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Eligible Lists

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Vol. XXX, No. 14 Tuesday, July 29, 1969 Price Ten Cents

Tentative Schedule Announced For CSEA 59th Annual Meeting

ALBANY — The Civil Service Employees Assn. last week announced a tentative schedule for the events at its 59th Annual Meeting, to be held September 2 through 5 at the Hotel Statler Hilton in New York City.

More than 900 delegates from CSEA State and county chapters are expected to attend the meeting.

Reservation forms are being sent out to chapters now and must be received by the hotel no later than August 19. Rooms will be held only until 6 p.m. on the

day of arrival unless a later hour is specified.

Chapter delegates must bring both halves of their Delegate Certification Forms for registration, which will be held all day Tuesday, Wednesday and Thursday.

(Continued on Page 3)

CSEA Charges Grand Jury With 'Missing the Point' In Rockland Investigation

ALBANY — A grand jury report criticizing the administration of Rockland State Hospital was in turn taken to task by the Civil Service Employees Assn. for "missing the point."

"The grand jury's findings, or at least press reports concerning them, use a scatter-gun technique that hits everything in sight with equal force, evaluates nothing in its proper perspective, and attributes everything wrong to poor administration by the local director," said Dr. Theodore C. Wenzl, president of the State's largest civil service union.

The report, in the making for

several months and released a few days ago by the Rockland County Court, charged numerous irregularities at the institution, ranging from illegal use of narcotics, organized prostitution and a shortage of funds in the community store, to insufficient staff and inadequate security measures.

"While there may be some truth in these findings, the grand jury should have been most concerned with those factors which directly affect the main function of the hospital, the care and rehabilitation of patients," Wenzl said.

Severe Understaffing

The most significant finding to the tax-paying public, according to Wenzl, showed that the hospital was operating with only 75 percent of its normal staff. "Whereas the patient load was found to be 96 percent of capacity, the staff was 500 people short," he said.

"If there is anything else wrong at Rockland State Hospital," said the CSEA chief, "it certainly can't be of higher priority than this. And this is nothing that can be blamed on Rockland's director. The root of the problem is simple economics. It's up to the State to come up with more money to recruit more employees."

Wenzl put the blame in the same place for the fact that many of the hospital's safety officers work at second jobs to supplement their income. "If these people were paid on a par with other police groups, instead of \$2,000 a year less, they wouldn't have to work in their off hours and could devote their full attention to their job with the State," he said.

An Old Fight

Inadequate salaries for lower grade institution employees was not a new problem for his organi-

(Continued on Page 14)

In Representation Contest

Thousands Of State And County CSEA Members Praised For Election Aid

ALBANY — President Theodore C. Wenzl of the Civil Service Employees Assn., last week praised the thousands of CSEA members across the State of New York for their help and hard work during the State's collective bargaining elections.

"I would like to thank all of the loyal chapter presidents, representatives and members, from both State and county CSEA chapters, who have cooperated in a magnificent effort to put out the vote and to tell the CSEA story to all State employees," Wenzl said.

"Faced with the enormous task of organizing more than 100,000 employees into a united effort to put out the vote and to publicize the great history and even greater future of CSEA, our members came through."

"They will have told their fellow State employees what CSEA is all about—that it exists to do the will

of public employees in this State; that it is run solely and completely by its members; and that its accomplishments in the past and its potential for success in the future are second to none.

"I am convinced that we have successfully stopped the colonization of New York State employees" (Continued on Page 16)

Contract Negotiations Begun In Nassau Cty.

MINEOLA—Negotiations toward a 1970 contract were started last week by the Nassau chapter Civil Service Employees Assn. and County officials on behalf of 12,000 employees.

A comprehensive program reflecting the needs of employees in all departments and grades is being presented, according to Irving Flaumenbaum, president of the chapter and head of its negotiating team. He declined however, to reveal the package until it has been fully explained to the County negotiating team.

Ground rules were established at the initial meeting. Talks are to resume tomorrow, July 30.

Bendet Calls First Salary Comm. Meeting

The Salary Committee of the Civil Service Employees Assn. will have its first meeting on laying groundwork for 1970 pay demands of State employees, Solomon Bendet, committee chairman, announced last week.

The session will be held July 31 at 5:30 p.m. in Gasner's Restaurant, 76 Duane St., New York City.

CSEA To Fight For Nurses Aide Who Fought For Others

ALBANY — The Civil Service Employees Assn. will represent Mrs. Armenia Andrus, a nurses aide at Adirondack Regional Hospital in Corinth, in a hearing before the Public Employment Relations Board, Aug. 12.

CSEA contends that Mrs. Andrus was fired from her job "as a result of her tenacious fight for right and justice for another employee," an Association spokesman said. Mrs. Andrus claims that she was fired on her day off because she had represented another hospital worker in a grievance procedure. She is vice-president of the hospital's CSEA chapter and a member of the chapter negotiating committee.

CSEA filed an unfair labor practice charge with PERB against the hospital in April. On the basis of the information supplied by CSEA, PERB agreed to the hearing.

Representing Mrs. Andrus at the hearing will be CSEA regional field supervisor John D. Corcoran Jr. and CSEA regional attorney, Henry Metzner of Glens Falls.



LEAD TAX CHAPTER — Pictured here are the officers of the Albany Tax Chapter of the Civil Service Employees Assn. after their installation. Seated are Gen Allen, left, first vice-president, and Jack Dougherty, president. Standing, from left, are Jack Daley, treasurer; Kathy Nucci, second vice-president; John Conoby, CSEA field representative; Santa Orsino, secretary, and William Irving, third vice-president. Also installed were delegates Tom Donnelly, Joseph Galeo, Ann Henderson, Nancy Lyden, Frank Comporetta, William McConvell, Florence Winter and George Wätse.

Don't Repeat This!
Employee Elections
Bring Change In
State Labor Picture
As the result of employee representation elections among State employees ordered by the Public Employment Relations Board, the labor picture in New York State will undergo a change, no matter which side comes out on top. The informal but highly effective bargaining status held by the Civil Service Employees (Continued on Page 2)

DON'T REPEAT THIS!

(Continued from Page 1)
 Assn. prior to enactment of the Taylor Law will, after the ballots are counted this week, change that relationship into a formal one based on law.
 While this will be all to the good on most scores for the average State worker, Governor Rockefeller could suffer in next year's gubernatorial race on two matters. First, the conducting of negotiations with the Employees Associ-

ation by technical personnel rather than by executive aides of the Governor removes Rockefeller personally from the negotiations. Mayor John V. Lindsay did the same thing, much to his later regret, and it took a long time for him to recover the good will of some of the City's labor leaders through more personal contacts.
 The second aspect of the elections is that Rockefeller supported PERB on dividing State work-

ers into five bargaining units. The Employees Association fought this bitterly on the grounds that employees could be more effectively bargained for with the strength of a single unit. CSEA is not easily going to forget this and, after the elections, the Governor is going to have to do some strong wooing to get even a part of the former goodwill he enjoyed from this organization.

One thing this week's balloting won't affect is the relationship between CSEA and the leaders of the Legislature. Despite the rules of the Taylor Law, which order bargaining done with official negotiators, the CSEA wisely recognizes that no package is worth its salt that doesn't have the approval of the Senate and the Assembly.

New Hospital Head

ALBANY—Dr. E. Richard Feinberg has been appointed director of the new Bronx Children's Psychiatric Hospital, a State Mental Hygiene Department facility.

The new hospital is located on the grounds of the Bronx State Hospital and will open in September.

Dr. Feinberg will receive \$33,000 a year.

CSEA Attacks Problem Of Differential Pay For Part-Time Aides

ALBANY — The Civil Service Employees Assn. last week called attention to the "serious problem" of the ineligibility of part-time State employees for the area and shift pay differentials negotiated by CSEA for full-time State workers last spring.

In a letter to Director of the Budget T. Norman Hurd, CSEA demanded that the State give the differentials — \$200 extra area pay for employees in the nine-county New York City area and \$300 extra shift pay for those who work at least four hours between 6 p.m. and 6 a.m. — to all part-time personnel, citing the inequity that exists particularly at State institutions.

Vital Helpers

"As you probably know," the letter said, "the staffing at many of our State institutions is such that part-time help in professional and non-professional titles is absolutely necessary in order to provide adequate patient care. Employees holding such jobs, such as nurses, are angered . . . that they are not eligible for these pay differentials."

The letter further stated that there would be a "serious disruption"

of State institutional services if such part-time employees should decide to seek employment elsewhere "in order to obtain what they considered to be equitable treatment" in salaries.

CSEA asked that Hurd "immediately" take action to grant the differentials to the part-time employees.

Last Call On Albany, Buffalo Bahama Vacations

A last call has been issued for the few seats available on one-week gala vacation trips to the Grand Bahamas, available only to Civil Service Employees Assn. members and their immediate families.

The trips leave Aug. 3 from Albany and Aug. 10 from Buffalo and prices include round trip jet transportation from the two cities, deluxe breakfast and dinner, hotel rooms, etc. Total price from Buffalo is \$220 and \$200 from Albany.

For remaining space, write immediately to Foster Potter, Dept. of Agriculture and Markets, Campus Site, Albany, telephone (518) GL 7-2747. In the Buffalo area, write either Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, call (716) 342-4206 or Mrs. Grace Hillery, 6 Navaho Pkwy., Buffalo, telephone (716) 823-3367.

Capital Dist. Retirees To Meet Tomorrow

The next meeting of the Albany unit, Capital District Area Retirees Group of the Civil Service Employees Assn. will be held tomorrow, June 30, at 10 a.m. at CSEA headquarters, 33 Elk St., Albany.

Mrs. Mildred Meskill, chairman of the Ad Hoc Committee on Retirees announced that all retirees are invited to attend and all members are invited to bring a friend.

Members of the group will elect a slate of officers prepared by the nominating committee. The officers are: Dr. Albert H. Harris of Slingerlands from the Department of Health, Laboratory Division, chairman; Vera R. Russell of Delmar, from the Department of Commerce, vice-chairman; Elizabeth Steinburgh of Schenectady from the Department of State, secretary; and Mary M. DeSève of Albany, from the Education Department, treasurer.

The nominating committee consists of Mrs. Meskill, chairman; Edward Friedlander; Isabelle M. O'Hagan, and Margaret Willis.

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These varied titles are such that applications are accepted continuously and New York State residence is not generally required. The State Department of Civil Service sets monthly test dates at convenient locations in major cities.

Both physical therapist and occupational therapist posts embark at the annual pay of \$7,225, the former shooting up to \$9,925 while the latter hits the \$10,475 mark. The \$10,195 position noted earlier is for rehabilitation counselor, its pay ceiling being \$12,325.

Another specialty is that of narcotic rehabilitation counselor, with a salary range of \$8,630 to \$13,625. The rehab series also includes two correction titles — correction officer, beginning at \$6,860, and correction service unit assistant,

paying \$9,130 at entrance.

Complete information and application forms can be obtained at any local State Employment Service office.

Real Estate

Nicholas A. Corrado has been appointed assistant deputy commissioner of the New York City Department of Real Estate. Corrado has spent 16 years in City civil service.

Reappointed

ALBANY—Governor Rockefeller has reappointed Leon Finley of Westhampton Beach to the Board of Visitors of the Suffolk State School. The new term ends Dec. 31, 1975.



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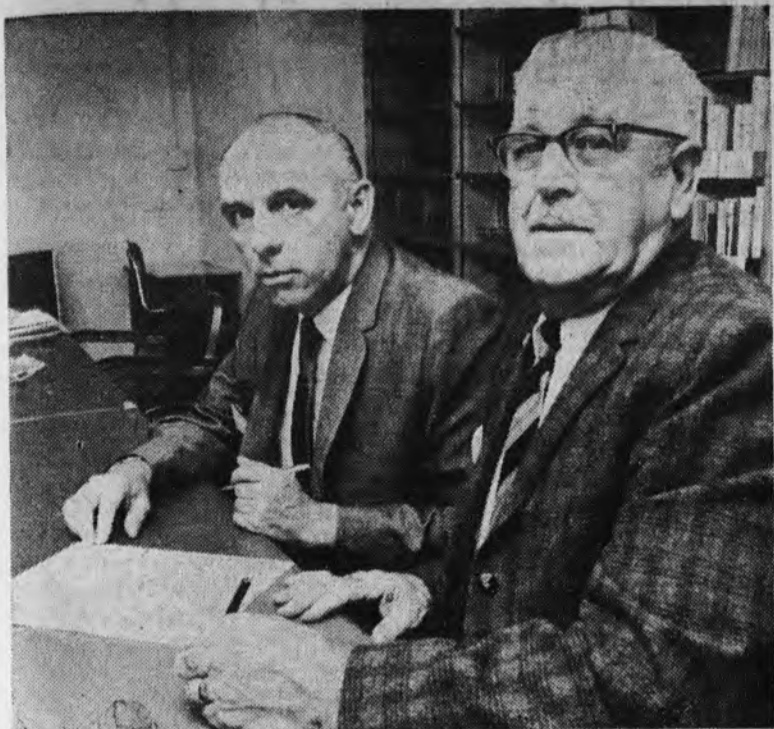
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CIVIL SERVICE LEADER
 America's Leading Weekly
 11 Warren St., New York, N.Y. 10007
 Telephone: 212 BEekman 3-6010
 Published Each Tuesday
 669 Atlantic Street
 Stamford, Conn.
 Business and Editorial Office:
 11 Warren St., New York, N.Y. 10007
 Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at Stamford, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
 Subscription Price \$5.00 Per Year Individual Copies, 10c



PACT SIGNED — Charles H. Waldron, left, president of the Arlington School District unit of the Civil Service Employees Assn., and Richard L. Jetto, president of the Arlington Board of Education, sign an agreement calling for a 400 across-the-board increase for full-time employees. The CSEA unit includes drivers and maintenance personnel in the Arlington system. The settlement also includes a change in the vacation schedule, which allows members three weeks vacation after eight years of consecutive employment and four weeks after 20 years.

Town Of Union Names CSEA Sole Bargainer

The Union chapter of the Civil Service Employees Assn. has received unanimous endorsement by the Union Town Board as the sole bargaining unit of town employees.

Louis Luchetta, president of the Union CSEA, announced the action at last week's meeting of the unit held in the Union Planning Department offices.

"Only through a united effort can we succeed in achieving our rightful status as dedicated employees interested in the well-being of our fellow workers and our community," said Luchetta.

During last week's session, Union CSEA employees also were given an opportunity to discuss all aspects of the initial 1970 "memorandum of agreement and salary contract" which was unanimously approved by the employees.

Anthony F. Combopiano, negotiator for the Union CSEA unit, discussed the major tenets of the agreement and stated that the initial contract represents more than 100 man-hours of discussions and meetings by the Union CSEA Executive Committee.

Negotiations To Start

"Union CSEA negotiators are looking forward to beginning collective bargaining negotiations on a fair basis and hope that the Town Board will join with Union's employees representatives in deciding favorable working arrangements for 1970," said Combopiano.

Negotiating team members are John J. Fedorko, planning department; Dominick Malarky and Patrick Mulligan, highway department; Richard Longo, data processing; Luchetta and Combopiano.

In other business, Christina M. Ren was appointed secretary of the Union CSEA unit to replace Marianne Petronefi who resigned and is currently attending Broome Technical Community College.

Miss Ren, a 1969 graduate of Harpur College, is a caseworker in child welfare in the Union Social Services Department.

Annual Meeting

(Continued from Page 1)

Sept. 2, 3 and 4. The CSEA Social Committee is arranging shopping trips, sight-seeing tours and a nightclub party for delegates when business meetings are not in session.

The Board of Directors will meet at 1 p.m. Tuesday. At 8 p.m. Tuesday evening the State departmental delegates will meet and the county Division delegates will meet separately. The Resolutions Committee will prepare its agenda at meetings to be held prior to the start of the delegates' business meetings.

Business Meetings

Separate business meetings of State and county delegates, a first for the CSEA Annual Meeting, will take place from 9:30 a.m. to 12 noon on Wednesday, Sept. 3. A combined business meeting of State and county delegates will begin at 1:30 p.m. that day and will resume Thursday morning at 9 a.m. The business meeting will continue until all business is completed and may be resumed Friday afternoon if necessary.

A highlight of the annual meeting is the annual delegate banquet at 7:30 p.m. Thursday evening. Results of the Statewide CSEA election will be announced and the new Statewide officers installed.

The Education Committee will conduct panel discussions on Friday morning, Sept. 5, and the business meeting will resume Friday afternoon.

President Theodore C. Wenzl of the Association said last week, "This will be one of the most important meetings in the history of CSEA, and everything will be done to make it rewarding for all who attend."

A final schedule of events will be mailed to all delegates some weeks before the annual meeting.

Ask Salary Revamping

MHEA, CSEA To Join Forces In Next Year's Legislative Drive

ORISKANY — The Mental Hygiene Employees Assn. has unanimously approved resolutions whereby Association officers and delegates will work closely with Civil Service Employees Assn. to have both organizations' legislative programs approved by the 1969-70 session of the State legislature.

Heading the MHEA program, worked out at the semi-annual meeting at the Trinkous Manor Hotel here, is a resolution calling upon the State to revamp the 38 grade salary structure, noting that there has been no major review of the structure since the Feld-Hamilton law of 1938.

Sam Cippola, MHEA consultant, pointed out that flat across-the-board raises together with sliding scale raises and changing job duties have altered the relationship between titles.

Other legislative requests of the Association will be a Statewide minimum salary of \$6,000; a new career ladder concept, making provision for credit for on-the-job experience and seniority in lieu of academic credit; longevity

pay after every five years of service to properly reward the career employee and to compensate him for his increased productivity and experience; non-contributory health insurance for retirees; unlimited accumulation of sick time, and payment in cash for accumulated sick time.

Retirement Measures

Four measures affecting retirement have been called for by the Association. They are: 1/50th formula for all years of service; return of pension contributions for those who had belonged to the contributory system; credit for military service for retirement purposes for those who had served in the military prior to entering State service; and retirement after

20 years of service regardless of age.

The dinner which closed the three day meeting honored Frank Costello of Marcy; and Clarence Laufer of Syracuse, past president and vice-president of the 17,000-member mental hygiene organization.

Marie Donaldson of Newark, president of MHEA said that the next meeting will be held concurrently with the CSEA meeting in New York in September. Officers attending there included Ted Brooks of Syracuse; Irene Hillis of Staten Island; Salvatore Butero of Manhattan, vice-president; Dorris Blust of Utica, secretary-treasurer; and Nicholas Puzzerri of Rockland, consultant.

At Rehabilitation Hosp.

CSEA Bids Hurd Act On Attendant Items

WEST HAVERSTRAW — The Civil Service Employees Assn. has protested to State Budget Director T. Norman Hurd the hold-up reclassifications and reallocation of 15 hospital attendant items at the State Rehabilitation Hospital here.

CSEA last week requested that the long-delayed reclassifications and reallocations — from grade 4 hospital attendants to grade 5 rehabilitation nurses aides — be granted immediately to the 15 employees.

Originally, CSEA had asked for a grade 6 reallocation, but the Division of the Budget approved only a grade 5. All other grade 4 hospital attendants at the hospital were upgraded and reclassified to the new position some months ago, but because of an office error the 15 employees, who were also qualified, were left out.

Viola W. Svensson, head of occupational therapy and president of the Rehabilitation CSEA chapter, said last week that her appeals to Health Department officials had gotten no results and that any action by them was "completely stymied in procedure."

"The Health Department itself is unable to move on these items," she declared, "as they are still on Hurd's desk." She said that the 15 employees were angry and disillusioned with the treatment they got from the State.

A CSEA spokesman said, "the 15 employees are qualified by the

State's standards, and their being left out of the reclassification and reallocation was due simply to a State error. Yet, the State has stalled on this matter for several months. We demand that the State act immediately to give these employees what they legally deserve."

CSEA Meets On D of E Problems

ALBANY — The Special Division of Employment Committee of the Civil Service Employees Assn. met recently with D of E personnel director Irving Weinstock and his staff to discuss problems of D of E employees.

The CSEA committee brought the gripes and suggestions of D of E employees throughout the State to Weinstock's attention at a meeting in the Tom Sawyer Motor Inn here.

Items discussed included reorganization of the department; staffing and out-of-title work; status of the employment security clerk title; employee counselors; transfer problems; Neighborhood Youth Corps benefit payments; and departmental promotion examinations.

The Special Committee meets with Weinstock and his staff every few months to let him know "what the employees' problems are, and what they want done," according to a CSEA spokesman.

Committee members attending were Edward Allen, committee chairman; Phyllis Abdallah; Alphonse Briere; Paul Greenberg; Anne Skelly; Leonard Goodman, Anthony Brasacchio; Carl Breset; and John Maddaloni.

Rowell Is Honored At Retirement Fete

Claude E. Rowell, fourth vice-president of the Civil Service Employees Assn. was honored recently at a retirement dinner at the Mapledale Party House in Rochester.

Rowell began State service at Rockland State Hospital in 1935, transferred to St. Lawrence State Hospital and then to Rochester State, for several years he has been head of the Industrial Department.

He has been active in CSEA, serving as president of his chapter, vice-president and president of the Western Conference, fifth and fourth vice-president of the Statewide Association, and has been active as a member, chairman, and consultant to many committees, including the political action committee, of which he is



CLAUDE E. ROWELL

currently chairman.

Upon his retirement, Rowell became business manager of the Third Presbyterian Church of Rochester.

John Hennessy acted as toastmaster at the fete. Guests included Theodore C. Wenzl, CSEA president; Raymond C. Castle, first vice-president; Pauline Fitchpatrick, president of the Western Conference; Albert Gallant, Mental Hygiene representative; Marie Donaldson, president of the Mental Hygiene Employees Assn.; and Edward Dudek, representing the State University.

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blanks reads on the map as 49 Thomas St., Downtown Manhattan; that's the home office of the City Personnel Department. Consult our column, "Where To Apply For Public Jobs," for a timetable on weekday and Saturday filing hours.

The written test will be held September 19, 1969, and is open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of railroad stock assistant; (2) has served as a permanent employee in such title in the Transit Authority for a period of not less than six months immediately preceding that date; and (3) is not otherwise ineligible.

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To receive, check, classify, store, and distribute materials and supplies at the central storerooms of the transit system, including: loading and unloading trucks, unpacking, counting, sorting, marking, and placing materials and supplies received, filling requisition, taking inventory, and handling of obsolete and scrap material; if assigned, perform inspection work on new equipment and material at manufacturing plants; keep records; perform such other duties as the New York City Transit Authority is authorized by law to prescribe in its regulations.

In rating the exam, compute thus: Performance and seniority, weight 50, 70 percent required; written, weight 50, 70 percent required.

The written test will be designed to determine the candidate's relative judgment and knowledge with respect to training, safety, equipment and materials, records, established procedures, proper work attitudes, and other related areas pertaining particularly to the transit stores service.

Eligibles are required to pass a medical and physical examination given by the Transit Authority immediately prior to appointment. Candidates may be rejected for any deficiency, abnormality, or disease that tends to impair health or usefulness.

Mrs. Flack Heading Mental Health Unit

ALBANY — Mrs. Katherine Flack, winner of the Governor Alfred E. Smith citation given by the American Society of Public Administration, has been appointed director of the new office of institution services in the State Mental Hygiene Department.

The appointment of Mrs. Flack, a career employee, was announced by Dr. Alan D. Miller, commissioner.

A widely recognized authority in the field of nutrition and institutional management, Mrs. Flack is one of the few women in State service to be honored by the Public Administration Society. In her new post, she will receive \$22,482 a year.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

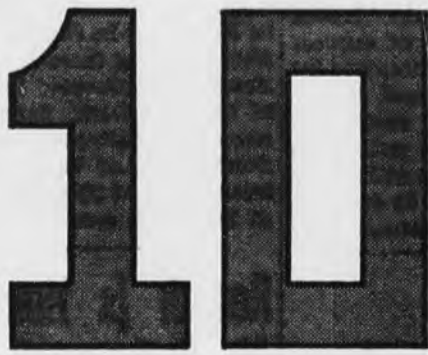
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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There are GS-2 and GS-3 openings for clerk-typist, paying \$4,360 and \$4,917 respectively, and requiring a high school diploma plus a half-year of experience for the former, while standards for the latter are a year of education beyond high school and full year of typing experience. Card punch operators are also needed.

GS-3 and GS-4 jobs for clerk-stenographer are similar in qualification to the two grades of clerk-typist, with the emphasis on short-hand training and background. These posts pay \$4,917 and \$5,522 for the grades involved. Additionally, a substantial assortment of fringe benefits is accrued by all successful candidates on the test.

All candidates must be over 18, male or female, and able to take the appropriate civil service exams which are given on a frequent basis, usually weekly.

Applications, SF 171, can be obtained from local Post Offices, and should be delivered to Leonard Welser, Office of Civilian Personnel, Defense Contract Administration Services Region, New York.

McMorran Successor

ALBANY—E. Burton Hughes of Delmar, a state career employee since 1925, has been named acting commissioner of transportation, succeeding J. Buroh McMorran, who has retired.

Governor Rockefeller announced the appointment, noting that Hughes had joined State service as a junior civil engineer and had risen through the ranks to become executive deputy commissioner for the Transportation Department.

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CSEA Makes Gains In Uniondale Dist.

ALBANY — The Civil Service Employees Assn. has won added benefits in its dispute with the Uniondale Union Free School District Board.

State Fact-Finder Alexander M. Leslie has recommended a salary increase and reduction in the length of the work week for some 60 female clerical workers in the district.

The recommendations include a five percent across-the-board pay raise for each of the 15 steps of the current salary schedule. And a reduction in the work week for clerical employees during July and August from 35 hours weekly to 30 hours weekly.

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Published every Tuesday by
LEADER PUBLICATIONS, INC.

11 Warren Street, New York, N.Y. 10007
Bronx Office: 406 East 149th Street

212-BEekman 3-6010
Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Ron Linden & Barry L. Coyne, Assistant Editors

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10¢ per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, JULY 29, 1969

Rockland State

A recent Grand Jury investigation at Rockland State Hospital, despite some of its superficial criticisms of conditions in the hospital, does underline one basic problem plaguing all Mental Hygiene Dept. institutions—severe understaffing.

The reasons for this continuing lack of sufficient personnel to care for the mentally ill are simply inadequate pay and lack of promotional opportunities.

These points have been pressed home time and time again by the Civil Service Employees Assn. Another factor stressed by the Employees Association—and long ignored—is peace officer status for security police in institutions. Even the Grand Jury recognized how vital this status was for safety officers.

Despite the misinformed criticisms of the report, let's hope the more positive aspects of the investigation improve the conditions we mention here.

City Hall Festival

THE "City Hall Festival" will feature an award to comedian Alan King on Aug. 5 and we wish to commend Oscar Kanny, director of public information for the City Housing Authority, for the direction of these programs.

Our office being located directly across the street from City Hall, we have had a chance to observe these festivities and the effect they have on passersby. We don't deny anyone's right to demonstrate at City Hall—but the festival is a pleasant change of activity.

SUNY Faculty Senate, CSEA To Join Forces

ALBANY — Representatives of the Civil Service Employees Assn. and the SUNY Faculty Senate will meet for the first time this Friday (August 1) at CSEA Headquarters to discuss programs to implement their recent affiliation.

The two groups recently announced they were joining forces to seek joint certification as the negotiating representative for the professional staff of the State university system. The choice of bargaining agent will be decided in an election to be conducted at a later date by the State Public Employment Relations Board.

Theodore C. Wenzl, president of CSEA, and John M. Sherwig, Faculty Senate president, said that the joint venture will combine the bargaining skills and legal machinery of CSEA's negotiators and counsel with the Faculty Senate's specialized knowledge in representing professional university employees.

The two officials agreed that all negotiating would be done by both organizations acting as a single negotiating agent under the law. One of the purposes of the Friday meeting is to consider appropriate changes necessary in the constitution of each group to provide for the joint venture, thus leading to a more formal linking.

The meeting will also make initial plans for a public relations program to inform the university's professional staff about the nature of the affiliation and to win their support for it.

Tentative Contract

Also on the agenda is a tentative definition of the terms of the contract that would be negotiated if the association is officially certified as bargaining agent. Among the many issues that will be considered for inclusion in contract negotiations are salary increases, grievance machinery, posting of job vacancies, improved retirement, educational expenses, job security, health insurance, sabbatical leave, discount travel, and legal assistance.

Actual procedures for collective bargaining and the filing of demands with the employer will also be discussed.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Monday, August 4

4:00 p.m. — Around the Clock — "Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "Hose Stretching." New York City Fire Department training series.

9:00 p.m. (color) — New York Report — Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, August 5

3:00 p.m. — Return to Nursing — "Intravenous Therapy." Refresher course for nurses, lesson 11.

4:00 p.m. — Around the Clock — "Handling of Prisoners." New York Police Academy series for in-service training.

Wednesday, August 6

3:00 p.m. — Return to Nursing — "Pre-Operative Care." Refresher course for nurses, lesson 12.

4:00 p.m. — Around the Clock — "Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "Hose Stretching." New York City Fire Department training series.

Thursday, August 7

4:00 p.m. — Around the Clock — "Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "Con Edison Dist. Facilities." New York City Fire Department training series.

Friday, August 8

10:00 a.m. (live-color) — Staff Meeting On the Air — Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

Saturday, August 9

4:00 p.m. — Around the Clock — "Handling of Prisoners." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "Con Edison Dist. Facilities." New York City Fire Department training series.

Ed. Aide Lockhart Wins Internship In Washington

ALBANY—James H. Lockhart, an associate in the State Education Department's Division of Intercultural Relations, has won a national internship in Washington, D.C.

The Washington internship program is co-sponsored by the Ford Foundation and the Federal government in an effort to reduce the leadership gap in the field of education.

Lockhart is one of 20 interns selected from throughout the United States on the basis of their potential for leadership in educational programs.

The Albany educator is first vice-president of the Albany branch of the National Assn. for Advancement of Colored People. He will serve his internship in the Office of Equal Educational Opportunity in the U.S. Office of Education. The program is for one year.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Mental Incapacity

UNTIL A RECENT, precedent shattering decision of the New York Court of Appeals, legal incapacity to contract depended upon lack of ability to understand and to think rationally. This ancient test of mental incapacity does not reflect modern psychiatric knowledge. Thus, a person may be able to think rationally and to possess the ability to understand, but still be suffering from a psychosis on account of which a contract was made which would not otherwise have been made.

IN SUCH A SITUATION, Justice Charles D. Breitel writing for a majority of the Court of Appeals held that relief should not be denied. The particular case before the high Court, *Ortelere v. Teachers' Retirement Board*, presented an especially sympathetic case for the petitioner.

THE PETITIONER'S WIFE, Grace Ortelere, was a public school teacher for forty years. She suffered a "nervous breakdown" at the age of sixty with the result that she was placed on a leave of absence. She also suffered from cerebral arteriosclerosis. Her psychiatrist diagnosed the "breakdown" as involuntional psychosis, melancholia type.

AS A MEMBER of the Teachers' Retirement System of the City of New York, Mrs. Ortelere had years earlier selected benefits under Option I, naming her husband as beneficiary of the unexhausted reserve. Less than two months before she died, while she was still under psychiatric treatment, she executed a retirement application selecting the maximum retirement allowance payable during her lifetime with nothing payable after death. Consequently, there was lost to her husband, a man of modest circumstances who had given up his job to care for his wife during her mental illness, a retirement reserve of \$62,000. Evidently shocked with an outworn concept of contractual incapacity which forced a determination contrary to the goals of justice Justice Breitel wrote:

Nor should one ignore that in the relationship between retirement system and members, and especially in a public system, there is not involved a commercial let alone an ordinary commercial, transaction. Instead the nature of the System and its announced goal is the protection of its members and those in whom its members have an interest. It is not a sound scheme which would permit 40 years of contribution and participation in the System to be nullified by a one-instant act committed by one known to be mentally ill. This is especially true if there would be no substantial harm to the System if the act were avoided. On the record none may gainsay that her selection of a "no option" retirement while under psychiatric care, ill with cerebral arteriosclerosis, aged 60, and with a family in which she had always manifested concern, was so unwise and fool hardy that a factfinder might conclude that it was explainable only as a product of psychosis.

SPECIAL TERM, also evidently shocked by the injustice that had come to pass, had decided for the petitioner after trial. However, the Appellate Division reversed this determination, apparently because the evidence did not establish that the retiree met the legal definition of contractual incapacity. In fact, it was clear that Mrs. Ortelere could think rationally and knew what she was doing when she made the no-option selection.

HER PSYCHIATRIST who was a witness at the trial testified that her psychopathology affected her rationally. However, it is not likely in the light of his other testimony that the doctor used term "nationality" in the same sense as the legal use. Mrs. Ortelere's rationality in the legal sense was convincingly demonstrated by a letter she wrote to the Teachers' Retirement System two months before her death. The letter included a number of pertinent inquiries with respect to whether she should take an option or the maximum allowance. Undoubtedly, as Justice Breitel wrote, decided rationality in the legal sense led to the reversal by the Appellate Division.

THIS LANDMARK case will receive further consideration in a subsequent column.

Recruiting

ALBANY—The State Labor Department has announced that an electricians Joint Apprentice Committee in Poughkeepsie is recruiting 12 apprentices.

Applications may be obtained at the office of Local 215 IBEW, 54 Market St., Poughkeepsie, N.Y. 12601. Candidates must be between 18 and 25 years of age and have a high school diploma or the equivalent.

Promoted

ALBANY—Ralph Kent Jr. has been promoted supervising park ranger for the Conservation Department's Capital District State Park Commission.

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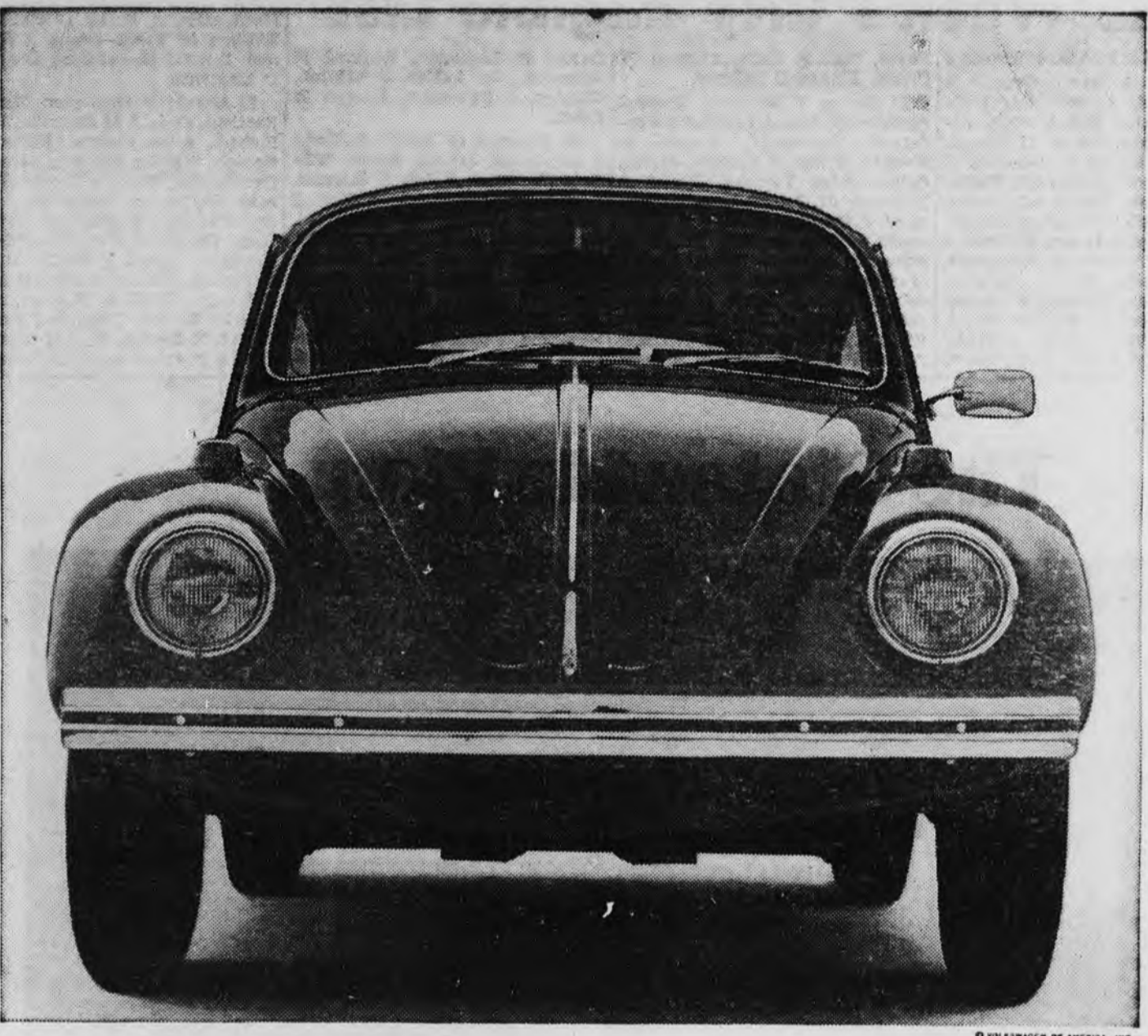
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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MANUEL JORG DOMINGUEZ, Plaintiff against MARIA URSULA JAUREGUI DOMINGUEZ, Defendant. — Index No. 32480-69. Plaintiff designates New York County as the place of trial.

ACTION FOR A DIVORCE.

To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusively of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, New York
June 11, 1969

THOMAS T. HECHT, ESQ.
Attorney(s) for Plaintiff
Office and Post Office Address
535 Fifth Avenue
New York, New York 100017

To the above named defendant: The foregoing summons is served upon you by publication pursuant to an order dated July 3, 1969 of the Hon. Wilfred A. Waltemade, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the New York County Clerk's Office. This is an action for divorce on the grounds of abandonment. Dated: July 23, 1969.

Thomas T. Hecht, Attorney for Plaintiff.

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defogger and the new ignition/steering lock.
It's the price of the real thing, not a stripped-down economy model.
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Transportation from the port of entry. Dealer delivery charge, local sales tax.
One optional extra that makes a lot of sense, automatic stick shift. (It eliminates the clutch pedal.)
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Reyes, Fred R Papa, Thomas W Cresci, Emanuel Tutrone.

31 Irving I Herzberg, Samuel Applebaum, David J Gibbons, Ferdinand Spenowski, Samuel R Kessler, Wilbur W Bastian, Joseph Spina, John Tarrago, James A Mullaney Jr, Joseph Romano, Edward J Shanley, George J Muscant, William R Hill, Alfred M Johnson, Solomon Silver, Daniel M Gibson, Eugene F McKeever, John J Cooney, Lewis E Hyman, John F Brennan, John J Fascetta, William P Whelan, John G Drew, James F Hanlon, Donald A Levy,

Daniel F Mahoney, Richard H Simmons Jr, Charles J Clinton, Charles J Finnegan, George H Reiss.

61 Thomas G Boyle, Anthony J Dopieralo, Martin Silver, William Kanitzky, Ralph A Sirianni, Donald W Nordlund, Walter E Ferriggi, Angelo R Pellegrino, Morris Holland, Alvin B Kornfeld, Arthur J Gilbert, Nick Morello, Thomas A Losito, Sidney Druz, Henry G Lessler, Edward V Vrab, Abraham Jacobs, Thomas J Sheffield, Meyer L Katzman, Bernard Werba, Eugene F O'Brien,

John A Warren, Overton S Spence, Victor A Cagnetta, Pasquale J Montemarano, Frank G Gaudett, William M Tobia, Frank J Himmel, Donald H Jacobsen, Dominic C Raspenite.

91 Gerald F Masterson, Robert Battista, Gerald M Shouldis, Max Fiebert, Allan Pickow, Walter D Breach, William Drucker, Michael Occhionero, Alfredo Torres, Herman Goldstein, James Hannibal Jr, Charles H Bowery, Robert Rini, Daniel J Gregory, Eric K Knutsen, Arnold J Watts, Henry S Postell, Walter Smith, Delmas S Borden, William W Weinmann, Charles Bartels, Thomas J Kosky, Joseph K Conlon, Paul H Murray, John L Nargi, Frank Sills, Thomas

J Creighton asimo Dimeo, Lorenzo Bellomo, James B Dunlap.

121 William P Nelson, Ferdinand Wagner, George H Wetterauer, Thomas D Regan, Rocco J Angerame, James C Finkel, Edward J Paul, Leonard S Rose, Rafael L Alanis, Russell S Gold, Saverio Perillo, Dominick S Dellegrazie, George A Rado, Joseph M Feola, Herman Druger, Vernon G Ames, Robert L Gilbert Jr, Stanley W Adams, William J Costello, William Baez, Louis Cocchi, Patrick M Tobin, Rene G Sanchez, Vincenzo J Romano, Richard J DeLucia, Eugene J Zack, Aristioes Mmorales, Lowell Guzman, Murray Harris, ohn E Dinome.

151 Joanthan S Handler, John R Harris, John Prizlupsky, William B Campion, Luis E Lozada, Joseph Flores Jr, Denis P Sullivan, Alfonso V Marino, Romero S Johnson, Louis B Cotman, Carlos Bradley, John Miller, William C Sheehan, Alfred T Aquila, George J Walsh, Richard J Soter, Gilbert W Twining, Salvatore Artale, Edward M Wyche, Walter J Nazaurvich, Anthony C Intelisano, Richard J Salas, Gregory L Howell, Robert N Tutkin, David Riess, George F Leonard, Vincent T Ferrara, Stephen Tynetzki, Christopher Scurto, Frank Spitzer.

181 Rocco P Barbarito, Walter M O'Connell, Abraham Mednick, Angelo Lanteri, Willie L Evans, Solomon Frank, Michael Waldron, John Barbera, John J Main, Kevin J Barry, David C Maguire, Miguel Reyes, Leo P Pampalone, Barry Ward, Joseph A Jones, Samuel Levine, Lambert R Plaskette, Ruben E Ortiz, Claude Satterwhite, Dominic S Godek, Irving C Dubinsky, James Izzillo, William J Rondinone, Frank J Siddons Jr, Claude M Walton Jr, James J Croke, Gerard Levine, David Rosen, Dominick Alvarado, George S Marshall.

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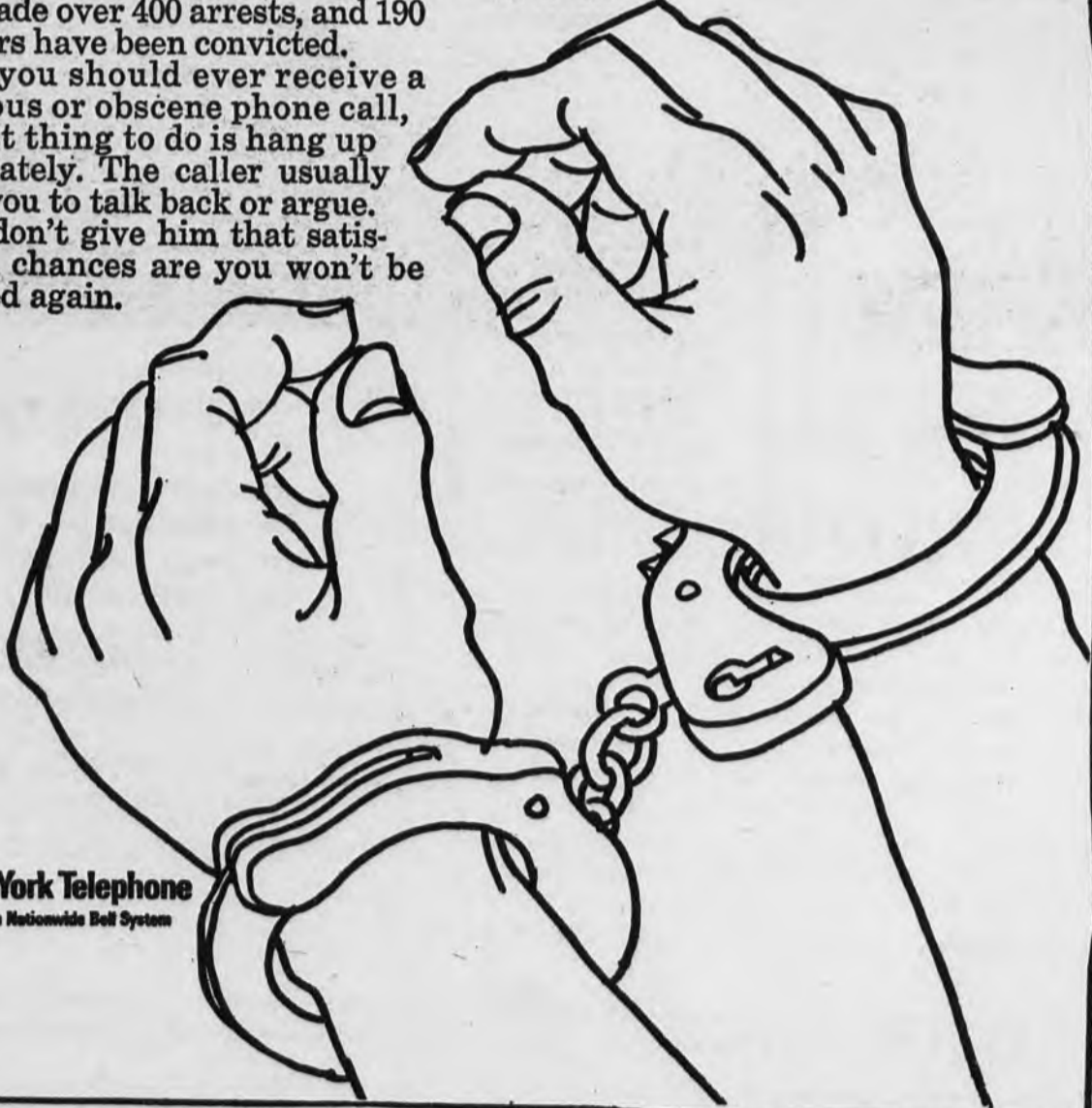
The penalty for making an obscene or harassing call (including those where the caller remains silent) can be as much as a year in jail and \$1,000 fine.

We've installed special equipment and set up an Annoyance Call Bureau to work with you and the police to catch offenders. Since this bureau was established, the police have made over 400 arrests, and 190 offenders have been convicted.

If you should ever receive a malicious or obscene phone call, the best thing to do is hang up immediately. The caller usually wants you to talk back or argue. If you don't give him that satisfaction, chances are you won't be bothered again.

But if the calls should persist, contact your telephone business office or, after hours, just dial Operator and the Annoyance Call Bureau will take it from there.

We believe your right of telephone privacy is important. We don't want to see it abused. And with your cooperation, we'll do our best to see that it isn't.



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Minimum requirements asked for include high school graduation or an equivalency diploma and five different options for the additional requirement. These generally fall in the area of academic background or experience.

If you either have two years of satisfactory experience as an aide in an occupational therapy program or in teaching arts and crafts, fine arts, or manual skills in adult education or classroom instruction, or four years' worth of experience practicing one or more of the arts and crafts, or a closely related trade, you will qualify.

Alternate requisites call for completion of 225 hours (12 semester credit hours) of post-high school training in one or more of the arts and crafts, plus a year of satisfactory background in the first option mentioned above, or two years in the second option—practicing an arts and crafts trade. Also acceptable is graduation from a two-year college with coursework in business practice, industrial arts, home economics, or nursery school education. A combination of the above training and experience might qualify as well.

Suffolk Cty. Seeking Education Counselors

Filing is open until August 20 for the Suffolk County position of educational counselor, at a bi-weekly salary of \$375 to \$529. The written test will be held September 20.

Requirements are graduation from an accredited college or university with a bachelor's degree and three years experience in educational or vocational guidance or counseling. There is no residence requirement; however, appointing authorities may give preference to legal residents of their jurisdiction.

Relevant education will be substituted for experience on a year-for-year basis.

The written test will be designed to test knowledge of community resources and relations; principles and practices of counseling; principles and techniques of interviewing; principles of education and sources of educational information; and ability to prepare written material.

For applications and further information write the Suffolk County Civil Service Department, County Center, Riverhead; or call 516-PA 7-4700, extension 249.

Social Work Dean

Harold Lewis, former chairman of the doctoral program and research department of the School of Social Work of the University of Pennsylvania, has been named dean for the new center of the Hunter College School of Social Work.

Duties Enumerated

As an occupational instructor, here is an outline of what you can expect to do: Under direct supervision of an occupational therapist, you'll be teaching arts and crafts to mentally ill or mentally impaired patients at a State institution. Activities are oriented for therapy rather than vocational training. Areas of instruction include bookbinding, ceramics, fine or graphic arts, leatherwork, metal work, needlework, plastics, printing, weaving, willow work, woodwork, and other arts and crafts. Starting salary was \$4,915; since April, a 5 percent pay increase has been in effect for all State titles.

Job locations are situated in institutions run by the Departments of Mental Hygiene and Correction throughout the State. A listing of these facilities is found in Bulletin No. 20-146.

Application forms are available at offices of the State Department of Civil Service in Albany, New York, Buffalo, and Syracuse, as well as local offices of the New York State Employment Service. Completed applications should indicate all relevant coursework beyond high school, noting course title, credit hours, date of com-

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pletion and name of school or college.

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Steward J. Diamond, 7362; Clifford F. Wohl, 7346; Frank J. Pisciotta Jr., 7338; Joan Esses, 7336; Barbara J. Florman, 7326; Edward R. Rogoff, 7326; Cheryl J. Wasserman, 7326; Roy L. Strauss, 7316; Laurie J. Stukalin, 7316; Peter A. Schwartz, 7284; Ellen J. Horowitz, 7284; Jean M. Bersig, 7274; Sandra Orenstein, 7274; Mark B. Fields, 7274; Robert H. Milich, 7274; Theodore L. Schiff, 7262; Lawrence B. Newman, 7232; Ruth Ovrin, 7230; Robert Q. Spadafore, 7222; Michael L. Weisbarth, 7222; Robert P. Berger, 7210; Stephen L. Richman, 7190; Abigail M. Rothschild, 7188; Philip G. Goldstein, 7184; Erica S. Hirsch, 7180; Mark A. Gold, 7178; Carol Mazur, 7152; June S. Stewart, 7142; Miriam R. Flehinger, 7138; David I. Mercedo, 7138.

Blanche Morrissey, 7126; Miriam Paul, 7120; Terry H. Touff, 7116; Barbara S. Schain, 7114; Suzanne F. Mullin, 7110; Michael J. Frank, 7106; Michael J. Morrell, 7106; Gary S. Gordon, 7094; Daniel B. Katz, 7986; Katherine M. Paget, 7062; Richard C. Cucci, 7054; Sandra D. Stillson, 7052; Stephen F. Weitzman, 7052; Joel L. Haravay, 7036; Joan E. Lemberger, 7032; Steven A. Smith, 7032; Joseph J. Bruzzi, 7032; Ruth Kaufman, 7022; Mildred E. Barone, 7020; Phyllis A. Sheldon, 7016; Ronald H. Mandel, 7004; Roberta E. Cohen, 7000; Mel R. Horowitz, 6990; Vivian W. Casper, 6990; Julianne H. Hoffman, 6958; Stephen D. Fink, 6926; Barbara D. Reibel, 6906; Debra Sklar, 6906; Judith Jacobi, 6906; Seymour H. Katz, 6894.

Michael A. Gottfried, 6894; Beth A. Handler, 6878; Margaret C. Bluhm, 6800; Cary F. Brozik, 6778; Philip R. Ernst, 6748; Irene D. Cohn, 6742; Sylvia J. Sokloff, 6738; Frank R. Armada, 6718; Susan L. Dickey, 6706; Robert A. Siegel, 6706; Craig S. Krisel, 6796; Linda Scheumann, 6696; Linda E. Matza, 6696; Deborah Zahnstecher, 6696; Brain E. Lazarus, 6684; Irene B. Gross, 6680; Eric R. Rock, 6658; Harvey I. Eagle, 6642; Esther B. Robinson, 6632; Steven D. Warber, 6606; Andrea Stawisky, 6580; Janet E. Newland, 6580; Joan S. Jacobson, 6574; Anne L. Jones, 6558; Jerome I. Katz, 6548; James M. Glover, 6548; Edith Brody, 6538; Thelma C. Margulies, 6538; Thelma S. Zweibel, 6516; Denise S. Marciano, 6516.

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Anne M. Martyn, 7254; Larry L. Allison, 7200; Susan Blatt, 7148; Lawrence Jacobowitz, 7138; Rebecca Farash, 7106; Evelyn Pories, 7106 Amy B. Odess, 7064; Krayna G. Epstein, 7022; Jack P. Colombo, 7012; Joan S. Tashman, 6980; Kevin M. Farrell, 6958; Linda J. Ross, 6854; Raymond V. Cohen, 6852; James L. Burleigh, 6832; David W. Seidler, 6812; Janet V. Breidster, 6812; Alan R. Traeger, 6780; Catherine R. Barrett, 6780; Michele J. Roth, 6738; Avery S. Umlas, 6718; Sally D. Farash, 6700; Richard R. Eco, 6506; Herbert Feldman, 6486; Jonathan J. Halpert, 6416; Edith C. Ransburg, 6338; Shirley Kaye, 6286; Neil S. Sutterfi 6276; Thomas F. McNece, 6238; Barbara K. Mabry, 6066; Martha B. Dafnas, 6034.

BUY U.S. SAVINGS BONDS

In 'Mini-Schools'

Parental Teaching Emphasized For Pre-School Age Children

New York City's public school system is preparing to launch this Fall a mini-school project which is expected to blaze new trails in the education of small children in poverty areas. About 210 children will be involved.

With the cooperation of neighborhood leaders, the new type schools are being planned for 90 children between two and five years of age in the East Harlem area of Manhattan and 120 others in the Brownsville section of Brooklyn as a special innovative project in education to be financed by Title III of the Elementary and Secondary Education Act.

According to Mrs. Shelley Umans, Director of the Center for Planning and Innovation of the City's Board of Education, the new-type schools will be of inexpensive construction designed especially for pre-school children and staffed by mothers and others from the immediate neighborhood as well as by highly trained teachers. The teachers will train parents and others in the family in the aims and objectives of the new-type school.

"This training will take place right in the home in the evening hours and will be a new development in the concept of having the school go into the home in the interests of the child," Mrs. Umans explained.

Early Learning
The program, Mrs. Umans added, will stress development of skills in thinking and speaking, operate over an extended school

day and year and include psychological services, nutrition and health services and teacher training. An objective would be to show that children can learn much more at an earlier age and more quickly than was previously thought possible.

Mrs. Umans said that the training of personnel for this new project, including the selection of parents and work for them in their homes, will begin this fall. Construction of the new-type schools will follow next winter.

The parental training, Mrs. Umans emphasized, will include utilization of the instructional materials to be used in the school, such as blocks and weights.

The schools — called mini-schools — will be located, possibly, in school yards or even in the back yard of a home, as a "bubble" on the roof of an existing school or in some other unique location, according to Mrs. Umans. It will feature open interior spaces.

Community-Based

"The essence of the new school is that it will be community-based, drawing upon resources which are well known to the children whose early education we shall attempt to make as meaningful as pos-

sible," Mrs. Umans declared.

She explained that the parents to be enlisted as part of the school staff will be given increasingly meaningful roles in the instruction of the children as their skills develop.

"The emphasis," she said, "will be on the parent rather than the teacher."

The East Harlem project is being developed with the cooperation of Julio Morales of the East Harlem Tenants Council.

The Brownsville project is being developed by Dr. Paul Treatman of the staff of Assistant Superintendent Max B. Meyers of School District 18 and by Robert D. Zeeman of the River Vale, New Jersey, public school system.

No Cut In Head Start Salaries, Board Says

"The Interim Board of Education had no knowledge that the salaries of any of its employees in the Head Start Summer Program were being reduced," Murray Bertraum, acting president, said. The Board is unalterably opposed to the salary cuts and the imposition of retroactive education requirements.

The Superintendent of Schools has directed that all employees in the program be paid at least the same rates as they received last summer, and that such payments be made promptly.

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2041 Larry M Eppler, Ronald L Hicks, Lawrence E Hewitt, Kevin J Duffy, Arthur C Noordzy, Walter R Wall, John F Goodin, Dennis C Parker, Richard A Dodd, Gerard A Marston, Lymas L Green Jr, Thurmond E Small, Joseph A Pagano, Joseph Panio Jr, Glenn R Amlung, Joel W Landau, Leonard J Dimaio, John J Carrig, Stephen Esposito, Charles F Hoskins, Robert J Sagala, Fred Lincoln, Ronald Rosado, Mallie McBryde, John N Piatkowsky, Thomas E Ayers, Richard N Reid, Frank J Smith, James V Conklin, Harry Abrahamsen.

2071 Otis L Brockington, George W Olsen, John A Pinna, Joseph W Connelly, Christian Waugh, Joseph P Laface, Jimmy F Layne, Benjamin Ricks, Joseph R Byrnes, Preston Jennings, Ronald G Harper, Horace N Jackson, Frederick Lipsky, Robert P McAvoy, Frederick James Jr, Sanford J Koch, Robert B Langer, John B Kirchoff, Charles T Allcock, Peter T Kowalinski, Pasquale Moraglia, James F Kelly, Leonard J Summa, Samuel Natal Jr, Thomas P Wolinski, Ruben Lopez, James L Rhodes, Neil J Scuderl, Robert A Wunsch, Thomas L Ertl.

2101 John A Schmidt, James J Longhitano, Gregory B Turner, Thomas C McKenna, Robert R Bell, Henry W Barrette, Anthony J Daquila Jr, Lance H Long, Peter A Thomasel, Joseph T Maziarz Jr, Francis A Schepperle Jr, David J Williams, Laurence J Johnson, Patrick M Cameron, Donald N Radogna, Sidney Dessardens, Wayne E Graves, Robert T Burke, Paul Lobrutto, Harold R Hostler, Dennis J Holm, Anthony Papa, James E Sadowski, Reginald Bassett, Thomas G Centrone, William F Johnson, Leon A Ibanez, Ronald C Wright, Gregory D Smith, William H Leverock.

2131 Roland A Hayes, Albert A Barbato, George Greene, John H Williams, Daniel M Destefano, Nicholas J Lachaga, Ottheluric Werner, Emil Tutino, John S Labora, George H Cannonier, James M Moray, Michael R Murphy, Daniel J Rivera, Tyrone McCall, Frederick O'Callaghan, Bernard B Pound, Patrick Phelan, James P Cawley, John A Patterson, James J Kelly, Brian J Versaci, Vincent A Putorti, William M Montiel, Robert L Thompson, Manuel Bonano, Joseph P Ward, Frank Corriero, Frank N Pisano, Raymond G Sito, Edward C Schnepf.

2161 Walter T Harris, Dominick Minerva, Joseph T Flynn, John J Garrity, GGeorge L Calderin, Wilfredo Charon, Matthew A Triolo, William N Delquaglio, Mario A Sacco, Henry J Borelli, Robert H Rachuta, Nestor Berrios Jr, James D Bamber, Dennis J Prude, Willis A Weaver Jr, Bernhard J Rle-werts Emanuel N Desena, Alan C Wood, John T Pagnoni, Robert G McLean, Patrick G Ayers, Michael C Famighetti, Angelo Sansivieri, John Riordan, Thomas P McEvilly, Joseph T Taverna, John D Anastasio, Alonza L Carter Jr, Daniel A Powers, David R Scilla.

2191 Michael G McLoughlin, Vincent R Skrezyna, Alfred Volin, Charles S Johnson, Charles H

(Continued on Page 14)

Thruway Sets Up Operations Unit

ALBANY—The State Thruway Authority has established a new department of Operations, which will be headed by Arnold G. Fisch of Albany. His salary will be \$27,000 a year.

In announcing the reorganization, Chairman R. Burdell Bixby and Walram S. Browne of Loudonville is retiring as director of the Thruway's Toll Collection Department.

The Operations Department will include both toll collection and safety and patron services.

James R. Wilson, the Syracuse Division toll supervisor, will head the new Bureau for Toll Collection in the Operations Department at a salary of \$17,315 a year.

Succeeding Wilson in Syracuse is James E. Friers of Fultonville. He will receive \$11,935 a year.

Bixby said the reorganization would improve efficiency. The staff of the new department totals 77 employees, 821 dealing with toll collection.

The Thruway has 54 manned toll stations.

Fisch joined the authority staff in 1951. He is a native of Albany and a graduate of Rensselaer Polytechnic Institute in Troy.

Malara Promoted

ALBANY—Elia J. Malara of Brooklyn, a career State employee, has been named director of the Division of Licensing Services in the Department of State.

The appointment was announced

by Secretary of State John P. Lomenzo. The job pays \$17,315 a year.

Malara is 49 and joined the department as an inspector in 1948. He succeeds the late Robert L. McCann of Larchmont.

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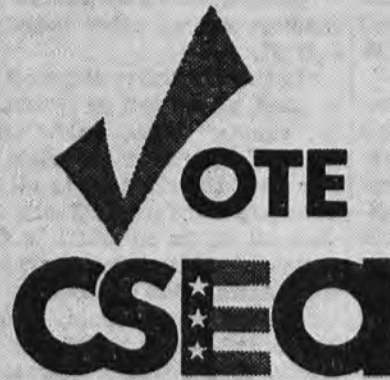
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5 Cook C Whitesboro	93.7	
6 Zeiler R New York	93.5	
7 Adler E Cobleskill	93.2	
8 Pugley B Oneonta	92.2	
9 Kernahan C Nunda	92.1	
10 Vergoni P Cohoes	92.0	
11 Swartzfager D Cheektowaga	91.9	
12 Waugh F Rensselaer	91.5	
13 Sinclair M Averill Park	91.5	
14 Rose H E Herkimer	90.6	
15 Hulse R Centereach	90.6	
16 Green M Fishkill	90.6	
17 Gashen E Rochester	90.4	
18 Ryan J Brooklyne	90.1	
19 Nava N Rosedale	90.0	
20 Kelsey H Troy	90.0	
21 Krone E Scotia	89.9	
22 Adams J Binghamton	89.5	
23 Morales B Buffalo	89.1	
24 Chambers R Troy	89.0	
25 Smith F Hornell	88.8	
26 Jones E Middleburgh	88.7	
27 Skop E Albany	88.7	
28 Becker C Scotia	88.6	
29 Wood P Plattsburgh	88.5	
30 Sloboda R Waterford	88.4	
31 Campoli M Binghamton	88.4	
32 Krassik D New York	88.3	
33 Jarnot D Cheektowaga	88.3	
34 Hamilton A Horseheads	88.0	
35 Henry A Middletown	88.0	
36 Flynn W Albany	87.8	
37 Sullivan W S Glens Falls	87.6	
38 Brogner G Troy	87.6	
39 Lee E Delhi	87.5	
40 Vogelin H Albany	87.5	
41 Raskin L Albany	87.4	
42 Husarek E West Seneca	87.2	
43 Keltzer D Rensselaer	87.2	
44 Lambert R Staten Island	87.1	
45 Gorer N Troy	87.0	
46 Frey V Albany	86.9	
47 Everett D Binghamton	86.9	
48 Humphrey G Utica	86.8	
49 Gorko H Waterford	86.7	
50 Engel R Singersland	86.7	
51 Oliver K Albany	86.6	
52 Zande J Tupper Lake	86.5	
53 Rossi L Amsterdam	86.3	
54 Sitek L Eggertsville	86.2	
55 Wright F Saranac	86.1	
56 Weisenburn A S Bethlehem	86.0	
57 Vrooman B Sharon Spgs	86.0	
58 Brachman B Albany	86.0	
59 Crowley A Albany	85.7	
60 Brandt J Thiells	85.4	
61 Baumant D Voorheesvil	85.4	
62 Ashworth M Cohoes	85.2	
63 Kuhn J Albany	85.2	
64 Williams S Albany	85.1	
65 Sniocer M Albany	85.0	
66 Carroll J Troy	84.8	
67 O'Brien M Albany	84.5	
68 Verharden B Waterford	84.4	
69 Lipscomb S Albany	84.4	
70 Smith M N Babylon	84.2	
71 Jarocki M Troy	84.2	
72 Tanner I Rensselaer	84.1	
73 Gaylor C Watervliet	84.0	
74 Tyrrell D Delhi	83.9	
75 Leventhal A Albany	83.8	
76 Sinclair A Averill Park	83.8	
77 Tommaney J Albany	83.8	
78 Taylor V Loudonville	83.8	
79 Skiseng A Neaonset	83.8	
80 Kohn S Albany	83.7	
81 Dadswell D Williamsvil	83.6	
82 Vecchio M Albany	83.6	
83 Partolo E Bronx	83.6	
84 Bergman S Albany	83.5	
85 McGrath W Troy	83.4	
86 Cox D Delmar	83.4	
87 Draper G Newark	83.4	
88 Daly E Smithtown	83.4	
89 Conroy G Albany	83.4	
90 Spering R Bronx	83.4	
91 Fleming R Rensselaer	83.4	
92 Bartkowiak T Scotia	83.3	
93 Platko A Buffalo	83.3	
94 Flannery R Cohoes	83.2	
95 Satz N Bronx	83.2	
96 Lochhart W Watervliet	83.2	
97 Ingram R Schenectady	83.2	
98 Bremer W Selden	83.2	
99 Atlas A Jamaica	83.1	
100 Troiano G Buffalo	83.1	
101 Pollack P Val Stream	83.1	
102 Bean E Staten Is	83.0	
103 Riedy V Albany	83.0	
104 Wilson M Warwick	82.9	
105 Jordan J Cohoes	82.8	
106 Hawkins W Albany	82.8	
107 Williams J Rensselaer	82.6	
108 Sokaris C Albany	82.5	
109 Huckabone G Collins Ctr	82.5	
110 Viviano M Selkirk	82.4	
111 Young A Schenectady	82.4	
112 Kevelson S Brooklyn	82.4	
113 Gallagher M Holley	82.3	
114 Koralewski J Auburn	82.3	
115 Schiffhauer S Orchard Park	82.1	
116 Heisman L Albany	82.1	
117 Davenport R Albany	82.0	
118 Schneck V Buffalo	81.9	
119 Morris J Attica	81.9	
120 Denuc J Watervliet	81.7	
121 Crecco H Ozone Park	81.7	
122 Turmel G East Berne	81.7	
123 Stephens R Troy	81.6	
124 Savoy R Bronx	81.6	
125 Davis R Adams Center	81.6	
126 Lorie H Syracuse	81.6	
127 Delehanty E Menands	81.6	
128 Werder R Chester	81.5	
129 Marshall F Albany	81.5	
130 Delaet K Williamsvil	81.5	
131 Knowles C W Berne	81.4	
132 Colquhoun G Selden	81.3	
133 Howe L Schenectady	81.3	
134 Stevenson G Charlottevil	81.3	
135 Bellenger A Albany	81.2	
136 Berutti G Brooklyn	81.2	
137 Mathew P Stuyvesant	81.2	
138 Mitchell W Albany	81.2	
139 Bullock A Cohoes	81.1	
140 Earl M West Eaton	81.0	
141 Corkey D Middletown	81.0	
142 Roblin E Menands	81.0	
143 Ketcheyan R Troy	81.0	
144 Smith D Whitesboro	81.0	
145 Werner E Attica	80.9	
146 King K Albany	80.9	
147 Ucken M Brooklyn	80.9	
148 Feary B Albany	80.8	
149 Lesty C Wingdale	80.8	
150 Clark M Staten Is	80.7	
151 Maciejko J Bronx	80.5	
152 Hobbs D Bath	80.4	
153 Haile W Syracuse	80.4	
154 Hanna B Schenectady	80.4	
155 Silver S Ogdensburg	80.4	
156 Smith H Hornell	80.4	
157 Cammer L Voorheesvil	80.3	
158 Fitzmaurice B Albany	80.3	
159 McAvoy A Tonawanda	80.2	
160 Hymowitz F Richmond Hills	80.2	
161 Duesberg B Morrisonvil	80.1	
162 Flaks B New York	80.0	
163 Salton D Ogdensburg	80.0	
164 Filkins D Albany	80.0	
165 Thompson G Conesus	80.0	
166 Stillman S Morris	80.0	
167 Reisinger E Ronkonkoma	79.9	
168 Riley A E Green Island	79.9	
169 Cleland M Green Island	79.7	
170 Bornheimer G Syracuse	79.7	
171 Kuperman S Albany	79.6	
172 Smithers E Ogdensburg	79.6	
173 Greenfield H Lake Grove	79.5	
174 Letta E Deby	79.5	
175 Barber H Gallupville	79.5	
176 Chiavetta R Brant	79.5	
177 Silver P Ogdensburg	79.4	
178 Christopher E Cohoes	79.4	
179 Webster M Albany	79.4	
180 Breslin C Albany	79.4	
181 Connor G Middletown	79.4	
182 Tallmadge E Albany	79.3	
183 Wright C Greenville	79.3	
184 Fydeker H Newark	79.3	
185 Bellegarde J Rensselaer	79.2	
186 Mathers D Utica	79.2	
187 Karl D Limerick	79.0	
188 Jones E Albany	79.0	
189 Bates W N Chatham	79.0	
190 Vandewal D Albany	79.0	
191 Goyette B Fairport	79.0	
192 Burrill G Corona	79.0	
193 Kilmer K Schenectady	78.9	
194 Crane D Rochester	78.9	
195 Walsh C Long Beach	78.8	
196 Zell B Albany	78.8	
197 Collins H Troy	78.8	
198 Gross P Schenectady	78.8	
199 Driscoll H Crompond	78.8	
200 Duty S Almond	78.8	
201 Jones P Garnerville	78.8	
202 Vosburgh S Albany	78.7	
203 Palen G Schenectady	78.7	
204 Kozloski A Schenectady	78.6	
205 Walrous D Schenectady	78.6	
206 Maddox F Castleton	78.5	
207 Paize N Guilderd Cir	78.5	
208 Elinger E Forest Hills	78.5	
209 Roberts R Dannemora	78.4	
210 McCue M Latham	78.4	
211 Deecher E Troy	78.4	
212 Gardner W Troy	78.4	
213 Laplante G Troy	78.4	
214 Bastion P Albany	78.4	
215 Jordan E Rensselaer	78.4	
216 Foster S West Seneca	78.3	
217 Lavigne W Ilion	78.3	
218 Kuzma W Watervliet	78.3	
219 Heintz A Castleton	78.3	
220 Brown L Johnston	78.3	
221 Opitz B Ronkonkoma	78.3	
222 Lennon N Troy	78.3	
223 Grossman G Syracuse	78.3	
224 Smith J Esperance	78.2	
225 Philipp H Albany	78.2	
226 Urba M Amsterdam	78.1	
227 Rodd R Schodack Ldg	78.0	
228 Williams L Syracuse	78.0	
229 Dible M Middletown	78.0	
230 Galle F Troy	77.8	
231 Yaskow N Kenmore	77.8	
232 Mitchell F Voorheesvil	77.8	
233 Karamanis A Troy	77.8	
234 Hebbe G Newark	77.8	
235 Carlaeci M Bedford His	77.6	
236 Hudson M Saratoga	77.6	
237 Daniels O Waterford	77.6	
238 DeFillippo S Albany	77.6	
239 Bailey P Troy	77.6	
240 Nadoraski H Albany	77.5	
241 Kalb I Hollis	77.5	
242 Fayette V Churubusco	77.5	
243 Avery M Albany	77.5	
244 Galarneau L Rotterdam	77.4	
245 Rourke W Delmar	77.4	
246 Way N Schenectady	77.4	
247 Baum A Troy	77.4	
248 Quirk E Delmar	77.4	
249 Miller E New Hartford	77.4	
250 Muir J Syracuse	77.3	
251 Lutz D Troy	77.3	
252 O'Dea J Bloomingburg	77.2	
253 Kosier E Albany	77.2	
254 Camp J E Greenbush	77.2	
255 Adragna N Bronx	77.0	
256 Hanrahan J Troy	77.0	
257 Dumas R Albany	76.9	
258 Gitelman D Bronx	76.9	
259 Celani D Schenectady	76.7	
260 Wolf A Latham	76.7	
261 Bowers M Romulus	76.7	
262 Brase S Mexico	76.6	
263 Kulbako M Schenectady	76.6	
264 Booth D Albany	76.5	
265 Grossbard H Brooklyn	76.5	
266 Eastman L Ganesvoort	76.4	
267 Enzina L Tonawanda	76.3	
268 Danzella D Queens Vill	76.2	
269 Halligan J Ronkonkoma	75.8	
270 Albright A Selkirk	75.7	
271 Sebring G Spenceport	75.7	
272 Muncester C Albany	75.6	
273 Sprung D Voorheesvil	75.6	
274 Mattoon M Dannemora	75.6	
275 Marcus C Forest Hills	75.5	
276 Gustafson A Rensselaer	75.4	
277 Finley R Amsterdam	75.4	
278 Palkovic L Schenectady	75.4	
279 Pahl P Latham	75.3	
280 Shuffin H Watervliet	75.3	
281 Durrin R Cambridge	75.0	
282 Durrin R Cambridge	75.0	
283 Reed G Cohoes	91.5	
284 Jaffee SA	91.3	
285 Morrison RC Albany	90.2	
286 Humphrey NP Albany	89.4	
287 Kline DE Albany	87.4	
288 Gregware JP Troy	86.0	
289 Parrish RF Scotia	85.7	
290 Palis J Syracuse	85.6	
291 Reilly GB Colonie	85.4	
292 Zwiebach M Albany	84.9	
293 Bailey MA Mechanicvil	84.6	
294 Hatch GM Albany	84.3	
295 Hince JH Bx	84.1	
296 Bowie DW Albany	83.3	
297 Gardner RC Ballston	83.0	
298 Lemoner CA Queens Vill	82.8	
299 Rosen J NY	82.8	
300 Keough DE Schenectady	82.5	
301 Fitzgerald MB Saratoga	82.4	
302 Nacksonson J Albany	82.4	
303 Spencer E Saratoga	82.2	
304 Weems JW Spring Val	81.9	
305 Watts SA Buffalo	81.5	
306 Jopce JJ Albany	81.4	
307 Nerf BM Albany	80.8	
308 Sparano PJ Loudonville	80.2	
309 Delamar KF Albany	80.2	
310 Davis JA Albany	80.0	
311 Gentry JE Buffalo	80.0	
312 Margosian E Albany	79.4	
313 Bloch HJ Kings Pk	79.1	
314 Mikalsow LH Elnora	79.0	
315 Hogan TF Latham	78.9	
316 Lein GM Northville	78.6	
317 Pernick IS Kew Gardens	78.4	
318 Rooney WJ Waterford	78.3	
319 Rosenbaum DP Rochester	77.8	
320 Yakel JR Green Isl	77.8	
321 Trombly JJ Saartoga	77.7	
322 Candusen EP Loudonville	77.0	
323 Umbholtz RJ Albany	77.0	
324 Sever JW Albany	76.6	
325 Lee M Albany	76.5	
326 Hacker M Albany	75.5	
327 Phillips JL Rensselaer	75.3	
328 Jaffee S Albany	91.3	
329 Morrison R Albany	90.2	
330 Kline D Albany	87.4	
331 Carr C NY	86.7	
332 Jayne P Floral Pk	86.6	
333 Gregware J Troy	86.0	
334 Parrish R Scotia	85.7	
335 Reilly G Colonie	85.4	
336 Gardner M Albany	85.4	
337 Bloch H Kings Pk	85.4	
338 Greenidge A St Albans	85.4	
339 Lein G Northville	85.4	
340 Pernick I Kew Gardens	85.4	
341 Welson G Albany	85.4	
342 Pishko L Albany	85.4	
343 Rosenbaum D Rochester	85.4	
344 Yakel J Green Isl	85.4	
345 Sever J Albany	85.4	
346 Lee M Albany	85.4	
347 Phillips J Rensselaer	85.4	
348 Jaffee S Albany	91.3	
349 Morrison R Albany	90.2	
350 Kline D Albany	87.4	
351 Carr C NY	86.7	
352 Jayne P Floral Pk	86.6	
353 Gregware J Troy	86.0	
354 Parrish R Scotia	85.7	
355 Reilly G Colonie	85.4	
356 Gardner M Albany	85.4	
357 Bloch H Kings Pk	85.4	
358 Greenidge A St Albans	85.4	
359 Lein G Northville	85.4	
360 Pernick I Kew Gardens	85.4	
361 Welson G Albany	85.4	
362 Pishko L Albany	85.4	
363 Rosenbaum D Rochester	85.4	
364 Yakel J Green Isl	85.4	
365 Sever J Albany	85.4	
366 Lee M Albany	85.4	
367 Phillips J Rensselaer	85.4	
368 Jaffee S Albany	91.3	
369 Morrison R Albany	90.2	
370 Kline D Albany	87.4	
371 Carr C NY	86.7	
372 Jayne P Floral Pk	86.6	
373 Gregware J Troy	86.0	
374 Parrish R Scotia	85.7	
375 Reilly G Colonie	85.4	
376 Gardner M Albany	85.4	
377 Bloch H Kings Pk	85.4	
378 Greenidge A St Albans	85.4	
379 Lein G Northville	85.4	
380 Pernick I Kew Gardens	85.4	
381 Welson G Albany	85.4	
382 Pishko L Albany	85.4	
383 Rosenbaum D Rochester	85.4	
384 Yakel J Green Isl	85.4	
385 Sever J Albany	85.4	
386 Lee M Albany	85.4	
387 Phillips J Rensselaer	85.4	
388 Jaffee S Albany	91.3	
389 Morrison R Albany	90.2	
390 Kline D Albany	87.4	
391 Carr C NY	86.7	
392 Jayne P Floral Pk	86.6	
393 Gregware J Troy	86.0	
394 Parrish R Scotia	85.7	
395 Reilly G Colonie	85.4	
396 Gardner M Albany	85.4	
397 Bloch H Kings Pk	85.4	
398 Greenidge A St Albans	85.4	
399 Lein G Northville	85.4	