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# LEGISLATIVE HEARING IMPASSE?

## Recommendation On State Contract Is Still Awaited

(Special to The Leader)  
 ALBANY—The legislative committee named to come up with a recommended settlement in the negotiations impasse between the Civil Service Employees Assn. and the State has apparently reached a temporary impasse itself, and consequently a recommendation from that committee to the full State Legislature may not be forthcoming until at least sometime this week.

The committee had been expected to make its recommendation by now for a settlement in the negotiations dispute affecting some 147,000 state employees in four bargaining units represented by CSEA. The dispute affects specific contract areas, including salary, in the third year of the present contract. The final year of the contract began April 1. A published report several days

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**HOPEFUL** — The names of these three CSEA presidential candidates top the ballot in statewide, regional and chapter elections currently being held. Executive vice-president Thomas H. McDonough, left, Judicial representative Ethel P. Ross and incumbent president Theodore C. Wenzl put on their best smiles recently, and one of them will continue to smile after election results are known—unless, of course, write-in candidate Gerald Purcell pulls off a surprise victory. Deadline for regular ballots to be received was June 21, but replacement ballots will be accepted until June 26.

## In Department Of Labor

### CSEA Proposes New Transfer System

(Special to The Leader)  
 ALBANY—Members of the Civil Service Employees Assn.'s Labor-Management Committee proposed a number of new alternatives to existing layoff procedures in a meeting late last week with State Department of Labor representatives.

The CSEA representatives told the Department of Labor management people that a number of serious problems are apparent relative to present layoff plans for department employees, according to Robert Lattimer of Buffalo, a member of the union's panel and a Department of Labor representative to CSEA's Board of Directors.

CSEA said it is seeking the broadest comparability of titles within the department to give considerably more latitude to employees affected by layoffs. No agreement was reached on that subject, but Mr. Lattimer said the department appeared interested in CSEA's goal and that such a proposal would be worked on.

Grave concern over the question of uprooting employees to accommodate transfers caused by layoffs was expressed, with CSEA proposing the setting up of an entirely new transfer-list system comprised of everyone who would be transferred on the same list

with the same effective date. Seniority would still be honored, CSEA said, but such a transfer list could result in a reduction of actual transfers necessary. That issue is now being considered by the department.

The committee told the department representatives that CSEA will continue to explore all legal avenues to prevent or lessen layoffs, and advised members having layoff problems to contact their personnel office, and if that does not rectify the

situation, to file individual grievances.

The department is expected to review the CSEA suggestions and report to the union representatives in the near future.

**INSIDE THE LEADER**

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 Unemployment Benefits For Civil Servants See Page 13



### Budgets Should Not Balance On Heads Of Civil Servants

**WHAT** is becoming increasingly a sensitive and significant issue is the question of the extent to which civil service employees would be forced to bear the ultimate burden of the inability of state and local governments to

(Continued on Page 6)

## Joint State-CSEA Committee Meets On Layoff Units

(Special to The Leader)  
 ALBANY—A long list of inequities, problems and possible rules violations concerning the present wave of layoffs of state employees was presented by the Civil Service Employees Assn. to state representatives on the Joint State-CSEA Committee on Layoff Units as the committee met for the first time Friday.

CSEA had demanded the reactivation of that joint committee, first formed to handle layoff problems in 1971, to discuss and rectify inequities and problems connected with the present layoffs. The State finally agreed to reconvene the committee recently only after CSEA threatened a law suit to force the committee to meet.

The committee was meeting at Leader presstime, with CSEA opening the session by presenting and discussing a long list of situations resulting during the present layoffs that the union says are wrong and must be corrected. The outcome of the initial session was not available at presstime.

CSEA last week said the committee is the proper forum for

(Continued on Page 3)

## CSEA Vote 65,000-Plus

ALBANY—As the deadline was reached last Saturday at 6 p.m. in balloting for the current election of Statewide officers of the Civil Service Employees Assn., the total volume of votes received was estimated at approximately 65,000. That count will be augmented by the receipt of replacement ballots for which the deadline is 6 p.m. on June 26.

Tallying the results of the voting will start no earlier than June 28 and no later than June 30 and cover a four or five day period. This involves "scanning", or feeding into a computer, pertinent data on each of the thousands of votes during the four or five consecutive days, preparatory to calling upon the computer to actually count the totals some time on the final day.

Statewide candidates will be notified of the exact starting time of the scanning process so that they may be present if they so choose.

## Pact Dispute, Legislative Programs Are Discussed

ALBANY—The statewide legislative and political action committee of the Civil Service Employees Assn. met late last week to review action to date and to consider additional steps in the effort to obtain legislative approval of a satisfactory settlement in the present CSEA-State contract dispute.

Committee chairman John Clark also reviewed CSEA's 1975 Legislative Program and reported on the status of bills in the union's legislative program.

Mr. Clark reported that the statewide committee is soliciting support from regional and chapter legislative and political action committee members in the effort to obtain significant improvements in the present contract covering state workers. He urged

unified membership support of CSEA's objectives. The contract dispute is currently in a legislative hearing procedure, and CSEA's statewide legislative and political action committee is spearheading the effort to convince legislators of the necessity for a substantially improved package.

Regarding CSEA's Legislative Program, Mr. Clark reported on

the following measures currently moving through committee in the State Legislature:

L-3; Senate 4586 (March) Amends Labor Law, generally, to abolish standards and appeals board and to repeal provisions creating such board and provisions relating thereto, and to fix new provisions creating in Department, Industrial Board of

(Continued on Page 9)



Art Heim, left, leads the line for coffee at the Garden City Village garage. Village authorities started delivering the brew after they prohibited work crews from sending one of their number out for morning coffee.

## The Garden City Solution: Free Coffee, No \$\$ Hike

GARDEN CITY—"Other areas are going to look for this benefit," Garden City Village Civil Service Employees Assn. unit president Ken Darby remarked after village officials prohibited outside crews from sending for morning coffee.

The Nassau County village has started delivering the brew to working sites.

Mr. Darby revealed that the village had detailed one man to prepare 20 gallons of coffee, purchased 10-gallon cans and assigned a village station wagon to the effort.

The practice had been for outside crews to delegate one member to fetch coffee for all from a nearby luncheonette or delicatessen. However, as the village triggered an impasse in contract negotiations by refusing any wage increase, the order came out forbidding even coffee-fetchers to leave the work site.

Mr. Darby was mock-serious

as he praised the village's generosity in providing coffee. "Garden City has taken the lead in its consideration of human rights as regards to coffee," he declared.

The Nassau County village pickup long has been regarded as an outstanding example of planning and local government, where the village even provides sidewalk snow removal to residents. There are almost 400 employees, half of them police and half represented by the CSEA.

"However, the village would better maintain its traditions," Mr. Darby asserted, "by recognizing the imperative need of employees for a decent wage adjustment."

## Committee Formed To Give Feedback To Statewide Social Services Group

NEWBURGH—Southern Region 3 of the Civil Service Employees Assn. has become the first CSEA Region in the state to form a 'mini-social services committee.

Attending an organizational meeting were Pat Spicci, of Rockland County, who organized the group, Pat Thomas, of Orange County, Sharon Vance, of Putnam County, Helen McCollum, of Dutchess County, and Nina Yeager, of Ulster County. The meeting was held at Newburgh's Holiday Inn.

The mini-committee was formed to provide local feedback to the statewide OSEA social services committee, of which Ms. Spicci is vice-chairman. With only eight persons on the statewide committee, Ms. Spicci felt it was too difficult for the members to get an accurate idea of what problems are confronting social service workers throughout the state.

A landmark law in 1971, which changed the operation of county social service departments, is still having widespread effects on many local social service employees. Ms. Spicci wanted to get a better idea of what the problems are that workers are still encountering as a result of the law.

The Newburgh meeting revealed that many problems still exist.

The law was intended to separate the delivery services from the "income-maintenance" functions in each county social services department. But the South-

ern Region 3 mini-committee discovered in its first meeting that each county has tried to implement the 1971 law in its own way, especially in the setting up of grades and qualifications for workers in the income-maintenance sections.

Rockland and Orange Counties were pilot projects for the law.

"The statewide social services committee has tried to make sure this law entailed no loss of jobs, has tried to protect employees' rights, and has also tried to set up lines of communication for the average social services employee so he or she can more easily give and receive information concerning their jobs," Ms. Spicci said. Our mini-committee will facilitate all these functions."

Ms. Spicci reported on the first two meetings of the state-

wide social services committee this year. She said the committee is now concerned with the Family Services Act, scheduled to be voted upon by the state legislature this session. The statewide committee opposes the bill, she said, because it allows for contracting out of services and contains no provision for transfer of employees to the state.

"Income-maintenance workers may be laid off because of this bill," Ms. Spicci warned. She added that she hoped the mini- and the statewide committees would be able to influence voting on the bill.

The committee decided to meet every two months, with the next meeting tentatively set for July 24 at 8 p.m. at Southern Region 3 Fishkill headquarters.

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**AID FOR STUDENTS** — Members of the Non-Instructional Personnel unit, Vestal Central Schools, Civil Service Employees Assn., have contributed to the Vestal Community Student Education Loan Fund. The loans are interest-free and payment is deferred until 90 days after the student completes his or her chosen educational program. Above, with the check and a unit certificate of merit awarded to the Fund are, from left, unit secretary Angie Ford, fund treasurer William Connery and Daniel Dressel, Vestal's guidance coordinator.

## Joint Layoff Committee Meet

(Continued from Page 1)  
ago in The New York Times that the committee had decided upon a salary recommendation was disputed at that time by CSEA. Albany area news media at Leader presstime were reporting that the 12-member bi-partisan legislative committee could not reach unanimous agreement and that future meetings, this week, would be necessary to resolve the committee's own impasse situation.

There was some fear expressed among union members that the Legislature would adjourn without having an opportunity to act on the committee's recommended contract settlement, thus pushing the settlement several more weeks into the future, but the Assembly leader late last week said the Assembly would take only a short Fourth of July recess and return to Albany to conduct business.

## Legislative Hearing Impasse?

(Continued from Page 1)  
discussing and correcting problems relative to the layoff of state workers, and a spokesman said if no satisfaction is reached at the committee level, the union has no alternative but to turn to legal action in an effort to correct existing problems.

ment of Transportation; Stella Clifford, Albany, Drug Abuse Control Commission; Jon Schermerhorn, Albany, Agriculture and Markets Department, and James Currier, Utica, Department of Labor.

CSEA members of the joint committee are Victor Pesci of the Banking Department, New York City, chairman of the CSEA State Executive Committee; Nicholas Cimino, Utica; Depart-

CSEA staff consultants to the union representatives on the committee are CSEA director of research William Blom, assistant director of research Thomas Coyle, and collective bargaining specialists Paul Burch and John Conoby.

## ① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

### JUNE

- 25—Roswell Park Memorial Institute chapter and Health Research chapter joint banquet and installation: 6:30 p.m., Plaza Suite Restaurant, Buffalo.
- 25—Nassau Refirees' chapter meeting: 12 p.m., meeting room, American Savings Bank, East Meadow.
- 25—Westchester chapter board of directors meeting 8 p.m., chapter headquarters, 196 Maple Ave., White Plains.
- 26—Long Island Region 1 executive committee meeting: 7:30 p.m., Region 1 headquarters, Amityville.
- 26—New York City chapter executive board meeting: 5:15 p.m., Francois Restaurant, 110 John St., Manhattan.
- 27—Transportation District 2 chapter installation and retiree recognition dinner: 6:30 p.m., Harts Hill Inn, Whitesboro.
- 27—Orange County chapter installation: 7 p.m., Hungry Lion, Monroe.
- 27—Department of Transportation Region 8 chapter installation: 7 p.m., Germania Hall, Poughkeepsie.
- 27—Pilgrim Psychiatric Center chapter dinner-dance and installation of officers: Huntington Towne House, Huntington Station.
- 27—Central Islip Psychiatric Center chapter annual dinner-dance: 9 p.m., Huntington Town House, Huntington.
- 27—Buffalo chapter officers' installation and dinner-dance: 7 p.m., Statler-Hilton Hotel, Delaware Avenue, Buffalo.
- 27—Metropolitan Armories Employees chapter installation of officers: 5 p.m., 106th Infantry Regiment Armory, 1322 Bedford Ave., Brooklyn.
- 27—Jefferson County chapter dinner: Angelo's Wishing Well, Watertown.
- 27-29—Albany Region 4 annual meeting and workshop: Lake Placid Club, Essex County.
- 28—State University College at Brockport chapter 25th Anniversary dinner-dance and installation of officers: 6 p.m., Brockport Country Club, Brockport.
- 30—Rockland-Westchester Area Retiree chapter installation: 7 p.m., Kings Arms, Route 33, Orangeburg.
- 30—Highland Training School chapter installation: 7 p.m., Dominick's, New Paltz.

### JULY

- 1—Capital District Retirees chapter Lake George cruise: 10 a.m., Steel Pier, Lake George (buses leave D&H Building, Albany Plaza 8:30 a.m.).
- 2—SUNY at New Paltz chapter installation: 7 p.m., Room 418, Student Union Building, New Paltz.
- 3—Long Island State Parks chapter meeting and installation: Amvets Hall, Massapequa Rd. and Jerusalem Ave., Massapequa.
- 9—Niagara County chapter picnic: 6 p.m., Niagara-Orleans Country Club, Royalton-Hartland Road, Middleport.

### AUGUST

- 9—Nassau County chapter picnic: 11 a.m.-5 p.m., Mushrooms picnic area, Hempstead Town Park, Lido Beach.
- 13—Westchester County Unit annual picnic: 12-6 p.m., Ridge Park picnic grove, Hartsdale.
- 16—SUNY at Fredonia chapter picnic: College Lodge.

## CSEAs Who Face Layoffs Can Retain Union Insurance

ALBANY—Arrangements for laid-off members of the Civil Service Employees Assn. to retain their insurance coverage under the union's various plans by direct payment of premiums were announced by CSEA last week.

CSEA executive director Joseph D. Lochner, in explaining the procedure, emphasized that to continue coverage after layoff, employees must also continue CSEA membership. Membership in the union is the basic requirement for participation in the insurance program, he said.

Both CSEA dues and insurance premiums are normally collected from most members through payroll deductions. This ceases when an employee is laid off and is no longer on the payroll, raising the need for the alternative approach of the employee submitting his own payment.

Although participation in CSEA insurance plans, which includes basic group life, supplemental life, accident-health, and automobile-homeowner coverage, is not compulsory for members, a high percentage of the membership does avail itself of the program, Mr. Lochner said.

In view of layoffs that have taken place recently in State agencies and the possibility of more to come, he continued, CSEA recognized the need to protect its members' insurance coverage during their period of unemployment, or during part of that period, at least. Two of the CSEA insurance plans — group life and accident health — can be continued for a limited period only, whereas the other two plans may be carried through an unemployment period indefinitely.

CSEA group life insurance can be continued for one year from date of layoff by payment direct to CSEA headquarters of premiums due on a quarterly, semi-annual or annual basis. Premium deduction from payroll on a bi-weekly pay period pays the insurance during the following pay period and there is a grace period for payment of 30 days beyond the end of that pay period. The insured member can transmit six times the bi-weekly deductions as an approximate quarterly payment. Upon receipt of the initial direct payment, a direct pay account will be estab-

lished to bill as future premiums become due. At the end of the one-year period, an employee has the right to convert his insurance, without a medical examination, and at his attained age, to any form of insurance written by The Travelers Insurance Co., except term insurance. An application for such a conversion must be made to The Travelers Insurance Co., 80 Wolf Road, P.O. Box 199, Albany, N.Y. 12201, c/o Group Representative Walter M. Novak Jr.

### Returns To Job

If a laid-off employee does not pay premiums due to continue the group life insurance and later returns to his state or local government job and applies for CSEA group life insurance again, he will be treated as a new employee eligible without medical examination if his application is received during the first 120 days following his reemployment.

CSEA's supplemental life insurance can be continued after layoff by making premium payments on a quarterly, semi-annual, or annual basis to Ter Bush and Powell Insurance Agency, 148 Clinton St., Schenectady, N.Y. Payment must be made within the same grace period required for the CSEA group life insurance plan. If supplemental life is continued during the layoff period and if the insured member returns to his state or local government job, arrangements can be made through the agency to return to the payroll deduction method of payment. If this insurance is not continued during the layoff period by payment of the premiums and the member subsequently returns to his job, he can make application for the insurance and will be treated as a new employee.

Quarterly payment of premiums for the supplemental life insurance can consist of an amount equal to six times the bi-weekly payroll deduction pre-

mium payment. After the direct payment account has been established, the agency will bill for premiums as they become due.

CSEA accident-health insurance can continue until the anniversary date of the member's policy. The grace period for the payment of premiums is the same required for CSEA's group life insurance plan. Payment of premiums may be made direct to the Ter Bush and Powell Insurance Agency in Schenectady. The initial quarterly payment can consist of six times the amount of the bi-weekly payroll deduction premium. If the laid off employee is later rehired into a state or local government job where the insurance plan is available, within a period of two years from the date his insurance coverage terminated, he can have it reinstated on a non-medical guarantee issue basis, if he makes application within 60 days after he is back at work.

### Notify Agency

CSEA's Masterplan automobile-homeowners insurance can be continued by a laid-off member by notifying Ter Bush and Powell of the layoff as soon as possible and requesting a continuation. Ter Bush and Powell will in turn notify the Travelers Insurance Co., which will contact the laid-off employee by mail. The member will have the option of continuing his premium payments on a quarterly direct billing basis at the same preferred rates as before. Masterplan coverage can be continued as long as the insured party meets the minimum underwriting requirements of the Travelers Insurance Company.

Mr. Lochner advised any CSEA member facing possible layoff to notify CSEA headquarters, 33 Elk St., Albany, N.Y. 12207, as early as possible so as to insure a prompt changeover of his records to reflect his new status as a direct paying member.

# Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Administration Intern	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Maintenance Man (Mechanic—Statewide except Albany)	\$ 7,616	varies
Medical Specialist I	\$27,942	24-407
Medical Specialist II (Bd. Eligible)	\$33,704	20-408
Medical Specialist II (Bd. Certified)	\$35,373	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Senior Occupational Therapist	\$12,670	20-550
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Physical Therapist	\$11,337	20-177
Senior Physical Therapist	\$12,670	20-551
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$35,373	20-391
Psychiatrist II (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Medical Records Librarian	\$11,337	20-348
Senior Recreation Therapist	\$11,277	20-553
Senior Recreation Therapist	\$12,670	20-553
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Sr. Speech and Hearing Therapist	\$12,670	20-552
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Vartype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

## Duffy, Szurnicki Victors In Long Island Contests

MINEOLA—After lively elections at the Long Island Mental Hygiene institutions, the apparent line-up of Civil Service Employees Assn. chapter presidents in Long Island Region 1 included the veteran Julia Duffy and Mental Hygiene Representative Greg Szurnicki.

Ms. Duffy handily won re-election as president of the 3,600-member Pilgrim Psychiatric Center chapter, leading her United CSEA Team slate to victory in a four-way race.

Mr. Szurnicki nosed out Joseph Aiello to win the presidency of the 2,200-member Kings Park Psychiatric Center chapter.

The election situation at the 2,400-member Central Islip Psychiatric Center chapter is somewhat clouded with no official result promulgated at Leader presstime. The chapter had been led by Joseph Keppler who received a ruling from Bernard Schmall, chairman of the CSEA statewide special elections committee that an opposing candidate was ineligible. This ruling has been challenged, however.

Results are incomplete in the contest at Suffolk Developmental Center which had been led by Joseph LaValle.

Ms. Duffy and her officers are to be installed at the chapter's scheduled installation dinner-dance Friday, June 27 at the Huntington Towne House, Huntington Station. Tickets are \$10 per person.

The complete slate of officers

is Ms. Duffy, president; Joseph Noya, first vice-president; John Jackson, second vice-president; Bobby Williams, third vice-president; Florine Allen, secretary, and Alice Sarabia, treasurer.

Elected to the board of directors were Vito Bertini, Henry Bittner, Charles F. Blasik, Billy Chacona, Rose Cilli, Elmira Cuffee, Maria Cilli Demasico, Annie Fisher, Oradel Fuchs, Paula Luvera, Ray Magliulo, Joseph Mesalino, Margie Noya, Charles Salzmann and Sylvia Weinstock.

At Kings Park, Mr. Szurnicki heads a slate including Ruth Guaglianotti, first vice-president; Martina Benjes, second vice-president, Northeast Nassau unit; Florence Murphy, second vice-president, administrative unit; J. Johannsen, second vice-president, operational unit; J. Pendola, second vice-president, institutional unit; Linda Schwartz, secretary, and G. Thompson, treasurer.

Delegates are Barney Pendola and Dorothy Page, and directors are James Jewell and Jean Tyrell.

An installation is to be scheduled.

SAVE A WATT

## NYC Exec Meeting

MANHATTAN—A regular meeting of the executive board of the New York City chapter, Civil Service Employees Assn., will be held Thursday, June 26.

The meeting, which will begin at 5:15 p.m., will be held at Francois Restaurant, 110 John St., Manhattan. Chapter president Solomon Bendet said candidates for chapter offices in the coming election will be on hand and will speak about their campaign platforms.

## L. I. Parks Meeting

MASSAPEQUA—The Long Island State Parks chapter, Civil Service Employees Assn., will hold a regular meeting with installation of officers Thursday, July 3. The evening meeting will take place at the Amvets Hall, Massapequa Rd. and Jerusalem Ave., Massapequa.

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# DelBello Protests Closing Of MVB Peekskill Office

CIVIL SERVICE LEADER, Tuesday, June 24, 1975



**NINTH LARGEST** — Creedmoor chapter officers, representing the ninth largest group of employees in the Civil Service Employees Assn., were sworn in this month by statewide president Theodore C. Wenzl. Right from Dr. Wenzl are president Terry Dawson, first vice-president Dorothy King, second vice-president Marjorie Reeves, treasurer Kay Harlow, recording secretary Murlei Newman and corresponding secretary Shirley Kreisberg. Creedmoor chapter includes employees at Creedmoor Psychiatric Center, Queens Developmental Center and Queens Children's Hospital. Also installed in ceremonies at Valley Stream Park Inn were members of the chapter board of directors.

WHITE PLAINS—Describing himself as "shocked and distressed," Westchester County Executive Alfred B. DelBello, in a message to Gov. Hugh L. Carey, protested the state's planned closing of its portion of the new Peekskill Motor Vehicle Bureau.

"I am acutely aware of the financial problems you inherited since taking office," Mr. DelBello told the Governor, "but I must protest this decision.

"For ten years, Westchester residents, elected officials and political candidates worked very hard to have a branch office of the Motor Vehicle Bureau opened in the northern portion of the County. There was, and still is, a real and pressing need for this facility.

"The White Plains office was overburdened and lines were interminable. Accessibility from the vast distances of Northern Westchester is difficult, and parking in White Plains is inadequate.

"Finally, in April of 1974, the Peekskill Motor Vehicle Office was opened. The pressure and workload in White Plains has been considerably reduced and the new office offers easy access and convenience not only to Northern Westchester residents,

but to many Putnam County residents as well.

"I strongly urge that you reconsider your decision and allow the state portion of the Peekskill Motor Vehicle Bureau to remain in operation."

In addition to cutbacks at Peekskill, announced MVB closings include offices at West Haverstraw and Malone.

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TUESDAY, JUNE 24, 1975

## Public Protest

WHEN America celebrates its Tricentennial 100 years from now, one of the historic battlesites on the tourist tour could well be City Hall Park in downtown Manhattan.

Almost daily, protesters march around the park. Placards, megaphones, loudspeakers, banners and police barricades are seemingly permanent fixtures in this picturesque site at the foot of the Brooklyn Bridge.

The people change, however. Last week there were demonstrations by members of the Chinatown community who want a Buddhist temple, school crossing guards who fear the loss of their jobs and a massive number of concerned South Bronx parents and students who vented their anger over threatened cutbacks in school funds.

In addition, press conferences are being called left and right by leaders of the uniformed unions in New York City to build public support against layoffs in their vital services.

It is not all happening in New York City either. State Legislators in Albany are being deluged with letters and petitions urging favorable action on a contract for state workers, who are still working nearly three months after terms of their third-year reopener should have been put into effect. (At this point, the bipartisan legislative hearing committee seems to be bogged down in its own efforts to reach agreement on a proposal to submit to the full Legislature.)

It all might seem that so much protest and drum-beating would cancel itself out, as government officials become callous and immune to further persuasions.

On the other hand, suppose everyone just sat back and did nothing. The elected officials would have good cause to presume that the public did not care.

It is important, after all, for the public to have input into government, and orderly protests and letter-writing campaigns still remain part of the American scene.

Keep those cards and letters and sound trucks rolling, folks, because there is always a chance that the public's voice will be heard.

## Layoff Units

NOW that the first meeting of the Joint State-Civil Service Employees Assn. Committee on Layoff Units has been held, we hope that some order can be brought about that will lessen the devastation being caused by rumors and political brinkmanship.

The committee, which was reconvened at the insistence of CSEA, has met to clear the air on layoff procedures—which have been less procedure than they have been potpourri.

The problems that face the State Administration are admittedly monumental. That does not mean, though, that a solution is available by merely dumping public employees out into the cold.

A careful structure must be set up to find suitable positions for displaced employees when positions open up elsewhere in the state . . . without putting employees on the spot to accept jobs that would require uprooting and moving to distant locations.

The helter-skelter manner in which OSHA and Department of Labor layoff threats have been handled is demoralizing to the affected employees, of course, but also to every worker who fears that he or she could be next.

Employees deserve to be treated as human beings, too.

## Don't Repeat This!

(Continued from Page 1)

balance their budgets.

As usual, the problem in New York City serves as a graphic, and a dramatic, example of the nature of the issue. Depending on figures that seem to vary from day to day, as many as 30,000 public employees in the City are threatened with dismissal as sacrificial lambs on the altar of economy. This program of firing public employees, which has manifested itself in states and cities in all parts of the country, puts the responsibility of budget imbalance on the public employee, even though the employee has nothing to do with the fiscal crisis.

Not Keeping Pace

In New York City in recent years expenditures grew at the rate of approximately 16 percent a year, while its capacity to raise revenues from its own resources increased at a rate of only 8 percent a year. Federal revenue sharing, although it was originally hailed as a formula for massive federal aid to cities, has not kept pace with growing municipal needs. Nor for that matter did the wide variety of state aid programs. In fact, in light of the stagnant nature of the economy, both federal and state aid programs have been cut back to avoid budget deficits at the federal and state levels.

Rather than face up to the growing budget gap, the City found it easier to resort to fiscal gimmickry as a procedure for muddling through from year to year, hoping that somehow something would happen to erase the accumulating fiscal deficit. The odd thing is that something did happen, but what happened made matters only worse.

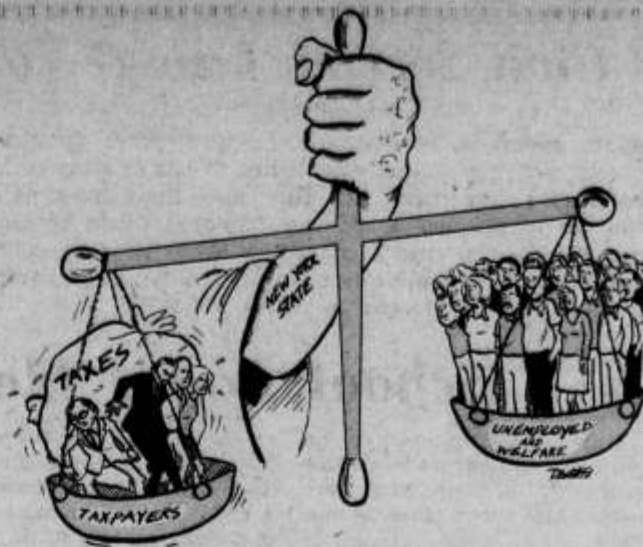
For what happened was that inflation increased the cost of all supplies and materials purchased by government. Rising unemployment led to increased welfare costs as well as to reduced revenues from taxes. In addition, the energy crisis and the oil embargo produced sharp increases in fuel costs, a circumstance which added untold millions to the costs of government. The confluence of these three factors put an end to all gimmickry and forced governments to a reappraisal of their revenues of expenditures.

Elected public officials normally shy away from the responsibility of increasing taxation, leaving only the reduction in expenditures as the available method for balancing a budget. Those officials find it easy enough to describe every proposal for increasing revenues as regressive and counterproductive. These are undefined terms and have become empty shibboleths for beating down all proposals for increasing revenues.

Counterproductive

What the elected officials have failed to see is that cutting down on public services by firing of public employees is even more counterproductive. Obviously the wholesale dismissal as proposed in New York City of thousands of policemen and firemen threatens the safety and lives of everyone who lives or works in the City. The fear for life and safety is most likely to produce an increased exodus from the central cities coupled with a further erosion of the city's tax base and potential for revenue raising. The inability of a severely limited number of sanitation workers

(Continued on Page 7)



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Absence, Disciplinary Cases

A New York City patrolman petitioned to take a makeup examination when he had missed the promotion examination for police sergeant. He failed to appear on the date of examination due to the fact that he attended the funeral of his mother-in-law on the date which the examination was originally held. The Civil Service Department in New York City denied him a makeup exam, and the petitioner commenced an Article 78 proceeding.

THE SUPREME COURT of New York County, Special Term, denied the respondent's motion to dismiss the petition and granted the relief requested by the petitioner. The court held that the exclusion of the death of a mother-in-law as an excusable absence was arbitrary and capricious. The rule of the New York City Civil Service Commission in question provided that an applicant for promotion who missed a promotional exam would be given a second test only if the absence was due, among other things, to a "death of a spouse, mother or father, or child." The rule did not include the designation of mother-in-law.

The Appellate Division, First Department, in deciding the appeal pointed out that each municipal civil service commission is authorized to adopt suitable rules pertaining to competitive examinations. It was in accordance with that authority of the Civil Service Law, Section 20, that the New York City Civil Service Commission adopted a rule which did not include the death of a mother-in-law as an excuse for taking a makeup examination.

OBVIOUSLY, THE CLASS of people covered could have been widened to include other blood relatives. However, it cannot be stated as a matter of law that the regulation under discussion in this particular case was arbitrary and capricious or without rational basis. The Appellate Division pointed out that the lower court was in error in not affording the respondent, New York City Civil Service Commission, an opportunity to interpose an answer and to present facts to establish the reasonableness of the rule in question. The decision was therefore reversed, with permission for the Civil Service Commission to interpose an answer and continue the litigation of this matter. *In Re Harchack*, petitioner, v. *Bronstein*, respondent, 365 N.Y.S. 2d 21.

IN FEBRUARY 1975, the Supreme Court, Appellate Division, Second Department, issued a decision to the effect that an employee who is disciplined by a public employer cannot avail himself of relief pursuant to Article 78 of the Civil Practice Law & Rules unless he has exhausted the review procedures which are established through the existing collective agreement between his union and the public employer. In the particular case which the court decided, the employee deliberately postponed the hearing he was scheduled to receive under the contract until the conclusion of the Article 78 proceeding. The court said his failure to exhaust such administrative remedies is a bar to Article 78 relief, and there is nothing in the record to establish a reason why the rules should not be adhered to.

THE COURT used the language: "Petitioner had ade-

(Continued on Page 7)

## Civil Service Law & You

(Continued from Page 6)

quate means of reviewing the action taken against him through the procedures established in the existing collective bargaining agreement. . . This raises the interesting question as to whether or not an employee would be required to exhaust a grievance procedure established by collective agreement where there is no provision for third-party dispute settlement. *Merante v. Burns*, 365 N.Y.S. 2d 27.

## NYC School Board Meet

Newly elected members of the city's 32 Community School Boards will be sworn in by borough presidents on June 24 and 27.

Ceremonies will take place in Brooklyn June 24 at 9:30 a.m.

at the Hall of the Board, 110 Livingston St.; in the Bronx at noon at the Bronx Museum of Art, 851 Grand Concourse, and in Queens on June 27 at 4 p.m. at Benjamin N. Cardozo H.S., 5700 223 St., Bayside.

## School Posts

Career positions for teachers in the Bureau of Indian Affairs, the Federal Bureau of Prisons, the U. S. Job Corps, Defense Department, the Office of Education, and National Institute of Education have been announced.

The jobs are available throughout the United States. Filing closes September 30.

Information (Announcement DM-501) and applications may be obtained from any federal job information center or by calling (212) 264-0422.

**Veterans Administration  
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## Don't Repeat This!

(Continued from Page 7)  
to collect all of the City's garbage is clearly likely to create a health menace of unimaginable dimensions. Cutbacks in health and education programs will destroy the contributions of those programs to the viability of life in the City.

Indeed, if services at the municipal level will be retrenched to the extent now indicated, the City may ultimately become a ghost town. The problem that confronts Mayor Beame and the City Fathers and the State Legislature is not a simple one. The only thing that is clear is that

from a long-range point of view neither the State nor the City will benefit by adding thousands of experienced and dedicated civil service employees to the welfare rolls.

### WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY** — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048, (phone: 488-4248; 10 a.m.-3 p.m.; State Office Campus, Albany, 12226; Suite 760, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

**INTERGOVERNMENTAL** — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-8000; and for federal, 526-6192.

\*VOLKSWAGEN OF AMERICA \*BASED ON EPA REPORT JANUARY '75

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New York City chapter president Solomon Bendet adjusts the microphone for chapter recording secretary Abe Libow, who spoke forcefully on the need for CSEA to take strong action to protect the jobs of state employees who are being subjected to layoff threats by the Administration.



New York City chapter members are known as a vocal group, and their elected delegates are no exception as they take the floor with probing questions to better inform their membership. Above, from left, are Rudy Steinfeld, Francis Frazier, Rosalie Jones and Hal Goldberg. They were all active participants in a three-day workshop sponsored by New York City chapter late last month at Concord Hotel, Lake Kiamesha.

## New York City Chapter Holds Annual Workshop At Concord

(Leader photo by Ted Kaplan).



Alma Hayes, Ward's Island Psychiatric Center chapter delegate, and Willie Raye, NYC chapter delegate, get some firsthand information from John Carey, right, CSEA assistant executive director—state, who spoke on status of state contract and the legislative hearing procedure.



Three candidates for statewide office share moment together before presenting their platforms to audience. From left are Gerald Purcell, write-in candidate for president; Irene Carr, candidate for secretary, and Victor Pescl, candidate for executive vice-president.



William DeMartino, right, president of Metropolitan Division of Employment chapter, explains unfair effects of federal funding cutbacks to New York State Department of Labor, as Marvin Baxley, editor of the Civil Service Leader, listens.



Participants in panel on retirement system/health insurance/legislation were, from left, Clark Fisher, Health Maintenance Center; Thomas Garvey, Health Insurance Plan of Greater New York; Danie Cook, Educational Conference of Health, Welfare and Pension Plans; Lou Pizer, Group Health Insurance; John Mauha, New York State Employees Retirement System; moderator Seymour Shapiro, New York City chapter; James Cuddy, Greater New York Blue Cross and Blue Shield; Peter Bozzolo, New York State Department of Civil Service, and E. S. Muller, Metropolitan Life Insurance.



Edwin Flitts, delegate from Maritime College, takes mike during question-and-answer session of contract for state workers.



New York City delegate Giles Spoonhour listens for response to his question on status of legislative hearings.



Correctional service representative Jack Weiss, left, passes message to David Stack, CSEA supervisor of general accounts. Many members of Headquarters staff were on hand to answer questions from membership.



New York City chapter president Solomon Bendet, left, discusses program on grievance procedures chaired by regional attorney William Volin, shown here with his wife Sylvia. The grievance seminar was a major event of the Workshop's third day.



They'll soon be facing each other in elections for New York City chapter offices, but for the time being second vice-president Benjamin Lipkin and first vice-president Martha Owens share a pleasant moment together.



# Cattaraugus' CSEA Head Blasts County Treasurer

OLEAN—"A self-serving diatribe, devoid of facts but full of insults to employees, inaccurate innuendo about other elected officials and a disservice to the citizens and taxpayers," was the way the monthly report of Cattaraugus County Treasurer Barbara L. Edwards was described by Phyllis Felton, president of the county's Civil Service Employees Assn. chapter.

Ms. Felton added that she hoped the county's tax monies and accounts "are not handled as loosely as were the facts in the so-called report." The Edwards report was recently published in two local newspapers, the Olean Times-Herald and the Salamanca Republican Press.

Ms. Felton said county workers were particularly upset because Ms. Edwards' first paragraph made them "scapegoats" for slow tax receipts and budget increases. Other parts of the article, she said, "insinuated that welfare was to blame," and in the concluding paragraphs that it was the County Legislature's fault.

"Ms. Edwards could have consulted any economist in the country, or for that matter, anyone at all who would have more accurately concluded that recent budget and tax increases should be blamed on inflation," Ms. Felton said. "Lagging tax receipts are attributed by everyone else to effects of unemployment and slow business resulting from recession.

"To get her facts straight, Ms. Edwards should have consulted rather than vilified the county workers, who know the county's business because they do the day-to-day work of the county," Ms. Felton continued.

Ms. Felton said that the county treasurer failed to point out that the \$1½ million cost of retirement, Blue Cross and Blue Shield and dental plan benefits is divided by more than 900 recipients, most of them county workers, and that the vast majority of these workers earn \$7,000 or less.

"Ms. Edwards also didn't mention that many of these workers are eligible for food stamps and Medicaid and that some of them have actually applied because of their low pay and the hardships caused by inflation," Ms. Felton said. "Ms. Edwards' attitude toward the workers will probably encourage more of them to apply.

"Ms. Edwards should also be made aware that the fringe benefits were given the workers in place of higher wages. They contribute to stable county employment and therefore more efficient government services," Ms. Felton continued.

Ms. Felton corrected Ms. Edwards' figures by going to county records "which show that 40, not 50, employees are reimbursed for parking in the Olean Municipal Parking lot." Ms. Felton explained that the 40 parking spaces became necessary when 40 workers were reassigned from Machias to Olean and, had the county failed to provide free parking as provided in Machias, CSEA would have taken action before the Public Employment Relations Board or in the courts

## District 2 Dinner

UTICA—Department of Transportation District 2 chapter, Civil Service Employees Assn., will install officers and hold a retiree recognition dinner Friday, June 27. The event will begin at 6:30 p.m. at the Harts Hill Inn, Whitesboro.

to restore this benefit.

"Labor law and precedent is well established and firm on this subject, with union victories in case after case. CSEA and the county both saved legal costs and could continue working amicably for the benefit of the taxpayers when no suit developed," Ms. Felton continued. "Furthermore, these workers were already affected by the higher costs caused by an extra 56-mile round trip to get to work in Olean instead of Machias.

Ms. Felton also took Ms. Edwards to task about two Comprehensive Employment and Training Act workers the county treasurer said would have to be replaced by two new jobs at the insistence of the personnel committee chairman.

"It would help if the county treasurer understood what CETA is," Ms. Felton said, explaining that the federally-funded CETA program "is designed for training" and that since "even Ms. Edwards admits the two are well trained, they should be given the jobs."

Ms. Felton also explained that counties are subject to penalties, including forfeiture of future funding if they do not follow the CETA law and regulations and that sometimes criminal indict-

ments are possible.

On the treasurer's allegations that current county negotiators benefit from contract provisions and her proposal to hire outside negotiators, Ms. Felton expressed disbelief "that anyone could so misconstrue the contract or malign so many dedicated people, or propose such high expenditures without mentioning what they could be.

"While we won't presume to tell the county who should do their negotiating, no more than would we want them to tell us, the taxpayers should know that the contract clearly spells out who is covered by its provisions and that no member of the county's negotiating team is included under its terms."

The county negotiating team last time, Ms. Felton pointed out, consisted of a bi-partisan group of elected county legislators and the administrator of labor relations.

"They spent many hours in negotiations, just as did we from the union side, and Ms. Edwards could easily find out how many hours were involved and then multiply each hour by \$50 or \$100, which professional negotiators demand. Then she could give the taxpayers a clear view of what her proposal would cost."

# Pact And Legislative Programs

(Continued from Page 1)

Appeals, of five appointees by Governor, with advice and consent of senate, with not more than three to be of same political party, and at least one to be licensed professional engineer, which board shall report at end of every year to Governor, and with each member to devote entire time to duties of office; requires that commissioner adopt safety and health standards to provide reasonable and adequate protection to lives, safety or health of employees and of persons lawfully frequenting workplace, for strengthening and improving existing programs so that employers not now covered shall be required to provide protection as herein described; makes provisions as to standards, inspections and investigations, enforcement, powers of commissioner, and penalties.

Senate 4586 (Marchi) passed the Senate on March 25 and referred to Assembly Labor Committee. No action in the Assembly Labor Committee on either the Senate or Assembly versions to date.

L-3: Senate 4585 (Marchi) Amends Labor Law, generally, to abolish standards and appeals board, and to repeal provisions creating such board and provisions relating thereto, and to fix new provisions creating in dept., industrial board of appeals, of five appointees by Governor, with advice and consent of Senate, with not more than three to be of same political party, and at least one to be licensed professional engineer, which board shall report at end

of every year to Governor, and with each member to devote entire time to duties of office; requires that commissioner adopt safety and health standards to provide reasonable and adequate protection to lives, safety or health of employees and of persons lawfully frequenting workplace, for strengthening and improving existing program so that employers not now covered shall be required to provide protection as herein described; makes provisions as to standards, inspections and investigations, enforcement, powers of commissioner, and penalties.

Senate 4585 (Marchi) reported from the Senate Finance Committee on May 29 and currently on third reading awaiting action in the Senate. The Assembly version has been amended and referred from Assembly Labor Committee to Assembly Ways and Means Committee.

L-6: Assembly 7078 (Greco) Amends the Civil Service Law and the Judiciary Law to entitle every employee organization that has been recognized as exclusive representative of employees within negotiating unit, to have deducted from wage or salary of employees therein who are not members of said employee organization, amount equal to dues levied by such employee organization, with state comptroller and fiscal officer of every other government or government employer to make such deductions and transmit same to employee organization.

Assembly 7078 (Greco) amended on May 1st, reported from the Assembly Governmental Employ-



**NURSES LOBBY** — Nursing students from Mental Hygiene hospitals on Long Island lobbied recently in Albany in an effort to convince legislators to retain nursing programs which Governor Hugh L. Carey has threatened to eliminate. Though the nurses are not represented by the Civil Service Employees Assn., the union has provided support in their battle. Seen in front of the capital in Albany are, from left, Cathy Auffs; Greg Szurnicki, president-elect of the CSEA Kings Park Psychiatric Center chapter; Elizabeth Paterno; Debbie Hayes; Cella Schweighardt; Catherine Von Durnglo; Debra DiBello; Robin Haystrom; Cindy Vincent; Sharon Flynn; Mary Ellen Bragen; Doreen Thompson, and Thomas White.

ees Committee on May 21st, and currently awaiting action on the Assembly floor. No action in the Senate on the Senate and Assembly versions of the proposal.

L-12: Senate 4156 (Schermerhorn) Civil Service Law to extend definition of chief legal officer under fair employment act, to include, in case of body corporate and politic, its general counsel or chief counsel, and to extend term Government or public employer to mean waterfront commission of N. Y. harbor, body corporate and politic created as such by legislation of state as instrumentality of government, requiring concurring action of legislature of New Jersey.

Senate 4156 (Schermerhorn) reported from the Senate Civil Service Committee on June 3, amended on June 17 and currently awaiting action by the Senate. No action to date in the Assembly.

L-13: Senate 4150 (Schermerhorn, Flynn) Amends Retirement and Social Security Law, to continue for additional year all supplemental retirement allowance for supplemental pensions paid to pensioners or beneficiaries of retirement system supported by state or political subdivision thereof, which are scheduled to expire at any time during 1975, instead of 1974; continues for additional year, authorization for municipality to provide additional supplemental retirement payments pursuant to paragraph 7, Chapter 426 of 1974.

Senate 4150 (Schermerhorn, Flynn) reported from the Civil

Service Committee to the Finance Committee on April 22, reported from the Finance Committee on May 13, amended on May 21, passed the Senate on May 28; referred to Assembly Governmental Employees Committee on May 29, discharged and substituted for previous reported companion Assembly 4134-A, and sent to the Governor on May 30, signed into Law as Chapter 126 of the Laws of 1975 on May 31.

L-16: Senate 2534 (Schermerhorn) Adds paragraph 6-f, amends paragraph 98, State Finance Law, adds paragraph 93-e, General Municipal Law to authorize state, public authority, or municipality to agree by contract with employee to defer all or portion of compensation, and may subsequently purchase or otherwise procure fixed or variable life insurance or annuity contract to make provisions for accumulation and payment of benefits with respect to any deferred compensation; makes provisions as to administration of program, and financial liability for such compensation.

Senate 2534 (Schermerhorn) amended on April 28, reported from Senate Finance Committee on May 20, and currently on third reading and awaiting action in the Senate.

Assembly 2188 (Greco) amended on April 30, reported from the Assembly Governmental Employees Committee to the Assembly Ways and Means Committee on June 4, reported from the Assembly Ways and Means Committee on June 19 and currently awaiting action by the Assembly.

# Latest State And County Eligible Lists

- EXAM 35-644  
RET BENEFITS EXMR  
Test Held Dec. 14, 1974  
List Est. April 15, 1975
- 1 Cienahan M J Albany .....90.9
  - 2 Wilkie Leonard Albany .....88.2
  - 3 Sano Anthony M Albany .....85.3
  - 4 McLaughlin E F Watervliet .....82.9
  - 5 Liberis John J Schenectady .....82.8
  - 6 Mosca Diane M E Greenbush .....80.6
  - 7 Niedbalec Elsie Watervliet .....80.0
  - 8 Greenstein R Albany .....77.0

- 9 Kenny John A Albany .....75.2
- 10 Hammond Karren E Nassau .....74.0
- 11 Fetterling K M Schenectady .....74.0
- 12 McCall Diane M Selkirk .....71.1

- EXAM 35-586  
SR ABANDOND PROP ACTS AUD  
Test Held Nov. 9, 1974  
List Est. April 15, 1975
- 1 Mank Allan J Astoria .....76.5
  - 2 Goldman Alvin H Elmsere .....76.4
  - 3 Tannenbaum Paul Oceanside .....76.4
  - 4 Stumacher Fred Brooklyna .....70.6

- EXAM 35-641  
PRIN RET BENEFITS EXMR  
Test Held Dec. 14, 1974  
List Est. April 15, 1975
- 1 McManaman John Albany .....95.7
  - 2 Rosenbaum D J Fairport .....94.7
  - 3 McAuley Daniel Latham .....91.8
  - 4 Yacobucci J R Blandell .....91.1
  - 5 O'Connor Jane A Schenectady .....91.0
  - 6 Smirensky A N Spring Val .....87.7
  - 7 Simon Marjorie Troy .....84.0
  - 8 Lawton Paul V Albany .....84.0
  - 9 Childs Gregory Rensselaer .....82.7

- EXAM 35-636  
ASSOC UNDERWRITER  
Test Held Dec. 14, 1974  
List Est. April 15, 1975
- 1 Wallen Joseph E Endicott .....83.3
  - 2 Resnick Aaron H Brooklyn .....82.0
  - 3 Cohen Milton NYC .....75.7
  - 4 Johnson Herbert NYC .....74.0

- EXAM 35-638  
UNDERWRITER  
Test Held Dec. 14, 1974  
List Est. April 15, 1975
- 1 Barros Oscar E Jamaica .....94.2
  - 2 Beardsley R W Clay .....91.4
  - 3 Damico Maye M Bronx .....89.9
  - 4 Cleaver Donald Rochester .....86.6
  - 5 Katzman Irene Brooklyn .....85.5
  - 6 Leibitz Francis Brooklyn .....84.0
  - 7 Borodinsky M R Brooklyn .....82.8
  - 8 Hibbert M A Bronx .....79.6
  - 9 Simon Barnet Little Neck .....79.3
  - 10 Capito C Brooklyn .....78.9
  - 11 Kaha Rosanne M Ozone Park .....78.1
  - 12 Lynch Eileen C Glendale .....77.9
  - 13 Bates Vera M Albany .....77.0
  - 14 Destefano I G Brooklyn .....76.5
  - 15 Shapiro Sam Brooklyn .....76.5
  - 16 Edmond Lois Bronx .....76.4
  - 17 Freeman J St Albany .....75.5
  - 18 Williams M B Jamaica .....74.0
  - 19 Mezzarelle Anne Queens .....73.0
  - 20 Perri Joseph C Jackson Hts .....72.1
  - 21 Webster Viola M Bayside .....70.6

- EXAM 35-644  
RET BENEFITS EXMR  
Test Held Dec. 14, 1974  
List Est. April 15, 1975
- 1 Cienahan M J Albany .....90.9
  - 2 Wilkie Leonard Albany .....88.2
  - 3 Sano Anthony M Albany .....85.5
  - 4 McLaughlin E F Watervliet .....82.9
  - 5 Liberis John J Schenectady .....82.8
  - 6 Mosca Diane M E Greenbush .....80.6
  - 7 Niedbalec Elsie Watervliet .....80.0
  - 8 Greenstein R Albany .....77.0
  - 9 Kenny John A Albany .....75.2
  - 10 Hammond Karren E Nassau .....74.6
  - 11 Fetterling K M Schenectady .....74.0
  - 12 McCall Diane M Selkirk .....71.1

- EXAM 35-636  
ASSOC UNDERWRITER  
Test Held Dec. 14, 1974  
List Est. April 15, 1975
- 1 Wallen Joseph E Endicott .....83.3
  - 2 Resnick Aaron H Brooklyn .....82.0
  - 3 Cohen Milton NYC .....75.7
  - 4 Johnson Herbert NYC .....74.0

### LEGAL NOTICE

QUINCY PARTNERS, 299 Park Ave., NYC. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on May 23, 1975. Business: Developing and sponsoring investments. General Partner: Sans Pour Corp., 299 Park Ave., NYC. Limited Partners, Cash Contributions and Share of Profits: The Hillman Co., Grant Bldg., Pittsburgh, Pa., \$46,000., 40.01% less 1.43% for each \$15,000. of additional capital contributed by new partners up to 10.01%; Canny, Bowen, Howard, Peck & Assoc. Inc. 425 Park Ave., NYC, \$14,000., 16%; Donald J. Sutherland, High Farms Rd., Glen Head, NY, \$20,000., 35%. Limited partners may assign their interest as provided in agreement. Additional limited partners may be admitted.

### LEGAL NOTICE

Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on May 14, 1975, duly executed. Name and principal office of partnership is TROUBLED TIMES COMPANY, 12 E. 46th St., New York, N.Y. Term — May 1, 1975 until all rights of partnership in the film to be produced have terminated. Purpose — Arrange for the production of a certain motion picture entitled "Troubled Times." General Partner is Diana Productions, Inc. residing at East Fair, Lloyd Lane Huntington, N.Y. Limited Partner is Thomas J. McGrath, residing at 6 Solifen Court, New York, N.Y., who contributes \$1,000.00 cash and receives a percentage of the net profits equal to 1/6 of the fraction of his capital contribution over the capital contribution of the partnership, as his share of profits. Contribution of limited partner shall be returned to him at such times as the partnership has a cash reserve not less than \$5,000.00 after expenditures. Limited Partner shall have the right to assign his interest in the partnership to any other person, firm or corporation, subject to all the duties, liabilities and responsibilities of the limited partner.

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<b>STATE ST. HALL</b> CENTURY 21 CENTURY 21 CENTURY 21	<b>WESTCHESTER</b> CENTURY 21 CENTURY 21 CENTURY 21	<b>NEW JERSEY</b> CENTURY 21 CENTURY 21 CENTURY 21	<b>MOVIES #1</b> CENTURY 21 CENTURY 21 CENTURY 21

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**MEETING THE CANDIDATES** — Members of the Institute for Basic Research chapter, Civil Service Employees Assn., listen attentively to the candidates running for office in New York City Region 2. The meeting was held at the Institute on Staten Island. Leah Kolodny, chapter president, presided.

## Sanit Groups Meetings Set

Four sanitation department employee groups have scheduled meetings this week.

On June 25, meetings include the American Legion Post 1110, at St. Andrew's Church, near the Municipal Bldg., at 7 p.m. Refreshments will be served. The Hispanic Society will meet at 214 Mercer St., 7 p.m.

June 26, the Columbia Association will meet at 543 Union Ave., Brooklyn, at 8 p.m.

And on June 27, the St. George Association will meet at 71 West 23rd St., Room 1002, at 8:30 p.m.

There will be no June meeting for the Anchor Club, Branch 39.

## REAL ESTATE VALUES

Publisher's Notice:

All real estate advertised in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination based on race, color, religion, sex, or national origin,

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## 17 Suggestion Award Winners Are Announced

ALBANY—Seventeen state employees received cash awards totaling \$550 in May for money-saving ideas submitted to the New York State Employee Suggestion Award Program. The program is administered by the State Department of Civil Service. Estimated first year savings from these suggestions is \$3,800.

Cash awards, winners, and their residences are:

\$50: John A. Carter, Brooklyn, Department of Social Services and Gertrude M. Hartjen, Syracuse, Workmen's Compensation Board.

\$25: Donald S. Long, Verona, Department of Transportation; Alan M. Grzelecki, Schenectady, Department of Health; Robert L. Hollenbeck, Troy, Board of Social Welfare; Harry Rubin, Albany, retired from the Department of Taxation and Finance; Charles G. Blanckmeister, Woodhaven; Diana L. Cespedes, New York City; Richard G. Barrell, Albany, and Ann M. Behson, Staten Island, all Department of Motor Vehicles, and the following employees of the Workmen's Compensation Board: Ralph Welkson, Brooklyn (four separate awards); Harriet M. Poland, Rockaway Park; Allen Matlock, New York City; Wilma A. Reeves, Williamsville; Joan A. Howland, Avon; Olga Delgado, Bronx, and Ria Wolfgang, New York City.

Cash award winners receive certificates of merit. Certificates of merit also were awarded to: Stephanie M. Kowalski, Brooklyn, Social Services; James E. Martin Jr., Rome, Department of Mental Hygiene; E. L. DePalma, Utica, Department of

Labor; Jane F. Lyons, Albany, Department of Audit and Control; R. E. Haberer, Franklinville, Division of State Police; Loretta F. Davis, Albany; Gall P. Maryea, Auburndale, and Evelyn Zlatner, Jericho, all Department of Motor Vehicles.

## State Promotional Job Calendar

Applications Accepted To July 14  
Oral Exams In August Or September

### Budget

Title	Salary Grade	Exam No.
Associate Budget Examiner	G-27	39-024
Associate Budget Examiner (Employee Relations)	G-27	39-025
Associate Budget Examiner (Management)	G-27	39-026
Associate Budget Examiner (Public Finance)	G-27	39-027
Principal Budget Examiner	G-31	39-020
Principal Budget Examiner (Management)	G-31	39-022
Principal Budget Examiner (Public Finance)	G-31	39-023

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York, 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

## Police Cited

NYC Police Department has awarded departmental recognition to three detectives and two police officers, for meritorious conduct.

The detectives are Ralph Friedman, 34th precinct, Edwin Pennell, 41st precinct, and George Gallagher, 88th precinct.

The police officers are Reginald Davis and Harold Tibbetts of the 41st precinct.

## Vacation - Puerto Rico

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# Detail School Worker Aid

ALBANY — Further guidelines for determining eligibility for unemployment assistance for non-instructional school district workers have been released by the Civil Service Employees Assn. statewide non-teaching school employees committee.

An article in a recent Civil Service Leader detailed a schedule for applying for unemployment benefits by days of the week and hours of the day based on a worker's social security number.

At the request of the CSEA committee, the Unemployment Insurance Division, State Department of Labor, has supplied

the committee with the following guidelines for determining qualification for unemployment insurance by non-teaching personnel:

- Employees who perform services on the basis of a 10-month salary schedule would be eligible for benefits during the two months in which they perform no services.

- Employees who perform services on the basis of an 11-month salary schedule would be eligible for benefits during the one month in which they perform no services.

- Employees who perform services on the basis of a 12-month

salary schedule would not be eligible for any benefits, because they are not considered unemployed.

- Employees who are paid on the basis of a salary schedule may be entitled to benefits during the Christmas, Easter or any other recess period falling within the school year if the salaries set forth in the schedule do not include payment for days on which they do no work in such recess periods. The fact that salary payments based on the salary schedule are distributed over each week of the school year would not affect this determination.

- Employees are not eligible for benefits covering paid vacation periods or days of absence for which they receive their regular pay.

- Employees who work solely on an hourly basis are totally unemployed when not working, and, therefore, are eligible for benefits if otherwise qualified.

- An employee's eligibility for benefits is not affected by the continuance of a fringe benefit plan during recess periods, even though the cost of such benefits is paid in whole or in part by his employer.

Persons who believe they are entitled to benefits or are uncertain of their status should register at the local unemployment insurance office when a recess or layoff period begins.

The staff coordinator for the CSEA committee, Danny Jinks, said that members seeking further information regarding this situation should write to the County Division Office at CSEA Headquarters, 33 Elk Street, Albany, N.Y. 12207, or contact one of the committee members.

# State Workers Now Eligible For Federal Unemployment Assist

By JANE B. BERNSTEIN

Unemployment insurance benefits are now available to state employees not protected under the regular unemployment insurance program.

To qualify for the federally-funded special assistance, a worker must have been employed at least 20 weeks, earned at least \$600, must have lost his job through no fault of his own, and be actively seeking other employment.

Weekly payments are calculated on the basis of half of an individual's regular wages, to a maximum of \$95, and are payable for up to 26 weeks, although legislation is pending to provide a 13-week extension.

Regular unemployment benefits are figured on the same basis, up to \$95 a week, but persons covered may collect for one year, with a 13-week extension in some cases.

A spokesman for the Labor Department's Manpower Administration said the Special Unemployment Assistance Program was enacted Dec. 31, 1974, to provide cash benefits during 1975 to workers not eligible for regular benefits. The program has appropriated \$2 billion from the U. S. Treasury Department's general fund.

"There are 12 million new workers covered by this program," he said. "And approximately one-fourth of them will lose their jobs this year."

He said the law went into effect Jan. 1, and the first payments were made Jan. 5, for the weeks ending Dec. 22 and 29, 1974.

Murray Rubin, chief of the Division of Program Policies and Legislation, said since the Social Security Act of 1935, there has been a consistent effort to increase unemployment benefits.

"There was little success in the past," Mr. Rubin said. "But in 1970, a law was passed that provided benefits for state hospital and college workers."

He said there has been a delay in providing for other state and federal employees, because of the apprehension that imposing a federal unemployment tax on states would be unconstitutional.

"We finally solved the problem by establishing the funds from the Treasury Department, so the additional tax did not have to be imposed," Mr. Rubin said.

## Suffolk Picnic

SMITHTOWN — The Suffolk County chapter, Civil Service Employees Assn., will hold its annual picnic Saturday, Sept. 13, at the Southaven County Park, Yaphank. The picnic will begin at 11 a.m.

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# McGowan Urges Wariness Of 'Paper Tiger Outfits'

BUFFALO—William I. McGowan, president of the Civil Service Employees Assn.'s Western Region 6, cautioned state workers recently not to sign representation election cards for "paper tiger outfits," his description of unions seeking to challenge CSEA this fall for state workers bargaining rights.

"A representation election almost always causes lengthy legal hassles which delay negotiations and often times puts the victorious union in a difficult bargaining position," Mr. McGowan said.

"CSEA is constantly being challenged and CSEA consistently comes out on top because CSEA challenges comparison with any other union," Mr. McGowan continued. "However, the challenges are costly in terms of members' money and in the delays in negotiations. We can better use the time and money to improve our member services and bargaining position."

Mr. McGowan, who said he had some misgivings about advising workers in this matter because of his strong feelings about the democratic processes, said, "Nevertheless, CSEA has a long and strong democratic history and already presents the members a choice in the union elections this month.

"In the past we've kept quiet until the representation election was upon us. Then we got our strengths together and beat them all. But it took away time of our officers and staff from the immediate job of servicing members and it took away members' money from servicing them. And, that's all these 'outside' unions want, especially this 'paper tiger'."

Mr. McGowan, an employee at the West Seneca Developmental Center and chief of CSEA's Mental Hygiene Council, explained what he meant by a paper

## Clinton Reelects Frances Bessette

PLATTSBURG — Members of the Clinton County Civil Service Employees Assn. chapter re-elected Frances Bessette president for another two year term.

During her first term of office, Mrs. Bessette was the prime mover in restructuring the model constitution for the county organization, and served on the negotiating committee and others. She is a member of the statewide Board of Directors for CSEA and is on the county committee for Albany Region 4 and chairman of the satellite office committee. A member of the CSEA Adirondack Committee she is chairman of the political action committee and a member of the policies and procedures committee.

Also elected were John Venne, first vice-president; Rose Pandozy, second vice-president; Lorraine Dominny, third vice-president; Sue Healey, secretary, and Phyllis Duval, treasurer. Jane Tobin, Patricia Carpenter and Barbara King were elected directors.

Installation of the officers is scheduled for July.

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tiger. "It's just that; a paper outfit made up by five outside unions with little or no experience in the public employee field, no staff beyond organizers out to rip-off dues, no performance record and just promises of the moon, or more.

"CSEA, on the other hand, has the record of proven performance in New York State which, time and time again, is reflected in the victories over these challengers. Although at a cost to the members in lost services, negotiations delays, and postponement of services improvements," Mr. McGowan continued. "State workers need only ask

their friends and neighbors in the outside unions to make a valid comparison. CSEA wins hands down everytime. That's why we should not waste ourselves. I hope we can get this message across to all our fellow state workers. Then our officers and staff can devote themselves fully to the workers' problems and the money can be used to improve our union.

He said he made his plea following the announcement by the Public Employees Federation, (PEF), a group of five unions mostly from the private sector, that it would challenge CSEA if it could get the signatures of 30 percent of the state's workers.

# CSEA Complaints On A&I School Bring About State Investigation

ROCHESTER—Criticism by leaders of the Civil Service Employees Assn. has apparently promoted Gov. Hugh L. Carey to take steps in dealing with what he describes as "the very critical situation" at the State Agricultural and Industrial School at nearby Industry. Governor Carey notified school officials last week that he has ordered organization

of a study group "to develop a comprehensive program in dealing with the more seriously disturbed adolescent."

An attack late last month by three Industry inmates on CSEA member Wendell B. Day, 61, a child care worker, resulted in a demand by Western Region 6 CSEA president William L. McGowan for an investigation of violence and security problems at the school.

"Unless you act immediately, you may be faced with another Attica," Mr. McGowan told Governor Carey in a telegram.

Mr. Day, who received head injuries when knocked to the floor of a cottage when three inmates tried to escape, is reported in guarded condition at Strong Memorial Hospital, Rochester.

Two other employees were also assaulted last month and on May 11, two fires were set in one of the cottages. Firemen who arrived to fight the blaze were pelted with stones by some of the youth.

A large number of inmates have escaped from the rurally-located school in the past several months. Most were recaptured after they stole cars and burglarized homes and stores.

Graham Toombs, another child care worker at Industry, lived next to Mr. Day and his wife. He said he couldn't understand why Mr. Day was attacked.

"He likes kids and his wife like kids," Mr. Toombs said. "Why they attacked him, I don't know."

Charles N. Bird, a CSEA field representative, said he didn't know of any problems Mr. Day had with the youth.

"He's no softie and he's certainly not scared of the kids. He seemed to get along with them. He's a very quiet guy. I never heard from him unless there was a problem," Mr. Bird said.

But Mr. Bird said he has found "you really can't control

these kids. The staff is scared to death. And that includes some of the younger guys who are having second thoughts about working there."

Mr. Toombs said overcrowding in the cottage is a major cause of incidents.

"I think it's (a cottage) too much for one man," he said. "We need more help here, definitely. It's not the management's fault. They just can't get the state to give us more people."

Mr. McGowan said the school's programs, staffing and overcrowding should be investigated.

"To this end, I place at your disposal the full resources of the Civil Service Employees Assn., its officers and staff familiar with the increasingly dangerous situation, and pledge full cooperation to achieve a resolution of the problems at the institution," he told Governor Carey.

James R. Vlocaro, president of the Industry CSEA chapter, said the Division for Youth should establish a more secure institu-

# Plan Lake George Cruise

ALBANY — A cruise on Lake George is planned for Tuesday, July 1, by the Capital District Retirees chapter, Civil Service Employees Assn.

Deck chairs will be provided on the steamer and points of interest during the 75-mile trip will be announced from the bridge. A chartered bus will be available to those who do not wish to make the drive by private car to Lake George. For those planning to arrive by private car, free parking will be available at the Steel Pier, the point of departure, on Lake George.

Passengers should plan to board the boat at 10 a.m. The chartered bus will depart from the D&H Building, Albany Plaza, at 8:30 a.m. Passengers will disembark the boat at 4 p.m. and bus passengers will return to Albany at about 5:30 p.m.

A special group discount fare of \$4.50 per person will be charged for the cruise. The

chartered bus will be free for Capital District Retirees chapter members; for non-members, a round-trip fare of \$3 will be charged. A snack bar, dining room and cocktail lounge are available on the boat but box lunches may also be brought.

Reservations, with payment, should be made to Eva Sweeney, reservations chairman, 9 Garden Ave., Albany, N. Y. 12203. Checks should be made payable to Isabelle O'Hagan, treasurer for the event.

## Watertown Unit Reelects Grieco

WATERTOWN—Richard J. Grieco has been elected to his second two-year term as president of the Watertown City unit, Civil Service Employees Assn.

Also elected are William A. Murray, vice-president; Eleanor M. Howland, secretary; Angeline N. Duskas, treasurer, and Cindy Gamage, Richard Brown, Craig DeMarco and Patrick Moore, executive committeemen.

Eleanor S. Percy, president of the Jefferson County chapter, CSEA, announced a chapter dinner Friday, June 27, at Angelo's Wishing Well. Louie J. Sunderhaft, executive vice-president of CSEA Syracuse Region 5, will install newly elected officers of the county chapter, the Watertown city unit and South Jefferson School District unit at the dinner.

## Saratoga Fair Reduced Rates

SARATOGA—Civil Service Employees Assn. members will be able to purchase reduced rate tickets to the Second Annual Saratoga Fair on Thursday, July 3, when the fair will schedule its Civil Service Day.

Special reduced rate coupons are being distributed to CSEA chapters and units statewide, fair officials reported.

The Saratoga Fair will run this year from Friday, June 27, through Sunday, July 6. On Civil Service Day, the fair's special attractions will include free performances by comic Red Skelton and country and western singer Tanya Tucker.



SCHOLASTIC AWARD WINNERS — Two winners of awards made by the Black River Valley chapter, Civil Service Employees Assn., were cited by the chapter at its recent dinner-dance. The winners are Eldonna Shepard, second from left, of Henderson, who received the Wilbert A. Gnadl Memorial Scholarship for one year for having the highest scholastic high school average, and Joseph Porreca 3rd, second from right, of Lowville, who won the chapter's two year college scholarship. The two young people are flanked by Lawrence E. Leddy, left, the chapter first vice-president who made the awards, and William F. Dupee, right, Black River Valley chapter president.

# A Rescue, A Bite On The Hand And A Film

To begin with, congratulations to Fireman John Kleehaas of Ladder Company 108 for his rescue of two housing cops a week ago Sunday.

The fire, in a project at Siegle and Humboldt Streets in Brooklyn, involved the rooms on the second floor where the housing police change uniforms. All windows are permanently barred and the way out was through the front door, which was blocked by fire. It became 108 truck's baby.



THAYER

Jack Kleehaas got right in there and managed to get past the fire to the two trapped men. Looking for a free window, he

found that the bars were fastened into the bricks, so he had to get the two victims out the same way he entered.

Like any human under similar circumstances, the policemen were pretty scared. However, Kleehaas calmed them down and told them what was going to happen. Then, following him, they dashed through the fire to safety with nothing worse than a good bellyful of smoke as a reminder. However, later, they both went to the hospital for treatment. One of the rescued cops told Jack, "Here it was Father's Day and there I am in that room, positive I'm going to be burned to death. You sure looked great to me."

A few days before, in Manhattan, fire companies were moving in on a building at 232 East 78th St. Suddenly, a wild-eyed psycho came dashing into the midst of the troops and had to be subdued and arrested. Later, after the fire had been knocked down, it was found that

Lt. Bastone of Ladder 13 had been bitten on the right hand and Fireman Duigran of Ladder 16 sustained a sprain of the right hand while trying to subdue the guy. That's just one of many examples of what the firefighter has to be ready for in the normal course of his work!

A week ago, Sunday and Monday, a film called "The Bronx Is Burning" was telecast over Channel Five.

I had seen the full length of the film late last year and was



sorry that so much had to be butchered from the original for the sake of the endless commercials. It marred the presentation.

I am told when the film was first presented in England, a high Fire Department personality was present. When it was completed, some English Fire Department people expressed shock at the drinking scenes, incorrectly assuming they took place in

a firehouse. The Britishers felt we were terribly lax on discipline, dontcha know?

It seems the New York Fire Department representative didn't bother to ask BBC to make a correction. So, the scene, along with a shot of the bunkroom and beds, with some of the brothers in them, was also shown. So was the kitchen, where it was said, the brothers eat "cheaply," which is not so, not in this day and age anyway.

After each showing of the film last week, I received many phone calls and comments. It pained me to think a vastly incorrect impression had been created and that the Fire Department evidently made no effort to have them changed or in some way corrected.

The truth is that even though the party scene appeared to have been taken in the kitchen of a firehouse, it actually happened at a medal day party in The Pub, a bar and grill at Bainbridge Avenue and 207th Street in the Bronx. I think the least Time and Life Films could have done was to check into it when preparing the script which was

not even the British original. In one case, the hapless Burgess Meredith was stuck with a line which went: "while responding to fires, sometimes they are stoned." I winced.

This is not sour grapes. It is just that I have gone to great pains to avoid anything which may reflect unfavorably upon the troops. To see these boo-boos which are no fault of the firefighters, but lousy editing instead, bothers me no end.

The general impression upon the folks who are unfamiliar with department operations was good. But for somebody with 50 years of close association and a hell of a lot of respect and affection for the troops, it was a disaster. I hope if there is a next time, the Fire Department will have an adviser around to give the photos a few pointers, or at least reserve the right to be in the editing room when the stuff is cut.

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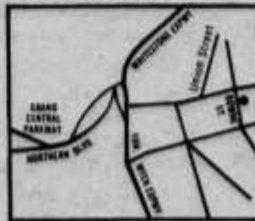
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# ALBANY REGION IV DELEGATES MEET

(Leader photos by Ray Hoy)

## Hear Statewide, Regional Candidates Debate Issues

ALBANY—Civil Service Employees Assn. delegates to Albany Region IV gathered at the Polish Community Center here last month for their semi-monthly meeting.

The meeting, chaired by CSEA vice-president Joseph McDermott, head of the region, featured talks by the various candidates seeking statewide and regional offices in the organization.

At stake are the four officers elected by statewide vote: president, executive vice-president, secretary and treasurer, and the six officers elected by CSEA members in the Albany Region: president, three vice-presidents, secretary and treasurer.

All the statewide candidates were on hand to address the delegates. These are, for president, incumbent Theodore C. Wenzl, executive vice-president Thomas H. McDonough, Judicial representative Ethel P. Ross and Executive representative Gerald Purcell.

Three of the candidates are from the Albany area. Dr. Wenzl is a former president of the Capital District Conference and the Education chapter. Mr. McDonough is a former first vice-president of the Capital District Conference and president of the Motor Vehicles chapter. Mr. Purcell is a member of the Office of General Services chapter. The non-Albanian is Ms. Ross, a New York City attorney.

Candidates for executive vice-president are former Capital District Conference president A. Victor Costa, Western Region president William McGowan and State Executive Committee chairman Victor Pesci.

Albany Region is represented

in the secretary race by incumbent Dorothy MacTavish, a former president of Court of Claims chapter, and the current Albany Region first vice-president Jean C. Gray, outgoing president of the Thruway Headquarters chapter. The third candidate is Irene Carr, secretary of Syracuse Region V.

The treasurer's position is being contested by incumbent Jack Gallagher, of Syracuse Region V, and June Boyle, of Western Region VI.



Pleasant moment is shared by Albany Region IV first vice-president Jean C. Gray, CSEA president Theodore C. Wenzl and Albany Region president Joseph McDermott. Also identifiable in photo are, from left, CSEA program specialist Bernard Ryan and Albany Region third vice-president John Vallee.



Audit and Control chapter president Donald Ruggaber, center, led delegation that included, from left, treasurer Bea McCoy and vice-president Roland DeCrosta. At right are delegates Pauline McDonough and Grace Fitzmaurice. In center background are Motor Vehicles chapter president-elect Margaret Dittrich and Muriel Millstrey.



Education chapter delegates Gerry Dickson, right, and June Robak listen to discussion. Ms. Dickson is candidate for Education representative to CSEA Board and Ms. Robak is Albany Region sergeant-at-arms.



Labs and Research chapter delegates included, from left, Administrative vice-president Dorris Rabinowitz and Rydia Almy. From right are Institutional vice-president Jose Samson, executive vice-president William Copeland, PS&T vice-president Robert Weinbloom and secretary Augusta Goedtel.



Large delegation from Division of Employment chapter included, from left, Rosemary Faxio, Angie McPherson and Dorothy Honeywell. Next is Labor chapter delegate Alice Minerley and other DofE delegates J. Wayne Dessingue, Rosemarie Long and Ernestine Lafayette.



Among the delegates were, from left, Ambrose Naab, Troy SD unit president; Victor Post, Upstate Distribution Center chapter vice-president; Walter Everhardt, Upstate Distribution Center chapter president, and Eleanor Reynolds, Rensselaer Educational Employees chapter first vice-president.



Membership report is given by Jon Schermerhorn as other region officials listen. Seated, from left, are corresponding secretary Carole Trifiletti, regional secretary Nonie Kepner Johnson, treasurer Harold Ryan, nominating chairman John Weidman and immediate past president Ernest Wagner.