in their Association activities for building power and personal pres tige but will continue to work for the aims of the rank and file among the membership in the same spirit which has made and kept the association strong.

JOHN P. QUINN Candidate for Fourth Vice-President

EMPLOYED, by the Buffalo Sewer Authority as an Assistant Civil Engineer, Served in the New York Legislature from 1943-1947. As a member of the Assembly Civil Service Committee took an active interest in sponsoring legislation beneficial to civil service em-ployees. As a Civil Service employee for twenty five years, he has been active in organizing em-ployee groups. Served as President of the Competitive Civil Service Employees Association for three terms, and took an active part in bringing this group into the Civil Service Employees Association Inc. Served as County Representative of the Eric County Chapter, CSEA, for two years. Elected 2nd Vice President of the Civil Service Em-

ployees Association last year, Mr. Quinn is a powerful and dynamic speaker. His supporters feel that his experience as a State legislator is of enormous value to the Association.

VERNON A. TAPPER Candidate for Fourth Vice-President

VERNON A. TAPPER is a native Syracusan and a graduate of North High School and Central City Business School. He has been a career employee in the Depart-ment of Parks, City of Syracuse, for the past twenty three years and is currently Chief Clerk in

the department.

He was one of the organizers and first President of Onondaga Chapter, served as Chapter Repre-sentative on the State Board of Directors for the past seven years, and is currently chairman of several committees - charter, membership and personnel. He also serves as chairman of the County Executive committee, Mr. Tapper has been instrumental in developing an educational program for the monthly meetings of this committee. During the past seven years he has spent much of his vacation time and evenings furthering the work of the association, and has helped organize several county chapters. He has also served at various times on the legislative, pension, insurance, resolutions, revision of constitu-tion, social, nominating, board of ssers, budget, legal counsel and directors committees. He has been a member of the Boy Scouts for the past forty two years and holds the scoutmasters key and silver beaver awards for outstanding service to Boyhood.

MILDRED M. LAUDER Candidate for Fifth Vice-President

MISS LAUDER has been active in the Association for many years as a member of the salary committee and for the past year has served as fifth vice president. She has vigorously supported measures designed to secure just treatment for all civil service employees and has made an effort to facilitate democratic procedures in the conduct of Association business. She has given freely of her time in gathering facts and preparing data to support Association ap-peals for adequate salaries.

She is employed as associate statistician in the Division of

on the Association Committee on knowledge of various aspects of Attendance Rules and since 1950 | labor relations enable her to make a worth while contribution to the Association.

> Miss Lauder was born at Binghampton, New York, and attended the public schools there. She was graduated from Mount Holyoke College and later studied at the University of Chicago where she specialized in economics and sta-tistics. In 1938 she married Hollis Marean, in 1940 Hollis Jr. was and in 1941 her husband died. She is an active member of the American Statistical Associa-

HELEN B. MUSTO Candidate for Fifth Vice-President

HELEN B. MUSTO has been employed at the New York State College of Home Economics, now a unit of the State University of New York at Cornell University since 1926.

For the past ten years Miss Musto has been active in the Civil Service Employees Association, starting first as a delegate from her chapter. She then served as president of the Cornell State College Chapter for three years, and as vice president of the Central New York Conference of the Civil Service Employees Association for one year. Miss Musto was elected president of the Central New York Conference in 1952. During the two years as president she served on the Board of Directors of the Association as conference representative. She has served on many committees for the Association including Legislative, Plaque, cial, Association Employee Tenure Committee and is at present a member of the Charter Commit-

Miss Musto is always very willing to be of service to chapters and fellow employees and strives to augment benefits for all State employees.

CHARLOTTE M. CLAPPER Candidate for Secretary

CHARLOTTE M. CLAPPER is the present secretary of the Association and is a candidate for reelection.

Entering State service as stenographer in the Department of Health, she was advanced through promotion to her present position as Secretary to the Commissioner

A native of Columbia County where she was active in fraternal. social, and religious organizations, Miss Clapper now resides in Al-

For the past five years she has been Secretary of the Association and for three years previous she served on the Board of Directors representing the State Department of Health. She was instrumental in organizing the James E. Christian Memorial Chapter of that Department and has contributed much to the advancement of this Chapter by her continuous par-ticipation in all of its many activities. She has also served on many committees of the Associa-tion and is an ardent advocate of working conditions and promotional opportunities for State employees. She is also esfor pecially interested in obtaining other benefits for State workers which are now enjoyed by em-ployees in other agencies.

GRACE HILLERY Candidate for Secretary

GRACE HILLERY is a candidate for the office of Secretary of the C. S. E. A. As Treasurer and later as President for two years of the Buffalo Chapter, and as Vice President and for the past two years as President of the Western New York Conference, she has been active in Association matters for the past several years.

When attending the Annual Meetings at Albany as Delegate from the Buffalo Chapter and from the Western New York Conference, Miss Hillery had the opportunity to meet with repre-sentatives of the State and County Chapters and the Conference Representatives also. She has served as a member of some of the Association Committees, including the Pension-Insurance Committee, So-



MILDRED M. LAUDER Candidate for 5th Vice President Candidate for 5th Vice President



HELEN B. MUSTO



CHARLOTTE M. CLAPPER Candidate for Secretary



HARRY G. FOX Candidate for Treasurer

derwriter in the Buffalo office of the State Insurance Fund. A member of the Insurance Womens Club, she is also a Board member of the Business and Professional Womens Club.

HARRY G. FOX Candidate for Treasurer

HARRY G. FOX is the incumbent in the office of Treasurer of the Civil Service Employees' Association, and is presently a candidate for re-election.

extensive work experience which Mr. Fox has had in various phases of fiscal management during his years of State employment has been augmented by the specialized knowledge gained while serving the Association as Treas-urer. In the office of Treasurer, he has given expert guidance to the financial affairs of the organ-ization, and has demonstrated an enterprising interest in other Association matters by his participation in the work of several special committees, and by his visits to Association chapters throughout the State.

Harry is a native of Troy, and Blue Cross Plan-resides now in Loudonville. He Mr. Byrnes b has had twenty-five years of experi se as an employee of New York State, interrupted only by his army service with the 95th Infantry Division in World War II. He has advanced through various accounting jobs to the responsible position he now holds as Director of Office Administration for the State Department of Civil Service.

JOSEPH JAMES BYRNES Candidate for Treasurer

IN HIS TWENTY years of service as an employee of the De-partment of Public Works, Joseph J. Byrnes has always been an ac-tive member of the Association. He was one of the small group of Association members who pio-neered the Feld-Hamilton Act and fought until it finally became law.

As a member of the Associa-tion's Resolutions Committee, Mr. Byrnes has always advocated the



JOSEPH J. BYRNES Candidate for Treasurer

2. Payroll deduction for the

Mr. Byrnes believes, however, that the State and not the employees should bear the cost of the deduction.

3. Granting of life insurance benefits, health and accident insurance benefits and hospitalization benefits to employees at the expense of the employer.

Many private employers grant these benefits to their employees without any charge whatever. The Federal Government recently instituted a life insurance plan, the premiums of which are partially paid for by the Government.

Mr. Byrnes feels that several large groups of employees, including ing clerks, elevator operators, guards, typists and many others, were treated inequitably in the recent salary adjustment plan. He will do all in his power to have the situation adjusted.

Mr. Byrnes serves as a repre-He is a past president of the Statistician in the Division of Training School Chapter and has Employment and is familiar with been delegate to several CSEA statistics on wages and cost of meetings. For four years he served living. Her experience and her Miss Hillery is employed as Un-