

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 45

Tuesday, July 21, 1953

Price Ten Cents

## Prison Eligible

HENRY GALPIN  
P. O. DRAWER 125  
CAPITOL STATION  
ALBANY N. Y.  
COMP

See Page 13



Catherine M. Thornton is being sworn in by City Clerk Edward R. Apps as Deputy City Clerk of Syracuse. Miss Thornton is one of the founders of the Onondaga chapter, Civil Service Employees Association. In the rear, from left, Major Chester H. King, City Auditor; Mrs. Sophia A. Mesick, City Clerk's office; Mrs. Norma Scott, president, Onondaga

chapter; Mrs. Norma Barry, City Clerk's office; Kathryn O'Donnell, Corporation Counsel's office; Mrs. Martha Long, City Clerk's office; Chester L. Duff, Recreation Department; Raimund Wales, Auditor's office, and Edward A. Kimman, City Clerk's office. Hundreds of friends sent Miss Thornton congratulations.

## Assn. Backs Tax-Exempt Pension Bill

ALBANY, July 20—The Civil Service Employees Association is actively supporting a Congressional bill to grant persons retired for age or disability an exemption of up to \$1,500 of any retirement allowance from Federal income tax.

This proposal is embodied in H.R. 5180, which has the endorsement also of the National Education Association and the New York State Retired Teachers Association.

Following endorsement of the measure by the board of directors of the Civil Service Employees Association at its last meeting, President Jesse B. McFarland of the Association addressed the following plea to the two Senators and all Representatives from New York State.

"This Association of 57,500 public employees within the State of New York," wrote President McFarland, "is vitally interested in Federal legislation that will provide an exemption from Federal Income Tax of a reasonable portion of the retirement allowance received by aged persons as a result of their participation in retirement plans.

"We believe that HR-5180, which would exempt up to \$1500 of a retirement income from Federal Income Tax is a fair and equitable measure and we appeal to you to support this bill.

"We are certain that you recognize the serious economic hardship which has befallen the citizen dependent upon a small retirement allowance in periods of inflation. At the same time, the revenue derived from such retirement allowances is not large in governmental budgeting.

"We know of no more humane proposal than the one for which we ask your support. We are certain that your study of the facts will bear out this conclusion."

## Catherine Thornton Named As Syracuse Deputy City Clerk

SYRACUSE, July 20—Catherine M. Thornton, former secretary of Onondaga chapter, Civil Service Employees Association, and a member of the original board of directors of the chapter was appointed Deputy City Clerk of Syracuse, by City Clerk Edward R. Apps.

Miss Thornton succeeds William F. Collins, who held the position since 1944. Mr. Collins has retired and will enter private business.

The position pays \$5,200.00 a year.

**Red Roses from Chapter**  
Miss Thornton entered City employ following her graduation from Most Holy Rosary High School. For 10 years she was employed in the Municipal Recreation Commission. Nine years ago she became a member of the City Clerk's staff. She was formerly a senior typist and secretary to the City Clerk.

Miss Thornton was honored by fellow-employees at special swearing-in ceremonies in the City Clerk's office. She received flowers and other gifts, including an orchid from fellow-employees in the City Clerk's office and red roses from the Onondaga chapter.

Miss Thornton also received a pen and pencil set from the officers and members of Local 295 of the City Hall Employees Association.

Miss Alyce M. Corey, secretary, Department of Public Works, entertained Miss Thornton and several other women employees at

dinner at her home. Following the dinner the women presented a gift to the guest.

Mrs. Norma Barry, of the City Clerk's office, a recent bride, entertained at her summer home, at Oneida Lake, at a picnic supper, for members of the City Clerk's staff, their wives and husbands, who were honoring Miss Thornton. The group presented Miss Thornton with a gift certificate and she also received another orchid.

The officers and members of Onondaga chapter extended heartiest congratulations.

### EDITORIAL

## Few State Employees Fall for Communism

The subcommittee of the House of Representatives Committee on Un-American Activities, sitting in Albany, made a close inquiry of Communist affiliation of residents of the Capital District. Out of 40 persons identified by witnesses or through investigation by the committee staff as having, or having had, such affiliation, 13 were State employees, only one of whom is still on the State payroll. Testimony showed clearly that efforts by the Communist Party to attract State employees on a large scale were a failure. One witness did say that State employees constituted the largest group, but the number was only 11, while another witness put the fact more pointedly by declaring that efforts to induce State employees to aid the Communist purpose produced next to no results.

The subcommittee did a good investigating job, and it afforded an opportunity to the accused to testify. It is not hard to understand why so few State employees became dupes of communism or did anything but turn up their noses at the efforts to get them interested in following the party line.

### Dual Reasons

The reasons are: (1) the State employees have a self-imposed high standard, and (2) the merit system mandated by the State Constitution is a process of selection and reward scrupulously administered.

The code of the civil servant adopted by the Civil Service Employees Association, which has a 57,500 membership out of a possible 85,000, is an inspiring testimonial to the character of the Association and its members and the high ideals in public service for which they stand.

Public servants have, are, and always will be the first line of defense of freedom and opportunity in democratic governments. Let us as citizens make certain that they are accorded the respect and reward due their role.

## Safe Driving Pins Awarded To 1,000

ALBANY, July 20—More than 1,000 safety award pins have been presented to drivers of the State Department of Public Works maintenance trucks, S. Thomas Vosburg, director of safety for the department, has announced.

The awards were made by district engineers to drivers who operated trucks without an accident during 1951 or 1952, as part of the department's safety program.

### GOLDSTEIN UPHOLDS MENTAL HYGIENE RULE

Attorney General Nathaniel L. Goldstein has ruled that the Mental Hygiene regulation forbidding patients in its institutions to sign checks or evidences of indebtedness, to make a will or write similar papers, except under certain conditions, has the force of law, and applies to the general public, including lawyers.

In an informal opinion Judge Goldstein ruled that a city plumbing code may require an applicant for a master plumber's license to be a U. S. citizen and a resident of the city for at least six months.

### Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

## Tax Group Proves Standout on Blood Donations

ALBANY, July 20—When the blood donor program of the Albany County chapter, American Red Cross, was concluded last month a State agency had compiled one of the enviable records for freely giving to the program.

The Albany office, Department of Taxation and Finance, showed a consistently high record of donations for the entire period from December 11, 1951, to the conclusion of the campaign, June 30, 1953.

During this time, with blood being accepted only once each week, the blood center in Albany received a total of 374 pints from Tax.

While almost all of the department members took part in some way, a few did far more than their individual share.

Giving blood five different times were Charles Therrien and Salvatore Filippone.

Sue Long and Connolly at Helms Four-time donors included Thomas Bulman, Stanley Dubrin, Elizabeth Judd, John J. Purcell, Richard Rowles and Mark Stark.

Three-time donors were Robert Cousins, John J. Delehanty, Janet Furman, Harold Jonson, Jane Kirsch, Robert Mayo, Joseph Noisieux, Stella Ozga, Ralph Paaschen, Fred Riseau, Joseph Small, Beatrice Sheehy, Paul Thompson and Salvatore Vescera.

Moving lights in the campaign for the department included Suzanne Long, then president of Tax chapter, Civil Service Employees

Association, and John J. Connolly, blood drive chairman.

In fact, Tax chapter already had initiated a blood donor program of its own, prior to Governor Dewey's call for contributions to the Albany Red Cross. At this call the plan which Tax had worked out was turned over entirely to the Red Cross.

## Civil Service Law Revision Up for Discussion July 23

ALBANY, July 20—A meeting of the Civil Service Employees Associations' special committee on revision of the Civil Service Law will be held at Association headquarters in Albany on July 23. Recommendations for improvement of the law will be discussed.

The committee consists of Theodore Becker, Albany, chairman; William Connolly, Hudson; Harry Spodak, Albany; Mary O'Connor, Albany; Mrs. Mildred O. Meskil, Albany; Ivan S. Flood, White Plains; Henry Shemin, NYC, and Charles H. Foster, Albany.

### WOMAN HEADS BUREAU

WASHINGTON, July 20—Evelyn Harrison, executive assistant to the Examining and Placement Division of the U.S. Civil Service Commission, has been designated acting chief of that division to succeed Fordye W. Lulkart.

100 Hired At Albany Clerk Pool

ALBANY, July 20 — Permanent State jobs as clerk and file clerk were filled at a placement pool recently in the State Office Building.

Candidates who passed exams held in 1952, and wanted jobs in State offices in Albany, were notified to appear for interview.

J. Edward Conway, President, State Civil Service Commission, explained that when new eligible lists are established later in the summer, the old lists will be cancelled. The placement pool was held to give those not already appointed from the old lists a last opportunity.

Representatives of eight departments interviewed the eligibles for clerk and for file clerk jobs. All eligibles were residents of the Capital District area.

Placement pools are a means of expediting appointments by cutting down the paper work required under the ordinary procedures. Mr. Conway said. This technique has been in use by the Civil Service Department for the past five years to fill certain types of positions common to many departments. In 1952, Mr. Conway reported there were 1,199 appointments made at 27 pools from a total of 1,598 candidates who appeared for interview.

About 100 eligibles were hired.



First prize in the black-and-white competition went to Benjamin Dolfs at the recent art show, Metropolitan Conference CSEA.

POSTAL WORKERS PRESS FOR FREE UNIFORMS

Postal workers presented their case for having the U. S. Government pay the cost of uniforms it requires its employees to wear, at a hearing of the Senate Post Office and Civil Service Committee.

The vast majority of such employees — about 100,000 of them — would be letter carriers and others working for the Post Office.

The postmen charged discrimination against them, stating that the Federal Government provides uniforms for other U. S. employees. William C. Doherty, president of the National Association of Letter Carriers, was a witness. He pointed out that many foreign countries provide uniforms — in countries provide uniforms, including shoes.

NEW JERSEY GETS PERSONNEL COUNCIL

TRENTON, N. J., July 20 — A Personnel Council has been created by Governor Alfred E. Driscoll to apply modern personnel practices to the State government.

EVEN CITIZENSHIP WAIVED

Mayor Vincent R. Impellitteri signed into law a bill extending the authority of NYC's Commissioners of Health, Hospitals and Correction to appoint employees to certain positions without regard to U. S. citizenship or NYC residence.

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Table with 12 columns: Indexes, Month, Latest Month 1953, Preceding Month, % Change from Preceding Month, Year Ago, % Change from Year Ago, Oct. 1952, % Change from Oct. 1952, Oct. 1951, % Change from Oct. 1951. Includes rows for Consumers Price Index (U.S.), FRB Index, and various earnings.

Bollar Earnings

Table with 12 columns: Indexes, Month, Latest Month 1953, Preceding Month, % Change from Preceding Month, Year Ago, % Change from Year Ago, Oct. 1952, % Change from Oct. 1952, Oct. 1951, % Change from Oct. 1951. Includes rows for Hourly - N.Y.S. Mfg, Weekly - N.Y.S. Mfg, Wholesale Trade, etc.

SOURCES: a- (1947-1949= 100) U.S. Dept. of Labor, Bureau of Labor Statistics b- as measured by the Consumers Price Index(U.S.) c- Federal Reserve Bank of New York d- N.Y.S. Dept. of Labor, Bureau of Research and Statistics

p- preliminary r- revised

NOTE: Percent changes are to latest available month.

Price and wage relationships, charted by the research staff of the Civil Service Employees Association, show shifts covering a three-year period. The compilation was made on July 7 and includes latest monthly statistics for this year.

Latest State Eligible Lists

Large table listing eligible candidates for various positions across different counties and villages. Columns include name, address, and score. Positions include Patrolman, Janitor, and various clerical roles.

JR. ACCOUNTANT MEDICALS AUGUST 5

The junior accountant medical tests will be held by NYC on Wednesday, August 5. There are 116 eligibles. Provisional appointments from among the eligibles have been approved by the NYC Civil Service Commission, pending issuance of the list in about a month.

IMMEDIATE ACCOUNT CLERK, Westchester County.

- 1. Cascioli, Aldo L., Mt. Kisco .105600
2. Jackson, Joseph N., Mamaroneck .86800
3. Chinn, Isabelle, White Plains .83200

BOOKKEEPING MACHINE OPERATOR, Westchester County.

- 1. Deperrier, V. B., White Plains .93800
2. Castellano, J. A., White Plains .87818
3. Lander, Edith Y., Armonk .84763

INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER, Westchester County.

- 1. Francohano, Ruth, Mt. Vernon .95114
2. Reselborn, E. H., Ossining .88948
3. Rossi, Leonard, White Plains .87093

COUNTY AND VILLAGE Promotion

INTERMEDIATE STENOGRAPHER, (From.), Westchester County.

- 1. Ippolito, Frances, N. Tarrytown .87500
2. Helwig, Edna M., Yonkers .84783
3. Williams, Grace M., Pt. Chester .83093

SENIOR ACCOUNT CLERK AND TYPIST, Department of Administration, Village of Fort Chester, Westchester County.

- 1. Migliardi, C. S., Chester .83222
2. Spector, Sidney G., Buffalo .79030
3. Howard, Thomas F., Tonawanda .78380

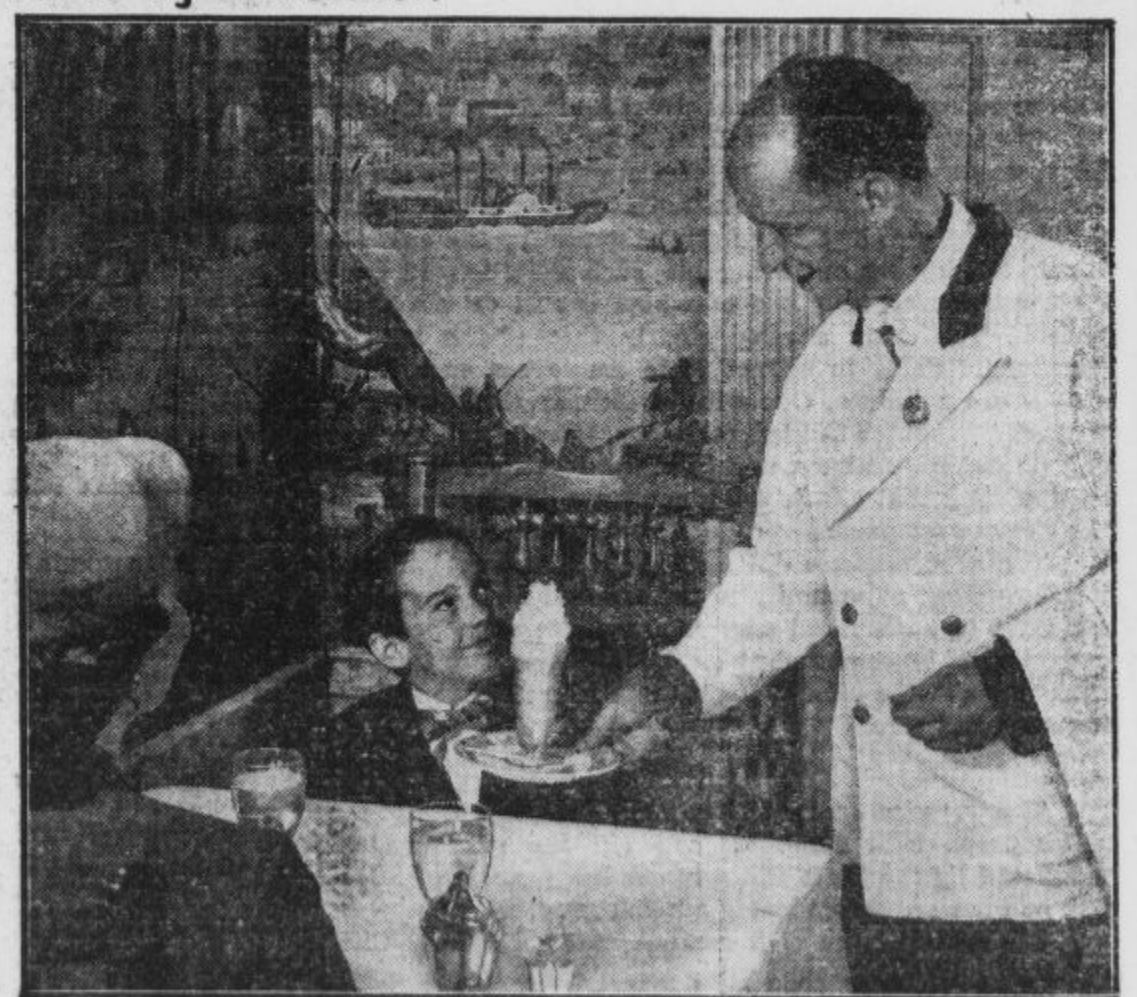
ACCOUNT CLERK, (From.), Edward J. Meyer Memorial Hospital, Erie County.

- 1. Senn, Dorothy E., Williamsport .92014
2. Maza, Alfred L., Cheektowaga .82729
3. Olkowska, G. M., Buffalo .78090

INDEX CLERK, (From.), County Clerk's Office, Erie County.

- 1. Latona, Vincenza C., Buffalo .88090
2. Bell, Evelyn G., Buffalo .79400
3. Kallac, Donna M., Lackawanna .79100

PHOTO by Con Edison



Extra Helping. Besides serving customers at a well-known N. Y. hotel, Hans Cohn is also helping provide New York with dependable, low-cost electricity. He is one of Con Edison's 160,000 stockholders, most of whom are everyday people—homemakers, mechanics, school teachers, businessmen, shopkeepers.

# The Pay Window

By F. HENRY GALPIN

Salary Research Analyst, Civil Service Employees Association

## Occupational Wage Survey for the Metropolitan Area Reveals Sharp Differentials between Private Pay and Pay of State Workers.

An advance report of an occupational wage survey made by the Bureau of Labor Statistics of the United States Department of Labor reveals that workers in private employment in the Metropolitan area are receiving substantially higher wages than State employees. Below is a tabular comparison of the wages in the NYC area and New York State pay scales.

The survey stated that women working in New York offices averaged \$50 or more per week for most jobs studied in February, 1953, while skilled maintenance craftsmen were paid average straight time rates ranging from \$2.80 to \$2.31 an hour. Women secretaries, the better-paid group of office workers studied, had an average wage per week of \$58.60, while woman general stenographers earned \$55. Comptometer operators were paid \$55.00; key punch operators, \$52.00; telephone operators, \$53.50. Electricians and machinists earned \$2.11 and \$2.13 respectively, and painters received \$1.83. Carpenters got \$1.99. Average hourly earnings for watchmen were \$1.31; janitors, \$1.30 and women cleaners, \$1.16. Truck drivers engaged in local haulage earned from \$1.89 to \$2.15; shipping and receiving clerks, \$1.69.

An analysis was also made of some of the supplementary wage practices in private employment. According to the survey, "about two-thirds of the office workers were employed by firms that provided 10 or more paid holidays a year." This is contrary to a common supposition that fringe benefits for State workers greatly exceed those in private employment.

Another interesting wage practice is that "about 90 percent of the office and plant workers were in establishments which provided some form of insurance or pension plan financed wholly or in part by the employer." About 86 percent of the office workers and 82 percent of the plant workers were in firms providing life insurance, at company cost.

More than 85 percent of the women office workers were on a scheduled work week of less than 40 hours, and nearly 50 percent of this group were on a 35 hour weekly schedule. Again, this is in contrast to the 44 or 48 hour week for institutional employees, and a 37½-hour week for State office workers.

It will be recalled that one of the reasons given by the State administration during the last Legislative session, against a pay increase, was that State workers enjoyed some advantages over private employees in fringe benefits.

The following table shows the differential that exists between State jobs and private employment.

Title	State April Start Pay	Range 1953 Top Pay	Midpoint	BLS		U. S. Survey Feb., 1953
				Wkly Hrs	Wkly Pay	
Book, Machine, Operator (Manufacturing)	\$42.00	\$57.50	\$48.25	36½	\$60.00	\$64.00
Calculating Mach. Op.	42.00	57.50	48.25	36½	55.00	59.00
Payroll Clerk	42.00	57.50	48.25	36½	53.00	55.00
Key Punch Operator	42.00	57.50	48.25	36½	53.00	55.00
Stenographer	42.00	57.50	48.25	36½	53.00	55.00
Tab. Mach. Operator	42.00	57.50	48.25	36½	53.00	55.00
Nurse	56.40	71.60	64.00	37½	71.00	71.00
Electrician	1.025	2.02	1.83			2.11
Laborer	1.17	1.42(PW)	1.30			1.51

This points up the necessity of increasing State pay, to put the State in a competitive position in the labor market with private employers.

# Communists Failed After Years of Trying To Win State Employees

ALBANY, July 20 — A tally by a subcommittee of the Un-American Activities Committee of the House of Representatives shows that of 13 State employees whose names were mentioned to the committee, eight resigned as a result of the hearing, four had left State service some time before, and one person was still a State employee.

No reason was given for the resignations. Four of the resignations, however, took place several years ago. The others were recent. The subcommittee held its hearings in the Federal Court House in Albany and called witnesses, most of whom were hostile.

State employees are only some of the witnesses. Others have been accused of Communist leanings and have been identified with activities of one organization or another, in most instances.

### The Eight Who Resigned

Governor Thomas E. Dewey's office stated that all except one of the persons identified in testimony resigned his State job, thus confirming the subcommittee tally.

The State employees who resigned:

John Wright, senior parole officer, Division of Parole, Executive Department.

Arthur I. Wright, milk accounts examiner, Department of Agriculture and Markets; brother of John Wright.

Leon Shapiro, senior examiner of methods and procedures, Law Department.

Rena Dodd and Betty Laros, employees of the Division of Laboratories and Research, Health Department.

Irving Gold, personnel technician, State Civil Service Department.

David Rappaport, senior economist, Social Welfare Department.

Elias M. Schwartzbart, title attorney, Law Department.

### Others Mentioned

William Botcher left State employ several years ago. There was no indication why, and no reflection on him at all. However, other ex-State workers were linked at the hearings with communist organizations.

Samuel Evans, Department of Taxation and Finance, had not resigned, and no action in his case is reported. Mr. Evans, a tax examiner, told the sub-committee that the Albany section of the Communist Party got nowhere

with State employees. Organizer after organizer was sent to the Capital area to pep up activities, he said, but to no avail.

### Silent Era

All except one of the resigned employees were heard as witnesses. Mr. Schwartzbart testified that he was not now a Communist, and was not one on January 1, 1952. As to previous years, he refused to testify whether or not he had then been a member of the Communist Party. The subcommittee has been informed that he was expelled by that party prior to January 1, 1952.

Some of the former State em-

ployees tried to read statements. Representative Bernard W. Kearney, chairman of the subcommittee, refused to permit them to do so. He said that they were called to answer questions and not to read statements.

Representative Gordon Scherer of Ohio, a subcommittee member, read from a circular issued by the Albany branch of the American Labor Party, in which were accusations against the Un-American Activities Committee similar to those found in statements that the hostile witnesses wanted to read and gave to the press. In general both accused the committee of "smear" tactics, of failure to respect the rights of citizens to their own opinions, and of unfairness. Representative Scherer wanted the public to judge for itself if the changes were true.

### State Employees Cited

During the first few days of the hearing most of the witnesses were hostile. However, two others gave full co-operation.

John M. Davis, stoker in a boiler factory, said:

"To my knowledge we never had any State workers whose position to influence State policy was of any significance."

He named nine employees he said had attended Communist Party meetings. Six of the nine followed him on the stand. All six refused to answer questions about Communist activities on the ground that a reply would tend to degrade or incriminate them.

Mr. Davis, former district organizer for the Communist Party, said that in 1946 and 1947 State employees had been the backbone of the Communist Party in the Capital area.

Besides the State employees, he named 32 persons in the Capital District who, he said, had been members of the party.

One of those who resigned, although the fact was not disclosed in testimony, tried to take over the Civil Service Employees Association, and even managed to become a member of the Association's board of directors years ago. However, his attempts proved quickly unsuccessful. When, for instance, he attempted to control annual membership meetings and route policy along the Communist Party line, the Association changed to the delegate system. That blocked the aspirant completely, and he soon terminated his Association membership, and became active in another organization.

# Assn. Pension Committee To Meet

ALBANY, July 20 — Charles C. Dubuar, chairman of the Civil Service Employees Association's pension committee, has called a meeting of the committee at Association headquarters, Albany, for July 30. The committee will discuss proposals for the improvement of the State Retirement System and recommendations for presentation to the resolutions committee and the delegates at the annual meeting of the Association in October.

The other members of the committee are Solomon Bendet, NYC; Davis L. Shultes, Albany; John Mullaney, Auburn; Charles D. Methe, Marcy; Philip L. White, Ogdensburg; Mrs. Ann LeVine, Utica; Grace Hillery, Buffalo, and J. Allyn Stearns, White Plains.

### KAFFENBERGER HEADS REHABILITATION UNIT

ALBANY, July 20—Karl G. Kaffenberger of Rockville Center has been appointed director of the Vocational Rehabilitation Division, State Education Department, to succeed the late G. Samuel Bohlin. The post pays \$8,350 a year.

### NO DOUBLE PAY FOR BEING JUSTICE AND CORONER

A Justice of the Peace may not receive a fee from the county for acting as coroner, said Attorney General Goldstein in an informal opinion.

### YOUNG HONORS PARKES FOR 50 YEARS' SERVICE

WASHINGTON, July 20 — Addressing employees of the central office of the U. S. Civil Service Commission, and a few others, at service pin ceremonies, Chairman Philip Young specially complimented George Parkes. Said Mr. Young:

"At this time we are presenting pins to those who have given 30 years or more to Government service. The veteran of us all is Mr. George Parkes from my own home State of New York, who has served 50 years in Government and who is here to receive this well-deserved recognition. He is employed in our Second Region office and spans a period of activity that few persons either inside or outside of Government can match."

### DR. BIGELOW ANNOUNCES TWO APPOINTMENTS

ALBANY, July 20—The appointment of David Zaron as associate personnel administrator in the New York State Department of Mental Hygiene was announced by Dr. Newton Bigelow, Commissioner of Mental Hygiene. Base salary is \$6,088. Mr. Zaron will be assistant to Granvill Hills, personnel director of the department.

Another recent appointee is Frederick Hughes, personnel administrator, formerly with the Civil Service Department.

### UNITY RECOMMENDED IN CHARITY DRIVES

WASHINGTON, July 20 — All charity campaigns among Federal employees in large government centers would be incorporated into a single united drive, if recommendations made by the Federal Personnel Council to President Eisenhower are adopted. The council is composed of government personnel directors.



Dr. Nolan D. C. Lewis (left), director of New York State Psychiatric Institute, NYC, was honored by employees at a party to mark his retirement from State service. Shaking hands with Dr. Lewis is Dr. P. Polatin, associate clinical psychiatrist at the institute. Others in the foreground, from left, are Dr. Z. Piorowski, Dr. L. Roisin, Dr. A. Ferraro (seated) and Sonia Kogan. In the background, from left, Mrs. H. Kallmann, Dr. B. Pasquarelli, Dr. F. Kallman, Dr. H. Waelisch, S. Martin, Dr. W. M. Sperry, B. Cooper and Dr. I. H. Scheinberg.

# Activities of Civil Service Employees in N. Y. State

## Essex County

**THE FOLLOWING** officers were elected by Essex County chapter, CSEA: President, Mrs. Zelma Cook, clerk of the Board of Supervisors, Elizabethtown; vice presidents, Gordon Pratt of Lake Placid; Francis Donnelly, supervisor, Olmstedville, and Vernon Duprey, Ticonderoga; secretary, Mrs. Lila Smith, Westport; recording secretary, Mrs. Sadie Cantin, Elizabethtown; treasurer, Rose Cross, Willsboro; chapter representative, Mrs. Zelma Cook, Elizabethtown; alternates, Charles Palmer, North Hudson, and Francis Mallaney, supervisor, Ticonderoga; delegate, Ernest Rist, chairman, Board of Supervisors, Newcomb.

**Board of Directors:** County highway, Harold Nadeau, Crown Point; County welfare, Ralph G. King, Welfare Commissioner, Westport; County court house, Alice Gough, deputy county clerk, Elizabethtown; District 1, non-teaching school employees, Thomas McMullin, Schroon Lake; District 1, towns, Francis Donnelly, Olmstedville; District 1, villages, Elmer Dulbeck, Ticonderoga; District 2, non-teaching school employees, Steven Feinberg, Keene.

District 1 comprises the following townships: Crown Point, Minerva, Moriah, Newcomb, North Hudson, Schroon, Ticonderoga. District 2 comprises the townships of Chesterfield, Elizabethtown, Essex, Jay, Keene, Lewis, North Elba, St. Armand, Westport, Willsboro and Wilmington.

Constitution and by-laws were adopted and sent to the board of directors of the Association for its approval. The chapter has 106 members.

## Employment, NYC

**NEWS** from Lo 710. June Newton manager of Section 713, and Walter Langway, office manager of 710, on vacation, the latter in cool and breezy Maine.

Frances Bloom, secretary to Manager Gwynne Ross, is honeymooning. She will return to work as Mrs. Harvey Schmitt.

A farewell luncheon for Mrs. Gwynne Ross culminated a series of parties in her honor. She is

retiring from the Employment Service after many years of accomplishment in the Division. Held at the New Yorker Hotel, the event was attended by her entire staff as well as former associates.

Bill Kleinman of Section 713 will take his four-year-old son on a sight seeing tour of NYC during vacation. Len Trachtenberg's parents, Deborah and Simon Trachtenberg, celebrated their 50th wedding anniversary. They have four children and seven grandchildren.

The committee on re-classification of employer interviewer title met last week to outline a program of fall meetings to begin in September. The group consisted of Rose Alexander, 5610; Mrs. Spier, 5311; Mr. Handel, 5200, for the senior interviewers; and Bernard Federgreen, 5331, and Gertrude Carr, 5710, for the interviewers. Anyone interested in working with or contributing to the work of this committee may contact any of the above.

Augie and Ann Ficarra are happy over the arrival of their second child on June 6. Their daughter's arrival almost coincided with their fifth wedding anniversary on June 22.

Joseph Tracer comes to 714 as manager from the service office.

## State Insurance Fund

**THE MEMBERSHIP** committee of the State Insurance Fund chapter, CSEA, reports a new increase in membership for 1952-53 of 101, for a total of 636 members. The committee thanks everyone for the fine cooperation. Membership a short four years ago was only 343.

The Fund chapter sends greetings for a happy vacation to all Fundites.

Welcome back to Renee Hartshorn. She was ill. Welcome to the young summer replacements, Margie Powell and Warren Wondeers. A bright and young writer of Underwriting, Mattie B. Brown, submits a poem:

I wouldn't shirk my duties, but heck it's so darned hot,  
I'd do the work of the three you ask, but my pay is so darn shot.  
Now if we worked from January until the end of June, and

worked from the mid-morning until early afternoon, with a half an hour for rest, the quantity and quality would be the very best.

And in July and August, we'd do no work at all, and slept day and soothed our nerves until the early fall, I'd do the work of the three you ask and wouldn't mind at all.

If my salary was doubled I'd have nothing more to say, but if I did the work of three, I'd still get one darn pay.

## Middletown State Hospital

**THE DEADLINE** for tickets for 6th annual picnic of Middletown State Hospital chapter will be July 25. No exceptions will be made. The menu includes half a fried chicken, raw clams with sauce, sweet corn, potato salad, baked beans, cold slaw, rolls and butter, watermelon, soda and beer.

An orchestra will be provided for dancing, and there will be additional entertainment. The picnic date is August 6, the price of tickets: adults, \$1.75; children, 75 cents.

The ticket committee is composed of Ed Little, Martha Flynn, Dorothy Morris, Alexander, Elsie O'Dell, Christine Peck, Doris Utter, Russell Foster, Pearl Doolittle, Ruben Oldfield, Edith Skinner, Cecil Nichols, Laura Stout, Al Schwartz, Paul Hayes, Mary Craig, Alfred Paar, Ken Peck, Al Whitaker, Harlan Walston, Martin Long, John Kilcoin, Madeline Mazuk, Anona Kilcoin, John McMahon, Myron Simpson, Claudia Mackey, William Terwilliger, Helen Dellmore and Faust Pugliese. Paul Hayes is general chairman of the affair.

Laura Stout, chapter president, has returned to duty after a week's vacation in Canada and the Adirondacks, including Schroon Lake.

Helen Moshier, Albert Johnson, Bill Niehaus are vacationing.

Best wishes for a speedy recovery to Homer Slater, who is convalescing from an operation at Horton Hospital.

Sympathy is extended to Charles Downing and family on the death of his wife.

Delegates attending the Mental Hygiene Association annual meeting were Laura Stout, John O'Brien and Paul Hayes.

## Rochester State Hospital

**CLAUDE ROWELL** was re-elected 1st vice president of the Western Conference at the meeting held in Industry.

The Volunteer Library Group entertained Mrs. W. A. Blair. Dr. and Mrs. Blair left for Indianapolis, Indiana, to take up residence. Claude Rowell accompanied them.

The staff also entertained the Blairs at a picnic farewell party. They were presented with an automatic coffee maker. Dr. Blair will be missed. Good wishes go with him.

Welcome to Dr. George Buckholtz, who was recently appointed resident psychiatrist. Dr. Buck-

## Schedule Of Softball League

The New York State Employees' Softball League announced its schedule for the remainder of the season, as follows:

- July
- 21. Audit & Control v. Commerce; DPUI v. Health.
- 23. Education v. Civil Service; Tax & Finance v. Motor Vehicle.
- 28. DPUI v. Civil Service; Tax & Finance v. Audit & Control.
- 30. Health v. Education; Motor Vehicle v. Commerce.
- August
- 4. Civil Service v. Adult & Control; Education v. Commerce.
- 6. DPUI v. Tax & Finance; Motor Vehicle v. Health.
- 11. Motor Vehicle v. Audit & Control; Commerce v. Tax & Finance.
- 13. Health v. Civil Service; Education v. DPUI.
- 18. Motor Vehicle v. Education; Commerce v. Health.
- 20. Audit & Control v. DPUI; Civil Service v. Tax & Finance.

holtz was formerly from Syracuse.

Among other changes: Clayton Miller was transferred to the paint shop, and Frederick Keller was appointed to the police force.

Sympathy is extended to Edward Evans, Monroe kitchen, who lost his wife; to Earl Hall, transportation, whose father passed away; and to Bruce Corby, recreation, who lost his mother.

Congratulations to Marion Coles who has been appointed head nurse on Ward 36, and to Mary Larabee, the new supervisor of the Monroe Building. Good luck.

The exam for staff attendant was held on June 27. According to John McDonald, chief supervisor, there were 45 applicants.

The membership committee is proud, and rightfully so, to report that the membership quota is well over last year. Mrs. Saeger, chapter secretary, said it is 20 per cent over. Let's not stop with that, but drive harder than ever for 100 per cent membership.

The recreation therapy department conducted the annual field day exercises. A record number of patients attended and participated in the events. Acknowledgment is extended to Newark State School for the appearance of their drum and bugle corps. Thanks also to the occupational therapy department, in charge of refreshments, and to the Gray Ladies and Gray Men Service of the American Red Cross for the prizes which they collected and donated.

Victor Pero, Ed Haegney and Peg Leake, who have been in sick bay are showing improvement.

Laura Stonegraber, senior occupational therapist, is ill at home with the flu. Thelma Conway, who fell recently, is convalescing at home. Other employees on the convalescent list are: Eleanor Neil, Genesee; Louise Bedel, women transfer agent, with a sprained ankle; Alice Moore and La Verne Archibald, Howard Building; and H. Leslie Burnham, who recently underwent surgery, in sick bay.

Elta Martin, Genesee Building, returned to work after being off duty for several months. Hazel Williams has been off duty for several weeks caring for her sick husband.

Sarah Gertsner, laundry, announces the birth of a girl.

Stanley Copeland, principal en-

gineer, has purchased a small farm in Bristol Hills.

Vacationers: Mary Dugan, secretary of training school, is in California; George Stevens, recreation, and Helene Stevens, administration office, are enjoying camp life at Sodus Point; Douglas Scott, power house, visiting in NYC; Ed Brennan is in Nashville, Tenn.; Jim Thompson, Carl Worthy and Charles Williams, power house; Mary Setler, recreation; Pearl Miles; Winnifred Hadden, Howard Building 2; Frank Barnish and Dave Preston, O.T.; Roy Ely, supervisor of Orleans Male; Mary Larabee, supervisor of Monroe Building, at 1000 Islands; Caroline Rooney, charge nurse in Monroe Building, and Elizabeth McGarrity, charge nurse in Howard Building 2 at the St. Lawrence; Cora Welsh, Monroe Building; Harold Page, Jr., Tennessee; George Neddaugh, Warren Reeves and Henry Collett, all from Howard Building 1; Lilla Blanchard, Genesee Building; John Brown, charge of Ward 51. Bruce McLeron, supervisor of Livingston Building, in Canada. Others from the same building are Charles E. Green, Robert Henderson and DeLores Vanderbook. Millie Lewis, beautician, and Kenneth Lewis, garage, are vacationing in Canada.

Wilma Lally, secretary in the Monroe Building; Mary Wydula, Genesee, and Mr. and Mrs. Fred Baker, Howard Building, have just returned from vacation.

A shower party for Barbara Craven was given by the Monroe Building. Wedding bells will ring for Barbara on July 27.

Mr. and Mrs. Roy Bennett, staff nurses, have transferred from Rockland State Hospital. Roy is working on Ward 56 and Mamie in the Genesee.

Other new employees are: Sonny Leonard, Eugene Anonio, James Prince, Joseph Angelo, James McKeog, James McTiernon, Robert Hyland and John Braisington.

Roy Pierce, son of Dr. and Mrs. H. Pierce, is home on a week's leave. He is in the Navy.

Dr. Van de Mark paid a visit to the Monroe Building. He was particularly interested in Ward 8, which has been opened again. It was good to see him — come again soon!

## State Police School Graduates 72, Keeps Going Until August 14

The State Police training school at Bear Mountain Park has graduated 72 recruits from the rigorous two-week indoctrination course. The school will continue classes through August 14. The school is part of the State's program of highway improvement, including the addition of 300 troopers to the State Police roster.

Classroom studies, field drills,

revolver and rifle practice, and on-the-road duty are part of the program. Facilities of the park and West Point are used in the training exercises.

The school is the first one for State Police covering the entire division. Previously, each troop had its own training headquarters.

Francis S. McGarvey, chief inspector, is director of the school.

## EXAMS NOW OPEN

### STATE Promotion

The following State promotion exams are now open for receipt of applications. Last day to apply, Friday, August 7, is repeated at the end of each notice.

Promotion exams are open only to present employees of the State departments and their subdivisions mentioned.

Exam number, title, vacancies and minimum requirements to take exam are given.

**7100. SENIOR FILE CLERK (Prom.)**, interdepartmental, \$2,771 to \$3,571. Competitive class clerical position (including clerk, stenographer, typist and machine operator) on or before June 12, 1953. Fee \$2. (Friday, August 7).

**7101. CHIEF, BUREAU OF FISH (Prom.)**, Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$6,801 to \$8,231. One vacancy in Albany. One year in position allocated to G-20 or higher which involves work in the management, research or propagation of fish. (Friday, August 7).

**7102. CHIEF, BUREAU OF GAME (Prom.)**, Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$6,801 to \$8,231. One vacancy in Albany. One year in position allocated to G-20 or higher which

involves work in the management, research and propagation of game. (Friday, August 7).

**7103. SUPERINTENDENT OF FOREST FIRE CONTROL (Prom.)**, Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$6,088 to \$7,421. One temporary vacancy in Albany. One year as supervising district forest ranger or two years as district ranger. (Friday, August 7).

**7104. SENIOR SANITARY ENGINEER (Prom.)**, Department of Health (exclusive of the Division of Laboratories and Research and the institutions), \$6,088 to \$7,421. One year as assistant sanitary engineer; State license to practice engineering by August 7, 1953. (Friday, August 7).

**7105. PRINCIPAL LABORATORY WORKER (Prom.)**, Division of Laboratories and Research, Department of Health, \$3,411 to \$4,212. One vacancy. One year as senior laboratory worker. (Friday, August 7).

**7107. SENIOR INDUSTRIAL ENGINEER (Prom.)**, Department of Labor (exclusive of the State Insurance Fund, Division of Employment, Workmen's Compensation Board and Labor Relations Board), \$6,088 to \$7,421. One year as industrial engineer; State license to practice engineering by August 7, 1953. (Friday, August 7).

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# Activities of Employees in State

## Kings Park State Hospital

A SPECIAL summer meeting of Kings Park chapter CSEA, was held at the Macy Home. Three committees were formed:

Grievance committee — four members; two alternates.

Social committee — eight members; to plan a year-round program. A summer picnic will receive special attention. In connection with it, the committee will raise funds to establish a floral fund.

Publicity committee—five members; to prepare articles for publication in The LEADER, and to publicize special events and meetings of the chapter.

Names of committee members will be announced.

The chapter president reported on Association activities, and the treasurer gave a report of the financial status.

Refreshments were served.

It was a pleasant day for chapter members who attended the installation of Metropolitan Conference officers at Jones Beach. Many thanks to the Conference committee.

Best wishes to Gene Galantino

of the OT department, who recently married Ruth McSparran of his home state of Pennsylvania. Welcome back to: William Bunsie, hospital butcher, after an extensive tour of the New England States; Dorothy Smith, after seeing the Coronation; Joe DePaul, recreation department, after a trip upstate.

Members of the hospital police, fire department, and civil defense volunteers participated in a county-wide civil defense drill recently. The operation was well coordinated and very successful.

Get well wishes to James Smith, hospital baker, and to Mary Toner, attendant at Group 4. Both are recovering from operations at Huntington Hospital. Ellen Rosser, Group 4, is recovering from sun burn.

Sympathy is extended to the family of John Lyman, former supervisor of the tailor shop. He was employed at the hospital for almost 40 years, and was a resident of Kings Park Village during that time.

## Willard State Hospital

MR. AND MRS. Charles L. Collins, Sophie Green, Mr. and Mrs. Arthur Christiansen and Maurice

Bond have returned from vacation.

William Latimer and Josephine are taking a six week course in nursing education at Syracuse University. Henry VanDeBroek is taking a course at the University of Rochester.

Rose Guinan and Mary Keeler are vacationing in Pittsburgh. Other vacationers are Esther Akers, Margaret McArdle, Helen Weise, Catherine McCann, Ted Daldry, Harold Cuer, Virginia Gates and Mildred Mitchener.

Get well wishes to Elizabeth Trainor, Herbert Milford, William Robers and Marjorie Montford.

Athlene Mapes has resigned her position.

Doris Barber, Louis Chappelle, Jack Guinan, Norman Brewer and Paul Christensen have accepted positions at the hospital.

Helen Vincent has been promoted to head nurse on the south wing.

Catherine Somerville was given a farewell party at the Romulus Hotel by the employees of Edgemere. There were 24 persons present. A gift was presented to Mrs. Somerville, who resigned July 1. An enjoyable time was had by all.

Deepest sympathy to Clara Cassidy on the death of her father.

## Employment, NYC

NEWS OF the Employment chapter, NYC and Suburbs:

LO 610 contributes the following ad which appeared over the name of one of its employers:

"Closed July 3, 4, 5, 6! In this calendar year two national holidays, Memorial Day and Independence Day, fall on Saturdays. To compensate our employees for these two holidays we are adding two extra vacation days, Friday, July 3 and Monday, July 6, to the July 4 weekend. Therefore all departments of our business will be closed from July 3 to July 6 inclusive."

How does something like this stack up against the statement that civil service has more progressive personnel policies than private industry?

July birthday greetings to: Hazel Bolduc, the 2nd; Howard Krashes, the 8th; Stowell Armstrong, the 21st; Bill Buler, the 24th; Sam Kaplan, the 27th; William Carney, the 18th; Robert Jennings, the 1st; Ruth Simon, the 30th; Joe D'Aquila, the 20th; and Rose Guinane, the 26th.

Joe Dragone of 610 leaves for vacation on the 25th; have a good time, Joe!

Heartily welcome to additions to the membership roster: Yetta Kleinfeld, Joseph Merline (ES rep.), Lorraine Troy, and Charles Wade of LO 415; Kathryn James, Grace Gordon Wicks, and James Casey of LO 115; Mary Rogers Karhan of LO 114, and Martin Halloran and Ruth L. Deans of Administration.

## Public Works District No. 10

AT THE ANNUAL meeting of the Public Works District No. 10 chapter, CSEA, the following were chosen to serve for the coming year: President, Carl Hamann; 1st vice president, Stanley Karpinski; 2nd vice president, Charles Lull; 3rd vice president, Mary Scanlan; secretary, Evelyn Cherubini; treasurer, Regina Scanlan; delegates, William A. Greenauer and Alfred Downs.

Mildred Currier, chief supervising nurse at Pilgrim State Hospital, recently obtained a Master's degree from Adelphi College.



## COLONEL CHASE DIES

HAMILTON, July 20 — Colonel Aurin Moody Chase, 78, retired automotive engineer, died. He was civilian engineer in charge of the Syracuse Engineering Office of the Army Ordnance Department for several years. He designed artillery and reconnaissance tractors and invented a high-speed caterpillar tread for Army track-laying vehicles.

## AIR CONDITIONED CLASSROOMS

New Examination Ordered for

# PATROLMAN

Applications Expected to Open in Sept.

Young Men Who Are Interested in Becoming Patrolmen should avoid the mistake made by the 8,052 men who failed in the last written examination

### WHAT SHOULD BE DONE

Call at 115 East 15th St., Manhattan, between 10 A.M. and 12 Noon or 6 and 8 P.M., any day Monday through Thursday and be examined without charge by one of our staff physicians.

### IF FOUND MEDICALLY FIT

start preparation for the written exam. at once, one day a week at home to suit your convenience. You may attend in Manhattan or Jamaica.

Physical conditioning classes are held on Mondays and Wednesdays in our fully equipped gymnasium in Manhattan. Students may, if they wish, defer starting their physical training until after Labor Day.

### EARLY AND REGULAR ATTENDANCE

We urge you to start preparation for the written exam. without delay as a means of attaining a high place on the eligible list and early appointment.

BE OUR GUEST AT A CLASS LECTURE  
MANHATTAN: MONDAY AT 1:15, 5:45 OR 7:45 P.M.  
JAMAICA: TUESDAY AT 7:30 P.M.

### OPPORTUNITIES FOR OTHER MEN

who are Older, Not Tall Enough or with Poorer Vision

## TRANSIT PATROLMAN

APPLICATIONS WILL OPEN OCTOBER 14th

The duties of this position are practically the same as those of Patrolman except that the men are assigned to the N.Y.C. Transit Authority for the policing of the transit system.

The salary and other benefits are practically the same as for Patrolman. However, the Minimum Height IS ONLY 5' 7 1/2", while maximum age is 32 years.

Come in and be examined by our staff physicians. If no serious defects are found, you may start preparation at once.

Class Meets MONDAY at 1:15, 5:45 or 7:45 P.M.

## CORRECTION OFFICER — MEN

APPLICATIONS WILL OPEN SEPT. 9th

This examination should appeal to men who are too old for Patrolman or Transit Patrolman but are still UNDER 35, and with vision not poorer than 20/40.

## CORRECTION OFFICER — WOMEN

The salary and working conditions are the same as for male Correction Officers. Young women at least 22 years old but not yet 35, and at least 5' 2" are eligible and may start preparation immediately if found medically eligible by our staff physicians.

Classes for Men & Women Meet WED. at 7:30 P.M.

Preparation for Approaching Promotional Exam. for

## POSTAL CLERK-IN-CHARGE

CLASSES TUESDAYS AT 1:30 P.M. OR 5:30 P.M.

## CLERK — Grade 2

APPLICATIONS WILL OPEN SEPT. 9th

\$2,110 A YEAR TO START, WITH AUTOMATIC INCREASES TO \$2,830

Men and Women 17 Years and Over Eligible

CLASS MEETS THURSDAY at 6 P.M.

## ATTENDANT — MEN & WOMEN

Permanent Positions for Those Middle-Aged or Over

Starting Salary \$2,420 A Year

ANNUAL INCREASES TO \$2,900

CLASS MEETS THURSDAY AT 6 P.M.

Day & Eve. Classes in Manhattan and Jamaica Fully Air Conditioned

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# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

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TUESDAY, JULY 21, 1953

## A Little More Heart, A Little Less Woe

The policy of severity in civil service administrative decisions received a sharp setback last week, when Mayor Vincent R. Impellitteri of NYC, intervening in the case of an employee dismissed after 45 years of faithful service, practically ordered the Municipal Civil Service Commission to reverse itself, and authorize the employee's reinstatement.

The austerity policy is not peculiar to the NYC Commission.

In NYC, present policy is a complete reversal of the one pursued by a previous civil service administration, which was quite liberal in allowing candidates to compete, and eligibles to be appointed, whose records were somewhat marred. The final result was that two Commissioners resigned. The term of the third Commissioner, who was no party to such liberalism, expired.

### Fresh Start

So there was a fresh start, and the seemingly obvious course was to be strict. Yet the immediate policy became one of being firm but fair. Then, when the President of the Commission died, and a fellow-Commissioner, Paul P. Brennan, succeeded him as President, the really inflexible influence immediately became apparent. The Commission would be stiff in all its decisions. It posted warning to all candidates that impersonation in exams would be punished to the full extent of the law. Impersonation is committed when one person takes an exam in place of another, or shows up for appointment, masquerading as the real eligible. In the case of the man with 45 years' service, the Commission found that he'd obtained his job as laborer in the Department of Water Supply, Gas & Electricity, by impersonating a candidate who'd passed the test, which the appointee evidently had not even taken. The candidate was Joseph Porgie, the Commission found, but the appointee was Nicholas Lana. Throughout the entire 45 years, Lana signed the payroll as Joseph Porgie.

Early this year somebody wrote an anonymous letter to the Commission, stating that Lana was still boasting that he had a City job that somebody else had earned. Lana believes some relative sent it. Anyway, the Commission held that his pushing himself into the job constituted impersonation, hence fraud, and no statute limits the time in which a person who commits a fraud in an exam may be punished. The punishment was to be dismissal and Commissioner Dominick F. Paduano reluctantly had to let Lana go at age 74, last March.

### At City's Mercy, Anyhow

The story got into the newspapers early this month. The Mayor read it and blinked. Lana is not a member of the NYC Employees Retirement System but is covered by the Grady Law, by which pensions become a mere matter of indulgence. However, the Mayor's attitude indicates that he, at least, would be willing to vote Lana a pension, but unless Lana got his job back, he couldn't possibly be retired on a pension. A person must be an employee of the City to be pensioned, in any case, never just an ex-employee.

Not only the strictness of the Commission's decision in this case, but in others, prompted the Mayor to ask Corporation Counsel Denis M. Hurley to report on the Lana case. Mr. Hurley recommended that Lana be reinstated. Mr. Hurley reported that the use of an assumed name by Lana "while an irregularity, did not in fact disqualify him for the job." The Mayor then wrote the Commission, saying: "The City owes better treatment to those who serve it well," and asked for a Commission decision "entirely apart from technicalities."

### Who's Right?

Who's right — the Commission or the Mayor?

## Employees' View Sought On Job, Pay

Questionnaires concerning titles and pay in the Assessor, Legal, Probation, and Parole Services are being circulated by the NYC Civil Service Commission. This is the second grouping studied preliminary to recommending reclassification. Next will come a questionnaire on the large Social Service.

But before any reclassification will be approved, there will be a public hearing, said President Paul P. Brennan, and before any public hearing there'll be consultation with employees. While questionnaires go to department heads, civic and other organizations, and newspapers, employees will get them, too, ultimately, before any final decision is made.

The reclassification is being undertaken by a new bureau headed by Sidney M. Stern, with instructions from Mayor Vincent R. Impellitteri to use whatever is useful from the report made by Griffenhagen & Associates.

### U.S. MANUAL ISSUED

WASHINGTON, July 20 — A basic manual on civil service, describing in chart form the make-up of the Federal work force and the manner in which employees are hired and fired, is being distributed to members of President Eisenhower's cabinet by the U. S. Civil Service Commission. A preview of the charts was given to the President's cabinet by Chairman Philip Young of the Commission.

The Commission plans to offer charts and commentary to interested groups and organizations.

The charts show that the Federal Government has more employees than the nation's eight largest corporations combined. The scope of the upswings and downswings of Federal employment is illustrated by comparison of prewar, wartime and postwar employment figures.

The answer depends on whether the decision is to be made according to law or equity. Decisions based solely on law are likely to be strict; on equity, liberal.

On the question of law, assuming the facts as the Commission found them, the Commission is absolutely right. It doesn't make any difference how long an employee worked, or how faithful was his performance of duty, if he got his job by fraud, he got something he really stole. The appointment was void from the start.

On the question of equity, the employee has everything on his side. His story about the original appointment is that he saw Alfred E. Smith, then an Assemblyman, Mr. Smith sent him to see a man in a public building, the man gave him a card with the name Joseph Porgie on it, and, when a choice of jobs arose, Mr. Smith recommended the one offered by the Department of Water Supply, Gas & Electricity.

It should be remembered that laborer jobs are filled through examination, not political preference, even though the examination puts little demand on a candidate, only the ability to read and write, absence of serious physical or mental defects, and possession of patience to stand on line. Eligibles get a standing on the list in the order of application.

### Lana's Side

On Lana's behalf it might be said that any crime is outlawed after 20 years, in New York State, except murder in the first degree.

On the equitable side, it is well for the City to overlook even an impersonation, 45 years after the event, and after an excellent service record.

The LEADER is nappy that Lana will get his job back, and as willing as the the Mayor and Mr. Hurley to overlook the offense. It isn't good civil service law, and may even be dangerous precedent, but it's good humanity. All of us should be eager to put humanity before severity.

The reversal may also induce a more liberal policy by the Commission. All-out leniency proved the undoing of one Commission; all-out severity can be as dangerous. One may be so righteous as to avoid being right. A middle course seems safest.

### Good Luck!

So, good luck and more power to Lana, and may he enjoy happy years of retirement, even though the Mayor had no legal authority at all to tell the Commission to reverse itself.

## CIVIL SERVICE

### NEWS

## Letter

OUT OF 2,271 who have thus far survived in the NYC patrolman test, how many, would you say, also took the fireman test? Well, the number is 382. The Municipal Civil Service Commission found it out in conjunction with the patrolman medical test. Since that test is the same for both the police and fire jobs, those candidates who passed the fireman medical get credit as passing the patrolman medical, too . . . A prelude to the coming large-scale debate over Social Security coverage for public employees generally will be the argument over a bill introduced by U.S. Senator John J. Williams (R., Del.), to stop Social Security coverage for employees who are also members of the U.S. Civil Service Retirement System. Such employees, he says, gain dual benefits, although contributing only to one of the funds. This applies mainly to temporaries and indefinite employees. Organizations of employees don't quarrel with the bill, but are afraid that the special case that the Senator makes out may be used later as an argument against integration of Social Security with public employee retirement systems.

A DRAMATIC NOTE marks a NYC pension case. A man retired, exercising an option, whereby both he and his wife would get equal retirement benefits. The law provides that the option shall be exercised before the first retirement allowance payment is made.

Question: Does it mean that the employee had the right to change his option, until first payment was received, as he contends, or that the right to exercise an option must be exercised before the first payment is received, but once exercised, can't be changed. Drama entered the story because the man decided to switch, because his wife was dying. He wanted his retirement allowance doubled, instead of the equity of his wife's benefit reverting to the NYC Employees Retirement System fund. He is suing to compel the City to grant him the full allowance . . . The successor to John A. Gaffney as Superintendent of State Police will have as his first task the expansion of the trooper force from present 950 to 1,200. A new exam for filling trooper jobs just closed.

ALBANY police are looking forward to a salary increase, following a survey by the City; Washington, D.C. police recently got a raise; other local police are wondering when their long-delayed turn will come . . . A drive for a law to permit NYC police and fire forces to count bonus toward retirement allowance, as is permissible to members of the NYC Employees Retirement System, will be waged

(Continued on Page 7)

## Working Pacts Are Becoming More Numerous

Written agreements establishing working conditions for government employees are becoming more numerous.

The Civil Service Assembly points out that agreements negotiated between civil service unions and government officials differ from collective bargaining contracts of industrial unions and management. The industry pacts are legally binding on both parties and can be enforced by court action, while public officials cannot legally bind the legislative body.

Some States or cities prohibit government employers from entering into collective bargaining agreements with employee unions. As a result, some government employers do not recognize civil service unions as bargaining agents and do not negotiate with them regarding personnel practices and working conditions.

### Improved Relations

The Assembly adds: "Other government employers have found that better employer-employee relations result from establishing personnel procedures and working conditions after consulting with and obtaining the agreement of the employee unions. Points of agreement are often put in writing as the result of these negotiations and, although both parties recognize that these agreements are not legally enforceable, they serve to improve personnel relations by reflecting the good faith and mutual understanding of both the employer and employee."

The American Federation of State, County and Municipal Employees reported that in New York State public employers who have adopted written agreements with their employees since the first of the year include Geneva and Rome.

When the Kentucky Court of Appeals ruled it illegal for Louisville, to enter into collective bargaining contracts, the city issued a policy statement which took the place of the contract. Employees got an opportunity to present their views, without abrogating the responsibilities required of the city by law.

**Fire Officers To Meet July 23**

The Uniformed Fire Officers Association will meet on Thursday, July 23 at 8:30 P.M. at the Hotel Martinique, 32nd St. and Broadway, Manhattan. Refreshments will be served. President Gilbert X. Byrne sent the announcement to all members.

**U. S. Wage Office In Syracuse Closes**

Frank J. Muench, New York-New Jersey Regional Director of the U. S. Dept. of Labor's Wage and Hour and Public Contracts Divisions announced closing of the Syracuse office.

Mr. Muench stated the shutdown was the result of budget cuts.

The Syracuse office, at 109 West Onondaga Street, was established as a field office in November, 1940 and for the past nine years operated under the direction of Joseph P. Morrison, investigation supervisor. Mr. Morrison takes charge of the office at 117 Ellicott Street, Buffalo. He will have jurisdiction over the upstate New York area.

# ABUNDANT OPPORTUNITIES FOR MIDDLE-AGED IN JOBS THAT REQUIRE NO EXPERIENCE

Opportunities in the civil service for persons with no experience have soared in NYC, State and Federal governments.

Jobs are in clerical and technical fields, in offices, hospitals and clinics; as manual workers; in correctional institutions and out-of-doors facilities.

With few exceptions, the jobs are open to both men and women, and to persons of all ages.

Maximum hiring age for NYC and State jobs is 70 years. There is no maximum age for most Federal positions. Age limits are imposed mainly in jobs involving arduous physical activity.

**NYC Steno Exam to Close**  
The NYC Civil Service Commission is now receiving applications for stenographer, grade 2, jobs, at \$2,350 a year to start. There are no educational or experience re-

quirements. Candidates will take a written test of their shorthand skill and general intelligence. Wednesday, July 22 is the last day to apply to the Commission's application section, 96 Duane St., Manhattan, two blocks north of City Hall, just west of Broadway, opposite The LEADER office.

The exam is open to both men and women. Age limits are 18 and 70, except that high school graduates less than 18 are eligible to apply.

**Engineering Jobs**

Wednesday, July 22 is also the last day to apply to the NYC Commission for engineering jobs, \$3,885 a year to start, in the following titles: civil engineering draftsman, electrical engineering draftsman, junior civil engineer, junior electrical engineer, junior mechanical engineer, mechanical engineering draftsman. Persons who have a bachelor's degree in engineering, or who will complete requirements for such a degree by February 1, 1954, are eligible to apply.

The City will fit eight popular exams for which there are no experience requirements into its early fall schedule.

**Correction Officer**

Correction officer exams for both men and women will be open from Wednesday, September 9 to Thursday, September 24. There are no educational or experience requirements. Pay starts at \$3,565 a year, nearly \$70 a week, and rises to \$4,625, \$89 a week.

Age limits for men are 20 and 35, for women, 22 and 35. Candidates must also meet the strict physical requirements of the position.

**Attendant, Grade 1**

September is also mentioned as the month for receipt of applications for attendant, grade 1 (women) jobs. Pay starts at \$2,420 a year total, \$46.54 a week, and rises to \$2,900 a year, \$55.77 a week, in four annual pay boosts.

There are no specific age limits, so maximum of 70 applies.

There are at least 300 openings in 40 City departments.

Middle-aged and older women who may find it difficult to find employment in private industry are being encouraged to apply in the attendant exam. Women who have retired from business and those whose family burdens are lightened as their children grow older will be recruited.

The City will also hold an exam for male attendants, grade 1, perhaps at the same time. There are 200 present vacancies to be filled from the exam. Starting pay is \$2,420 a year, \$46.54 a week.

There are no experience requirements, no specific age limits.

Male attendants are also certified to jobs as caretaker, grade 1; gateman, grade 1; messenger, grade 1; process server, grade 1; watchman, grade 1; ticket agent, grade 2; bridge tender, and for similar positions.

A separate exam will be held to fill 137 present male attendant vacancies in the Department of Hospitals.

**Clerk, Grade 2**

The open-competitive exam to fill more than 500 clerk, grade 2, jobs throughout City departments and agencies may be open for receipt of applications during the September filing period, if the Civil Service Commission is able to squeeze it into a crowded schedule. Otherwise, it will be held in October.

The Commission expects to be besieged by clerk applicants. A clerk, grade 2 exam, to fill Department of Hospitals jobs only, attracted 7,048 candidates last October. A 4,591-name list was established last week. With this experience in mind, the Commission wants to provide ample opportunity for all persons who desire to, to file applications. Hence, hesitancy about including the exam in an already bulging September calendar.

The clerk jobs start at \$2,110 a year, and rise to \$2,830, or \$55 a week. Merit increases can bring pay to \$65.

There are no experience or educational requirements, and no specific age limits. Both men and women from 18 to 70 are eligible to apply. High school graduates less than 18 are also eligible.

**Assistant Gardener**

The City is also preparing for an exam for assistant gardener,

\$50 a week, for 276 working days a year, total \$2,610 a year. There are no experience requirements. A gardener exam, requiring experience, closes on July 22.

Maximum age limit is 55 years, except for veterans.

There are about 50 vacancies in the Department of Parks to be filled from the exam.

**Patrolman (P.D.)**

October or November has been mentioned as the possible filing month in the new patrolman (P.D.) exam recently ordered by the Commission. The written test would be held in January, the Commission expects.

Starting pay for probationary patrolmen is \$3,725 a year total, \$71.50 a week. After three years pay rises to \$4,725, \$91 a week.

Age limits are 20 and 29, except that veterans may deduct time spent in military service from their actual age, and if the result is 29 or less, are eligible to apply.

The unprecedented move of holding a new patrolman exam while the current one is still incomplete was made necessary by the likelihood that the pending list will consist of scarcely more than 1,400 names.

**Jobs with State**

Exams are now open with the State of New York for which there are no experience requirements, although educational minimums must be met. Vacancies exist for both men and women as teachers in State correctional institutions, at \$3,411 to \$4,212 a year. Requirements are a bachelor's degree including courses in one's specialty and a State license to teach the subject.

Correction institution teachers will be appointed in the following titles: common branches, drafting, commercial subjects, English and social studies, mathematics and science.

Maximum age limit is 70 years. Last day to apply is Friday, August 7.

Dental hygienist jobs, \$3,251 to \$3,731 a year, in institutions throughout New York State will be filled from an exam now open. There is no closing date. No written test will be held. Candidates must have a State license as a dental hygienist. Seventy is the maximum age limit.

Apply to the State Civil Service Commission, State Office Building, or 39 Columbia Street, Albany; Room 2301, 270 Broadway, NYC;

or Room 302, State Office Building, Buffalo.

**U.S. Steno and Typist**

There are no experience requirements for stenographer and typists jobs with Federal agencies in New York and New Jersey. Stenographers earn \$2,750 to \$3,175, typists \$2,500 to \$2,950 a year. Present vacancies are in NYC, Syracuse, N. Y., and Camden, N. J. Apply to the U.S. Civil Service Commission, 641 Washington St., New York 14, N. Y. For jobs at the U.S. Naval Supply Depot, Bayonne, N. J., apply to the Board of U.S. Civil Service Examiners at the Depot.

Veterans Administration hospitals in the metropolitan NYC area need hospital attendants (mental), kitchen helpers and laundry helpers.

**Hospital Attendant**

Friday, July 24 is the last day to apply in the Federal exam for hospital attendant (mental), \$2,500 a year, at VA hospitals in the Bronx, Brooklyn and Manhattan. No experience is required. The exam is restricted to persons entitled to veteran preference. Applications from non-veterans will not be accepted.

Apply to the Board of U.S. Civil Service Examiners, VA Hospital, 130 West Kingsbridge Road, Bronx 68, N. Y., until July 24.

Jobs as hospital attendant (mental) at the VA hospital at Northport, N.Y., pay \$2,500 and \$2,750. Men are preferred. Age limits are 18 and 62, except for persons entitled to veteran preference. The jobs are restricted by law to persons entitled to veteran preference as long as they are available. Non-veterans will be appointed only in the absence of preference eligibles.

Mental hospital attendants at the VA Hospital, Lyons, N. J., earn \$2,750 a year. Men only are desired.

The Northport, N.Y., hospital also needs kitchen helpers, \$2,420 a year, and laundry helpers, \$2,420 a year. Males are preferred. Candidates must be able to read and write English. In all cases, veteran eligibles will receive first preference for job vacancies.

## NEWSLETTER

(Continued from Page 6)

with great intensity beginning soon after the State Legislature opens in January.

THE NYC Uniformed Fire Officers Association has thanked the Fire Department Administration for the excellent way that the tours of duty were worked out under the 42-hour week. The system uses an eight-day cycle, so that a man would not continuously have the same tours, week after week, as would be true under a seven-day cycle.

GONE are the days of liberal administrative interpretation of civil service laws and rules, and pension problems. Reasons: politics, surveys, investigations, and reorganization.

The NYC and the State Commission are leaning backwards. While it is too early to say definitely just what posture the U.S. Civil Service Commission strikes, there are early indications of stern rigidity. More than ever will public employees and eligibles need the aid of able protagonists and legal counsel. More than ever will the need for being a member of an employee organization be driven home.

THE NYC COMMISSION is still smarting and embittered over what it considers the harsh and unfounded criticism of its work, made in survey reports. Since there is no telling when some other made in survey reports.

DEPARTMENTS, which have a voice in appointments, are rejecting some candidates on none too convincing grounds. An example is the NYC Police Department. Since Bruce Smith rendered his survey report charging hiring laxity, the department is fussier about medical standards and has irked even the fussy NYC Commission. In the competition for the finicky medal the department is far ahead. One probationary patrolman, a veteran, was recently dropped during his six-months' probationary period because of a punctured eardrum. That defect is a ground for rejection in a police medical test, but candidates are not examined for the presence of punctured eardrums, and if nothing provokes a Commission or department to look for such defect, a candidate otherwise qualified, and who has not practiced deception, gets through. Hence men with punctured eardrums undoubtedly do get appointed to the police force, because their handicap is undiscovered. Meanwhile the man who was spotted has neighbors wondering why he was dropped from the force, especially when the force is under so much investigation.

## Seek Data on Fish Catches

Marine fisheries biologists of the New York State Conservation Department's Freeport office are traveling Long Island's 600 miles of seacoast, soliciting information on what kinds of marine game fish are taken in which areas at what times of year by how many fishermen.

The success of the survey will largely depend on the boatmen and tackle dealers, the salt water

anglers, and the accuracy of the reports they submit. All records will be held in confidence.

The object is to improve management of the fishery.

Catch record forms and further information may be obtained from the State of New York Conservation Department, Bureau of Marine Fisheries, 65 West Sunrise Highway, Freeport, N. Y., or by telephoning Freeport 8-3233.

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Have you been reading the LEADER's interesting new column Civil Service Newsletter? You'll find it on page 6. Make it MINE reading every week.

# Teaching, Medical, Conservation, Nutrition and Laundry Jobs Open

# NYC Jobs

The following are complete requirements in exams now open for jobs with the City of New York. Candidates must be U. S. citizens and residents of NYC, unless otherwise stated.

Where no age limits are given, maximum age is 70.

Apply to the NYC Civil Service Commission's application section, 96 Duane Street, New York 7, N. Y., in person or by representative, from 9 A.M. to 4 P.M. Mondays to Fridays, and from 9 A.M. to 12 Noon on Saturdays during the filing period.

Last day to apply, Wednesday, July 22, is repeated at the end of each notice.

Exam number, title, salary and requirements are given.

The exams:

### OPEN COMPETITIVE

**GARDENER**, \$3,170; 20 vacancies in NYC Housing Authority. Requirements: one year's experience. (Wednesday, July 22).

**6974. CIVIL ENGINEERING DRAFTSMAN**, \$3,885. Minimum requirements: Graduation from a four-year high school course and four years' practical experience of a nature to qualify for the duties of the position; or a baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York; or a satisfactory equivalent. For this examination, persons who expect to be graduated by February 1, 1954, will be admitted to the examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements prior to certification. (Wednesday, July 22).

**6894. ELECTRICAL ENGINEERING DRAFTSMAN**, \$3,885. Minimum requirements: Graduation from a four-year high school course and four years' practical experience of a nature to qualify for the duties of the position; or a baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York; or a satisfactory equivalent. For this examination, persons who expect to be graduated by February 1, 1954, will be admitted to this examination but must present evidence at the time of investigation that they have complied with the foregoing education requirements. (Wednesday, July 22).

**6975. JUNIOR CIVIL ENGINEER**, \$3,885. Minimum requirements: A baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York, or a satisfactory equivalent. For this examination, persons who expect to graduate by February 1, 1954, will be admitted to the examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements prior to certification. (Wednesday, July 22).

**6973. JUNIOR ELECTRICAL ENGINEER**, \$3,885. Minimum requirements: A baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York; or a satisfactory experience equivalent. For this examination, persons who expect to be graduated by February 1, 1954, will be admitted to the examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements prior to certification. (Wednesday, July 22).

**6895. JUNIOR MECHANICAL ENGINEER**, \$3,885. Minimum requirements: A baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York; or a satisfactory experience equivalent. For this examination, persons who expect to be graduated by February 1, 1954, will be admitted to this examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements prior to certification. (Wednesday, July 22).

**6891. MECHANICAL ENGINEERING DRAFTSMAN**, \$3,885. Minimum requirements: Graduation from a four-year high school course and four years' practical experience of a nature to qualify for the duties of the position; or a baccalaureate degree in engineering issued upon completion of a course of study registered by the University of the State of New York; or a satisfactory equivalent. For this examination, persons who expect to be graduated by February 1, 1954, will be admitted to this examination but must present evidence to the Bureau of Investigation that they

(Continued on Page 13)

### STATE Open-Competitive

Applications are being received by the New York State Civil Service Commission in the following open-competitive exams.

The LEADER presents the official requirements below.

Candidates must be residents of New York State for one year, except where otherwise stated.

Last day to apply is Friday, August 21.

The written exams are tentatively scheduled for Saturday, September 26.

Apply to the State Civil Service Department, State Office Building, or 39 Columbia Street, Albany; Room 2301, 270 Broadway, NYC; or Room 212 State Office Building, Buffalo. Applications are obtainable in person, by representative or by mail.

**8098. SENIOR BUILDING CONSTRUCTION ENGINEER**, \$6,088 to \$7,421; two vacancies in NYC in Division of Housing and the Building Codes Commission, and 21 vacancies in Department of Public Works, Albany. Requirements: (1) State license to practice engineering; and (2) two years' engineering field experience in the supervision of building construction. (Friday, August 21).

**8099. HYDRO-ELECTRIC OPERATOR**, \$3,091 to \$3,891; two vacancies in Department of Public Works, Albany. Requirements: (1) one year's experience in installation, operation or repair of hydro-electric power plant machinery and equipment; and (2) either (a) one year of electrical or mechanical experience, or (b) completion of one year of a four-year college course in electrical or mechanical engineering, or (c) equivalent. (Friday, August 21).

**8100. INSTITUTION FIREMAN**, \$2,451 to \$3,251. Vacancies: one each at Marcy, Rockland and Willard State Hospitals; two at Pilgrim State Hospital; three at Wassau State School, and four at Letchworth Village. Requirements: minimum height, 5 feet 5 inches; satisfactory hearing and eyesight (vision not less than 20/40 in each eye without glasses); good physical condition; State driver's license; ability to speak, read and write English understandably; knowledge of fire fighting and fire prevention methods. (Friday, August 21).

**8076. SECRETARY - STENOGRAPHER**, Supreme Court, Appellate Division, 2nd Judicial Department, \$4,053 to \$4,889; one vacancy in Brooklyn. Candidates must be residents for four months of Kings, Richmond, Queens, Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland or Westchester counties. Requirements: three months' stenographic experience and three months' bookkeeping experience; or completion of course in elementary bookkeeping; experience in legal stenography desirable (Friday, August 21).

**8078. STENOGRAPHER-TYPIST**, Supreme Court Appellate Division, 2nd Judicial Department, \$3,251 to \$4,052; one vacancy in Brooklyn. Candidates must be residents for four months of Kings, Richmond, Queens, Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland or Westchester counties. Requirements: two years' stenographic experience; stenographic training may be substituted for six months of the experience; experience in legal typing and stenography desirable. (Friday, August 21).

**8072. ASSOCIATE IN HIGHER EDUCATION RESEARCH**, \$6,088 to \$7,421. One vacancy in Education Department, Albany. Requirements: (1) 30 graduate hours in education, government, public administration, finance; (2) (a) three years' experience in higher education or in research dealing with higher education, and (b) ability to do research in higher education as evidenced by doctoral thesis, or research reports equivalent to such thesis, or one year's research work in higher education; and (3) either (a) 30 more graduate hours in above subjects, or (b) one more year's research experience, or (c) equivalent. Fee \$5. (Friday, August 7).

**8073. INSTITUTION EDUCATION SUPERVISOR (MENTAL DEFECTIVES)**, \$4,206 to \$5,039. One vacancy each at Rome State School and Willowbrook State School, Staten Island. Requirements: (1) college graduation with

six hours in courses on educational supervision and administration and 12 hours in courses for teachers of mentally handicapped children; and (2) two years' teaching experience, of which one year must have been in teaching mentally handicapped children. Fee \$3. (Friday, August 7).

**8074. CORRECTION INSTITUTION TEACHER (COMMON BRANCHES)**, \$3,411 to \$4,212. One vacancy in Institution for Male Defective Delinquents, Nanpanoch. A man will be appointed to vacancy. Requirements: college graduation and State certificate to teach common branches. Fee \$2. (Friday, August 7).

**8081. HOSPITAL MEDICAL MANAGEMENT ADVISOR**, \$10,138 to \$11,925. One vacancy in Department of Health, Albany. Open nation-wide. Requirements: (1) graduation from medical school, completion of internship, and State license to practice medicine; and (2) either (a) seven years' experience, of which five years must have been tuberculosis experience including three years' clinical experience in a TB hospital or TB service of hospital, and two years of administrative responsibility, or (b) equivalent. Fee \$5. (Friday, August 7).

**8082. ASSOCIATE PUBLIC HEALTH PHYSICIAN (RHEUMATIC FEVER)**, \$9,065 to \$10,138. One vacancy in Health Department, Albany. Open nation-wide. Requirements: (1) graduation from medical school, completion of internship, and State license to practice medicine; (2) two years' experience in pediatrics or internal medicine, including one year in hospital with such services, and experience in diagnosis and treatment of rheumatic fever or equivalent clinical or administrative experience or training; and (3) either (a) equivalent of two years' full-time public health experience, or (b) one year post-graduate course in public health, or (c) equivalent. Fee \$5. (Friday, August 7).

**8083. NUTRITIONIST**, \$4,053 to \$4,889. One vacancy in Department of Health, Albany. Open nation-wide. Requirements: (1) college graduation with specialization in foods, nutrition or institution management plus 30 graduate hours in nutrition; and (2) either (a) one year's experience in public health or community nutrition service work, or (b) two years' experience as nutritionist in health or welfare agency or as extension specialist in foods and nutrition, or (c) two years' experience as hospital dietitian with responsibility for teaching hospital personnel and instructing patients, or (d) equivalent. Fee \$3. (Friday, August 7).

**8084. ASSOCIATE PLANT PATHOLOGIST**, \$6,088 to \$7,421. One vacancy in Agriculture and Markets, Albany. Requirements: (1) college graduation with specialization in horticulture, entomology or plant pathology, or allied field; (2) four years' experience in control of plant pests and diseases, of which two years must have been in supervisory capacity; and (3) either (a) master's degree and one more year's experience, or (b) doctor's degree, or (c) two more years' experience, or (d) equivalent. Fee \$5. (Friday, August 7).

**8085. ASSISTANT GAME RESEARCH INVESTIGATOR**, \$3,571 to \$4,372. Two vacancies. Requirements: either (a) five years' experience in wildlife conservation, of which one year must have been in natural game research or management, or (b) one year in natural game research or management and college graduation with such courses, or (c) master's degree, or (d) equivalent. Fee \$3. (Friday, August 7).

**8086. ASSISTANT ADMINISTRATIVE SUPERVISOR OF MACHINE ACCOUNTING**, \$4,964 to \$6,088. One vacancy in NYC office, State Insurance Fund. Requirements: either (a) seven years' experience in financial, credit, insurance, collection or tax records, including use of mechanical tabulating equipment, of which two years have been in responsible position, or (b) college graduation with specialization in accounting or business administration plus three years' experience including two years of supervisory experience, or (c) equivalent. Fee \$4. (Friday, August 7).

**8087. ADMINISTRATIVE ASSISTANT**, 8th Judicial District, \$4,964 to \$6,088. One vacancy in Department of Health, Buffalo. Open only to residents of 8th Judicial District (includes Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming counties). Requirements: (1) college graduation; (b) one year's experience in business, public or personnel administration, in supervisory or junior professional or administrative capacity; and (3) either (a) two more years' experience, or (b) 24 college hours in business administration, government, political science, public administration or personnel administration and one more year's experience, or (c) 30 graduate hours in above subjects, or (d) equivalent. Fee \$4. (Friday, August 7).

**8088. PUBLIC HEALTH EDUCATION PRODUCTION SUPERVISOR**, \$6,088 to \$7,421. One vacancy in Department of Health, Albany. Requirements: (1) college graduation, and (2) six years' experience in publicity, of which two years must have been in supervisory capacity in program involving motion and still pictures, art work, printed materials, radio programs and exhibits. Fee \$5. (Friday, August 7).

**8089. INDUSTRIAL ENGINEER**, \$4,964 to \$6,088. One vacancy in Rochester. Requirements: (1) high school graduation or equivalent; (2) three years' engineering or architectural experience; and (3) either (a) bachelor's degree in engineering or architecture and one more years' experience, or (b) master's degree, or (c) nine more years' experience, or (d) equivalent. Fee \$4. (Friday, August 7).

**8090. ASSISTANT MOTOR EQUIPMENT MAINTENANCE SUPERVISOR**, \$4,053 to \$4,889. One vacancy in Buffalo. Requirements: four years' experience as journeyman automobile mechanic in repair of heavy construction equipment and trucks, of which at least one year must have been in supervisory capacity. Fee \$3. (Friday, August 7).

**8091. MAINTENANCE SUPERVISOR**, \$3,891 to \$4,692. One vacancy in Department of Correction at Woodbourne Institute. Requirements: experience in building construction field, of which two years must have involved supervision of journeymen, maintenance men and helpers. Fee \$3. (Friday, August 7).

**8092. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (WELDING)**, \$3,411 to \$4,212. One vacancy for a male at West Coxsackie. No written or oral tests. Requirements: (1) State certificate to teach welding; (2) completion of ninth grade in school or equivalent; and (3) five years of journeyman experience in welding. Fee \$2. (Friday, August 7).

**8093. INDUSTRIAL FOREMAN (TEXTILE SHOP - WOOL)**, \$3,571 to \$4,372. Two vacancies for males at Auburn Prison, one in spinning, one in dyeing woolen textiles. No written or oral tests. Requirements: five years' experience in carding, spinning, weaving or dyeing of wools, of which one year must have been in supervisory capacity. Fee \$3. (Friday, August 7).

**8094. ASSISTANT INDUSTRIAL FOREMAN (GARMENT MANUFACTURING)**, \$3,091 to \$3,891. One vacancy for female at Westfield State Farm. No written or oral tests. Requirements: three

years' experience in garment manufacturing with ability to oversee work of apprentices, helpers or subordinates. Fee \$2. (Friday, August 7).

**8095. PARKWAY FOREMAN**, \$3,091 to \$3,891. Three vacancies in L. I. State Park Commission at Babylon and one in Taconic State Park Commission at Staatsburg. Requirements: four years' experience in highway construction or maintenance work. Fee \$2. (Friday, August 7).

**8096. LAUNDRY SUPERVISOR**, \$2,931 to \$3,731. One vacancy for female at Letchworth Village. Two years' experience. Fee \$2. (Friday, August 7).

**8044. CORRECTION INSTITUTION TEACHER (DRAFTING)**, \$3,411 to \$4,212. Men will be appointed to existing vacancies. Requirements: bachelor's degree with specialization in drafting; State certificate to teach drafting. (Friday, August 7).

**8045. CORRECTION INSTITUTION TEACHER (HOME ECONOMICS)**, \$3,411 to \$4,212. Woman will be appointed to existing vacancy at Westfield State Farm, Bedford Hills. Requirements: bachelor's degree in home economics; one year's experience; State certificate to teach home economics. (Friday, August 7).

**8075. CORRECTION INSTITUTION TEACHER (COMMERCIAL SUBJECTS)**, \$3,411 to \$4,212. Vacancies at State Vocational Institute, West Coxsackie, and Westfield State Farm, Bedford Hills. Requirements: bachelor's degree with subjects appropriate to teach commercial subjects; State license to teach commercial subjects. (Friday, August 7).

**8077. CORRECTION INSTITUTION TEACHER (ENGLISH AND SOCIAL STUDIES)**, \$3,411 to \$4,212. Men will be appointed to existing vacancies at Elmira Reformatory. Requirements: bachelor's degree with courses in English and social studies; State license to teach English and social studies. (Friday, August 7).

**8079. CORRECTION INSTITUTION TEACHER (MATHEMATICS AND SCIENCE)**, \$3,411 to \$4,212. Men will be appointed to existing vacancies at Elmira Reformatory. Requirements: bachelor's degree with courses in mathematics and science; State certificate to teach mathematics and science. (Friday, August 7).

**8080. ASSOCIATE TRAINING TECHNICIAN (SOCIAL WORK)**, \$6,088 to \$7,421. One vacancy in Department of Social Welfare, Albany. Open nation-wide. Requirements: (1) two-year graduate course in school of social work; (2) two years' experience in social case work agency; and (3) either (a) two years' experience in planning, developing or supervising inservice training; or (b) two years' experience in planning, developing or supervising student field work for school of social work; or (c) two years' experience in teaching at graduate school of social work; or (d) equivalent. (Friday, August 7).

### STATE Promotion

**7902. PRINCIPAL TAX COLLECTOR (Prom.)**, Division of Employment, Department of Labor, \$6,088 to \$7,421; one vacancy in Albany. Requirements: one year as associate tax collector, principal payroll examiner, unemployment insurance accounts assistant supervisor or head account clerk. (Friday, August 7).

**7903. ASSOCIATE PAYROLL EXAMINER (Prom.)**, Division of Employment, Department of Labor, \$4,512 to \$5,339; 12 vacancies in NYC, six in Albany, and one each in Binghamton, Buffalo, Utica and Rochester. Requirements: one year as senior payroll examiner. (Friday, August 7).

**7904. PRINCIPAL PAYROLL EXAMINER (Prom.)**, Division of Employment, Department of Labor, \$5,189 to \$6,313. Requirements: one year as associate payroll examiner or senior payroll examiner. (Friday, August 7).

**7905. ASSISTANT DIRECTOR OF UNEMPLOYMENT INSURANCE ACCOUNTS (AUDIT AND COLLECTIONS)**, (Prom.), Division of Employment, Department of Labor, \$9,840 to \$11,628; one vacancy in Albany. Requirements: one year as assistant director of tax and wage records bureau or two years as supervising payroll examiner. (Friday, August 7).

## Final Key Weighed in Bridge Exam

Protests were made by 20 candidates against tentative key answers in the NYC bridge and tunnel officer written exam.

After the final key is approved, qualifying medical and physical tests will be held.

Standings on the eligible list will be determined entirely by scores earned on the written test.

There were 6,033 candidates. Appointments, at \$3,000 a year to start, will be made to 100 vacancies with the Triborough Bridge and Tunnel Authority.



Repeated by Request

# Another Sensational Special for Readers of The Leader

LIMITED SUPPLY AVAILABLE!

## AT LAST! SCIENCE SHOWS YOU HOW TO...

# Stop Headlight Glare! Actually See After Dark!

**DO YOU DRIVE YOUR CAR AFTER DARK?** Do you know that 4 out of 5 fatal smash-ups are caused at night to SAFE, careful drivers who are trapped, blinded... and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare... avoid those night driving accidents... how you can actually drive at night with almost full daylight safety!

How many times this month have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour... when you were in the middle of a dangerous intersection... when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your family—to a driver who doesn't even have the sense to dim his headlights?

### These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest headlights as easy to take as dims! Here is that amazing story:

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was necessarily \$20-\$50.

To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

### This Is How Night Driving Should Be

1. WITH THESE RAYEX Night Driving GLASSES, you can look directly into the brightest headlights. You will see the headlights as pale amber discs—but you will

not see the glare. You could pass an entire line of fifty cars, and not even squint.

2. WITH THESE RAYEX Night Driving GLASSES your eyes will be protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better... clearer... and farther with them on than you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street... to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute confidence. **ORDER TODAY!** Use coupon below!

### Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers... volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving problems.

**DO YOU EVER DRIVE ON THE OPEN HIGHWAY?**  
"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder, and wait till they passed by. As it was, I didn't even squint."  
—Mr. F. M. F., Brentwood, Wash.

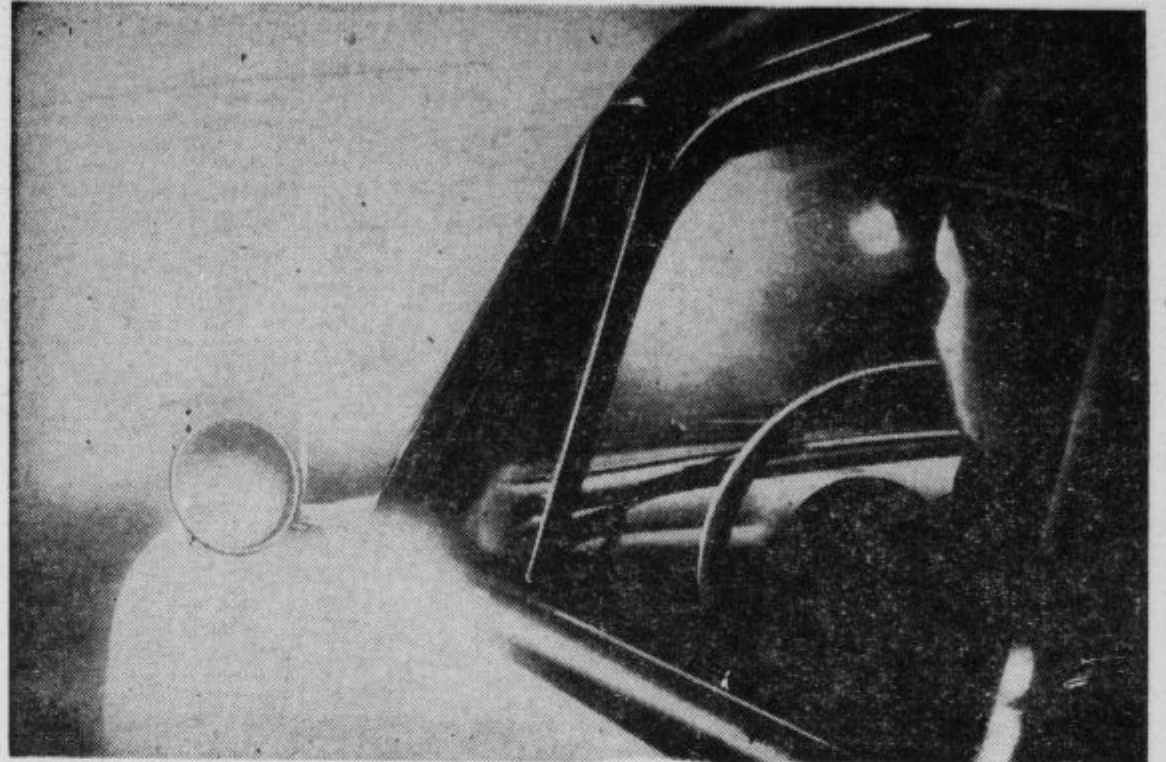
**DO CHILDREN RIDE IN YOUR CAR?**  
"I drive my little girl home from a country school during the twilight hours. I was always afraid—either of the blinding lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."  
—Mrs. L. G., Forest Hills, New York.

**DO YOU GET NIGHT-DRIVING SLEEPINESS?**  
"Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thank you."  
—Mr. D. P., San Antonio, Texas.

**DO YOU HAVE WEAK EYES?**  
"My husband has a cataract on his left eye and could never enjoy driving before."

### PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light... the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



**GONE FOREVER!** Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful—they're also good for protection against the sun.—Mrs. L. M., Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses on sun glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon... this is the way they would affect your night driving.

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car... every street light... every window you pass, are a soft amber yellow.

You'll notice immediately, that you are more relaxed... more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights... but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

### Mr. Car Owner Study These Pictures

See if You Can Spot the HIDDEN ACCIDENT in Each of Them... Before It Could Happen to You!

**WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES**



Glaring headlights completely blind you... set you up for an accident.

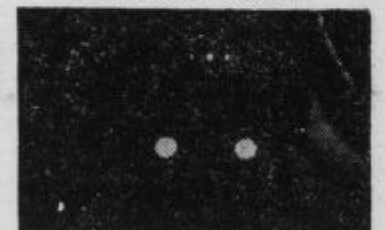


Can you see the pedestrians stepping out of the gray shadows of this dark street?



Fog... snow... sleet... all hide oncoming cars... till they're right on top of you.

**WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES**



RAYEX eliminates blinding glare... you see lights only as pale amber discs.



RAYEX cuts out gray shadows... makes black objects stand out sharper, clearer.



With RAYEX you see through fog glare with almost perfect daylight vision.

**Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!**

### NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement—with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a substantially higher price. Act today! Send the guarantee now!

### RAYEX COUPON

JULY 21, 1953

#### ACT TODAY! SEND THIS GUARANTEE COUPON NOW

BOX 333, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.  
Please send me \_\_\_\_\_ pairs of RAYEX night glasses at \$2.00 a pair, plus 10 cents per pair for postage. ( ) I enclose two coupons, each from a different issue of The LEADER. ( ) I am a subscriber, and enclose the name-and-address sticker from my copy of The LEADER. Please add 3% for NYC sales tax if your address is NYC.

The type of glasses I want is MEN'S REGULAR ( ) WOMEN'S REGULAR ( ) MEN'S CLIP-ON ( ) WOMEN'S CLIP-ON ( ) (for those who wear glasses). Also send me Absolutely FREE a handsome simulated alligator carrying case, mine to keep FREE whether or not I keep the RAYEX Night Driving Glasses. I understand that I am to try these glasses at your risk for one full week. I understand that these glasses must:

- 1) Eliminate blinding headlight glare.
- 2) Actually help me see better... farther... clearer after dark.
- 3) Eliminate night driving headaches and sleepiness caused by blinding glare.

If these glasses do not accomplish all three of these claims... if I am not thoroughly delighted then I may return them, and will receive my full purchase price.

NAME .....  
ADDRESS .....  
CITY ..... STATE .....

# Steno, Shorthand Reporter, Office Machine, Kitchen, Hospital Attendant Jobs

The following is the July listing by the U. S. Civil Service Commission of Federal job opportunities in New York and New Jersey. Applications will be accepted until further notice. Minimum age is 18. There is no maximum age, unless stated. Apply to the address given at the end of each notice.

2-3 (52), ENGINEER, \$5,060 to \$7,040. Openings in following fields: aeronautical; aeronautical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronics; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety; structural; welding. Jobs located in New York and New Jersey. Requirements: completion of four-year engineering curriculum or four years of engineering experience plus 1 1/2 to 3 1/2 years of specialized experience. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-44 (52), SHORTHAND REPORTER, \$4,205. Jobs in NYC and in Rockland and Westchester counties, New York, and Bergen, Essex, Hudson, Passaic and Union counties, New Jersey. Requirements: written test with dictation at 175 word a minute plus one year's experience as court reporter, hearing stenographer, etc. Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-33 (53) and 2-34 (53), STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950; jobs in Syracuse, N. Y., and Camden, N. J. Requirements: written exam. U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-8-2 (52), STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950; jobs in Bayonne, N. J. Requirements: written exam. Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-18 (51), TABULATING MACHINE OPERATOR; TABULATING EQUIPMENT OPERATOR; CARD PUNCH OPERATOR (ALPHABETIC), \$2,750 and \$2,950. Jobs in NYC. Requirements: written test plus three to six months' experience. U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-8-2 (53), TABULATING MACHINE OPERATOR; CARD

PUNCH OPERATOR, \$2,750 and \$2,950. Jobs in Bayonne, N. J. Requirements: written test plus three to six months' experience. Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-71-5 (52), HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750; jobs at VA Hospital, Northport, N. Y. Persons entitled to veteran preference get first job opportunities. Others considered in absence of preference eligibles. Requirements: no experience or training for \$2,500 jobs, three months' experience for \$2,750 jobs; written test. Males preferred. Age limits, 18 to 62, waived for veterans. Board of U. S. Civil Service Examiners, VA Hospital, Northport, New York. (No closing date).

2-70-2 (52), HOSPITAL ATTENDANT (MENTAL), \$2,750; jobs at VA Hospital, Lyons, N. J. Restricted to persons entitled to veteran preference as long as they are available. Others will be considered only in absence of preference eligibles. Age, 18 to 62, waived for veterans. Requirements: no experience. Males only. Quarters and subsistence available if desired at nominal cost. Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date).

2-71-4 (52), KITCHEN HELPER, \$2,420; jobs at VA Hospital, Northport, N. Y. Restricted to persons entitled to veteran preference. Others will be considered only in absence of preference eligibles. Requirements: ability to read and write English. Males preferred. Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

2-8-14 (52), MESSENGER, \$2,420; jobs in Bayonne, N. J. Restricted to persons entitled to veteran preference. Others will be considered only in absence of preference eligibles. Requirements: written exam. Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. Y. (No closing date).

2-71-6 (52), LAUNDRY HELPER, \$2,420; jobs at VA Hospital, Northport, N. Y. Requirements: no experience; ability to read and write English. Males preferred. Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

2-18-1 (52), ENGINEERING DRAFTSMAN, \$2,950 to \$5,060. Requirements: two to six years' drafting experience. Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

## Overseas Jobs

The Overseas Affairs Branch of the Secretary of the Army lists current civilian job vacancies overseas. Openings are listed as of July 20, but are subject to daily change.

Jobs are on a contract basis of one or two years' duration. Apply to the OAB office, Room 505 at 346 Broadway, New York 13, N. Y.

**ALASKA**  
Two years. Cost of living allowance, 25 percent of base salary. Meals cost an employee \$133 a month.

Shop superintendent (engineer), \$8,360.  
Administrative officer (engineer supply), \$5,940.  
Supply cataloging supervisor (general), \$5,940.  
Industrial cost accountant, \$5,940.  
Administrative officer (ordnance supply), \$5,060.  
Safety engineer, \$5,060.  
Organization and methods examiner, \$5,060.  
Miscellaneous accounts auditor, \$4,205.  
Construction inspector (general), \$3,795.

**EUROPE**  
Two years. Free housing. Meals cost an employee \$79 to \$109 a month.

Legal advisor, \$8,360.  
Safety engineer, \$5,500.  
Recreation supervisor (female), \$5,060.  
Analytical statistician (engineering), \$4,205.  
Recreation supervisor (arts and crafts), \$4,205.  
Manual arts consultant, \$4,205.  
Librarian, \$3,795.  
Cost accountant (const. cost exp.), \$3,795.  
Recreation leader (female), \$3,410.

**JAPAN**  
Two years. Free housing. Post differential, 10 percent of salary. Meals cost an employee \$45 a month.

Auditor (industrial costs), \$5,940.  
Auditor, \$5,500.  
Budget analyst, \$5,060.  
Document examiner, \$5,060.

**KOREA**  
One year. Free housing. Post differential, 25 percent of salary. Meals cost employee \$45 a month. Staff crafts director, \$5,500.  
Recreation leader (social activities and serv., female), \$5,060.  
Shorthand reporter, \$4,620.  
Librarian (area supervisor, female), \$5,060.  
Librarian (post, female), \$4,620.

**OKINAWA**  
One year. Free housing. Post differential, 15 percent of base salary. Meals cost employee \$55 a month.

Supervisor safety engineer, \$3,360.  
Business accountant, \$5,060.

**PANAMA**  
Two years. Overseas differential, 25 percent of base salary. Subsistence cost to employee, \$109 a month.

Chemical engineer, \$5,940.  
Position classifier (male), \$5,060.  
Auditor, \$5,060.  
Employee utilization representative, \$5,060.  
Organization and methods examiner, \$4,205.

**TURKEY**  
One year. Quarters and post allowance.

Civilian personnel officer (male), \$5,940.  
Positions in the field of adult recreation are open in most of the above areas for leaders in arts and crafts, social activities, dramatic arts, music and library science, paying from \$3,410 to \$4,205.

## 11 More Lists Of Eligibles Soon

Eight open-competitive and three promotion eligible lists are to be established by the NYC Civil Service Commission in the next two weeks, including the 341-name asphalt worker roster. Others are:

Open Competitive: dental hygienist; instructor (trades), grade 1; office appliance operator, grade 2; superintendent of maintenance, grade 4; supervising tabulating machine operator (IBM) and technician (X-ray).  
Promotion: junior assistant corporation counsel, grade 3; supervisor medical social work, and terminal foreman, grade 2.

STUDY BOOKS for all popular exams can be obtained at the LEADER book store, 97 Duane St., New York 7, N. Y., two blocks north of City Hall, just west of Broadway.

## County Exams Now Open

The following exams for jobs with counties and villages in New York State are now open for receipt of applications. Last day to apply, Friday, August 7, is repeated at the end of each notice.

Applicants must be residents of the State and of the county mentioned, unless otherwise stated. Apply to the State Civil Service Department, State Office Building or 39 Columbia Street, Albany; Room 2301, 270 Broadway, NYC; or Room 212, State Office Building, Buffalo, by August 7.

### COUNTY AND VILLAGE Open-Competitive

8511. REGISTERED PROFESSIONAL NURSE, Chautauque County, \$2,899 to \$3,449. (Friday, August 7).

8524. POLICE PATROLMAN, Village of Brocton, Chautauque County, \$225 a month. (Friday, August 7).

8528. POLICE PATROLMAN, Police Department, Town of Ellicott, Chautauque County, \$3,640. (Friday, August 7).

8529. POLICE PATROLMAN, Village of Westfield, Chautauque County, \$3,000. (Friday, August 7).

8530. SENIOR TYPIST, Chautauque County, \$2,759 to \$3,122. (Friday, August 7).

8431. STENOGRAPHER, Chautauque County, \$2,263 to \$2,626. (Friday, August 7).

8533. LABORATORY TECHNICIAN, Erie County, \$3,360 to \$3,650. Open statewide. (Friday, August 7).

8534. NURSING SUPERVISOR (BUILDING), Edward J. Meyer Memorial Hospital, Erie County, \$3,750 to \$3,950. (Friday, August 7).

8536. TRIMMER AND BINDER, County Clerk's Office, Erie County, \$2,750 to \$3,050. (Friday, August 7).

8538. VETERINARIAN (MILK CONTROL), Department of Health Erie County, \$5,950. (Friday, August 7).

8538. WATER PLANT OPERATOR, Village of East Aurora, Erie County, \$3,500. (Friday, August 7).

8539. SENIOR STENOGRAPHER, Orleans County, \$2,360 to \$2,760. (Friday, August 7).

8540. WATER PLANT OPERATOR, Village of Medina, Orleans County, \$2,950. (Friday, August 7).

8541. GENERAL HIGHWAY FOREMAN, Department of Highways, Sullivan County, \$1.90 to \$2.10 an hour. (Friday, August 7).

8542. POLICE PATROLMAN, Sullivan County, \$3,120 to \$3,900, depending on locality. (Friday, August 7).

8543. STREET AND WATER SUPERINTENDENT, Village of Trumansburg, Tompkins County, \$44 a week. (Friday, August 7).

8544. GUARD, Westchester County Penitentiary, Department of Public Welfare, Westchester County, \$3,140 to \$3,860. (Friday, August 7).

8545. SUPERINTENDENT OF ALARMS, Utility Department, Village of Mamaroneck, Westchester County, \$4,375. (Friday, August 7).

8517. TYPIST, Wyoming County, \$1,560 to \$1,920. (Friday, August 7).

### COUNTY AND VILLAGE Promotion

7430. PHOTOCOPY OPERATOR (Prom.), Office of County Clerk, Chautauque county, \$2,263 to \$2,626. (Friday, August 7).

7442. SUPERVISOR OF TRAINING (Prom.), Department of Family and Child Welfare, Department of Public Welfare, Westchester County, \$5,310 to \$6,870. (Friday, August 7).

### BROOKLYN

\*\*\*\*\*  
STOP PAYING RENT!  
BUY YOUR HOME!  
Consult me and I will show you how. Only a small deposit will start you.  
Halsey St. — 2 family  
President St. — 1 family  
UNION ST. — 1 family. Good buy — Small cash.  
KENT AVE. — 3 story, basement, new oil burner. Vacant. Small cash.  
GRAND AVE. — Legal 3 family, good buy.  
ST. JOHN'S PL. — 1 family, steam heat, oil burner, improved.  
Many Other Good Deals  
All Improvements  
RUFUS MURRAY  
1351 Fulton Street  
MA. 2-2762  
MA. 2-2763  
\*\*\*\*\*

## Key Answers

ASSISTANT FOREMAN (STRUCTURES—GROUP B)  
(Prom.), Transit Authority  
1. B; 2. D; 3. D; 4. C; 5. D; 6. Ag  
7. D; 8. A; 9. C; 10. D; 11. C; 12. C; 13. B; 14. B; 15. A; 16. C; 17. A; 18. B; 19. A; 20. A; 21. Ag  
22. B; 23. B; 24. C; 25. D.  
26. A; 27. C; 28. B; 29. C; 30. C; 31. B; 32. D; 33. A; 34. A; 35. D; 36. D; 37. D; 38. A; 39. A; 40. A; 41. D; 42. B; 43. B; 44. B; 45. A or C; 46. D; 47. C; 48. C; 49. C; 50. B.  
These are the final key answers adopted by the NYC Civil Service Commission July 14.

## REAL ESTATE

**BROOKLYN**  
**BEST BUY IN BROOKLYN**  
**St. Johns Pl.**  
Near Kingston Ave.  
Three story brick, 11 rooms, three baths, steam by oil, parquet floors, newly decorated, all vacant, price \$18,500, Cash \$3,500.  
**Madison St.**  
Near Marcy Ave.  
Two story, basement, eight rooms, two baths, steam by oil, all vacant, price \$12,500, cash \$1,000.  
**HERMAN ROBINS, Inc.**  
932 HALSEY ST., BROOKLYN  
ALL DAY GL. 5-4600

## TWO EXCEPTIONAL BUYS McDONOUGH ST.

- 6 Family
- Solid Brick
- Two 5 Room Apts. Vacant
- Newly Decorated
- Convenient Location
- A Real Buy

Cash \$2,500  
PRICE \$9,000  
Attractive two family, with an extra kitchen, parquet floors, automatic hot water heat, modern kitchen. Plot 25 x 110. Full possession. Excellent condition. Priced for a quick sale!

**CHARLES H. VAUGHAN**  
189 Howard Ave., B'klyn.  
GL. 2-7610

**BEST HOUSES**  
**EASTERN PARKWAY**  
Legal 3 family, oil burner, parquet floors. All vacant. Brick. \$3,500 down.  
**CROWN HEIGHTS**  
4 family, fire escape, oil burner, brownstone. All vacant. \$2,500 down.  
**HALSEY ST.**  
3 story basement, brownstone. All vacant. \$1,500 down.  
**BUSHWICK SECTION**  
2 family brick, semi-detached, 13 rooms all steam, all modern, 2 car garage. Price \$14,500. Small cash down.  
**FLATBUSH SECTION**  
3 story brick, modern tile bath, 5 bedrooms, parquet floors, sundeck, all steam. Price \$18,900.  
**L. HOWARD MYRICK**  
350 REID AVENUE  
PR. 4-1929

**HOME BUYERS**  
Your family deserves the best. Investigate these exceptional buys.  
**ALL VACANT**  
UNION ST. (Albany) 3 family, 11 rooms, parquet, oil, vacant, Cash \$4,900.  
HALSEY ST. 3 family, brick, 5 apt. vacant. Price \$11,500.  
NEW YORK AVE. (Lincoln) Three-story, limestone, parquet floors. Excellent buy. Cash and terms.  
LAFAYETTE AVE. Three family, modern. Price and terms arranged.  
W. 75th ST. 6th Avenue. Sixty. Home \$15,000. Good investment property.  
Many SPECIALS available to you. DON'T WAIT. ACT TO DAY  
**CUMMINS REALTY**  
19 MacDougal St. Brooklyn  
PR. 4-6611  
Open Sundays 11 to 4

## Eisenhower Limits Top-Pay Civil Service Positions to 160

WASHINGTON, July 20—Super-grade jobs (GS-16 through GS-16, the highest-paying civil service jobs), authorized under extension of the Defense Production Act, will be limited by Presidential order to 160 positions after August 15, 1953, the U. S. Civil Service Commission announced.

About 185 of 300 such positions are currently authorized, but the need for the 300 has been greatly reduced since the removal of economic controls, the Commission said.

The Commission and the Bureau

of the Budget recommended the new ceiling. Unlike the old authority, the order does not limit the number of positions that may be placed in grade GS-18, and does not set quotas for individual agencies. Requests for certification will be handled on an individual basis.

In departmental circulars to heads of agencies, the Commission reported the new ceiling and directed the agencies to submit applications for recertification of existing super-grade jobs or face cancellation.

## Clerk-Carrier Test Open For Staten Island Jobs

The U. S. Civil Service Commission is accepting applications for jobs as substitute clerk and substitute city carrier in the Staten Island, N. Y. post office. Starting pay is \$1.61 1/2 an hour.

Applicants must live within the delivery area of the Staten Island post office, or be patrons or present employees of the office.

No education or experience is required. A written exam will be held to test aptitude for learning and performing clerk and carrier duties. Candidates will be quizzed on address checking and ability to fol-

low instructions.  
There is no maximum age limit.  
Lists to Be Combined  
The eligible list from this exam will be combined with rosters from exams No. 2-40 (52), 2-21 (52), 2-27 (51) and 2-50 (49). Persons on those lists do not have to file in the present exam.  
Application forms are obtainable at the Staten Island post office or from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Filled-out forms must be filed with the Commission not later than Tuesday, July 28.

**FURNISHED APTS.**

**MANHATTAN**  
303 WEST 137th ST.  
1 block from 8th Ave. Subway  
1 and 2 room apts.  
Fully Equipped Kitchenettes  
ALL NEW FURNISHINGS  
INCLUDING SIMMONS  
UPHOLSTERED HIDE-A-BED  
Free use of washing machine  
Applications now being received. Refer-  
ences required. Fee model apartment. Con-  
tact Mr. Blum after 3 PM at 365 W 137th  
St., Apt. 7.



**◆ REAL ESTATE ◆**  
**HOUSES — HOMES — PROPERTIES**

If you have a house for sale or rent call BE 3-6010



LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

**INVEST WISELY!**

**S. OZONE PARK**  
Reduced Price  
**\$9,500**

6 room detached 1 family house with  
finished basement, extra kitchen, steam  
heat, garage, tile kitchen and bath. 1  
block to bus and stores.

**BAISLEY PARK**  
**\$11,750**

An ultra modern detached 3 family,  
newly decorated, by an interior decor-  
ator. Steam heat garage and extra gar-  
age.

**ST. ALBANS**  
**\$10,700**

Lovely detached 7 room modern home,  
garage, oil steam heat, newly renovated  
inside and out. Owner forced to sell.

A large selection of other choice homes  
in all price ranges

OPEN 7 DAYS A WEEK  
Mortgages and Terms Arranged

**DIPPEL**  
115 - 43 Sutphin Blvd.  
Olympic 9-8561

**ACT NOW**  
**ONLY A FEW LEFT**  
**TERRIFIC VALUE!**

VICINITY  
HEMPSTEAD, L. I.  
**INTER RACIAL**  
**\$9,990 Up**

- Cape Cod Bungalow
- Brick Front — Insulated
- Hollywood Bath
- Modern Kitchen
- Oil Heat
- 50 x 100 Plot
- Full Basement
- Picture Window  
(Overlooking landscaped grounds)
- 1 Block to Schools,  
Shops and Bus

**DOWN PAYMENT**  
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(Continued from Page 3)
have complied with the foregoing educational requirements prior to certification. (Wednesday, July 22).

months' credit for each year of such experience or education. All acceptable experience must have been in a full time capacity and not incidental, unpaid or occasional experience in connection with other work. (Wednesday, July 22).

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tion lists for the same title co-exist, the period of required service may be reduced from two to one year. (Wednesday, July 22).

QUESTIONS ANSWERED OFFICIALLY ON U. S. JOB UPHEAVAL

WASHINGTON, July 20 — Interpretations of the recent executive order by President Eisenhower, affecting removal protection of Federal employees serving in Schedule A positions outside the competitive civil service, were issued by the U. S. Civil Service Commission in question-and-answer form. About 134,000 full-time Federal employees are in Schedule A. Last week The LEADER published an instalment of the questions and answers. This week their publication is completed.

Such an extension of removal protection hurts the regular career service because it gives Schedule A job-holders something for nothing, whereas the man in the career service has to earn his protection rights by fulfilling the examination requirements. The Commission also felt that it was inequitable to afford protection against removal and thus tie the hands of an agency head in vacating Schedule A jobs when he had complete freedom of choice of appointment. In other words, if a job is such that the agency head should fill it without reference to examination or qualifications, he and his successors should be able to fill it again at any time with the same freedom.

H. J. HUNTER TO TRAIN POSTAL SUPERVISORS

H. Jack Hunter of Montclair, N. J., will conduct courses for training New York postal supervisors in management functions. The appointment was made at the request of Colonel Harold Riegelman, Acting Postmaster of New York.

The post office has about 2,000 supervisors in charge of 36,000 employees.

"The supervisors have never had instruction in the modern techniques of supervision," said Colonel Riegelman.

applies to Schedule A jobs as well as to all other Federal positions.

Attorneys

Q. Why are attorney jobs in Schedule A? — A. They are in Schedule A because an appropriation act rider enacted in 1943 prescribed that no funds appropriated to the Civil Service Commission can be used to examine attorneys. They were therefore placed in Schedule A.

Q. Does the new executive order affect attorneys as it affects incumbents of the other Schedule A jobs discussed? — A. Yes. Attorney jobs are being discussed separately because of the special reason for placing them in Schedule A and because it is believed that a certain number of attorneys who moved into Schedule A with their jobs will retain their removal rights as discussed above.

Q. What attorneys have lost removal protection as a result of the new Executive order? — A. Attorneys who had civil service status, but not as attorneys, and who were appointed to Schedule A attorney jobs; and attorneys with civil service status as attorneys who were appointed to Schedule A attorney jobs after May 1, 1947.

Q. What effect did Executive Order 10463 have on Schedule A? — A. In general, it restored Schedule A to where it was prior to 1947.

Q. Does everyone now holding a Schedule A job lose protection from removal as a result of the new Executive order? — A. No. Two groups retain their privileges. They are: (1) All veterans and (2) employees with civil service status who, together with their jobs, were put into Schedule A, and have had no interruption in their service. All others lose removal protection, and can be fired simply by being notified to that effect.

Those Who Lose Protection

Q. What employees have lost removal protection as a result of the new Executive order? — A. In general, employees with civil service status who were appointed to Schedule A jobs after the jobs were placed in Schedule A.

Q. Are all Schedule A employees who lost removal protection going to be fired? — A. Schedule A employees are in the same position now as they were prior to 1947 and run the same risks now as they did then in terms of being kept on the job or being fired. Each agency has complete jurisdiction over appointment and removal. There is nothing in the executive order which has the effect of causing an individual to be fired.

Reason for Order

Q. Why did the Commission recommend the issuance of this executive order? — A. Because it believed that civil service career protection should not be extended to individuals who did not have to meet any standards or qualifications established by the Commission in order to get their jobs.

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MANAGEMENT STUDY OF INTERIOR DEPT. TO START WASHINGTON, July 20 — Each major bureau of the U. S. Department of the Interior will be studied under a new management survey ordered by Secretary Douglas McKay. Department officials and outside experts will cooperate in the improvements project. They will submit a report by January 1.

The Maritime Administration, Civil Aeronautics Administration, Bureau of Public Roads and Bureau of Standards of the Department of Commerce will also be surveyed.

WIDOW GETS NO MONEY FOR HIS UNUSED VACATION A village may not pay the widow of a village police officer an amount equal to his accumulated but unused vacation. Nathaniel L. Goldstein, Attorney General of New York, has ruled in an informal opinion.

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# Study Material for Exams

## Surface Line Operator

The LEADER continues this week publication of questions from the last NYC exam for surface line operator jobs.

Test yourself. Maximum time allowed for each question is three minutes.

Answers are given at the end. No. 1 to 5 appeared in The LEADER issue of July 14.

6. The condition when it is necessary for an operator to use a number of light brake applications rather than a single brake application to stop the bus is when the (a) car in front stops suddenly; (b) bus is carrying many standees (c) lighting on the street is poor; (d) street is wet by a light rain.

7. A bus operator need not pull over to the curb prepared to stop (a) at a bus stop where passengers are waiting; (b) at the sound of a fire engine siren; (c) when signalled to do so by a policeman; (d) when he hears the horn of the car behind.

8. When approaching the blind intersection of two 2-way streets at reasonable speed without stopping, it is generally good practice to look left then right because—(a) more vehicles approach from the left; (b) vehicles in the nearest lane of the other street come from the left; (c) the driver approaching from the right has the right of way; (d) accidents at intersections are generally caused by cars approaching from the left.

9. It is common knowledge that the drivers who become most competent are those who—(a) have a thorough knowledge of traffic rules; (b) are over 25 years of age; (c) can anticipate trouble; (d) learned to drive when very young.

10. The operator of a private motor vehicle overtaking another car in motion on a one-way street should not pass the car—(a) at a bus stop; (b) on the right hand side; (c) on the left hand side; (d) on a blind curve.

11. The New York City Transit System requires every bus operator to have a chauffeur's license because—(a) the law of the State requires it; (b) a bus carries a large number of people; (c) chauffeurs are better drivers than operators; (d) he does not own the vehicle he operates.

12. Passengers on omnibuses are

requested to refrain from talking to the operator primarily because—(a) it is against the law to talk while driving a public vehicle; (b) talking interferes with the making of change and collection of fares; (c) it is hard to talk and drive carefully at the same time; (d) loud talking is likely to annoy other passengers.

13. A defective main gasket on a bus engine would be most likely to result in (a) damage to the steering mechanism; (b) injury to the operator; (c) excessive bouncing and discomfort to passengers; (d) loss of driving power.

14. Bus stop signs in congested areas of New York City are generally located on (a) arms attached to the corner lamp posts; (b) fixed iron posts set in the curbstones; (c) movable stanchions having iron bases; (d) the same posts as the traffic lights.

15. Of the following, the one

which is the best reason for limiting the number of passengers permitted on a bus is that carrying too many passengers will (a) cause failure of the brakes; (b) cause damage to the engine or drive mechanism; (c) make steering so difficult as to overtax the operator; (d) cause loss of time and increase the possibility of injury.

16. If a bus is involved in a collision with a private passenger automobile, the operator should first (a) obtain all possible information about the other vehicle and its occupants; (b) locate a policeman to help direct matters; (c) call his headquarters to report the accident; (d) investigate to see whether any passengers have been injured.

Items 17 to 27 inclusive refer to the drawing on page 3.

### KEY ANSWERS

5, a; 6, d; 7, d; 8, b; 9, c; 10, d; 11, a; 12, c; 13, d; 14, c; 15, d; 16, d.

## Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COBTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions  
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

### RIEGELMAN GETS AID ON PUBLIC RELATIONS

A group of NYC public relations men, to constitute the Postal Public Relations Advisory Board, has been organized to assist Acting Postmaster Harold Riegelman. The board will counsel him on public information related to the administration of mail collection and distribution.

The board consists of Pendleton Dudley, chairman; Bert C. Goss, Stephen E. Kersen, Holcombe Parks and Maurice Postleg.

### MARTIN LERNER DESIGNATED FOR COURSE

Martin Lerner, chief clerk in charge of publications and records at Fort Slocum, New Rochelle, was selected by the Post Commander to attend the Records Management Course conducted at the Army Records Center, Kansas City, Missouri, commencing July 13. Completion of the three-week course will qualify him as an Army records supervisor.

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- Chemist \$2.50
- Civil Engineer \$2.50
- Civil Service Handbook \$1.00
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- Clerk, 3-4-5 \$2.50
- Clerk, Gr. 2 \$2.50
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# Activities of Civil Service Employees in N. Y. State

## Woodbourne

**NEWS OF Woodbourne chapter, CSEA:**  
Sgt. Middleton underwent surgery at Hamilton Avenue Hospital, Monticello. He is feeling better. His many friends around the State should drop him a card. To David Duncan, Mrs. McGorrian, Mrs. Ray Olmstead and Marion Swart. Thank you from all at Woodbourne for volunteering your nursing services while Ashley Middleton was critically ill.  
Annual clambake set for August 12. The committee says this will be the best ever. They are doing all the work. Ross Kelley, who was badly hurt, retiring with a disability. Good luck, Ross, you'll be missed. Nate Shulman can't wait for his vacation, taking off for Denver to visit his son. Everyone glad to hear about the appointment of Clem Furling as Deputy Commissioner. Hank Bogan's wife quite sick, hope she gets well soon. Guess who? A Woodbourne guard has already bought his home in Auburn. It don't look like too much softball this summer, too bad. Joe Varrachi and Al Kowalik really got some fish while on vacation at Montauk Point. You men on the promotion lists, add the name of Vincent Mancusi, No. 1 on sergeant, No. 3 on lieutenant. Bob Baur still out with that broken leg. Get well, Bob, the golfers miss you.  
Quote from a recent letter of the Civil Service Commission. "We have carefully reviewed your ap-

plication and wish to thank you about the information relative to your college degrees. Nevertheless you do not meet the minimum qualifications for prison guard and we are forced to disapprove your application."  
This is 1953 and education is the big thing in all penal institutions. If the Whitman Knapp report which was submitted to Governor Thomas Dewey is accepted, this candidate would be eligible to take the warden exam, yet the Civil Service Commission finds him "not qualified" for a guard. California recognizes the value of education in penal work and education is accepted instead of experience. Wake up, Albany, and keep up with the times.  
A great deal is said about the leadership in the Empire State. The biggest, the greatest, the finest labor laws, yet 20,000 State employees work 48 hours a week. Overtime is paid for at straight time only, industry must pay time and a half. Equal pay for equal work: thousands of State employees are doing equal work but do not get equal pay. Equal pay for women who perform the same duties as men. The law is on the books, industry must do this but in our State prisons the women guards get \$1,500 a year less than the men.  
Would you like to talk about pension? All right, we have a man at Woodbourne who has worked 31 years for the State, has contributed \$7,500 to the pension fund, and he can now retire on the mag-

nificent sum of \$1,600 a year. That pension system smells to the high heavens. Social Security would give him more and his payments to this time would have totaled \$720.  
The employee has a responsibility to the State. He must perform his duties efficiently and in such a manner as to reflect credit upon the State at all times. The State in turn must assume its responsibility and provide adequate pay, fair pension, and follow the Labor Laws which exist. There is plenty of room for improvement. Let's see what can be done in 1954.

## Syracuse

**MRS. Henrietta Soukup**, State Fund, has returned from visiting her son, Joseph, who is stationed at Camp Pickett She and her husband then motored to Virginia Beach and Atlantic City.  
Katherine Powers, Syracuse Psychopathic Hospital, has returned from a two-week vacation at the Madison Hotel, Atlantic City, with her sister, Mrs. John V. McCarthy.  
Members of the Syracuse chapter who attended the Central Conference meeting in Ogdensburg recently were: Mr. and Mrs. Raymond G. Castle, Catherine O'Connell, Anne Tague, Mr. and Mrs. Tom Ranger and John Crowley.  
Doris LeFever, of the Workmen's Compensation Board, attended the Metropolitan Conference meeting at Jones Beach recently. Vernon Tapper of the Onondaga chapter also attended the meeting.  
Mrs. Jo-Anne Bruno Fehely, formerly of the Binghamton office of the Workmen's Compensation Board, is extended a hearty welcome to the Syracuse office, WCB.  
Katherine Lawler, WCB, is busy planning an extensive trip to California, Lake Louise and Banff with her sister, Mary Lawler, recently retired principal of Salem-Hyde School.  
Col. Morrell Brewster, district administrator of the Syracuse office, WCB, recently attended the national convention of Reserve Officers Association at the Bellevue-Stratford, Philadelphia. He was appointed a member of the national affairs committee of the association for the ensuing year.

## Manhattan State Hospital

**NEWS OF Manhattan State Hospital chapter, CSEA:**  
William Pace and Margaret Mahoney thank employees and friends who sent cards and visited them at the Mabon sick bay. The expressions of sympathy were of great help.  
Sincere appreciation is extended to MSH employees for their Mass cards and floral pieces on behalf of the late Mary Rattigan and Eddie Hailgren, former painter.  
John J. Breslin, representative of Ter Bush & Powell, insurance agents handling Association group sickness and accident policies, may be consulted for the next few weeks. He may be contacted through Thomas Gallagher in the business office. The group plan of insurance is open to employees who join or are members of the CSEA.  
Mrs. Della Ryan, the popular attendant, assigned to Main Ward 17, is busy these days knitting sweaters and other garments. Such lovely work.  
A group of employees, friends of Michael O'Neil, retired, employee of Kitchen 3, saw him off to Ireland. Mike will spend his retirement there. Good luck, Mike, and a pleasant and long retirement to you.  
A boy was born to Mr. and Mrs. Robert DeMattia of Kitchen 2. Best wishes.  
Get well wishes to Robert Burgess of the laundry department. His friends and co-workers look forward to his early return to good health and duty.  
The dental clinic is getting a face lifting. A new coat of paint can make a great difference in the appearance of a section that always looks good.  
Preparations are going full blast for the party for Dennis O'Shea, of the business office, on Friday, July 24 at 6:30 P.M. in the amusement hall. Music, dancing, buffet supper and refreshments are planned.  
The following are members of the party committee. See them for tickets and arrangements. Carpenter shop, George Shanks; paint shop, Maurice Broderick; laundry, Paddy Reilly; main and business offices, Thomas Gallagher; stenographers, Catharine Boyle; main building, Fred Hammer and Pat Geraghty; barbers, Nils Youngberg; Mabon Building, Rose Battles and Florence Moffitt; an-

nex and Verplanck buildings, Elizabeth Lyons; staff house, Margaret Keane; housekeepers, Mrs. Carrie Ege; power house, electric and plumber shops, Larry Lillis; social service, Lois Stevens; bakery, Thomas Clinch; kitchen 1, Jerry Morris; Kitchen 2, James O'Malley; Kitchen 3, William Wallace; Kitchen 5, William Oshinsky; nurses home, Mary McManus; Higgins and Old Branch buildings, Mary E. Staunton; school of nursing, Elizabeth McSweeney; supervisors, Mary Agnes O'Neill; occupational therapy, Mae Traynor; recreational therapy, Walter Foley; New Branch building, Louise Swanton; Kinnecut building, Josephine Dwyer; cafeteria and dining rooms, Elizabeth O'Doherty; Higgins building, Theresa Parenti; garage and motor vehicle operators, Thomas Purtell; storehouse and butcher shop, Richard Joyce; community store, Martin Geraghty and Mary Castner; beauty shop, Agnes Hanon; Keener building, Bessie Murtagh; Keener clinic, Miss Dearing; firemen, Frank Lyons; patrolmen, Dan Philbrick and Cy Dineen; groundsmen, James Walsh; staff, Dr. Paul Schneider; laboratory, William Kilroy.

## Erie County Home and Infirmary

**AKRON FALLS PARK** was the scene of the annual family picnic of the Erie County Home and Infirmary unit. Dinner was served at noon for second shift workers and in the evening for those on the day shift. Jack Husson, Ida Lindstedt and Matilda Schmidt did a grand job at the charcoal broiler. Balloons, cracker jacks and suckers were passed out to all, as well as plenty of cold drinks. Games were enjoyed by young and old alike.  
Guests included Jack Kurtzman, CSEA field representative, and members of Erie chapter units, including George Fichle, president; Byron Robbins, Arthur Hunt, and Meyer Memorial Hospital members.  
Congratulations on their untiring efforts to make the day successful go to general chairman Helen Schindelbeck, and social committee members: Louise Richard, Helen Gaeger, Helen Willax, Pearl Iwanski, Charlotte Konecka, Jennie Cuger, Mary Lippke, Ida Lindstedt, Lorraine Palmer, Charles St. George, Jack Husson, Eugene Klemp, Louis Scire and Linda Vroman.  
The unit appreciates the cooperation of Commissioner Harold Petrie.  
Welcome to Edwin K. Haberstro, senior case worker, who has spent many years in State and county administrative work for veterans.  
Past president Fred Paul was injured in an auto accident. Unit members hope he'll be fully recovered soon.  
Reminder! Send your news items to Linda Vroman.

## Krumman Nominated For Re-Election as Head Of Mental Hygiene Group

**ALBANY, July 20**—The nominating committee of the Mental Hygiene Employees Association, at a meeting of delegates, held at the Hotel Wellington, recommended the re-election of Frederick J. Krumman, of Syracuse State School, as president, John O'Brien, of Middletown State Hospital, was nominated for re-election as 1st vice president and Dorris P. Blust, of Marcy State Hospital, for re-election as secretary. For 2nd vice president Emil M. R. Bollman, of Rockland State Hospital, was nominated.

### Other Nominations

Nominations for the executive committee:  
Group 1, Ward Service of State Hospitals—John Graveline, St. Lawrence State Hospital.  
Group 2, Ward and Cottage Employees of State Schools—Charles Ecker, Syracuse State School.  
Group 3, Professional Services and Offices—Emil Impresa, Brooklyn State Hospital.  
Group 4, Educational and Allied Services—Robert L. Soper, Was-saic State School.  
Group 5, Food Service Employees—Edward Kelly, Pilgrim State Hospital.  
Group 6, Administration, Stores and Allied Services—Beulah Bedford, Craig Colony.  
Group 7, Safety Division and Transportation—Charles D. Methe, Marcy State Hospital.  
Group 8, Farm and Garden—Walter Jenner, Syracuse State School.  
Group 9, Maintenance and Powerhouse—Frank Cole, Brooklyn State Hospital.  
Group 10, Laundry—Sarah Collins, Letchworth Village.  
Thomas Conkling of Willowbrook State School, chairman of the Metropolitan Conference, Civil Service Employees Association, was chairman of the nominating committee. The other members were John Graveline and Walter Jenner.

### Endorsements Given

Paul Hayes, Mr. Graveline and Michael Murphy were endorsed to run for Mental Hygiene representative on the Civil Service Employees Association board of directors. Nearly all the members of the MHEA are also members of the CSEA. Mr. Soper was endorsed for 4th vice president; John O'Brien for 5th vice president, and Mrs. Blust for secretary of the CSEA.  
Mr. O'Brien thanked the group for its confidence and support. He also commended Mrs. Lida MacDonald for her splendid work in the MHEA for the past 12 years and wished her much happiness upon her retirement, which starts in September.  
Insurance problems were dis-

cussed and recommendations suggested to be sent to the CSEA.  
**Higher Pay Sought**  
Other topics discussed were the 40-hour week, pay increases, freeze-in of emergency compensation into base pay, and a 25 service year pension plan. A committee set up to work with the CSEA in regard to resolutions covering these topics consists of Mr. Methe, chairman, Mr. Soper, Mr. Hayes and Willard Brooks.  
The delegates were advised that Mrs. Beulah Bedford is ill. Getwell cards were sent to her.  
A letter from the Rockland Guild was read regarding the relationship between the attendant and patient in mental institutions. The MHEA sponsored the recommendations made by the Guild and similar organizations.  
**McDonough Delivers Speech**  
William F. McDonough, executive assistant to President Jesse B. McFarland of the CSEA, spoke to the delegates in regard to the general work of the CSEA and its program to increase salaries. He pledged cooperation with the MHEA.  
A discussion of uniforms took place. Information will be compiled for presentation at the October meeting of the MHEA.  
Edward Kelly of Pilgrim presented the MHEA with \$125 as a donation from his institution.  
**Committees Appointed**  
The following committees were appointed by the president:  
Legislative — John O'Brien, chairman; Charles Methe, Thomas Conkling, Thomas Purtell, Emil Bollman, Nellie Davis.  
Publicity — Laura Stout, chairman; Helen Peterson, Edward Kelly, Arthur Cole, Robert Soper, Herbert Nelson.  
Nominating — Thomas Conkling, chairman; Walter Jenner, John Graveline.  
Auditing — Sarah Collins, chairman; Walter Jenner, Robert Soper, Chairman of the Executive Committee, Robert Soper.  
Nurses — Sam Cipolla, Raymond Sansone, Dixie Mason.  
Entertainment — Sarah Collins, chairman; Nellie Davis, Rose Johnson, Dorris Blust, Rebella Eufemio, Catherine Webb, Beulah Bedford, Helen Peterson.  
**Institutions Represented**  
The committee to meet with the Commissioner consists of Fred Krumman, John O'Brien, Emil Bollman, Dorris Blust, Thomas Conkling, Fred Kawa, and Charles Methe.  
Delegates were present from the following institutions: Brooklyn State, Craig Colony, Creedmoor, Central Islip, Kings Park, Letchworth Village, Marcy, Middletown, Pilgrim, Rockland, Syracuse, St. Lawrence, Willowbrook and Was-saic.

## Newark State School

**NEWS OF Newark State School, chapter, CSEA:**  
William Anstee has been appointed staff attendant on Ward 1.  
Willis Axtell purchased a trailer, redecorated it, and has it stationed at Sodus Point for the summer.  
Edwin Young from B. H. 1 went to Clifton Springs Sanatorium for surgery.  
Ted Lane has left the sick bay. John Hurley has been in sick bay for a few days.  
Anthony DeAngelis is back at work after a long illness.  
Helen De Smith, night attendant in the Moss Cottage, has been promoted to stenographer at the Lab.  
Mr. and Mrs. J. Meath have a son, born July 5 at Clifton Springs Sanatorium. A son was born to Mr. and Mrs. Robert Dox July 6 at Barber Hospital, Lyons, N. Y.  
A few of the men from the boys' hospital held a bee for one of their fellow-workers. They put ceilings on two rooms one night last week. A good evening was enjoyed by all.  
Grace Bellanco's mother died.  
Mrs. Charlotte Everett's husband died.  
**Cooks' picnic was held at Perkins Park.**  
The following are on vacation: Hazel Thomas, May Teeter, Mazie Bidwell, Mr. and Mrs. Mert Wilson, Lois Sweet, Helen DeSmith, Mr. Cooley, Mrs. Anna Verdow, Mrs. Alexander Mechie.  
Going on vacation this month are: Helen Banckert, May Stevens, Esther Johnson, Mr. and Mrs. Gerald Manley and Mrs. C. H. Berger.  
Mrs. Nell Bolling is ill.  
Mrs. Gladys Kless and mother are vacationing at Lake George.  
Fluorescent lights have been installed in the stenographer's office at the boys' hospital.

## Brooklyn State Hospital

**WELCOME TO** the following new employees: Daniel Isobel, Robert Cerasarski, Mary A. Smith, George Turtell, Ann M. Dalton, Terso Migueles and Sherry Ryan.  
The following employees are on vacation: Josephine Kelly, Blanche Miller, Mary Murphy, Angelina Abate, Josephine Ciculli, Hilda Lacey, Emma Harmon, Marie Moore, Margaret Mangan, Mrs.

## Dr. Lewis Retires as Director Of Psychiatric Institute

**Dr. Nolan D. C. Lewis**, director of the New York State Psychiatric Institute for the past 17 years, will retire as of September 1. The members of the staff and the employees of the Institute joined to give Dr. Lewis a farewell party. They presented him with several gifts. The employees' spokesman said Dr. Lewis has been a true friend of all the employees and will be greatly missed.  
Dr. Lewis was born in Coudersport, Pa., November 22, 1889 and received his M.D. degree from the University of Maryland in 1914. He began his career as pathologist at the Maryland General Hospital in 1914, and from there went to the State Hospital for Mental Diseases at Crownsville, Md., 1915-17. He was associate in psychiatry at the Phipps Psychiatric Clinic, Baltimore, 1918, and neuropathologist in the Surgeon General's Laboratory, Washington, D.C.  
From 1919 to 1935 he was at the St. Elizabeth's Hospital, Washington, D.C., as pathologist, director of clinical laboratories, and finally as director of laboratories. He came to NYC to be associate director of the Neurological Institute in 1936, and later the same year became the director of the Psychiatric Institute.

Since 1936 Dr. Lewis has also held the positions of director and attending psychiatrist, Vanderbilt Clinic, and professor of psychiatry of the College of Physicians and Surgeons, Columbia University. He is the editor of the "Yearbook of Psychiatry," managing editor of the "Journal of Nervous and Mental Diseases," the "Psychoanalytic Review," the "Monograph Series," and the "Journal of Child Behavior." He is the author of "History of Psychiatric Achievement," "Constitutional Factors in Dementia Praecox," and of more than a hundred scientific articles. He is a member of numerous psychiatric and neurological societies.  
**Prolific Author**  
Although Dr. Lewis is also retiring from the professorship, he will be director of research in psychiatry and neurology at Skillman, N. J. He wishes once more to put all his energies and time into research work, to which he has been unable to give as much time as desired because of his other duties.  
All the officers and employees of the Institute joined in wishing Dr. Lewis great success and happiness in his new position.  
**PHOTO ON PAGE 1**