

# Civil Service LEADER

America's Largest Weekly for Public Employees

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HENRY GALTIN

'Every Member Gets a Member'

## CSRA Director Cites Need For Planned, Not Political Pressure Raises In Service

By JAMES QUINLIVAN

Governor-elect Nelson A. Rockefeller's campaign statement that he would advocate "a continuing review of State salaries" was termed "very promising" by James R. Watson, executive director of the Civil Service Reform Association.

In an interview with The Leader, Mr. Watson said that a careful analysis of the structures of

work closely with these groups to produce more realistic alignments of jobs and salaries.

He also said that Dr. William Ronan, who will be secretary to Governor Rockefeller, had a broad gauge perspective and knowledge of State service that augurs well for personnel management reform.

Mr. Watson spoke of the inherent split personalities of Civil Service Commissions: their functions of maintaining the integrity of the Civil Service system, coupled with the sometimes conflicting function of being a dynamic progressive employer of hundreds of thousands of personnel. He thought that many Commissions lose perspective because they are too close to the everyday problems of public service.

"A strong central policy enables decentralization," Mr. Watson said. He predicted that Mr. Rockefeller's staff would include at least one high-ranking officer whose function would be one of liaison between the Governor and the Civil Service Commission.

Mr. Watson said that in his opinion the caliber of elected officials was getting better all the time, that they seemed more aware of the administrative problems of government. He told of receiving a visitor in his office last week, an unassuming chap who wished to speak to the Executive Director of the Association. Mr. Watson said that he was the Director, and the man said that he was Christopher Del Sesto and had just been elected Governor of Rhode Island and would like to learn something about civil service.

"I can tell you, THAT was a unique experience for our Association," Mr. Watson said.

### Jewish Assn. Plans Chanukah Dance

The Jewish State Employees Association will hold its sixth annual Chanukah dinner-dance on December 4 at 6:30 P.M. at the Grand Street Boys Club, Manhattan. Leading State officials and members of the Jewish community have been invited to attend. Tickets are \$6.50 and may be purchased from members of the committee.

The members of the committee are Deputy Commissioner Morris J. Solomon of the Bureau of Motor Vehicles, chairman; Louis Berkower, Motor Vehicle Bureau, Brooklyn; Edna Carlin, Haxation and Finance; Milton Chasin, Labor Department; Rose Feurman, Workmen's Compensation; Pearl Freeman, State Insurance Fund; Freda Friedman, State Insurance Fund; Abe Garberg, Collection Bureau; Sylvia Greenbaum, Taxation and Finance; Alfred Grey, Motor Vehicle Bureau; Esther Lashel, State Insurance Fund; A. Lionel Levy, Tax Department; Marty Meisel, Tax Department; Florence Pollett, Motor Vehicle Bureau; Samuel Reader, Motor Vehicle Bureau; and Henry Zagorin, State Insurance Fund.

## Central Islip Musical Set

The 20th annual Thanksgiving Talent Show presented by the patients of the Central Islip State Hospital, under the auspices of the director, Dr. Francis J. O'Neill, will be given for the patients on Monday, November 24 and Wednesday, November 26, 1958 at 1:30 p.m. in Robbins Hall.

The public is invited to attend the evening performance on Tuesday, November 25, 1958 at 8:00 p.m. in Robbins Hall. The program will feature vocal, instrumental and dance numbers with a musical background provided by the patients orchestra and glee club. The costumes are made by the occupational therapy department and the entire production is under the direction of the recreational department. At the evening performance, in order to defray the expenses of the program, a voluntary contribution will be accepted from those attending (adults fifty cents, children twenty-five cents). It is hoped in this way to also provide funds for additional recreational facilities for the patients in the hospital.

The production is called "Down Memory Lane With You."

## Local Governments Urged To Grant Health Plan To Aides; Assn. Offers Its Assistance

ALBANY, Nov. 17—The Civil Service Employees Association has offered to give local government units any aid it can in order to provide local public employees with the State Health Insurance Plan.

This plan was proposed and promoted through the State Legislature by the Association and has been termed—by the U. S. Department of Health, Education and Welfare—as the best of its kind in the nation. The program was at first limited to State workers but, through Association efforts, has been made available to all public employees in the State.

John F. Powers, president of the Association, has written to all heads of local government in the State urging them to take prompt action in availing themselves of the opportunity to give their employees this valuable protection. It was in this letter that Mr.

Powers offered to lend any assistance possible to enhance the acceptance of the plan.

### Powers' Letter

Mr. Powers wrote: "Our Association, composed of over 80,000 employees of the State and its political subdivisions, urges action on the part of your local government to cover its employees under the State Health Insurance Plan.

"The State Health Insurance Plan was established through the efforts of our Association. The protection accorded thereunder is attested by the United States Department of Health, Education and Welfare to be the most valuable ever arranged for any public employee group. Our efforts to make this Plan available to employees of political subdivisions succeeded through the enactment of the necessary statute this year.

"We urge you and your associates to make the State Health Insurance Plan available to the employees of your political subdivision. The benefit of this action to your employees would be great—the cost is reasonable.

"Full information can be obtained from the State Health Insurance Board, State Campus Site, Albany, New York. Our Association would be glad to give any assistance in the matter that it can.

"We urge your prompt consideration and action in this matter."

### Dr. Allen Heads Education Council

ALBANY, Nov. 17—Dr. James E. Allen, Jr., State Education Commissioner, is chairman of a newly created College and University Council on Higher Education.

Members, in addition to Dr. Allen, include: Dr. John C. Adams, Hempstead; Dr. Lawrence L. Bethel, New York City; Dr. Cornelius W. de Kiewiet, Rochester; The Very Rev. John A. Flynn, Brooklyn.

Dr. Clifford C. Furnas, Buffalo; Dr. Buell G. Gallagher, New York City; Dr. Harry D. Gideonse, Brooklyn; Dr. Lawrence L. Jarvie, Albany; Dr. Frank R. Kille, Albany; Dr. Robert W. McEwen, Clinton.

The Very Rev. Laurence J. McGinley, New York City; Dr. Carroll V. Newsom, New York City; Dr. John H. Siocum, Albany; Dr. William G. Van Note, Potsdam.

### Nassau County Chapter to Meet

The Nassau County chapter, CSEA, will hold a board of directors meeting at 6 P.M. on Wednesday, November 19 at the Hempstead Elks Club. The regular membership meeting will be held at 8 P.M. Health insurance plans will be discussed.



JAMES R. WATSON

all governmental salaries, Federal, State, and City, would be more beneficial to both employees and the public than such stop-gap measures as haphazard upgradings and across-the-board pay raises. He said that the ultimate goals of public service are efficiency and morale, and that such sporadic measures are good for neither.

He said that there was no question that advances made in getting higher salaries for public employees, referring specifically to the 10 percent raise given Federal employees this year, were won by understandable political pressure from employee organizations, but that a more scientific system is to be desired. He thought that New York State, in particular, needs a new job evaluation program.

### Calls For Realistic View

Mr. Watson said that Mr. Rockefeller's experience in "big management" could mean that he could bring a new perspective to the State salary question. In any valid study, comparisons with private industry as well as with other governmental jurisdictions would be made on a continuing basis. He pointed out that some corporations have permanent salary study groups and that any valid governmental study would

### Suffolk Chapter To Meet November 20

Suffolk chapter, CSEA, will sponsor a meeting of all non-teaching personnel to be held Thursday, November 20 at 8 P.M. at the Half Hollow Hills High School, Burr Lane and Half Hollow Road.

## "Every Member Get A Member" Is Slogan For Assn. Drive To Increase Rolls 100 Per Cent

The Civil Service Employees Association has launched a State-wide membership drive to increase its membership 100 per cent. The campaign slogan is — "EVERY MEMBER GET A MEMBER." Below is a letter which CSEA President, John F. Powers, is sending to Association members employed by the State who pay their CSEA dues by payroll deduction. As the letter explains, the official 1959 membership card and dues refund check, if due, will be transmitted with the membership appeal.

President Powers has urged all CSEA chapters to revitalize their complete Membership Committees to canvass and recanvass all non-members to gain the 100 per cent increase desired.

The letter reads: "CSEA will do its utmost during the coming year to win for you an adequate pay increase, better retirement arrangements, and other improvements.

"Governor-elect, Hon. Nelson A. Rockefeller, at our Annual Meeting in October assured CSEA— "If I am elected, early in November I will designate a group to sit down with representatives of your organization to discuss what should and can be done at the 1959 legislative session."

"You help yourself when you get your fellow employees to join CSEA. We could attain 100% membership in a short time if you and your fellow members adopted and carried out the slogan "Every

Member Get A Member." The recognition accorded CSEA, and our effectiveness, will always depend in large measure on our membership strength.

"The dues in CSEA are less than 15c per week because hundreds of your fellow employees who serve as CSEA and Chapter officers and committees do not receive pay from CSEA. The dues of the Unions in public service are four times higher. CSEA has a good record and a complete program to help you—the Unions do not. CSEA wins the victories—the Unions seek to steal the credit and create disunity.

### "Take Part!"

"We transmit to you herewith your official CSEA membership card for the year ending September 30, 1959, and if 30 cents was deducted from your salary for dues on all the 26 bi-weekly pay periods during the year ending September 30, 1958 (total \$7.80), we also transmit refund check payable to you in the amount of 30 cents as our annual dues are only \$7.50.

"Please be an active member—attend Chapter meetings—take an active part in our work and programs. The forms necessary to sign up your fellow employees in CSEA are available from any officer or representative of your local CSEA Chapter or from our Headquarters. REMEMBER — "Every Member Get A Member" and let's get 100% membership."



# West Indies Cruise Attracts Travel-Minded Civil Servant

The ever-widening choice of travel bargains for civil service workers has expanded again, this time in the direction of the tropics.

Low cost tours of Europe by boat and plane, sponsored by the Civil Service Employees Association, were enthusiastically received by Association members this year. These travel-minded people soon began to seek information on a winter cruise and their heavy interest has prompted Specialized Tours, Inc.—operators of the European tours—to come up with a 13-day West Indies cruise at the height of the winter season.

The cruise will head sunward on March 6 from New York City aboard the popular vessel "Arosa Star." Leaving the gray, winter skies up north, the ship will ar-

rive in the sun-filled ports of Port au Prince, Haiti; San Juan, Puerto Rico; St. Thomas, in the Virgin Islands and Bermuda.

Prices for berths start at \$195 per person for the entire journey. The cruise has been arranged to offer the most fun that can be had aboard ship. There will be moonlight dancing, cocktail parties and just sheer lazing in the sun while the cruise is at sea.

In intimate view of tropical life will be glimpsed at the various ports mentioned above and the tax duty-free stature of some ports will allow travelers a chance to make purchases at unbelievably low prices.

This tour has been designed exclusively for civil servants, their families and friends and will be under the personal supervision of C. Edwin Lacks, president of Specialized Tours, Inc.

Complete information may be had on the cruise by writing to Mr. Lacks at Specialized Tours, Inc., 286 Fifth Ave., New York, N. Y., or by calling either Mr. Lacks or Mr. Robert Avery at Longacre 4-3939.

A \$75 deposit is required on all definite reservations and bookings should be made quite early in order to assure best choice of accommodations.

### TWO STENOS NAMED

ALBANY, Nov. 17—The State Banking Department has appointed Miss Fanny Tepedino, Brooklyn, and Miss Lucille Rossetti, Brooklyn, as stenographers at \$3,002 a year.

### Key Answers

Assistant Supervisor Dept. of Welfare (Prom.)  
1.C; 2.B; 3.D; 4.B or C; 5.C; 6.D; 7.C; 8.A; 9.C; 10.B; 11.D; 12.C; 13.C; 14.B; 15.B; 16.B; 17.C; 18.A; 19.D; 20.B; 21.D; 22.A; 23.D; 24.A; 25.D; 26.A; 27.A or B; 28.C; 29.B; 30.B; 31.B; 32.A; 33.C; 34.A; 35.A; 36.C; 37.A; 38.A; 39.C; 40.B; 41.A; 42.B; 43.C; 44.D; 45.D; 46.A; 47.B; 48.B; 49.B; 50, strike out; 51.A; 52.B; 53.D; 54.C; 55, strike out; 56.B; 57.A; 58.D; 59.D; 60.B; 61.C; 62.D; 63.A; 64.B; 65.A; 66.A; 67.A; 68.B; 69.C; 70.D; 71.D; 72.B; 73.B; 74.A; 75.B; 76.B; 77.B; 78.C; 79.A; 80.C; 81.A; 82.B; 83.B; 84.D; 85.D; 86.A; 87.C; 88.A; 89.C; 90.B; 91.A; 92.C; 93.D; 94.B; 95.C; 96.D; 97.B; 98.B; 99.D; 100.C.

Transit Authority (Prom.) Power Maintainer, Group C  
SECTION 1  
1.D; 2.B; 3.B; 4.A; 5.C; 6.A; 7.D; 8.C; 9.B; 10.D; 11.A; 12.C; 13.C; 14.D; 15.B; 16.A; 17.A; 18.C; 19.B; 20.C; 21.D; 22.D; 23.D; 24.B; 25.C; 26.B; 27.A; 28.A; 29.D; 30.D; 31.A; 32.C; 33.C; 34.B; 35.A; 36.D; 37.B; 38.C; 39.A; 40.A.

SECTION 2  
41.C; 42.A; 43.A; 44.D; 45.C; 46.B; 47.A; 48.A; 49.D; 50.B; 51.D; 52.C; 53.D; 54.B; 55.C; 56.A; 57.B; 58.A; 59.C; 60.D; 61.C; 62.A; 63.D; 64.C; 65.B; 66.B; 67.D; 68.A; 69.C; 70.B; 71.B; 72.C; 73.A; 74.D; 75.B; 76.C; 77.D; 78.A; 79.B; 80.C.

SECTION 3  
41.A; 42.B; 43.D; 44.C; 45.B; 46.A; 47.C; 48.C; 49.A; 50.D; 51.C; 52.D; 53.B; 54.A; 55.A; 56.D; 57.C; 58.B; 59.A; 60.C; 61.B; 62.B; 63.A; 64.B; 65.A; 66.D; 67.C; 68.D; 69.B; 70.A; 71.C; 72.B; 73.D; 74.B; 75.C; 76.B; 77.A; 78.D; 79.C; 80.B.

Last day to protest answers in both of the above examinations is Thursday, November 20.

### DR. BREEN ELECTED

ALBANY, Nov. 17—Dr. Frances Breen, librarian at the Plattsburgh Teachers College, has been elected director of the college and university libraries section of the New York Library Association at a recent meeting.

### LOIS RUDD MARKS ANNIVERSARY



Dr. Paul H. Hoch, Commissioner of Mental Hygiene, presents a gift to his secretary, Lois Rudd, in commemoration of her 40th anniversary in State service. Her first post in the Department was with the treasurer and she worked in several other divisions before entering the Commissioner's office 32 years ago.

### LEGAL NOTICE

MOORE, GEORGE G.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK by the Grace of God Free and Independent to MARGUERITE M. JUDSON, STELLA M. THAYER, MARIAN FERRY, JULIA M. FERRY, an infant over 14 years of age; MASON FERRY, an infant over 14 years of age; DAVID JUDSON; WILLIAM JUDSON; FREDERICK D. JUDSON, an infant under 14 years of age; SHERBY ELIZABETH JUDSON, an infant under 14 years of age; JANET MARIE JUDSON, an infant under 14 years of age; WILLIAM L. JUDSON, JR., an infant under 14 years of age; ETHEL M. WILLS; GEORGE R. WILLS, an infant over 14 years of age; CAROL WILLS, an infant under 14 years of age; JENNIFER WILLS, an infant under 14 years of age; CLIFTON B. SIBLEY; JANE SIBLEY, an infant under 14 years of age; DAVID C. SIBLEY, an infant under 14 years of age; CHARLOTTE T. WOSTER; MARY ELIZABETH HUMBERT, an infant under 14 years of age; JAMES W. THAYER, JR.; JAMES W. THAYER, III; JOHN R. THAYER; JOHN R. THAYER, JR., an infant under the age of 14 years; PATRICIA A. NAGORKA; GEORGE M. THAYER; GEORGE D. THAYER; DONALD M. THAYER; CLAUDIA P. HARRIS, an infant over the age of 14 years; BARBARA L. STEVENS; RICHARD A. STEVENS, an infant under the age of 14 years; DAVID O. STEVENS, an infant under the age of 14 years; DOUGLAS M. STEVENS, an infant under the age of 14 years; THOMAS P. THAYER; THOMAS C. THAYER; CAROLYN THAYER, an infant over the age of 14 years; BARBARA T. BOYDSTUN; MARGARET ANN BOYDSTUN; BEVERLY L. RICHARDSON, an infant over the age of 14 years; MARGREY T. MILLER; WARREN Q. MILLER, an infant under the age of 14 years; ROBERT B. MILLER, an infant under the age of 14 years; LAWRENCE A. MILLER, an infant under the age of 14 years; ELIZABETH T. CHASE; THE NORTH-FIELD SCHOOLS, and unborn issue of GEORGE G. MOORE, deceased being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of GEORGE G. MOORE, deceased, who at the time of his death was a resident of New York County, New York SEND GREETING:

Upon the petition of GEORGE GELSTON MOORE, JR., residing at 81 Forest Avenue New Rochelle, New York, MARIAN MOORE, residing at 136 East 84th Street, New York, New York, ETHEL M. KELLY, residing at Melrose, Natchez, Mississippi, and said GEORGE GELSTON MOORE, JR., HARRIET B. SIBLEY, residing at 74 Leighton Road, Wellesley, Massachusetts and GEORGE G. M. BULL, residing at 4261 Allan Road, Washington, D. C., as Executors, etc. of the Last Will and Testament of George G. Moore, deceased, executing the trust created for Stella M. Thayer and others.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of December, 1938, at half past ten o'clock in the forenoon of that day, why the account of proceedings of GEORGE GELSTON MOORE, JR., MARIAN MOORE, ETHEL M. KELLY, and GEORGE GELSTON MOORE, JR., HARRIET B. SIBLEY, and GEORGE G. M. BULL, as Executors, etc. of Fannie M. Bull, deceased, as trustees, etc. of the Last Will and Testament of George G. Moore, deceased, executing the trust created for Stella M. Thayer and others should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. Samuel Di Falco, a Surrogate of our said County at the County of New York, the 7th day of November in the year of our Lord one thousand nine hundred and thirty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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**CIVIL SERVICE LEADER**  
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**READ The Leader every week for Job Opportunities**



# MENTAL HYGIENE MEMO

By A. J. COCCARO  
Without Obligation

The State of New York in recent years has created many new positions in various State departments. However, these new jobs are comparatively few and limited. Our largest group of employees, the attendant personnel, in the department, still has extremely limited promotional opportunities.

Who shall fill these newly created position has been the cause of considerable discussion recently. A long controversy in the Correction Department still goes on because of the difference of opinion relative to the top prison jobs. Resentment in the Mental Hygiene Department was apparent when a top social service position was opened country-wide. Are we saying that our people working in the ranks are not capable of handling these top jobs?

No one will disagree that incentive in government employment is not only desirable but necessary to insure dedicated and loyal service.

Dead end jobs kill incentive and encourage complacency. An employee must be able to look ahead and know that high production and quality performance will be recognized for what it is worth.

### Man in the Street

Most of our employees queried feel that in almost all promotional positions preference should be given to employees in the department first, and next, to interdepartmental eligibles. Out of State service recruitment for promotional positions is unpopular with our State employees. In effect we are admitting that our departments have not done proper training for the various positions when a promotion examination is open country-wide. The answer might then be expansion of training programs rather than extension of our examinations.

The Mahoney Commission report in discussion of promotions recommended that interdepartmental movement in promotion was desirable and opened more opportunities to more State employees, thus establishing a career service. The English government and our own Federal Service have moved in this direction in recent years.

Our State should make every effort to increase promotion opportunities and eliminate all dead end jobs. In establishing eligibles and in preparing examinations for these jobs it should not be done without obligation to the faithful and loyal servants who have made New York State Government work.

## Group Life Insurance Is An Important Advantage Of Assn. Membership

Civil Service Employees Association members, 29 years or younger, can secure \$1300 group life insurance protection for 13c bi-weekly under the CSEA Plan. This amounts to \$3.38 a year. Older members pay proportionately low rates. Some 45,000 CSEA members are presently insured. Members pay premiums for this insurance through convenient payroll deductions.

The CSEA Group Life Insurance Plan is now available to all employees of the State of New York who become members of CSEA. It can also be secured by employees of the Counties of Westchester, Chemung and St. Lawrence, and the Ctes of Ogdensburg, White Plains, Potsdam, Elmira and Newburgh.

A general comment frequently heard about the CSEA Plan is—"Who can afford not to have it?"

Prompt Payment Cited . . .

A unique feature of the plan is the very prompt payment of claims. The claim benefit check from the CSEA Life Plan is usually received by the beneficiary before he or she receives payments of death benefits from any other source that are due. The CSEA death benefit check is on its way to the proper CSEA Chapter for delivery to the beneficiary within 24 hours of the time Association Headquarters in Albany is notified of the death. There is no red tape involved.

Throughout the years the CSEA Group Life Plan has increased in value to participating members through the continuous vigilance of its officers and committees. Without increase in premium

charges, double indemnity for accidental death was provided—also 30 percent additional insurance, minimum \$500—also waiver of premium in event of total and permanent disability prior to age 60—and premium rates under the plan were reduced for members under age 50 on two occasions.

Explanatory literature and applications for the CSEA Group Life Insurance can be secured from your CSEA chapter or from Association offices at 8 Elk Street, Albany, New York and 81 Duane Street, New York City. This material is also available from CSEA field representatives or sales representatives of the Insurance Agency, TerBush & Powell, Inc., or from its office at 148 Clinton Street, Schenectady, New York.

### Correction

In a recent issue of the Leader, the resolutions adopted by the CSEA at their Annual Meeting printed. In error there was included a resolution which gave the Board of Directors of CSEA, with the advice of the Resolutions and the Legislative Committee, the authority to determine priority relative to legislation to carry out resolutions adopted by CSEA Delegates.

This resolution at the Annual Meeting of CSEA was not approved, but was tabled by the CSEA Delegates.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## SIGN HEALTH PLAN CONTRACTS FOR CSEA STAFF



To provide employees of the Civil Service Employees Association with the same life insurance coverage the CSEA obtained for public workers, the Association recently concluded negotiations to provide such private coverage. Seen here as contracts are signed to give staff members this valuable protection are CSEA President John F. Powers, seated, and, standing from left, John J. Kelly, Jr., CSEA associate counsel; Harlod Jenson, Metropolitan Life Insurance Co.; Ralph Hammersley, Associated Hospital Service of the Capital District, and Joseph D. Lochner, CSEA executive director.

### Harlem Valley Honors Volunteer Workers

The Director and staff of the Harlem Valley State Hospital, Wingdale, N.Y., entertained at a tea in Smith Hall in honor of a group of men and women who have served as volunteer workers during the past year. Approximately forty persons from Pawling, Dover Plains, Beekman, and other communities in both Dutchess and Westchester Counties were present and were welcomed by Dr. Leo P. O'Donnell, Hospital Director, Mrs. Madelyn Brennan, Director of Volunteer Workers, and other members of the staff. The hall was decorated in autumn theme by the Occupational Therapy Department. Assisting at the tea table were Mrs. Arthur Sullivan, Mrs. Harry Bittle, Mrs. Walter Kern, Mrs. Oscar Schwoerer, and Mrs. Samuel Cohen.

Dr. O'Donnell addressed the group in an informal talk, expressing the deep appreciation of the entire staff toward these men and women who so generously share their busy lives with others who are very much in need of contact with the normal, outside world. He urged them to continue this fine effort and to invite their friends to join them. Although the Volunteer Workers' program at Harlem Valley has been in operation only a short time, it is already filling a long-felt need. Many patients who have been hospitalized for extended periods or who have no families to visit them, look forward each week to the coming of the volunteers.

Interested persons residing in Dutchess County may telephone Miss Mary Tabor of Pawling; those residing in Westchester County may telephone Mrs. Adolph Elwyn, 42 Waller Avenue, Whiet Plains, both of whom have been indefatigable workers on this project since its inception. If desired, contact may be made with the Director of Hospital Volunteers, Mrs. Madelyn Brennan, at Wingdale, TEmple 2-3211.

The 1958 Amendments to the U. S. Social Security Law explained in simple language. Send for free circular on Social Security changes. THE LEADER, 97 Duane Street, New York 7, N. Y.

## Health Plan For CSEA Staff Matches State's

John F. Powers, President of the Civil Service Employees Association, announced that CSEA has arranged for Blue Cross hospitalization, Blue Shield medical-surgical protection and major medical insurance equivalent to that provided under the State Health Insurance Plan for CSEA staff members.

This coverage on CSEA employees went into effect on October 25, 1958. The CSEA Plan is underwritten by the Associated Hospital Service of the Capital District and the Metropolitan Life

Insurance Company. The Association shares the cost of the plan with its employees.

CSEA was responsible for the establishment of the State Health Insurance program and through its negotiations with the State Health Insurance Board and State Authorities secured the broad type of protection provided thereunder. CSEA was also responsible for the enactment of the statute last year which enables the extension of the State Health Insurance Plan to employees of political subdivisions throughout the State.

### ACTIVITIES OF EMPLOYEES IN STATE

#### Oneonta

The regular monthly meeting of the Oneonta chapter of the Civil Service Employees Association was held at the New York State Health Department Office, 250 Main Street, Oneonta, New York. The president, Miss Marion Wakin, presided.

Following a very brief business meeting of the chapter in which the usual reports were made, Richard Shay of the State Health Insurance Section of the Civil Service Department spoke to the members present and answered question on the new health insurance program.

It was also announced at this meeting that plans had been made for a Christmas dinner to be held at Joe and Mary's Restaurant in Oneonta, New York, for all chapter members and their guests on December 15, 1958. Co-chairmen for this event are Betty Moore of Homer Folks Hospital and Nellie Handy of State Teachers College. Members who wish to attend are urged to contact them as soon as possible, as the attendance is limited due to the size of the restaurant.

#### Onondaga

Congratulations to Doris Swetman of the Supreme Court Clerks Office on her election to the president of the American Legions Auxiliary Post 41 of Syracuse for 1958-59.

Miss Swetman was also recently appointed state and national delegate to represent the Syracuse Woman's Bowling Association at Albany and Schenectady in 1959. Best wishes and good luck.

Henry McCormick, assistant director of the Syracuse Public Library, Helen Angeloff of the Hazard Branch Library, and Marjorie Svedman of the Elmwood Branch Library attended the New York Library Association meeting at Rochester, New York recently.

Sympathy is extended to the family of Seeley S. Mosher. Mr. Mosher was clerk of Onondaga County Surrogates Court for more than 15 years.

Directors meeting of the Onondaga Chapter was held at the Finance Department of the City Hall.

#### Warwick

Many friends and staff members of Warwick State School gathered to honor Rev. Cuffee on the occasion of his retirement. Rev. Cuffee devoted 15 years of service at the New York State Training School for Boys as barber instructor.

Father Monckton served as master of ceremonies. Mr. Cohen, superintendent, presented a nonetary gift, donated by staff members. Mr. Wolek, president of the Warwick Chapter of the CSEA, presented a 15-year service pin to Mr. Cuffee. Well wishes were extended by Mr. Gaines, director of home life; Mr. Baltuch, director of education; and Mr. MacDonald, senior boys supervisor.

During Rev. Cuffee's employment he helped many boys spiritually as well as instructing them in barber skills. Rev. Cuffee plans to devote his future time to the ministry.

He will be missed by boys and staff who wish him much success and happiness.



# Requirements in NYC's November Exam Series

The following New York City examinations open Wednesday, November 5. Closing date appears at end.

## OPEN-COMPETITIVE

**8269. Announcer, \$4,000 to \$5,680. Fee \$3.** There are six vacancies at WNYC, the Municipal Broadcasting Company. Minimum requirements include a baccalaureate degree issued after completion of a four-year course at an accredited college or university and six months of recent, satisfactory, full-time experience as an announcer for a regularly operated radio broadcasting station, or graduation from senior high school and two years of experience as described, or a satisfactory equivalent. Qualifying oral test in February. (Nov. 25).

**8448. Department librarian, \$4,000 to \$5,080. Fee \$3.** Minimum requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university and satisfactory completion of a full year course of study at a library school approved by New York State Department of Education, or a public librarian provisional certificate issued by the State of New York, or a satisfactory equivalent. Written test March 2. (Nov. 25).

**8401. Housekeeper, \$3,250 to \$4,330. Fee \$3.** Candidates must have been graduated from elementary school and must have had two years full-time paid experience in institutional or hotel work, one year of which shall have been as the housekeeper in charge of the housekeeping activities of a hospital, hotel or other institution containing at least 100 rooms. Written test February 19. (Nov. 25).

**8357. Housing community activities coordinator, \$4,550 to \$5,990. Fee \$4.** There are 11 vacancies in the Housing Authority, which are exempt from the New

York City residence requirement. Minimum requirements include a baccalaureate degree issued upon completion of a four-year course in an accredited college or university, and either two years of satisfactory full-time paid experience on a professional level in recreation or group work, or one year of such experience and one year's experience in community organization; or a master's degree in recreation, group work, community organization, or physical education and one year of satisfactory experience in recreation or group work, or a satisfactory equivalent but all candidates must have a baccalaureate degree and at least one year of experience in recreation or group work. Written test February 27. (Nov. 25).

**8451. Junior physicist, \$4,250 to \$5,330. Fee \$4.** Minimum requirements include a baccalaureate degree with a major in physics issued after completion of a four-year course in an accredited college or university. Applicants with

a major in chemistry, biology, chemical engineering or electrical engineering who have completed at least 15 credits in physics or one year of satisfactory experience with radioisotopes will be admitted to this examination. Written test February 9. (Nov. 25).

**8275. Junior geologist, \$4,250 to \$5,330. Fee \$4.** Minimum requirements include a baccalaureate degree with a major in geology issued after completion of a four-year course in an accredited college or university. Persons who will meet this requirement by June 30, 1959 will be admitted to this examination. Written test February 9. (Nov. 25).

**8068. Maintenance man, \$19.60 a day. Fee \$5.50.** There are 32 vacancies in various departments. Minimum requirements include two years of full-time paid experience of a nature to qualify for the duties of the position, or one year of such experience and sufficient vocational or trade school training to make a total of two years of acceptable experience. Six months of acceptable experience will be credited for each school year of approved vocational or trade school training. Written test February 7. (Nov. 25).

**7855. Medical social worker, \$4,550 to \$5,990. Fee \$4.** There are 93 vacancies in the Department of Hospitals, which are exempt from the New York City residence requirement. Minimum requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition candidates must have one of the following: A master's degree from an accredited school of social work including one school year in supervised field work in

medical social work; or a master's degree from an accredited school of social work and six months of full-time paid experience in medical social case work with a social or health agency adhering to acceptable standards; or a satisfactory equivalent. Written test March 14. (Nov. 25)

**8072. Plumbing inspector, \$4,850 to \$6,290. Fee \$4.** Applicants must comply with the requirements of the New York City Charter, section 642, viz: Applicants shall be plumbers who shall have had at least five years of experience as such. Written test February 21. (Nov. 25).

**8477. Probation officer, \$4,500 to \$5,990. Fee \$4.** Candidates must have a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition candidates must have one of the following or a satisfactory equivalent: graduation from an approved school of social work as evidenced by a certificate or master's degree; or two years of satisfactory full-time paid case-work experience under qualified supervision in a recognized social casework agency; or a master's degree in psychology, sociology, or criminology, plus one year experience as described. Experience as a social investigator in the Department of Welfare will be

accepted. Candidates who expect to receive their master's degree by June, 1959 will be admitted to this examination. Written test March 14. (Nov. 25).

**8454. Psychiatric social worker, \$4,550 to \$5,990. Fee \$4.** There are 41 vacancies Open to all qualified citizens of the U.S. Minimum requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition, candidates must have one of the following: A master's degree from an accredited school of social work including one school year in supervised field work in psychiatric social work; or a master's degree from an accredited school of social work plus six months of full-time paid experience in psychiatric social case work with a social or health agency adhering to acceptable standards; or a satisfactory equivalent. Written test March 14. (Nov. 25).

**8440. Purchase inspector (equipment), \$4,550 to \$5,990. Fee \$4.** Minimum requirements include four years of satisfactory experience in manufacturing, purchasing, selling or inspecting a variety of equipment, or a satisfactory equivalent. Written test February 25. (Nov. 25).

**8075 Stationary engineer (elect- (Continued on Page 5)**

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# NYC Jobs

## OPEN-COMPETITIVE

(Continued from Page 4)

8343. Assistant electrical engineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements include five years recent experience in responsible charge of the operation of high tension electrical plants, or two years of such experience and an acceptable electrical or mechanical engineering degree, or two years of such experience and three years satisfactory experience as a journeyman electrician, or a satisfactory equivalent. Written test February, 6 (Nov. 25).

8344. Assistant architect, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in architecture issued after completion of a four-year course in an accredited college or university and three years of satisfactory practical experience in architectural work; or graduation from a senior high school and seven years of satisfactory practical experience in architectural work; or a satisfactory equivalent. Candidates will be admitted to the written test provided they do not lack more than one year of the foregoing requirements, but they will be required to file a supplementary experience paper when they believe they have fulfilled the requirements. Written test January 16. (Nov. 25).

8497. Assistant civil engineer, \$6,050 to \$7,490 a year. Fee \$5.

Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8345. Assistant electrical engineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory practical experience in electrical engineering work; or graduation from a senior high school and seven years of the foregoing experience; or a satisfactory equivalent. Written test January 31. (Nov. 26).

8498. Junior civil engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. (Until further notice).

8499. Junior electrical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by

### TYPIST MASS HIRING IS SET FOR DEC. 4

A typist certification pool is planned for December 4. Most of the eligibles called will be from the 546-name list established early this month. At least 60 jobs at \$2,750 will be open.

the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8423. Junior mechanical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8450. Recreation leader, \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience. (Until further notice).

factory combination of education and experience, but all candidates must be college graduates. (Until further notice).

8421. Civil engineering draftsman, \$4,850 to \$6,290. Fee \$4. There are 69 vacancies in various departments, some of which waive the New York City residence requirement. Minimum requirements include a baccalaureate degree in civil engineering issued upon completion of a four-year course in an accredited college or university, or an associate in applied science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position and two years of satisfactory experience in civil engineering drafting work, or graduation from a senior high school and four years of satisfactory practical experience in drafting work including two years in civil engineering drafting work, or a satisfactory equivalent. Written May 27. (March 23).

8422. Electrical engineering draftsman, \$4,850 to \$6,290. Fee \$4. There are 27 vacancies in various departments, some of which waive the New York City residence requirement. Minimum requirements include a baccalaureate degree in electrical engineering issued after completion of a four-year course in an accredited college or university or an associate in applied science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position and two years of satisfactory experience in electrical engineering drafting work, or graduation from a senior high school and four years of satisfactory practical experience in drafting work including two years in electrical engineering drafting work, or a satisfactory equivalent. Written test May 22. (March 23).

8425. Mechanical—engineering

draftsman, \$4,850 to \$6,290. Fee \$4. There are 10 vacancies in various departments, some of which waive the New York City residence requirement. Minimum requirements include a baccalaureate degree in mechanical engineering issued after completion of a four-year course in an accredited college or university, or an associate in applied science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position and two years of satisfactory practical experience in mechanical engineering drafting work, or graduation from a senior high school and four years of satisfactory practical experience in drafting work, including two years in mechanical engineering drafting work, or a satisfactory equivalent. Written test May 25. (March 23).

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TUESDAY, NOVEMBER 18, 1958

## A Joint Dilemma

EMPLOYEES of the Federal government and the New York State and New York City governments have a personal as well as a civic interest in the budget difficulties of those jurisdictions.

The Federal government seeks to avoid a deficit budget, although it has the legal authority to have one. Both the State and the City governments are required by law to have balanced budgets, that is, must provide in advance for the revenue to meet the expenses.

The State is reported to need between \$150,000,000 and \$200,000,000 more and New York City at least \$100,000,000 more, compared to the present income. What the Federal government needs no official seems to have the daring to predict numerically at this early stage.

### Remedial Difficulty

Two proposed remedies for budget difficulties are economy in administration and the levying of new or higher taxes. Nobody would admit to encouraging extravagance by government. Everybody seems to know what constitutes extravagance, but when it comes to economy, the difficulty is to decide what constitutes economy. Reducing expenses could be an extravagance; for instance, anarchy would produce a 100 percent "saving."

Civic groups are trying hard to prevent any increase in taxes, particularly in New York City, where sales tax increase is feared. Governor-elect Nelson Rockefeller already has intimated that a tax increase might be necessary, although Dr. T. Norman Hurd, the Budget Director-designate, is now engaged in studies that will help provide the final answer.

Taxes have about reached the bearable limit, certainly those forms that are injurious to business, like sales taxes. Communities like New York City that have sales taxes suffer competition from communities that have no such taxes, and businesses even move from a tax area to a non-tax area, which is no good to the losing community in general and the employees of that community in particular.

State and City employees who were denied a deserved salary increase under the current budget are striving for one in the next budget. Regarding State pay, Governor-elect Nelson Rockefeller has spoken about the possibility of a raise, while City employees took what consolation they could from the statement by Mayor Robert F. Wagner that raises would be forthcoming for policemen, firemen, and others if the money could be raised to provide them.

### What Price 'Drastic Economy'?

Thirty-three New York City civic organizations have joined with the Citizens Budget Commission in the following statement:

"We believe that the City faces serious financial problems. These may force demands by the City for more or new taxes. We think that such taxes may have a bad effect upon the welfare of the City and the New York (City) region. Before such taxes are imposed, we therefore urge upon the City a program of drastic economy backed up with proof that the City has saved every tax dollar possible before asking for more revenue."

It so happens that Robert F. Dowling, president of the Citizens Budget Commission, a private organization, is also chairman of the Mayor's committee studying possible legalization of off-track betting on horse races as an alternative to increasing sales taxes. The CBC has taken no stand on the off-track betting proposal. Mr. Dowling says that so far little opposition to the off-track

## LETTERS TO THE EDITOR

### HOSPITAL UPGRADINGS ARE HIGHLY COMMENDED

Editor, The Leader:

The upgrading of hospital aides, recommended unanimously by the New York City Salary Appeals Board, is deserving of special commendation because of the pay raise in sight for thousands in the lowest grade to which the City makes appointments. Dietary housekeeping and institutional aides are to be elevated to grade 3 (\$2,750-\$3,650) from grade 2 (\$2,500-\$3,400).

Less than \$50 a week base pay for grade minimum hardly appears in keeping with modern times in our prosperous democracy, especially when one realizes that take-home pay averages \$41 a week. Many employees try to support families and selves on that pittance in these costly days, but, necessarily failing, have to fill on their own time part-time outside jobs to make both ends meet.

The thousands of employees affected look forward confidently to the Board of Estimate acting favorably on the recommendation, action that the Board almost invariably takes.

It is well known, though not advertised, that the grade elevations could not result without Mayor Robert F. Wagner, Budget Director Abraham D. Beame, Personnel Director Joseph Schechter, and Labor Commissioner Harold A. Felix, Chairman of the Salary Appeals Board, favoring them.

The long fight for the upgrading was waged by Local 237, Teamsters, with the aid of District Council 16. Local 237 filed the appeals, argued the cases at public hearings, and filed comprehensive and convincing briefs. It was not won without persistent effort. The result should be an encouragement to public employee organizations with deserving cases not to be easily discouraged.

### Dietitian Raise Sought

It was a pity, however, that the appeal for upgrading the dietitians was turned down. The vote was 3 to 2, the employee members dissenting as well they should have done, since dietitians are the lowest-paid professionals in the City Service. Their grade minimum is under \$4,000, yet a college degree and post-graduate training, or equivalent experience

(Continued on Page 15)

betting plan has developed. No wonder. The State derives rich revenue from legal betting done at the racetracks, while bookmakers get all the off-track action," although unlawful.

It is unusual for public employee organizations to participate in revenue-producing controversies, although Local 237, the New York City employees union of Teamsters, passed a resolution favoring legalization of off-track betting even before Mayor Wagner appointed a committee to investigate the proposal. Maybe the resolution was an incentive to look into the subject more carefully.

Government's need for additional revenue is undeniable, but so is the need of government's employees for salary increases. Thus employer and employee are in the same boat, although at different ends. They share the same dilemma.

### Helping Hand Needed

Public employees not only want to see that they don't get hurt but that they do get the gains to which they're justly entitled. As individuals, they should do all within their power to help solve a problem that concerns them so vitally. More of their organizations must rightfully set precedents of their own, by taking a stand on the revenue debate, though by tradition the problem of raising the money has been left to government, where it properly belonged. But in an emergency, and one certainly exists, reversal of prior practice may jibe with the proprieties.

## WHAT KIND OF A MAN IS . . .

# Barney Newman, Who Helped Much to Produce Rockefeller Landslide

PROMPTLY at 6 A.M. Election Day two New York City attorneys walked into a polling place in 6th Assembly District, located at 545 East 14th Street, Manhattan. After spending about 30 seconds each behind the green curtains they emerged, having done their voting.

This is the way the new GOP Manhattan County leader, Bernard Newman, and his wife (and law partner) Kathryn, started Election Day. Their work-day ended about 20 hours later at the jubilant Republican headquarters at the Hotel Roosevelt, following hour after hour of touring polling locations throughout the county.

"It was strictly the result of great teamwork," was Bernie's analysis of how the victory was swung. "The combination of the administrative genius of Judson Morehouse with the sincere, realistic discussion of the State issues by Nelson Rockefeller, did it."

Predicts Newman: "New Yorkers are in for a surprise. They're going to see the campaign promises fulfilled one by one by the fine Rockefeller team in Albany. Men of the caliber of Dr. T. Norman Hurd, Dr. William J. Ronan, Frank Jamieson and Dick Amper are going to approach their jobs for our State with a drive and imagination that has been missing from the State House scene during the past four years."

### Was Confident of Victory

The fact that the election would end in victory was never doubted by the 50-year-old indefatigable leader during the seven campaign weeks when he occupied the brown paneled office on the fourth floor of the Republican County Committee's building at 54 West 40th Street. In fact, back in the early days of September, when he first took over the reins as leader of the most significant county in the State, Newman made the bold prediction that Rockefeller would capture New York City. This was in the face of odds that ran, at that time, about 3 to 1 against his candidates chances in that area.



BERNARD NEWMAN

He did hedge slightly. He pointed out that this could only be accomplished through work — hard door-to-door work — by everyone on the team.

When the final City totals rolled in on Election Day, they told the story of hard work and imaginative leadership. Of course, the cynic can point to the fact that Governor Harriman still had a numerical plurality in the five boroughs. But in "Bernie's borough" — Manhattan — the foot-and-fingerwork combination of shoelather mixed with doorbell-ringing gave Rockefeller 42,000 more votes than Senator Irving Ives rang up four years ago, and missed taking heavily Democratic New York County by less than 6.6 percent of the total county vote. How significant this is, from Newman's point of view, can best be measured in the light of his next two assignments — to lead New York County's voters to the Republican side of the Presidential tussle in '60 and the mayoralty in '61.

### The Job Ahead

To accomplish this feat, which was last performed in a mayoralty campaign back in 1941, Newman realizes that a strong team with a deep "bench" is the only answer. And Bernie Newman has always been a team man, throughout his personal, business and public life.

The first member to join the Newman personal "team" was a charming brunette. This happened twenty-six years ago when he married Kathryn Bereano.

Most newlyweds believe that they are "made for each other." The Newman were no exception and have some facts to substantiate the belief, such as that they were born on the same day of the same year; they were co-editors of their law school's Law Review; they are partners in the same law firm, Newman and Newman. They have two daughters, Phyllis 22, and Helene 19, who incidentally have no legal ambitions — yet.

### His Idea of Two-Party System

But any team is only as good as its weakest member, hence the Newman plan has been to start building a revitalized GOP organization immediately.

"This, the greatest city in our country, must have two strong political parties," stresses Newman, "with the one on the outside keeping a bright spotlight on happenings on happenings on

(Continued on Page 7)



# What Kind of Man Is Barney Newman of GOP

(Continued from Page 6)

the inside. This keeps the party in control on its toes, prevents the sweeping of scandals under the political carpet and gives the public the best chance it has for getting the good, honest government it is paying for and therefore deserves."

The problem of getting bright young men and women — the essential nucleus for a forward looking organization — active in politics doesn't faze Newman. As he sees it, "the job is just one of showing these future leaders that the same excitement, challenges, anticipations and rewards are present in the political arena as in any other field."

Too often the lack of interest in politics by our young people stems from too much politics and not enough action. My plan is to make the Republican Party in New York County a party of action. We're going to sit in at Board of Estimate hearings; we're going to see to it that the civil service worker does not become the "fall guy" for the political pay-off appointee; we're going to tell our side of the story to the voters 365 days in the year through our speakers bureau, bulletins, news stories and direct correspondence."

### The Rockefeller Motive

To say the entrance of Nelson Rockefeller into politics is the best thing that has happened to politics since voting machines could be an accurate interpretation of Newman's thinking.

"Seeing this man expose himself to the rigors of a gruelling campaign, expose himself and his family to political abuse, and throw open the door of his quiet personal life — all in the selfless desire to serve in public office — should prove strong stimulant to the average New Yorker to take a much greater interest in his and her own government," Newman believes.

Actually Newman himself is far from the general public's conception of a political leader. Modest, unpretentious in appearance and manner, with a droll sense of humor, this son of a grocer, native of New York City's lower East Side, is the hero of a success story that parallels many another of natives of the same crowded neighborhood.

A graduate of P.S. 188 and of DeWitt Clinton High School, he was an outstanding student at New York University and was graduated from its Law School with high honors. After admission to the New York Bar in 1930, he went on to achieve a series of successes, first as Assistant Corporation Counsel, then as law secretary to Supreme Court Justice Hofstater. He was Official Referee in the Appellate Division, later joined the State Labor Relation Board. He has lectured at the New York City Bar Association and at Columbia's Law School. Currently he is president of N.Y.U.'s Law Review Alumni.

### Notable Political Feats Found

Even with a flourishing law practice he has always made time for politics because he agrees with Socrates that service in politics is a "noble calling." For a quarter century he delivered his Election District to the Republicans in the face of such strong Democratic vote-getters as F.D.R. and Herbert Lehman. An up-through-the-ranks man, he knows the value of a hard-working organization.

His plan for GOP victories in the '60 and '61 campaigns is simple. Start immediately on the job of building a good organization of alert, responsible people; arouse the imagination of the voters by offering them candidates that have a proven record of public service; keep a sharp watch on the current City Hall administration; and get out and push those doorbells.

When the last Wagner plurality is mentioned, even in jest, Newman has one retort for skeptics. "Wait and see," he says in a tone that smacks of a challenge.

### TOPS SOCIAL WORKER LIST

ALBANY, Nov. 17—Seymour Disraeli of Binghamton is first in a Civil Service promotion examination for appointment as senior social worker for the Workmen's Compensation Board. The salary is \$5,020 to \$6,150 a year.

### HIGHER TRAVEL ALLOWANCE ASKED BY U.S. EMPLOYEES

WASHINGTON, Nov. 17—Federal employee organizations have been putting pressure on the Administration to increase the expense allowances for government workers who travel on official business. But it appears doubtful that the White House will sponsor legislation to increase the allowance.

The present general maximum is \$12 a day to cover hotel meals and other expenses. It was set in 1955. The previous maximum was \$9 a day, and the same law that raised it also upped the maximum allowance for officials using their own vehicles on official business to 10 cents per mile.

### TWO QUALIFY FOR POST

ALBANY, Nov. 17—Two candidates have qualified for appointment as supervisor of occupational therapy for the state at a salary of \$6,140 to \$7,490 a year. They are Eleanor S. Kille, of New York City, and Elizabeth Coombs, Holmes.

## Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 95 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y.,

Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.** — Second Regional Office, U. S. Civil Service Commission, 541 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. Agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

For Real Estate Buys  
See Page 11



# More Babies Live... Under H.I.P. Care!

Research figures show that under H.I.P. Medical Group care fewer pregnancies end in stillbirth and fewer infants die soon after birth than is true for other private maternity patients in the general New York City population.

It was found that women under the care of H.I.P. Medical Group obstetricians are less likely to have premature babies than pregnant women in the general population.

H.I.P. members are entitled to comprehensive medical, surgical, maternity, pediatric and other specialist care with extra charges beyond the premium (the only exception is a \$2 charge for a home call requested and made between 10 P.M. and 7 A.M.)

*SOURCE: Report of a study of infant loss and prematurity in New York City published in the February, 1958 issue of the Journal of the American Public Health Association.*

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doctors' bills

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IN NEW YORK STATE 30% savings on collision and comprehensive coverage and 10% on liability coverage.

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ONE OF THE NATION'S LARGEST INSURERS OF AUTOMOBILES GUARANTEES important savings on auto insurance costs. Government Employees Insurance Company—rated A+ by Best's Insurance Reports—with more than \$60,000,000 in assets, offers you savings up to 30% from Bureau Rates for the Standard Family Auto Policy used by most major insurers of cars.

YOU GET EXACTLY THE SAME STANDARD COVERAGE AND PROTECTION plus extra savings. You enjoy the same benefits that have made extra preferred by more than 500,000 auto owners who show policyholder satisfaction by a 98% renewal of expiring policies—one of the finest records in the insurance industry.

GEICO ELIMINATES SALES AGENTS' COMMISSIONS AND MEMBERSHIP FEES through its unique "direct-to-the-policyholder" sales system. Because you do business DIRECT you save these additional expenses of the customary agency system.

YOU GET THE FASTEST, FAIREST, PERSONAL COUNTRY-WIDE CLAIMS SERVICE from more than 800 extra claims representatives who are at your service day or night, wherever you may live or travel, extra professional claims representatives are conveniently located throughout the United States, U.S. Possessions and Canada.

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The Financial Responsibility Laws of all states can be complied with and the New York and North Carolina compulsory automobile liability insurance requirements are fully satisfied by a Government Employees Insurance Company Policy.

Government Employees Insurance Company rates are on file with state regulatory authorities and are guaranteed by the Company to represent the above discounts from Standard Rates.

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Check your eligibility—must be over 21 and under 65 years of age.

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Educators
Commissioned Officers and Senior NCOs of the Armed Forces
(NCOs must be top 5 grades, married, and at least 25 years old)
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Name \_\_\_\_\_

Residence Address \_\_\_\_\_

City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

Age \_\_\_\_\_ Single Married. Car is registered in State of \_\_\_\_\_

Location of Car (if different from residence address) \_\_\_\_\_

Occupation (or rank if on active duty) \_\_\_\_\_

Table with columns: Yr., Make, Model (Dlx., etc.), Cyl., Body Style, Purchase date, New/Used

1. (a) Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.

(b) Is car used in any occupation or business? (Excluding to and from work)

(c) Is car principally kept and used on a farm? Yes No

2. Additional operators under age 25 in household at present time:

Table with columns: Age, Relation, Marital Status, % of Use

Name \_\_\_\_\_

Residence Address \_\_\_\_\_

City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

Age \_\_\_\_\_ Single Married. Car is registered in State of \_\_\_\_\_

Location of Car (if different from residence address) \_\_\_\_\_

Occupation (or rank if on active duty) \_\_\_\_\_

Name \_\_\_\_\_

Residence Address \_\_\_\_\_

City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

Age \_\_\_\_\_ Single Married. Car is registered in State of \_\_\_\_\_

Location of Car (if different from residence address) \_\_\_\_\_

Occupation (or rank if on active duty) \_\_\_\_\_

Government Employees INSURANCE COMPANY

(A Capital Stock Co. not affiliated with the U.S. Government) 150 Nassau Street, New York 38, New York (N.Y. Service Office) Phone Worth 2-4400 Home Office, Washington, D.C.

Suffolk Has \$9,000 Job For a Superintendent

The Suffolk County Civil Service Commission announces an open-competitive examination for superintendent, Suffolk Home and Infirmary, \$9,080 to \$10,780 a year. Candidates must have been residents of Suffolk County for at least one year immediately preceding the examination date, December 13.

A bachelor's degree and five years experience in public welfare or hospital administration is required. Applications and announcements may be obtained from the Suffolk County Civil Service Commission, Riverhead, New York, telephone Park 7-3326. Closing date is Friday, November 28.

ARMY AUDIT AGENCY CELEBRATES 12th ANNIVERSARY

The U.S. Army Audit Agency, New York Region, celebrated its 12th anniversary by presenting employees with service pins and certificates. The agency audits military contracts.

MAKES SURVEY OF STANDARDS

ALBANY, Nov. 17—The State Board of Social Welfare is undertaking a survey of administrative standards for New York State's 410 hospitals.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT

TO—RUTH DAMIATA; SYLVIA PETTINATO; BRUNO PETTINATO; CELIA PETTINATO; BENATA PETTINATO; VIOLET M. MEYER; LUCILLE CORNACCHIA; AMALIA GIOIO DONNE in RATTI; GEORGE P.P. BONNELL, as Trustee n/w John delle Donne, dec'd; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, alleged creditors or otherwise in the estate of John delle Donne, deceased, who at the time of his death was a resident of New York County. SEND GREETING:

Upon the petition of J. Arthur Leve residing at 1155 Park Avenue, New York, N. Y. and George P.P. Bonnell, residing at South Main Street, Essex, Connecticut.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of December, 1958, at half-past ten o'clock in the forenoon of that day, 1) why the account of proceedings of said executors should not be judicially settled; 2) why two certain agreements both dated as of Mar 3, 1954, one of them between said executors and Ruth Damiatia, the other between said executors, Ruth delle Donne (now Ruth Damiatia) and three certain corporations, and all of the acts and transactions of said executors under and in possession of said agreement, should not be approved, ratified and confirmed; 3) why the compensation of Messrs. McKenzie, Hyde, Wilson, French & Poor, said executors' attorneys, should not be fixed and allowed in the amount of \$5,000.00, plus necessary disbursements, said sum to cover the legal fees of said firm and all prior unpaid legal services rendered by either attorney; and 4) why the resignation of J. Arthur Leve as Trustee under said decedent's Will should not be accepted and that he be relieved from acting as Trustee and from any and all further liability and responsibility as such Executor.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(New York Surrogate's Seal)

WITNESS, HONORABLE JOSEPH A. COX a Surrogate of our said county, at the County of New York, the 2nd day of November 1958.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

BUTTON, JOSEPH WILSON, also known as J. WILSON SUTTON—File No. P 1009, 1958—CITATION—The People of the State of New York, By the Grace of God Free and Independent, to H. GILPIN SUTTON, SUSAN MINER, ARTHUR SUTTON, MILDRED S. DWYER, RAYMOND SUTTON, WILLIAM SUTTON, GEORGE HANDEY SUTTON, ELIZABETH SUTTON GUSTISON, JOHN C. SUTTON, MARY S. RHYNER, GEORGE W. SUTTON, MARION P. SUTTON, ELIZABETH S. DUVALL, RICHARD S. SUTTON, ROBERT SUTTON, MARGARET TEMPLE, WILSON SUTTON, WILLIAM O. SUTTON, ALLIE PELUCK, EDNA P. ADRINSON.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 804 in the Hall of Records in the County of New York, New York, on December 19, 1958, at 10:30 A.M., why a certain writing dated October 28, 1952 which has been offered for probate by F. Edmund Sutton residing at 821 Wilton Road, Towson, Maryland, should not be probated as the last Will and Testament, relating to real and personal property, of Joseph Wilson Sutton, also known as J. Wilson Sutton, deceased, who was at the time of his death a resident of 1 West 172nd Street, in the County of New York, New York.

Dated, Attested and Sealed, November 7, 1958.

HON. S. Samuel Di Falco, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

7 HA PROMOTIONS TO ACCOUNTANT DEC. 1

The New York City Housing Authority will make seven promotions to accountant effective December 1 from its present list, which has 13 names remaining, and hopes to "work something out" for the other six eligibles during its next fiscal year which begins in January.

The New York City Civil Service Commission, at the request of the Housing Authority, delayed establishment of the new list because establishment would mean termination of the present list. The Civil Service Commission last week established promotion lists for 18 other departments.

HI GIRLS:

You know as well as I, it takes a slim figure to wear the Fall fashions—so come on over and see what we have to offer.

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MAN OF THE YEAR

ALBANY, Nov. 17—George G. Cook, associate professor of frozen foods at Farmingdale Technical and Agricultural Institute has been named Outstanding Man of the Year by the Locker and Freezer Provisioning Industry.

A NIGHT IN PARIS ...

I remember it well. We danced and sang in a little cafe in Montmartre, where the flagons of red and white wines were emptied and replaced by the strains of French songs and their lusty lyrics shook the smoky rafters and the candlelighted tables. We dined on bearded chicken, frog's legs, a steaming casserole of parsley potatoes and bread fresh from a French oven ... "Where," I asked myself, "have I ever had so much fun and good food?" Then, I remembered. Back home in Albany there is a place called PETIT PARIS, at 1090 Madison Avenue. Dinner there is reliving a night in Paris. (For special order or large parties call 2-7864 in advance.)

YANKEE TRAVELER TRAVEL CLUB

R.D.1.—Box 6 Rensselaer, N. Y.

Albany 4-6727-62-1851

Troy Arsenal 3-0680

Plan your Thanksgiving Dinner with the Yankee Traveler on Thursday, Nov. 27th, at the Blackberry Farm dinner served Family style. Dinner served 3 P.M. — \$7.25

Saturday, Nov. 22nd, Shopping and Bingo Tour at Utica — \$3.50.

The Tour that invites adventure ... there's only one ... the Yankee Traveler.

You will hear it often said, "I always feel on safe riding with the Yankee Traveler."

\$7.00 STATE RATE FOR SYRACUSE

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134 STATE ST., ALBANY, N. Y. Albany 4-1291



ACTIVITIES OF EMPLOYEES IN STATE

Dept. of Labor

Eldora Sheremeta is the new president of the Albany Department of Labor Chapter, Civil Service Employees Association. She succeeds Leslie F. Worsell. Others elected are: John Fealey, first vice-president; Edward Cummings, second vice-president; Frances Risti, secretary; Catharin Walsh, treasurer; Leslie Worsell and Matthew Kesner, delegates; Clare Gressel and Clara Huntington, alternate delegates.

Named to the executive council are John Fealey, Edward Cummings, Margaret Tanski, William Hazell, Konrad Schwencke, Ruth Gray, Matthew Kesner and Clara Huntington. Named Alternate Delegates are: William Burke, Sally Evers, Cleo Kenna, Ernest Lanoue, Harry Ransley, Glen Bennett, Al Johnson and William Gundlach.

The chapter's annual Installation Dinner will be November 19, 1958, at 6:00 P.M. in the Polish Community Center, 288 Sheridan Ave. John Powers, President of the CSEA, will install the new officers. Francis M. Casey, Field Representative, will be toastmaster.

Members of the Social Committee planning Installation Dinner are:

Adela Jaeger, Chairman; Margaret Tanski, Theresa LeBuis, Konrad Schwencke, Carole Kiesel and Eva Catallo.

Rochester

A farewell dinner party was given parole officer Robert F. Kaiser by his co-workers and former co-workers of the New York State Division of Parole, Rochester office, at Cartwright's Restaurant. Mr. Kaiser left to take over new duties as senior parole officer in charge of the Poughkeepsie office.

Congratulations and best wishes are extended to Mr. and Mrs. Kenneth L. Myers, who were married recently. Mrs. Myers is the former Terry Presutti, who is employed in the Rochester office of the Department of Law, and is our own Rochester chapter secretary Terry and Ken are living at 8 Fuller Place until their new home at 282 Buckman Road is completed.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

McCARTHY TO ATTEND TOKYO CONFERENCE

Welfare Commissioner Henry L. McCarthy plans to depart on Wednesday, November 19, for the International Conference of Social Work to be held in Tokyo, Japan. He will return on December 12.

The Commissioner will represent New York City as an official delegate of the United States Committee of the Conference.

"The conference will be attended by official representatives of almost every major city and state in the U.S.," McCarthy said.

REALTY CONSULTANT NAMED

ALBANY, Nov. 17—James C. Sheridan of Port Washington has been named realty consultant to the State Banking Department at a salary of \$8,310 a year.

MRS. LITTLE GRATEFUL

Mrs. Ruth Little, Pilgrim State Hospital, expressed gratitude for the acts of kindness shown George Little and herself during his illness and in her bereavement.

SPECIAL RATE For N. Y. State Employees

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In ALBANY the Manger DeWitt Clinton State and Eagle Streets

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The 1958 Amendments to the U. S. Social Security Law explained in simple language. Send for free circular on Social Security changes. THE LEADER, 97 Duane Street, New York 7, N.Y.

Advertisement for the movie 'The Last Hurrah' featuring Spencer Tracy. Includes text: 'BIG BOOK! BIG CAST! BIG PICTURE!' and 'A RED, WHITE AND BLUES SALUTE TO "The 49th STAR"'.

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**First Army Employees Win Awards**

Mary Sakowitz, Sam S. Fuchs, and Edward J. Walsh, employees of the First U.S. Army Adjutant General's Section, Governor's Island, have received sustained superior performance rating awards. All are Brooklyn residents.

**Restoration Suit  
Detectives Lose**

TRENTON, N. J., Nov. 17 — The New Jersey Civil Service Commission has upheld the demotion of 18 Jersey City detect-

ives to patrolmen. The men involved were elevated to the rank of detective by assignment in 1957, but after a Democratic victory in the municipal elections they were reduced to patrolmen.

The men charged that the action was arbitrary, capricious, po-

litically motivated, and a violation of the Civil Service Act, but the Commission said that they had held the rank of detective only on a temporary basis, and that no competitive examinations had been held for the detective position.

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A handbook of job opportunities available now by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE, 97 Duane Street, N. Y. C.

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PART-TIME Extra \$100-\$300 month. Work 10-15 hours. Ideal for husband-wife team. Call Circle 7-0818.

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Free Instructions. Easy Payments. Men! Men us before you buy or sign anything. Tremendous discount on all equip't & supplies. Klean-It Prod. 2077 Conny Island Av., Bklyn. NI 8-2650.

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NEED EXTRA XMAS CASH? If avail 3 hrs per eve. 2-3 evs a wk; you can earn \$40-\$50 wk as a Jewelry Fashion Show Director. No exp nec; training provided. Immed. openings. PHONE MRS. PRINCIPE, KI 7-0655.

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Cooks everything from soup to dessert... automatically.

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Two private apts, semi-finished basement, double garage, oil heat and extras. Solid brick. Estate must be sold  
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57 Berkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. — kitchenette, gas, electric free, Elevator. Near 8th Ave. Subway. Adults. Seen daily.

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Modern apt. home, 4 rms \$71.00. See apts on premises.

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Detached, brick bungalow, 9 years old, 3 bedrooms, modern kitchen and bath, beautiful knotty pine, finished basement, wall to wall carpeting, combination storms and screens, many other extras, plot 55x105, 2 car garages. A Bargain at **\$17,850**

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An excellent type home for a family plus good income, 6 rooms up, 5 rooms down, plus cheerful enclosed porch, gas hot water heat, 2 car garage, beautiful residential section, immaculate condition. Both apts. available. Must be seen.  
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Call Owner at  
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**THREE WOMEN CITED FOR OUTSTANDING WORK**  
 Outstanding performance ratings and awards of \$200 were presented by the U. S. Army Corps of Engineers' Eastern Ocean District in New York City to three employees. They are Florence Sasajima, secretary to the deputy district engineer; Veronica C. Daly, secretary to the chief of the legal branch; and Lalla Rookh Shelley, administrative assistant.

**JEWISH POSTAL LEAGUE AWARDS SCHOLARSHIPS**  
 The Jewish Postal Workers Welfare League of New York held its fourth annual special services at the East 51st Street Synagogue. Rabbi David Kahane officiated. A spiritual breakfast was held at the Hotel Commodore. Winners of the League's \$1,000

scholarships were Marvin T. Garrison of Brooklyn and Jeffrey Mandula of the Bronx. The scholarships are given to children of members of the New York Jewish Postal Employees League who obtain the highest marks in the New York State Regents Scholarship examination.

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 America's Newest Imported Car  
 • Enjoy up to 35 Miles per gallon on regular gasoline.  
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 Immediate Delivery  
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**QUALITY CARS**  
 '53 BUICK Station Wagon, P/S, R/H, Sharp ..... \$695  
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 IMMEDIATE DELIVERY  
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**COME SEE THE NEW FIAT**  
 THE BEST SMALL CAR FOR YOU  
**Only \$1098**  
 • 50 Miles to Gal. of Reg. Gas  
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 Winner of First 3 Positions at Limerock, Conn.  
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 '54 VOLKSWAGEN ..... \$295  
 '53 DODGE Sedan, clean, sharp .. \$545  
 '53 BUICK Very clean ..... \$545  
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**BRAND NEW 1959 CARS LEASED FOR AS LOW AS \$79 PER MO.**  
 ALL MAKES & MODELS ARE AVAILABLE  
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# Bulletin for Mental Hygiene Employees

Your All-Mental Hygiene Employees Association became organized in nineteen hundred and five.

It is an organization of employees in the Department of Mental Hygiene who have banded together for the purpose of promoting those objectives which would insure better working conditions; adequate salaries; promotional opportunities; realistic personnel policies; resolution of problems and the general welfare of its members.

Who, except an association of the employees themselves, is in the best position to know institutional problems and has a keen interest in the solution of these problems?

### How Does The Mental Hygiene Employees Association Gain Its Objectives?

Working closely with C.S.E.A.; and through its representative, this association prepares resolutions and promotes legislation for the welfare of Mental Hygiene employees.

The M.H.E.A. has several meetings each year with the Commissioner of Mental Hygiene and the Director of Personnel. At these meetings those problems are discussed which do not require legislation but may be solved by a directive from the Commissioner's office. This is a common meeting ground and sounding board for suggestions and recommendations for the benefit of the institution employee. Many pertinent questions have been satisfactorily answered at this conference.

The M.H.E.A. periodically meets with the Director of Classification—Department of Civil Service, in behalf of reclassification, upgrading, and fringe benefits for the institution employee. Similar meetings are held with the Director of the Budget.

### What Can The M.H.E.A. Do For Me?

Through its power and prestige, as it composes the largest departmental group of employees in the State of New York; it therefore, can influence the realization of the following objectives:

1. A serious salary study to reflect the duties and responsibilities of each title.
2. A salary scale comparable with the current trend in industry, and in consideration of the present cost of living.
3. Correction of existing inequities in the salary structure.
4. Modernized pension system.
5. Vesting of retirement rights.
6. Promotional series for Attendants.
7. Encourage Civil Service as a career through a study to improve promotional opportunities in ALL titles. Emphasis should be noted for the clerical workers.
8. Differential in salary for evening and night duty.
9. 37-1/2 hour week for office workers.
10. Additional increment after 25 years of service.

### What Can I Do For The M.H.E.A.?

I can become a member; an active member. I can recruit members and in so doing I will help the M.H.E.A. to help me.

Dorris Blust, Secretary  
Mental Hygiene Employees Association  
Marcy State Hospital  
Marcy, N. Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is \$1 in payment of dues for 1958-59.

Name ..... Title.....

Institution .....

Building No. or Home Address .....

or

See your institution representative who is a member of the Board of Directors of M.H.E.A.

By  
William J. Rossiter, President - M.H.E.A.  
Rochester State Hospital  
Rochester, N. Y.

### RESERVISTS' SURVIVORS BENEFIT BY RULING

WASHINGTON, Nov. 17 — Under a new ruling by the Labor Department's Employees' Compensation Appeals Board, widows and children of thousands of government worker reservists may

receive lump-sum payments up to \$3,150. The reservists must have been killed while on duty in Korea.

The ruling was made in test cases brought by the American Legion in 1956. Earlier, the Bureau of Employees' Compensation had

ruled against the payments. A widow alone gets 45 percent of the reservist's total pay and allowances. A widow and children get up to 75 percent, but not more than \$525 a month. In addition, the military agencies give the survivors a gratuity equal to six



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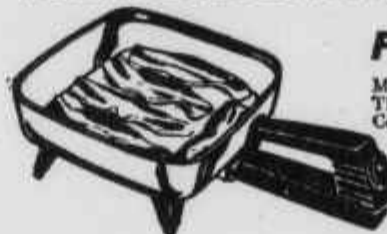


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Roasts... bakes... makes a full course meal automatically.

Cooks food better! Sure to be welcome!

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Measures heat with Thermometer-type Control. Cool open handle.

Coffee deluxe! Gift deluxe!

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Makes 2 to 10 cups of richer-tasting coffee... keeps it hot for hours.

Make everybody happy with a WESTINGHOUSE GRILL-N-WAFFLER



Grills 16 hamburgers at a time... bakes jumbo waffles.

Beautiful new idea in gifts!

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Gay breakfast companion in Lemon Yellow, Frosting Pink, Mint J Aqua, Sugar White, Classic Chrome.



Always a perfect gift!



WESTINGHOUSE  
OPEN-HANDLE  
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For smooth, easy ironing without wrist strain or fatigue.

Foolproof cooker! Good looking!



WESTINGHOUSE  
COOK-N-FRYER

Cooks everything from soup to dessert... automatically.

Wonderful work easier!



Sure to please her!

WESTINGHOUSE  
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# School Gaze

October has been a very busy month for the Non-Teaching Units in Nassau Chapter. Most units elected their officers for the new year during this month.

Plainedge School District No. 18 Unit inducted its new officers at a Dinner-Dance at the Pine Grove Inn, in Amityville, L.I., on October 14th. The following officers were inducted: Chairman, Edward Perrott; Vice Chairman, John Archi; Rec. Secretary, Oscar Banning; Corres. Secretary, Harry Lerner, and Treasurer, Alfred Castro.

The new officers were inducted by Irving Flaumenbaum, President of Nassau Chapter and the principal speaker was Mr. Dejnozka, assistant supervising principal of this district. Other guests were Mr. Meringolo, principal of the John H. West School and Mr. Di Giovanni, principal of the Baldwin Drive School. Because of the wonderful turnout of over 100 members at this dinner it was decided to hold a Dinner-Dance every year at the Induction of Officers. Everyone had a wonderful time.

Syosset School District No. 2 on Long Island also held their election of officers during the month of October. Officers elected in this unit were: Chairman, Robert W. Schule; Vice Chairman, Frank O'Hagen Jr.; Secretary-Treasurer, George Melleviki; Board of Directors, Joseph Holmes, Pat Collins, Jack Null.

Nassau Chapter would like to take this opportunity to congratulate the new officers and also to extend congratulations to Dr. Donald Phillips upon his appointment as the Superintendent of Schools. We know the members in Syosset will extend to him their fullest cooperation.

Farmingdale District No. 22 Non-Teaching Unit of Nassau Chapter nominated the following people for submission to the members: Chairman, George Dillon; First Vice President, Dominick Martin; Second Vice President, John P. Dunn; Secretary, Mrs. Ethel Doty, and Treasurer, John Hassel.

Farmingdale Unit, with the help of its officers has gone a long way towards helping employees in this District achieve many benefits. This has all been done through having a strong compact organization and with the help and co-operation of good administrators.

Levittown School District No. 5 of Nassau Chapter has 100 percent membership in the Custodian-Bus Driver Division of that Unit. Through the efforts of Nassau Chapter and this Unit and the usual cooperation of the Administration it is hoped that many problems can be resolved with dispatch.

President Flaumenbaum of Nassau Chapter met with the East Meadow Non-Teaching Unit on October 13th and discussed problems and ways and means of getting these problem straightened out. The chairman of this unit, Edward Lopez, explained to the members that help can come only to those who show a willingness to help themselves. Mr. Flaumenbaum followed this up by the statement that when members display this willingness it is then possible for the chapter to lend all of their assistance to the Unit and through the cooperation of both the chapter and the unit problems are generally ironed out to the best interests of all concerned.

On October 2, the Board of Directors of the Freeport Non-Teaching Unit met, and with the aid of Mr. Flaumenbaum, set up a program to be presented to administration. This program included basic and fringe benefits and it is felt that Dr. Dodd, Superintendent of Schools, will give this program his very careful consideration.

The School Gaze column is open to all Chapters with Non-Teaching personnel as members. If you have any news of interest or wish to have questions answered, just drop a line to School Gaze c/o the Leader and it will be taken care of.

## ACTIVITIES OF EMPLOYEES IN STATE

### Gallaraugus

Fifty members and guests of the Cattaraugus County chapter of the Civil Service Employees' Association attended the annual dinner at the Century Manor, Olean, N. Y. The Rev. Herbert Harrison offered the invocation.

Following the dinner, officers and directors who took their oath of office at the installation service conducted by Jack Kurtzman, CSEA field representative, were: Edward H. Catlin, Olean, president; Mrs. Gordon Kinney, Olean, first vice president and delegate; David Bishop, Jr., Little Valley, second vice president; Miss Anna Ras Present, Olean, secretary; Miss Arvilla E. Brown, Little Valley, director; Arthur E. Haley, Salamanca, director; Joseph J. Sokolowski, Olean, director; and Edward C. Ward, Salamanca, director.

Absent for the installation were Clare F. Harris, Ellicottville, director; and Edward M. Kemp, Olean, treasurer, who is a patient at Roswell Memorial Park Hospital, Buffalo.

Mr. Catlin welcomed the guests and introduced Ivers J. Norton, Mayor of Olean, who acted as master of ceremonies. Mr. Norton pledged his support to the chapter and encouraged increased membership by eligible employees

because "in unity there is strength," and added benefits can be accomplished through organization.

Seated at the speakers table and introduced by Mayor Norton was Vito Ferro, Gowanda, president of the Western Conference and past co-chairman of the state membership committee. In his remarks, Mr. Ferro said that the greatest potential for new members lies in the counties and cities. The goal for membership throughout New York State is 100,000 members.

George Wachob, Niagara Falls, representative for Ter Bush and Powell Insurance Company was present for consultation by members on sick and accident insurance available to members at reduced rates. Mrs. Gordon Kinney, program chairman of the chapter, was also introduced by Mayor Norton.

In his introduction of the Rev. Mr. Harrison, guest speaker, Mayor Norton placed special emphasis on the influence his philosophy of life plays in community spirit. The Rev. Mr. Harrison challenged the public servants to make mankind their business, stressing that there is no social substitute for individual responsibility, and the contagion of "what we are" carries much influence in our relationship with the public.

## CRAIG COLONY GRADUATES NURSES



Members of the graduating class of the Craig Colony Hospital School of Nursing are pictured at their commencement exercises. They are, first row from left: Dorothy Boas, Nancy Goetz, Patricia Clancy, Marilyn Kennedy, Emma McAllister Chandonnet, and Beverly Curtis. Second row, from left: Robert Miller, R.N., instructor of nursing, Carol Neely, Elizabeth Kerr, Jean Wood, Kathryn Margeson, Alma Quanz, Jacqueline Post, Rebecca Burgess, Ruth M. Jones, R.N., principal of the school of nursing, Joseph Julien, R.N., acting principal. Third row, from left: Roland Gillette, Thomas Least, Ruth Herrick Pfeifer, Kay Brown, Frank Least, and Salvatore LoPalo.

Nineteen senior nursing students were presented with diplomas and pins at the 60th annual commencement exercises of the Craig Colony and Hospital School of Nursing, Sonyea. A record crowd of more than 400 were in attendance as members of the largest class in the history of the school were officially installed as Graduate Professional Nurses.

William B. Wilkinson, Chairman of the Board of Visitors, acted as master of ceremonies.

Dr. A. Donald Smith, Ph.D., associate clinical psychologist, Rochester State Hospital, delivered the commencement address.

Robert F. Miller, R. N., class advisor, administered the Florence Nightingale pledge.

Dr. George L. Warner, M. D., Director, and Ruth M. Jones, R. N., principal, officiated in the presentation of diplomas and pins.

William B. Wilkinson, acting for the Board of Visitors, presented the VanRensselaer Award for highest scholastic achievement to Elizabeth Kerr.

Mrs. Gerard Megathlin, chairman of the advisory council to the School of Nursing, presented the advisory council award for the student who

appeared to have made the greatest progress in professional etiquette and ethics to Ruth Herrick Pfeifer.

Emma McAllister Chandonnet, Carol Neely and Frank Least received the health awards. These awards are sponsored by the Craig Colony and Hospital School of Nursing Alumnae Association and were presented by Ruth M. Jones, R. N., president.

George DeLong, president, presented the Civil Service Employees' Association Award, for the student who demonstrated the greatest potential as a future Civil Service Employee, to Carol Neely. Rev. John A. Murphy and Rev. Lester J. Wilcox offered the Invocation and the Benediction respectively.

Alice Milliman offered the Processional, Recessional and other incidental music, officiating at the Baldwin console organ.

Members of the graduating class join Dr. George L. Warner, M. D., director, Ruth M. Jones, R. N., principal, and the faculty of the School of Nursing in thanking all those who attended and helped to make the occasion a memorable one.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Albany Tax

At the regular meeting of Albany Tax and Finance Chapter, Civil Service Employees Association, held recently in Hearing Room 3, State Office Building, Albany, Hazel Abrams, President of the Capitol District Conference, CSEA, presented the Annual CSEA Membership award to the Chapter President, Salvatore Filippone. The citation was presented to the chapter for having had the greatest increase in membership during the year. The chapter is now the third largest in the state, with a total membership of about 1,800.

The report of the Pollo Committee on the recent immunization clinic disclosed that about 100 employees had failed to report for their final shots. A special clinic will be held early in November for these staff members; the date to be announced. All are once more urged to report so they may be completely immunized against the disease.

Because of time restrictions, only part of the recommendations submitted by the Special Committee to revise the By-Laws and Constitution, could be acted upon during the meeting. The remaining recommendations will be presented to the Executive Council of the Chapter for consideration in the November meeting.

### Westchester

The Westchester Chapter of the CSEA held its Fall Meeting recently in the County Office Building, White Plains, N. Y. Guest speakers for the evening were Messrs. William Conboy and George Weltmer of TerBush & Powell, who addressed the meeting on the general subject of Group Life and Group Health and Accident Insurance for Members of the Association.

It was pointed out to representatives of those units present, that

in order to avail themselves of these insurances, they first had to canvass their fellow employees to see how many would be interested and also to obtain permission from their local governmental unit to have payroll deductions made.

At the present time, only the Westchester County employees of the City of White Plains have the Group Life Insurance. Both of these aforementioned also have Health and Accident as well as a small number of other subdivisional units.

At the business part of the meeting, reports were made concerning activities at the recent State Convention in Albany, and those resolutions especially affecting political subdivisions were discussed.

President Richard P. Schulz appointed a Nominating Committee headed by Mrs. Margaret W. Trout for the purpose of presenting nominees at the next meeting of the Chapter which will be held early in December. Nominations from the floor will also be in order at this December meeting. Elections will be held at the Annual Meeting of the Chapter in January 1959.

Following the meeting, the members were treated to refreshments furnished by the Social Committee, under the direction of Mrs. Trout.

### Newark State

Hallowe'en parties for the patients at Newark State School were held throughout the week, reaching the majority of the boys and girls, either on their wards or in a recreation area. Sweet rolls and coffee were served to all.

Earl Gates, senior physical therapy technician, is enjoying a trip to Massachusetts, where he is visiting his sister.

Football games have been conducted each Wednesday afternoon, according to schedule. There are two leagues operating, one Junior

and one Senior. About 100 boys are taking part in the activities.

Harry Winters, senior pharmacist, attended a meeting of the New York State Mental Hygiene Pharmacists Association held at the Albany College of Pharmacy.

Both the 16 mm. and the 35 mm. movie programs were resumed this month. Reports on the films shown thus far have been very favorable.

Inez Briggs, R.N., Dayton Wood, Angelo Pizzirusso, Maurice Ford and William Verbride are enjoying vacations from their duties at the school.

Mrs. Alice Hammond has been enjoying her vacation. She spent one week at her cottage on Candaigua Lake and a few days at Wellsboro, Pennsylvania.

Mrs. Josephine Lay and Mrs. Gertrude Swan, Infirmary 1-B employees, are both confined to their homes by illness. Their many friends wish them a speedy recovery.

Mrs. Nellie Davis spent her vacation in Washington, D. C., visiting relatives.

Jack Kurtzman, field representative of the Civil Service Employees Association, and George Wachob, representative of TerBush & Powell, recently visited local CSEA officers. The Newark Chapter of the Civil Service Employees Association is having a Turkey Trot following their regular meeting at the V.P.W. on November 19th. There will be a buffet lunch with music and dancing from 9 to 12. Tickets are available from the committee.

Mrs. Anastasia Hessney spent her vacation at her home in Manchester, New York.

Mrs. Pauline Breen, R. N., has returned to her duties at Newark State School following several weeks absence as the result of a leg injury.

Mrs. Dorothy Masle is enjoying an extended tour to the west coast where she will visit her mother and sister near San Diego, California.



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## LETTERS TO THE EDITOR

(Continued from Page 6)  
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Address .....  
Boro ..... PZ ..... L6

City Exam Coming March 14 for  
**PROBATION OFFICER**  
INTENSIVE COURSE  
COMPLETE PREPARATION  
Class meets Thursday at 6:30 beginning Dec. 4  
Write or Phone for Information  
**Eastern School AL 4-5029**  
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## HUDSON RIVER CHAPTER PRESENTS FLAG



Nellie Davis, president of the Hudson River chapter, CSEA, presents an American flag, donated by the chapter, to Dr. Robert C. Hunt, director of the hospital, while Henry Emmer, senior business officer, looks on. The new flag will fly from the hospital's main flagstaff.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

## Harlem Valley

Harlem Valley welcomed the following freshman to the School of Nursing: Richard Leslie Bennett of Gorham, Maine; Ray Marion Bennett of Warren, Pennsylvania; Kenneth Kysler of Fishkill, New York; Pauline Yudson of Wingdale, New York; Claudia Laporte of Mahopac, New York; Dorothy Mar of Stirling, New Jersey; Robert E. Muller of Saratoga Springs, New York; Charles A. Osterman of Bronx, New York; Eugene Wedge of Poughkeepsie, New York; and Craig Wyman of Brunsel, Pennsylvania. We extend greetings to the new nurses on our staff: Jennie Renak who is a graduate of St. Luke's Hospital, Boise, Idaho; Constance Hall who is graduated from the Rhode Island State Hospital; and Barbara Horn, one of our graduates of the class of 1956, who until recently had been on the staff of the Sharon Hospital in Connecticut.

Miss Helen Frankie of our payroll department was married to Leory Tenny who is a guard at Green Haven Prison. The marriage was performed in St. Charles Borromeo Church in Dover Plains, New York, and the reception was held at the Berkshire Lodge in Wingdale, New York. Many guests were present at the wedding. Our best wishes are extended to this happy couple for many years of wedded bliss.

Anne Bessett, secretary and treasurer of the NYSES local chapter, and Patrona F. Morgan attended the Southern Conference which was held in Newburgh. A detailed report of that meeting was published in a previous issue of the Leader. Peter Garamone, president of the local chapter NYSES, and Anne Bessett were the delegates for the CSEA Annual Meeting held in Albany.

Josephine Wright, chief supervisor of the female group, recently returned from Europe where she visited a number of countries and also attended the Brussels World Fair. Miss Wright reported that she had a most delightful and interesting trip.

## Central Islip

The five Central Islip State Hospital chapter delegates who attended the CSEA convention in Albany are very pleased that all the chapter's resolutions were approved, especially the salary resolution calling for a minimum raise of \$500 for all State employees.

Mrs. MacInerney is enjoying her vacation in Fort Lauderdale.

A committee has been appointed by chapter president John Deliso to begin preparations for our annual dinner.

A mission conducted by the Oblate Fathers for Catholic patients at our Hospital was a tremendous success. Father Reilly and Father Berkery are to be congratulated

for bringing such a beautiful service to our Hospital.

Mrs. Bob Miller of the administration building has left on maternity leave.

The board of directors of the credit union held their monthly meeting in Robbins Hall. The bank auditor's report for the year was presented for discussion. All books and finances of the union were found to be in order. Mr. Breen presided.

The chapter would like to invite critics of the CSEA insurance program to submit a better and cheaper plan for the protection of widows and children of State employees.

Tara Rose Purtell of domestic service is enjoying her vacation. The move of the bakery department to the new building is now completed and the "dough" from the new machines is as good as ever.

The membership committee of the Central Islip chapter, CSEA, met in Robbins Hall. Larry Martinson, chairman, addressed the members and outlined ways and means of adding new employees to CSEA rolls. Literature telling of the work of the CSEA was handed out. John Deliso, chapter president, said he would like to see 500 new members this year. Any interested employee may call CE 4-6824 or CE 4-6638 after 5 P.M.

A meeting of Suffolk and Nassau chapters was held at Babylon for the purpose of visiting all elected legislators in these counties and to place before them the CSEA salary program for 1959. Central Islip delegates attending this meeting were Thomas Purtell, Michael Murphy, Peter Pearson, and John Deliso. Bill Greenaur of the Highway Department chapter presided.

The chapter will hold its annual monthly meeting on November 13 in Robbins Hall at 8 P.M. We ask all members to attend, as a full delegate's report of the CSEA annual convention in Albany will be given.

At this point, I wish to pose a question. Why don't more people Chapters are only as good and as effective as the members make Islip the strongest chapter and help your officers to bring our program into reality.

Congratulations and best wishes to Sarah Stevens, who became Mrs. George Wesley recently.

Much luck to Irene Steel, R.N., who left our hospital for further education. We will be looking forward to her return in June, 1959. Congratulations to Mr. and Mrs. McKe on the new arrival, James Joseph.

The chapter wishes godspeed and success to Mr. and Mrs. Goldberg, who resigned from our hospital to pioneer in Israel, to help in the building of this young nation.

We hope to see Ed Delaney back on the job after his accident.

Happy to see Anne Tiester back after her maternity leave.

Vickey Brown, corresponding secretary, again wishes to remind members that she has a number of salary and title appeal forms. Interested persons may obtain them by calling JU 1-1506. Mrs. Brown will mail the forms to all who wish them.

The chapter welcomes Dr. Zinicola and Dr. Moulton Barrett, and graduate nurses Margaret Coulton and Joan Donovan.

Mrs. Dorothy McLaughlin, director of nursing here at Central Islip, and president of the Southern New York League for Nursing, will represent the League at a convention in Rochester.

## New York City

The regular monthly meeting of the New York City chapter, CSEA, was held at Gassner's Restaurant. The turnout of delegates was the best to date. Reports were made by Solomon Bendet, chairman of the grievance committee, Sol Helfetz, chairman of the legislative committee, Edward S. Azarian, treasurer, and Sam Emmett, chairman of the membership committee. The main topic of the evening concerned the drive for new members.

The following were named to the committee by Max Lieberman, president, to assist Sam Emmett in the campaign: Solomon Bendet, Al Corum, Lorraine Condon, Joan M. Johnson, Louis Morganstern, Sidney Saxe, Minna Weckstein, and Kathleen York.

The 20-Year Club of the Bureau of Motor Vehicles tendered a testimonial dinner to Helen Goodman at One Fifth Avenue, Manhattan. Miss Goodman has retired after 47 years of loyal service to the State of New York. Among the guests were Tax Commissioner George M. Bragalini, Deputy Commissioner Morris J. Solomon of the BMV, former BMV Commissioner Charles A. Harnett and many other old-timers and friends. Helen was the recipient of many gifts, among which was a gold pin from the 20-Year Club. Motor vehicle referee John J. Welsh, who was master of ceremonies for the evening, did a commendable job of directing the affair. Anna M. Roesch, president of the club, worked tirelessly along with her committee in making the affair the success it was.

The Community Chest in the Bureau of Motor Vehicles is approved by Tax Commissioner Bragalini, Motor Vehicle Commissioner Joseph P. Kelly, and Deputy Motor Vehicle Commissioner William A. Carroll. The officers and delegates are elected by a vote of the members throughout the Bureau. All elected officers serve one year terms. Approxi-

## CSEA Accident-Health Plan Continues To Grow

Over 35,000 members of the Civil Service Employees Association participate in its low cost Accident-Health Insurance program.

Through the CSEA Plan, the members arrange low cost broad protection that would cost them much more if purchased through ordinary insurance channels. They pay their premiums by payroll deduction.

The CSEA Accident-Health Insurance Plan does not conflict in any way with the State Health Insurance program. The CSEA Plan pays a monthly cash benefit while the insured member is disabled due to accident or sickness. The State Plan provides hospitalization and medical-surgical services and reimburses medical-surgical bills to the extent provided under the plan. The purpose of the CSEA Plan is to replace part of earned income during disability and to assist disabled members to meet the many additional costs experienced during disability periods.

## Many Special Features

There are many special features under the CSEA Plan that are not provided under the ordinary individual accident-health insurance purchased through the ordinary insurance channels. For example—an individual policy issued under the CSEA Plan cannot be canceled unless the member discontinues payment of premium, terminates covered employment, discontinues membership in CSEA, or attains age 70. It is regular practice in the case of individual accident-health insurance purchased through the ordi-

nary channels for policies to be canceled or not renewed when the policyholder becomes a poor health risk.

Through its accident-health insurance program, CSEA has made available to its members a much superior form of this type of protection.

## Improvements Continue

The CSEA Plan started in 1936—it is well established—and under it, over 500 new claims are processed each month. Claims are handled promptly and efficiently and members who have any difficulty whatsoever are invited to advise CSEA Headquarters at 8 Elk Street, Albany, and all such matters will be given prompt attention.

Through the vigilance of CSEA officers and committees, the Accident-Health Plan has been improved steadily through the increase in monthly indemnity without extra charge in premiums; also increase of the accidental death and dismemberment benefit, and the maximum period of continuous disability during which benefits are paid.

Explanatory literature and applications for the CSEA Accident-Health Insurance Plan can be secured from any CSEA Chapter, from CSEA offices at 8 Elk Street, Albany, and 61 Duane Street, New York City, or from the Insurance Agency, TerBush & Powell, Inc., 148 Clinton Street, Schenectady, New York.

The CSEA Plan is underwritten by the Travelers Insurance Company of Hartford, Connecticut, with claim offices located throughout the State.

mately 65 percent of the employees are members. The delegates who represent their respective units meet monthly. At these meetings they receive brochures from the various organizations for distribution. They collect dues each month from the employees and the money is deposited in a savings bank. In June of each year this money is distributed among the various charities. Seventy percent of the money is allocated to the Greater New York Fund, which in turn distributes to 425 agencies. The remainder of the fund is distributed to 10 approved organizations voted upon by the delegates. The dues are collected on each pay day. Members are given cards, with the resultant feeling that they have helped someone somewhere. The Chest contributed as of June 25, 1958 the sum of \$835 to the various charities.

If any employee of the Bureau of Motor Vehicles is desirous of joining the Chest, he or she should contact one of the officers or their own delegate. The officers for the current year are Joseph Duffy, president; Gladys Stricoff, vice president; Carmen Jackson, treasurer; Janet Grier, financial secretary; and Rose Campbell, secretary.

The chapter welcomes the following new members, all from the College of Medicine, Brooklyn: Kwang Lee, Ida Meltzer, Elizabeth Murrell, George O'Callahan, Matilda Pannozzo, Timothy Payne, Rosalie Tirona and Marone Wade.

November birthday greetings to Ben Norman, John Ewing, Joan M. Johnson, Marguerite Shepard, John Anderson, Lyman Moakley, and Edward S. Azarian.

The chapter wishes a speedy recovery to Angenette Kempf and Joseph Duffy, both of whom are hospitalized.

## Creedmoor

The Creedmoor chapter, CSEA, meets in the social room on the second Tuesday of each month. Nominations for a slate of officers for the coming year is on the books so contact your building representative if you have some

one in mind for office.

A grievance committee known as "Employer - Employee Relation Board" has been set up by the chapter. The committee comprises the following employees: John Mackenzie, Bldg. 39, Telephone Ext. 394; Edward Sottong, Bldg. P, Ext. 534; Elsie McKiernan, O.T., Dept., Ext. 415 and Ann Ozemba, Recreation Bldg. Ext. 494. If you think you have a grievance and it is of a legitimate nature, contact one of the above.

Bart Haigh, recreation instructor, spends his off duty time working at the Village Barn in New York City calling square dances.

The girls on the Tuesday night bowling league are still speculating as to who gave Chris Caton of the lab the loaded cigarette.

Recently about twenty members of the O.T. Dept. attended the National Conference of Occupational Therapists.

Mrs. Lois Keating, N Bldg. recently celebrated her 25th wedding anniversary.

Jane Stravino, M Bldg. has a date with the stork.

The chapter extends deep sympathy to Mrs. Joseph Anderson upon the death of her husband, our business officer. Joe will be greatly missed by all of us here at the hospital. He started his career in State service in 1917 at Buffalo State Hospital, worked at Willard State Hospital, Rochester, Harlem Valley, Syracuse, and came to us in 1944.

## Manhattan State

Mr. and Mrs. Charles Loucks of Manhattan State Hospital wish to thank those employees whose many prayers, Mass cards and kindness helped them in his illness. They also wish to thank the chapter blood donors.

Deepest sympathy is extended to the families of Pete Semsok and Mary Begley, and to Margaret Pfaff on the recent loss of her sister.

Get well wishes to Mary Duncan, Matt Walsh, Max Norwood, Jennie A. Shields, and Betty Lavin.

Congratulations to Jack O'Beirne in his new post as community store manager.