

# LOCAL-301 NEWS

## IUE-AFL-CIO

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### 92% ARE MEMBERS OF LOCAL 301

As of July 1961, 7,734 Schenectady hourly rated workers at G.E. were dues paying members of Local 301, IUE-AFL-CIO. The Bargaining Unit represented by Local 301 at that time was 8,380.

This high percentage of Union members places Local 301 among the top of the large well organized local unions in the National Union.

### FAMILY PICNIC SEPT. 24TH

The first Family Picnic for Local 301 members will be held on Sunday, September 24th, at the Niskayuna Club, Aqueduct Road.

Executive Board members received tickets last Monday. Prices are \$3.50 for adults and \$1.50 for children.

All tickets must be accounted for by Monday, September 18th, in order to notify the caterer as to how many dinners will be served.

### REDUCED OVERTIME MAKES MORE JOBS

The Union representatives of the MAC Dept. felt that the management in their department were allowing too much overtime to be worked and decided to do something about it.

As a result, a meeting of the shop stewards was called last Tues, 8/15/61, at noontime to discuss this problem and decide what to do about it. It was decided that each shop steward would contact his M.S.O. and obtain the amount of overtime worked in his group from the first of the year until the present time on a special form furnished by the Union Office. It was also decided to meet again in two days, Thursday noontime, and find out what progress had been made.

At the Thursday meeting, many of the shop stewards had their sheets completed and the rest were making good progress with their MSO's in getting records up-to-date.

(cont'd. reverse side)

Local 301 is a voluntary Union, whereby the member joins and remains a member because he or she chooses to do so.

He has the opportunity to elect his representatives by secret ballot and he can voice his opinions at membership meetings to help formulate the program and policy of the local union.

The high success of keeping a large percentage of union membership in Local 301 can be attributed mostly to the fact that the Local provides adequate and continual service to our membership through elected shop stewards, Executive Board members and officers.

These Union representatives are assisted by Assistant Business Agents and Coordinators who are assigned to various departments and are constantly occupied in the process of resolving the problems in the shop.

The policies of Local 301 constitute another important factor for our organizing success. These policies are designed and carried out in the best interest of the membership. The results of these policies have placed the Schenectady G.E. workers among the highest paid in the Industry.

There is really no justifiable reason why every hourly worker employed within the Local 301, IUE Bargaining Unit should not be a Union member.

We ask those workers who are among the small minority of "free riders" to reconsider their position and join the Union.

## REDUCED OVERTIME (Cont'd.)

Of the 36 shop stewards involved on the 1st shift, 32 attended the meeting. All present agreed to obtain full information necessary and meet again in the Union Office at 7:00 p.m., before the membership meeting on Monday.

At the Monday night meeting, we totaled our combined overtime in information and were amazed that several groups had amassed considerable overtime, mainly in the past three months. It was decided to continue getting this information on a weekly basis and request top management in the department to hire more workers and cut the overtime down to a bare minimum.

All this work was done by the Board members and shop stewards because they firmly believe that overtime is wrong while fellow workers are still out of the plant on lack of work or on downgraded jobs.

At a regularly scheduled meeting on grievances at the 2nd level with the manager of Union Relations on Tuesday, this problem was again discussed and the Union representatives were notified that approximately 30 workers were going to be added. At press time, there are approximately 20 openings being processed in the Personnel Office. Also, there are another 10 openings to be formalized at a meeting of the top management (Wednesday, 3:00 p.m., meeting).

The Union representatives are proud to have done such a job in the space of a little over one week and resolve to continue their efforts to bring back more help until the only overtime that is being worked will be strictly emergency, which has been proven to the shop steward and Board member involved as essential to meet customer requirements or emergency breakdowns.

### NOTICE

SPECIAL MASS ----- LABOR DAY  
AURIESVILLE SHRINE

For Deceased Local 301 Members.  
Father Lamanna Officiating.

The AFL-CIO endorses the  
Community Chest Drive.

As good Union members, we should contribute generously to help our fellow men and women who are less fortunate than ourselves.

## UNION CASE RESULTS IN RESTORATION OF SERVICE

Recently a member of our Union contacted an Asst. Business Agent at Union Headquarters to inquire when he would be recalled.

Upon questioning him, it soon became evident that this man should have been recalled to work three weeks before he contacted the Union representative.

An immediate call was made to central management asking why this man had not been recalled. The Co. representative's answer to this question was that several weeks ago this man had been sent a recall letter and due to the fact he had ignored it, the Company was on the verge of breaking his service. When this man was questioned about the recall letter, he denied ever receiving it. At this point, he was sent to Bldg. 1 for an interview. There he was shown a copy of the alleged recall letter. It did not take him long to explain why he had not received it as the letter was addressed to his cousin who has the same name and also lived in the same town and worked in the G.E. five years ago.

When the Union representative was told of this, he requested central management to adjust this man's service and restore service lost by this clerical error. Management refused to comply and it was decided at this point to process a 2nd step grievance and refer it to the N.Y. Level. Within a week after this was done, management called and reversed their original position. They stated they would restore the service lost by this man due to their error.

### AUDITORIUM RENTAL 2ND BINGO GAME

The Loyal Order of Moose have rented the Local 301 Auditorium for Bingo on Wednesday evenings starting September 6th.

This rental will make the second organization that will utilize the Union Auditorium for a weekly Bingo game. Post 357 of the Veterans of Foreign Wars has been running Bingo on Tuesdays for the past two years.

Under the new City ordinance there is a limitation to have no more than three Bingo games in any one week.

The Union is in hopes of getting a third rental at an early date.