

Civil Service LEADER

America's Largest Weekly for Public Employees

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Mental H.
Split Shift
A Test Case

RESEARCH DIVISION
P. O. DRAWER 125
CAPITOL STATION
ALBANY 11 N. Y.

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Request Goes in For Higher State Steno Salaries

ALBANY, Aug. 6 — The entrance salary for State stenographers should be upped, and those stenographers now in State service who are earning the base of \$2,140 should have their pay raised to \$2,416. A plan for requesting such upgrading is now under way by the Civil Service Employees Association, and the appeal will be delivered to the State Classification and Compensation this week.

Same Conditions Elsewhere

The State has already raised the entrance salaries of stenographers in the NYC metropolitan area, on the ground that the higher pay is needed to recruit the typewriter girls. The law permits an upgrading by one or two increments where it is found essential by the State.

The Association will argue that the conditions which caused the upward allocation in NYC prevail in other areas of the State as well. Thus, it will be pointed out, some 80 provisional stenographers are employed in Albany, so meager have been the results of civil service examinations at current salary rates. It will be contended that the same condition would probably be found in other sections of the State as well.

Another point is this: employees are objecting to the narrowing pay differential between new entering employees and those who have been on the job for years. They argue that if it is necessary to raise the entering pay of stenographers, the scale should be re-adjusted throughout the entire pay range.

Syracuse Employees Ask \$450 Pay Increase

SYRACUSE, Aug. 6—The Onondaga chapter of the Civil Service Employees Association has requested the officials of the city of Syracuse to increase the salaries of city employees \$450. It was pointed out that the recent increase given public school teachers created a disparity between their salaries and those of city employees. It was also pointed out that the steady rise in the cost of living has made this increase necessary so that high-calibre personnel can be attracted to city service, and that the old-time em-

ployees' morale can be kept at a higher level. The Common Council of the city has before it a proposal creating a city sales tax, and it was felt by the employees that part of the revenue from this tax should go toward this salary increase.

Henry Galpin, salary research analyst for the Association, conferred with chapter officials concerning this proposed raise. At the present time, the city does not have a regular salary plan, and this matter was also discussed at some length.



Simonne Michenon, interpreter at the French Embassy, Washington; Andre Gely, French Chief of Divisions in the Department of Finance and Economic Affairs; Roger Arvis, with the French Department of Labor, are seen conferring with Jesse B. McFarland, president of the Civil Service Employees Association, on public employee relations in the United States.

Facts Sought to Strengthen Grievance Sifting

ALBANY, Aug. 6—In a step to strengthen the functioning of the State Personnel Relations Board, the Civil Service Employees Association is canvassing its units around the State to determine ex-

perience with the board and to obtain grass-roots suggestions.

In a letter to all chapter heads, Association president Jesse B. McFarland has asked that the organization be given a variety of data relating to the handling of grievances. The desired material includes:

Character and number of grievances;

Whether or not the grievances were presented in writing;

Length of time required to give the employee an answer; and where the greatest delay occurred;

Recommendations with reference to any feature of rules or procedure.

Limited Experience

In his covering letter to the chapter heads, Mr. McFarland said:

"The Personnel Relations Board

has now been functioning for a year. The rules governing grievance procedure have been in effect for varying periods as to departments during this first year of functioning.

"It is not possible to judge as to the efficiency of the plan with this limited experience, but it is possible from the thinking and action in applying the rules and procedures to form opinions as to the practicability of the rules and procedures.

Too Many Steps?

"There have been suggestions that because the steps are so detailed that they have deterred some workers who believe they have sound complaints from making the complaints; that all of the steps are not essential and grievances could be brought more

quickly to proper conclusion if in particular cases one or more of the steps could be by-passed; that freedom of an aggrieved person to choose anyone he liked to hear his grievance rather than being limited to a unit panel with its yearly election procedure would be equally satisfactory.

"We believe that answers to improved rules and procedures designed to attain the substantial objective of prompt settlement of any grievance might best be drawn from the type of grievances and what attention is given to them on each level as they occur from day to day.

"Will you please endeavor from a canvas of supervisors, intermediate supervisors, and personnel officers, to prepare and send to us a (1) list of grievances that were brought to the persons listed

above formally or informally in your institution or department or division, simply naming the grievances or with a few words descriptive of them (2) the number of such grievances (3) if the grievances were put in writing (4) how long it took employee to get an answer (5) number of grievances referred to a unit committee.

Freedom to Submit Grievances

"We would appreciate very much having your recommendations for any changes or modifications of the rules and procedures and your opinion as to whether as a result of the plan employees feel free to present any and all questions which may trouble them as to working conditions, and what the experience has been with the plan thus far."

DON'T REPEAT THIS

POLITICS IN SMOKE

SUDDENLY smoke has burst upon the political consciousness of New York City! Smoke — that sooty, foggy, filthy, greasy stuff that New Yorkers breathe in quantity by day and by night; that dirties up their linens and their lungs, that peels paint from buildings and health from people.

New York City smoke is not alone an up-pouring of the residue from fuel. That is one of its elements, the worst one probably. Into it is ground chemical fumes of many kinds, dusts and dirt, fog and moisture and oils, garbage bits, and a thousand smells. The mess overhangs the City, gets in windows, crevices, and humans. And with it hangs a layer of politics.

Crusading Spirit

The situation has precipitated upon the front pages of newspapers because 150 indignation women have taken a hand in the fight for smoke control, an old issue in the City, led by the Citizens Union, known as the Committee for Smoke Control has enlisted their zeal; and with it hangs a layer of politics.

head of this committee on page 6)

What's Happened to Big Civil Service Survey of State Jobs? McFarland Asks

Nine Months Pass, Nothing New Yet

ALBANY, Aug. 6 — The Civil Service Employees Association has demanded action on the jurisdictional classifications undertaken last year by the Civil Service Commission; and J. Edward Conway, Commission president, has already given assurance that "we are going forward with our study as originally planned."

This study has brought numerous positions into the competitive class of civil service, of course taking the incumbents along. The charge was made—and vigorously

denied by the Commission—that political considerations were involved. The Association feels that large groups of employees not now in the competitive class should be brought in.

The Association's letter, signed by the president, Jesse B. McFarland, recalled that his first official act was to confer on this matter with Mr. Conway.

Then 'Unsatisfactory'

"You informed us at that time," Mr. McFarland continued, "that you were disappointed in some statements attributed to the Association which condemned the jurisdictional survey. We pointed out to you that those statements were made on the understanding

that the survey had then been completed, and that it was our opinion that the survey as it stood at that time was completely unsatisfactory to us as it had failed to consider the great majority of positions in state service which were not then in the competitive class."

Mr. McFarland recalled that assurance had been given concerning the continuing nature of the survey, that recommendations would be announced, that public hearings would be held, and that an opportunity would be given to state what other positions ought to be included in the competitive class.

"Although nine months have

passed, we have been unable to determine that any further steps whatsoever have been taken by the department or any other State agency in the direction of completing the proposed comprehensive survey."

Mr. McFarland's letter continued:

"We have felt for some years that altogether too many of the non-policy making positions are outside the competitive class and that is definitely discouraging to . . . career employees . . ."

The president of the Association stated that he would take the matter up with Mr. McFarland upon returning from vacation.

140 State Hearing Stenos Get Big Boost in Salary

ALBANY, Aug. 6 — As the result of a State-wide study, 140 senior hearing stenographers in 16 State agencies will receive a raise in salary and a new title beginning August 16.

This was announced by J. Earl Kelly, Director of Classification and Compensation in the State Department of Civil Service, who said the action had been approved by Dr. T. Norman Hurd, Director of the Budget.

New Pay Ranges

A total of 226 positions formerly classified as senior hearing stenographer and principal hearing stenographer have been reclassified to hearing reporter. The salary range for the new title is \$3,991 to \$4,781, the salary formerly earned by principal hearing stenographers.

This will mean a raise of five grades for 138 senior hearing stenographers who formerly earned from \$3,237 to \$3,996. A few of the senior hearing stenographer positions studied have been reclassified to other stenographic titles.

Mr. Kelly reported that a study of the jobs had revealed that most senior hearing stenographers were doing essentially the same work as principal hearing stenographers, although they were being paid a substantially lower salary. His action was taken to correct this inequity.

Other actions taken as a result of the study include the reclassification of five head hearing stenographers to head hearing reporter, and one chief hearing stenographer to chief hearing reporter. These are changes in title only, and do not involve any change in pay.

Appeal by McFarland

These upward reallocations for the hearing reporter group in State service, following a strong appeal by Jesse B. McFarland, president of the Civil Service Employees Association, as reported in The LEADER of July 31, were

approved by State Budget Director T. Norman Hurd.

A decision in the appeal of the hearing reporting and stenographer group has been pending for many months. The Association aided in the initial presentation of the appeal and has been continuously active since in urging that employees be given salary grades which would recognize the vitally necessary work involved. In his appeal last week Mr. McFarland pointed out that "The hardship in delayed salary adjust-

ment is cumulative".

The case of the hearing stenographers became one of the most celebrated in the annals of classification. Mr. Kelly had long wanted to raise their scales of pay, but former Budget Director John Burton objected on the grounds that some of the stenographers sell their minutes, while others do not. The objection was met, but nothing was done until now.

The LEADER had editorially fought the case for the hearing stenographers in the interest of justice.

31 State Physical Therapists Told Their Salary Is Cut

ALBANY, Aug. 6 Thirty-one physical therapy positions temporarily upgraded during World War II because of recruitment difficulty, were adjusted downward as of August 1 by J. Earl Kelly, Director of Classification and Compensation.

Since 1945 the jobs affected have been classified as senior physical therapist for that title is \$3,237 to \$3,996. They are reclassified to physical therapist with a salary range of \$3,086 to \$3,845.

All of these positions are at the New York State Rehabilitation Hospital at West Haverstraw.

Three are held by employees with permanent status.

Other Changes

Mr. Kelly explained that the jobs were raised before the law permitted recruitment at salaries higher than the minimum where it is impracticable to recruit at the entrance level. It was clearly understood at the time by all the agencies involved, he said, that the action was temporary and that the positions would be adjusted to their proper classification status as soon as practicable.

Broome County Weighs Pay Plan

BINGHAMTON, Aug. 6 — On Wednesday, August 1, representatives of the Broome County chapter of the Civil Service Employees Association and the employees' committee of the Broome County Board of Supervisors met to consider a new salary plan that has been developed by the Municipal Affairs Division of the State Civil Service Department. This salary plan was a result of long and careful study backed up by a complete reclassification plan. The

meeting took place in the County Court House.

The Association spokesmen indicated that a sound classification and salary plan was of the utmost importance to good local government, and that the plan under consideration had much merit. Some adjustments should be made to the plan, the employee representatives pointed out. The employees of the County feel that some of the positions should be allocated to grades other than as outlined by the proposal. The Association also requested the employees' committee to give serious consideration to raising the entire level of the proposed salary structure by 10 per cent. Another request was that county officials consider having the Broome County employees enter this new plan at the increment step based on length of service.

Meeting Is Satisfactory

The meeting was satisfactory, both sides confident that the differences could be successfully ironed out and the new plan can be initiated without delay. It was also agreed that the Association would submit the differences in writing to the employees' committee of the Board of Supervisors.

William Night, the Regional Counsel, and Henry Galpin, Salary Research Analyst, together with the members of the chapters' executive committee represented the interests of the county employees.

Another meeting is to be held on August 9. Both sides indicated their desire to reach a conclusion so that the employees' committee could submit their recommendations to the Board of Supervisors in time for inclusion in the 1952 budget.

Baltimore Seeks Chief Examiner

Baltimore is seeking a Chief Examiner to run the examination division, including the classification section.

Minimum qualifications are a college degree, six years of experience in a program of testing/or classification, two years of which must have been in an administrative capacity. A master's year of experience and one year degree may be substituted for one of administrative experience. Applicants must be between ages 30 and 50.

The salary for the position is \$5,000 and the cost-of-living increase is 5 per cent. Apply to City Service Commission, Room 107, City Hall, Baltimore, Md., by Monday, August 20. Any U. S. citizen within the age limits may apply, if he meets the minimum qualifications.

Westchester Group Issues Ingenious 'Throwaway'

WHITE PLAINS, Aug. 6 — "What the Association Has Done for You — in Cash — This Pay Day!"

This is the provocative title of a circular issued by the Westchester County Competitive Civil Service Association.

A recruiting effort, the circular points out, for every salary grouping, how much has been won.

"Due to the unceasing efforts of the Association in your behalf, which continued right up to the very last minute of June 1, the Board of Supervisors agreed on June 4th to change their ALREADY PREPARED COMPENSATION ACT. As a result EVERY COUNTY EMPLOYEE will now receive an increase of a full \$165 a year effective July 1st. Before the Association won YOUR fight the proposed ACT only provided increase of between \$45. and \$135. for 2,383 employees earning

from \$1,860 to \$3,939 a year."

Easy-to-Read Figures

Typical of the manner in which it brought the statistics to earth, were the salary groupings. This is typical, of the lowest grouping:

If you were in Salary Group I to IV —

"And Earning Semi-Monthly, before deductions were made, \$77.50 to \$120. —

"You will receive an E. C. increase each pay day of \$6.88 —

"Instead of the former scheduled raise of \$1.88 —

"Each pay an increase in your check of \$5."

The circular continues: "Help Yourself"

"The work of this Association is carried on by unpaid officers and committees with the support of its more than 1,750 members. How about you? Are you supporting the Association? Help yourself by helping us."

Japanese Are Grateful

ALBANY, Aug. 6—The Japanese are grateful.

What they have learned in the United States about civil service they are putting into effect in Japan. A letter received by Jesse B. McFarland, president of the Civil Service Employees Association, reveals how strongly American merit system concepts were imbedded during a visit of a Japanese delegation in February. Mr. McFarland at that time held a lengthy conference with the Japanese representatives, explaining to them how employee organization functions in New York State.

Amended Political Situation

The letter to Mr. McFarland was signed by Yuichi Chsawa, Governor of Saitama Pref., Japan. It follows:

"With deep gratitude I look back upon the kindness and consideration shown by you while I was staying in your country as a leader of Japanese Local Civil Service Administration delegation.

"I was happy enough to return to my country accomplishing the purposes of the delegation; and am now doing my best for the

establishment of a local civil service system in Japan.

"Just after my homecoming, elections took place successively throughout Japan, namely, those for mayors, local assembly members and some governors. And after these elections I had to amend the political situation here, so I was late in writing to you against my will.

"I am very glad to inform you that I could appoint three members of the Saitama Prefectural Personnel Commission with the consent of the prefectural assembly; and this Commission has successfully functioned.

"Now, the Korean conflict seems to take a turn for the better, thanks to the efforts of U.N. forces, and the confidence of Japanese people in U.S.A. is increasing more and more.

"As a Governor, I hope to repay your kindness, doing all I can for the democratization and rehabilitation of Japan, as well as for the furtherance of good-will between Japan and America. Allow me to pray to God for your health and happiness. Please give my best regards to the persons concerned."

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EGBERT AT FLUSHING

Teachers in Correction And Social Welfare Depts. Ask Raise at Hearing

ALBANY, Aug. 6 — Representatives of teacher and instructor groups in the State Departments of Correction and Social Welfare appeared before J. Earl Kelly, Director of Classification and Compensation, at a hearing held in the State Office Building, and urged that their salaries be increased to meet the salaries prevailing in public schools.

The appeal was supported by Deputy Commissioner Raymond W. Houston of the Social Welfare Department and Price Chennault, Director of Education, Department of Correction a brief endorsing the appeal was submitted by LeRoy Weaver, Superintendent of Elmira Reformatory. Backing the plea were Henrietta Addinton, Superintendent of Westfield Farms; John F. Foster, former Warden, Auburn Prison; Fred J. Brumell, Superintendent, Albion State Training School; Thomas J. Hanlon, Superintendent, Napanoch State Institute; L. E. Whipple, former Superintendent Woodbourne Correctional Institute; D. D. Scarborough, Superintendent, State Vocational Institute, Coxsack; Glenn M. Kenday, Director of State Reception Center, Elmira; Walter B. Martin, Warden of Attica Prison; William E. Snyder, former Warden of Sing Sing Prison; Walter Wallack, Warden, Wallkill Prison. Other officials having direct knowledge and responsibility for the conduct of the custodial and rehabilitation policies of the State also backed the appeal.

Industry and William B. Nevel, Wallkill Prison.

Henry Galpin, salary research analyst of the Civil Service Employees Association, opened the hearing on behalf of the teachers. He cited the general facts contained in the Association's brief as to substandard rates now applying to this group, called attention to the improvements gained by teachers in public schools even since the brief was filed in January, 1951 through recommendations of the Moore Committee.

The appellants presented factual data showing tremendous turnover in the teaching staffs, 50 changes occurring within a single year among 166 permanent teachers and instructors in the Correction Department, and pointed out the desirability and need for new qualified persons and the keen competition now prevalent in the teaching field.

Nature of Work Stressed

The point was stressed as to the difference in educational opportunities of student personnel in institutions, the basic goal of rehabilitating for good citizenship, and the need to develop suitable courses fitted both as to student types and abilities and attitudes together with indefinite length of instruction periods. The environment in the various institutions—prisons for men and women, reformatories and schools where younger delinquents are taught, and the institutions where mental illness is combined with delinquency—makes for instruction problems that are generally recognized as justifying greater effort and skill and higher remuneration, the Association argued.

William F. McDonough, executive assistant to the Association president, also appealed for substantial salary adjustment for the groups represented and asked that the increases be made effective at the earliest possible time.

Association Backs Appeal

Among those appearing for the teachers and instructors directly were: Gerald Thomas, Elmira Reformatory; Susan Frye, Warwick State School; J. W. Rogers, Wallkill State Prison; Mrs. Naomi McAdoo, Westfield State Farm; James Dawson, Sing Sing Prison; Ray Ebersole, State School, In-



Vernon Tapper, co-chairman of the County Membership Committee, Civil Service Employees Association, is here shown presenting a charter to Mrs. Lila Anderson, president of the Seneca chapter, recently.

Split Shift Considered A Test Case; DeGraff Asks Hubbard to Grant Hearing

ALBANY, Aug. 6 — The split-shift issue which arose in Brooklyn State Hospital should not be dropped without a hearing before the top State Personnel Relations Board, John T. DeGraff told Allen S. Hubbard last week. Mr. DeGraff is counsel to the Civil Service Employees Association; Mr. Hubbard is chairman of the Personnel Relations Board.

The issue had been carried through all the steps provided in the Governor's executive order for the handling of grievances; but the top Board had turned down the request for a hearing, stating that the Mental Hygiene Department was seeking a solution to the problem.

Hearing Deemed Significant

Mr. DeGraff pointed out that a hearing in this matter — considered a test case by employees — has wide significance. The issue had been raised originally by Arnold Moses, president of the Brooklyn State Hospital chapter, Civil Service Employees Association.

First Big Case

Mr. DeGraff's letter, stating the Association's view, follows: "Your letter of July 19th to Mr. Moses in relation to the split shift grievance at Brooklyn State Hospital is not entirely clear to us and, since this is the first grievance of any consequence to come before the Personnel Relations Board, we would like further in-

formation as to the procedure to be followed by the Board on this appeal.

"We assume that, after the completion of the investigation you have initiated, the Board will hand down a formal determination or recommendation in this matter in accordance with the provisions of the Executive Order and the rules of the Board. Since this grievance obviously affects and requires affirmative action by two or more State departments or agencies, it seems clear that it has not been resolved by the belated concurrence of the Department of Mental Hygiene in the recommendation of the unit committee.

"We respectfully urge that a hearing be held in this matter before any determination is made. We are content to defer the hearing until the completion of your investigation, but we feel very strongly that this is a case where a hearing is essential to a determination of the issues.

Not Confined to Bklyn

"The split shift grievance is not confined to the Brooklyn State Hospital. It also exists to a lesser degree in two or three other State institutions. The record now before you relates only to the Brooklyn State Hospital, but because of the broader aspects involved in this appeal we feel that it is essential to present to your Board facts that will establish that practically all other State hospitals have suc-

cessfully eliminated the split shift.

Test Case

"By its very nature, this appeal is a test case which affects not only the individual appellants but other employees similarly situated. We are confident that a hearing will be helpful to the Board as well as to the employees and the departments affected. Since this is the first important case to come before the Board, such a hearing will also help to clarify and bring about a better understanding, — not only of this particular grievance, but also of the procedures to be followed in future cases that will come before the Board.

"Your advice in relation to these matters will be greatly appreciated."

Manhattan State Fire Claims Due

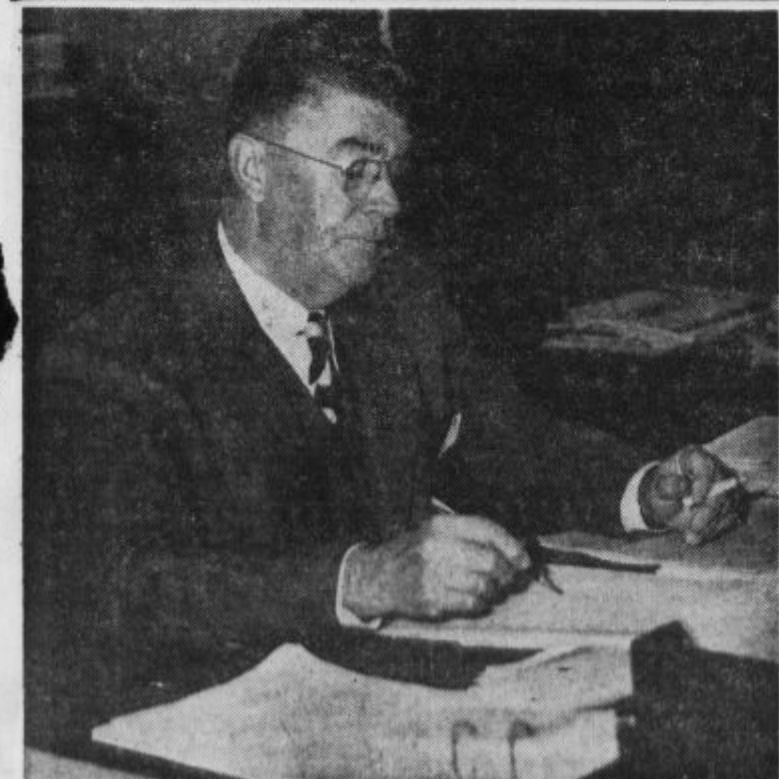
ALBANY, Aug. 6 — The case of employees who suffered losses in the Female Home fire at Manhattan State Hospital is on the calendar of the Court of Claims in September. However, John J. Kelly, Jr., assistant counsel of the Civil Service Employees Association, has informed those involved that "it is doubtful that the case will be reached at the September term, although it is quite possible that it will be reached at that time if the Court arranges a 10-week instead of a 5-week term."

Education Dept. Employees Contribute Prize to Art Show Being Held Sept. 18—Oct. 7

ALBANY, Aug. 6 — It was announced by Commissioner L. A. Wilson of the New York State Education Department that members of the department have donated \$25 to be awarded as a prize at the art show to be held in Albany, September 18 through October 7. The art show is being sponsored by the Civil Service Employees Association, and is open to all public employees within a thirteen-county area in the vicinity of the Capital District, and will take place at the Albany Institute of History and Art.

Mr. Wilson's letter follows: "I have read with a great deal of interest the folder describing

the forthcoming art show which is being sponsored by The Civil Service Employees Association. I am sure that this show will provide public employees an unusual opportunity to exhibit their work in both the fine and applied arts. The Association is to be commended for its part in this important development in adult education that emphasizes the creative abilities of public employees. I look forward with a great deal of interest to visiting the exhibit. I am happy to advise you that the people of the Department are sending you twenty-five dollars to be awarded as a prize to one of the exhibitors."



Dr. Christopher Fletcher, Senior Director at Buffalo State Hospital, shows at his desk, has been appointed to the University of Buffalo College of Medicine, with the title of Associate Professor of Clinical Psychiatry. The likeable director joined State service in 1906. His professorship will not conflict with his State duties.



The arrangement committee seems to be eating. This is the group that arranged the details for the big picnic held by the Oneida County chapter, Civil Service Employees Association, on July 24. They are: Samuel Borelly, Utica, in charge of games; Winifred Phalan, Rome, chapter president; Harold Martin, of Stokes, general chairman; Mrs. Rosalie Sarmie, Utica, tickets; Fred H. Koenig, Rome, entertainment, and fusing them is Mary Nolle, food service.

Activities of Civil Service Employees Assn. Chapters

Saratoga Spa

ELECTION of officers for the Saratoga Spa chapter, CSEA, will take place on August 9. Max Logeman, vice-president, has been acting president since the death of Adrian L. Dunckel on June 22.

Otsego County State Public Works

MEMBERS of the recently organized Otsego County State Public Works chapter, had a get-together on Saturday, July 21, at the newly constructed State Storehouse outside of Oneonta.

Present were Jesse B. McFarland, president of the Civil Service Employees Association, Charles J. Hall, Public Works representative on the Association Board of Directors; and H. B. Atkinson, Otsego County Assistant Engineer.

Mr. McFarland presented the chapter charter to Bernard Gaffney, president of the new chapter. The chapter officers, in addition to Mr. Gaffney, are Patrick Kerwin, vice president; June Westcott, secretary; Howard Lenet, treasurer. Mr. Gaffney is the delegate to the annual meeting in Albany.

Audit & Control

AT A RECENT meeting of the Audit & Control Albany chapter, CSEA, Joseph L. Cranney was re-elected president for the coming year. Other officers serving with Mr. Cranney include: William Van Amberg, vice president; Jane Kilduff, secretary; Jessie Varian, treasurer; Michael Petruska and Frank Conley, delegates.

Rockland County State Public Works

A BUFFET LUNCHEON was held on Wednesday evening, July 25 by the recently organized Rockland County State Public Works chapter, CSEA. Charles Hall, Public Works representative on the Board of Directors, Civil Service Employees Association, presented the chapter charter to George Ambrey, chapter president.

In addition to Mr. Ambrey, the

chapter officers are Leslie Gallo, vice-president; Ralph Coymany secretary; Eugene Carallo, treasurer; Robert Wanager, delegate to the annual Association meeting; Jerry Buongiovanni, Henry Young, and Robert Conklin, Council members.

Among the ladies present were: Mrs. Hall, Mrs. Coymany, Mrs. Ambrey, Mrs. Gallo, Mrs. Buongiovanni, and Mrs. Young.

Utica State Hospital

A SPECIAL meeting of the officers and executive council of the Utica State Hospital Chapter, Civil Service Employees Association, was held on Monday, July 23rd, at Hutchings Hall.

Laurence J. Hollister, field representative, CSEA, introduced Tom Farley and John R. Ruliffson of Ter Bush & Powell, who spoke about the insurance offered to members of the Association. Mr. Ruliffson will be at the hospital shortly to contact prospective members of the Association, and to explain the various types of insurance available to them.

Cayuga

THE FIRST annual picnic of the Cayuga Chapter, CSEA, will be held on August 18th at Pillmore Glen. Supper will be served at 5:00 p.m., and reservations should be made no later than August 14th.

Brooklyn State Hospital

APPRECIATION and thanks to Mrs. Esther Riley who has assisted in compiling the news of the Brooklyn State Hospital chapter for the past year. Mrs. Riley is going on a leave of absence upstate to await a visit from the stork. Best wishes go with her. Henri Girouard, publicity committee chairman has done a fine job has also left for a rest in Providence, R. I.

Congratulations to Mr. and Mrs. John Walsh on their new tax exemption, a boy named Kevin. Best to Mr. and Mrs. James Flowers on their new little dividend, a baby girl, named Deborah.

On vacation: Agnes McGillic, Ada Kavanaugh, Alice Dimmer, Mr. and Mrs. Gittelsohn, Mrs. Rhea Coffey, Mr. and Mrs. Cambriatti, Mr. and Mrs. Hand, Mr. Henry



Mrs. Erna Adler, personnel technician of the New Rochelle Civil Service Commission, is in Europe on a vacation, but will spend part of her time studying civil service systems in the Scandinavian countries.

Cenway, Andy Prainits is humming "California Here I Come" as he leaves for an extended vacation. Ed Boyle and Larry Kavanaugh are whistling, "On the Boardwalk in Atlantic City." Joseph Stumpp, William Montvilo, and Barney Connolly are enjoying cool Pocono Mountain breezes. Others on vacation: Mrs. Renee Gottlieb, Jacob Mayer, Abe Weintraub and Rose McLaughlin.

Congratulations to Charles O'Byrne, Jr. on his recent promotion to Sgt. in the Medical Company of the 106th Infantry Regiment.

Making good recoveries in the sick bay: Anne Quilligan, Raes O'Byrne, Sr., Joel Lowther and Mr. Thomas J. McDonald. Mrs. Tillie Jaffee of the East Bldg., stenographer's office, is recovering from her recent operation. She is convalescing in Edgemere, Long Island.

Sympathy to the Calvin and Stanley Murphy families on the recent death of their aunt, Mrs. Mary Ward.

Sympathy to Leroy Simmons on the recent death of his mother; to Mr. and Mrs. Tosiello on the death of Mr. Tosiello's aunt and to Mr. and Mrs. Martin Washington on the death of an aunt. Mrs. Blanche Beetchie is recovering from her recent illness, at home.

James E. Christian Memorial

FOLLOWING is the text of a letter from Dr. William Siegal, president of the James E. Christian Memorial chapter, CSEA, to John P. Coffey, chapter vice president:

"I have just received a copy of your letter to Rabbi Samuel Wolk of Temple Beth Emanuel. I also have been notified by Rabbi Wolk, of your very generous donation to the Religious School Building Fund in memory of my mother. It is difficult for me to tell you how deeply touched I am and how much I appreciate this demonstration of sympathy and good will by our Civil Service chapter. I hope my sentiments can be made known in some way to every member of our organization."

Chapter news chips gathered

during the week include the sad news that Grace Widener's brother passed away July 26 while she was on vacation. The chapter extends heartfelt sympathy in her bereavement. Dorothy Brew, membership committee chairman, is slowly on the mend at her home after an operation. Chapter members wish her a speedy recovery and return to her job. Back from the wandering vacation trails with their reluctant feet planted firmly under a desk again, we note—Don Treanor, Paul Robinson; George Fisher, Fred White, Lotis Generous, Hal McKenney, Ken Burns, Ann Williams, Madeline Money, and Joe Enright. Joe spent his vacation touring to Cape Cod and Newport. From Hampton Beach, N. H. comes a party scenic postcard on which is written the ever old, but always welcome—"Having a wonderful time wish you were here etc." Signed by John (J. D.) Dunnand and his Gracie. We are waiting to hear from Ray Keebler and his Missus, Irene, who are visiting in Boston. There are a number of other chapter members relaxing some where in the sun, including Mary Sigler, Rita Purcell, Rose Trimarchi, Gladys Rawlings Bill Ditch and Murray Nathan, assistant director of Medical Defense.

Chemung County

THE ANNUAL picnic of the Chemung Chapter, CSEA, will be held August 27 at Sullivan's Monument. Arranging the program are Mrs. Harriet Hyde, Mrs. Marion Goldsmith, Madalon Sanstead and John Kochan.

The resignation of Mrs. Mary Louise Decker as corresponding secretary was accepted with regret. Mrs. Decker said her regular secretarial duties do not permit her to give the amount of time needed for the job as association secretary. Her successor will be appointed by the executive committee.

No report was made on the possibility of regular hourly paid employees of the highway department receiving paid holiday benefits. The salary committee, headed by Probation Officer Ray C. Hubert, reported on a study of pay rates and job classifications within the county government.

Manhattan State Hospital

THE Manhattan State Hospital Chapter, CSEA, endorses the action of Arnold Moses, President of Brooklyn State Hospital Chapter, in his efforts to end the split shift practice. Although this condition does not exist at Manhattan State.

The Triborough Bridge and Tunnel Authority has reported, that the 12 months ended June 30 were a record-breaking year. It's tunnels and bridges were used by 106,282,096 vehicles, a record resulting in total tolls of \$24,417,798.09. The Authority's gross income amounted to \$25,011,084.09. All this money rolling in, observes Chapter President John Wallace, and the non-resident car owners employees have been fighting for over six years to have them eliminated from paying toll. Commissioner Moses has consistently refused the request of these employees who don't use even a third of the Triborough Bridge to get

How to Run A Chapter—By Hollister

ALBANY, Aug. 6—Laurence J. Hollister, field representative of the Civil Service Employees Assn., held meetings with the officers and Board of Directors of Tompkins and Seneca Chapters recently for the purpose of explaining the duties of officers and some successful ways of running their chapters. Mr. Hollister recommends that such meetings be tried in other chapters.

Mr. Hollister recommended to the Insurance Committee that when Ter Bush & Powell or Travelers started solicitation in chapters, the officers, Board of Directors, and Membership Committees be called in. This was done at a meeting in Utica State Hospital on Monday, July 23rd, and was found useful.

to their duties at the Hospital . . . How about that, Bob . . . On July 12, the Annual Field Day at Manhattan Hospital was held. Two thousand patients were on hand. The Mt. Carmel Band opened with a splendid exhibition of marching and music. The big event was the signing of the Declaration of Independence which was reenacted by the patients. Adolph Rhenghelli, designer of the costumes, deserves much credit for his creative ability. The field events proved popular with the patients, who won many prizes. The student nurses (male) were challenged to a tug of war by the male attendants. The students won . . . and the attendants were pooped.

Following the tug-of-war, a softball game was played between the patients of Manhattan State and patients of Kingsbridge Veterans Hospital. The veterans took

(Continued on page 5)



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Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 4)

a close decision, 3 to 2. Dancing on the green ended a perfect day. Much thanks must be given to the Gray Ladies of the American Red Cross who throughout the day served refreshments to the patients. Also thanks to all the employees of the hospital, whose fine assistance made the field day a success. And we are all proud of the splendid work done by the Physical Training Dept. in planning the affair . . .

The chapter officers and members mourn the passing of popular telephone operator, Mrs. Mary Cameron. Mary had 19 years of service with the State, and recently underwent a delicate operation from which she never fully recovered. All will miss her cheery hello . . .

John and Anne Martyn sent a card from Greenville, N.Y. where they are vacationing . . . Ditto Bob Magee from Wash., D.C. . . Marine Corporal Timothy Wauace, former attendant in the Main Building, sends his regards from Norfolk, Va. . . Enid Lake, former attendant in Keener 3, is seriously ill at St. Anthony's Hospital in Woodhaven, L. I. . . Drop her a line, it will help. John Bruton, son of Attendant Anne Bruton, heroine of the Female Home fire, is a patient at Marine Hospital at Staten Island . . . October 5 is the date of the Annual Fall Dance, to be held at the Vyking Hall on East 125 Street.

The electric fan situation in the Laundry is desperate. These humid days, with (laundry) temperatures between 100 and 103 degrees. But still there is delay in securing pedestal fans for the comfort of the patients and employees . . .

Manhattan State Hospital chapter has attained an all-time high in membership, and they're still coming in. The membership committee has been doing a wonderful job . . .

Craig Colony

LAWRENCE E. ANDREWS,

president of the Craig Colony Chapter, CSEA, is planning a meeting of the entire group for the purpose of zipping up membership. He will discuss in detail the many employee benefits fostered by the Association. He will also discuss current grievances . . .

Scott McCumber, chapter secretary and a popular "errand boy," is now enjoying a two-week vacation cruising down the St. Lawrence . . . Glenn Green is relaxing at Long Point for a two-week period . . . Louis Thompson and Irving Gisher are new office employees . . . John Zaso has just returned from a week's vacation at Niagara Falls. He says that's the place for a vacation—even for a bachelor . . .

Auburn Prison

AT A RECENT meeting held in the Utopia Club, Kenneth Ward was installed as president of the Auburn Prison chapter, CSEA. Mr. Ward was introduced by John Mullaney, past president. William F. McDonough, executive assistant to the president of the Civil Service Employees Association, was principal speaker.

Mr. Ward has two capable, experienced past presidents, John Mullaney and Harry Dillon, to assist him. Other officers installed were: William Churchill, vice-president; Don Wilson, treasurer; Marshall Hawley, secretary; Lew Hamilton, Tom Nugent and Frank Marshall, executive committee.

Mt. McGregor

THE MT. MCGREGOR chapter, CSEA, has held a picnic at the Glen Lake Casino. Some 85 persons attended. Entertainment included swimming, boating, dancing, and cards. The affair was arranged by Don Curtis, who had an able committee assisting him.

Annual meeting of the chapter will be held the first week in September, at which time election of officers is scheduled . . .

13 Tests Oct. 6

The following 13 open-competition exams will be held by the State on Saturday, October 6. The pay at start and after five annual increments is stated, with emergency compensation included. For one test there is no written exam; candidates will be rated on their training and experience. For this test, candidates have until October 6 to apply; for the others, for all of which written tests will be given the last day to apply is Friday, August 31.

The list gives the serial number of the exam, the title and pay: 4191. Senior Civil Engineer (Highway Planning), \$5,774 to \$7,037.

4190. Junior Civil Engineer (Highway Planning), \$3,846 to \$4,639.

4189. Assistant Civil Engineer (Highway Planning), \$4,710 to \$5,774.

4188. Assistant Civil Engineer (Game Survey), \$4,710 to \$5,774.

4193. Assistant Hydraulic Engineer, \$4,710 to \$5,774.

4195. Assistant Valuation Engineer, \$4,710 to \$5,774.

4194. Junior Plumbing Engineer, \$3,846 to \$4,639.

4187. Boiler Inspector, \$3,541 to \$4,300.

4196. Correction Institution Vocational Instructor (Masonry), no written tests, \$3,237 to \$3,996.

4197. Senior Scientist (Botany), open to residents and non-residents of New York State, \$5,774 to \$7,037.

4198. Publications Production Assistant, \$3,846 to \$4,639.

4199. Institution Patrolman, \$2,370 to \$3,086.

4200. Narcotics Investigator, \$4,281 to \$5,064.

4198. Publications Production Assistant, \$3,846 to \$4,639.

4199. Institution Patrolman, \$2,370 to \$3,086.

4200. Narcotics Investigator, \$4,281 to \$5,064.

Interdepartmental Clamsteam

ALBANY, Aug. 6—The First Annual Clamsteam of the Interdepartmental Committee on Methods and Procedures will be held September 12, 1951 at Brookside Park, West Sand Lake, N. Y. All personnel of the various department planning staffs have been invited so they may meet and get to know each other. The members of the Arrangement Committee are Ellis T. Riker, Edward H. O'Connell and Murray R. Nathan.

Four County Tests Closes on Aug. 17

The following county exams, open to the public, close August 17:

4494. Parks Engineer, Department of Parks, Erie County, \$5,200 to \$5,700. One vacancy. Fee \$4. Candidates must be residents of the State at least one year and of Erie County at least six months immediately preceding Saturday, September 22, the exam date. They must have a N. Y. State license to practice professional engineering, and either (a) eight years experience in civil or landscape engineering, three years of which were in a supervisory capacity, or (b) an equivalent combination of training and experience. (Friday, August 17).

4495. Senior Nurse, Tompkins County Memorial Hospital, Tompkins County, \$1.18 an hour. Three vacancies. Fee \$2. Candidates must be residents of the State at least one year and of Tompkins County at least four months immediately preceding Saturday, September 22, the exam date. They must be graduates of a school of nursing and be licensed as registered professional nurses in New York State or be eligible for such license, and have either, (a) one years experience in professional nursing activities, or (b) an equivalent combination of training and experience. (Friday, August 17).

4496. Field Nurse, Department of Family and Child Welfare, Westchester County, \$3,255 to \$3,975. One vacancy. Fee \$3. Candidates must be residents of the State at least one year and of Westchester County at least four months immediately preceding Saturday, September 22, the exam date. They must be graduates of a school of professional nursing and be licensed or eligible for a license to practice as registered professional nurses in the State, and have either, (a) graduation from a college or university with bachelor's degree and two years experience in public health nursing or in teaching pediatric nursing, or (b) an equivalent combination of training and experience. (Friday, August 17).

4497. Pharmacist, Department of Public Welfare, Westchester County, \$3,045 to \$3,645. One vacancy

in the Department of Public Welfare. Fee \$2. Candidates must be residents of the State at least one year and of Westchester County at least four months immediately preceding Saturday, September 22, the exam date. They may compete also in exam No. 4175 Junior Pharmacist, State Department and Institutions in No. 4174 Pharmacist and in No. 4173 Senior Pharmacist, State Departments and Institutions. A separate application and fee must be filed for each. Candidates must have graduation from a college of pharmacy and a license to practice as a registered pharmacist in New York State or eligibility for same. (Friday, August 17).

John J. Kelly, Sr., Promoted by McGovern

ALBANY, Aug. 6—State Comptroller, J. Raymond McGovern has announced the temporary promotion of John J. Kelly to administrative director of audits and accounts, Department of Audit and Control.

Mr. Kelly has been a civil service career man since 1911 and director of the Office of Audit since 1943. He has taken the position made vacant by William J. Doherty, deputy comptroller since 1949.

The new administrative director is a resident of Albany and is the father of Mrs. Annette Hammer, and John J. Kelly Jr., assistant counsel to the Civil Service Employees Association.

The senior Mr. Kelly's new position pays \$12,415, including emergency compensation, a jump of \$1,425 from his last job.

KEY VALIDATED

The NYC Commission validated the key answers in the test for promotion to Foreman (Signals), Board of Transportation. Question 10 was stricken out entirely. The correct answer to Question 13, given as A in the tentative key, is either A or B in the final key.

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TUESDAY, AUGUST 7, 1951

Don't Bark At the Public!

A FRIEND of ours had occasion recently to visit an office of the State Division of Placement and Unemployment Insurance. It was a little crowded. He approached the receptionist, stating his business.

"Sit down there and wait," she snapped.

"Thank you," he answered. "Can you tell me about how long I will have to wait?"

Answer: "How should I know? I don't give out information."

The man persisted, "Can you at least tell me whether it's a couple of minutes or a couple of hours. If it's a long wait, I can come back."

"Look, mister," came the waspish response, "I'm busy!"

Uncommon? Perhaps there aren't many public employees who treat the public like that; but complaints about discourtesy come in with disturbing frequency. More than in private industry, the public worker has a duty to give service with the utmost courtesy, tact, and promptness. At all levels of government, Federal, State, city, and local, the citizen seeking help or information is entitled to every possible courtesy. This goes even if the employee is harried or overworked.

Surveys show that the man-in-the-street has some pretty bad — and erroneous — ideas about public servants. These attitudes shouldn't be buttressed by discourtesy on the part of employees.

Raises Should Be Effective Sooner

CHAPLAINS and guidance supervisors proved, in their appeal to the State Classification and Compensation Division, that they are entitled to higher pay now. The Budget Director is required to make raises effective — chaplains by three grades and the others by one grade — but the new rates are effective on April 1, 1952, eight months later. This the Civil Service Law not only sanctions but encourages.

The long gaps between decision and effectuation, however, are clearly at variance with sound personnel practice. While the Budget Director, under the law, could set an earlier effectuation date, this isn't always done, and increment benefits that arise even then are small and sometimes trifling. It seems that consideration should be given the advisability of amending the law so that the Budget Director is required to make raises effective promptly. The Legislature each year would then appropriate sufficient funds to make such promptness possible.

The annual amounts certainly do not attain staggering proportions, and no real reason exists for continuing the discouraging practice.

Proofreading Time Cut

ALBANY, Aug. 6—Henry A. Cohen, Chairman of the New York State Employees' Merit Award Board, has announced an award of \$100 and a Certificate of Meritorious Service to John D. Miller of Albany.

Employed in the Bureau of Publications, Department of Educa-

tion, Mr. Miller designed an indirect lighting device to facilitate the proofreading of mimeograph and other stencils. In addition to reducing the time required to check stencils by about 50 per cent, his idea has practically eliminated the eyestrain accompanying this close work and has otherwise increased efficiency.

DON'T REPEAT THIS

(Continued from page 1)

mittee, Mrs. Lyonel Robinson, was berating Bernard J. Gillroy, Commissioner of Housing and Buildings, because steps weren't taken to clear up the smoke nuisance immediately. "Why can't you have it done by tomorrow morning?" Mrs. Robinson demanded. After listening to her angry objections, and trying to explain why certain things were impossible to administer quickly, Mr. Gillroy tried to quiet her down.

"You can't stop me!" she shouted back, "I'm Irish just like you. My name was Sullivan!"

Women Get Results

But these women, naive in the ways of government, are getting spectacular results. They are forcing a shifting of position on the part of complacent public officials. They have gathered in their camp two outstanding aides — both working without fee. One is a prominent attorney, former Commissioner of Investigation, Louis Yavner; the other is a high-powered public relations man, Hugh Holahan.

Gillroy Is 'Persuaded'

Yavner is seeking legal ways of cutting the smoke nuisance. He has made attempts to have released the actions of the Smoke Control Bureau. This would mean releasing the names of offenders. So far, the City has refused to make these names public, except in a few cases. Yavner had a conversation with Gillroy, in whose department the Smoke Control Bureau functions, trying to get the data by persuasion before undertaking legal action. Gillroy was "cooperative," but it is clear that he will have to get an OK from other sources. This may take weeks, or months, or years. Yavner won't wait. He already has legal plans ready.

Holahan and Anthracite

The Holahan story begins in another way. Four years ago, he persuaded Mayor O'Dwyer — a close friend of his — to go along with a program of smoke control. He did it in a rough, tough conversation with the Mayor, pointing out (1) what smoke does to the City, and (2) what no-good so-and-sos were the public hangers-on around O'Dwyer. The second significant fact about Holahan, who is doing publicity for the Committee for Smoke Control, is that his firm has the big anthracite companies as its accounts. These anthracite companies would seem to have an obvious interest in the situation. And the information came out last week that the hard-coal firms had put up the money to get the Committee for Smoke Control under way. Mr. Yavner said that he had investigated this aspect of the tie-in between the anthracite interests and the Committee for Smoke Control, and had found that while originally the coal people had subsidized the Committee, the funds now come entirely by public subscription, from some 150 women who want to do something about smoke. Mr. Holahan confirmed

that support of the anthracite people — \$500 a month — had been withdrawn. He, however, continues to do the public relations job for the Smoke Control group without pay. His public relations firm still represents the big anthracite companies. Mr. Holahan has spearheaded the huge newspaper campaign. The anthracite interests maintain it's oil and soft coal — not their product — that smokes.

Now comes another angle:

The Christy-Maxwell Feud

There is difference in approach between Mr. Gillroy and William G. Christy, director of the Bureau of Smoke Control, on the one hand, and hard-fighting William S. Maxwell, deputy director of smoke control, on the other. While Christy, advocating a go-slow-and-speak-softly policy, was on vacation, Maxwell reversed everything. Suddenly this retired rear admiral, cracked down — but hard. He served summonses, said that smoke control would be enforced, and proceeded to enforce it in as thorough and as tough a way as he could. When Christy returned from vacation, he found himself over-ruled and cuckolded by his subordinate.

Orders were issued that Maxwell was to make no more statements. But statements continued to come out of Maxwell's office. Maxwell said he would go as hard on government installations as on private ones. Maxwell got helicopters from the Police Department and flew over the City, observing where violations were coming from and issuing summonses.

Insubordination They Like

This looked like insubordination. But it was the kind of insubordination the people of the City liked. Could Gillroy or Christy fire Maxwell? Obviously they couldn't. The people and the newspapers were asking why the Maxwell kind of a tough job hadn't been done before. They applauded Maxwell. It would be political dynamite — "knuckling down to the interests" — if Maxwell were fired. Moreover, Maxwell could afford to be independent. He is beholden to no one politically. He has his pension from the United States Government. He has made it clear he intends to do a job.

Con-Ed Reversing?

He may get unexpected aid in this. Worst offenders in the smoke nuisance are three: Consolidated-Edison, the City Board of Transportation, and the City's Department of Sanitation. Con-Edison has long fought attempts to obtain significant smoke control in the City, arguing that the cost of equipment would run into many millions. Now, however, it appears possible that this giant company may reverse itself, for public relations reasons, and go along with the smoke control concept. More, it may even get into the vanguard to lead the parade. If that happens, other industries will fall in line. The politicians will fall in line. To get the City itself to take

action with its own departments may, oddly, turn out to be a harder task.

Tighter Law Coming

Prediction: A new, tighter smoke control will be passed by the City Council. Joseph Sharkey, Democratic candidate for president of the City Council, will push the measure, and make a big thing of it. In campaigning, he may find it a useful offsetting measure to his support of the 3 percent sales tax, which Liberal Party candidate Rudolph Halley may be expected to fling at him again and again. Smoke control is a popular issue with the people, the civic organizations, and the press. The new bill may be expected to contain these features: the Smoke Control Bureau to become an independent agency; control of all fumes to be under its jurisdiction, instead of the present squabbling division between the Health Department and the Department of Housing and Buildings; an experienced board would pass on appeals from alleged violators.

Sharkey Sponsored First Bill

Sharkey sponsored the original smoke control bill in 1949. He was persuaded to go along after a council-of-war was called by Samuel Smoleff, attorney for the Citizens Union. Present at that confab, held quietly in the National Arts Club, were Sharkey and his assistant, Bert Boyevsky; George Hallett, executive secretary of the Citizens Union and representatives of the Health Department and of Housing and Buildings. Another prominent conferee was Arthur Stern, chief engineer of the Industrial Hygiene Division of the State Labor Department. Stern's regular State job has to do with keeping fumes and smoke out of factories. But while he was working with the noxious materials inside of industrial establishments, he got interested in their effects on the outside of these structures, in the air. Stern subsequently wrote smoke control ordinances for several communities, and has been active behind the scenes of the NYC legislative efforts.

Mustard Wanted the Fumes

As originally drawn in 1949, legislation would put control in the hands of a single agency. But Harry S. Mustard, then Health Commissioner, insisted that his department have control of poisonous fumes, dusts and odors. So the Health Department was given fumes and odors, Housing and Buildings was given smoke. This division of authority was bound to fail, and it did. The Health people did little on their end, and the Housing and Building people were at best indolent. Anyway, the City continued to reek.

The new measure will put all air pollution under a single agency. The smoke control advocates are building a strong fire under Gillroy and Christy, and they will probably become more active. It looks like a good bet that New York City will become a cleaner community.

Bonus Boosts NYC Pensions; How New Law Operates

By H. J. BERNARD

While previous bonuses granted to NYC employees did not figure in the computation of pensions, the present \$250 bonus does, under a law enacted by the legislature this year. The employee member may contribute to his annuity account—the part of the retirement allowance that he himself finances — on the basis of bonus, for the consecutive five years that he selects. Those are usually the last five years, since the final average salary is normally highest for the wind-up period.

Members will have to wait until they are about to retire, before they may contribute to their annuity account for the bonus part of their income, since it is impossible to tell in advance which consecutive five years will pay off best, and whether there will be a bonus for those years or any part of such period. All past bonuses, but not the present one, were merged into base pay, so from the time of such merger the

contributions from salary for the former bonus amount apply.

On a Voluntary Basis

Employees should wait until 90 days before they intend to retire to contribute as against bonus, if any. The NYC Employees Retirement System will then tell them what lump sum contribution they may make. Meanwhile, if they want to increase their annuity account, they may pay in up to 50 per cent more than their normal contribution or volunteer to pay at a higher rate, or, if they are on less than a half-pay basis, may contribute enough more to bring them up to half pay. Then, when time comes to contribute as against the bonus, they may do that additionally.

The members are permitted, when the time comes, to contribute to the annuity account on the bonus basis, but there is no compulsion. If they haven't the money then, they may pass up the opportunity. However, the amount to be paid is not likely to stagger any employees, and any who don't have the cash on hand then had better dig it up some-

how, because the new law gives the member a disproportionate benefit. While his contribution as against bonus is for five years only, the City is obligated, for the pension part of the retirement allowance, for the full period of his member-service as if the bonus were in effect all that time.

Benefit Explained

It is quite possible, and often likely, that the City's contribution toward pension—the part of the retirement allowance that it finances—will buy greater benefit for the employee than will his own contributions to his annuity account. The theory is to have the proportion 50-50, and as it works out the City buys at least as much for the employee as he buys for himself, but in the bonus case it buys more.

There is, therefore, no present yardstick whereby the contribution for bonus could be measured, but there is a real break in store for the employees when retirement time arrives, if then a bonus has been in effect for the five years, or any part of those five years.

EXAMS NOW OPEN

STATE Open-Competitive

The following State exams will be held on Saturday, October 20, where written tests are to be given. The pay at start and after five annual increments is stated and includes emergency compensation. The last day to apply is given at the end of each notice.

4201. Director of Clinical Laboratories, \$9,610 to \$1,303. One vacancy each at Middletown and Marcy State Hospitals. Requirements: Graduation from medical school; possession of or a license to practice medicine in New York State; four years' training and experience in pathological and bacteriological work, including one year diagnosing neoplastic diseases. An equivalent combination of the foregoing training and experience will be acceptable. Fee \$5. Open to residents and non-residents of New York State. No written test. (Saturday, October 20).

4204. Child Guidance Psychiatrist, \$8,594 to \$9,610. One vacancy in the Mental Hygiene Department, at Albany. Requirements: medical school graduation; or possession of or a license to practice medicine in New York State; one year of internship (or nine months, accelerated), and five years' experience in psychiatry, including one year in child guidance clinic work. An equivalent combination of the foregoing training and experience is acceptable. Fee \$5. (Friday, September 14).

4202. Associate Clinical Psychiatrist, \$7,916 to \$9,610. Two vacancies in Psychiatric Institute, NYC. Requirements: medical school graduation; possession of or eligibility for a New York State license to practice medicine; three years' residence in psychiatric hospitals and two years' psychiatric experience in a psychiatric hospital including a teaching assignment on a medical school faculty. Candidates who filed in May need not do so again or pay another fee, but must file a notarized statement, bringing their experience up to date. Open to residents and non-residents of New York State. Fee \$5. (Friday, September 14).

4203. Senior Clinical Psychiatrist, \$6,449 to \$7,804. One vacancy in Psychiatric Institute, NYC. Requirements: medical school graduation; possession of or eligibility for a license to practice medicine in New York State; and three years' residence in psychiatric hospitals. Those who applied in May, needn't do so again or

pay another fee but must submit a notarized statement, bringing their experience up to date. Fee \$5. (Friday, September 14).

4209. Youth Commission Recreation Program Supervisor, \$6,449 to \$7,804. One vacancy in Albany. Requirements: master's degree in recreation or physical education, child psychology, education, industrial arts, dramatics or music; two years' experience as a director of a recreational program and in promotion of recreation programs at the State and local level. Fee \$5. (Friday, September 14).

4206. Dentist, \$4,710 to \$5,774. One vacancy each at Central Islip, Wingdale, Middletown, Warwick, Willard and Rome, and two vacancies each at Poughkeepsie, Brentwood and Wassaic State School. Requirements: possession of or eligibility for a license to practice dentistry in New York State and a year's experience in dental practice. Fee \$4. (Friday, September 14).

4207. Dental Hygienist, \$2,784 to \$3,541. One vacancy each in Manhattan, Brooklyn, Staten Island, Middletown, Rochester, Orangeburg and Rome; and two vacancies each in Wingdale, Queens Village, Kings Park, Thiells and Wassaic; three each in Central Islip and Brentwood. Requirements: possession of or eligibility for a license to practice as a dental hygienist in New York State. Fee \$2. No written test. (Saturday, October 20).

4901. Assistant Unemployment Insurance Reviewing Examiner, \$3,541 to \$4,300. Four vacancies in Albany. Requirements: senior high school graduation or a high school equivalency diploma; one year's business experience involving contracts in unemployment insurance or workmen's compensation, taxation, claims adjustment under Social Security or the Railroad Retirement System, or in underwriting; and either four years' experience or a bachelor's degree or an equivalent combination of such experience and degree. Fee \$3. (Friday, September 14).

4205. Sales Assistant for the Blind, \$2,934 to \$3,693. Two vacancies in Commission for the Blind, NYC. Requirements: senior high school graduation or an equivalency diploma; two years' recent experience in sales work, including bookkeeping and money handling, and one year in contacting civic or private groups; or one year of the above experience and a bachelor's degree; or an equivalent combination of training and experience. Fee \$2. Candidates must have a driver's license prior to appointment. (Friday, September 14).

4208. Senior Stenographer (Law), \$2,646 to \$3,389. Six vacancies in NYC and two in NYC. Requirements: one year of legal stenographic experience; graduation from a senior high school or possession of an equivalency diploma; or four years' general office experience; or an equivalent combination of training and experience. Written test October 20; performance test, January 19. (Friday, September 14).

Applications for the following State exams are now being received. The written tests will be held on Saturday, October 6. The pay at start and after five annual increments is given. Cost of living adjustment is included. The last day to apply is stated at the end of each notice.

4197. Senior Scientist (Botany), Education Department. One vacancy in State Museum, Albany. \$5,774 to \$7,037. Candidates must have college graduation and three years of experience in economic botany or mycology, two years of which must have been devoted to research, plus either three more years of such experience or a Ph.D. degree in botany, or any equivalent combination. Open to non-residents of the State. Fee \$5. (Friday, August 31).

4198. Publications Production Assistant, Department of Health. One vacancy in Albany. \$3,846 to \$4,639. Candidates must have one year of experience in producing printing layouts, plus either four more years of such experience or two more years experience and college graduation, or college graduation with specialization in art, advertising, and printing, or any equivalent combination. Fee \$3. (Friday, August 31).

4196. Correction Institution Vocational Instructor (Masonry), Department of Correction. One vacancy in the Vocational Institution at West Coxsackie. \$3,237 to \$3,996. Candidates must have or be eligible for a N. Y. State teaching cer-

Suggested by... **ALICE AND JOHN**

SPECIAL DISCOUNTS

40

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TIDE MAID THREAD BOX

A Handy Aid to the Busy Homemaker

Hold 14 spools of thread neatly; no more tangled thread or messy drawers. Actually the space you save in your sewing basket or machine will be like having an extra drawer. For the woman who sews, the TIDE MAID is as necessary as a needle.

And it's so simple to use!

Pull thread through slot to length desired, pull up and stainless steel blade snips it off clean without frayed ends. Clear plastic makes color of each spool clearly visible.

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CIMAROLI SALES CO. P. O. 277 SPARTA, WIS.

Special for July and August. 1 Kt. perfect Arcay Titania gem (more brilliant than a diamond) set in 14 Kt. men's gipsy style white or yellow gold custom type mounting, or ladies fish-tail or tiffany type mounting, for only \$30.00 plus F.T. I have inspected this gorgeous jewel and recommend it as far superior to the many inferior grades of Titania now on the market. You can order by mail with confidence. When you buy from ARCAJ you buy direct and save the middleman's profit. **THE ARCAJ COMPANY, 299 Madison Ave., (41st St.), N. Y. 17.** Open daily and Sat. 9-5. Phone MU. 7-7361.—John

I have made a thorough test of **Dr. Shoub's Cat Lotion** and recommend it highly. This lotion will positively rid cats of fleas permanently, and is absolutely harmless. The price of this marvelous lotion is only **\$1.00** and with it you will get **FREE**, Dr. Shoub's famous book on "Care of the Cat." Send your check or M.O. to **DR. H. L. SHOUB, 220 West 42nd St., N. Y. 18, N. Y.**—Alice

BLOOD PRESSURE GAUGE FOR HOME USE -:- Not A Toy

This instrument, my dear friends has the full indorsement of both Alice and John. Now you can keep a close check on yourself with a **Certified Blood Pressure Gauge** and prevent strokes, kidney damage, insomnia, headaches and other critical ailments which all have their start in an unsuspected rise in blood pressure. It's so simple in design even a child can operate it and obtain accurate pressure readings. For only \$5.98 you get a full-range **Blood Pressure Gauge**, containing 25 grams of pure mercury, heavy vinyl pressure bandage, double valved pressure bulb, single insert stethoscope, base with wrinkle finish, and a manual with full details on what is prescribed in 95% of all high blood pressure cases. **Don't miss this offer.** Send your check or money order today for \$5.98 and receive the complete outfit, including the manual postpaid, or simply send your name and address, and pay \$5.98 plus C.O.D. and postal charges on arrival. **Joy Specialty Company (Scientific Instrument Department), 2320-X, W. Hubbard St., Chicago 12, Ill.** (Additional information upon request).

Enjoyment Of Perfume

The enjoyment of perfume is the wearing of it and its charm is realized when you:

Spray perfume on the bed linen for pleasant thoughts before sleeping.

Between shampoos, "wipe off" surface grime from your hair with a piece of perfumed cotton.

Add one drop of perfume in the finger bowl water for a fragrant ending to the meal.

Know the perfumed handkerchief is the sign of a charming woman.

Perfume helps overcome the mustiness of clothes closets.

After cooking the family meal, a touch of perfume on your hands and brow—you'll feel like a lady when you sit down to dinner. Now you have the opportunity to buy a French perfume, made in Paris, France (fragrance by Barroche) and recommended by Alice and John. This exquisite perfume retails at \$7.50 an ounce. You can buy 2 ounces for only \$4.80. Send your check or M. O. today to **G. H. M. Distributing Co., 1650 Broadway Suite 709, New York 19, N. Y.**

FANCY GIFT APRONS

"Rose Charming" Famous Make Or-gandy Apron with Applique Floral Design A Sheer Beauty. Perma-nently finished to keep its beauty after tubbing; fine sewing; 22 inches long and made 37 inches wide at the 8 inch hem. White, Maize, Orchid, Nile, Pink. Vari-sized designs with an applique glazed Chintz Bouquet on the gracefully flared skirt, with pocket. Our Finest, Most Beautiful Apron, and Only \$3.25 postpaid, with Our Guarantee—You must be happy as a lark when you shop with us! That's right—if you're not completely satisfied with every purchase, send it back and we'll refund your Money without delay, conversation or question. Fair enough? For Gifting, order our "Rose Charming" today—You'll want another. Other Fancy Gift Aprons \$1.69 to \$2.35. All merchandise sold by **Gardner Textiles** is approved and recommend by Alice and John. **GARDNER TEXTILES, 510 W. Susquehanna Ave., Philadelphia 22, Pa.**

FOR ECZEMA TRY KROMARRIS

New cream made especially for Eczema, dry or wet. Stops itching, heals with wonderful results. Can be used on skin ulcers and cuts. When children fall apply on bad scratches. Keep **KROMARRIS** in your medicine chest. It is a wonderful healer and tissue builder for children and Adults. Tested and approved by Alice and John. Send \$1.10 to **KROMARRIS CO., P. O. Box 52, Mahwah, N. J.**

Ladies! Look! Nylons at Wholesale. First Quality \$10 per doz. First grade \$8.50 per doz. 2nd grade \$7.00 per doz. Ladies', girls', men's and boys' anklets \$4.00 per doz. 1 Ball point pen free with 1 doz., order. All merchandise examined and approved by Alice and John. No C.O.D.'s. **A. Barth, Route 1, Spokane 16, Washington.**

CORNWASTE

CORNWASTE is an old corn and bunion cure. No other corn or bunion cure can compare with CORNWASTE. CORNWASTE is guaranteed to remove your corns and bunions with the roots if you follow directions on the bottle. If CORNWASTE does not remove the corns and bunions (within 4 days) return the unused portion within 30 days and your money will be refunded. CORNWASTE will also cure athlete's feet. You have tried other corn and bunion cures and have had no results, so keep your feet smiling with CORNWASTE—with the first application. Send name, address and \$1 or C. O. D. \$1 plus postage.

CORNWASTE
 Box 147 A Hollywood 36, Calif

CAN YOU MAKE \$40 A WEEK typing at home, in your spare time. Write Hood's, **Kannapolis 34, N. C.** (Enclose stamped, addressed envelope.) This is a splendid opportunity.—Alice.

Pass High on the Assistant Gardener Exam. Get a copy of the **Arco Study Book** prepared especially for this test at **The Leader Book Store, 97 Duane St., New York 7.**

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY
LEO M. SCHLANGER Plaintiff,
 against **SALLY COHEN, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, OSCAR KIER and ANNA KIER**, his wife, and their heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest of said defendants, if they or any of them be dead, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest, of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, Defendants.

SUMMONS - PLAINTIFF'S ADDRESS, 1495 Grand Avenue, Bronx, N. Y. FORECLOSURE OF TRANSFER OF TAX LIENS, TRAIL DESIRED IN BRONX COUNTY.

TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you for the relief demanded in the complaint.

Dated, New York, May 7, 1951.
HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West 42nd Street, Borough of Manhattan, City of New York.

TO: **SALLY COHEN, OSCAR KIER, ANNA KIER.**

The foregoing summons is served upon you by publication pursuant to an order of the Supreme Court of the State of New York, dated the 15th day of June, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at the Courthouse, Borough of Bronx, State of New York. The object of this action is to foreclose a Transfer of Tax Lien 58986 and Number 71977, issued to the City of New York on the 20th day of May, 1941 and on the 1st day of August 1944, respectively, which were duly assigned to the plaintiff upon the following property:

Lot No.	Section	Block	Lot
60985	10	2734	6
71977	10	2734	5

Dated, New York, May 7, 1951.
HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West 42nd Street, Borough of Manhattan, City of New York.

Electrical Equipment Inspectors Needed by U.S.

U. S. jobs as Inspector (Communication and Electronic Equipment), at \$3,100 to \$4,200 a year, are to be filled through an exam which remains open continuously. The jobs are in New York and New Jersey, as well as in other Eastern seaboard States.

Applicants should state the location in which they desire to work.

The experience requirements, in years, for the three respective grades, GS-5, \$3,100, GS-7, \$3,825 and GS-8, \$4,200, are:

Gr.	Gen.	Specialized	Total
GS-5	3	None	3
GS-7	3	1/2	3 1/2
GS-7	3	1	4

General Experience

Experience is required in the development, manufacture, maintenance, repair or installation of operation of electronic or electrical communication equipment. It should include reading and interpretation of drawings. A working vocabulary of electrical and electronic terms is desirable.

Examples of such experience are: research, design, inspection, testing, assembling and wiring, operation and installation. Experience is not acceptable if duties were routine and under constant and direct supervision, with no requirement for application of technical knowledge.

Special Experience

The required special experience must have been in the perform-

ance of progressively responsible duties in the inspection, design or testing of many types of electronic and communication equipments and components thereof. Examples of electronic and communication equipments are radar, radio transmitters and receivers, telephone subsets, telephone central office equipment, wire and cable, dry and storage batteries, radiosonde equipment, public address systems, records and reproducers, oscilloscopes, signal generators, multimeters, etc. This experience must have included all of the following:

a. Reading and interpreting specifications and drawings, including schematic and wiring diagrams.

b. Setting up, calibrating and operating test equipment for performance of inspection and tests.

c. Application of mathematics and mathematical formulae ordinarily used in field of electronic equipment inspection.

Restrictions

Credit will be allowed for home radio or television repair or amateur radio operator experience for application to the requirements for general experience only. Credit for such experience will be allowed on a year for year basis up to a maximum of two years, provided the applicant performed trouble shooting, read circuit diagrams, used test equipment, and checked and replaced components such as

transformers, resistors, condensers etc. Amateur radio operator experience is creditable on the same basis providing the applicant designed, constructed, modified or maintained his transmitting, receiving and auxiliary equipment.

Substitution of Education

Pertinent study in the physical sciences or engineering completed at a school or institution above high school level or in a resident trade school may be substituted for the required general experience at the rate of one academic year (or 30 units of credit) for nine months of experience up to a maximum of four years of education for three years of general experience. There is no educational substitution allowed for any of the required specialized experience.

Age limits are 18 to 62, but do not apply to veterans.

Where To Obtain Forms

Apply as follows: Executive Secretary, Board of U. S. Civil Service Examiners, Signal Corps Procurement Agency, 180 Varick Street, New York 14, N. Y.

Any post office, excepting the New York, N. Y., Post Office.

The Director, Second United States Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y.

Applications should be filed with the Executive Secretary, Board of U. S. Civil Service Examiners, address above.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. Cortlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

EXAMS FOR PUBLIC JOBS

(Continued from page 7)

design, or a master's degree in mechanical engineering, or eight years engineering experience plus one year of plumbing design, or five years experience in drafting in plumbing design, or any equivalent combination. Fee \$3. (Friday, August 31).

4195. Assistant Valuation Engineer, Department of Public Service. Two vacancies in Albany. \$4,710 to \$5,774. Candidates must have two years college in engineering, three years experience in public utility evaluation and four years engineering experience, or college graduation with a degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

4189. Assistant Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$4,710 to \$5,774. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination, plus 2 years public works engineering experience. Fee \$4. (Friday, August 31).

4190. Junior Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$3,846 to \$4,639. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering ex-

perience, or any equivalent combination. Fee \$3. (Friday, August 31).

4191. Senior Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$5,774 to \$7,037. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination, plus two years public works engineering experience, possession of or eligibility for a New York State professional engineering license, and two additional years of civil engineering experience. Fee \$5. (Friday, August 31).

Applications for the following State exams are now being received. The written tests will be held Saturday, September 22. Unwritten application periods will remain open until Saturday, September 22. The starting pay and after five annual increments is given. The cost of living adjustment is included. The last day to apply is given at the end of each notice.

4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health. One vacancy in Albany. \$8,594 to \$9,610. Candidates must have: (1) a license to practice medicine in N. Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control, and; (4) 2 more years of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N. Y. State Public Health Council. Fee: \$5. No written exam. (Saturday, September 22).

4169. Principal Public Health Educator (Mental Health), Dept. of Mental Hygiene. One vacancy in Albany. \$7,352 to \$8,905. Candidates must have: (1) 30 graduate semester hours in education or public health education, (2) six years of experience in teaching or in public health, of which 3 years must have included responsibility for a large health or community education program including mental health coverage, and of which 2 years must have included experience in the planning and administration of conferences, seminar, and workshops, in mental health or community education,

and (3) 30 additional graduate semester hours in community organization, adult education, human relations, or mental health education, or one more year of experience in teaching or in public health or any equivalent combination. Fee: \$5. (Friday, August 17).

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene. One vacancy in Albany. \$6,901 to \$8,255. Candidates must have (1) a master's degree in psychology, education, social work, or related fields, (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other out patient clinic, of which two years must have been in a supervisory capacity and one year in community mental education, and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or any equivalent combination. Fee: \$5. (Friday, August 17).

4171. Director of Nutritional Service, Div. of Administration, Dept. of Mental Hygiene. One vacancy in Albany. \$7,352 to \$8,905. Candidates must have (1) college graduation, (2) three years' experience as manager of a large food service and one year of experience in hospital feeding, and (3) five years of experience in large scale food preparation or undergraduate specialization in food preparation, nutrition, or institution management and 4 years of such experience or any equivalent combination. Fee: \$5. (Friday, August 17).

4172. Food Service Instructor, Dept. of Mental Hygiene. One vacancy in Hudson River State Hospital. \$3,991 to \$4,781. Candidates must have (1) high school graduation, (2) a 30 hour course in teaching methods, (3) two years of experience in large-scale cooking at a journeyman level, and (4) one semester of full-time paid teaching experience in a formalized program of cooking instructions. Fee: \$3. (Friday, August 17).

4173. Senior Pharmacist, Dept. of Mental Hygiene. One vacancy in Rochester State Hospital. \$4,710 to \$5,774. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) four years of experience as a licensed pharmacist. Fee \$4. (Friday, August 17).

4174. Pharmacist, State Depts. and Institutions. One vacancy each at Broadacres Sanatorium, Utica; J. N. Adams Memorial Hospital, Ferrysburg; Onondaga Sanatorium, Syracuse; and Ray Brook State TB Hospital. \$3,846 to

\$4,639. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) two years of experience as a licensed pharmacist. Fee: \$3. (Friday, August 17).

4175. Junior Pharmacist, State Depts. and Institutions. One vacancy in Dept. of Social Welfare, Albany, and one each at State institutions and schools in Central Islip, Deer Park, Helmsuth, Poughkeepsie, Kings Park, Middletown, Rochester, Ogdensburg, Utica, Theills, Rome, Wassala, and Sonyea. \$3,389 to \$3,845. Candidates must have (1) graduation from an approved school of pharmacy and (2) a license to practice pharmacy in N. Y. State or eligibility for such license. Fee: \$2. (Friday, August 17).

4176. Assistant Librarian (Law), State Library, Education Dept. One vacancy in Albany. \$3,846 to \$4,639. Candidates must have (1) a New York State public librarians' professional certificate or eligibility for same, (2) college graduation plus one year of library school, and (3) graduation from law school or eligibility to take N. Y. State Bar Exam or two years of experience in a law library of 50,000 or more volumes or any equivalent combination. Fee: \$3. Open to non-residents of the State also. (Friday, August 17).

4177. Junior Librarian (Law), State Departments. One vacancy in the New York Office of the Dept. of Law. \$3,086 to \$3,845. Candidates must have (1) college graduation and (2) one year of library school and one year of experience in a law library or graduation from law school or eligibility to take the N. Y. State Bar exams or any equivalent combination. Fee: \$2. (Friday, August 17).

4178. Principal Case Analyst, Department of Public Service. One vacancy in NYC. \$7,352 to \$8,905. Candidates must have (1) eight years of accounting, statistical, or engineering experience with five years in the employ of a public utility or common carrier, and three years in the analysis of testimony and data and preparation of reports dealing with corporate, financial accounting, engineering, or statistical matters and (2) high school graduation plus four more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

4179. Associate Case Analyst, Department of Public Service. One vacancy in NYC. \$5,774 to \$7,037. Candidates must have (1) six years of accounting, engineering, or statistical experience with three years in the employ of a public

utility or common carrier, two years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters, and (2) high school graduation plus 4 more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

4181. Office Machine Operator (Tabulating-IBM), State Departments. Several vacancies in Albany. \$2,140 to \$2,833. Candidates must have three months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee: \$1. (Friday, August 17).

4182. Senior Mechanical Engineer, Department of Education. One vacancy in Albany. \$5,774 to \$7,037. Candidates must have (1) a license to practice professional engineering in N. Y. State or eligibility for same, (2) a bachelor's degree in mechanical engineering, (3) four years of professional engineering experience of which two years must have been in design of mechanical and electrical installations for buildings, and (4) one more year of professional engineering experience or a master's

(Continued on page 9)

Training Instructor Jobs Pay up to \$5,400, Vacancies in 10 Titles

The Civilian Personnel Branch of the New York Port of Embarkation has jobs at Fort Eustis, Va., in the following categories:

- Training Instructor (Marine), \$5,400.
- Training Instructor (Marine), \$4,200.
- Training Instructor, (Marine Engine), \$4,600.
- Training Instructor (Rwy. Oprns. Supt.), \$4,600.
- Training Instructor (Rwy. Oprns. Supt.), \$5,400.
- Training Instructor (Commercial Traffic & Trans.), \$4,600.
- Training Instructor (Bridge & Bldg. Supt.), \$4,600.
- Training Instructor (Diesel Locomotive Shop), \$4,200.
- Training Instructor (Stevedoring Operations), \$4,200.
- Training Instructor (Air Movements), \$4,200.

Applications may be made at the New York Port of Embarkation, First Avenue and 58th Street, Brooklyn. Apply at the Civilian Personnel Branch, Employee Utilization Section, Room 210, Building "C", second floor, between 8:30 a.m. and 4:45 p.m., Monday through Friday.

500 More Get Police Jobs in September

The next appointments from the NYC Patrolman (P.D.) list are tentatively scheduled for September. It is planned to give jobs to about 500 eligibles. This would bring to about 1,500 the number appointed from the list, and reduce to 643 the number of vacancies. However, promotions, retirements, resignations and deaths will increase the number of vacancies between now and September.

It is expected that all vacancies existing as of December 31 will be filled as a "Christmas present."

X-Ray, Inspector, Nurse and Medical Jobs Open

STATE

Open-Competitive

(Continued from page 8)

degree in mechanical engineering or any equivalent combination. Fee: \$5. (Friday, August 17).

4183. Park Engineer, Department of Conservation. One vacancy in Northville. \$4,710 to \$5,774. Candidates must have (1) high school graduation or an equivalency diploma, (2) two years of professional engineering experience in the design and construction of parks and parkways, and (3) a bachelor's degree in civil engineering plus one more year of the above experience or eight years of civil or landscape engineering plus one more year of the above park engineering experience or any equivalent combination. Fee: \$4. (Friday, August 17).

4184. Railroad Track Inspector, Public Service Commission. One vacancy in the New York Office. \$3,991 to \$4,781. Candidates must have (1) completion of grammar school, (2) five years of experience in the maintenance of railroad tracks, one year of which was in a supervisory capacity, and (3) high school graduation or four more years of the above experience or any equivalent combination. Fee: \$3. (Friday, August 17).

4185. Supervising Janitor, Education Dept. Two vacancies in the N. Y. State Institute of Applied Arts and Sciences, Brooklyn. \$2,646 to \$3,389. Candidates must have (1) completion of grammar school, (2) one year of experience in the care and maintenance of a large building and grounds, and (3) one more year of the above experience or high school graduation or any equivalent combination. Fee: \$2. (Friday, August 17).

4186. Industrial Foreman (Garment Shop), Dept. of Correction. One vacancy in Green Haven Prison. \$3,389 to \$4,148. Candidates must have five years of experience in garment making or manufacturing process, of which one year was in a supervisory capacity. Fee: \$3. No written exam. (Friday, August 17).

4179. Associate Case Analyst, Dept. of Public Service; one vacancy in NYC; \$5,774 to \$7,037. Requirements: (1) 6 years of accounting, engineering, or statistical experience with (a) at least 3 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 2 years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17)

4181. Office Machine Operator (Tabulating-IBM), State Department. Several vacancies in Albany. \$2,140 to \$2,833. Requirements: 3 months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee \$1. (Friday, August 17).

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene; one vacancy in Albany; \$6,901 to \$8,255. Requirements: (1) a master's degree in psychology, education, social work, or related fields; (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other outpatient clinic, of which (a) 2 years must have

been in a supervisory capacity in a psychiatric clinic or in a consultant capacity in a large intensive health or community education program concerned with the organization and/or administration of mental health services, and (b) one year must have been in community mental health education; and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or an equivalent combination of such graduate training and experience. Fee \$5. (Friday, August 17).

(The written exams for the following State tests will be held on Saturday, September 22, except as noted.)

4178. Principal Case Analyst, Dept. of Public Service; one vacancy in NYC; \$7,352 to \$8,905. Requirements: (1) 8 years of accounting, statistical, or engineering experience with (a) at least 5 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 3 years in the analysis of testimony and data and preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17).

4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health; one vacancy in Albany; \$8,594 to \$9,610. Requirements: (1) a license to practice medicine in N.Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control and (4) 2 more years of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N.Y. State Public Health Council. Fee: \$5. No written test required for this position. Candidates will be rated on their training and experience. (Saturday, September 22).

NYC

The last day to apply is given at the end of the notice.

6440. Technician (X-ray),

Things You Don't Know About NYC

Some facts you may not have known about New York City's government:

The Dept. of Water Supply maintains 27,878,866 miles of underground piping. Yes, that's 27 millions! . . . The Fire Department responded to 15,000 calls in 1950 . . . Sanitation men removed more than 21,000,000 cu. yds. of garbage last year. That's enough to fill 15 Empire State buildings . . . The boys in Marine and Aviation supervise and inspect 578 miles of waterfront . . . The Port of New York includes 7 bays, 4 rivers, 4 estuaries, and 42 channels. One out of every 5 residents is engaged in one way or another in the activities of these great harbors . . . The Dept. of Hospitals has 32 institutions. In 1950, 26,412 babies were born in these institutions . . .

\$2,650 total. Seventy vacancies in Departments of Hospitals Health and Office of the Chief Medical Examiner. Fee \$2. Candidates must have (a) one year of full-time experience as an X-Ray Technician, including dark room work in an approved hospital or in the office of a recognized Roentgenologist, or (b) graduation from an accredited school of nursing plus six months of the above experience; or a satisfactory equivalent. Written test, 75 per cent required. There will also be a performance test to which candidates will be called in groups of not more than 25. A separate list will be established for each group examined, and will be certified in order of the date established. In the performance test, candidates will be required to demonstrate their knowledge of anatomy, skill in positioning patients, knowledge of principles and procedures in the operation of X-ray apparatus and auxiliary equipment, ability to expose and develop X-ray negatives and ability to perform any other related duties of the position. (Thursday, August 9).

6439. Public Health Nurse, \$2,650 total. Age limit, 36 on July 25, 1951, with concessions to veterans. Fee \$2. Candidates must be graduates of an accredited school of nursing which provides courses in medical, surgical, obstetrical and pediatric training. Candidates must be, or must become soon after appointment, Registered Nurses in the State of New York. NYC residence requirement does not apply. The exam is open to all citizens of the U. S. Written test pass mark, 75 per cent. (No closing date).

NYC

Promotion

6438. Senior Stationary Engineer (Prom.), Board of Higher Education and Departments of Correction, Hospitals, Welfare and Sanitation. This is an amended notice. Fee 50 cents. (Tuesday, August 7).

U.S.

Below is a listing of U. S. government jobs now open in Washington and vicinity, unless otherwise stated on the job announcements. You can apply for these tests until further notice. Salaries quoted are basic annual pay. If you work overtime, there is extra compensation. Age limits are 18 to 62.

The salary range is the starting pay.

4-34-5 (51) Navigation Specialist (Air), \$3,825 to \$6,400. Most positions are with the Navy Department in Washington, D. C., but other positions will be filled in other Federal agencies. Separate registers will be established for each grade, GS-7 through GS-12. Requirements: graduation from West Point, Annapolis the National Maritime Academy, or from any one of the State maritime academies (scholarships), plus navigation experience, making a total of five years' combined training and experience. (No closing date).

294. Photographer, \$2,450; Microphotographer, \$2,450 to \$3,100; Photo-Reproduction Trainee, \$2,200. For the two lowest grades, no experience is required, for the three higher grades, six months, one year and two years, respectively. (No closing date).

You may obtain applications for any of these positions at the offices of the Federal Civil Service Commission, 641 Washington Street, NYC, or any post office except the New York, N. Y., post office.

Correctional Officer, \$3,125.—For

Jewish War Veterans Present \$1,900 Check

The Hospitalized Servicemen's Committee was presented with a check for \$1,900 by County Commander Lester Sacks of the Jewish War Veterans, the net proceeds from Veterans Day at Ebbets Field on July 13, sponsored by the JWV of Kings County. The Jewish War Veterans entertained 3,000 soldiers, sailors, marines and hospitalized veterans from Army and Navy installations.

George C. Johnson, president of The Dime Savings Bank of Brooklyn, accepted the \$1,900 check on behalf of the committee.

The committee furnishes fresh cut flowers and growing plants to all hospitalized veterans at Easter and Christmas. Its services also include Christmas trees for the veterans' hospital wards each year.

duty in Bureau of Prisons throughout the country. Requirements: Written test; excellent personal attributes, character, and physical condition. Age limits: 21 to 45. Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

Dietetic Intern, \$1,470—Courses will be given in Veteran Administration hospitals in California, New York, Illinois, and Tennessee. Requirements: College study. Age limits: 18 to 35. For places to apply, see Announcement 269.

171. Nursing Consultant, \$4,600 to \$7,600.—Positions are country-wide. Requirements: Appropriate training and experience in the field of nursing; current registration as graduate professional nurse. No written test.

169. Physical Therapist, \$3,100 and \$3,825.—Jobs are country-wide and in Puerto Rico and the Virgin Islands. Requirements: Appropriate education and/or experience. For positions paying \$3,825, additional professional experience. No written test.

151. Medical X-Ray Technician (Photofluorography), \$2,450.—Jobs are country-wide. Requirements: Full course in photofluorography or X-ray. No written test.

Agricultural Marketing Specialist, Fishery Marketing Specialist, \$3,825 to \$8,800; Dairy and Poultry Products Inspector and Grader, Fresh Fruits and Vegetables Inspector, Agricultural Commodity Market Reporter, \$3,825 to \$6,400.—Jobs are country-wide. Requirements: Experience. Announcement 257 amended.

Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are country-wide. Requirements: Education and experience. Announcement 109 amended.

Agriculturist, \$3,825 to \$10,000.—Jobs are country-wide; a few outside the U. S. Requirements: Education and/or experience. Announcement 202 amended.

Cotton Technologist, \$3,825 to \$6,400.—Jobs are in Washington and the South and Southwest. Requirements: Education and/or experience. Announcement 230 amended.

Poultry Coordinator — Veterinary Coordinator, \$5,400 and \$6,400.—For duty country-wide. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-2 (1948) amended.

Accountant and Auditor (Public Accounting), \$3,825 to \$6,400.—Applications accepted only for Accountant (Corporation Audits) in General Accounting Office. Requirements: Experience or experience and education. Announcement 62 amended.

Accountant and Auditor (Trainee), \$3,100 and \$3,450; Accounting and Auditing Clerk, \$2,875.—Requirements: For all positions, written test. For Accountant and Auditor (Trainee), experience or education. Announcement 291.

Business Analyst — Commod-

ity-Industry Analyst — Industrial Specialist, \$3,450 to \$6,400.—Requirements: Experience. No maximum age limit. Announcement 259 amended.

Commodity - Industry Analyst (Minerals), \$3,450 to \$6,400.—Jobs are country-wide. Requirements: Experience. Announcement 255 amended.

Economist, \$3,825 to \$6,400.—Requirements: Experience in research or analysis. Announcement 209 amended.

Loan Appraiser (Telephone Facilities), \$4,600 to \$6,400; Telephone Specialist, \$3,825 and \$4,600; Auditor (Telephone), \$5,400.—Jobs are country-wide. Requirements: Experience. Announcement 246 amended.

Aeronautical Research Intern (Scientific and Engineering), \$3,100; Aeronautical Research Scientist, \$3,825 to \$10,000.—Jobs are in field establishments of the National Advisory Committee for Aeronautics. Requirements: Education or education and experience. For places to apply, see Announcement 4-31-1 (51) amended, and Announcement 47 amended.

Architect, \$3,825 to \$5,400.—Requirements: Education and experience or experience only. Announcement 244 amended.

Astronomer, \$3,100 to \$8,800. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-1 (1951) amended.

Bacteriologist — Biochemist — Serologist, \$3,825 to \$6,400.—Jobs are country-wide and in Puerto Rico. Requirements: Education or education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 236 amended.

Cartographic Aid, \$2,450 to \$3,825.—Most jobs are in Washington and vicinity; a few country-wide. Requirements: Experience or education. Minimum age for Washington, D. C., area 17. Announcement 253 amended.

Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Electronic Scientist — Mathematician, \$3,825 to \$10,000. Requirements: Education and experience or experience only. Apply to U. S. Civil Service Committee of Expert Examiners, National Bureau of Standards, Washington 25, D. C. Announcement 226 amended.

Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Mathematician, \$3,825 to \$10,000; Engineer, \$4,600 to \$6,400.—For duty in Potomac River Naval Command activities in Washington and vicinity and the Engineer Center, Fort Belvoir, Va. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Center. (Continued on page 10)

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U.S.

(Continued from Page 9)

Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950) amended.

Chemist — Physicist, \$4,600 to \$10,000; Meteorologist, \$3,825 to \$10,000.—Jobs are in Cambridge, Mass. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Laboratories, 230 Albany Street, Cambridge 39, Mass. Announcement 1-12-1 (50) amended.

Electronic Engineer — Physicist, \$4,600 to \$8,800.—Jobs in Mass. and Conn. Requirements: Education and experience or experience only. Apply to a laboratory listed in Announcement 1-34 (1947) amended.

Electronic Scientist, \$3,825 to \$10,000.—Jobs are in Washington, D. C., and in Md., N. C. Va., and W. Va. Requirements: Education and experience or experience only. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended. For other Electronic Scientist positions, see Announcement 226 amended.

Engineer, \$4,600 to \$6,400.—Jobs are in Washington and vicinity; Sanitary Engineer jobs country-wide. Requirements: Education and experience or experience only. Announcement 262 amended.

Engineer, \$4,600 and \$5,400.—Jobs are in Dayton, Ohio. Requirements: Education and experience only. Apply to Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCA-CXB), Dayton, Ohio. Announcement 6-42-7 (1950) amended.

Engineer, \$3,100 to \$5,400.—Jobs are in West and Midwest. Requirements: Education and/or experience. Maximum age limit: For \$3,100 jobs, 35; for all other jobs, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcements 13-1-3 (50) amended and 13-1-3 (51).

Engineer (Aeronautical, Electrical, Electronics, and Mechanical) — Physicist, \$4,600 to \$7,600.—Jobs are at Johnsville, Pa. Requirements: Education or education and experience. Apply to Board of U. S. Civil Service Examiners, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (51).

Engineering, Cartographic, and Statistical Draftsman, \$2,450 to \$3,825.—Requirements: Sample of work and experience or education. Announcement 254 amended.

Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution and Transmission, Electric Power Generation, Farm Electrification), \$4,600 to \$5,400.—Positions of Field Representative and Rural Electrification Engineer (Farm Electrification) are country-wide only; others are in Washington and country-wide. Requirements: Education and/or experience. Apply to Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research

Center, Beltsville, Md. Announcement 4-69-1 (1950) amended.

Geographer, \$3,825 to \$10,000.—Requirements: Education and/or experience. Announcement 290.

Geologist, \$4,600 to \$7,600.—Jobs are country-wide. Requirements: Education and experience. Announcement 287.

Highway Engineer, Highway Bridge Engineer, \$4,600 and \$5,400.—Jobs are country-wide; a few outside United States. Requirements: Education and experience or experience only. Announcement 148 amended.

Junior Scientist and Engineer Chemist, Physicist, Metallurgist, Engineer, \$3,100 and \$3,825; (Mathematician, Electronic Scientist), \$3,100.—Requirements: Education or education and experience. Age limits: For \$3,100 jobs, 18 to 35 years; for \$3,825 jobs, 18 to 62. Announcement 276.

Oceanographer, \$3,825 to \$10,000.—Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-3 (1950) amended.

Physical Science Aid — Engineering Aid, \$2,650 to \$3,825.—Requirements: Experience and/or education. Announcement 289.

Plate Printer, Established Piece-Work Rates of Pay.—For duty in the Bureau of Engraving and Printing, Washington, D. C. Positions in map-reproduction agencies paying \$1.90 an hour may also be filled. Requirements: Training

and/or experience. Announcement 205 amended.

4159. Assistant Sanitary Engineer (Design), Department of Public Works. Vacancies: Four in Albany; \$4,710 to \$5,774. Requirements: High school graduation or an equivalency diploma and two years of professional engineering experience which involved the design of sanitary engineering facilities, plus a bachelor's degree in engineering with specialization in sanitary engineering and one more year of the above experience; or eight years of satisfactory engineering experience plus one more year of the above experience; or five more years of the above experience; or an equivalent combination of such training and experience. Fee \$4.

4155. Associate Mechanical Construction Engineer, State Departments. Vacancies: One in Albany, Department of Public Works; \$7,352 to \$8,905. Requirements: a license to practice professional engineering in N. Y. State or eligibility to obtain such license within six months, high school graduation or an equivalency diploma, and six years of progressively responsible professional engineering experience in mechanical installation work in connection with building construction with an architect, engineer or contractor, 2 years of which must have been in a supervisory capacity, plus: a bachelor's degree in engineering and one more year of the above experience; or eight years of satisfactory engineering experience and one more year of the above experience; or an equivalent combination of such training and experience. Fee \$5.

4157. Assistant Mechanical Con-

struction Engineer, Department of Public Works. Vacancies: 2 in Albany; \$4,710 to \$5,774. Requirements: High school graduation or an equivalency diploma and 2 years of professional engineering experience in mechanical installation work in connection with building construction with an architect, engineer, or contractor, plus: a bachelor's degree in engineering with specialization in mechanical engineering and one more year of the above experience; or eight years' engineering experience and one more year of the above experience; or five more years of the the above experience; or an equivalent combination of such training and experience. Fee \$4.

228. Medical Officer — Psychiatric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,150; General Practice Resident, \$2,400 to \$4,150.—For duty in St. Elizabeth's Hospital, Washington, D. C. Requirements: Appropriate education. Approved Internship also required for all Residencies and an additional 3 years as resident-in-training in surgery for surgical resident. No written test. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeth's Hospital, Washington 25, D. C.

Librarian, \$3,100.—Requirements: Written test. Education and/or experience. Announcement 119 amended.

243. Public Health Nurse, \$3,825.—Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska. Requirements: Appropriate nursing education and experience. No written test. Maximum age limit: 40.

211. Staff Nurse, \$3,100; Head

Nurse, \$3,825.—For duty in the Indian Service, west of the Mississippi River, and in Alaska. Requirements: Appropriate nursing education or nursing education and experience. Additional experience required for Head Nurse. No written test. Maximum age: 40.

267. Staff Nurse, \$3,100; Psychiatric Head Nurse, \$3,825.—For duty in hospitals in Washington and vicinity and in the Panama Canal Zone. Requirements: Current registration as a professional nurse; appropriate education or education and professional experience. No written test. Maximum age limits: For the Panama Canal Service, 35; for other agencies, 62.

443. Veterinarian, \$3,825.—Jobs are in Washington and country-wide. Requirements: Completion of an accredited college course in veterinary medicine plus additional college study or experience. No written test.

2-2 (51). Junior Scientist and Engineer (Chemist, Physicist, Engineer, Metallurgist, Electronic Scientist, Mathematician), \$3,100 and \$3,825. Vacancies in New York and New Jersey. Age limits 35 for \$3,100, 62 for \$3,825. Candidates must have (a) a four year college education with bachelors degree in one of the six above-mentioned classifications, or (b) a combination of college education and experience sufficient to equal 4 years of college, and (to qualify for the higher rate of pay), have either one year of professional experience in the appropriate classification or a master's degree.

2-21-11 (50). Military Training Instructor, \$3,100 to \$4,600. Jobs are in the Signal School, Fort Monmouth, N. J. Requirements: Ap-

(Continued on page 11)

State Promotion Tests Close Aug. 17

The following State promotion exams are now open. The salaries stated are those at the start and after five annual increments. The cost-of-living adjustment is included. The last date for receipt of applications is given at the end of each notice.

3904. Employment Consultant (Selective Placement), (Prom.), DPUI, Department of Labor. One vacancy in Albany, \$5,348 to \$6,412. If eligible, candidates may compete also in exam No. 3905, Employment Consultant (Vocational Placement). A separate application and fee must be filed for each. Candidates must be permanently employed in the DPUI and have served on a permanent basis in the competitive class for one year preceding Saturday, September 22, the exam date, as Employment Security Manager, Employment Manager, Assistant Employment Security Manager, Senior Employment Interviewer, or Senior Training Technician. Fee \$4. (Friday, August 17).

3905. Employment Consultant (Vocational Placement), (Prom.), DPUI, Department of Labor. One vacancy in Albany and one in NYC, \$5,348 to \$6,412. If eligible, candidates may compete also in exam No. 3904, Employment Consultant (Selective Placement). A separate application and fee must be filed for each. Candidates must have been permanently employed

on the DPUI for one year preceding Saturday, September 22, the exam date, as Security Manager, Employment Manager, Assistant Employment Security Manager, Senior Employment Interviewer, or Senior Training Technician. Fee \$4. (Friday, August 17).

3906. Senior Employment Consultant (Vocational Placement), (Prom.), DPUI, Department of Labor. One vacancy in NYC, \$5,987 to \$7,250. Candidates must be permanently employed for six months preceding the exam date, Saturday, September 22, in the DPUI, as Employment Consultant (Junior), or Employment Consultant (Vocational Placement). Fee \$5. (Friday, August 17).

3907. Principal Employment Consultant, (Prom.), DPUI, Department of Labor. One vacancy in NYC, \$6,901 to \$8,255. Candidates must be permanently employed in the competitive class for one year preceding Saturday, September 22, the exam date, in the DPUI in a position allocated to G-26 or higher. Fee \$5. (Friday, August 17).

3107. Supervising Motor Carrier Investigator, (Prom.), Department of Public Service. One vacancy in NYC, \$4,281 to \$5,064. Candidates must be permanently employed in the competitive class for one year preceding Saturday, September 8, in the department as Motor Carrier Investigator. (Friday, August 17).

LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK. BETTY MALKIN, assignee of CHARLES O. STURDEVANT, Plaintiff, against JOSIAH WOODFORD, also known as JACK WOODFORD, Defendant. TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within ten days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, June 13th, 1951. IRVING KORNBLUM, Attorney for Plaintiff, Office & P. O. Address, 276 Fifth Avenue, Borough of Manhattan, City of New York (1). To Josiah Woodford, also known as Jack Woodford, the above named defendant in this action. The foregoing summons is served upon you by publication pursuant to an order of Hon. Francis K. Rivera, a Justice of the City Court of the City of New York, dated the 16 day of July, 1951 and filed with the complaint in the office of the Clerk of the City Court, New York County, at the Courthouse, 62 Chambers Street, Borough of Manhattan, City of New York. Dated: July 10, 1951. Yours, etc., IRVING KORNBLUM /s/ IRVING KORNBLUM Attorney for Plaintiff Office & P. O. Address 276 Fifth Avenue Borough of Manhattan City of New York

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(Continued from page 10)

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Intern in Hospital Administration, \$1,600.—For duty in the Veterans Administration. Requirements: Education. Age limits: 18 to 35. Send applications to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 277.

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Office Appliance Repairman, \$2,450 to \$3,125.—Requirements: Experience. Announcement 293.

Organization and Methods Examiner — Budget Examiner, \$3,825 to \$6,400.—Requirements: Written test. Experience and/or education. Announcement 270.

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Pharmacologist, \$3,825 to \$10,000.—Requirements: Education and experience. Announcement 131 amended.

Clinical Psychologist, \$5,400 to \$10,000.—Jobs are country-wide and in Puerto Rico. Requirements: Education and experience. Apply to Committee of Expert Examiners, Veterans Administration,

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Elementary Teacher, \$3,100.—For duty in the Bureau of Indian Affairs in various States and in Alaska. Requirements: Education. Maximum age limit: 40. For places to apply, see Announcement 231 amended.

Military Training Instructor, \$3,100 to \$4,600.—Jobs are in Fort Monmouth, N. J. Requirements: Experience and/or education. For jobs paying \$3,825 and above, experience as an instructor. Send applications to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and Fort Monmouth, Fort

Monmouth, N. J. Announcement 2-21-1 (1951).

Public Health Educator, \$4,600 to \$7,600.—Jobs are country-wide. Requirements: Public health education plus experience. Announcement 190 amended.

Research Psychologist (Psychophysics), \$3,825 and \$4,600.—For duty in New London, Conn. Requirements: Education and/or experience. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Conn. Announcement 1-6-1 (50) amended.

Social Worker, \$3,825 to \$5,400.—Jobs are country-wide and in Puerto Rico. Requirements: Education or education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 256 amended.

Training Instructor (Communications-Radio Equipment Maintenance), \$3,100 and \$3,825.—For duty at Scott Air Force Base, Ill. Requirements: Experience and/or training. Send applications to Board of U. S. Civil Service Examiners, Department of the Air Force, Scott Air Force Base, Ill. Announcement 7-46-4 (51).

Stenographer - Typist, \$2,450 to \$2,875 (most jobs start at \$2,650).—Requirements: Written test. No maximum age limit. Minimum age for Washington, D. C. area: 17. Announcement 272 amended.

Automobile Mechanic, \$2,450 to \$2,900.—Requirements: Experience or training. Announcement 286.

Boiler Fireman, \$2,252 to \$2,674.—Requirements: Experience. Announcement 281.

Lithographic Draftsman, \$1.41 to \$2.17 an hour.—Requirements: Experience. Announcement 282.

Lithographic Offset Pressman (Also Foreman), \$1.27 to \$2.63 an hour. Requirements: Experience or apprenticeship training. Announcement 280.

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5. Reedy, Robert J., Albany... 82744

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3. Rose, Howard J., Winsted... 87020
4. Baker, Leona M., Bklyn... 86855
5. McClure, Sylvia E., Cirt Islip... 86020
6. Stevens, Ethel S., Staten Isl... 84020
7. Watson, Kathleen E., Utica... 83350
8. Kaiser, Genevieve, Buffalo... 83020
9. Collins, Elizabeth, Binghamton... 81350
10. Greenberg, Ruth R., NYC... 81185
11. Welch, Thelma V., Garden City... 79185
12. Termini, M., Bklyn... 78850
13. Morrow, Marjorie E., Fairport... 78850
14. Breen, Edward L., Cirt Islip... 77350
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16. Cobb, Carolyn, Massapequa... 76350

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3. Utter, Lou R., Syracuse... 80815
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5. Pirk, Herbert, Bronx... 87122
6. Malovich, Blanche, NYC... 87122
7. Jacobs, Herbert, Bklyn... 86944
8. Rosenfeld, Lester, Bronx... 86015
9. Roschnick, Robert, Ozone Pk... 85508
10. Remick, Aaron H., Bklyn... 84654
11. Schwarz, Kate, Woodside... 84305
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13. Cohen, Anne, Bklyn... 83281
14. Connelly, William, Bklyn... 83855
15. Markowitz, Ruth, NYC... 82174
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18. Berkowitz, Dina, Bklyn... 81913

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5. Kelly, Amy C., Oriskany... 85549
6. Smith, Leila C., Cohocton... 85541
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8. Whitbeck, George, Delmar... 82801
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6. Ruby, John G., Ravena... 86608
7. Kazmierczak, C. R., Albany... 86630
8. Dowling, William, Green Isl... 84670
9. Lorow, James, Hornell... 83823
10. Smith, Irvin, Babylon... 83714
11. Klimcovits, M., Albany... 83714
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4. Dann, Louis, Bklyn... 86527
5. Blount, Walter C., Nyack... 85958
6. Unger, Fred, Bklyn... 82834
7. Szabo, Albert, N. Hyde Pk... 82569
8. Caputo, Arthur J., Bklyn... 81803
9. Berner, David, Bklyn... 81507
10. Reichel, Abraham, Bronx... 81008
11. Dorfman, Neil, Astoria... 79903

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3. Silverman, Carl, Albany... 85936
4. Darling, Frank, Canandaigua... 84871
5. Peters, Michael, Utica... 84753
6. Gianotti Vincent, Utica... 84358
7. Hansen, Erich H., Oswego... 84324
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10. Waldo, Frank D., Utica... 83782
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Railroad Porter List This Week; 964 Vacancies to Be Filled

Arrangements were made yesterday by the NYC Civil Service Commission to establish the Railroad Porter eligible list this week. If the list can be completed before the end of business today, the Commission will order it published this afternoon. At all hazards, the list will be ready before the end of the week, the Commission said, and as soon as ready would be ordered established, at a special meeting of the Commission. The regular meeting is being held today.

The list contains 11,453 names, and will be used for filling not only 791 Railroad Porter jobs but also 154 jobs as Car Cleaner and 19 as Caretaker, with more vacancies to follow. Also, Railroad Watchman jobs will be filled from the list, instead of from the Attendant list, although at present there are no Railroad Watchman vacancies.

Last of Large Lists

All the jobs are in the Board of Transportation.

The establishment of the list means that the last of the large lists has been finished, for any City department or agency, or citywide.

Promotion opportunities are as follows:

Railroad Porter to Railroad Clerk; Car Cleaner to Maintainer's Helper, Group B; Railroad Caretaker to Maintainer's Helper,

Group B (for those who work in the shops), and Railroad Watchman to Foreman, Railroad Watchmen.

For the Railroad Porter's jobs there's a week's training period, during which the appointees get paid.

Appointments will be made as follows:

To Railroad Porter, 300 a week for the first two weeks, 191 on the third week.

To Car Cleaner, 40 a week.

To Railroad Caretaker, 19 at once.

The starting pay is \$1.25 an hour and after a year rises to \$1.30, except that Railroad Watchman stays at \$1.25.

Comment

PRaises Postal Workers For Leading The Pay Fight

The Post office employee groups have taken the lead again in fighting for a pay increase, and were it not for their efforts, there'd be no Federal raise. The same was true the last time, when there wasn't even a general pay increase bill in either the Senate or the House, when the postal groups had advanced their own bill successfully.

All credit should be given to the postal groups for their valuable work.

I notice that the AFL postal unions called their delegates to Washington from all over the country, and sent squads out to interview every member of the Senate and every member of the House, on behalf of a postal pay increase. It only goes to show that, however little you may get, you get nothing you don't fight for, except that the classified employees probably will get their raise on the ground that it would be unconscionable to omit them.

All Federal employees are entitled to a raise, and a much larger one than the legislative powers that be are discussing, or the President himself is recommending.

leave to whatever Labor Class jobs are open and for which they are qualified. That would be doing the very least for the men who lost their job through no fault of their own.

REGINALD E. KILLEN

THE TWO CARDS LEFT IN THE STOLEN WALLET

I thought you'd like to know that a man's pocket was picked, in NYC, his wallet taken, and, after its contents had been removed, the wallet was dropped in a letter-box. The wallet contained the owner's name and address and two membership cards—one in the National Federation of Post Office Clerks, AFL, and the other in Unapoc, the independent union of postal clerks.

K. C. B.

WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

CANDIDATES WHO WOULD SUE MUST ACT FAST

ONE of the distinctive features of merit system administration in New York State is the opportunity afforded under the law for an appeal to the courts. This stems from the right granted under our Civil Practice Act to review, certain acts of administrative agencies. This right, however, is subject to certain restrictions. One consideration is the need for getting public business done without undue delay. Another is to obtain some degree of stability of civil service status of persons involved in possible litigation. Accordingly, the law warns you that if you have a "case" you must bring it into court within a specified time.

If there were no such provision, you could, for example, wait 10 years or more, and sue to set aside both an examination which you failed, and the appointments made from the list. If this were possible, appointees would never have any assurance that their appointments were secure.

Court in Albany County in a case involving a candidate for Associate Industrial Engineer.

The candidate failed to obtain a passing mark on a promotion exam. Under the regulations of the State Civil Service Commission, he was permitted to and did file a written appeal setting forth his reasons for asking adjustment of his mark. After he had filed additional information, the Commission in July, 1950, made a determination dismissing the appeal. The candidate, notified on August 9, countered with a request for reconsideration of his appeal on August 29. A month later he was advised that, at its September meeting, the Commission had found no ground for reversal of its former decision. Four months after receiving notice that the Commission had sustained its prior decision, the candidate brought suit in court.

In court, the Commission contended that, among other things,

the suit was brought too late, in that almost five months had elapsed since the first date when it could have been brought.

The Court noted that the provisions relative to appeals from examination ratings had been followed in this case and that when the Commission had notified the candidate of the dismissal of his appeal, his right to maintain a court proceeding to review such action was complete. It also pointed out that the law requires such action to be commenced "within four months after the determination to be reviewed becomes final and binding". It concluded: "The notification of August 9, 1950, was a final determination and denial of the petitioner's appeal. The petitioner could not extend the limitation of four months imposed by the statute by renewing his application".

Accordingly the Court dismissed the law suit. (Keays v. Conway, July 6, 1951)

CRANSTON V. OLIVER

SEES WAY MEN CAN GET BACK LABOR CLASS JOBS

A deep lament was voiced by one of your readers in a letter published in the July 31 issue of your weekly, that the Labor Class employees promoted to Rammer, lost not only their Rammer jobs, but didn't have their Labor Class jobs to go back to, because of a Court of Appeals decision. I agree there is no point in debating the law at this stage. Also, the idea is to enforce the law, whatever that law is, and it is well that we know from the State's highest tribunal what the law is: A Labor Class employee is ineligible to compete in a Competitive Class promotion exam. But I should think that as the former Rammers, caught in the legal squeeze, didn't resign, didn't retire, didn't transfer and weren't fired, that they can still have a leg on their Labor Class jobs.

A technical leave of absence without pay could be granted to them by their department heads, and they could return from that

32 Certified for Rammer Jobs From Paver List

The open-competitive eligible list for Paver was certified to the offices of the Manhattan, Brooklyn and Queens Borough Presidents, with this notation by the NYC Civil Service Commission: "The Court, on the case of Murray versus McNamara, ordered that certification be made forthwith for these positions which have heretofore been filled by persons appointed from promotion examination for Rammer, now nullified by this (Court) order."

The list positions of the eligibles certified were 2 to 34. Those certified (the same in each of the three cases) were Richard Madden, James McCormack, Michael J. McInerney, Michael J. Rynes, James J. Rattigan, John Duffy, Michael Moroney, Frank McCowan, James J. Doherty, John Corcoran, Michael Campbell, Robert W. Pritchard, Alexander Murray, Joseph Thompson, Edward Mullarkey, Thomas Kelleher, Michael J. McKamara, Thomas S. Marshall, Patrick J. McManus, John C. Kiernan, John Harrington, Jerome Candrilli, Patrick J. Healin, George J. Schilling, Peter Connelly, Cornelius J. Sullivan, Michel Sullivan, Michael J. Scully, John W. McQuillan, Carmine C. Moschello, Sonarino, Conte and Augustine F. Lange.

Attacking Illegal Appointments

This is not to say that if an appointment is made illegally, it cannot be attacked at any time thereafter. On the contrary, since the action being attacked in such case is the continuance in a paid position of a person not entitled thereto, the courts have held that a suit against such action may be brought at any time. The court decision in such a case does not really hark back to the original appointment. It merely provides that, in the future, the person improperly employed shall no longer be retained in his job.

Suppose you are dissatisfied with your rating in an exam and feel you have a "case" (although the courts have been reluctant to act as civil service examiners), how soon must you start your law suit?

The answer was provided in a recent opinion of the Supreme

Higher Pay for Pharmacists Seen as Narcotic Traffic Curb

Jerry Wurf, general representative of the American Federation of State, County and Municipal Employees, AFL, has protested to the State Board of Regents that unlicensed employees are permitted to handle narcotics and drugs, and asked for an investigation.

Mr. Wurf complains that NYC is paying its pharmacists so little that it can not fill vacancies, therefore uses noncompetitive employees of the helper type to fill some prescriptions.

"If the City paid a decent salary it could fill these pharmacist jobs from an eligible list," said Mr. Wurf. "But when it holds an exam, in which 32 compete and 20 pass, and offers jobs to the 20, not one accepts. This is a plain enough self-nidictment of the insufficiency of pharmacists' pay. It equals about \$50 or less, while in private industry the going rate is \$100 a week, and the pharmacists in private employ don't have

to fill 400 to 500 prescriptions a day."

He said that, more important even than finger-printing employees so that they may be checked for a record of narcotic violation, would be higher pay for pharmacists, so that licensed men, who operate under a code of ethics, would handle all narcotics, as well as other drugs and chemicals. As it is, he said, hired hands, not pharmacists, fill prescriptions from numbered bottles in City hospitals and many of the bottles contain drugs which include narcotics.

Exam on Sept. 8

The following lists State and County promotion exams to be held on Saturday, September 8. The salaries include the cost-of-living adjustment. The State pay represents the starting salary and the maximum after five annual increments.

- STATE**
- 3101. Senior Mail & Supply Clerk, Interdepartmental, \$2,646 to \$3,389.
 - 3114. Assistant State Accounts Auditor, Audit & Control, \$3,846 to \$4,639.
 - 3113. Senior Bank Examiner, Banking, \$6,223 to \$7,578.
 - 3111. Assistant Civil Engineer, Commerce, \$4,710 to \$5,774.
 - 3109. Senior Industrial Engineer, Labor, \$5,774 to \$7,037.
 - 3029. Chief Laundry Supervisor, Mental Hygiene, \$3,846 to \$4,639.
 - 3030. Chief Laundry Supervisor, Mental Hygiene, \$3,846 to \$4,639.
 - 3103. Chief Gas Meter Tester, Public Service, \$3,389 to \$4,148.
 - 3107. Supervising Motor Carrier Investigator, Public Service, \$4,281 to \$5,064.
 - 3108. Supervising Motor Vehicle Inspector, Public Service, \$4,568 to \$5,632.
 - 3110. Senior Architect, Public Works, \$5,774 to \$7,037.
 - 3112. Vault Guard, Public Works, \$3,086 to \$3,845.
 - 3102. Head Mail & Supply Clerk Tax and Finance, \$3,991 to \$4,781.

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The answer was provided in a recent opinion of the Supreme

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NYSES Offers Industrial and Public Jobs

The New York State Employment Service's revised list of job openings in private and public employment throughout the State is published herewith. It is advisable to apply immediately. Applications or requests for information should be made only in person.

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office.

Residents of NYC who seek any job outside the city should go to the NYC office indicated by the following key letters appearing after the out-of-town jobs:

(a) Industrial Offices: 87 Madison Ave., Manhattan; (for Manhattan and Bronx residents); 205 Schermerhorn St., Brooklyn; Bank of Manhattan Building, Queens Plaza, L. I. City.

(b) Commercial-Professional Office, 1 East 19th Street, Manhattan.

(c) Needle Trades Office, 225 West 34th Street, Manhattan.

(d) Service Industries Office, 40 East 59th Street, Manhattan.

(e) Nurse Counselling and Placement Office, 119 West 57th Street.

(f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn.

(g) Sales Office, 44 East 23 St., Manhattan.

(h) Manhattan Household Office, 220 West 80th Street, Manhattan.

Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Service office.

The title is given first, the pay next, then the number of vacancies and finally the special type of work or comment, and the key letter, if any:

NYC

MANHATTAN

Manhattan Industrial Office, 87 Madison Avenue

Job Setter, \$1.60 hr. up, 8, screw machines.

Tool and Die Maker, \$1.75-\$2.50 hr., 16.

Die Maker, \$1.75-\$2.50 hr., 20.

Coper Machine Operator, \$1.50 hr. start, 1.

Coil Machine Operator, \$1.75 hr. & up, 2.

Machinist, \$1.60-\$2.00 hr. plus 10% shift, 42.

Centerless Grinder Operator, \$1.50 hr. plus 10% shift, 5.

Milling Machine Operator, \$1.50 hr. plus 10% shift, 4.

Nurse Counselling and Placement Office, 119 West 57th Street

Occupational Therapist, \$175-\$205 month, 2.

Nurse, Supervising, \$225-\$300 month, 25, registered.

Nurse, Staff, \$200-\$240 month, 100, Grad., licensed or pending license.

Nurse, Public Health, \$3,000 yr., 15, registered, 1 yr. grad. study pub. health nursing.

Physical Therapist, \$160-\$300 month, 10, various parts of US.

Commercial-Professional Office 1 East 19th Street

Mining Engineer, \$3100-\$6400 yr., 25.

Entomologist, \$5400 yr. & Trav. exp., 1.

Cost Accountant, \$4,600-\$5,400 yr. plus living exp. & overseas bonus, 2 plus.

Government Auditor, \$3,825-\$5,400 yr. plus living exp. & overseas bonus, 6.

Metallurgist, \$75 wk., 1.

Structural Designers, \$95-\$120 wk., 1 plus.

Electronic Engineer, \$5,000 yr., 1 plus.

Electrical Engineer, \$5,000 yr., 2.

Mechanical Engineer, \$60-\$120 wk., 2 plus.

Geologist, \$3,100-\$6,400 yr., 25.

Mechanical Draftsman, \$60-\$100 wk., 2.

Mechanical Design Draftsman, to \$3.00 hr., 1.

Construction Inspector, \$4,200 yr., 1, citizen, Casablanca.

Manhattan Needle Trades Office, 225 West 34 Street.

Clothing Inspector, \$3,825 yr. plus subsist., 400, male.

Manhattan Household Office, 220 West 80 Street.

Couples, Cooks, General Maids, Nursemaids, \$35 wk. & up plus maint., references required.

BROOKLYN

Brooklyn Industrial Office

205 Schermerhorn St.

Machinist, \$1.25-\$1.90 hr., 200.

Bench Machinist, \$1.25-\$1.75 hr., 14.

Instrument Maker, \$14.96 day, 10.

Job Setter, \$1.50-\$1.90 hr., 11.

Tool & Die Maker, \$1.75-\$2.25 hr., 38.

Die Maker, \$1.75-\$2.25 hr., 20.

Electrical Instrument Repairman, \$14.96 day, 2.

Bench Molder, \$1.60-\$1.87 hr., 10.

Diemaker/Eyelet Maker, \$1.75-\$2.50 hr. plus OT, 4.

Shipbuilding Trades Office, 165 Joralemon St.

Able Seamen, \$248 mo. plus OT, 20, seaman papers.

Marine Fireman, \$248 mo. plus OT, 20, seaman papers.

Marine Oilers, \$248 mo. plus OT, 20, seaman papers.

QUEENS

Queens Industrial Office

29-27 41 Ave., Long Island City

Machinist, \$1.50-\$2.00 hr., 10.

Toolmaker, \$1.75-\$2.00 hr., 15.

Engine Lathe Operator, \$1.50-\$2.00 hr., 39.

Milling Machine Operator, \$1.67-\$1.87 hr., 15.

Jig Borer Operator, \$1.75-\$2.10 hr., 4.

Centerless Grinder Operator, \$1.20-\$1.40 hr., 3.

Inspector-Machine Shop, \$1.87-\$1.87 hr., 10.

Sheet Metal Worker, \$1.50-\$2.00 hr., 6.

Bench Molder, \$1.80 up, 2.

Coremaker, \$1.60 hr., 1.

Combination Welder, \$1.80-\$1.75 hr., 4.

Bench Machinist, \$1.80-\$1.85 hr., 29.

Tool and Die Maker, \$1.75-\$2.00 hr., 3.

Turret Lathe Operator, \$1.80-\$2.00 hr., 10.

Excello Borematic Operator, \$1.67-\$1.87 hr., 12.

Instrument Maker, \$1.65-\$1.85 hr., 4.

Screw Machine Setup Man, \$1.86-\$2.00 hr., 38.

Job Setter, \$1.25-\$1.90 hr., 8.

Gear-Hobber Operator, \$1.80 hr., 6.

Sheet Metal Former, \$1.45-\$1.73 hr., 4.

Die Maker, \$1.75-\$2.25 hr., 8.

Toolmaker, \$1.50-\$2.50 hr., 21.

Jig-boring Machine Operator, \$1.70-\$2.00 hr., 4.

Machine Shop Inspector, \$1.80-\$1.87 hr., 25.

Sheet Metal Worker, \$1.80-\$2.00 hr., 16.

Screw Machine Operator (semi-automatic), \$1.0-\$1.79 hr., 5.

Outside NYC

ALBANY

Machinist (Machine Shop), \$1.15-\$1.85 hr., 3, own tools. (a)

Tool & Die Maker, \$1.52 1/2-\$1.85 hr., 1, own tools. (a)

Tool Maker (Machine Shop), \$1.52 1/2-\$1.85 hr., 3, own tools. (a)

Carpenter, \$1.50 hr., 1, own tools. (a)

Loom Fixer, \$1.41 hr. 25% of

Agency bonus 10% 3rd shift, 3.

(a).

Glazier (construction), \$1.92 1/2 hr., 1. (a)

Weaver, \$1.25 hr. plus effc. bonus plus 10% shift, 12. (c)

BEACON

Architectural Draftsman, \$60-\$75 wk., 1. (b)

Civil Engineer/Mechanical Engineer, \$75-\$100 wk. 1. (b)

Cost Accountant, \$3600-\$4200 yr., 1. (b)

Time Study Engineer, \$300-\$325 mo., 1. (b)

BINGHAMTON

Tailor (Retail Trade), \$50 wk. base, 1. (c)

BUFFALO

Miehle Pressman, Vertical, \$87.25 wk., 1. (a)

ELLENVILLE

Cylinder Pressman, \$70 wk., 1. (a)

Legal Stenographer, \$40 wk., 1. (b)

ELMIRA

Mechanical Draftsman, \$45-\$75 wk., start, 1. (b)

Time Study Man, \$55-\$75 wk., start, 1. (b)

Mechanical Engineer, \$65-\$75 wk. start, 1. (b)

Time Study Engineer, \$450-\$550 mo. start, 1. (b)

GLOVERSVILLE

Machinist, \$1.45 hr., 2. (a)

HEMPSTEAD

Tool Designer, \$70-\$90 wk., 30. (a)

Methods Engineer, \$60-\$85 wk., 30. (b)

Electrical Engineer, \$325-\$600 mo., 290. (b)

KINGSTON

Beauty Operator, \$35-\$35 wk. plus tips, 1. (d)

Auto Body Repairman, \$60 wk. up, 3. (a)

Dark Room Man, \$40-\$45 wk., 1. (a)

NEWBURGH

Blueprinting & Photocopy Supervisor, \$2,650 yr., 1. (a)

Toolmaker, to \$2.50 hr. plus OT over 40, 2. (a)

Air Conditioning & Refrigeration Mechanic, \$1.28 hr., 1. (a)

High School Teacher, \$3100 yr., 1, male, Industrial Arts, Science, Social Studies. (b)

Grade School Teacher, \$3100 yr., 1, female, 3rd grade. (b)

NORWICH

Tool Designer, \$75-\$100 wk., 1. (b)

Auto Mechanic, \$60 wk. min. start, 1. (a)

Tool & Die Maker, \$1.65 up per hour plus OT, 2. (a)

Radio Mechanic, \$1.25-\$1.40 hr., 1. (a)

NYACK

Biological Chemist, \$62.50 wk., 2. (b)

Veterinarian, \$3,200 yr., 1. (b)

Biologist, \$350-\$325 mo., 2. (b)

Structural Draftsman, \$55.10 wk., 1. (b)

Maintenance Mechanic, \$60-\$75 wk., 1. (a)

PLATTSBURG

Bricklayer, \$3.00 hr., 6. (a)

ROME

Tool and Die Maker, \$1.80 hr., start, 3. (a)

Administrative Tests in Fall

The NYC Civil Service Commission intends to get going on the Administrative Series of exams. The proposed notices of examination, which state qualifications and duties, have shown slow progress, as the Budget Director's office was pondering problems involved.

One of them was that there is no difference, in reality, between a Clerk, Grade 5, and the administrative jobs. However, with the examination notices tentatively approved, and the Commission planning to receive applications in September and hold the exams in November, the way is paved. The fact that lists are desired in a hurry is confirmed by the proposal to hold the tests so soon after the period for receipt of applications closes.

There are three titles: Administrative Assistant, \$3,500 to \$5,500, with 50 existing vacancies; Senior Administrative Assistant, \$5,000 to \$6,000, and Administrator, \$6,000 a year and up. In each title both a promotion test and an open-competitive test will be held. The promotion lists won't be used until the open-competitive ones are exhausted.

The experience requirements are

Structural Steel Worker, \$1.63-\$1.89 hr., 3, citizen. (a)

Bricklayer, \$3.00 hr., 35. (a)

Radio Repairman, \$1.66 hr., 20. (a)

SARANAC LAKE

Radio Engineer, \$52 wk., 1. (b)

Glassblower, \$50 wk. plus comm., 1. (a)

Santa Claus, \$50 wk., 1, grow natural white beard. (b)

SCHENECTADY

Machinist, \$1.72-\$1.88 hr., plus 10% shift, 60. (a)

Radial Drill Press Operator, \$1.72 hr. av. plus shift diff., 6. (a)

Coremaker, \$1.66 1/2-\$1.83 hr. plus OT, 5. (a)

Jig-Boring Machine Operator, \$1.77 1/2-\$1.93 hr. plus shift diff., 9. (a)

Toolmaker, \$1.88-\$2.04 1/2 hr. plus shift diff., 75. (a)

Lay-Out Man, \$1.77-\$2.00 hr., 5. (a)

Laborer, \$1.12-\$1.39 hr. start, 700, unskilled jobs. (a)

SYRACUSE

Stenographer, \$40.20 start, \$42 if BS grad, 40. (b)

Typist, \$40.20 start, 25. (b)

Machinist, \$1.50 plus hr., 10. (a)

Die Maker, \$1.80 hr., 2. (a)

Toolmaker, \$1.50 plus hr., 5. (a)

Molder, Floor, Bench, Squeeze, \$1.07-\$1.45 hr. plus pce. wk., 5. (a)

Coremaker, \$1.07-\$1.45 hr. plus pce. wk., 10. (a)

Arc Welder, \$1.30 plus hr., many. (a)

Carpenter, \$1.65 hr., 20. (a)

Plasterer (Construction), \$2.50 hr., 10. (a)

Auto Mechanic, \$65.80 wk., 1. (a)

Auto Body Repairman, \$60 wk. up, 3. (a)

Automobile Repair Serviceman, salary depends on exp., 4, own tools. (a)

WATERTOWN

Bricklayer, \$2.75 hr., 25. (a)

Plasterer, \$2.75 hr., 25. (a)

Production Manager, \$7,500-\$10,000 yr. up, 1, 5 yrs. exp. mach. shop. supt. (b)

Tool Designer, \$3,000-\$8,000 yr., 1. (b)

WARSAW

Ass't Foreman (Foundry), \$350 mo., 1. (a)

Overseas Communications And Engineering Jobs Open

Overseas jobs for civilians in sixteen titles were announced by the Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City 1, N. Y. Candidates may apply in writing or in person or telephone to the Recruitment Office, Ravenswood 6-2000, Extension 239.

There is one vacancy in each title, except as otherwise noted in parentheses after a title. Annual or hourly pay is stated.

EUROPE

Two-year contract, free housing; subsistence cost about \$60 a month.

Cable Foreman (Communication), \$3,825.

Engineering Aide (Electrical Teletype Repairman), (2), \$3,825.

JAPAN

Two-year contract; free housing; subsistence cost to employee about \$35 a month; overseas differential pay, 10 per cent.

Communications Code Clerk (2), \$2,875.

Tabulating Equipment Operator Supervisor, \$2,875.

Radio Technician, \$3,450.

Statistical Assistant (Telephone Traffic), \$3,450.

Tabulation Project Planner, \$3,824.

Property & Supply Officer, \$4,200.

Photographer (Motion Picture), \$4,600.

Electrical Engineer (Tele & Tele Inside Plant), \$6,400.

Electrical Engineer (Telephone Equipment), \$6,400.

Electrical Engineer (Tele Methods & Results), \$6,400.

Teletype Repairman, \$1,84.

Teletype Equipment Repairman (2), \$1.98 an hour.

HAWAII

Two-year contract; subsistence cost to employee, about \$75 to \$100 a month; overseas differential pay, 20 per cent.

Electronic Engineer (Radio), \$5,400.

Electronic Engineer (Wire Comm.), \$5,400.

Applicants should report for interview Monday through Friday, from 9 A.M. to 12:30 P.M. Men from 21 to 50 are acceptable, but there is no maximum age for positions in Japan above \$3,825.

SHOPPING GUIDE

Price War Prices Up To 50% Off Save Money

Largest Crows, No. D., reg. \$29.95	\$13.75
Newest Broilquick Trio, reg. \$3	

Sanitation Men Confer With City Officials On 40-Hour Week

Conferences are being held by Sanitation Men's Local 11-A, AFL, and representatives of Comptroller Lazarus Joseph and Budget

Director Thomas J. Patterson, on the request for a 40-hour week and paying the \$250 bonus which other employees have received.

The local has ceased picketing City Hall and now looks toward the settlement of its grievances, especially as it has a plan whereby it says, the City can establish the 40-hour week in the Department of Sanitation without costing one cent more than is now in the budget. In fact, Stanley B. Krasowski, president of the local, said that the City could even save money in the operation.

A meeting of 403 shop stewards was held last week. Mr. Krasowski said that the men were eager to pursue any and all legal means.

Certifications

The title of the position, the list standing of the last eligible certified, and the department or departments to whom certified are given. "Y" after the list standing means that the investigation of the eligible has not been completed. "M" means that a medical examination is yet to be given.

NYC OPEN-COMPETITIVE Junior Actuary, NYC Employees Retirement System 10.

Clerk, Grade 2, NYC Youth Board, Board of Estimate, Department of Finance.

Clerk, Grade 2, Department of Hospitals, 4,825.9.

Clerk, Grade 2, Triborough Bridge Authority, 4160.

Fingerprint Technician, Grade 1, City Magistrates' Court, 10.

1st Assistant Marine Engineer (Diesel), Public Works, 6.

Investigator, Board of Transportation, 139.

Railroad Clerk, Board of Transportation, 442.

Clerk, Grade 2, Board of Education, Housing Authority, 4138.

Clerk, Grade 2, Welfare, 4,217.

Clerk, Grade 2, City Magistrates, 4,143.

Probation Officer, Grade 1 (City Magistrates and Special Session), certified to City Magistrates, 81.

Assistant Superintendent of School Buildings, (Design and Construction), Design, Board of Education, 3.

Auto Mechanic, Hospitals, 27.

Probation Officer, Grade 1 (City Magistrates and Special Sessions), Special Sessions, 55.5.

Typist, Grade 2, Hospitals, Special Sessions, Markets, Welfare, Civil Service, Finance, Housing & Buildings, Board of Education, Water Supply & Electricity, Fire and other departments, 100y.

Stenographer, Grade 2, Domestic Relations, 24y.

Assistant Electrical Engineer, Board of Water Supply, 24y.

Junior Mechanical Engineer, Board of Transportation, 46y.

Clerk, Grade 2, Chief Medical Examiner, 4131.

Clerk, Grade 2, Marine & Aviation, Markets, 4143.

Clerk, Grade 2, Female, selective certification, Correction, 4253.

Sanitation Man, Class B, 942.

Stenographer, Grade 2, Hospitals, 238.

Investigator, Comptroller, 139.

Assistant Architect, 41y.

Lineman's Helper, 5.

Stationary Fireman, Welfare, 330y.

Psychiatric Social Worker, City Magistrates, Hospitals, Domestic Relations Court, 4.5.

Junior Electrical Engineer, Public Works, 0.5.

Assistant Electrical Engineer, appropriate for Civil Service Examiner (Engineering), Civil Service, 47y.

Fingerprint Technician, Grade 1, City Magistrates, 2, also 10.

Laboratory Assistant (Bacteriology), Health, 173.

Bus Maintainer, Group B, Transportation, 9.6.

Ship Carpenter, Marine & Aviation, 32y.

Transit Patrolman, Bridge & Tunnel Officers, Correction Officer (Men), Welfare, 1545.

Head Dietitian (Administrative), Hospitals, 11.

Auto Engineman, appropriate for Surface Heater Operator, Presidents, Brooklyn, Queens, Manhattan, 168.

Inspector of Pipe Laying, Water Dept., 20.

NYC PREFERRED LIST Stationary Fireman, Welfare, 28.

NYC PROMOTION Asphalt Worker, Queens President, 34.

Park Foreman, Grade 2 (Male), Parks, 20.

Administrative Assistant, IBM Equipment, Hospitals, 1.

Mechanical Engineer, Marine & Aviation, 1.

Collecting Agent, Transportation, 48.

Structure Maintainer, Group B, Transportation, 14.

Civil Engineer, President, Queens, 13.

Tapper, NYC Division, Water Dept., 18.

Foreman (Cars and Shops), Transportation, 19.

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Assistant Foreman Study Material for NYC Test

The following is the second installment of Assistant Foreman, NYC Department of Sanitation, study material:

Here is some statistical information that may be helpful in the exam:

- Number of employees of department, 12,000.
- Waste material collected annually, 1,000,000 tons.
- Number of pieces of motor equipment, 3,600.
- Marine facilities, three tugboats, 42 barges and auxiliary equipment.
- Number of incinerators, 11 tons of refuse burned a year, 1,300,000.
- Swamp land reclaimed annually, 100 acres.
- Salt used in snow removal, 30,000 tons a year.
- Cost of newest type snow loaders, \$19,000 each.

Leadership

Since the job to be filled is a supervisory one, some of the questions may deal with leadership. Here are some of the fundamentals:

A good supervisor not only knows his own job thoroughly, but all there is to know about the jobs of the men working under his supervision.

He should show by his own behavior the traits and abilities he wants to find in his men.

He must stand up for his men, both by protecting them from unjust action and by boosting them before others.

He must not play favorites.

He should be quiet and genial, yet firm where decisions are to be made and orders issued.

The supervisor should always try to explain things as thoroughly as possible to his men. That is

where so many supervisors fall down on their jobs. The same failure can also be observed in the relations between higher officials and the supervisor.

While it is sufficient in most cases to give an order, it is desirable to be able to tell why the order is given. That satisfies the curiosity of the man, gives him a sense of belonging to the team and subtly enlists his cooperation in the task.

The supervisor should never reprimand a man in the hearing or presence of fellow employees. He should never hold a grudge. He should never belittle a man.

You cannot "drive" men to consistently high effort. Sometime, it is true, a sharp tongue and tough attitude will bring about increased production, but in the long run such a policy has the opposite result.

The most successful supervisors get results by praising past good work (not the worker) and encouraging the worker on his present task, though at the same time admitting its difficulty. With less cooperative workers, the able supervisors quietly challenge the ability of such workers to do a task at all, or to do it as well as the others.

A good supervisor is never too busy to listen with interest to a man's explanation or suggestion.

An outstanding characteristic of a good officer is the ability to plan work.

He should have for his objective a general concept of the section requirements to meet service demands.

He should be familiar with such factors as the area, population, terrain, miles of street pavement,

presence of bridges, tunnels, highways, ferries, transportation terminals, traffic conditions, seasonal variation sewage facilities, etc.

With the added knowledge of the manpower and equipment available, the officer combines all these factors to attain his objective.

An officer, in planning the work of the section as outlined above, would make provision for possible emergencies which might arise and, therefore, could be relied upon to meet and arrange schedules accordingly.

Laying Out Route

The factors which must be considered in laying out a hand-sweeping route are: area to be cleaned, its importance to neighborhood, density of population, traffic conditions (pedestrian and vehicle), presence of open-air markets, type of pavement, suitability of machine sweeping, hours best suited for cleaning activities, characteristics of residents, personnel and equipment available.

Motorized Equipment

An average district is comprised of three or four sections. The various pieces of motorized equipment required for district and the use of each follow:

- Passenger car; transportation for supervision.
- Wrecker; towing purposes.
- Service truck; delivery serv-

ice. Collection trucks; hauling refuse.

Flushing machines; washing pavements.

Mechanical brooms; sweeping pavements.

Rotary brooms; clearing snow approaches, etc.

Sand and salt spreaders; for spreading sand and salt clearing intersections nearside car and bus stops, etc.

Snow loading machines; loading snow into trucks.

Gasoline tank truck; for field refueling.

Tractor bulldozer; snow removal.

Truck cranes; loading snow.

Responsibilities of Job

A section officer is responsible for the cleanliness of street and the removal of refuse, dead animals, snow, ice, etc., within his section.

To do the job, he must plan and supervise the work of personnel,

operation of equipment, maintain accurate records, and act as liaison officer through whom all orders and directives pass from his district superintendent to the Assistant Foreman's subordinates.

In such capacity, the Assistant Foreman should be familiar with the duties of his position, and the contents of general orders, notices, teletype messages, etc., in order that he will properly interpret orders and transmit them correctly to subordinates.

For the performance of work, there are assigned to his command certain types of motor equipment, manual equipment, and forms, which, if used intelligently, will enable him to obtain a proper performance and record of work for which he is responsible.

His personal conduct in relation to subordinates and the public with whom he comes in contact will furnish the standards by which his ability and reputation will be evaluated.

(More Next Week).

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TWU Undecided On Police Union; Final Action Soon

The Transport Workers Union reported that considerable numbers of policemen are signing up union and that if the total is large enough by Labor Day the local will be formed. The absence of any report of developments, it was said, was not to be construed as any indication that the movement wasn't progressing. The information was volunteered that the minimum goal has been set higher. Meanwhile a month's dues of \$2.50 is being collected from all who sign up. This is held in escrow. If the police local is formed it constitutes the first month's dues. If it is not formed, the TWU announced, the money will be refunded. By Labor Day the decision to form a local or not, is expected to be announced.

The statement appears twice on the application that the police join under a no-strike pledge. It appears on the face of the application and again on that part, later torn off, which constitutes a receipt for the \$2.50.

Policemen Organizers

Policemen themselves are doing the organizing in an attempt to bring the police into the CIO, said the TWU.

No effort will be made to organize the firemen, although requests to do so have been received, the TWU announced. Both firemen and fire officers, in their respective organizations, are members of the American Federation of Labor. The TWU said that since

the men are members of a regular union, no effort would be made to organize them in NYC into the CIO.

There is also an unwritten agreement between the AFL and the CIO against "raiding".

The organizational activities among the police hit the daily press headlines last week, and both Mayor Vincent R. Impellitteri and Police Commissioner George P. Monaghan threw cold water on the CIO efforts. Mr. Monaghan said he wouldn't deal with a police union, even if it had a majority of the police as members, but would continue to negotiate with the present line organizations.

The CIO group met today to canvass the situation and discuss also organizing the State Police.

Michael J. Quill, TWU head, said he would see Commissioner Monaghan as soon as possible. M. Monaghan had declared his door was open. His predecessor, Thomas F. Murphy, now a U. S. Judge, had refused to see Mr. Quill.

NYC CERTIFICATIONS

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- Cleaner (Female), Public Works, 650.
- Laborer (Special Military List), Housing Authority, Public Works, 2254.
- Laborer, Public Works, 1194.
- Laborer, Hospitals, 2294.
- Stationary Fireman, Police Department, 3307.

Road Men's Waivers Pave Way for Raise

James V. Barry, business representative of the Pavers & Road Builders District Council, AFL, and James C. Quinn, secretary of the Central Trades & Labor Council, conferred with Budget Director, Thomas J. Patterson on the per annum waivers for Pavers, Ramblers, Curbsetters and Asphalt Workers which had been sent out to the Highway Departments of the Borough Presidents' offices.

Mr. Barry had advised all of his members not to sign the waivers because they would have prevented an increase effective January 1, 1952. The union agreement with private industry provides for the raise.

Mr. Patterson agreed to amend the waivers so as to make provision for all civil service employees in these titles to be paid whatever increase is established in the prevailing rate as of January 1, 1952.

\$400 Raise OK'd By House Group

WASHINGTON, Aug. 6 — The House Committee on Post Office and Civil Service informally approved a \$400 raise for U. S. employees, both the classified workers and the postal groups, effective as of July 1, 1951. The separate bills containing this provision were not actually voted out, but this is expected to be done this week. The bills are being reprinted.

Employee leaders were assured that the bills will reach the House floor promptly, and stand an excellent likelihood of quick approval there. Then a conference would be held with the Senate committee, since the Senate voted an 8.8 per cent increase, with an \$800 ceiling. There is no ceiling on the House bill.

September Signing Seen
Enactment before Congress re-

cesses is expected, but the bill probably wouldn't be signed by President Truman until September, employee leaders were told. That would mean \$50 in back pay. Though the President wants a percentage increase, he is not expected to veto a bill that provides for a flat amount. No President since Calvin Coolidge has vetoed a U. S. Pay increase bill.

The postal bill provides the elimination of the three lowest grades and for the promotion by two grades of those appointed since July 1, 1945. Those both promoted and raised would get \$600, an equalization for the newcomers with those previously appointed, who had gained \$200 under a reclassification.

Hourly postal workers would be raised on a pro-rata basis, to equal \$400 a year.

Third Class Postmasters have a reclassification bill in the House, but the measure is not expected to be adopted. The \$400 raise would apply to this group, too, however.

After the House bills are actually reported out, hearings will be held by the Rules Committee, but these are expected to be speedy, since the Post Office and Civil Service Committee held hearings recently. Then the bills would go to the floor for a House vote.

Patrick J. Fitzgerald, president, N. Y. Federation of Post Office Clerks, AFL, felt certain that the postal bill would be adopted.

NYC Seeks Ways to Retain Promotion Opportunities For Labor Class Employees

The aftermath of the Court of Appeals decision, holding that NYC Labor Class employees can not be admitted to Competitive Class promotion exams, has been a series of conferences by the staff of the NYC Civil Service Commission, to safeguard promotion opportunities, and efforts by employee groups to aid in a solution.

What the employee groups fear, mostly, is that serious confusion will result, including difficulties of arriving at any stable method of handling the order of layoffs.

The Commission is pondering whether to cover the Labor Class employees into the Competitive Class, which would provide a solution for the future. Such a resolution would have to be approved by the Mayor and the State Civil Service Commission before becoming effective.

Tangled Situation

The effect on present Competitive Class promotion eligible lists which include the names of Labor Class employees was found full of legal difficulties, and an opinion from Corporation Counsel John P. McGrath is to be sought.

Since the Court of Appeals has decided that one competitive promotion exam was illegal, because of the admission of Labor Class employees to the test, all present lists based on the same method are in jeopardy, as well as all promotions already made from such lists. In the case decided, some promotions already had been made to the Rammer title in the Borough Presidents' offices, for which the men do asphalt work. These must be rescinded by court order, but no other promotions, one directly involved in the order. The Paver list was declared by the court as not appropriate for the making of promotions to Rammer.

Past Promotions to Stand

The only way out, so far as the Commission could see, was to let stand the promotions that already have been made, even though they might be subject to upset if contested in a court case, and then look to the Legislature to validate prior promotions. Meanwhile no more promotions would be made from such lists. Open-competitive tests could be ordered, which would involve a great deal of unexpected work. The Labor Class employees would have to compete with the public at large, in such tests, and since there would be promotion tests, also, to which competitive employees would be admitted, any promotion lists would take precedence over open-competitive ones in filing the jobs.

The situation was seen as fraught with difficulties and dangers, especially as 10,000 Labor Class employees are now denied all promotion opportunities. The jobs in the NYC Labor Class are ungraded, hence there is no promotion ladder. Also, there are no particular supervisory duties which the Commission finds would justify grading the Labor Class.

Mass Meeting Called

The Government and Civil Em-

ployees Organizing committee, CIO, held a mass meeting on Thursday, August 2 at 7:30 p.m. at 134 Nassau Street, NYC., to consider ways of coping with the court problems arising from the court's decision. It was open to the public.

The meeting was well attended. It unanimously accepted resolutions favoring exploration by the Commission of the possibility of putting as many of the Labor Class jobs into the Competitive Class as possible, and to consider requesting legislation that would validate the promotions already made.

Raymond E. Diana, union representative, compared the present dilemma with a somewhat similar one of several years ago, when the courts ruled citywide promotion lists invalid. Many promotions already had been made from such lists, and while validating legislation was finally adopted by the State Legislature, it didn't occur in time to benefit all who'd been promoted from citywide lists, and contained a proviso against seniority accumulation for the period of invalid promotion.

"A group of employees in a NYC department was laid off," Mr. Diana recalled. "The inverse order of seniority was followed—last to be promoted, first to go. Some laid off had been promoted from the department list. While some kept on had been promoted from the citywide promotion list. The employees laid off claimed that those promoted from the city wide list had no tenure, brought suit and won."

Devastating Effect

"The effect was devastating upon employees, many with years of valid service, who had taken promotions from city-wide lists. The court's ruling destroyed their tenure."

"Similar dangers in this new decision of the Court of Appeals and warrant immediate corrective action."

Examiners Instructed

Samuel H. Galston, director of examinations, issued mimeographed instructions to all examiners, telling them to study the court's opinion and to see that eligibility for future promotion exams not only doesn't include any Labor Class jobs, but that eligible titles in the Competitive Class shall be in the next lower grade and the duties of such lower grades should be related to those of the promotion grade.

The Commission itself voided the Rammer list, pursuant to the court decision, and also withdrew the certification of the promotions already made from that list. Such withdrawal voids the promotions.

The titles in the Labor Class include Shoemaker, Orthopedic Mechanic, Bookbinder, Seamstress, Baker, Butcher, Coffee Taster, Laundry Worker, Window Cleaner, Dairyman, Farmer, Garage Helper, Hostler, Coal Passer, Hospital Helper and Laborer. Most of these titles could be fitted into one or another Competitive Class service and are in the competitive class in the State classification.

Laborers Stop Doing Work Out of Title

Several hundred men employed in NYC's upstate watershed engaged in an "obey-the-law" stoppage, refusing to do any work outside the Laborer title. They did not quit their jobs.

Their union, the Amalgamated Local 370, Government & Civic Employees Organizing Committee, CIO, contends that out-of-title work comprised 90% of their actual duties.

Frank E. Smith, president and business agent of Local 370, said that the "obey-the-law" stoppage is expected to spread into NYC.

The action was touched off at a meeting of 100 watershed laborers Thursday night in Valhalla. Men had journeyed to the gathering from Carmel, Dobbs Ferry, Katonah, Kensico and Peekskill. Workers in other upstate communities were present to pledge support.

Chief target of speakers from the floor was Budget Director Thomas J. Patterson, because of what the union calls his "obstinate refusal to solve the men's salary problem" over the years. These men are classified by him as light-duty unskilled Laborers, at \$2,580 a year for a 48-hour week, said speakers who said they spent 90% to 100% of their time on heavy-duty or skilled work, such as carpentry, roofing, painting, masonry, truck driving and chlorination.

Mr. Smith and John J. Power, national representative of the GCEOC, called for an annual salary of \$3,650 and a 40-hour week.

Dominick Paduano, Water Supply Commissioner, met with union delegates to discuss the reprisals.

Accountants' Prize Won By State Aide

First prize in an essay contest sponsored by The New York State Society of Certified Public Accountants has been won by Daniel Igner, 619 West 163 Street, NYC, who for one year has been employed as a junior auditor in the State Department of Audit and Control. He is also attending the Graduate School of Business of New York University.

The contest was open to all New York State college students and contestants were asked to write on any phase of accounting. Mr. Igner was awarded the first prize of \$10 for his paper on "Industrial Pensions — The Accountant's Growing Problem."

Lists Certified for Fire Dept. Promotions

The NYC Fire Department has budget certificates for the promotion of 50 Firemen to Lieutenant, five Lieutenants to Captain, two Captains to Battalion Chief and one Battalion Chief to Deputy Chief. However, the Pension Board will meet today (Tuesday) to act on the retirement applications of three Captains. If those retirements are approved, the number of promotions may be increased to eight Captains, instead of five, and 53 Lieutenants, instead of 50.

The NYC Civil Service Commission has certified the lists.

The promotions will be effective at 12:01 on Sunday, August 12. Fire Commissioner Jacob Grumet will swear in the promotees before then.

LIEUTENANT (F. D.)

The Lieutenant list expires on August 12. A new exam is under way, the papers of which are now being rated.

Robert R. Winning, John Walsh 3, Franklin J. Smith, Michael J. Neufeld, Harold L. Graf, Oscar Winegar, Walter C. Bersig, John F. Pilkington, Constantin O'Neill, Frank Fisher Jr.

James S. Lytell, Walter Feldt, Alfred E. Demarest, Leon I. Chipkin, Bernhard J. Muller, John A. Hildebrandt, Charles R. Hason, James R. Shaw, Henry J. Hill, Arthur L. Regan.

Joseph P. Rooney, William J. Burke Jr., Joseph Tisty Jr., Robert L. Storch, G. Arthur Otto, Theodore J. Raynor, Anthony R. Bacic, George Danzig, Christophe Matkovic, Louis W. Finger.

Cornelius Sullivan, Jermon B. Singer, Joseph Crawford, Daniel D. Tersaga, Vincent P. Moore, Louis Blumstein, Edward T. Dunne, George W. Simmons, Ber-

nard J. Leddy, Hery P. Litzel, Jack Harris, Jacob A. Urig, George D. Ogg, John I. Butterly, Joseph Cardella, Titus J. Casazza, Lawrence J. Sasso, Frederick Fandel, James A. Brennan, John T. A. Sweeney.

Bernard Padnick, Alfred L. Leudesdorff, Francis J. Reynolds, Kauko E. Sunila, Martin J. Sheridan, Joseph E. Voliers, Irving Tarde, George B. White, John A. Rice, James P. Donoghue.

James M. Ward, Harold A. Welsh, Abram Zevy, Elmer Singer, Richard J. Noonan, Antonio L. Fariella, Edward P. Fagan, Charles P. Keutmann, Alfred W. Santasiro, Frank J. Higgins.

Benjamin Nichamoff, Mario A. Sinapi, James R. Hussey, James A. Dee, Joseph R. Smith, John P. Youngman, Robert G. Anderson, Sydney L. Bennet, Howard T. Duffy, James J. Payton.

John J. Sesody, George R. Bell, Isidore H. Waxman, William M. Huber, Eugene Tighe, Walter G. Friton, Edward J. Collins, Thomas F. Monaghan, William J. Mchale, John P. Nasta.

James E. Surber, John J. Downes, George P. Geil, Charles W. Nash, James A. McMahon, Charles J. McGhee, William M. Whalen, Peter J. Brennan Jr., William C. Hamma, James Coughlan.

CAPTAIN (F. D.)

Peter W. Burns, William H. Kelly, 2nd, John W. Smith (3), William Kronenberger, Jr., John J. Higgins, Edward T. Hoag, Thomas Culkeen, Erwin M. Vetter, Carmelo A. Cardella, Joseph T. Neilson.

Wisner A. Kelley, Cecil P. Maloney, John R. Flood, Edward J. Ryan, Sigmund S. Kleiber.

Last number certified, 180.

Civil Service Assembly Plans Broad Conference Program

The Civil Service Assembly of the United States and Canada has arranged a comprehensive program for its annual conference, to be held in Detroit, October 8 to 11. Not only will big brass be heard but employees, as well. Specialists will discuss their particular lines, including salaries, longevity pay, elimination of provisional appointments, examinations, classifications and training programs.

On Monday, October 8 a luncheon will be held at the Hotel

Statler at which Albert E. Cobo, Mayor of Detroit, will discuss "Government Is Business."

"What's New in Our Agency" will be revealed by scores of speakers, including Commissioners and Board members, while employees will tell of their difficulties and suggest remedies, in regard to pay, hours, working conditions, promotions and pensions.

A sizable delegation from New York will attend, including staff members of the State and the NYC Civil Service Commissions.