

Civil Service LEADER

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Proposed Health

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NOTICES TO LEGISLATIVE
GET SUMMARY OF A
LEGISLATIVE HISTORY

Assn. Urges State Police Be Given Funds To Cut Work Week of Troopers

ALBANY, March 11—In order to reduce the work week of State troopers from excesses that sometimes add up to 100 hours per week, the Civil Service Employees Association has appealed to the chairman of the Assembly's Ways and Means Committee to include in the 1957 State budget an allowance for more personnel in the Division of State Police.

In a letter to the chairman, the Hon. William MacKenzie, John F. Powers, CSEA president, declared:

"Our Association urges your committee's careful reconsideration of the request for increased personnel by the Division of State Police.

All Need 40-Hour Week

"Last year there was enacted into law by your Legislature and Governor Harriman a measure providing a 40-hour work-week in municipal police departments. We call to your attention the fact that in our own Division of State Police, the troopers on patrol have duty hours in excess of 100 a week during which time they are on patrol or subject to call and restricted to barracks or substations.

"These work hours are extremely excessive and unjust to the employees involved and their families, and a serious deterrent to good employee morale. What's good for the municipal police must likewise apply to the State police, and our State government would be most inconsistent if steps were not taken promptly to correct or at least substantially improve the work-hour arrangement of the State police.

Advantages Cited

"We hope that your committee will reconsider that matter and reinstate in the budget the funds requested for employment of additional personnel to enable better State police service and correction of the work and duty hour situation. Improved duty hours would improve morale, and through additional personnel our citizens would receive better police protection, which we are sure

would eventually result in reduction of the automobile accident ratio and eventual savings to the public through reduced automobile insurance costs.

"Our Association is greatly concerned over the plight of the members of the State police relative to their extremely unfair work and duty hours, and we hope that your committee will take prompt action to assist in the solution of this problem."

Organizing Of Troopers Under Way

ALBANY, March 11—The Civil Service Employees Association is going full speed ahead with the organization of State trooper chapters throughout the State.

Members of the K Troop will hold an organizational meeting in the near future in White Plains, New York.

Recently the nominating committee of the newly-formed Troop G chapter submitted names of candidates for office. The nominees: Fred Sayers and Frank Appleton, president; Charles Daucher and Arnold Bardoski, first vice president; James Vann and Robert Bryan, second vice president; Raymond Kuzia and Roger Dorn, third vice president; William La Parl and Hugh Cox, fourth vice president; Wallace Erlichman and Paul Maier, secretary, and Raymond Rasmussen and Frank Reid, treasurer.

Ballots will be mailed to members on or about March 12. Election results will be announced at the next meeting, to be held on Wednesday, March 27, at CSEA Headquarters, 8 Elk Street, Albany.

There are now 211 members of Troop G chapter. Forty attended the group's organizational meeting.

Mrs. Haegney Retires

After 45 years of State Service, seven years of service at Rochester State Hospital and thirty-eight years spent at Industry, Mrs. Bernice Haegney will retire as of April 1, 1957.

Mrs. Haegney worked as house-mother for a number of years, and later as seamstress. She has the distinction of outranking all employees on this staff in the length of time she has worked for New York State.

On February 27th twenty-five women from the Offices, School and Housekeeping Department met at Trenholm Motel and Restaurant for a luncheon in honor of Mrs. Haegney. Mrs. Irene Kohls, acting in behalf of her colleagues, presented Mrs. Haegney with a Gruen wrist watch and corsage.

Final Touches Being Put To GOP Pay Plan

ALBANY, March 11 — Staff technicians were reported putting finishing touches to a \$17,000,000 State salary plan, which is to be introduced into the Legislature by Republican leaders this week.

Additional work on the program was necessary because of considerations of employee groups outside the regular graded civil service. These groups included State troopers, armory employees and State University workers, as well as employees in the exempt class.

A GOP spokesman said the general salary plan announced last week was only a working basis and the wealth of detail in the actual pay plan required more time to work out.

Republican pay increases, added to those granted by the Administration last year, will give most State workers about a 13 per cent increase for the two-year period.

Institutional employees are receiving a two-hour cut in work hours with no loss in take home pay.

The Civil Service Employees Association, which represents the majority of state employees, was responsible for persuading GOP leaders in the Legislature of the need for a salary increase for workers this year.

800 Aides Get Social Security

ALBANY, March 11 — Social Security coverage has been extended to 800 more government employees.

State Comptroller Arthur Levitt has announced that the Social Security program has been widened to encompass 32 additional governmental units.

Eleven of the units are towns. They include Altona and Ellenburg in Clinton County; Geddes and Onondaga in Onondaga County; Monroe, Orange County; Westport, Essex County; Aurora, Erie County; Pleasant Valley, Dutchess County; Georgetown, Madison County; Greig, Lewis County and Gouverneur in St. Lawrence County.

The village of Delevan, Cattaraugus County; Kinderhook and Valatie, Columbia County, are also included.

Coverage was also extended to 18 school districts, one fire district and one housing authority.

Approximately 120,000 persons in various governmental agencies—counties, cities, towns, villages, school districts and other political subdivisions—are now covered by Social Security, the Comptroller announced.

MOTOR TRANSPORT TEST TO BE HELD MARCH 14
Eighteen candidates were summoned by the New York City Personnel Department to an open-competitive test for supervisor of motor transport on Thursday, March 14.

CSEA Wants Best Parts of Bills On Social Security

ALBANY, March 11 — A Civil Service Employees Association representative has recommended that state lawmakers combine all the best elements of three measures now before the Legislature which would extend Social Security to state and other public employees and approve a single bill which would serve the employees to greatest advantage.

In a statement before a hearing of the Joint Legislative Committee on the Employees Retirement System, CSEA counsel John T.

DeGraff suggested that the bills be combined into one bill carrying the best points of each. He said that while the CSEA endorses all three "in principle" he believed that all could be improved upon.

One Bill Is CSEA's

Of the three bills before the legislators one is sponsored by the CSEA, one by the Republican leaders and the third by the Harriman administration.

Counsel DeGraff told the joint committee that the CSEA believed that the only real problem to be ironed out concerned the question of retroactivity. There was no question of the desirability of retroactive provisions, he commented.

Major gains from retroactive provisions would be made by older workers, those nearing retirement, he said, while workers in the 20-40 age bracket would gain little for the additional amounts that would have to be paid.

Retroactivity

Mr. DeGraff told the committee that, in general, the Civil Service Employees Association favors retroactive provisions which would make the effective date go back a year.

The CSEA bill now before the Legislature carries an appropriation of \$4.5 million which will provide not only for the state's share of the Social Security tax when the agreement becomes effective, but also will permit retroactivity to a date at least as early as April 1, 1957.

The Democratic proposal calls for an appropriation of \$2,750,000. The Republican bill calls for \$4.5 million.

Specifications For Health Plan Made Public

Specifications for the proposed health insurance program for state employees have been released by the State Temporary Health Insurance Board from Albany.

These specifications outline a health plan for which the Board has asked bids from 50 insurance companies and non-profit medical or hospital service corporations.

While the final plan will not be known until all bids are in and reviewed, the proposed plan will give state employees a fairly good view of what the program will contain.

For that reason, The Leader this week is printing the general outline of the program. It begins on Page 3.

The health plan, approved by Governor Harriman's administration last year, was a long-sought goal of The Civil Service Employees Association.

Harriman, GOP Feud Over Creating More Tax Jobs

ALBANY, Mar. 11—The Harriman administration and Republican leaders are feuding over an administration proposal to create \$1.5 million worth of jobs in the Department of Taxation and Finance.

The GOP leaders cut the administration request for the appropriation from the budget for the second straight year.

GOP Questions Need

Senator Austin W. Erwin and Assemblyman William H. MacKenzie, who announced the budget slash, said that the cuts were made because the program appeared to be of questionable value and that the necessity for the new jobs had not been established.

Requests for restoration of the item will be considered, the GOP lawmakers said, but must be accompanied by proof, from agencies affected or the administra-

tion, which soundly justifies such restoration.

Harriman Cites \$11 Return

Governor Harriman said after the cut had been announced that increased tax collections resulting from better administration was evidence that state revenues could be still further increased by an additional appropriation to the department.

Noting that \$76.8 million had been collected over the previous year thus far, the Governor said: "It underlines the need for still further improved enforcement of the laws, as I proposed in my budget. . . . On the basis of experience, this increased appropriation for administration of the tax laws would return to the state about \$11 for every \$1 expended."

It is estimated that about 500 new jobs would be created if the appropriation were approved.

'Phone Operators Spring Social A Success

The New York State Telephone Operators Association held a highly successful spring social on February 28 at the Wivel Restaurant, Manhattan. Sixty-three members and guests enjoyed dinner, dancing and an entertaining, varied floor show.

Marion O'Connor and Marie Jackson were co-chairmen for the affair. Ronnie Strubel and Mary Beirlein also served on the committee.

Miss Strubel is the Association's president; Margaret Burdick, vice president; Rose Cosgrove, secretary, and Miss Jackson, treasurer.

The group presented officers with corsages.

State Exam Now Open For Collegians and Grads

ALBANY, March 11—College students have another opportunity to begin a career in State government after the year graduated.

The State Department of Civil Service will hold its next professional entrance test on May 11 to fill professional and technical positions in government offices and institutions throughout the State.

The test is open to college juniors and seniors, as well as to

those who already have degrees. Juniors, however, will not be eligible for appointment until after they are graduated. Others who pass the test may go to work as early as July 1.

Starting Pay \$4,028

The test offers opportunities for all students, no matter what their field of study. Starting salary is \$4,028 a year, with three annual raises to \$4,580. The jobs to be filled are at the first step in the promotion line leading to State

positions paying salaries as high as \$16,000.

Appointments are expected in administration, economics, journalism, law, agriculture and dairy science, biology, chemistry, forestry, library science, psychology, statistics, geology, physics, public health and sanitation, and natural science.

Students' draft status should not keep them from taking the test. New York State employees get a leave of absence when they enter military service and can go right back to their State job after separation from military service. A call to the colors between the time they pass the test and appointment to a State job won't hurt, either. Candidates retain their eligible status throughout their military careers and may be appointed when they get back to civilian life.

40 Exam Centers

The test will be given at more than 40 regular examination centers of the State Department of Civil Service. Students may also take the test on out-of-State college campuses where satisfactory arrangements can be made.

To take the test, qualified persons need only fill out a preliminary application card and return it by April 19. New York State residence is not required. Any qualified citizen of the United States may apply.

Application cards and detailed information may be obtained at college placement offices, offices of the State Department of Civil Service in Albany, New York City and Buffalo, and at local offices of the New York State Employment Service.

Exams That NYC Keeps Open Continuously

The following is a list of New York City examinations for which applications are received continuously.

Unless otherwise stated, apply in person, by representative or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y. All mail applications must be accompanied by a self-addressed envelope stamped six cents for return.

OPEN-COMPETITIVE

8027. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990, 57 vacancies, various departments. Fee \$4. One of the following: baccalaureate degree in civil engineering registered with the State University, high school graduation

and four years' drafting experience, or an equivalent. (No closing date).

8028. ELECTRICAL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Thirty-seven vacancies, various City departments. Fee \$4. Baccalaureate degree in electrical engineering registered with State University; high school graduation plus four years' experience or an equivalent. (Closing date).

8029. MECHANICAL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Eight vacancies, various City departments. Fee \$4. Baccalaureate degree in mechanical engineering registered by the State University; high school graduation. (Continued on Page 15)

TAX MAN HONORED



Harry Luber (right), corporation tax examiner for the Manhattan District Office, State Taxation and Finance Department, receives a certificate of merit and suggestion award of \$150 from Paul Newman, Assistant Deputy Commissioner of the Department.

MOVE TO MAKE MORE U. S. JOBS EXEMPT MEETS OPPOSITION

WASHINGTON, March 11 — The White House has directed Federal departments and agencies to list any executive positions held by career employee. The object is to shift any policy-type job from the competitive service to the "excepted" category, that is, to the exempt class.

The Hoover Commission, headed by former President Herbert Hoover, two years ago recommended that a sharp distinction be made between politically appointive and career positions, and that exempt appointees shall have no competitive employees over them.

Young's Parting Shot

Democratic leaders call the move a patronage raid. Employee groups have voiced doubts or protests too. The White House says that the object is to carry out the impartial recommendations of the Hoover Commission and hints that not many positions likely

would be involved, although the specific number would not be indicated until after the agencies report by May 1.

Philip Young issued the directive just before his resignation as Chairman of the U. S. Civil Service Commission and personnel liaison man for President Eisenhower took effect.

Employee Comment

Vaux Owen, president of the National Federation of Federal Employees, said the move could have serious implications for the career civil service system.

"The NFPE does not question the fact, and never has, that a limited number of policy-making and confidential positions should be exempt from civil service and subject to political appointment," Mr. Owen added. "Neither do we question the desirability of establishing a clear line of demarcation between the career service and political appointments.

"But we would view as contrary to the public interest any move which would tend materially to make the service political.

LIBRARY AIDE TEST MARCH

Fifty-eight candidates have been called to an open-competitive examination for New York City department library aide on Saturday, March 16.

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Health Plan Specifications Announced

The benefits of the proposed hospital insurance plan are subdivided into three parts:

Part I—Basic Hospitalization Benefits.

Part II—Basic Surgical Benefits, Including Anesthesia and Radiation Therapy and In-hospital Medical Benefits.

Part III—Major Medical Benefits.

Basic Hospitalization

The Hospital Expense Insurance provided by this Part pays benefits equal to the actual amount charged for room occupancy and board, up to the hospital semi-private room rate, or provides such services, in a legally constituted hospital (I) for a maximum of 120 days. An employee or one of his covered dependents may occupy a private room, but the benefit for room and board will be based on the hospital's most common semi-private room rate.

In addition, this Part pays or provides benefits equal to the actual amount charged by the hospital for all necessary special hospital services, during the period for which room and board benefits are payable, rendered by the hospital staff or employees to an in-patient for surgical and/or medical diagnosis and/or treatment of injury or disease. These special services shall include all hospital diagnostic and therapeutic services including prescribed supplies and equipment, for example:

1. General nursing care.
2. Use of operating, recovery and cystoscopic rooms and equipment.
3. Laboratory and pathological examinations.
4. Basal metabolism tests.
5. Use of cardiographic equipment.
6. Oxygen and use of equipment for administration.
7. Prescribed drugs and medicines.

(The term "hospital" means only an institution which meets fully every one of the following tests, namely, (a) it is primarily engaged in providing—for compensation from its patients and on an in-patient basis—diagnostic and therapeutic facilities for surgical or medical diagnosis, treatment, and care of injured and sick persons by or under the supervision of a staff or physicians who are duly licensed to practice, and (b) it continuously provides 24-hour-a-day nursing service by or under the supervision of registered graduate nurses, and (c) it is not other than incidentally, a place of rest, a place for the aged, a place for drug addicts, a place for alcoholics, or nursing home.)

8. Intravenous preparations, vaccines, sera, biologicals, blood, blood plasma, etc.
9. Use of blood transfusion equipment.
10. Dressings and plaster casts.
11. X-ray examinations, therapy and radio-active isotopes.
12. Anesthesia supplies, equipment and administration.
13. Physiotherapy, hydrotherapy.
14. Ambulance service.

(Charges for blood and/or blood plasma will be included upon presentation of satisfactory evidence that local conditions were such that it was necessary for the insured to incur expenses for such blood and/or blood plasma.)

Payable Benefits

Benefits are payable for special hospital services only if such services are received during hospital confinement as an inpatient. However, if because of an accident, emergency care is received in a hospital not later than the day following the injury, or if an operation is performed in a hospital, benefits on account of these special hospital services are payable even if the covered individual is not confined as an inpatient.

No benefits will be payable under this Part for hospitalization for mental or nervous disorders or pulmonary tuberculosis except that if the employee or a covered dependent becomes confined in a general hospital for diagnosis and treatment of such condition, benefits will be payable up to maximum period of 30 days.

Subject to the waiting period

referred to later, the benefits provided under this Part are available to female employees insured for family coverage and to enrolled wives of male employees for hospital confinement for a period not exceeding ten days care for the mother in a normal delivery case and for the normal newborn child. Benefits are payable under this Part up to the maximum period of 120 days for other than normal deliveries and other than normal children.

The maximum period specified above will be the maximum period for any continuous period of hospital confinement, whether due to one or more causes. Readmissions to a hospital within a period of less than 90 days after previous hospitalization will be considered part of the first hospitalization.

Part II: Basic Surgical and Medical Benefits, Including Anesthesia and Radiation Therapy

A. Surgical Benefits

The surgical insurance provided by this Part pays or provides benefits equal to the actual amount charged for surgery performed in or out of the hospital by a licensed physician or surgeon, including necessary fees for assistant surgeons, or by a licensed dental surgeon or dental surgeon for the correction of damage caused by accidental injury or disease, exclusive of dental caries and associated infections of the dental investments, and also exclusive of extractions and correction of impactions, up to a maximum amount listed for that kind of operation in the schedule of surgical operations. The surgical fees in the schedules are assumed to cover the operating procedure plus the normal pre-operative examination or examinations and the post-operative care considered normal for the specific procedure involved.

Maximum Payment

The maximum payment for two or more operations performed at one time, whether from one or more causes, or at different times due to the same or related cause or causes, will not exceed the amount provided under the statewide fee schedule, or under the respective area fee schedule. When two or more surgical operations are performed at the same time, the amount paid will not exceed the fee for the major procedure plus fifty percent of the fee for each other procedure with no allowance for incidental procedures or such larger amount as is provided under the statewide fee schedule or under the respective area fee schedules. The maximum payment for operations not listed in the schedules of surgical operations and for operations listed "SC" will be determined by the insurance carrier in amounts consistent with the maximum amounts listed for other operations.

These surgical benefits will be payable for surgical services necessary in the diagnosis and/or treatment of disease or injury, physical or mental. Surgical services will include, but not be limited to, incision, excision, endoscopy, repair, suture, destruction, amputation, and surgical collapse therapy. No benefits shall be payable for circumcision within thirty days from birth.

B. Anesthesia Benefits

Benefits are provided for the administration of anesthetics, except local infiltration anesthetic, provided either in or out of the hospital in surgical cases when administered and billed by a licensed physician other than the operating surgeon or his assistant who is not an employee of, or compensated by a hospital, laboratory or other institution. Such benefits will not be provided if payments therefor are claimed by a hospital, or if the services are covered to any extent by the hospitalization benefits described in Part I. Payment for administration of anesthetics will be equal to the actual charge made for such services but not more than 20% of the fee specified for the surgical procedure under the surgical fee schedules with a minimum benefit for administration of anesthetics of \$20, or the actual charge therefor, whichever is less.



ALEXANDER FALK, President of the State Temporary Health Insurance Board.

C. Radiation Therapy Benefits

Payments are provided for treatment by X-ray, radium or external radiation, provided either in or out of a hospital, when performed and billed by a licensed physician in charge of the case. Payments will be made at the rate of the physician's charge of such treatment up to the maximum amounts set forth for radiation therapy in the schedules.

D. Maternity Benefits

Subject to the waiting period referred to later, obstetrical benefits for surgical and medical charges billed by a legally qualified physician for necessary and prescribed services to an obstetrical patient in a hospital, physician's office, patient's home, or elsewhere, are available in accordance with the schedule only to female employees insured under the Plan for family coverage and to enrolled wives of male employees insured under the Plan.

E. Physician Visits

Benefits will be paid or provided for inpatient medical care comprising non-surgical or non-maternity care rendered by the attending physician in accordance with the schedules. No benefits shall be payable for "well-baby inpatient medical care.

Major Medical Benefits

Major Medical Expense Insurance provided under this Part pays benefits for the employee and each of his covered dependents for those accumulated covered medical expenses, as described below, which exceed, in any calendar year, an initial amount of \$50 for each person so covered except that the total initial amounts will not exceed \$150 for any family in any calendar year. Major Medical Expense Insurance benefits will be 80% of the amount of such excess covered medical expenses incurred during that calendar year.

For each covered individual, the maximum amount of benefits payable with respect to his covered medical expenses in Parts I, II and III combined is \$15,000 total, subject to reinstatement as described, with a maximum of \$7,500 in any one calendar year.

Covered Expenses

Covered medical expenses means expenses for medical services of the following kind, when performed or prescribed by a physician or surgeon in a hospital, at home, or elsewhere, such as in nursing homes, convalescent homes, rehabilitation centers and other specialized patient-care institutions, and to the extent such expenses are reasonable, necessary and customary:

1. Expenses incurred for room and board accommodations in a legally constituted hospital in an amount equal to the full semi-private room rate. A covered individual may occupy a private room but in such case, the benefit for room and board will be based on the hospital's most common semi-private room rate.
2. Special hospital services, as described in Part I required for medical or surgical care or treatment and rendered by the hos-

pital staff or employees to an in-patient and billed by the hospital. (3)

3. Services of physicians and surgeons, including specialists. Major Medical Expense Insurance will cover surgical, medical anesthesia and radiation therapy expenses to the extent that they exceed the benefits under Part II.

4. Services of registered graduate nurses, other than a nurse who ordinarily resides in the employee's home or who is a member of the employee's immediate family. Expenses incurred for the services of a State licensed practical nurse will also be covered if the attending physician certifies that nursing care is necessary and the services of a registered nurse are not available.

5. Rental of durable equipment required for therapeutic use.

6. Artificial limbs or other prosthetic appliances, except replacement of such appliances.

7. The following services when not rendered by a hospital staff member or employee to an inpatient:

- (a) Diagnostic X-rays and diagnostic laboratory procedures
- (b) Drugs and medicines requiring a physician's prescription
- (c) Oxygen and administration thereof

(3) Major Medical Expense Insurance will cover room and board and special services charges beyond 30 days of hospitalization (including hospitalization in public institutions), for mental or nervous disorders or pulmonary tuberculosis and beyond 120 days for other hospitalization provided under Part I.)

(d) Blood transfusions, including blood or blood plasma

(e) X-ray and radium treatments

(f) Local professional ambulance service

(Charges for blood and/or blood plasma will be included upon presentation of satisfactory evidence that local conditions were such that it was necessary for the insured to incur expenses for such blood and/or blood plasma.)

Other Provisions

Benefits are determined separately for each individual. However, if two or more covered members should incur covered medical expenses as a result of the same accident, the initial amount of \$50 referred to, would apply only once against such expenses during the calendar year in which the accident occurs, regardless of the number of family members injured.

If any part or all of the \$50 initial amount of the employee's own expenses for a calendar year arises from covered medical expenses incurred during the last three months of that calendar year, that portion of such initial amount will be used to reduce the \$50 initial amount for the next calendar year. This provision will also apply to expenses incurred by the employee for each of his covered dependents.

At any time that benefits of at least \$1,000 have been paid for covered expenses of an employee or covered dependent, and evidence of the complete recovery and insurability of the person on whose account such benefits were paid is submitted to the insurance carrier, the amount of such benefits paid will not be included in determining the \$15,000 maximum amount of benefits on account of such person on and after the date the insurance carrier accepts as satisfactory such evidence of insurability.

Expenses incurred for pregnancy or resulting childbirth, miscarriage or Caesarean section, or for pre- or postnatal care are not covered under Part III of the Plan. However, if there are severe medical or surgical complications for pregnancy commencing while insured, additional medical, hospital and surgical expenses due to such complications will be covered to the extent not covered by Parts I and II of this Plan.

General Provisions

1. Eligibility

All full-time New York State employees and their eligible dependents will be eligible for benefits as may be determined by the Board. Certain classes of employ-

ees may be excluded, such as part-time, seasonal or intermittent. Employees in areas where comprehensive medical care plans are available may select either the statewide Plan described in these specifications or such a comprehensive medical care plan approved by the Temporary Health Insurance Board with the employer contributing a share of the cost of such approved comprehensive plan. Enrolled employees retiring after the effective date of the Plan will be eligible for continuance of the benefits described herein provided they meet the requirements established by the Temporary Health Insurance Board.

2. Definition of Dependent

The term "dependent" means (a) in the case of any male employee—

- (1) his wife;
- (2) his or her unmarried children from date of birth to nineteen years of age, and his or her unmarried children over nineteen years of age incapable of self-support by reason of mental or physical disability, and who became so incapable before reaching age nineteen;

(b) in the case of any female employee—

- (1) her husband if he is incapable of self-support by reason of physical or mental disability and receives his principal support from his wife;

- (2) her unmarried children under nineteen years of age, and her unmarried children over nineteen years of age incapable of self-support by reason of mental or physical disability and who became so incapable before reaching age nineteen, provided that her husband is deceased or is a dependent included in (1) immediately preceding, or provided that the children have received their principal support from the enrolled female employee.

A child or wife will not be considered a dependent if he or she is insured as an employee under this Plan, or is in the armed forces of any country.

No person will be covered both as an employee and as a dependent, and no person may be considered as a dependent of more than one employee.

The term "children" includes (a) the employee's own children and legally adopted children, (b) stepchildren who reside in the employee's household, and (c) children supported by the employee and permanently residing in the household of which the employee is the head.

3. Existing Pregnancies

Maternity and obstetrical benefits provided for dependent wives of employees, or for female employees insured for family coverage will not become available until the expiration of ten months following the effective date of coverage, except that such benefits are payable with respect to any pregnancies commencing on or after the effective date of coverage.

For pregnancies existing on the date of cessation of the individual's coverage under this Plan, benefits will be payable under this Plan for such pregnancies without the requirement of premium after cessation of coverage.

4. Exclusions

Expenses for the following are not covered medical expenses under any part of the Plan:

- (a) Expenses incurred by or on account of an individual prior to the effective date of the Plan as to him.
- (b) Dental care and treatment, except dental surgery and appliances to the extent necessary for the correction of damage caused by accidental injury and disease, exclusive of dental caries and associated infections of the dental investments, and also exclusive of extractions and correction of impactions while covered by the Plan.
- (c) Eyeglasses, hearing aids and examinations for the prescription or fitting thereof.
- (d) Cosmetic surgery or treatment except rehabilitative plastic surgery to the extent necessary for correction of damage caused

(Continued on Page 14)

CORRECTION OFFICER AND HOSPITAL JOBS FOR MEN AND WOMEN

The State is now accepting applications for men and women correction officers, correction matrons and men and women correction hospital attendants. Starting salary for officer and attendant is \$73 a week, rising through five annual increases to \$92; the range for matron is \$63-\$80. There are openings throughout the State. General requirements are high school graduation

and good physical condition; matron candidates may substitute certain experience for education.

Apply to the State Department of Civil Service, Albany, Buffalo or Rochester; in New York City, at 270 Broadway, or at local offices of the State Employment Service. The test is scheduled for Saturday, April 13. The filing deadline is Tuesday, March 15.

Union Insists on Money Payment for Overtime

WASHINGTON, March 11 — The American Federation of Government Employees, AFL-CIO, revealed that it would back legislation mandating time-and-a-half overtime pay for classified employees up to grade GS-9. The current law offers a choice of pay or compensatory time off.

The announcement came after the Army had rejected the union's protest against a new directive

that workers be "encouraged" to take compensatory time off instead of pay because of "budgetary limitations."

James A. Campbell, president of the AFGE, said: "Encouragement by supervisors to employees to accept compensatory time rather than overtime pay will, to say the least, diminish the employee's free choice in the matter."

Air Force Civilian Job Plan Approved

WASHINGTON, March 11—The U.S. Civil Service Commission has agreed in principle with an Air Force plan to improve the combat-readiness of Air Reserve Flying wings by employment of civilians who are or would become members of the Air Reserve.

The plan:
1. The majority of active-force uniformed personnel now stationed with Air Reserve wings would be transferred to other Air Force components and their jobs filled with civilians.
2. Within three years, the total civilian job strength of the wings would be increased about 5,500 to almost 14,500 positions. Of these jobs, about 10,500 would be designated as Air Reserve technician positions which would require that the individuals filling them be eligible for and join the Air Reserve, as well as be selected through regular civil service procedures. The remaining jobs would not require Reserve membership.

The Commission emphasized that no civilian presently occupying an ART-designated position with an Air Reserve wing would be discharged or demoted as a result of putting the plan into effect. Current employees would be offered an opportunity to join the Air Reserve. If they declined or were not qualified, they would be reassigned elsewhere on the air base, as vacancies permitted.

An Air Force survey of a typical reserve flying wing showed that 59 per cent of the civilians employed by the wing desired and are qualified to join the Air Reserve.

COURT TITLE CHANGED
The New York City Civil Service Commission changed the exempt title of private secretary to the Presiding Justice, Municipal Court, to director of administration.

U.S. Offers Jobs As Office Worker And Technician

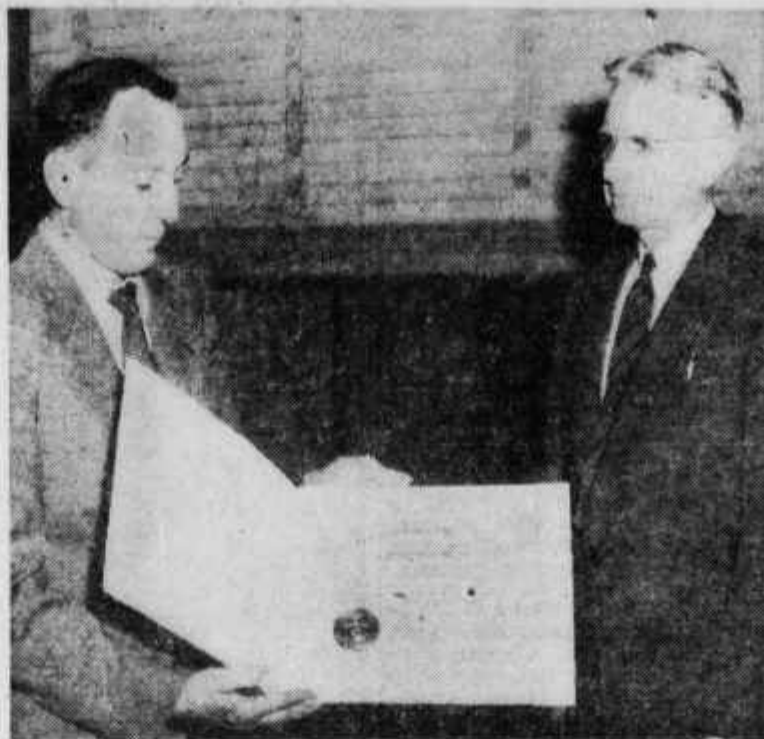
Jobs for office workers and technical specialists are being offered by the New York District of the U. S. Army Corps of Engineers. Positions are in Albany, N. Y.; Jersey City, N. J., and at 111 East 16th Street, New York City. Application may be made until further notice to A. J. Rizzo, Chief, Personnel Branch, at the East 16th Street address. The jobs:

Women clerk - stenographers, GS-3, at \$61 a week (\$3,175); typists, GS-2, \$2,960 to start; men clerk-typists, GS-3, \$3,175; construction engineers, GS-7, \$5,335; construction inspectors (waterway dredging), \$3,175 to start; construction management engineers, GS-9, \$6,115; cartographic aides, G-86, \$4,080 to start.

NYC HIRES 62 CLERKS

Sixty-two of 75 New York City clerk vacancies were filled from the Personnel Department's job pool of Friday, March 1. The last eligible certified was No. 3249. Forty of the 164 candidates called were absent, and 62 turned down job offers.

IDEA PAYS OFF



Supervising Forester Edward H. Huber (left) of the State Department of Conservation displays the certificate of merit he received, with a \$25 award, for a money-saving suggestion. Assistant Director Edward W. Littlefield of the Division of Lands and Forests, made the presentation.

Hiring Is On For Census Enumerators

Persons interested in working as census takers for New York City may apply now to William J. Calise, Jefferson Market Court Building, Ninth Street and Sixth Ave., Manhattan. There are about 400 openings for crew leaders at approximately \$14 a day, and for 8,000 to 10,000 enumerators, at six cents a name.

The census, originated by Mayor Robert F. Wagner to be offered as proof of the City's right to State aid, will take place from April 1 through June 30.

9 U. S. EMPLOYEES GET BIG AWARDS FOR STUDY

Nine career civilians in the Federal Government will receive Rockefeller Public Service Awards, consisting of funds up to \$14,000 for college study or comparable educational activity. The awards were established to encourage qualified citizens to enter Federal service and to stimulate the development of those already in government employ.

The recipients have been selected. None are from New York State.

Few Stay Away From Test For Probation Officer

The New York City test for probation officer drew about 92 per cent attendance; 689 applied, and 634 took the examination. The filing period for the last test drew only 313 applications.

Because the probation officer test is continuously open, there will be no publication of tentative key answers, the Personnel Department said.

The job is in grade 10, with a minimum of \$4,550 and a maximum of \$5,990 reached through annual and longevity increments of \$240 each. There are about a hundred vacancies in the City Magistrates' Courts, the Court of Special Sessions and the Domestic Relations Court.

EXCISE ATTORNEY TITLE COMPETITIVE

The State Civil Service Commission approved a resolution to make competitive the title of attorney, excise taxes, grade 18, \$7,100-\$8,900.

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PROMPT and accurate reports on civil service law cases appear in The Leader.

WANT TO PASS A CIVIL SERVICE TEST?

During the next twelve months there will be many appointments to U.S. Government jobs in many parts of the country. They are available to men and women between 18 and 55.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants passes! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information of charge on the Government jobs fill out the coupon, stick to postal card, and mail TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Pay in Some Titles Up; Five New Ones Voted

ALBANY, March 11—The State Civil Service Department added the following titles. Grade minimum and maximum, and effective dates, are shown:

- Administrative assistant to the president, 23, \$6,890-\$8,370, January 31.
- Assistant chief motor equipment maintenance supervisor, 21, \$6,240-\$7,620, March 14.
- Chief industrial shop worker, 12, \$4,030-\$5,020, March 28.
- Supervising actuary (life), 31, \$10,250-\$13,220, February 14.
- Supervisor of school lunch aid, 20, \$5,940-\$7,270, January 31.

Two Titles Eliminated

The following titles were eliminated:

- Eye classification analyst, 16, \$4,880-\$6,030, February 28.
- Harness racing aide 7, \$3,170-\$4,000, February 1.

The title of chief motor equipment maintenance supervisor will be upgraded from 25, \$7,600-\$9,190, to 27, \$8,390-\$10,100, effective March 14.

Higher Pay for Some

Minimum salary was temporarily increased for the following:

Associate industrial hygiene physician, Buffalo and New York City, to \$10,744, effective February 14.

Institution teacher, Letchworth Village, to \$4,426, February 14.

Senior apprentice training representative, statewide, to \$5,916, February 14.

Senior stationary engineer, Downstate Medical Center, State University of New York, to \$4,632, February 15.

Stationary engineer, Manhattan State Hospital, to \$4,220, February 23.

Veterinarian (small animals), Roswell Park Memorial Institute, to \$6,374, February 14.

Other Titles at Stake
The State Health Department applied to the Director of Compensation and Classification for a salary grade change for physical therapist; the Mental Hygiene Department, for kitchen helper, barber and chaplain. These titles are used also in other State departments, and other employees and appointing officers may participate in the application. No decision has yet been announced.

U. S. Agencies Need Typists and Stenos

Federal agencies in New York City are seeking typists and stenographers on both a full-time and part-time basis. Part-time jobs pay \$1.42 to \$1.53 an hour, depending on experience. High school students of 16 and over, housewives and others are urged to apply.

Part-time employees get sick leave and vacation benefits on a pro-rata basis, and are eligible for other benefits. Application may be made in person, by representative or by mail to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., until further notice.

IDEAS PROFIT 4 BY \$540

Four employees of the Army's Engineer Division, New York area, received incentive awards. The winners: Louis J. Mauriello, \$500; Irma Pontillius and Helen Korn, \$200 each, and William J. Lato, \$40.

STATIONARY FIREMAN MEDICALS TO START

Medical tests for 142 stationary fireman candidates have been scheduled for Tuesday, March 12, and Friday, March 13. Twenty-seven failed the performance test.

APPLY NOW FOR U. S. ENTRANCE TEST

Thursday, March 28 is the application deadline for the next Federal service entrance examination, to be held Saturday, April 13.

The test is used for filling trainee jobs in 18 technical, professional and scientific fields, mostly at a starting salary of \$3,670. However, other appointments will be made at starting pay of \$4,080 and \$4,525. College graduates or those with "college type minds" are eligible to file.

1,627 IN THE CLEAR IN OPERATOR TEST

Medical tests for New York City surface line operator candidates ended on February 26. A remedial was held on March 1; another is scheduled for Friday, March 8. The starting date for physicals was Tuesday, March 5, of the 2,311 competing, 297 were rejected, 387 failed to appear, and 1,627 were successful.

NYC CHAPTER URGES LETTERS

Members who have not done so as yet are urged to write to the Governor demanding that the proposed pay increase be made effective on April 1.

February birthday greetings go to Rose Abad, Mary Alexander, Agnes Curran, Kathleen Davis, Angela Meighan, Dorothy Peterson and Kay York.

JR. BACTERIOLOGIST TEST

The New York City Personnel Department called 110 candidates to the promotion test for junior bacteriologist on Saturday, March 16; 130 candidates were summoned to the open-competitive test on the same date.

Other tests will be held throughout the school year—on May 11, with a closing date of April 25; on July 13, with a deadline of June 27, and on August 10, with a closing date of July 25. Application should be made to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, New York.

The fields in which openings exist: general administration, economics and other social sciences, business analysis and regulation, social security administration, organization and methods examining, production planning, communications personnel management, budget management, automatic data processing, library science, statistics, investigation, information, records management, food and drug inspection, recreation, customs, inspection and procurement and supply.

COLUMBIA ASSOCIATION DINES



The annual dinner dance of the Columbia Association of State Employees was held at the Village Barn, New York City. Seated (from left), are Nicholas B. Nigro and Carmine Orsini; standing, James V. Buccellato; Joseph Aiello; Frank Gioli, chairman; Silvio Grenga; Jean F. Gatalano, and Pasquale Longarzo.

GERARD O'BRIEN BECOMES PARTNER OF LAW FIRM

Gerard John O'Brien, who has served for many years with the New York Regional Office of the United States Securities and Exchange Commission, has become a partner in the law firm of Boyle, Feller & Reeves at 25 Broad Street, New York City.

Mr. O'Brien served on the Commission's enforcement staff and headed the Regulation A Section which was organized under his direction. This Section, which supervises public offerings of securities aggregating separately \$300,000, or less, in the past three fiscal years has serviced public offerings of securities in the amount of approximately \$140,000,000. His father, John P. O'Brien, was Mayor of the City and New York County Surrogate.

Gerard O'Brien was graduated A. B. from Georgetown University in 1932 and L. L. B. from Harvard Law School in 1935. He served for two years as a special assistant to the United States Attorney in the Southern District of New York and joined his father in the practice of law in 1937.

He is married to the former Patricia Broderick, the daughter of David C. Broderick.

AIR FORCE SEEKING STENOS AT \$3,175

The Air Force needs stenographers at \$3,175 a year for its air procurement office at 111 East 16th Street.

Telephone Spring 7-4200, Extension 580 to arrange for a written test requiring a dictation speed of 80 words a minute.

CONSTRUCTION ENGINEERS, STENOS AND TYPIST NEEDED

The New York District, Army Corps of Engineers, needs clerk-stenographers, and men clerk-typists, at \$3,175; third assistant engineers (diesel), \$2,66 an hour; construction engineers, at \$5,335; construction inspectors (waterways-dredging), \$3,175-\$3,415, and construction management engineers, at \$6,115. Apply at 111 East 16th Street, New York City. The telephone is Spring 7-4200, extension 351.

RIGGER EXAM MARCH 11

The New York City Personnel Department notified 18 candidates to attend an examination for rigger license on Monday, March 11.

CATCHES BEAGLE'S EYE

ALBANY, March 11—The State Commission of Correction has noted the number of vacancies at Dannemora's Clinton Prison in a report of inspection made in December.

There were two temporary vacancies as correction officer, two permanent and one temporary head nurse vacancies, one occupational therapist vacancy, and the position of superintendent of industries.

CARPENTER TEST MARCH 9; 1,228 CANDIDATES CALLED

The Personnel Department called 1,228 New York City candidates to the open-competitive carpenter test set for Saturday, March 9.

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TUESDAY, MARCH 12, 1957

Meat-AxMethodUpAgain

THE economy bloc in Congress is backing a proposal that as U. S. jobs become vacant by death, retirement, resignation, or transfer, one out of every four shall be abolished. This is the familiar meat-ax method. How it can be reconciled with studies being made by the Federal government on how to make the personnel system more scientific maybe the economy bloc can explain.

The new proposal is a reflection the personnel ceilings that plagued the Federal service a few years ago. Permanent appointments could be made only within an arbitrary quota. There is a move in Congress also to restore such ceilings.

The sensible method is to determine whether a position is necessary, and, if so, vote the appropriation and fill the job. The question of necessity and amount of salary can be answered only after careful investigation. That is how New York State, New York City, and other public jurisdictions deal with the problem. Under the kill-one-out-of-four plan, fewer jobs could result where instead more should be added. Service could suffer seriously, under the economy plan, but if legislators strive to economize on service they are certainly doing something that was no plank in the platform on which they ran for office.

QUESTION, PLEASE

HOW MANY patrolman (P.D.) protested tentative key answers in the New York City test for promotion to sergeant? How many competed? V. E.

The protests totaled 990. The examination was taken by 10,818. The papers are being rated on the basis of the tentative key. If any optional answers are allowed, candidates who answered correctly under any allowable answer will be credited.

IS IT TRUE that man who takes a job as a New York City sanitationman has a chance of becoming Commissioner? J. J. E.

Yes. The present Commissioner, Paul R. Screvane, started as a driver. His predecessor, Andrew W. Mulrain, began at the bottom, too, as did Mr. Mulrain's predecessor.

WHAT IS THE LATEST on the attempt of New York City sanitationmen to get a 20-year pension? J. L.

A bill providing for retirement at half pay after 20 years' service is now in committees of the State Legislature (Rice, D., Queens) A. I. 121; Mackell, D., Queens, S. I. 102). Retirement would not depend on age. In 1911 sanitationmen could retire at half pay after 20 years. Local 831, Teamsters, had the bill introduced to restore this lost benefit. Now retirement is based on age, and length of service, and salary, only determine the amount of retirement allowance. Contributions by employees 46 years ago was three per cent. That system is now closed.

FOR WHAT EXAMINATIONS given by New York City may I apply by mail? P. L.

Unless otherwise specified in the notice of examination, all applications for examinations are issued and received by mail or in person. Applications for examination must be on forms furnished by the Department of Personnel. The forms are free. Applications are issued by the Application Section of the Department of Personnel and received or accepted for filing by the Filing Section of the Department of Personnel. Both sections are located at 96 Duane Street, New York 7, N. Y.

SOCIAL SECURITY

I LACK about three months of being 65. My company has retired me early. I should like to take a trip to Europe for about six months and, therefore, won't be in the U. S. when my 65th birthday comes around. Will I lose monthly benefits by filing my application several months after my birthday? If I will, I guess I shall have to postpone my trip. E. B. J.

There are many reasons why a person does not or cannot come into the Social Security District Office on the month of his birthday. The Government permits a person to file his application as much as three months ahead of time. Also, it extends a period of as much as one year's retroactivity to those who file. If you came in no later than the month of his 66th birthday, you would lose no benefits. In no case, however, would Social Security extend for more than a year back.

LETTERS TO THE EDITOR

OBJECTS TO REFUGEE HIRING BY STATE

(The following is an open letter to Dr. Paul Hoch, State Commissioner of Mental Hygiene, which the writer has requested be reproduced in The Leader.—Ed.)

"The problem of sufficient salaries to recruit and retain adequately trained and qualified hospital personnel has grown to be one of the largest problems facing the Administration today.

The Budget Director, without any objection from you or the Governor, has been allowed to apply the use of the variable minimum system in order to facilitate the hiring of ward personnel in the Mental Hygiene institutions at Wassaic, Harlem Valley, and Newark, New York. This itself indicates that a higher salary grade is needed for all hospital personnel. I am sure that you realize that the application of the variable minimum is a violation of the Civil Service Law, "Equal pay for equal work." However, even this unfair method to recruit additional personnel has proven a failure.

"Now, Dr. Hoch, you are upholding and defending the hiring of refugees in order to partially fill these unnecessary vacancies in Mental Institutions. I refer to these vacancies as "unnecessary" because I firmly believe that no vacancies would exist if salaries were increased to a decent level and a work week of 40 hours or less were established.

"Please rest assured that these unfortunate refugees, which have been admitted into our country, have my sincere and deepest sympathy for the hardship they have encountered during their lifetime and I am sure that employees will welcome them in a spirit of warmth and fellowship as you have stated.

"You stated that these unfor- (Continued on Page 13)

Public Administration

SAN FRANCISCO uses photoelectric cells that return parking meter pointers to zero when cars pull out leaving unexpired time. When the car leaves, a beam of light, cut off by the parked car, strikes the cell, which operates a relay to throw a switch and raise an 'expired' flag on the meter. The City reports that revenue rose 37 per cent in a 12-day test of 50 meters.

Baltimore's weather record for the past ten years helps the City to economize on public housing maintenance, the National Association of Housing and Redevelopment Officials reports.

The maintenance staff predicts weather from records. Then it marks off the weeks that have been dry, warm, and windless for big painting projects. Vacations are scheduled in hot, humid months, and in weeks expected to be windy, no ladder work is planned.

Planning the year's maintenance saves Baltimore in other ways, too, the Association indicates. Contracts can be let for months when contractors have little work and a year's supplies can be bought, with deliveries made as needed.

Jobs like digging, paving, and putting are never scheduled when school is out. The jobs seem to take much longer then.

LOOKING INSIDE

By H. J. BERNARD



SLOWNESS in bringing salaries into line with those offered by private industry is the principal reason why government is now in recruitment difficulties. Especially is this true in the professional, scientific and technical fields, where the principal quest is for college graduates to take trainee or other jobs as beginners.

Civil service commissions in general have to take salaries as they find them, since they do not have rate-making power. In the Federal government the Civil Service Commission may offer salaries at higher steps within grades, if necessary for recruitment, and in the State similar authority exists, while in New York City decisions of that type are made by the Board of Estimate. In any case civil service commissions have recommendatory powers, and are moving toward closer cooperation with budget directors.

Must Use Secondary Means, Mostly

The commissions are faced with a problem not of their own making and one which they do not have the plenary power to cure.

There are eight main methods of stimulating recruitment:

1. **Raise pay.** (Outstanding)
 - a—Upgrade the title.
 - b—Appoint at the established grade, but at higher than minimum.
2. **Extend the application period.** (Makeshift).
 - a—Make it continuous.
 - b—Hold new examinations in the same title frequently.
3. **Lower standards.** (Occasionally justified).
 - a—Reduce minimum requirements.
 - b—Make examinations easier.
 - c—Lower the pass mark.
 - d—Make all parts of examination qualifying, except the written test, or, for muscular jobs, all parts except the physical.
4. **Remove restrictions.** (Defensible).
 - a—Residence.
 - b—Age.
5. **Improve pensions.** (Helpful).
 - a—Reduce employees' percentage of contributions.
 - b—Tie-in with Social Security.
6. **Standard personnel practices.** (Effect on present employees, large, on recruitment, small).
 - a—Schedule of grades and their salary steps and limits, and increments.
 - b—Accurate titles.
 - c—Fitting titles into grades.
7. **Intensify recruitment efforts.** (Important).
 - a—Stop abdication so much of the publicity and advertising responsibility to private industry.
 - b—Wage recruitment campaigns where many prospective candidates are, as at colleges.
 - c—Enlist cooperation of other government departments, government employees, pulpits, civic and professional groups.
 - d—Keep candidates fully posted about appointment prospects, progress of examinations and related factors.
8. **Accommodation.** (Helpful)
 - a—Accept applications by mail—
 - b—Greatly shorten the gap between application time and appointment date of eligibles.

Minimum Requirements and Age

The lowering of standards is sometimes justified, particularly the minimum requirements for competing in open-competitive tests. Making the minimum requirements too stiff was a device used when commissions got too many candidates. This tended to make the minimum requirements more important than the examination itself, a deplorable practice. Now the same device may be used for just the opposite purpose of increase the number of candidates.

All commissions are interested in quality of recruitment and would not lower standards if the act were against public interest. For certain positions higher record and character standards are required—as for ones involving the carrying of firearms or the performance of law-enforcement duties—than for others. The area of discretion is usually denied the commissions by law for the critical positions, but as to others, the commissions have wide latitude, but act conservatively, because this is dangerous territory.

The removal of age restrictions is most pronounced in the Federal government, which has none for the office type jobs. The criterion of biological rather than chronological age is a sound one in a nation of constantly growing life expectancy. In general, government in all jurisdictions is much more liberal about age than is private industry. While government has much to learn from industry, like the necessity of making the salaries as competitive as the jobs', industry also has much to learn from government.

U.S. Pay Hearings Begin Next Month

WASHINGTON, March 11—Hearings on proposed pay increases for classified and postal employees are expected to begin next month, before the Senate Post Office and Civil Service Committee. A 12 to 15 per cent raise for classified workers, and increments up to \$1,900 a year

for postal employees have been proposed by the committee's chairman, Senator Olin Johnston (D., S. C.).

Also scheduled for the hearings is the Cordner Committee report, supporting raises of about 15 per cent for classified employees in grades GS-7 and above.

An Important Statement by Your HOSPITALS

"The Hospital Association of New York State, a non-profit corporation representative of 305 voluntary and public non-profit hospitals in the State, providing 95% of all such general and allied beds, and facilities, is convinced after 20 years' experience that full service benefits, as provided by non-profit Blue Cross Plans in cooperation with non-profit hospitals, offer the greatest protection to the entire community at lowest possible cost for comprehensive quality care.

"The non-profit Blue Cross Plans are an arm of our member hospitals and act as the logical intermediary serving the entire community on the one hand and the hospitals on the other.

"Hospitals, in the interest of the community, are the founders and sponsors of Blue Cross and recognize it as their official hospital prepayment plan, designed specifically to serve all groups in the community."

An Important Statement by Your DOCTORS

"The Medical Society of the State of New York is the recognized representative of the medical profession of the State. This Society is convinced, after 17 years' of experience with Blue Shield, that benefits as provided by non-profit Blue Shield in cooperation with physicians offer the greatest protection through the community plan at lowest possible cost for good medical care.

"Doctors, in the interest of their respective communities, are the founders and sponsors of Blue Shield and recognize it as their official surgical-medical prepayment plan, designed specifically to serve all groups in the State."

NEW YORK CITY JOB OPENINGS

The following is a list of New York City examinations that opened for filing on March 1. The closing date appears at the end of each notice.

Application may be made by representative, in person or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N.Y. All mail applications must be accompanied by a self-addressed envelope at least nine inches wide, stamped six cents for return.

OPEN-COMPETITIVE

7773. BURROUGHS NO. 7200 OPERATOR, \$2,750-\$3,650, various departments. Vacancies from time to time. Tentative test date, May. Fee \$2. Sufficient training or experience to operate efficiently a Burroughs 7200 machine. No formal educational or experience requirements. (Thursday, March 21).

7653. BURROUGHS NO. 7800 OPERATOR, \$2,750-\$3,650, various departments. Vacancies from time to time. Tentative test date, May. Fee \$2. Efficient operation of a 7800 machine. (Thursday, March 21).

7772 FINGERPRINT TECHNICIAN, \$3,250-\$4,330. Vacancies from time to time. Fee \$3. Performance test expected May 28. High school graduation and two years' experience in fingerprint identification work or an equivalent. (Thursday, March 21).

7743. LINEMAN'S HELPER, \$16.88 a day. Four vacancies. Fire Department. Fee \$5.00. Tentative test date: June 8. Three years in

5 Jobs Open at VA

The Veterans Administration Hospital, 408 First Avenue, New York City, needs the following: Cardio-pulmonary technician, \$4,080 a year. Dietitian, \$4,525. Medical photographer (must have hospital experience), \$4,080. Medical technician (chemistry), \$3,415. Supervisory electrician, \$2.49 an hour. Apply to the personnel division of the hospital in person or by mail. For information telephone Murray Hill 6-7500, extension 360.

the last 12 as lineman's helper, or 1 1/2 years in the last six of such experience plus enough related training to equal three years' experience. Maximum age, 40. (Thursday, March 21).

7874. PURCHASE INSPECTOR (AUTOMOTIVE EQUIPMENT), \$4,250-\$5,330. One vacancy, Comptroller's office. Fee \$4. Tentative test date, May 21. Four years' experience in auto equipment inspection or repair, or an equivalent combination. (Thursday, March 21).

7791. YOUTH GUIDANCE PROJECT SUPERVISOR, \$6,050-\$7,490. Five vacancies, City Youth Board. Fee \$5. Tentative test date, June 12. Certificate or master's degree in social work, and the following or its equivalent: five years' social casework experience including two supervisory. (Thursday, March 21).

7865. CIVIL ENGINEER (WATER SUPPLY), \$7,100-\$9,900. Two vacancies, Water Supply Board. Fee \$5. Tentative test date, April. State professional engineer's license, plus baccalaureate degree in civil engineering plus six years' experience, or high school graduation and 10 years' experience. (Thursday, March 21).

7782. JUNIOR CHEMICAL ENGINEER, \$4,550-\$5,990. Nine vacancies, Fire Department. Fee \$4. Tentative test date, May 13. Baccalaureate degree in chemical engineering; high school graduation and four years' experience or an equivalent. (Thursday, March 21). (Persons who filed for this test in December, 1956 or January, 1957 need not file again).

8012. SHORTHAND REPORTER, \$3,750-\$4,830. Five vacancies, various City departments. Fee \$3. Three years' responsible stenographic experience. Form A experience paper required. Candidates must furnish own typewriters and other materials for performance test. (Thursday, March 28).

PROMOTION

7897. ASSISTANT ATTORNEY, City Sheriff's office, \$5,450-\$6,890. Vacancies from time to time. Fee \$5. Permanent employment as deputy sheriff in the office for six months immediately preceding the test date, June 21, for application; two years for appointment. In addition, admission to State Bar, three years' legal experience and State law license. (Thursday, March 21).

7998. ASSISTANT PERSONNEL EXAMINER, \$5,450-\$6,890. Personnel Department. Fee \$5. Technical test, April 9. Permanent employment as junior personnel examiner for six months preceding test date to apply, two years for appointment. (Thursday, March 21).

7640. CHIEF OF DEPARTMENT, Fire Department, \$15,100. Fee \$5. Two part test, May 18 and 25. Permanent employment as deputy chief for two years preceding test date. (Thursday, March 21).

7803. JUNIOR CHEMICAL ENGINEER, Fire Department, \$4,550-\$5,990. Fee \$4. Test date, May 13. Permanent employment as engineering aide (old title—engineering assistant) for six months pre-

CLERK-STENO JOBS OPEN IN BROOKLYN

The Brooklyn Army Terminal, First Avenue and 58th Street, Brooklyn, is recruiting for clerk-stenographers at \$61 a week. One year of general clerical experience is required in addition to passing a written test. Telephone GEdney 9-5400, extension 2143 or 2105, through Friday, between 8:30 A.M. and 4:30 P.M.

ceding test date to apply, two years for appointment. (Thursday, March 21).

7480. ASSISTANT ATTORNEY, Law, Health, Welfare and Education, \$5,450-\$6,890. Fee \$5. Test date, June 21. Permanent employment as junior attorney, senior title examiner or title examiner for six months preceding test date to compete, two years to be appointed. (Thursday, March 21).

7869. ASSISTANT LANDSCAPE ARCHITECT, Parks and Housing Authority, \$5,750-\$7,190. Fee \$5. Test date, June 19. Permanent employment as junior landscape architect for six months preceding test date to compete, two years to be appointed. (Thursday, March 21).

8017. CIVIL ENGINEERING DRAFTSMAN, all departments, \$4,550-\$5,990. Fee \$4. Test date, May 23. Permanent employment as junior draftsman or engineering aide for six months preceding test date to apply, two years to be appointed. (Thursday, March 21).

7879. LANDSCAPE ARCHITECT, all departments, \$7,100-\$8,900. Fee \$5. Test date, June 14. Permanent employment as assistant landscape architect for six months preceding test date for application, two years for appointment. (Thursday, March 21).

7925. COLLECTING AGENT, Transit Authority, \$1,945-\$2,065 an hour. Fee \$4. Physical, May 21. Permanent employment as railroad clerk for six months preceding physical test. (Thursday, March 21).

7926 FOREMAN (LIGHTING), Transit Authority, \$5,700-\$6,400. Fee \$5. Test, May 10. Permanent employment as light maintainer for one year preceding test date. (Thursday, March 21).

7931. FOREMAN (STRUCTURES, GROUP B), Transit Authority, \$5,700-\$6,400. Fee \$5. Test, April 15. Permanent employment as assistant foreman for one year preceding the test date. (Thursday, March 21).

7935. FOREMAN (TURNSTILES), Transit Authority, \$5,700-\$6,400. Fee \$5. Test, April 10. Permanent employment as turn-

stile maintainer for one year preceding test date. (Thursday, March 21).

7893 ARCHITECT, Parks, \$7,100-\$8,900. Fee \$5. Test, May 17. Permanent employment as assistant architect for six months preceding test date to compete, two years for appointment. (Thursday, March 21).

7871. CIVIL ENGINEER (WATER SUPPLY), Water Supply Board, \$7,100-\$8,900. Fee \$5. Test, June 24. Permanent employment as assistant civil engineer for six months preceding test date to

compete, two years for appointment. (Thursday, March 21).

16 FAIL TRANSIT TEST

Sixteen candidates failed the New York City promotion test for assistant transit foreman (structures, Group E).

MARCH 12 and 13th

The Rev. Louis Hirschson, D.D., President of Hobart and Wm. Smith Colleges, Geneva, New York
MARCH 14th and 15th - 12:05 noon
The Rev. Louis W. Pitt, D.D., S.T.D. Rector, Grace Church, New York City

MARCH 18th-22nd - 12:05 noon
The Rev. Frederick M. Morris, D.D. Rector, St. Thomas' Church, New York City

St. Peter's Episcopal Church

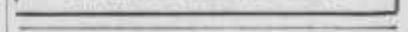
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Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 611 Washington Street, New York 14 N. Y. (Manhattan). Hours 8:30 to 5 Monday through Friday; closed Saturday. Tel. Watkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

LEGAL NOTICE

FOX, LEO KING—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York,

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien H. Tharauld, 39 Broad Street, New York 4, N. Y., at or before the 30th of July 1957.

Dated this 15th day of January, 1957.

FREDERICK W. HILDUM, Executor

LUCIEN H. THARAULD, Attorney for Executor
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14T017, Peacock Blue and Ivory \$129⁹⁵*
14T018, Bermuda Bronze & Ivory
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Chief of Fire Dept. Test Closes March 21

Filing is open through Thursday, March 21, for the promotion test for chief of department, New York City Fire Department, at \$15,100. Applicants must have served in the title of deputy chief for two years immediately preceding the written test date, May 18. Apply to the Personnel Department's application section, 96 Duane Street, New York 7, N. Y.

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HOUSE HUNTING? SEE PAGE 11



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Readers have their say in The Leader's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

UFA GIVES AWARDS FOR NEWS PHOTOS

The annual awards of the Uniformed Firemen's Association for outstanding newspaper pictures of New York City firemen in action were presented in the Coliseum.

The awards—six \$50 savings bonds and plaques—were presented to the winners. Fire Commissioner Edward F. Cavanagh Jr. and Howard P. Barry, president of the UFA, presented \$50 awards to the following photographers: Neal Boenzi, Times, two prizes; Nick Sorrentino, News, two prizes; George Mattson, News, and John R. Hearst Jr., Mirror.

HELPER MEDICALS MARCH 12

The New York City Personnel Department summoned 279 main-tainer's helper D candidates to medicals on Tuesday, March 12. Failure notices were mailed to 225 candidates for the Transit job.

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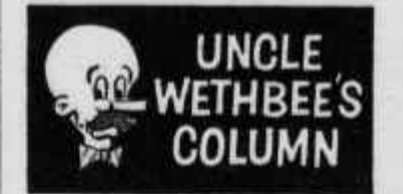
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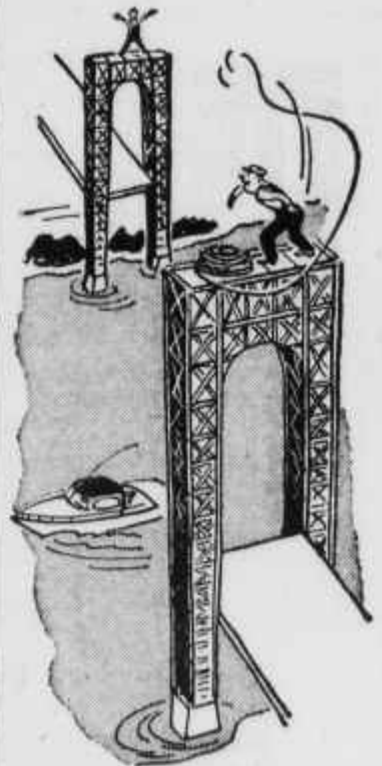
June Sprague, vice president of the New York City chapter, National Secretaries Association, addressed a session of NYU's review course for executive secretaries on March 4. Miss Sprague is secretary to Chief City Magistrate John M. Murtagh and is a certified professional secretary.

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LETTERS TO THE EDITOR

(Continued from Page 6)

fortunate people are not eligible or qualified for competitive positions of attendants, therefore, they were placed in the non-competitive hospital positions, Grade 3, which carries a beginning salary of \$2620 per year.

Unfortunate Americans

"Dr. Hoch, it is with regrets that I make the following statement: (1) It is very unfair to the hospital employees, the low paid group, the farmhand, kitchen helper, and many other positions which are in Grade 2—starting salary of \$2,500 per year. These employees are held in an R-2 Grade at a salary of \$2,500 per year. But the unfortunate refugees, whom we have accepted into our country, are given a position in State Service at a starting salary of \$2,620. Is this justified? Is this the way you intend to uphold our cause (salary increase)? Have you ever attempted to change these grades for the American citizens? Personally, I believe that the American citizen is just as much, or more, unfortunate as the refugee, for being

employed in the Department of Mental Hygiene."

Vito J. Ferro, President,
Gowanda State Hospital
Chapter
Civil Service Employees
Association.

UFA'S STAND ON 75-25 PENSIONS FOR OTHERS

Editor, The Leader:
Permit me to clarify the position of the New York City Uniformed Firemen's Association on the 75-25 pension demands by all city employees. A front page article in your March 5 issue indicates that the UFA supports this demand. The only comment by the UFA on this question appeared in our last issue of "Fire Lines" as a verbatim reprint of an editorial in The Chief.

As long as we fire-fighters are restricted to a 75-25 pension system we feel that parity with fire-fighters on pension payments for all City employees would be unfair to fire-fighters.

The fire-fighters' job is so much more hazardous than the next dangerous occupation that the UFA emphatically feels that pre-

ferential treatment on pensions—and on salaries and leaves—should be given the fire-fighters. We would support the desire of all City employees for a 75-25 pension system only if fire-fighters were returned to a free pension system. You will recall that until 1940 the fire-fighters had a free pension system.

HOWARD P. BARRY,
President Uniformed Firemen's Association.

TRANSIT TITLE APPROVED

The State Civil Service Commission approved a resolution making non-competitive the title of special investigator, New York City Transit Authority (grade 14, \$5,750-\$7,190).

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BINGHAMTON AIDES HONORED FOR 25 YEARS OF SERVICE



Fifty-nine employees of Binghamton State Hospital were honored for completion of 25 years' service at a buffet luncheon in the Garvin Memorial Building of the hospital on February 21. Service pins were presented by the director, Dr. Arthur G. Rodgers. Others participating were the hospital chaplains, Father Humphrey, Rev. Read and Rabbi Hurwitz.

Proposed Health Plan

(Continued from Page 3)

by accidental injury while covered by the Plan or as a direct result of disease covered by the Plan.

(e) Services received because of illness or injury arising out of or in the course of employment and entitling the individual to benefits under a workmen's compensation or occupational disease law.

(f) Services received in a hospital owned or operated by the United States government for which no charge is made.

(g) Services received for injury or sickness due to war or any act of war, whether declared or undeclared, which war or act of war shall have occurred after the effective date of this Plan.

(h) Expenses for which the individual is not required to make payment; expenses to the extent of benefits provided under any employer group plan other than this Plan.

5. Pre-Existing Conditions

Benefits will be payable in accordance with the regular provisions of the Plan for all medical services received after the effective date of the Plan including services for pre-existing conditions except that if, on the effective date of the individual's insurance, he were confined in a hospital or other institution for care or treatment or were confined at home under the care of a physician or surgeon because of a disabling sickness or injury, coverage for that individual would not be effective until he was discharged and no longer confined at home. However, in the case of an employee and his covered dependents covered from the date of the inception of the Plan and who is (are) confined in a hospital or other institution for care or treatment, or who is (are) confined at home under the care of a physician or surgeon because of a disabling sickness or injury, benefits shall, until he (they) is (are) discharged and no longer confined at home, be payable, but shall not be more than the difference between the benefits to which he (they) is (are) entitled under any other plan providing hospitalization, and/or surgical, and/or medical benefits and the benefits provided under this Plan.

6. Right of Subrogation

In the event a participating employee or covered dependent is entitled to receive payment or reimbursement from any other person or persons as a result of legal action or claims (other than from an insurance carrier under a separate policy of insurance issued to the individual) with respect to any expenses paid or reimbursed to him under this Plan, the insurance company shall be entitled to rights of subrogation against such other person or persons.

7. Conversion

The covered employee may, upon application within 31 days after cessation of his coverage under the Plan, obtain an individual policy providing at the employee's option hospitalization insurance only, or hospitalization and surgical insurance. The converted policy may be obtained by making application to the carrier and will provide the benefits, call for the premiums and include the provisions applicable to such forms of policies then being issued by the insurance carrier.

In the event of the death of a covered employee, the dependents of such employee have the same privilege of converting to continue protection. Each carrier who wishes to submit a proposal will furnish copies of specimen policies for such converted individual policies together with the schedule of premium rates then being used for such purposes by that carrier.

8. Continuation

If the covered individual, on the date of cessation of insurance of his account under Parts I and II, is totally disabled as a result of injury or sickness and while still totally disabled becomes confined as a patient in a legally constituted hospital within three months after such cessation, the same benefits will be payable as would have been payable in consequence of such hospital confinement or surgical operation had such insurance been in force on the date of commencement of such hospital confinement.

If, on the date of cessation of insurance under Part III, the covered individual is confined in a hospital or other institution for care or treatment, or is confined at home under the care of a physician because of a disabling physical or mental sickness or injury, benefits will be continued for covered expenses incurred for that individual before the date the individual is discharged from the hospital or institution and is no longer confined at home under the care of a physician; but benefits will not continue beyond the end of the calendar year next succeeding the calendar year in which Part III insurance stops.

9. Direct Payment

During periods of authorized leaves of absence without pay, an employee may continue his coverage by paying to the health insurance fund both his share and the employer's share of the contribution required for such coverage. During periods while the employee's name is on a preferred list pursuant to Section 31 (4) of the Civil Service Law, he may continue his coverage by paying his share of the contribution required for such coverage to the health insurance fund. If the employee elects to so continue his coverage, the employer will con-

tribute his share of the contribution for such coverage for the period during which the employee's name remains on the preferred list.

10. Waiver of Contributions

If, at any time after the expiration of the first three months during which an employee has been on authorized leave of absence without pay or during which his name has been on a preferred list pursuant to Section 31 of the Civil Service Law, and during which time he has kept his insurance in force by direct payment of the contributions as provided in 9 above, the employee is then totally disabled, his coverage will, on application by him and approval thereof, be continued without payment of any contribution during the continuation of such total disability but not beyond one year from the date the waiver of contributions became effective.

11. Guarantee of Benefits

The benefits provided by the Plan shall not be diminished or reduced for insured employees or their covered dependents during the term of any contract of insurance.

(4) Section 31 reads in part as follows: "Any person who while holding a position in the competitive class under the Civil Service Law and Rules, has been separated from the service through the abolition of a department, office, or institution, or of any section, bureau or division thereof, or through the consolidation of two or more departments, divisions, offices or bureaus, or whose position is abolished or made unnecessary, through no delinquency or misconduct on his part shall be deemed to be suspended without pay, which suspension shall be made in the inverse order of original appointment in the service, and shall have his name entered upon a preferred list for the position last held by him or any other position having the same or similar requirements for entrance. . . . The eligibility for reinstatement of a person whose name appears upon any such list shall not continue for a period longer than four years from the date of separation or demotion from the position. . . ."

TWO IN COUNCIL JOBS

ALBANY, March 11—Two new members of the State University Fredonia Teachers College council have been appointed by Governor Harriman.

The new members are Mrs. James M. Mead, Jr., of Dunkirk, and Mrs. Irene M. Sweeney, of Olean.

They succeed Robert P. Ross and Mrs. John J. Hanselman, whose terms have expired.

Meservey Is First President Of Youth Commission Unit; Frank Casey Installs Group

Bruce F. Meservey, director of public relations for the New York State Youth Commission, was installed as the first president of the Commission chapter, Civil Service Employees Association, at the group's first meeting held on March 1 in Albany.

Other officers installed were Mary L. Wiss, dictating machine operator, vice president; Katherine Brady, senior stenographer, secretary, and Catherine Monahan, account clerk, treasurer.

President Meservey appointed the following committees:

Membership—James H. Robinson, Christine Tarbox and Stella Williams.

Education, legislation and research—Sidney G. Lutzin, Mrs. Brady and Marion Regan.

Program—Fred H. Grimm, Ann

G. Cohen, Anne R. Goynes and Charles B. Schroeder.

Publicity—Rosemary O'Brien, Lucille Spencer, John E. Reynolds and Carmela G. Fasciglione.

Frank Casey, CSEA field representative, acted as installing officer.

A charter was presented to the chapter by Jesse B. McFarland, past president and senior administrative assistant of the Association.

Congratulations were extended to Mrs. Tarbox on winning second place in the Association's Miss Stateside contest and to Willard B. Stone, director of recreation for the Commission since 1947, on his appointment as assistant to the executive director of the National Recreation Association.

ACTIVITIES OF EMPLOYEES IN STATE

Warwick State School

Cecil Ritchey was elected president of Warwick State Training School chapter, CSEA. Other officers chosen were John Ransom, vice president; Rita Park, secretary, and Margaret Wilson, treasurer.

Congratulations to Mr. and Mrs. Andrew Van Dunk, cottage parents, whose daughter was born on February 27.

Welcome to Audrey Robinson, who recently joined the education department staff as an elementary grade teacher.

Vacationers: the Percy Osterhouts, cottage parents, in Tampa, Fla.; Mr. and Mrs. William Robinson, and Mr. and Mrs. Edward Gibbons, in Florida. Assistant Superintendent Frederick Appleton and Mrs. Appleton are on vacation at Lake George.

Roland Spencer, Jack Wolek, Joseph Kluckewicz and George Robinson, recreation department, recently visited Otisville State Training School to observe the various programs.

HARRIMAN FILLS POST

ALBANY, March 11—Maurice B. Slater of Norwich has been appointed a member of the Morrisville Agricultural and Technical Institute by Governor Harriman. He succeeds Earl B. Clark, whose term has expired.

Oneonta

Oneonta chapter, CSEA, held its monthly meeting on February 27 in the New York State Health Department office, 250 Main Street, Oneonta. President Marion Wakin acted as chairman.

Reports were given by delegates to the Central Conference meeting in Syracuse on February 2 and the Association's annual meeting in Albany on February 21. It was agreed that the chapter's own letter-writing campaign had played a vital part in securing the desired results for the Association's legislative program.

The chapter's dinner dance will be held on April 27 at the Hotel Oneonta, in conjunction with the Spring meeting of the Central Conference. Further details will be announced at a later date. Irene Foster and Nellie Handy the tickets committee, Rosalie were appointed co-chairman of Simmons, publicity; Joyce Peckham, program, and Marguerite Waters table.

Following the business meeting, the group was addressed by Robert Leamy, Oneonta attorney, on basic legal facts for laymen.

Refreshments were served. The chapter's next meeting will be held on Wednesday, March 20.

SOCIAL SECURITY news, comment, questions, answers appear regularly in *The Leader*.

Jobs Open Continuously

(Continued from Page 2)

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7562. **STENOGRAPHER**, \$3,000-\$3,900. Several vacancies, various City departments. Fee \$2. No formal education or experience required. Minimum typing speed, 40 words a minute; minimum dictation speed, 80 words a minute. Written, performance and medical tests required. Apply to the State Employment Service, 1 East 19th Street, New York City. (No closing date).

7563. **TYPIST**, \$2,750-\$3,650. Several vacancies, various City departments. Fee \$2. No formal education or experience required. Typing speed, 40 words a minute. Performance, medical and written tests given. Apply to the State Employment Service, 1 East 19th Street, New York City. (No closing date).

7810. **ASSISTANT MECHANICAL ENGINEER**, third filing period, \$5,750 to \$7,190; 80 openings, various City departments. Fee \$5. Baccalaureate degree in mechanical engineering registered with New York State University and three years' relevant experience, high school graduation and seven years' such experience, or an equivalent combination. (No closing date).

7902. **ASSISTANT ARCHITECT**, first filing period, \$5,750 to \$7,190; 53 vacancies, various City departments. Fee \$5. Baccalaureate degree in architecture registered with the New York State University and three years' appropriate experience, or an equivalent combination. (No closing date).

7857. **JUNIOR ELECTRICAL ENGINEER**, first filing period, \$4,550 to \$5,990. Various City departments, 96 present vacancies. One of the following: baccalaureate degree in engineering registered with New York State University, high school graduation and

Leader Ups Price

DUE TO INCREASED PRODUCTION COSTS, THE LEADER'S YEARLY SUBSCRIPTION PRICE WILL BE RAISED FROM \$3.50 TO \$4, EFFECTIVE APRIL 1, 1957.

four years' relevant experience, or an equivalent of education and experience. (No closing date.)

7908. **JUNIOR CIVIL ENGINEER**, first filing period, \$4,550 to \$5,990; 353 openings, various City departments. Fee \$4. Similar requirements to those for 7755, junior electrical engineer. (No closing date.)

7903. **ASSISTANT CIVIL ENGINEER**, first filing period, \$5,750 to \$7,190; 285 openings, vari-

ous City departments. Fee \$5. Baccalaureate degree registered with New York State University plus three years' appropriate experience, or an equivalent combination. (No closing date.)

7905. **ASSISTANT MECHANICAL ENGINEER**, first filing period, \$5,750 to \$7,190; 80 openings, various City departments. Baccalaureate degree in mechanical engineering registered by New York State University and three years' appropriate experience, high school graduation and seven years' relevant experience, or an equivalent combination. (No closing date.)

7851. **OCCUPATIONAL THERAPIST**, grade 7, \$3,750 to \$4,830. Vacancies from time to time, Hospitals and Health Departments. Fee \$3. Open to all qualified U. S. citizens who graduated from an

approved occupational therapy school or who are registered therapists recognized by the American Occupational Therapy Association. Form A experience paper required. (No closing date.)

7880. **ASSISTANT ACTUARY**, grade 7, \$3,750 to \$4,830. Four openings, various City departments. College Series application. Form A experience paper required. Graduation from an approved school of occupational therapy or recognition by the American Occupational Therapy Association as a registered therapist. Fee \$3. Exam March 20. (No closing date.)

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

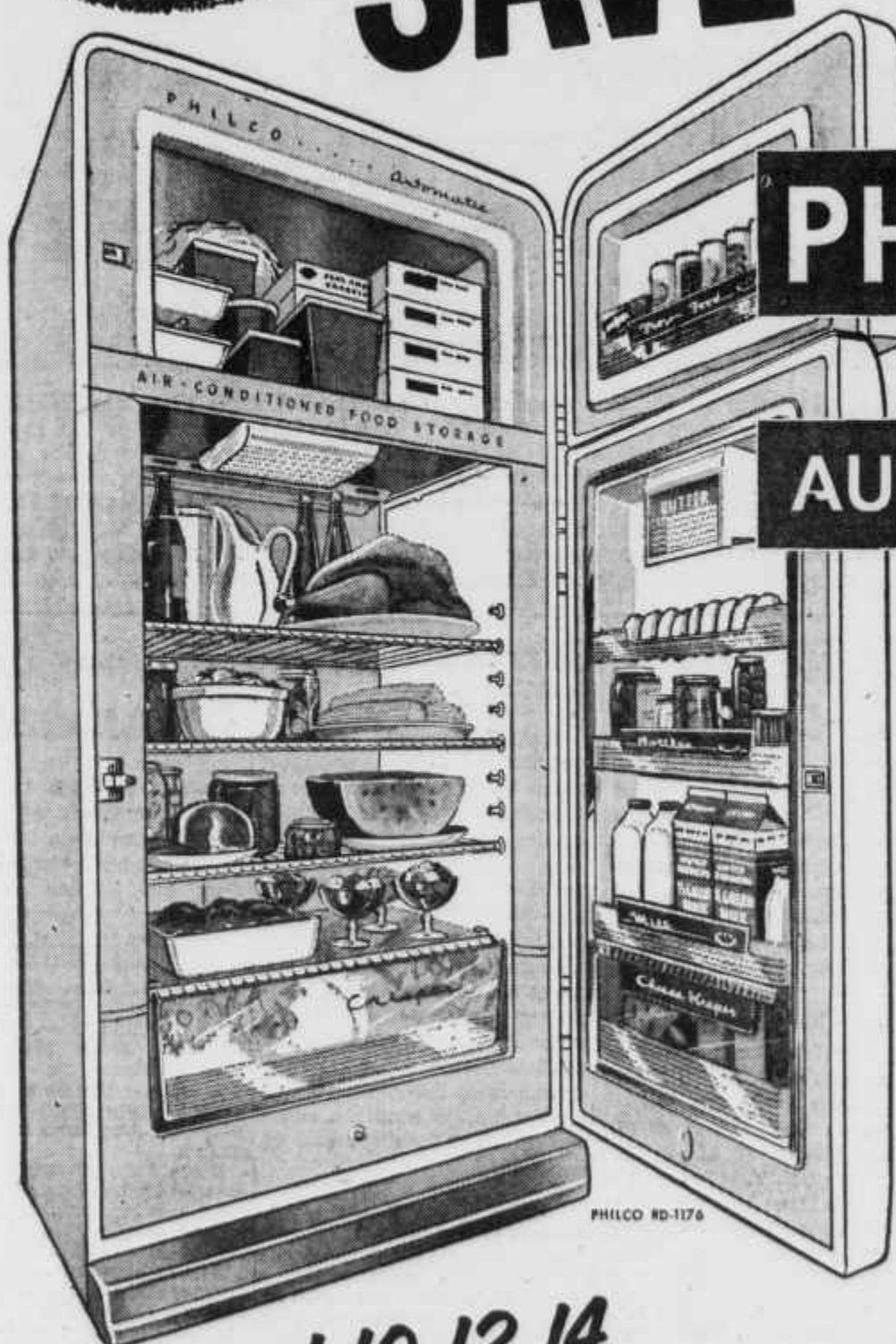
VOPAT HEADS CLUB

Edward Vopat was elected president of the New York City 25-Year Club, Workmen's Compensation Board. Chosen to serve with him were Evelyn Berger, vice president; William Green, corresponding secretary; Eustace Crawford, treasurer, and Robert Strahl, recording secretary. A constitution was adopted.

MRS. LEVINE IN NEW POST

ALBANY, March 4 - Mrs. Judith Frost Levine of Scarsdale has been appointed by Governor Harriman to the board of visitors of the Westfield State Farm. She fills a vacancy caused by the expiration of term of Mrs. Julia Ochs Adler.

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MONROE COUNTY WELCOMES NEW MEMBERS WITH DINNER PARTY



Monroe County held a welcome supper in honor of its new members on Tuesday, February 19 at the Wishing Well, attended by 75. Arrangements for the supper were made by Alma Muhs and Marie Leschander of the social committee. New members are Eleanor Sara Babcock, Grace Eadie, Ivan Lochlin, Jesse McKay, Turner Smith and Mary Reader. After a short business meeting at which President Ruth McFee brought the group up to date on current activities, she welcomed the new members. One of the bright spots of the evening was an announcement by President McFee that the Monroe County Board of Supervisors had ordered payroll deductions to become a part of the County accounting system by 1958. The promise of membership growth through payroll deduction of Association dues has now become an actuality. The next regular meeting will be held on March 19 at a place to be announced.

Bill Proposes Civil Rights Law Bureau

ALBANY, March 11 — Republican lawmakers have introduced a bill which would create a Civil Rights Bureau in the State Attorney General's office.

Attorney General Louis J. Lefkowitz, Senate Majority Leader Walter J. Mahoney, and Assembly Speaker Oswald D. Heck, who announced the plan, revealed that the proposed legislation carried with it an appropriation of \$100,000.

In a joint statement, they said: "Operation of such a bureau in the Department of Law would provide a more workable, effective means of initiating complaints and investigations in the office of the state's chief law enforcement officer."

Proposed Staffing

The new bureau would be headed by an Assistant Attorney General, and staffed by four Assistant Attorneys General, two in the Albany office and two in the New York City office.

The three said that the proposal paralleled President Eisenhower's proposal, now before Congress, for creation of a Civil Rights Division in the U. S. Department of Justice.

NAMED TO PARK BOARD

ALBANY, Mar. 11—Governor Harriman has named Sanford B. Church, of Albion, as a commissioner of the Genesee State Park Commission. The appointment requires Senate confirmation.

Comm. McHugh Rewards Two Who Aided In Capture

ALBANY, March 11 — State Correction Commissioner Thomas J. McHugh has awarded two Westfield area residents \$50 each for their part in helping capture three inmates who escaped from the New York State prison for women.

The awards were given to news photographer Philip A. Litchfield of Katonah and Fred Henning of Pleasantville, an employee of the General Precision Laboratories.

The awards were recommended by Miss Henrietta Additon, superintendent of the Westfield State Farm.

Praise For Many

At the presentation Commissioner McHugh expressed high praise and gratitude for the splendid work of all who aided in the search—State police, police departments of the Westchester area, county sheriff's office, parkway police, and the employees of both Westfield State Farm and nearby Sing Sing Prison who were assigned to the search.

Escapees Sighted

The three women escaped from the institution in a heavy fog late in the afternoon of January 22. That evening they were spotted by Mr. Litchfield near the Saw Mill River Parkway, south of Chappaqua. He immediately notified State police, thus enabling searching parties to concentrate in the Chappaqua-Pleasantville area. Late the next day, Mr. Henning

reported to Pleasantville police that he had seen the trio on grounds where he is employed. His information resulted in the capture of the women a little later in Pleasantville by Police Chief Frank H. Lent and Patrolmen Morris Weaver and Frank Coram.

Stores Clerks to Meet

The supervisory levels of stores clerks plan to meet at Civil Service Employees Association Headquarters on the afternoon of Saturday, March 16 at 8 Elk Street, Albany, N. Y. It is expected there will be representation from various parts of the state. The purpose of the meeting will be to formulate an appeal for higher allocation of supervisory stores clerk positions in the state service.

Principal Stores Clerk John O'Brien of Middletown State Hospital, is contacting interested parties to advise them of this meeting. Any others interested will be welcomed to the meeting.

A & I BOARD MEMBER NAMED

ALBANY, Mar. 11—Governor Harriman has sent the name of Guido M. Monacelli, of Albion, to the State Senate for confirmation to an appointment as a member of the Board of Visitors of the Agricultural and Industrial School. The appointment fills a vacancy caused by the expiration of the term of Dr. Baines A. Goldblatt.

Correction Post Is Filled

ALBANY, March 11 — Governor Harriman has appointed George W. Cooke of Rochester as a member of the State Commission of Correction.

The appointment, which is subject to confirmation by the State Senate, is for a term ending June 21, 1961.

A member of the Rochester law firm of MacFarlane, Harris, Dankoff and Martin, Mr. Cooke is a former Democratic candidate for the State Senate.

Members of the State Correction Commission receive a maximum of \$1,400 for attendance at meetings.

De Groff Heads Hicksville Unit

Harry De Groff was installed as president of the Hicksville unit of Nassau chapter, Civil Service Employees Association, at a meeting on March 2 in the Hicksville High School, Long Island.

Other officers installed were Frank Arpair, vice president; Charles Pierce, secretary, and Larry Riffin, treasurer. The installing officer was President Irving Flaumenbaum, Nassau chapter.

The unit is composed of non-teaching school personnel in the Hicksville school district of Nassau County.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y. Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Powers Asks State Solution Of Albany Parking Problem

ALBANY, March 11—John F. Powers, president of the Civil Service Employees Association, has released a letter sent to the Honorable William MacKenzie,

Tompkins

Delegates from Tompkins County chapter, CSEA, to the annual meeting in Albany, were President Allan Marshall and Kenneth Herrmann.

A speedy recovery to Ward Stark, County Court House, who is recuperating from a major operation.

Notes from County Hospital: Annette Andrews, nursing department, and Marjorie Hamilton, telephone operator, have been vacationing in Florida.

Best wishes to Alice Brooks, nursing staff, and Edward Miller, manager of the Paramount Theater in Buffalo, who were married February 14. They will live at 406 Summer Street, in Buffalo.

Charlotte Taber and Harriett Chaffee have returned to work after recent illnesses; Hazel Benson and Aena Mead of the nursing department recently underwent surgery at the hospital.

County Highway news: members were sorry to hear about the fire in Alex Yenei's barn that destroyed a large quantity of livestock feeds.

MRS. LYTLE ON COLLEGE COUNCIL

ALBANY, March 11—Governor Harriman has named Mrs. Mary E. Lytle of Buffalo to the council of the State University College for Teachers at Buffalo. She succeeds Nelson M. Graves, also of Buffalo, whose term has expired.

Chairman of the Assembly Ways and Means Committee, asking for the passage of Assembly bill Intro. No. 3973 by Assemblyman Satriale which authorizes the Superintendent of Public Works to acquire property in Albany for the construction of adequate parking facilities in the area of the state public buildings, Mr. Powers' letter said:

"The Civil Service Employees Association earnestly requests your approval of Assembly Bill Intro. No. 3973, introduced by Assemblyman Satriale, authorizing the Superintendent of Public Works to acquire property in Albany to construct adequate parking facilities in the area of the state public buildings.

Answer Lies With State

The Civil Service Employees Association has been greatly concerned with the problem of automobile parking which has faced the state employees in the Capital District area. We have at various times raised this question with officials of the State and also the Mayor of the City of Albany. We have also named a Special Committee to study this problem as it affects the State employee.

"As we feel that the ultimate solution of the parking problem must of necessity lay with the officials of the State Government of New York, we heartily approve of and urge the adoption of Assembly Bill Intro. No. 3973."