

Report Foremen Stalling Over Lost-Time Vouchers

Any committeeman who has difficulty obtaining the yellow voucher from his foreman for payment of time lost in handling grievances should telephone Adam Boss at the union office at once.

The GE contract provides that time lost by committeemen in direct contract with foremen over grievances is paid by the company as follows,—up to 1½ hours a week if the committeeman is on a 40 hour week and up to two hours on a 48 hour week.

This reminder is necessary because there have been increasing reports of foremen evading payment of lost time. There have been instances of foremen telling committeemen they must have written grievance ocket before they can collect lost time, though the fact is that the time is payable on any grievance handled by committeeman and foreman.

There also have been cases of foremen making up lost time in piece work vouchers, which is an evasion of the contract provision. Committeemen should insist on the yellow voucher. In principle the union should not pay any lost time on grievances until the committeeman shows that he has collected the 1½ hours on yellow vouchers.

The union office suggests that you save this item to show your foreman in a dispute. Apparently many foremen have not been given enough instruction on the lost time procedure.

Double Dues Deducted? Check on Vacation Date

Most of the current complaints of double dues collections on pay checks are simply the effect of the member having been away on vacation for the period covered by the previous month's first pay day, when the dues would have been checked-off.

This was pointed out yesterday by the union office in stressing that members and committeemen will save themselves trouble by checking whether or not the double payment is a collection for the previous month or is really a double payment, before making a complaint at the union office.

Committeemen can handle such complaints by phone to the union office instead of coming down in person, and thereby they can give their members faster service.

Objective--New Members and Plenty of Them!



Members of the Organization Committee and committeemen from the first section in the enrollment drive study the first department lists to be turned in. Seated around the table, left to right, are Board Member Leland Sisto, James Cognetta of Bldg. 52, Board Member John Saccocio of Bldg. 66, Pat Della Rocco of Bldg. 55, and Board Member Dewey Brashear. Standing behind Saccocio is Adam Boss, in charge of membership records at the union office.

Union Calendar

Friday, Sept. 13—7:30 p. m.—Bldg. 57 group meeting with John Jablonski.

Monday, Sept. 16—8 p. m.—Price Control meeting called by Local 301 committee at Veterans' Rooms, 618 State St.

Tuesday, Sept. 17—7:30 p. m.—Joint committeemen's and membership meeting of Local 301 at 301 Hall.

Wednesday, Sept. 18—8 p. m.—Capital District Industrial Union Council, CIO, meeting at 301 Hall.

Speaks at Syracuse

On his way to the national UE convention at Milwaukee, Leo Jandreau, business agent of Local 301, stopped at Syracuse to speak at a meeting of Local 320 at the GE plant there.

CIO Meets Sept. 18

The next meeting of the Capital District Industrial Union Council, CIO, will be Wednesday Sept. 18 at Local 301 hall.

Schenectady Teamsters Are Still Out on Strike

Approximately 75 employees of the Evans Express, Chamberlain's Express and Woodin's Express, Schenectady, have been on strike since Aug. 11.

They are members of Local 294, International Brotherhood of Teamsters, AFL, which has headquarters in Albany for the Capital District. Their principal demands are a wage increase from the present 91 cents an hour to \$1.25 and a 40 hour week, instead of the present 50 hours.

A number of firms in Albany, Schenectady and elsewhere have settled with the union, but the three Schenectady companies listed above are among the holdouts which have never made a counterproposal in writing.

The union reported that negotiations Monday night ended in another deadlock. No further development had taken place when this week's EU News went to press.

Local 294 is part of the Teamsters' Council of the Capital District which donated \$200 to Local 301 in the recent GE strike.

Electrical Union News

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

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UE Wage Policy Statement

The national UE convention at Milwaukee unanimously adopted the following statement on wage policy:

"Soaring prices and profits at the expense of the living standards of the American people threaten a complete deterioration in the economic life of the country, depression and mass unemployment. Congress and the Administration, serving the interests of industry, have destroyed price control. OPA, the Price Decontrol Board, and the Secretary of Agriculture have abandoned all pretense of holding down the cost of living. As every American housewife knows from her day-to-day experience, it has become increasingly difficult to buy food, clothing and other necessities out of the family income. Profits of industry resulting from exorbitant prices of its products and the acknowledged increase in workers' productivity have risen even beyond the bonanza levels of wartime. In contrast, the weekly earnings of workers have been drastically cut since V-J Day and the recent wage increases won by the UE membership and other sections of organized labor are being wiped out as the result of rising prices.

"Under these circumstances, wages must be substantially increased. "Since our inception, UE, in cooperation with Steelworkers and Auto-workers, the major metalworking CIO unions, has achieved major wage gains for our membership. Today more so than ever before, for maximum effectiveness a program for wage increases must likewise be based on unity of program and action of the UE, United Steelworkers, Auto Workers, and the other CIO unions.

"Significant first steps have already been taken in this direction by CIO. Joint meetings of USA, UAW, and UE have already been held. A joint Wage Research Committee has been organized and is preparing data in support of the needed wage adjustments. The entire strength of UE and its membership will be exerted in support of this joint effort.

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Union Takes Schenectady Cases to Court; Suits Against GE Will Affect Thousands

Cases of 10 members of Local 301 are the basis of court fights started by the national UE against the General Electric Co. to collect vacation pay for World War II veterans and money damages for GE workers laid-off or demoted in violation of the contract under the company's super-seniority policy.

The claims of the Schenectady workers are test cases affecting thousands of employees here and throughout the country.

Seymour Linfield, UE assistant counsel, recently filed suit for five Local 301 veterans in Federal Court, Southern District of New York, charging GE with violating the Selective Service Act by illegally withholding vacation pay.

In a second suit, UE seeks a New York State Supreme Court order to force GE to accept arbitration of the claims of five other Local 301 men who lost money when the company downgraded them to make room for employees with less seniority. The applica-

tion for the order is to be made in New York City today by David Scribner, UE counsel, and Mr. Linfield.

The five veterans, with seniority ranging from 24 years to five years, were refused vacation pay for the year in which they returned from military service because they came back after July 1. They ask two weeks pay each.

John Siaskiewicz, power machine operator with 24 years seniority, has sued for \$80; Joseph Dominelli, cam rod machine operator with 12 years seniority, \$105.20; J. Sikora, toolmaker, seven years, \$102.40; James Wood, toolmaker,

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UE Convention Maps Program For Pay Raises

The national UE convention at Milwaukee last week pledged the entire strength of the union and its members to the task of winning substantial wage increases in cooperation with other CIO unions.

The statement on wage policy, adopted unanimously by the approximately 900 delegates, said that UE will also continue to press for price roll-backs, but pointed out that Congress and the Administration have destroyed price control.

Other major actions taken by the convention, with the support of all delegates of Local 301:

Adopted a resolution reaffirming the UE policy of guaranteeing to every member of the union all rights and privileges of membership, including the right to hold any position in the union. This passed by more than a 4 to 1 vote.

Unanimously adopted a statement on foreign policy calling for a return to the policy of Franklin D. Roosevelt and repudiating the big business policy pursued by Byrnes, Vandenberg, Connally and Hoover.

Reelected the three international UE officers: Albert J. Fitzgerald, general president; Julius Emspak, general secretary-treasurer, and James J. Matles, director of organization.

Increased per capita payments to the national UE from 35 cents to 50 cents.

Philip Murray, CIO president, gave high praise to the three general officers and to the union in his convention address. Brother Emspak, who has been secretary-treasurer since UE was founded, is a founder and member of Local 301, and was one of its delegates.

Leo Jandreau, Local 301 business agent, was chairman of the convention resolutions committee.

Andrew Peterson, president, served on the constitution committee and Edward Wallingford on the labor and social legislation committee.

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Civic, Labor Leaders Discuss High Prices

Plans for a city-wide campaign against inflation were discussed at a meeting called by the Local 301 price control committee Monday night at the Veterans' Rooms, 618 State St. Union, civic and veterans groups were represented.

Speakers included Andrew Peterson, president, and Leo Jandreau, business agent, of Local 301; Dr. E. MacDonald Stanton, president, Schenectady Chamber of Commerce; Lee M. Allen, president, Schenectady Council of Veterans Organizations; Alex Diamond, Schenectady Citizens Unity Council, and Thomas Fyvie, secretary-treasurer, Local 2054, United Steelworkers of America. Alfred J. Felrah, Local 301, was chairman.

A resolution urging President Truman to call a special session of Congress to pass an effective price control law will be submitted to organizations represented.

Union Gets Action On Lost-Time Slips

There have been several calls to the union office during the past week, as the result of the explanation in the last issue of this paper on the collection of lost time pay in the handling of grievances. In each case the foreman was made to issue the necessary yellow voucher.

Committeemen are reminded that they should receive a yellow voucher every time they talk to a foreman on a grievance. And they should call the union office immediately if they do not receive the yellow slip.

Frequently a foreman will claim that he does not have the necessary voucher form, SW 5408. That is not the concern of the committeeman. It is the foreman's responsibility to get a supply from the clerk.

UE Unity, Democracy State CIO Convention Resolution Adopted Endorses Mead, Lehman

The resolution on unity and democracy within the union adopted by the UE convention is as follows:

"More than ten years ago our Union was founded upon the following principles:

"Realizing that the old craft form of trade union organization is unable to defend effectively the interests and improve the conditions of the wage earners, WE, THE ELECTRICAL, RADIO AND MACHINE WORKERS, form an organization which unites all workers in our industry on an industrial basis, and rank and file control, regardless of craft, age, sex, nationality, race, creed or political belief, and pursue at all times a policy of aggressive struggle to improve our conditions."

"By adhering to these principles the workers of our industry have built a union which today represents 600,000 men and women, respected for its strength and democracy throughout the labor movement. In the past ten years the workers, adhering to these same principles have more than doubled the wages in a formerly sweated industry and correspondingly improved the other conditions of employment.

"There are forces who urge us to substitute for the principle of unity and democracy within our own ranks, divisions, witch-hunts and purges. They urge us to discard our established principle of aggressive struggle to improve our conditions, and in its place substitute aggressive struggles by one section of our membership against another.

"This disunity can only help employers to slash wages, institute a speedup and deprive our members of their hard won gains.

"The membership controls this union and will continue, as in the past, to defeat every effort to bring it under the

UE Wage Policy Statement

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"UE will press for the extension to all UE contracts of increased union security, paid holidays, increased vacation periods and allowances, health and welfare safeguards, adequate old-age pensions, and higher minimum wage rates, required by UE membership for its welfare and security.

"Among the 1800 UE contracts, there are many which will be renegotiated in the immediate future and prior to the resolution of the national wage issue. In such negotiations, UE will seek a maximum interim wage adjustment to cover the increased cost of living. Every UE contract negotiated pending the determination of the National wage policy should also contain a wage re-opening clause.

"The UE will continue its efforts to minimize the extent of inflationary price increases by cooperating with all consumers for this purpose and giving full support to the CIO program against inflation."

Pledging to bring out a tremendous labor vote this November, the New York State Industrial Union Council, CIO convention last week at Lake Placid unanimously endorsed U.S. Senator James M. Mead as candidate for governor and former Governor Herbert H. Lehman for U. S. senator. The delegates also endorsed the rest of the Democratic-ALP state slate.

Speech after speech emphasized that defeating Governor Dewey for reelection is the No. 1 job for CIO-PAC in the state this year.

Resolutions were adopted calling for a return to the Roosevelt international and domestic policies.

Louis Hollander, Amalgamated Clothing Workers, was reelected president and Harold Garno, UAW secretary-treasurer.

domination of any group, whether it be political, religious, fraternal or any other.

"This union guarantees to every member all rights and privileges of membership including the right to hold any position in the union. It is this very principle of democracy, unity and equality in our union, which is now under attack, that has made the UE outstanding in its service to the membership and to the American people.

"Again, as in the past, we repudiate and condemn any effort to divide our ranks, in whatever guise it is presented or from whatever source it comes.

"We reaffirm our determination to unite all workers in our industry on an industrial basis, and rank and file control, regardless of craft, age, sex, nationality, race, creed or political belief, and pursue at all times a policy of aggressive struggle to improve our conditions."

UE Vote Unanimous On Foreign Policy 301 Leader Dies

Delegates to the UE convention unanimously adopted this resolution on foreign policy:

"The program of Franklin D. Roosevelt, four times endorsed by the American people, was based upon policies, both foreign and domestic, that placed the Government of the United States on the side of the right of all peoples to form their own governments, for the strengthening of democracy at home and abroad and for the raising of the people's standard of living at home and throughout the world.

"It was through his foreign policy, in the interest of the common people, that President Roosevelt achieved the unity of the great allied powers that led to victory in the war and established the conditions that made possible a secure peace in the world.

"Since Roosevelt's death the Administration has permitted the representatives of big business in and out of government, whose policies were repudiated in the 1944 elections, to assume direction of American policies, both foreign and domestic.

"In the United States these agents of big business have fought to smash the unions and to depress the people's standard of living.

"In the field of foreign affairs these forces seek their profits abroad just as they seek them at home, through sweating labor, suppressing its rights and advancement, and by robbing the public purse.

"Just as they needed Hoover at home they fight also for corrupt and reactionary governments abroad. Just as they fought the New Deal, they fight the rise of every democratic people's movement.

"In 1944 elections the American people repudiated the big business policy now pursued by Byrnes, Vandenburg, Connally and Hoover. This was the basic issue that led to the repudiation of James Byrnes by the Democratic National Convention, at the insistence of CIO-PAC. This was the basic issue that led to the people's repudiation of Thomas E. Dewey. This was the issue of victory and peace that led to the election of Franklin D. Roosevelt for a fourth term as the foremost fighter for the people's interests.

"In this election the people gave their mandate for a foreign policy rooted in the democratic traditions and ideals of our country.



JAMES A. MANEY

James A. Maney, 63, active in Local 301 since its formation 10 years ago, died Sept. 12. He was on the food committee and active in picketing at the Campbell Ave. plant during the strike.

Before the strike he was a committeeman from Bldg. S1, but he was transferred to Bldg. 285 when work was resumed after the union victory. He was a stockroom keeper. One of his last services to the local was helping arrange the 1946 Field Day as a member of the Activities Committee.

Brother Maney had a long-time union record. He belonged to the AFL Molders Union at GE before the CIO organized there.

He is survived by his widow, Mrs. Mary F. Maney, 510 Twenty-First St., and a son, Joseph A. Maney, in military service in Honolulu.

"It was:

"To root out and destroy the fascists and their collaborators wherever they can be found.

"To use the power and influence of the United States in support of the right of all peoples to form their own governments, for the strengthening of democracy throughout the world.

"To help all peoples to raise their standards of living.

"To build a peace that is stable and secure because it rests upon the common interests of common people in every nation.

"We reaffirm our support for the policies of Franklin D. Roosevelt and call upon President Truman to eliminate the agents of big business who have been repudiated by the people. We

Membership Drive To Start in Bldg. 52

The first lists of non-members checked in Local 301's enrollment drive will be made up and sent late this week to the following committeemen in Building 52, first to be covered in the campaign: James Cognetta, H. Bayliss, Charles Nitsche, T. Cuomo, Ivan Shultes, D. E. Knowlton and Alexander Mathieson.

Lists of employees in their respective departments were turned in last week by Committeemen Cognetta, Bayliss and Cuomo in 52 and H. Giaquinto in 66.

The union office is taking this opportunity to check the master list of members, correct the addresses and see that all members are correctly on the mailing list for the national UE News.

Waterford GE Plant To Employ About 100

About 100 workers, many of them transferred from Schenectady, will be employed at the new GE plant for the manufacturing of silicone products at Waterford, when it opens some time after Jan. 1, according to a recent article in the Knickerbocker News, Albany.

"Many will be transferred from Schenectady where the same kind of production has been started on an experimental basis in a small scale or pilot plant," the article stated.

"All work of this kind formerly done at Schenectady will be handled at Waterford."

Leo Jandreau, Local 301 business agent, recently said that Local 301 will insist on conditions of employment being the same at Waterford as in Schenectady.

call upon the President to get his administration back to the policies upon which he was elected.

"In order to carry forward in the field of foreign affairs the people's policy of democracy, jobs and peace, we call upon the President to seek a meeting with the leaders of the Great Powers. We urge this meeting to call a halt to the development of power politics, to sweep away the division of the world into conflicting spheres of influence and to halt the reactionary drive for war."

Tune In

Remember the Local 301 radio broadcast at 7:15 p.m. Monday over Station WSNY.