

SEE JOB ACTION IF PAY RAISE IS CUT

CSEA Urges M.H. Employees To Inaugurate Letter-Writing Campaign Against Budget Cuts

ALBANY—The Civil Service Employees Assn. is urging all its members who are employed by the Department of Mental Hygiene and other agencies to write their legislators asking them to oppose proposed budget cutbacks affecting jobs and essential services suggested by some State lawmakers as a means to avoid a tax increase.

CSEA president Theodore C. Wenzl said that the proposed Department of Mental Hygiene budget, which asks for a \$59.6 million increase merely to keep treatment and programs at their present level, is in danger of being slashed.

"The consequences of such a cutback could reverberate in this State for years," Wenzl said, "and CSEA seeks to protect the jobs of the Mental Hygiene employees we represent. Already these employees are under a tremendous day-to-day strain to their jobs under practically intolerable

working conditions. Cutting the department's budget will make the situation much worse and will not, in the long run, be a saving to the taxpayers in the State. If employees are laid off and educational and training programs curtailed, treatment will only worsen. Treatment cannot fall below the minimum subsistence level it is at right now."

Wenzl urged all State employees to join the CSEA letter-writing campaign immediately. (Names, addresses and districts of all State assemblymen and legislators were printed on pages 8 and 9 of the March 9 issue of The Leader.)

"It is vital for CSEA members to take part in helping to protect their jobs," President Wenzl declared. "If the cuts are made, the ax will fall on employees next. We can't allow this to happen. I ask all employees to urge their legislators to support the department's budget proposals."

'CSEA Not Responsible If Contract Is Broken,' CSEA President Declares

ALBANY—As was to be expected, a reported proposal from some Republican members of the State Senate to cut out a contracted pay raise for State employees, due April 1, has drawn a bitter and explosive reaction from the leadership and members of the Civil Service Employees Assn. throughout the State.

Almost to a man, CSEA spokesmen predicted that a "spontaneous job action" would occur if the GOP proposal was implemented. When asked if the Employees Association would order or condone such action, one CSEA officer declared that "if the pay raise is actually held back there won't be any employees on the job for us to tell whether or not they should take job action. No contract, no work, in other words."

Dr. Theodore C. Wenzl, State-wide president of the more than
(Continued on Page 16)

Wenzl To Meet Legislative Whips

At Leader presstime, Theodore C. Wenzl, president of the Civil Service Employees Assn., was in the process of arranging a meeting between himself and the two leaders of the State Legislature.

The meeting's purpose, according to the CSEA president, was to inform Senate Majority Leader Earl W. Brydges and Assembly Speaker Perry Duryea Jr. of CSEA's position on proposals made by certain Republican legislators concerning budget cutbacks in State departments and agencies and a recommendation that the April 1 pay raise for State employees be delayed for one year.

"This meeting is absolutely essential," said Wenzl, "in view of the CSEA Special Delegates' Meeting, this week, and the impact these legislative proposals are having on our membership."

— In Letter To Governor —

Closing Albion Would Hurt, Not Help Budget Problems, Chapter Head Maintains

ALBION—The president of the Albion chapter, Civil Service Employees Assn., has sent to Governor Nelson A. Rockefeller a letter enumerating the fiscal advantages in maintaining the Albion Correctional Facility instead of phasing it out, as has been threatened.

Margaret Anastasia, the chapter president, offered to make herself available for a meeting with the governor to expand on her proposals. Miss Anastasia is a long-time employee at the facility and has worked on the rehabilitation and educational programs with the inmates.

It was also noted that the phasing out of Albion would pose a further burden on New York City Metropolitan Area

(Continued on Page 14)

Wenzl Eulogizes Whitney Young, Jr.

ALBANY—The president of the 200,000-member Civil Service Employees Assn. has expressed the Association's grief at the death of Whitney Young, Jr., executive director of the National Urban League.

"All America has lost a good friend and a fighter for the cause of humanity," said Theodore C. Wenzl. "Young was a guiding light in the fight to create more and better jobs for his people. His absence will be sorely felt by all of us."

CSEA Comm. To Map Plans To Reallocate Instit. Safety Title

The seven-member ad hoc committee for the reallocation and/or reclassification of institution safety officers, under the Civil Service Employees Assn., has scheduled a March 26 meeting in Albany's DeWitt Clinton Hotel, starting at 12:30 p.m.

*Don't
Repeat This!*

Pay Raise Delay — Trial Balloon Or The Real Thing?

AS HARD as it might seem to believe, some Republicans in the State Senate appear to be making a definite attempt to cut Governor Rockefeller's budget by delaying for one year a pay raise negotiated by the Civil Service Em-

(Continued on Page 2)

Inside The Leader

Promotion Exams
—Page 16

Annual Meeting
—Page 11

Sunmount Pact
—Page 3

Ithaca Pact Talks
—Page 14

DON'T REPEAT THIS!

(Continued from Page 1)
 ployees Assn. for some 135,000
 State workers.
 Or are they?
 Despite anti-strike laws in this

State, public employees have
 managed to pile up a pretty
 hefty record of near-strikes by
 changing the semantics and call-
 ing them "job actions." Certain-

ly, there isn't a legislator in Al-
 bany—Republican or Democrat—
 who doesn't realize that a goodly
 number of State employees would
 start phoning in reasons why
 they couldn't make it to work
 if their pay raise really is held
 up. It's one thing for police and
 firemen to pull a job action
 when there is a dispute over a
 segment of a contract, but what
 would the public employee re-
 action be if a contract is can-
 celled that has been agreed to
 by both management and labor
 and signed into law?

Two Possibilities

In the face of this certainty,
 it would be expected that the
 proposal would be knocked down
 immediately, but at presstime
 here it had not been done. One
 school of thinking has it that
 the proposal was a brilliant
 stroke that pleased a public un-
 happy over the soaring cost of
 government and drew attention
 away from the fact that, in the
 long run, there won't be such
 big cuts in the Governor's bud-
 get after all.

Another belief, however, is
 that whether the public realizes
 it or not, the State is in as bad
 shape financially as it was in
 the worse Depression days of the
 1930s. Employees' salaries were
 drastically cut then and there
 are some lawmakers who feel
 such action is just as necessary
 now.

If, as has been suggested, the
 whole thing is merely a smoke
 screen to cover a budget crisis,
 then State employees have nothing
 to worry about except the
 effect of the proposal on their
 nervous systems. If, on the other
 hand, it's the real thing, then
 the State will probably be faced
 with a "job action" that would
 make anything that has hap-
 pened in New York City among
 civil servants look pale. The
 State's biggest public employee
 union—the Civil Service Em-
 ployees Assn.—is so sure of worker
 response that it has already de-
 clared that it could not be re-
 sponsible for any job actions.

Crisis Created

At any rate, the proposed pay
 raise has created the biggest civil
 servant emotional crisis since the
 1930s and, no matter which way
 it is solved, a good number of
 them are apt to remember it

(Continued on Page 5)

Inside Fire Lines



by Michael J. Maye

President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Firefighters Are Unique

THE NEW YORK CITY firefighter is a unique breed—and he is so recognized throughout the world. We're one of a kind—and proud of it. The New York City firefighter is acclaimed universally as the best professional in the world. He is set apart from everyone else—until it comes time to negotiate a new contract with the City.

AT CONTRACT TIME, the New York City firefighter—recognized as part of a unique group of individuals at all other times—is suddenly told over and over again that he is part of a vast army of civil servants.

THE UNIFORMED FIREFIGHTERS Assn., the union which is the recognized bargaining agent for the City's 13,000 professional firefighters, does its damndest to negotiate a contract for firefighters and firefighters alone. But the City just won't practice at contract time what it preaches the rest of the time.

NO, WE ARE told, we can't just work out a new contract with the firefighters—for there are from 80,000 to 180,000 additional civil servants looking over the shoulders of the negotiators, and for obvious reasons.

THE UFA WAS the first organization representing uniformed civil servants to present its contract demands. We had spent many, many months in careful preparation and presented detailed proposals last Oct. 9, hoping to sit down across the bargaining table with City representatives and hammer out a new contract.

WE PLANNED and hoped to negotiate a new contract for firefighters—and firefighters alone—on the basis of the merits. That is, we approached the bargaining table with facts and figures to substantiate our demands. We were prepared to prove that firefighters were overworked, underpaid and otherwise receiving substantially less recompense and benefits than the job obviously demanded.

BUT THE CITY SAID, in effect: "Please, don't try to confuse us with the facts. We've got to worry about all those other City employees."

SO, WHILE PARITY between the uniformed forces received considerable attention in the press during the negotiations, there is an additional, much more far-reaching parity involved.

THIS "ME TOO" posture ascribed to other civil servants is understandable—if you view the situation from their own best interests. But it is a difficult attitude to "sell" to

(Continued on Page 5)

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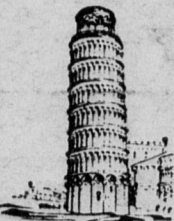
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Sunmount School Is First To Settle Institution Pact

CIVIL SERVICE LEADER, Tuesday, March 16, 1971



Negotiators from the Civil Service Employees Assn. and officials of Sunmount State School, Tupper Lake, pause after completing institution-level negotiations as provided under the CSEA-State contracts. Left to right are CSEA team members Donald Harris, Donald Smith, Betty Varden, Frank

Morrison, John P. McGraw, Gregory Rowley, and Sunmount School officials Dr. Louis Huzella, deputy director and chairman of the Sunmount team; Raymond Brousseau, associate personnel administrator; Richard Godin, business officer; and Peter Kucipeck, personnel administrator.

TUPPER LAKE—The Civil Service Employees Assn. has announced that negotiations on the institution level have been completed between a CSEA negotiating team and officials of Sunmount State School here.

The settlement marks the first completion of institution-level talks now being conducted across the State by CSEA under terms of the 1970-72 CSEA-State contracts.

Sunmount's CSEA chapter president, Gregory Rowley, hailed the agreement and praised his CSEA negotiating team: "Our team of Sunmount employees did a great job for all of us, and we are proud to be the first institution to complete bargaining talks."

CSEA field representative John P. McGraw, who assisted the CSEA team in negotiations, had praise for the team and also for the management bargaining team: "It was a pleasure for CSEA to find that the Sunmount management negotiating team entered the talks in the full spirit of meaningful negotiations. They were fair and just in their dealings with us. Never did our people, as has happened at other institutions in this area, feel they were not getting the cooperation intended by the Taylor Law and our contracts."

Members of the CSEA team were Donald Harris, representing employees in the Institutional Services unit; Donald Smith, Operational Services unit; Betty Varden, Administrative Services unit; Frank Morrison, Professional, Scientific and Technical Services unit; and Rowley.

CSEA Wins Overtime Money For DOT Aides After Three-Year Fight

ALBANY—The Civil Service Employees Assn. has secured the cash compensation due more than 1,000 Dept. of Transportation employees who worked emergency overtime on Christmas Day, 1967, and New Year's Day, 1968.

The settlement, which provides straight-time pay for all those who were called in for emergency snow removal on the two holidays and did not choose to accept compensatory time off, is the result of a three-year legal battle between CSEA's legal department and the State Attorney General, who represented the State's Budget Director, DOT Commissioner, and Comptroller.

Preferred Cash

In the legal action, CSEA defended those who preferred cash compensation to compensatory time off, as was their right under the Attendance Rules of the

Civil Service Law. At the time of the emergency, State officials informed the DOT employees that they would be granted the compensatory time instead of cash compensation.

All those who did not accept the compensatory time off, but were eligible for overtime compensation, will now receive cash compensation for the overtime worked, according to a CSEA spokesman. DOT employees in all districts of the State except Districts No. 9 and No. 10 who were called in on those dates are eligible for compensation under the settlement.

CSEA Completes Pact Talks With Taxation & Finance Department

ALBANY—The Civil Service Employees Assn.'s Taxation and Finance Department negotiating team has reached agreement in issues affecting department employees with department officials after a long series of negotiating sessions.

The main issues agreed on are:

- A five-day consecutive work-week according to the Overtime Rules of the Director of the Budget;
- The discouragement of out-of-title work. If it is anticipated that an employee will be performing the duties of a higher title for more than 30 days, the department will appoint the employee to the appropriate higher title;
- Any management and/or personnel surveys which are conducted will be made known to appropriate CSEA tax representatives in sufficient time to investigate and respond;
- Whenever employees are granted educational leave for six months or longer, vacancies created will be filled on a temporary basis, providing there is a need to fill the position and there are no budgetary or operating reasons preventing the department from doing so;
- An employee has the right to review personal history folders, and to answer anything he deems to be adverse;
- Designated CSEA members will be allowed time off without charge to leave credits to participate in labor-management meetings;
- The department will petition the employees health services unit of the Department of Civil Service to provide first aid facilities including a registered nurse, where the department and CSEA agree such services are desirable. Adequate first aid kits, including cots, will be installed at work locations where CSEA



Present at the signing of the Department of Taxation and Finance Dept. agreement on working conditions are, seated, left to right: Bernard Schmahl; Vincent Walker, and E. John Dougherty. Standing, left to right, are: Hal Goldberg, Sadie Gallo, Mary Kay Henzel, and Arthur Lakritz.

and the Department agree such equipment is necessary;

- Paychecks will be distributed as quickly as possible;
- A uniform procedure to process expense vouchers to allow payment of same within 30 days after submission;
- Adequate lighting will be provided in all the department's offices;
- All new facilities will be provided with adequate eating space;
- The department will comply with the Department of Civil Service memorandum dated June 12, 1970, and OER memorandum No. 70-5 dated June 12, 1970, re-

garding employee relations, social events, and department-sanctioned activities;

• The department will issue a comprehensive memorandum explaining its policy concerning Workmen's Compensation coverage to all field personnel;

• If future negotiations are desired which relate to any of the provisions in this agreement, the negotiations relative to said item will be reopened upon mutual consent of the parties;

• CSEA and the department will conduct local negotiations at locations mutually agreeable.

John Conoby, CSEA collective bargaining specialist who assisted the team in their negotiations, said "I consider our negotiations very successful. Most of the underlying problems and complaints from the employees were aired and solved."

Members of the CSEA team included Tax chapter president E. John Dougherty; team chairman Bernard Schmahl; Hal Goldberg; Sadie Gallo; Mary Kay Henzel and Arthur Lakritz.

Brydges Jr. Counseling

CSEA To Sue Niagara Cty. For Axing Caseworkers

NIAGARA FALLS—The Niagara County chapter, Civil Service Employees Assn., has hired the son of Senate Majority Leader Earl W. Brydges to file an unfair labor practice suit against the County's commissioner of social services.

Earl W. Brydges Jr. was hired to file the suit against Daunt I. Stenzel who, the CSEA contends, fired arbitrarily two CSEA members who refused to work overtime on a Saturday. Neither of the two workers has been rehired, but picketing welfare caseworkers stopped when Stenzel rescinded the overtime demand.

He had first requested, then ordered his workers to spend two

Saturdays in February in the office in return for compensatory time off, not overtime pay.

The two caseworkers who were fired, both classified as temporary employees, had refused to work the Saturdays. Other caseworkers, in an effort to respond to the overtime memo circulated by Stenzel, had drummed up support among CSEA members for their boss's request.

Legislative Comm. To Meet March 17

KIAMESHA LAKE — The Civil Service Employees Assn. legislative committee will meet in Room 234 of the Concord Hotel on Wednesday, (Continued on Page 14)

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The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10019, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse 13202; 500 Midtown Tower, Rochester 14604 (Wednesdays only). Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to North St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Planner Series Heading Roster Of City Positions Asking College Degrees

Commonly subject to a deadline date of March 23, seven separate municipal titles stand waiting for applicants who are college grads with majors in a related field. In some cases, a moderate amount of work history is also demanded.

Topping the baccalaureate-needed list is a series of three planning titles: junior planner at \$9,800; assistant planner, \$10,800; planner, \$12,400. However, each of these titles lays heavy stress on the desirability of having relevant job experience because of the complexity of statistical and social surveys to be analyzed. Assistant planners are asked for one year in the experience column; junior planners, two, and planners, four.

The jobs encompass handling detailed "statistical and narrative materials relating to existing, required or proposed facilities for public utilities, transportation, education, recreation, housing, sanitation, social and community services and public buildings." A written test will be held April 16 to test candidates' familiarity with these areas.

A baccalaureate including 24 credits in geology, plus one year of full-time experience, cracks your chances wide open to become an assistant geologist. Paying \$11,600, two openings exist with the Board of Water Supply.

Four vacancies at various agencies are noted for the \$6,000 position of program production assistant/radio. Here, the college degree must include courses in production, direction and writing of programs. With a high school diploma, two years of relevant job history will be necessary.

Bilingual Titles

The current salary for school lunch manager/Spanish speaking is \$7,500, and 60 vacancies have been listed at the Board of Education. The bachelor's sought

should include 24 credit hours in foods, nutrition, institutional management, hotel administration or restaurant management. Persons who have completed two years of pertinent college coursework will be required to supplement this with two years of food service management work.

The assistant buyer's post is open to all four-year degree holders, regardless of major, and offers a \$7,900-10,300 pay scale. Also eligible are high school grads with two years "in purchasing a large volume and variety of materials, supplies and equipment."

Job bulletins on each of these titles are issued daily between 9 a.m.-5 p.m. and Saturdays until noon, at the City Personnel Dept., 49 Thomas St., New York.

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Don't Repeat This!

(Continued from Page 2)

when they go to the polls next year for State elections.

And here is the real puzzle. Public employees are now highly organized. The Civil Service Employees Assn. alone has over 200,000 members and if you

count their families you have one single unit of public employee labor numbering nearly half a million voters. Whether or not the Legislature feels it can safely antagonize such a large and vocal segment of the electorate is something that just has to be getting serious consideration in Albany.

— Inside Fire Lines —

(Continued from Page 2)

firefighter who has been told right along—until contract talks open, that is—that he is unique, an individual whose job cannot be performed by anyone else.

IT IS AT A TIME like this that the strength of organization and singleness of purpose of the UFA and its membership are demonstrated anew. For the union leadership looks to the membership for additional strength, while the membership looks to the leadership for guidance.

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TUESDAY, MARCH 16, 1971

A State Pay Cut

ACCORDING to the U. S. Bureau of Labor Statistics, the cost-of-living last month soared to the highest percentage for a single month in 17 years. On top of that little bit of good news, comes word that a serious proposal has been made by some Republican Senators in Albany that the State delay a pay raise for State workers for one year.

In effect, with inflation continuing, State employees are really being asked to take a pay cut.

What has happened is that once again civil servants are being asked to become the scapegoat for problems they didn't create. The State's public employees did not propose the super building programs, the vast highway projects and any number of other things whose total cost runs into billions of taxpayers' dollars. Yet it is now being suggested that part of the payment for these items, some of which are sheer folly to begin with, come out of the pockets of State employees.

These Legislators are not proposing a sensible budget cut. They are practically inviting State workers to take job action and if this should happen the entire population would suffer.

The rank and file civil servant is a responsible person. He is entitled to be treated responsibly. This inane proposition should be denounced immediately by those responsible for it.

Mental Hygiene

SPEAKING of budget cut proposals, one of the most appalling is one that would cut Mental Hygiene Dept. funds by some \$50,000,000. Among the incredible items that would be slashed is one concerning the nurses training program.

All segments of health care are plagued by a shortage of nursing personnel. To further aggravate that shortage in treating people who are just about the most unable to take care of themselves—the mentally disturbed—is one of the cruelest propositions to ever come out of any responsible member of the Legislature.

That is not the only disastrous proposition being made, but it serves to make the point that New York State's fine mental hygiene program, already being operated with insufficient personnel, could deteriorate into the horror conditions of 19th century lunatic asylums.

The State owes these unfortunate people and their families the best of care and we urge the Legislators of both parties to shelve this unconscionable proposal at once.

LETTERS TO THE EDITOR Asks Full Support For Legislation On Vets' Pension Credit

Editor, The Leader:

The unfair denial of retirement credit for World War II military service was described in a letter to the editor of The Leader by Victor R. Lupo on December 1, 1970. For 24 years, deficiencies in the State Military Law and the State Retirement and Social Security Law have caused certain State employees formerly employed by the City of New York to lose the credit upon transferring their retirement membership from the City to the State.

The credit for World War II service was granted cost-free in 1947 to all State and local public employees, including New York City employees, who met certain conditions. The inequity of the provisions of the laws relating to transfers between public retirement systems is emphasized by the fact that all State employees changing to New York City employment and transferring their retirement membership to the City retain their military service credit and so do certain transferees from City to State, whereas the group unfairly discriminated against, to which Mr. Lupo, I and a number of others belong, who transferred from City to State, lose our military credit.

Thanks to the understanding and sense of justice of two members of the State Legislature, there are now remedial bills in both chambers for the first time, in my memory, in 24 years. At my request, Walter B. Langley, 40th District, introduced Senate Bill 1988, which was referred to the Senate Committee on Civil Service and Pensions, Senator John E. Flynn, 34th District, chairman. Also at my request, my Assemblyman, Fred G. Field, Jr., 103rd District, introduced Assembly Bill 5912, which was referred to the Assembly Committee on Governmental Employees, Assemblyman S. William Rosenberg, 132nd District, chairman.

The bills are identical and provide for the State to pay for the restoration of the lost cost-free military credit to State employees. The bills would also protect against other losses on transfer.

Assemblyman Joseph C. Finley, 129th District, and Assemblyman Thomas W.

(Continued on Page 7)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Role Of County Attorneys

"CHIEF LEGAL OFFICER" is one of the terms defined in the Taylor Law (Sec. 201.4, Civil Service Law). It provides that in a school district whose principal office is not in a city, the county attorney of the county in which the district is located shall be the chief legal officer. The Taylor Law in section 211 provides for certain actions that must be taken by the chief legal officer if there is a strike by public employees.

MOST SCHOOL DISTRICTS, if not all, have an attorney retained by the Board of Education for the purpose of taking care of legal matters involving that school district. The attorney is paid by the Board out of funds made available in the school district's budget.

THERE ARE MANY school districts in the State, not counting city school districts, that employ several hundred teachers, clerks, custodians, cafeteria workers, etc. There are many other municipalities, such as incorporated villages, towns, counties, special districts and authorities, that employ far less people than some of the larger school districts.

YET, IN ITS CONSTRUCTION of the Taylor Law, the Legislature singled out school districts and said, in effect, that if there is a strike in a school district, the county attorney takes over all of the legal problems that are involved in dealing with such a strike. If the county attorney does not have the staff to handle this additional chore, then the county must provide for such service and make available the funds for compensating the attorney. In most counties throughout the State, the county attorney's office is small. In fact, legal work is usually handled by one or more attorneys in the county on a fee basis, whereas in the large suburban counties, the county attorney works full time for the county government and may have a staff of several attorneys working for him—all on county business.

IN A RECENT CASE in the Broome County Supreme Court, County of Broome v. Board of Education CHSD No. 1, Town of Vestal, 317 NYS 2d 486, the County started a lawsuit against the Board of Education to recover money for services rendered to the School District by the County Attorney in connection with a teachers' strike in CHSD No. 1. The county attorney obtained an injunction, brought contempt proceedings against the teachers' union and some of its individual members and represented the Board of Education in proceedings before PERB.

THE COUNTY ATTORNEY submitted a bill for legal services, which was rejected by the Board. The County filed a statutory notice of claim and sued to recover the sum in question. The District retained counsel and paid him to defend this lawsuit brought by the County to recover for legal services which, by all logical standards, should have been performed by the School Board's attorney in the first instance.

THE COURT CONSIDERED and discarded several defenses raised by the School District, but found merit in one argument and ruled in favor of the defendant district. The court pointed out in its opinion that the Legislature has the authority to impose duties on the county attorney, and that as a public officer he must execute such duties without fee or reward unless a fee or other compensation is expressly provided by law. The county attorney is entitled by law only to his salary and expenses as paid by the county and may not, as county attorney, make any claim for services rendered to others than the county.

THE RIGHT to compensation from the school district depends upon whether one municipality may charge another municipality for services, in the absence of a clear statutory provision. The court enumerated several instances where reimbursement is permitted, but said that this is not one of them. The Legislature intended that these legal services would be given without cost to the school district. The reasons for the Legislature's determination that school districts should receive legal services from the county attorney without charge are unknown.

Letters To The Editor

Brown, 102nd District, have said that they would support the Assembly bill. State Comptroller Arthur Levitt wrote me on August 18, 1970, that he would not sponsor but would support necessary legislation to cure the inequity "if a change were agreed upon to achieve the end you seek." State CSEA headquarters wrote Senate Committee chairman Flynn on February 11, 1971, expressing strong endorsement and urging favorable consideration of Senate Bill 1988. I assume that CSEA will be doing the same for Assembly Bill 5912.

In order to increase the chances for success in getting the situation corrected, I have also written to Mayor John V. Lindsay of New York City asking him to recommend to the State Legislature legislation different from the above. The legislation that I suggested that he recommend would provide that the City of New York assume its rightful obligation of paying for the restoration of the cost-free military credit to its former employees who transferred to the State. The State has always paid to enable its employees to retain their cost-free military credit when they transferred to New York City.

I asked the Mayor to recommend to the Legislature amendment of a part of the Retirement and Social Security Law different from the part of that same law, a State law, to be amended by Senate Bill 1988 and Assembly Bill 5912. The amendment suggested to him would change the present requirement in the law that the City pay for the transfer to the State of the cost-free military credit for only certain employees and then only if they transfer on or after April 17, 1956, to a requirement that the City pay for transferring the credit for all employees transferring from City to State on or after July 1, 1940.

Mayor Lindsay replied on August 5, 1970, assuring "very consideration" of my suggestions, but has been silent since then.

Senate Bill 1988-Assembly Bill 5912 would require the State to pay unless some other provision of law requires the City to pay, and does not need Mayor Lindsay's approval. On the other hand, the legislation suggested to the mayor would require the City to pay and therefore needs his approval.

If either piece of legislation were enacted alone or if both were enacted together, the lost cost-free credit would be restored.

Affected persons and others interested in seeing the correction of the 24-year-old inequity, in which retirement credit is unfairly taken away from State employees upon transfer of their retirement membership to the State, should write appropriate letters supporting Senate Bill 1988 and Assembly Bill 5912 to Senators Langley and Flynn, Assemblymen Field, S. William Rosenberg, Finley, and Thomas W. Brown, Comptroller Levitt, their own assemblymen and senators, their local CSEA chapters, State CSEA headquarters, and their veterans' organizations.

They should also write to Mayor Lindsay, not about Senate Bill 1988 and Assembly Bill 5912, but asking him to correct New York City's unfair treatment of World War II veterans transferring from City to State employment by recommending to the Legislature the amendment described above providing for New York City to pay the cost of restoring the lost cost-free military service credit to those veterans.

World War II veterans who lost their military service credit should, if they have not already done so, send their names and addresses to either Victor R. Lupo, Lake Bluff Road, North Rose, N.Y. 14516, or Harry Farkas, 50 Rappale Drive, Albany, N.Y. 12205.

O'Donnell Climbs To Deputy Comm.

In a series of major personnel shifts within the agency, Harry J. O'Donnell, of Slingerlands, has been named first deputy commissioner of the State Commerce Department at a salary of \$34,425 a year. He will be succeeded as deputy commissioner in charge of Economic Development by Merle J. Ross, formerly of the General Electric Company, Schenectady, at a salary of \$29,245.

George W. Cooper, long-time Commerce staff member, becomes assistant deputy commissioner for economic development.

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Civil Service Television Programs

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, March 16

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1:00 p.m. — American Govt. — "Road to the White House."
- 1:30 p.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing — No. 25, "What's Ahead For Nursing." Refresher course for nurses.
- 3:30 p.m. — Staten Island Today
- 7:00 p.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.

Wednesday, March 17

- 9:30 a.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.
- 1:00 p.m. — American Government — "Road to the White House."
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports — NYC Police Dept.
- 3:00 p.m. — Return to Nursing — No. 1, "Changing Role of the Nurse." Refresher course for nurses.

- 7:00 p.m. (color) — On the Job — "Introduction to Fireboats." NYC Fire Dept. training program.

Thursday, March 18

- 9:30 a.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.
- 1:30 p.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports — NYC Police Dept.
- 3:00 p.m. — Return to Nursing — No. 22, "Care of the Aging Patient." Refresher course for No., "Changing Role of the Nurse." Refresher course for nurses.
- 7:00 p.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.

Friday, March 19

- 9:30 a.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.
- 11:00 p.m. (color) — Frontline — NYC Social Services Dept. series.
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 10 p.m. — Urban Challenge — Bronx Borough Pres. Robert Abrams is host.

Saturday, March 20

- 7:00 p.m. — On the Job — NYC Fire Dept. training series.
- 1:30 p.m. (color) — Staten Island Today: "Big Plans for the Big Island."

Sunday, March 21

- 1 p.m. — Community Action — The Mayor's Organizational Task Forces.
- 10:30 p.m. (color) — With Mayor Lindsay — Weekly interview with the Mayor and
- Monday, March 22**
- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports — NYC Police Dept. series.
- 3:00 p.m. — Return to Nursing — No. 25, "What's Ahead For Nursing." Refresher Course.
- 9:00 p.m. — New York Report — eLster Smith interviews City officials.

Wilcox To Leave Lottery Comm.

Former Assemblyman and former State Civil Service Commissioner Orin S. Wilcox, of Theresa, has retired as chairman of the State Lottery Commission after more than 25 years in public service.

Wilcox had been an Assemblyman for 20 years prior to his appointment in 1965 to the Civil Service Commission. He has served as chairman of the Lottery Commission since May 22, 1967.

CIVIL SERVICE LEADER, Tuesday, March 16, 1971

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Bills Before Legislature Affecting Civil Service

The Leader, this week, continues a listing of legislation affecting civil service employees which have been introduced into the State Legislature.

Bills which are both protection for, and adverse to, the civil service community are enumerated. A complete listing of the Senators and Assemblymen serving in Albany was published in last week's edition. It will be repeated at intervals during the Legislative session in order that readers interested in specific pieces of legislation can contact their local legislators and the sponsors of the measures. The Senate bill listing is continued. However, in most cases, companion bills have been introduced in the State Assembly.

1072 CALANDRA — Would provide that condition of impairment of health caused by lung diseases resulting in total or partial disability or death to member of police force Transit Authority with facilities in municipality, where member is drawn from competitive civil service list, who successfully passed physical on entering into service, which failed to reveal evidence of condition, shall be presumptive evidence that it was incurred in performance of duty. **Cities Com.**

1073 CALANDRA — Would define as police officer, sworn officer of uniformed court officer force of unified court system within New York City. **NY City Com.**

1076 CALANDRA — Would allow member of City police force detailed to detective bureau for six years or more, to be removed or reduced in grade only on written charges and after such charges have been examined, heard and investigated by commissioner, deputy or assistant to commissioner, upon such notice and in such manner or procedure, examination and investiga-

tion as commissioner may prescribe by rules and regulations. **NY City Com.**

1077 CALANDRA — Would fix definition of service in war on or after January 1, 1964, for purpose of retirement credit for service, with service to terminate on date Viet Nam conflict terminates and to include provisions as to residency, membership in retirement system and return to employment. **Civil Service Com.**

1078 CALANDRA — Would provide that where victim of crime was person who was killed while aiding police officer in course of performing official duties, court shall conduct proceeding to determine whether convicted defendant shall be sentenced to death in lieu of being sentenced to imprisonment for class A felony. **Codes Com.**

1079 CALANDRA — Would strike out provisions including as peace officers, attendant, or official, or guard of any State prison or of any penal correction institution, and to fix new provisions extending definition of police officer to include such persons. **Code Com.**

1080 CALANDRA — Would extend definition of police officers to include safety officer, safety supervisor or chief safety supervisor designated pursuant to S 7.14 or S 34.4. **Mental Hygiene Law. Codes Com.**

1083 CALANDRA — Would include firemen and taxicab drivers while on duty with peace officers in provision that defendant shall be sentenced to death instead of life imprisonment, for murder of such official while performing official duties. **Codes Com.**

1084 CALANDRA — Would make it duty of guidance bureau to provide specially trained guidance counsellor or teacher in each school specially trained in detection of use of dangerous drugs by pupils, who shall establish effective relationship between suspected pupils and parents, and if necessary, maintain liaison with and enlist aid of law enforcement and addiction control agencies. **Education Com.**

1109 CALANDRA, STEWART — Would include narcotic correction officers in definition of peace officers but not with right

to carry gun without local permit and consent of Narcotic Addiction Control Commission. **Codes Com.**

1111 LAVERNE — Would provide that if period of nonoccupational disability is longer than 14 days' duration, benefits shall be payable beginning with 1st day of disability. **Labor Com.**

1112 LAVERNE — Would provide that in case of temporary total and permanent partial disability, both resulting from same injury, temporary total disability shall be added to compensation period provided in subd. 3 hereof relating to permanent partial disability, and to strike out present schedule and provisions that if temporary total disability continues for longer period than number of weeks in schedule, period of temporary total disability in excess of such number shall be added to period described in subd. 3. **Labor Com.**

1113 LAVERNE — Would strike out provisions providing that no employee shall be entitled to non-occupational disability benefits for any period in respect to which he is subject to suspension of accumulation of unemployment insurance benefit rights. **Labor Com.**

1120 CALANDRA — Would add Sec. 5-a, General Business Law, to require that employer permit devout employee to stay away from place of employment and to refrain from activity related thereto, on holy days of employees faith, and must permit employee to cease performance of duties to enable him to arrive at home or place of worship sufficiently in advance of holy day so that he may perform preparatory activities; makes provisions as to manner of performance of employer's duty, prohibition against penalty and exemptions. **General Laws Com.**

1129 SANTUCCI — Would authorize city, town or village or county police dept. or district to designate, authorize and appoint, train and equip such number of persons as it deems advisable, as auxiliary police to aid regular police force in performance of duties, with salary of \$2.50 an hour for not more than 20 hours a week and with State aid of 50 percent of amount expended. **Cities Com.**

1132 SANTUCCI — Would provide that whenever person on eligible list has been certified for certain position and is not appointed and another person with lower rating on same list is appointed to such position, appointing officer shall make statement in writing to be served to person affected with reason for non-appointment who shall be given opportunity to appeal to special board created by civil service commissioner. **Civil Service Com.**

1135 SANTUCCI — Would prohibit bureau or agency of State, or any municipality thereof, from making inquiry on application of employment or license therefrom, concerning record or history or arrest of applicant which have been determined by court, subject to certain exceptions. **Codes Com.**

1166 SCHWARTZ — Would require that all accumulated and unused terminal leave time, accrued vacation time, vacation time, and overtime or recall time, standing to credit of member of police force of city, town or vil-

lage or of public authority at time of death, shall be paid to estate or to beneficiary. **Cities Com.**

Same as S 2436

1167 SCHWARTZ — Would require governing board of municipality and in New York City, the mayor, to provide minimum 90 days' severance pay for policemen who reach retirement age or are retired because of service-incurred disability. **Cities Com.**

1168 SCHWARTZ — Would require that every motor vehicle used as police or patrol car by municipal police, be equipped with oxygen tank for use in emergency, with personnel operating vehicles to be trained in use thereof. **Cities Com.**

1169 SCHWARTZ — Would fix at $\frac{3}{4}$ ths, instead of $\frac{1}{2}$ of salary, maximum to be paid out of city police dept. pension fund as death benefit in case member of police force is killed in performance of duty or if death ensues as immediate effect of injuries received. **New York City Com.**

Same as A 3686

1170 SCHWARTZ — Would increase death benefits in case of members in City Police benefit fund, by additional pension of $\frac{3}{4}$ ths, instead of $\frac{1}{2}$ of final compensation, which shall be new minimum, and to provide that in case of member above rank of patrolman, benefits shall not be less than $\frac{3}{4}$ ths of maximum salary of rank held by member on date of death. **New York City Com.**

1171 SCHWARTZ — Would provide that any classification or reclassification of position and allocation or reallocation of position to salary grade, shall become effective on 1st day of fiscal year following such action, instead of following approval by budget director and appropriation of funds, and to require that there be established in each annual budget, special fund therefor. **Civil Service Com.**

1174 SCHWARTZ — Would provide that applicant for employment who is required to obtain reference from prior employer or if reference is obtained by prospective employer, shall receive copy of reference or memorandum thereof if reference is oral, within five days from receipt by prospective employer. **Codes Com.**

1179 SCHWARTZ — Would require State officer, employee, dept. or agency receiving money on behalf of State from fees, penalties or otherwise, to pay State treasurer such funds received during first 15 days of any month, on or before last day thereof, and moneys received during remainder of such month, on or before 15th day of succeeding month, instead of requiring payment on 15th day of each month of moneys received during preceding month. **Finance Com.**

1183 SCHWARTZ — Would require that health comr. shall make rules and regulations necessary to require pre-employment physical examination, and biennial examination thereafter, of all school employees for discovery of tuberculosis and such other communicable diseases as he deems necessary for safety and well-being of people of state; excepts from examination, individual certifying in writing that he is adherent of religious denomination whose teachings are op-

(Continued on Page 9)

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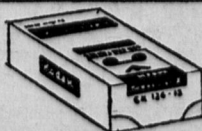


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C. S. Bills Before Senate

(Continued from Page 8)

posed to such test. **Health Com.**

1190 SCHWARTZ — Would strike out provisions disqualifying from service on grand jury, public officers and employees of U. S. and of any other state, or municipality or agency thereof, receiving annual compensation in excess of \$1,000. **Judiciary Com.**

1194 SCHWARTZ — Would exempt from jury service upon claiming exemption, person engaged as full time classroom teacher, dept. head, dean or principal in private or public day school, or in private college or university or college maintained by education board, or New York City Higher Education Board, or as supt. of day school system, and not following any other calling during regular school hours, while school is in session and he is assigned to official duties therein. **Judiciary Com.**

1198 SCHWARTZ — Would allow civil service officers and employees in competitive, noncompetitive or labor class, assigned to work between 5 P.M. and 8 A.M., premium rate of not less than 10 cents an hour. **Labor Com.**

1216 BLOOM — Would allow person who was member of City Employees' Retirement System and whose membership therein was terminated, who had withdrawn contributions to system and who subsequently obtained membership in Fire Dept. Pension Fund Art. 1 or Art. 1-B, to receive credit in such fund for prior creditable City service, and to strike out requirement that membership in City Employees' Retirement System must have been terminated by attaining membership in Fire Dept. Pension Fund in order for person who had withdrawn contributions to such system to receive credit in fund for prior service. **New York City Com.**

1217 BLOOM — Would provide that payment of pension from Firemen's Pension Fund, Art. 1, or of pension or retirement allowance from Art. 1-B fund, shall not be revoked, repealed or diminished because pensioner or recipient is holding or receiving compensation from office or position under any State or any city, county or political subdivision or agency thereof, except, in case of Art. 1-B fund, New York City or any county therein. **New York City Com.**

1218 BLOOM — Would allow person who was member of City Employees' Retirement System and whose membership was terminated by attaining membership in Fire Dept. Pension Fund, and who had withdrawn contributions to retirement system of New York City Education Board to receive credit in such fund for prior creditable City service, in same manner as now applies to member who had withdrawn contributions to City Employees' Retirement System. **New York City Com.**

1219 CALANDRA — Would repeal provisions for retirement allowances for service and disability for members of City Fire Dept., Pension Fund, and to fix new provisions therefor, including total permanent disability allowance of not less than 3/4 of annual compensation and right of election as to lump sum or annuity; makes other provisions as

(Continued on Page 12)



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Civil Engineers Sought In Suffolk

An intensive recruitment campaign has been launched to locate qualified civil engineers to fill immediate vacancies in the Department of Public Works, according to A. John Willis, Suffolk County personnel officer.

The department, which is heavily engaged in bridge and highway construction, needs graduate engineers with a minimum of four years of experience to perform professional responsibilities in the design, construction, inspection and maintenance of public work projects. Individuals must also have a State professional engineer's license.

Additional information and applications can be obtained from the Civil Service Dept., County Center, Riverhead, New York 11901. Telephone 727-4700, extension 444.

Counting In Seniority

The State Department of Civil Service has informed Mrs. Carolyn Viall of Albany that "an error was made in computing your seniority" on the exam for senior public information specialist. Her new rank on the eligibility list is 11 A, noted the department.

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Westchester Openings Offer Job Spectrum Going From Youth Field To Correction

Westchester wants applicants for eight titles now open, mainly in the youth services and public health fields. All these posts close to filing March 19.

Senior youth aides, at \$6,665, are needed in various towns and villages. Requirements call for high school graduation and two years in dealing with formal training of children's groups. Those completing only grade school must have six years of equivalent experience.

Youth service directors will have salaries differing by location. College graduation and one year in child guidance, teaching or a similar area are recommended. A year of graduate study in social work, education or psychology will also suffice, as will four years of job background as mentioned above.

Prison Aides Needed

Correction officers—both male and female—are being sought by the County. No experience is necessary, but candidates must be high school grads between 19 and 40 who must be "physically strong and active" with normal eyesight and hearing. Heights of 5-foot-2 and 5-foot-7 are requisites for females and males respectively. The present salary range: \$7,900-9,820.

The \$6,130 title of environmental health technician trainee is open to both sexes, but appointees must be equipped with certification from the State Public Health Council at the time of hiring. Also required: an associate's degree or, two years of college completed, including ample background in the sciences.

Sanitarians start at \$9,530 and likewise require State certification. Educationally, you need a bachelor's with a math/science major, plus either a year of approved State trainee status in the field or completion of a college program for public health sanitarians.

Biochemist candidates are asked to produce a bachelor's in biology, chemistry or a related science; added to this must be four years of general lab experience. Alternatives include a pertinent master's plus three years of lab exposure, or a satisfactory combination that equates the above.

An assistant director of dietetics opening awaits, offering \$11,280 at entrance level. Qualifications here rely on a four-year degree in dietetics, nutrition or institution management plus a post-graduate course in hospital dietetics. Four years in a large-scale institution or the equivalent is desired, also.

Clerical Emphasis

Less stringent requirements pertain to the permit clerk's post, which pays \$7,900. High school graduation supplemented by three years of clerical record-keeping is acceptable, or seven years of general office

Examiner-In-Chief

Dr. Leon M. Rothman, of Brooklyn, associate professor of clinical rehabilitation medicine at the NYU School of Medicine, has been elected chairman of the State Board of Examiners of Nursing Home Administrators. He succeeds Morris Goldsmith, of Massapequa, who was the Board's first chairman.

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CSEA March Meeting Draws 1,000 Delegates

KIAMESHA LAKE—Nearly 1,000 delegates from Civil Service Employees Assn. chapters and units from across the State are at the Concord Hotel to conduct CSEA business at a Special Delegates' Meeting beginning today, March 16, and lasting through Friday.

Delegates are expected to take up major CSEA policy matters, including discussions of the threat by certain State Legislators to attempt to delay for one year the CSEA-negotiated pay raise for State employees, slated to become effective April 1, and proposed budget cutbacks that may affect employees.

CSEA president Theodore C. Wenzl will deliver a semi-annual

President's Report to the delegates and important CSEA committees will present their reports throughout the session.

The highlight of the meeting will be the delegates' banquet Thursday evening.

Following is the tentative agenda at Leader presstime for all events during the meeting. Meeting times and locations are subject to last-minute change.

Tuesday, March 16

1 p.m.	Registration and Certification	Promenade Lobby
	Board of Directors Luncheon	Main Dining Room
2 p.m.	County Executive Committee Meeting	location to be posted
	State Executive Committee Meeting	location to be posted
3 p.m.	Board of Directors Meeting	location to be posted
7 to 8:30 p.m.	Dinner for All Delegates	Main Dining Room
7 p.m.	Staff Dinner and Meeting	Main Dining Room
8 p.m.	Training Session for County Division	
	Chapter Delegates	Cordillion Room
	"Separation of Services—New Delivery Room System in Social Services"	
	Speakers: • Clifford P. Tallcott, deputy commissioner, NYS Department of Social Services • Joseph Watkins, director, Municipal Services Division, NYS Department of Civil Service • Hayes Avercash, commissioner, Social Services, Rockland County • Richard P. Tarmey, fourth vice-president of CSEA and research consultant for Montgomery County Department of Social Services	
8:30 p.m.	State Departmental Delegate Meetings:	
	Mental Hygiene	Athenian Room
	Transportation	Spartan Room
	Correction	Grecian Room
	Health	Room 222
	Labor	Room 224
	Social Services	Room 225
	State Police	Room 226
	State University	Room 227
	Education	Room 228
	Conservation	Room 229
	Authorities	Room 230
	Executive Dept. and Armories	Room 231
	Tax & Finance	Room 232

Wednesday, March 17

8:30 to 10 a.m.	Breakfast for All Delegates	Main Dining Room
9 a.m. to 6 p.m.	Registration and Certification	Promenade Lobby
9:30 a.m. to 1 p.m.	General Session	The Columns
1 to 2:30 p.m.	Lunch for All Delegates	Main Dining Room
2:30 to 5:30 p.m.	General Session	The Columns
6:30 to 7:30 p.m.	Special Cocktail Party — Courtesy TerBush & Powell, Inc. and Travelers Insurance Co.	
7 to 8:30 p.m.	Dinner for All Delegates	Main Dining Room
10:15 p.m.	Entertainment	

Thursday, March 18

8:30 to 10 a.m.	Breakfast for All Delegates	Main Dining Room
9 a.m. to 3 p.m.	Registration and Certification	Promenade Lobby
9:30 a.m. to 1 p.m.	General Session	The Columns
12 noon to 1 p.m.	Discussion of State Dental Plan	
	Speaker: James King, GHD	The Columns
1 to 2:30 p.m.	Lunch for All Delegates	The Columns
2:30 to 5 p.m.	General Session	The Columns
6:30 to 7:30 p.m.	Cocktail Party	
7:30 p.m.	Delegates Banquet	

Friday, March 19

If it is necessary to reconvene the delegates for a general session, it will begin at 9:30 a.m. in The Columns.

Set Social Services Team Meet March 22; Prepare Pact Demands

March 22 has been designated as the next meeting date for the Social Services Dept. negotiating committee of the Civil Service Employees Assn., with the 13-member team set to meet at Albany's Tom Sawyer Motel at 1 p.m. The session will be preparatory to a March 23 morning meeting with departmental officials.

Team members consist of: Lucias Talarico, Joseph Daigle, Joan Nickerson, Jane Reese, Ted Scott, Jerome H. Cohen, Ben-

jamin Graziano and Carmen Faruggia. Also, Issy Tessler, Marion Springle, Lucas Kelly, Harold McCarthy and Evelyn Glenn.

Renamed Trustee For Genesee CC

Reappointment of Walter A. Easton of Pavilion as a member of the Board of Trustees of Genesee County Community College for a term to expire June 30, 1979, has been made. Members of the Board of Trustees serve without salary.

To Keep Informed,
Follow The Leader.



OGS TEAM MEETS — Discussing proposed tentative demands for upcoming negotiations are members of the Civil Service Employees Assn.'s Office of General Services negotiating team, which met recently at CSEA Headquarters in Albany. Clockwise from foreground are: Andrew Valenti (with back toward camera),

Gregory Tobin; Yvonne Mitchell; John Kindlon; Douglas A. Barr Jr., chairman of the CSEA team; Joseph Reedy and John Naughter, CSEA collective bargaining specialists; Walter A. Coulter; and Elaine M. Ret. Also assisting the team is Anthony Campione, CSEA research assistant, not pictured.

Heavy Nurse Bill Response Reported

The Civil Service Employees Assn. reported at Leader presstime that response to the questionnaire on legislative bills affecting State-employed nurses has been "overwhelming."

The questionnaire, printed in the March 2 edition of The Leader, asked nurses if they oppose or support three separate bills now pending that deal with the definition of nursing; change in title, and requirements for continuing education.

Nurses who have not responded to the survey and who wish to do so may send their opinions on these bills to CSEA collective bargaining specialist Bernard J. Ryan, CSEA Headquarters, 33 Elk St., Albany, N. Y. 12207.

\$400 Pay Hike on Horizon For Hudson City Workers

HUDSON—An increase of \$400 per employee per year highlights a newly negotiated contract between the City of Hudson, Columbia County, and the City employees.

The contract was negotiated for CSEA by chapter president Fred Ermisch and secretary Katherine Liggeri, with the assistance of field representative Lois Cunningham. Representing the City were Mayor Elmer R. Sheffer, treasurer Ludwig Polidor and attorney Merwin J. DeKorp.

The contract, effective May 1, 1971, to April 30, 1973, also calls for a longevity benefit of an additional \$100, for a total of \$200, for each five-year period up to 20 years, and compensa-

tory time for salaried workers at the rate of time-and-a-half for hours worked other than the normal hours, Monday to Friday, and double-time on Saturday and Sunday.

All employees are guaranteed holidays: if a holiday falls on a Saturday, the preceding Friday will be off; if the holiday falls on a Sunday, the following Monday will be off. Sick leave day accumulations were advanced from 150 to 165 days; funeral leave was granted at four days off, with pay; and the city will pay 100 percent employees' hospitalization and 35 percent for dependents, increasing to 50 percent for dependents in 1971 and 100 percent for dependents in 1972.

Otis State Appointee

Nominated by the Governor as a board of visitors member at the Otis State Training School is Mrs. Kenneth R. Smith of Glen Head. Her term on the board will end in 1977.

CSEA Wins Reinstatement Of Onondaga Cty. Employee

BEACON—The Board of Public Works employees of the City of Beacon have agreed to a new contract that allows, among other benefits, an increase of 35 cents per hour each year with a guaranteed 40-hour workweek.

Signed by City Mayor Robert Cahill and Civil Service Employees Assn. unit president David Way, the contract was negotiated by Lois Cunningham, field representative.

Effective Jan. 1, 1971, to Dec. 31, 1972, the contract also calls for five consecutive eight-hour days for the workweek; time-and-a-half for any hours over eight per day or 40 per week; double-time-and-a-half on holidays; an additional day off—the Friday after Thanksgiving—for a total of 12 guaranteed holidays each year, and three days off for funeral leave for each death in the immediate family.

In addition, a health insurance plan was formed under which the City will pay full premiums for dependents (formerly 50 percent) in addition to paying fully for employees; and an emergency call-in rate, with

a guarantee of four hours' pay at the rate of time-and-a-half for any emergency.



RETIRED — Margaret M. Kelley, case supervisor for the Montgomery County Department of Social Services, is presented with a plaque by Richard Tarmey, fourth vice-president of the Civil Service Employees Assn., at a dinner in her honor. Tarmey, a co-worker in the County, was toastmaster for the dinner.

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Bills Before Legislature

(Continued from Page 9)
to pension for disability not caused in performance of duties and other elections allowed for retirement after 20 or 25 years of service. New York City Com.

1226 KNORR — Would allow death benefit for member of City Fire Dept. Pension Fund killed while in performance of duty or if death resulted from disease as immediate effect of injuries received, amount not less than, instead of amount not to exceed, $\frac{3}{4}$ ths, instead of $\frac{1}{2}$ of salary or compensation of member at date of decease, and where member has rank above that of fireman, benefit shall not be less than $\frac{3}{4}$ ths of maximum salary of rank held by member on date of death. New York City Com.

1228 MARCHI, BLOOM — Would provide that, except for certain described purposes, any condition of impairment of health caused by heart disease, resulting in total or partial disability or death to paid member of uniformed force of paid police or fire dept. where such members are drawn from competitive civil service list, who successfully passed physical on entering into service which failed

to reveal evidence of condition, shall be presumptive evidence that it was incurred in performance of duty. Cities Com.

1229 MARCHI, BLOOM — Would provide for payment of supplemental retirement allowance for retired firemen which shall be percentage of retirement allowance computed without optional modification and be determined on basis of consumer price index published by U.S. Bureau of Labor Statistics; prescribes manner of determining percentages. NY City Com.

1230 MARCHI, LEWIS — Would provide that additional amount to be added to annual pension upon retirement of fireman who has continued in service beyond minimum period elected, shall be computed at rate of $\frac{1}{20}$ th, instead of $\frac{1}{60}$ th, of final salary for each year of additional service, and to repeal and to fix new provisions for computing retirement allowance and extra service pension increment for certain firemen under Art. 1-B. NY City Com.

1231 MARCHI, LENTOL — Would allow member of City Fire Dept. Pension Fund to elect to contribute on basis of retirement

after 15 or 20 years of City service, instead of 20 or 25 years of such service. NY City Com.

1232 MARCHI, FERRARO — Would permit member of Fire Dept. Pension Fund who has or shall have performed duty therein for at least 30 years, to elect to be retired and placed on roll of pension fund, and awarded and granted, to be paid from such fund, annual pension during his lifetime of sum equal to full salary at date of retirement from service, in lieu of any lesser amount otherwise provided. NY City Com.

1223 MARCHI — Would increase minimum pension for member of City Fire Dept. Pension Fund from $\frac{1}{2}$ to $\frac{3}{4}$ th of full salary or compensation at date of retirement from service. NY City Com.

1241 GIOFFRE — Would require that State establish program of scholarships for municipal police officers for studies in law enforcement methods, training and administration, with State to annually select 10 outstanding police officers of local govts. for such award with municipality to continue to pay officer salary during scholarship. Cities Com.

1248 KNORR — Would provide that lost wages and travel expenses, incurred by workmen's compensation claimant necessarily when required to attend hearings or undergo medical examination or treatment as result of injury, shall be compensated by employer. Labor Com.

1225 MARCHI — Would provide that every member of municipal police force or dept. shall, in addition to annual salary or compensation, be entitled to longevity increment of \$500 after 20 years of continuous service. Cities Com.

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1256 MARCHI—Would provide that final compensation for additional retirement benefits of members of City police, shall be annual compensation earnable for services as such on date of retirement, instead of average annual salary or wages earned from date of minimum period to date of retirement, with additional retirement benefits to be computed at rate of $\frac{1}{30}$ instead of $\frac{1}{60}$ of final compensation, for year of additional service. Cities Com.

1257 MARCHI—Would provide that member of City Police Pension Fund after completing at least 30 years of service as policeman, shall upon retirement, receive allowance consisting of annuity based on accumulated deductions, which when added to annuity will make allowance equal to annual earnable compensation on date of retirement. NY City Com.

1258 MARCHI—Would authorize member of City Police Pension Fund after 30 instead of 35 years of duty in such dept., to elect to be retired and placed on roll of pension fund, and to receive annual pension equal to full salary. NY City Com.

1259 MARCHI, BLOOM — Would allow City police commissioner or deputy police commissioner serving for no less than two years, to elect to receive retirement allowance of annuity based on actuarial equivalent of accumulated deductions and pension, which when added to annuity equals $\frac{2}{3}$ of salary of police commissioner or deputy police commissioner upon termination of service. NY City Com.

1260 MARCHI—Would provide that any member of City police Pension Fund who was not previously member or who during last previous membership in such fund contributed on basis of minimum period of retirement of 15 instead of 20 years of City-service, to elect to contribute on basis of minimum retirement period of 15 instead of 20 years of City-service; makes similar provision for those electing to contribute on basis of minimum retirement period of 20 years instead of 26 years. NY City Com.

(To Be Continued)

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.

ANN MALIZIA, Plaintiff against MICHAEL MALIZIA, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is plaintiff's residence. SUMMONS WITH NOTICE. Plaintiff resides at 2312 Hughes Avenue, County of Bronx.

ACTION FOR A DIVORCE.
To the above named Defendant:
YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.
Dated, N.Y., January 10, 1971.
OTTO F. FUSCO
Attorney(s) for Plaintiff
Office and Post Office Address
196 East 161st Street
Bronx 51, New York

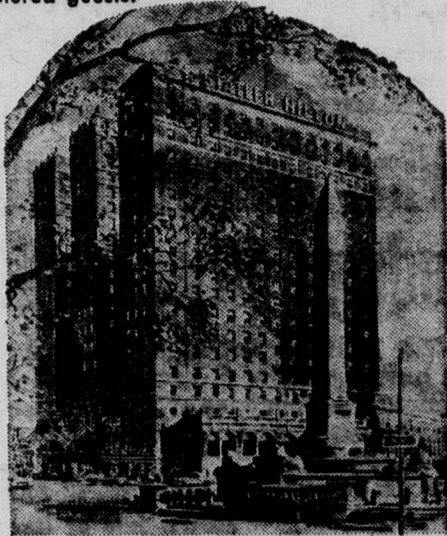
NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of abandonment of the plaintiff by the defendant.
TO: MICHAEL MALIZIA:
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Max Bloom, a Justice of the Supreme Court of the State of New York, signed on March 2, 1971 and filed with other papers in the office of the Clerk of the County of Bronx at the Courthouse, 851 Grand Concourse, Bronx, N.Y.

The object of this action is for a divorce. The Attorney for the plaintiff is Otto F. Fusco, Esq.

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Managerie Keeper, Hostler Jobs Test

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Menagerie keeper candidates will need a full year in "the handling, feeding and care of animals and/or poultry," with two semesters of study in animal husbandry allowed as a substitute. Those hired will have charge of the well-being of a group of mammals, birds, reptiles or fish in a zoo or aquarium. Applicants will be judged of training and experience.

Similarly, the hostler positions will waive a written test and instead appraise the background of candidates; wanted here is light experience—three months' worth—with the care of horses. Appointees to these posts will feed and water horses, stack forage, fill oat and bran bins and do related chores at various

Police Dept. stable facilities.

Both titles entail heavy emphasis on a physical test, consisting of subtests in areas like lifting dumbbells, jumping from a standing position, scaling a

vaultbox and dodging through a maze of obstacles. For further data, visit the City Personnel Dept. at 49 Thomas St., Manhattan, in the proximity of City Hall.

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BY THE RULEBOOK — The State Liquor Authority offices at 270 Broadway, Manhattan, recently was the meeting place for the SLA bargainers of the Civil Service Employees Assn. Here, they check through the booklet outlining the State's agreement with CSEA. Seated, Rose DeMarco of the Westchester ABC Board

glances at book held by William Goring, field representative, and to Goring's right is Poppy Rappaport, SLA New York City employee. Standing are, left to right: Rudolph Basha, Schenectady ABC Board; Charla Davis, SLA Albany offices; John P. Tracy and Manus Eliasoff, both of the SLA New York City branch.



CAUCUS IN NASSAU — Putting heads together at a strategy session recently were members of the Civil Service Employees Assn. negotiating team for the Northeast Nassau Psychiatric Hospital unit. Team partici-

pants assembled, left to right, are: Theodore Sabados, Mary Lou Dorsett, John Ryan, Dr. Daniel Sparks, Nicholas Pollicino, Joseph Aiello, Linda Schwarz and Gregory Szurnicki. Aiello heads the Kings Park State Hospital chapter.

New State Promotion Series Set To Terminate Filing March 29

Primary emphasis on the May 8 State promotional exams will go to principal titles in the clerical series, the Department of Civil Service reports. A March 29 deadline time will apply to this latest group, consisting of both interdepartmental and intradepartmental jobs.

The principal clerk posts, at G-11, include the general title and payroll, personnel and purchase specialists, as well as principal file clerk. For G-12 aspirants, openings loom as principal statistics clerk, stores clerk, steno and steno/law. The remaining titles affected by the May 8 exam are open only to incumbents within the appointing agency.

Unless otherwise specified, the term of tenure for incumbent status to take the State promotional test is one full year by the exam date. For fuller information, obtain the exam notice, a copy of which may be readily gotten at your department's personnel relations unit.

A guide to promotional titles and the incumbent posts eligible is provided in the next column.

PROMOTIONAL JOB/AGENCY
Prin. Estate Tax Examiner/Tax
Assoc. Estate Tax Examiner/Tax
Sr. Estate Tax Examiner/Tax
Asst. Civil Eng./Materials/DOT
Asst. Civil Eng./Research/DOT
Asst. Soils Engineer/DOT
Sr. Youth Div. Counselor/DFY
Prin. Underwriter/SIF
Assoc. Underwriter/SIF
Sr. Underwriters/SIF
Underwriters/SIF
Super Of Occup. Education/ED
Chief/Palisades Police/OPR
Prin. SS Disability Examiner/DSS

TITLES OPEN TO COMPETE
Assoc., Super Tax Examiners;
G-23 tax examining titles
Super, Sr. Tax Examiners; Sr.
Tax Investigator; Sr. Acc't
G-14 tax examining titles;
also, Asst. Accountant
G-15 Engineers or Draftsmen
Aforementioned positions
Aforementioned positions
Youth Div. Counselors, 6 Mos.
Assoc. Underwriters
Sr. Underwriters
Underwriters
Clerks at G-7 level
Assoc. in: Indus. Arts Ed.,
Agric. Ed., Business Ed.,
Home Eco; similar titles
Traffic & Park Cpts., two
years; Park Lieuts, three yrs.
Assoc. SS Disability Examiners,
six months.

Ithaca CSEA Awaiting Final Action By City On Fact-Finder's Report

(From Leader Correspondent)

ITHACA — Officials of the Ithaca City unit of the Tompkins County chapter, Civil Service Employees Assn., say they have adopted a "wait and see" stance in the current contract dispute with the City of Ithaca.

CSEA field representative Richard Sroka said the membership has chosen to hold an unfair labor practices charge against the City in abeyance pending the next move by Ithaca City Council.

At the last Council meeting the City Administration voted to take the report of fact-finder Donald Herring under consideration and referred the report to Council's employee relations

committee. The Council also directed that the City's negotiating team be disbanded.

Sroka said his remarks to Council during the session, which was preceded earlier in the day by a legal picket line in front of City Hall, were accepted by the Council in the spirit in which they were intended. Sroka said he interpreted the Council's receptiveness as indicative of a possible settlement in the near future.

The Ithaca City unit has prepared unfair labor practice charges against the City charging the City with bargaining in bad faith. Sroka said the charges stemmed from an alleged statement attributed to the City's chief negotiator in which he referred to an agreement made with the union representing another segment of City employees to the effect that the negotiator would not discuss changes in the CSEA unit's employees vacation schedule. The unit also took exception to an alleged directive from the Council made earlier to the negotiator ordering him to refrain from making any offers over and above salary schedules already discussed.

Sroka said the City negotiator denied making any such agreement during a fact-finder's hearing in January despite a later reference to it in the fact-finder's report to Council.

Sroka said, however, developments do seem favorable for a settlement in view of his March 3 meeting with Council.

CSEA Wins Ballot For Non-Teaching Aides In Syracuse

SYRACUSE — Non-teaching employees of the Syracuse City School District elected the Civil Service Employees Assn. as their official bargaining agent in a mail ballot election last week. CSEA defeated the New York State Teachers Assn.

Roger Kane, CSEA field representative who will be working on contract negotiations for the employees, said that preparations for the talks would begin immediately.

"We are very pleased with the outcome," he said, "and CSEA will go to bat for these workers to get them the kind of contract they want!"

"All of our CSEA members worked hard on this election," Kane continued, "but I would especially like to thank Latischa Howze, whose help and hard work helped us along to victory. It is hardworking members like her who really keep CSEA moving and growing."

Moylan To Head Treasury Div. Of State Tax Dept.

State Commissioner of Taxation and Finance Norman Gallman has appointed Edward F. Moylan of Troy, a banker, as head of the State Tax Dept.'s Division of the Treasury. Moylan, 63, was named to succeed the late Henry O. Harman of Fort Plain, who died Jan. 14.

Moylan, a career banking professional, was chairman of the executive committee, Marine Midland Bank of Troy and a former national bank examiner.

Legislative Comm.

(Continued from Page 1)

March 17 at 10 a.m., the second day of CSEA's Special Delegates Meeting being held here March 16-19.

Seymour Shapiro, chairman of the CSEA committee, will report on pending CSEA legislative action sponsored or supported by CSEA.

Other members of the committee are S. Samuel Borely, Neil Cummings, Vito Dandrea, Albert D'Antoni, William Hurley, Boris Kramarchyk, Harry W. Langworthy, Issy Tessler, Stephen Stouter, Robert Gravel, Olive Allen, Charles Rizzo and Anne Sullivan.

Albion Phase-Out Fought

(Continued from Page 1)

correctional institutions by transferring inmates to the only other correctional facility for women in the State at Bedford Hills in Westchester County.

In her communication to the Governor, Miss Anastasia described, in detail, the necessary correctional programs being carried out at Albion, noting that 150 correction personnel at the facility are involved in over 30 different programs aimed at rehabilitation of violators from the Western section of the State.

The threat to phase out the Albion facility is part of the extreme budget cutback proposals which are before the Governor's staff at the present time.

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Bitter Statewide Reaction To Pay Delay Plan

(Continued from Page 1)

200,000-member organization, of which 135,000 are State workers, gave the first blast to the proposal when he branded it as "unbelievable and illegal," and said that "CSEA will not be responsible for the actions of the employees we represent if this proposal is implemented.

At a New York City press conference, Solomon Bendet, CSEA second vice-president, said if the GOP budget cut were actually carried out, "you can consider the Taylor Law as dead," and Randolph V. Jacobs, president of the Metropolitan Conference, informed the press corps that employees would "be extremely provoked" by a pay delay. In Taylor Law language, extreme provocation can be grounds for job action, according to some interpretations.

In discussing the proposed \$50 million cut in the Mental Hygiene budget, Bendet said, "This will be a strike in reverse. The State of New York will be forced to lock out 10 percent of its admittedly insufficient Mental Hygiene personnel, and of necessity the patients will be the victims.

Throughout The State

Elsewhere throughout the State, Samuel Grossfield, president of the organization's Rochester chapter, declared that violation of the contract between CSEA and the State would have

the effect of "putting State employees in a financial concentration camp where they would have no rights as workers to bargain. If we can't trust the State to keep its word, who can we trust."

In Rockland County, Nicholas Puzziferri, president of the Southern Conference, not only attacked the pay delay proposal but lashed out at cuts in the budget of the Mental Hygiene Dept. as well. He said that employees "just won't stand for what amounts to a pay cut because of the increase in living costs." He also said that "it is deplorable that anyone would consider cutting funds to care for the ill who need care the most—the mentally disturbed."

From Syracuse, Charles Ecker, president of the Central Conference, said that "if the State thinks it can keep anybody on the job after cancelling a pay raise, they've got another thought coming."

Press Conference

Facing a battery of TV, radio and newspaper reporters, Bendet and Jacobs emphasized that the CSEA "is a responsible labor organization which has never called a strike." Bendet pointed out, however, that "this pay contract is law, and if the State breaks the law the result will be a breakdown in State services

because there just won't be people on the job to perform those services. I have been swamped with phone calls from employees who say they are going to take job action if this terrible thing happens."

Written Agreement

Jacobs told the newsmen that "the citizens of the State expect and deserve a more responsible attitude and posture from their elected legislative leaders in the solution of the State's problems."

Wenzl went on to say: "The pay raise was part of a written agreement negotiated last year, and CSEA cannot believe that our Legislature would give serious consideration to what constitutes a violation of a legally binding contract. If this provocative proposal becomes a reality, CSEA and its members will view it as a complete rejection of the Taylor Law and everything it stands for. Our members will not stand for such a betrayal of mutual trust.

"Both the Executive and Legislative branches of State government agreed to this pay raise last year and were fully aware at that time that it was their responsibility to find funds to implement this agreement. Once again, the rank and file State worker, not the hierarchy, is being used as a scapegoat. State employees, with their backs to the wall, will not become victims of fiscal irresponsibility or pawns in a political chess game aimed at soothing the irate taxpayers of the State."

CSEA Headquarters in Albany has been deluged with hundreds of calls from angry and anxious members following the announcement of the senators' recommendations in The New York Times. Wenzl said: "If the initial reaction to this proposal by our members is any indication, the State of New York may very well face a grave crisis in the near future—a crisis CSEA neither needs nor wants. But the cold, hard facts point to a very explosive situation over which CSEA will have no control."

Hits New MH Cuts

The CSEA president also blasted proposals made earlier by the Assembly Ways and Means Committee to pare down budgets in certain State departments and agencies, particularly the Department of Mental Hygiene where loss of funds and employee cutbacks, in the words of Mental Hygiene Commissioner Alan D. Miller, "would be a disaster." Miller also said in a letter to State assemblymen, with an accompanying analysis describing what effects the reductions would have on all operations of the Department, that the Assembly committee's proposals "would cause reductions in patient care below levels which are subhuman at the present time."

Wenzl called on the legislators "to look to other areas for possible cutbacks—areas where extravagance has been the byword in spending over the last several years."

On Architecture Unit

The Governor's office has recommended the reappointment of William J. Strawbridge, Jr., of White Plains as a member of the State Council on Architecture, for a term to expire Oct. 14, 1975.

Promotion? Pension?
Follow The Leader

Wenzl, Flaumenbaum Toss Hats In Ring

Spring is near, violets are in bloom and the hats have been thrown in the ring. The bi-annual election of State-wide officers of the Civil Service Employees Assn. is off to an early start with announcements this week by Dr. Theodore C. Wenzl, who announced that he will seek re-election as president and Irving Flaumenbaum, first vice-president, who

Wenzl

Theodore C. Wenzl has announced that he will seek re-election to a third term as president of the 200,000-member Civil Service Employees Assn.

Wenzl said his platform for reelection will key on "Continued Progress for the Future" and maintaining CSEA's identity as an independent and viable force in the State's labor picture.

Wenzl will bring his record of past performance directly to the membership, pointing out that as president, he has piloted CSEA "through its most active and stormy period of growth, successes and challenges."

The CSEA leader, who took command in 1967, the same year the Taylor Law became effective, guided the Employees Association through a turbulent period which saw CSEA engage in numerous court battles to protect its status as the representative of virtually all State employees and hotly-contested representation elections against an array of outside unions.

Under Wenzl's leadership, CSEA successfully met all challenges and quickly established itself as the most formidable and progressive independent public employee union in the nation.

The CSEA leader noted that CSEA had, for the first time in its history, negotiated four consecutive substantial pay increases for State employees and major improvements to the retirement plan affecting both State and local government employees. He said that CSEA's negotiations on the State level "had set the pace and established a trend soon followed by many local government chapters and units."

During his term, membership grew by almost 50,000, this year surpassing 200,000 in total membership. In four short years, under Wenzl's administration, CSEA became the official bargaining agent for most State employees and workers in quasi-State agencies, and nearly 600 local government jurisdictions.

Many new programs were initiated during his tenure, including the recent incentive membership drive which brought in more than 18,000 members in less than two months.

When he assumed office in 1967, Wenzl brought to the job more than 25 years of service and experience as a State employee and member of CSEA. He rose through the ranks of the CSEA leadership structure from the basic chapter level to the top post in the organization.

Commenting on his experience, Wenzl said: "As a rank and file State employee during most of my years as a CSEA member, I know the problems of the rank and file member. I know his desires, and I have endeavored during the last three and one half years, as president, to resolve these individual issues. I have tried to spend as much

declared "I am willing to run" for the presidency.

Here are the kick-off stories on both men:

Flaumenbaum

BETHPAGE—The executive board of the Long Island Conference of the Civil Service Employees Assn., representing almost 50,000 CSEA members, has unanimously endorsed State first vice-president Irving Flaumenbaum for president.

Conference president George Koch called on the chapters in the region to follow up the support with letters to the State nominating committee, which is to be appointed next month.

"I thank the Conference for their confidence in me," Flaumenbaum told the leaders. "I am willing to run. It will be an opportunity for the members to have a choice."

The Conference leaders, meeting at the clubhouse of Bethpage State Park last Thursday night, also:

- Unanimously endorsed Flaumenbaum's call for support of the State's plea for Federal revenue sharing.

- Unanimously endorsed legislation supporting the theory of agency shop.

- Discussed aid to Mental Hygiene Department chapters, three of the largest of which are on Long Island, in their battle against the threat of wholesale layoffs. Julia Duffy, president of the 3,800-member Pilgrim State Hospital chapter, and Flaumenbaum had earlier last week wired Governor Rockefeller demanding "the removal of Commissioner Miller and his entourage." They said that the Department's central headquarters had been packed with 50 assistant commissioners during Miller's administration, and that cuts could be made at the top rather than among patient-service personnel.

- Expressed outrage at the suggestion in the Legislature last week to postpone the negotiated raise for State employees from April 1 to next year.

Concerning the mental hygiene crisis and the negotiated raise, Flaumenbaum told the group: "I can't be responsible for the actions of the employees if these are implemented. The employees feel betrayed and are about to do just about anything. It is a time," he concluded, "for statesmanship on the part of the employees' union and the Legislature and the Governor."

time as possible with the membership to hear their views and their opinions, and to find out what they want CSEA to do for them. If I am reelected, I will strive even harder to listen to them and bring as many of these myriad problems as possible to a successful conclusion."

Wenzl also pointed to the fact that he became the first full-time president of CSEA at his request "because I knew when taking the helm that it was absolutely essential for me to devote all of my time and concentrate all of my efforts in behalf of CSEA if the organization was to move ahead."

Tri-Conference Workshop Set For Kutsher's Country Club, Monticello, April 18-20

The Metropolitan, Southern and Long Island Conferences will hold their annual Tri-Conference Workshop April 18, 19 and 20 at Kutsher's Country Club in Monticello.

Conference presidents Randolph V. Jacobs of the Metropolitan Conference, Nicholas Puzziferri of the Southern Conference and George Koch of the Long Island Conference said a major national figure is expected to keynote the affair. Early reservations are advisable.

Those planning to attend may send a reservation deposit of \$10 to Kutsher's Convention Office at Monticello, New York 12701. Rates are \$33 for double occupancy for Sunday, Sunday night and Monday. Participants staying until Tuesday may do so for \$11 additional.

For ease in securing reservations, fill in the coupon below and mail, with your deposit.

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