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See Page 8

CLERK, INVESTIGATOR, ACCOUNTING, TEACHING JOBS OFFERED BY STATE

See Page 8

DON'T REPEAT THIS

O'Dwyer Victory Won't Hurt Dewey's Stature

IT IS THE OPINION of this column that Governor Dewey will not play an active part in the NYC political campaign. He may make a dignified speech or two; nothing more substantial.

First reason:

If Dewey takes this course, staying out of the campaign, and Republican-Liberal Party candidate Newbold Morris is defeated, it won't go down in the books as a Dewey defeat as well. Conversely, should Dewey actively participate, and if — as now seems probable — O'Dwyer is the winner, it would deal a hardy blow to Dewey's prestige. There is no present strong political compulsion for Dewey to take that chance.

Second reason:

By backing Morris actively, Dewey may be helping to build up the Liberal Party state-wide. This is an eventuality the Governor little cares to see, for the Liberal
(Continued on Page 6)

55-Year Retirement Plan In State Closer, with Public Approval by Comptroller

ALBANY, Aug. 29 — Fifty-five year retirement for members of the vast New York State Retirement System appeared closer this week with an encouraging statement by State Comptroller Frank C. Moore.

The Comptroller told delegates to the 24th annual convention of the New York State Police Conference at Troy he favored the proposal to change the retirement age for members of the system

from 60 to 55.

"But"

He added: "But the system must never impose upon the state and localities a burden beyond their ability to finance."

Earlier this year, a bill, sponsored by The Civil Service Employees Association, which would have set up a 55-year retirement plan, failed to pass the Legislature in the closing days of the session. At that time, there was

reason to believe that if the measure had come to a "free" vote of the Legislature, it would have passed. It is the number 1 retirement measure of the Association at the next legislative session.

While no definite commitments have been made, there is wide feeling in authoritative Albany circles that the 55-year bill will become law next year. Comptroller Moore's statement, even though hedged, points in that direction.

4 Dates Set For Written Test by State

The State Department of Civil Service has set one written examination date in September, two dates in October and two in November. The September date is the 17th, for which the normal closing date for receipt of applications was August 12. In addition, those examination for which applications are now being received, or for which application periods will open late, follow:

Closing Date	Exam Date
September 7	October 1
September 16	October 22
October 14	November 19
November 4	December 10

All four examination dates are Saturdays.

The reason for listing the normal date for termination of the filing period is that sometimes promotional examinations, and examinations held on a nationwide basis, have closing dates different from the normal ones. Occasionally promotional examinations are announced with a two-weeks filing period, when the promotion unit is a small one. When possible, the department prefers to have a longer than usual filing period for nationwide tests.

Bill for Fair Deal to Non-Vets Gains as U. S. Firings Rise

WASHINGTON, Aug. 29—Hearings were held before the House Civil Service Subcommittee on H.R. 2446, the Klein Bill to modify the Veterans Preference Act to give job protection rights to

non-veteran career employees.

The bill is sponsored by the National Association of Federal Career Employees. Officials of the association, Thomas F. Curry, John Bartlett and I. H. Stillman, testified in favor. Mr. Curry called

attention to the unhappy situation of thousands of skilled employees in the Navy Yards who have been dismissed or are facing dismissal in the current reduction in force throughout the country
(Continued on Page 12)

Career-Salary Hearings End; McNamara Sees Much Unity and Forecasts Safeguards

By H. J. BERNARD

At the conclusion of the 12 sessions at which employees voiced the policies and safeguards they thought should govern Mayor William O'Dwyer's Career and Salary Study, President Joseph A. Mc-

Namara, of the NYC Civil Service Commission, said that, taking all the remarks into account, none of the employees, either individually, or through their group representatives, had opposed reclassification. "No stand was taken in oppo-

sition to such a project," said President McNamara, "but opinions were given as to what methods should be used and how the employees' interests should be safeguarded. We shall study all the remarks carefully, compile a

digest of what each speaker said and submit our report, to the Mayor."

The report is expected to be in the Mayor's hands about September 15 or sooner.

The other member of the com-

mittee which held the hearings was Budget Director Thomas J. Patterson, who will be co-signer with Mr. McNamara of the report. While Mr. Patterson was on vacation, from which he is to re-
(Continued on Page 14)

NYC Hopes Many Seek Police Jobs

Far from attempting to restrict the number of applicants in the coming Patrolman (P.D.) examination, the NYC Civil Service Commission will wage a vigorous recruitment campaign.

"Normally we might expect 25,000 or more to apply in the Patrolman examination," said Samuel H. Galston, Director of Examinations, "but maybe as many as 40,000 will apply, and we sincerely hope so. The more, the better."

Mr. Galston prepared the proposed official notice of examination, which was to come up for action at the Commission's meeting today (Tuesday).

Age limits for applicants are 20 to 29, but an eligible must be at

least 21 to be appointed, and veterans who are over 29 may deduct the time spent in the armed forces. The reckoning is done for the juniors from the last date to apply; for the seniors from the first day.

The starting pay is \$3,150 and increases to \$4,150 in the fourth year of service.

The competitive written test probably will be held in March, 1950, the medicals in following months and the survivors of both tests given a physical competitive test in August or September or in both months. The list would be promulgated soon after January 1, 1951.

The minimum height is 5' 8".

Carton Heads Police Conference; Strong Sentiment for Mitchell Bill, But No Official Action Is Taken

John E. Carton, president of the NYC Patrolmen's Benevolent Association, has been elected also to head the New York State Police Conference. The Conference represents police organizations from all parts of the State.

Mr. Carton's election took place at the 24th annual meeting of the organization, held August 22 through 25 in the Hendrick Hudson Hotel, Troy.

Many for Mitchell Bill
Among other matters which

came before the Conference was the Mitchell veteran preference

Study Books for Exams

Study books for Patrolman, Clerk, Stenographer, Mail Handler, Maintainer's Helper (all groups in one book), and books for other popular exams are on sale at LEADER bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advt. P. 16.

bill. The delegates decided they could take no action on this matter for technical reasons. An informal poll of the men present revealed, however, that a high percentage favor the Mitchell amendment, which will appear on the voting machines in the fall. One estimate placed the favorable sentiment at 80 percent of those present.

40-Hour Week

Walter T. Duffy, of the Yonkers Police force, addressed the assembly.
(Continued on Page 5)

STATE AND COUNTY NEWS

Officials to Discuss Restoration Of Sick Leave Credit in Disability Cases

ALBANY, Aug. 29 — The group of State officials that drafted the amendment to a Rule of the State Civil Service Commission, deleting the provision for allowing sick leave credits in whole or in part, where an employee was granted a Workmen's Compensation Board award for injuries or disease incurred on the job, will be reconvened, "to make such amendments as may be necessary."

The group will meet soon after Labor Day, it is expected, and The Civil Service Employees Association has been invited to send a representative.

The Association, through its counsel, John T. DeGraff, recently called the Commission's attention, in a letter to President

J. Edward Conway, to the inequity resulting from the present amendment.

What Rule Previously Provided

Rule II, Subdivision 10 formerly provided for recrediting the employee, on his return to active duty, with the number of days of earned sick leave consumed during the period of absence arising from the injury or disease. The section then read:

"Any officer or employee who is necessarily absent from duty because of injury or disease presumably incurred in the performance of duty may, pending adjudication of his case, be granted leave with full pay for a period not to exceed six months (exclusive of accumulated sick leave credits), on approval of the de-

partment head, after full consideration of all the facts involved and the length of service of the employee. Should the disability persist beyond this period and the (period of) accumulated sick leave credits, said employee may be placed on leave without pay for a period not to exceed 11 months. When an employee accidentally injured or diseased presumably in performance of duty receives an allowance from the Compensation Board from which has been deducted the amount of salary paid by the State, then such employee on return to active duty shall be recredited with the number of days of earned sick leave consumed during his period of absence. Sick leave credits shall not be earned under these circumstances

for periods that an employee is on such leave without pay."

Amendment Omits Benefit

After a conference of representatives of the New York State Employees Retirement System, the Workmen's Compensation Board, the State Insurance Fund and the Civil Service Department, the rule was amended, in February 1, 1948, retroactive to November, 1947, whereby the restoration of sick leave accruals, previously allowed, was omitted.

Joseph Schechter, counsel to the Civil Service Department, answering Mr. DeGraff's letter, in the absence of President Conway, who was on vacation, wrote concerning the conference that adopted the amendment:

"At the conference there was much discussion regarding the matter of restoration of sick leave accruals upon payment of the employee's compensation award to the State, and it was the opinion of the majority of conferees that there should be no restoration of sick leave credits which were used during absence on account of accidental disability in the course of employment. For this reason the amended Rule did not contain the provision of restoration of sick leave credits, and we have been interpreting such Rule as disallowing the restoration of sick leave credits which were used during the period of accidental disability.

Received Complaints

"From time to time there have been complaints from departmental representatives and employees to the effect that it is inequitable and unjust to disallow the restoration of sick leave credits (in whole or in part) after an employee's Workmen's Compensation award has been paid to the State. In view of such complaints and the objections raised in your letter, we are approving your request that the group representing the various departments, which drafted the amendment to Subdivision 10 of Rule II, be recalled into conference to make such amendments to this Rule as may be necessary, and that a representative of your Association be present at this conference."

Clapper's on Ballot Twice; What to Do?

ALBANY, Aug 29 — Charlotte Clapper's name will remain on the ballot of the Civil Service Employees Association, as representative of the State Health Department.

Miss Clapper, finding herself in the dilemma of running for two positions — that of Association secretary as well as departmental representative — decided to decline nomination for the departmental position. The employees of her department had even discussed two possible names to replace her.

Solving the Problem

However, at a meeting of the Association Board of Directors last week, constitutional problems arose which appeared to make it necessary that Miss Clapper's name remain on the ballot in both capacities.

As it now stands, employees of the Health Department will have the alternative of voting for her or giving someone else a write-in vote. If Miss Clapper is elected, her departmental representation may be by proxy; or, if she turns down the position, a new election in her department can be arranged.

43 Qualify In Labor Dept. Promotion

ALBANY, Aug. 29 — Forty-three candidates, mainly in the New York City area, have qualified for promotion to junior compensation reviewing examiner in the Department of Labor's Workmen's Compensation Board. The job pays \$2,760 a year to start.

Results of a State Civil Service promotion examination for the position, held January 8, show only eight candidates flunked the test with six absent and eight applications on the disapproved list. Successful candidates include eight veterans, led by Samuel Auerbach, 2020 64th St., Brooklyn, with a score of 89.20; and 35 non-veterans, headed by Julius Fell, 440 Logan St., Brooklyn, with a score of 94.47.

Cornelius J. Picard Dies; Middletown Armorer

Cornelius J. Picard, Armorer at the Middletown Armory for the past 20 years and a State Armory Employee for the past 37 years, died of a heart attack.

A native of Newburgh, where he was a member of Company L of the National Guard in 1912, Mr. Picard moved to Middletown and was subsequently appointed to the Armory staff as Engineer. He transferred to Company I, the Middletown unit of the guard and entered Federal Service for duty in the First World War with this organization.

He was married in 1926 to Mary E. Kelly, who survives him. Survivors also include a brother, Howard V. Picard, of Newburgh, and two sisters, Mrs. Lillian Haloran and Mrs. Bertha Santolite, both of NYC.

Activities of Employees

Albion

Several employees of the Albion State Training School were made very happy through the efforts of the Civil Service Employees Association when DeMarco checks were delivered around the grounds. 338 per cent of our employees received these checks.

School is closed during the month of August. Teachers are enjoying their annual vacation.

Blanche Barker left the State Training School on August 1, and plans to take an apartment in the Village of Albion, completing 30 years of service in the Laundry at the School. Mrs. Alice Robinson, one of the popular matrons, has retired as of September 1. She will receive her friends at 111 Beaver Street where she resides with her husband, Rev. Lewis Robinson and son Lawrence.

Dr. Blanche S. Scheinman is enjoying a new car, and expects to leave soon on vacation.

Supervisor Mildred Van Orden has announced the birth of a grandson. The parents Mr. and Mrs. Stuart VanOrden live in Ithaca, N. Y. where Stuart is taking graduate art work. The grandson answers to the name of Stuart David.

Coxsackie

The Vocational Institute softball team ended a very successful season in the Catskill circuit by winning the play-offs. The regular season ended with the Coxsackie team and the Old Timers of Catskill tied for first place, 10 wins and 4 losses. The Coxsackie team won the first play-off game 10-0 and the second play-off 9-1.

The Coxsackie team was coached by Guard Gus Diller, ex-big leaguer, and Guard Joe Farrand. The team showed plenty of class on the diamond. Players on the team were from all departments in the institution: George Drojarski, pitcher; George Gates, catcher; Jim Malloy; Chas Flood; Art Gustavson; Sam Marino; Jim man Diller; Chuck Cuccio; H. Deitch; J. Attig and L. Edwards. The home run kings were Marino, Cuccio and Reuter. Manager Gates

thanks all the players and the generous rooters at each game.

Correction: Guard Ray Hamlin's new baby is a boy.

Guard George Dollard became a father of a boy.

At an executive council meeting the following were selected to run for office of the Coxsackie Chapter: President, Harry Fritz, vice-president, E. Keinath; Treasurer, John Longton; Secretary, Dave Osterhoudt; Delegate, Harry Fritz and Alternate Delegate, William Cooney.

Balloting for the offices will be started this week. The results will be announced at a meeting at Riverside Cottage, Coxsackie, at 6:30 p.m. on Wednesday, September 7. All members are urgently requested to attend. Those desiring dinner will be served from 5 until 6:30 p.m.

Congratulations to Music Teacher Rollo West on his new appointment as music teacher at the Rhinebeck High School. Mr. West has done an excellent job as music teacher while here at the institution and has made a host of friends. He will be missed at Coxsackie.

Buffalo

The Buffalo Chapter of The Civil Service Employees Association delegates respectively: Agriculture Virginia Sobkowiak; Audit and Control, Joseph Midgley, W. J. Pawlak and Jack Sperling; Banking, Margaret Miller and H. Locke; Conservation, Arelene Holser and Mary Lease; County ABC Board, Charles Repka and Tenry Lapp; Employment Service, DPUI, Bill Burke and Terrence McShane; Health, Blanche Norris and Ralph Bates; Labor, Martin Seeley and O. Buczkowski; Labor, Apprenticeship Council, Germaine Hopkins and Sarah Gutler; Labor, Mediation Board, Leo M. Rose and Helen Renowden; Law, Agnes Cassidy; Niagara Frontier Milk Marketing Area, Joseph T. Waters; DPUI, Althea Kloeppel and Elinor Flynn; Parole, James Sheridan and Mary Mahoney; Rehabilitation, Cornelia Marlinski and George Brown; Social Welfare, Helen Wayne and Margaret O'Neill; State, Florence Meyer; Tax & Finance, Dolores

Baumler, Catherine Bartlett, Jean Lesswing and Daniel Donahue; Teachers College, Sally Nowacin and Rita Vaccaro; State Liquor Authority, Ruth St. George and Elmer Schotton; Public Works, Bertha Piazza and Carl Holexa; Veterans Affairs, Albert Killian and Ruth Stellar; State Insurance Fund, Margaret Malore and Irene Coleman.

Parole, Albany

The social recreation committee has arranged an annual fall picnic to be held at Thatcher Park on Tuesday, September 20.

Bill Baker, chairman of the committee, aided by Joan Haggerty, Lillian Myers, Ken Mundweiler and Phil Gallagher, has arranged an attractive program.

Several chapter members attended the wedding of Walter Milos, our co-worker, and Carolyn Kelly.

The chapter extends a hearty welcome to new staff members—Parole Officer Wale, Sis Haggerty's coterie and the Misses Julia O'Brien and June ePters.

The genial smiles of chapter member Bill Madigan are already missed in this Division but undoubtedly have gained him a ready welcome in the Department of State.

Civil Service Department

State Civil Service Department employees have been invited to "bring along a friend" to the fourth annual clam steam, scheduled to be held September 15 at Brookside Park, West Sand Lake.

The party, one of the department's top social events of the year, is sponsored by the Department Chapter of The Civil Service Employees Association.

Here's what the co-chairmen for the party, Maryon Varley and William Kelsey, have planned:

A program of sports for the afternoon . . . Entertainment . . . Transportation to the picnic grounds . . . and the clam steam at 5 p.m. Tickets are \$4.50

Suffolk

A special meeting of the Board of Directors of Suffolk Chapter, The Civil Service Employees Association, will be held today (Tuesday) at 8:15 p.m. in the Suffolk County Department of Public Welfare Building, 75 Fourth Avenue, Bay Shore.

Charles R. Colyer, Field Representative of the Association, will be present to assist in planning a progressive and successful 1950.

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Alcoholic Beverage Control Board
Herkimer County
Disabled Veterans
1 Chesebrough, J., Ilion . . .81524
2 Varley, E., Ilion80508
Non-Disabled Veterans
3 Cooper, J., Poland86716
4 Lavigne, W., Ilion77900
Non-veterans
5 Wilson, H., Little Fls86312
6 Chvatal, J., Herkimer . . .82516
7 Wilson, H., Little Fls79308
PERSONNEL TECHNICIAN
Department of Personnel,
Westchester County
Non-Disabled Veteran
1 Donaldson, G. Mt Vernon 84400
Non-veteran
2 McCarthy, N., Mamaroneck 85200
INTERMEDIATE SOCIAL CASE WORKER
Div. of Public Assistance
Dept. of Family & Child Welfare
Dept. of Public Welfare
Westchester County
Non-Disabled Veteran
1 Lerner, B., NYC78176
Non-veterans
2 Lidy, A., NYC86772
3 Glasier, G., Watervliet . . .84600
4 Elsenbast, H., NYC83916
5 Rice, E., Bronx81860
6 Ross, R., Yonkers80744
INTERMEDIATE SOCIAL CASE WORKER (Foster Homes)
Division of Foster Homes,
Dept. of Family & Child Welfare
Department of Public Welfare
Westchester County
Non-Disabled Veteran
1 Coutant, E., Bklyn75288
Non-veterans
2 Shurtleff, K., Astoria81944
3 Love, A., NYC79604
4 Little, J., Mt. Kisco79060
5 Laurie, G., NYC79004
6 Rice, V., Yonkers78176
7 McLaughlin, E., NYC . . .76488
8 Clark, M., Scarsdale . . .76488

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TIME PAYMENTS ARRANGED

STATE AND COUNTY NEWS



A check for \$50 and a Certificate of Merit awarded by the Employees Merit Award Board is presented to Madaline Money, by Health Commissioner Herman E. Hilleboe. Her suggestion was that the form used for the biennial registration of embalmers, undertakers and funeral directors be amended to make it clearer regarding the collection registration fees.

A. F. Dappert, Career Man, Wins High Job

ALBANY, Aug. 29 — Meet the new Executive Secretary of the State Water Pollution Control Board. He is A. F. Dappert, Delmar, who has been Principal Sanitary Engineer in the State Health Department since 1930.

In his newly-created post, he will serve as chief administrative officer for the Control Board, which was created by the 1949 Legislature. Opening salary is \$9,325 a year.

Harvard Graduate

His appointment was announced by Dr. Herman E. Hilleboe, State health commissioner and chairman of the new board.

Mr. Dappert is a graduate of the University of Illinois and Harvard. He is a veteran of both World Wars, having served as Army sanitation engineer on the staff of Admiral Nimitz in the Pacific Theater in World War II.



The Public Employee

By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

YOU ARE THE BOSS

I AM in receipt of a number of letters in reply to my request that the members exercise their franchise as full, active partners in all Association policies and activities. Some writers question whether the members are actually in control but have advised me that if they are not, it is their own fault in not taking enough interest to pull their own weight in Association matters.

Some of my good correspondents say that we would get farther faster, if there were more unity and less friction among various groups of the members. I think we have gone far in building up the idea that the Association exists for serving all its members and not just a few, and that we can accomplish the most for the few by including them among the many.

Different Case Than Unions'

One of the things that sharply marks off the activities of the Association from those of labor unions and similar groups is that we are forced to operate within the framework of government and law. It follows that our major policies can only be consummated by legislation followed by appropriate administrative action. Moreover, in most instances, the legislation must provide both the mandate and the new machinery required to effectuate the mandate.

The legislation itself is of little value unless the machinery so provided is fool-proof, automatic and adequate.

Where Members Help

In securing legislation not only is an able and expert legal staff necessary; the active interest and participation of the members and the local chapters are often the deciding factor between success and failure. On major issues where the result is uncertain, we always request the help of our members. I suggest that each member keep in touch with our legislative program, through The Civil Service LEADER and our legislative bulletins, and lend a hand through acquaintance with local legislators and leaders.

Many important minor grievances and problems can be settled without new legislation, through administrative channels. The Civil Service Commission has a unique place as the central personnel agency of the State. Section 10 of the Civil Service Law requires the Commission to make rules from time to time for transfers, leaves of absence, resignations, reinstatements, sick leave, vacation time allowances and other conditions of employment. The words from time to time indicate the intention of the legislature that constant and continued study be given to these matters to the end that the conditions of employment be kept in line with the best modern employment practices.

Large Task Ahead

Much remains to be done by the Commission to put constructive life into its personnel rules and regulations. Most of the provisions relating to transfer, for instance, are negative and restrictive. There is no attempt to develop transfers into constructive employment practices used for the good of the service and of the employees. Many a blind alley could be opened up by a wise and active policy of transfers. Much the same is true of all rules relating directly to employees. They need constant revision and improvement through conferences and agreements between the Commission and the representatives of the employees — the Association. Much the same need exists in the departments, both in matters within the jurisdiction of the various departments which touch employees closely and in the fair and uniform observance of the general personnel rules established by the the Civil Service Commission.

Civil Service Employees Assn. Membership Close to 50,000

ALBANY, Aug. 29 — The Civil Service Employees Association still has an opportunity to hit 50,000 members by October 1, the start of a new "Association year."

Joseph Lochner, executive secretary, told The LEADER this week that Association membership is at the highest peak in its history. Latest paid membership figures show close to 48,000 state, county and municipal employees have chosen the Association as their organization.

Meanwhile Association headquarters are preparing fall membership campaign materials for distribution to all chapters and conferences to make 1950 a banner year.

In a recent letter to chapter presidents and Association representatives, the "utmost assistance" has been promised chapter officials and committees in the "huge and difficult job" of recruitment.

The letter continued: "We fully

appreciate your unselfish efforts to maintain and build our membership strength upon which our success and the recognition accorded us depends so much."

Membership Committees

Urging immediate appointment of membership committees, the letter pointed out that experience has shown that "only through good salesmanship by the members of our chapter membership committees can our membership campaign be successful."

State Helps Support Employee Graduate Courses Leading to M.A.

ALBANY, Aug. 29 — New York State's sponsorship of the graduate program in Public Administration, offered in Albany for State employees by Syracuse and New York Universities, will include financial assistance for the first time beginning this fall.

This was disclosed in an official announcement that this evening graduate school is being expanded and that the 1949-50 program will be "assisted financially by the University of the State of New York."

Beginning the week of September 19, seven classes, including three new courses, will be offered evenings in the State Office Building.

Among the courses to be offered: Civil Service law, taught by H. Eliot Kaplan, deputy comptroller and former executive secretary of the National Civil Service League; Public Personnel Administration, taught by Dr. Lynton K. Caldwell of Syracuse University;

Introduction to Public Administration, taught by Dr. William Ronan of New York University; Financial Administration, taught by Dr. Paul Studenski of New York University.

Additional courses in administrative methods and managerial control and research methods in administration are scheduled.

College graduation is required for credit in the courses although exceptionally well qualified persons, lacking college degrees, may be admitted to classes.

State employees taking two courses each semester can com-

plete requirements for a Masters Degree in Public Administration within three years.

The program, now in its third year, was inaugurated by Governor Dewey in 1947 and is believed to be the only one of its kind offered in the United States. A committee of State and University officials, headed by Budget Director John Burton, sponsors the program.

Disabled Vet Sues To Compel Promotion

Morris Jacobs, of Queens, a disabled veteran of World War II, has instituted a proceeding in the Supreme Court, Albany, for an order directing the State Civil Service Commission and the Commissioner of Labor to promote him permanently to the position of Compensation Claims Investigator in the State Insurance Fund.

What Do State Institution Workers Seek?

ALBANY, Aug. 29 — What do Mental Hygiene employees want? John M. Harris of Letchworth Village, who represents the employees of the State's largest department, took time out to list some grievances and desires:

1. Training program for all employees
2. Adequate sick leave, with no curtailment
3. An end to the split shift where it exists
4. Final determination of the use of meal tickets
5. 37½-hour week for clerical employees in institutions
6. Uniformity of religious holiday leave.

Broader Matters

Mr. Harris stated also that on broader matters, the Mental Hygiene employees want, first, an improved retirement system, with emphasis on the 55-year retirement bill; and passage of the Mitchell veteran preference bill.

Mr. Harris is a member of the Board of Directors of the Civil Service Employees Association.



Edward Rose is chairman of the Membership Committee of the Thomas Indian School chapter of the Civil Service Employees Association. He has obtained almost 100% membership in the Association of the employees of the Thomas Indian School.

\$10,375 Job To Be Filled in Health Dept.

ALBANY, Aug. 29 — The State Health Department is expected to fill a top level position early in September for assistant commissioner for medical administration at an opening salary of \$10,375 a year.

Two candidates have qualified for appointment through civil service examination. They are: Dr. Hollis Ingraham, Slingerlands, a veteran, who is first on the list with a score of 85.27; and Dr. Morton Levin, Albany, a non-veteran, who scored 88.50.

Other Health Department appointments expected soon are for associate health physician, Division of Tuberculosis, and assistant district health officer. Eligible lists have been established for both positions.

Accident Insurance Improvements Cited

Albany, Aug. 29 — Many improvements, without additional cost, have been worked out in the Accident and Health policies of Civil Service Employees Association members. The following liberalizations have been reported by Charles C. Dubuar, of the Associations Insurance Committee:

- (1) There is to be a reduction in the premium rate for members under age 40 of 20 per cent for men and 10 per cent for women.
- (2) There is to be an increase of 10 per cent in all claim payments for sickness originating on and after November 1, 1949, and provided the member has not reached age 60 and has been insured for at least one year.
- (3) There is to be an increase

in the maximum benefit to be paid for accidental death or dismemberment from \$500 to \$1,000.

(4) Where a member suffers dismemberment and is paid for that loss, the monthly indemnity at the present time ceases. It is proposed that both benefits be allowed.

"You may wonder why the reductions in premium rates of 20 per cent and 10 per cent are provided only for members below age 40," Mr. Dubuar suggested. "The answer is that it is in this age group that the favorable experience has been produced. It is hoped that the reduction in premium rates may help to solve the problem of securing more younger members, which, in turn, should improve the general experience."

STATE AND COUNTY NEWS

List of Typist Eligibles Issued by State

Table listing typist eligibles by State Departments & Institutions, Non-Disabled Veterans, and Non-Veterans. Columns include name, address, and identification number.

(Continued on Page 5)

Steady Saving helped us get our grand new television set



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WEEKEND RETREATS for LAYWOMEN CONVENT OF MARY REPARATRIX

14 EAST 29th STREET N. Y. C.

Table showing retreat dates for September, October, November, and December.

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- SR. SALES TAX EXAMINER
Sales Tax Department, Erie County
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Police Like Mitchell Bill, But Take No Stand

(Continued from Page 1)
The Mitchell Bill.
The Conference took action on a variety of other matters:
It seeks a 40-hour work week for policemen throughout the State.
It seeks a \$3,000 pay minimum. Mayor William O'Dwyer was

formally praised for support of the Conference.
Committee Chairmen
The following committee chairmen were selected:
Edward Sullivan of Schenectady, Finance.
John E. Carton of NYC, Resolutions.
John Carroll of White Plains, Card.
H. T. Leonard of Freeport, Credentials.
Harry Herman of New Rochelle, Membership.
The convention chairman was William A. Cozens, of Lynbrook. James Walsh was acting chairman. Peter Keresman is secretary.
Addresses were made by John J. Ahearn, Mayor of Troy; State Senator James Crawford, Assem-



JOHN E. CARTON
blymar Malcolm Wilson and State Comptroller Frank C. Moore.

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Civil Service LEADER

TENTH YEAR

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TUESDAY, AUGUST 30, 1949

Cardinal Principles On Career and Salary

The Civil Service LEADER believes in attractive, secure salaries for public employees.

This newspaper believes, too, in an orderly, progressive civil service structure.

We cite these two cardinal principles in reiterating our support of the New York City career and salary plan.

Government Should Lead, Not Follow

It is our view that the thinking of the community — all communities — must become reoriented on the salary picture. Government should lead, not follow, private industry in the pay schedules, working conditions and other amenities of employment. Government must resist the pressures toward wage decreases. These pressures are nearly always present, particularly if a period of economic decline should set in. When government succumbs to such pressures, the influence on the entire community can be catastrophic, possibly setting off a cascade of pay reductions in private industry.

Civil service employees are frequently accused of "always seeking pay increases." Seen in broad perspective, this attitude of public employees, if it really exists, would be a desirable influence; it would tend to offset the total pressures in the opposite direction. However, the true facts are that in one community after another where a study has been made, it has shown that public workers generally earn lower salaries than they should for the tasks they perform.

Orderly Civil Service Structure

Orderly governmental machinery is obviously desirable both for the employee and the community. The career and pay plan sponsored by Mayor William O'Dwyer proposes to bring order into the present anachronistic structure. It is intended to provide titles matched with duties, clear description of jobs, proper lines of promotion, equal pay for equal work, a modern increment system at all levels in place of the present inadequate system, and salaries in line with the tasks performed. The determination of these salaries should additionally include the higher cost of living in New York City and the generally high job-qualifications required in the City.

The Mayor instituted employee hearings before Civil Service Commissioner Joseph A. McNamara and Budget Director Thomas J. Patterson because he wanted to know what the employee fears are so that, he has said, "we may be able to provide all the necessary safeguards." The hearings revealed the existence of various personnel problems which surely require attention. They revealed case after case showing the need of a career and salary survey and the wisdom of getting it under way as rapidly as possible. Nearly a half-century of rickety job practices must be cleared up.

About Protections

The hearings did not, as we would have liked to see, bring forth a great many new suggestions for safeguards and protections.

It is our opinion:

That strong employee participation should be invited in the forthcoming study, with consultation at all stages, and an opportunity for hearings and appeals at the end of the study.

That the Mayor's guarantee against any loss of pay or jobs as a result of the study should be made again, with the actual beginning of the study.

That, during the one year's time it will take to complete the study, all those personnel matters — including reclassification — which require immediate adjustment should be immediately adjusted. The existing machinery of City government may well be utilized for this purpose, so that the career and salary study may proceed as rapidly as possible. Nothing should prevent any employee group from appealing for immediate changes in working conditions, grades, titles, or salaries, utilizing the services of the Budget Bureau, Civil Service Commission, or other units of the municipal service. Grievances should be determined on their merits; as swiftly as can be done.

With such safeguards as these, and other proper ones, the City's employees may confidently look forward to the working out of a study which, for the first time in nearly half a century, will bring order out of disorder, a new security, a base from which to build a great civil service in New York City.

(Continued from Page 1)
Party will never support him for office.

Third reason:

Dewey has nothing to gain by establishing Newbold Morris's leadership in New York City. Morris is a political maverick. He has in the past supported Democrats and New Dealers, and he presumably will in the future. From the GOP political point of view, Morris is an unreliable asset. LaGuardia, who ran with GOP support, was behind Democrat Franklin D. Roosevelt, Democrat Herbert H. Lehman and Democrat Robert F. Wagner. By 1941, the Republican Party felt it had to "give up" LaGuardia, even though it was actively with him in his initial successful '33 candidacy. Presume that the gubernatorial candidate next year for the Democrats is Franklin D. Roosevelt, Jr. It is considered probable that Morris would, in such a case, give the Republicans no better comfort than neutrality. It is quite conceivable that Morris would not lift a finger to help Dewey if Thomas E. should run again.

Fourth reason:

If Morris should win the election, that fact would help nourish those Republicans who were for Willkie and Stassen. The best evidence indicates that Dewey wants to succeed himself as Governor, and to control the New York State GOP presidential delegation in 1952. But with Morris

in power, a chunk of that delegation may be unwilling to go with Dewey. Morris would then be in a really important position as against Dewey; and might severely cut into Dewey's chances of "naming" the next GOP presidential candidate.

Fifth reason:

Dewey suffered a terrific loss of prestige with his defeat for the Presidency. With his usual resiliency, he has since tried to recoup stature, and many agree he

Fewer Than 40 P. C. Pass Statistician Test

The U. S. Civil Service Commission revealed that 1,324 persons passed the examination given for positions of Statistician (Grades P-2 to P-4, and CAF-7 to CAF-13), located in the Washington, D. C., area. Among the successful competitors were 488 veterans, including 28 women, also 836 non-veterans, including 570 women. More than 2,100 applicants failed the examination.

Positions of Mathematical Statistician, Analytical Statistician, Survey Statistician, Statistical Assistant, and Statistical Officer, \$3,727 to \$7,432, are to be filled from the new list of eligibles.

The nation-wide examination was announced January 25 and applications were accepted until March 30. No written test was given.

has done so with much success. He has attempted to take on a statesman-like aura by going to Europe, talking about China, hobnobbing with Churchill. After this, it is unlikely that he would care to get into the cat-and-dogfight-in-the-gutter which constitutes many a New York City election campaign.

Sixth reason:

It isn't generally realized, but there has been a lot of cooperation between Governor Dewey and Mayor O'Dwyer as chief executives of the State and the City. Together they worked out a formula which added \$17,500,000 to the City's educational tills. At the last session of the Legislature, Governor Dewey supported every bill which O'Dwyer wanted him to support, vetoed every City bill which O'Dwyer asked him to veto, with minor exceptions. While such friendliness does not ordinarily extend to the conduct of a political campaign, it is to Dewey's advantage to have in NYC a Mayor who isn't constantly hollering and screaming at him. In this respect, even though both Morris and Dewey are Republicans, Morris would be an unknown quantity.

Seventh reason:

New York State governors have traditionally been loathe to inject themselves into municipal campaigns. The reason to do so must be deeply compelling. No such compelling reason appears on Mr. Dewey's horizon.

WHAT EMPLOYEES SHOULD KNOW

Keeping Up With Requirements For Advancement

By THEODORE BECKER

ARE YOU interested in making a career of service in your chosen field? If so, you should avail yourself of any opportunities provided for additional training in such field. It is dangerous to rely on the fact that you now possess the training and experience called for in the last examination announced for your next higher grade. You have no assurance that the next announcement will not contain higher requirements which you may not be able to meet. There is nothing in the Civil Service Law which compels a civil service commission to use the same requirements for each successive examination for the same position. With changes in economic conditions, in opportunities for training, and in the number of jobs to be filled, the Civil Service Commission may de-

cide to raise standards in order to get the best qualified candidates to compete for the number of jobs available.

Training Facilities

It is worthy of note that greater emphasis is being placed in the public service on the training of present and prospective public employees in educational institutions. For example, both the State of New York and the City of New York have sponsored college courses in a wide variety of governmental subjects. Employees taking these courses not only enhance their value to the public service, but also open, for themselves, additional avenues of advancement in their old or in new occupational fields. This current trend also has the effect of creating a larger supply of prospective candidates trained for public service. Accordingly, civil service agencies can afford to be more particular in setting standards for admission to their examinations. This means that educational requirements could well be increased over those previously in effect without seriously reducing the number of qualified competitors.

Court's Reaction

If any judicial decision were needed to establish the right of a civil service examining agency to step up its examination standards, such ruling has recently been supplied by the Supreme Court in New York County. In a case brought by an employee of the New York City Board of Education, it appeared that in 1940 such board had established a requirement that candidates for District Supervising Attendance Officer must have a "Baccalaureate Degree or the equivalent thereof." This new requirement was suspended until after the next examination, apparently to give the employees notice and a chance to obtain the necessary schooling in the meantime. The employee involved took and failed the "next examination" in 1945.

Value of Schooling

The examination being held again in 1949, the employee brought a proceeding to have the 1940 resolution annulled or modified so that without complying with its requirements he may take the new examination. The Court noted that the new requirements was not unreasonable or arbitrary; that it is part of the Board's endeavor to raise the standards of service; that the position involved has increased in importance; that the employee is barred by his failure to sue

in time; and that, in any event, "in the nine years since 1940, he has had ample time to prepare himself to meet this requirement." Accordingly, the court denied the employee's request. (Rigney v. Gannon, 7-5-49 N.Y.L.J. pg. 14 col. 5.)

Debt to Yourself

Accordingly, if you have the opportunity, you owe it to yourself to obtain the schooling necessary for further progress in the public service.

State Game Protectors Go to School

ALBANY, Aug. 29 — A special training institute for State Game Protectors will be completed this week at DeBruce, New York, the second of its kind to be sponsored by the State Conservation Department.

The week-long school opened August 25; featuring departmental officials as speakers. Attending were 37 recently appointed game protectors.

Special emphasis was given law enforcement problems, court procedures and the work of all department divisions.

State Departments Aid Exhibit at Spa

SARATOGA SPRINGS, Aug. 29 — Thousands of visitors at the New York State Fair at Syracuse September 5 to 10 will see an exhibit by the New York State-owned Saratoga Spa in the State Institution Building.

The Spa exhibit includes displays from various State Departments, including Mental Hygiene, Civil Service, Conservation, Social Welfare, Agriculture and Markets, Public Works, Health, Education and Labor. Other exhibits are being planned by the New York State College of Agriculture and Home Economics, Division of Veterans' Affairs, New York State College of Forestry, Public Service Commission, Power Authority and the Commission against Discrimination.

J. J. GOLDMAN ON LIST

The name of J. J. Goldman, of Long Beach, has been added to the State promotion list for Director of Motion Pictures as No. 1A. Mr. Goldman was away during the original oral test.

Employees Ensconsed in Albany Cellar

ALBANY, Aug. 29 — The Department of State is sharing its new quarters in State Street, across from the Capitol, with 150 employees of the State Department of Taxation and Finance.

The Tax Department workers, all part of the audit section of the Income Tax Bureau, are occupying some 8,500 square feet of space in the basement of the new building.

Although without windows, employees in the basement quarters will be furnished fresh air by a ventilating system. But their separation from their fellow Tax Department workers in the State Office Building is all temporary anyway, according to a department spokesman.

He told The LEADER: "They'll all be moved back to the State Office Building at the first opportunity."

Earl J. McGuirk Is Recovering

ALBANY, Aug. 29 — Earl J. McGuirk, official photographer for the State Conservation Department, is recovering from a serious operation at his home in Delmar. With the department for over 30 years, he hopes to return to work later this fall.

Don't Repeat This

NEWS OF PUBLIC EXAMS

State Eligibles

STENOGRAPHER
State Departments & Institutions
Disabled Veteran

- 1 Cohen, I., NYC 89401
2 Marrese, F., NYC 90581
3 Flannery, J., Binghamtn 90470
4 Wilkinson, J., Auburn 86626
5 Goodman, J., Hornell 84500
6 Schreff, M., Bklyn 84233
7 Chierchio, R., Bklyn 84128
8 Chagnon, R., Cohoes 84120
9 Rosten, D., Buffalo 83510
10 Gross, M., NYC 82916
... [Additional names follow]

- 101 Cavise, R., Watertown 89585
102 Sullivan, V., Albion 89561
103 Schilling, E., Albany 89513
104 Posner, B., NYC 89473
105 Brandes, K., Wellsville 89400
106 Toolan, J., Albany 89376
107 Coloney, B., Binghamtn 89370
108 Dougherty, J., Hoosk Fl 89291
109 Kaplan, J., Glen Head 89231
110 Ali, M., Albany 89210
111 Kuhn, E., Albany 89180
112 Neu, M., Wellsville 89151
113 Rumberger, H., Buffalo 89125
114 Seebohm, E., Mt. Sinai 89083
115 Comperati, J., Maspeth 89076
116 McQuilkin, H., Bay Shr 89066
117 Plis, A., Auburn 88940
118 Robinson, M., Cortland 88785
119 Kimble, A., Bellerose 88760
120 Handelman, G., NYC 88735
121 Restle, E., Clinton 88720
122 Bulger, L., Albany 88715
123 Nutty, N., Farmingdale 88708
124 Rayner, A., Waverly 88706
125 Reilly, A., Lk Placid 88678
126 Denk, O., Buffalo 88671

- 127 Grotke, C., Buffalo 88661
128 Frank, J., Alfred 88620
129 Kaminsky, L., Newburgh 88591
130 McMillen, H., Saratoga 88540
131 Reed, A., Troy 88535
132 Cunningham, R., Amenia 88531
133 Tagg, H., Lynbrook 88453
134 Panoff, C., Lackawanna 88448
135 Spencer, E., NYC 88396
136 Simpkins, D., Sherrill 88373
137 Loopman, D., Iliion 88345
138 Cuccaro, M., Utica 88335
139 Walker, R., Geneseo 88290
140 Anderson, C., Bklyn 88253
141 Green, L., Bronx 88251
142 Balschuwelt, E., Bghmntn 88250
143 Curtis, M., Endwell 88220
144 Wandryk, A., Batavia 88218
145 Walsh, H., Utica 88200
146 Melillo, A., NYC 88158
147 Cannon, A., N Rochelle 88121
148 Gath, T., Warsaw 88111
149 Lucey, A., Bklyn 88071
150 Rindfuss, J., Kenmore 88070
151 Lauer, G., NYC 88055
152 Delaney, M., Baldwinsvl 88055
153 Farrell, B., NYC 88001
154 Stickler, D., Elmira 87953
155 Shisler, E., Bliss 87931
156 Baker, R., Andover 87916
157 Feus, E., Huntington 87885
158 McGreeror, M., Ardsley 87883
159 Davidson, A., Mayville 87833
160 Spendley, M., Bnghmntn 87771
161 Snyder, L., Alfred 87718
162 Frangella, T., Coeymans 87645
163 McKay, M., Bolivar 87643
164 Skop, A., Cohoes 87640
165 Coleman, M., N Rochelle 87640
166 Bingenheimer, L., Derby 87636
167 Dunham, M., Kinderhk 87600
168 Golobe, H., NYC 87598
169 Brogan, R., White Pins 87566
170 Hebbard, M., Oneonta 87433
171 Brown, J., Syracuse 87353
172 Shoemaker, A., Rochstr 87341
173 Pellarin, M., Flushing 87325
174 Mammanno, A., Flushing 87310
175 Lehrman, G., Schtdy 87296
176 Heney, B., Troy 87293
177 Breen, P., Albany 87250
178 Moranol, J., NYC 87240
179 Stephany, A., Selkirk 87200
180 Scagnelli, L., NYC 87156
181 Adams, F., NYC 87153
182 Robba, R., Mineola 87153
183 Lapp, E., Alfred 87125
184 Chase, B., Westport 87118
185 Mazloom, A., Utica 87105
186 Schumaker, C., Albany 87088
187 Hyers, G., Mamaroneck 87063
188 Scanlon, R., Amityville 87061
189 Wood, L., Albany 87048
190 Slomsky, C., Bklyn 87028
191 Shults, D., Oneonta 87008
192 Wislous, H., Oneonta 86988
193 Kerns, J., Depew 86985
194 Klein, L., NYC 86975
195 Auger, M., Buffalo 86920
196 Smith, L., Albany 86898
197 Kenosian, G., Watervliet 86871
198 Sperandeo, C., Bklyn 86858
199 Davis, C., Olive Brdg 86856
200 Wojtanik, F., Lckawana 86831
201 Judge, D., Clinton 86828
202 Hoffman, M., Buffalo 86820
203 Greczkowski, M., Ykville 86813
204 McKillip, M., Sranc Lk 86801
205 Delano, M., Mt Vernon 86788
206 Connors, S., Greenwich 86743
207 Mallory, E., Albany 86736
208 Learned, J., Kenmore 86698
209 Bagiackas, C., UTICA 86646
210 Duffy, S., Buffalo 86636
211 Richardson, A., Trytwn 86616
212 Dipaolo, J., Mamaroneck 86543
213 Medic, N., NYC 86540
214 Roberts, E., Watrns Gin 86525
215 Gringeri, R., Geneva 86473
216 Goebel, M., West Camp 86445
218 Burns, C., Albany 86440
219 Armstrong, M., Albany 86418
220 Satkin, R., NYC 86330
221 Weber, E., Bklyn 86326
222 Biggar, M., Albany 86286
223 Debe, E., Ronkonkoma 86235
224 Adams, R., Syracuse 86221
225 Mannino, G., Hauppauge 86140
226 Wurster, A., Hudson 86131
227 Murphy, M., RFD 1 86093
228 Rizzi, M., N Tarrytwn 86088
229 Young, C., Rockwy Beh 86080

Isaacs, Noonan and Rich
Promoted by Moore

ALBANY, Aug. 29.—State Comptroller Frank C. Moore announced the permanent appointment of Herbert Isaacs, of NYC, to the position of Assistant Director of Field Audit in the State Department of Audit and Control at \$7,067.

The Comptroller also disclosed permanent promotions were given to Daniel F. Noonan, of Schenectady, to Associate State Accounts Auditor and John H. M. Rich, of Parkchester, to Senior State Accounts Auditor. The respective salaries are \$5,474 and \$4,836. Both positions are in the Field Audit Section of the State Department of Audit and Control.

The appointees have been holding the positions provisionally.

How Many Passed

The Steno list shows that 686 passed; 1,456 failed, 541 were absent, 71 were disapproved and six withdrew. One disabled veteran passed; he heads the list. There were only ten veterans. All the rest were non-veterans. Pay starts at \$1,840 total.

The Typist list shows that 918 passed, 2,414 failed, 704 were absent, 18 disqualified, 56 disapproved and 14 withdrew. Four disabled veterans head the list. The total number of veterans was 25. Pay starts at \$1,840 total.

- 230 Goodman, H., Bklyn 86065
231 Foley, E., Rochester 86035
232 Welker, V., Attica 86006
233 Ranghino, E., Albany 85953
234 Tanski, E., Albany 85953
235 Elsenbast, L., Gardn Cty 85941
236 Morris, C., Bronx 85900
237 Palmer, S., Glens Fls 85895
238 Vantzefde, C., Ogdnsbg 85890
239 Plandowski, D., Lkwna 85875
240 Swift, V., Medina 85873
241 Golub, R., Bklyn 85831
242 Immel, M., Pearl Rvr 85823
243 Goldat, L., NYC 85811
244 Kenyon, V., Saratoga 85793
245 Whitman, C., Glen Falls 85758
246 O'Leary, E., Mt Morris 85733
247 Kominiarek, I., Buffalo 85693
248 Katz, S., Albany 85685
249 Ross, D., Hornell 85671
250 Swager, W., Vanetten 85661
251 Warneke, M., Pine Bush 85646
252 Impelleri, E., Bklyn 85633
253 Dags, M., Rochester 85615
254 Leskey, I., Salamanca 85606
255 Pridon, N., Albany 85601
256 Jankowski, T., Buffalo 85600
257 Sardegna, V., Bklyn 85566
258 McDonald, S., Massena 85535
259 Juron, C., Buffalo 85535
260 Geysen, E., Washngtnvl 85505
261 Leichman, F., Albany 85481
262 Lundberg, E., L I City 85478
263 Morrison, A., Greenwich 85463
264 Sierko, G., Lindenhrst 85418
265 Goldberg, L., Bklyn 85415
266 Sofologis, D., Albany 85383
267 Stein, F., NYC 85376
268 Demencantonio, C., Watervliet 85345

- 269 Chariss, I., Buffalo 85300
270 Bayliss, R., Bklyn 85283
271 Siegel, J., NYC 85255
272 Kitman, R., Bklyn 85246
273 Grad, R., Buffalo 85236
274 Newman, G., Bklyn 85220
275 Theilke, M., Bellaire 85168
276 Parsons, M., Bronx 85151
277 Lynch, H., Saratoga 85135
278 Cucci, R., Utica 85128
279 Cline, H., Kingston 85108
280 Siggillino, M., Bklyn 85106
281 Brown, M., Wellsville 85103
282 Amarito, T., Bklyn 85081
283 Mazurowski, B., Buffalo 85070
284 Richmond, D., Roslyn H 85033
285 Sheridan, M., Albany 85028
286 Fanton, J., Wellsville 85026
287 Meyer, S., Watervliet 85015
288 Noll, E., NYC 84985
289 Hayes, E., Albany 84975
290 Reissman, J., Voorheesvi 84950
291 Martin, M., Albany 84941
292 Ludwig, L., Fillmore 84941
293 Bogardus, J., Kinderhk 84888
294 Lehrer, S., NYC 84868
295 Hamilton, F., Watertwn 84865
296 Martin, M., Bualo 84833
297 Davis, L., Mohawk 84831
298 Cunningham, J., Bklyn 84790
299 Schedel, E., Bklyn 84768
300 Striek, J., Cohocton 84761
301 Vallee, M., Oakfield 84740
302 Acampora, A., Bklyn 84728
303 Merwin, J., Fillmore 84715
304 Hollenback, B., Binghamtn 84633
305 Jagodzinski, E., Buffalo 84630
306 Laufer, D., Buffalo 84618
307 Hein, K., NYC 84605
308 Knuckles, E., Buffalo 84581
309 Becker, L., Cornwall 84573
310 Manley, B., Buffalo 84480
311 Phass, J., Schtdy 84475
312 McDonald, M., Rochestr 84448
313 Chapman, G., Rochester 84433
314 Bergman, A., Freeport 84381
315 Waldman, P., NYC 84373
316 Miller, H., Dannemora 84355
317 Fraloli, A., Mt Vernon 84333
318 Niles, P., Franklinvl 84313
319 Moore, M., Bklyn 84280
320 Leach, N., Hamburg 84265
321 Rocconi, H., Buffalo 84255
322 Sheeley, B., Perry 84248
323 Monczynski, G., Buffalo 84238
324 Hodge, J., Kenmore 84233
325 Aubin, N., Stratford 84211
326 Sroka, J., Yorkville 84206
327 Wagner, J., Hamburg 84175
328 Witzel, C., Cortland 84130
329 Barton, B., Hornell 84125
330 Carpet, S., Bklyn 84055
331 Leln, N., E Willistn 84048
332 Barker, L., NYC 84046
333 McMillen, V., Delmar 84003
334 Brown, E., Ellensvl 83971
335 Quillman, E., Watrvliet 83968
336 Carlo, W., Wellsville 83966
337 Spellman, M., Bayport 83946
338 Crystal, P., Albany 83930
339 Somma, L., Nyack 83920
340 Cinamon, R., Bklyn 83908
341 Marchitto, D., Flushing 83900
342 Nash, E., N Hyde Pk 83893
343 Dyrbala, T., Batavia 83858

- 344 Alpert, R., Bklyn 83838
345 Stamegna, D., Mamarck 83821
346 McGinley, J., Hempstd 83811
347 Duhi, D., Elmira 83796
348 Baker, H., Glen Head 83786
349 Reinhold, E., Queens Vlg 83781
350 Benjamin, V., Albany 83726
351 Range, B., Islip 83716
352 Seney, J., Saranac Lk 83698
353 Chunga, C., Bklyn 83655
354 McLaughlin, N., Wtehall 83623
355 Dillabaugh, L., Wtrtwn 83573
356 Kane, T., NYC 83500
357 Wilson, J., Menands 83478
358 Mulligan, J., NYC 83471
359 Munson, R., Jamestwn 83455
360 Grundke, M., Rochester 83446
361 Glickman, R., Bklyn 83445
362 Zecca, M., Jacksn Hgt 83438
363 Evers, M., Troy 83430
364 Slater, B., Oxford 83430
365 Netto, H., Watertwn 83430
366 MacElroy, J., Bronx 83408
367 Boden, L., Riverhead 83385
368 Fauci, T., Flushing 83368
369 Tiberia, A., Buffalo 83345
370 Hampton, B., Albany 83316
371 Tymocko, H., Albany 83313
372 Anders, K., Montgomery 83295
373 Andrzejewska, Buffalo 83288
374 Turk, J., Freedom 83280
375 Solman, E., E Greenbsh 83256
376 Dadamo, E., NYC 83240
377 Vastola, J., Buffalo 83236
378 Jordan, R., NYC 83220
379 Markovitch, Bnghmntn 83210
380 Coghlan, A., Staten Isl 83175
381 Jankowski, D., Kingston 83135
382 Meyer, R., Far Rockwy 83133
383 Rosati, R., Niagara Fl 83128
394 Gill, A., Bklyn 83118
385 Bishop, J., Farmingdle 83050
386 Bone, R., Oriskany 83031
387 Pellegrine, R., Buffalo 83030
388 Mitchell, E., Box 71 83028
389 Reinard, J., Bayport 83005
390 Bogart, G., Albany 82993
391 Oldfield, A., Syracuse 82990
392 Ryan, M., Queens Vlg 82988
393 Ackerman, J., Oswego 82978
394 Vanvoorhis, B., Albany 82971
395 Street, J., Rochester 82963
396 Goodman, E., NYC 82958
397 Popley, E., L I City 82931
398 Rapp, H., Albany 82925
399 Hatzelman, E., Hempstd 82891
400 Kostanowski, F., Hntingtn 82848
401 Jones, J., NYC 82841
402 Rogers, E., Watervliet 82820
403 Peck, D., Massena 82815
404 Edwards, A., Albany 82808
405 Snow, B., Whitesvl 82781
406 Fagan, F., Bklyn 82770
407 Perino, A., Buffalo 82768
408 Capossela, R., N Trytwn 82703
409 Wander, R., Bklyn 82696
410 Williams, E., Great vly 82681
411 Tomassetti, B., Utica 82658
412 Crane, D., Middletwn 82650
413 Raffauf, D., 82633
414 Hehir, J., Buffalo 82561
415 Seigried, L., Little Fls 82555
416 Jents, M., Buffalo 82501
417 Baker, S., Roslyn Hts 82500
418 Chardi, A., Rochester 82488
419 Muncy, M., Lowville 82485
420 Neff, M., Nunda 82481
421 Sadoski, D., Bklyn 82466
422 Melnick, E., NYC 82456
423 Hersog, C., Oswego 82446
424 Dagostino, L., Buffalo 82413
425 Hitzel, M., Buffalo 82410
426 Quinlivan, M., Bnghmntn 82406
427 Guernsey, E., Millertn 82406
428 Glinert, M., Corona 82378
429 Neumann, A., Lockport 82376
430 Susmann, E., Kenmore 82348
431 Carter, N., Hornell 82338
432 Williams, M., Inwood 82318
433 Kronz, L., Perrysburg 82316
434 Petrocchia, A., Oysr Bay 82295
435 Wesolowski, L., Buffalo 82295
436 Lazor, I., Syracuse 82290
437 Montgomery, Ft Edward 82276
438 Lane, S., Franklinvl 82250
439 Stauber, E., Ridgewood 82190
440 Sohns, L., Iliion 82185
441 Zelfiff, L., Kingston 82180
442 Muller, L., Lindenhrst 82166
443 Freeman, S., Glens Fall 82148
444 Morsch, J., Dansville 82133
445 Shaw, J., NYC 82095
446 Karp, F., Bklyn 82086
447 Gomez, R., Highland 82075
448 HaHe, L., E. Syracuse 82053
449 Weidner, M., Hamburg 82053
450 Weitzer, E., Buffalo 82053
451 Alessi, I., Buffalo 82051
452 Rutiglian, A., Dobbs Pery 82051
453 Dickstein, A., Bklyn 82043
454 Stonbely, K., Bklyn 82038
455 Kates, D., Rochester 82033
456 Reagan, T., Utica 82005
457 Burgess, K., 81958
458 Trotman, M., NYC 81925
459 Clarke, E., Albany 81911
460 Muscarella, L., Bklyn 81906
461 Tessier, M., Cohoes 81903
462 Schaller, D., Albany 81875
463 Cinquemani, M., Bklyn 81841
464 Gorman, A., Bklyn 81770
465 Wiedenhof, E., Fmgdle 81763
466 Gyaquinto, P., Watervliet 81718
467 Lyons, V., Buffalo 81711
468 Giraud, S., Troy 81710
469 Siegel, G., Bklyn 81696
470 Greenfield, A., Bklyn 81635
471 Erandes, M., Syracuse 81608
472 Hayward, G., N Syracuse 81600
473 Reed, D., Whitehall 81598
474 Rosati, C., Buffalo 81576
475 Cowham, M., Larchmont 81561
476 Fanton, M., Wellsville 81561
477 Cohen, H., NYC 81545
478 Suriano, K., Menands 81545
479 Fox, E., Bklyn 81515
480 Guinta, F., Bay Shore 81500
481 Sarach, D., Lackawanna 81498
482 Trimble, V., Albany 81476
483 Carpenter, P., Cohoes 81451
484 Smolarek, V., Buffalo 81450
485 Hannon, A., Buffalo 81403
486 Scalise, M., HHerkimr 81400
487 Rudolph, M., Saranac Lk 81396
488 Tuczapsky, A., Chaffee 81361
489 Lisk, M., Oswego 81266
490 Kruse, N., Springvle 81240
491 Waters, N., Utica 81213
492 Torian, H., N Rochelle 81206
493 Schasel, G., E Aurora 81181
494 O'Donnell, J., NYC 81170
495 Levine, R., NYC 81168
496 Navojosky, M., Cohoes 81133

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FEDERAL NEWS

Congressmen Are Asked To Safeguard Raise Bill

Patrick J. Fitzgerald president of Local 10, National Federation of Post Office Clerks, and Philip Lepper, president of Branch 36, National Association of Letter Carriers, and other postal leaders announced that 150 Congressmen signed petition 18 to discharge the House Rules Committee from further consideration of H.R. 4495, a postal employee reclassification bill.

The petition was presented by Congressman Robert J. Corbett, of Pennsylvania, member of the House Post Office and Civil Service Committee, on August 18. The presidents of the postal unions are in Washington seeking the support of the Congressmen from the Metropolitan District in support of the move.

Previously Congressman John R. Walsh, of Indiana, submitted Petition No. 8 and within 10 days had the required 218 signatures to discharge the House Post Office and Civil Service Committee from further consideration of H.R. 4495. However, before that petition could be invoked, Tom Murray, chairman of the committee reported another bill, with somewhat lesser benefits. In the interests of expediency his report was accepted and Mr. Murray was asked to seek a special rule from the Rules Committee so that the legislation could be voted on as soon as possible.

Murray's Stand Criticized
In appearing before the Rules Committee, Mr. Murray asked for the green light for House debate on the measure and at the same time bitterly attacked the postal employee groups for exerting pressure in the form of letters to Congressmen. Postal unions pointed out that Representative Murray has postponed pay raise hearings

for months, even to the point where his own committee, over his objections, approved the bill granting \$150 annual pay raise, increase in vacation to twenty days and providing an allowance for uniforms.

"Mr. Murray advocated a flat \$100 raise without other benefits, in spite of protracted subcommittee hearings where testimony showed the employees were more than \$650 a year behind pre-war levels," said Messrs. Fitzgerald and Lepper.

Mr. Fitzgerald said that the American Federation of Labor has shown decided interest in postal legislation, and its president, William Green, and its secretary, George Meany, have urged Congressmen to sign Petition No. 18. He also stated that Congressman Walsh called upon all Congressmen who signed his discharge Petition No. 8 to sign Petition No. 18 as the only means by which legislation for postal employees can be obtained this session of Congress.

"The filing of Petition No. 18 is an extraordinary and almost unprecedented development, made necessary," said Messrs. Fitzgerald and Lepper, "by the almost unbelievable delays which this legislation has encountered. The opposition of the House leadership makes it extremely unlikely the H.R. 4495 can be acted upon this session by ordinary means."

Complete study books for Junior Professional Assistant, Junior Management Assistant and Junior Agricultural Assistant have been prepared by the Arco Editorial Board. Copies are available at The Leader Book Store, 97 Duane Street, New York 7, N. Y. The price is \$2.

Librarian Applications Accepted Until Sept. 12

An examination for Librarian positions was announced by the Fourth U. S. Civil Service Region, Washington, D. C. The grades range from P-2 to P-4 and have beginning salaries from \$3,727 to \$5,232. Positions are in various Federal agencies in Maryland (except Prince Georges and Montgomery Counties), Virginia (except Arlington County and the City of Alexandria), North Carolina and West Virginia.

Applicants will not be required to take a written test. The applicants must meet only one of the following requirements: (1) completion of a four-year course in an accredited college, with 30 hours of study in library science; (2) at least one year of professional library training plus 3 years of education in an accredited college or 3 years of progressive experience in library work; (3) at least 4 years of progressive experience in library work; or (4) a combination of experience and training equivalent to one of the foregoing options. In addition to meeting the basic requirements, applicants must have from 1 to 33 more years of professional library experience, the amount depending upon the grade of the position desired.

Application will be accepted by the office of the Director, Fourth U. S. Civil Service Region, Temporary Building R, Third Street and Jefferson Drive, S. W. Washington, D. C., until Monday, September 12.

Application blanks may be obtained from the U. S. Civil Service Commission, Seventh and F Streets, N. W., Washington, D. C.

14 Lose U. S. Jobs Under Hatch Act

A total of 14 Federal employees were ordered removed by the U. S. Civil Service Commission between July 1, 1948, and June 30, 1949, for political activities involving violations of the Hatch Act, as compared with 20 removed the year before. Since the enactment of the law in August 1939, a total of 151 Federal employees has been removed.

Commission's Objective: Speed up Exams and Lists

WASHINGTON, Aug. 29—Chairman Harry B. Mitchell of the U. S. Civil Service Commission announced that the number one objective of the Commission under the reorganization program will be to strengthen and speed up the examining program. This will include reducing the time between the announcing of examinations and the establishment of registers. Other divisions of the Commission will be required to transfer to ex-

amining work any employees who can be spared from other duties. Chairman Mitchell commended the Examining Division and the regional offices of the Commission for the excellent job they had done in the reconversion program in which the number of war-service and temporary-indefinite employees has been reduced from 8 percent to 13.9 percent. Closing out this program and speeding up examination will receive major attention, he said.

Number of Women Working for U. S. Drops

Throughout the U. S. the number of women working for the Federal Government decreased 6,800, the U. S. Civil Service Commission announced. In the Washington area the number increased 3,100.

More than 434,000 women, or 23 percent, work for the U. S. within continental U. S.

Eighty-five per cent of the women are employed by nine agencies: Veterans Administration, 75,300; Army, 73,000; Navy, 54,700; Post Office, 44,200 Treasury, 40,100; Air Force, 34,900; Agriculture, 17,500; Federal Security Agency, 17,500; and Commerce, 11,900.

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NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating Manhattan, 55 W. 42nd Street. LA 4-2929. In Brooklyn, 60 Clinton St. (Bor. Hall). TR 2-1911. In New Jersey, 118 Newark Ave., BERgen 4-2350.

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KANDLER, ERMA. — SUPPLEMENTAL CITATION. — P. 1522, 1949.—The People of the State of New York, By the Grace of God Free and Independent to Gerchen Scholnik, residing at Goettingen, Germany, Schildweg 30.A Lahn Pinnag, residing at Berlin-Zehlendorf, Germany, Nikolastrasse 23.A Richard Kandler, residing at Bocas del Toro, Rep. Panama Edmund Kandler, residing at Bocas del Toro, Rep. Panama the next of kin and heirs at law of ERMA Kandler, deceased, and greeting:

Whereas, Hermann Kandler, who resides at 355 East 88th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 19th day of January, 1949, relating to both real and personal property, duly proved as the last will and testament of ERMA Kandler, deceased, who was at the time of her death a resident of the City of New York (at 178 East 91st Street, Borough of Manhattan), the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 28th day of September, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler Surrogate of our said County of New York, at said county, the 11th day of August in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

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(Membership dues are \$5.00 per year, and may be paid in one sum or two monthly instalments. Make checks and money orders payable to Federal Career Employees Assn., and mail to ROSINA D. STICH, Treasurer, 215 Manhattan Avenue, New York 25, N. Y. Phone MO 6-3093).

FEDERAL NEWS

Still More Dismissals Planned by Defense Dept.

In what he intimated was only the first of a series of reduction-in-force orders, Secretary of Defense Louis Johnson directed that 135,000 civilian employees of the Army, the Navy and the Air Force be dropped. In the Metropolitan District the total is about 5,000, or more than 40 per cent, of whom 3,385 are employed in

the New York Naval Shipyard in Brooklyn. Throughout the U. S. 51 installations will be closed down.

Rear Admiral Walter S. DeLany, Commandant of the Third Naval District, said that career employees would be retained in service to the fullest extent possible.

Some Already Out

Some termination of services already had been put into effect, on orders received earlier, but the order for wholesale dismissals came as a surprise not only to the heads of the military commands in and around NYC but also to the Second Regional Office of the U. S. Civil Service Commission.

Mr. Johnson estimated that for the fiscal year ending June 30 next the savings through the dismissals would be \$200,000,000 a year and that ultimately the economy program would produce a saving of \$500,000,000 a year. These figures included reserve officers on active duty, who would be taken off the rolls, as well as many civilians in overseas jobs, where the reductions would be numerous. The 135,000 includes many in the overseas category.

Metropolitan District

In the Metropolitan Area the order called for the retention of specified numbers and the dropping of other specified numbers. The list below gives these figures. The present total of employees is obtained by adding the two figures.

Installation	Retail	Drop
N.Y. Naval Shipyard	8,600	3,385
N.Y. Engineer Dist.	745	293
Mil. Acad. (W. Pt.)	1,572	133

Mitchel Field	1,434	25
Stewart Field	306	86
Raritan Arsenal, N.J.	2,170	332
Fort Dix, N. J.	1,540	261
Picatinny Arsnl., N.J.	3,350	159

Breakdown of Dismissals

Fort Slocum, in New Rochelle, is not immediately affected, but it is to be all but abandoned

later. Camp Kilmer, in New Jersey, is to be closed early next year.

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FEDERAL NEWS

Senators Move to Aid Federal Career Workers

(Continued from Page 1)
and being replaced by inexperienced veterans.

Mr. Stillman made an effective appeal in behalf of all career employees, classified and unclassified, whose status have been seriously jeopardized by the Veterans Preference Act. His statements that the disastrous effect of the Act had been unforeseen at the time of its passage by Congress were corroborated by members of the committee who had voted for it. Mr. Stillman stressed the fact that the Association is not anti-veteran in its aims, but seeks a reasonable and fair veterans preference without discrimination against all other classes. He pointed out that veterans have been granted many benefits, such as educational, loans for business and homes, on-the-job training, preference on entrance into civil service, etc., but none that are as absolute and discriminatory in effect as Sec. 12 of the act, giving seniority to all veterans in re-

tention. He emphasized, that it is the association which is requesting the absolute retention provision for seriously disabled veterans.

Mitchell Testifies

Harry B. Mitchell, chairman of the Civil Service Commission, recommended to Congress that veterans preference on reduction in force be modified to give job protection rights to non-veteran career employees with 10 years or more service. He told the subcommittee that the bill as now on the books was inequitable and created serious hardship to deserving long-service employees, particularly women as a class. He also supported the provision of H.R. 2446 granting seniority to disabled veterans having 60 per cent or more disability rating. Other commissions officials who testified were John Overhold, Chief of the Commission's efficiency rating section, and John Mitchell, Chief of the Statistics Division.

Representative Klein (D., N.Y.), said the efficiency of the government and morale of employees would suffer if valuable career employees continue to be replaced by relatively inexperienced veterans. He declared that mail he received and discussions he has had with individual veterans have

convinced him that most veterans favor his bill and added that most veterans do not want undue advantage over other groups.

Representatives from various FCEA chapters throughout the country appeared and supported the bill. Editorial comments from the N. Y. Times, The Washington Post, Eleanor Roosevelt and other leading newspapers throughout the country were read to the Committee.

Counter-Proposal by Miller

Committee Chairman George Miller referred to the heavy volume of telegrams and letters he had received from all over the country and the many hardship cases which had been brought to his attention. He stated he is considering a compromise idea to benefit only career non-veterans who held appointments to permanent positions since pre-war days as of a fixed date, and had worked continuously as government career employees for a number of years. Mr. Sillman pointed out however, that this plan would rule out and discourage future career non-veterans and deprive the government of a large potential of talent and ability; that many employees with long service who might have been off the rolls as of the given fixed date would be seriously prejudiced.

Opposing the bill was Charles Foster, of the Disabled American Veterans, who declared there was no need for the revision and doubted whether there were many cases in which long-time career employees lost their jobs. Statistics to the contrary were introduced by the FCEA and dismissed long-service employees.

The Senate Committee has already approved a similar measure with a 15-year-service cutoff date.

Spokesmen of the FCEA pointed out the urgency of action on the bill at this session, particularly in view of the impending dismissals of more than 135,000 employees of the Army and Navy establishments and the OHE. The brunt of these dismissals will be borne again by the career employees, if the VPA is not amended, said FCEA spokesmen.

An all-out drive for membership is being made by the FCEA. Persons desiring information should write to the New York

Chapter, FCEA, at 232 Seventh Avenue, New York, N. Y.

Move for Senate Action

After the House subcommittees had adjourned, subject to the call of the chairman, a move was started by Senators to bring a companion measure to the floor of that body. The sudden Senate activity on behalf of the bill was occasioned by the order issued by Secretary of Defense Secretary Louis Johnson for curtailing U. S. civilian employees in the Army, Navy and Air Force by 135,000. If the present law remains unchanged, the worst sufferers would include employees with long records of service in U. S. civilian jobs, as veterans with only a day of such civilian service would have retention rights superior to those of non-veterans with varying lengths of U. S. employment, even including 30 and 35 years.

2 Exams for VA Jobs Will Close on Sept. 8

The Veterans Administration Zone Board of Civil Service Examiners No. 4, Washington, D. C., has set Thursday, September 8 as the closing date for the examination for positions of Medical Technician and Laboratory Helper. Applications have been accepted continuously since the examination was announced early in April.

Positions have beginning salaries from \$2,284 to \$3,351 and are located at various VA establishments in Maryland, North Carolina, Virginia and West Virginia, and in the field service in the District of Columbia.

Applications will be accepted by the Executive Secretary of the Board, Veterans Administration, Vermont Avenue and H Street, N. W., Washington, D. C., until September 8.

Application blanks may be obtained from the information office, Fourth U. S. Civil Service Region, Temporary Building R, Third Street and Jefferson Drive, S. W. Washington, D. C.

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NEW YORK CITY NEWS

UPW and Forum Views Are Presented At Hearing on Career-Salary Study

Policies that should govern any such reclassification as projected by Mayor William O'Dwyer in his Career and Salary Plan Study, and safeguards of employee interests that should be made an absolute condition, were described to President Joseph A. McNamara, of the NYC Civil Service Commission, and Abraham D. Beame, Acting Budget Director, by Jack Bigel, president of the New York District of the United Public Workers of America, CIO. Mr. Bigel, as spokesman for the CIO group, devoted 45 minutes to his argument, the longest one given by anybody at the hearings conducted by the two-man committee. Besides President McNamara, the other member is Budget Director Thomas J. Patterson, now on vacation, for whom Mr. Beame substituted.

While the hearing was going on, during the lunch hour, pickets marched up and down in front of the building in which the Commission has its offices, where the sessions are held, and shouted protests against what they said was deliberate exclusion from the hearing. The Board Room in which all the hearings have been held seats about 35 persons, and about 100 from the CIO union tried to get in, but a Policeman shunted them to the corridor and they repaired to the sidewalk. Some carried small signs which advocated their minimum requirements of a Salary and Career Plan Study. Mr. Bigel in his talk did not

oppose the reclassification project, but he feared that conducting it "during a period of growing depression and unemployment" would militate against wage increases. He stressed the need of immediate increase of City pay. Mr. Bigel stated that the following minimum guarantees should be given by the panel that will conduct the Salary and Career Plan Study and made effective before Election Day: "1. Make the entire bonus a permanent part of salary schedules immediately. "2. Immediate up-grading of specific services. "3. Annual increments of \$200 for all services in all classifications to the top of each grade up to \$6500. "4. The \$250 annual increase which became effective on July 1, 1948 should be extended to all city employees and should be included in all salary scales in computing the minimum salary for each grade. "5. Skilled Craftsmen employed by the city and now covered by Section 220 of the Labor Law should be protected in their rights and present status under the law. "6. All salary adjustments and benefits accruing from reclassification study, shall be retroactive to the date the study begins to avoid jockeying and prevent in-

equities arising from the different dates when various services may be studied." Eight-Point Policy Plan In addition to the foregoing requested guarantees, Mr. Bigel stated the following as policies his union advocates: "1. A salary schedule which would assure a decent standard of living. "2. A mandatory increment system to guarantee added compensation with increased service. "3. A longevity increment plan. "4. Widest opportunities for promotional advancement. "5. Consolidation and streamlining of patch-work system of classifications and services to eliminate present unsound set-up which is best illustrated by the 'Miscellaneous' and 'Ungraded' Services. "6. Placing all employees in competitive class with full protection and civil service rights to insure greater job security, particularly for hospital workers, nurses, etc. "7. Assurance that no promotional advances be accompanied by wage cuts as now happens in many positions today. "8. The specific machinery for conducting such a study must include the following features: (a) Maximum participation and con-

sultation with unions of city employees on the basis of genuine collective bargaining; (b) Basic conclusions and recommendations of such a study are matters of policy and should not be relegated to the technical experts. Therefore, final decisions on specific changes would be based on working out agreement in advance with employee representatives before presentation to Board of Estimate for official adoption as provided by law. (c) Survey and study to be conducted under the direction of a board which would be composed of representatives from the administration, the public and organized employee groups. (d) Recommendations of this Board should then be referred to the Board of Estimate for a full hearing before final adoption, with the right of organization representatives to submit minority reports.

Other Speakers Others of Mr. Bigel's group who spoke at the same session, were Harold Pink, Lillian Buxbaum, Mildred Sherwood, David Steinberg, Herman Serby, Gerard Jansen, James Griesel, Harry Gray, Eleanor Goding, Frank Herbst, Edith Rees and Sophie Taback. Brady Speaks for Forum Robert W. Brady, speaking at a session held the previous week, stated the views of the Civil Service Forum, of which he is president. He objected to the hiring of outside technical help. Before any reclassification is attempted, he argued, there must be "an immediate upgrading of present salary ranges" in all classifications of city service. He also asked for elimination of out-of-title assignments, filling of higher positions by promotions only, longevity increments, full complement of eligible lists so provisionals will be replaced, and elimination of titles from the Administrative Service.

Finds 2 Answers Right To One Exam Question

Milton Biron has written The LEADER about question 22 in the recent Social Investigator exam: "In your July 19 issue, a candidate is quoted as saying that the employee does not finance unemployment insurance, and therefore answer D as given in the tentative key answers is incorrect. Some States require employee contributions to the unemployment insurance fund, although such is not the case in New York State. Answer D is therefore correct.

"However, answer A, as given by the Arco study book, is equally correct. There is a federal unemployment insurance tax applicable to employers of eight or more employees based on gross annual payroll, with credit given for State unemployment insurance contributions.

"It is obvious that the facts involved in this supposedly objective question were obscure and irrelevant."

Junior Statistician Tests Opens Sept. 12

The starting pay for Junior Statistician will be \$2,400, with \$120 annual increments bringing the pay to \$2,630. The present 20 vacancies are expected to become more numerous. Applications for the test will be received from Monday, September 12 to Tuesday, September 27, by the NYC Civil Service Commission.

LEGAL NOTICE

VENTILATORS — 8th Regiment Armory, Bronx, N. Y. — NOTICE TO BIDDERS — Sealed proposals covering Construction, Heating and Electric Work for Replacing Ventilators, 8th Regiment Armory, 29 West Kingbridge Road, Bronx, N. Y., in accordance with Specification, No. 14564 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock p.m., Advanced Standard Time, which is 1:00 o'clock p.m., Eastern Standard Time, on Wednesday, September 21, 1949 when they will be publicly opened and read. Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City. State Architect, The Governor Alfred E. Smith State Office Bldg., Albany, N. Y. District Engineer, 353 Broadway, Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, Branch Office, Women's Bldg., State Fair Grounds, Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 65 Court St., Buffalo, N. Y. District Engineer, 80 West Main St., Hornell, N. Y. District Engineer, 444 Van Duseo St. Watertown, N. Y. District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. District Engineer, Babylon, Long Island, N. Y. 8th Regiment Armory, 29 West Kingbridge Road, Bronx, N. Y. Drawings and specifications may be obtained by calling at the office of the State Architect The Gov. Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Gov. Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED 8/16/49

LEGAL NOTICE

GINDIN, ISIDOR. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO LIZA MURACEY, CLARA MURACEY, SARA MURACEY, Unknown issue of LIZA MURACEY, CLARA MURACEY and SARBA MURACEY, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Isidor Gindin, deceased, who at the time of his death was a resident of New York County, Send Greeting: Upon the petition of Harry Cohen, residing at 2285 East 26 street, Brooklyn, New York You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30th day of September, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Harry Cohen, Administrator of the Estate of Anna Gershow, deceased, as Executor of the Last Will and Testament of ISIDOR GINDIN should not be judicially settled and why legal fees in the sum of \$350.00 should not be allowed to Charles Sigel as attorney for the petitioner, and why ROSE GINDIN and HARRY COHEN should not be appointed as trustees, and letters of trusteeship issued to them. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable WILLIAM T. COLLINS, Surrogate of our said county, at the County of New York, the 23rd day of August in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court. At a Special Term, Part II, of the City Court of the City of New York, County of New York, at the Courthouse thereof, at 62 Chambers Street, in the Borough of Manhattan, City of New York, on the 23d day of August, 1949. PRESENT: Hon. Rocco A. Parella, Justice, In the Matter of the application of THADDEUS JOHN GLADKOWSKI for leave to assume the name of THADDEUS JOHN GLAD. Upon reading and filing the petition of THADDEUS JOHN GLADKOWSKI of the County of New York, verified the 19th day of August, 1949, praying for leave to assume the name of THADDEUS JOHN GLAD, in place of his present name, and the court being satisfied by said petition that the same is true and that there is no reasonable objection to the change of name proposed and on motion of BAYERS, BRUCKNER & MAAS, attorneys for the petitioner, it is ORDERED that the said THADDEUS JOHN GLADKOWSKI be, and he hereby is, authorized to assume the name of THADDEUS JOHN GLAD in place of his present name on and after the 1st day of October, 1949, upon his compliance with the provisions of this order: That the petition cause this order and the papers upon which it has been granted to be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, within ten (10) days from the date hereof, and that thereafter, and within ten (10) days from the date of such filing of this order, the petitioner cause a copy thereof to be published in the Civil Service Leader a newspaper published in New York County. Thereafter, and within forty (40) days from the date of this order, let proof by affidavit of the required publication be filed and recorded in the Office of the Clerk of the City Court of the City of New York, County of New York. After the foregoing requirements are complied with, the said petitioner shall on and after the 1st day of October, 1949, be known as and by the name of THADDEUS JOHN GLAD, which he is hereby authorized to assume, and by no other name. ENTER R A P Justice of the City Court of the City of New York

NYC to Open 25 Exams Sept. 12

Applications will be received from September 12 to 27 for the following 25 NYC exams. The tentative dates of the written tests are given.

- Open-Competitive 5746. Asst. Supt. of Construction (Bldgs.), Grade 4, 12-3. 5671. Dietitian, 11-16. 5905. Elevator Mechanic's Helper, 12-5. (Age limit, 50). 5745. General Supt. of Construction (Bldgs.), Grade 4, 12-3. 5808. Gasoline Engineman (Marine), 11-28. 5849. Home Economist, 11-21. 5874. Inspector of Foods, Grade 3, 10-29. 5809. Instrument Maker, 12-19. 5907. Junior Statistician, 10-29. 5871. Locksmith, 12-5. 5848. Nutritionist, 11-30. 5827. Sewage Treatment Worker, 12-10. (Age limit, 50). 5974. Stenographer (Reporting), Grade 3, 11-5. 5785. Stock Assistant (Men), 11-19. (Age limit, 50). 5744. Supt. of Construction (Bldgs.), Grade 4, 12-3. 5810. Welder, 12-17.

- Promotion 5668. Electrical Engineer: Various Depts. (re-opening), 10-22. 5898. Furniture Maintainer (Metal Work): Public Works, 11-3. 5776. Gardener: Hospitals, Parks, Public Works, Housing Auth., 12-3. 5887. Rammer: Bd. of Transportation, 11-16. 5816. Senior Pharmacist: Correction, 1-12. 5882. Supervisor of Menagerie: Parks, 11-15. 6022. Jr. Bacteriologist: Hospitals, 10-21. In addition, Exam No. 5929, promotion to Supervisor, Medical Social Work, \$3,120, originally opened and closed in June, will be reopened from September 12 to 14, inclusive. The written test will be held Wednesday, September 21.

Labor Class On September 7, 8 and 9 ap-

Quayle's Return Awaited All prospects of further promotions in the uniformed force are in abeyance pending the return of Fire Commissioner Frank J. Quayle from his vacation, on Tuesday, September 6. Budget Director Thomas J. Patterson, also on vacation, is expected back by September 15. The final outcome of Commissioner Quayle's requests may have to wait upon Mr. Patterson's return, too.

Applications will be received for Bookbinder's Seamstress positions, Exam 5836. The test date is November 13. The position is in the Labor Class.

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STATE OF NEW YORK — INSURANCE DEPARTMENT, ALBANY. — I, Robert E. Dancien, Superintendent of Insurance of the State of New York hereby certify pursuant to law, that the Pacific National Fire Insurance Company, San Francisco, California, is duly licensed to transact the business of insurance in this State and that its statement filed for the year ended December 31, 1948, shows the following condition: Total Admitted Assets, \$20,432,526.13; Total Liabilities, (except Capital) \$14,439,361.45; Capital, paidup, \$100,000.00; Surplus and Voluntary reserve, \$4,743,164.68; Surplus as regards policy holders, \$5,993,164.68; Income for the year, \$11,053,705.76; Disbursements for the year, \$8,756,173.04.

NEW YORK CITY NEWS

NYC Civil Service President Favors Permanent Classification Commission

(Continued from Page 1) turn by September 15, he was represented by Abraham D. Beame, Assistant Budget Director. Seeks Six-Months' Limit... The final session, held last Friday, was devoted largely to speakers representing the American Civil Employees Union, CIO Patrick J. Brady, president of the union, said that his organization "favors reclassification in principle" to untangle the snarl of overlapping, ill-defined grades and titles...

He favored use of City personnel to conduct the survey, but with the Budget Director's office excluded, and under the direction of an outside agency. Not more than six months need be devoted to the study, he said, and reclassification should be effectuated without delay in such cases in which the Budget Director, the Comptroller and the Civil Service Commission already have compiled sufficient information...

Higher Increments Assurances were asked against any downgrading that would reduce the pay of men now receiving the rates of wages prevailing in private industry. Increase of annual increments by \$80, making them \$200, was another of Mr. Brady's requests...

five-day week, and longevity increments were among his other requests. Anthony C. Russo, corresponding secretary of the ACEU, said that withholding the \$250 permanent pay increase from any employees was "a raw deal" and that decision should be made that everyone will get it, before the reclassification task begins.

Frank E. Smith, vice-president of the ACEU, told Messrs. McNamara and Beame that Ship Carpenters should be reclassified as Carpenters; Terminal Foremen as Dispatchers or Ferry Masters, and Cleaners (Women) as Attendants, in the Department of Marine and Aviation.

Word for County Workers Another vice-president, Louis Rinsley, who works in the Queens County Clerk's office, deplored the withholding of increment benefits from county employees paid from the City treasury and subject to City fiscal policies. He told of employees with from 10 to 18 years of City service who couldn't get ahead, no matter how hard they tried, because of the City's budgetary policies...

Edward J. Barry, ACEU educational director and chairman of the union's reclassification committee, said that his group spent 1,000 man-hours on the subject. He warned Messrs. Patterson and Beame that a reclassification should not be governed by economics but by the beneficial effect upon the employees and their welfare.

"Better efficiency results, in the end, when employees are well satisfied," he remarked, and cited a statement by Eric Johnson that many large employers were only fooling themselves that they were accomplishing best production because they're never bothered with strikes...

Porters' Plight Described Speaking for what he called "the fastest-growing City department," James P. Smith, chairman of the Housing Authority local of the union, asked especially that injustices suffered by Porters be eliminated. He mentioned the employment of Porters in the Housing Authority as Stockmen, Painter's Helpers, Shade Men, Assistant Elevator Mechanics and Foreman of Shade Men, with odd results. A Painter is entitled to have a Helper, who does the work preparatory to painting and the cleaning-up afterward, but a Porter, though he works as a Painter, doesn't rate that assistance, he reported, so has to be his own handyman as well. Assistant Ele-

vator Mechanics can't take the promotion examination for Elevator Mechanic, because they're Porters, nor the open-competitive examination for Elevator Mechanic's Helper, because they haven't the required experience, so they're "dead-ended." The Authority makes and repairs its own shades, he explained, and the man in charge of the whole shade plant is — a Porter.

People, Not Lines

"Stop treating us as budget lines and begin treating us as human beings," said John P. Power, clerical chairman. He wanted the Bureau of Analysis stripped of some of the duties assigned to it by the Mayor for purposes of investigating promotion opportunities and eliminating inequities, and instead sought the vesting of the non-budgetary problems with the Civil Service Commission, "where they rightfully belong," while the Budget Director, in whose office the Bureau of Analysis functions, would be confined to financial aspects.

He told of a Laborer who had been getting \$2,680 a year, took a promotion examination to Maintenance Man, at \$2,330, and finally couldn't stand the reduced pay any longer, so, after 13 years of City service, passed the Sanitation Man examination, and is starting all over again, at the entrance level, but at Sanitation Man pay of \$3,100. Mr. Beame asked whether the man as a Laborer hadn't received the rates prevailing in private industry. The answer was affirmative.

"We couldn't be blamed for that," remarked Mr. Beame.

Mr. Beame wondered whether the idea was that the Budget Director's office was cruel and heartless, and gave assurances that the description didn't fit.

McNamara Discusses Promotions When expediting of promotions were up for discussion Mr. McNamara said that as soon as a promotion list is promulgated all eligibles naturally want to be promoted at once, but that obviously that couldn't be done. The Commission, he explained, divides the list into six, seven or eight parts, with promotions requested at six-months periods, so that all promotions could be made before the list would expire by operation of law, in four years.

"A person who gets 70 percent in an examination can't expect to be promoted as soon as a person who heads the list with 90 per cent," he remarked.

High Praise of O'Dwyer

Stephen Gorey, executive secretary of the ACEU, an employee of the Brooklyn President's office, lauded Mayor O'Dwyer as "one of the most sincere friends that civil service ever had." Mr. Gorey de-

plored the absence of a City bargaining agency.

Speakers representing other employer groups included Nicholas F. Copti, president, Association of Inspectors of Housing, Division of Housing, Department of Housing and Buildings; Herbert C. Hobbs, Jr., Assessor in charge of a bureau in the Tax Department; Milton D. Balsaom, president, Municipal Office Employees Council 51, Civil Service Forum; Abraham N. Fauer, Acting Chief Parole Officer, Parole Commission and Robert E. Kirkpatrick, transit chairman, Civil Service Forum.

Mr. Hobbs said that employees of the Tax Department "are in favor of reclassification, as proposed by the Mayor, as it's long overdue, and this department particularly feels the need." He spoke in favor of "any plan of conducting the survey that would avail itself of expert consultants in the field of appraisal."

Mr. Balsam cited salary reductions of from \$120 to \$480 to employees on their promotion to Senior Accountant and wanted an immediate restoration of the pay taken away on promotion. Equal pay for equal work had its points, but had been used as "a shibboleth to sell employees down the river in the past," he felt. The higher goals of reclassification should be respected fully, with assurances of seniority and longevity increases. These would raise the pay of employees with long tenure who otherwise couldn't get any more money. He proposed 1, pay increases based on increasing responsibilities and advancing years; 2, equality of opportunity to advance from the lowest to the highest grade; 3, best type of supervisory personnel; 4, increments extended to the higher grades, and 5, a labor relations program to safeguard employees from unjust removal.

Mr. Kirkpatrick wanted a fair and honest, reclassification with the accurate description of the duties of each title.

Parole Officers' Case

How greatly the Parole Officers were underpaid was stressed by Mr. Fauer, especially by comparing City pay with State pay. He wanted upgrading of positions, with reclassification consisting of Chief Probation Officer, Senior Probation Officer, and Probation Officer. Cessation of the practice of having Probation Officers "acting" in higher positions and titles, sometimes at no additional pay, and even while there was a civil service promotion list for the title, was requested, also.

LEGAL NOTICE

The People of the State of New York, by the Grace of God Free and Independent, To LUNA SALOM ALKALAY (ALKALAJ), also known as LUNA NACA ALKALAY (ALKALAJ), alleged deceased; RENE (Renee) ALKALAY, an infant under fourteen years of age, as a distributee of Luna Salom Alkalay (Alkalaj), also known as Luna Naca Alkalay (Alkalaj), alleged deceased and as an alleged distributee of David (Dido) Alkalay, deceased, a distributee of Luna Salom Alkalay (Alkalaj), also known as Luna Naca Alkalay (Alkalaj), alleged deceased; HAYDEE MORINI ALKALAY, as an alleged distributee of David (Dido) Alkalay, deceased, a distributee of Luna Salom Alkalay (Alkalaj), also known as Luna Naca Alkalay (Alkalaj), alleged deceased; JULISKA SCHMIEDT ALKALAY, as an alleged distributee and legatee of David (Dido) Alkalay, deceased, a distributee of Luna Salom Alkalay (Alkalaj), also known as Luna Naca Alkalay (Alkalaj), alleged deceased; WILBER-FORCE SULLY, JR., as guardian of the property of Renee (Renee) Alkalay, infant; CONSUL GENERAL OF CZECHOSLOVAKIA; STATE TAX COMMISSION;

Upon the petition of the Public Administrator of the County of New York, who has his office at Room 309, Hall of Records, 31 Chambers Street, City and County of New York you and each of you are hereby cited to show cause before the Surrogate's Court of New York County held at the Hall of Records in the County of New York on the 20th day of September 1949, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and thereafter make a decree determining the fact of death of the said LUNA SALOM ALKALAY (ALKALAJ), also known as LUNA NACA ALKALAY (ALKALAJ) and granting Letters of Administration on the Goods, Chattels and Credits of LUNA SALOM ALKALAY (ALKALAJ), also known as LUNA NACA ALKALAY (ALKALAJ), deceased, who resided in Sarajevo, Yugoslavia, to the Public Administrator of the County of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler [L.S.] a Surrogate of our said county, at the County of New York, in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court

Widow Wins Decision in Fight on Reduced Pension

The question of whether or not Workmen's Compensation Board awards to other than pension beneficiaries may be deducted from pension payments will be put before the Appellate Division.

Supreme Court Justice Edgar Nathan, Jr., decided that a reduction, based on Compensation awards to a minor daughter and father of a deceased NYC employee, were clearly improper. Corporation Counsel John P. McGrath thinks otherwise. There was no dispute that the deduction were applicable to the widow, a pension beneficiary.

The plaintiff is Mrs. Mami Ferraiolo, entitled to \$1,400 a year under the NYC Employee Retirement System. Her husband was a Structure Maintainer, was killed by a subway train. The Workmen's Compensation Board awarded her \$12.60 a week for life for herself, \$4.20 a week to age 18 for her daughter, now 14, and \$10.50 a week to the father-in-law.

Assistant Corporation Counsel Helen R. Cassidy is handling the case for Mr. McGrath.

annual increments at least equal to the State's.

Tribute to O'Dwyer

After the last speaker had been heard, Mr. Brady, on behalf of the ACEU, said: "We want to pay tribute to Mayor O'Dwyer for the step he has taken toward accomplishing reclassification. We don't agree with the United Public Workers (another CIO group) that the reclassification waits upon a depression. We do not have that in mind at all as the Mayor's objective and we feel that any depression is a long way off and that we're heading for added prosperity."

Favors Permanent Body

Mr. McNamara, in his concluding remarks, said that need for a permanent reclassification commission was obvious. Several speakers had emphasized the necessity of having some agency that would continue to keep any reclassification up to date.

When it was all over, all the newspaper reporters who had been covering the hearings went into President McNamara's office in a body and thanked him and Mr. Beame for assistance rendered and courtesies extended.

CHRONIC DISEASES of NERVES, SKIN and STOMACH... 415 Lexington Ave. COB. 4-3745

LEGAL NOTICE SZOSTCZUK, STANISLAW, a/k as STANLY SZOSTCZUK, STANISLAW SZOSTCZUK and STANLEY SOSHUK... PHILIP A. DONAHUE Clerk of the Surrogate's Court

READER'S SERVICE GUIDE

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NEW YORK CITY NEWS

Sanitation Dept. Unions Give Kids Holiday at Sea

Ten "cowboy," in full western regalia, riding herd on a boatload of 1,200 laughing children! That was the spectacle viewed in New York Harbor the other day when the Association of Classified Employees, Local 750, and the Uniformed Sanitation Men's Association, Local 308, both A.F. of A., staged a picnic-at-sea as a unique token tribute to the youngsters of New York.

Organized under the direction of

James Dugan and John DeLury, presidents, respectively, of Locals 750 and 308, the unusual, fun-packed outing was held aboard the Lloyd I. Seaman, the floating hospital of St. John's Guild.

Music Leaders

During the daylong holiday in the Bay, the youngsters capered to the music of the Department of Sanitation dance band, sang along with the glee club, and gazed with awe on ten sanitation men who did their best to pass as cowpokes just in from the badlands of the west.

In addition to other picnicking activities, the children consumed 4,000 lollipops, 2,500 sandwiches, 2,500 cups of ice cream and untold gallons of milk and pop, all provided by the sponsoring locals. A highlight of the sea-borne outing was an amateur show with Roy Hartman as master of ceremonies.

Cowboys Work Hardest

Hardest-working entertainers were the ten members of Local 308 who had volunteered to don range-riding outfits and impersonate cowboys. Westerners-for-a-day were Henry Remeo, Peter Gargliardo, Gus Schutte, Arthur Manfredi, Frank Tangredi, Philip Baselet, Nicholas Lucendamo, Vincent Nuzzola, Dave Cohen and Angelo Esposito. Others who contributed to the kids' fun were Assistant Foreman Abe Levine, Frank Orlando, Gabriel Zelinski, and Al Smith of the Department of Sanitation Training School.

Who Suggested It

The outing was first suggested by Superintendent Martin P. O'Connell and Foreman William J. Keating, chairman and vice-chairman, respectively of arrangements for the holiday. It was made possible through the co-operation of Mr. E. Hoyt Palmer, general agent for St. John's Guild.

The Department of Sanitation Band was under Director John Celebre. The Glee Club was led by Al Dalmani. Band Vocalist was Nick Schneider.

New Social Investigator Test Planned for Winter

The NYC Civil Service Commission is resigned to holding a new Social Investigator examination, to open next winter. The rating of the papers in the last examination hasn't been started yet, awaiting decision on the final key answers. There were about 85 protests.

It is expected that the new list would be used up fast and that there would be a gap of a few months, during which there'd be no list, and provisionals would be retained in the vacancies for which there were no appointable eligibles.

NYC Health Dept. Seeks Hygienists

A number of vacancies for dental hygienists are available in the NYC Department of Health. The salary is \$2,160 per annum.

The requirements are: Graduate of School of Dental Hygiene; Applicants must have resided in New York City for at least three years immediately prior to date of appointment; A license from the State of New York.

Those interested should apply in person, at 125 Worth Street, New York City, Bureau of Personnel, Room 344, and see Mr. Newman.

Investment Aids Fight on Delinquency

An opportunity to invest in the fight against juvenile delinquency, and at the same time make money on the investment, is offered by the Catholic Men's Club Realty Holding Corporation.

The Catholic Men's Club of The Bronx has formed a corporation to finance the building of a recreation center for teen-age boys and girls at 3446 Eastchester Road, The Bronx. The club is selling shares of stock at \$10 each which mature in five years, and pays \$12 on maturity. The Rev. Edward A. Giblin, pastor of St. Mary's Church, Bronx, is chaplain of the club, and Thomas J. Dunn is its president.

City Needs More Nurses, O'Dwyer Says in Report

The number of nursing personnel actually employed by NYC, combining graduate nurses, practical nurses and hospital attendants, rose from 4,584 in 1946 to 6,744 on July 1, 1949, said Mayor William O'Dwyer in a report on the activities of the Department of Hospitals.

"These numbers fall short of actual needs," he asserted. "Because of the nationwide nursing shortage, it is still difficult to ob-

tain enough nurses to fill the City's hospital needs.

"Though the 1949-1950 budget contains positions for 5,790 registered nurses, only 3,275 of these positions are filled with registered nurses. Therefore, it has been necessary for the City to employ practical nurses and hospital attendants to perform many non-technical nursing duties, so that registered nurses would be available for vital nursing needs."

Eligible List

PUBLIC HEALTH ASST. (Women)

1	Burress, A. G.,	9500
2	Nichols, B.,	9250
3	Gentile, T. I.,	9000
4	Dentini, H. T.,	9000
5	Perry, O. C.,	8880
6	Grange, E. T.,	8750
8	Stewart, D. B.,	8750
9	Labati, G. N.,	8630
10	Burreacia, E. F.,	8630
11	Fessler, M.,	8630
12	Bade, N. J.,	8630
13	Schlank, S. N.,	8500
14	Sanchez, J. A.,	8500
15	MacNeill, J.,	8500
16	Keshner, B. E.,	8500
17	Coine, J. F.,	8500
18	Pomeranz, A. R.,	8380
19	Treadwell, E. S.,	8380
20	Molloy, A. H.,	8380
21	Gavin, F.,	8380
22	Young, E.,	8250
23	Callanan, M. S.,	8250
24	Fleming, J. F.,	8250
25	Straub, K. M.,	81300
26	Crump, E. J.,	81300
27	Loria, L.,	81300
28	Rushin, M. J.,	81300
29	Mimme, S.,	81300
30	Multer, E. F.,	81300
31	Sale, L.,	81300
32	Emeriglio, J. M.,	80000
33	Faber, E. J.,	80000
34	Packer, D.,	80000
35	Smythe, E. J.,	80000
36	Murtha, C. J.,	80000
37	Hess, E. S.,	78800
38	Ingram, M. S.,	78800
39	Fox, L.,	78800
40	Ellenberg, G.,	78800
41	Messer, I.,	78800
42	Feldman, F.,	78800
43	Horowitz, G.,	78800
44	Ruocco, M. C.,	78800
45	Graves, L.,	78800
46	Levie, E. W.,	78800
47	Barshansky, S. I.,	7750
48	Brand, M.,	7750
49	Feuerstein, N. M.,	7750
50	Logan, G. M.,	7750
51	King, I. M.,	7750
52	Maisin, B.,	7750
53	Nash, Y.,	7630
54	Dolbey, K. E.,	7630
55	Hopper, K.,	7630
56	Clendenin, L. E.,	7630
57	Owens, A. L.,	7630
58	Landamark, R. I.,	7500
59	Leacock, E. L.,	7500
60	Jemmott, N. A.,	7500
61	Gould, N. J.,	7500
62	Amena, G. I.,	7500
63	Kent, A. G. K.,	7500
64	Liebert, R.,	7500
65	Fulcher, R. C.,	7500
66	Craves, W. J.,	7500
67	Maggese, C. J.,	7500
68	Yonashire, Y.,	7380
69	Stoute, C.,	7380
70	Hendy, J.,	7380
71	Schechter, T.,	7380
72	Hackett, I. L.,	7380
73	Sappir, B.,	7380
74	Rosenblatt, R. L.,	7380
75	Stewart, V.,	7380
76	Riddick, F.,	7380
77	Nichellstein, H.,	7250
78	Eckford, T.,	7250
79	Russell, M. B.,	7250
80	Thomas, D. M.,	7250
81	Solomon, E. E.,	7250
82	Cully, D. A.,	7250
83	Smith, H. K.,	7250
84	Callari, H. F.,	7250
85	Liddie, H. C.,	7250
86	Stain, F. B.,	7250
87	Shea, H. A.,	7250
88	De Brossard, D.,	7130
89	Heltman, E.,	7130
90	Spaulding, G. M.,	7130
91	Anderson, S. B.,	7130
92	Rocco, R. M.,	7130
93	Browne, I. V.,	7130
94	Hall, T. E.,	7130
95	Jones, E. L.,	7130
96	Davis, M. H.,	7130
97	Echroader, S. M.,	7130
98	Weiss, N. A.,	7130
99	Austin, C.,	7130
100	Kuhn, A. A.,	7000
101	Corcoren, F. A.,	7000
102	Gossett, R. R.,	7000
103	Palne, E. S.,	7000
104	Long, C.,	7000
105	Davis, N. M.,	7000
106	Spitz, F.,	7000
107	Jones, F. M.,	7000
108	Smith, H. N.,	7000

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In New York State, and most other states the Education Department offers anyone* who passes a series of examinations a high school diploma. This diploma is accepted by employers, training schools, vocational schools, and the Civil Service Commission as the equivalent of a regular high school diploma!

Yes, regardless of your previous education, you can get this high school equivalency certificate. But you MUST PASS your state's tests! Should you fail, you have only one more chance to try again — and you get that chance one whole year later! So you see how important it is to pass the first time!

BUT — you can MAKE SURE of passing your exams — and getting your High School Diploma — by enrolling in the Career Institute High School Equivalency Course! For not only does this new course offer you complete, perfect, inexpensive preparation for your exams — it also GUARANTEES that you will pass the equivalency tests!

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Fireman Eligible List

The following continues the publication of the Fireman (F.D.) eligible list in possible appointment order:

2,401 Edward O'Brien, John Hill, Arthur Skoyles, Joseph Gerhart, Francis Tolan, John Armstrong, John Hopkins, John Devine, William Carlson, William Werner, Warren Dennison, Edward La-Tour, Robert Cramatte, Edward McGrath, Francis Roddin, Edward Murray, William Schwerdtman, Richard Gordon, John Farrell, Warren Weis, John McArdle, Francis Jantzen, Wilfred Hunt, Francis McAleer, Thomas Sullivan, Albert Hubany, Dominick Pinchiaroli, John F. Weiss, Edward Mahler, Philip Marton, Morris Goldstein, Charles Kilhenny, Thomas Sheppard, Nathaniel Eagle, Lewis Coney, James Dwyer, Edward Kisto, Harry Gunther, Walter Kuzee, Joseph Opetosky, Robert Peirano, John Hannon, Jr., Edward Glnley, Harold Farney, Michael O'Connor, Herman Mehling, Joseph Mannell, John Lyons, Patrick Moran, John Nash.

2,451. Robert Cromie, Thomas Mills, Edward Mills, Jr., Eugene Rogers, Alf Nost, Joseph McNally, William Daniell, Michael Mahon, Jr., Gerard Huggard, Julius Grisaitis, Frank Gabriel, Charles Rudden, John Hayes, Frederick Schwarz, Louis Jacikoff, Ladislav Svobda, Dequilar Moore, Harold Andres, Michael Pizzi, John Doolley, Daniel Koffler, Albert Gallina, Roy McKnight, Henry Grieb, Michael Durniak, James Harrison, Edward Burke, William Rogen-shutz, Bertram Stark, George Rouse, John Crowe, Theodore Kuzniowski, John Meaney, John Heyer, Jr., Daniel Longworth, Thomas Calvo, David Samuels, James Cox, James Maher, James King, Nancy Alfano, Michael Simmons, Karl Lohne, Salvatore Arnone, Hugo Simile, Henry Franklin.

2,501. Michael Sena, Michael Corrigan, William Sedlack, Lindsey Millett, Bernard Mulligan, John Ryan, Robert Kirmse, Peter Conlon, Edward Conway, Morris Boruck, James Richardson, Ira Brown, Robert Fitzgerald, Alfred Lees, Jr., Joseph McMorrow, Morton Buznitsky, Zenas Butler, Otto Hauber, Frederick Steingoetter, Bruce Hart, William Ziegler, Paul Lottl, Vincent Ghessi, Robert Kelly, Denis Long, Peter Pawlyk, William Scanlon, Edward Jahn, Stephen Delaney, William Hurt, Marvin Schulof, John Burke, Charles Monzillo, Thomas Hores, Patsy Dagrosa, Robert McMaster, William Lundy, John Hamma, William Draney, Robert Bradley, Milton Kirschner, John Weidenburner, Clyde Granston, Leon Shapiro, Edward Brennan, Richard Garrett, Eugene McIntee, Joseph Milunec, Michael Fabiano, Louis Castorina.

2551. Robert Audsley, Salvatore Traina, John McRae, Anthony Romano, Peter DelBagno, Vincent Cortazzo, Albert Saleeby, Thomas Carrroll, Albert Macri, Joseph Volpe, James Maher, John Cuddy, James Gillece, Eugene Gertz, William Kanning, Michael Doris, Harold Bachmann, Michael Priano, John Garafano, Henry Torvela, Irving Goldberg, Carmine Ruotolo, Eugene Leyden, Joseph Marro, Walter Gallagher, John DeWolfe, Charles Peters, Charles Armhein, Spencer Kirkland, Jr., Richard Hayes, William Jantzen, Eugene Milano, Robert Vopelak, William Hogan, Daniel Walsh, Raymond Alexander, Nicholas Pelella, August Basso, Julius Pazeraskas, Charles Hauser, James Burke, Hugo Serrati, Edward Curry, Theodore Selby, James Blessinger, Robert Cain, Jeremiah O'Neill, Thomas Costello, Thomas Fallon, Frank Giuliani.

Exams for Full Year

President Joseph A. McNamara of the NYC Commission, has started action toward issuing a list of examinations that NYC will hold for the coming year. A few years ago the Commission did that, subsequently the State Commission followed suit, but did it better. This time NYC is determined that it will be out front, and Samuel H. Galston, Director of Examinations, has been put in charge of the project. The value of the year's examination program is that informing the public of the exams that will come up induces a broader recruitment base and attracts the most serious-minded candidates, those willing to prepare well in advance for a career job.

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Contains official sample questions, Mail Handling and Sorting tests, Reading and Writing tests, Spelling, Practice for Vocabulary questions, Arithmetic for Mail Handlers, Tests of Ability to perform simple tests, Matching Forms and Figures and Special Hints on passing the test. 29,000 applicants have filed for this examination in the New York area. During the life of the list there are expected about 4,000 appointments. Examinations are scheduled for September. Competition will be keen start studying at once.

MAINTAINER'S HELPER—Group A,B,C,D.

Contains the official announcements, previous examinations held: May 1947. Previous examinations held: 1940. New York Subway System set-up, Rapid Transit Cars, Electrical Work, Questions and Answers on Car Inspection, Electrical Equipment, Air Brake Equipment, etc. Two sample examinations, and Mechanical Ability Aptitude and Trade tests. Over 11,000 candidates have filed, 3,000 vacancies are expected during the life of this list. Competition will be keen. Specialized knowledge is essential to pass this examination which will probably be held in late September. Start studying at once.

SURFACE LINE OPERATOR—N. Y. C.

Examination review for Bus Driver and Trolley Car Operators covers automotive equipment, mechanical aptitude, geography, and previous examinations. There are over 700 immediate vacancies paying up to \$1.44 per hour. Applications will open in October and the test will be held toward the end of the year. At least 15,000 candidates are expected to apply. There are no experience or educational qualifications. Start studying now get the jump on the next fellow.

CLERK—CAF 1-4—U. S.

Contains official announcements sample questions, name and number comparisons, word meanings, vocabulary test exercises, computations, grammar and English, alphabetizing and filing exercises, paragraph interpretations, spelling and trial test. 50,000 are expected to file for this examination. The job starts at \$64 and represents one of the finest opportunities in Government employment for people with limited office experience. Many appointments will be made but a high mark will be necessary to obtain a position from this list.

CLERK—GRADE 2—N. Y. C.

Clerk Grade 2—New York City—contains previous examinations held: September 1947, the work of the Clerk, office practice, practice for vocabulary, grammar and English, spelling, name and number comparisons, ability to follow written directions, civil service arithmetic, previous examinations, held: October 1945, Municipal Government outline chart and other materials relating to the work of the Clerk. The Clerk Grade 2 job is the entrance grade in the Municipal service starting at a salary of \$40 a week and carries four annual increments of \$120 a year. There are no age or educational requirements and over 2,500 appointments are expected toward the end of the year. Study will be essential to be placed high enough on the list to secure an appointment in early 1950. This represents one of the best opportunities to enter the Municipal City Government service.

CLERK-TYPIST-STENO—New York State

Clerk-Typist-Stenographer (N. Y. State)—A complete preparation for the Senior Grade of the New York State examination for Clerk-Typist-Stenographer in maintenance, accounts and law. Applications are open until September 6th. Contains two previous examinations given in 1941, 1946 also office practice, grammar and English, vocabulary, following written directions, spelling, arithmetic, filing exercises, and other examination materials. This course contains over 200 pages of excellent preparatory material.

PATROLMAN—N. Y. C. - Police Dept.

Patrolman, (N. Y. C. P. D.)—Applications will open in December or sooner. 4,000 vacancies are expected during the life of this list. However, there may be as many as 25,000 applicants for this popular municipal government examination. Preparation should begin at once. The Arco Course includes the previous examinations held: in 1946 and 1947. Evidence in law enforcement, judgment questions for patrolmen, law terms and procedures in police work, practice for vocabulary, numerical relations, government outline chart and related material including analysis of all previous examinations. Contains 200 pages of up to the minute, relevant, concise, homestudy material. Written by Police Captain Murray.

FIREMAN—N. Y. C. - Fire Dept.

Fireman (N. Y. C. F. D.)—Examination for Fireman is expected in early 1950. This course written by Robert E. McGinnon, Deputy Chief of Department, includes previous examinations, judgment questions, Duties of a fireman, Chemical Firefighting, Hydraulics, Trial Test, Vocabulary, Numerical Relations, Mechanical Aptitude Ability and Municipal Outline Chart A thorough preparation for one of the best jobs in Municipal Government service.

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| <input type="checkbox"/> Clerk-Typist-Stenographer N. Y. State | <input type="checkbox"/> Patrolman (P.D.) |
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| <input type="checkbox"/> Fingerprint Technician \$2.00 | <input type="checkbox"/> Railway-Mail Clerk \$2.00 |
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| <input type="checkbox"/> Fire Lieutenant | <input type="checkbox"/> Scientific, Engineering & Biological Aid |
| <input type="checkbox"/> General Test Guide .. \$2.00 | <input type="checkbox"/> Sergeant (P.D.) |
| <input type="checkbox"/> G-Man | <input type="checkbox"/> Social Investigator \$2.00 |
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| <input type="checkbox"/> Health Inspector | <input type="checkbox"/> State Trooper |
| <input type="checkbox"/> H. S. Diploma Test | <input type="checkbox"/> Stationary Engng. & Fireman |
| <input type="checkbox"/> Hospital Attendant | <input type="checkbox"/> Statistician |
| <input type="checkbox"/> Immigrant Inspector .. \$2.00 | <input type="checkbox"/> Stone Typist (CAF 1-7) \$2.00 |
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