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See Page 3

40-Hour Week For Erie County 'Well Assured'

BUFFALO, Oct. 3—The five-day, 40-hour week for institutional employees of Erie County is "well assured." County Comptroller Jacob Tick told employees of the County Home and Infirmary.

The Comptroller emphasized the importance of good public relations between civil service employees and the community, as a big step in obtaining needed benefits. He had high praise for the public relations efforts of the Civil Service Employees Association, its members, chapters, and field representative, Jack M. Kurtzman.

"My office is always open to Association representatives," Mr. Tick said.

Who Are Affected

Among county institutions which would be affected by the establishment of the 40-hour week are E. J. Meyer Memorial Hospital, Erie County Shelter House, and Erie County Home and Infirmary.

Mr. Tick spoke before the County Home and Infirmary unit, CSEA, which also heard addresses by Harold Petrie, Deputy Commissioner of the Home, and William

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Harriman Replies to Assn. Pleas for 40-Hour Week, Basic Job Reclassification

Assn's. Court Victory On Tax Refund Stands; What to Do to Collect

Good news for employees of institutions, and for others who paid Federal income tax on maintenance for the years 1952 and 1953!

The victory won by the Civil Service Employees Association in the U.S. Circuit Court of Appeals stands.

The U. S. Treasury Department had 90 days in which to apply to the U.S. Supreme Court for a review of the decision. The 90 days have passed. No application was made, and so the case is ended.

Natural question: What must

employees do to receive the refund?

Regulations Coming Soon

The Treasury Department has promised to decide this month on procedure to be followed by employees other than those who were the plaintiffs in the case the Association brought. Applications for refund for the two years, or either of those years, would have to be made. As soon as the Treasury Department establishes the procedures, the Association will distribute to employees affected complete instructions on what they should do to protect their inter-

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Job Study 40-Hr. Week

ALBANY, Oct. 3—The Civil Service Employees Association is making arrangements to meet with the State Civil Service Commission on the problem of placing more jobs in the competitive class.

Association officials will meet with Alexander Falk, Commission President, as the result of a letter from Governor Harriman to John F. Powers, CSEA president, on the subject.

Mr. Powers had written the Governor asking for a realistic survey of exempt and other jobs.

In reply to Mr. Powers' letter, the Governor said "the questions you raised in your letter obviously have an important bearing on the maintenance of sound merit

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ALBANY, Oct. 3—Governor Averell Harriman has informed the Civil Service Employees Association that he is hopeful of "making rather rapid progress" in abandoning the 48-hour week for State employees.

John F. Powers, CSEA president, released the Governor's views on the 40-hour week for State employees, stated in a letter to Mr. Powers.

Governor Harriman's letter was a reply to the Association's appeal for the 40-hour week, with no reduction in take-home pay, for institutional employees.

1947 Example Cited

The Chief Executive declared that such a work week was definitely a matter of policy. He said, however, that the mechanics for arranging such a work week were extremely difficult and indicated a great deal of study would be necessary before finding a solution to the problem.

The Governor pointed out that in 1947 the State agreed to pay institutional workers overtime for hours worked in excess of 48. This, he pointed out, if repeated, would lead to the demand for a general wage increase by all employees.

The total cost to the State for the 40-hour week, plus general salary increases, would come to about \$60,000,000, the Governor estimated.

Nevertheless, the Governor stated that "we want to make arrangements so that no employee will be required to work more than 40 hours. This is policy."

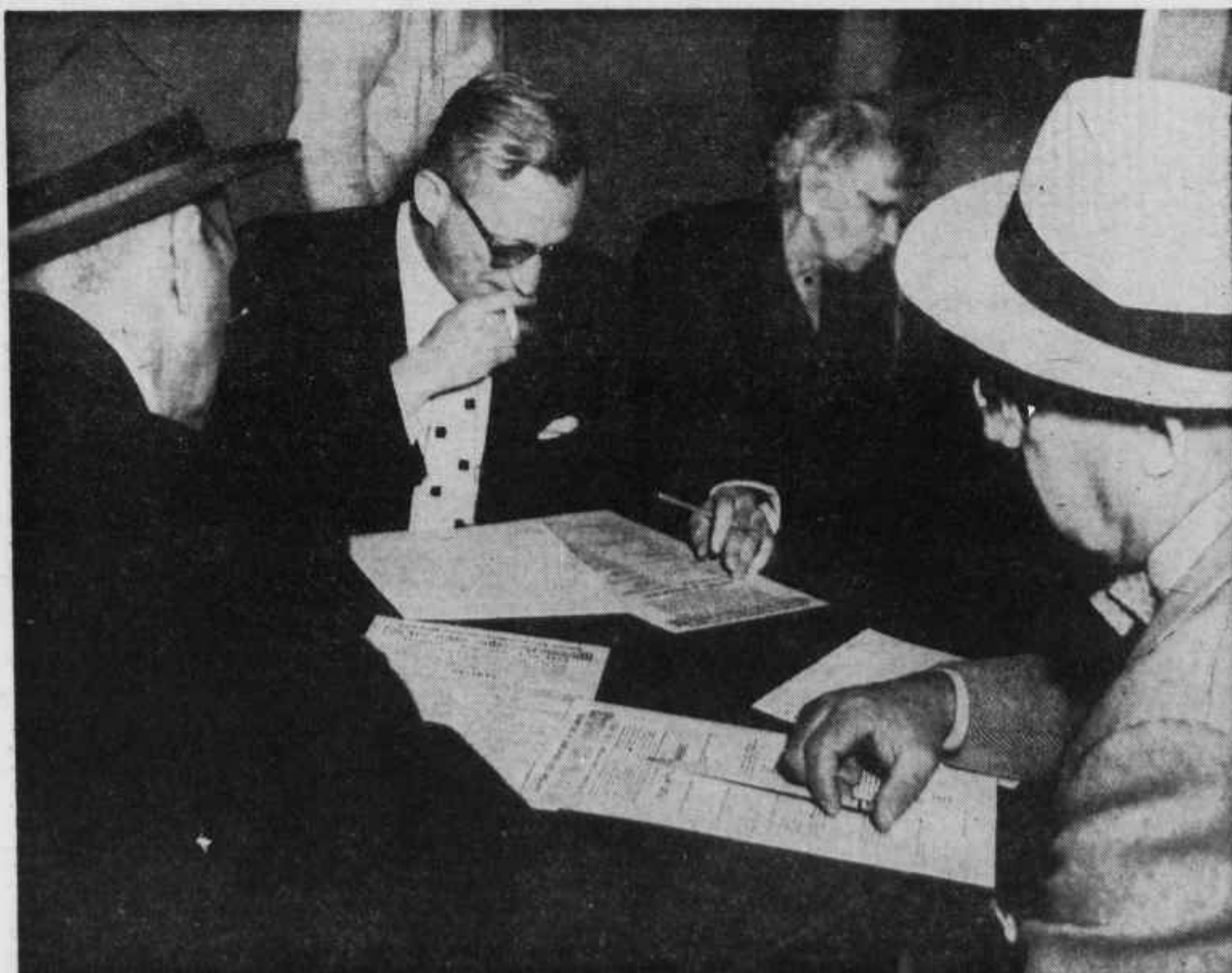
Text of Harriman's Letter

The text of Governor Harriman's letter follows:

"I agree with the concern you show in your letter of August 28 about the undesirability of 48-

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Commissioner Falk Takes a Quiz



Alexander A. Falk, President of the State Civil Service Commission, got an "expert" button for his high scores on a variety of civil service quizzes. The Civil Service booth at the State Fair had thousands of visitors who, like the department's No. 1 man, wanted to know how well they'd do on a civil service test.

Correction Aides Meet October 10

Delegates of Correction Institutions to the annual Civil Service Employees Association meeting in Albany will meet with presidents of Correction chapters on October 10 at 9:30 A.M. in the DeWitt Clinton Hotel.

Main topic of discussion will be resolutions that are to be presented to the delegates on October 11, with special emphasis on those affecting Correction and other institutional aides. The 40-hour week motion is expected to be foremost.

Eisenhower's Program Outlined by Young

KANSAS CITY, Mo., Oct. 3 — Chairman Philip Young of the U.S. Civil Service Commission told the Kansas City Federal Personnel Council about the Eisenhower Administration's legislative program for the coming session of Congress, amplified new ideas of setting Federal pay rates, and gave an inkling of what's possibly in store regarding the integration of Social Security with the U.S. Civil Service Retirement System. In effect, he was giving the Eisenhower Administration program.

Mr. Young was unable to be present, because he had to attend Cabinet meetings. The speech was read by John W. Macy, Jr., executive director of the Commission.

The revision of the retirement system would be along the lines recommended by the Kaplan Committee, said Mr. Young. That committee was headed by H. Elliot Kaplan, formerly Deputy Comptroller of New York State, and, as such, administrator of the State Employees Retirement System.

Social Security Plan

"The Commission has completed the job of reducing the committee's proposals to the form of legislation," Mr. Young wrote, "and the draft will be reviewed by the various agencies. The administration's proposals will be discussed fully with interested employee groups."

"The major issue is coordination of civil service retirement and Social Security. Last month, in vetoing S. 1041, a bill that would have brought certain State employees into the Federal retirement sys-

tem, President Eisenhower said: 'A firmer, more acceptable step would be to extend the Federal old age and survivors system to include Federal employees . . . Recommendations to the Congress will be made on this matter early in the next session.'

"Coordination will not result, as some employees seem to fear, in merging the two systems; on the contrary, civil service retirement should and will definitely retain its identity as a separate system."

"Briefly, what we plan to propose is that Government employees be covered by both civil service retirement and Social Security, with such adjustments as may be necessary to give them the benefits of both systems at the least possible cost."

"The extension of Social Security to Government employees may prove to be the best thing that could happen to civil service retirement; it may be the means of protecting the system against changes that would seriously weaken it. It may also serve to keep the

civil service retirement system from becoming so costly that the Congress would be unwilling to authorize the necessary expenditure of public funds to keep it in operation."

Federal Pay Rates

Other topics discussed by Mr. Young:

Medical and hospital insurance — He looked forward to action on a bill affecting Federal employees, though it made little headway at the last session.

Pay of high level posts — This should be raised, to reduce the disparity with the rates paid by private industry.

Pay of Federal employees generally — A new method of setting pay rates is necessary, preferably one not subject to influence by pressure groups, and not generating friction. Now the soundest and most equitable result is not necessarily achieved, "but the interest that can bring the strongest pressure to bear, comes out ahead." Congress might be willing to es-

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Federal Agencies Queried On Adding Social Security To Retirement Benefits

WASHINGTON, Oct. 3—The dispute over whether Social Security should be integrated with the U.S. Civil Service Retirement System is heading for the open.

Agencies have been asked to comment on a bill drafted by the Budget Bureau, which contains provisions for such integration. The way was left open in the report of the Kaplan Committee, headed by H. Elliot Kaplan, former New York State Deputy Comptroller. The Budget Bureau seized the opening.

Some groups of Federal employees favor integration because of the valuable insurance and survivorship benefits, and also the transferrability of Social Security coverage to jobs in private industry, and, possibly in the future, jobs in State and local governments. Other groups, particularly police, fire, teacher, and postal, want no part of integration.

The Eisenhower Administration is in general accord with the recommendations of the Kaplan Committee on various aspects of Federal pensions generally.

Three-Pronged Survey Begun on State Pay; Nov. 1 Deadline Is Set

ALBANY, Oct. 3 — Important salary surveys, which may go far in determining the attitude of the Harriman administration toward a general salary increase for State workers in 1956, are under way.

The LEADER learns that three separate studies have been begun by J. Earl Kelly, State Director of Classification and Compensation, all of which should develop key salary data in determining the relationship of State workers pay-wise, to employees in private industry and other government jurisdictions.

Budget Expects to Participate

Mr. Kelly has directed State salary research in recent years and is expected to work closely with administration budget experts in analyzing the results.

Significance of the State research at this time is the fact that present State salaries are pegged, actually, to salary surveys made in October, 1953. The current surveys should show how far behind private industry and other government jurisdictions New York State has slipped since then.

Kinds of Data to be Collected

Here are the salary data now being collected:

(1) A special hiring rate study is being conducted of 120 private firms in New York State.

(2) Some 188 business firms are being contacted for other salary data on a broader basis that just hiring rates.

(3) The salaries paid for certain types of work are being checked in six different States and the Federal government.

The salary information obtained is expected to provide clues as to where New York State stands in relationship to private industry.

with which it competes for personnel, and with other states and the federal agencies.

November 1 Deadline

All salary data are being compiled as of October 1, and the State is shooting at a November 1 deadline for completion of the three surveys.

Some of the questions which the Harriman administration hopes to answer from its research are:

What kinds of increases have been granted in private industry and other government jurisdictions since October 1, 1953?

How much of an increase has been given, percentage-wise, to various occupational groups?

Other States Surveyed

New York is seeking salary data from these states: Illinois, Michigan, Massachusetts, California, New Jersey and Connecticut. It also has asked for Federal pay data, including pay scales of the Tennessee Valley Authority. Another agency being canvassed is the Port of New York Authority.

It is not known at this time whether the Harriman administration will make public the results of the surveys, but the findings are expected to play a part in deciding the administration position on State increases next year.

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State Needs Tree Pruner Foreman

ALBANY, Oct. 3—November 19 is the date of the written test for tree pruner foreman, \$60 a week to start, and \$78 after five years. Two years' experience in tree care and removal is required in the State open-competitive exam.

Last day to apply to offices of the State Civil Service Department, in NYC, Albany and Buffalo, is Friday, October 21.



At the State Library's exhibition, "French Influence in New York State." From left, Dr. Charles F. Gosnell, State Librarian and Assistant Commissioner for Libraries; Governor Averell Harriman; Dr. Pierre Donzelot, resident in the U. S. as permanent representative of the French Universities; Dr. James E. Allen Jr., Commissioner of Education, and Alexander J. Allan Jr., Regent of the State University.

Municipal Personnel Curriculum

The 10-week special courses for municipal employees, sponsored by the NEW YORK CITY DEPARTMENT OF PERSONNEL and NYU's GRADUATE SCHOOL OF PUBLIC ADMINISTRATION AND SOCIAL SERVICE, are designed to assist in the preparation for increased job responsibilities and for promotional opportunities. CERTIFICATES are awarded to participants.

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|---|--------------------|
| MP-11. HUMAN RELATIONS IN SUPERVISION. | Fee \$15.00 |
| Tuesday, 6:00-8:00 P.M., starting October 18, Tng. Room 1, 241 Church Street | |
| MP-12. MUNICIPAL PERSONNEL MANAGEMENT | Fee \$15.00 |
| Thursday, 6:00-8:00 P.M., starting October 13, at Tng. Room 1, 241 Church Street | |
| MP-14. PROCEDURE ANALYSIS AND WORK SIMPLIFICATION FOR THE SUPERVISOR | Fee \$15.00 |
| Monday, 6:00-8:00 P.M., starting October 10, at Tng. Room 1, 241 Church Street | |
| MP-15. MUNICIPAL PERSONNEL CLASSIFICATION | Fee \$15.00 |
| Tuesday, 6:00-8:00 P.M., starting October 18, at Tng. Room 1, 241 Church Street | |
| MP-19. MUNICIPAL PUBLIC RELATIONS | Fee \$15.00 |
| Monday, 6:00-8:00 P.M., starting October 10, at Room 330, 125 Worth Street | |
| MP-20. CONFERENCE LEADERSHIP | Fee \$15.00 |
| Wednesday, 6:00-8:00 P.M., starting October 19, at Tng. Room 1, 241 Church Street | |
| MP-21. PUBLIC HOUSING MANAGEMENT | Fee \$15.00 |
| Thursday, 6:00-8:00 P.M., starting October 13, at Room 1311, 299 Broadway | |
| MP-22. WORK WITH THE DELINQUENT: AN INTRODUCTORY COURSE | Fee \$15.00 |
| Wednesday, 6:00-8:00 P.M., starting October 19, at Tng. Room 3, 241 Church Street | |

REGISTRATION will be conducted on Friday, September 30, 9:00 A.M. to 8:00 P.M., and from Monday to Friday, October 3 to October 7, 9:00 A.M. to 5 P.M., at the Department of Personnel, Room 210, 299 Broadway; or at NYU, Room 520, Main Building, Washington Square East, from 10:00 A.M. to 6:30 P.M.

Leader Increases Subscription Price

Effective October 1, 1955, the subscription price of the CIVIL SERVICE LEADER will be \$3.50 a year.

The newsstand price will remain at 10 cents a copy.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



If Civil Servant Is Caught By Inflation Spiral, Nation's Well Being Will Suffer

ON THE ECONOMIC HORIZON, in many places in the world, clouds are forming. In England, in Germany and in the United States, some observers are interpreting these clouds as signs of inflation. We do know that in this country our cost of living seems to be edging upward. The last two reports of the Bureau of Labor Statistics show successive rises. New automobiles will be higher priced, household appliances are costing more, and for the housekeeper the price of coffee and eggs has increased. Coincident with this, during the past months the unions in many industries have renegotiated contracts for higher wages.

All of this may not be important and may only be seasonal. The price rises may only be in preparation for the Christmas trade. They may only be a slight fluctuation in the movement of our economic system. Whatever they are, they are not good omens for the public employee.

The civil servant is not and never has been in a favorable position to adjust to the swings in our economic system. It is true that other groups of employees are likewise caught in the snares of an inflationary net. However, these latter groups, because of the lack of legal rigidity controlling their salaries, are able to free themselves much earlier. Their incomes can be more readily adjusted to the new price levels. This is true even for most of the unions who negotiate long-term contracts with their employers. These contracts always include safety factors, such as escalator clauses, against inflationary rises.

'Frozen' Public Salaries

For almost all of the civil servants in this State, salaries are generally, for all practical purposes, fixed as much as six months before their effective dates. Budgets are made up well in advance of the start of the fiscal year, and, when adopted, are legally frozen for a 12-month period. In the State service, hearings for the April, 1956-March, 1957 budget are now getting under way. On the local level, many hearings have already been held and, in some places, the local legislative bodies have already fixed next year's salaries.

Thus, if these inflationary clouds grow larger and become more ominous, the public servant will again be victimized. He will again be in a period of frozen salaries during a time of climbing prices. During the past decade, this has happened to him many times—and sometimes to his great personal distress.

Governmental employees in this country have never been overpaid, nor have they ever enjoyed, except in rare instances, an economic status equal to the industrial worker. One economist in a book recently published, describes them as people "who serve faithfully and well for modest salaries."

Govt. Stability Rests on Employee Morale

Government employees, by their numbers, comprise a large segment of America's buying power. It is important, therefore, for the continued success of our way of life, that the potentiality of the civil servant be protected. Like his neighbor, he needs and buys automobiles, refrigerators, television sets, clothing and food. If his buying power is diminished, it can not but have an ill effect upon our nation's well being. You can not today price one group of people out of the market without having some effect upon the whole.

The time has long since come for a realistic approach to the problem of salaries of the public employee. His salary plans on all levels of government should favorably reflect the standards of the community in which he lives. He should be protected, like other workers, against the ravages of inflationary spirals. He should not be made to suffer economically during these periods, and always forced to lag behind the van of increasing prices.

Government in our world today needs stability, and stability is dependent upon good public employee morale. A government worker who has constantly to worry about his bills, the education of his children, and the security of his home, cannot daily face his important job with a mind free from any other care but the one on his desk.

Special Notice to CSEA Life Insurance Policyholders

If you are entitled to a higher amount of insurance effective November 1, 1955 based on your gross salary as of that date, the premium deduction from your salary for the pay period ending October 31 will be increased to put the higher amount of insurance in effect.

If your attained age as of November 1 places you in the next higher age group established under the Group Life Plan, the increase in premium deductions from your salary will go into effect on the payroll for the period ending October 31.

Each policyholder who is entitled to more insurance as of November 1 will receive a "rider," providing the higher amount of insurance, for attachment to his insurance certificate as soon after November 1 as such rider can be prepared by the insurance company and transmitted to the insured member affected.

Denn Named Tax Director Of Personnel

A career employee, John J. Denn, Jr., of Albany, has been chosen by State Tax Commissioner George M. Bragalini to head the department's personnel office.

Mr. Denn succeeds Mrs. Hazel A. Ford, who retired September 1 and has since moved to Sarasota, Fla.

The post, director of personnel, has civil service status and Mr. Denn will be required to pass an examination before receiving permanent appointment.

Mr. Denn, 43, has been active in Albany civic affairs and in civil service organizations. He is a member of the Albany chapter, Civil Service Assembly; the Albany chapter, American Society for Public Administration; executive committee of Council on Personnel Administration; Fort Orange Post, American Legion, and St. Catherine of Siena Church.

State Aide Since 1931

He is married and lives in Albany. The Dennes have two sons, Robert and Gary.

Mr. Denn, who was serving as associate personnel administration in the department, entered State service in 1931. He has been employed at various times by Education, Labor and Civil Service departments.

He is a World War II veteran, and a graduate of Our Lady of Angels Parochial School, Albany High School, Albany Business College and Russell Sage College.

Three State Aides Are \$25 Richer

ALBANY, Oct. 3—Three State employees are each \$25 richer because of good ideas submitted to the State Merit Award Board.

Dr. Frank L. Tolman, chairman, announced that two Willowbrook State Hospital aides were granted \$50 jointly for the design and construction of a can opener. The device is a time-saver in the institution's kitchen. The employees: Frank Packard, maintenance man, and Joseph Poeppele, roofer and tinsmith.

Arthur T. Drew, a prison guard at Napanoch, received \$25 for his suggested method of preparing merchandise for shipping. Savings in lumber and labor are reported.

Each received a certificate of merit, as did Norman C. Pollack, senior personnel technician in the Albany office, Civil Service Department.

Tax Dept. Group to Receive Communion

ALBANY, Oct. 3—The fourth annual Communion breakfast for employees of the Department of Taxation and Finance will be held on October 16.

Employees will assist at 8 A.M. Mass at St. Mary's Church. The breakfast following the Mass will be served at the Sheraton Ten Eyck Hotel. Those employees unable to attend the Communion at St. Mary's are invited to the breakfast.

Chairman of the event is John J. Denn, Jr., recently named personnel director of the department. Toastmaster is John J. Purcell, assistant director of the Miscellaneous Tax Bureau, and the Rev. Joseph J. Hogan, from the LaSalette Seminary in Altamont, will be the main speaker.

George M. Bragalini, Tax Commissioner President, and Commissioners Ira J. Palestin and Edward H. Best have been invited to the breakfast.

Central Conference Tells Its Obligations Toward Member Units

ROME, Oct. 3—The Central Conference of the Civil Service Employees Association met at The Beeches here in two sessions—one for chapter presidents and a later one for Conference delegates.

Raymond G. Castle, Conference 1st vice president, reported on three conclusions reached at the morning meeting of chapter presidents. They are:

1. The Conference should reacquaint the officers of the chapters with the purpose of the Conference.

2. The Conference should keep all non-conference chapters advised of all its activities.

3. The Conference should assume the responsibility of training persons for the offices of president and all officers in the proper conduct of public relations.

The problem of public relations will be thoroughly discussed at the next Conference meeting, which will be held January 21 in Utica, Mr. Castle reported.

Accidental Disability

Conference delegates, meeting in the afternoon, approved a resolution submitted by Broadacres chapter calling for a revision in the accidental disability retirement law. The suggested amendment is in bold face type:

"A member in service upon which his membership is based shall be entitled to an accidental disability retirement allowance if he is under age 60 and physically or mentally incapacitated for performance of duty as the natural and proximate result of a compensatory accident or illness, example: tuberculosis, not caused by his own willful negligence sustained in such service and while actually a member of the Retirement System."

40-Hour Week

A special committee was appointed by Conference President Charles D. Methe to study and draw up an overall resolution on the 40-hour week for State employees. Purpose of the committee is to devise a resolution for presentation at the CSEA annual meeting which will not conflict with present, approved resolutions on the matter.



CHARLES D. METHE

President of the Central Conference, Civil Service Employees Association, which apprised member chapters of its obligations to, and services for, them.

Serving on the committee are Edwin T. Smith, chairman, and John E. Graveline, Margaret M. Fenk, Ivan Stoodley and Mr. Castle.

At the meeting Mr. Methe introduced the following candidates for office in the CSEA election; John F. Powers, Mr. Castle, Joseph F. Pelly, Lawrence W. Kerwin, Robert L. Soper, Claude E. Rowell, Vernon A. Tapper, Charles E. Lamb and Charlotte M. Clapper.

Duties of Field Men

Joseph D. Lochner, CSEA executive secretary, was the afternoon speaker. He outlined the duties of the CSEA field representatives.

At the dinner meeting, Mr. Powers, CSEA president, was the principal speaker. Others who spoke briefly were Dr. James P. Kelleher, director of Rome State School, and Paul Kyer, associate editor of The LEADER.

Fort Stanwix chapter, Irma German, president, was host to the event. Mrs. German received many compliments for the fine meeting arrangements and the excellent dinner and social hour.

Text of 49 Resolutions Voted by CSEA Group; Final Decision on Oct. 11

These are the 49 resolutions, approved by the CSEA resolutions committee, which delegates will vote on, at the annual meeting October 10 and 11:

1. **State Salary Increase, Correction of Salary Inequities, and State Contribution to Insurance program.**

Resolved, that the Association seek administrative and legislative approval of an appropriation of sufficient funds to provide the following benefits:

1. A 10 per cent across the board salary increase for all State employees.

2. Establishment of a fund sufficient to provide for correction of inequities which continue to exist and those which may become apparent as a result of future developments.

3. An increase in the State's contribution toward retirement allowances.

4. An insurance program to provide for medical, surgical and hospital expenses.

2. **Mandatory Salary Plans for Civil Divisions.**

Resolved, that the Association sponsor or support the necessary legislation to make it mandatory for all counties and subdivisions to submit and adopt definite salary plans with increments for all employees.

3. **Mandatory Salary Plans for School Districts.**

Resolved, that the Association sponsor or support necessary legislation to make it mandatory for all school districts and boards of education to submit and adopt definite salary plans with increments for all employees.

4. **Time and One Half Pay for Overtime.**

Resolved, that the Association support or sponsor legislation to provide that all State employees who are required to work overtime shall receive time and one-half for overtime.

5. **Continue Efforts to Secure Annual Pay Basis for all Employees.**

Resolved, that the Association continue its efforts to secure an annual pay basis for all public employees who are still on a per diem or less than annual pay basis.

6. **Pay Recognition for Hazardous Employment**

Resolved, that the Association seek a study of way and means of determining positions where the conditions under which work is performed may be especially hazardous or arduous and seek a workable plan for paying of extra compensation for such work.

7. **Tuberculosis Pay in Tuberculosis Services.**

Resolved, that the Association urge prompt action be taken

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Group Exam Opens on Oct. 18 for U.S. Jobs

The consolidated exam, to be used for filling jobs as junior management assistant, junior government assistant, and junior professional assistant will be opened by the U.S. on Tuesday, October 18. College graduates, and college seniors are sought, but others, who have acceptable experience, may apply also.

Jobs that will not be filled from this test include junior accountant, and junior scientist and en-

gineer (electronics, mathematics, physics, chemistry, etc.).

A separate junior accountant exam is about to be opened, but not for filling any jobs in the U.S. Internal Revenue Service in New York State, as there is an ample roster of eligibles for that purpose.

EMERGENCY DEFENSE POST
ALBANY, Oct. 3—The position of civil defense assistant, Division of Employment, is an emergency defense position, the State Civil Service Commission has decided.

Special Officer Title Asked for NYC Watchmen

The Teamsters Union, Local 237, has requested the NYC Department of Hospitals to approve the reclassification of watchmen to special officer.

"An analysis of the duties of both titles indicates that the men in Hospitals should properly be called special officers," said Henry Feinstein, president of the local.

"The fundamental difference between a watchman and a special officer is the fact that a special officer is sworn in, deputized, and given the power to make arrests. This responsibility is not given to any watchman in the City. However, many of the men in Hospitals, though they are called watchmen, have been sworn in, deputized, and given the power to make arrests. In the Medical Center, 98 per cent of all police work is performed by the men called watchmen."

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

BY JACK SOLOD

Institutional Aides Want 40-Hour Week

RESOLVED: That the institutional employees now working 48 hours a week do not want a raise, but want the 40-hour week with present take-home pay.

This resolution was defeated at the meeting of the Southern Conference, Civil Service Employees Association, held at Letchworth Village on September 22. Voting against the motion were delegates who believed it possible to get 48 hours pay for 40 hours work plus a 10 per cent raise! Also the group which insists upon a tie-in, "You get eight hours, we want a 20 per cent raise."

My glasses are made by a leading New York optician. I wonder who makes those rose-colored glasses for the group of employees looking for 48 for 40 plus a 10 per cent raise.

The institutional delegates, who are meeting in Albany on Oct. 9, 10 and 11, must be prepared to make vital decisions regarding the 40-hour week. Correction and Mental Hygiene should have a joint meeting with the CSEA officers and demand that the 40-hour week, at the same pay, be included in CSEA resolution Number One.

One Man's Solution

Leading the program for State employees is a 10 per cent general raise. When the conferences between the CSEA salary committee and the administration gets under way, this raise is almost sure to be foremost on the agenda. When some agreement is reached on this raise which will be acceptable to the CSEA, it will almost certainly be the end of the 40-hour-week chances for this year. No administration, not even this one, which is very pro-labor, will give both a raise, and 48 for 40 to institutional employees.

The solution lies in the above resolution. Our salary committee must negotiate on the basis of a 10 per cent raise for all except 48-hour institutional employees. For this group, a 40-hour week with present take-home pay and no general raise.

Gripes about attendance rules, religious time off, changes of title, etc., getting a thorough going-over by the Civil Service Commission. Investigators are out in the field talking to State employees and getting their views. It is believed that most inequities will be settled this coming year. Hats off to Commissioner Falk, who is doing a terrific job.

Charlie Lamb did a swell job presiding at the Southern Conference meeting. Many of the candidates for statewide CSEA offices were present, one coming from Buffalo.

EXCELSIOR LODGE, B'NAI B'RITH, MEETS OCT. 20

Excelsior Lodge, B'nai B'rith, composed of State employees, will meet Thursday, October 20 at 8 P.M., at the Willkie Building, p0 West 40th Street, NYC.

Speakers from the National Association for the Advancement of Colored People and the Anti-Defamation League will discuss the recent Mississippi murder trial.

Police Capt. Test Is on the Way

NYC has taken the first step toward holding an exam for promotion to captain, Police Department.

Applications may be received in January. The written test will be held in April.

FLEET DISCOUNTS FOR YOU!

New the individual Civil Service Employee can enjoy the same seasonally low prices given big auto fleet buyers! And we'll give you highest trade-in allowance and easiest budget terms, too. Your credit is good here see how easily you can own a 1955 Pontiac or low-mileage Used Car!

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Why Pay 5th Ave. Prices!
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Paragon Oldsmobile
Authorized Olds Dealer Over 25 Years
54th Street & Northern Boulevard HI 6-6400
1 Block Northern Blvd. Station 8th Ave. IND Subway.
5 minutes from 59th St. Bridge Low MI.

Seven Lists Issued by NYC

On Wednesday, October 5 the NYC Personnel Department will issue three open-competitive and four promotion lists with a total of 160 eligibles. The rosters may be seen at The LEADER office, 97 Duane Street, NYC, from that date until Friday, October 14. The lists:

- OPEN-COMPETITIVE**
Dental hygienist (12th filing period), group X, 5.
Marine engineer, 2.
Senior housing construction inspector, 125.
- PROMOTION**
Chief of school custodians, Education, 4.
Marine engineer, Marine and Aviation, 1.
Senior inspector of live poultry, Markets, 5.
Senior purchase inspector (foods), Comptroller's Office.

Woman Is Sought For Labor Statistics Post; \$3,670 to Start

The Bureau of Labor Statistics, U. S. Department of Labor, needs a female commodity price economist, \$3,670 a year to start, to collect and interpret price data for the Bureau's Consumer Price Index. She will make field surveys. Home office is at 341 Ninth Avenue, NYC.

The applicant must have a bachelor's degree with 24 semester hours in economics and three in statistics.

Apply to Joseph J. Conaty Jr., at LACKAWANNA 4-9400, extensions 573 or 576, to arrange for an interview.

Sam Emmett Promoted In State Tax Unit

Sam Emmett, who for many years has sparked business and social activities of the New York City chapter and Metropolitan Conference, Civil Service Employees Association, was on the receiving end of everyone's congratulations and good wishes last week.

He has been promoted to associate tax collector of the Collection Bureau, in charge of all collectors in the Metropolitan District office, State Department of Taxation and Finance.

ASSISTANT ASSESSOR EXAM
NYC announced it will soon open an exam for filling jobs as assistant assessor.

Prepare Yourself Now For Coming U. S. Civil Service Tests

During the next twelve months there will be many appointments to U.S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 1 Band 55.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U.S. Civil Service jobs fill out and mail the coupon at once, TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

Franklin Institute

Dept. K66, Rochester, 4, N. Y.

Rush to me, entirely free of charge (1) a full description of U.S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name _____ Age _____
Street _____ State _____
City _____ Apt. No. _____ Zone _____

Coupon is valuable. Use it before you mislay it.

Human Side Of the Tax Dept.

State and NYC Join Hands To Spot Violators of Vehicle Laws

POLICE and agents of the State Tax Commission set up a series of surprise road blocks in NYC. The State is checking on violations of the State mileage tax on large trucks, and the City police test giant vehicles for violations of City ordinances.

Truck checks in cities are part of a statewide campaign of the State Tax Commission in cooperation with local and State police. The drive was launched in August in Nassau County and has been extended into eight upstate counties.

Equipment Checked

Members of a local police department check all vehicle equipment, including headlights, mirrors and license plates. Hand brakes are tested manually and foot brakes by a meter. A police officer rides in the truck with the driver and directs him to go up to 20 miles an hour and then apply his brakes. The meter records the actual braking time. Each vehicle will be tested twice.

State employees will check for overloading, operation in excess of gross weight specified on highway use permits, and absence of permits and plates. The State truck tax is imposed on vehicles with gross weight over 18,000 pounds.

Truckers were warned of the roadblocks a week in advance.

Police Commissioner Stephen P. Kennedy and George M. Braganini, President of the State Tax Commission, are cooperating in enforcement in NYC.

The drive is aimed specifically against the so-called "gypsy" truckers that operate illegally.

Personal Changes Make News

Appointments, promotions and one retirement are making news in the Tax Department this month.

Since Sept. 1, twenty-nine new appointees have joined the staff, with promotions handed to four department employees.

Robert Kunz reverses this trend with the department's only retirement. Mr. Kunz leaves a senior account clerk post in the Division of the Treasury. His home is in Albany.

New Aides

Here's an exclusive LEADER roster of new Tax employees: Evelyn F. Van Der Hoop, Albany, typist; Elaine Meyers, Brooklyn, stenographer; Ruth E. Conklin, Berne, typist; Ralph R. Tedesco, Albany, mail and supply helper; Charles P. Allardice, Albany, mail and supply helper.

Robert T. Cahill, Albany, messenger; Frances A. Blackburn, Albany, OMO; Helen Waddell, Cohoes, typist; Mary Duval, Cohoes, typist; Donald J. Carmody, Albany, typist; Joanne B. Koszuta, Buffalo, typist.

Olivia M. Harper, Long Island City, typist; Viola Hawkins, New York City, typist; Lillian Kaplan, Bronx, DMT.

Cordelia Drayton, New York City, DMT; Doris Greene, New York City, file clerk; Mabel M. Bailey, Troy, file clerk; Josephine C. Bondi, Troy, file clerk; Cleo A. Mahan, Albany, file clerk.

Martha Marinello, Mechanicville, file clerk; Dorothy Robinson, Troy, file clerk; Edythe K. Igoe, Albany, file clerk; Ruth E. Clarke, Albany, file clerk; Claire E. Fisher, Albany, file clerk.

Helen Geddes Williams, Albany, file clerk; Mary T. Armao, Water-vliet, file clerk; Angela P. Sowell, Albany, file clerk; Josephine M. Kennedy, Troy, file clerk; Ella Ford, New York City, file clerk.

The Promotion Parade

The Tax promotion parade so far this month is led by Irving Kushel, Malverne, L.I., who has been named supervising income tax examiner at \$6,610 a year.

Others winning promotions include Thomas P. McGrath, Albany, appointed to an attorney post at \$5,090 a year; Edward A. Winkler, Albany, named associate income tax examiner at \$6,524 a year, and Frank Prior, Kingston, who was named supervising motor vehicle license examiner at \$4,902 a year.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Smith Honored at Rochester Hospital

ROCHESTER, Oct. 3 — Claude Smith of Rochester State Hospital was entertained by fellow workers at a farewell party recently, held at Smith's Restaurant, East Henrietta. Mr. Smith retired August 1. He had served the Department of Mental Hygiene for 35 years, and during the past 14 years he acted as supervising nurse on the afternoon shift, Howard Building.

Patrick J. McCormack, senior business officer, acted as toastmaster and presented Mr. Smith with a farewell gift. Dr. A. J. Graffeo, supervising psychiatrist in charge of the Howard Building, praised Claude for his persistent and successful efforts at the hospital. Dr. G. Guthrie, supervising psychiatrist of the Reception Service, entertained by playing the accordion. Dr. L. Bentham sang numerous songs. John McDonald, chief supervising nurse offered further remarks in the praise of Mr. Smith. Joseph Cascio, Lawrence Chippone and Peter Garo furnished additional music during the evening. Everyone enjoyed a suc-

cessful party. Mr. Smith will be missed by his many friends and patients.

Chapter members extend their deepest sympathy to Edna McNair, O. T. Department, and to the family of Fred McNair who passed away in sick bay after a brief illness. Mr. McNair served the Department of Mental Hygiene for 13 years. He was a member of Knab-Trouman Post, 1495 American Legion.

Condolence is also extended to the family of Orville Lagenor who died suddenly. Mr. Lagenor was employed in the business office.

Travelers to Ireland

Mary Sullivan of Social Service has returned from a flying trip to Ireland. She was a member of the party of Ancient Hibernians of Rochester who recently made the pilgrimage.

Kathleen Miller, charge nurse, has also returned from a six week trip to Ireland, visiting relatives and friends. She is making plans for a return trip.

Bill Williams, Business Office, and Beverly Williams, charge nurse, enjoyed two weeks in the Smoky Mts. Gordon Reamer, laundry, Mary Seidler and Frank Anunziata, R. T. Dept. have returned from vacation.



Officers of New York City chapter, Civil Service Employees Association, at their installation by Maxwell Lehman, Deputy City Administrator of NYC. From left, Margaret Shields, recording secretary; Al Corum, 2nd vice president; Edward Axarigian, financial secretary; Mr. Lehman; Solomon Bendet, president; Max Lieberman, 1st vice president; Joseph J. Byrnes, secretary, and Sam Emmett, 3rd vice president.

Schedule Announced For Personal Advice On State Pensions

ALBANY, Oct. 3—State Comptroller Arthur Levitt, as head of the New York State Employees Retirement System, announced that in addition to sending representatives of the system at monthly intervals to Buffalo and NYC to give pension information to individuals, he will send men to Elmira, Syracuse, Rochester and Plattsburgh. The expansion starts this month. The total schedule follows:

Clinton County Court House, Plattsburgh, the first Wednesday of the month.

Chemung County Clerk's Office, Elmira, the second Tuesday.

State Comptroller's Office, State Office Building, Buffalo, the second Wednesday.

Monroe County Court House, Board of Supervisors Chambers, Rochester, the second Thursday. Onondaga County Court House, Syracuse, the second Friday.

State Comptroller's Office, 270 Broadway, NYC, the third Tuesday.

If a date falls on a legal holiday, the representative will not be in attendance that month in that particular location.

Comptroller Levitt says that the

CIVIL SERVICE AGENT IN ROCHESTER ON MONDAYS

The State Department of Civil Service said that Dena Sukernek, Civil Service district representative, will be in Rochester on Mondays instead of Tuesdays beginning October 3. The office is at 155 West Main Street.

benefits to the 180,000 members and 1,700 employers of the system have been so striking since he established the personal information service on a permanent basis that the addition of the four cities became imperative.

GREAT FALLS, Mont., Oct. 3—Harry B. Mitchell, former Chairman of the U. S. Civil Service Commission, died.

Visual Training OF CANDIDATES For PATROLMAN

FOR THE EYESIGHT TESTS OF
CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist - Orthoptist

300 West 23rd St., N. Y. C.

By Appt. Only — WA. 9-0919

IMPORTANT FACTS

THE PERCENTAGE OF FAILURES IN POPULAR
EXAMINATIONS IS EXTREMELY HIGH . . .

FOR EXAMPLE: In the last exam for PATROLMAN, 14,710 participated in the written test; ONLY 2449 NAMES FINALLY APPEARED ON THE ELIGIBLE LIST.

AND, in the last examination for POLICEMAN, 934 took the test but only 114 ATTAINED A PLACE ON THE ELIGIBLE LIST.

BUT OVER 80% OF EACH LIST WERE DELEHANTY STUDENTS

REASON FOR SO MANY FAILURES

Persons who compete in these examinations are of course adults. However, most of them have been away from school for years and have never competed in a civil service examination. They merely learn that an examination is approaching, become interested, file an application, pay a fee but give little or no further thought to the test until the day of the mental examination. Because they are not prepared and are not familiar with the technique of taking an examination, they misinterpret the reading matter and questions that are asked, fail to properly apply the time allowed and make careless mistakes on questions based on mathematics, grammar, vocabulary, civics, judgment, and the like.

WHAT AN INCREASE OF 10 TO 15 POINTS

MEANS IN A CIVIL SERVICE EXAM

It may mean the actual difference between failure and success. If you pass, it can mean being hundreds of places higher on the eligible list, assuring you of appointment one to four years earlier. This will result in earlier advancement and eventually a pension at an earlier age.

CLASSES NOW MEETING IN MANHATTAN

AND JAMAICA AT CONVENIENT HOURS FOR

PATROLMAN—

Salary \$5,440 after 3 years of service

Exam Ordered — Excellent Promotional Opportunities

POLICEMAN—

Salary \$5,440 after 3 years of service

FREE MEDICAL EXAM — Doctor's Hours Day and Eve.

PARKING METER COLLECTOR

Exam Nov. 19 — All Who Filed Applications Should Start Preparation

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OFFICE HOURS: MON. to FRI. 9 A.M. to 9 P.M. — SAT. 9 A.M. to 1 P.M.

Tompkins Unit Hears Tapper

ITHACA, Oct. 3—Vernon A. Tapper, CSEA 4th vice president, was the speaker at the September 12 meeting of Tompkins chapter.

At Tompkins County Health Department — Sympathy is extended to Albert Donahue on the death of his father, Peter Donahue. . . Mrs. Helen Van Natta is back from vacation, and Helen Van Pelt has returned from a trip to Europe.

Mr. and Mrs. Oliver Neigh, of City of Ithaca, are back from vacation. They attended the fall workshop and dinner at The Beeches, Rome. . . J. N. Srone of the Board of Education also attended the workshop.

Helen Dennis of the County Hospital is on a leave of absence.



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TUESDAY, OCTOBER 4, 1955

Army Does Itself Proud In Finding Jobs for 'Riffed'

Faced with the necessity of laying off employees, because of reduced budget and operations, the New York Port of Embarkation bestirred itself to relocate employees in other Federal jobs or in private industry. So intensive was the effort that in the reshuffling of hundreds of jobs, only a few employees were left unplaced.

The New York State Employment Service, in response to a call for aid, sent representatives to the base, to interview employees. In this way many got jobs quickly.

The high brass bestirred itself as actively as did any of the others. Brigadier General James Glore, commander of the Port of Embarkation, himself directed the aid operations. He devised a public relations program, and put it into effect. He himself kept the employees apprised of every move, addressing them, and had letters sent to corporations, stating the qualifications of the employees who were losing out through no fault of their own.

The good deeds did not pass unnoticed. U. S. Civil Service Commissioner George W. Moore wrote to the Commission's regional director, James P. Googe, commending the General for "having done an outstanding job" in providing employment opportunities. General Glore sent copies to Frank Wachs, chief of civilian personnel at the base, and Lieutenant Colonel J. R. Williams, then director of administration, in appreciation of the large part they played in the accomplishment.

It was a heartening demonstration of good-will and good heart, and sets a splendid example.

State Still Losing Nurses Because Pay Is Too Low

A few weeks ago, Brooklyn State Hospital graduated 20 student nurses. Only six of the 20 remained at Brooklyn State—12 went across the street to NYC's Kings County Hospital. The two others went into private service.

Brooklyn State Hospital could have used the services of every one of these graduates. Why could it keep only six?

In Kings County Hospital, the 12 nurses could earn more money for a five-day week than the six who stayed at Brooklyn State get for six days' work.

When up to full pay scale, the Kings County nurses receive \$4,820 annually for their five-day week — the Brooklyn State nurses get \$4,656 for a six-day week.

How can the State expect to solve its critical nurse shortage when pay is subnormal? Unless the pay and work week are brought up to par, the State's difficulty in recruiting nurses may be expected to increase.

Loyalty-Security Programs Must Be Truly American

The energetic efforts by public employee organizations to stimulate Congress and the White House to eliminate unfairness from the administration of loyalty and security programs shows how deeply these groups are moved by the threat to the democratic way of life. In the past, the administration of the programs, if not the terms of programs themselves, in numerous instances, have been worse than a threat. Even if only method of administration is at fault, the correction lies through enactment of a law or issuance of an executive order. The policy of administration must be defined in terms that befit application to American citizens.

LETTERS TO THE EDITOR

WANTS EMPLOYEES POLLED ON SOCIAL SECURITY PLAN

Editor, The LEADER:

Regarding the proposed integration of Social Security with public employee retirement systems, one writer in the September 27 issue of The LEADER states: "The effect upon the accrued rights and equities which many employees have built up in their own retirement systems should be thoroughly considered before any decisions are made."

The State Legislature appointed a committee to determine whether or not the majority of State employees should have the additional benefits of Social Security.

The employees would pay into the Social Security fund in "addition to their State Retirement System deductions," not in lieu thereof.

It is my interpretation of the Federal law that we should receive Social Security benefits in addition to those of the State Retirement System.

All employees should be polled promptly on the proposed integration. The committee is to report by January, 1956.

WILLIAM J. HANRETTA
Albany, N. Y.

(Since integration is now being studied, no particular intention can be declared to exist on how it is to be worked out. Social Security insurance and survivor benefits are attractive to some employees, not desired by others. Integration plans in other jurisdictions combine the benefits, and proportion the rates. True, Social Security contributions are additional, but the adjustment in the civil service retirement contributions about cancels out that addition. Leaders in the movement for integration are discussing a plan whereby the combined rate would not exceed the present rate, except for a minor percentage of employees, and even as to them, only by a small amount, with increased benefits. Editor.)

FAIREST OF THE FAIR ABHORS EXCLUSION

Editor, The LEADER:

I can not understand why NYC has excluded women from the parking meter collector exam. Just because a collector sometimes has to tote 75 pounds of dimes? Tut! Or inspect meters and once in a while carry off a defective one? Tut, tut. I am a woman, 29, and can carry a hundred pounds a mile, without making my heart beat faster, or breathing faster than the normal rate. Also, I am a lady wrestler and could probably lick the man who wrote into the exam notice those cruel words that exclude the fair sex.

New York, N.Y. M.L.S.

CALLS EDITORIAL ON HEART BILL 'HUMAN'

Editor, The LEADER:

I was delighted to read The LEADER's editorial, calling for the enactment early next year of a bill making a fireman's heart condition a rebuttable presumption that the ailment is the result of the arduous and punishing duties a fireman performs. Your humane stand is appreciated by all firemen, and I'm sure the public is on our side.

Buffalo, N. Y. K.L.O.

ASKS MORE JOBS FOR ELIGIBLES

Editor, The LEADER:

Department heads should have more jobs at their disposal, if any fair percentage of eligibles on most lists can hope to be hired.

PHILIP McC. WATER
Hempstead, N. Y.

TIME OFF

THE \$64,000 QUESTION has still doesn't speak English very finally been answered and we feel quite relieved.

After all, if a Marine captain can solve a food problem on the \$64,000 level, the Governor of the State of New York should be able to answer the \$30,000,000 question on salaries and fringe benefits for civil service employees.

Come on, Mr. Harriman, we know you can do it!

At the Central Conference meeting in Rome, one State hospital employee said to another:

"I hear you are going to retire sooner than you had planned."

"I have to," was the reply, "I can't afford to work at the salary I'm getting."

Workers in the Bureau of Motor Vehicles should be amused at this incident that occurred in the Ohio Motor Bureau.

The dump truck of Jeff Owen, of Cleveland, was smacked by a car and had to be replaced by an insurance company. Jeff failed to make a report on the accident.

The Motor Bureau sent Jeff a stern note saying that he would have to surrender "immediately" his driver's and chauffeur's license for failing to make the report.

Three-year-old Jeff burst into tears. He thought he would have to give up his pedal-power truck.

Two not over-friendly acquaintances bumped into each other on Broadway.

"I saw you at 2 o'clock this morning, staggering along the Forty-Second Street with a blonde on your arm," came the challenging revelation.

"I was escorting a young lady home," returned the challenged "You see the wrong side of things. The French have a saying that covers you: 'Honey swat key Molly Pants.' Get it?"

"Sure I get it," was the quick reply. "But if she was a man instead of a woman, and the first name, instead of the last name was Pants, it would make more sense. Nobody's last name is Pants. Maybe you weren't able to hear too well when she told you her name."

"Oh, I was able to hear quite well. Although she emigrated from her native France to the United States all of three weeks ago, she

A bachelor opened his door, and there stood a handsome woman.

"Excuse me, sir," she said, "but I sell special color reproductions of outstanding art. I have some samples with me, but, all told, we have ten thousand pictures."

"Will you give me a kiss?" he asked.

"Sir!" she sirred. 'How dare you!"

"One word — if it's the right word—be worth," he went on, unabashed, "more than ten thousand pictures."

"The right word is No, so give me your order for ten thousand pictures."

Law Cases

Sidney M. Stern, counsel, submitted to the NYC Civil Service Commission the following summary of new law cases:

JUDICIAL DECISIONS

Special Term, N.Y. County Supreme Court

Carolyn v. Schechter. Petitioner brought this Article 78 proceeding to restrain Park Department employees from working out of title and to direct the discontinuance of such assignments to certain supervisory positions of persons alleged to be unqualified and incompetent. Supreme Court Justice Irving Saypol granted the motion to extent of directing a trial of the issues as to which titles have not been properly established according to law, and which persons mentioned in the petition are working out of title, where the transfers and assignments were, promotions by subterfuge; also, whether promotion examinations were practicable.

They Say

PHILIP YOUNG, Chairman, U.S. Civil Service Commission: "Federal employees are loyal, capable people with a high degree of devotion and dedication to their work, with qualities not exceeded by any group of employees in private industry or elsewhere."

MODERN PUBLIC ADMINISTRATION

File Kept on Unsatisfactory Ex-Workers

THE NAMES of former Colorado employees who for one reason or another did not do their jobs well are now placed in a card file so that if they apply again for government jobs, officials can decide whether their past work records were so poor that they cannot take the qualifying exams.

The Civil Service Assembly says that the file is kept by the examination division of the Colorado State Civil Service Commission. If anyone who is on the list asks to take future exams, the division will bring the case to the attention of the Civil Service Commission for decision on whether the person can enter the competition.

Safety Records Pay Off

THE SAFETY RECORDS that employees of two housing authorities made last year have paid off in cash, says the National Association of Housing and Redevelopment Officials.

The San Francisco, Calif., housing authority got a rebate of \$12,714 from the state compensation insurance fund. This represented two-thirds of its 1954 insurance premium of \$19,264. In Dallas, Tex., the authority's rebate was \$3,998, awarded in recognition of a sharp cut in accidents among authority employees, and representing nearly half the authority's annual premium to the Dallas insurance placement board.

Senate Starts Investigating Civil Service

WASHINGTON, Oct. 3—An investigation of the Federal civil service merit system was launched by the Senate Post Office and Civil Service Committee.

James R. Watson, executive director of the National Civil Service League was appointed consultant to direct the survey. Senator Olin D. Johnston (D-S.C.), is chairman of the committee.

The group will study positions filled by the White House and the Civil Service Commission, also personnel management, and how existing relationships affect the merit system.

The investigation will include the "Willis Order," which emanated from the White House last year, establishing a procedure for selecting Republicans to fill government jobs. The committee wants to know what impact the order had on career civil servants and the merit system.

The group will also examine the dual role of Philip Young as Chairman of the Civil Service Commission and as personnel adviser to the President, to see if changes in this relationship are advisable. It will also determine if changes are necessary in the top structure of the Commission to insure compliance with the objectives of the merit system as established by Congress through past years.

Mr. Johnston will ask for an investigation of the Commission's Board of Appeals and Review, and of possible outside influence on its decisions.

Seek Ideas on Appeals

He hoped for recommendations on an appeals system for all Federal employees which would best serve the needs of the merit system, the reputation of the Government as an employer, and the efficiency of the public service.

There will also be an inquiry into the policies of the various Federal departments and agencies in administering civil service laws and rules.

"This intensive probe will cover the entire civil service system and its administration," Senator Johnston said. "It is objective and is not intended to smear or whitewash anyone. I am sure Mr. Watson will deliver to the committee an expert and thorough set of findings and impartial recommendations to be used in the best interests of the merit system, and for the inspiration and security of the career employees."

Mr. Johnston said Mr. Watson was chosen to head the survey because his position with the league ensured a non-partisan and analytical approach to the problem.

Watson's Career

Mr. Watson, 40, joined the League in 1949 when he was professor of political science at Western Reserve University in Cleveland. He is nationally known in the public administration field. He was regional director of the National Labor Relations Board in Puerto Rico in 1945. He founded the University of Puerto Rico's school of public administration and served for three years as professor and director.

Mr. Watson attended Cornell

Taint of Security Risk Smear on Employees Fired for Other Reasons

WASHINGTON, Oct. 3—A startling defect in the operation of the security program is being corroborated. Employees have been fired on the grounds that they are security risks, or are possibly such risks, while the real reason is something quite different.

The Senate sub-committee of the Post Office and Civil Service Committee, is investigating the security program. It heard H. V. Higley, administrator of the Veterans Administration.

"A great majority of the 499 employees discharged by the Veterans Administration, as security risks, between May, 1953, and June, 1955, were actually dismissed for other reasons," he testified.

Secretary of Agriculture Ezra Taft Benson testified that Wolf Ladejinsky, land reform expert, was dismissed because he was not considered suitable to represent the American viewpoint on agriculture in foreign countries. The departmental press release, issued when he was dropped, said he was suspended as a security risk because of past membership in two subversive organizations. Mr. Benson wrote Dr. Ladejinsky, regretting the taint, informing him that mention of security risk has been expunged from the departmental records. The Secretary has received what he calls "a friendly reply." Mr. Ladejinsky is now in Asia, working for the Foreign Operations Administration.

ACTIVITIES OF EMPLOYEES IN STATE

News and Notes From Pilgrim Unit

EDGEWOOD, Oct. 3 — Best wishes to Mrs. Bell from Edgewood. She left for her vacation as Miss Edna Smith but returned as Mrs. Bell. Many happy years to you and yours, Mrs. Bell.

The chief supervising nurses at Pilgrim and Edgewood, namely Mildred Currier, Kazmier K. Firth and Lawrence McDonald are back after having spent a week at the Chief Supervising Nurses' Work Conference at Utica State Hospital.

Congratulations to James L. Sweet who has recently completed the refrigeration course at the Long Island Agricultural and Technical Institute at Farmingdale, Long Island.

We want to welcome to our midst the following employees who have recently come to Edgewood: Anna Cagliano, Elizabeth Covitz, Janet Matlock, Mary J. Sheehan, Edith Bond and Azei Ames.

Congratulations to Marilyn J. Beam on her promotion to First Lieutenant in the Air Force Nurse Corps. Miss Beam is on Military Leave as Head Nurse from Edgewood. Smooth flying, Marilyn.

Onondaga Chapter Holds Clambake

SYRACUSE, Oct. 3 — Onondaga chapter, CSEA, has endorsed Vernon A. Tapper for CSEA 4th vice president.

Congratulations are being extended to Earl P. Taylor, formerly of the County Treasurer's Department, who was sworn in September 6 as special deputy county clerk, clerk of courts.

Despite the competition of other events taking place at the same time, the chapter's fifth clambake was a success. Chapter officers were happy to greet officials from Albany, as well as local friends and

College in his native Iowa, where he was elected to Phi Beta Kappa, and earned his master's degree on a fellowship at Columbia University. In addition to his duties with the League, he also teaches a graduate class at New York University.

Kelley Gratified

Nicholas Kelley, president of the League, told members of the Senate committee that his organization was honored by the appointment of Mr. Watson and that its officials and members were "very much gratified at the opportunity to cooperate with the committee in such an important assignment."

Mr. Watson will work under the direction of H. W. Brawley, executive director of the permanent staff of the Senate committee. Mr. Brawley will also direct a separate survey on Post Office policy. Watson said he would call upon outsiders for expert opinion.

The survey with final recommendations must be completed by January 31, 1956, but Senator Johnston will ask for an extension if necessary.

officers. Among the guests were Assemblyman Charles Schoeneck, Jr.; Councilmen Laurence J. Van Dusen and Robert Roney; Tom Ranger, president of Syracuse chapter, CSEA; Ivan Stoodley, president of Onondaga Sanatorium chapter; Raymond Castle, past president of Syracuse chapter, John P. Powers, CSEA president; Jesse B. McFarland, past president; Joseph Feily, 1st vice president; Harry Fox, treasurer, Charlotte Clapper, secretary; Virginia Leatham, social chairman; Frank Casey, field representative, and Larry Hollister of Ter Bush and Powell.

Missing for the first time were Gertrude White and Anne LeVine of Broadacres Sanatorium. They were unlucky enough to be stranded with car trouble for several hours.

Sympathy is extended to Mayor Mead and family on the death of his brother, Harold E. Mead, in Tampa, Fla.

Probation Institute Held at Saranac Lake

SARANAC LAKE, Oct. 3—Probation officers and interest laymen of Clinton, Essex, Franklin and Hamilton counties meet Oct. 4 for a regional institute on probation, under the auspices of the Correction Department's Division of Probation and the State Probation Commission.

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Security Test Now Aimed At Job-Seekers

WASHINGTON, Oct. 3—Chairman Philip Young of the U.S. Civil Service Commission told the Senate subcommittee investigating the security program that only 25,933 cases require a security determination, although Federal hiring is being done at the rate of 27,000 a month, and the records of 2,000,000 employees are being reviewed. Most of the review of the total employee list has been done.

"As all new employees must meet the security test," Mr. Young testified, "the program today is dealing almost exclusively with applicants and new appointees."

Mistakes Admitted

He added that it is inevitable that new cases would be found, and admitted that mistakes have been made, and said the administration of the security program enacted by Congress is being steadily improved.

"It was not the intent of the last administration (Truman's) and the 81st Congress when it passed Public Law 733," Mr. Young added, "nor is it the intent of the present Administration, to treat any individual unjustly nor to depart from those principles upon which this country was founded."

The Senate seeks to improve the present law, and possibly insert provisions safeguarding employers.

Teacher Job Age Raised

Friday, October 14 is the last day to apply for teacher and substitute teacher of common branch subjects, NYC elementary schools.

The exams have been re-opened because of an increase in maximum age limits—to 45 for "regulars," 55 for substitutes—and a change in salary schedules, \$3,750 to start, plus \$300 additional for 30 semester hours beyond a bachelor's degree.

Effective July 1, 1956, pay starts at \$3,900.

Apply to the Board of Examiners, 110 Livingston Street, Brooklyn 1, N. Y.

Friday, October 21 is the last day for women to apply, at 110 Livingston Street, in the license exam for teacher of early childhood classes, day elementary schools. Age limits are 19 to 45. Pay is \$3,750 to \$7,050.

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Bulletin for Mental Hygiene Employees

What is the Mental Hygiene Employees Association?

It is an organization of employees in the Department of Mental Hygiene who have banded together for the purpose of promoting those objectives which would insure better working conditions; adequate salaries; promotional opportunities; realistic personnel policies; resolution of problems and the general welfare of its members.

Who, except an association of the employees themselves, is in the best position to know institutional problems and has a keen interest in the solution of these problems?

How does the Mental Hygiene Employees Association gain its objectives?

Working closely with C.S.E.A.; and through its representative, this association prepares resolutions and promotes legislation for the welfare of Mental Hygiene employees.

The M.H.E.A. also has several meetings each year with the Commissioner of Mental Hygiene and the Director of Personnel. At these meetings those problems are discussed which do not require legislation but may be solved by a directive from the Commissioner's office. This is a common meeting ground and sounding board for Mental Hygiene problems. Many problems have been solved by this conference.

What can the M.H.E.A. do for me?

Through its power and prestige, as it composes the largest departmental group of employees in the State of New York; it therefore, can influence the realization of the following objectives:

1. A serious salary study to reflect the duties and responsibilities of each title.
2. A 40-hour, 5 day work week.
3. Salary scale comparable with the current trend in industry.
4. Modernized pension system.
5. Fringe benefits comparable with those in industry.
6. Promotional series for Attendants.
7. A closer working arrangement with C.S.E.A.
8. Modernized Attendance Rules.
9. A continued study for an adequate and effective grievance machinery.
10. Encourage Civil Service as a career through a study to improve promotional opportunities in all titles.

What can I do for the M.H.E.A.?

I can become a member; an active member. I can recruit members and in so doing I will help the M.H.E.A. to help me.

Dorris Blust, Secretary
Mental Hygiene Employees Association
Marcy State Hospital
Marcy, N. Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is \$1, in payment of dues for 1955-56.

Name Title.....

Institution

Home Address

Post Office

or
see your institution representative who is a member of the Board of Directors of M.H.E.A.

NYC Opens Fall Series Of Exams with a Rush

NYC opened its fall season of exams with a rush. There are 30 different exams. Prospective careerists in NYC service will find a wide assortment. Among the tests are ones for social investigator and

attendant. This is one of the largest fall grand openings in the history of NYC civil service. Apply at 96 Duane Street, NYC.

OPEN-COMPETITIVE

The following NYC open-competitive exams are now open for receipt of applications. Candidates must be U.S. citizens and residents of New York State. Three years' NYC residence is required for appointment, unless otherwise indicated. Apply, in person or by representative, at 96 Duane Street, Manhattan. Application may be made by mail only where specifically indicated. Last day to apply given at end of each notice.

7479. ARCHITECT (MATERIALS RESEARCH AND SPECIFICATIONS), \$7,100 to \$8,900; two vacancies in NYC Housing Authority. Exempt from NYC residence requirement. Application may be made by mail. Requirements: (1) bachelor's degree in architecture and six years' experience in archi-

tectural work, including two years in specification writing for housing projects of the multi-family type; or (2) senior high school graduation and ten years' experience, including two years in specifications writing; or (c) equivalent combination of education and experience. At time of appointment candidates must have State registration as architect. (Wednesday, October 26).

7435. ASSISTANT CHEMICAL ENGINEER, \$4,550 to \$6,890; one vacancy in Department of Air Pollution Control. Application may be made by mail. Requirements: bachelor's degree in engineering and three years' practical chemical engineering experience. Fee \$5. (Wednesday, October 26).

7536. ASSISTANT SUPERVISOR OF RECREATION, \$4,550 to \$5,990; one vacancy in Department of Correction, two in Department of Parks. Application may be made by mail. Requirements: either (a) bachelor's degree, with 36 credits in recreation or physical education and three years' full-time paid recreational leadership experience, including one year in supervisory capacity; or (b) bachelor's degree and five years' experience, includ-

ing two years in supervisory capacity. Master's degree in recreation, physical education, group work, or allied field, may be substituted for one year of general experience. Fee \$4. (Wednesday, October 26).

7518. ATTENDANT, \$2,750 to \$3,650. Open to men only. In addition to attendant jobs, eligibles may be hired for jobs as messenger, process server, watchman, assistant bridge operator or housing guard. Age limits, 21 to 69. No educational or experience requirements. Fee \$2. (Wednesday, October 26).

7501. CHEMIST, \$5,750 to \$7,190; 13 vacancies in various City departments. Application may be made by mail. Requirements: bachelor's degree with major in chemistry and six years' experience. Graduate study may be substituted for experience on year-for-year basis. Fee \$5. (Wednesday, October 26).

7568. COLLEGE OFFICE ASSISTANT A, \$2,815 to \$4,140. Apply to the State Employment Service office, 1 East 19th Street, Manhattan, from 9 A.M. to 3 P.M. on weekdays. Requirements: high school graduation; and either (a) four years of college education equivalent to at least 120 credits, or (b) four years' experience in general office work, or (c) equivalent combination of education and experience. Those who will complete educational requirements by January 31, 1956, are also eligible. Fee \$2. (Friday, October 21).

7569. COLLEGE SECRETARIAL ASSISTANT A, \$2,815 to \$4,140. Apply at State Employment Service office, 1 East 19th Street, Manhattan. Requirements: same as in college office assistant A test, see above. Fee \$2. (Friday, October 21).

7570. HOUSING COMMUNITY ACTIVITIES COORDINATOR, \$4,550 to \$5,990; 20 vacancies in NYC Housing Authority. Exempt from NYC residence requirement. Application may be made by mail. Requirements: bachelor's degree (Continued on Page 9)

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Bogges Retires; Roswell Park Aide

BUFFALO, Oct. 3 — Robert Bogges retired on August 31 after completing his task of organizing

the Roswell Park Division of Health Research, Inc.

"On behalf of every doctor, scientist and patient who has ever come to know the full value of Health Research," said Gratwick chapter, CSEA, "we wish to thank him for his devotion, enthusiasm and service. He has been an example to all as the personification of selfless service. We will miss him."

Best wishes to: Mr. and Mrs. Leonard Pawowski (biochemistry)

married on August 27; Mr. and Mrs. John Beneditti (pathology) married on August 25; Mrs. T. Detsch Shanahan, R.N., on her recent marriage; Mr. and Mrs. Earl Crawford (animal research) married on September 2.

Congratulations to these fathers: a girl for George Romyak (business office); a boy for Thomas McQuade (snack bar); a girl for John Hackney (research).

Welcome to: Doctors Julian and Clara Ambrus, husband and wife team as heads of Physiology and Pharmacology; Mrs. V. Gurevin, R.N.; Mrs. C. Turner, R.N.; Mrs. M. Hancock, R.N.; Mrs. R. Anderson, R.N.; Mrs. R. Chromy, R.N.; Donald Wildy, attendant.

John Kammerer returned from his hitch in military camp (attendant); C. Seitz, R.N., who completed her course at the University of Buffalo and is back on the staff; Mrs. A. Laurie, R.N., from a visit to Europe; M. Stevens, R.N., B. Marr, R.N., returning from vacation in England, Ireland and Scotland; Mrs. A. Murati, R.N., M. Fickling, attendant, Mrs. M. Quarles, attendant, returning to duty after illness.

Thanks to the nursing students from Niagara University, D'Youville College and the University of Buffalo for their wonderful assistance. It was much appreciated.

The nursing staff was hostess to Livingston County Public Health Nurses on September 8 for a one day institute. H. Parker, R.N., B.A. and P. O'Brien, R.N., B.A. were in charge.

Lee Laurie of the storeroom retired on August 15.

Needle of Esperance, N. Y. They were entertained at a shower at the El Copa given by fellow workers. The couple will live in Schenectady.

Council Representatives

The chapter has announced the names of its council representatives and membership committee. They are: Dr. William Strauss and Dr. Alex Panloff, executive, medical, technical and dental; Nellie Wojnas and Mary Barry, office; Bernice Nieman, Mildred Simser and Evelyn Patterson, supervisory; Vernon Olin and Alice Ouderkirk, social service; Neil Fifield, Marguerite Nestle and Frances Warshall, food service; Herbert Jones, William Evans and Ross Phipps, engineering.

George Regner and Larry Goppert, store house, bakers, meat cutters; James Riley, Howard Van Scoy and Leo Burke, farm; Frank French, Raymond Butler and George Schonbachler, mechanics and building maintenance; Fred Arnold, James Avery, Kenneth Barr, Edward Powell and Matthew Flanagan, groundsmen, transportation and patrolmen; Elizabeth O'Brien, Andrew Sprague, laundry and housekeepers; Anna Regner and Marion Arnold, laundry; Lila Larrabee and Muriel Kenneally, housekeepers; Roswell Peters, John Cole and Janet Levinson, school department.

Colonies, Buildings

Lennea Swanson, colonies; Guy Young and Robert Brown, male colonies; Adele Tytul and Agnes Johnson, female colonies; James McLaughling, Earl Hyatt and Thomas Hamela, E and B Buildings; Allan Anderson, Milton Bowler and Leon Van Benschoten, I Building; Agnes Farrier, Florence Dawes and Mildred Snyder, O Building; Evelyn Patterson, Charles Carroll and Edward Riley, J and D Buildings; Ethel Kunes, Emma Richards and Virginia Ball, R Building; Irilla Satterly, Margaret Corbett and Marilyn Quattricchi, X Building; Isa Jenison, Margery Hyatt and Agnes Bowles, F and G Buildings; Isa Jenison, Edith Merriman and Florence Suits, Q Building; William Kunes, James Burns and Fred Baptiste, H Building.

Delehanty Offers Home Course in Television, Radio

M. J. Delehanty, director of the Delehanty Institute, indicated that a unique shop-training-at-home course in television-radio-electronics is being offered by the Delehanty Institute of Television for those whose working hours make it difficult, if not impossible, for them to attend the Institute's regular resident classes in television and radio service and repair.

Since it was established 10 years ago, the Delehanty Institute of Television has been one of the largest resident schools in the field, and has prepared more than 12,000 students for successful careers as radio and television technicians.

The Delehanty home study course in television is approved by the State Education Department, and covers the latest developments, including color TV, UHP, printed circuits, transistors, and the like. Practical shop work is featured throughout the course, beginning with the very first lesson. The Institute furnishes, without additional charge, all equipment required to build a 21-inch TV receiver. The student retains this property.

Supplementing Pensions

Graduates in this home study course will receive without charge an additional 60 hours of advanced instruction in the shops and laboratories of the Institute's resident school at 117 East 11th Street, NYC.

Training will enable a retiring employee to work on a full-time basis to supplement his pension, or to establish a profitable service and repair business. Mr. Delehanty said that a booklet that describes the new course is now obtainable from Department L, Delehanty Institute of Television, 115 East 15th Street, New York 4, N.Y.

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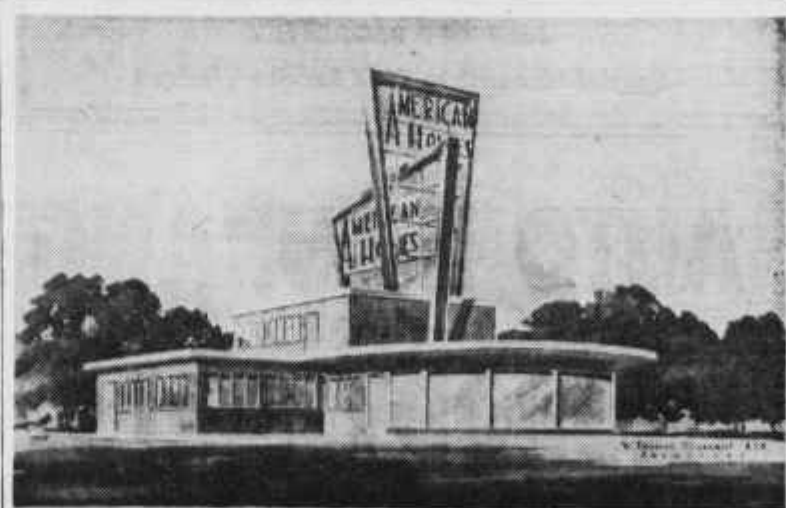
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Plans for further expansion have been announced by the American Home Construction Co., Inc. This company, reputed to be one of the largest custom builders in the east, has arranged for the construction of their administration building and five additional home models directly across the street from their present display in Commack, Long Island. The new site runs from Jericho Turnpike to Veterans' Memorial Highway with parking facilities at either end. This expansion is intended to better accommodate the thousands of lot owners who visit their display of custom built homes at popular prices. For further information, call Gladys Bentley, AL 4-3773.

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2 family brick. Corner plot. 5 and 4 rooms. Finished knotty pine basement with playroom; modern baths and kitchens; oil heat; 2-car garage. GI \$1,200.

Price \$12,800

ST. ALBANS

5 room brick bungalow. Finished basement with bar; oil heat; 1-car garage; beautiful, modern kitchens and baths. Plot 30x100. GI \$1,000

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Beautiful 6 room semi-ranch home with attached garage. Oil heat; finished oak-pine basement with a beautiful bar; playroom and laundry room. Plot 40 x 100, with barbecue pit and children's swimming pool in back. GI \$2,000.

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\$ 7,700	BAISLEY PK.	5 Rooms, Modern Garage	B No. 385	\$150
\$ 8,500	S. OZONE PK.	5 Rooms, New Heating, Modern	B No. 400	\$170
\$ 9,500	JAMAICA	6 Rooms, detached, oil walk in	B No. 402	\$190
\$10,000	S. OZONE PK.	5 1/2 Rooms, detached, 40x100,	Garage, B No. 330	\$200
\$10,000	SPGFLD. GDNS.	5 Rooms, Corner, Od. Modern	B No. 431	\$200
\$10,500	PEWY. GDNS.	5 Rooms, Corner, Oil, Garage	B No. 459	\$210
\$10,500	S. OZONE PK.	5 Rooms, Brick, Oil, Modern	B No. 455	\$210
\$11,000	SPGFLD. GDNS.	5 1/2 Rooms, Bungalow, Oil,	40x100, Garage B No. 424	\$220
\$11,500	PEWY. GDNS.	6 1/2 Rooms 3-Bedrooms, Oil,	Garage, B No. 482	\$230
\$12,000	RICHMD. HILL	5 1/2 Rooms, 50x100, detached	B No. 459	\$240
\$12,500	LAKELV. QNS.	6 Rooms, Solid Brick, Oil, Garage	B No. 450	\$250
\$12,500	ST. ALBANS	5 1/2 Rooms, Detached, Oil, Garage	B No. 420	\$250
\$12,500	ST. ALBANS	7 1/2 Rooms, Detached, Oil, Garage	B No. 304	\$250

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1 family, 8-room detached home. Steam heat, new plumbing, 1 1/2 baths. Garage. Loads of extras.

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1 family, 6 rooms, detached. Plot 40 x 100. Oil heat. Extras.

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CAST IRON UNIT

Eisenhower Program Announced

Continued from Page 2) Establish the lowest and highest rates of a grade, and the over-all cost, and leave the details to a wage board decision. The Commission is now considering making such a recommendation.

Training Program

Training — Improving the Government's in-service training program is high on the Administration's list of objectives, including training of high level administrators and executives. Also, out-service training would be included. There are now 19 different laws on Federal training. Mr. Young complained. He seeks uniformity. Agencies will have to contribute

to the improvement of the program; legislation alone is insufficient.

Status — The Commission will soon issue regulations under which 40,000 additional employees and former employees will be able to obtain regular civil service appointments. They were given indefinite appointments between June, 1950 and January 1956. The competitive jobs they held were permanent but the employees personally were not. The regulations will state the conditions to be met to attain or become eligible for permanency, now called "career" status.

Future Hiring

Incentive awards — The new law is working well, but there is room for improvement through administrative channels. From November 30, 1954 to June 30, 1955, one employee suggestion was submitted

on the average of every half minute, one superior performance award granted every 20 minutes, and the dollar value to the Government, of the adopted suggestions, averaged \$34,358 an hour.

Manpower planning — This relates to getting, in the future, the quality of employees that the Government needs. "We have not done too well in the Federal Government on this score," he said. "The theme of career staffing is that we don't hire a man just for a job; we hire him for a career."

State Hires Clerks

The State hired 21 clerks at a pool in NYC, using a preferred list, and eight file clerks from the beginning office worker list. It also appointed 11 to similar jobs in the State Insurance Fund, NYC.

Elmira Reception Center Celebrates 10th Anniversary

ELMIRA, Oct. 3—The New York State Department of Correction Reception Center will celebrate its 10th anniversary with a dinner-dance Saturday evening, November 5, at the Mark Twain Hotel. Thomas H. McHugh, State Correction Commissioner, will be the main speaker.

The Reception Center opened in November, 1945, as a study and diagnostic unit to receive all male offenders 16 to 21 years of age who have been convicted of an offense or crime, or who have been adjudged youthful offenders or wayward minors by the courts, and committed to a State institution.

This is one of the first reception centers in the country, California being the only other State to adopt the practice.

ELIGIBLE LISTS

STATE

SENIOR ACCOUNT CLERK (Prom.), Interdepartmental	
1. Doran, Helen M., Albany	103500
2. Tulkarski, Stanley, Ray Brook	101000
3. Cassina, Lois, Valatie	98800
4. Mann, Helen M., Schoharie	97200
5. McCall, Marjorie F., Ulster	96700
6. Therrien, Charles, Troy	96600
7. Mayo, Robert C., Ravena	96500
8. Caplan, Dorothy M., Elmira	96300
9. Fitch, Thomas R., Troy	95000
10. Hogg, Ada D., Plushing	95300
11. Winans, Allan R., Oxford	94800
12. Joly, John G., Syracuse	94700
13. Hapeman, Clement F., Syracuse	94600
14. Fabian, Dorothy C., Jamaica	94500
15. Scribner, Bette L., Buffalo	94500
16. Wernell, Frieda K., Dover	94500
17. Taylor, Abraham, Auburn	94300
18. Jones, Floyd W., Cohoes	94000
19. Vanhous, Hugh J., Troy	93600
20. Dolan, Dorothy L., Bronx	93400
21. Devaney, John P., Utica	93200
22. Keyser, Jared M., Claghurst	93200
23. Brown, Thomas F., Albany	93000
24. Mazy, Esther A., Albany	92800
25. Bussey, Francis B., Albany	92800
26. Sheffer, Irving A., Basher	92500
27. Anderson, Lavina, Syracuse	92500
28. Brady, Marion R., Troy	92300
29. Eckhart, Gloria J., Buffalo	92300
30. Meyer, Aileen M., Rochester	92200
31. Ruschel, Charles, Wantagh	91100
32. Ringler, Margaret, Albany	91100
33. Brumbarin, Marvin, Gilville	91000
34. Swartzfager, D. C., Buffalo	91700
35. Benoit, Raymond L., Cohoes	91500
36. Coffin, Sidney A., NYC	91500
37. Purcell, Catherine, Troy	91500
38. Maczek, Frank S., Albany	91400
39. Luther, Florence R., Miletan	91400
40. Maffios, Peter S., Albany	91400
41. Anthony, Jean, Marcy	91300
42. Henders, Cornelia, Castleton	91100
43. Cole, Arthur B., Utica	91000
44. Inclot, Adama D., Albany	91000
45. Verzillo, Dan P., Seneca Falls	91000
46. Drutman, Bernice, Bklyn	90700
47. Hincley, Joan C., Albany	90700
48. Sklar, R. Ann, Albany	90600
49. Bowden, Joseph R., NYC	90400
50. Maczek, Felix J., Albany	90100
51. Silver, Zella, Rochester	89800
52. Dwyer, Emily W., Troy	89800
53. Pine, Annette L., Albany	89700
54. Evesingham, R. H., Delmar	89600
55. Green, Jeanette, Haverstraw	89600
56. Fiss, Alice S., Delmar	89400
57. Vanderpool, W. A., Amsterdam	89300
58. McNamara, Mabel M., N. Chat	89300
59. Pallow, Jane M., Colton	89100
60. Hinkelman, Curtis, Albany	88800
61. Lowery, John J., Troy	88800
62. Cuy, Irma S., Napanoch	88700
63. Miller, Harry S., Bklyn	88700
64. Johnson, Helen M., Clera	88700
65. Turner, Harold E., Albany	88500
66. Moulton, Marie R., Troy	88100
67. Matthews, Joseph A., Troy	87900
68. Billings, Elva J., Canton	87900
69. Busc, Marie E., Queens Vill	87800
70. Redditt, Clara L., Hays Cor	87800
71. Delaney, Charles S., Wapp Fl	87700
72. Hourigan, William, Troy	87700
73. Pearsall, C. M., Lindhurst	87600
74. Law, Marilyn D., N. Troy	87500
75. Tamburillo, Louise, New Paltz	87400
76. Darbee, Lawrence H., Middown	87400
77. Mafay, Carolyn R., Coeymans	87300
78. Handephant, John D., Reas	87300
79. Diener, John W., Albany	87300
80. Taffie, Miriam T., Albany	87100
81. Brewer, Vera C., Babylon	87000
82. Mahar, Barbara M., Albany	87000
83. DeCicca, Agnes, White Plains	86900
84. Cardon, Julia M., Clyde	86900
85. Barrett, Margery M., Utica	86700
86. Hebert, Lloyd J., Troy	86500
87. Kallmeyer, Francis, Albany	86500
88. Connell, Joan A., Troy	86500
89. Tierney, Kathryn G., Waterv	86500
90. Glodich, Robert D., Cohoes	86500
91. Mesick, M. Ruth, Menands	86400
92. Young, Margaret E., Albany	86400
93. Kelly, Alice A., Albany	86300
94. Wilson, Margaret A., Warwick	86300
95. McIntyre, Anna M., W. Albany	86300
96. Christ, Henry H., Bronx	86200
97. Vautrin, Norman N., Cohoes	86100
98. Devensau, George J., Water	86100
99. Brady, Richard L., Troy	85900
100. Kupfer, Karl, Bronx	85900
101. Nelson, Doris E., Troy	85800
102. Lowe, Alyce S., Troy	85700
103. Seybold, John W., Verona	85700
104. Pezulla, Armand C., Albany	85700
105. Griffin, James A., Bklyn	85600
106. Ryan, Mary H., Rochester	85500
107. Welsh, Catherine M., H. Straw	85500
108. Benoit, Anne E., Cohoes	85500
109. Kenosian, Grace, Watervliet	85500
110. Deyoe, Jessie F., Troy	85500
111. Turano, Thomas, Ozone Pk	85500
112. Ziajka, Victor J., NY Mills	85400
113. McCumber, Scott S., Sonyea	85300
114. Young, Florence K., Syracuse	85300
115. VanValkenburg, H. B., Albany	85300
116. Shultes, Gladys T., Delmar	85200
117. Hoch, Francis E., Troy	85100
118. Crane, Dolores C., Middletown	85000
119. Schmittner, Philip, Islip Ter	85000
120. Catanzone, Joseph A., Albany	84900
121. Bennett, Angelo J., LI City	84900
122. Relyea, Ruth E., Albany	84800
123. Flude, Evedyn M., W. Brented	84800
124. Glickman, Ethel R., Hudson	84800
125. Berbe, Ann B., Singerside	84700
126. Mignault, Phillip J., Beacon	84700
127. Hall, Edna L., Albany	84500
128. Bradley, Geraldine Ovid	84500
129. Draper, Ruth W., Albany	84500
130. Vella, Marcia D., Albany	84500
131. Rapp, Eugene, Albany	84400
132. Meyer, George F., Bklyn	84400
133. Bormann, Irene K., Bklyn	84400
134. White, Elizabeth J., Albany	84400
135. Waslewicz, Bernard, Albany	84300
136. Harp, William A., Ulster	84100
137. Warhurst, Rosina J., Albany	84000
138. Tannenbaum, B. R., Albany	83900
139. Wood, Cecilia M., Tonawanda	83700
140. Kahn, George C., Albany	83700
141. Butryn, Frances M., Waterv	83600
142. Garberg, Abraham, Bklyn	83600
143. Shank, Catharine, Albany	83600
144. Valvo, Josephine, Quindt Cr	83500
145. Mulligan, George S., Albany	83500
146. Gleason, Maryon A., Albany	83500
147. Froberg, Marie, Jamaica	83500
148. Magliaro, Robert, Albany	83500
149. Irsalovics, Irwin, Bklyn	83500
150. Donahue, Margaret, Buffalo	83400
151. Blom, Lowell A., Troy	83400
152. Dalton, Joseph M., Albany	83200

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LEGAL NOTICE

CERTIFICATE OF CONTINUED USE OF PARTNERSHIP NAME OF J. F. KAUFMANN & CO., 37 Wall Street, Borough of Manhattan, NYC.

WHEREAS, the business of the firm of J. F. Kaufmann & Co., a partnership which has transacted business in this State, continues to be conducted by certain of the partners therein, and

WHEREAS, the business heretofore conducted by said firm is to be conducted hereafter as a limited partnership by the undersigned in the name of J. F. Kaufmann & Co.

NOW, THEREFORE, the undersigned in pursuance of the statute in such case and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of J. F. Kaufmann & Co. with their respective places of residence are as follows:

General Partners (Names and Places of Residence): William D. Keveney, 1501 Metropolitan Avenue, Bronx, New York; Ernest F. Wagenbach, 9447 Ridge Boulevard, Brooklyn, New York.

Limited Partner: Jesse F. Kaufmann, 309 Buckingham Road, Fox Chapel, Pittsburgh, Pa.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 23rd day of June, 1955.

William D. Keveney
Ernest F. Wagenbach
Jesse F. Kaufmann

STATE OF NEW YORK, COUNTY OF NEW YORK—ss: Gertrude Milano, Notary Public, State of New York, No. 41-2687200, Qualified in Queens Co., Term Expires March 30, 1957.

STATE OF NEW YORK, COUNTY OF NEW YORK—ss: Gertrude Milano, Notary Public, State of New York, No. 41-2687200, Qualified in Queens Co., Term Expires March 30, 1957.

NOTICE OF FORMATION OF LIMITED PARTNERSHIP: Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the Clerk's office of the County of New York, the substance of which is as follows:

The name of the limited partnership is J. F. Kaufmann & Co.

The character of the business is public accounting.

The location of the principal place of business is 37 Wall Street, Borough of Manhattan, New York City.

The name and place of residence of each partner is as follows:

General Partners: William D. Keveney, 1501 Metropolitan Avenue, Bronx, New York; Ernest F. Wagenbach, 9447 Ridge Boulevard, Brooklyn, New York.

Limited Partner: Jesse F. Kaufmann, 309 Buckingham Road, Fox Chapel, Pittsburgh, Pa.

The term for which the partnership is to exist is from January 1, 1955 to December 31, 1955 inclusive, and from year to year thereafter unless terminated by notice as provided in the partnership agreement.

The limited partner is to contribute certain accounts for servicing by the general partners. No cash is to be contributed by the limited partner and the contribution of the limited partner is not to be returned.

The compensation of the limited partner is 15% of the gross fees billed to said accounts during the term set forth in the partnership agreement.

No right is given to the limited partner to substitute an assignee as contributor in his place nor may the partnership admit additional limited partners. In case of the death of a general partner the surviving general partner may continue the partnership.

The certificate referred to above has been sworn to by all the general and limited partners.
Dated: August 31, 1955.
William D. Keveney
Ernest F. Wagenbach
Jesse F. Kaufmann

STATE OF NEW YORK, COUNTY OF NEW YORK—ss: Gertrude Milano, Notary Public, State of New York, No. 41-2687200, Qualified in Westchester County, Certificate filed in New York County, Commission Expires March 30, 1957.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

DE Representatives Hold Monthly Meeting

NEW YORK CITY, Oct. 3 — Division of Employment chapter, CSEA, has gone on record in supporting the following candidates for election: president, John Powers; 1st vice president, Joseph Feily; 2nd vice president, Claude Rowell; 3rd vice president, William Connally; 4th vice president, Vernon Tapper; 5th vice president, Charles Lamb; secretary, Margaret Will; treasurer, Harry Fox. The chapter further supports Grace Nulty as a candidate for Labor Department representative. At the monthly meeting of Local Office representatives, Charles R. Cuyler, CSEA field representative, reported on activities of the various State committees, and the resolutions that will be brought before delegates to the annual meeting. These include additional Blue Cross-Blue Shield benefits, salary reallocations and an across-the-board salary increase. Also it was stressed at this meeting that Local Office representatives in collecting the annual dues be sure that the membership slip

which was enclosed with the State ballot has marked on it the chapter's number, that is 255A. This number should appear on all of the membership slips. If another number appears on it, cross it off and place 255A in bold lettering, so that the chapter will secure proper credit for its membership.

Conservation Chapter Installs New Officers

ALBANY, Oct. 3 — Margaret Deveny of Watervliet was installed for the second year as president of the Conservation Department's Capital District chapter, CSEA, September 15 at the Blanchard Post, American Legion, Elsmere. Also re-elected for a second term were Leroy Irving, of Rensselaer, vice president, and Mrs. John Heffernan, Delmar, secretary. Harvey Warner of Altamont was elected treasurer. In addition, the following executive council members were installed: Mrs. William Hoogkamp, Division of Finance; Mrs. Olive Trussell, Division of Conservation Education, and Richard Murphy, Division of State Parks.

Questions of both local and statewide interest were discussed at the meeting which was followed by a dinner and social hour.

Oneida Unit Mourns Death of Two Persons

UTICA, Oct. 3—Oneida County chapter, CSEA, was shocked at the sudden death of Fred Bohrer, Utica Superintendent of Parks and long a chapter member. Br. Bohrer died at home. Oneida chapter also extends its sympathy to Richard Ryan, of the Utica City Treasurer's office, whose wife, Lois passed away. The chapter's board of directors met September 21 to form plans for the coming year. An announcement of committees will be made at a near date.

SIF Bowling Season Under Way

NEW YORK CITY, Oct. 3 — State Insurance Fund chapter, CSEA, held its membership meeting on September 28 in the SIF Cafe. The new membership dues were discussed. Operation of Pundites' grievances will be taken care of by that committee as soon as possible. Other sayings and doing will be discussed in next week's

column. The SIF Bowling League is off to a fast start, with Payroll leading the field with six straight wins. Payroll, bowling like champs, smashed Accounts dead with four big points. Claims Examiners slipped by Safety with three points after a slow start. Claims Seniors

came back from last week's defeat at the hands of Payroll and surprised Medical by taking four points; of course, the season is young and Medical has what it takes. Payroll Jrs., the team to watch, downed Actuarial for three points. Policyholders squeezed by Personnel for three points.

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City State

HOUSE HUNTING? SEE PAGE 11

For an analysis of civil service news, read H. J. Bernard's weekly problems in the forefront of the column, "Looking Inside." See Page 2.

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CITY ZONE



Dr. Isaac N. Wolfson, director of Newark State School, presents a certificate to Frances Green, nursing instructor, on completion of a group leadership course conducted at Craig Colony.

40-Hr. Week Job Study

(Continued from Page 1)
hour and 44-hour work weeks. I stated my position on that question long ago, and we have been proceeding as rapidly as we can to find suitable ways to move away from these long work week arrangements. There are many problems to be resolved, however, and it seems likely that a full solution will require a good deal of time and various methods.

"You ask for a cost figure involved in the request that the more than 30,000 employees of the State who now work 48 and 44 hours be shifted to a week of 40 hours and get the same pay they get now. This, you will recall, was done in 1947. The employees in question now are paid at overtime rates for excess hours. To repeat the 1947 action, therefore, surely would lead to a general demand to increase rates of pay for all other employees in the same proportion. It has been estimated—and this is the figure you ask for—that the total cost to the government that would eventuate from this would be more than \$60 million a year.

"I am hopeful that we can make rather rapid progress in the abandonment of the situation in which we have, using your phrase, . . . a 'compulsory 48-hour week.' We want to make arrangements so that no employee will be required to work more than 40 hours. This is policy. The mechanics are not so easy. Each of many different kinds of situations is being carefully explored."

Tax Victory

(Continued from Page 1)

ests. The employee would have to fill out a form and submit to the Treasury Department a timely claim for a refund. The Association will distribute the forms.

The employee's attorneys are John T. DeGraff and Mortimer M. Kassell. Mr. Kassell, a Deputy Tax Commissioner, was retained by the Association as special counsel.

What Lawyers Contended

The refunds are made possible because the Association successfully contended that employees required to live on the employer's premises, usually institution grounds, do not have to pay a tax on such maintenance. Formerly they were not required to pay such a tax. A last-minute ruling by the Bureau of Internal Revenue attempted to stop that exemption. The attorney argued that the law provided for such exemption and that the Treasury Department, or its bureau, could not take that exemption away from the employees.

Employees therefore should wait until the forms are ready. The

system principles in the State government."

Governor Harriman said that, as he looked to Commissioner Falk for advice on such problems, he would appreciate it if the Association would begin discussions on the problem with Mr. Falk.

The Chief Executive has asked for a complete report on the discussions between Commissioner Falk and the Association in order to plan a future course on the job survey.

The full text of the Governor's letter is as follows:

"Your letter of August 18 has been discussed with President Falk of the State Civil Service Commission. I have sought his advice because the questions raised in your letter obviously have an important bearing on the maintenance of sound merit system principles in the State government. The establishment and continuance of an effective career system for State employees is one of the cornerstones on which good government is based.

"Several of the questions which your letter proposes have implications which I believe require further discussion and consideration. I would appreciate it, therefore, if you would communicate with President Falk and present your views to him. I look to him for advice as to the course which this administration should follow in matters pertaining to personnel administration.

"I am sure that Commissioner Falk will be happy to confer with you and I am asking him to report to me the outcome of your discussions. Thereafter decision will be made as to the future course to be followed.

"I appreciate your calling this matter to my attention. It is recognized that your organization represents a large group of State employees and I am also happy to have you call to my attention matters which affect the welfare of our members."

LEADER will publish advance news about the date when distribution begins.

Exemption Under New Law

Last year Congress passed a law that specifically exempts maintenance under the described conditions from Federal income taxation. As the law was retroactive for the tax year, no tax had to be paid this year on maintenance in the return for 1954, and none will have to be paid in the future. The refunds affected by the law suit concern amounts paid in the two specified prior years only.

(Continued from Page 3)

to provide hazardous pay for all employees in tuberculosis hospitals and tuberculosis wards and all other employees whose duties require that they be exposed to the hazard of contracting tuberculosis.

8. Extra Increments After 15 and 20 Years of Service.
Resolved, that the Association sponsor or support legislation that would provide an additional increment for an employee after the completion of 15 years of State service, a second additional increment after 20 years of State service.

9. Equal Pay for Equal Work.
Resolved, that the Association sponsor or support legislation to require the allocation of the positions of custodial employees at Westfield State Farm and Albion State Training School to the same salary grades as custodial employees in other state correctional institutions.

10. Pay Every Two Weeks at Least for Employees of Local Governments.
Resolved, that the Association sponsor or support the necessary legislation to make mandatory for all subdivisions to provide pay at least every two weeks.

11. Increased Death Benefit Under Retirement System.
Resolved, that the Association sponsor legislation to amend the retirement law to provide that the death benefit shall be computed at one month's salary for each year of member service up to 12 years.

12. Retirement Time Credit for Veterans of World War II and Korean Conflict.
Resolved, that the Association sponsor or support legislation to provide that all members of the Employees Retirement System who served in the armed forces during World War II and the Korean Conflict and who were residents of the State of New York at the time of their entry into the armed forces and possess an honorable discharge shall be granted full credit for active service rendered between July 1, 1940 and December 31, 1946, and between June 25, 1950, and July 27, 1953, at no additional cost.

13. Vested Retirement Allowance After 10 Years' Service.
Resolved, that the Association sponsor legislation to provide that State permit members of the retirement system who discontinue State service other than by death or retirement after ten years of service to leave contribution on deposit and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

14. Minimum Retirement Allowance.
Resolved, that the Association sponsor or support legislation to provide a minimum pension of \$50 for each year of service, in addition to annuity due employees after 15 years' service.

15. Accidental Disability Retirement.
Resolved, that the Association sponsor or support legislation to extend the benefit of accidental disability retirement to age 70.

16. 25-Year Retirement at Half Pay for Mental Hygiene Department Employees.

Resolved, that the Association sponsor or support legislation to provide for retirement at half pay after 25 years of service for employees of the Department of Mental Hygiene institutions.

17. 25-Year Retirement for Custodial Employees in the Department of Correction.

Resolved, that the Association sponsor or support legislation that would permit custodial employees in the Department of Correction to retire after 25 years of service at half pay at a minimum age of 50 effective April 1, 1957.

18. Optional Retirement After 25 Years.

Resolved, that the Association sponsor or support legislation to insure optional retirement after 25 years' service with a minimum retirement allowance of one-half of final average salary for all members of the retirement system.

19. Opportunity to Obtain Retirement Credit During Sick Leave Without Pay.

Resolved, that the Association seek amendment to Section 60, I, of the Civil Service Law to permit contributions by the member of the Retirement System for periods of leave without pay if approval is given at any time during leave.

20. Abolish 30 Day Waiting Period for Retirement.

Resolved, that the Association sponsor or support legislation to eliminate the 30 day waiting period for retirement.

21. Supplemental Pension Allowance.

Resolved, that the Association

take action necessary to obtain more liberal supplemental pension allowance than is now provided by the present statute, and seek appropriations therefor.

22. Ordinary Death Benefits for Mental Hygiene Retirement System Members.

Resolved, that the Association sponsor or support legislation to insure that beneficiaries or deceased members of the Mental Hygiene Hospital Retirement System receive the same ordinary death benefits as apply in the State Retirement System and that they be paid the accumulated contributions of the member with interest.

23. Reopen 55 Year Retirement Plan.

Resolved, that the Association sponsor or support legislation to reopen the 55 year plan.

24. Mandatory Sick Leave Allowance for Local Government Employees.

Resolved, that the Association sponsor or support the necessary legislation to make it mandatory for all counties and subdivisions to adopt definite sick leave rules that would provide benefits at least equal to those provided by the State of New York.

25. Mandatory Vacation Allowance for Employees of Local Governments.

Resolved, that the Association sponsor or support the necessary legislation to make it mandatory for all counties and subdivisions to adopt definite vacation rules that would provide benefits at least equal to those provided by the State of New York to its employees.

26. Exempt Sick Leave Salary from State Income Tax.

Resolved, that the Association sponsor or support legislation to exclude sick leave pay from State income tax.

27. Payment for Accrued Sick Leave Credit.

Resolved, that the Association introduce legislation to provide for payment for sick leave credit, accrued vacation and overtime in a lump sum at time of retirement separation, or death of employees.

28. Payment for Annual Time Accruals.

Resolved, that the Association sponsor legislation to require the State Comptroller to pay employees in a lump sum for unliquidated accrued vacation and for overtime credits when the employees are not able or permitted to liquidate such accruals during the fiscal year.

29. Allowance of All Vacation and Sick Leave Credits.

Resolved that necessary action be taken by the Association to insure that all employees required to work overtime be granted vacation and sick leave credits based on the amount of overtime work performed.

30. Holidays for Per Diem Employees.

Resolved, that the Association take all proper steps to assure that all per diem employees be granted leave without loss of pay on all legal holidays.

31. Fair Holiday and Leave Privileges for State Employees.

Resolved, that the Association take proper steps to assure that all employees of the State, shall be granted leave without loss of pay on all legal holidays or shall be granted such privileges through days in lieu of holidays where public service requires the employee to work on legal holidays or when holiday falls on Saturday.

32. Liberalization of Attendance Rules.

Resolved, that the Association take whatever action necessary, to see that the attendance rules now in practice for some employees be instituted for all employees regardless of institution or otherwise, i.e., 37½ hour week for all office personnel, uniform religious observance, credit for all time spent in travel on official business of the state, fair rest periods and other proposals presented to the Commission by the Special Attendance Rules Committee of the Association.

33. Permit Employees Who So Decide To Work 40 Hours a Week.

Resolved, that all State civil service employees that desire to work no more than 40 hours a week, be so permitted in accordance with the 40 hour week law.

34. Make Good Friday a Legal Holiday in New York State.

Resolved, that the Association take whatever action is necessary to make Good Friday a holiday for public employees in New York State.

35. Close All State Offices on Saturday Mornings.

Resolved, that the Association seek administrative and legislative approval for the closing of all state

offices on Saturday mornings.

36. Remove Mileage Allowance Limitation Re: Counties.

Resolved, that the Association sponsor legislation to amend the County Law to remove the current 8 cent per mile maximum allowance for personally owned automobiles used on county business.

37. Unemployment Insurance for All Public Employees.

Resolved, that the Association sponsor legislation to insure coverage and benefits for all public employees in the counties and subdivisions under the unemployment insurance law on the same basis as is now provided for employees in private employment.

38. Uniform Allowance.

Resolved, that the State of New York, bear the cost of any uniforms which it demands its employees to wear for the convenience of State employment, and monies be appropriated to so cover such cost.

39. Abolish Work out of Title.

Resolved that work out of title be abolished by requiring all State departments and agencies to enforce the ban against such work.

40. Study Staffing Patterns of Mental Hygiene Institutions to Assure Equal and Just Employee Work Loads.

Resolved, that the Association seek a study of staffing problems of all mental hygiene institutions to assure more equal and just workload for each employee.

41. Protection Against Dismissal to be Accorded to All Employees.

Resolved, that the State take such steps as may be necessary to prevent any employee from being discharged for any cause except by the bringing of a charge against an employee and a hearing at which the employee may have the benefit of counsel.

42. Abolish Veto Power of Budget Director Reclassification and Salary Allocation Matters.

Resolved, that the veto power of the Director of the Budget be abolished and that the findings of the Division of Classification and Compensation be observed in determining salaries and classification.

43. Requiring Reasons for Veto by Budget Director of Reclassification or Reallocation of Positions.

Resolved, that the Association take appropriate action to require the Budget Director in the event that he shall veto any reclassification or reallocation approved by the Director of Classification and Compensation Appeals Board, to state reason for such veto in writing.

44. Establish Personnel Service Units in State Agencies Employing 200 or More.

Resolved, that the Association urge the Governor and the State Civil Service Department and the political subdivisions, that consideration be given to the establishing of local Personnel Service Units for agencies or institutions employing 200 or more with purpose of improving employee welfare and morale, and thereby improving public service.

45. Competitive Civil Service for Deputy Sheriffs.

Resolved, that the Association sponsor the necessary legislation to amend the constitution of the State of New York so that employees of the Sheriff's offices in the various counties can be placed under competitive civil service.

46. Remove Discriminatory prohibition Against Part-Time Employment of Public Employees at Race Tracks.

Resolved, that Association sponsor and support legislation to remove discrimination prohibiting public employees working part-time at harness racing tracks.

47. Elimination of Fee for Promotion Examinations.

Resolved, that Association introduce proper legislation to eliminate fees for promotion examinations.

48. Association Annual Meeting be Rotated Thruout State on Non-Election Years.

Resolved, that the Annual Association Meeting be rotated around the principal cities of State which have sufficient accommodations in non-election years of Association.

49. Payroll Deduction of Dues.

Resolved, that the Association sponsor a payroll deduction plan for collection of membership dues.

NON-COMPETITIVE STATUS FOR HEALTH JOBS

ALBANY, Oct. 3—In action affecting non-competitive Health Department posts, the State Civil Service Commission approved two new titles: senior research scientist (micromorphology), Division of Laboratories and Research, and public health engineer-in-training.

NYC Officials To Lecture

Twelve top NYC officials will lecture this semester in a new course, "Administrative Problems of the City of New York," at NYU's Graduate School of Public Administration and Social Service.

Worked out in cooperation with the Mayor's office, the course will feature discussions by commissioners and persons of equivalent rank. Dr. Martin B. Dworkin, associate professor of public administration, is the course director and coordinator.

The class, which meets Wednesday evenings at the Washington Square Center, heard Stanley

Lowell, executive assistant to the Mayor, on September 28. Future speakers are the following commissioners: Edward F. Cavanagh, Jr., Fire; Nelson Seitel, Labor; Joseph V. Spagna, Purchase; Frederick H. Zurmahlen, Public Works; Bernard J. Gillroy, Housing and Buildings; Arthur C. Ford, Water Supply, Gas and Electricity; Anthony Masciarelli, Markets.

Also, Joseph Schechter, Personnel Director; Luther Gulick, City Administrator; Martin Dodge, first deputy commissioner, Department of Commerce and Public Events, and Dwight T. Myers, Deputy Commissioner of Traffic.

NYC Eligibles Within Reach of Appointment

Names on the following NYC eligible lists have been sent to personnel officers in the department mentioned, for possible appointment to existing vacancies. Since more names are "certified" than there are job openings, all eligibles certified may not be called to interviews. Number of the last eligible certified is given.

OPEN-COMPETITIVE

Attendant (women), grade 1, Brooklyn Borough President's Office; 156.

Auto engineman, Queens Borough President's Office; 535.5.

Bridge and tunnel officer, Triborough Bridge Authority; 1,093. Chemist, Hospitals; 3.

Clerk, grade 2, Transit Authority, Purchase, Education; 5,232 (men only certified).

Court stenographer, Municipal Court; 45.

Dental hygienist, Hospitals; 5. Dietitian, Hospitals; 39. Electrician's helper, Triborough Bridge Authority; 52; Sanitation; 39.

Foreman, grade 2, Queens Borough President's Office; 45.

Foreman of laborers, grade 3, Water Supply, Gas and Electricity; 95.

Junior assessor, Tax; 62. Junior civil engineer, Housing Authority, Board of Water Supply; 1.

Junior civil engineer, Transit Authority; 13 (list of January 1, 1955); 19 (list of March 30, 1955); 74 (list of June 8, 1953).

Junior electrical engineer, a Water Supply, Gas and Electricity, Hospitals, Public Works, Tax; 8 (list of December 1, 1954); 20 (list of June 1, 1955).

Junior mechanical engineer, Public Works, 17; Education, Housing Authority; 26.2.

Laboratory assistant (bacteriology), Hospitals, Health; 44.

Laboratory assistant (chemistry), Hospitals; 43; Public Works, 63 (males only certified).

Machinist's helper, Education; 61.

Maintainer's helper, group B, Transit Authority; 201.

Officer, Public Works; 128.

Policewoman, Transit Authority; 102 (for transit policewoman jobs).

Railroad clerk, Transit Authority; 1,075.

Stationary engineer (electric), Public Works; 15.

Stenographer, grade 2, Transit Authority, Health, Fire, City Magistrates, Manhattan Borough President's Office, Board of Estimate; 526.

Structure maintainer, group A, Transit Authority; 3.

Surface line operator, Transit Authority; 584 (for conductor jobs).

Trackman, Transit Authority; 1,538.

Transit patrolman, Transit Authority; 695.

Administrative assistant, Budget Bureau; 20.

Assistant mechanical engineer, Health, Hospitals, Sanitation, Public Works, Education, 26.2.

Assistant mechanical engineer

(building construction), Education; 4.

Auto enginemen, Health; 289.

College office assistant A, Higher Education, Brooklyn and City Colleges; 1,187.

Chemist, Hospitals; 12.

Clerk, grade 2; City Register, 883; Civil Defense, Law, Correction, Tax, City Planning, Education, Hospitals, Housing Authority, Welfare, Parks, Water Supply, Gas and Electricity, Domestic Relations, Housing and Buildings, Division of Administration, City Magistrates, Personnel, City Clerk and City Council, Board of Estimate, 1,825; Public Works, City Record, 5,232.

Electrical engineering draftsman, Transit Authority, Education; 1.5.

Electrician's helper, Sanitation, 40; Correction, Hospitals, 48; Queens College, 52.

Health inspector, grade 3, Health; 76.

Housing fireman, Housing Authority; 72.

Inspector of housing, grade 3, Housing and Buildings; 117.

Inspector of live poultry, grade 2, Markets; 13.

Investigator, Personnel; 35.

Junior accountant, Housing Authority, Hospitals, Fire; 110.

Junior bacteriologist, Transit Authority, 45; Hospitals, 97.5.

Junior statistician, Housing Authority; 3.

Machinist's helper, Public Works; 48.

Maintainer's helper, Transit; group A, 316; group B, 390 (for group E jobs); group D, 98.

Pediatrician, grade 4, Health; 9.

Senior statistician, Budget Bureau; 5.

Stationary fireman, Transit; 118.

Stenographer, grade 2, Commerce and Public Events, Law, Budget; 526.

Structure maintainer, group C, Transit; 133.

Supervising tabulating machine operator (IBM), grade 3, Division of Administration; 15.

Transcribing typist, grade 2, Welfare, Health; 674.

Typist, grade 2, Health, Budget, Commerce and Public Events, Teachers Retirement, City Magistrates, City Clerk and City Council, 674; Welfare, 675.

Weighmaster, grade 2, Markets; 3.

SPORTS CENTER BIDS FOR CIVIL SERVANTS

The Brooklyn Tech Community Center, Fort Greene and De Kalb Avenue, Brooklyn, will open for the season on Tuesday night, October 4. The center will be open Tuesdays, Wednesdays, Thursdays and Fridays from 6:15 to 9:15 P.M. until Easter of 1956. Men and women over 18 are eligible. The fee is \$3 for the season, \$2.50 for civil service employees.

Herbert Levine said the center has two gymnasiums, a pool, locker facilities, ping pong tables, a music room, a running track and meeting rooms. Albert M. Fischer is swimming instructor.

If You've Had Selling Experience And Like to Travel

ALBANY, Oct. 3—"If you've had experience in buying and selling farm products and like to travel," says the State Civil Service Department, "you may be interested in a position currently open in the Department of Agriculture and Markets, Albany."

Friday, October 21 is the last day to apply for \$4,350 to \$5,460 jobs as marketing facilities specialist. Two years' appropriate experience and a bachelor's degree in an agricultural specialty are required.

Apply to the State Civil Service Department, in NYC, Albany or Buffalo.

EMIGRANT BANK ANNOUNCES DIVIDEND TO DEPOSITORS

John T. Madden, president of Emigrant Industrial Savings Bank, announced that the Board of Trustees has declared an interest dividend at the rate of 2 1/4 per cent per annum for the quarter ending September 30, 1955.

More than 325,000 depositors will share in the dividend.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK—IDA KING, Plaintiff, against JOSEPH KING, Defendant.—SUMMONS WITH NOTICE.—Index No. 51133-1955.—Action FOR ABSOLUTE DIVORCE.—Plaintiff resides in New York County.—Plaintiff designates New York County as Place of Trial.

To the Above-named Defendant: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney, within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Date: New York, March 9th 1955. ANDREW R. TYLER, Attorney for Plaintiff, Office & Post Office Address 225 Broadway, New York 7, N. Y.

TO JOSEPH KING: The foregoing summons is served upon you by publication pursuant to an order of Hon. Vincent A. Lippano a Justice of the Supreme Court of the State of New York dated August 23rd, 1955, and filed with the complaint in the office of the Clerk of New York County, Foley Square, Borough of Manhattan, City and State of New York, dated New York, August 25th, 1955. ANDREW R. TYLER, Attorney for Plaintiff.

At a Special Term, Part II of the City Court of the City of New York, held at the Courthouse thereof, 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 28th day of September, 1955.

PRESENT: HON. FRANCIS E. RIVERS, Justice. In the Matter of the Application of PINCUS ELIYHU BOOKSON for leave to change his name to PAUL PINCUS ELIJAH BOOKSON.

On reading and filing the petition of Pincus Eliyhu Bookson verified the 19th day of September 1955, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of Paul Pincus Elijah Bookson in place and stead of his present name, and the Court being satisfied that the said petition is true, and it appearing from the said petition, and the Court being satisfied that there is no reasonable objection to the change of name proposed, and it further appearing that the said applicant was born on January 25, 1933 in the City of New York, and that a certificate of birth number 4916 was issued by the Department of Health, and it further appearing that the applicant is duly registered under the name of Pincus Eliyhu Bookson with Local Board No. 1 of the United States Selective Service at 365 Broadway, New York City.

Now, on the motion of Stanley L. Siegel, attorney for the petitioner, it is ORDERED, that Pincus Eliyhu Bookson, be and he hereby is authorized to assume the name of Paul Pincus Elijah Bookson in place and stead of his present name upon complying with the provisions of Article 6, of the Civil Rights Law, and of this order, namely:

That this order be entered and with the said petition upon which it was granted be filed within ten days from the date hereof in the office of the Clerk of this Court in the County of New York; that within twenty days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, City and State of New York; and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of the City Court in the County of New York;

That a certified copy of this order shall be served on Local Board No. 1 of the United States Selective Service, at its office 365 Broadway, New York City.

ORDERED that after all said requirements are complied with, said petitioner PINCUS ELIYHU BOOKSON, shall on and after the 30th day of October 1955, be known as and by the name of PAUL PINCUS ELIJAH BOOKSON, which he is hereby authorized to assume and by no other name.

ENTER F. E. R. J. O. S.

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

- | | |
|---|--|
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| <input type="checkbox"/> Attendant \$2.50 | <input type="checkbox"/> Maintainer's Helper (E) \$2.50 |
| <input type="checkbox"/> Attorney \$2.50 | <input type="checkbox"/> Messenger (Fed.) \$2.00 |
| <input type="checkbox"/> Bookkeeper \$2.50 | <input type="checkbox"/> Messenger, Grade 1 \$2.00 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$2.50 | <input type="checkbox"/> Motorman \$2.50 |
| <input type="checkbox"/> Bus Maintainer \$2.50 | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00 |
| <input type="checkbox"/> Captain (P.D.) \$3.00 | <input type="checkbox"/> Notary Public \$2.00 |
| <input type="checkbox"/> Car Maintainer \$2.50 | <input type="checkbox"/> Oil Burner Installer \$3.00 |
| <input type="checkbox"/> Chemist \$2.50 | <input type="checkbox"/> Park Ranger \$2.50 |
| <input type="checkbox"/> Civil Engineer \$2.50 | <input type="checkbox"/> Parking Meter Collector \$2.50 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Clerical Assistant (Colleges) \$2.50 | <input type="checkbox"/> Playground Director \$2.50 |
| <input type="checkbox"/> Clerk, GS 1-4 \$2.50 | <input type="checkbox"/> Plumber \$2.50 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Policewoman \$2.50 |
| <input type="checkbox"/> Clerk, Gr. 2 \$2.50 | <input type="checkbox"/> Postal Clerk Carrier \$2.50 |
| <input type="checkbox"/> Clerk, Grade 5 \$3.00 | <input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00 |
| <input type="checkbox"/> Conductor \$2.50 | <input type="checkbox"/> Power Maintainer \$2.50 |
| <input type="checkbox"/> Correction Officer U.S. \$2.50 | <input type="checkbox"/> Practice for Army Tests \$2.00 |
| <input type="checkbox"/> Court Attendant (State) \$3.00 | <input type="checkbox"/> Prison Guard \$2.50 |
| <input type="checkbox"/> Deputy U.S. Marshal \$2.50 | <input type="checkbox"/> Probation Officer \$3.00 |
| <input type="checkbox"/> Dietitian \$2.50 | <input type="checkbox"/> Public Health Nurse \$2.50 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Railroad Clerk \$2.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Railroad Porter \$2.00 |
| <input type="checkbox"/> Elevator Operator \$2.50 | <input type="checkbox"/> Real Estate Broker \$3.00 |
| <input type="checkbox"/> Employment Interviewer \$3.00 | <input type="checkbox"/> Refrigeration License \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$2.50 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Sanitationman \$2.00 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> School Clerk \$2.50 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Sergeant (P.D.) \$3.00 |
| <input type="checkbox"/> Foreman \$2.50 | <input type="checkbox"/> Social Investigator \$3.00 |
| <input type="checkbox"/> Gardener Assistant \$2.50 | <input type="checkbox"/> Social Supervisor \$2.50 |
| <input type="checkbox"/> H. S. Diploma Tests \$3.00 | <input type="checkbox"/> Social Worker \$2.50 |
| <input type="checkbox"/> Hospital Attendant \$2.50 | <input type="checkbox"/> Sr. File Clerk \$2.50 |
| <input type="checkbox"/> Housing Asst. \$2.50 | <input type="checkbox"/> Surface Line Dispatcher \$2.50 |
| <input type="checkbox"/> Housing Caretaker \$2.00 | <input type="checkbox"/> State Clerk (Accounts, File & Supply) \$2.50 |
| <input type="checkbox"/> Housing Officer \$2.50 | <input type="checkbox"/> State Trooper \$3.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$3.50 | <input type="checkbox"/> Stationary Engineer & Fireman \$3.00 |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00 | <input type="checkbox"/> Steno Typist (GS 1-7) \$2.50 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$2.50 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Insurance Agent \$3.00 | <input type="checkbox"/> Stock Assistant \$2.50 |
| <input type="checkbox"/> Internal Revenue Agent \$2.50 | <input type="checkbox"/> Structure Maintainer \$2.50 |
| <input type="checkbox"/> Investigator (Loyalty Review) \$2.50 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$2.00 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00 | <input type="checkbox"/> Surface Line Opr. \$2.00 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Tax Collector \$3.00 |
| <input type="checkbox"/> Jr. Accountant \$3.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$2.50 |
| <input type="checkbox"/> Jr. Management Asst. \$2.50 | <input type="checkbox"/> Telephone Operator \$2.50 |
| <input type="checkbox"/> Jr. Government Asst. \$2.50 | <input type="checkbox"/> Title Examiner \$2.50 |
| <input type="checkbox"/> Jr. Professional Asst. \$2.50 | <input type="checkbox"/> Thruway Toll Collector \$2.50 |
| <input type="checkbox"/> Janitor Custodian \$2.50 | <input type="checkbox"/> Trackman \$2.50 |
| <input type="checkbox"/> Jr. Professional Asst. \$2.50 | <input type="checkbox"/> Train Dispatcher \$2.50 |
| <input type="checkbox"/> Law Enforcement Positions \$3.00 | <input type="checkbox"/> Transit Patrolman \$2.50 |
| | <input type="checkbox"/> Treasury Enforcement Agent \$3.00 |
| | <input type="checkbox"/> Uniform Court Attendant (City) \$2.50 |
| | <input type="checkbox"/> War Service Scholarships \$3.00 |

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MENTAL HYGIENE MEMO

How State Association Of Mental Hospital Aides Grew from Modest Start

This year, the Mental Hygiene Employees Association celebrates the 50th anniversary of its forming. From a modest-sized group of employees, MHEA has grown to an organization of many thousands of members.

Beginning in this issue of the LEADER, a history of the MHEA will appear. This week's story tells of the early years of the organization to the entry of the United States into World War II.

In the year 1905, employees of the Department of Mental Hygiene began to hold meetings for the purpose of improving the working conditions in the institutions. Few hospitals were represented in the beginning, but each year additional representatives gathered, and in 1909 it was decided that the group be known as the New York State Hospital Association. Fred O. Fields was elected president and T. Henry Quinn treasurer. Membership was on a per capita basis. The records of the meetings and the accomplishments of the group up to 1932 were lost; therefore, no accurate details can be given for this period. The work day was 12 hours long at a salary of \$40 or less a month. Seventy-five days a year was the maximum time allowed employees to be absent from duty, without loss of pay.

Drive for Better Sick Leave

During 1933, the association began a drive to attain better sick leave privileges, and down through the years continued to press their efforts. Today Mental Hygiene employees enjoy sick leave benefits comparable to most private industry and hospitalization plans. It was a slow tedious task but the delegates were never discouraged.

Through their perseverance and the sympathetic understanding of the Mental Hygiene Commissioners, these reforms in working conditions were finally realized. Records indicate that in 1933 some of the active officers of the association were Henry Emmer, C. C. Colesanti, Patrick McCormack, Walter Hunzinger, Guy Campbell, John McDonald, Lucy Baumgras, and the late John Livingstone. Mrs. Baumgras was appointed secretary-treasurer, which office she held until 1946.

Group Changes Its Name

In September 1934, the name of the association was changed to the Association of Employees of the Department of Mental Hygiene. At this time Mr. Colesanti was elected president. In July 1934, a special meeting was called at Lake George which dealt almost entirely with the eight-hour day for institution employees. Sick leave and efficiency ratings were also topics of discussion.

Erie County

(Continued from Page 1)

DiMarco, president of Erie County chapter, CSEA.

Former Assemblyman Jack Quinn was master of ceremonies.

Mr. Kurtzman installed unit officers, who are Mrs. Esther Husson, president; Mrs. Jennie Cuyger, 1st vice president; Mrs. Evelyn Molinaro, 2nd vice president; Mrs. Helen Schindlebeck, recording secretary; John Husson, treasurer; Mrs. Linda Vroman, financial secretary; Nicholas Ginnelli, orator, and Charles St. George, sergeant-at-arms.

MHEA Meets On Oct. 10

The Mental Hygiene Employees Association will meet at 2 P.M. October 10 in Albany. MHEA plans originally listed October 11 as the meeting date.

The group announces also that Merton Wilson will represent Newark State School and David Currier, Utica State Hospital, at the meeting.

Salaries were then \$54 a month for the attendant.

The 12-hour day continued to be a major problem, along with the lack of commutation for employees not living in the institution; the transfer of funds from the State Hospital Retirement Fund to the New York State Retirement System; additional pay for the assistant or second charge attendant; the placing of all Mental Hygiene employees under the competitive Civil Service Laws, Rules, and Regulations.

End of the 12-Hour Day

The year 1936 was a most gratifying one since the 12-hour day was abolished and the eight-hour day goal was realized after many years of untiring efforts by the officers and delegates of the Association of Mental Hygiene Employees. At first it did not affect all the employees of the department, but it definitely was a tremendous step forward. The association did not rest its case there but continued to work for the inclusion of all employees of the department under the eight-hour day law until this was accomplished.

The Feld-Hamilton Bill

Mr. Colesanti continued as president until 1937, when John McDonald of Rochester State Hospital was elected to the office. During these years the problems included

higher salaries for long time service; eight-hour day for all employees; abolition of the title of special attendant; sick leave; leave of absence without pay when requested; 55-year retirement plan. Legislators were invited to attend the meetings and hear the problems of the institution employee.

This year marked the enactment of the Feld-Hamilton bill affecting the salaries and grades of State employees. Institution employees were omitted, however, because of the added expense to the department incurred by the eight-hour day. The association began immediately to formulate plans to eventually bring the benefits of the Feld-Hamilton Law to the underpaid poorly classified Mental Hygiene employees.

This Association continued to work and negotiate in behalf of the Feld-Hamilton bill, and in the year 1938 several meetings were held for the purpose of seeking coverage of the Mental Hygiene employee. Dr. Tiffany, the Commissioner of Mental Hygiene, was invited to these meetings to see the plight of the MH employee, with the hope that he would intercede for the underpaid institution employee who was not included in the Feld-Hamilton schedule. This was the year that it was proposed to cut the State budget which automatically would cut the salaries of employees. A moratorium had already been placed on wage increments for State schools and hospitals, as passed in 1932.

Meet Pay Cut Threat

The work continued in this association for better working conditions and better salaries, and, to meet the challenge of a possible salary cut, mass meetings under the sponsorship of the MHEA were held in the various institutions. All State employees were urged to write letters of protest to the State legislators, and also to solicit similar protest letters from mer-

Frances Green Honored at Newark

NEWARK, Oct. 3 — Dr. Isaac N. Wolfson, director of Newark State School, presented a certificate to Frances Green, nursing instructor at the school, who recently completed a group leadership institute at Craig Colony, Sonoma. Objections of the institute, conducted by the Training Section, State Department of Civil Service, were to present to the trainees the subject matter of the fundamentals of supervision course, and to present instructional techniques to be used in carrying out this program at the various institutions.

Congratulations to Madeline Fisher, sewing room, who was married August 26 to William DeWispelaere. To Catherine Ramos, medical office, now Mrs. James Bachman of Waterloo. Her marriage took place August 21.

Welcome back to Mary Crowley, who is again on duty after a four month's illness. . . . Edith Lacey left September 5 for a week in the Adirondack Mountains. . . . Mr. and Mrs. Karl West and Mr. and Mrs. Raymond Erhardt attended the firemen's convention at Lake George. Later they drove to Akron, O., to visit their niece and nephew. . . . Mr. and Mrs. Larry Cunningham are on a fishing trip in Canada.

Sympathy to Kathleen Ward, recently retired housekeeper, on the death of her mother, Mrs. Williams of Syracuse.

Massachusetts Bound While on vacation Warner Evans

chants, manufacturers, and friends of the State employees. This plan was most successful.

For example, at Marcy State Hospital a meeting was called by the local chapter of MHEA, and all civil service workers in the area were invited, as well as civic leaders of the community. That evening, 5,000 telegrams of protest were sent to the legislative leaders in Albany. The result: The budget was cut but the employees had asserted their rights and their salaries remained intact.

The year 1940 was not a very fruitful one; the same problems continued and the Association was still pounding for inclusion of the MH worker in the Feld-Hamilton career bill. Conferences were held with the Departments of Mental Hygiene and Civil Service, with legislators and the Governor, in behalf of proper salaries and proper classification. Loss of the first seven days' pay, when injured, was a serious problem.

(Next Week: MHEA in the War Years.)

and family are taking a trip to Lenox, Mass. They will be accompanied by his daughter from Mississippi and will visit relatives.

Welcome to Dr. and Mrs. Roman Lysiak. . . . Six members of the CSEA attended the Western Conference meeting at Avon. . . . Congratulations again to Mary Marrocco on another grandson. . . . Sympathy to Doris Morey and family on the death of her son on September 15; to Mary Moorehead on the loss of her brother, Gage Savage, and to Ruth Newell, on the passing of her mother, Mrs. Carrie Williams of Palmyra.

William Casselman is at the Veteran's Hospital, Syracuse. . . . Mr. and Mrs. Clifford Warner visited their son, Larry, stationed at Bainbridge, Md., Training Base, on their vacation.

Erma Hance is ill at home. . . . Mr. and Mrs. Charles Emerson have moved into their new home on Vienna Street. . . . Thelma VanHorn is on leave of absence. . . . Mr. and Mrs. Harold VanHorn visited Toronto Fair while on vacation.

Bowling Officers

On vacation: William Pierson, LaVern Chatfield, Hobart Beyea, Truman Eckert, Kenneth Smith, Raymond Eckrich, Hazel Wykle, Sidney Lush, James Woolworth, Mr. and Mrs. Harry Smith, Emma Hartshorn, Frances Howard and Ella Lawrence.

The new officers of the Newark State School Women's Bowling Association are: president, Mary Lou Stanziana; vice-president, Catherine Ramos; secretary-treasurer, Merlin Murphy. The bowling season started on September 23. All are looking forward to a successful bowling season.

Merlin Murphy, Mary Lou Stanziana and Harriet Sistik attended the Inter-State Hospital Bowling Meeting, held at Rochester State Hospital on September 8.

Mary Lou Stanziana left Friday to spend the week-end with friends in Trenton, N. J.

Kings Park Nurses Are Graduated

KINGS PARK, Oct. 3 — In an impressive ceremony held in York Hall, September 15, the ten graduates of the Kings Park School of Nursing received their diplomas. Those who graduated were Lydia C. Babski, Lorraine C. Barnes, Barbara L. Bilski, Ethel N. Entwistle, Michaeline G. Giuglianotti, Esther Graham, Annette L. McLamb, Jacqueline H. Moore, Constance D. Nadig and Joyce M. Perrotte.

Mr. John P. McGuire, District Superintendent of Schools, delivered the address of the evening followed by the presentation of the diplomas by Dr. Charles Buckman, Director of the hospital, Mrs. Marjorie S. Bardwell, Assistant Principal of the School of Nursing presented the school pins to the graduates.

The first Johanna F. Bonnyman Memorial Scholastic Award was presented to Mrs. Lydia C. Babski by Mrs. Marie Flynn, President of the K. P. State Hospital Nurses Alumni Assoc. Miss Barbara L. Bilski was the recipient of the Elwood DeGraw Memorial Award presented by Mrs. Margaret Lyons, First Vice President of the Kings Park Chapter of the CSEA. Rev. J. Carney, Catholic Chaplain led the Invocation Prayer and Rev. Carl R. Maxon, Protestant Chaplain offered the Benediction. Mr. George Roraback presided at the organ. A reception followed with Mesdames Anita Reyda, Pearl Feldman and Doreen McDowell and Miss Rosemond Simons acting as hostesses. Mr. Robert Burns, Mr. Theodore Koldjeski, Mesdames Ruth Giuglianotti and Jane Taylor were ushers.

Best wishes for a speedy recovery to Mrs. Anne V. Schinn who recently underwent surgery.

We are very sorry to report that Mrs. Frances Lala, supervisor of A-B service is confined to Huntington Hospital.

Get well wishes to Arthur Winslow who is confined to Ward 80.

Best wishes to Frank Dickerson who has resigned from his position in Building C. to enter Nurses Training.

MENTAL HYGIENE TITLE CHANGED

ALBANY, Oct. 3 — Senior research psychiatrist is the new title of senior research scientist (psychiatry), Mental Hygiene institutions. The title change was approved by the State Civil Service Commission. It is a non-competitive post.



Members of James E. Christian Memorial Health Department chapter, CSEA, beam, as they enjoy a glass of suds at the annual steak roast. Behind Mary Mokay, kneeling, are Kay Fancher, Marcia Warner, Hal McKenney and Kay Tierney, and, to the right, John Coffey, chapter president; Ray Keebler, Mary Mottau, Frank Witko, Bob Walsh, Ed Coys, Thomas Fitch and Donald Greenberg.