

Local 301 2nd Shift Workers Celebrate Labor Day By Producing More!

Local 301, 2nd shift members celebrate Labor Day by greater production on the machines and benches. The following telegram was sent to the Labor Day Celebration at 8:00 P. M. at Crescent Park by the 2nd shift employees. The telegram was signed by Roy Lash chief shop steward of Local 301.

"We, the 2nd shift workers in G. E., members of Local 301 CIO, are celebrating and marking this Labor Day with you by staying at our benches and our machines turning out the weapons of attack. Attack through the opening of a Second Land Front in Europe which in coordination with the glorious advance of the Red Army will crush the Axis and shorten the war.

"We are working and dedicating ourselves to surpass the excellent contribution which all organized labor has contributed to the winning of this peoples war. We are proud of the two million members of organized labor who are in the armed forces. Proud of labor's strict adherence to the no strike pledge. Proud of our increased production which has helped gain victories for the United Nations. Proud of our blood donors, scrap collectors, air raid wardens, and the other soldiers on the home front.

"On this Labor Day we pledge to redouble our efforts to increase our legislative and political efforts to strengthen our home front under the leadership of our Commander-in-Chief, President Roosevelt and his win the war policies.

"We pledge to fight against the labor-baiting and administration-baiting politics as usual which the last congress including our representatives from this area Congressman Bernard Kearney indulged in.

"We urge the closest unity of action between all sections of labor and all sections of the population who prize the cause of victory ahead of all selfish considerations. Forward to Victory!"

Here and There . . .

Little Luther



"Well, that should fix things up," Mr. Dilworth said, turning from page 1 to the editorials.

"Who's going to get fixed up now, Pop?" asked Luther, looking up from the comics.

"Mr. Hull finally got rid of that fellow Sumner Welles. The State Dept. can finally get back on the right track."

"What's the matter with the track it's on now, Pap? I thought it was already for winning the war."

"Yes, Luther. But there's more than one way of winning the war. You can win it and come out on top. And you can win it and let the reds come out on top."

"What's that got to do with Mr. Welles? You used to say that he was a good guy—rich and anti-labor."

"And he was," Mr. Dilworth replied impatiently. "But lately he's been for too much cooperation — cooperation with South America, cooperation with Russia, with the Free French. Cooperation with everybody."

"Yeah. Cooperation is bad. That's the quickest way to beat Hitler."

"Oh, come, Luther. Even Mr. Hoover wants to win the war."

"Wants who to win it? Hitler?"

"No. Certainly not. They want us to win it."

"Who's us, Pop? The duPonts and Martin Dies? I thought Dies was only against the reds."

"He's against the reds because they're against us. They want to beat Hitler for their own purposes."

"How can they want to beat him for somebody else's purpose?"

"Oh, Luther, you don't try to understand. You better run up to bed. We mustn't get so involved with a war against Hitler that we forget our own best interests."

"Oh, yes," Luther said, heading for the stairs. "I remember. That's what Hitler has been saying."



—Courtesy Schenectady Gazette

Dr. Dixon Ryan Fox

Dr. Dixon Ryan Fox, President of Union College said in part "If a system based upon slave labor turning all its power upon its foe in Russia could have overwhelmed Europe, it would have been impossible to resist the prestige of its success, in the United States and in Schenectady.

"We don't want to be fighting this war in 1946 and 7. We must not accept anything but unconditional surrender from our enemies, but we want that unconditional surrender a year from now in Europe and not two or three years; we want it from Japan just as soon as we can get it."

Moorehead Wright

Mr. Moorehead Wright gave a stirring address on the importance of blood plasma to our soldiers and praised the fine work that the members of Local 301 have done in giving their blood to save the lives of our fighting brothers.

He said in part: "Schenectady may be proud of the fact that its blood donor record thus far is one of the highest in the country. The greatest contribution to the blood donor center is being made by the membership of Local 301 with the fullest cooperation of its officers."

Wait Till Martin Dies Hears About This!

We're indebted to In Fact for this one:

Mussolini applied to the OWI for a job, offering to make a daily broadcast to Italy. His proposal was greeted with enthusiasm and his appointment received the approval of the Civil Service Commission.

Then one of the commission's investigators discovered that the former fascist leader had once been a Socialist. He was rejected.

At the height of the search by Republicans for a candidate for 1944, Rep. Hamilton Fish, sympathizer with you-know-who suddenly proposed Gen. Douglas MacArthur to run against FDR. Wonder what Fish has against MacArthur

The New York City Consumers Council has hit upon a dramatic way of evaluating New York congressmen for its members. It applies the same yardstick to these public servants as it does to merchandise which is bought across the counter: appearance, wearing quality and serviceability. According to performance, congressmen were rated as "best buys," "also acceptable," or "not acceptable."

Now we're getting somewhere. But it make us wonder where they will find words in the English language to rate Ham Fish, Martin Dies, E.E. 'Goober' Cox, Howard Smith, et al.

A want ad in The New Orleans States reads:

WANTED: Baker's Helper, Colored with experience and good future. See Mr. Watkins, Holsum Cafeteria, 712-20-Gravier St.

There's nothing like a good future when you're looking for a job.

SONG FOR WAR WORKERS

Local 301 member Albert DeLucia has his "Soldiers of Production" published.

Music hath charms to make the war wheels go round faster. That is the belief of Albert DeLucia, woodworker in the General Electric Co. plant at Schenectady. He wrote both music and lyrics of "Soldiers of Production" as a tribute to the splendid job that is being done by war workers all over the country.

The song was published by the General Electric Co.-CIO All-Over War Production Committee and dedicated to DeLucia "in recognition of his splendid accomplishment."

The chorus of the song follows:

Soldiers of Production
 You've got a job to do!
 Soldiers of Production
 It's strictly up to you!
 To work both night and day
 And when you get your pay
 Just invest 10% in the good old U. S. A.
 Soldiers of Production
 You've got to go to town
 Soldiers of Production
 You cannot let us down
 On the home front every day
 We can win if we'll just say!
 We are Soldiers of Production of the U. S. A.!

ELECTRICAL



UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. I

SCHENECTADY, N. Y. — SEPTEMBER 29, 1943

No. 5

U. E. Convention Makes Labor History



The Ninth Convention of the United Electrical, Radio and Machine Workers Union, one of the CIO's "Big Three" set a new mark of progress in the history of America's labor. President Wallingford's report for the Local 301 delegation given to membership Tuesday, September 28, 1943 as follows:

The delegation from Local 301 consisted of Business Agent, Leo Jandreau; Jack Mele, Executive Board Member from Building 46; Pat Vottis, Executive Board Member from Turbine Dept. Bldg. 60 and William Cooke, Recording Secretary. The delegation played a prominent role at the proceeding of the convention.

Your President served on the constitution committee, Leo Jandreau on the resolutions committee and Jack Mele was on the rules and order committee.

The membership of the U. E. now is well over 500,000, the seven year old union fearlessly took a progressive stand on every issue before it concerning international, domestic and internal union policy. A Madison Square Garden rally in New York City of 15,000 with President Phillip Murray as speaker, opened the convention.

The union has not lost its youthfulness and vigor in spite of the fact that the military services have taken 110,000 of its young men.

"Only a few short years ago the union could have put its entire national membership into the Garden."

Main Decisions

The five-day convention at Hotel New Yorker, New York City.

1. Endorsed President Roosevelt for a fourth term, declaring him the "outstanding figure" around whom a drive for an unconditional surrender-war could be rallied.

U. S.-Britain-Soviet Union Labor Unity

2. Decided to approach the metal and electrical unions of Britain and the Soviet Union on establishing a joint relationship and urged President Phillip Murray to invite delegations from the Labor movement of those countries to the forthcoming CIO convention.

International Officers

3. Unanimously re-elected President Albert Fitzgerald, Secretary-Treasurer Julius Emspak, and Organization Director James Matles, expressing full confidence in and high praise of their leadership.

Incentive Pay

4. Approved the union's policy of incentive pay and praised highly the leaders for their guidance to safeguard and guarantee rates and earnings as well as bonuses for day workers commensurate with increased earnings of incentive workers in the same shops.

Second Front

5. Declared that the surrender of Italy and the victories of the Red Army have "created favorable conditions for the military defeat of the Fascist Axis this year," a resolution called for speed and full weight of the military strength of the United Nations "against a western, as well as the eastern and southern gates of Hitler's European fortress."

(Continued on Page 4)

REGISTER NOW! Vote For Victory in 1944

REGISTER REGISTER REGISTER
 To vote in the November elections you must register in October. The registration dates are as follows:
 October 6th, 7th, 15th from 10 A. M. to 10 P. M.
 October 16th from 7 A. M. to 10 P. M.
 It is our duty and our privilege to exercise the rights of citizenship. REGISTER.

MAKE YOUR VOTE COUNT

- To support President Roosevelt's win-the-war and the peace program and crush the reactionary forces now threatening the social advances of the New Deal;
- To assure effective price and rent control and a tax program based on the ability to pay;
- To repeal the anti-unit Smith-Connelly Bill aimed to harass labor;
- To pass the Wagner-Murray Bill broadening the base of social security for all the people;
- To destroy discrimination in all forms and pass the Poll-tax Repeal Bill in the U. S. Senate.

ELECT PRO-ROOSEVELT, PRO-LABOR REPRESENTATIVE!
A Good Union Member Is A 100 Percent American Citizen
 REGISTER TO VOTE

ORIGINAL TORN

ELECTRICAL UNION NEWS
 Published by
UNITED ELECTRICAL RADIO & MACHINE WORKERS OF AMERICA
LOCAL 301
 301 Liberty Street Schenectady, New York

Editing Committee:
 ED. WALLINGFORD EDWARD BAZAN
 WM. HODGES S. M. VOTTIS

Notice to 2nd Shift Workers

Many complaints have been received at the headquarters that the second shift workers do not receive the Electrical Union News. Local 301 shop committeemen have been instructed that when they go in the gates on distribution day, they take enough papers to supply the second shift in their respective sections.

These papers are to be given to the committeeman on the second shift by the first shift committeeman. Check your committeeman on the second shift and make sure that he has made arrangements with the day committeeman to supply you with a copy.

WHEN YOU ARE THROUGH READING THIS PAPER MAIL IT TO A UNION BROTHER IN THE ARMED SERVICES.

THIS IS YOUR PAPER

The Editorial Committee desires the participation of its members in the building of this paper into the VOICE of all members of Local 301. You can do so by sending in shop news and writing other stories that are of interest to this paper's readers.

BECOME A REPORTER OF OUR PAPER

Our membership is anxious to know just what activities are being carried on through the plant in the form of new members, service clubs, bond sales, sports, etc. Sit down and write to us about them. Our editorial committee will be glad to sit down and help you if you so desire. Your contribution will make you a reporter. These contributions do not have to be bi-weekly or even bi-monthly since we want to give an opportunity for everyone to write.

MEETING OF REPORTERS

The next meeting of reporters will be held on October 4th, 7:30 P. M. at the CIO Hall. The Literary Club sends an invitation to everyone interested to attend. At these meetings you will soon find yourself learning the ins and outs of becoming a good reporter.

At our last meeting many suggestions were offered by the reporters for improving the paper. One of these was to have a question box in the next issue, also to have a four column personal news page instead of two. Many other suggestions have come to the editorial committee. Let's have your ideas.

COME TO OUR NEXT MEETING OCTOBER 4th — 7:30 P. M.

Have You Any Talent ???

"U. E. Local 301, Fighting 69 Girls" are planning to put on an "All Union Girl Musical Review" at the Erie Theatre. The show will be "Strictly Amateur" and will be run for the benefit of the Army Relief Fund.

If you are a Singer, Tap or Acrobatic Dancer, or a Musician we would like to draft your talent into our show.

Please see Ann Robbins, Chairman of the Committee, who works in Building No. 69, at the Union Headquarters, 301 Liberty Street on Mondays, Wednesdays or Fridays from 3:30 to 6:00 P. M.

Question Box

A feature of this paper will be to answer questions turned in by our members and non members to the Union concerning Union policies or activities.

As many questions as possible will be answered in each issue. However, there will be no guarantee that all questions will be answered, because of lack of space.

This week we are answering a letter of a non-member who gives his reasons why he should not join the Union.

A Union Isolationist Comes To Judgment

Of course we believe that every worker in industry should be in his or her Union. Of course, you and I as members, believe in free speech, and are anxious to know why a worker will accept the accrued benefits of Unionism and still say "I'll accept the results, but I don't believe in them." Isn't he or she proving that he or she cannot work in industry without accepting the results of the Union's influence?

An employee of some five years' employment in the local plant, when asked (again) to join the Union, wrote the following letter:

"To whom it may concern:

Although I agree that the Electrical Workers Union deserves much credit for the conduct of their relations with the General Electric Company, I have not joined the Union for the following and other reasons.

I do not agree with the economic principles of both the CIO and the AF of L unions which, in my opinion, are of a short range and inflationary character, and based on a simple dollars and cents basis rather than on a basis of purchasing power of income.

I do not believe in the closed shop or similar agreements because I do not feel that anyone should be forced to belong to any organization or society in order to earn a living.

I feel that, generally speaking, unions have fostered a spirit of dissention between labor and capital which has not been conducive to a better spirit of cooperation between the two.

Therefore, for these and other reasons of a personal or private nature, I do not wish to affiliate myself with the CIO."

It's easy to get sore with this man. He seems honest about it, but in our opinion, he's honestly wrong, — that's all. If his mind's eyes are open at all, he must have seen, even in his five years' employment, vast improvements in his own and his fellow-workers status. Discounting the War period, he has seen where his wages have come up, and he has seen the price of the things he helped to make, along with all manufactured goods, go down. He has seen, during the last few years, say from 1932 to 1939, social changes (far from perfect) that have resulted in a new conception of what is economically right and wrong, and despite the excesses shown by groups and individuals, no sane and informed group of people is prepared to surrender and go back to the erstwhile "free-for-all" economy.

The Union Isolationist who wants the "beer and skittles" without assuming the obligations of doing his part to help better them, is no different than any rugged individualistic guy who'll buy himself an auto and trailer from his hard earned "dough" and flit hither and yon, without paying for his social obligations. The roads upon which he travels, the water, gas, light, power, the auto in which he rides, the police who protect his individual liberty, the schools his children attend (add your own), are the results of collective effort. Are we fighting this War on an individual basis? (Ed. Note: If we are, we'll take Adolf, for ours and paper the wall with the carcass).

Employer Organized

We cry for collective unity, in order to preserve our individual liberty — to remain as free men, — free to live — free to build — free to realize when the rights of individuals are being imposed upon, — yet rights collectively determined.

I'd say to this young man: "You're ducking your responsibilities, young fellow, your employer is collectively organized. You noticed in the local papers a drive for membership in the local Chamber of Commerce. For what? For the preservation of individual action? No, — collective action for civic, industrial and business betterment, — at least an honest attempt.

A Union, with all its faults, has little to be ashamed of. Its errors of selfishness are similar to those of other groups. It faults can be corrected, but you owe it to yourself, as a worker, to do your part in the inside of it, not as an isolationist on the outside, adopting a "holier than thou" attitude.

Shop Shorts of Local 301 Members in G. E.

Building 60, Fred Matern — The Turbine Department enjoyed a visit from Corporal Vedder recently. Vedder was one of our top notch committeemen. He cut a very neat figure in his immaculate uniform. Jane Osterhout, Inspector in Bldg. 60, has a cottage in Maine's wilderness. She has just purchased a lighting plant. "Oh Boy! Oh Boy! Won't the hicks in Maine open their eyes when they see a real electric light. Henry E. Ludwig from the tool room — west gallery is out sick. All of the boys wish you a speedy recovery, Hank. Stop! Look! Read! There will be department meeting and social on October 16, 1943 at CIO Hall. Govern your dates accordingly. All fellow workers of Julius Cmpack from the Turbine Dept. are very proud of the excellent report he gave at the convention in New York as Secretary-Treasurer of the U. E.

Building 285, John Doe — Senan First Class Earl F. Miller of Gouvernville, N. Y. a former Union Brother Employee of the third shift Bldg. 285 at General Electric who has been in the Naval service for about a year, has been cited for courage, patriotism and unusual service with his outfit in the South Pacific, according to information which has just been received by his sister, Mrs. Leon Briggs of 9 Harrison St.

Miller's citation, issued by W. W. Studdert, Commander of the U. S. N. R. reads as follows:

"SLAP AT THE JAP"

"The courage and patriotism that you displayed in volunteering for hard and hazardous duty on the night of August 16th is worthy of commendation and this command takes this means to show it's appreciation.

"Such zeal and devotion to duty is the result of your desire to do your utmost in getting your 'SLAP AT THE JAP' and with such attitude you will greatly aid in helping to return your mates to their homeland with an early victorious peace."

Building 89, Jayne M. Starke — Today, employees in Bldg. 89 have totaled \$18,887.50 in cash purchases of E Bond's — the People's Bond. 1st Shift \$11,243.75 2nd and 3rd Shift \$ 2,643.75

Ruth Cieszynski announced that her husband, P.F.C. Zygmunt Cieszynski stationed at Camp Luna, New Mexico is home on his first furlough.

A former committeeman before enlisting in the Marines, Pvt. Robert Costello, arrived home the 18th on a 10 day furlough from his duties at Parris Is., S. C.

We welcome back Justine Estes who has been out on a leave of absence due to ill health. May good health be yours in the future, Justine!

Mrs. T. was frantic last week over the loss of her ration book No. 2. Through search and inquiries failed to aid recovery for this vital item. Absence of this glorified printed edition caused no end of worry. Several days later — with all hope gone for re-possession — Mrs. T. remembered that her mail-box had been sadly neglected and proceeded to investigate its contents. Eureka! I found it! There amongst the bills and letters reposed the missing ration book in the mail-box thinking a daily inspection of the box would solve the problem. Mrs. T. sends her whole-hearted thanks to the deserving party and promises to never let a day go by without inspecting her mail-box. The \$64.00 question is? Who is the unknown finder, and where was the book found?

Building 81, Bill Mastriani — Sorry to hear Pop Turner of the Welding Dept., is ailing with Bursitis. He is a hard nut to crack. He told us he would come in if he had to crawl in on hands and knees. His slogan is "We've got to Win the War against Fascism." Nice going Pop Well, Bldg. 81 did it again. It went out and beat the rest of Transmitter Depts. by buying bonds. Up-to-date it has sold \$27,000, Campbell Ave. \$20,854 worth and Bldg. 89 \$17,800. Bldg. 81 is running second in the blood donor drive with Cap. taking third. But we of Bldg. 81 says, "The race is not over yet and we are confident that with the Bldg. 81 tempo, we'll come on top." What do you say gang? There is a certain assistant general foreman in Bldg. 81, who everytime a union worker discusses a grievance

with him, takes the fellow on a fishing trip. Welcome to the ranks of committeemen Sante Faizo of Bldg. 81. The Welding Dept. is contributing again — two of the best boys are leaving for the armed forces. They are Private Clarence White and Private Sigmund Petroski. Well boys, let's give them both barrels!

Second Shift Building 81, Mike DeCennare — A farewell party was given to "Augie" Ciotolli which was well attended by the lads gang. Tom Shafran gave a short talk and asked for closer harmony among the groups so that we could do in the shop as good a job fighting fascism as we know "Augie" will do in the navy.

Campbell Avenue Plant, Tom Riggi — C. G. Cooke, who has donated his blood five times and will soon go for his sixth, is setting a wonderful example for the rest of us. "If necessary," says Cooke, "I will give twenty, thirty or more times. It is little enough to sacrifice for the fellows at the front." We are very proud of this U. E. member who realizes the vital need for blood donations. Corporal Jim Dominelli former worker here, visited us. He looked brown as a nut and hard as nails. Jimmy is stationed at Fort Bever, Hull Mass. in the Coast Artillery. A word of praise to Sam Riggi, U.E. committeeman, who is doing a good job on the All Out War Production Committee. The G.A.P. girl's softball team captured the trophy awarded by Mr. Jones by becoming the undefeated champions of the Schenectady plant. Three girls tied for the top honors in the home run department: Clara Bartkowski, Ross Durante, and Helen Quirini. Georgiana Morin's heart throbs, s/o, Donald Baker spent 10 months in the South Pacific fighting the Japs. Baker has five stars. His ships crew sank five axis vessels.

Second Shift Campbell Avenue, Golden and Gioielli — Inspector "Bob" Coadney the planner and step by step line was given a farewell party August 28th at the Victory Hotel. Coadney after a year's service with G. E. entered the army on the 6th of September. He was presented a wrist watch by his CIO fellow workers. Gene Bergerson acted as master of ceremonies. The entertainment included songs by Ed Travers with violin and piano accompaniment by Julius Czechny.

Tin Smith Shop, Fredericks and Geier

There is a story around that a young lady in this department, paid a visit to the fortune teller to find out what Wilber Creapeau, a former brother of ours now with Uncle Sam's forces, is doing in his spare time. The boys in the Tin Shop rated Frank Nappi the snappiest looking deputy sheriff in the Third War Loan Drive parade while Joe Carniello took the prize for the best drummer. Ed Slovack would have grabbed the prize for the Glenville Police force had he been there. Bill Weinand has left the department for the army. Good luck, Bill! The boys with the bald heads take heed. John Kaezor reports that Johnson's Glo-Coat is better than car-new for that "like new shine." Anyone wishing to donate blood to the Red Cross see Louie Chicoine. Steve Madaj is in the market for a new car and doesn't know which one to buy. Can anyone help him out? Carmen Orapala is giving bowling instructions up on Hungry Hill.

On Grievances

Some confusion exists in the minds of most union members as to the actual purpose of the union.

Essentially the union is an organization of workers grouped together for joint action in the interests of all the workers collectively and of each worker individually. Sometimes the interests of a single worker or of a small group conflict with the interests of the whole and at such times the lesser interest must either give way to or compromise with the larger view.

In any group there will be individual problems as well as problems for the whole. The purpose of representation is to try to adjust grievances in a fair manner without unfairness unduly penalizing one man in the interests of another and without unfairness either to the union as a whole or to management.

The adjustment of almost every fair grievance is covered by some clause in the contract with the company or by established precedent. The contract furnishes the dissatisfied union member with a legal right to an adjustment and the union, either thru its authorized representative in the shop or thru specially constituted agents acts as an attorney for the member. It will not act in a case where the complaint is obviously in contradiction to the contract but it will carry a fair case through to the highest legal authorities if necessary, to obtain a reasonable adjustment.

To obtain a clear case it is necessary for the dissatisfied member to state his grievance clearly. The representative will try to obtain an adjustment in the shop but if this is not possible, the case is sent to union headquarters where it will be presented to whatever branch of management or even of government that is considered necessary.

Considering the facts it would be advisable if a dissatisfied member would discuss his grievance carefully with his shop representative to see whether he has a good case just as he would discuss a civil suit with a lawyer before taking it to court.

The representatives of this group are Bob Anderson for Alec Steele's gang and Sid Friedlander for Fred Paul's workers.

STARS IN SERVICE

PETE BOSTWICK
 THE MIGHTY WHITE OF
 POL WHO ALSO RAN
 AS ONE OF THE GREATEST
 STEEPCHASE JOCKEYS.



BACK THE ATTACK!
BUY MORE BONDS NOW LOAN

3rd WAR

ORIGINAL TORN