Civil Service

America's Largest Weekly for Public Employees

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Tuesday, August 27, 1946

Price Five Cents

EW LISTING OFFERS ERSEAS JOBS 60 DIFFERENT T

See Page /

Y MAIL GLERK

Asst. Foreman Filing to Begin 1st Week In Sept.

Sanitation Study Course Begins

ination for promotion to Assistant Foreman, NYC Department of Sanitation, will be published and the receipt of applications will begin the first week of next month, possibly Thursday, September 5.

(The text of the notice, except for the dates of the filing period, was published in the July 30 issue of The LEADER.

The written test will be held on

By ROGER L. MEADOWS

Also, a promotion examination

The official notice for the examfor Paver, offices of the five Borough Presidents, will be announced at the same time. This is a practical test only. There will be no written exam.

> The Auto Enginemen have protested to Mayor O'Dwyer and the NYC Civil Service Commission against failure to include them in the titles for eligibility to the Assistant Foreman exam. They

(Continued on Page 10)

Postal Exam Nears End: 30,000 in It

By JEROME YALE

Next Thursday, September 5, will mark the end of the Post Office Clerk-Carrier examinations now being conducted by the Second Regional Office of the U. S. Civil Service Commission. About 45,000 persons filed applications in the exam. It ends on Friday, August 30, except for the September 5 clean-up of "stragglers." About 30,000 will have been examined, as one-third don't show up.

Candidates who have filed, but have not received their notice to appear for the examination should phone the Commission at CAnal

As soon as this postal examina-tion is cleared, the Commission will begin preparations for hold-ing of the U. S. Clerk examination.

2,250 APPLY FOR DRAFTSMAN Special to The LEADER

WASHINGTON, Aug. 27-The S. Civil Service Commission today announced that 359 appli-cations have been received for the examination for Physicist, 2,250 the Draftsman, and 1,350

for the Librarian.
These exams closed August 12 and are unassembled.

Disabled Vets May Apply Now; **II Others Later**

By BERNARD K. JOHNPOLL

WASHINGTON, Aug. 27 — The popular Federal (Postal) examination for Railway Mail Clerk has been reopened for disabled veterans, and will be opened for all others in about two months, it was learned today by The LEADER.

600 Police Jobs

From New List

Due on Sept. 25

The examination was especially opened for the 10-point preference applicants—disabled vets because of a legal technicality. The last time the examination was given was in June, 1945. At that time, however, there was a great

shortage of applicants. It was therefore possible under existing law to order a reopening of the examination for these veterans before calling a new general ex-amination. At the Post Office (Continued on Page 8)

New Steno-Typist Exam for Lowest Grades Planned

By CHARLES SULLIVAN

WASHINGTON, Aug. 27-The U. S. Civil Service Commission is faced with the task now of preparing to give two more Steno-Typist examinations. This was learned by The LEADER from a high official of the Commission, who revealed that at least half of those who passed the original examination-now considered good for CAF-2 and CAF-3 appoint-ment only—had expected to apply for higher grade appointments.

A new exam for CAF-4 through

CAF-7 positions in the Steno and Typist fields will be held late this year, with a formal announce-ment due next month. The lower grade however, may require a new examination also, to insure ade-

PROMOTION TESTS ORDERED

Promotion tests to Assistant Court Clerk, Grade 3, and Director of Housing Publicity have been ordered by the NYC Civil Service Commission.

quate recruitment at the lower levels, and both would have to be called for shortly.

Survey of State Institutions Asked In Report on Conditions; Craig Colony Called Typical

Craig Colony Chapter of the Association of State Civil Service Employees, describes conditions at the institution and makes recommendations for improvements. It follows in full:

A careful survey of services and of personnel at Craig Colony by members of the Association of State Civil Service Employees reveals the following situation, and leads to the recommendation for a thorough review of services and personnel at all State institutions

Council. Observations and recom-

ice Commission, the State Salary strongly that prompt attention Broadway, Manhattan, immedi-Board, the State Classification to the matter of adequate per-

(Continued on Page 4)

The first appointments from the new NYC Patrolman list will in as Probationary Patrolman and be made on or about September will begin their training course at the Police Academy, at the starting salary of \$2,500 total on October 1. On September 1 or 2 about 100

men from the old eligible list will be appointed. That list will expire on September 16. Men on the list who are now in military service will be eligible for appointment upon their return to civilian status, since all have been passed over for certification while in the

A statement by members of the by the State Department of Men-mendations are presented in a raig Colony Chapter of the As-tal Hygiene, the State Director of wholly constructive and cooperative spirit. The Association feels Civil Service Commission, 299 ately of any change in address. Board and the State Personnel sonnel and of sound personnel as misdirected mail may result in considerable delay in appointment.

New Rules Agreed On; Await Truman's Return

WASHINGTON, Aug. 27—The new rules for Civil Service, now almost two months late in issuance, have finally been agreed to by both the Budget Bureau and the U. S. Civil Service Commission. They will be issued after objections,

the return of President Truman. The rules were scheduled for issuance late in June, but were delayed by the refusal of the Budget Bureau to accept certain pro-visions and the veto by President Truman on the basis of these

Bridge Painters on Daily Rate Basis After They End Annual Salary Pact

Bridge painters in the Depart- | Board of Estimate has adopted | favors an annual-pay basis, so ment of Public Works and Carpenters in the Department of Sanitation, who were on an annual salary basis, which guaranteed steady, known-in-advance income, have switched back to the per-diem basis in the hope of increasing the amount of money they are paid in a year. But the

More State News PP. 2, 3, 4, 5, 6, 8, 9, 15 resolutions to prevent the application of prevailing rates of for 250 days, the basis of the former annual-salary computa-tion, hence the men will normal-ly get 180 days' work a year, on a per-diem basis, as formerly.

The Bridge Painters, in particular, are subject to long periods of idleness, especially during December, January and part of Febbecause they do outside work which bad weather prevents in those periods. The NYC ad-ministration, like its predecessor,

that the men are assured of a regular income, on which they can budget their living expenses. Budget Director Thomas J. Patterson therefore was disappointed when the Bridge Painters failed to renew their per-annum agreement, which expired. The men were continued on the \$3,050 perannum pay basis, but the new resolutions changed that.

In a report to the Board Ma, Patterson said:

"Pursuant to the terms of this (Continued on Page 10).

Ward Attendants' Pay Held Far Too Low for Type of Work Performed

STATE NEWS

Corresponding Secretary, Kings Park Chapter, Association of State Civil Service Employees Kings The State Salary Standardiza-

tion Board is now engaged in an extensive survey to determine the new salary set-up for all Mental Hygiene and other State employ-ees. We of the State Hospital Service are hopefully looking forward to a just and fair decision

We understand that the Board is to take as its yardstick the prevailing wage for like work in business, industry and other fields of endeavor in determining the new salary scales. Since the equivalent for almost every single poin the State service is matched in those fields, the task should not be to difficult. But, in the case of the Ward Service, we are dealing with a horse of a different color. For, outside the State Hospital itself, the Federal mental institutions, and perhaps the Prison Service, we know of no equal for the task of the Ward Attendant.

Experience Needed

No one excepting those who have spent considerable time in the many different kinds of wards in a State Hospital, can fully appreciate the true nature of this highly dangerous, difficult and nerve-wracking assignments. Even our fellow-workers in other services are not too well acquainted with all our problems, and certainly not those who have determined our salaries thus far.

Now, if the members of this Board are assess this position accurately, they must gauge it in terms of toil, patience, nursing care, risk through accident or disease, mental strain, importance to the whole system and incalcul-

able value to society.

In short, if they are to measure all of this in dollars and cents that is, if dollars and cents alone could ever repay - then they should come and see the job at first hand; live amongst the insane, not for an hour or a day but for a considerably longer period.

The Reception Center

Let them stay in the institution as little as one day and pick any building at random. We would, however, suggest that they begin at the beginning by a visit to either the Male or Female Re-Centers, and see themselves the eternal problem of handling the acutely insane; see them as they arrive, in ever-increasing numbers, most of them highly disturbed and in all degrees of deterioriation, and how, stage after stage, through unself- partment at 80 Centre Street.

scientific method known, they are being gradually retrieved from their private realms, with many finally restored to the world

of reality.
From here they may go to any of our many infirmary wards, where dozens of living skeletons blighted by every known type of insanity and scourged by other malady known, lay stretched out, or strapped down to so many hosiptal beds; where those who refuse to eat are being forcibly fed; where the moans mingle with the cries and ceaseless chatter, and where other trying conditions

Finally they reach the "Lion's Den" of the institution—the vio-lent ward. No need to describe this to any one who has ever seen

it even once. Let them see of all thisture repeated a thousand timesand they will doubtless come away with the same question upon their quivering lips that so many visitors have often repeated, and what one high State official once said to me: "What kind of money at all would ever compensate for this assignment!"

The Ward Attendants

Yes, next in order of importance to the patients in a State Hospital comes the Ward Attendants. They are the backbone of the entire system. Any of the departments may close down for 2 to 48 hours at a time and some for even an indefinite period, and the institution will run as if nothing at all had happened, but you can't close the wards for a single moment. Yet the toiling thousands of this unit are the lowest-paid of any on the State payroll, considerably less than those in the next higher bracket and \$800 below the Federal Government's scale for exactly the same kind of work.

The number and quality of the help in the State hospitals has sunk to a degree that the Ward Services are no longer reasonably safe to work in; and the situa-tion will continue to deteriorate unless the State is at last prepared to match the prevailing wage for like work.

So it is now up to the Salary Board to pave the way and thereby save the whole Mental Hygiene System from its present state of near collapse.

HONEYMOONER RETURNS

The ranks of apartment seekers in NYC were increased when ex-Corporal Anthony Vericella returned from a honeymoon to his his job with Public Works De-

BUFFALO HOSPITAL WORKERS HOLD WELL-ATTENDED PICNIC

Special to The LEADER

BUFFALO, Aug. 27-A picnic sponsored by the Buffalo State Hospital Employee's Social Club was held at Burst's Grove in Cheektowaga. The picnic was well attended and a good time was had by all those present. Much credit Association. who headed the Entertainment Committee.

On the sick list: Mary V. Heller and Anna Spacht, Chief Supervising Nurse and Supervising Housekeeper, respectively. We wish them speedy recovery and work week for all.

hope to have them back with us

The Membership Committee of the Buffalo State Hospital Chapof the Association of State

Civil Service Employees is busy with its campaign to enroll all new employees as members of the A Nominating Committee

a slate of officers of the Chapter and experience. for the coming year. The Com-mittee will submit a list of candidates some time in September.

There is much discussion at this Hospital in reference to 5-day

Telephone Inspector Test Open to Aug. 31

Through a typographical error, the State examination for Tele-phone Inspector was listed last week as Telephone Operator. It

should have read as follows: 4165. Telephone Inspector, De-partment of Public Service. Usual salary range \$1,800 to \$2,300. Application fee \$1. If eligible, can-didates may compete also in No. 4161 Senior Telephone Inspector. A separate application and fee must be filed for each.

Closing date is August 31.

Siems Heads Chapter at Wantagh

Long Island Inter-County State Park Chapter of the State Association was held at Wantagh. The resignation of Harry Lemily as President was regretfully accepted with a sense of great loss of a valued and esteemed leader. The Chapter anticipates pleasant as-sociation with its new President, George Siems. He is well known to the members.

Mr. Lemily's appointments to fice for the unexpired terms until the next annual meeting and election of officers were as follows:

Mr. Siems, President; Max Elsner, Vice-president; Fred Peder-sen, Second Vice-president; Em-anuel Somol, Sergeant-at Arms, and J. J. Fisher, Assistant Sergeant-at-Arms.

Delegates to the annual meeting

the Association, to be held at Albany on October 15, were ap-pointed as follows: Mr. Siems, Mrs. Marie A. Owen, Mr. Pedersen and Clyde Morris. Alternates: Mr. Fisher and Alfred E. Riley.

The annual summer dance will be held at Sunrise Rest, Wantagh, on Wednesday, August 28.

THOMAS INDIAN **UNVEILS PLAQUE**

Special to The LEADER
IROQUOIS, Aug. 27 — At the
Thomas Indian School gymnasium, exercises were held in connection with the unveiling of a plaque in memory of John C. Brennan, who spent 37 years of his life at the School, 22 as Superintendent.

A gift of the Employees' Association, this plaque was held up for several years because of the scarcity of materials during the war.

Charles E. Brack, of Gowanda, a long-time friend and associate of Mr. Brennan, was the speaker. The Rev. Myron K. Hume, of gave the invocation Gowanda, and benediction and a group of senior Indian girls sang

In the hall of the Administration building, Edgar Brennan, a son, unveiled the plaque. Miss Evelyn Perry, former Acting Superintendent, representing the State Department of Social Welfare, accepted the plaque for the State. The Rev. W. David Owl told of the esteem in which the people held Mr. Brennan.

JOB AT MUSKOGEE

A vacancy as Personnel Director of Muskogee, Oklahoma, at \$3,300, has been announced. Persons interested should write to John O. for the success of this picnic is denoted by Chapter President of the Club, and to Edward Seibold. A Nominating Committee is denoted by Chapter President of the Club, and to Edward Seibold. Schwartz to select large regarding their qualifications

> EMPLOYEES GET HANDBOOK The St. Louis Department of Personnel has published a new employee handbook, and has dis-

tributed it to 8,000 city employees.

Napanoch Shows Guests **How It Benefits Inmates**

Special to The LEADER

NAPANOCH, Aug. 27-The employees of the Institution for Male Defective Delinquents at Napanoch played host to a distinguished group of guests at a cavalcade of educational, training and treatment activities. It was arranged by Major Thomas J. Hanlon, Superintendent, and superbly carried out by the inmates.

The program consisted of a panoramic review of the 900 inmates in action, a display of the complex operation of the ma-chinery necessary in the process of reclamation of human beings. otherwise relegated to ignominy and outcast from society.

The sincere coordination of effort by the officers and staff of the institution in the well-planned and well-executed program of education in social, moral, vocational and recreational activities was plainly manifest in the excel-lent deportment of the inmates long-afternoon throughout the program.

Guests Are Amazed

Demonstrated here was practical evidence of the enormous contribution made by this group of public servants, Prison Guards and Department of Correction employees, to the common good and welfare of the people of the State. Although the average citizen is either totally unaware of or anly vaguely familiar with the true meaning of mental defectives convicted of crime-often falsely associating them with psychotic or insane individuals-guests and visitors, such as those on this occasion, are invariably amazed at the progress made in the rehabilitation of these mentally undeveloped or feeble-minded men and their eventual restoration to so-clety as useful and law-abiding

Major Hanlon escorted the guests through the entire institution. They witnessed each event successively, beginning with a band concert in the ward by the inmate band under the able direction of Guard Harry Smith.

Games and Drills

This was followed by exhibitions of the varied recreational activities available to the inmates, such as, handball, volley ball, basket ball, baseball, soft ball, horse shoe pitching, shuffle board, ping pong, calisthenics, grass drill, Butt's manual, etc., under the supervision and guidance of Col. Frank Harkin and Leo Cohen.

Following was a review of the Reception Company, in charge of Guard George Halbig; a tour of the spotless Kitchen and Mess Hall, a visit to the Laundry, where a special group of youthful offender inmates were engaged in activities directed by Guards Richard Hayden and Frank Wise, and a tour of the school building, with classes in session conducted by qualified civilian teachers and

Parade On Big Scale

A tour of the industrial shops followed, including the Woodworking, Broom, Weave and Basket, Sheet Metal, Aluminum Spining, Machine, Carpenter and Blacksmith shops with explanations and descriptions being given by Wilson B. Krom, Assistant Industrial Superintendent.

An inspection of the housing

facilities, dormitories and cell blocks, was made; exhibits of the Hobby Class and educational motion pictures, and a visit to Na-

panoch's modern Barber Shop. The afternoon program was fittingly brought to a climax by a stirring retreat parade accom-panied by the ceremony of escort of colors in which the Institutional Regiment, comprising five com-panies of inmates, and the band participated, passing in review before Col. Frank Harkin, Com-manding Officer of the Institu-tional Regiment, and staff. The program closed with the singing of "God Bless America" by the entire inmate population.

Clambake Held

Among the honored guests present were State Senator Arthur Wicks, Assemblyman John Wadlin; James Rowe, President of Kingston Chamber of Commerce; Laurence J. Hollister, Field Representative of the Association of State Civil Service Employees; Sheriff Bailey of Delaware County: Frank Dorfel, Department of Standards and Purchase; C. F. Oscuchs, Sr. Inspector; Lumber Division; Department of Standards and Purchase, and Lester Elmendorf, Division of Purchase, Department of Mental Hygiene.

Following the afternoon program, all of the guests accom-panied Major Hanlon to the institution clambake grounds where the employees' annual clambake was conducted by the local chapter of the Civil Service Association and thoroughly enjoyed by all present.

Floor Show, Too

Festivities for the day closed in a burst of mirth and laughter provoked by an excellent floor show of Broadway artists fur-nished through the courtesy of the Nevele Hotel in Ellenville. The show was high-lighted by an impromptu act, strictly amateur but creditably performed, by Robt, Wager, Assistant Superintendent, Lieutenant Geo. Winsman, Guard Pat Knight and John Geary, which brought down the house with peals of laughter and thunderous applause.
The delicious clam-bake, fa-

mous in this section of the State for its superior quality and quan-tity of food, as usual was ably prepared by Captain Lloyd Wilklow, with the aid of his faithful staff and assistants, including Gar-Brown, Steward; Ken Kile, Head Cook; Vernon Krom, Baker; Joe Hornbeck, Motor Equipment Joe Hornbeck, Motor Equipment Repairman; Joe Blackwell, Ideni-fication Officer; Dick Murden, Senior Stores Clerk; Vrooman Krom, Telephone Operator; John McClay, Truck Driver, and Guards Lee Robinson, Al VanVliet, L Smith and Jim Morrow.

BACK PAY AWAITED

Bridgemen and Riveters in the NYC Public Works Department are awaiting checks for extra back pay under prevailing wage deci-

APTITUDE TESTS

event the jobs you are best suited r. the trade you should learn, the offession you should fellow. LEARN YOUR APTITUDES AND CAPITALIZE ON THEM!

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CENTRAL ISLIP ADDS 100 NEW MEMBERS; BUS TRIP TO CONEY SET FOR SEPTEMBER 6

Special to The LEADER CENTRAL ISLIP, Aug. 27-At an executive meeting of the Association of State Civil Service Employees, Central Islip State Hospital Chapter, it was decided that the Chapter's annual bus trip to Coney Island would be held on the night of September 6. Buses will leave Robins Hall at 7:30. Tickets may be purchased from Marie McAdam, Alvina Bartels, Michael Murphy, James Connelly, Wallace McCrone, William Dent, Joseph Kleinmeier, Elizabeth Kleinmeier, Kleinmeier, Katherine Ely and

Margaret Gill.

Chapter's This drive, which takes place in Sepdiscussed. Chapter President Frank Walsh announced that more than 100 new members are already enrolled in connec-tion with this drive. The Associa-tion's membership year starts on

Mr. Walsh also announced that Laurence J. Hollister, Field Rep-resentative for the Association, will spend several days during September at the Chapter.

The nominating Committee's report was submitted by Chair-man Wallace McCrone. The pres-ent officers were nominated to succeed themselves, namely: Mr.

membership | Walsh, President; James Connelly, Vice-president; Michael Murphy, Treasurer, and Kather-ine Ely, Secretary. Election of Officers will take

place the latter part of September.

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The State **Employee**

By Frank L. Tolman President, The Association of State Civil Service Employees

CRAIG COLONY CHAPTER SURVEYS CONDITIONS AND NEEDS OF EPILEPTICS

SERVICE to patients is both the final purpose and the measure to be applied to every hospital in judging its efficiency. What is required to cure and care for patients provides the minimum standard that must be applied to hospital costs, classification, salaries, per-

The Craig Colony Chapter of the Association of State Civil Serv ice Employees has performed a valuable service in reporting on the needs and conditions of the great experiment in curing epileptics which is Craig Colony. Many conditions are found to be unsatisfactory and the needs for improvement of patient care and of plant and for increased personnel are urgent. [See p. 1.]

Enough information has come to the layman to convince him

that the wartime increase of epilepsy can be met by new treatments. He is convinced that epilepsy can be greatly reduced from the present high incidence to a point probably below the pre-war level, and that a large proportion of the unfortunate victims of this ancient scourge of mankind can be returned to a useful and happy life. The People of the State are demanding in ever larger numbers

that new medical knowledge be put to use promptly and that plans be made ready for the possible and probable cures of tomorrow.

LARGE PROGRAM IS ESSENTIAL

Drugs alone, unfortunately, are not enough. A large program of medical and nursing care is essential and this means trained and efficient technicians throughout the vast plant of the Colony. Such a staff includes doctors, nurses, attendants, teachers, occupational therapists, farmers, dietitians, medical stenographers and a multitude therapists, farmers, dietitians, medical stenographers and a multitude of other employees. How much remains to be done to make the Colony operate at high efficiency for the cure of the inmates is made clear in the study by the Association Chapter. The staff is too limited. Shortages compel some people to do work for which they were not appointed and are not qualified. Discontent and low morale is engendered by lack of personnel, shortage of nurses, by overwork, underpay, long working hours, discriminations, faulty classification, low salary rates, etc. All these things need prompt attention

Your President is convinced that a fair factual statement such as this, based on actual current conditions, is of real value to the officials charged with ultimate responsibility for these conditions and

officials charged with ultimate responsibility for these conditions and

their failure to serve a stricken people.

Why not similar factual studies of all State Hospitals and custodial institutions by local chapters of the Association?

Dongan Guild Announces Plans for New Season

the Dongan Guild of New York State Employees, is getting his committees prepared for a most active season, following the sum-

mer holiday. The Communion Mass and Breakfast Committee is completing arrangements for the eighth annual Communion Mass at St. Patrick's Cathedral, to be held on October 27, followed by breakfast. The principal speaker will be the Rev. Benjamin Masse, Associate Editor of America. Secretary of State, Thomas J. Curran, Hono-rary Chairman of the Dongan

Guild, will be the toastmaster. Beginning on October 4, First Friday dinners will be resumed and continue until June, thus providing a series of nine such vents. These dinners are held at the Carroll Club, Madison Avenue, Manhttan, where after the dinner, a talk is given by some wellknown priest. The popularity of these Friday Dinners has been growing steadily, and the Guild members are looking foward to their resumption with eagerness.

Women's Retreat Also on the program will be a card party in April, during the coming season. The Dongan Guild held its first card party in April, which proved so successful that President Cluen immediately started planning a second one.

Other matters on the Guild's agenda are Mass Clubs, Study Clubs and distribution of Catholic pamphlets and retreats. Details of these projects are yet to be worked out.

The ladies of the Dongan Guild will have their annual retreat at The Cenacle, Riverside Drive and 140th Street, the week-end of

Scanlon Appointed to Chenango ABC Board

John J. Scanlon, of Norwich, has been appointed a Member of Alcoholic Beverage Control Board of Chenango County by the New York State Liquor Authority to fill the vacancy caused by the death of Robert D. Case, John F. O'Connell, Chairman of the Au-

thority, announced.

Mr. Scanlon is a disabled veteran of World War L.

Lawrence V. Cluen, President of the Dongan Guild of New York tate Employees, is getting his committees prepared for a most cive season, following the sumpler holiday.

The Communion Mass and Breakfast Committee is completing arrangements for the eighth



MARTIN P. CATHERWOOD

Movie About State To Get Wide Showing

Motion picture theaters throughout New York State are booking the State's first documentary film of its kind, "You and Your State" for exhibition the next few Premiere showings took place recently in many theaters in the State, including Broadway's leading first run movie houses.

Many State employees have al-ready seen the film; many more will want to see it when it reaches "You and Your State" and was produced by the March of Time. The State Department of Commerce distributes it

Commissioner Martin P. Catherwood is taking a personal interest in the project.

STATE ELIGIBLES

INST. EDUC. SUPERVISOR. GENERAL, OPEN-COMP.

Veterans Baltuch, Catskill92000 J. Baltuch, Catskill ... 92000 H. Shineman, Ca'johare 91000 J. O'Donnell, Elmira ... 90000 F. Appleton, Rensselear. 97000 J. L. Lynch, Orange Co. 86000 M. Meyer, Brooklyn ... 84000 F. Bode, Rochester ... 80000 L. Schned, N. Rochelle . 78000

Non-veterans

Owens, Horseheads. 91000 H. Chamberlain, Gasport. 91000
 T. Fallon, Albany 91000 91000

EMPLOYEES URGED TO GET CANDIDATES' PLEDGE ON HIGHER PAY

Need of Sliding Salary Scale Stressed As Value of Real Wages Drops Amid Inflation—Past Gains Wiped Out

Special to The LEADER

ALBANY, Aug. 27-The serious situation under which prices of necessary commodities and services are out of reach of so many State employees is receiving serious consideration of the Association of State Civil Service

Employees.
The Salary Committee of the Association recently expressed grave concern over State workers' inability to meet rising living costs and the plight has become worse since then

Real Wages Going Down

A report by Chairman Charles M. Armstrong of this committee included the following statement:

'Real wages are going down and going down fast. It will be eight months before State employees can hope for any wage adjust-ment through the Appropriation

Living costs are now higher than in June last year. This represents a cut in real wages (purchasing power of money received)

The increase in wholesale prices has been reflected in retail prices and this brings a further reduction in real wages. There is little Shultas.

| hope of an adjustment through present appropriations before next April. The committee chairman said:
"There is an election in Novem-

ber, and candidates should now go on record as to what relief measures they will advocate and support.

Sliding Scale Needed

"Last year the administration did not approve the full protection urged by the State workers the automatic cost-of-living adjustment bill had been passed last year the workers would not now be facing a further cut in real wages. Instead they would be receiving or about to receive increase in pay equal to the increase in the cost of living.

"The sharp uprush in prices is just a sample of what may happen repeatedly in the months and years ahead. The State workers need an automatic cost-of-living

adjustment law."

The State Association Salary
Committee is composed of Mr.
Armstrong, chairman; Mildred M. Lauder, Philip A. Cowen, Charles H. Foster, Dr. Sylvia Parker, Ed-ward J. Raber and Davis L.

Mental Hygiene Dept. To Give Aid to The V. A.

Special to The LEADER

ALBANY, Aug. 27 - Cooperaaction by the United s Veterans Administration States and the New York State Department of Mental Hygiene for utilization of the department's facil-ities and personnel in a program proposed by the V. A. for the out-patient treatment of veterans with neuropsychiatric disabilities is to be undertaken. There would be three types of psychiatric service: examinations for adjudication of compensation, office treatments by psychiatrists by appointment, and

treatment at approved psychiatric or mental hygiene clinis.

All three classes of service will be arranged by contract with the Veterans Administration.

The New York State Medical Society is negotiating a contract with the Veterans Administration to furnish medical services of all kinds, including neuropschiatric service, and a schedule of fees and standards for qualifications will be set up. A method of list-ing doctors who desire to participate in the program and who meet the specifications as to qualifications of specialists is be-ing worked out by the medical society and the Veterans Administration.

Clinic Contracts

Contracts will be made by the Veterans Administration either with clinics already functioning, or with clinics to be established for the benefit of veterans. Under the terms of the standard contract already formulated by the Veterans Administration in collaboration with the NYC Com-mittee on Mental Hygiene and a group of representative clinic directors, clinics will agree to provide treatment through the services of clinic teams consisting of qualified psychiatrists, clinical psychologists and psychiatric so-

cial workers. Outpatient treatment of veterans at clinics or by psychiatrists on a private office basis will be limited to service-connected neuropsychiatric conditions. except that under a special regulation of the Veterans Administration medical officers of regional offices may determine illness as "presumptively" service-connected, and the patient may be treated until ad-judicated. However, examinations for adjudication of compensation will be kept separate from treatment.

The clinic will treat the veteran with a view to improving his conditions and will have no re-sponsibility for compensation.

2 Women Visitors Study U. S. Labor

Two prominent South American women, officials of the Labor Departments in their countries, are at the State Department of Labor, 80 Centre Street.
The visitors, Miss Digna Munoz
Hernandezz, of Chile, and Mrs.
Elsa Soares Ribeiro, of Brazil, are
studying the handling of various
labor department problems in this country under the auspices of the U. S. Department of Labor Inter-American Program.

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

Rule and Exception Cover Vet Preference For Non-Competitives

apply in appointments to non-competitive class positions? This question is frequently asked by appointing officers and veterans. While there is on express constition. The Constitutional mandate calls for preference in appoint-ment and promotion regardless of eligible list standing and this carried out by Section 21 of the Civil Service Law which provides for preference in appointment or promotion to positions on the civil service for which eligible lists are established. It would seem, therefore, that the one thing to be determined before our original question can be answered is whether or not eliigible lists are established for non-competitive class positions. If they are, preference applies. If they are not, preference does not apply.

Court of Appeals Case

To settle this question let us examine the opinion of the highest court in the State on the subject. Almost ten years ago, the Court of Appeals was called upon to decide whether a disabled vetteran who had filed an applica-tion with the State Civil Service Commission for a non-competitive class position could be ig-nored by the appointing officer when the time came to fill a vacancy in such position. At that time only disabled veterans were given preference in appointment, but the holding of the Court is applicable to veteran's preference under existing law.

What Action Took Place The applicant involved was

DOES VETERAN PREFERENCE examined as to his qualifications may name for examinations more pply in appointments to non- by the State Civil Service Com- than one person, in order that mission and found qualified. The appointing officer's candidate and other applicants were found not While there is on express constitutional or statutory answer to the job. Thereupon the communication of this question, the answer has been sion directed the appointing officer to appoint the disabled vetages upon the appointto satisfy the requirements for the job. Thereupon the Commiswas upon the appointing officer's refusal to comply with this direction that the disabled veteran brought suit which finally reached the Court of Ap-peals. Regardless of his own qualifications and the absence of such qualifications in the others, the petitioner had to show that his own appointment could be compelled.

The Rule and Its Exception The Court of Appeals, in its opinion

(1) Analyzed the Constitutional preference which, it decided, re-lated to lists from which appointments may be made;

(2) Noted that while Section 21 of the Civil Service Law then provided for preference in appointment to nonecompetitive, as well as competitive class positions,

(3) Cited Rule XIX of the Rules of the State Civil Service Commission to show that appointing officers alone can initiate noncompetitive appointments;

required and, except in one instance, do not exist; and (5) Explained the one exception

as arising out of the provision in the State Commission's Rules that in any institution where a number of persons are employed in the same grade, the employing officer

there may be a list of qualified persons from which to make an immediate selection in case vacancy In the Words of the Court

The Court's concluding remarks bear quoting, inasmuch as they clearly set forth the rule of law in the case.
"The law contemplates that ap-

pointments are to be made to positions in this class (non-com-petitive) by the head of the department exclusively and not by the applicant nor by the Civil Service Commission. Nothing in the Constitution confers upon a veteran preference in the right to take a qualifying examination for a competitive or non-competitive position. Only such persons are eligible for such an examination as are nominated by the appointing power. All that the Constituintends is that when, as the result of examinations, a list is made up, consisting of those whose merit and fitness have been duly ascertained, then the veteran is entitled to preference in appointment without regard to his standon the list." (Neubeck

Question Answered

The Court, thereforye, decided that neither the disabled veteran nor the Civil Service Commission could compel his appointment, and dismissed his petition.

The answer to our original question, accordingly, is that veteran's preference does not apply to appointments to non-competitive positions, except in the unusual case where eligible lists for non-competitive positions may be established.

this provision could not supersede the Constitution where inconsist-

(4) Pointed out that for noncompetitive class positions no lists

Survey of Institutions Requested

Craig Colony Workers Cite Own Conditions As Typical In State

STATE NEWS

(Continued from Page 1) administration in State institutions is one of the most important problems in our State government

L

LACK OF PERSONNEL

In order to supply better servless to patients, more personnel is needed Many accidents, burns, elopements and friction among patients could be prevented if we supervision. He will fall anywhere had more employees to cover the various services.

Better care could be given the sick patients who could then be returned to their normal routine and useful duties sooner. Patients would be under closer observation, symptoms could be recognized sooner before the condition became acute, thereby shortening the treatment period.

There have been many occasions where employees have been seri-ously injured by patients; em-ployees have also suffered severe hernias lifting patients alone, More personnel would have pre-vented this. It is extremely difficult to recruit new employees

under the present wage scale.

The shortage of ward personnel acute and it is often difficult to give patients even the most essential care and treatment. The additional demands made on the ward employees because of this shortage causes many to break down resulting in much illness and the shortage is aggravated.

Because of the Colony system a larger number of employees is needed than in a mental hospital dren in cribs, 76 to spoonfeed,

that is housed in a few compact buildings, yet the patient-em-ployee ratio at this institution is inadequate. The institution is spread over a large area and patients have to be transported great distances to attend the various clinics, x-ray, dental, E.N. and T. Eye Laboratory, Hospital and for treatments.

leptic institution requires much supervision. He will fall anywhere which results in many fractures, burns, dislocations, lacerations and other injuries. The amount of dressings and treatments re-quires much nursing care which cannot be properly given with the present number of nurses.

Many cases have a period of confusion that makes them particularly difficult to manage with lack of staff. New employees de-cline to stay and complain that because of understaffing, too much

is expected of them.
In some infirmaries there are 125 wet and soiled patients, large number of helpless cripples and acutely ill patients. One employee is required to care for 30 helpless bed patients, another 22 acutely ill patients, one cares for 24 children in cribs. In some buildings there are between 75 and 100 patients that have to be spoonfed.

In one infirmary with 214 patients there are only 17 employees actually caring for patients for the 24-hour period. In 1941 there were 37 employees, This infirmary has 76 adult bed patients, 24 chil-

36 helpless cripples, 27 chilren of care for 335 patients for the 24-low mentality and a large num- hour period. ber of semi-ambulent patients of low grade. All these require much care and supervision. In one division of 256 patients

there are only 29 employees for the 24-hour period; this includes kitchen and dining room person-The patients in this group are suicidal, homicidal, escapees and patients who cannot adjust in any other group. All these patients require close supervision and care. Sixty-five per cent of these patients are wet and soil cases, 20 per cent are destructive and tear up bedding, linoleum, break windows and tear up cloth-

Infirm in Open Cottages

In 1938 there were 42 employees in this division. The nursing personnel is entirely inadequate to give patients the proper care and supervision and with the type of patients now being admitted it is becoming increasingly difficult to give these patients the care that their condition requires.

In another division many pa-tients are living in open cottages who are unable to take care of themselves; many are aged, in-firm and of low grade; most of them cannot care for their per-sonal cleanliness and others are prone to wander. These patients were considered incapable of living outside of an infirmary but due to crowded conditions in the infirmaries are living in open cottages.

During the present shortage of ward help it is impossible to assign one attendant to one or even two cottages and the greater part of the time they can do little else except make rounds in the eight cottages.

During supper hour there are four dining rooms supervised only by two employees. This is unsafe because the epileptic can easily choke during a seizure at meal time. At present there are nine ward employees in this division to

Even at the peak, the allotment of ward employees was made-quate, no allowance being made for personal illness of the employee who, due to his particular type or arduous work among sick patients, is subject to much ill-

Because of the number of low grade patients being admitted, the subsequent number and allocation of attendants has not been made to compensate for the additional

work entailed

Because of the location of this Institution in a rural and isolated area and lack of housing and recreational facilities and low pay, employees leave for other positions elsewhere.

II.

NEW ITEMS

At present many attendants are working in the trades, farm, garden, power house, office and other departments, also taking care of fires, grounds, etc. They are needed in these duties, but items should be established to cover taking care of fires, care of grounds, and food service, should entirely divorced from the ward service.

III.

NURSES

At present there is an acute shortage of nurses; about eighteen vacancies exist. Under the present scale it is extremely difficult to recruit nurses. Nurses in a State hospital are required to perform a specialized phase of nursing under unpleasant, diffi-cult and often dangerous condi-Nurses are required to have a High School education and three years of training in a Schol of Nursing, which is an equivalent to a College course; yet their salary is below that of a factory worker. A comparison of salaries of nurses in the Veterans Administration, in Government Service and other agencies shows a marked discrepancy.

ATTENDANTS

Attendants do practical nursing and other duties which require skill and a knowledge of caring of the mentally ill, they are required to take a course in care of patients and performance of other duties. The shortage of attendant personnel is acute and more and better qualified attendants cannot be obtained under the present salary schedule.

LOW PAY

The present low salary schedule of the State Hospital employee is inadequate and not conducive to attracting new employees. Salary of the hospital worker is commensurate with duties performed and demands made on the employee. At best the em-ployee works under unpleasant conditions and because of a particularly difficult type of patient

(Continued on Page 5)

Manhattan State To Hold Annual *4eeting Sept. 5

The annual meeting of the Manhattan State Hospital Chap-ter, State Association, will be held in Lecture Hall at 5 p.m. Septem-

ber 5.

Welcome home from the armed forces was extended to Dr. Nicolai Gioscia, James Stevenson and Charles Cooper.

Congratulations to Mr. and Mrs. Martin Costello on the birth of a son William

of a son, William. Johnny Buday, who recently visited Manhattan State Hospital, reports that his wife, Rita, is im-

proving.
Nils Youngberg on sick leave. Get well wishes are expressed to

Dennis O'Leary writes from Eire, where he is on leave of absence, that he visited some Mental Hospitals there.

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nstitutions Called Understaffed

to manage, the work is a physical and mental strain.

Is it reasonable to expect employees to continue to work at present salaries with the rising cost of living and work under difficult and unpleasant condi-tions, where there are more attractive positions at better salaries elsewhere?

VI. MORALE

There is much complaining and dissatisfaction among ward em-ployees who feel that although great demands are made on them during this employee shortage, nothing is being done to alleviate

the condition.

Because of the shortage of personnel an additional load is put on the help on hand resulting in an overworked, dissatisfied em-ployee and making him as easy prey for the troublesome labor unions which at present are tak-ing advantage of conditions to enlist the State worker. Because of the above conditions, morale of the underpaid State hospital employee is at an all-time low.

In order to remedy the present situation in this hospital, more items should be allowed for attendants, staff attendants, nurses, head nurses and supervising nurses. These items should also be made attractive enough so that it will be possible to employ personnel to fill them.

VII. UNIFORM WORK WEEK

The established work week for employees in private industry, and for employees in the Federal service is forty (40) hours. There is severe discrepancy among work-ers employed by the State of New York, and even among workers in the same institution and in the same Department.

Ward employees (nurses, at-

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tendants, cooks, etc.), are required of patient and accurate records, to work 48 hours per week. The thus additional staff is indicated. to work 48 hours per week. The office employees in some institu-tions work 36, 38, 40, 45 and in some cases, 48 hours per week. Employees in the Farm and Gar-den departments are often required to work even longer.

Each employee, regardless of his station or title, owes a cer-tain portion of his off-duty time to his family, friends, community and to himself. There should be no discrimination toward any one, or any group, in a different

title or position. Working conditions in State institutions, particularly for the Ward personnel, at best, are poor, The duties required in caring for mental defectives, epileptics and insane are arduous and hazardous; and act as a mental strain upon the employee. Consequently, a shorter work week is indicated.

May we, therefore, request that the Governor be requested to isssue a directive proclaiming a uni-form work week for all State employees, preferably 40 hours?

Because of the low pay and general unattractiveness of ward work, those in authority (Budget Division) may counter that sufficient additional help cannot be acquired to fulfill the vacanies created by the shortened work week. To this we would state that many of our ward employees would volunteer to work the extra houre per week until the vacancies were filled, provided they were paid sufficently. The accepted practice outside the State service is to pay time and one-half for all hours in excess of 40 hours per week. This would be satis-factory to the ward personnel.

VIII. RESEARCH AND REHABILITA-TION AND TREATMENT

Specialized and properly trained personnel is needed for the extensive research and extra mural program now being carried on at the Colony. At present there are no items for these positions and personnel is drawn from the nursing staff which is already dangerously short.

For example, there are approximately 100 electro-encephalo-grams done each month, new medications such as Tridione, Glutamic acid, etc., now being tested, call for close supervision

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In addition, more trained per-

sonnel, psychologists, social workers, nurses, physicians, technicians and therapists are needed to carry on the rehabilitation program. The occupational therapy department is seriously handicapped by lack of personnel. The patients are more difficult to manage than those in the mental hospital or State school because of the epi-leptic personality and the occur-rence of seizures and post seizure

At present there is one physical instructor for the entire male population of about 1,300 and no male occupational therapist. Morale of the present O.T. personnel is low because he is overworked and underpaid. No new assistants can be employed because there are no items allowed and if there were, it would be difficult to fill them at the present rates as they do not compare favorably with similar positions in Federal service or other agencies. There is no substantial differentiation between well qualified graduate occupational therapy workers and only partly trained occupational therapy workers, either in salary or grade allocations. The same applies in other specialized fields. In order to obtain these specialists, special inducements and salincreases are indicated

Due to war conditions epilepsy is on the increase. There is much work to be done if we are to treat and rehabilitate the epileptic in New York State, as it should be done and as it could be done at Craig Colony if adequate personnel were available.

Grants for research by outside sources which would also include the obtaining of special personnel should be stimulated and given to the institution directly, with the consent of the Commissioner, instead of relying solely on present practice. A great increase in money allotted for medical sup-plies and medication is essential.

TYPISTS - STENOGRAPHERS

Due to the volume of records that are kept at this institution and large amount of correspondence, more typists and stenographers are indicated, but due to lack of items some of this work is being done by employees classified as attendants, Most of the work here is that of a medical stenographer and requires a high degree of skill and knowledge of medical terms. In view of the training required and the quality of duties performed, the salary of the stenographer is inadequate.

stated annual increment should be allowed to employees who have already reached their maximum as an incentive to make

a career of State service. Except in certain stated positions, individuals who passed the promotion examination for a certain position should be appointed to that position irrespective of the vacancies of the tables of organi-zation allotted to that institution.

XI.

All inequalities in grades assigned to personnel, professional or non-professional, due to differences in size of institution be rectified in regard to past as well as future apointments. Merit, fitness for the job, creative ability, service record and type and loca-tion of institution should be used criteria rather than the size of the institution. Improved care of the individual patient should be

Many petty jealousies are aroused due to the manner in which the Feld-Hamilton law has been applied. For instnace, allocation and grading of positions purely on basis of the size of the institution rather than on more fundamental values has caused a great deal of friction. This bickering has been harmful to the morale of the institutional em-ployees and has robbed them of any incentive. They have felt their efforts were not appreciated and they lost their sense of importance in their jobs.

It is necessary to have satisfied present incumbents so that new applicants will desire to be ap-pointed. If the older employees are dissatisfied it creates a bad impression on new employees and harmonious spirit necessary to the smooth operation is broken. For instance, it is difficult to at-tract new attendants, nurses or student nurses if they become aware of lack of incentive or dissatisfaction on the part of those

who have preceded them in training or in their occupation. This is one of our problems now in attracting student nurses to our training school.

Population Basis Opposed

Allocating these positions on the basis of hospital population is an unfair way or grading the importance of these positions, the amount of work done and the quality of the supervision given in the position.

It puts a premium on superficial or apparent quality of work done rather than quality or actual work done or the character and ability of the man doing it.

It disregards one of the purposes of the Feld-Hamilton Act to provide equal pay for equal work.

It discriminates against officers and employees of the same grade but in different locations and represents a breach of faith if not contract with present incumbents in these positions.

Smaller hospitals are of as great value to the communities they serve as larger hospitals, particularly with regard to extra mural programs and patient service which Commissioner MacCurdy himself has fostered.

The actual work done in ratio of physician and nurse or attend-ant to patient population is about the same in all hospitals and the responsibility for the clinical ward and administrative work is as great in this hospital.

In the present allocation of positions, the importance and value of the clinical and nursing procedure work done has been overlooked.

Personnel Overworked

Frequently the personnel now are required to do the work of three or four people. They also have to take care of out-patient clinics and extra mural programs as well as recreational activities

It is not desirous to-entrust the care of patients to untrained men, poorly paid men which will have to be done if the present salary and position allocations continue The procedure as now applied, in addition penalizes the smaller hospitals. It is doubtful whether trained individuals would take positions in the more rural com: munities when there are more attractive locations in the State and other services. Unless the im-portance of these institutions, such as Craig Colony, is realized by the State and the importance of the job done by the individual man, it is apparent that many in-dividuals may be reluctant to apply for positions or remain in this institution or any of the rural and smaller ones. The present allocation discriminates against the rural upstate hospitals nad reflects on the care of the individual patient. This is detrimental to the service. It represents our great problem now.

(Continued on Page 15)

Psychiatric Tests Given to Candidates

A practical application of psychiatry to personnel work has been undertaken by the Civil Service Commission of Cleveland on the recommendation of the Cleveland Mental Hygiene Association. More than 1,700 applicants for the positions of Patrolman and Fireman recently underwent the Cor-neil Selectee Index test as the first phase of a psychiatric screen-ing program, probably the first instance in the country of a municipal civil service body using this approach in the selection of police personnel. Candidates whose test results so indicated were to have individual psychiatric examina-tions by recognized Cleveland psychiatrists

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A THOUGHT FOR THE WEEK

NEVER did anything worth doing by accident, nor did any of my inventions come by accident; they came by work.—Thomas A. Edison.



Civil Service

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TUESDAY, AUGUST 27, 1946

Sharp Rise in Prices Hits Public Employees Hard

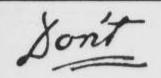
PRICE rises have been particularly alarming to public employees, for their average pay is low; and the increases in costs could be more disastrous for them, and many another, unless the line is held.

Specious arguments do not pay the butcher and the grocer. Fixed budget lines are no consolation to the public employee whose income is not sufficient to keep his

family decently clothed, housed and fed.

The Federal employee is told to wait until Congress reconvenes. The State employee looks to the Legislature for his needed financial aid, but the Legislature won't meet until January. In NYC, the Council and Board of Estimate are accessible, but are themselves plagued by the rising cost of municipal operations. Budget Director Thomas J. Patterson is studying the extent of appropriations made during the first six weeks of the 1946-47 budget, because the situation has become tight already. Thus NYC may have to look to the Legislature for new revenue sources or additional taxing power, to cope with pay

The situation in all branches of Government is one which calls for sliding-scale salaries, based on the price index. The gap between living costs and weekly income must be bridged faster than present methods permit.



Repeat This!

Keller's Unlucky Streak Harold Keller, Deputy Commerce Commissioner of New York State, and LEADER Merit Man, is glad that things only happen

in threes and relieved that summer vacation is over. During his seasonal furlough, his son, George, age 5, had measles, his wife suffered an attack of summer grip, then the lad fell from a swing and broke his arm.

Postmen in Self-Defense Branch No. 2960, National As-sociation of Letter Carriers, of acres of timber.

Inglewood, Cal., voted to hire a lawyer to press civil actions against citizens whose dogs bite postmen. An average of three carriers are bitten weekly.

Horse's Mane a Fire Hazard Something new in the way of starting fires occurred in California when a fly stung a horse. The horse swished his tail, hitting a broken electric wire. The horse was electrocuted, its mane caught fire and the ensuing flames spread to nearby woods, destroying 55

Laughing Matter

Inflation on the Lam

A housewife carrying her week-end meat from the butcher store arrived at her storestep when the breathless butcher caught up with her and exclaimed: "Come back! Come back! Prices have gone up since you left and I've got to charge you more!"

The Human Race Is Slipping

Mickey Mouse, jobless, was just too lazy to move. He wouldn't even read the notices of exams for permanent public jobs.

Unable to stand it any longer, Minnie Mouse exclaimed shame-

'Get goin'! What are you, anyway? A mouse or a man?"

Question, Please

G.I. Training Course

AS VETERANS on the Police Eligible List, we would like to know if we can receive on-the-job starting salary on the Police Force training compensation under the G.I. Ball, after appointment, until

we reach the maximum salary of the position.

FRANK J. NOLAN WOODROW UNDERHILL No. As a matter of fact, the

WEST COXSACKIE CHAPTER TO GIVE CLAM BAKE TO VETS

WEST COXSACKIE, Aug. 27-

for the returned World War II veterans, including the warden, The Chapter of the Association of State Civil Service Employees at West Coxsackie is giving a clam bake as a welcome-home party mittee is assisting.

Merit Man



ARTHUR J. GIFFORD

For a while during the war, Arthur J. Gifford, of the Rock-land State Hospital Chapter of the Association of State Civil Service Employees, felt like the character in the Mikado who held too many different titles. Mr. Gif-ford carried on the Chapter ac-tivities as President, Vice-presi-dent, Secretary and Treasurer, when other officers were called to the colors.

President Gifford that there is a wide field of ac-tivity open to State employees.

He says: "The State-wide has gone a long way in improv-ing conditions for the State em-ployees, and especially in the institutions, which has been due to the good leadership of our vari-ous Presidents and the staff at our Association office who have worked diligently,

"There is still a great deal more to be done and it can be accomplished only if every State employee gets an the bandwagon and does his share, so the burden will not fall on the shoulders of the few."

Personnel Problems

Of employee relations at his own institution, he says:

"Rockland State Hospital does not have a grievance committee, but we do have a personnel committee, of which I have acted as a committee of one, and when-ever an employee was dissatisfied, it has been a pleasure to present the case to our Senior Director, Dr. R. E. Blaisdell, who has al-ways been sympathetic towards employee problems, and in the

employee problems, and in the majority of cases the employee received the benefit of doubt."

After an education in Union City, N. J., Mr. Gifford taught cost accounting for two years. He was graduated from Richmond's Business College.

Business College.

From Business to State Job Then he worked for a major rubber company as a cost accountant in New York and other cities and rose to the position of Assistant District Treasurer for a large oil company. He also kept the ledger for a brokerage firm in Wall Street, and in 1938 went to Rockland State Hospital, where is serving as Medical Sta-

His leading hobby is woodwork-ing, and he has an entire layout of power woodworking machines in the basement of his home, where he makes end tables, lamps frames pictures, etc.

Busy Man

His activities indicate that he fills 16 hours of every day.

He is an active Charter Member of the Blauvelt Volunteer Fire Co.; member of fraternal organizations; Chairman of the Boy Scout Committee at Rockland State Hospital; President and Delegate of the Rockland State Hospital Chapter; Chairman at Rockland State Hospital of the first three War Loan drives, and served with the committee on the balance of the drives; Chairman at Rockland State Hospital on a Red Cross Drive; during the war served as a captain on the AWS tower, located atop one of the buildings at the hospital.

Two months after the hospital Chapter received the Charter from the State Association he accepted the duties of Recording and Financial Secretary and delegate, which he held for two years, then accepted the duties as acting President for nine months until the following election of the Chapter, when he was elected President each year for the next three years.

Looking Inside

What to Do to Get **Bigger Pension Income**

By H. J. Bernard



MANY AN EMPLOYEE who has the opportunity of putting more money into the retirement system, and can afford to do it, isn't doing it, because either retirement seems a long way off, so why worry now, or it is too close at hand, so what's the use? Neither argument has any weight.

Every opportunity to invest more money in the pension system should be grasped, even if one has to pinch himself to do it, because the pension system offers him the very best investment he can make, the extra annuity rates are far below those obtained from insurance and trust companies, and the interest rate is attractive.

A blunt way of stating the best reason for buying the extra annuity is that, taking the nation as a whole, two-thirds of the people who pass the age of gainful employment are dependent in part or in full upon relatives or charity. Until human nature changes, or our economic system is modified to sustain the superannuated without such dependency aid, every serious-minded person is chal-lenged by circumstances to agitate himself on behalf of his own oldage independence and the economic safeguarding of his beneficiaries, as best he can.

NYC AND U. S. OPPORTUNITY

The opportunity for purchasing extra annuity is open to members of the NYC Employees Retirement System and under the U. S. Civil Service Retirement Law and should be seized at once. The opportunity has received trifling response, but only because its value and

need are not appreciated.

The State used to afford that opportunity, but withdrew it some years ago. It should be restored, and a bill to that effect no doubt will be introduced at the next session of the Legislature. Employees of the State must get behind the bill with such force as to make

enactment inevitable.

Under the State and city systems, the total amount received upon retirement is known as the retirement allowance, and it consists of the annuity, which is purchased by the employee through his contributions, and the pension, which is the part contributed by the government from budgetary appropriations. These two comthe government from budgetary appropriations. These two com-ponents are equal, unless, in the case of NYC employees, the member makes extra contributions to increase the annuity, when only his own additional money buys this extra part. The city does not put up any matching amount for this part. It is an excellent buy nevertheless,

EXTRA ANNUITY UNDER NYC SYSTEM

Under the NYC Employees' Retirement System the extent of the annuity obtained by additional contributions will depend on the amount accumulated at 4 per cent interest and on the actual age of

amount accumulated at 4 per cent interest and on the actual age of retirement. The contributions to purchase extra annulty are limited to 50 per cent of the regular deductions.

A male Clerk, under the 55-year retirement plan, would receive, at present annulty rates, an annulty equal to 7.76 per cent of the total contributions he made, for life, from the amount accumulated by him up to that time of optional retirement. If he stays on and retires at 61 he would receive about 9.14 per cent income for life. At age 70 retirement the figure would be about 12.59 per cent. The additional savings which would buy \$100 a year extra annulty. additional savings which would buy \$100 a year extra annuity, beginning at age 55, without further contribution after 55 but with interest additions which he gets, would provide \$292 extra a year, beginning a few months after age 70.

EXTRA ANNUITY UNDER U. S. SYSTEM

Any employee subject to the Federal Retirement Act may make voluntary contributions to the retirement fund, in addition to his regular payments. These voluntary contributions must be made in amounts of \$25, or multiples thereof, and may not exceed 10 per cent of the aggregate basic salary received by the employee since August 1, 1920. The amounts thus deposited, plus interest at 3 per cent, compounded annually, are available at time of retirement to purchase additional annuity

PRIVATE DEFERRED ANNUITY

In contrast to these compelling inducements, take the case of an employee who wants to increase his income after retirement by purchasing private annuity, to start at the retirement age. In other words, he wants to buy the additional income in the open market. He finds the total of the annuities to be received over a given period after retirement equals the total amount he paid in as premiums over a like period before retirement. Thus deferred annuities cost the total earning power of the cumulative premiums. For a 10-year total earning power of the cumulative premiums. For a 10-year period, the first year's premium is the charge for handling an account on which the insurer can not lose a dime.

GOVERNMENT BONDS AS BOOSTER

Better by far than the deferred annuity rates of privite com-panies or corporations is the monthly purchase of a Government "individual" bond at 2.9 per cent interest, maturing in 10 years at 133 per cent of the amount paid, or \$4 taken out for every \$5 paid in.

Even if prospective retirement is only 10 years of, a \$37.50 payment per month would add \$50 a month for ten years to the resirement income. This is of particular interest to State employees, who can't buy extra annuities under their retirement system. It is also of importance to employees in private industry, either to apprent buy extra annuties under their retirement system. It is also of importance to employees in private industry, either to augment Social Security benefits, or even supplement the combination of Social Security and private pension, for the trouble with pension systems is that they don't pay high enough benefits to meet the member's needs upon retirement. Until retirement allowance more nearly approaches needs, individual initiative to supplement the insufficient income is absolutely imperative.

Public employees should exhaust the possibilities of their own pension system first, and then, having reached the allowable limit of contributions, purchase Government bonds monthly, even if only

at \$18.75 a month for \$25-a-month maturity.

SELECT NYC 55-YEAR PLAN

In NYC, since the 55-year plan is reopened until October 1, all who pay on the basis of a later age retirement should switch to the top bargain, and make arrangements to pay at the extra rate for past years, because by staying on after 55 the retirement allowance increases, and because whenever you have any secured offer to double the money you put up, grab it.

[NEXT WEEK: An Opportunity to 30,060 NYC Employees to Gain More Liberal Pension Benefits, by Ralph L. Van Name, Secretary, NYC Employees' Retirement System,]

For Pay on Resignation

Special to The LEADER

WASHINGTON, Aug. 27-If an employee left Government service before May 24, 1946, his lump-sum leave payment will not be increased in accordance with the 1946 pay bill, even though terminal leave extends beyond July 1, because the law was not in existence on his last day of serv-

But if he quit after that date, any leave to his credit extending beyond July 1 will be compensated at the new rates, because the law was in existence though it did not become effective until a later date. The Comptroller General ex-

these views in his ruling B-59352, but he holds also that employees who left the service between May 24 and July 1, and who have already been paid their lump-sum leave money, won't get any more unless they put in a claim for it. The officials of their agencies have no obligation to do anything about it.

eral Civil Service Retirement Law

DO PERSONS in the military

or naval service of the United

States have a status under this

Not by reason of the military or

naval service. However, a Gov-

ernment employee entering the

armed service who is carried on

the rolls of the employing depart-

ment or agency on furlough or

leave without pay retains his re-

tirement rights by virtue of his

continuing status as a civilian

WHAT IS the basis for crediting military or naval service where

the individual is receiving another

If he is in receipt of compensa-tion under the Veterans Adminis-

tration by reason of a service

connected disability, this benefit is based upon the disease or in-jury and not upon length of serv-

ice and the total military or naval

service may be credited for civil

retirement purposes. In case a pension on account of service or

by reason of nonservice-connected

law?

are of importance to veterans:

Key Date Set Civilian Jobs in Pacific Offered By Army in 60 Different Titles

Following is a complete list of the 60 jobs being offered with the Signal Corps in the Pacific Signal Corps in the Pacific Theatres by the Civilian Recruitment Office, Signal Corps Photographic Center, 35-11 35th Ave., L. I. City 1, New York. Interview hours are given from 9 a.m. to 1 p.m. Monday through Friday. Positions are "excepted" appointments on a page year basis. ments on a one year basis, Mini-mum age is 21. For additional information call Astoria 8-3500, Extension 203.

Hourly wage rates are for a 40-hour week. A 25 per cent differ-ential is paid for overseas service and included in all salaries listed below, where daily, and per annum rates are given.

CHINA
Wire Chief SSN 261 \$1.70
Radio Repairman SSN 648 . . 1.54 Radio Repairman SSN 648 . 1.54 Radio Repairman SSN 649 . 1.61 Radio Repairman SSN 648 . . 1.54 Mes. C'ter Chief SSN 674 3376.25 Mes. C'ter Chief SSN 674 3376.25 Won by a Girl Crypto. Tech. SSN 805. 2992.50 MANILA

KOREA Repeaterman SSN 187 \$1.66 Signal Equip. Main. Repair

cept the minimum period (gener-

ally 90 days) required for title to the pension. Should the employee

be receiving retired pay, none of

his military or naval service is available for civil retirement

IS MILITARY or naval service performed after final separation from civilian employment credi-

WHAT IS the retirement credit

An employee, upon return to his former position or to any other position coming within the pur-

view of the Retirement Act, will receive full credit for the period

during which he was on leave of

absence in the armed forces, with-

out contribution to the retirement

fund. He may elect to make a deposit to have this period cred-

ited as military service. Such deposit, however, would be bene-

ficial to the employee only in case the use of the base pay received while in military service would in-

crease the average base pay used

in the computation of annuity. Determination of this point can

service with the Armed

Cen. Off. Tech. SSN 095 . . . \$1.54 Repeaterman, Tel. SSN 187 1.66 Tel. Operator, SSN 650 . . 2442.50 Crypt. Repairman SSN 801 1.54 Radar Repairman SSN 952. Tel. Trans. Eng. P-3 ... 5187.00 Tel. Trans. Eng. P-6 ... 8877.75 Radio Repair & Instr. VHF 1.75 Radar Tech. & Instr. 180 Radio Engineer, VHF, P-3 5187.00 Radio Engineer & Instr. . 7381.50 Auto, Tel. Maint. Man 1.55 Mess. Cen. Officer, CAF-8 4716.75 Mess. Cen. Officer, CAF17 4246.50 Radio Officer, FFS, P-4 6127.50 T & T Main. Officer, P-4 6127.50 T & T Off., In. Plant, P-4 6127.50

Scholarship Repeaterman SSN 187\$1.66 Employee of U. S. Wire Chief SSN 261 1.70



ISABEL STEWART

New York University announced today that the Federal employee among the eight winners of fulltuition scholarships to the evening session of Washington Square College in a recent citywide scholarship competition, was Isabel Stewart of Yonkers, a Clerk in the headquarters of the Third Naval District, Industrial Rela-

tions Division, NYC. Among other winners were five NYC employees-Frank J. Cumberland, James J. Dean and Robert W. Rothar, all Fire Depart-ment; Francis J. McDonough, Municipal Court, and Francis J Spinelli, Hospitals Department. Two winners came from private

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Repair Foreman . Comm. Tel. Equip Equip Long Lines Repeaterman Wire Chief Common Batt. Switch. In-

staller & Maint. Man ... 1.55 Auto. Tel. Main. Advisor . 5187.00 AUSTRIA Radio Engineer P-3\$5187.00

Traffic Officer 3776.25 Signal Officer P-4 6127.50 GERMANY

Instructor-Repeaterman .\$3368.70 Instruct.-Cable Splicer . 3368.70 Auto. Tel. Sys. Main. Man. 3086.75 Instr.-Install.-Rep. . 3368.70 Instruct.-Central O. Tech. 3368.70 ITALY

Chief Tel. Engineer P-6.6\$8877.75 Telephone Engineer 7381.50

Geographical Pay Differential Opposed

The California State Personnel Loard has recently presented a report to the Governor and members of the legislature concerning the question of establishing geo-graphical pay differentials for State employees stationed in various localities within the State. Included in the report are data for urban and non-urban areas on living costs, prevailing pay rates, utility and tax rates, and other information bearing on the ques-

In its summary of findings the Board concludes that there is no justification for establishing pay differentials on purely geographical factors, and recommends the continuation of uniform monthly salary rates.

145 POLICE RETIRED One hundred and forty-five NYC policemen were retired on a pension during the past month.

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LEGAL NOTICE

SLAYBACK, JESSIE T.

IN PURSUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York.

NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, tate of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946.

Dated, New York, the 28th day of May, 1946. May. 1946. KATHRYN S. MILTENBERGER

Douglas, Armitage & Holloway, Attor-neys for Executrix, Office and P. O. Ad-dress, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

U.S. to Drop 600,000 by June 30, 47

WASHINGTON, Aug. 27-The personnel celling enacted in the 1946 Federal pay law will necessitate sharp reduction in force, so that of the 2,300,000 full-time Government employees, 600,000 will have to be dropped by June 30 next. Testimony at the pay bill hearings made it clear that the War and Navy Departments would be hardest bit and street. would be hardest hit, and already orders have gone out from the War Department to cut 3,500 employees off the rolls at the end of August, with 2,000 more slated to go by the first of the year.

Some Are Liquidating

The Navy Department has been ordered to absorb the cost of the pay increase from available funds. Reductions have been under way for some time in field establishments.

Of old-line agencies, General Accounting Office faces a reduc-

the remainder of the fiscal year.

Meanwhile a number of war agencies, including Civilian Production Administration, War Shipping Administration, of Sandard S Administration and Office of De-fense Transportation, are Equi-dating and this will mear an exodus of employees during the remainder of the fiscal year. A reduction of 104 000 in the

A reduction of 104,000 in the number of Federal employees, to be effected by November 16, was ordered by U. S. Budget Director James E. Webb. White-collar James E. Webb. White-collar workers will account for 49,800 of those to be slashed from the national payrolls.

MACHINISTS TO MEET

The International Association of Machinists will meet at 8 p.m. today (Tuesday) at 353 Broadway.

EDUCATION STENO JOB OPEN The Administrator's Office of

the Board of Higher Education, located in Room 1214, Hunter Col-lege, 695 Park Ave., Manhattan, has a vacancy in a Stenographer Grade 2 position, which will be filled provisionally at \$1,620 (including bonus), or possibly at a higher rate if an employee in some other department who is being paid more, can effectuate

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250 Rooms Available Day or Night SINGLE OR COUPLES RATES \$2.00 DAY 313 West 127th Street

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generally be made only at the time of retirement. disability has been awarded, he

U. S. Pension Questions

Answered for Veterans

The following questions and an- may receive retirement credit for swers in connection with the Fed- all military or naval service ex-

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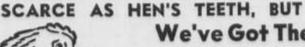
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Exams for Permanent Public Jobs

4172 Senior Supervising Rehab-Rehabilitation Service, Commis- of employment, and college gradsion for the Blind, Department of untion as described under (a); or partment, emergency compensation of 18 foregoing experience. No. 4173 Supervising Rehabilita- salary range \$3,120 to \$3,870, plus tion Counselor. Separate appli- an emergency compensation of 18 cation and fee must be filed for per cent. Application fee \$3.

Candidates must meet the re-

factory full-time paid experience. handicapped with a social agency adhering to acceptable standards. mployment problems and ecocomplete college or university (b) five years of satisfactory ull-time paid experience, within consible position in the administration of the personnel offive organization handling diversified types of employment of which supervisory capacity, preferably industrial or commercial organization or an employment agency of diversified types of employ- \$3 ment, of which one year must pacity, and college graduation as described under (a); or (c) a satisfactory equivalent combina- 870. Application fee \$3.

Counselor, Vocational Rehabilita- partment of Public Works. Usual tion Service, Commission for the salary range \$1.800 to \$2,300. Ap-Blind, Department of Social Wel-plication fee \$1. At present, three to \$3,360, plus an emergency Albany, compete also in No. 4172 Senior plication fee \$3. Supervising Rehabilitation Coun-

factory full-time paid experience, neer, Division of Operation and within the last ten years in social Maintenance, Department of Pubpreferably in work involving the 4123. Associate Planning Tech-

Usual salary (c) a satisfactory equivalent \$2,100 to \$2,800. Application fee range \$3,120 to \$3,870, plus an combination of training and the \$2. At present, one vacancy exists. Application fee \$3. At 4219 Assistant Sanitary Engiresent, two vacancies exist in the neer. Division of Construction Central Office, Albany, N. Y. (Buildings and Grounds), De-Candidates may compete also in partment of Public Works, Usual

4113. Assistant Biochemist, Di-Candidates must meet the requirements of one of the following search, Department of Health. Either (a) five years of satis- 600. Application fee \$2. At present, one vacancy exists in Albany This examination is open to resi-

> 4114. Assistant Building Electrical Engineer, Division of Architecture, Department of Public Works. Usual salary range \$3,120

4115. Assistant Corporation Examiner, Department of State. Usual salary range \$3,120 to \$3,eligible list established as a result of this examination may be used to fill vacancies in the posiiton of Junior Corporation Examiner, Department of State. Usual salary range \$2,400 to

4116. Assistant Education Supervisor (Finance). Division of Finance, Education Department 000. Application fee \$2. At present, one vacancy exists in Albany.

placement service of a large Ventilating Engineer, Division of mindling a considerable volume \$3,120 to \$3,870. Application fee

4118. Assistant Hydraulic En-Usual salary range \$3,120 to \$3,-

compensation of 22 per cent. Ap- 4120. Assistant Plumbing Engiplication fee \$2 At present, six neer, Division of Architecture, Deacancies exist in the Area of- partment of Public Works. Usual fices. If eligible, candidates may salary range \$3,120 to \$3,870. Ap-

4121. Associate Actuary, Insursupervising Remarkation and ance Department, Usual salary County, candidates must meet the re-tion fee \$4.500 to \$5,500. Applica-tion fee \$4. At present, one vaquirements of one of the follow- cancy exists in the Life Bureau in the New York Office.

Either (a) four years of satis- 4122, Associate Electrical Engicase work with the physically lie Works. Usual salary range handicapped with a social agency \$5,200 to \$6.450. Application fee

employment problems and eco- nician, Bureau of Planning. Decapped persons, and graduation salary range \$3,900 to \$4,900. Apersity from a four-year course compete also in No. 4149 Planning for which a bachelor's degree is Technician and in No. 4160 Senior granted; or (b) four years of Planning Technician. A separate satisfactory full-time paid experi- application and fee must be filed ence, within the last ten years, for each. Candidates who filed in (1) a responsible position in for any or all of these examinathe administration of the person- tion in January, 1946, do not need

RAIL MAIL CLERK TEST

The reopening is for veterans and before 6 a.m. with any percentage disability. The examination is written and present, one vacancy exists.

night work. Averaging 48 hours Service Commission Office. \$3.540. Application fee \$2. a week of day work, the Mail In NYC the address of the re-

The following four examinations will not be held on September 21, but will be held on September 21, but will be held on September 22, but will be held on September 23, but will be held on September 24. But will be held on September 25, but will be held on September 26, but will be held on September 27. But will be held on September 28, but will be held on September 29, but will be held on September 21, but will be held on September 22, but will be held on September 23, but will be held on September 24, but will be held on September 25, but will be held on September 24, but will be held on September 25, quirements for more than one of these examinations for Office Machine Operator may compete in as many as they wish. However, a separate application and fee must be filed for each. 4144. Office Machine Operator

Multilith), State and County Jsual salary range \$1,200 to \$1,-

COUNTY

4217 Assistant County Service Officer, Veterans' Service Bureau, ing and form appreciation. The Tompkins County. Usual salary 4117. Assistant Heating and entilating Engineer, Division of living compensation. Application applicant should have the ability either from training or avocation living compensation. Application to recognize form structure. Pre-Architecture, Department of Pub-lic Works. Usual salary range exists. At present, one vacancy vious knowledge or experience in operating procedures.

County Clerk's Office, Automobile not essential to appointmen Bureau, Westchester County. Document Identification Specia gineer, Division of Architecture, Usual salary range \$1,800 to ists after appointment are given present, one vacancy exists.

of Public Welfare.

Usual salary range \$1,440 to \$1,800. Ap- lecturing; public speaking or other analysis; mineralogy; assaying;

Department of Public Works, Division of Buildings, Westchester to \$2,910. Application fee \$2. At In the Technical Laboratory at one vacancy exists.

pensation of \$210. Application fee of Cryptanalyst, P-2, at \$3397.20 appointment regulations.

Night hours are after 6 p.m. Usual salary range \$2,670 to \$3,390. Application fee \$2. At

cial organization, or an employ-ment agency handling a consider-tenance Foreman, Division of vacancy exists at \$1,670.

4205 Intermediate Stenographer, County. Usual salary range \$840 \$1,620. Application fee \$1. At the Village of Portchester at salary range of \$1,200. Application fee \$50 present, one vacancy exists.

4207 Intermediate Typist, Vil. Bronxville, Westchester County. to location of vacancy. At present, lage of Mamaroneck, Westchester Usual salary range \$1,440 to two full-time vacancies exist in

Radio Operator

\$2,644.80; Grade CAF-5.

Applications for the above posi-

County. Salary range \$1,040 to At present, one vacancy exists in 4210 Library Clerk, Pleasant- full-time vacancy exists in the

Apply to State Civil Service Department, Albany, N, Y, or 80 mercial organization handling discontinuous present, one vacancy exists.

Apply to State Civil Service Department, Albany, N, Y, or 80 mercial organization handling discontinuous present, one vacancy exists.

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Apply to State Civil Service Department, Albany, N, Y, or 80 mercial organization handling discontinuous present, one vacancy exists.

At present, one vacancy exists in the 200 for the following:

Town of Mamaroneck at salary for the following:

Town of Mamaroneck at salary frame \$1.00 present, one vacancy exists in the 201 present, one vacancy exists in the

County. Usual salary range \$1,780 States, to \$2,280. Application fee \$1. Grade 3, North Tarrytown Water Signalling and Train Control, Application fee \$1.

Mt. Pleasant, Westchester present, one vacancy exists.

ent, Grade 3. Town of Cortlandt open - competitive examinations
Westchester County, Salary range was announced by the New Jersey At present, one vacancy

County Promotion

3192 Junior Statistician, Department of Agriculture and Mar-kets. Usual salary range \$2,tion are being received by the 160 to \$2,600 plus an emergency trenton, or 1060 Broad Street, rederal Bureau of Investigation. Application fee \$2. Newark, or City Hall, Camden. The position is not under Civil At present, one vacancy exists in Give both exam title and reference

trict Attorney's Office, Bronx mitted on official forms, Closing supervision, with considerable County, Usual salary range \$1.201 date is September 17, latitude for independent judg- to \$1,620. Application fee \$1. At present one vacancy exists. Cancation channels for the purpose didates must have of recognizing and identifying the residents of Bronx County for at Title emissions of radio transmitters least four months immediately and determining the character- preceding the examination date.

typewriter at a minimum of 25 ply Room 234, Federal Court ualifications, preferential con- teletypewriter; to record code sig- House, Foley Square, Manhattan. Special Agent (G-Man), \$4. 149.60.

4193 Assistant Chief Psychical Assistant Chi Port of Embarkation or U. S.

f Public Welfare.

any experience in handwriting degree in the sciences: M. S. or Ph. D. In addition to the above general bationary for the first ninety days subsequent appointment to the degree in the sciences: two years' assignments outlined, it is necessand appointments are strictly proconsidered a prerequisite to the bationary for the first ninety days subsequent appointment to the above general degree in the sciences: two years' assignments outlined, it is necessand appointments are strictly proconsidered a prerequisite to the degree in the sciences: M. S. or Ph. D. In addition to the above general degree in the sciences: two years' assignments outlined, it is necessand appointment are strictly proconsidered a prerequisite to the of their probationary period be appointment regulations. separated from the service.

Physicist

In the Technical Laboratory at Washington, D. C.; Starting Salary, \$2,644.80; Grade P-1.

4216 Water Works Superintend-

Open until further notice. Ap-

training; spectography; optics electronics; X-rays; acoustics.

Electrical Engineer In the Technical Laboratory at Washington, D. C.; Starting Salary, \$2,644.80; Grade P-1.

The holding of this position considered a prerequisite to the Applicants must have attained

degree in electrical engineering or an equivalent basic education in electrical engineering. Appointments are strictly probationary for the first ninety days and ap-

Funds Welfare, Westchester ounty. Usual salary range \$2.670 \$3,390, plus an emergency commission of \$210. Application fee states of Cryptanalyst, P-2, at \$3397.20 and \$4,- presential composition is sideration will be given to applicants. The holding of this position is not under cants having one or more of the sequent appointment to the positions. New applicants must have attained a Master's Degree in the sciences of however, for classes to be held sequent appointment to the position is not under considered a prerequisite to sub-sequent appointment to the position is not under considered a prerequisite to sub-sequent appointment regulations. New applicants will be accepted by the bureau, however, for classes to be held bearing everywhere or have equivalent experience with sequent appointment to the positions. New applicants must have attained a Master's Degree in the sciences or have equivalent experience with sequent appointment to the positions. New applicants must have attained a Master's Degree in the sciences or have equivalent experience with sequent appointment to the position is not under considered a prerequisite to sub-sequent appointment to the position is not under considered a prerequisite to sub-sequent appointment regulations. New applicants will be accepted by the bureau, however, for classes to be held bearing everywhere.

(Freight), \$3,3937 a year. Closes Inspector, Bd. of Tenement ary of \$900, and in the Village of Sept. 9. Positions in the Bureau

Inspector of Locomotives, \$5,152

Inspector of Safety Appliances, 4213 Sewage Plant Operator, of Hours of Service, of Railway

Westchester County, \$4,902 a year. Applicants will be salary range \$1,800 to permitted to take only one of 4214 Social Case Worker, De-partment of Public Welfare, Town States. Office Appliance Repairman,

\$2,243. Departmental positions in field positions in Washington only 4215 Water Maintenance Man, Closing date, September 9. Apply rade 1. Town of Greenburgh, to U. S. Civil Service Commis-

State Civil Service Commission, for both State and local government service. For the same job Guard (Male) file only one application, even if rate application for each test, obthe Commission, State House, Trenton, or 1060 Broad Street, Applicants must have attained at least a high school education and supply clerk, at least a high school education and supply clerk, at least a high school education and must be able under general trick Atternov's Office. Bronz least a policities at the Albany office.

Relief Telephone Operator, Discount of the Albany office.

**Relief Telephone Operator, Discount of the Albany of

Grade I, \$3.600-\$4,500 Administrative Assistant Grade II, \$3,000-\$3,600 Grade III. \$2,400-\$3,000 Asphalt Plant Inspector. \$2,400-\$3,000 Assistant Storekeeper, \$1,800-\$2,400 Bandmaster, \$1,500-\$2,500. Bridge Attendant, Grade II, \$1,200-\$1,680 Bridge Operator, Grade III Counsellor, \$1,800-\$2,400. Director of the Division of State Library, Archives &

History, \$7,500-\$9,000 ... Dragline Operator. \$1,800-\$2,400 Fish Culturist, \$1,800-\$2,400. S55 Foreman, Laundry, \$1.920-\$2.520 Forest Ranger, \$1,560-\$1,920. S57 Head, Bureau of Archives & History, \$6,000-\$7,000 Industrial Hygiene Engr. \$3,360-\$3,960

Industrial Hyg. Toxocologist,

\$3.000-\$3.600

Industrial Hygienist.

Mediator, Grade I. \$4,200-\$5,100 \$3,600-\$4,200 Mediator, Grade III. ychologist, \$4,200-\$5,100 ... S70 Referee, Workmen's Compensation, \$3,600-\$4,500 ... 871 nior Occupational Therapist \$2,400-\$3,000 Shell Fisheries Protector. \$1,500-\$2,100 Attendants, \$2,160-\$2,760 ... S74 Supervisor of Private Employment Agencies, \$3,000-\$3,600 eterinary Inspector \$2,640-\$3.240 Vildlife Manager, \$2,040-\$2,640 COUNTY Guard (Female), \$1,500-\$3,000 the job exists in both State and local service; otherwise file a sepa-Library Assistant. \$1,200-\$2,050 tainable by mail or in person from Library Clerk and Chauffeur, \$960-\$1,327 Matron, \$1,200-\$2,800 son County Police, \$2,500-\$3,000 Traffic Police, \$2,000-\$2,850 C27 Senior Library Assistant, \$1,700-\$2,300 MUNICIPAL Ref. Assistant Librarian. \$2,400-\$3,120 Junior Library Assistant, \$2,160-\$4,500 Librarian, \$2,160-\$4,500 M37 \$1,200-\$2,050 S48 Medical Librarian. \$2,700-\$3,120 . Principal Art Librarian, \$2.940-\$3,480 . Principal Lending and Reference Librarian, \$2.940-\$3,480 Reference Librarian. \$1,800-\$2,400 nior Business Librarian, ...M43 \$2,400-\$2,880 enior Catalog Librarian. \$2,400-\$2,880 enior Children's Librarian, \$2,160-\$2,760 Senior Library Assistant.

Consultant, \$3.000-\$3.600 ... S62

House Supervision, \$2,400-

Junior Hydrographic Eng.,

\$3,000

Stenographer, Department of Finance, Westchester County, Usual salary range \$1,440 to \$1,800. Aplecturing; paper chemistry; ink chemistry; law; lines of their college training; soil other special duties. SECOND FBI CLASS and appointees who are not found capable of carrying out their assignments will at the expiration position is not under Civil Service SECOND FBI CLASS **OPENS AT QUANTICO**

\$1,700-\$2,300

\$2,400-\$2,880

\$2,160-\$2,760

enior Music Librarian,

enior Reference Librarian,

Supervising Library Assistant,

Federal Bureau of Investigation, guage intimately and have a good second class of the Special Agents | working knowledge of the various -G-Men-opened on schedule at language. Quantico, Va. Applicants for the class were generally taken from the list resulting from previous throughout the next several hearing, eyesight and a good months. Persons interested in the nervous condition are the three of Investigation. Personnel Office, arms fire is also a requirement. Department of Justice Building.

Special to The LEADER

been tightened up so that an ap-WASHINGTON, Aug. 27 - The plicant must know a foreign landialects and colloquialisms of that

Physical Requirements Physical requirements remain

Where to Apply in NYC Applications for the FBI posts

may also be obtained at the office

the examination at this time will from salaries for retirement.

ilitation Counselor. Vocational able volume of diversified types Parks, Long Island State Park Commission, Conservation De-Usual salary range

4145, Office Machine Operator

(Photostat), State and County Departments and Institutions, Salary, \$2.644.80; Grade CAF-5.

to \$1,700. Application fee \$1.

Open-competitive

\$2,280. Application fee \$1. At

4199 Maintenance Mechanic, et cetera. county. Usual salary range \$2,370

\$3,390, plus an emergency com-

Identification Specialist Washington, D. C.; Starting

sual salary range \$1,200 to \$1.- The holding of this position is 4417. Office Machine Operator sequent appointment to the posi-(Tabulator - IBM), State and tions of Document Identification County Departments and Institu- Specialist at \$3,397.20 and one or more of the following-tion are being received by the Usual salary range \$1,200 \$4,149.60. The position is not qualifications or experiences Director of the Federal Bureau of Master's degree either in modern Investigation. The position is not under Civil Service appointment

Document

a college degree, majoring in the astronomy; two years' commercial least a high school education and sciences, preferably chemistry. A employment along the lines of must be able to receive and transstudy of qualitative and quanti- their university studies; experi- mit 25 words per minute Interor a study of art involving drawthe specific field of the examina-4192 Application Examiner, tion of questioned documents is County. Document Identification Specialinstruction in this particular work 4193 Assistant Chief Psychi- During this time they are required for a minimum period of one year. 4194 Assistant Superintendent, strictly probationary for the first appointment regulations.

4195 Director of Pediatrics, Department of Health, Westchester partment of Health, Westchester attention will be given to those found eligible for promotion at the expiration of their probationary period be following one or more of the expiration of their instruction separated from the expiration of their probationary period be the expiration of their instruction separated from the expiration of their probationary period be the expiration of their probations or experiments. to \$6,540. Application fee \$5. At lowing qualifications or experiperiod will be separated from the Radio Operator must be the sciences or in engineering;
one vacancy exists.

The Radio Operator must be the sciences or in engineering;
willing to travel and accept as-4198 Junier Examiner and ployment with typewriter manu-Clerk, Automobile Bureau, West- facturers; or a study of the industrial dust analysis; petrochester County. Usual salary examination of questioned docurange \$1.590 to \$2.070. Application ments, including handwriting fee \$1. At present one vacancy typewriting, paper composition ink analysis, obliterated writings

Cryptanalyst

Washington, D. C.; Starting Salary, \$2,644.80; Grade P-1.

offered by the Federal Bureau of graphy or cryptanalysis is not sideration will be given to appli- experience along the lines of their to \$1,680. Application fee \$1. At Washington, D. C., and vicinity Investigation Apply in NYC in essential to appointment where cants who have one or more of university education; previous the educational requirements can the following special qualifications knowledge and experience in fire-Room 234, Federal Building, Foley be fulfilled. Cryptanalysts at the green experience: Ph.D. or D.Sc. in square, or at the FBI office in appointment are given instruction organic, physiological or analytic-cluding membership in pistol Westchester County. Usual salary Ribany or Buffalo, or in Newark. In this particular work by the all chemistry; studies in pathology. (Multigraph), State and County Departments and Institutions and Institutions of the Washington, D.C., Bureau. During this time they pharmacology, toxicology, histo-corps or military service; gundent salary range \$1,200 to \$1. elementary phases of crypto- hematology, serology, bacteriology or external ballistics; instrument studies under competent tech- or immunclogy; two years of com- making; employment with am-nicians and also to assist in mercial laboratory experience in munition or firearms manufacgraphic and cryptanalytic work chemical analyses, hospital labor- turers or experienced with ex-Appointments are strictly productory technique or research labor-bationary for the first ninety days atory methods. 4146. Office Machine Operator In the Technical Laboratory at and appointees who are not found eligible for promotion at the expiration of their instruction period In the Federal Bureau of Investigation; Starting Salary, will be separated from the service.

quirements preferential consideration will be given to those having foreign languages or in mathe-under Civil Service regulations. tative chemistry is very desirable ence in cryptography, cryptanaly- national code and must be able sis, statistics, preparation of fire to receive and transpose directly insurance data, expert knewledge must also be able to operate a of chess, expert knowledge of typewriter using the touch system puzzles, or knowledge of radio and must be capable of assisting

Analytical Chemist under the direction of a radio en-

(Geology-Metallurgy) In the Technical Laboratory at Washington, D. C.; Starting deleration will be given to appli-Salary, \$2,644.80; Grade P-1. cants having one or more of the

Department of Social WelUsual salary range \$2.760
Si.360, plus an emergency ensation fee \$2 per cent. Aption fee \$2 At present, three
If eligible, candidates may

Appointment of Social WelUsual salary range \$2.760
Appointment regulations in the vicinity of salary range \$1.4 to present, three
Vestchester County Home, Department of Social Welusual salary range \$2.760
Appointment regulations in the vicinity of station or U. S.

Appointment of Public Welfare, Westcollege degree in the sciences with
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forms of public appearance; em- microscopy; metallography; pho-

graphy; or steel manufacture. **Analytical Chemist**

(Toxicology-Serology)

Applicants must have attained a in chemistry or bio-chemistry and mechanical engineering.

and appointees who are not found tional and commercial qualifications or communications. Washington, D. C. with any percentage disability.

even zero.

The first appointment under the existing regulations will be for a Substitute Mail Clerk and work and \$1.26 an hour for day work and \$1.26 an hour for any work and \$1.26 an plicants may have as an equi- motion at the expiration of their given to applicants having one or experiences; M.S. or Ph.D. degree from a recognized univer- on Saturday. FBI offices in Ala week of day work, the Mail In NYC the address of the relicek will be able to earn \$2,746 gional office. U. S. Civil Service
a year At the end of 2024 hours | Commission, is 641 Washington |

The Account of their experience of the recognized to the federal street of the federal street of the federal street of the service of the recognized to the federal street of the f

Radio Monitoring Officer In the Federal Bureau of Investigation; Starting Salary,

\$3.397.20; Grade P-2. Applications for the above posi-Service regulations.

and must be able under general ment, to monitor radio communiin ordinary repair and maintenistics of the emissions of such radio transmitters; to copy International Morse Code directly on a

In addition to the above general words per minute; to operate a nals on an inked tape recorder; cants having one or more of the to operate a code tape sender; to The holding of this position is following qualifications or experi- record radio signals on sound reof the work. Appointees are tion is not under Civil Service operation or repair; or educational and operate a small radio trans-

In addition to the above gen- probationary for the first ninety capable of carrying out their as- sideration will be given to appli-

4196 Intermediate Accounty Usual sciences; waster's Degree in elec4196 Intermediate Accounty Usual sciences; two years of commercial experience in elecClerk, Westchester County Usual employment along the lines of salary range \$1,590 to \$2,070. Application fee \$1. At present, one vacancy exists in the Department study or penmanship; commercial the following special qualifications in radio or communications engineering.

Appointment along the interest consideration will be given to applicants having one or more of work on a day, evening or mid-study or penmanship; commercial the following special qualifications in radio or communications engineering.

Appointment a radio or repair, or reductional and consideration will be given to applicants having one or more of work on a day, evening or mid-study or penmanship; commercial the following special qualifications and commercial the following special qualifications are strictly pro-

Firearms Identification Specialist

In the Technical Laboratory at Washington, D. C.; Starting In the Technical Laboratory at | Salary, \$2,644.80; Grade CAF-5. Washington, D. C.; Starting
Salary, \$2,644.80; Grade P-1.
The holding of this position is sequent appointment to the positions of Physicist at \$3,397.20
The holding of this position is sequent appointment to the positions of Physicist at \$3,397.20
The holding of this position is sequent appointment to the positions of Physicist at \$3,397.20
The holding of this position is sequent appointment to the positions of Physicist at \$3,397.20
The holding of this position is sequent appointment to the positions of Physicist at \$3,397.20
The holding of this position is sequent appointment to the position of their instruction period will be separated from the service.

In addition to the above general qualifications, preferential consideration will be given to applications.

The holding of this position is pointees who are not found elig-considered a prerequisite to sub-ible for promotion at the expira-

Civil Service appointment regula- physical sciences or have equi- physics, chemistry, mathematics, appointments are strictly pro- in electrical design, construction, tions.

Appointments are strictly pro- in electrical design, construction, tions. and appointees who are not found tional and commercial qualifica- 9th and Pennsylvania Avenues.

OPEN TO DISABLED VETS will be 'ncreased by 5 cents per Continued from Page 1) Department it was disclosed that hour each year. Solution and the present of the veterans taking a per cent deduction is made at a per cent deduction is made Department it was disclosed that hour each year.

1,800 Students Added; College Jobs Increase

NYC NEWS

gram of maximum assistance to aproved a grant of \$363,574 to the undergraduate veterans and applicants below draft age at the municipal colleges.

As part of Mayor O'Dwyer's pro- additional Instructors, Clerks and Stenographers, Clerks will start veterans, the Board of Estimate at \$1,560; Stenographers at \$1,680. Persons interested in these jobs aproved a grant of \$363.574 to the Board of Higher Education to allow the addition of another 1.800 schools. City College is at 139th Street and Convent Avenue, Manhattan; Brooklyn College at Bedcipal colleges.

Nearly all of the extra funds

Brooklyn; Queens College, 65-30

will be used to pay salaries of Kissena Boulevard, Flushing, N. Y.

Langdon's Treatise To Be Used at NYU

J. Harold Janis, Associate Pro- | use Administrator Harry R. Langfessor of Business English, who don's discourse on Functions and gave lectures in the Department of Sanitation on "Government Letters and Reports," intends to duties at New York University.

CANDIDATES **AWAIT NOTICE** IN FIRE TEST

The 4,374 candidates in the NYC Fireman examination, who passed written test, are awaiting notice to appear for the medical examinations

At press time, the Civil Service Commission was assembling the papers and setting the order in which the men are to be called in by the Commission's medicos

The failure notices have not yet been mailed out to the unsuccesful contestants in the written quiz. The official pass mark in the written test was 71, as first announced in The LEADER.

While tentative plans called for holding of the physical tests during the early part of September, a delay in the medicals, which must be given first, would put that back a bit. However, the outdoor physicals will be given before the weather gets cold enough to discomfort candidates.

Bridge Painters Revert To Per-Diem Pay Basis

(Continued from Page 1)

agreement the employees, in consideration of employment on a 250-day basis, were to withdraw previously filed claims for prevailing rates of pay and to refrain from signing payrolls under protest.

"Other Bridge Painters in the Department, not a party to this agreement, were continued on a per diem prevailing rate basis predicated upon employment for the normal painting season estimated at 180 days per annum.

"Although the 1945 agreement expired on June 30, 1946, the per annum Bridge Painters have been sandin Bridge Painters have been continued at the agreed rate of \$3,050 per annum."

All of the per-annum Bridge Painters signed the July 15 pay-

roll under protest.

"As this action," continued Mr.
Patterson, "is undoubtedly the initial step necessary for the filing of a prevailing rate claim, it

diem status of 180 days employment at the present official pre-vailing rate of \$12.60 per day.

"This action is necessary in order that these employees now working on a 250-day basis may not have an advantage over the other workers who are limited to 180 days' employment. If and when an agreement is reached on the rate to be paid, all those desiring per annum status will

be employed on that basis." Patterson Questions Change There were 87 Bridge Painters on a per-annum basis, 39 on a

per-diem basis. Now all 126 are

on a per-diem basis.

At \$12.60 a day for 250 days the total would be \$3,150, but the men will try to prove a much higher prevailing rate than \$12.60

in private industry.

Mr. Patterson asked the Bridge
Painters and others on a former or present per-annum consider carefully the change to a per-diem basis, as the move might be unwise because the change makes it difficult for the is imperative that these employ-ees revert to their original per-tures.

DELEHANTY = Institute_

"1,500 of 15,000 Is 10%"

More than 15,000 men took the written test for Fireman. Only 1,500 of them will qualify for places on the eligible list. If you eceived 71% or better in the written test,

YOU CAN, with ambition and perseverance, BE ONE OF THEM.

2,500 of the 4,000 men called for the Physi-cal MUST FAIL. YOU NEED NOT, if you devote the next 6 to 10 weeks to properly supervised training. Eight men received 100 per cent in the recent Patrolman Physical Test, 7 OF THEM WERE OUR STUDENTS! Hundreds of other Delehanty men got 90 per cent to 99 per cent. You can do as well

How To Accomplish It

Our gym has a running track and is fully

able at a moderate fee. It is amazing what can be accomplished by attending regularly 3 or 4 days weekly. All training is carefully supervised by Joe Gunther, our Chief Instructor, who has trained thousands of men for the Police and Fire Departments in the last 20 years. He is assisted by a capable staff of instructors, two of whom were champion mile

Remember!

While 4,000 men passed the written examination, only the 1,500 with the highest COM-BINED mental and physical average will be placed on the eligible list for appointment. GET A HIGH PHYSICAL MARK AND BOOST YOUR AVERAGE!

Hourly Sessions 4 DAYS WEEKLY . . . 10 A. M. to 9 P. M.

PREPARE NOW FOR THESE POPULAR EXAMINATIONS

- NEW YORK CITY -

New Examinations For

PATROLMAN - FIREMAN

EXPECTED EARLY IN 1947

The new eligible lists for Patrolman and Fireman should be exhausted before August, 1947. The severity of the recent written test for Fireman is positive proof that in order to be successful for Patrolman or Fireman, candidates must be intelligently prepared both mentally and physically.

Don't Delay . . . Begin Preparation NOW!

FREE MEDICAL EXAM: Physicians in attendance Mondays, Wednesdays and Fridays 19 A.M. to 1 P.M. and every evening except Saturday 5 to 3 P.M.

PROMOTION EXAMINATION

ASST. FOREMAN

DEPT. OF SANITATION Classes Mon. & Wed. at 10:30 A.M., 5:30 and 7:30 P.M.

Master Plumber's License

New THEORY Classes Start Tues, Sept. 10 at 7:30 P.M.

JOINT WIPING Classes start in Sept.

PARK **FOREMAN**

PROMOTION EXAMINATION

CLASSES PRIDAY 10:30 P.M. & 7:30 P.M.

STATIONARY **ENGINEER'S** LICENSE

New Classes Forming

U. S. GOYT.

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Special Preparatory Classes

FEDERAL CLERICAL POSITIONS

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VETERANS!

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90-14 Sutphin Blvd., Jamaica Most Delehanty Courses are available to veterans qualified under the G.I. Bill. However, we advise against the use of such benefits for

short, inexpensive courses. Visit, Write or Phone

difference boths figure. Februar biglice

Executive Offices:

15TH STREET

Telephone STuyvesant 9-6900 · Hours Monday through Friday, 9:30 A.M. to 9:30 P.M. Closed Saturdays.

NEW YORK CITY

ASSISTANT FOREMAN FILING BEGINS FIRST WEEK OF SEPT.

(Continued from Page 1) complain that they have no promotion ladder.

Priority recently voted to special military tests has resulted in the postponement of other examinations.

Training Course Starts The training course for em-ployees of the NYC Department of Sanitation who are preparing for the promotion to Assistant Foreman opened with two sessions at the Hunter College Building

at 95 Park Avenue. The first meeting was devoted to the subject, "Duties of the As-sistant Foreman." Education and Medical was discussed by Harry S. Serper, Deputy Commissioner; Administration and Personnel by Joseph M. Aimee, Assistant to Commissioner; Finance and Sup-ply, by Harry M. Langdon, Administrator; Sanitary Education by Minnie Graveson, Secretary to Commissioner, and Pinal Disposal by John Garbarini, Deputy Com-

missioner. Assistant Commissioner to Andrew Mulrain served as chairman. Directors of the project are Charles J. Labdon, City Super-intendent, and John B. Tyrell, Director of Training.

The course was opened with in-troductory remarks by Sanitation Commissioner William J. Powell. In his talk opening the course Commissioner Powell said:

'Someone has said that, 'The business of life is to go forward." You already have accomplished the first step by passing examinations that qualified you as Department of Sanitation employ-

ACQUIRE WEALTH: Double or triple your income almost overnight. Send for your copy of "The Acquisition of Wealth"—today! These easy-to-understand rules are practical and can be applied imediately. The Institute of Practical Knowledge now offers this valuable information for only two dollars. Just address Box 137, New York 25, N. Y.

ees. This Assistant Foreman ex-amination is but another step in the process of moving ahead.

"By taking advantage of the knowledge and information you will receive at these lectures, you will have the opportunity of bettering your own lot, and of im-proving the environment of those near and dear to you. I am sure you fully appreciate the family aspects of a promotion, and the advantages derived therefrom.

"Judging from the correspondence that reaches my desk from all parts of the world, I can truthfully say that the New York Department of Sanitation is re-garded as something of a world authority in its field. Our methods and recommendations have been adopted in many leading cities of the United States, as well as in numerous capitols in Europe. Therefore, it follows, that our per-sonnel must be at least as good as any of the world's sanitary ex-

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BREEDING

25 WEST 43rd STREET

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the thir Course Polers. The thirby of Bills of Julie String

Police Academy Syllabus Lists Rules on Property

The sixth installment of the syllabus of the Recruit Training School of the NYC Police Academy is a valuable aid to eligibles for jobs as NYC Patrolman. The syllabus covers the work of the Academy which trains rookie Patrolmen. The following section continues the "Rules and Regulations" division of the course.

O Presymmental Recognition—

Trected by the Commanding Officer or higher authority.

S. Property Lost, Stolen, Abandoned, and Recovered—

1. The Property (lerk is custostolen) of property: a Lost: b. Stolen; c. Abandoned; d. Unclaimed; e. Held as evidence, company in property is property. tions" division of the course. Q. Departmental Recognition-

1. Consists of 5 grades: a. Departmental Medal of Honor; b. Police Combat Cross; c. Honorable mention; d. Commendation; e. Excellent Police Duty.

2. The Honor Committee: a. Reviews such acts of valor as are referred to it by the Police Com.

referred to it by the Police Com-missioner; and b. Reports find-ings to him with; c. Appropriate recommendation for Depart-mental recognition. R. Department Property-

1. Department property is to be used: a. For official purposes only; b. In the capacity for which it was intended; c. And then only by the members of the Depart-ment to whose use it is assigned, except as may be otherwise di-

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CARNEGIE HALL, NEW YORK CITY
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CULTURED AND PROFESSIONAL
SUPERIOR TRAINING
Drama for Stage, Screen, Radio, Television;
Polec: Posture; Personality; Cultured
Speech; Strong Pleasing Voice; Train
Teachers Singing, Public Speaking and
Stage Speeches; Microphone Technique,
etc.

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Personality Test

YOUR strong and weak qualities re-vealed, also traits and characteristics. Complete test and report with helpful suggestions. ONLY \$1.00 Send to

NATIONAL TESTING SERVICE 25 Elliott Pl., New York 52, N. Y. Dept. L

The Brooklyn Hospital

School of Nursing offers 3-year course to young women (18-35) High School graduates. Tuition for complete course \$200. Uniforms provided. Catalog. DeKalb Ave. and Ashland Pl., Bkyn 1, N.Y.

Evening High School

58th Yr. Co-Ed'n'i. Rezents, Al.I. Colleges. W. Point. Annapolis, Accelerated Program Graduates admitted to leading colleges

New York Preparatory

(Evening Dept. of Dwight School) 72 Park Av., NY 10, Nr. 38 St. CA) 5-5541

REPORTING STENOTYPISTS

Gregg, Pitman; also dictation for Federal and State exams.

233 WEST 42nd ST. BR 9-9092

BOWERS

Department property; g. Property left by deceased persons uncared

for.

2. Property Clerk is accountable into for: a. All property delivered into his custody; and b. Is responsible for the: i. Safe keeping; ii. Proper disposition, and iii. Accurate rec-

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Individual instruction by JON GNAGY, New simplified method of teaching is featured each week on NBC television. Enroll now and discover how you, too, can paint a remarkable picture even though you have never held a brush or drawn a straight line.

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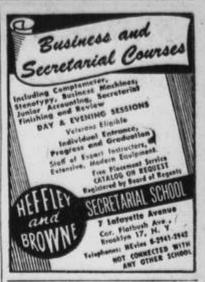
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PROMOTION EXAMS AWAITED; NO ACTION YET ON 78 ORDERED

promotion examinations which have been ordered by the Municipal Civil Service Commission, but on which no action has been taken since, are expected to move ahead now that the Commission, on the suggestion of President Ferdinand Q. Morton, has given promotion tests the green light over open-competitive

The following 78 promotion tests have been ordered:

Accountant, Sheriff's Office, Higher Education, Bureau of Real Estate, Board of Estimate Asphalt Worker, all Boroough Presidents.

Assistant Architect. Assistant Bacteriologist, Health.

Assistant Civil Engineer. Assistant Civil Engineer (Structural), Public Works.

Assistant Counsel, Grade 4, NYC Housing Authority. Assistant Counsel, Grade 4, NYC

Housing Authority.
Assistant Court Clerk, Municipal

Assistant Court Clerk, Grade 3, Domestic Relations, Grade 4, Magistrates' Court. Assistant Director of Stores, Pur-

chase. ssistant Electrical Engineer, WSG&E, Public Works, Educa-Assistant

tion, Transportation. Assistant Landscape Architect, Public Works.

Assistant Mechanical Engineer. Assistant Supervisor (Elevators and Escalators), Transportation

Attendant, Grade 2, Presidents: Bronx, Richmond, Manhattan.

Attendant, Grade 3, all Borough Presidents.

Auto Machinist.

Auto Mechanic, Parks.

Blueprinter, Grade 4, all Borough Presidents.

Carpenter, Board of Higher Education.

Chemist, Hospitals. Clerk, Grade 5.

Clerk of District, Municipal Court. Court Clerk, Grade 4. Magistrates'

Departmental Steward, Hospitals. Deputy Court Clerk, Grade 4, Municipal Court.

Dockmaster, Marine and Aviation. Electrical Inspector, Grade WSG&E

Electrician, Higher Education,

LEGAL NOTICE

At a Special Term, Part II, of the City Court, held in and for the County of New York, at the City Courthouse, lo-cated at 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 15th day of August, 1946, Present—Hon, ROCCO A. PARELLA, Justice.

Berough of Mamhattan, City of New York, on the 15th day of August, 1946, Presents—Hon, ROCCO A. PARELIA.

Justice.

Is the Matter of the Application of JOHN A. KOSTELNIK, CATHERINE E. KOSTEINIK, CATHERINE E. KOSTEINIK, CATHERINE E. KOSTEINIK, Colly verified the St. Action of JOHN A. KOSTE, CATHERINE E. KOSTE and PETER L. KOSTEINIK, duly verified the St. Agy of August, 1946, such the affidavit of CATHERINE E. KOSTEINIK, duly verified the St. Agy of August, 1946, such the affidavit of CATHERINE E. KOSTEINIK, duly sworn to the St. Gay of August, 1946, such the affidavit of CATHERINE E. KOSTEINIK, duly sworn to the St. Gay of August, 1946, such the affidavit of CATHERINE E. KOSTE and the names of JOHN A. KOSTE and the names of PETER L. KOSTE, their infant son, in the place and stead of their present names, and the reasons stated in the petition and affidavit which are true, and the same being satisfactory to the Court and no objection appearing to the proposed change of name.

NOW on motion of Milton W. Levy, altorney for the petitioner, it is ORDERED that the said JOHN A. KOSTELNIK and PETER L. KOSTELNICK be, and they hereby are, authorized to assume the names of JOHN A KOSTE, CATHERINE E. KOSTELNICK be, and they hereby are, authorized to assume the names of JOHN A KOSTE, CATHERINE E. KOSTE and PETER L. KOSTE respectively in the place of their present names, on the 30th of September, 1946, upon their complying with the provisions of this order, namely:

That the petitioner cause this order and the papers upon which it has been granted to be filed in the office of the Clerk of the Clury of New York, and it is ORDERED, that the reader, a newspaper published in the Clury of New York and it is ORDERED, that the petitioner cause a copy of this order, the petitioner cause a copy of New York and it is ORDERED, that the petitioner theresiter cause a copy of this order to be served upon the Chairman of Local Board No. 43 at 311 East 70th Street, Boronsh of Milland, New York City within the Glerk of the Clerk of the Clerk o

R. A. P. Enter.

NYC NEWS

Elevator Mechanic, NYCHA. Foreman, Asphalt Plane, Borough President, Manhattan. Foreman Laborer, Grades 3 and 4

WSG&E. Foreman Machinist, Fire Depart-

ment. Garage Foreman, Grade 3, Bor-ough President, Manhattan, General Park Foreman, Grade 3 House Painter, Higher Education. Inspector of Licenses, Grades 2

and 3, Department of Licenses. Inspector of Markets, Weights and Measures, Grades 3 and 4,

Markets. Inspector of Masonry, Grade 3,

General. Inspector of Pipe Laying, Grade 3, WSG&E.

Inspector of Printing, Grade 3, Education.

Inspector of Regulating, Grading and Paving, Grade 3. Inspector of Repairs and Supplies, Grade 3, Hospitals.

Inspector of Water Consumption, Grades 3 and 4, WSG&E. Institution Inspector, Grade 2,

Welfare. Janitor, Grade 2, Health. Junior Accountant.

Junior Assessor, Tax Department, Junior Assistant Corporation Counsel, Grade 3, Law. Junior Bacteriologist, Health, Hos-pitals.

Maintainer's Helper, Group AB-CD, Transportation. Mechanical Engineer, Budget. Mortuary Caretaker, Hospitals. Park Foreman, Grade 2. Paver, All Borough Presidents. Photostat Operator, Grades 3 and

Plumber, Grade 3, Higher Education.

Puppets at Fair To Enact Exams

A puppet show highlighting the principles of civil service will be the outstanding feature of a joint exhibit by the Illinois State Civil Service Commission and the State Merit System Council at this year's Illinois State Fair.

The puppets will enact a series of short skits illustrating the administration and scoring of examinations, hearing procedures for discharged employees, and other features of the civil service pro-gram. Visitors to the exhibit will also be invited to take a sample civil service test and see it scored by the Commission's electrical scoring machine. Staff members of the two agencies will be on duty at the exhibit to provide information about State civil service.

Vets in Sanitation Get Prompt Service on Pay

Veterans in the NYC Sanitation Department gained a scoop on other veterans in filing their claims for enlisted men's terminal leave pay.

Arthur McGuiness, commander of Sanitation Post 1110, American Legion, obtained a copy of the claim forms and is having copies printed and distributed to the 3,000 vets in the department. The

3,000 vets in the department. The forms won't be generally obtainable for another 45 or 60 days.

Assisting in the project, which has the approval of Sanitation Commissioner William J. Powell, are Raymond O'Brien and Edward Peyton.

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Supervising Air Traffic Controller.
Supervising Typewriter Bookkeeper, Grade 3, Education.
Supervisor, Social Service, Welford

fare. Telephone Operator, Grade 2, Public Works, Comptroller's Office, Transportation.

Examiner, Grade 3, Law, NYCHA, Borough President Bronx. Title Examiner, Grade 4, Finance.

Typewriter Bookkeeper, Grade 3, Comptroller's Office. Watershed Inspector, Grade

WSG&E.

NYC Fire Groups Active at Session Of State AFL at Rochester

ROCHESTER, Aug. 27 - The eighty-third annual convention of the State Federation of Labor drew delegates from every trade and craft throughout the State. The Uniformed Firemen's Associa-tion of Greater New York, Local 94 IAFF-AFL, was represented by its Executive Board, headed by John P. Crane, President. The other members of the delegation other members of the delegation consisted of William J. Reid, Vice-president; Frank A. Mott, F.nan-cial and Recording Secretary; Gerald W. Purcell, Treasurer; Terence P. Dolan, Sergeant-at-Arms; George H. Cook, chairman, Board of Trustees; Howard P. Barry, Manhattan; Walter J. Sheerin, Brooklyn; James F. Murphy, Brooklyn; James F.
Hayes, Richmond.

President C.

President Crane announced comprehensive program to be undertaken by the UFA, which was endorsed by the delegates at the convention.

Among resolutions sponsored by the UFA were proposals for legislation to provide the right of public employees to organize; the establishment of grievance pro-cedures; maintenance of the full strength of the NYC Fire Department; increase in salary and re-duction of working schedules; and Government payment of pension contribution for public employ-ees who were in military service,

UFOA Active

The NYC Uniformed Fire Officers Association, also an AFL group, was active at the convention, and was represented by Acting Battalion Chief Winford L. tenant Anton Rada and Battalion tenant Anton Aada and Battalion

Chief Joseph D. Rooney. UFOA resolutions asked for overtime pay; a 20 per cent incrase in salary; replacement of obsolete apparatus; refusal to seat delegates of Local 97, Fire Protection Service Employees.

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NYC to Ease Ruling Aids **Promotion** Test Rules

A public hearing will be held by the NYC Civil Service Commission on Wednesday, September 4, at 299 Broadway, Manhattan, on a proposal to ease the eligibility requirements in promotion examinations.

The Commission proposes that in all groups, except the Clerical, Police and Fire services, one year's experience would suffice for promotion from the lowest grade, and two years for higher grades. Bud-get Director Thomas J. Patterson, who had been holding out for a straight two-year experience, is going along with the Commission's plan as part of a compromise,

LEEWAY ON RESIDENCE

Under a recent amendment to the New York City administrative code, city employees who return to their jobs after military service are no longer required to main-tain residence within the city. The provision will expire at the end of 1948.

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Seniority in NYC Transit

Many employees of the NYC Board of Transportation, who Rifle and Revolver Club expressed were former employees of the privately owned IRT and BMT System, gain seniority credit under a new ruling of the Municipal Civil Service Commission. In a letter to the Board of Transportation, the Commission

"The Commission has recently considered the case of Martin Hy-land, appointed to the Board of Transportation on April 26, 1937. Mr. Hyland had previously worked for the BMT from 1927 until April 25, 1937, and came into the City service as the result of open-competitve examination turnstile maintainer on April 1937. In computing his mark for seniority and record for the promotion examination to assistant foreman (turnstiles), he was only credited with service since April 26, 1937.

"The Commission at its meeting of August 20 decided that any person who entered the New York City Transit System within one year after separation from the IRT or BMT should be entitled to claim record and seniority credit for continuous service.

"Undoubtedly there are many other employees of the IND System who were employed by the IRT and BMT Systems prior to entrance into City service by open-competitive examination. It is the request of this Commission that you canvass employees in your department who may be eligible for a recomputation of their record and seniority in accord-ance with the policy stated above. No applications for recomputation of seniority will be received from persons in this category after February 28, 1947."

NYC Police Victors on Pistol Range

The N. Y. Fire Department gratitude to Fire Commissioner Frank J. Quayle and Acting Chief of Department Edward G. Conway for the fine cooperation and good wishes shown its members in connection with their activities.

The Fire gunners were happy to cheer their brothers in blue, the New York Police Team, to a new world's record, made at the Tea-neck, N. J., range. Commissioner Wallander's fine team rated tops again with a score of 1,197 out of 1,200. Captain Joseph Weldon led his team by shooting a per-fect 300. Thus in big league shooting, NYC not only holds its own, but leads the field.

The Teaneck Police Department, under Chief of Police Neil Harte, received thanks for the welcome and hospitality shown the New Yorkers. The Police Range at Teaneck has been made available. Teaneck has been made available for the use of club members for practice and training purposes. Civil Service employees in Tea-neck enjoy the use of this range and show excellent results in the big matches. Such facilities are desired in NYC. The Firemen are invited to

other city departments to a series of round-robin matches. Contact Capt. David L. Garrick, at 1618 Mace Avenue, New York 67, N. Y., or at the club range at 393 Seventh Avenue on Monday evenings.

Due to the many inquiries received from Probationary Firemen desiring membership in the organization, they were advised to make application by mail to Capt. Garrick. These applications will be acted upon in the order received, membership being withheld until they have received appointment as Fourth Grade Firemen. They may however visit men. They may, however, visit the range and receive instruction

during this period.

The Fire Department made a very good showing at the turna-ment, which was sponsored by the New York Mirror. The contingent was under the guidance of Capt. David L. Garrick. Twelve members received Distinguished Expert Certificates. Six members placed in the Expert class. Top honors for the blue shirts went to Fireman H. R. Fox of Engine Co. 289 and iFreman A. Nugent of Engine Co. 292.

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NYC NEWS

The following are the official in one of the following ways: (a) regulations for the medical and Passed; (b) Conditionally Rephysical tests in the NYC Fireman Jected; (c) Rejected. examination:

The results of the medical examiners' findings will be expressed

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By the term "Conditionally Rejected" is meant that the candidate has presented some sub-standard defect which is ordinarily and usually curable and is deemed to be so by the Medical Examiners of the Commission, or that the candidate has disclosed on first examination some medical history upon which a decision cannot be made without further examination or evidence. Common cause for Conditional Rejection are these: (a) Defective Teeth; (b) Varicose Veins; (c) Hemerrhoids; (d)

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Conditional Rejections who attain a place on the eligible list for Patrolman must request and pass re-examinations after

publication of the list.

Those who are "Rejected" by the medical examiners will be notified to appear for one re-examination some time before the last day for medical and physical examinations, to be later an-nounced by the Commission. Controlled by the provisions of this paragraph are candidates who disclose such defects as the follow-ing: (a) Defective Vision; (b) Defective Color Vision; (c) Heart Ailments; (d) Defective Hearing; (e) Short Height. If on re-examination they are "Passed" or "Conditionally Rejected," Regulation No. 2 above shall apply. If they fail to appear or are rejected again on re-examination, they are entirely eliminated.

Examinations or re-examina-tions beyond those provided for cannot be allowed.

PHYSICAL REGULATIONS

The physical examination is competitive and therefore under no circumstances are re-examinations ever granted regardless of accidents, injuries, sickness, or other misfortune.

No prescribed order of taking the various tests. Candidates may be required to start at any point. Endurance Test, however, shall be the last test for every candidate.

A rest of 15 minutes shall be allowed each candidate before

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Candidates having once entered into physical examination must continue to conclusion at same session of examination. to do so, regardless of accident, injury, sickness, or any misfor-tune, must result in complete withdrawal and elimination from the competition.

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Following is another in the but shall respond first due on second alarm. (A) 6 a.m. and 6 p.m., (B) 9 a.m. and 6 p.m., (C) 6 a.m. and 9 p.m., (D) 9 p.m. and

> 3. If a first alarm is transmit-ted for a street box and shortly thereafter an alarm is transmitted for a special building box asso-ciated with that street box, and the first section of a double company has responded to the street box and has not returned, the second section of that company should (A) immediately respond to the building box, (B) not respond to the building box only if ordered to do so by telephone, (D) discount the process that the second seco (D) disregard the special building box alarm.
> 4. Upon receipt at the central

station of a telephone alarm of fire, the despatcher should usually first (A) transmit over the pri-mary alarm circuits the signal 5-7 and the number of the street or dummy box nearest to the location of the fire (B) telephone to the first due engine company and hook and ladder company and direct them to respond to the lo-cation of the fire, (C) transmit over the alarm circuits a first alarm for the street or dummy box nearest to the location of the (D) telephone to the Battalion Chief first due at the fire.

KEY ANSWERS 1,D; 2,A,C,D; 3,B; 4,D.

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Under the Helmet

That amendment to the G.I. Bill of Rights which places a ceiling on "On-the-Job" subsistence makes impossible the proposals benefiting 2nd, 3rd, and 4th Grade Firemen as proposed by the UFA. . . . Fireman Daniel Dunphy of Enginer Company 309 was removed to Kings County Hosspital after being stabbed in the neck by an unknown assailant at Nostrand and Newkirk Avenues.

Former Fire Commissioner John J. McElligott is reported as rest-ing comfortably at St. Claire's Hospital. . . Rescue 3 did fine work at that leak in the refriger-ating plant of Ebling's Browery on St. Ann's Avenue, even though it took an hour or work to find it toook an hour or more to find

LAGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the courthouse located at 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 14th day of August, 1946. Present—Hon, ROCCO A. PARELLA, Justice.

In the Matter of the Application of NELLIE MARY KAKOS, on behalf of her infant child, PATRICIA ANN HORNER, for leave to change her name to PATRICIA ANN KAROS,

infant bould, PATRICIA ANN HORNER, for leave to change her name to PATRICIA ANN KAROS.

Upon reading and filing the petition of NellLile MARY KAROS, verified the 31st day of July, 1946, made on behalf of her infant child, PATRICIA ANN BORNER, praying for leave to change her name to PATRICIA ANN KAROS, in place and stead of her present name, the adidavit of EDWARD P, BORNER sworn to the 31st day of July, 1946, the allidavit of ANDREW GEORGE KAROS sworn to the 31st day of July, 1946, and it appearing that the infant, PATRICIA ANN-HORNER, was born in the Berough of Queens. City and State of New York, on the 27th day of November, 1941, and the Court being satisfied that the averments contained in the said petition are true and that there is no reasonable objection to the change of name proposed, NOW, on motion of Abraham Goldberg, attorney for petitioner, it is ORDERED, that PATRICIA ANN-HORNER be, and she hereby is authorized to assume the name of PATRICIA ANN-HORNER be, and she hereby is authorized to assume the name of PATRICIA ANN-HORNER be, and she hereby is authorized to assume the name of PATRICIA ANN-HORNER be, and she hereby is authorized to assume the name of PATRICIA ANN-HORNER be, and she hereby is authorized to assume the name of PATRICIA ANN HORNER be, and she hereby is authorized to assume the name of PATRICIA ANN HORNER be, and this order and the said petition and allidavits be filed within ton days from the date hereof in the office of the Clerk of this Court, and that a coppy of this order shall, within ten days from the entry thereof, be published in the Clerk of this Court, and that a copy of this order shall, within ten days from the entry thereof shall be filed with the Clerk of this Court of the City of New York, and that within forty days after the miking of this order proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, and that within forty days after the miking of this order, as aforesaid, and it is further.

Enter,

Enter,

R. A. P., JCC.

LEDERER, LOUISE—Citation—The People of the State of New York, by the grace of God free and independent—To: Mary Wells; Myriam Rascner; Majorie Weisel; Nettle Abrams; Sam Cohen; Joseph Cohen and all unknown heirs at law and next of kin of Lena Kenp, deceased, if living or if any be dead, his or their executors, administrators, legal representatives, husbands or wives, heirs at law, next of kin, distributees, creditors, assignees and successors in interest, if any there be, who and whose names and places of residence are unknown and camot, after due diligent inquiry, be ascertained; The executors, administrators, legal representatives, husband, heirs at law, next of kin, distributees, creditors, assignees and successors in interest of Bossis Velleman, deceased, if any there be, who and whose names and places of residence are unknown and camot, after due diligent inquiry be ascertained; Ida Vilkomerson, Viola Murdock, Minnie Woodle, R. Amelia Wilson, Leah Elisner, if living or, if any of them be dead, her or their respective executors, administrators, legal representatives, husband, heirs at law, next of kin, distributees, creditors, assignees and successors in interest, if any there be, who and whose names and places of residence are unknown and camot after due diligent inquiry be ascertained; being the persons interested as creditors, legal representatives, husband, heirs at law, next of kin, distributees, creditors, assignees and successors in interested as creditors, legalence are unknown and cannot after due diligent inquiry be ascertained; being the persons interested as creditors, legalence are unknown and cannot after due diligent inquiry be ascertained; being the persons interested as creditors, legalence are unknown and cannot after due diligent inquiry be ascertained; being the persons interested as creditors, legalence are devisees, beneficiaries, distributees, or otherwise in the cestate of LoUISE LEDERER, deceased, who at the time of her death was a resident of New York County, SEND OREETING;

ceased, who at the time of her death was a resident of New York County, SEND GREETING:

Upon the petition of EDWARD W. ETERN, residing at 1225 Park Avenue, New York City, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 27th day of September, 1946, at half-past ten o'clock in the fore-Boon of that day, why the account of proceedings of EDWARD W. STERN, as temporary administration and as executor of the estate of LOUISE LEDERIER, deceased, should not be finally and judicially sottled and allowed; and why the Surrogate should not be finally and judicially sottled and allowed; and why the Surrogate should not determine the yalldity, construction and effect of Paragraphs "Forty-Ninth" and Tearty-Fitth" of decedent's Will and instruct the petitioner in resard thereto, and why the legacies under said Will should not be abated, and why such other and further relief as the Court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be heretuned affixed.

WIFNESS, Honorable William T. Collins, a Surrogate of our said county, at the County of New

ESS, Honorable William T. Cul-lins, a Surrogate of our eald county, at the County of New York, the 1st day of July in the year of our Lord one thou-sand nine hundred and forty-six.

GEORGE LOESCH.

the shut-off valve in the maze of pipes. . . The Fire Department will soon start special training in

Louis and a \$50,000 blaze in the New Warren Hotel in Chicago. Several injured, but no fatalities in either.

False alarms are still being turned in despite more stringent penalties being inflicted. Magistrate Alex Pisciotta fined a sea-man \$25 and gave him 30 days' suspended sentence for turning in a false alarm at Rockaway Beach. The sailor's excuse was that his foot slipped while he was climb-ing the pole on which the fire box was located.

Actual photographs of illegal storage of film, taken by the Fire Department photographer, were used to good advantage in the City's case against a picture operator. . . That scheduled breakup of companies and consolidation of others goes into effect about September 15. . . Understand that the "front office" is due for some new cars, probably Cadillacs.

The Eighth Division will not get two-way radio, but will use

the new Police FM sets (being installed in patrol cars) while in the field.

37-39 Club

The 37-39 Club, composed of former Auxiliary Firemen of the 15th Battalion, will take an active part in the fiftieth anniversay celebration and dinner to be given to Batt. Chief George Bauer. The Chief was very active with the F.D.E.A.C. when they were in service. The affair is being held on September 5 at the Gun Hill Post 271, V.F.W.

Leaves Granted to Attend Conventions

Postmasters at first, second, and third-class post offices have been authorized, upon proper applica-tion, to grant postal employees leave of absence for such number of days as may be necessary, not exceeding 30, to enable them to attend national conventions of postal organizations. Leave granted under this authorization should be charged to annual leave or if annual leave is exhausted, to leave without pay.

by S.O. 103, June, 1944, held a meeting to discuss their "plight." These are men whose appointment in 1942 was immediately followed by transfer to the Military Service Division.

Upon return from the service and re-entry into the Fire De-partment they were treated as Probationary Firemen. On com-pletion of the usual six month' training period, they became not 1st Grade men as the time element would indicate, but 4th Grade Firemen.

John P. Crane, President of the UFA, was a speaker at the meeting and promised whatever aid he could give.

Battalion Chief Joseph D. Ober of the 44th Battalion, who died recently, is mourned by his many friends and associates. He was very popular. He was active in the Fre Square Club and Naer Tormid Society.

Books for Lieutenant Test

The N. Y. City Building Code, the National Board of Fire Under-writers Bulletins and the Annual Reports of the F.D.N.Y., should be studied for Fire Lieutenant candidates. The books are in the Municipal Reference Library on the 22nd floor of the Municipal "103" Firemen

A group of firemen appointed noon on Saturdays.

Building which is open from 9 a.m. to 5 p.m. daily; 9 a.m. to

INSTITUTION SURVEY IS ASKED

(Continued from Page 5)

Exceptions have been made in some important grades in regard to increase in salaries and posi-tions. Why can they not be made in the cases of present incumbents, in other grades so that proper incentive and work satisfaction will be applied?

Work and Responsibilities

Work done and responsibility

of positions: (a) Craig Colony covers 2,106 acres. Except for one institution, this is the greatest acreage in State and one has to cover a greater distance. There are probably as many individual clinical units (40) as in the hospitals over 5,000 but these units are smaller and are necessary because of the type of patient at Craig

Colony.
(b) The Colony is based on an efficient small unit system which has many merits in regard to care of the individual patient, particularly when this is compared with larger groups where individualiza-tion of the patient cannot be carried out as easily.

(c) Present allocation discrimi-nates against rural upstate hospitals, including Craig Colony, to their detriment. Craig Colony is situated in a rural community and nearest consultants are 40 miles away which necessitates a great amount of responsibility and medical and surgical problems.

(d) Type of institution. There

is only one institution for non-psychotic epileptics in the State Therefore, this hospital offers great possibilitiesc in regard to re-search in epilepsy and mental hygiene. Epilepsy is a specialized field, requiring a special type of training and knowledge. Due to war injuries and residuals of combat, convulsive seizures and their treatment have assumed even greater importance.

Recommendations

We believe our claims to be substantiated and therefore make the following comments:

1. Care of the individual pa-tient is greatest need in State hospitals.

2. These aims can only be accomplished by adequate, efficient, well paid satisfied personnel. 3. There is increased necessity

for extra mural psychiatry and a need for larger numbers of physicians and personnel engaging in these activities. This, as well as other things negate the size of the institution as a measure of a man's pay or value to the State since the small institutions may Service Commission.

greater numbers of the population extramurally than larger institutions.

4. Shortage of personnel and quality of personnel—salaries must be made attractive and induce-ments offered (articularly in rural regions in order to attract suf-

ficient numbers).

5. A central bureau to act on applications, allocate personnel where it is needed and make positions in rural areas attractive to applicants is necessary.

We wish to stress nature and work of institution, research and community service, and the man, the quality of his work and care of the individual patient, rather than the size of the institution as a basis for salaries.

 Poor morale of employess and Staff as a result of applica-tion and interpretation of Feld-Hamilton salaries and petty jeal-ousies aroused The necessity of realloication or more equitable and uniform basis to botster the incentives and the feeling of im-portance of their jobs on the part of the employees and staff should be stressed.

8. Increased recreational faciliare necessary for employees and patients.

9. Governor Dewey's speech to tate employees (Civil Service

LEADER, March 19, 1946).
Governor Dewey stressed the necessity of advancement and incentive and the elimination of lnadequate pay.

10. Letter from President J. Edward Conway of the State Civil Service Commission to Salary Standardization Board, expressing the desires of Governor Dewey (Civil Service LEADER, Tuesday, April 16, 1946). Action on these suggestions should be expedited.

11. This is our second contri-bution to creative ideas in regard to changes in the State service and better management. (Letter to Governor Dewey, October 25, and November 6, 1943). Some of these suggestions have adopted.

12. Our aim is to avoid pictures and criticisms as evidenced by article in Life magazine (May 6) and PM. We feel that statements facts on the part of each in-

stitution is necessary.

13. Study by the Personnel Council of personnel, their problems and their comments would substantiate our claims.

Council Assistant Voted

The position of Assistant to City Clerk in the Council office was approved by the NYC Civil





Bob Crosby heads the new stage show at the Strand.

A quick glance at the marquees of our leading movie houses shows an invasion of creepy thrillers from that land of joy and sun-shine, Hollywood. The Music Hall is showing "Notorious" wth Cary Grant and Ingrid Bergman; a picture best described as spine-tingling, sleek, thrilling and spell-binding. At the Palace we have

a "don't give away the secret" movie packed with more spine chills and suspense; "The Stran-ger." This ones' been around for 7 weeks and stars Edward G.
Robinson, Loretta Young, and
that master of tension, Orson
Welles. "The Strange Love of
Martha Ivers" at the Paramount
features Barbar Strange are features Barbar Stanwyck as a willful young lady with murder on her hands and more morder in her heart. "The Big Sleep" opened at the Strand on Friday with more willful women and strong men, more third-degree instrong men, more third-degree in-quisitions and more MURDER! All will be complete tomorrow when "The Killers" come to the Winter Garden with that veteran menace, Albert Dekker. It's be-binning to feel like the wild 1920's when murder lurked in every sleek black car and must testing sleek, black car and gun-totting gangsters invated the city. To-day, however, relief is supplied by very entertaining stage shows with stars like Dinah Shore (Paramount); Bob Crosby (Strand); Gene Krupa (Capital).

... M-G-M had such a wonder-ful time during a "Holliday In Mexico" that they packed their vacation in a technicolor camera and shipped it to the Capitol complete with Walter Pidgeon, Jose Iturbi, Roddy McDowell, Ilona Massey and Xavier Cugat with his orchestra. A delightful relief. . . .

12 Jersey Towns to Vote on Merit System

in twelve New Jersey municipalities for a referendum on the question of adopting civil service Municipalities in which plans are Vineland and Washington.

Petitions have been circulated being made to place the question twelve New Jersey municipal- of civil service before voters are Englewood, Hackensack, Hoboken, Montclair. Moorestown, New Brunswick, Perth Amboy, Phillipsat the general elections this fall, burg, Riverside, South Amboy,

CARY GRANT-ALEXIS SMITH in NIGHT AND DAY

IN TECHNICOLOR

MONTY WOOLLEY- GINNY SIMMS - JANE WYMAN EVE ARDEN-CARLOS RAMIREZ-DONALD WOODS and MARY MARTIN

Directed by MICHAEL CURTIZ Produced by ARTHUR SCHWARTZ Desices created and staged by LeROY PRINZ - Screen Play by Charles Hoffman, Leo Townsend, William Bowers - Adaptation by Jack Moffitt - Based on the Career of Cole Porter Orchestral arrangements by Ray Heindorf

HOLLYWOOD . BWAY 5111



DOROTHY McGUIRE . ROBERT YOUNG in the NEW Adventures of

CLAUDIA AND DAVID

A 20th Century-Fox Picture

. ON STAGE .

VIVIAN BLAINE in Person ROLLY ROLLS • Extra! JERRY COLONNA

OTHER BIG ACTS!

Doors Open at 9:45 A.M. ROXY 7th Avenue-50th St.

HUMPHREY BOGART * LAUREN BACALL IN WARNER BROS. HIT

"THE BIG SLEEP"

In Person

BOB CROSBY

and His Orchestra EXTRA ADDED ATTRACTION The Town Criers

STRAND Air-conditioned

Broadway at 47th St.

Zimmerman's Hungaria AMERICAN HUNGARIAN

163 West 46th St., East of Bung.

Famous for its superb food, Distinguished for its Gepsy Music. Dinner from \$1.25. Bally from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows, Two Grehestras, No Cover Ever. Tups for Parties. Air Conditioned. LOogaare 3-0115.

2 Orchestras. 3 Revues Nitely. Dancing. C1 6-6049. DeLuxe French Dinner \$1.25. No cover. Air cooled. BAL TABARIN

Eligibles to Get Clerk Jobs Held by Provisionals

Grade 2 Clerks in NYC depart- sitions. ments will be displaced by eligibles who passed the recent pro-

Approximately 200 provisional | on existing lists for Grade 1 po-

NYC NEWS

motion examination to Clerk, Service and made Grade 2 the other department by replacing a status to clerical employees.

Grade 2, and by others who are ing \$1,800 a year. There was no who passed the promotion exami-

A resolution of the Commission graded list will have the oppor- ance Service who will now have A resolution of the Commission graded list will have the opporabolished Grade 1 of the Clerical tunity of effecting transfer to anopportunity to change their Service and made Grade 2 the other department by replacing a status to clerical employees.

minimum established for Grade 2. nation to Clerk, Grade 2 exami-In some cases, persons on the nation are those in those Attend-

which the City Commission passed on August 6 is signed by Mayor O'Dwyer and approved by the termining the order of certifica-

DOWN AGAIN! **Electric Rate Cut** saves our customers

\$5,430,800 a year

For the second time within ten months, and in the face of higher prices for most other things, Consolidated Edison announces another major reduction in its electric rates.

The cost of electricity in this area has come down steadily-in line with this company's aim to give New Yorkers the finest utility service at the lowest possible cost. Today the price of electricity is at the lowest point in the city's history.

This reduction, added to the previous rate cut of \$6,300,000 announced last December, comes just at the time when new electric appliances are appearing in Cooperating Dealers' stores—to help New Yorkers enjoy more comforts and conveniences, electrically, in their homes, offices, stores, and industries.

EFFECTIVE AUGUST 15, 1946

The new reduced electric rates are effective for residential, religious and general classes of users as of August 15, 1946. Bills based on meter readings of that date and after will have the full benefit of the rate cut

