

RAILWAY MAIL CLERK EXAM IS REOPENED

Asst. Foreman Filing to Begin 1st Week In Sept.

Sanitation Study Course Begins

By ROGER L. MEADOWS

The official notice for the examination for promotion to Assistant Foreman, NYC Department of Sanitation, will be published and the receipt of applications will begin the first week of next month, possibly Thursday, September 5.

(The text of the notice, except for the dates of the filing period, was published in the July 30 issue of The LEADER.)

The written test will be held on October 15.

Also, a promotion examination for Paver, offices of the five Borough Presidents, will be announced at the same time. This is a practical test only. There will be no written exam.

The Auto Enginemen have protested to Mayor O'Dwyer and the NYC Civil Service Commission against failure to include them in the titles for eligibility to the Assistant Foreman exam. They

(Continued on Page 10)

Postal Exam Nears End; 30,000 in It

By JEROME YALE

Next Thursday, September 5, will mark the end of the Post Office Clerk-Carrier examinations now being conducted by the Second Regional Office of the U. S. Civil Service Commission. About 45,000 persons filed applications in the exam. It ends on Friday, August 30, except for the September 5 clean-up of "stragglers." About 30,000 will have been examined, as one-third don't show up.

Candidates who have filed, but have not received their notice to appear for the examination should phone the Commission at CAnal 6-4000.

As soon as this postal examination is cleared, the Commission will begin preparations for holding of the U. S. Clerk examination.

2,250 APPLY FOR DRAFTSMAN

Special to The LEADER

WASHINGTON, Aug. 27—The U. S. Civil Service Commission today announced that 359 applications have been received for the examination for Physicist, 2,250 for the Draftsman, and 1,350 for the Librarian.

These exams closed August 12 and are unassembled.

Disabled Vets May Apply Now; All Others Later

By BERNARD K. JOHNPOLL

Special to The LEADER

WASHINGTON, Aug. 27 — The popular Federal (Postal) examination for Railway Mail Clerk has been reopened for disabled veterans, and will be opened for all others in about two months, it was learned today by The LEADER.

The examination was especially opened for the 10-point preference applicants—disabled vets—because of a legal technicality. The last time the examination was given was in June, 1945. At that time, however, there was a great

shortage of applicants. It was therefore possible under existing law to order a reopening of the examination for these veterans before calling a new general examination. At the Post Office

(Continued on Page 8)

New Steno-Typist Exam for Lowest Grades Planned

By CHARLES SULLIVAN

Special to The LEADER

WASHINGTON, Aug. 27—The U. S. Civil Service Commission is faced with the task now of preparing to give two more Steno-Typist examinations. This was learned by The LEADER from a high official of the Commission, who revealed that at least half of those who passed the original examination—now considered good for CAF-2 and CAF-3 appointment only—had expected to apply for higher grade appointments.

A new exam for CAF-4 through CAF-7 positions in the Steno and Typist fields will be held late this year, with a formal announcement due next month. The lower grade however, may require a new examination also, to insure ade-

quate recruitment at the lower levels, and both would have to be called for shortly.

Survey of State Institutions Asked In Report on Conditions; Craig Colony Called Typical

A statement by members of the Craig Colony Chapter of the Association of State Civil Service Employees, describes conditions at the institution and makes recommendations for improvements. It follows in full:

A careful survey of services and of personnel at Craig Colony by members of the Association of State Civil Service Employees reveals the following situation, and leads to the recommendation for a thorough review of services and personnel at all State institutions

by the State Department of Mental Hygiene, the State Director of the Budget, the State Civil Service Commission, the State Salary Board, the State Classification Board and the State Personnel Council. Observations and recom-

mendations are presented in a wholly constructive and cooperative spirit. The Association feels strongly that prompt attention to the matter of adequate personnel and of sound personnel

(Continued on Page 4)

600 Police Jobs From New List Due on Sept. 25

The first appointments from the new NYC Patrolman list will be made on or about September

25, when 600 men will be sworn in as Probationary Patrolman and will begin their training course at the Police Academy, at the starting salary of \$2,500 total on October 1.

On September 1 or 2 about 100 men from the old eligible list will be appointed. That list will expire on September 16. Men on the list who are now in military service will be eligible for appointment upon their return to civilian status, since all have been passed over for certification while in the service.

All men on either the old or the new list should notify the Civil Service Commission, 299 Broadway, Manhattan, immediately of any change in address, as misdirected mail may result in considerable delay in appointment.

PROMOTION TESTS ORDERED

Promotion tests to Assistant Court Clerk, Grade 3, and Director of Housing Publicity have been ordered by the NYC Civil Service Commission.

New Rules Agreed On; Await Truman's Return

Special to The LEADER

WASHINGTON, Aug. 27—The new rules for Civil Service, now almost two months late in issuance, have finally been agreed to by both the Budget Bureau and the U. S. Civil Service Commission. They will be issued after

the return of President Truman. The rules were scheduled for issuance late in June, but were delayed by the refusal of the Budget Bureau to accept certain provisions and the veto by President Truman on the basis of these objections.

More State News

PP. 2, 3, 4, 5, 6, 8, 9, 15

Bridge Painters on Daily Rate Basis After They End Annual Salary Pact

Bridge painters in the Department of Public Works and Carpenters in the Department of Sanitation, who were on an annual salary basis, which guaranteed steady, known-in-advance income, have switched back to the per-diem basis in the hope of increasing the amount of money they are paid in a year. But the

Board of Estimate has adopted resolutions to prevent the application of prevailing rates of pay for 250 days, the basis of the former annual-salary computation, hence the men will normally get 180 days' work a year, on a per-diem basis, as formerly.

The Bridge Painters, in particular, are subject to long periods of idleness, especially during December, January and part of February, because they do outside work which bad weather prevents in those periods. The NYC administration, like its predecessor,

favors an annual-pay basis, so that the men are assured of a regular income, on which they can budget their living expenses. Budget Director Thomas J. Patterson therefore was disappointed when the Bridge Painters failed to renew their per-annum agreement, which expired. The men were continued on the \$3,050 per-annum pay basis, but the new resolutions changed that.

In a report to the Board Mr. Patterson said: "Pursuant to the terms of this (Continued on Page 10).



The State Employee

By Frank L. Tolman
President, The Association of State Civil Service Employees

CRAIG COLONY CHAPTER SURVEYS CONDITIONS AND NEEDS OF EPILEPTICS

SERVICE to patients is both the final purpose and the measure to be applied to every hospital in judging its efficiency. What is required to cure and care for patients provides the minimum standard that must be applied to hospital costs, classification, salaries, personnel.

The Craig Colony Chapter of the Association of State Civil Service Employees has performed a valuable service in reporting on the needs and conditions of the great experiment in curing epileptics—which is Craig Colony. Many conditions are found to be unsatisfactory and the needs for improvement of patient care and of plant and for increased personnel are urgent. [See p. 1.]

Enough information has come to the layman to convince him that the wartime increase of epilepsy can be met by new treatments. He is convinced that epilepsy can be greatly reduced from the present high incidence to a point probably below the pre-war level, and that a large proportion of the unfortunate victims of this ancient scourge of mankind can be returned to a useful and happy life.

The People of the State are demanding in ever larger numbers that new medical knowledge be put to use promptly and that plans be made ready for the possible and probable cures of tomorrow.

LARGE PROGRAM IS ESSENTIAL

Drugs alone, unfortunately, are not enough. A large program of medical and nursing care is essential and this means trained and efficient technicians throughout the vast plant of the Colony. Such a staff includes doctors, nurses, attendants, teachers, occupational therapists, farmers, dietitians, medical stenographers and a multitude of other employees. How much remains to be done to make the Colony operate at high efficiency for the cure of the inmates is made clear in the study by the Association Chapter. The staff is too limited. Shortages compel some people to do work for which they were not appointed and are not qualified. Discontent and low morale is engendered by lack of personnel, shortage of nurses, by overwork, underpay, long working hours, discriminations, faulty classification, low salary rates, etc. All these things need prompt attention.

Your President is convinced that a fair factual statement such as this, based on actual current conditions, is of real value to the officials charged with ultimate responsibility for these conditions and their failure to serve a stricken people.

Why not similar factual studies of all State Hospitals and custodial institutions by local chapters of the Association?

Dongan Guild Announces Plans for New Season

Lawrence V. Cluen, President of the Dongan Guild of New York State Employees, is getting his committees prepared for a most active season, following the summer holiday.

The Communion Mass and Breakfast Committee is completing arrangements for the eighth annual Communion Mass at St. Patrick's Cathedral, to be held on October 27, followed by breakfast. The principal speaker will be the Rev. Benjamin Masse, Associate Editor of America, Secretary of State, Thomas J. Curran, Honorary Chairman of the Dongan Guild, will be the toastmaster.

Beginning on October 4, First Friday dinners will be resumed and continue until June, thus providing a series of nine such events. These dinners are held at the Carroll Club, Madison Avenue, Manhattan, where after the dinner, a talk is given by some well-known priest. The popularity of these Friday Dinners has been growing steadily, and the Guild members are looking forward to their resumption with eagerness.

Women's Retreat

Also on the program will be a card party in April, during the coming season. The Dongan Guild held its first card party in April, which proved so successful that President Cluen immediately started planning a second one.

Other matters on the Guild's agenda are Mass Clubs, Study Clubs and distribution of Catholic pamphlets and retreats. Details of these projects are yet to be worked out.

The ladies of the Dongan Guild will have their annual retreat at The Cenacle, Riverside Drive and 140th Street, the week-end of

Scanlon Appointed to Chenango ABC Board

John J. Scanlon, of Norwich, has been appointed a Member of the Alcoholic Beverage Control Board of Chenango County by the New York State Liquor Authority to fill the vacancy caused by the death of Robert D. Case, John F. O'Connell, Chairman of the Authority, announced.

Mr. Scanlon is a disabled veteran of World War I.

September 7 to 8. The retreat will be given by Father Foster, S.J. Nearly 100 are expected to attend. The chairman of the Retreat Committee for Women is Miss Frances M. Smith, Banking Department, 80 Center St., with whom reservations may be made.

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

Rule and Exception Cover Vet Preference For Non-Competitives

DOES VETERAN PREFERENCE apply in appointments to non-competitive class positions? This question is frequently asked by appointing officers and veterans. While there is an express constitutional or statutory answer to this question, the answer has been supplied by judicial interpretation. The Constitutional mandate calls for preference in appointment and promotion regardless of eligible list standing and this is carried out by Section 21 of the Civil Service Law which provides for preference in appointment or promotion to positions on the civil service for which eligible lists are established. It would seem, therefore, that the one thing to be determined before our original question can be answered is whether or not eligible lists are established for non-competitive class positions. If they are, preference applies. If they are not, preference does not apply.

Court of Appeals Case

To settle this question let us examine the opinion of the highest court in the State on the subject. Almost ten years ago, the Court of Appeals was called upon to decide whether a disabled veteran who had filed an application with the State Civil Service Commission for a non-competitive class position could be ignored by the appointing officer when the time came to fill a vacancy in such position. At that time only disabled veterans were given preference in appointment, but the holding of the Court is applicable to veteran's preference under existing law.

What Action Took Place

The applicant involved was



MARTIN P. CATHERWOOD

Movie About State To Get Wide Showing

Motion picture theaters throughout New York State are booking the State's first documentary film of its kind, "You and Your State" for exhibition the next few months. Premiere showings took place recently in many theaters in the State, including Broadway's leading first run movie houses.

Many State employees have already seen the film; many more will want to see it when it reaches their local theaters. It is called "You and Your State" and was produced by the March of Time. The State Department of Commerce distributes it.

Commissioner Martin P. Catherwood is taking a personal interest in the project.

STATE ELIGIBLES

INST. EDUC. SUPERVISOR.

GENERAL, OPEN-COMP.

Veterans

- 1 J. Baltuch, Catskill92000
- 2 H. Shineman, Ca'ohare.91000
- 3 J. O'Donnell, Elmira . . .90000
- 4 F. Appleton, Rensselaer. .97000
- 5 J. L. Lynch, Orange Co.86000
- 6 M. Meyer, Brooklyn . . .84000
- 7 F. Bode, Rochester . . .80000
- 8 L. Schned, N. Rochelle. .78000

Non-veterans

- 9 C. Owens, Horseheads. 91000
- 10 H. Chamberlain, Gasport.91000
- 11 T. Fallon, Albany91000
- 12 Ralph Low, Elmira . . .90000
- 13 F. Priolo, Warwick . . .90000
- 14 P. Gelina, E. Satauket . .89000
- 15 W. Safron, Rochester . .88000
- 16 E. Caldwell, Warwick . .88000
- 17 G. Gates, Lockport . . .85000
- 18 G. Worden, Springs . . .84000
- 19 J. Buckley, Elmira80000

EMPLOYEES URGED TO GET CANDIDATES' PLEDGE ON HIGHER PAY

Need of Sliding Salary Scale Stressed As Value of Real Wages Drops Amid Inflation—Past Gains Wiped Out

Special to The LEADER

ALBANY, Aug. 27—The serious situation under which prices of necessary commodities and services are out of reach of so many State employees is receiving serious consideration of the Association of State Civil Service Employees.

The Salary Committee of the Association recently expressed grave concern over State workers' inability to meet rising living costs and the plight has become worse since then.

Real Wages Going Down

A report by Chairman Charles M. Armstrong of this committee included the following statement: "Real wages are going down and going down fast. It will be eight months before State employees can hope for any wage adjustment through the Appropriation Act."

Living costs are now higher than in June last year. This represents a cut in real wages (purchasing power of money received).

The increase in wholesale prices has been reflected in retail prices and this brings a further reduction in real wages. There is little

hope of an adjustment through present appropriations before next April. The committee chairman said:

"There is an election in November, and candidates should now go on record as to what relief measures they will advocate and support."

Sliding Scale Needed

"Last year the administration did not approve the full protection urged by the State workers. If the automatic cost-of-living adjustment bill had been passed last year the workers would not now be facing a further cut in real wages. Instead they would be receiving or about to receive an increase in pay equal to the increase in the cost of living."

"The sharp uprush in prices is just a sample of what may happen repeatedly in the months and years ahead. The State workers need an automatic cost-of-living adjustment law."

The State Association Salary Committee is composed of Mr. Armstrong, chairman; Mildred M. Lauder, Philip A. Cowen, Charles H. Foster, Dr. Sylvia Parker, Edward J. Raber and Davis L. Shultas.

Mental Hygiene Dept. To Give Aid to The V. A.

Special to The LEADER

ALBANY, Aug. 27 — Cooperative action by the United States Veterans Administration and the New York State Department of Mental Hygiene for utilization of the department's facilities and personnel in a program proposed by the V. A. for the outpatient treatment of veterans with neuropsychiatric disabilities is to be undertaken. There would be three types of psychiatric service: examinations for adjudication of compensation, office treatments by psychiatrists by appointment, and

treatment at approved psychiatric or mental hygiene clinics.

All three classes of service will be arranged by contract with the Veterans Administration.

The New York State Medical Society is negotiating a contract with the Veterans Administration to furnish medical services of all kinds, including neuropsychiatric service, and a schedule of fees and standards for qualifications will be set up. A method of listing doctors who desire to participate in the program and who meet the specifications as to qualifications of specialists is being worked out by the medical society and the Veterans Administration.

Clinic Contracts

Contracts will be made by the Veterans Administration either with clinics already functioning, or with clinics to be established for the benefit of veterans. Under the terms of the standard contract already formulated by the Veterans Administration in collaboration with the NYC Committee on Mental Hygiene and a group of representative clinic directors, clinics will agree to provide treatment through the services of clinic teams consisting of qualified psychiatrists, clinical psychologists and psychiatric social workers.

Outpatient treatment of veterans at clinics or by psychiatrists on a private office basis will be limited to service-connected neuropsychiatric conditions, except that under a special regulation of the Veterans Administration medical officers of regional offices may determine illness as "presumptively" service-connected, and the patient may be treated until adjudicated. However, examinations for adjudication of compensation will be kept separate from treatment.

The clinic will treat the veteran with a view to improving his conditions and will have no responsibility for compensation.

2 Women Visitors Study U. S. Labor

Two prominent South American women, officials of the Labor Departments in their respective countries, are at the State Department of Labor, 80 Centre Street. The visitors, Miss Digna Munoz Hernandez, of Chile, and Mrs. Elsa Soares Ribeiro, of Brazil, are studying the handling of various labor department problems in this country under the auspices of the U. S. Department of Labor Inter-American Program.

Question Answered

The Court, therefore, decided that neither the disabled veteran nor the Civil Service Commission could compel his appointment, and dismissed his petition.

The answer to our original question, accordingly, is that veteran's preference does not apply to appointments to non-competitive positions, except in the unusual case where eligible lists for non-competitive positions may be established.

Survey of Institutions Requested

Craig Colony Workers Cite Own Conditions As Typical In State

(Continued from Page 1)

administration in State institutions is one of the most important problems in our State government today.

I.

LACK OF PERSONNEL

In order to supply better services to patients, more personnel is needed. Many accidents, burns, elopements and friction among patients could be prevented if we had more employees to cover the various services.

Better care could be given the sick patients who could then be returned to their normal routine and useful duties sooner. Patients would be under closer observation, symptoms could be recognized sooner before the condition became acute, thereby shortening the treatment period.

There have been many occasions where employees have been seriously injured by patients; employees have also suffered severe hernias lifting patients alone. More personnel would have prevented this. It is extremely difficult to recruit new employees under the present wage scale.

The shortage of ward personnel is acute and it is often difficult to give patients even the most essential care and treatment. The additional demands made on the ward employees because of this shortage causes many to break down resulting in much illness and the shortage is aggravated.

Because of the Colony system a larger number of employees is needed than in a mental hospital

that is housed in a few compact buildings, yet the patient-employee ratio at this institution is inadequate. The institution is spread over a large area and patients have to be transported great distances to attend the various clinics, x-ray, dental, E.N. and T. Eye Laboratory, Hospital and for treatments.

Patient Requires Much Supervision

The type of patient in an epileptic institution requires much supervision. He will fall anywhere which results in many fractures, burns, dislocations, lacerations and other injuries. The amount of dressings and treatments requires much nursing care which cannot be properly given with the present number of nurses.

Many cases have a period of confusion that makes them particularly difficult to manage with lack of staff. New employees decline to stay and complain that because of understaffing, too much is expected of them.

In some infirmaries there are 125 wet and soiled patients, a large number of helpless cripples and acutely ill patients. One employee is required to care for 30 helpless bed patients, another 22 acutely ill patients, one cares for 24 children in cribs. In some buildings there are between 75 and 100 patients that have to be spoonfed.

In one infirmary with 214 patients there are only 17 employees actually caring for patients for the 24-hour period. In 1941 there were 37 employees. This infirmary has 76 adult bed patients, 24 children in cribs, 76 to spoonfeed,

36 helpless cripples, 27 children of low mentality and a large number of semi-ambulant patients of low grade. All these require much care and supervision.

In one division of 256 patients there are only 29 employees for the 24-hour period; this includes kitchen and dining room personnel. The patients in this group are suicidal, homicidal, escapees and patients who cannot adjust in any other group. All these patients require close supervision and care. Sixty-five per cent of these patients are wet and soil cases, 20 per cent are destructive and tear up bedding, linoleum, break windows and tear up clothing.

Infirm in Open Cottages

In 1938 there were 42 employees in this division. The nursing personnel is entirely inadequate to give patients the proper care and supervision and with the type of patients now being admitted it is becoming increasingly difficult to give these patients the care that their condition requires.

In another division many patients are living in open cottages who are unable to take care of themselves; many are aged, infirm and of low grade; most of them cannot care for their personal cleanliness and others are prone to wander. These patients were considered incapable of living outside of an infirmary but due to crowded conditions in the infirmaries are living in open cottages.

During the present shortage of ward help it is impossible to assign one attendant to one or even two cottages and the greater part of the time they can do little else except make rounds in the eight cottages.

During supper hour there are four dining rooms supervised only by two employees. This is unsafe because the epileptic can easily choke during a seizure at meal time. At present there are nine ward employees in this division to

care for 335 patients for the 24-hour period.

Even at the peak, the allotment of ward employees was inadequate, no allowance being made for personal illness of the employee who, due to his particular type or arduous work among sick patients, is subject to much illness.

Because of the number of low grade patients being admitted, the subsequent number and allocation of attendants has not been made to compensate for the additional work entailed.

Because of the location of this institution in a rural and isolated area and lack of housing and recreational facilities and low pay, employees leave for other positions elsewhere.

II.

NEW ITEMS

At present many attendants are working in the trades, farm, garden, power house, office and other departments, also taking care of fires, grounds, etc. They are needed in these duties, but items should be established to cover taking care of fires, care of grounds, and food service, should be entirely divorced from the ward service.

III.

NURSES

At present there is an acute shortage of nurses; about eighteen vacancies exist. Under the present scale it is extremely difficult to recruit nurses. Nurses in a State hospital are required to perform a specialized phase of nursing under unpleasant, difficult and often dangerous conditions. Nurses are required to have a High School education and three years of training in a School of Nursing, which is an equivalent to a College course; yet their salary is below that of a factory worker. A comparison of salaries of nurses in the Veterans Administration, in Government Service and other agencies shows a marked discrepancy.

IV.

ATTENDANTS

Attendants do practical nursing and other duties which require skill and a knowledge of caring of the mentally ill, they are required to take a course in care of patients and performance of other duties. The shortage of attendant personnel is acute and more and better qualified attendants cannot be obtained under the present salary schedule.

V.

LOW PAY

The present low salary schedule of the State Hospital employee is inadequate and not conducive to attracting new employees. Salary of the hospital worker is not commensurate with duties performed and demands made on the employee. At best the employee works under unpleasant conditions and because of a particularly difficult type of patient

(Continued on Page 5)

Manhattan State To Hold Annual Meeting Sept. 5

The annual meeting of the Manhattan State Hospital Chapter, State Association, will be held in Lecture Hall at 5 p.m. September 5.

Welcome home from the armed forces was extended to Dr. Nicolai Gioscia, James Stevenson and Charles Cooper.

Congratulations to Mr. and Mrs. Martin Costello on the birth of a son, William.

Johnny Buday, who recently visited Manhattan State Hospital, reports that his wife, Rita, is improving.

Nils Youngberg on sick leave. Get well wishes are expressed to both.

Dennis O'Leary writes from Eire, where he is on leave of absence, that he visited some Mental Hospitals there.

HOW VETS MAY COMPETE

Veterans who missed a NYC examination because they were in service during the filing period may file until ten days before the written test.

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Bill Saves \$2,087 in interest, Compared to Joe.

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A THOUGHT FOR THE WEEK

I NEVER did anything worth doing by accident, nor did I any of my inventions come by accident; they came by work.—Thomas A. Edison.

Civil Service LEADER America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by LEADER ENTERPRISES, Inc. 97 Duane Street, New York 7, N. Y. COrtlandt 7-5665 Jerry Finkelstein, Publisher H. J. Bernard, Executive Editor Maxwell Lehman, Editor (on leave) Bernard K. Johnpoll, Director, LEADER Washington Bureau 1303 Trenton Place, S. E.; Tel.: Atlantic 1624 The LEADER is the only civil service publication with Teletype leased wire to Washington N. H. Mager, Business Manager

TUESDAY, AUGUST 27, 1946

Sharp Rise in Prices Hits Public Employees Hard

PRICE rises have been particularly alarming to public employees, for their average pay is low; and the increases in costs could be more disastrous for them, and many another, unless the line is held.

Specious arguments do not pay the butcher and the grocer. Fixed budget lines are no consolation to the public employee whose income is not sufficient to keep his family decently clothed, housed and fed.

The Federal employee is told to wait until Congress reconvenes. The State employee looks to the Legislature for his needed financial aid, but the Legislature won't meet until January. In NYC, the Council and Board of Estimate are accessible, but are themselves plagued by the rising cost of municipal operations. Budget Director Thomas J. Patterson is studying the extent of appropriations made during the first six weeks of the 1946-47 budget, because the situation has become tight already. Thus NYC may have to look to the Legislature for new revenue sources or additional taxing power, to cope with pay increases.

The situation in all branches of Government is one which calls for sliding-scale salaries, based on the price index. The gap between living costs and weekly income must be bridged faster than present methods permit.

Dont Repeat This!

Keller's Unlucky Streak Harold Keller, Deputy Commerce Commissioner of New York State, and LEADER Merit Man, is glad that things only happen in threes and relieved that his summer vacation is over. During his seasonal furlough, his son, George, age 5, had measles, his wife suffered an attack of summer grip, then the lad fell from a swing and broke his arm.

Inglewood, Cal., voted to hire a lawyer to press civil actions against citizens whose dogs bite postmen. An average of three carriers are bitten weekly.

Horse's Mane a Fire Hazard Something new in the way of starting fires occurred in California when a fly stung a horse. The horse swished his tail, hitting a broken electric wire. The horse was electrocuted, its mane caught fire and the ensuing flames spread to nearby woods, destroying 55 acres of timber.

Postmen in Self-Defense Branch No. 2960, National Association of Letter Carriers, of

Laughing Matter

Inflation on the Lam

A housewife carrying her week-end meat from the butcher store arrived at her store-step when the breathless butcher caught up with her and exclaimed: "Come back! Come back! Prices have gone up since you left and I've got to charge you more!"

The Human Race Is Slipping

Mickey Mouse, jobless, was just too lazy to move. He wouldn't even read the notices of exams for permanent public jobs. Unable to stand it any longer, Minnie Mouse exclaimed shamefully: "Get goin'! What are you, anyway? A mouse or a man?"

Question, Please

G.I. Training Course

AS VETERANS on the Police Eligible List, we would like to know if we can receive on-the-job training compensation under the G.I. Bill, after appointment, until

we reach the maximum salary of the position.

FRANK J. NOLAN

WOODROW UNDERHILL No. As a matter of fact, the starting salary on the Police Force now is above the maximum allowable under job-training provisions of the G.I. laws.

WEST COXSACKIE CHAPTER TO GIVE CLAM BAKE TO VETS

Special to The LEADER

WEST COXSACKIE, Aug. 27—The Chapter of the Association of State Civil Service Employees at West Coxsackie is giving a clam bake as a welcome-home party

for the returned World War II veterans, including the warden, who is also a veteran, on Sunday, September 8. The committee is headed by James Walsh, Chapter President. The Executive Committee is assisting.

Merit Man



ARTHUR J. GIFFORD

For a while during the war, Arthur J. Gifford, of the Rockland State Hospital Chapter of the Association of State Civil Service Employees, felt like the character in the Mikado who held too many different titles. Mr. Gifford carried on the Chapter activities as President, Vice-president, Secretary and Treasurer, when other officers were called to the colors.

President Gifford still feels that there is a wide field of activity open to State employees. He says:

"The State-wide Association has gone a long way in improving conditions for the State employees, and especially in the institutions, which has been due to the good leadership of our various Presidents and the staff at our Association office who have worked diligently.

"There is still a great deal more to be done and it can be accomplished only if every State employee gets on the bandwagon and does his share, so the burden will not fall on the shoulders of the few."

Personnel Problems

Of employee relations at his own institution, he says:

"Rockland State Hospital does not have a grievance committee, but we do have a personnel committee, of which I have acted as a committee of one, and whenever an employee was dissatisfied, it has been a pleasure to present the case to our Senior Director, Dr. R. E. Blaisdell, who has always been sympathetic towards employee problems, and in the majority of cases the employee received the benefit of doubt."

After an education in Union City, N. J., Mr. Gifford taught cost accounting for two years. He was graduated from Richmond's Business College.

From Business to State Job

Then he worked for a major rubber company as a cost accountant in New York and other cities and rose to the position of Assistant District Treasurer for a large oil company. He also kept the ledger for a brokerage firm in Wall Street, and in 1938 went to Rockland State Hospital, where he is serving as Medical Statistician.

His leading hobby is woodworking, and he has an entire layout of power woodworking machines in the basement of his home, where he makes end tables, lamps, frames pictures, etc.

Busy Man

His activities indicate that he fills 16 hours of every day.

He is an active Charter Member of the Blauvelt Volunteer Fire Co.; member of fraternal organizations; Chairman of the Boy Scout Committee at Rockland State Hospital; President and Delegate of the Rockland State Hospital Chapter; Chairman at Rockland State Hospital of the first three War Loan drives, and served with the committee on the balance of the drives; Chairman at Rockland State Hospital on a Red Cross Drive; during the war served as a captain on the AWS tower, located atop one of the buildings at the hospital.

Two months after the hospital Chapter received the Charter from the State Association he accepted the duties of Recording and Financial Secretary and delegate, which he held for two years, then accepted the duties as acting President for nine months until the following election of the Chapter, when he was elected President each year for the next three years.

Looking Inside

What to Do to Get Bigger Pension Income

By H. J. Bernard



MANY AN EMPLOYEE who has the opportunity of putting more money into the retirement system, and can afford to do it, isn't doing it, because either retirement seems a long way off, so why worry now, or it is too close at hand, so what's the use? Neither argument has any weight.

Every opportunity to invest more money in the pension system should be grasped, even if one has to pinch himself to do it, because the pension system offers him the very best investment he can make, the extra annuity rates are far below those obtained from insurance and trust companies, and the interest rate is attractive.

A blunt way of stating the best reason for buying the extra annuity is that, taking the nation as a whole, two-thirds of the people who pass the age of gainful employment are dependent in part or in full upon relatives or charity. Until human nature changes, or our economic system is modified to sustain the superannuated without such dependency aid, every serious-minded person is challenged by circumstances to agitate himself on behalf of his own old-age independence and the economic safeguarding of his beneficiaries, as best he can.

NYC AND U. S. OPPORTUNITY

The opportunity for purchasing extra annuity is open to members of the NYC Employees Retirement System and under the U. S. Civil Service Retirement Law and should be seized at once. The opportunity has received trifling response, but only because its value and need are not appreciated.

The State used to afford that opportunity, but withdrew it some years ago. It should be restored, and a bill to that effect no doubt will be introduced at the next session of the Legislature. Employees of the State must get behind the bill with such force as to make enactment inevitable.

Under the State and city systems, the total amount received upon retirement is known as the retirement allowance, and it consists of the annuity, which is purchased by the employee through his contributions, and the pension, which is the part contributed by the government from budgetary appropriations. These two components are equal, unless, in the case of NYC employees, the member makes extra contributions to increase the annuity, when only his own additional money buys this extra part. The city does not put up any matching amount for this part. It is an excellent buy nevertheless.

EXTRA ANNUITY UNDER NYC SYSTEM

Under the NYC Employees' Retirement System the extent of the annuity obtained by additional contributions will depend on the amount accumulated at 4 per cent interest and on the actual age of retirement. The contributions to purchase extra annuity are limited to 50 per cent of the regular deductions.

A male Clerk, under the 55-year retirement plan, would receive, at present annuity rates, an annuity equal to 7.76 per cent of the total contributions he made, for life, from the amount accumulated by him up to that time of optional retirement. If he stays on and retires at 61 he would receive about 9.14 per cent income for life. At age 70 retirement the figure would be about 13.59 per cent. The additional savings which would buy \$100 a year extra annuity, beginning at age 55, without further contribution after 55 but with interest additions which he gets, would provide \$292 extra a year, beginning a few months after age 70.

EXTRA ANNUITY UNDER U. S. SYSTEM

Any employee subject to the Federal Retirement Act may make voluntary contributions to the retirement fund, in addition to his regular payments. These voluntary contributions must be made in amounts of \$25, or multiples thereof, and may not exceed 10 per cent of the aggregate basic salary received by the employee since August 1, 1920. The amounts thus deposited, plus interest at 3 per cent, compounded annually, are available at time of retirement to purchase additional annuity.

PRIVATE DEFERRED ANNUITY

In contrast to these compelling inducements, take the case of an employee who wants to increase his income after retirement by purchasing private annuity, to start at the retirement age. In other words, he wants to buy the additional income in the open market. He finds the total of the annuities to be received over a given period after retirement equals the total amount he paid in as premiums over a like period before retirement. Thus deferred annuities cost the total earning power of the cumulative premiums. For a 10-year period, the first year's premium is the charge for handling an account on which the insurer can not lose a dime.

GOVERNMENT BONDS AS BOOSTER

Better by far than the deferred annuity rates of private companies or corporations is the monthly purchase of a Government "individual" bond at 2.9 per cent interest, maturing in 10 years at 133 per cent of the amount paid, or \$4 taken out for every \$3 paid in. Even if prospective retirement is only 10 years off, a \$37.50 payment per month would add \$50 a month for ten years to the retirement income. This is of particular interest to State employees, who can't buy extra annuities under their retirement system. It is also of importance to employees in private industry, either to augment Social Security benefits, or even supplement the combination of Social Security and private pension, for the trouble with pension systems is that they don't pay high enough benefits to meet the member's needs upon retirement. Until retirement allowance more nearly approaches needs, individual initiative to supplement the insufficient income is absolutely imperative.

Public employees should exhaust the possibilities of their own pension system first, and then, having reached the allowable limit of contributions, purchase Government bonds monthly, even if only at \$18.75 a month for \$25-a-month maturity.

SELECT NYC 55-YEAR PLAN

In NYC, since the 55-year plan is reopened until October 1, all who pay on the basis of a later age retirement should switch to the top bargain, and make arrangements to pay at the extra rate for past years, because by staying on after 55 the retirement allowance increases, and because whenever you have any secured offer to double the money you put up, grab it.

[NEXT WEEK: An Opportunity to 30,000 NYC Employees to Gain More Liberal Pension Benefits, by Ralph L. Van Name, Secretary, NYC Employees' Retirement System.]

1,800 Students Added; College Jobs Increase

As part of Mayor O'Dwyer's program of maximum assistance to veterans, the Board of Estimate approved a grant of \$363,574 to the Board of Higher Education to allow the addition of another 1,800 undergraduate veterans and applicants below draft age at the municipal colleges.

Nearly all of the extra funds will be used to pay salaries of

additional instructors, Clerks and Stenographers. Clerks will start at \$1,560; Stenographers at \$1,680.

Persons interested in these jobs should apply to the business managers' offices of the various schools. City College is at 139th Street and Convent Avenue, Manhattan; Brooklyn College at Bedford Avenue and Avenue H, Brooklyn; Queens College, 65-30 Kissena Boulevard, Flushing, N. Y.

CANDIDATES AWAIT NOTICE IN FIRE TEST

The 4,374 candidates in the NYC Fireman examination, who passed the written test, are awaiting notice to appear for the medical examinations.

At press time, the Civil Service Commission was assembling the papers and setting the order in which the men are to be called in by the Commission's medics.

The failure notices have not yet been mailed out to the unsuccessful contestants in the written quiz. The official pass mark in the written test was 71, as first announced in **The LEADER**.

While tentative plans called for holding of the physical tests during the early part of September, a delay in the medicals, which must be given first, would put that back a bit. However, the outdoor physicals will be given before the weather gets cold enough to discomfort candidates.

Bridge Painters Revert To Per-Diem Pay Basis

(Continued from Page 1)

agreement the employees, in consideration of employment on a 250-day basis, were to withdraw previously filed claims for prevailing rates of pay and to refrain from signing payrolls under protest.

"Other Bridge Painters in the Department, not a party to this agreement, were continued on a per diem prevailing rate basis predicated upon employment for the normal painting season estimated at 180 days per annum.

"Although the 1945 agreement expired on June 30, 1946, the per annum Bridge Painters have been continued at the agreed rate of \$3,050 per annum."

All of the per-annum Bridge Painters signed the July 15 payroll under protest.

"As this action," continued Mr. Patterson, "is undoubtedly the initial step necessary for the filing of a prevailing rate claim, it is imperative that these employees revert to their original per-

diem status of 180 days employment at the present official prevailing rate of \$12.60 per day.

"This action is necessary in order that these employees now working on a 250-day basis may not have an advantage over the other workers who are limited to 180 days' employment. If and when an agreement is reached on the rate to be paid, all those desiring per annum status will be employed on that basis."

Patterson Questions Change
There were 87 Bridge Painters on a per-annum basis, 39 on a per-diem basis. Now all 126 are on a per-diem basis.

At \$12.60 a day for 250 days the total would be \$3,150, but the men will try to prove a much higher prevailing rate than \$12.60 in private industry.

Mr. Patterson asked the Bridge Painters and others on a former or present per-annum basis to consider carefully the change to a per-diem basis, as the move might be unwise because the change makes it difficult for the employees to plan their expenditures.

Langdon's Treatise To Be Used at NYU

J. Harold Janis, Associate Professor of Business English, who gave lectures in the Department of Sanitation on "Government Letters and Reports," intends to

use Administrator Harry R. Langdon's discourse on Functions and Activities of the Bureau of Finance and Supply in connection with teaching of administrative duties at New York University.

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More than 15,000 men took the written test for Fireman. Only 1,500 of them will qualify for places on the eligible list. If you received 71% or better in the written test, YOU CAN, with ambition and perseverance, BE ONE OF THEM.

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equipped to train you. Such training is available at a moderate fee. It is amazing what can be accomplished by attending regularly 3 or 4 days weekly. All training is carefully supervised by Joe Gunther, our Chief Instructor, who has trained thousands of men for the Police and Fire Departments in the last 20 years. He is assisted by a capable staff of instructors, two of whom were champion mile runners.

Remember!

While 4,000 men passed the written examination, only the 1,500 with the highest COMBINED mental and physical average will be placed on the eligible list for appointment. GET A HIGH PHYSICAL MARK AND BOOST YOUR AVERAGE!

ASSISTANT FOREMAN FILING BEGINS FIRST WEEK OF SEPT.

(Continued from Page 1)

complain that they have no promotion ladder.

Priority recently voted to special military tests has resulted in the postponement of other examinations.

Training Course Starts

The training course for employees of the NYC Department of Sanitation who are preparing for the promotion to Assistant Foreman opened with two sessions at the Hunter College Building at 95 Park Avenue.

The first meeting was devoted to the subject, "Duties of the Assistant Foreman." Education and Medical was discussed by Harry S. Serper, Deputy Commissioner; Administration and Personnel by Joseph M. Aimee, Assistant to Commissioner; Finance and Supply, by Harry M. Langdon, Administrator; Sanitary Education by Minnie Graveson, Secretary to Commissioner, and Final Disposal by John Garbarini, Deputy Commissioner.

Assistant to Commissioner Andrew Mulrain served as chairman. Directors of the project are Charles J. Labdon, City Superintendent, and John B. Tyrell, Director of Training.

The course was opened with introductory remarks by Sanitation Commissioner William J. Powell.

In his talk opening the course Commissioner Powell said:

"Someone has said that, 'The business of life is to go forward.' You already have accomplished the first step by passing examinations that qualified you as Department of Sanitation employ-

ees. This Assistant Foreman examination is but another step in the process of moving ahead.

"By taking advantage of the knowledge and information you will receive at these lectures, you will have the opportunity of bettering your own lot, and of improving the environment of those near and dear to you. I am sure you fully appreciate the family aspects of a promotion, and the advantages derived therefrom.

"Judging from the correspondence that reaches my desk from all parts of the world, I can truthfully say that the New York Department of Sanitation is regarded as something of a world authority in its field. Our methods and recommendations have been adopted in many leading cities of the United States, as well as in numerous capitols in Europe. Therefore, it follows, that our personnel must be at least as good as any of the world's sanitary experts."

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Police Academy Syllabus Lists Rules on Property

The sixth installment of the syllabus of the Recruit Training School of the NYC Police Academy is a valuable aid to eligibles for jobs as NYC Patrolman. The syllabus covers the work of the Academy which trains rookie Patrolmen. The following section continues the "Rules and Regulations" division of the course.

Q. Departmental Recognition—
1. Consists of 5 grades: a. Departmental Medal of Honor; b. Police Combat Cross; c. Honorable mention; d. Commendation; e. Excellent Police Duty.

2. The Honor Committee: a. Reviews such acts of valor as are referred to it by the Police Commissioner; and b. Reports findings to him with; c. Appropriate recommendation for Departmental recognition.

R. Department Property—
1. Department property is to be used: a. For official purposes only; b. In the capacity for which it was intended; c. And then only by the members of the Department to whose use it is assigned, except as may be otherwise di-

rected by the Commanding Officer or higher authority.

S. Property Lost, Stolen, Abandoned, and Recovered—

1. The Property Clerk is custodian of property: a. Lost; b. Stolen; c. Abandoned; d. Unclaimed; e. Held as evidence, coming into possession of the Police Department; f. Condemned Police Department property; g. Property left by deceased persons uncared for.

2. Property Clerk is accountable for: a. All property delivered into his custody; and b. Is responsible for the: i. Safe keeping; ii. Proper disposition; and iii. Accurate record.

3. Members must deliver to Desk Officer in Precinct in which it is found or acquired, property: a. Lost; b. Stolen; c. Abandoned; d. Unclaimed; e. Recovered; f. Required as evidence; g. Uncared for property of deceased persons.

4. Property required as evidence to be obtained from Property Clerk: a. Upon presentation of subpoena; or b. Of an order from Desk Officer stating that it is required in court.

5. A member of the Force receiving property found and delivered to him, shall give finder a receipt with his name, shield number, and command, and a description of the property.

T. Sickness and Injuries—
1. When a member becomes sick or injured: a. He must promptly report the matter to his command; b. And submit himself to the Police Surgeon, to whom he is responsible during the time of his incapacity.

(Continued Next Week)

receipt with his name, shield number, and command, and a description of the property.

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PROMOTION EXAMS AWAITED; NO ACTION YET ON 78 ORDERED

The promotion examinations which have been ordered by the Municipal Civil Service Commission, but on which no action has been taken since, are expected to move ahead now that the Commission, on the suggestion of President Ferdinand Q. Morton, has given promotion tests the green light over open-competitive tests.

The following 78 promotion tests have been ordered:

- Accountant, Sheriff's Office, Higher Education, Bureau of Real Estate, Board of Estimate.
- Asphalt Worker, all Borough Presidents.
- Assistant Architect.
- Assistant Bacteriologist, Health.
- Assistant Civil Engineer.
- Assistant Civil Engineer (Structural), Public Works.
- Assistant Counsel, Grade 4, NYC Housing Authority.
- Assistant Counsel, Grade 4, NYC Housing Authority.
- Assistant Court Clerk, Municipal Court.
- Assistant Court Clerk, Grade 3, Domestic Relations, Grade 4, Magistrates' Court.
- Assistant Director of Stores, Purchase.
- Assistant Electrical Engineer, WSG&E, Public Works, Education, Transportation.
- Assistant Landscape Architect, Public Works.
- Assistant Mechanical Engineer.
- Assistant Supervisor (Elevators and Escalators), Transportation.
- Attendant, Grade 2, Borough Presidents: Bronx, Richmond, Manhattan.
- Attendant, Grade 3, all Borough Presidents.
- Auto Machinist.
- Auto Mechanic, Parks.
- Blueprinter, Grade 4, all Borough Presidents.
- Carpenter, Board of Higher Education.
- Chemist, Hospitals.
- Clerk, Grade 5.
- Clerk of District, Municipal Court.
- Court Clerk, Grade 4, Magistrates' Court.
- Departmental Steward, Hospitals.
- Deputy Court Clerk, Grade 4, Municipal Court.
- Dockmaster, Marine and Aviation.
- Electrical Inspector, Grade 4, WSG&E.
- Electrician, Higher Education.

- Sanitation.
- Elevator Mechanic, NYCHA.
- Foreman, Asphalt Plane, Borough President, Manhattan.
- Foreman Laborer, Grades 3 and 4, WSG&E.
- Foreman Machinist, Fire Department.
- Garage Foreman, Grade 3, Borough President, Manhattan.
- General Park Foreman, Grade 3.
- House Painter, Higher Education.
- Inspector of Licenses, Grades 2 and 3, Department of Licenses.
- Inspector of Markets, Weights and Measures, Grades 3 and 4, Markets.
- Inspector of Masonry, Grade 3, General.
- Inspector of Pipe Laying, Grade 3, WSG&E.
- Inspector of Printing, Grade 3, Education.
- Inspector of Regulating, Grading and Paving, Grade 3.
- Inspector of Repairs and Supplies, Grade 3, Hospitals.
- Inspector of Water Consumption, Grades 3 and 4, WSG&E.
- Institution Inspector, Grade 2, Welfare.
- Janitor, Grade 2, Health.
- Junior Accountant.
- Junior Assessor, Tax Department.
- Junior Assistant Corporation Counsel, Grade 3, Law.
- Junior Bacteriologist, Health, Hospitals.
- Maintainer's Helper, Group ABCD, Transportation.
- Mechanical Engineer, Budget.
- Mortuary Caretaker, Hospitals.
- Park Foreman, Grade 2.
- Paver, All Borough Presidents.
- Photostat Operator, Grades 3 and 4.
- Plumber, Grade 3, Higher Education.

- Railroad Clerk, Transportation.
- Searcher, Grade 3, Finance.
- Searcher, Grade 4, Bureau Real Estate, Board of Estimate.
- Section Stockman, Purchase.
- Senior Accountant, Comptroller's Office, Transportation, Fire Department.
- Senior Chemist, Education, Health, Transportation, Board of Water Supply, Borough Presidents.
- Senior Menagerie Keeper, Parks.
- Senior Storekeeper, Purchase.
- Sewage Treatment Worker, Public Works.
- Statistician, Education.
- Stenographer, Grades 3 and 4.
- Supervising Air Traffic Controller.
- Supervising Typewriter Bookkeeper, Grade 3, Education.
- Supervisor, Social Service, Welfare.
- Telephone Operator, Grade 2, Public Works, Comptroller's Office, Transportation.
- Tax Examiner, Grade 3, Law, NYCHA, Borough President Bronx.
- Title Examiner, Grade 4, Finance.
- Typewriter Bookkeeper, Grade 3, Comptroller's Office.
- Watershed Inspector, Grade 2, WSG&E.

Puppets at Fair To Enact Exams

A puppet show highlighting the principles of civil service will be the outstanding feature of a joint exhibit by the Illinois State Civil Service Commission and the State Merit System Council at this year's Illinois State Fair.

The puppets will enact a series of short skits illustrating the administration and scoring of examinations, hearing procedures for discharged employees, and other features of the civil service program. Visitors to the exhibit will also be invited to take a sample civil service test and see it scored by the Commission's electrical scoring machine. Staff members of the two agencies will be on duty at the exhibit to provide information about State civil service.

Vets in Sanitation Get Prompt Service on Pay

Veterans in the NYC Sanitation Department gained a scoop on other veterans in filing their claims for enlisted men's terminal leave pay.

Arthur McGuiness, commander of Sanitation Post 1110, American Legion, obtained a copy of the claim forms and is having copies printed and distributed to the 3,000 vets in the department. The forms won't be generally obtainable for another 45 or 60 days.

Assisting in the project, which has the approval of Sanitation Commissioner William J. Powell, are Raymond O'Brien and Edward Peyton.

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NYC Fire Groups Active at Session Of State AFL at Rochester

Special to The LEADER
ROCHESTER, Aug. 27 — The eighty-third annual convention of the State Federation of Labor drew delegates from every trade and craft throughout the State. The Uniformed Firemen's Association of Greater New York, Local 94 IAFF-AFL, was represented by its Executive Board, headed by John P. Crane, President. The other members of the delegation consisted of William J. Reid, Vice-president; Frank A. Mott, Financial and Recording Secretary; Gerald W. Purcell, Treasurer; Terence P. Dolan, Sergeant-at-Arms; George H. Cook, chairman, Board of Trustees; Howard P. Barry, Manhattan; Walter J. Sheerin, Brooklyn; James F. Murphy, Bronx; and Walter C. Hayes, Richmond.
President Crane announced a comprehensive program to be undertaken by the UFA, which was endorsed by the delegates at the convention.

Among resolutions sponsored by the UFA were proposals for legislation to provide the right of public employees to organize; the establishment of grievance procedures; maintenance of the full strength of the NYC Fire Department; increase in salary and reduction of working schedules; and Government payment of pension contribution for public employees who were in military service.

UFOA Active
The NYC Uniformed Fire Officers Association, also an AFL group, was active at the convention, and was represented by Acting Battalion Chief Winford L. tenant Anton Rada and Battalion Chief Joseph D. Rooney.
UFOA resolutions asked for overtime pay; a 20 per cent increase in salary; replacement of obsolete apparatus; refusal to seat delegates of Local 97, Fire Protection Service Employees.

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LEGAL NOTICE

At a Special Term, Part II, of the City Court, held in and for the County of New York, at the City Courthouse, located at 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 15th day of August, 1946. Present—Hon. ROCCO A. PARELLA, Justice.

In the Matter of the Application of JOHN A. KOSTELNIK, CATHERINE E. KOSTELNIK, and PETER L. KOSTELNIK for leave to assume the names of JOHN A. KOSTE, CATHERINE E. KOSTE and PETER L. KOSTE.

On reading and filing the annexed petition of JOHN A. KOSTELNIK, duly verified the 8th day of August, 1946, and the affidavit of CATHERINE E. KOSTELNIK, duly sworn to the 8th day of August, 1946, praying for leave to assume the names of JOHN A. KOSTE and CATHERINE E. KOSTE and the names of PETER L. KOSTE, their infant son, in the place and stead of their present names, and the reasons stated in the petition and affidavit which are true, and the same being satisfactory to the Court and no objection appearing to the proposed change of name.

NOW on motion of Milton W. Levy, attorney for the petitioner, it is ORDERED that the said JOHN A. KOSTELNIK, CATHERINE E. KOSTELNIK and PETER L. KOSTELNIK be, and they hereby are, authorized to assume the names of JOHN A. KOSTE, CATHERINE E. KOSTE and PETER L. KOSTE respectively in the place of their present names, on the 30th of September, 1946, upon their complying with the provisions of this order, namely:

That the petitioner cause this order and the papers upon which it has been granted to be filed in the office of the Clerk of the City Court of the County of New York, within ten (10) days from the date hereof; and that thereafter, and within ten (10) days from the date of such filing of this order, the petitioner cause a copy thereof to be published once in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and it is ORDERED, that thereafter, and within forty (40) days from the date of this order, let proof by affidavit of the required publication be filed and entered in the office of the Clerk of the City Court, in the County of New York, and it is ORDERED, that the petitioner thereafter cause a copy of this order to be served upon the Chairman of Local Board No. 43 at 331 East 70th Street, Borough of Manhattan, New York City, within twenty (20) days after its entry, and proof of said service shall be filed with the Clerk of this Court, County of New York, within ten (10) days after such service, and it is further ORDERED, that after the foregoing requirements are complied with, the petitioner, his wife and child shall, on and after September 30, 1946, be known as and by the names of JOHN A. KOSTE, CATHERINE E. KOSTE and PETER L. KOSTE, respectively, which they are authorized to assume, and by no other name.

Enter, R. A. P.

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NYC to Ease Promotion Test Rules

A public hearing will be held by the NYC Civil Service Commission on Wednesday, September 4, at 299 Broadway, Manhattan, on a proposal to ease the eligibility requirements in promotion examinations.

The Commission proposes that in all groups, except the Clerical, Police and Fire services, one year's experience would suffice for promotion from the lowest grade, and two years for higher grades. Budget Director Thomas J. Patterson, who had been holding out for a straight two-year experience, is going along with the Commission's plan as part of a compromise.

LEEWAY ON RESIDENCE
Under a recent amendment to the New York City administrative code, city employees who return to their jobs after military service are no longer required to maintain residence within the city. The provision will expire at the end of 1948.

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Ruling Aids Seniority in NYC Transit

Many employees of the NYC Board of Transportation, who were former employees of the privately owned IRT and BMT System, gain seniority credit under a new ruling of the Municipal Civil Service Commission.

In a letter to the Board of Transportation, the Commission stated:
"The Commission has recently considered the case of Martin Hyland, appointed to the Board of Transportation on April 26, 1937. Mr. Hyland had previously worked for the BMT from 1927 until April 25, 1937, and came into the City service as the result of an open-competitive examination for turnstile maintainer on April 25, 1937. In computing his mark for seniority and record for the promotion examination to assistant foreman (turnstiles), he was only credited with service since April 26, 1937.

"The Commission at its meeting of August 20 decided that any person who entered the New York City Transit System within one year after separation from the IRT or BMT should be entitled to claim record and seniority credit for continuous service.
"Undoubtedly there are many other employees of the IND System who were employed by the IRT and BMT Systems prior to entrance into City service by open-competitive examination. It is the request of this Commission that you canvass employees in your department who may be eligible for a recomputation of their record and seniority in accordance with the policy stated above. No applications for recomputation of seniority will be received from persons in this category after February 28, 1947."

NYC Police Victors on Pistol Range

The N. Y. Fire Department Rifle and Revolver Club expressed gratitude to Fire Commissioner Frank J. Quayle and Acting Chief of Department Edward G. Conway for the fine cooperation and good wishes shown its members in connection with their activities.

The Fire gunners were happy to cheer their brothers in blue, the New York Police Team, to a new world's record, made at the Teaneck, N. J., range. Commissioner Wallander's fine team rated tops again with a score of 1,197 out of 1,200. Captain Joseph Weldon led his team by shooting a perfect 300. Thus in big league shooting, NYC not only holds its own, but leads the field.

The Teaneck Police Department, under Chief of Police Neil Harte, received thanks for the welcome and hospitality shown the New Yorkers. The Police Range at Teaneck has been made available for the use of club members for practice and training purposes. Civil Service employees in Teaneck enjoy the use of this range and show excellent results in the big matches. Such facilities are desired in NYC.

The Firemen are invited to other city departments to a series of round-robin matches. Contact Capt. David L. Garrick, at 1618 Mace Avenue, New York 67, N. Y., or at the club range at 393 Seventh Avenue on Monday evenings.

Due to the many inquiries received from Probationary Firemen desiring membership in the organization, they were advised to make application by mail to Capt. Garrick. These applications will be acted upon in the order received, membership being withheld until they have received appointment as Fourth Grade Firemen. They may, however, visit the range and receive instruction during this period.

The Fire Department made a very good showing at the tournament, which was sponsored by the New York Mirror. The contingent was under the guidance of Capt. David L. Garrick. Twelve members received Distinguished Expert Certificates. Six members placed in the Expert class. Top honors for the blue shirts went to Fireman H. R. Fox of Engine Co. 289 and Fireman A. Nugent of Engine Co. 292.

ELIGIBLE FOR PENSIONS
Under legislation signed recently by President Truman, heads of Federal departments are now eligible to participate in the Federal retirement system.

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JUNIOR ARCHITECTS—provisional tenure, \$2,700, plus \$350; investigation, development and research. Degree from N. Y. State University or graduate of four years day high school with four years experience in architecture, physics and mathematics. Apply Board of Transportation, 350 Hudson St., Room 1, daily 9 to 4 except Saturdays. Citizens with three years New York residence.

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200 Eligibles to Get Clerk Jobs Held by Provisionals

Approximately 200 provisional Grade 2 Clerks in NYC departments will be displaced by eligibles who passed the recent promotion examination to Clerk, Grade 2, and by others who are

on existing lists for Grade 1 positions.

A resolution of the Commission abolished Grade 1 of the Clerical Service and made Grade 2 the entrance level, up to and including \$1,800 a year. There was no

minimum established for Grade 2. In some cases, persons on the graded list will have the opportunity of effecting transfer to another department by replacing a provisional. Also, many persons who passed the promotion exami-

nation to Clerk, Grade 2 examination are those in those Attendance Service who will now have an opportunity to change their status to clerical employees.

However, this action will not take place until the resolution

which the City Commission passed on August 6 is signed by Mayor O'Dwyer and approved by the State Civil Service Commission. The dates of promulgation of the original lists will be used in determining the order of certification.

DOWN AGAIN!

Electric Rate Cut

saves our customers

\$5,430,800 a year

For the second time within ten months, and in the face of higher prices for most other things, Consolidated Edison announces another major reduction in its electric rates.

The cost of electricity in this area has come down steadily—in line with this company's aim to give New Yorkers the finest utility service at the lowest possible cost. Today the price of electricity is at the lowest point in the city's history.

This reduction, added to the previous rate cut of \$6,300,000 announced last December, comes just at the time when new electric appliances are appearing in Cooperating Dealers' stores—to help New Yorkers enjoy more comforts and conveniences, electrically, in their homes, offices, stores, and industries.

EFFECTIVE AUGUST 15, 1946

The new reduced electric rates are effective for residential, religious and general classes of users as of August 15, 1946. Bills based on meter readings of that date and after will have the full benefit of the rate cut.

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