Civil Service

Vol. 6-No. 13

Tuesday, December 5, 1944

New Plan Retains All U.S. Employees After the War – see page 2

PERMANENT NYC JOBS

—see page 5

400 U.S. POSTS AVAILABLE

PROFESSIONAL, MECHANICAL. CLERICAL, OVERSEAS — see page 12

Barge Canal Employees Plan Appeal To Governor Dewey, Legislative Action

ALBANY—Barge Canal employees who appealed in vain to the Salary Board months ago, as related in the September 26th issue of The LEADER, must apparently wait upon Governor Thomas E. Dewey for intercession in their case or for action by the Legislature to require the Board to state the reasons for denying appeals made

for attention to salary scales. The position of the employees could not be better defined or defended than was done by Assemblyman John F. Bennison of Montgomery County. In a letter addressed to the Board, said Mr.

Bennison:
"I have read with interest a letter addressed by your secretary to Mr. Connors, President of the Executive Board of the Barge Canal Civil Service Employees' Associa-tion, in which letter it is stated that there is no legal obligation to render detailed or reasoned de-

that there is no legal obligation to render detailed or reasoned decisions on the findings of your Board because the Board has not the time for such work.

"Amazed"

"I am personally amazed at the attitude of any State agency taking such an attitude relative to any employees group. Surely, this is not in line with the thought of the majority of State agencies, for in all my experiences in the Legislature, I have yet to know of any department in the State Government or any subdivision thereof that would not give a satisfactory answer to the reason why appeals are denied, and further I know of no reason why a public hearing could not be

granted if the employees of this group believe they have been dis-criminated against.

"Because many of these men are my constituents, I write to you today in protest for them, and, as their representative in the Legislature, I urge you to re-consider your position, at least a statement of reasons why their wage raise was denied and extend to them a public hearing on this

Senator William Bewley of Buffalo also took up the matter on behalf of the men. Under Frire

Under Frire
The Temporary Salary Standardization Board is under fire from many groups of workers in Mental Hygiene as well as from employees of Matteawan and Dannemora. In many employee quarters the domination of the Board by the State Budget Division is blamed for failure of the Board to raise salaries in accord with the importance of the work Board to raise saiaries in work with the importance of the work performed and in line with the state's declared policy of equal pay for equal work. State workers see in the frequent exercise of the veto power by the Budget Director over titles and salaries which have been previously approved by the Classification Board and the Salary Board, the subordination of efficiency of the services to unjustified savings and subordination of efficiency of the services to unjustified savings and surpluses. They point to the fact that officials responsible for budget making are invariably dedicated first to cutting appropriations and that they have limited knowledge of or sympathy with the economic or social needs of the human beings who perform the tasks in operating departments.

The Association of State Civil

The Association of State Civil Service Employees are active on behalf of the canal workers and Mental Hygiene employees con-

Higher Salaries For Congressmen

Key to Higher Pay For All Public Employees

HE Civil Service LEADER favors higher salaries for members of the United States Congress. We know that Congressmen have been loathe to request improved pay. A move is now under way to grant salaries more adequate in terms of the duties, the importance, and the dignity of Congressional positions. The LEADER would like to see widespread public support of this move.

If the average man on the street were asked who earns more money-the chairman of the Senate Committee on Foreign Affairs or the Mayor of Podunk, he would very likely answer: "The chairman of the Foreign Affairs Committee."

But he would be quite wrong. The salary of a member of Congress is \$10,000 a year-whereas scores upon scores of relatively obscure local and State officials earn 12, 15, 20 and 25 thousand dollars a year.

One of the most important steps in congressional reform is the lifting of congressional salaries to the level justified by the nature of the job performed. In the opinion of this newspaper, the men who represent the people of this country in Washington should receive \$20,000 a year.

Employees Have a Stake

Public employees-Federal, State and municipal-have a direct stake in the lifting of congressional salaries.

Why? Because at the present moment, the fact that members of Congress receive only \$10,000 a year limits salaries for heads of Federal agencies and departments, who generally earn about the same pay. Department heads could not hope to obtain more than the chairmen of the committees before whom they come to get ap-

And, naturally, the people all the way down the line cannot expect an increase in the general wage structure unless the higher brackets are also lifted.

In other words, if we are to have a sound and vigorous career service in the Federal government, we must raise the entire structure. The establishment of minimum employee salaries-say at around \$1,500 or \$1,600 a year-will be of help, of course, but it will not be enough. The basic need is for complete overhauling.

And this cannot be done without increasing congressional salaries, which now constitute an effective ceiling upon salaries throughout the entire Federal service.

Local Employees Are Concerned

State and local employees are involved, too. Because a general increase in Federal salaries must have a direct effect upon the wage structure in local Governments; and inevitably would help to raise the levels in all Governmental units.

We favor increased salaries for members of Congress, too, because this will enable the men in the Senate and House to spend more time at their public jobs. Moreover, it would enable citizens to compete for the posts who, though they may be eminently qualified, now refuse to do so because of the low remuneration. Higher pay may well result in an improvement of congressional stature. Just like any employee, the Congressman must be freed from the dread of economic insecurity. It is especially important in his job. Furthermore, few citizens know how great are the expenditures a Congressman is called upon to make, out of his salary; and how little is generally left.

No Nepotism!

In endorsing higher congressional salaries, The LEADER makes one qualification. Nepotism—the placing of relatives in Government jobs-must go. Indeed, higher salaries will reduce the incentive for nepotism. And if Congress is overhauled and streamlined, as now seems probable, the many new legislative positions that will develop should be staffed only by the most competent personnel.

Every way we look at it, increased salaries for members of Congress represent an advance in good government.

Trouble on the Subways -see page 4

For More State News Pages 6, 7, 8, 9, 16

Public Administration Page 10

HIRING SCHEME CALLED

Federal Post-War Expansion Plans Would Retain Every War-Service Govt. Appointee Permanently on the Payroll

Government has post-war erans. plans that would keep every war service appointee permanently on the pay roll.

election for political reasons, they are now coming to light. former peace time size. Practically every permanent agency and department and several war agencies have been working on these plans for expansion after the war. workers now on strictly war job assignments plus making tailed plans have been prepared

Some of the Plans

Department of Interior has led the field in planning for after the

In its Bureau of Reclamation alone it is estimated that con-They would absorb all U.S. struction work would require

WASHINGTON — Federal a place for returning vetovernment has post-war lans that would keep every ar service appointee pertanently on the pay roll.

Kept under cover before ection for political reasons, new are now coming to light.

The political reasons, new are now coming to light.

The political reasons are now coming to light are now coming to light.

The political reasons are now coming to light are now

paper work. Some of these plans have got-ten to Congress already. The huge flood control bill now being debated would require more em-ployees, it is estimated, than now work for the Government in New York City.

Social Security

Another agency with complete plans for multiplying its size many times is Federal Works Agency. The roads program alone, which has been postponed for prosecution of the war, is tremendous. There is a sore need for a dous. There is a sore need for a public buildings construction pro-gram. Plans for this would keep thousands employed for years plus maintenance and administration later.

Transportation

Also before Congress is a meas- anticipated increase in air travel

and transportation will require the services of thousands at Department of Commerce. Develop-ment of airports and airways is a job now being ironed out on blueprints.

Foreign Affairs

Close to the top for demands for more persons after the war is the expected participation by the United States in foreign affairs and our increased impor-

Participation in a world peace organization will possibly need a staff overseas as large as the present State Department. Foreign Economic Administration, in addition to the burge ich eign Economic Administration, in addition to the huge job of disposing of surplus property in foreign lands, will probably be placed in one of the permanent agencies to maintain our world functions which will necessarily exist after the war.

[Editor's note: As these plans are developed The Leader will give you detailed accounts of them.]

Yard Drillers Honor Retiring Supervisor

Guest of honor at the annual ball of the Navy Yard Drillers Association, held at Livingston Ball Room, Brooklyn, Saturday, December 2, was James Mehenick, who recently retired as Driller Supervisor from the Brooklyn Navy Yard, after 20 years in government service.

Mr. Mehenick has been active in working for improved conditions and wages. For years he had been an active organizer in the Boilermakers International Union.

When Mr. Mehenick entered the Federal service at Brooklyn Navy Yard he set about to or-ganize the drillers. The result was the inception of the Navy Drillers Association with Mr. Mehenick its first President.

Norman Edgar Spencer, now President of the Association, presented two \$100 war bonds to Mr. Mehenick. One bond was awarded by the Association, the other by friends in Brooklyn Navy

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CIVIL SERVICE LEADER

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\$2,000,000 for the Sixth War Loan Drive is the goal of New York City Postal workers. Postmaster Albert Goldman, who takes a big

part in employee activities, is chairman of the Postal committee for the Drive,

Postal Employees Set \$2,000,000 Goal in War Loan

Under the active leadership of Albert Goldman, Postmaster of New York, the postal employees of Manhattan and the Bronx have mobilized as a great bond-selling brigade in the Sixth War Loan. Their goal is for \$2,000,000 in E, F and G war bonds for the pur-chase of a Landing Ship Tank Latest accounting reveals that they have already subscribed over 35% of the amount.

Mr. Goldman emphasizes the interesting and inspiring fact that buyers of these war bonds will include all brackets of employees from the lowest income groups of part time workers up to the highest salaried employees. In dis-cussing this organized contribution to the war effort, Mr. Goldman remarked: "It's hard to think of any good reason why they should not buy war bonds.

TRUCK DRIVER JOBS OPEN

The U.S. Civil Service Commission has announced the filling date for jobs as Motor Truck Driver, Light and Heavy duty trucks, has been extended indefinitely. The jobs pay \$1,620 a year. Applications are available at \$41 Washington Street, NVC 641 Washington Street, NYC.

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MUrray Hill 2-Appointment

Postal Workers Sure Of \$400 Pay Increase

WASHINGTON-Post Office workers are practically assured of

They have presented such a strong case before the Post Office committee and mustered so much support among Congressmen it is

committee and mustered so much generally agreed the raise is set. It is a question of just when it will be given. Naturally the workers want it now, but Congressional leaders would rather wait until early next year. This action is a good barometer of how Congress feels generally about raises for Federal employes. When the new Congress convenes, it is believed the raise

convenes, it is believed the raise question will be first on its agenda, and get favorable action.

If the "Little Steel" formula is broken there is practically no question about Congress giving

some kind of basic pay raise. Sen. Downey, Chairman of the Senate Civil Service Committee,

is now drafting a bill to give a blanket 15 per cent raise and give 90-day severance pay to discharged Government workers. He plans to introduce it as soon as Congress starts its new session on January 3, 1945.

Congress Seeks **To Pass Employee** Legislation

WASHINGTON - Congress making a last minute attempt to get some important Federal em-ployee legislation passed before it

The bills include Government worker health legislation, the Lane bill to provide for lump sum payment of accrued annual leave, and a bill to set up a Board of Legal Examiners for examining and recruiting lawyers.

With the exception of the health bill, these measures have been passed by the House and only need Senate action and the President's signature to become

A companion bill to the Ran-dolph health bill was introduced and both houses are working to get the measure made law.

The Lane bill is considered im-portant because many persons will leave the service between now and the time the next Congress might get around to passing it. It would provide a more suitable method of paying for accumu-lated leave than under the present system of keeping an em-ployee's name on the roll for the period of his accumulated leave.

Lawyers Under Civil Service

Lawyers Under Civil Service
There has been a recent drive
to set up a Board of Legal Examiners. The bill to do this was
passed by the House but got an
unfavorable vote in the Senate
Civil Service Committee.
It has been taken up again,
however, and changed to place
the Board under control of the
Commission. This is expected to
get it passed. Under the present
system, agencies have full authority to hire or fire attorneys at ity to hire or fire attorneys at will with no regard to civil serv-ice rules.

Remedy for a Dull Evening

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Post Office Course For Weight Lifters

How to avoid injury when lifting heavy weights is the subject of a notice sent to all offices by the Postmaster, after a survey disclosed that 15 per cent of all injuries were caused by raising heavy objects.

Following are the Post Office hints to weight-lifters:

Spread feet far enough apart (between 10 to 15 inches) to provide balance and good base for work; not so far as to put

strain on abdominal muscles,
"2. Bend knees; get into posi-tion as close as possible to ob-ject to be lifted; keep back straight.

3. Lift the legs and shoulders by straightening knees so that the strain of the lifting is on the thigh and shoulders. Sometimes it is wise to rest weight on one knee while coming up on the other foot."

Civil Service Still Retains Control Of Vet Transfers

WASHINGTON-All War Manpower Commission regulations have been officially removed from Worki War II veterans in the Federal service by the Civil Service Commission.

They may now transfer from the Federal service to private in-dustry or from private industry to Government without the necessity of a referral from the U.S. Employment Service, a statement of availability or a waiting period.

Control, however, is still going to be retained by the Commission over transfers within the service. World War II vets who are already in Government or who within 30 days have been employed in the Edward control of the E ployed in the Federal service, may not be transferred or reappointed to other Federal agencies without negotiation and release by the Civil Service Commission.



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#### **council Shelves** Civil Service egislation

Proposed bills and resolutions feeting New York City employs made quick trips through the ity Council last week, Referred out of the Committee on Civil Employees and Veterans, the proposals were "laid over," Among the shelved matters;

1. A bill to extend the life of preferred lists.

2. A bill to provide for the re-

preferred lists.

2. A bill to provide for the remstatement of City employees who resigned their municipal jobs prior to entering military service.

3. A bill to allow reinstatement of Robert Powell Hoben, City fireman who resigned to enlist. He waived back pay.

#### Civil Service **Abolishes** Information Unit

The Information Office of the New York City Civil Service Com-mission was abolished as part of a general reorganization last week.

week.

Under the new setup, an Executive Service Bureau is established under the direction of Murray Bergtraum. Requests for information from the public are to be handled by "expeditious routing according to an established plan to the proper sources for answer." However, the specific details of the plan had not been established at press time.

Servicemen

Returning servicemen will still be able to report to the Commission at Room 708, 299 Broadway, where they will be informed about their rights to promotion examinations they may have missed, standing on eligible lists,

reinstatement, etc.
Those on City eligible lists
may get information on their
status by calling at Room 605,
at the Broadway address, the at the Broadway Certification Bureau,

#### All This, and One Buck, Too

"Blessed Are the Meek" is the title of a short, short story ap-pearing in the current issue of Lighting Time, employee publica-tion of the NYC Street Lighting Bureau. It deals with a situation known to many New York City employees personally

employees personally.
"In the course of a Civil Service
Employee"s lifetime there comes a time when he is forced to think of the future. His blessed tranquility is disturbed by the Old Woman's constant reflections on how nice the neighbor's new car looks, or did he notice how Gertand to the constant reflections on the constant reflections on the care to the constant reflections of the constant reflections of the constant reflection to the constant reflecti trude from across the hall looks in her new fur coat?, and she still is mending the old cloth one. How he can stand some new duds himself instead of being contented just smoking the pipe, and what about the kids?, the neighbors are

The pain increases in poor old Public Servant's ears, as he drags himself over to the school and plunks down his hard-borrowed money from the pension fund. He winces as he thinks of the fishing trip, the new suit and the few enough glasses of brew he won't consume this year to make good

'He studies hard. Never misses classes, and far into the night he yawns his way through the les-sons. He listens jealously to the contented snoring of the Old Woman as his troubled shoulders turn back to the problems of pro-motion.

"Comes the Great Day of the exam. Mumbling formulas to himself, armed with pen and ink and amidst the screams of good luck by the wife and kids, he staggers forth into a friendless world.

"The examination room is about the same as it was the last time. He had been through all this be-fore, seven years ago. Last time he made the list, but it died be-

fore he was reached.

"It's a beautiful spring evening, a year later, as the old boy comes wearily up the street as she waves the large envelope under his glassy eyes. Like a conquering hero he is marched up the steps. As they gather round the table to open the envelope, the Old Lady starts talking about the new fur-niture, larger quarters, new dishes, etc. She pauses to ask: 'How big is the raise?' and as his face gradually resumes the serene placid pan known so well to Civil Service, his finger points mean-ingly to the last digit . . . ONE BUCK PER YEAR."

## Emil K. Ellis Denounces as 'Municipal Cheating' A Civil Service Plan to Fill Jobs Without Examination

Emil K. Ellis, attorney who conducted an investiga-tion against Paul J. Kern in 1941, last week again assailed NYC's Municipal Civil Service Commission. Mr. Ellis' view of a Commission proposal to cover in 127 titles under war emergency rules without examination, was described by the phrase "a form of municipal cheating."

The tirade was made on behalf of a small group of employees— 34 cranemen, whom Ellis rep-resents—but its implications are wide. Mr. Ellis feels that the City wide, Mr. Ellis feels that the City has no right to take in additional workers in a title at the same time that present workers are reduced in the number of days they may put on the job. To The LEADER, Mr. Ellis said:

#### Impairs Morale, He Says

"The situation cannot fail to impair the morale of civil service employees. Apparently it is the policy of the City to resort to anything, whether ethical, legal or not, to circumvent the Labor Law as to the prevailing rate of wage. This is not an isolated case. I understand that the same methods have been employed in methods have been employed in other civil service titles. In plain language, this is a form of muni-cipal cheating of employees which private employers would not apply. It is a sharp practice that de-serves public denunciation."

The denunciation came, to-gether with others, on Thursday, November 30, when the three civil service commissioners—Esther Bromley, Ferdinand Q. Mor-ton and Russell Lord Tarbox— heard themselves raked over the coals at a public hearing last week on proposals to fill 127 City position by temporary (duration) non-civil service appointments,

#### **Engineers Opposed**

One of the most vehement groups was a committee of engi-neers who assailed the proposal as an attempt to deprive 400
of their members, on preferred
lists, from a chance at jobs. The
engineers were dropped when
construction work fell off as a
result of the war. Now, they

charge, the Commission is arranging to fill engineering positions at lower salaries by hiring duration temporaries.

Many other employees spoke at the hearing, all against the pro-

posed change.

The Commission had not made any decision on the matter at press time. However, the resolution, affecting the hirings through Rule V-9-2c would first need the approval of Mayor LaGuardia, then the State Civil Service Commission.

Speaking for the AFL City employees locals, Henry Feinstein suggested that if the Commission suggested that if the Commission did adopt the resolution, it should include two safeguards to protect the rights of City workers:

1. That any provisional hired be appointed at the minimum base salary, plus a \$240 cost-of-living beause.

bonus

2. That wherever possible, the positions above the minimum sat-aries should be filled by provi-sional promotions of City em-

The Commission explains the need for such hirings since the war situation has reduced the number of applicants for City jobs to such small numbers that it isn't worthwhile to go through the process of advertising posi-tions, accepting applications and

tions, accepting applications and holding tests.

Mr. Ellis' letter to the Commission reads, in part:

"On behalf of thirty-four Crane Enginemen now employed by the City in various incinerator plants and landfills, I desire to protest against the proposal to dispense with Civil Service examinations for that title.



Emil K. Ellis, civil service attorney, who was instrumental in the removal of Paul J. Kern from the presidency of the NYC Civil Service Commission, is aroused again. He doesn't like the proposal to fill more City jobs by temporary appointments.

examinations temporarily under Rule 5-9-2C is on its face a de-sirable method of enabling the appointment of badly needed technicians in a war-time emer-gency, there is evidence that, at least in the case of Crane Enginemen, there is no need whatsoever for this action and indeed it may well serve an ulterior purpose prejudicial to the interests of the Crane Enginemen now employed by the City.

#### They Won, But Lost

"Recently the Comptroller made a determination as to the prevailing rate of wage of Crane with Civil Service examinations for that title.

"While the proposal to waive last determination made in 1937 men."

only after long hearings and in-terminable delays, including court proceedings. The checks for these back wages are now being distrib-uted to the employees. The Budget uted to the employees. The Budget Director has informed a spokesman for these employees that they will have to accept a flat salary for 1945 of \$3.760 a year, plus a cost-of-living bonus of \$240, or a total of \$4,000 a year, whereas they are entitled under the Labor Law, pursuant to the Comptroller's determination, to an annual salary of \$4,457.12. The Budget Director has stated that if the employees refuse to accept the flat salary of \$4,000, which is \$457.12 under the determination just made as to the which is \$457.12 under the de-termination just made as to the correct prevailing wage, he will reduce their working time to five days a week or 260 days instead of 313 days, as at present, and will authorize the employment of additional men for the 53 days thus cut down.

"This procedure will thus cancel the effect of the Comptroller's de-termination to cut down the wages of the present employees and will not result in the saving of a single cent to the City, for they will have to pay the additional men the prevailing rate of wage. There being no question of advantage to the City in second and carriers. the City in economy, and certainly not in efficiency, in employing ly not in efficiency, in employing new instead of experienced men, I can only characterize this prac-tice as spiteful and vindictive. Apparently there is no actual shortage of cranemen, and the request for a waiver of examin-ation can only proceed from a desire to accomplish this subterfuge.

"I therefore respectfully request that the Commission examine carefully into all of the titles listed in its announcement of hearing to determine whether the waiver is sought for ulterior

purposes.

"In any event, I respectfully ask for a separate public hearing upon the title of Crane Engine-

## **Education Pay Raise In** Estimate Board Graveyard



Shown here in a friendly mood are short Joseph D. McGoldrick (left). New York City Comptroller and tall Newbold Morris, City Council President, who went plans with Pound of College Council Board of education bonus in the "graveyard" along with other civil service legislation.

The NYC City Council resolution asking the Board of Estimate to grant a cost-of-living increase to Board of Education employees equal to that of other City employees went to the Estimate graveyard last week.

It joined the Council action ask- particularly "hot" matter came up. ing the Board to make the general City cost-of-living bonus apply to all employees earning up to \$4,999.99, and then make it a per-

What the Board did was to refer the matters to its "Commit-tee of the Whole."

The Committee of the Whole works like this: The Board of Es-timate decides to convene itself as the Committee of the Whole for the consideration of matters requiring discussion. If, after dis-cussion, the Board, acting as the Committee, arrives at any decision, then it makes a recommendation to itself. Later, the matter is taken up for a vote at a regular Board of Estimate session. In the past, the Committee of the Whole, which cannot take any positive action, was used when any

However, the most recent Committee of the Whole meeting was held on March 11, 1942. No future meeting on that basis is scheduled, and an employee spokesman, when the Board referred the permanent increase to that commit-tee, said: "That is all very well, gentlemen, but many City em-ployees won't be alive by the time the Committee meets."

The matters were also referred to the Director of the Budget. That gives the Board members another "out." They can stall ac-tion on the grounds that the Budget Bureau hasn't reported.

Last March, the Board of Estimate voted to kill all matters pending before the Committee of the Whole at that time. That made room for more papers in the Board's pigeonholes.

#### International Romance

An international romance involved the NYC Civil Service Commission last week.

A soldier in England had married a British girl. He was a former Welfare Department Clerk, grade 2 and needed proof that he had a job waiting for him after his discharge and could support a wife.

He wrote to the Civil Service Commission. asking them to

Commission, asking them to write to the American Embassy London, explaining the cir cumstances, so that he could send the Mrs. back to America.

### **Eight Old-Timers** All Over 70, Stay on the Job

Six old-time NYC employees who had previously received ex-tensions beyond the retirement age of seventy, were given another year's employment by the NYC Board of Estimate last week. Two more were given their first ex-

were kept on to help meet the manpower shortage. Those beyond 70 are the repeaters:

Arthur Christensen, Power Maintainer (C), Board of Transportation, 72.

William J. Burke, Car Maintainer (A), Board of Transportation, John Tallon, Railroad Clerk, Board of Transportation, 71. Mary Mack, Clerk, Hospitals, 71.

Martin J. Ryan, Caretaker, Police, Edward Lenahan. Stoker, Marine and Aviation, 71, homas F. Vaughan, Marine Sounder, Marine and Aviation, Thomas

Peter J. Masterson, Inspector of Water Consumption, Water Sup-ply, Gas and Electricity, 71.

#### Discrimination **Charge Levelled Against Fire Dept.**

Charges of racial discrimination against the New York City Fire Department are contained in a resolution presented before the City Council last week, by Councilman Benjamin J. Davis, Jr., Manhattan member of the body.

In the resolution, which was referred to the Council Committee on City Affairs, Labor and Industry, Mr. Davis charges that Negro firemen are not given equal treatment, and demands an investigation by the Council.

### Two Bklyn Boys Win Competitive Scholarships

Brother Bernard, O.S.F., Principal of Saint Francis Preparatory School, anounced that Joseph McDougall, 266 East 43rd St., Brooklyn and Robert Jasinski, Following are the oldsters who 956 Brooklyn Ave., Brooklyn, were the two winners of the competitive scholarship examination held at the school. McDougall received 98 per cent and Jasinski 97 per cent. Both boys come from St. Catherine of Genoa School, located on Albany Ave., Brooklyn, where the Sisters of Notre Dame de Namur teach. The Very Rev-erend John J. Boardman is the

The competitive examination was in arithmetic and English, and entitled the winners to four years free tuition at the school. Five hundred sixty-two boys entered, representing 90 parochial schools and 6 public schools, from both Brooklyn and Queens.

The following boys received honorable mention in the scholarhonorable mention in the scholar-ship examination: Donald F. Keating, Saint Ephrem's School; Frank M. Hardalo, Holy Cross School; Alfred Joseph Restaino, Our Lady of Guadalupe; Joseph A. Wilkinson, St. Joan of Arc; William J. Flood, Blessed Sacra-ment; Edward Kolcznski, St. An-selm and James Neary, St. Calhselm, and James Neary, St. Catherine of Genoa.

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

## Special Benefits for Vets



A variety of special benefits is available for veterans. In continuing my survey I am covering some of these. For those who may not have read the previous columns in this series, I list some of the subjects covered: Free scholarships for G.I.'s; loans for homes, farms, businesses; various means of obtaining employment; government and private insurance; vocational training.

Now continue with this series, based on information in House Document No. 68, 78th Congress, 2nd Session.

Hospital Care
If you should ever need hospital care for a disability incurred in line of duty in the service, it will be provided upon request to the Veterans' Administration, You may also be given free transpor-tation to the hospital.

If your illness is not due to service, you may get hospitalization if a bed is available and you are financially unable to pay the cost

Medical Attention

If you need medical service or dental care not requiring hospi-talization, it will be provided by the Veterans' Administration if the condition was caused or aggravated in line of duty by your service, Medicine, appliances, bridge-work, etc., are included.

Disability Pensions If you are discharged from the armed forces with a disability due armed forces with a disability due to service, you may be entitled to disability benefits including a pension. The amount payable runs from \$11.50 a month for 10 per cent disability up to \$115 a month for 100 per cent disability. In addition there are special rates and allowances for specific injuries and more seriously disabling conditions. Apply through the Vetconditions. Apply through the Veterans' Administration.

Care in National Soldiers' Homes A veteran who is so disabled as to be unable to earn a living, and

one of the numerous National Soldiers' Homes for disabled, lo-cated throughout the country, where former members of the armed forces may live and receive care.

#### Legal Protection

In general, the Soldiers' and Sailors' Civil Relief Act protects service men and women up to six months after their discharge by making it possible for the courts to suspend enforcement of certain civil liabilities during that time, such as-

Lawsuits for collection of debts.

Contracts, Repossession of property. Gollection of certain taxes. Sale of property for taxes. Eviction of dependents for non-payment of rent.

Insurance premiums

Right in public lands.

Legal counsel, without charge, is available to service personnel through State Chairmen of the American Bar Association, or you may consult your local Selective Service Board, Red Cross, or Legal Aid Society Aid Society.

#### Income Tax

In some cases, Federal and State laws provide for deferment or adjustment of tax payments by veterans. For information on Federal income tax and other Federal taxes, go to the nearest office of the Collector of Internal Revenue. Your own State Tax Commission at the State capital will answer is without adequate means of sup- questions about State income tax port, may apply for admission to and other State taxes.

## Fire Officers' Election Under Honest Ballot Eye

For the first time in the history of the NYC Fire Department, an outside organization will be called in to supervise the election in a department organization. At their meeting held last week, the newly organized Uniformed Fire Officers Association decided to hold their election of regular officers under the auspices of the Honest Ballot Association. January 8, 1945 has been set as the deadline for nomination of officers.

Among other business at the meeting, the Fire Officers proceeded to adopt their Constitution and arrange by-laws. They also agreed to present an amendment to the Carroll Bill in the City Council which would remove heads of the old line officers organizations from their positions as members of the Fire Pension Fund trustees and replace them with members chosen from each rank of fire officers. The proposed legislation provides for election of the trustees by the officers; the Association's suggestion is that these trustees also be nominated by the different grades of officers. would prevent any possiblity of the officers having to choose from a hand-picked group of trustee candidates selected by the Fire Commissioner.

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### Margaret Kehl **Wins Promotion** In NYC Library

Miss M. Margaret Kehl of the Municipal Reference Library has been promoted to the position of Assistant Librarian, replacing Mr. Ralph E. Gossage who retired in October. Miss Kehl has been serving as reference librarian on the library staff for 17 years. She is known to New York City's officials and employees for the com-pilation of many well annotated bibliographies on special subjects, as for example, "County Govern-ment," which was widely used. Her most recent contribution is entitled "Statistics of New York City" appearing in the October 1944 issue of the "Journal of So-cial Forces." Miss Kehl is a grad-uate of the Drexel Institute Lib-rary School.

Frieda Bogin Appointed Miss Frieda Bogin, formerly of the Reference Department of the New York Public Library, has been appointed to the reference staff of the Municipal Reference Library. She is a graduate of the University of Michigan and Col-umbia University School of Lib-

rary Service.

## Is Your Head in a Whirl? . . .



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## City Council Enters Subway Dispute; Pay Rise Resolution Called 'Sucker Bait

The New York City Council last week came to the support of the transit workers by passing a resolution asking Mayor LaGuardia to appoint an impartial committee to arbitrate the differences between the Board of Transportation's head, John H. Delaney and employees. This is, the chief demand of the Transport Workers' Union in its cur-

rent dispute with the Board.

The Union charges Mr. Delaney with "stalling" by refusing to meet a 10-point program of improvements listed by the TWU, and asks that the provisions of the Mayor's Committee which investigated the transit situation be met. The committee besided by met. The committee, headed by Dean Wilkinson of Fordham Law School, recommended the forma-tion of an impartial board of arbitrators in case a dead-lock

was reached between the Board and the employees.

Following is the text of the resolution, which received the votes of all Council members, except Walter R. Hart, of Brooklyn, who refrained from voting. who refrained from voting:

Resolution Calling Upon the Mayor to Appoint a Committee to Consider the Report on the Dispute Between the Board of Transportation and its Em-

ployees.
Whereas, The cost of living has greatly increased during the past three years, various estimates placing the increase at somewhere between 26 and 44 per cent

at somewhere between 26 and 44 per cent and

Whereas, The majority of employees of the Board of Transportation have maintained and operated the transit facilities in the City of New York, carrying millions of passengers with the highest degree of safety, with a remarkable and outstanding record of efficiency, time-toble accuracy, minimum operating cost comparable to the largest railroad systems in the United States, and

Whereas, Federal, State and City authorities have recognized the necessity of increasing the salaries of government employees to meet or to partially meet the increase in the cost of living, and Whereas, The subway employees have performed their duties in such an outstanding and enthusiastic manner as to carn the plaudits of high government officials, agencies, and the general public, therefore be it—

Resolved, That the Council of the City of New York hereby requests, in accordance with the recommendations contained in the report made on April 28, 1943 by the "Mayor's Committee appointed to study labor relations in the City's transit system" (the Wilkinson Committee), that Hon, Fiorello H. La Guardia, Mayor of The City of New York, appoint a committee of disinterested and impartial citizens to examine into and report, with its recommendations, on the pending dispute between the Board of Transportation and its employees, arising out of said employees' request for adjustments in their wages, hours and working conditions.

#### Ask Salary Change

At the same time, another resolution was adopted by the Council, urging the Board of Transportation to grant its employees salaries equal to those earned by other City employees. This resolution, which follows, was also passed without a vote from Mr. Hart.

passed without a vote from Mr. Hart.

This resolution points out, among other things, that the majority of the employees of the Board of Transportation have not received salary increases equivalent to the cost-of-living bonuses granted to other employees of the City. The substantial increase in the cost of living over the past three years has affected all City employees allike, and the Council has unequivocally gone on record in favor of cost-of-living bonuses for all City employees and in favor of making the same permanent. In the opinion of Your Committee this should apply with equal force to those employees whose salaries are paid in whole or part from sources outside the City's tax budget, and the Council recently adopted that view in calling for a cost-of-living bonus for Board of Education employees.

We accordingly urge similar action on this resolution which calls upon the Board of Transportation to grant out of its funds a salary increase commensurate with that granted by the City government to its employees, and present the same for adoption.

Whereas, The cost of living has greatly increased during the past three years, various estimates placing the increase at somewhere between 26 and 44 per cent, and

somewhere between 26 and 44 per cent, and
Whereas, The majority of employees of the Board of Transportation have not received salary increases equivalent to other employees of The City of New York, and
Whereas, Employees of the Board of

#### **Lady Bowlers** Wanted

More women bowlers are needed to fill out the ranks of the Muto fill out the ranks of the Municipal Women's Bowling League,
according to Kay Mahoney, president. There are two vacancies, one
on the Corporation Counsel's
team, the other on the Board of
Education squad. Places can be
found for other municipal gals
who went to join the Monday who want to join the Monday evening keglers.

Applicants are asked to get in touch with Miss Mahoney, Room 1818, Municipal Building, Park Row, in the Department of Public Works offices.

WILLIAM M. TIGHE NEW CIVIL SERVICE SECRETARY The NYC Civil Service Commission last week announced the appointment of William M. Tighe as acting secretary of the Commission, replacing Edwin Dobbins. Frank A. Schaefer, Commission secretary, is on military leave

Transportation have maintained and operated the transit facilities in the City of New York, carrying millions of passengers with the righest degree of safety, with a remarkable and outstanding record of efficiency, time-table accuracy, minimum operating costs comparable to the largest railroad systems in the United States, and Whoreas, Federal, State and City authorities have recognized the necessity of increasing the salaries of government employees to meet or to partially meet the increase in the cost of living, and Whereas, The subway employees have performed their duties in such an outstanding and enthwisatic manner as to earn the plaudits of high revernment officials, agencies and the general public, therefore be it.

Resolved, That the Council of The City of New York, being the popular representative branch of the City sovernment, hereby requests the Board of Transportation of The City of New York to grant out all its employees a salary increase commensurate with that granted by the City government to its employees and fur ther requests, the Board of Transportation of the City of New York to grant out of its funds this salary adjustment in order that the City may fulfill its obligation to these faithful and deserving Board Board of Transportation called "Sucker Bait" Another resolution introduced.

Resolution Called "Sucker Bait" Another resolution, introduced y Councilman Louis Cohen, at the request of the Civil Service Forum, was bitterly attacked by the Transport Workers Union.

City workers.

This move was called "sucker bait" by the TWU, which raised three arguments against it. The transit workers' organization

1—By Begging for a bonus from
the Board of Transportation
it would leave Mr. Delaney as
judge, jury and prosecutor, who
can give or not as he pleases;
2—It would give Delaney an excuse for giving nothing, as

4 cuse for giving nothing, as he can claim that transit workers have already received increases equivalent to other employees of New York City (which the TWU considers too low).

3—It would allow Delaney to ignore completely the most

jignore completely the most important issues of working con-ditions, such as: paid swing time; paid reporting time; overtime for supervisory employees; improved sick leave; better pension condi-tions; top rate in classification after one or two years; prompt and fair settlement of grievances -all on the grievance agenda of the TWU.

As its goal, the Transport Workers' Union lists: permanent wage increases and improvement working conditions through collective bargaining.

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## NYC Civil Service News Briefs

THE NEXT Sanitation "Superman" test may wait till war's end. The Sanitation jobs are on the V-9-2c list at the Civil Service Commission. That means "fill without exams for the duration" Welfare Commissioner Harry
W. Marsh sent annual Xmas
greetings to Welfare employees in
Service . . One rumor floating
around town is that a whopping lot of clerk promotions are due come January 1—but it's just a rumor . . . Firemen's wives and Widows Social and Benefit Association will meet Tuesday, Decem-ber 12, at the Hotel Capitol at 8 p. m. . . Certification of clerk, grade 4 names for promotion in Welfare to replace provisionals were withdrawn last week. The Civil Service Commission wouln't discuss the situation . . . Fire-men's Wives Association came through with two pats on the back for Vincent Kane last week. They lauded his Council bill to give wounded Fire veterans half-pay retirement, backed his opposition to the Carroll Bill to change representation on the Fire Pension Board. (They're being criticised for the latter in some quarters. issue is hot in the department.) . . .

ONE of the elevator gals in the ONE of the elevator gals in the Municipal Building is planning to join the WAC... Station WNYC News Room is stripped down for a paint job. The boys were busy last week copying down the phone numbers from the walls. Mike Jablons felt uncomfortable without the many all awayed him. out the maps all around him. He has to take time off from his mil-itary strategy till the paint dries and he gets the maps up to figure out the shortest way from Minsk to Berlin . . .

AT ITS first meeting, held last week, the New York District Council of the American Federation of State, County and Municipal Employees, AFL, prepared for taking an active part in municipal civil service affairs. The group, according to Henry Feinstein, of the Borough Presi-dent of Manhattan's staff, au-



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thorized the formation of three committees: Civil Service, Legis-lative, and Grievance Committees. Edward Weingarten of the Corpo-Edward Weingarten of the Corporation Counsel's Office was appointed head of the Civil Service Committee. Other Committee heads will be named at the next meeting on Wednesday, December 6, at 261 Broadway, at which time the program for the coming year will be completed . . . Some City Firemen, who won back pay under the Allen decision, will save tax the Allen decision, will save tax money. Their checks will be distributed before Christmas, according to the Comptroller's Office, and will miss the higher withholding tax rate after January 1, 1945. Others who didn't ciation.

sign under protest lose plenty of sign under protest lose pienty of dough . . . Transit St. George As-sociation will elect a new slate of officers at next meeting on Saturday, December 9, at the 71 West 23rd Street meeting place . . . Joint Conference of Postal

Employees elected new officers last week. The new slate: President: Everett G. Gibson, Motor Vehicle; Vice-presidents: William T. Browns, Jr., Federation of Post Office Clerks; John Turner, National Association of Letter Carriers; Joseph S. Davniero, Mail Handlers; Joseph Curry, Motor Vehicle. Secretary: Sol Drogin. Handlers; Joseph Curry, Motor Vehicle. Secretary: Sol Drogin, Post Office Clerks. Treasurer: Albert Glasser, Railway Mail Asso-

## **NYC Opens New Series** Of Job Examinations

A public health nursing position at \$5,000 a year, machinists and engineering jobs, are included among the present series of civil service examinations for which the NYC Civil Service Commission

is now accepting applications.

The period to file applications opens at 9 a.m., Tuesday, December 5, continues until 4 p. m., December 20. Application may be made in person, or by mail to the Application Bureau, 96 Duane Street, New York City. Following are the tests which

are now open:

#### **How Fireman** Charles Wilson Was Promoted

The NYC Civil Service Commission has reversed itself, making it possible for Fireman Charles A. Wilson to be promoted to Admin-

istrative Assistant.
The department had originally requested that the promotion list to Junior Administrative Assis-tant, on which Fireman Wilson was Number 1, be declared appropriate for appointment as Administrative Assistant (a \$3,000-\$4,000-a-year job), and that Wilson be granted leave from his fireman's job to take the position.

No Leave The commission approved make ing the appointment from the "Junior" list, but refused the leave request, saying that, as a member of the uniformed force, he should have taken the promoto Lieutenant examination, not the administrative test.

Then, late last week, President Bromley of the Commission, and Executive Director Samuel Gal-ston, reconsidered the situation and decided that Wilson shouldn't take leave, but should be given a regular promotion to the new post, at \$3,400. However, if he should want to take a future examination to Lieutenant, he'll have to step back to a Fireman's job in order to be eligible.

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Department of Marine and Aviation, Department of Public Works, Sanitation.

Resident Building Superintendent (Housing), Grade 3, New York City Housing Authority. Senior Stockman, Departments of Correction, Hospitals, Purchase

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SUPPR TRADING CORP, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of November, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

certificate of dissolution of
BROOKE-MAID COATS, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department
of State, at the City of Albany. (Seal)
this 18th day of November, 1944.
Thomas J. Curran. Secretary of State. By
Frank S. Sharp, Deputy Secretary of State,

TATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MUTUAL SYSTEMS LOANS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of November, 1044.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

certificate of dissolution of O'BRIEN HOMES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State at the City of Albany. (Scal) this 21st day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HENJAC HOLDING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and offscial seal of the Department of State, at the City of Albany (Scal) this 25th day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify Lat a certificate of dissolution of M. ARON CORPORATION has been Fiz in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 24th day of November. 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DORFAY SPORTEWEAR, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of November, 1944.

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Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution at KAY-BER DRESS CO.. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of P & Y. GARMENT CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 18th day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STERN-MAHLER EXPORT CORP. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in deplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of October, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of



## Civil Service EADE

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Briga-dier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

97 DUANE STREET NEW YORK CITY COrdands 7-5008

## The Biggest Thing You Can Do This Week

THAT is the biggest thing which you as a civil service employee can do this week. It isn't— Worry about your salary, and how to improve it. Think about the coming legislative season, and what you can do about that,

3. Meditate upon a future promotion examination, and

how to do your best on it.

All these things are very important, and shouldn't be frozen out of your mind.

But the really biggest thing which you as an employee do this week, is-BUY BONDS! All you can, and then some more.

[Memo to all public employees: Turn to page 1 for an important editorial.-Ed.]

#### POLICE CALLS

#### 'Man on the Beat' Gives His Ideas For Improvement of Police Association

Many members of the PBA feel the same way about the organi-cation as they do about the weather—everybody talks about it, nobody does anything.

But here are some constructive suggestions sent in by a young PBA member, which POLICE CALLS presents for the consideration of other patrolmen, and PBA delegates and officers.

"I have been on the force for only a short time and in common public officials. The present sys-

with most of the men, both old and young, I am much dissatisfied with conditions. The most provoking part is that there is nothing any of us can do to improve our conditions. It is a well-known fact that individuals can only accomplish anything through an effective representative organiza-tion. In our department, the Patrolman's Benevolent Association not effective mainly because it is not representative and because the officers cannot act with the full authority of the organization. In my discussions on the problem with fellow policemen, certain recommendations have gested. I am outlining them in the hopes that you will be able to print them in your excellent

Annual Delegate Election

Annual elections of officers and delegates by the men. The present system of having dele-gates serve practically for their life in the department does not give the men a chance to change delegates who are not responsive to their wishes. The majority of the present delegates do not consult nor care for the feelings of the members on any issue. A regular democratic election each year would insure delegates anxious to please the men they represent by improving conditions on the job. The same is true of the officers, who should be directly elected by

public officials. The present system does not allow the president to meet the Commissioner on an equal basis, as he is a policeman dealing with his superior. A paid "outside" man could treat with public officials without fear of re-

"3. No man should be a delegate who is eligible for retirement. When a man has put his time in he can have very little interest in the working conditions as he can stop working at any time.

#### Probationary Men

"4. Every class of probationary patrolmen should elect delegates to serve for five years. At present it is impossible for a man not making top money to have any voice in the PBA. These men who make the lowest salaries should be

represented.
5. The PBA should report all news of interest and benefit to the members. Only a well-informed membership can make a strong organization.

"In my opinion all other problems which concern us would eventually be ironed out if the above were put into effect. Need-less to say, the present vested in-terests in the PBA would oppose these reforms. The great majority of the men would, however, be overwhelmingly for them."

MAN ON THE BEAT.

From time to time, The LEADER receives comments from Outside Front Man

"2. A non-policeman should represent the PBA in its dealings with the Commissioner and other

"Batrolmen concerning the structures and functions of the PBA. What do you think of the points made by "Man on the Beat."

We'll be glad to hear.

by this reporter the other after-

non in deep conversation, no

doubt about "affairs of state" .

### Seen and Heard In Vet Agency

The other post-meridan, Manager Charles J. Reichert of the Veteran Administration in NYC decided there was a definite need for exit interviews to ascertain the reasons for the resignation or the reasons for the resignation or separation from the staff of so many employees. These interviews, it is understood, will be conducted by the newly set-up, Employee Relations Unit, which will have the power of suggesting a reassignment, if it feels that the employee is justified in his or her stand. They say congrats are in order for Mrs. Harry Mortimer Marks, who "dood it again". this time it's a noncom who's given her a "purty" diamond ring. "she expects to marry the darlin' boy by December 7th..." her friends tell this reporter. HERE AND THERE: reporter . . . . her friends tell this reporter . . . HERE AND THERE: Just who is that male that has Catherine Noonan sooo flustered . . . hmmm? . . . Paul Carr of Premium Accounts Sub-Division and Chief Laura Young were seen

Herman Asness of Adjustment & Refund Section misses his little assistant who recently left to get married . . . Everything happens to little Vickie Auslander. First it was a problem about lip-stick, then it was getting hit over the head by accident. What's the dif-ficulty now, Vickie? Chief Laura Peterson is so nice to her em-ployees, they have started to regard her not only as a good friend, but as a confidant and ad-viser . . . Why can't some of the other big chiefs read Dale Carnegie's book or something and get wise? The other day, in one of the Sections of Premium Ac-counts, an employee requested in-formation on the work she was doing . . . she wanted to understand it so that she could do it more intelligently and efficiently . . . Wouldn't it be wise to see to it that the whole staff is thoroughly instructed? With the importance being stressed at the portance being stressed at the outset of the staff members' en-entrance into Vets, surely this step should be taken care of also . . .

Merit Man



Jack Buckholtz

AROUND the New York City Comptroller's Office, the solution to any puzzling problem is usually "ask Jack." And Chief Clerk Jack Buckholtz, who came into the department back in 1905 as a knee-pants office boy, age 14, knows the answer if anyone does.

Back in 1905, explains Mr. Buckholtz, he wasn't very big. In fact, they had to put up a stool so that he could answer the phone

so that he could answer the phone on the wall. In those days, the office boys earned the noble sum of \$25 each and every month, for a full month's work. An office boy's task included a lot of detail that a clerk would do today, filing, copying letters, checking valuebers other jobs. Incidentally vouchers, other jobs. Incidentally, he has expanded a bit since then and today fills out the armchair in his office very neatly.

Rose in The Service
By 1922 he had risen to Clerk,
Grade 5 and was assistant to the
Chief Clerk of the Finance Department, in charge of personnel. In September, 1937, he was made chief clerk and thought he was all set. But then, along came the new City Charter in 1938 and broke up the old Finance Department into the Comptroller's Office and the Finance Department. fice and the Finance Department. He threw coins for a while, finally decided to come over to the Comptroller's staff.

Hotspot Job

His job is a hotspot in the NYC administrations. All the new Federal taxes, bonuses, salary increases mean more and more work for the Comptroller's office, and the staff is undermanned because

the staff is undermanned because of the wartime labor conditions. But he has managed to get out the work. The people on his staff are willing to work overtime to help each other out—even though there is no overtime pay for a New York City employee — Just New York City employee — just time off sometime in the future. The atmosphere in his office is

friendly. Occasionally the gang gets together and has a party to celebrate some event; retiring employees are feted, and handed retiring War Bonds.

Married in Civil Service
When it came to getting married, Buckholtz stuck to the NYC
Civil Service and teamed up with
May Scudder, a machine operator in the Department of Water Supply, Gas and Electricity.

only interruption of City service came in 1918, when he traded in his City job for a

he traded in his City job for a Navy uniform. He started as a Yoeman, made Chief Petty Officer's rating in three months.

Pleasant Music

As for hobbies, he admits that the sound of cards being shuffled is pleasant music to his ears in his leisure time, and he's reputed to be a tough opponent at rummy or poker.

or poker.

About civil service, his suggestion for improvement is a change in the retirement system. Though many employees over 70 are doing good work in his office, he'd like a 30-year retirement plan. In normal time, he feels that such a setup would move out the older workers ("Like me," he adds) and give the younger people more hope

give the younger people more hope for advancement.

Next April, he'll celebrate his fortieth birthday in the City service, but he's still below the retirement age of 55.

He's been active in the affairs of the Finance Post, American Legion, and in the Loyal Order of the Moose, where he is a trustee.

He used to be an active basketball player, now likes to follow football and baseball.

Repeat This!

Politics, Inc.

FROM NOW ON, look for a rising pitch of interest in the NYC Mayoralty elections. In the next few months, more and more names will be mentioned as possible successors to LaGuardia. Substantial citizens and puffed-up politicos will throw out their issues and their personalities, in the hope that the public will catch fire.

BUY BONDS-

ABOUT the Little Fellow, two schools of political thought have developed. One group of clubhouse thinkers argues he's much weaker than he was 4 years ago. Another group, which agreed with the firs view until recently, is now asking, just where is he weaker? His Sunday radio talks and his vigorous stand against OPA violators have increased his popularity with housewives. Among Italians, a sizable portion of the NYC vote, he is more popular than in 41. Nor has he lost ground with racial groups anywhere, so far as these politicans can see. .

BUY BONDS-

THOSE who adhere to the first view, come back with the point that he's much weaker in the GOP organization. His strong campaign for FDR didn't help him in Republican circles, either. At the same time, the Republicans themselves feel stronger because they control a vast quantity of State patronage through Dewey—and lots of this patronage falls in New York City. Four years ago, LaGuardia had some Republican county and clubhouse support. Today he has none at all. Between LaGuardia and Republican leaders like Tom Dewey. Tom Curran, Ashmead, Knewitz and even Crews, there is deep and bitter dislike, fostered through the years.

BUY BONDS-

BUT POLITICS is a funny maze. And these fellows, who can't stand the sight of the Little Man in City Hall, must ask themselves: Shall we give the City back to Tammany and thereby hurt the GOR organization to the extent of possibly losing the Governorship in '46?' Or shall we swallow our feelings about LaGuardia, and support him again—using him to keep the Democratic organization from growing strong?" The point here would be to keep the Democrats weak in order to help the Boss, Tom Dewey.

BUY BONDS-

NOW keep your eye on the ball, for the situation gets more quirked up from here on. Manhattan District Attorney Frank Hogan's friends make an interesting argument. They say that Hogan is the only one who can stop a Republican endorsement of LaGuardia. If Hogan should be considered for Mayoral nomination by the Democrats (he's a member of that party), Dewey would see to it that the GOP doesn't endorse LaGuardia. As a matter of fact, the possibility then exists that Hogan might get both the Democratic and the Republican nominations.

BUY BONDS-

IN SUCH a case, Hogan must of necessity win the election. LaGuardia would have only the ALP and Liberal Party lines—assuming he could get both, which isn't at all certain. And on these two lines, without major party backing, he wouldn't stand a chance,

BUY BONDS-

THERE'S also talk that LaGuardia might not even be a candidate for re-election. First, he might make a trip to Italy. Through FDR, he might conclude a deal with the Democrats whereby he won't run for Mayor—thereby giving the Mayoralty to the Democrats. He would back Senator Jim Mead in the 1946 gubernatorial race against Dewey. And LaGuardia would then hope to take Mead's spot in the Senate. This denouement would fulfill LaGuardia's lifelong ambition—to be a United States Senator.

BUY BONDS-

THE LIBERAL Party is keeping its eyes open, but at the moment isn't doing any advance "nominating." The Liberals wouldn't like to sleep in the same bed with ALP as backers of LaGuardia; particularly because of Vito Marcantonio's brotherly relations with the Mayor. On the other hand, they can't afford to have LaGuardia win with ALP backing, because they would then be on the wrong side of a good government issue, the ALP on the right side. The Liberals could only support a Tammany candidate of exceptionally high calibre (though they feel such a one won't be nominated). Among the Democratic names they would go for are Col. Charles Poletti, Supreme Court Justice Ferd Pecora, possibly Brig. General Bill O'Dwyer, & Judge Jonah Goldstein. Judge Jonah Goldstein. BUY BONDS-

THE LIBERALS don't like the relationship that exists between themselves and LaGuardia. They think that the Mayor feels he can always go along with the ALP and Marcantonio—and that the Liberal boys must back him in any case. Because they couldn't afford to tie up with Tammany types.

## letters

#### Estimate Board Disregards Employees

Sirs: I feel it is a shame the way the Board of Estimate disregards the needs of City employees. It is a dead-end where all the raises and benefits for City employees die.

There should be some way that City workers could force the Board members to take action. The Police and Firemen organized and won a \$420 raise — almost twice as much as other City employees received for their cost of living bonus. Now it's like a game, where the City Council sends in and asks the Board of Estimate to help the employees. The Mayor and the Board just act as if its a loke and forset they are deala joke and forget they are dealing with the well-being of hundreds of thousands who are dependent on City salaries for their daily bread.

CITY EMPLOYEE.

#### Provisional States His Case

Sirs: I believe that one group of employees of New York City are being given a raw deal in the Civil Service Commission's cut-ting down on open-competitive examinations during the war.

In my case, I have been working for over two years on a pre-carious temporary basis. I could make much more money on the outside, but took the provisional City appointment, because I was advised that when an examination came along, my job-experience would help me make a high place on the list. Now, I see my job included on the list for which no tests will be field.

I'm not trying to keep a job from a service man, but I feel that my two years of underpaid City service should entitled me to some consideration. As it is now, all I can look forward to be a dismissal notice in the future.

A PROVISIONAL



## The State **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employees

In wrising "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

#### The Truth About Attica

The Truth About Attica

DURING the annual meeting of the Association of State Civil Service Employees, held in Albany on October 17th, Lawrence R. Law. President of the Attica Prison Chapter, discussed with us the 10-hour day that had been in operation at this institution for many years in the case of part of the employees. The men who worked this 10-hour day shift received two days off each week instead of one, the two days being given together. In other words, these men were on duty five days each week instead of the usual six days. Mr. Law stated that there seemed to be some discontent on this matter and suggested that we look into it. The Association had urged and secured the eight-hour law and, of course, has been continuously active in seeing to it that workers received the benefit of that law.

Accordingly, we asked Commissioner John A. Lyons, of the De-

seeing to it that workers received the benefit of that law.

Accordingly, we asked Commissioner John A. Lyons, of the Department of Correction, for an opportunity to discuss the matter with him. He set a date for the conference and John T. DeGraff, Counsel; William F. McDonough, Executive Representative, and the writer went into all phases of the problem with Mr. Lyons and with William E. Leonard, Deputy Commissioner. They stated that Attica was the only prison where a 10-hour day, five-day week was in operation; that we for as they were aware no complaints had been filled. tion; that, as far as they were aware, no complaints had been filed against it by the employees and consequently, that they felt the employees did not object to it.

Referendum Suggested HOWEVER, with the usual desire to cooperate with our Assoclation on employee matters, Mr. Lyons suggested a referendum in clation on employee matters, Mr. Lyons suggested a referendum in order to know the wishes of the employees. He communicated these plans to Warden Walter B. Martin, and we likewise notified Chapter President Lawrence R. Law. These gentlemen agreed on the procedure to be followed, and the vote was taken on November 16th. The results of the vote showed that of the 180 men who were on duty that day and voted on the question (40 were absent on vacation, sick leave or day off) 148 favored the 8-hour day and 62 favored the 10-hour day. Nearly 20 per cent of those voting favored the 10-hour day, 5-day

The men having indicated their preference in the truly American way. Commissioner Lyons stated that the 10-hour work day will be abolished at an early date. In fact, he had committed himself to abide by the referendum when he suggested it as a way to learn the wishes of the employees.

Manner of Handling Problems
THAT IS THE WAY our Association handles such employee problems. It is a perfect example of friendly cooperation between

employer and employee.

employer and employee.

We used no "threat to take the violation of the law to the courts." We did not "write to the Attorney General asking for an adjudication before calling in our attorney." These are the usual tactics of groups whose only force is the force of threats, and more threats. The above quotations are from the claims of such a so-called worker organization in a statement that "in less than one month, after Attica members had complained, we win a victory."

An organizer of another such group stated they try to bring about their ideals and accomplish their aims and objectives through pressure on the Governor and the Legislature.

Our Association will continue to champion the cause of all State employees and obtain results by conference and cooperation. We are entirely capable of taking care of our own problems without the type of help offered by poorly-informed groups purporting to represent

## STATE CIVIL SERVICE BRIEFS

WHEN a competitive civil service employee is laid off because his position is abolished due to lack of work or funds, Section 31 of the Civil Service Law requires the civil service commission "forthwith to place the name of said person upon a preferred list for the office, or position, in which he has been employed, or for any corresponding or similar office or position in the same class, grade, group, or substantially simi-lar or corresponding group as the position he formerly held, and to certify from such list the names of persons for reinstatement before making certification from any other list, for such position or similar position."

It is clear that the law permits reinstatement not only to the po-sition last held, but to any "similar position." Not so clear, however, is the precise meaning of a "similar position" and its application to positions of the same title but involving different specialized knowledge, skills and duties.

#### Not Clear Cut

Whether or not a preferred eli-gible list should be certified to fill such a position is not always easy to decide. Even judges differ. Witness a recent case involving an eligible on a preferred list for Senior Attorney. This eligible had been employed in the Transit Commission prior to its abolition and sought reinstatement to the position of Senior Attorney (Taxa-tion and Finance) in the Tax De-partment. The State Civil Service Department refused to certify his name, contending that the position of Senior Attorney in the Transit Commission involved dif-ferent duties and had different requirements for entrance than

Use of Preferred Eligible the position of Senior Attorney in the Tax Department and that the Civil Service Law authorized reinstatement from preferred lists to similar positions only. The eli-gible petitioned the courts for relief. The justice at Special Term ordered the eligible reinstated, holding that the Civil Service Department's interpretation of the law's requirement of similarity of position was too strict. The atti-tude of this judge was summed up in these words:

Ruling of Lower Court
"It is true that the petitioner's
former position involved specialization in public service law. The position which he seeks deals in the main with tax law. Both sitions, however, call for the skill of a lawyer. The petitioner, having for many years practiced his pro-fession, must be deemed to possess

such skill."

But the matter did not rest here. The decision of the lower was appealed to the Appellate Division. In a recent decision, in which the justices divided 3 to 2 in their opinion, the order of the lower court was reversed. The majority of the higher court held that the action of the State Civil Service Department in refusing to certify the preferred eligible to the Tax Department was not improper as a matter of law and, therefore, should not be upset by the courts. The opinion for reversal stated:

Majority Ruling
"It is my opinion that we may not correctly say, as a matter of law, that the latter thesis (arguments in support of the refusal to certify the preferred eligible) is without merit. The furthest I feel we may go is to recognize that the question presented as to difference in entrance requirements is a troublesawe. without merit. The furthest I feel him. Because the justices split in we may go is to recognize that the the higher court, the eligible has question presented as to difference in entrance requirements is a troublesome one and that it may be a close one, and presents a chance to obtain reinstatement.



This picture was taken at the first annual banquet of the Dannemora State Hospital Chapter, ASCSE, held in Plattsburg, N. Y., at the Witherill Hotel. Seated at the speakers table (left to right): Thomas Cummings, Chapter Treasurer; Leslie G. Ryan, Assemblyman; William F. McDonough, Executive Representative; Donald Breyette, Supervisor of the town of Dannemora; Ralph E. Walker, President of the Chapter; Wesley LaPorte, Albany delegate; Emmett J. Roach, former assemblyman; F. Claude O'Connell, Clinton County Judge; and Howard J. St. Clair, Secretary of the Chapter.

## State Assn. Suggests Interest Rate Reduction on Retirement Fund Loans

ALBANY-Reduction in interest rates charged on loans from the concluded that considering the State Retirement Fund has been advocated by the Association of State Civil Service Employees. This is part of the Association's over-all plan for revamping of the Retirement System.

At the present time the Retirement Law requires an interest rate of 6% to be charged on loans to members. In the 1942 report on examination of the System by examiners of the Insurance Department it was recommended that relief be granted to members. that relief be granted to members who found it necessary to borrow, through a reduction in the rate

U. S. Reduced Rates

It was pointed out that since 1933 the Federal Government has taken various steps to reduce in-terest rates payable by borrowers; further, that the New York In-surance Law, since 1940, has fixed 5% as the maximum loan interest rate under new life insurance policies. It is true that the amend-ment of 1940 does not affect life insurance policies already written and outstanding. However, one of the four largest life insurance called the loading charge. The companies (The Equitable Life Insurance Department examiners

Assurance Society of the United Assurance Society of the United States) has voluntarily extended the maximum 5% rate to its outstanding policies and another equally large life insurance company is considering doing substantially the same. In other words, it is realized that a 5% rate is still a very attractive rate (after deducting investment ex-(after deducting investment expense) and produces a higher yield than could be safely obtained elsewhere, particularly since the col-lateral back of such loans represents the member's own contributions and that the adverse public criticism against a 6% rate should be considered.

#### Loading Charge

At the present time 2% of the 6% charged on loans is set aside for administration purposes and called the loading charge. The

proportion of employees engaged in work on leans, such leading charges were evidently much higher than the actual expense on this account, and to that extent borrowers were paying a substan-tial portion of the administration cost (other than for the work on loans) of the System, which is presumed to be a responsibility of the State.

A Committee of the State Asso-ciation which studied the matter reported that the Retirement Law should either be changed to estab-lish 5% as the maximum loan interest rate or, if it is considered desirable to have some flexibility for the future, the maximum rate could be left to the discretion of the Comptroller to determine from time to time, except that the rate could not exceed 6%. In lieu of the foregoing or in combination therewith, the Committee suggests that consideration be given to a plan for the insurance of loans of

## 17 Groups Combine to Urge 5 and 10 Pt. Credit to Vets on Civil Service Tests

Seventeen organizations last week combined in an attack upon man with a 75 per cent disability the present veteran preference proposal which comes before the State Legislature this year. The group, cooperating as the "Citizens Committee on Veteran Preference," offered its own counter-proposals. The seventeen organizations do not oppose veteran preference; they claim merely that the Hampton-Devaney amendment, which last year passed the State Legislature and must now again come before

that body, is not the right answer. The right answer, says the Committee, would include the follow-

ing proposals:

1—A five-point preference credit to veterans and a ten-point credit to disabled veterans, added to their earned qualifying ratings in examinations for original appointment,

2-Preference to all veterans in appointments in the non-competitive and labor classes. (The Hampton-Devaney proposal fails to grant any preference whatever to veterans—even disabled veterans —in these positions, which consti-tute nearly half of the public

3-Preference in retention in case of abolition of positions solely to disabled veterans, this to be in

situation where there is room for a fair and reasonable 'difference of opinion among intelligent and conscientious officials.' In such a case it has been authoritatively held that 'the action of the commission should stand even though the courts may differ . . . as to the wisdom of the classification' (People ex rel Schau v. McWil-liams, 185 N. Y. 92, 99). Thus, since the action of the respondents-appellants (the Civil Service Department) has not been shown to have been palpably erroneous or illegal, it should not have been disturbed. The order should be reversed and the petition dismissed."

(Kroyer v. Conway, decided November 15, 1944.)

Appeal Available
Accordingly, of the six Supreme
Court justices who heard the case in both the lower and the higher court, three found for the petitioner and three found against

effect for five years after termina-tion of the war.

-Time spent in military service to be counted on the same basis as time spent in civil serfor purposes of seniority

5-A disabled veteran should be to compensation for war disabil-ity. (This definition is essential ity. (This definition is essential as a matter of protection to the public service and as a matter of fairness among veterans.

#### Present Situation

At present in New York the only veterans entitled to a civil service preference are disabled veterans, who, if they pass a civil service examination for appointment or promotion, must be ap-pointed ahead of all others, irre-spective of relative examination marks. The Hampton - Devaney bill gives this same preference to non-disabled veterans, for five years after the war. It gives all veterans preference in retention over civilians in case of lay-offs in the civil service, irrespective of efficiency or seniority.

Pointing out that the Hampton-Devaney bill is unfair because it denies equal opportunity to all denies equal opportunity to all to compete for public positions, the Committee warns that it will shut out of the public service the younger generation, most women, and those who served the country during the war in agriculture and essential war industry. WACS and WAVES—even those doing civilian work—will be "veterans" and entitled to preference over wives, daughters and widows of disabled veterans. The bill is discriminatory even among widows of disabled veterans. The bill is discriminatory even among veterans, since the man with an injury so slight as to give him a disability rating of 1 per cent or even 0 per cent from the Veter-ans' Administration is entitled to preference just as much as the

rating.

The committee has established an office at 1140 Sixth Ave., New

The cooperating organizations

The Cooperating organizations are:
State Charities Aid Association
American Association of University of Women
New York League of Women Voters
American Association of Social Workers,
New York Chapter
American Federation of State, County and
Municipal Employees (A.F.L.), New
York State
City Club of New York
Public Education Association
Citizen's Union
New York Academy of Medicine
New York City Nursing Council for War
Service, Inc.
National Probation Association
Brooklyn Bureau of Charities
Association of State Civil Service Employees
Women's City Club

Association of State Civil Service Employees
Women's City Club
Civil Service Reform Association
Prison Association of N. Y.
New York State Teachers' Association
(The League of Women Voters and the Public Education Association regard any preference of the property of the ciation regard any preference as incompatable with the merit system and therefore have not endorsed the alternative preferences suggested by the majority of the

Committee.)

#### **Dismissed Parole** Officer Loses Court Decision

On June 4, 1943, Irving Lanzer was dismissed from his job as Parole Officer, working for the New York State Division of Parole. The dismissal was improper, Lanzer contended, and went to court to prove it.

In Special Term, Supreme Court, Justice Murray upheld Lanzer's contention. Murray ruled that the charges were not sub-stantial and that the notice of intended disciplinary action was insufficient under the statutes. The court was also of the opinion that Lanzer should have been

given a hearing on the charges. The decision was appealed, and last week the Appellate Division revered Murray's view. Without going into the facts of the case, the Appellate division ruled against Lanzer "on the law."

## An Examination of the Group Plan Of Accident and Sickness Insurance

By C. A. CARLISLE, JR.

The following article concludes a series of four, whose purpose has been the clear, thorough explanation of the Group Plan of Accident and Sickness Insurance, available to State employees who are members of the Association of State Civil Service Employees.

Underwriting Accident and Sickness Insurance When you are well and free from diseases and infirmities is the time to purchase Accident and Sickness Insurance. Under the Group Plan of the State Associa-tion, every attempt is made to write a policy for anybody in State service who applies for it. Some-times policies can be written even an employee has only one eye, only one arm, or has under-gone a serious illness or disability. This is done oftentimes by putting a rider on the policy eliminating any further claim for that par-ticular disability. Such a proce-dure, of course, does not apply to anyone who is already insured. It merely refers to persons who are not insured. However, if you have ever had any serious disability and have not yet taken out the insurance, try and see if the Company will write it for you, by complet-ing an application and answering each question honestly and truth-fully and giving all possible facts. The chances are that if you have ever had rheumatism of any

degree, heart disease, high or low blood pressure, cancer or tumors of any kind, tuberculosis, ulcers of any kind, tuberculosis, dicers of the stomach, etc., diseases of bladder or any really chronic dis-eases, the Company will not be able to cover you. And if you are over 59 years, insurance for you won't be issued. However, if you come into the plan before you are 59 and keep up your premiums. 59 and keep up your premiums, you may continue the insurance until you are 70 years of age, Remember, the Company will make every attempt to write this insurance for you if it is at all possible to do so, even with a rider elimi-nating a chronic disability or loss

of a member, etc.

This plan is a co-operative plan, and in order to keep it going many hundreds of new applica-tions should be received every month from employees now in the service and new employees coming into the service.

Remember, too, that any per-son in the employ of the State who is on a permanent State payroll may apply for this insurance

sociation.

Special Advantages
The Group Plan covers disabilities caused by any mental diseases, while the majority of in-

eases, while the majority of in-surance policies, you will find, ex-cludes such disability.

After your policy has been in force ten consecutive months, this policy pays for pregnancy or childbirth, not to exceed four weeks indemnity for any one con-finement. finement.

Tuberculosis claims are paid for twelve months in the aggregate; if your disability for sickness exceeds twelve months and if you continue your premiums during your period of disability, your policy may be automatically rein icy may be automatically reinstated provided you apply for such reinstatement within 30 days from the date you return to State service.

The policy covers hernia, which you usually will find excluded in a great many policies. It covers aerial navigation as long as you are a regular transport passenger. It covers sexual diseases and fe-male complaints which are excluded in most policies.

It does not exclude accidents oc-curring while intoxicated or under the influence of liquor. The Company is a stock com-

pany and you can not be required to pay additional assessments in case of excessive losses.

Servicemen who carried this in-surance previous to leaving State service may have their policy automatically reinstated by applica-tion to Ter Bush & Powell, Inc., within 30 days after their return to State service.

#### Paying the Premiums

The method of paying your pre-miums is simple. Each pay day a small premium will be automatically deducted as long as you are on the payroll, but you may order this stopped at any time and thereby terminate your insurance. Your insurance cannot be terminated, however, except in accordance with the conditions men-

of your protection. It actually is the backbone of your coverage. Our Insuring Clause covers accidental bodily injury while most policies require that bodily injury be sustained through accidental means, which, in the opinion of the accident and health experts and in a great many courts, limits the policy coverage considerably. For example, you might seriously injure your back while shifting a heavy piece of furniture. As you obviously intended to lift that furniture, there would be no accidental cause (or means) involved, thus you would not be covered under any policy which requires that the means or the cause of the injury be accidental. Notice, we consider the results rather than the cause of the injury and we would pay you under a confiction as enumerated above because we would pay you under a condi-tion as enumerated above because our policy does not call for accidental means.

#### Consider Your Future

You are not immune from accident and sickness. Perhaps you have never had a serious illness That does not mean that you will not have it in the next month or in the next six months. Just answer this one question for your-self. Supposing your doctor told you yesterday that you had tu-berculosis, ulcers, arthritis or some other serious disease. Are your finances ready for the obligations incurred by disability which might extend over a long period of time? Would you have to rob your savings that you have been making to buy a car, to take a vacation, to make payments on a home, or would you have to de-pend upon charity? Why not join today with those other thousands of State employees who have had foresight enough to protect their foresight enough to protect their salaries through the Association's Group Plan of Accident and Sick-Group Plan of Accident and Sickness Insurance. Consider this fact
and do it now. If you have any
questions whatever, write at once
to C. A. Carlisle, Jr., care of Ter
Bush & Powell, Inc., 423 State
Street, Schenectady 1, New York,
and all questions will be gladly
answered and answered in full as
outckly as possible. Encourage quickly as possible. Encourage your associates in State service to read these articles and encourage who is on a permanent State pay-tioned under renewal conditions. The Insuring Clause in any pol-may enjoy cash and not sympathy and become a member of the As-lcy is what determines the scope in the future should the need occur.



Here Evelyn Lane, secretary of the NYC Chapter, Association of State Civil Service Employees, is shown in a typical pose, with Chapter treasurer, Joseph Byrnes. The photo was taken by James J. Chiarvalle in Room 905, State Building, 80 Center Street, New York City, where the office is open daily from noon till 4 p.m.

#### NEWS ABOUT STATE EMPLOYEES

Craig Colony

Mary Love is the new secretary of the local State Assn. Chapter, replacing Margaret Jones, who resigned from the service . . . Helen Carr and Germaine Mannix re-cuperating very nicely after major operations . . . Edna Carney back on duty after a seige of mumps
... Joseph Coniglio and John
Whitcher former employees have been reinstated and are on-duty in Letchworth Division . . . Har-old Redance is a new employee in the Village Green Division . . . . Supervisor and Mrs. Little spent a recent weekend in Seneca Falls . . Nurse John McNulty recently had the misfortune to lose his father . . . Willard Brooks is the new clerk in the Business Office ... Joe Melville planning a busy season officiating at basketball games in area ... Mr. and Mrs. Lester Carlson spent a recent weekend in Chautauqua County Local hunters bagged several deer during the recent season . . . The Groveland Country Club has re-organized for the coming year with the following officers: President, Dr. Bonafede; Vice-President, Howard Greene; Secretary and Treasure, Ed Whitcher, and Sgt. at Arms, H. Bill . . . J. W. Sgt. at Arms, H. Bill . . . J. W. Mamix is President of the Craig Colony Chapter . .

THE SYRACUSE CHAPTER of THE SYRACUSE CHAPTER of the State Association has received word that Corp. Edward J. Killeen, of the State College of Forestry, has been wounded in France and is now recuperating; friends wishing to write him, may reach him at Hospital Plant No. 4179, Det. of Patients No. 12199900, APO 121B, c/of Postmaster, New York City... Joseph A. Mercurio, of the State Tax & Finance Dept., Syracuse, is now Finance Dept., Syracuse, is now in Camp Wheeler, Ga.; he was chairman of our last annual dincharman of our last annual charen.

All the members of the Chapter extend to him their best wishes, and only wish that he could have joined them at the Annual Dinner, December 4.

time a Ensign Alma Florio was heard on Sardi's Program from Hollywood, Cal. . . . A letter from Thomas Kamerad, former attendant, informs friends that he's sta tioned in France... Sqt. Joseph Balvinis, formerly of the Elec-trical Department of the hospital. received a nice write-up in a local paper of his activities abroad... Lt. Flo Hesse former graduate of CISH, is expected home for Christmas — she was injured in line of duty overseas. ... Bob McGeorge, of Admission Building, is on vacation having a grand

chael Murdock of the U. S. Coast Guard. Mrs. Agnes Tauer of the Clerk's Office is on vacation and is spending the time between Northport and New York City. . . . On vacation, also, is Patrolman Ryan, enjoying a rest up in Mas-sachusetts. . . Sorry to report Owen\_McGovern very sick in "J." Speedy recovery, Owen! One of a group of visitors at this hospital recently was Dr. Newton Bigelow, Ass't Commissioner and Chair-man of the Tem. Sal. Stand'n Board. . . . An encouraging meet-ing of the local Chapter of the ASCSE was held in Robbins Hall, Chapter's enterprising Publicity Committee is Michael Murphy. . . .

Industry FROM the State Agricultural and Industrial School, Industry, N. Y., comes the following report: The ladies have been devoting more time to the American Red

Cross. Besides sewing at the reg-ular meeting held at Cayuga re-cently, neighbors have met at Mrs. James Clancy's cottage to

hasten the completion of kits in-tended to be used as Christmas gifts for the boys in service . . . Mrs. Fred Brooks and Mrs. Walter Chapin were hostesses at the last Red Cross meeting . . . Mr. and Mrs. Walter Chapin are now enjoying their annual vacation. They are planning to spend a week with Mr. and Mrs. Kenneth Lawrence who live in Gerry. Jimmy Badger, son of Harold Badger, who was an employee here sometime ago and who is now arrained. time ago, and who is now serving the Red Cross somewhere off the Atlantic, is going to be Mr. Chapin's guest on deer hunting trips he plans to take while in Gerry . . . This bowling business at Industry is growing. A new team has been formed. Eugene Barker, Florence, Barker, Arthur Hack-ney, Frank Latucca, and John Chapter extend to him their best wishes, and only wish that he could have joined them at the Annual Dinner, December 4.

Central Islip

MASON GENERAL Hospital held a dance for soldiers. Nurses who attended report an enjoyable time and urge others to attend, at the game . . . Mr. and Mrs. Charles Butsch were dinner success. at the game . . . Mr. and Mrs. Charles Butsch were dinner guests of Mr. and Mrs. Clifford Scott recently. Mrs. John Murphy, Mrs. Robert Noble, Florence and Grace Barker, and Mrs. Harold Van Volkenburgh called on them too, not so long ago. Mrs. Scott is now employed at the State Hospital in Rochester . . Mrs. Royce Leaton spant several days in La Rue, Ohio, visiting Mrs. Myron Wood . . The "Old Timers" Party" held at Cayuga Recreation Cottage last month, was sponsored by the veteran employees of the institution, whom Superintendent Clinton W. Areson chose to conduct the Sixth War McGeorge, of Admission Building, is on vacation, having a grand time! . . Glad to see Mrs. James Bothwell back on duty in Admission 3. . . Best wishes and hopes that Mrs. McLamb of the clinic will soon return to duty—she is attending her mother who is ill. . . Dr. Moore received a bouquet of flowers from the Student body on his birthday, Nov. 14. Hope it will cheer him on his road to recovery. . . First Lt. Esther McCourt is in town visiting husband and friends. This is her last furlough before reporting for overseas duty. Good luck, Lt. McCourt! . . Another serviceman in town recently was W.T. 1/c Mi-

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#### LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held the and for the County of New York, at the Court House thereof, 52 Chambers Street, Borough of Manhaitan, City of New York, on the 25th day of November, 1944.

Street. Borough of Manhattan, City of Now York, on the 25th day of November. 1944.

Present: HON. ROCCO A. PARELLA, Justice.

In the Matter of the Applications of BDWARD B. GINSBURG and RUTH MARKMANN GINSBURG, for leave to assume the names of E DWARD B. GARDNER, respectively.

Upon reading and tiling the petitions of EDWARD B. GINSBURG and RUTH MARKMANN GINSBURG, both verified the 25od day of November, 1944, and it appearing that the petitioner. EDWARD B. GINSBURG, both verified the 25od day of November, 1944, and it appearing that the petitioner. EDWARD B. GINSBURG, has submitted to resistration pursuant to the provisions of the Selective Service and Training Act of 1940, and the Court being satisfied that the averments in the said petition are true, and that there are no reasonable objections to the change of name proposed, it is on motion of ABRAHAM 3. NYDICK, Esq. Autorney for petitioners.

ORDERED, that on and after the 4th day of January, 1945. EDWARD B. GINSBURG, be and they are hereby authorized to assume the names of EDWARD B. Gardner and RUTH MARKMANN GARDNER, respectively.

PROVIDED, that this order and the papers upon which it was granted be filled in the Office of the Clerk of this Court. County of New York, within 10 days from the date of this order, an affidavit of publication thereof shall be filled and seconded in the Office of the Clerk of this fourt. County of New York, within 10 days after the entry hereof, and that within 40 days from the date of this order, an affidavit of publication thereof shall be filled and seconded in the Office of the Clerk of this fourt. County of New York, and it is further ORDERED, that a copy of this order shall be served on the Chairman of Local shades.

further ORDERED, that a copy of this order shall be served on the Chairman of Local Board No. 74, at the Town Hall, Groton, Massachusetts, of the United States Selective Service, at which the petitioner ÉDWARD B, GINSBURG, submitted to registration, within 20 days after its entry, and that proof of such service shall be Bed with the Clerk of this Court, in the County of New York, within 10 days after sich service, and it is further.

ORDERED, that upon compliance with the foregoing provisions, the said ED

the foregoing provisions, the said ED-WARD R. GINSBURG and RUTH MARK-MANN GINSBERG on and after the 4th slave of January, 1945, shall be known by the name of EDWARD B. GARDNER and RUTH MARKMANN GARDNER, respectively, and by no other names,

R. A. P.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HOROWITZ & ISACOFF, INC. has been filed in this department this day and that it appears therefrom that such ecoporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of August, 1944.

Thomas J. Curran, Secretary of State, By Frank 3, Sharp, Deputy Secretary of State.

## Occupational Therapists Seek Improved Conditions

Recommendations to improve conditions of Occupational Instructors in the State hospitals and schools were presented to Judge J. Edward Conway, president of the State Civil Service Commission, at a meeting last week by a group of employees.

Chairman of the employee commission of the employee commission of the employee commission.

mittee was Frank J. Rogers, president of the New York State Occupational Instructors Organi-

Occupational Instructors Organization, part of the Association of State Civil Service Employees.

In his report to Judge Conway, Mr. Rogers listed the following as the present salary structure of the Occupational Therapy Department: ment:

ment:
1. Occupational Therapy
Aide, 5-1a
2. Junior Occupational Therapist, 5-1b
3. Occupational Therapist, 5-2a
4. Senior Occupational Therapist, 5-3a
5. Senior Occupational Therapist, 5-3a
5. Supervisor of Occupational Therapy, 5-3b
7 That," he said, "is a fair, adequate and complete system, which meets all the requirements of the department."

Elimination of Titles

Elimination of Titles

To give instructors fair treatment, he suggested eliminating the following titles, and reallocating the incumbents to the appropriate salary scales in the above schedule.

schedule.

1. Occupational Instructor, 2.2a

2. Senior Occupational Instructor, 2.2b

3. Supervising Occupational Instructor, 2.3

The Arguments The Arguments

In his arguments for this change, the instructors' president stated to Judge Conway that:

 There are no promotion op-portunities in the instructor titles. 2. There is no need for these

#### Governor Invited To Syracuse Dinner-Dance

SYRACUSE — The Syracuse Chapter of the Association of State Civil Service Employees held its Annual Dinner - Dance at the Onondaga Hotel, Syracuse, N. Y., Monday, December 4th, 1944. All pertinent questions re-garding the welfare of the State employee will be presented. The President, Henry J. Wag-ner, of the Unemployment Insur-

ance Div., has appointed the fol-lowing committee: Chairman, Doris LeFever, Dept. of Labor, assisted by J. G. Moyer, Bureau of Rehabilitation, Etola Muckey, Mary Scanlon, John Stapleton, Mary Scanion, John Stapleton, Leon Brown, Catherine Powers, Betty Dean, Harry Kallet, Anne O'Boyle, and Ida Meltzer, Andrew R. Mulligan, of the Department of Public Works, was toastmaster. master.

Invited guests of honor included Gov. Thomas E. Dewey, State Senator Richard P. Byrne, Assem-blymen Frank J. Costello, Leo W. Breed, C. S. Forsythe, President Clifford C. Shoro of the State Assn., Wm. F. McDonough, Execu-Assn., Wm. F. McDonough, Executive Representative of the State Assn., Christopher J. Fee, Member of the Assn., Executive Board; Supt. of Insurance Robt. E. Dineen, Deputy Supt. of Insurance Walter F. Martineau, Asst. Commissioner Joseph A. Teatom, Commissioner of Motor Vehicles Clifford J. Fletcher, and William Robinson, District Engineer, Dept. of Public Works, Syracuse, N. Y.

#### **State Promotion** Examinations

have been announced by the State Civil Service Commission. For complete details and application forms write to the State Civil Service Commission, State Building, Albany, or New York City, En-close a large stamped, self-ad-dressed envelope.

Refer to the examination num-

ber given below: 9139. (Reissued) Senior Hearing Stenographer, New York Office, Department of Taxation and Finance, including the Bureau of Motor Vehicles. Usual salary, \$2,000 to \$2,500. One vacancy at present. Closes December 9, 1944.

9211. Principal Clerk (Securities Appraisal), New York Office, Transfer and Estate Tax Bureau. Department of Taxation and Fi-nance. Salary, \$2,000 to \$2,500. Closes December 9, 1944.

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titles, as the work can be per-formed within the five titles which now make up the Occupa-tional Therapy Department.

tional Therapy Department.

3. The salary differentials between the Occupational Instructor and the Occupational Therapy titles are not reflected by any difference in the work performed.

4. The Federal Government recognizes the experience of present Occupational Instructors as qualifying them for positions as Occupational Therapists and many present employees, working as Instructors, have been offered apstructors, have been offered ap-pointments as Occupational Therapists in the Federal Service.

### Mental Hygiene Laundry Workers Seek Back Pay

ALBANY-Laundry workers in the mental Hygiene institutions were greatly surprised recently to find that they were not being included in the order of Budget Director John E. Burton directing that salary allocations of Mental Hygiene employees, which it was at first stated would become effective as of April 1, 1945, would be made effective as of April 1,

Launderers were given a salary Allocation range of \$1,300 to \$1,700

fective April 1, 1945, Since this was a correction of their status based upon a re-study of their work, and since in the case of attendants and other groups the revised pay scales were made retroactive to April 1, 1944, the laundry workers paturally felt that they would automatically receive the additional pay from April 1, 1944.

Officials of the Association of State Civil Service Employees have presented the matter to the Department of Mental Hygiene and expect that the situation will be remedied. Although the launderers were in the non-statutory group until recently, they would be able to profit by any decision of the Budget Director to recogunder notice of the Classification nize their right to higher wage Division dated September 11, scales and a revision upward at 1944, the increase to become ef-



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## PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

## Planning Hints For Small Cities

By RUSSELL VAN NEST BLACK Planning Consultant

HUNDREDS of cities are now doing good over-all planning jobs
—preparing for post-war eventualities and laying the groundwork for improvement and development through later years. Thousands of municipal officials and leading citizens in other hundreds of towns and cities want to plan but don't quite know how to go about it. No article of this brevity can completely set the pattern for ef-fective planning. It can perhaps emphasize a few of the more im-

portant guide-posts.
Although directed primarily toward helping the smaller city, the following suggestions are, for the most part, equally applicable irrespective of size of city. The planning process is much the same for a small city as for a large one. Although sometimes less pronounced and less complex, the same problems are met in one place as in another.

#### Organization Is Important

While the per capita cost of planning is likely to be somewhat higher in the small city than in the large one, the actual cost of the most thorough over-all planning job is never large in pro- . portion to potential savings in municipal expenditures — never large enough to be a real obstacle in itself. The only difficulties peculiar to the smaller place are those growing out of relatively inadequate organ-

ization for doing the work.

The best procedure is through a planning board or commission created and empowered under the state enabling legislation now available in practically all the Where permissable, the planning board should include representation from the governing body. Its citizen members should be representative of all major community interests, should be people of integrity and good judgement, well recognized and highly respected. Half the planning battle is won or lost in making appointments to the planning board.

#### Public Interest

Public interest in and support of the planning idea are essenbest results. For wider representation and to get more people interested in community problems, the planning board may do well to enlist the help of one or more advisory committees. But committees should not be created until there is clear-cut work for them to do.

#### Must Have Funds

Nothing is gained by creating a planning board without staff or funds sufficient to do a pro-per job. The un-serviced board must resort to conversation, and conversation never produced a plan. A lay board is not quali-fied to do technical planning work nor should it be expected to undertake such work. The true function of the board is rather to evolve ideas and policy and to exercise its judgement upon plans and other material pro-duced by technically-equipped

Without experienced guidance planning board usually does ne wrong thing or nothing. Guidance and direction of technical work may be supplied by a full-time trained planning staff supplemented as may be necessary by more experienced outside help and advice. But for a small city, maintenance of a competent full-time staff may be impracticable and reliance must be placed upon an outside consultant and his office for doing most of the technical work. In such cases, the town engineer and whatever staff he may have should be tied closely with the work. And the continuation services of the outside consultant should be en-gaged to help with the follow-up work of plan adjustment and plan administration. No city plan is ever finished. Every city plan should be subject to continuous study and periodic adjustment as changing conditions may require. No city plan is automatically ef-fective. The city planning board must keep the plan continuously under observation and somebody at city hall must be specifically charged with keeping the plan alive and operative.

#### Plans Must Be Realistic

Cities have been admonished to "make no little plans." But plans must be realistic and practicable if they are to come to anything. They should be imaginative enough to lift the community out of old ruts and to lift the sights of the community to all things reasonably within its re-sources, and they may at times extend into the realms of the somewhat improbable. But al-ways they must be sufficiently down to earth not to be laughed

out of court by sensible men.
Finally, unless a governing
body is willing to use its planning board not only for initial plan making but also for subsequent help and advice in plan-ning matters, it is better not to create a planning board and bet-ter perhaps to leave planning

#### **Next Week**

A SPECIAL ENLARGED SECTION of The Civil Service LEADER next week will be devoted to the newest ideas and developments in Public Administration. There will be a variety of articles about what communities throughout the nation are doing in post-war planning, fire, sanitation, park work, hospital, health, and similar activities. In addition, there will be many special articles, among them:

NEW DEVELOPMENTS IN FIRE FIGHTING

By George W. Booth Chief Engineer, National Board of Fire Underwriters

NEW YORK CITY'S MUNICIPAL CANNERY A Unique Experiment in Cooperative Administration

> By Albert Pleydell Commissioner of Purchase, NYC

and Peter F. Amoroso, M.D. Commissioner of Correction, NYC

A WORKABLE POST-WAR PROGRAM FOR AMERICA

> By Frances Perkins United States Secretary of Labor

SETTING UP A MUNICIPAL RESEARCH BUREAU

By David King Rothstein Economist, U.S. War Labor Board

## Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

140. ASPHALT MIXING PLANTS An asphalt mixing plant for an in-expensive mix and the Cleaver Tank Car Heater are described in illus-trated literature of the Cleaver-Brooks Co., 3112 West Center St., Mil-wankee, Wis.

141. CHEMICAL SUPPLIES

Chemicals for municipal use are available from the Dow Chemical Co. Midiand, Mich. Ferric chloride for sewage treatment, calcium chloride for control of dust and ice, caustic soda and insecticides are listed in the catalog.

The "Speed Scoop," a small scraper, designed for emergency repairs is fully described in an illustrated book-let of the Huber Manufacturing Co., Marlon, Ohio.

143. CALCIUM CHLORIDE FOR

ROAD TREATMENT
Complete charts, tables and the advantages of road surface stabilization with calcium chloride are explained in an interesting book made available by the Solvay Sales Corporation, 49 Rector St., New York City.

Restoration to 95 per cent of original capacity of closged water mains is claimed by the National Water Main Cleaning Co., 30 Church St., New York City. Service takes only 5 to 7 hours. A description of their service may be obtained.

146. TANK GAUGES.
One hundred per cent automatic tank gauges, approved by the Underwriters Laboratories, are made by the Liquidometer Co., 38-13 Skillman Ave., Long Island City, N. Y. Other features stressed by the manufacturer; No pumps or valves needed; models available for remote or direct readings, accuracy unaffected by specific gravity of the liquid.

147. ELECTRON MICROSCOPE
The new RCA Electron Microscopis the latest development in labor atory equipment. By turning a knob

the operator may enlarge an image through 40 steps of magnification from 100 diameters to 20,000. Detailed descriptions of the new apparatus are contained in a booklet prepared by the Radio Corporation of America, Camden, N. J.

148. FIRE EXTINGUISHED IN
20 SECONDS
The Cardox carbon dioxide fire extinguishers bring burning gasoline under control in twenty seconds. Use of Cardox equipment is outlined in Bulletin No. 2384 of the Cardox Corporation, Bell Building, Chicago, III.

142. FOR EMERGENCY ROAD 149. AFTER-WORK CLEANSING REPAIRS "No factory hands." even after work. AFTER-WORK CLEANSING.

"No factory hands," even after work, is the boast of the makers of pH16
Skin Cleanser. Convenient, economical dispensing methods are available to fit all types of wash-room equipment. Samples and circular are available. The Stepan Chemical Co., 1353
North Branch St., Chicago, Ill.

150. CONCRETE SEWERS Concrete sowers provide minimum infilitration and leakage; maximum hydraulic capacity and the strength to serve for generations at lowest annual cost, says the Portland Cement Association, 33 West Grand Ave., Chicago 10, III. Free literature to aid in planning concrete sewer construction is available.

"Taste and Odor Control by Reservoir Control Blanket," an article by Gordon L. O'Brien. Designing Ensineer, Bureau of Water Supply, Baltimore, Md., is now being distributed by the Wallace and Tiernan Co., Newark, N. J. Everdur, a copper allicon alloy is especially adapted for use on gates of sewage disposal plants. It is rustproof and highly resistant to corrosion, can be fabricated economically by all common methods. A complete explanation is found in Anaconda Publication E-11. Masig by the American Brass Co., Watersbury 88, Conn.

HOIST BUCKETS
Brownhoist Buckets handle ore, gravel coal or dirt and do a better job. say the makers, because larger sheaves reduce rope wear, heavy carbon steel digging lips take deep clean bites, extra surely construction insures long life, Described in literature of the Brownhoist Corporation, Bay City, Mich.

153. FOR CONCRETE MIXING A complete highway portable batch-ing plant is described in bulletins of the C. S. Johnson Co., Champaign, Ill. Data is also available on bulk cement handling equipment, cement storage bins, concrete buckets, batchers.

Public Administration Editor Civil Service Leader, 97 Duane Street, New York City Please send me information pertaining to the items

whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

Address

Numbers of Items

## **Central Heating Saves** Money for Community

Escanaba's city council is considering a plan which, if adopted, will make the Michigan community the second city in the nation to heat all of its homes, stores, schools and churches from one central heating plant. It is a plan which may well be followed with interest by other

The Michigan city of 15,000 population already has made a start in this direction, construct-ing a small central heating plant in 1937 to serve a limited number of customers in the down-town area, the International City Managers Association reports.

Local interest in the municipal service led the city council recently to ask for a survey and recommendations by the city manager with regard to expan-sion of the central heating system to include the entire com-

Virginia, Minn., early this year became the first city in the country to go on complete central heating, using a municipally-owned heating plant operated on a non-profit basis

The Escanaba survey showed that community-wide heating by the central unit was feasible from economic and engineering standpoints, and that such a system points, and that such a system could meet operating and maintenance costs, taxes and depreciation. To supply the entire system with heat would require a capital outlay of \$3,190,000, about a third of this amount for plant and two thirds for distributing mains. uting mains.

#### The Savings

from steam at 78 cents per 1,000 pounds and sale of electricity generated by the steam turbines would total \$531,000, but the net profit would be small because annual capital costs-taxes, depreciation and interest on investments—total more than \$240,000. Capital costs would be reduced materially if the project is fi-nanced in part by special assess-

#### Unfavorable Factor

Most unfavorable factor carrying out the plan is the high initial cost of the underground system plus the cost of converting individual heating equipment to steam heating which would range from \$200 to \$500 per dwelling unit.

Recommendations to the city council were that the present plant be extended up to a capa-city of 50,000 pounds of steam per hour on a pay-as-you-go basis sufficient to serve the downtown area; that plans be made and an assessment and fi-pancial policy be established to nancial policy be established to enable the city to expand the plant as rapidly as economic con-ditions make subsidies available; that no expansion be made be-yond the downtown area unless at least 80 per cent of the con-sumers in the area to be served agree to convert their heating systems and purchase heat from the central municipal systems. the central municipal system.

### **Recording Device** For Fire Alarms Effects Savings

Herbert A. Friede, Superintendent of Fire Alarm Headquarters, District of Columbia, has found from experience that firemen can't always rely on messages coming in by telephone. "When the human element enters into the transmission of an alarm of 144. CHLORINE WATER CONfire too much dependence cannot be placed upon the human voice and upon the ability of the ear to differentiate between names and numbers . . ."

So Supt. Friede recommends a 145. TO CLEAN WATER MAINS means of recording incoming fire alarms. Washington has had such recording machines since 1938, and they have been successful, Friede reports.

Friede reports.

He described it:

"This recording device is a dual recording machine. Each cylinder has a recording time of ten minutes, with an overlap of 20 seconds during the changeover period. These machines use the same recording medium that is used in commercial recording machines [Dictaphone K-142 Recorder.—Editor.]

The records can be shaved and

The records can be shaved and used several times over. The cost, according to the Washington Fire Superintendent, is about 41/2 cents a day.
"The Washington Fire Depart-

ment has saved thousands of dol-lars in erroneous runs." Friede says, as a result of using the re-cording device.

## "Teen Town" Hotel

Operating costs for the enlarged system are estimated at \$240.000 yearly compared to present expenditures of about \$305,oncerns for coal for individual pervision of an adult board and

a young people's council. The old building was remodeled to provide rooms for reading, playing games, dancing and other recreation. The local government does most of the repair work and heats the building. Funds needed for operation are raised by appeals in the local newspaper and an occasional tag day.



## BERLIN IS ONLY A WHISTLE STOP

Yeah, that was Berlin we just passed.

Seemed like we'd never get there, didn't it? And now that we made it, anybody feel like a stopover? Little celebration or something like that?

Forget it, friend. This is a through train we're on. And before we get to where we're going, Berlin will seem like a whistle stop. A dot on the map, once removed.

Tokyo's our destination. Half a world and billions of bucks away and one thing is sure! If you're going our way, you pay your own freight.

That means you keep on buying more and more bonds until you've bought every bond you can dig up the dough for. And then you buy another one!

Remember, you might be making this trip the hard way. From island to island. Through the jungle. In a B-29. In a submarine.

So don't feel too sorry for yourself. Get that first extra bond today . . . right now . . . this minute!

## KEEP ON BUYING BONDS TILL IT'S OVER, OVER THERE!

This advertisement is a contribution to America's war effort by

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Cochaud Wire Die Corp.

Impero Dye & Finishing

Palace Frocks, Inc.

P. Markoff & Sons

Fisk Co.

V. La Corte

Miller Refrigeration Service

Superior Manufacturing Co.,

## **Government Openings**

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Customs Guard

\$2,481 a Year

(Salary includes the amount paid for
overtime as shown below)

Restriction to Volcrans — Under the
Yoterans' Preference Laws only those who
have the right to veteran preference may
spply for this position.

Place of Employment—Treasury Departmen, Bureau of Customs, for duty at any
port or station in the New York District,
comprising the counties of Bergen, Essen,
Hudson and Union, in the State of New
Jersey, and the counties of Broux, Kings,
New York, Queens, Richmond and Westchester, in the State of New York,
Closing Date—Applications must be filed
with the Director, Second U. S. Civil Serpice Region, Federal Building, Christopher
Sireet, Yew York 14, New York, not later
than December 8, 1944; but if an excessive
number is received, only a number
sufficient to meet the needs of the Service will be examined in the order of
receipt thereof.

Nature of Dutles—To perform arduous

satisticient to meet the needs of the Service will be examined in the order of receipt thereof.

Nature of Duties—To perform arduous police duties on and in the vicinity of docks and piers at points of entry and anipment. This work involves the arresting of law violators and seizure of contraband. Appointees are subject to considerable personal danger and the work involves long hours of arduous activity and

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exposure. Under present critical conditions the duties and responsibilities are of greatly increased importance and employees must be prepared to take extreme measures if necessary to protection in the interests of the Government. Employees will of necessity be armed at all times while on duty and will be expected to meet any emergency situations which may develop.

Written Test Required — Competitors will be rated on the subject of a general test on a scale of 100.

Annual salary for this position is as follows: Basic Salary, \$2,640; Gvertime Pay, \$441; Total Salary, \$2,640; Gvertime Pay, \$441; Total Salary, \$2,640; overtime purposes.

duction of 5 per cent for retirement purposes.

Apply Immediately—Ask for Recruiting Circular 2R-116, Obtain application forms 90, and card form 4007-ABC from the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., or at any first- or second-class post office in which this notice is posted and mail to the Director, Second U. S. Civil Service Region, Federal Building Christopher St., New York 14, N. Y.

Guard

S1,824 to \$2,262 a Year

(Salaries include the amount paid for overtime as shown below)

Restrictions to Veterans—Under the Veterans Preference laws, those who have the right to veterans preference must be considered for this position before all other persons.

Places of Employment—Various Federal Government Agencies in the Second U. S. Civil Service Region (comprising the states of New Jersey and New York).

Closing Date—Applications will be received until the needs of the Service have been met.

Annual salaries for these positions are as follows:

as follows:
Basic Salary Overtime Pay Total Salary
\$1,500 \$324 \$1,824
\$1,880 \$363 \$2,043
\$1,860 \$403 \$2,366

MARKET PROGRESSIVE FURS West 27th St. Phone PEnn. 6-0913

> B-U-Y WAR BONDS

BIG CASH WE'LL PAY YOU FOR YOUR

Used Car DEXTA FIRST AVE. - 97TH ST. ATwater 9-2998

CARS WANTED HIGHEST PRICES PAID

Ideal Auto Exchange,

Inc. 130-02 Jamalea Ave. Richmond Hill, N. Y.

CARS WANTED

ALL MAKES 1936-1942 Top Prices Paid FIELDSTONE MOTORS

New York's Oldest DeSoto, Ply. MArble 7-9160

PAY CHECKS CASHED 25c Up To PARAMOUNT

277 CANAL ST., Nr. Broadway OPEN FROM T AM 10 1 FM. 309 FIFTH AVE., Nr. 32nd St.

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For Furniture, Baby Grand Pincon, Spinets, Contents of Homes. Jamaica Furniture Outlet 90-06 166th St. Jamaica. Jamaica 3-9715

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PROVIDENT TICKETS OUR PRICES UP 75%

Top Prices Diamonds, Watches, Etc. Responsible Buyers, Room 201 440 W. 42nd. LO 5-8374

#### A New Kind of Men's Clothing Store Serve Yourself and Save on

TOPCOATS Wool

OVERCOATS \$23.50 \$28 \$33.50

Sold elsewhere at \$30-\$50 Money Back Guarantee

BEN KAMEN

1408 BEDFORD AVENUE (Cor. St. Marks Ave.)

(1 flight up)

Brooklyn. N. Y. ST. 3-2

#### Angelina's Beauty & Slenderizing Salon

44 MARKET ST. NEW YORK CITY (Near Knickerbocker Village) BE 3-9556

Permanent Waving and Dyeing done by experts at moderate prices.

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#### WE BUY AT TOP PRICES

Complete Apartments, Pianos, Odd Pieces, Rugs, Refrigerators, Comb. Radios, Sewing Machines, etc.

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When Your Doctor Prescribes Call MARTOCCI
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Graduate Pharmacis's

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Bay Ridge's Leading Prescription Pharmacy Brooklyn, N. Y.



deduction of 5 per cent for retirement pulposes.

Detice—As a ruard, protocts public property, real or personal, from damage, tire, socident, theft, or treagase; protects persons from harm, or annovance, or prevents occase; admits and directs visitors to public building; enforces regulations; and maintains order on the premises. The two higher grade positions involve the supervision of other guards.

Minimum Qualifications

For the \$1.534 Grade—Applicants must show that they have had the experience specified in (a), (b), or (c) immediately below:

(a) At least three months of active service as a member of the Army, Navy, Coast Guard, or Marine Corps. The basic training period will be accepted as settly service; or

(b) At least six months of experience as a member of a municipal, county, State, pr Federal Folice or Firetighting organization, or the Merchant Marine, or as a Guard or in a related position which required the guarding or protection of life or property, or in which the duties were law enforcement; or

(c) Any time-equivalent combination of (a) and (b) immediately above.

For the \$2.943 Grade—Applicants must show that they have had the experience specified in (a), (b), or (c) immediately below:

(a) At least six months of active service as a member of the Army, Navy, Coast Guard, or Marine Corps, three months of which must have been in a rank or rating which regularly required the exercise of supervision over others, or as a member of a fallitary Police organization, or the Merchant Marine, or as a member of a municipal, county, State, or Federal Police or Firefighting organization, or the Merchant Marine, or in a morganization of the property, or in which the duties were law enforcement, at least six months of which must have been in a rink or related position which required the suarding or protection of life or property, or in which the duties were law enforcement, at least six months of which must have been in a memore or the protection of life or property, or in which the duties were law enforcem

or

(e) Any time-equivalent combination of

(a) and (b) immediately above.

For the \$2,262 Grade—Applicants must
show that they have had the experience
specified in (a), (b), or (c) immediately
below:

(a) At least nine months of active
service as a member of the Army, Navy,
Coast Guard, or Marine Corps, four months
of which must have been in a rank or
rating which regularly required the exercise of supervision over others, or as a
member of a Military Police organization
who performed military police functions.
The basic training period will be accepted
as active services; or

who performed military police functions. The basic training period will be accepted as active service: or

(b) At least cighteen menths of experience as a member of a municipal, county, State or Federal Police or Firefighting organization, or the Merchant Marine, or as a Guard or in a related position which required the guarding or protection of life or property, or in which the duties were law enforcement, at least nine months of which must have been in a supervisory capacity, in the Merchant Marine, or in an organization engaged in law enforcement or the protection of property such as a Police Department, a Firs Department, or the guard force or plant protection detail in as industrial plant or Governmental establishment or institution in which strict discipline was maintained; or (c) Any time-equivalent combination of (a) and (b) immediately above.

Note—Persons entitled to veterans preference abould include in their experience attement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was rained in a part time or full time occupation.

How to Apply

The necessary forms may be obtained from the Director. Second U. S. Civil Scrite Region. Federal Building, Christopher Street, New York 14. New York, or at any first- or second-class post office to which this notice is posted. Ask for Regruiting Circular 2R-115.

Read the job-listing below.

When you have spotted the job

Read the job-fisting below. When you have spotted the job When you have spotted the Job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City, Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a sertificate of availability if you're now engaged in an essential occupation.

| VI-11190-Biological Ald       | <b>造出地的60</b> 00 |
|-------------------------------|------------------|
| VI-1104-Export Clerk          | 2190.4           |
| VI-1168-(Terk (IBM)           | 2433.1           |
| V1-1105-Span, Editor, Clerk   | 2798.5           |
| V1-884 -Shipping Bate Clerk   | 2190.0           |
| V1-1265-Rate Clerk (Freight)  | 2798.3           |
| V1-6403-Traffle Clerk         | 2433.1           |
| V1-1128-Dental Assistant      | 1752.0           |
| V1-6454-Dental Hygienist      | 1971.0           |
| VI-961 Dental Mechanic        | 1971.0           |
| V1-1201-Laboratory Aide       | 1971.0           |
| V1-6856-Laboratory Assistant  | 1630.0           |
| V1-828 -Paychiatric Nurses    |                  |
| (Registered)                  | 2100.0           |
| V1-978 -Registered Nurses     |                  |
| V1-1508-Nurse's Aides         | 1752.0           |
| V1-1284-Film Handler          | 2433.1           |
| V1-1272-Physical Science Aide |                  |
| V1-1283-Clincial Assistant    | 2190.0           |
| V1-1438-Translators (Fr It.)  |                  |
| / Www. Clas. 5                | 01000            |

(Continued on Page 15)



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## **MEN-WOMEN**

**HUNDREDS OF GOOD JOBS** SKILLED OR UNSKILLED

Your Help Is Urgently Needed to Build Superfortress Engines

Don't Delay — Apply Today

**Excellent Pay and Bonuses** Easy Transportation Clean, Well-Heated Plants

## WRIGHT AERONAUTICAL CORPORATION

1560 BROADWAY MANHATTAN

376 E. 149th ST. **BRONX** 

LEGAL NOTICE

CERTIFICATE OF LIMITED
PARTNERSHIP
STATE OF NEW YORK,
COUNTY OF QUEENS, ss.:
We, KENETH G. JUDSON and CAROLYN W. JUDSON, having formed a limited partnership pursuant to the provisions
of the Partnership Law of the State of
New York. DO HEREBY CERTIFY:

1. The name of the partnership is
JUDSON & CO.
2. The character of the business to
be transacted is that of brokers, coumission merchants and dealers in all kinds
of stocks, bonds, notes and other securities, foreign and domestic exchange, gold
and silver, bread stuffs, produce, grain,
provisions, cotton, coal and petroleum,
and to continue the present partnership
of Judson & Co.
3. The location of the principal place
of business is to be at No. 60 Beaver
Street, Borough of Manhattau, City and
State of New York.
4. The name and place of residence of
each member is as follows:
KENNETH G. JUDSON, General Partner,
26 Greenway Terrace, Forest Hills,
New York.
CAROLYN W. JUDSON, Limited Partner,

CAROLYN W. JUDSON.
KENNETH G. JUDSON.
Sworn to before me this 27th day of
October, 1944. ARTHUR H. PRIEST

October, 1844.

ARTHUR H. PRIEST

Notary Public

Queens Co. Ch's No. 2712 Reg. No. 183P5

Kings Co. Gik's No. 37 Reg. No. 183P5

Term Expires March 30, 1945

STATE OF NEW YORK,
COUNTY OF QUEENS, sa.;
On this 27th day of October, 1944, before me personally appeared KENNETR

G. JUDSON and CAROLYN W. JUDSON,
to me known and known to me to be the persona described in, and who executed, the within certificate, and they duly severally acknowledged to me that they executed the same,

ARTHUR H. PRIEST

Notary Public

Queens Co. Cik's No. 2712 Reg. No. 133P5

Kings Co. Cik's No. 37 Reg. No. 183P5

Term Expires March 30, 1945

STATE OF NEW YORK, DEPARTMENT OF STATE, so.: I do hereby certify that a certificate of dissolution of WEBDALE REALTY CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do heroby certify that a

LEGAL NOTICE

FRANJEAN REALTY COMPANY, INC. and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of November, 1944,

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

BTATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PHYLLIS COSTUME CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 108 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of November, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State,

KENNETH G. JUDSON. General Partner, 26 Greenway Terrace. Forest Hills. New York.

CAROLYN W. JUDSON. Limited Partner, 26 Greenway Terrace. Forest Hills. New York.

EAROLYN W. JUDSON. Limited Partner, 26 Greenway Terrace. Forest Hills. New York.

5. The term for which the partnership is to exist is from November 1st, 1944. to October 31st, 1945.

6. The only contribution of the Limited Partner is the sum of Fifteen Thousand (\$15,000,00) Bellars.

7. The contribution of the Limited Partner is to be returned to her upon the termination of the partnership.

8. The share of profits or other compensation by way of income which the Limited Partner shall receive is thirty-five (35%) per cent of the net profits of the partnership.

9. No right is given to the Limited Partner to substitute an assignee as contributor in her place, or to demand and receive property other than cash in return for her contribution.

10. No right is given the partners to admit additional limited partners.

11. The General Partner contributes to the firm the use of his seat ou the New York Stock Exchange.

12. In the event of the death of the Limited Partner, any sale or assignment of the rinerest for the purpose of continuing the partnership, shall be subject to the approval of the New York Stock Exchange.

CAROLYN W. JUDSON.

EXAMELER OF NEW YORK DEPARTMENT OF STATE, ss.: I do herefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it appears therefrom that such corporation has complied with Section 105 of the Stock Exchange.

12. In the event of the New York Stock Exchange.

23. In the event of the death of the Limited Partner, any sale or assignment to the firm the use of his seat out the New York Stock Exchange.

24. In the event of the death of the Limited Partner, any sale or assignment to the firm the use of the Stock Corporation Law, and that it appears therefrom that such corporati

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ALAMO LUNCHEONETTE, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of November, 1044. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of FRANJO REALTY CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of November, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SNAPPY HAT CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th thay of November, 1944.

Thomas J. Curran Secretary of State, By Frank S, Sharp, Deputy Secretary of State.

## MEN

Over 16 Years of Age

PART TIME

### CLERICAL STOCK WORK

Daily 5 P.M. or 6 - 10 P.M.

## S. KLEIN

& UNION SQUARE NEW YORK CITY

#### MEN NO EXPERIENCE

for PENICILLIN Plant WILL TRAIN as Chemical Operators

\$39 TO START **Automatic Increases!** 

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#### LEGAL NOTICE

CRUTTENDEN, HELEN F.—Supplemental OLTATION.—The People of the State of Rew York, by the grace of God free and independent, to GEORGE V. RICHARDS, KATHERING TEAL, STOCKTON REED, WILLIAM L. SLADE, STANLEY FIELD, be next of kin and heirs at law of HELEN F. CRUTTENDEN, deceased, send

sacrement, to GEORGE. Y. Ret. NABS.
RATHERINE TEAL. STAVIKAYOR REED.
WILLIAM L. SLADE, STANLEY FIELD, the naxt of kin and heirs at law of the leave of kin and heirs at law of the leave of the partnership and receiping:
Whereas FRANK M. MARSH. who resides at 10716 Deering Ave., Cleveland, plate of Ohio, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated June 28, 1938, relating to both real and personal property, duly proved as the last will and testament of HELEN F. CRUTTENDEN, deceased, who was a the last will and testament of The Park Ave., the County of New York of New York of County of New York at the time of her death a resident of 755 Park Ave., the County of New York of New York, at the land of Resords, in the County of New York, at the land of Resords, in the County of New York, at the land of Resords, in the County of New York, at the land of Resords, in the County of New York, at the land of the Partnership is an occurrence and his day, why the said will and testament affixed.

\*\*In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York, a partnership is 100 years of the Surrogate's Court of the said County of New York, the Partnership is 100 years of the Centific Cale of the Surrogate's Court of the said County of New York, the year of the Partnership is 100 years of

Clerk of the Survoyate's Course
"DARK HAMMOCK COMPANS—The Survey of the Survoyate and the survey of the Survoyate and the survey of Survey o

compensation. Partnership terminates upon death, insanity or retirement of General Partner,

CERTIFICATE OF FORMATION OF LIMITED PARTNERSHIP — We, the undersigned being desirous of forming a limited partnership, pursuant to the laws of the State of New York, do certify as follows:

000.00 or less, then in such event that sum shall be divided equally amonast Samuel Greenblatt, Lee Greenblatt, Herman Goldberg and Celia Goldberg.

(d) If one or more of the last aforesaid shall have received any portion of the profits or the whole or any part of the original investment prior thereto, then such sum or sums so received shall be applied towards the payment of \$50,000.00 or less; as aforesaid.

(e) The surplus, if any, of the assets then remaining, shall be divided in the following manner: 1/6 thereof shall be given to Lee Greenblatt and Celia Goldberg, and 1/12 thereof shall be given to Ruth Marks, Sadye Goldstein, Fannie Schneider and Dorothy Klein.

10. All the limited partners may substitute assignees as contributors in their places.

10. All the limited partners may substitute assignees as contributors in their places.

(a) Lee Goldblatt may substitute Samual Greenblatt as assignee in her place.
(b) Celia Goldberg may aubstitute Herman Goldberg as assignee in her place.
(c) The limited partners, Ruth Marks. Sayde Goldstein, Fannie Schneider and Dorothy Klein, may substitute as assignees in their places any persons of good moral character and against whom there are no judgments.

(d) All substitutions shall be upon the same terms and conditions as provided for in the original partinership agreement.

11. The partners shall have no right to admit additional limited partners.

12. No one or more of the limited partners shall have no right to other limited partners as to contributions or compensations by way of income, except as herein stated.

13. Upon the demise of either general partner, this partnership shall not be dissolved. The interests and pay for it as provided for in the partnership agreement; thereafter, the partnership shall continue between the rematicing general partner and the limited partners, under the terms contained in the partnership agreement.

14. The limited partners shall have no sight to demiste the demister of the partnership agreement.

estificate of dissolution of
ENCO PAINTING COMPANY, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
Sinte, at the City of Albany. (Seal)
this 2nd day of Oovember, 1944.
Thomas J. Curran, Secretary of State, By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CLALU CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it



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is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this Pth day of November, 1944, Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

## CHRONIC AILMENTS

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## U.S. Jobs .

(Continued from page 12)

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Civilian Training.
ENGINEERS (\$2000 to \$4400 Inclusive):

Civilian Training.

ENGINEERS (\$2000 to \$4600 Inclusive):
Electrical, Specification Writer, Marine,
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Industrial, Soils Mechanical, Safety,
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MYCOLOGIST (\$3800):
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Property & Supply.
Physicist (\$2600 to \$3800, Inclusive):

Procurement, Training, Technological (Russian, French & Spaniah), Production, Marketing, Information, Industrial, Defense Securities Promotion.

TATISTICIAN (\$2000 to \$3200, Incl.). SUPERINTENDENT (\$4600): Stevedore (Overseas Assignm Stevedore (Overseas A Warehouse SUPERVISOR (\$3200)1

SURVEYOR (\$8200) 1 Marine.
TRANSLATOR (\$1800 to \$3200, Incl.):
Technical Spanish, Italian, French.

Attondant, \$1200.\$1440 p.a.; 67c-78c per hr.; \$23.60-\$26.00 per wk.
Chauffeur, \$1320-\$1680 p.a.; 85c-97c hr.
Carpenter, \$1860 p.a.; \$6.24 per diem; \$1.14-\$1.26 per hr.

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ON THE GREAT STAGE
"CURTAIN TIME"—A bright revue,
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Corps de Rallet, Music Hall Symphony
Orchestra, direction of Erno Rapee.
FHONE CIRCLE 6-4600 Checker, \$2000 p.a. Elevator Operator; \$1200 p.a. Electrician, \$2200 p.a.; \$1.16 per le. Pirelighter, \$1680-\$1800 p.a.

Helpert
Helper Trainee, 77e-89e per hr.
Helper Welder, 77e-89e per hr.
Helper Genral, 77e-89e per hr.
Helper Genral, 77e-89e per hr.
Helper Electrician, 77e-89e per hr.
Helper Blacksmith, 77e-89e per hr.
Painter Helper, \$1500 p.a.
A/O Engine Paris Cleaner Helper,
\$1020 p.a.
General Mechanic Helper, \$1500 p.a.
Ordnance Helper, 64e per hr.
Auto Mechanic Helper, 84e per hr.
Apprentice Mechanical Trades, 58e per hr.

Apprentice Mechanical Trades, 58c per hr.

Minor Laboratory Helper, \$1200 p.a.
Stationery Boiler Fireman, \$1320-\$1560 p.a.; \$84-\$.98 p.h.; \$6.56-\$7.52 p.d.
Guard, \$1500-\$1560 p.a.
Vehicle Ship Procurement Helper, \$4c. p.h.

p.h.

Janitor \$1200-\$1500 p.a.; 85c per hr.
Window Washer, \$.77 p.h.; \$1320 p.h.
Sub-Mail Handlers, \$48.67-\$52.30 p.w.
Laborer, \$1200-\$1680 p.a.; 53c-56c per
hr.; \$5.25-\$6.40 per diem.
Laundry Operator, \$1200-\$1500 p.a.; 60c78c per hr.; \$24.80-\$29.60 per wk.
Lithograph Pressman, \$2600 p.a.
Lithograph Pressman, \$2600 p.a.
Lithograph Pressman, \$2600 p.a.
Lithograph Pressman, \$100 p.d.
Marine Positions, \$1680-\$2800 p.a.;
\$9.12 p.d.; \$79 ph.
Machinist, \$1860-\$4200 p.a.; \$9.12 p.d.;
\$.90-\$1.20 p.h.

Lithograph Operator, \$2000 p.s.; \$1.24 hr

Mechanic:
Auto Mechanic, \$.70-\$1.16 per hr.:
\$1860 p.a.
Rigger Mechanic, \$1860 p.a.
General Mechanic, \$1860 p.a.
General Mechanic, \$1860 p.a.
Aircraft Mechanic, \$1860 p.a.
Mechanic (Dockbuilder), \$2040 p.a.
Mechanic (Scaffold Painter), \$1860 p.a.
Jr. Aircraft Eng Mechanic, \$1860 p.a.
Elevator Mechanic, \$2300 p.a.
Refrigeration & Air Conditioning Mech.,
\$1.15-\$1.26 p.h.
Auto Laborer, \$.69 p.M.

Auto Laborer, \$.69 p.M.

discellaneous:

Locomotive Engineer, \$1.04-\$1.16 p.M.
Said blaster, \$.88-\$1.00 p.h.
Sailmaker, \$1.14-\$1.26 p.h.
Chipper & Canleer, \$1.14-\$1.28 p.h.
Stock Selectors, \$.77 p.h.
Locomotive Conductor, \$1.00-\$1.12 p.M.
Caretaker-Gardener, \$1.500 p.a.
R.R. Brakeman, \$.97 per hr.
Locksmith, \$.96 per hr.
Millwright, \$.98-\$1.01 per hr.
Sailmaker, \$1.14-\$1.26 p.h.
Vehicle Washer, 760-84c p.h.
Auto Laborer, Trades, 69c p.h.
Upholsterer, 87c-\$1.04 p.h.
Wire Chief, Communications, \$1.10 p.h.
Chassis & Wheel Aligner, 98c-\$1.00 p.h.
Tool Crib Attendant, 84c p.h.
Rope and Wire Splicer, \$86-\$1.00 p.h.
Tool Crib Attendant, 84c p.h.
Railroad Trackman, \$4.48 per diem.
Shipfiter, \$1.14-\$1.26 per hr.
Wharfoulder, \$1.14-\$1.26 per hr.
Hollermaker, \$1.14-\$1.26 per hr.
Locoper, \$7.00 per diem.
Leather and Canvas Worker Helper,
\$1500 p.a.
Gas Cutter & Burner, \$1.14-\$1.26 per hr.

hr.
Chipper & Caulker. \$1.14-\$1.26 per hr.
Painter. \$90-\$1.26 p.h.
Plumber. \$1.14-\$1.26 p.h.
Plumber. \$1.14-\$1.26 p.h.
Finisher. \$5.28 p.d.
Sizer. Marker. Eaminer. \$.67 p.h.
Seamstress. Studio. \$2000 pa.
Power Machine Trainee, 64c p.h.
Sorter. 67c p.h.

Office Appliance Repairman, \$1800-\$2260 p.a.

Typewriter Repairman, \$1860 p.a.

Armament Repairman, \$1.00-\$1.02 p. h.

Scale Repairman, \$.76 per hr.

Sewing Machine Repairman, \$1.17 p. h.

Sheet Metal Worker, \$1.04-\$1.20 per hr.

Storekeeper, \$1260-\$2300 p.a.

"A LAVISH MUSICAL SHOW!" '\_Hale, Daily News , ON STAGE CARMEN MIRANDA Cafe Society MICHAEL O'SHEA UPTOWN VIVIAN BLAINE JIMMY SAVO SOMETHING MILDRED BAILEY FOR THE BOYS Extra PEARL PRIMUS in Technicolor!

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Dennis Eleanor Parker - Clark - Emerson Morgan -IN WARNER BROS HIT THE VERY THOUGHT OF YOU'

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Abe Lyman and HIS CALIFORNIANS LOW, HITE & STANLEY . BOB DUPONT

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Drafteman, \$1320-\$2900 p.s.
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Allowance Aide (Electrical), \$20000 p.s.
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Tool Designer, \$2000 p.a.

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Inspector, \$2.M., \$1440 p.a.

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Motion Picture Technician, \$2000-\$2000 p.a.

p.a. Laundry Superintendent, 32000 p.s. Watch Expert, \$2000 p.s.

(Continued on Page 16)

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**JUDY GARLAND** MARGARET O'BRIEN 'Meet Me in St. Louis'

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JAUGHS by expectly trained teachers
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By J. RICHARD BURSTI



DOLORES MORAN Currently on the screen of the Hollywood Theater In "To Have and Have Not" which stars Humphrey Bogart and Lauren Bacall,



DENNIS MORGAN Co-stars with Eleanor Parker and Dane Clark in Warner Bros." "The Yery Thought of You" now at the Strand Theater.

The current Strand show is now in its third week with Abe Lyman and his Californians heading the in-person show and Dennis Morgan, Eleanor Parker and Dane Clark featured on the screen in Warner Bros.' "The Very Thought of You."

"Meet Me In St. Louis" now at the Astor Theater, is a definite "must." Judy Garland and winsome little Margaret O'Brien are at their best. Ditto for Mary As-tor, Tom Drake, Marjorie Main and Lucile Bremer.

The Radio City Music Hall show has been held over for a second week. "Together Again" is the screen presentation and Irene Dunne and Charles Boyer star. "Mexican Hayride" will move out of the Winter Garden Theater

and down to the Majestic on December 18 to make room for the latest Olsen and Johnson comedy, "Laffing Room" which will have its premiere on the night of December 23.

Stevenson and Mary Welch will appear in the revival of "Little Women" which comes to the City Center on December 12.

Two new plays are scheduled to have their openings this week, "A Bell For Adano" will open at the Cort Theater on December 6 with Frederick March in the starring role. Billy Rose's new production, "The Seven Lively Arts" will open at the Ziegfeld Theater on the eve of December 7.

#### Civic Center Operetta

The Radio City Music Hall show as been held over for a second reek. "Together Again" is the creen presentation and Irene creen presentation and Irene current and Charles Boyer star. "Mexican Hayride" will move ut of the Winter Garden Theater and down to the Majestic on occember 18 to make room for he latest Olsen and Johnson comdy, "Laffing Room" which will ave its premiere on the night of occember 23.

Frances Reid, Susana Garnett, Civic Center Operatta "Gypsy Baron," New York Civic Center Operation and Trene "Gypsy Baron," New York Civic Center Operaton "Gypsy Baron," New York Civic Center Operatons" New York Civic Center Operatons "Gypsy Baron," New York Civic Center Operatons "System Theater arrival at 55th Street, presents William Home, Polyna Stooks and Marsueria Plasta in an English adaptation of Johann Strauss' famous operation. The story of a Transylvanian Baron who is given title to his lands only to find them occupied by a prosperous big raiser with a beautiful daughter and a swarm of gypsies sheltering the unknowing daughter of a late Pasha, presents unusual opportunities for typical light opera Company's latest arrival at 55th Street, presents William Home, Polyna Stooks and Marsueria Plasta in a form the story of a Transylvanian Baron who is given title to his lands only to find them occupied by a prosperous big raiser with a beautiful daughter and a swarm of gypsies sheltering the unknowing daughter of a late Pasha, presents unusual opportunities for typical light opera Company's latest arrival at 55th Street, presents William Home, Polyna Stooks and Marsueria Plasta arrival at 55th Street, presents William Home, Polyna Stooks and Marsueria Plasta arrival at 55th Street, presents William Home, Polyna Stooks and Marsueria Plasta arrival at 55th Street, presents will be adaptation of Johann Strauss' Islanda and Marsueria Plasta arrival at 55th Street, presents wi

Stage Plays

Critics Award America's Funniest Man

MEXICAN HAYRIDE Staged by HASSARD SHORT

By HERBERT & DOROTHY FIELDS Staged by HASSAR Songs by COLE PORTER
WINTER GARDEN Broadway and 50th Street
EYES, 8:30—MATINEES WEDNESDAY and SATURDAY 2:30 CI 7-5161

-DANCE SATURDAY NIGHT-DEC. 2nd CITY CENTER CASINO \$ GRAND BALLROOM

135 WEST 55th ST, OFF 7th AVE. HAL RADER & ORCHESTRA ADM: -OPEN HOUSEI SERVICEMEN INVITED. SPONSORED BY WELFARE COMMITTEE \_UNITED VETERANS OF SECOND WORLD WAR, Inc.\_

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GET YOUR SHARE OF FUN "PRIVOLITY"

## Commerce Dept. Appoints Two Business Consultants

ALBANY-Appointment of two men, fifth and twelfth on an

partment's representatives," said Commissioner Catherwood. "They will work in close cooperation with chambers of commerce and indus-trial associations in their area communities to promote post-war

industrial programs."

The new offices will be in Binghamton and Utica. In addition the department has other offices in Albany, Washington, D. C., Buf-falo, Rochester, New York City and Syracuse.

Here is the list of those who recently passed the senior business consultant examination. No other names appear on the certified civil service list.

| 1. H   | enry Eisen, N. Y. C        | 90.58 |
|--------|----------------------------|-------|
|        | Gallien, Syracuse          | 88.5  |
|        | Chapman, Albany            | 87.8  |
| 4. R   | ene Risch, Long Island     | 87.4  |
| 5. O:  | do Webster, Albany         | 87.3  |
| 6. E   | iw. Henesey, Buffalo       | 86.4  |
| 7. Ja  | mes Pray, Buffalo          | 85.2  |
| 8. R.  | G. Castle, Syracuse        | 84.3  |
| 9. Fr  | ed Morrison, New York City | 83.9  |
|        | Motto, New York City       | 82.0  |
| 11. Re | bert Hurley, Brooklyn      | 81.5  |
| 12. De | on Horn, Albany            | 80.4  |
| 13. J. | McGrath, Albany            | 80.37 |
| 14. J. | Deming, New York City      | 80.36 |
| 16, H. |                            | 77.88 |
|        | mf                         |       |

#### The Appointees

A press release announcing the

ALBANY—Appointment of two men, fifth and twelfth on an eligible list for senior business consultant, was announced a few days ago by Commerce Commissioner M. P. Catherwood.

The two men—Orio Webster and Don Horn, both of Albany—were named to head two additional branch offices of the department.

"On the spot aid will be rendered to businessmen by the department's representatives," said ployment Insurance. Previous to his connection with this State agency, he had been associated with the Albany business office of the New York Telephone Company in an executive capacity. He joined the telephone company upon his graduation from Union College in Schenectady in 1928. Mr. Horn is a native of Plattsburgh. He is married and has two children.

"Binghamton's regional headquarters will service the counties of Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Sulli-

van, Tioga and Tompkins.
"Mr. Webster formerly was Industrial Consultant for the Department at headquarters in Al-lany. During the past year he has been in active contact with busi-nessmen as a staff member of the Bureau of Industry. He has been working in various countles making analyses of post-war prospects and working with industrialists who have called upon the Department for assistance. Previous to coming with the Department of Commerce, Mr. Webster was asso-ciated with private industry. He spent several years in Rome and was later transferred to Albany. He is widely acquainted with up-state business executives and is well trained in the fields of pub-lic relations distribution transappointment of Webster and Horn says:

"Mr. Horn joins the Department of Commerce after three years with the New York State Division of Placement and Unem-

### **Vet Agency Adopts Exit** Interview Plan

Last week saw the inauguration Charles J. Reichert, of the Veter-ans Administration in New York City, in the form of an exit interview program designed to ascer-tain the reasons for resignations and separations, which have been heavy. The program places the Employees' Relations Unit directly in charge, giving this unit the right to make "appropriate recommen-dations for the reassignment of an employee in order that the full utilization of the personnel strength may be had, thereby reducing the turnover to a mini-

## **Drop in Total** Of Federal **Employees**

WASHINGTON—Latest month-ly report of size of Government by the Civil Service Commission shows a drop of 2282 persons during October.

Paid Government employment in the continental United States now totals 2,878,947 persons. War agencies dropped 5,640, Navy De-

agencies dropped 6,640. Navy Department increased 1,307.

Women now account for 37 per cent of full-time employees.

#### S. MANN · : FURS



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Naponoch, N. Y.

A 725-acre estate for discriminating vacationists. All winter sports, including skiing, skating and tobagganing; superb rooms and suites with private baths; excellent cuisine; choice enterfor Christmas and New Yeartainment and selective orchestra holidays; moderate rates; make holidays; moderate rates; make

reservations now.
Telephone Ellenville 220

#### **Public Works** Has Variety Of Jobs Open

Engineering, drafting and some office and laboring jobs are now open with the NYC Department of Public Works, on a provisionalnon-civil service-basis.

Applicants for the following positions should apply at Room 1821-A, Municipal Building, Park Row. However, Frank Clements, Director of Administration, has advised The LEADER that only applicants with the exact type of engineering experience listed below will be considered.

engineering experience listed below will be considered.

The following posts are to be
filled: Civil Engineering Draftsman, \$2,640; Electrical Engineering Draftsman, \$2,640; Assistant
Architect, \$3,120; Assistant Civil
Engineer (Structural), \$3,120; Assistant Mechanical Engineer,
\$2,640; Junior Mechanical Engineer, \$2,640; Assistant Landscape
Architect, \$3,120; Typists, \$1,320;
Laborers, \$1,860.

#### Welfare Workers Off to the Wars

Last week, it was all girls at the NYC Department of Welfare, who were leaving for the women's services. This week, the men are go-ing into uniform, with the fol-

lowing leaving: Frank Smapi, Messenger, W.C. 11-

Army,
Thomas A. Boyle, Social Investigator,
W.C. 60—Amer. Red Cross overseas duty.
Henry Lavy, Social Investigator, Rich-Henry Levy, Social Investigator, Richmond Welfare Center—Amer, Red Cross overseas duty,
Joseph Engram, Social Investigator,
W.C. 26—U. S. Maritime Service,

### **Exempt Law Job** Will Be Subject Of Public Hearing

A proposal to create an exempt job in the NYC Law Department will be the subject of a public hearing before the Municipal Civil Service Commission on Tues-day morning, December 5, at 11

The Commission proposes to create a job "Assistant to the President," at \$3,500 a year. The hearing will be held at the Commission's office, 299 Broadway.

## Recent NYC Eligible Lists

Office Appliance Operator, Grade 2 (IBM Accounting Machine) Numeric Accounting Machine

1 Friedes, Nettic

2 Gutfreund, Rose

3 O'Dennell, Mary L

4 Rothman, Harry

#### **Biggest Pay Raise**

WASHINGTON-A \$1620 stenographer in Office of Defense Transportation last payday thought she had received the biggest raise in history.

Her pay check had been made out for \$99,174.99. Unfortunately just as it was being handed her, the error was discovered. Anyway, she figured, she'll save a lot of money in income tax.

#### Nina Foran Heads Plan to Help Wounded Vets

ALBANY - Employees of the State Civil Service Department have begun a campaign to collect Christmas gifts for wounded war veterans housed in hospitals in this State.

Under the leadership of Miss Nina Foran, public relations representative of the department, more than a dozen gift packages already have been received from department employees,

Among the first to join the drive were two war widows, Mrs. Thomas A. Baker, whose husband was killed on Saipan, and Mrs. Frederick Richter, whose husband was killed in Italy. Both women are employed in the department. partment.

Arrangements have been made with the Scully Post of the American Legion for distribution of the gift packages, Miss Foran said. Gifts may include books, games, shaving materials and toilet articles, among others.

While the idea of collecting and distributing gift packages to the hero war wounded organized with the Civil Service Department employees it is not limited in persparent.

ployees, it is not limited in performance to that department. All State employees are invited to join the movement.

#### Aimee to Discuss **Veteran Rights**

"The Rights of Veterans" will be the topic discussed by Assistant to the Commissioner of Sanitation, Joseph A. Aimee, who is a past commander of Kings Coun-ty Committee, Veterans of For-eign Wars, at a meeting of the New York War Veterans in Civil

The meeting, to which all civil service veterans are invited, will take place at the Tough Club, 243 West 14th Street, on Thurs-day evening, December 21.

## **Recent NY State Eligible Lists** 44 Long, Evelyn 45 Coughlin, Flor. 46 Alber, Marian 47 Laivenos, A. 48 Moorman, A. M. 49 Bothbell, E. 50 Bonogard, G.

Clerk, Albany Off., Education, Prom. 1 Lindsny, M. F. 3 Mahar, C. E. 3 Rourke, Ruth 4 Flynn, A. F. 5 Quinn, M. D. 6 Tappen, G. G. 7 Williams, R. L. 8 Hope, Fanny F. 9 Weiner, Zelda 10 Denkmenian, A.

10 Deukmeijan, A. 11 Cook, Ruth 12 Dublin, Mildr. 13 Galvin, Mary E. 14 Morrison, R.

Clerk, Albany Off.,
Dept. Agr. & Mkts.,
Prom.

1 Dowd, Mars.
2 Dublin, Brenda
3 Cox, Veronica
4 Devine, Rathryn
5 MacFarquhar,
W. H.,
6 Israel, Clara S.
7 Sullivan, J.
8 Habbinger, M.,
9 Bates, May
10 Boyd, Roberta
11 Martin, Mary
12 Gypson, Janet

Typist, Albany Off., Dept. Law, Prom. 1 Kindlen, F. B.

Clerk, Soc. Wel., N. Y. Off., N. Y. O. Area, Pross. 1 Cohlon, Mary 2 Stamler, Rea 3 Glaser, Leonard 4 Hand, Mildred

Typist, Utics Office Only, Tax and Pi-nance, Promotion. 1 Axenueoff, Etta 2 Costello, Mary T. 3 McManus, M. A. 4 Taibot, Alice D. 5 Linch, Mary F.

Telep. Oper., Div. Labs. & Res. Health, Promotion 1 Clarke, Dorothy

Junior X-Ray Tech, Therapy Health, Open Comp. 1 Walsh, Marjorie 2 Fanning, K. M.

Sr. Senog.. Dept.
Taxation, Finance,
From.

1 Lock, G. S.
2 Beck, Margaret
3 Doran, Elicen
4 Epstein, Kate
5 Prichard, Grace
6 Foy, Rita
7 Kavanaaugh, F.
8 Hryant, Georgia
9 Rogen, Ethel
10 Liebling, Mild.
11 Dobrowolski, I.
12 McManin, Caro,
13 Winograd, Vic,
14 Smith, M. A.
15 Delorme, Adel.
16 Weissman, R.
17 Sohon, Sarah
18 Provencher, G.
19 Woodworth, L.
20 Smith, Doris
21 Haggerty, B. D.
22 Dardis, Gert,
23 Keikert, Ella
24 Kleinfeld, S.
25 Kennelly Made,
26 Buck, L. S.
27 Westwood, Ella
28 Kendelen, C.
20 Buckley, Marg.
30 Morrissey, M.
31 Ryan, Marg.
32 Miscina, Lucy
33 Scovill, M.
34 Collins, E. M.
35 Nadell, Ida
36 Snyder, H. M.
37 Allen, Janet
38 Ragolakie, R.
39 Enselfeld, P.
40 Friedman, Rose
41 Adami, Enis
42 Krausher, Ruth
43 MacDonald, S.

Assoc. Education Supvr., Dept. Edu., Open Comp. 1 Cooper, Max 2 Kutash, Samuel

Pub. Health Nurse, Rockland Co., Open Comp. 1 Boottner, H. M. 2 Bailey, Flor. G. 5 Brown, Mae A.

## Why NYC Has Trouble With Custodial Workers

The background of the strike called against the Board of Education by the Executive Board of Local 112, United Construction Workers, part of John Lewis' catch-all District 50, is a picture of a group of forgotten City employees who turned to the Lewis' union in desperation. Last week some of them struck because Court orders for their absorption into the regular civil service "within a reasonable-time" are being disregarded by the Board of Education.

The Custodial Engineers, who are in charge of the maintenance of school properties in the "noncivil service schools," receive a lump sum annually for the heating, cleaning, repair, etc., of their building. (This is the practice which the Courts have held il-legal.)

From this amount, the Custo-dial engineers hire their own help, set their own pay scales and conset their own pay scales and conditions of work. For many years, the pay of helpers was "outrage-ously low." Probably the worst feature of this setup is the fact that any surplus left at the end of the year is not returned to the City, but remains for the Custodian Engineers' profit.

By an unusual setup, both the Custodial Engineers and the Helpers were organized into AFL unions. The engineers in Local 891, International Union of Op-

## U.S. Jobs

(Continued on page 15)

OVERSEAS VACANCIES
Laborer (Construction), 75c p.h.
(Carpenter, First Chass, \$1.35 p.h.
Carpenter, Second Grade, \$1.20 p.h.
Carpenter, Third Grade, \$1.10 p.h.
Reinforcing Rodsetter, \$1.35 p.h.
Painter, First Class, \$1.20 p.h.
Electrician, First Class, \$1.50 p.h.
Mechanic, First Class, \$1.50 p.h.
Mechanic, First Grade, \$1.25 p.h.
Boilermaker, First Grade, \$1.25 p.h.
Boilermaker, First Grade, \$1.25 p.h.
Plumber, First Class, \$1.50 p.h.
Stavedore Superintendent, \$4600 p.h.
Fire Chief, \$2875 p.a.
Diesel Operator, \$1.30-\$1.43 p.h.
Macon Bricklayer, \$1.65 p.h.
Welder, First Grade, \$1.55 p.h.
Truck Driver, \$5c p.h.
Structural Steel Worker, First Grade,
\$1.65 p.h.

Structural Steel Worker, First Grade, \$1.65 p.h.
Structural Steel Worker, Second Grade, \$1.65 p.h.
Operator (Tourspull), \$1.55 p.h.
Mechanic (Addressograph), \$1.25 p.h.
Machinist, First Grade, \$1.50 p.h.
Machinist, Second Grade, \$1.25 p.h.
Fireman, Second Grade, \$1.20 p.h.
Electrician Third Class, \$1.10 p.h.
Electrician, Second Class, \$1.20 p.h.

erating Engineers; the helpers in Local 74, Building Employees Ser-vice Union.

The Helpers' Union had a closed shop contract with the engineers' union. The engineers went to court to break the contract and lost, but all along, the helpers charged, they were being kicked around.

kicked around.

Provisions in the contract call Provisions in the contract calling for vacations with pay, overtime pay, were disregarded. A rival helpers' union was organized—some said as a company union—and a big split developed among the helpers.

Then, just a little over one year ago, the Lewis' union made a big for their membership. Some helpers favored the CIO's State Coun-

for their membership. Some help-ers favored the CIO's State, Coun-ty and Municipal Workers of America; the AFL's American Federation of State, County and Municipal Employees' wasn't pop-ular with the helpers after the experience they had had with AFL unions. Lewis won out and his District 50 local gained a large membership.

membership.

In a resolution, adopted by a unanimous vote, the City Council last week, went on record as asking settlement of the helpers' complaints by the Board of Education, but condemned the Education, strike call.

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