

The IUE-CIO News

Vol 1, No. 4

FOR G-E WORKERS, SCHENECTADY, N. Y.

Feb. 28, 1950

UE Violates Court Order

A preliminary report on the financial records of UE Local 301, reveals that the court order limiting UE's expenditures to three thousand five hundred dollars (\$3,500.00) per week has been violated. The report which covers a full thirteen weeks period indicates that the UE leadership spent more than the weekly limit prescribed by the court on eight different weeks, the expenditures reached a high of eleven thousand, forty-nine dollars and sixty-five cents (\$11,049.65), an over expenditure of a cool \$7,549.65. The report also reveals that the UE has failed to keep a proper accounting of "lost time" expenses, and failed to pay to the U. S. Government income tax and social security deductions which were made during the past year, an oversight which may cost the membership a substantial penalty.

Justice John Alexander of the Supreme Court of New York who issued the order restraining the UE from making exorbitant expenditures is studying this report and will make his determination in the near future. Dante Scaccia, attorney for the I.U.E.-C.I.O. stated:

CONTEMPT OF COURT

"On the evidence contained in this preliminary report, it is obvious that the UE leadership showed a caloused disregard for the order of the court. This is a clear case of contempt of court. It is my sincere hope that Judge Alexander does not see

The UE Prepares For Defeat

The last issue of the UE News, as usual, tries to kid the G.E. Workers by sowing confusion. Again the target of attack is Jim Carey. This time the UE is charging that Jim "timed" the February 28th G.M. elections in order to capitalize on the IUE-CIO victory which they already concede.

The story they try to feed you is that the G.M. workers who will go to the polls on the 28th are a collective gang of renegades and disruptionists who have always been opposed to the UE leadership.

Could it be that these G.M. workers are leaving the UE in order to stay in the Labor movement! Could it be that these workers are fed up with the "deals" of the UE top leaderships! Could it be that these workers remember how the UE leaders sold them out by settling with G.M. for several cents less than the 19c recommended by the President's Fact Finding Committee at a time when their UAW-CIO brothers were striking for 30c!!

COULD BE

is reason to believe that by the time we go to press they will be turned over for examination.

However, even on the basis of this partial report some very serious discrepancies were uncovered. For instance, lost time expenditures were always made in cash. It was revealed that the lost time vouchers were not always signed by the people who actually lost the time, so that at best the UE office has no record of whether or not those who lost time were actually paid. Whether anything more serious is involved is a matter of conjecture. Certainly clear, is the fact that the UE has been guilty of using a dangerously loose method in important financial matters.

IUE - CIO On the Air

"A Report To The People of Schenectady," at 6:15 p.m. every Monday will be broadcast over station WPTR.

Hear IUE Local 301 on the air with facts about your contract, working conditions and other information vital to every union member.

It's your program, presented for you by the officers of your union.

Don't forget, 6:15 Monday, over WPTR.

fit to levy a stiff fine on UE Local 301, a fine which might come out of the dues dollar of the membership because of the outrageous action of UE's alleged leaders. It is this leadership which is responsible. It is, therefore, they who should be punished as individuals."

The audit made by Gustav

• An educational program designed to keep the membership continually informed concerning local and national labor affairs.

A. Gomprecht, Certified Public Accountant of the accounting firm of Main & Co., limited his report to a survey of income and expenditures. A full and final report will be issued as soon as the UE accountant turns over to Mr. Gomprecht the certified balance sheets of the UE records. These sheets have been withheld, but there

Laugh of the Week

For weeks and weeks UE has been screaming that IUE is concealing the facts of the Philco Pension Plan.

Apparently the UE beagle has a cold in the nose. The full text of the pension-severance plan was released to the public press December 19, 1949.

UE, as usual, is just a year behind the rest of the world. (For full details of the plan, see article on page 4 of this issue of The IUE-CIO News.)

LABOR'S PRINCIPAL IDEA

The Labor movement in this country is dedicated to one principal idea—the building of a more abundant America. This idea takes into consideration the needs and aspirations of all who work for a living. It is not a limited, selfish idea. It is not projected for the benefit of the dues paying membership exclusively. It is a pattern for a richer, happier nation, a pattern for all who work in America. **That's a fact which you, the G. E. worker must remember well; for upon how well you re-**

And in that opposition lies its real difference with the C.I.O. The Marshall Plan was designed to bring recovery, economic stability and prosperity to the war ravaged peoples of Europe.

The UE opposed that principal. It opposed that principal, purely and simply, because the economic recovery of these countries did not fit in with the wishes and motives of Russia. We do not have to labor that point; it is common knowledge. **The UE does not go along with C.I.O. policy because that policy does not advocate economic chaos, does not include the desire to see another depression, to witness many more millions of unemployed.**

NOT INTERESTED IN WELFARE

Yes, the UE talks loudly and glibly about worker security, but it owes its first allegiance to the communists, who are committed to the idea that the only way to make our system work is to destroy it. It follows logically, therefore, **that the UE cannot possibly be interested in the worker's welfare, cannot possibly do an effective job for the people it represents; for clearly to do a good job would be to sabotage the philosophy of the communists.** That will never happen.

CHIEF STOCK IN TRADE

The communists know that poverty and depression are their chief stock in trade. Prosperity in America will reduce them to a meaningless, harmless minority group. That's why they try to sabotage the Marshall Plan; that's why they sabotage Labor's political efforts to elect people who are committed to a legislative program of prosperity and plenty. And that's why if you the G.E. worker want a strong union—one dedicated to a more abundant America—and a nation free of the pitfalls of economic chaos, you will vote **TO STAY IN THE LABOR MOVEMENT, you will vote I.U.E.-C.I.O.** on election day.

Quill on the Air

Mike Quill, President of the Transport Workers Union-CIO will speak to the G.E. Workers in Schenectady on March 1.

Brother Quill will discuss the role of the UE in the CIO, and will detail the reasons why G.E. workers, interested in the security of themselves and their loved ones, **MUST** vote for the IUE-CIO on election day.

The meeting will be held at 8 o'clock in Turnverein Hall, 863 Albany Street.

The IUE-CIO News

A newspaper dedicated to the principle of maintaining the highest ideals of the Labor movement as expressed through the policy of the CIO.

CO-EDITORS

Bernard Valachovic
John Marshall

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member will be decided your future as a union member; and, in, part, will be decided, too, the course of the future of America.

DEMOCRATIC PROSPERITY

This Labor movement of ours is convinced that we can build prosperity, that we can accomplish full employment and that we can enrich the lives of all Americans. It claims that this can be done when all forces in society live up to their full economic and political responsibilities, when Government, Labor and industry recognize they have a vital stake in democratic prosperity, and when they seriously set their minds to achieving that prosperity.

What is this Labor movement which advocates this idea to which the overwhelming majority of Americans subscribe? In a large measure, it is the C.I.O., a union devoted from its very inception to the ideal of raising the level of American living within the frame work of our economic system. It is also the A.F. of L. which has also adhered to this ideal. And finally, it is all of the honestly independent unions in the nation.

DIFFERENCE WITH CIO

Politically, the UE broke with the C.I.O. on the question of the Marshall Plan. UE opposed that plan.

THE CIO NEGOTIATES

New Contracts at Sperry

What a worker wants out of his union is his primary consideration in determining which union he selects to represent him in contract negotiations and in the grievance procedure. A worker wants a full measure of security; he wants wages commensurate with the best possible living standards, and conditions of work which give him the maximum of worker dignity. That's what he wants, first and foremost.

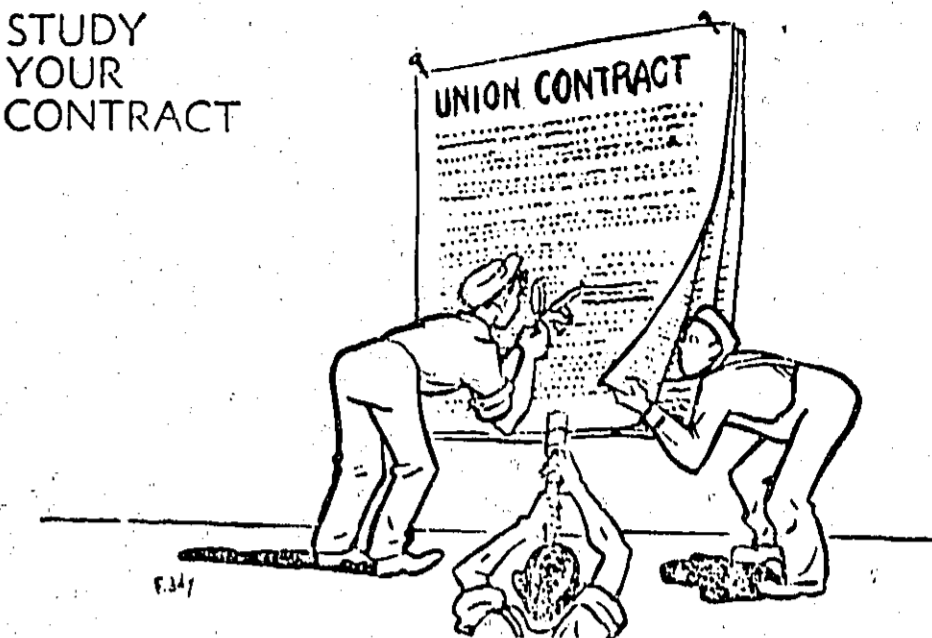
The CIO through its brief but highly successful history has made the wants and needs of the American worker its prime concern. The CIO has never put those wants and those needs behind any other aspiration. And for that reason, CIO contracts have blazed the paths toward higher wages and greater security in America.

FIGHT ON ISSUES

The fight here in Schenectady revolves around just this issue. The fight here in Schenectady will determine whether GE workers will be represented by the CIO which puts their interests first, or by the UE which is the hand maiden of an economy theory that can only thrive on depression, unemployment and the general threat of insecurity.

Get this straight, the CIO is not opposed to the communist elements in the UE simply because they are communists. The CIO believes firmly that an individual has the democratic right

STUDY
YOUR
CONTRACT



to believe in any political philosophy he chooses. **BUT**, and this is a large BUT, the CIO does not believe that a communist who is a trade union leader shall have the right to mislead the workers of America. Communists feed on economic chaos; they swell and multiply and hope to take power through that chaos. And remember this well—the bulk of the UE leaders do the bidding of the communists first.

It stands to reason, therefore, that the UE cannot adequately serve you. It stands to reason that those who reject the theory of chaos can serve you. That means the CIO. And this argument is by no means a wild assertion. Let's look at two contracts recently negotiated by the IUE-CIO; let's compare them with what you have here at GE, then make your own determination.

LOCAL 425 I. U. E. - C. I. O.

- Average rate of pay \$1.84 per hour.
- Nine paid Holidays.
- No strings attached.
- 2 weeks vacation.
- 1 day for each month of employment.
- Employee employed for 10 months entitled to full vacation.
- Hospitalization Insurance, including Surgical, Accident, Sickness.
- Insurance — Life Insurance paid on 50-50 basis with 50% participation by members in dividend refunds from Life Insurance, Accident & Sickness Insurance.
- Accident & Sickness Insurance provides \$40.00 per week in case of sickness.
- Sick leave pay of one week paid by Company whether you use it or not.

LOCAL 450 I. U. E. - C. I. O.

- Average rate of pay \$1.78 per hour.
- Nine paid Holidays.
- No strings attached.
- 2 weeks vacation.
- 1 day for each month of employment.
- Employee employed for 10 months entitled to full vacation.
- Hospitalization Insurance, including Surgical, Accident, Sickness.
- Insurance — Life Insurance paid on 50-50 basis with 50% participation by members in dividend refunds from Life Insurance, Accident & Sickness Insurance.
- Accident & Sickness Insurance provides \$40.00 per week in case of sickness.
- Sick leave pay of one week paid by Company whether you use it or not.

Pension Plan that provides at age 65 approximately \$200.00 per month including Social Security at present average rate. These are only just a few of the benefits contained in the above contracts. Compare this with your present GE contract. Do you have these benefits? We know you haven't. There is no reason why you shouldn't have them. You will never obtain them under the UE leadership.

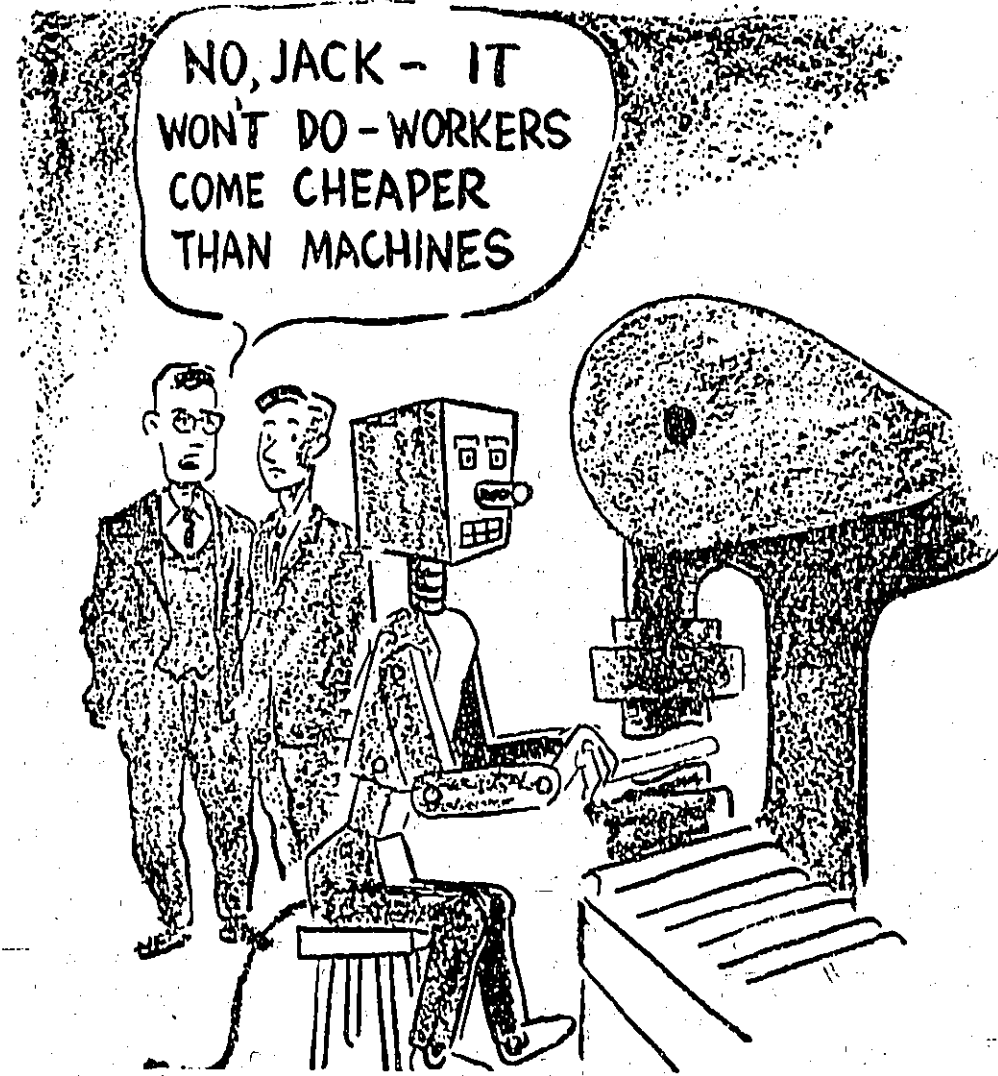
Vote IUE --- Stay CIO

THE PHILCO PENSION PLAN

On December 19, 1949, the Philco Radio Company and Locals 101 and 102, IUE-CIO, signed a Memorandum Agreement, setting up a pension plan.

The provisions of this Memorandum follow:

- Beginning January 1, 1950, the company agrees to pay into a fund 8½ cents an hour for each hour worked. This money is being put into the fund weekly.
- A minimum of \$100 a month, including primary social security, is guaranteed for persons 65 years old with 25 years service. Persons with less than 25 years service get an amount proportionate to the number of years they have worked.
- * * *
- The pension plan will be integrated pension, severance pay and death benefit plan. IUE calculates that approximately 70% of the company's contribution will go into the individual's account to be used as a base for retirement income and for severance pay, or death benefits. Thus, 6 cents for every hour worked goes to the worker's account.
- A joint labor-management committee controls the pension plan administration.
- Serious consideration is being given to investing the individual's money in Series E Treasury Bonds.
- Both sides agree that the integrated pension and severance pay plan should be a funded plan . . . meaning there must be enough money in the fund to take care of all maximum demands for the foreseeable future . . . and that it must have Internal Revenue approval as a bona fide pension plan.
- * * *
- If Social Security payments increase, the company does not get full credit. It can only deduct the amount of its increased tax to the government above the present 1½%. This means the worker will get 2/3 of the benefit of the expected increases. That's because social security benefits are made up of employer, employee payments, and government subsidies.



Another UE Sweetheart

UE leaders, who loudly protest their militancy on paper and over the radio, have managed to negotiate another sell-out contract in the Westinghouse chain.

The workers at the Hamilton, Ontario, Westinghouse got a big 62½ cent per WEEK in-

crease, BUT, UE traded plant-wide for departmental seniority to get it.

Now a guy with 15 years seniority can sit home thinking about his 62½ cents, while a six month man does his work for beginner's rate.

GE's Reward for Service Get's the Blessing of UE

Christopher Wagner is no longer a young man. He has worked long years at the tasks of building the profit pile of big industry. Approximately ten of those years have been spent working in the General Electric plant right here in Schenectady. His hands and face show the wear and tear of those long years. But if you think that GE shows any degree of appreciation for Wagner's service, you are doomed to disappointment. And if you think the UE has been of any help — well, read the story and then decide.

A GOOD WORKER

Brother Wagner came to work in GE during August of 1941. He was a good worker. Recently he was employed at cleaning and sanding, and painting diaphragms. His rate was one dollar and thirty-six cents (\$1.36) an hour. He got along real well on the job, and

had no idea of what was coming.

On Friday, February 20th, 1950, Chris Wagner got an awful shock. He was told that there was no more work on his job, and that there was no other job available. Chris was plenty worried about that. He worried a great deal about his pension which was coming up in November of this year, and

he worried even more about not having a job.

SOMETHING WAS DONE

After a while, though, Chris calmed down and decided to do something about it. He contacted his UE steward and told him his story. The UE steward listened and then told Chris not to be concerned. Something would be done.

And brother, something was done. The UE investigated the case and "saved" Chris from being fired by getting him a job as a sweeper at one dollar and nineteen cents (\$1.19) an hour. A neat saving to the com-

pany of seventeen cents an hour, and a neater cut in Chris' pension allowance.

The facts are that Chris' job was not eliminated. At present it is being performed by a worker with only three years seniority. The company got around this small matter by assigning an extra duty to Chris' old job—that of chipping.

Yes sir, GE certainly appreciates the years of service of its older employees. And UE is right on its toes when comes to servicing grievances; that is, if you don't mind the kind of service you get.

The IUE-CIO is now making a full investigation of Chris Wagner's case.

VICTORY MEETING

U.E. News conceded the G.M. elections last week. It's big brother, the Daily Worker, added a few sour excuses, and also bowed to IUE.

Yesterday, to no ones surprise, IUE did win by an overwhelming majority!!

HEAR

MIKE

QUILL

WHERE

--Turner's (Turnverein) Hall, 863 Albany St.

WHEN

---- 8:00 P.M. TODAY

WHO

***--All G.E. Workers, All C.I.O. members, All members of the Community.

WHY

-----Mike Quill's speaking, need we say more??