

NEW YORK
AUG 21 340

Civil Service LEADER

**900 New
Subway Jobs**

—Details on Page 2

Vol. I No. 49

NEW YORK, AUGUST 20, 1940

Price Five Cents

EXTRA!

FIREMAN EXAM

**First Facts on Coming Spring Exam, Including
Information for Training and Preparation**

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When Sanitation List Will Be Due

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18,000 IRT-BMT Men Probed

The Municipal Civil Service Commission reported last week that over 18,000 IRT and BMT employees had been investigated by the field representatives of the Commission. This represents more than two-thirds of the total number of persons affected by unification of city subways.

Towermen Can't Take Promotion Test

The promotion exam for Motor-Conductor will not be opened to Towermen in the Transit System, the Municipal Civil Service Commission ruled last week.

Latest On Health And Recreation Services

The Municipal Civil Service Commission is expected to hold a conference with the Budget Director this week to discuss the proposed reclassification of the Recreational Service and the Public Health Nursing Service.

Conductor Exam Offers Excellent Opportunities

The opening of New York's new Sixth Avenue subway late this year will provide a variety of openings for men interested in transit operation. Last week, the Municipal Civil Service Commission revealed plans for an open competitive exam for conductor. About 360 such jobs will be available on the new subway line. In all probability, most of these positions will be filled by men from the older lines, while the new men obtained will take their places on IRT, BMT, and Independent trains.

The open competitive exam for the conductor job will be given together with a promotion exam for the same job. The men who make the list from the promotion exam get first call to the jobs. The promotion exam is open to about 500 persons. The competitive exam is open to all. The test will be held sometime in November.

Salary for the conductor's job is 75 cents an hour or \$36 a week. Those who make the grade, however, begin as platform men, salary 65 cents an hour. Opportunities for advancement from the conductor's job are excellent. Actually, the list of names resulting from this exam will probably

provide more than the 360 conductor jobs, since the Commission plans to use it for other vacancies in the subways and even the surface cars. An estimate of the total number of positions to be filled during the life of the list runs high—perhaps 2,000.

The open competitive test will not require railroading experience. It will, however, delve into the candidate's ability to use the Eng-

lish language. The Commission explains that the conductor is constantly called upon for information by the passengers, and he should therefore know his English. There will also be a test for intelligence, and a physical examination. This last will not be a particularly difficult exam, in fact far less difficult than the present sanitation exam. It will be used, however, to eliminate ob-

vious weaklings from a job that requires a substantial reserve of sturdiness. Age limits have not yet been definitely set, but they will be wide, and men of 40 will probably have a chance to compete. Minimum height requirement is 5 feet 6 inches.

The job is an ideal one for those men who are taking the Sanitation exam, and should prove fairly easy for the men on the Patrolman eligible list. The Leader has been asked time and again by Sanitation candidates and by Patrolman eligibles to call attention to another job for which they might try. Here it is! Filing hasn't opened for this exam, and won't for several weeks yet. The Leader will keep its readers fully informed on the progress of the conductor's exam, and will provide study material for those who participate in it.

900 Jobs to Be Created By New Subway

The city's new \$770,000,000 Sixth Avenue subway will be ready for operation this December, and 900 new jobs will be created simultaneously.

That's the estimate of the Board of Transportation this week.

A tabulation of most of the jobs, together with the lists available to fill them, follows:

360 Conductors—List of 45 names now available; promotion and open competitive exams have been announced.

150 Motormen—No list in existence. Promotion exam has been ordered.

75 Station Agents—List now in existence to fill all vacancies.

30 Porters—Attendant-Messenger list has been declared appropriate for Porter, Railroad.

4 Station Supervisors—No list in existence. Promotion exam has been ordered.

6 Special Patrolmen—List for Special Patrolman will be used.

24 Trackmen—No list in existence. Exam not yet announced.

100 Maintainer's Helpers—Four lists are being compiled for Groups

A, B, C and D. Board has not announced the number for each group.

Old Workers in New Line

The new appointments will not, however, be made to the Sixth Avenue subway but to the three old systems—the Independent, IRT and BMT. The new subway will be manned by "seasoned men" in the Transit system who will be transferred from their old jobs to the new ones.

No additions to the office force of the Board of Transportation

will be made when the Sixth Avenue begins operation, according to Jerome Daly, secretary of the Board of Transportation.

"We have all the supervisors we need," he said. "The present force can handle the work."

More Men for R. R.

Next summer the Board expects to hire several more men to run the New York, Westchester & Boston railroad, which has been purchased by the city and is being rebuilt. Former employees on the line, which closed down two years ago, will not be rehired.

"Painting Unnecessary To Maintainer's Helpers"—Kern

ANSWERS PROTEST ON RECENT EXAMS

Answering protests that there were no questions on painting in the exam for Maintainer's Helper, Group D exam, Paul J. Kern, Civil Service Commission President, said Monday the exam "was a general mechanical exam" and not "a specialized exam."

The protests came from painters who took the exam believing it would contain some questions pertaining to their trade.

Kern explained that before the exam was written the examining division of the Commission investigated the duties of the position and decided that, since painting was a comparatively minor part of the work, it was not necessary to test the candidates' knowledge of painting.

Clerk Eligibles Form Association

An organization designed to speed up appointments from the Clerk, Grade 2 promotion list was formed last Thursday night, and initial steps were taken to fight the continued employment of 193 veteran provisional clerks in the Department of Welfare.

The organization, representing 13 city departments, called itself the Promotion to Clerk, Grade 2 Eligibles Association and elected William Feinstein, now a Clerk, Grade 1 in the Welfare Department, its president. All persons on the Clerk promotion list are eligible for membership.

An executive committee, made up of representatives of each department, was named and empowered to make inquiries into the possibilities of hiring a lawyer to institute a case against the Welfare provisionals.

Committees Named

Four committees were named to (1) secure a departmental breakdown of the Clerk list, (2) arrange for speakers and meetings, (3) investigate lawyer possibilities, and (4) handle publicity.

Louis Hochman, of the Board of Estimate, was elected secretary, and Ruth Goodman, Emergency Revenue Division, treasurer.

An executive meeting was called for 8 p.m., Thursday, August 22, at 30 Joralemon Street, Brooklyn. The next general meeting will be held Thursday, September 5. All eligibles on the list are invited to attend.

The group gave a unanimous vote of thanks to The Civil Service Leader for its help in forming the association.

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STATE PRISON GUARD: Tuesday & Thursday at 8:30 P.M.
JUNIOR INSPECTOR: Thursday at 8:30 P. M.
CITY ELECTRICIAN: Class forms Wed., Aug. 21, at 8:30 P.M.
FIREMAN-PATROLMAN
The present list for Fireman expires Dec. 15, 1941, and all of the eligibles on the present Patrolman list should be appointed before Jan. 1941. Consequently the Fireman examination should be held in the Spring 1941 and that for Patrolman shortly thereafter.
Examination ordered. — Classes now forming.
FUEL OIL LICENSE:
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OUR PHENOMENAL RECORD TO DATE—Number 1 man in last Fireman examination. Number 1 man in last Patrolman mental examination. 94% of our entire student body passed the last Patrolman physical. 7 men with 100% in the Sanitation Physical. Many others with 95% up.

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Mail Error—New Exam

Because the Post Office failed to deliver his notice of examination, Joseph Warrington, Stapleton, S. I., will be granted another opportunity to take the Sanitation Man exam. An investigation by the Municipal Civil Service Commission revealed the Post Office's error.

Buy The LEADER every Tuesday.

Asst. Engr. Designer, Grade 4 (B.W.S.)
FREE Introductory Lecture Wed., Aug. 21, 7 P.M.
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Jr. Engineer, Mech., Grade 3
FREE Introductory Lecture Thurs., Aug. 23, 7 P.M.
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First Information of Coming City Exam for Firemen

NEW TEST FOR FIRE-FIGHTERS EXPECTED IN SPRING; SWIMMING WILL PROBABLY BE INCLUDED IN STRICT PHYSICAL REQUIREMENTS

A new examination for Fireman can be expected next spring or early summer, The Leader learned this week from Paul J. Kern, president of the Civil Service Commission. The Leader presents this advance information so that all interested persons may begin their preparation.

The exam for city fire-fighter, one of the most popular in Civil Service, pays an entrance salary of \$1,200-\$2,000 per year and offers excellent opportunities for advancement to positions paying as high as \$8,000 for Deputy Chief, or \$12,500 for Chief.

While physical and medical requirements were strict, education requirements were lenient for the last Fire exam.

The present list for Fireman was established December 15, 1937 and is due to expire December 4, 1941.

Doctors vs. City Action Postponed

At the request of the city, the two suits brought to restore per-annum status of part-time veteran doctors and dentists have been postponed until Friday, when they are to be heard in Supreme Court. These doctors and dentists, under the new budget, are on a per-session basis.

Brought by attorney Herman E. Cooper, who represents the Society of Physicians and Dentists of the Department of Health, the actions are in the name of Dr. Elias A. Lessem and Dr. Samuel Menn, against Paul J. Kern, president of the Municipal Civil Service Commission. "All others similarly situated" — 47 doctors, 15 dentists—are likewise affected.

Cooper recently lost a case which would have restored the per-annum status to all the doctors and dentists involved—veterans and non-veterans. He is now preparing an appeal, to be heard when the Appellate Division reconvenes in the fall.

See also story on Page 15.

Sanitation List Due by Year's End

The Sanitation Man list will be established by December 1 or January 1, it was estimated this week by Wallace S. Sayre, Civil Service Commissioner.

The 7,500-name list will take at least six weeks to compute after all physical and medical examinations have been completed in September.

The Commission hopes to have all the physical exams finished this month, but the medicals (and medical re-exams) will lap over into September.

Appointments will be made to the Department of Sanitation soon after promulgation of the list.

In an exclusive statement, Commissioner Sayre has informed THE LEADER that the Sanitation list will be used for 1,000 jobs in other departments. These jobs, of course, will be in addition to the 2,500 expected openings during the life of the list in the Sanitation Department. One list which expires soon after the Sanitation list is ready will be that of Auto Truck Driver, good only until January 20, 1941. Men who make the Sanitation list probably will be declared appropriate for the job of Auto Truck Driver, which pays \$1,200 to \$1,620 per year, or \$4 per day. The titles of other jobs for which the Sanitation list will be used are to appear in THE LEADER shortly.

No Telephone Operator Appointments This Month

The chances for 200 immediate appointments from the newly promulgated Telephone Operator list were considerably dimmed this week when it was learned that Police eligibles now holding down provisional Telephone Operator jobs in the Police Department will not be dismissed.

However, President Paul J. Kern of the Civil Service Commission says that chances are good that the appointments will come through during September if the provisionals are appointed to Patrolman jobs.

At all events, at least 60 Telephone Operator vacancies must be filled immediately from the new Telephone list.

The Commission probably will not apply the rule requiring the dismissal of all provisional employees within ten days of the

promulgation of an appropriate list. The exception is being made in this case on the ground that the provisionals were appointed in numerical order from a Civil Service list.

The appointments from the Police list were made early this summer at a salary rate of \$1,200 a year. It is probable that most of those who accepted the jobs will be covered in the newest batch of Patrolman appointments, which are expected in September or October.



much like the Sanitation Man exam of this year. The list would then be ready for appointments when the present list expires.

Former Requirements

The Commission has not issued any requirements for the coming exam, but the last exam listed the following:

Weight and height—Minimum, 5 feet, 7 inches, and 140 pounds stripped.

Age limits—20½-28 inclusive on date of filing.



ALL IN A DAY'S WORK

Here's one of the more difficult phases in the life of a New York fireman. The exam for this popular job is anticipated for next spring. One of the new requirements probably will be swimming

The exam was divided into two parts — the mental test, which counted for 60 per cent of the final mark, and the physical test, which counted for 40 per cent. Also a strict qualifying exam was given.

Physical Tests

The physical exam, for which a grade of 70 per cent was required for passing, was as follows:

Test 1—Dumb-bell lift: Candidates must raise by sheer muscular effort a dumb-bell a full arm's length above the head. 75 lbs. one hand, 60 lbs. the other hand—100%; 60-60 merits 90%; 60-50 merits 80%; 50-50 merits 70%, the required minimum.

Test 2—Agility—(High Jump)—4' 2" merits 100% 3' 11" merits 90%; 3' 8" merits 80%; 3' 6" merits 70%, the required minimum.

Test 3—Lift and Shoulder—a dummy weighing 150 pounds must be lifted from the floor to the candidate's shoulder, and must then with ease be returned to the floor. 150 lbs. equals 100%; 140-85%; 130-70%, the required minimum.

Test 4—Abdominal Muscle Lift—from a recumbent position, a candidate must assume a sitting posture and carry up behind his neck a long 40 lb. dumb-bell; his legs are held; 40 lbs. merits 100%; 35 lbs. 85%; 30 lbs. 70%.

Test 5—Pectoral Squeeze—The strength of the shoulder muscles is tested on a machine in open view.

Test 6—Back and Leg Lift—These muscles are tested in a manner similar to Test 5.

Test 7—Thigh Strength—These muscles are tested in a manner similar to Test 5.

Test 8—Shoulder Strength—These muscles are tested in a manner similar to Test 5.

Test 9—Grip Strength—These muscles are tested in a manner similar to Test 5.

Test 10—Ladder Climb—From a sitting position and without the aid of his legs, a candidate must climb hand over hand eight rungs of a ladder for 100%; 12½% for each rung climbed. Failure to climb hand over hand results in a deduction of 10%.

Swimming May be Included
The Commission may decide to include a swimming test in the



TESTING THIGH STRENGTH

One of the important parts of the physical exam for firemen is this test in which the candidate presses a mechanism with his thighs. His grade—indicating the strength of his legs and thighs—is indicated on a clock

physical exam. The matter is now under consideration. It is possible the test would be a distance swim.

In the medical exam the following minimum weight requirements were set:

Height	Pounds
5 feet 7 inches	140
5 feet 8 inches	140
5 feet 9 inches	145
5 feet 10 inches	150
5 feet 11 inches	155
6 feet	160
6 feet 1 inch	165
6 feet 2 inches	170
6 feet 3 inches	175
6 feet 4 inches	180
6 feet 5 inches	185

A stringent list of medical requirements were set up. Any of (Continued on Page 8)

New Rules About Probation

A report on Civil Service rules governing probationary employment in the city will be issued within two weeks by the Municipal Civil Service Commission. No drastic changes are expected in the rules, but questionable points will be clarified, the Commission pointed out.

Public Hearing On Parole and Probation

A public hearing on the proposed reclassification of the Parole and Probation services into a single service will be held within the next two weeks by the Municipal Civil Service Commission. It awaits the return from vacation of Sidney Stern, legal adviser to the commission.

The resolution was recently disapproved by Mayor LaGuardia.

Bookkeepers -- Keep Your Eyes Open for Test This Fall

An open competitive exam for Bookkeeper probably will be announced this fall, the Municipal Civil Service Commission's President Paul J. Kern said this week. The present list for Bookkeeper, Grade 2, is due to expire September 30, and a new list will be required to fill positions under the Bookkeeper title.

The salary ranges up to \$1,800 per year, with appointment coming probably at \$1,200.

While there have been no official requirements prepared by the Commission for the new tests, an examination of past requirements will give interested persons an idea of what to expect.

What's Coming

The last exam had no education requirements, but the announcement said: "No candidate may reasonably expect to pass this exam who has not obtained a senior high school education or its equivalent." Other requirements were: (1) high proficiency in bookkeeping practice; (2) thorough knowledge of bookkeeping

theory; and (3) ability to pass tests of general education that call for evidence of understanding, orderliness, thoroughness, ability and facility which usually are developed only by systematic and sustained schooling. No high school diploma is required.

For the former test, the bookkeeping portion counted for 80 per cent of the final mark and the general education test 20 per cent. A grade of 75 per cent was required for passing.

The exam included questions on the following: (1) making entries

for discount on purchases, drawing from stock for personal use, and discounting a note at the bank, (2) making a trial balance, (3) adjust entries, (4) make a balance sheet, (5) make a skeleton ledger account, and (6) make journal entries for closing.

Filing fee was \$1.50.

Readers are reminded that the Bookkeeping exam is not open for filing at this time. As soon as the Commission sets a date for filing, THE LEADER will carry complete details, including duties, requirements, salaries, etc.

Where Do I Stand?

The following are the latest permanent appointments from popular State Stenographer lists, in Albany and New York:

JUNIOR STENOGRAPHER		
Albany—\$900	.....	1380
New York—\$900	.....	418
ASSISTANT STENOGRAPHER		
Albany—\$1,200	.....	98
Albany—\$1,060	.....	166
New York—\$1,160	.....	570
New York—\$960	.....	405
Latest certifications from these lists, with ratings, are:		
JUNIOR STENOGRAPHER		
Albany—permanent—\$900	.....	84.60 1460
Albany—temporary—\$900	.....	78.60 2334
New York—permanent—\$900	.....	88.20 511
New York—temporary—\$900	.....	85.90 1100
ASSISTANT STENOGRAPHER		
Albany—permanent—\$1,200	.....	88.10 290
Albany—temporary—\$960	.....	77.30 2020
Albany—temporary—\$1,200	.....	77.30 2020
New York—temporary—\$960	.....	76.90 2028
New York—temporary—\$4 a day	.....	86.10 676
New York—temporary—\$1,200	.....	82.89 1429

Four State Lists Ready

ABC INVESTIGATOR, STORES CLERK, INDUSTRIAL INVESTIGATOR

Four long-awaited eligible lists were signed yesterday by Grace A. Reavy, president of the State Civil Service Commission. They are for Investigator, Alcoholic Beverage Control Board; Senior and Assistant Mechanical Stores Clerk, and Industrial Relations Investigator.

A few more days will now elapse

while the lists are certified to the departments concerned. Eligibles should receive notification by the end of this week, according to State Commission officials.

Approximately 1,900 of the 2,100 who took the ABC Board test last October have made the list. 12 disabled veterans top the list, and they will get the first appointments for jobs in the State division. However, vacancies in the

county boards are to be filled by the top residents of each county; in many, disabled veterans will not be on the list.

Qualifying physical exams were given last week to the top 60 on the list. Only those who have passed will be certified.

320 are on the Senior Mechanical Stores Clerk list, 598 on the Assistant, and 209 on the Industrial Relations Investigator list.

Compensation Test — No Requirements Yet

Requirements for the Compensation Referee test, on the future list of the State Civil Service Commission, will not be determined until Solicitor General Henry Epstein returns from vacation next month. This was decided at an informal conference last week between Commission officials and members of Attorney General Bennett's staff.

The test was originally sched-

uled in the spring, then cancelled pending the Court of Appeals decision in the Cowen v. Reavy case. This decision allows lawyers with five years experience to compete in the Unemployment Insurance Referee test without meeting other requirements. The Compensation Referee job pays \$5,500-\$7,000; the feeling exists that the requirements should be stricter than those for Unemployment Insurance Referee, which has a salary of \$3,500-\$4,375. The point at issue is: shall the Cowen decision hold on the matter of allowing lawyers to enter this exam too without showing specialized training?

Under any circumstance, the test will probably not be held until December. The Unemployment Insurance Referee is scheduled for November 16, and the two following Saturdays are on Thanksgiving "week-ends."

Public Hearings On Civil Service Extension

Public hearings on the manner of extending Civil Service to 200,000 jobs in county, town, and village administrations will probably be held next month in six cities throughout the State. Interested individuals and representatives of organizations will be urged to air their views before the 12 members of the Fite Commission.

Dates and location of these hearings will be among matters discussed when the Fite Commission meets Thursday at 1 p.m. in the State Capitol, Albany.

The final statistical report of the Commission, giving the first figures on public employment in the State ever compiled, will be

available in proof form. It will probably be released immediately after the meeting.

Assemblyman Emerson D. Fite, chairman of the Assembly Civil Service Committee, is chairman of the commission.

Junior DPUI Clerks Fight for Right to Take Promotion Exam

Junior Clerks who were given temporary jobs in the DPUI, then held on beyond the three-month period, were refused admission to the recent promotion exam to Assistant Clerk. The matter of their protest was scheduled to be heard in Albany Supreme Court on Friday, but was postponed.

The Clerks have placed their fate in the hands of attorney Albert B. Breslow, who licked the Municipal Civil Service Commission in the Jablonow case. Breslow succeeded in having the courts hold up marking of the papers, pending final legal decision.

According to Breslow, the temporary workers achieved a permanent status by staying on beyond the temporary deadline, and were thus eligible for promotion after six months. The matter of when a temporary appointment becomes permanent will be settled this fall when the Court of Appeals rules in the Hilsenrad case.

Interpreters List Still in the Works

Experience on the Yiddish Interpreter, Kings County list has not yet been rated, according to the State Civil Service Commission. The written papers submitted by some 700 candidates have already been marked, but the list will not be out for some time yet.

Filing Opens This Week for Big Batch of State Welfare Jobs

TESTS FOR WELFARE WORKERS, STENOS, CLERKS

Filing for open-competitive exams to fill 1,058 jobs in 44 county welfare administrations throughout the State will open this week, probably on Thursday. Deadline for applications is Thursday, September 22. The tests themselves have been scheduled for Saturday mornings, September 28 and October 5.

These jobs are open only to residents of the particular counties in which the jobs are filled. Applications will be available at the State Office Building office of the State Civil Service Commission at Albany; a self-addressed envelope and six cents will bring an application blank by mail.

After months of discussion between Civil Service and welfare officials, the jobs have finally been divided into 20 classifications—10 clerical, 10 social work. Which jobs exist in what counties has not yet been determined. The clerical tests are to be given on September 28, the others on October 5, thus giving candidates an opportunity to compete in more than one exam.

The jobs were placed under Civil Service this spring at the insistence of the Social Security Board, which threatened to cut off funds from the State. The counties involved do not have Civil Service at present, but will be included when the Fite Commission brings in its report on extension.

Incumbents in the 1,058 positions were granted provisional status as of April 1, and will be eligible to compete in the tests without meeting the requirements.

The list of exam titles, filing fees, and the date of the tests follow:

September 28
Account Clerk (50 cents); Claims Clerk (\$1); Clerk (50 cents); Dictating Machine Transcriber (50 cents); Resource Assistant (\$1); Stenographer (50 cents); Stenographer-Clerk (50 cents); Supervising Clerk (\$1); Telephone Operator (50 cents); Typist-Clerk (50 cents).

October 5
Case Supervisor, Public Welfare (\$1); Investigator, Public Welfare (two types) (\$1); Investigator, Board of Child Welfare (\$1); Medical Workers (\$1); Senior Investigator—Public Welfare (\$1); Senior Investigator, Board of Child Welfare (\$1); Settlement Investigator (Ontario County only) (\$1); Stores Clerk (50 cents); Town Welfare Consultant (\$1).

The 44 counties covered are Allegany, Broome, Cattaraugus, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortlandt, Delaware, Dutchess, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Montgomery, Ontario, Orleans, Oswego, Otsego, Putnam, Rockland, St. Lawrence, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming and Yates. The town of Union, Broome County, is also affected.

State Plans Draft Guarantees

JOB TO BE HELD, SALARIES SECURE

Guarantees to all State employees that their jobs will be waiting for them on their return from military or naval duty, and that the State will pay the difference in their salary when away, were outlined this week in a communication from Joseph Schechter, counsel to the State Civil Service Commission, to Lieut. Governor Charles Poletti, coordinator of the State's defense program.

Similar guarantees have already been granted to workers in city departments, and are being considered by the U. S. government.

The memorandum was made public by Governor Lehman.

Four rights are guaranteed to employees absent on duty:

1. If the absence does not exceed 30 days, the employee receives full pay in addition to any compensation to which he is entitled for military service.

2. If the absence exceeds 30 days, for that period over 30 days the employee receives such part of his civil pay which will make up any differences between that pay and his military pay. In determining the amount of military pay, rations, clothes, or family allowances to dependents are not included.

3. These two rights apply to permanent, temporary, and pro-

visional employees in the competitive class, and to employees in the exempt, labor, and non-competitive classes. Temporary workers, however, will not get permanent status because of military service, and are subject to such loss of rights as would have resulted had he remained in service.

4. Upon completion of the military duty, the employee must be reinstated in his job.

Filling Vacancies

The memo also outlined the manner of filling vacancies created by military or naval leaves:

1) A substitute or temporary employee may be appointed. He is entitled to the same rights as permanent employees should he also leave for duty.

2) A special appropriation shall be provided to take care of the excess of pay to the Civil Service employees away on duty.

3) Under the Civil Service Law, a vacated position can be filled on a temporary basis only for one year or less. However, a leave of absence for military service may be unlimited in time. Therefore, if military leaves will extend beyond one year, this section of the Civil Service Law will have to be amended.

Since the Legislature will not be in session until January, 1941, under normal circumstances, a special session may become necessary to consider these last two problems.

Problems

The federal guarantees are yet to be decided, as the training bill is still, at this writing, the subject of much heated argument in Congress. The Senate Military Affairs Committee has already written into the bill a provision that government positions are to be held open for trainees during their term of service.

Among other problems yet to be decided are: 1) what happens to employees of agencies that are abolished? 2) will the present veterans' preference, employees' compensation, and disability retirement provisions be adequate for those injured while in military service?

The rights granted city employees were outlined in a statement by the Municipal Civil Ser-

vice Commission, and reported in last week's LEADER, similar to the State guarantees, with the same 30 days provisions, but go considerably further. For example, promotion rights are preserved for city employees, and eligibles retain their rights on lists, even should the lists die.

If you have further questions on conscription and its effect on city, State, and federal employees, address THE LEADER, 97 Duane Street, New York City. THE LEADER will endeavor to answer all such questions as authoritatively as possible.

State Exam News

The Leader learns that an appeal asking attorneys to be admitted without meeting additional requirements to the February 17th test for Senior Unemployment Insurance Claims Examiner was ruled out. However, the weights of the test have been changed to 50—written, 50—training and experience, and the "general qualifications" requirements has been stricken out, in accordance with the Cowen decision.

This list, along with the others for which DPUI exams were given on February 17 and March 30, is expected in the fall.

Other exam developments:

1) State Commission officials call for a self-addressed envelope, with six cents, with all mail requests for Prison Guard applications. Filing deadline is Friday, September 13, and the test itself will be held October 5, at 1 p.m.

2) Filing for the Unemployment Insurance Referee test will probably open about the middle of next month.

3) The State Commission is yet to be asked to hold an exam for Court Attendant, Supreme and County Courts of the First and Second Judicial Districts, even though the list expired last month.

Attendant Papers Half Marked

With half the 16,250 Hospital Attendant papers already marked, State Civil Service Commission officials now expect the rating will be concluded in about two weeks. A number of clerical tasks then have to be performed before establishment of the list.

The list itself is expected by December 15, 1940; first appointments from the list will be made January 1, 1941, when the job officially moves from the non-competitive to the competitive class.

Marking of the papers is going ahead at the rate of 800 a day. Following the rating itself, the papers are checked for errors. Slowing up the job are those papers which, for one reason or another, must be marked by hand. 15 per cent of the papers are in this class. Among the reasons are: a question has two answers; a question is omitted; the exam paper has stray pencil marks; some questions are marked in ink instead of by mechanical pencil.

Inquiries on the Hospital Attendant list are directed to THE LEADER, 97 Duane Street, New York City.

ON THE U.S. CIVIL SERVICE FRONT

By CHARLES SULLIVAN

9,318 Men to Be Added At Brooklyn Navy Yard

The Brooklyn Navy Yard, The Leader has learned exclusively, has plans to employ 9,318 additional employees.

The Navy Yard, on July 1, had 12,234 employees and its officers estimated it would need the 9,318 additional to care for the shipbuilding program already approved by Congress. The estimates carry through to 1942.

Several hundred of the additional employees already have been hired and others are being placed on the payroll daily. The employment peak of 21,552 isn't expected to be reached for at least another year, but when it is reached the yard will be the largest Navy Yard in the country—measured in the number of employees.

Navy officials estimate that 49,686 new employees ultimately will be needed to carry out the three-year shipbuilding program, and

already thousands of these have been hired.

Other nearby Navy Yards will be increased in personnel as follows: Boston, 8,717 to 12,922; and Philadelphia, from 12,938 to 21,178. Plans also are under way to just about double the 2,795-man staff of the Naval Aircraft Factory at Philadelphia.

Scores of jobs are open at the New York Navy Yard and the yard's most pressing need at the moment is for toolmakers and tool and gauge designers. The jobs pay from \$8.35 to \$9.31 daily.

Pay Rates

Other skilled workers needed and the daily rate of pay: Heavy Fires Anglesmith, \$8.54 to \$9.50; Other Fires Anglesmith, \$7.58 to \$8.54; Heavy Fires Blacksmith, \$8.54 to \$9.50; Other Fires Blacksmith, \$7.58 to \$8.54; Boatbuilder, \$7.87 to \$8.83; Boilermaker, 7.87 to \$8.83; Iron Chipper & Caulker, \$7.58 to \$8.54; Coppersmith, \$8.44

to \$9.40, and Die Sinker, \$8.83 to \$9.79.

Also, Pneumatic Sinker, \$6.33 to \$7.29; Flange Turner, \$8.06 to \$9.02; Gas Cutter or Burner, \$6.62 to \$7.58; Holder-On, \$5.37 to \$6.33; Loftsman, \$8.25 to \$9.21; Molder, \$8.92 to \$9.88; Pipecoverer and Insulator, \$7.77 to \$8.73; Puncher & Shearer, \$6.04 to \$7.00; Riveter, \$7.77 to \$8.73; Rivet Heater, \$4.80 to \$5.76; Sailmaker, \$7.68 to \$8.64; Saw Filer, \$9.02 to \$9.98; Sheet Metal Worker, \$8.44 to \$9.40; Shipfitter, \$7.77 to \$8.73; Shipwright, \$7.96 to \$8.92; Gas Welder, 7.58 to \$8.54, and Electric Welder, \$7.77 to \$8.73.

Machinists are not only in demand at the New York Navy Yard, but also at nearby Picatinny Arsenal at Dover, New Jersey, and at Raritan Arsenal at Metuchen, New Jersey.

Likewise, toolmakers are needed at Pt. Monmouth, New Jersey, and also at Picatinny and Raritan arsenals.

Mechanical Apprentices Start Their Schooling

Two hundred men on the new federal list for Apprentice, Mechanical Trades will start to school at the Brooklyn Navy Yard September 3.

The men, most of whom have already been notified of their appointment, will combine actual manual labor at the Yard with their schooling. The starting salary is \$2.88 per day.

All the men appointed made 100 per cent in the examination held for the position in April. Because 396 men made a perfect score, it was necessary for the U. S. Civil Service Commission to give preference to those whose applications were filed first.

How They Were Selected

Ordinarily preference is given to war veterans, but because the maximum age limit for apprentices was 22 years, this would not apply to the list. The selection was based on (1) the date of fil-

ing, (2) the hour of filing, (3) the hour of jurat (notarization), and (4) application number.

If the Navy Yard decides to hold a second class for apprentices next winter, the remaining number who scored 100 per cent probably will be called. There is little likelihood of further appointments before that time.

Thirty thousand men filed for the exam in February.

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Postal Clerks, Stenos To Get Fingerprint Jobs

Three hundred women typists and nearly 100 substitute clerk-carriers will be appointed soon to jobs with the New York Post Office to aid in the Government's program to fingerprint aliens.

The typist jobs, which will be filled from the New York district register rather than from the nationwide list, will be "intermittent"—that is, the work will not be steady. The reason for this is obvious. New York has 600,000 aliens. The Government does not know how or when they will register. The deadline is December 27 of this year. There will be heavy periods and light periods of registration. That means a typist might work six hours one day and none another day.

Pay for typists will be 65 cents per hour.

The appointments from the Clerk-Carrier list will be mostly from the New York list, since the registration of aliens will be mainly in Manhattan. The new appointees will not do the actual fingerprinting themselves but will take the place of others in the Post Office department who will be temporarily assigned to the fingerprinting duties.

The Card Punch

Latest data on the card punch situation, as gathered by The Leader's Washington correspondent:

1. It appears that about 2,000 card punchers may be taken rapidly from the list which will result from the card punch exam. This is exclusive of 1,300 persons who have already started work in the census bureau.

2. Most of the jobs will be in the Census bureau.

3. Other departments will get

card punchers, too, and as the defense program accelerates more punchers will be needed.

4. The census jobs will be temporary, lasting perhaps 7 or 8 months, though some of the positions will hold out for as long as two years. Jobs in other departments may be permanent. If conscription goes through, vast quantities of work will become available for the card punchers.

5. In any case, the government will be using card punchers more and more as time goes on.

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Civil Service LEADER

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Tuesday, August 20, 1940

A Disgraceful Act, Mr. LaGuardia!

LAST Friday the Mayor of New York City took an action which can only be described as one of the most disgraceful in his career.

With undue haste, he called together the Board of Estimate, and told them he wanted 115 veterans in the Welfare Department to retain their jobs.

The LEADER is in wholehearted sympathy with the plight of these veterans. The LEADER commends them for putting up a stiff fight to hold their jobs . . . it is the right of every man to fight for his bread and butter. If LaGuardia had wanted to help the vets, there are other means than imposing a harsh measure upon those legally entitled to the jobs.

The positions legally belong to the Social Investigator Eligibles—of this there can be no further doubt. The vets were provisionals, not permanent employees. They held jobs which others had won through competitive examination honestly taken. Court after court handed down decisions favoring the eligibles.

Yet city officials went to absurd lengths to circumvent the decisions of the courts, and retain the provisionals. Finally, in order to avoid punishment for contempt of court, these officials offered an agreement whereby the provisionals would leave in small groups at each payroll period, and the positions would be filled by the qualified eligibles.

Apparently LaGuardia didn't like what the law says, and he doesn't care what the courts say. He made up his mind to keep the vets in their jobs, come hell or high water. "I'm going to keep these men and I want the Board of Estimate to know it," he shouted.

But this couldn't be done through ordinary Civil Service devices. So Hizzoner created the fiction of firing the vets, then re-hiring them under a phony title to the same jobs at the same salaries. He performed this stroke without holding a public hearing, without hearing argument, without telling the eligibles he was going to destroy what they had won, without mentioning the matter to anyone in advance. He simply did it, in a way that was direct, crude, unsportsmanlike, unfair, dictatorial.

For an administration that has boasted about its interest in the merit system, this is a pretty raw performance.

And if Mr. LaGuardia gets away with it, what's to prevent the same technique from being used again at any time it suits his political designs?

More Cops for N. Y.

AT last week's Police Conference, Joseph J. Burkard of the PBA urged that New York City increase its police force by 5,000 men. Mr. Burkard pointed that an additional 5,000 cops would bring New York's force only to the size of London's. That the cops work hard, that they put in overlong hours, that the city is not policed as thoroughly as it should be—these are facts which anyone can easily ascertain. That's why The LEADER endorses Mr. Burkard's proposal.

There's another reason too. The kind of cops Mr. Burkard has in mind are young, sturdy men selected via the excellent modern competitive merit system. Another proposal for enlarging the force is to call back into the service 4,000 retired members of the force as an auxiliary body. These are men with other responsibilities, men not so resilient as younger persons, nor acquainted with the latest police methods.

Of the two proposals, The LEADER feels that Mr. Burkard's is by far the more realistic. What's more, there's an available eligible list of good men—and they've waited more than a year to be called. Let's call them now!

Next Week:

How the U. S. Civil Service "Quota" System Discriminates Against New Yorkers

Merit Men

Samuel A. Bloom



"MAYBE I sound like a ghoul."

Samuel A. Bloom doesn't look like a ghoul, talk like a ghoul, or act like a ghoul. He's a dapper, pipe-smoking, smiling, friendly little man. But he has been called a ghoul, and other unpleasant names. The reason: he fights against giving out money to people who sue the city. Frequently, those who ask money have met with tragedy, and it hurts to deny their claims, but Bloom's job is to see to it that New York City doesn't pay what it shouldn't pay.

There was the case of James W. Gilligan, a city employee who met with a horrible accident one morning while traveling to his job. That was before the new modern West Side Highway had been built. Motorists may remember the pyramid-like wood bump in the ramp at 23rd Street. Traveling over this ramp in a taxi, Gilligan was hurled upward, his head shot through the roof of the taxi, and there he hung suspended. Gilligan sued both the Yellow Cab Company and the city. He made a pitiable sight in court—wearing a brace which would be for him a permanent fixture during his life. Gilligan's lawyers developed a case, calling in experts to show that the bump in the ramp was a poor engineering job. Gilligan was asking \$250,000 of the city for his injuries.

It is difficult for a lawyer to handle the defense in such a case. The sentiments of the jury are strongly with the plaintiff, and in this case the facts seemed to be with him as well. Bloom is a student of the law. His mind works around situations like an amoeba around a food-particle. He dug up a little-known legality which imputed the rights of laymen—a jury—to pass upon that which has received official sanction—and the bump in the ramp had received official sanction. Also, Bloom knows Brooklyn. He went over the entire road the driver had taken, block by block. Then

he asked: "You did all that in 27 minutes?" It was obvious that the driver had been going at a fast clip. The City won its case. But the Yellow Cab Company paid plenty.

Wanted Trials

Bloom entered the Civil Service in 1928, as a Junior Assistant Corporation Counsel. In those days, Civil Service wasn't looked upon as a promising career for a young man. But Bloom wanted trial work, and he couldn't get it in private practice. Well, he was assigned, of all things, to the Personal Tax Division. Very little trial work there! A year later he was shifted to the Tort Division, and became the first Junior Assistant permitted to try cases. Beginning in the municipal courts, he rose rapidly to practice before the State Supreme Court. He, together with one other lawyer in the Law Department, carried the bulk of the trial work in the Supreme Court. They worked out a plan of handling their cases in a manner that brought their losses way down. They prepared their cases jointly, then weaved back and forth from one case to another.

Getting Promoted

Bloom wanted promotion. But each promotion test that came along would have its time requirements extended just beyond Bloom's tenure. When he had been with the Department two years, you had to be there two-and-a-half years before you could take a promotion exam. But he outwitted this set-up one day by taking an exam for Law Clerk Grade 5. He came out number 1 on the list, landed in Finance, and was soon back with the Law Department. He had taken the Clerk Grade 5 test on the hunch that the list would be appropriate for Deputy Assistant in the Law office. His hunch proved correct. That's the job he now holds. Just before certification, the

(Continued on Page 8)

Don't Repeat This!



LEGISLATIVE leaders may agree to a bond issue to cover the extra money needed to pay State employees who go into military service . . . 25 of the 300 police rookies are attached to the 18th Division, where they specialize in combatting the fifth column. They were picked for ability to speak German and Italian . . . Commissioner Carey's brother, now serving provisionally as Superintendent of Landfills, flunked the test on which Bill came out first . . . Will any officers in the Fire Department refuse to buy tickets for that \$7-a-plate testimonial dinner scheduled for next month?

WORM TURNS

Emil Ellis might have replaced John Gilbert in a film years ago but for MGM officials. He turned to law because of the disappointment. A year later, he sued MGM on behalf of minority stockholders—and won a million-dollar judgment . . . Do Nassau County cops really have such a breeze? . . . A picture of firemen at work, taken by a fellow named Smoke, appears in the window of the Mido Store, 15 W. 47th St. . . . Political committees may have to pay unemployment insurance. The DPUI has already begun a test case against the 1939 Citizens Committee for the Election of Jonah J. Goldstein . . . Oklahoma has a Civil Service law, but no teeth in it . . .

INTERNATIONAL NEWS

State employees are discussing the effect of the German blitzkrieg on next year's increments . . . Binghamton's commission is being investigated in a manner very reminiscent of the Kern probe . . . Frank Moore is out of the race for Assistant Commissioner of Education . . . Ex-Assemblyman Jack Hayes is odds-on favorite to win the \$7,000 job of Albany postmaster, which he's now filling . . . Troy has two mayors—but no city hall . . . The Chief insists on being wrong about the opening of filing for the Prison Guard—by a whole week.

letters

Low-Paid Captains

Sirs: Captains in the Correction Department are the lowest paid body of uniformed officers in the city under that title. After passing competitive examinations and being promoted to the rank, they receive the magnificent reward for one penny per year more salary than the highest paid Correction Officer under them, who receives the maximum salary of \$2,399.99. All but two Captains are paid \$2,400.

An analysis of the salary ranges for Captains among the several bodies of uniformed officers in the city shows that in the Correction Service the range is \$2,400 to \$3,000, while in the Aqueduct Service the scale is from \$2,700 to \$3,900. In the Bridge Service, Captains go from \$3,000 to \$4,000. Fire Captains are paid from \$4,500 to \$5,000; Police Captains receive \$4,800 to \$5,500.

The need for upward revision of pay is shown by comparison to salaries paid Prison Officials in New Jersey, who receive \$2,800 to \$3,000. In other words, the Captains in our city prisons are paid less than the lowest rank officers in nearby prisons outside the city, though they are entrusted with the custody of

the most dangerous criminals in the east.

RICHARD J. WALSH
Correction Officer Shield 639
Secretary,
Correction Officers Benevolent
Association

No Tarzans Needed

Sirs: The man who signs himself "Three Year Substitute" in his smugness is in perfect accord with the Post Office policy of hiring men clerks in preference to women.

Does he see no advantage to being a three-year substitute, rather than a three-year unemployed?

If the work in the Post Office is considered too difficult for women, why are they permitted to take the examinations? I'm sure the taxpayer isn't anxious to have his money spent to examine people for jobs which the P.O. Department never intended them to have.

Remember—we took and passed the same exam that the men took, not an easier one. And all we've had so far is a position (which keeps slipping back) on a register.

How about seeing that women are used in registering aliens?

You don't have to be a Tarzan for that?

FEMALE P.O. ELIGIBLE.

Doesn't Like New Appointing Plan

Sirs: In your issue of August 13, I read an article about "selective certifications." Being one of the hundreds on the list for promotion to Assistant Foreman in the Sanitation Department, I wish to voice through your paper my objection to such a procedure, and no doubt you will hear from men on other Sanitation promotion lists. No doubt you know what it means if such a thing comes to pass. It means those that are able to pay the price will get jobs, even though they should be on the bottom of the list.

ELIGIBLE.

"Selective Certifications" is a proposal by the Municipal Civil Service Commission by which qualified persons on lists can be appointed to jobs requiring special abilities. There will be a public hearing in the near future at which all objections may be brought up.—EDITOR.

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Examination Requirements

City Tests

Captain (Fire Department) (Promotion)

Salary: \$4,500. Written test: October 26. File by August 26. Fee, \$4.

Duties

To be in command and control of a company; to be responsible for the discipline, efficiency and operation of the company, and for the maintenance and protection of all Department property in, or assigned to the Unit; to perform all other duties prescribed in the Official Action Guide and the Rules and Regulations of the Department.

Requirements

Open to all Lieutenants who will have served in that rank for not less than six months on the first day of the written test.

Weights

Record and Seniority, weight 50, 80% required; Written, weight 50, 70% required. Record and Seniority: Colorless record: Beginning with the date of promotion to Lieutenant, 80%. For each three months of service in that rank during the five years next preceding the first day of the written examination add 1/2%, or 2% a year, making at the end of five years a maximum of 90%. For each additional three months in the rank of Lieutenant, add 1/4%, or 1% a year, making at the end of ten years service a maximum of 95%.

Added Points

(Credit given in one successful examination only) A. Official awards of the Fire Department: Roll of Merit, Class 1 with medal, 3%; Roll of Merit, Class 2 with medal, 2.5%; Roll of Merit, Class 3, 1%; Service Record A, .5%; Service Record B, .25%. B. War Service: For every month of honorable service in the United States Army, Navy, Marine or Nurses' Corps during a war, .1% up to a maximum of 1%. For participation in battle, 1.5%; Medal of Honor (Army or Navy), 1.5%; Distinguished Service Cross (Army) or Naval Cross (Navy), 1%; Distinguished Service Medal (Army or Navy), .5%; Citation Star (Army), .25%.

Note: Honorable service in the United States Army, Navy, or Marine or Nurses' Corps will be credited under the following terms and conditions:

a. Service of less than 30 days will not be considered.

b. Service will be credited for the following periods only:

Spanish War, between April 23 and August 12, 1898; World

War, between April 6, 1917, and November 11, 1918; Philippine Insurrection, between April 11, 1899, and July 4, 1902; Boxer Uprising, between June 20, 1900, and May 12, 1901.

In the case of the Philippine Insurrection and the Boxer Uprising, such service will not be considered unless the candidate was an actual participant as evidenced by the reception of a campaign badge.

Deducted Points: For each day's fine, .25%; for each reprimand, .12 1/2%. Fines or reprimands previous to January 1, 1937, will not be considered.

Senior Psychologist (City-Wide Promotion)

Salary: \$2,600-\$3,000. Written test, September 28. File by August 26. Fee, \$2.

Duties

Administration of standard mental and personality tests to children and adults in courts, prisons, hospitals or institutions for the insane; interpretation of test results and translation of quantitative measures into authoritative qualitative judgments; planning programs of psychological reports embodying test data and appraisal of contributing factors elicited in psychological interviews. Administration of a psychological clinic in a large institution. Examination of prisoners and signing of commitment papers where necessary, in larger institutions, as qualified examiner in mental deficiency.

Requirements

Open to all permanent employees in the title of Psychologist who have served therein continuously for a period of not less than six months prior to the date of the written examination and who are otherwise eligible. Certification as qualified Psychologist by the State of New York is required at the time of certification.

Weights

Record and seniority, 50; written, 30; training, experience and personal qualifications, 20.

Assistant Engineer (Designer) Grade 4 (Competitive)

Board of Water Supply. Salary: \$3,120 and upward. Vacancies: 102. Fee, \$3. File by September 23.

Duties

To make such investigations, sketches, hydraulic, stress and other computations, designs and estimates as are applicable to the general planning and detailed design of large water supply works, including, specifically, aqueducts, pipe lines, conduits, shafts and tunnels for the conveyance of water, gate houses and surface and underground structures for controlling the flow of water; perform related work. Incumbents may be assigned to the supervision of a squad of draftsmen.

Requirements

A degree in civil, sanitary, or mining engineering and five years practical experience in the design and construction of hydraulic and sanitary works in plain and reinforced concrete or steel, such as flood control works, spillways, aqueducts, waterpower and hydro - electric works, shafts, tunnels and conduits for the conveyance of water, canal structures, water purification works, stand pipes, reservoirs, dams, submarine tunnels and sewage purification works; or the equivalent. At least two years of this experience must have been on responsible design. Candidates, who, instead, hold other recognized engineering degrees will be required to have six years experience instead of five as above outlined. Before cer-

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

tification, candidates must have a valid New York State Professional Engineer's License as required by the Educational Law. Equivalents of the above requirements, except license, will be accepted.

Weights

Written, 50; training, experience, and personal qualifications, 50.

Assistant Engineer, Grade 4 (Drill Operations) (Competitive)

Salary: \$3,120. Fee, \$3. File by August 26.

Duties

Under supervision, to plan and organize the set-up of equipment used for exploratory borings (on land and subaqueous), including wet sampling, dry sampling, and core drilling; take charge of one or more jobs and be responsible for smooth and efficient operations, submit estimates of indicated cost of operations; interpret samples as to rock and soil conditions and make reports on foundations; perform related work.

Requirements

A degree in engineering and not less than five years of satisfactory engineering experience, two years of which must have been along the lines outlined under duties; or graduation from a four year day high school course and not less than nine years of satisfactory engineering experience, four years of which must have been along the lines outlined under duties. A thorough familiarity with the equipment used in drill operations and knowledge of types of soil and rock encountered in this district is required. Candidates must have a valid New York State Professional Engineer's license at the time of certification.

Weights

Written, 50; training, experience and personal qualifications, 50.

Buildings Manager (Housing Authority)

Salary: \$3,600 and up. File by August 26. Fee, \$3.

Duties

Under direction, to be responsible for the general management of a housing project; direct supervision of operation and maintenance of the physical plant; management of store premises; assignment of apartments; collection of rents; handle tenant relationships and activities; secure public and private agency cooperation; supervision of project personnel; supervision of project accounts; keep records, submit reports, perform related work as required.

Requirements

Senior high school gradua-

tion or equivalent education, and not less than five years of progressively responsible work along the lines outlined under duties in the field of housing management; or a satisfactory equivalent. College training in relevant fields will be weighed as equivalent to the required experience on a year for year basis up to four years.

Weights

Written, 50; training, experience, and personal qualifications, 50.

Director of Medical and Nursing Service

Salary: \$6,000. File by August 26. Fee, \$5.

Duties

To be responsible to the director of public assistance for the administrative direction of the medical and nursing division, including eye clinics, dental clinics and first aid rooms.

Requirements

An M.D. and a license to practice medicine in N. Y., plus one year's internship and five years experience in private practice.

Weights

Written, 30; training, experience and personal qualifications, 70.

Director of the Division of Building Management and Procurement

Salary: \$3,500. File by August 26. Fee, \$3.

Duties

Under the direction of the Commissioner or his assistant, to administer the Division of Building Management and Procurement of the Department of Welfare, including the administrative supervision of its 500 employees, to acquire, maintain and manage the physical plant exceeding 1,000,000 square feet and involving over 45 different buildings required by the department.

Requirements

Graduation from a recognized senior high school and, in addition, candidates must have had within the past 10 years, in a large governmental or private organization, 6 years full time paid experience of a character to qualify candidates for the duties of the position. Not more than 2 years of full time college technical training in building management, engineering, or architecture, may be substituted year for year for the above experience. At least three years experience must have been in an administrative capacity involving responsibility for: the procurement and management of buildings; or the layout of office space; or the requisitioning, control, budgeting and distribution

(Continued on Page 10)

State Promotion Exams

The State Civil Service Commission opened the following promotion examinations this week:

Promotion to Senior Valuation Engineer, Revolving Fund, Grade 7, Department of Public Works. (Salary over \$3,240;

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(Designer), Gr. 4

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appointments may be made at daily rate of \$12.50-\$14 plus traveling expenses.) Fee, \$3. File by August 28.

Promotion to Assistant Account Clerk, Retirement System, Department of Audit and Control. (Usual salary range \$1,200-\$1,700.) Fee, \$1. Test will probably be held in September. File by August 28.

Promotion to Senior Stenographer, Albany and Buffalo Offices, Department of Public Service. (Usual salary range \$1,600-\$2,100; appointment expected in Albany Office.) Fee, \$1. File by August 28.

Promotion to Parole Case Supervisor, Division of Parole, Executive Department. (One appointment expected in Buffalo District and one in New York District, at \$4,000.) Fee, \$3. File by August 28.

Buy The LEADER every Tuesday.

May Andres Healy, who writes the column "You and I," is on vacation. Her column will be resumed upon her return.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Program

According to the by-laws of the Association of Employees of the Department of Mental Hygiene, each unit has two delegates. On September 5, the delegates will come together at the annual meeting at the State Office Building in Albany. Facing them will be a 10-point legislative program drafted last week at a meeting of the executive committee:

- 1) Include all employees in institutions in the Feld-Hamilton law.
- 2) Restore time service withheld during moratoriums.
- 3) Sick leave for institutional employees.
- 4) Extend eight-hour day to all employees.
- 5) Additional commutation for all institutions.
- 6) Retirement at age 55 after 30 years service.
- 7) Time allowance for attending compensation court.
- 8) No lost time during first seven days after accident. (Let employees use accumulated time instead of pay.)
- 9) Open New York State Retirement System to those in State Hospital Retirement System.
- 10) More promotion exams confined to employees of the Department of Mental Hygiene.

The annual meeting will also take up:

- 1) The suggestion that ward supervisors' pay be increased to that of department heads.
- 2) The suggestion that institutional employees who enter the federal service be paid the difference between their State wages and that received from the federal government.

Merit Man

(Continued from Page 6)

LaGuardia administration came in. And just at this point Bloom was scheduled to argue for the city in the case of the *S. S. Observation*. A ferry carrying workmen to their duties on a city project had blown up in the East River. 28 were killed, many injured. Before claims started pouring in, Bloom, together with Chief Examiner William R. White, had worked on all the possible problems that could arise in the case and had prepared legal briefs.

Bloom was ready to go to trial. But the new Corporation Counsel, William Chanler, was horrified at the thought of a Junior Assistant trying a case involving \$1,000,000. The Corporation Counsel put three of his crack men to work. They came to Bloom for suggestions, and ultimately Chanler himself tried the case—based on the original briefs which he had procured from Bloom.

Today, Samuel Bloom is in charge of the Workmen's Compensation Division. He has learned many things, and while he feels it is his duty to save money for the city, he also knows that the chief purpose of compensation is to aid an employee through a trying period of his life. The compensation law, he feels, is awkwardly and illogically written, so far as its benefits to Civil employees go. He hopes that government workers may one day make a concerted effort to bring about a change—to give themselves the

3) The suggestion that after an eligible list is established appointments be made to fill positions within 90 days after a vacancy occurs.

Franchise

Next year, the crack Hudson River State Hospital baseball team will be in the Mid-Hudson League—if Manager Art Sullivan has his way. Art announced this week that he'll make his plea at the first meeting of the managers of the league next season. "We have one of the best clubs in the Hudson Valley," was his modest statement, describing a team that during the summer has chalked up the best record of any nine in Dutchess County. Meanwhile, Hudson's team is speaking of dropping its franchise, which would leave the way clear for the Hospitalmen.

Arrivals

New additions to the staff at Wassaic State School: Ken Drobner, of Hudson; Rosemary Sullivan, of Troy; Mrs. Della Roberts, of Dover Plains; Mrs. Agnes Rider, of Mexico; Frank Naumdorf, of Dover Plains; Arthur Van Wagner, of Rhinebeck . . . while Mr. and Mrs. John Miner have resigned, and are returning to their Lake Ronkonkoma home.

Gift

Creedmoor local 70, SCMWA, provided uniforms for the members of the girls soft-ball team. "We will do our utmost to win every game and so prove worthy of such a gift," the girls wrote to Tom Carey, local president.

protection they should, but don't have.

As to Civil Service, the 36-year-old attorney has some acute observations. He thinks that nobody in any department should be kept at the same task for more than four or five years. One is bound to become a bit smug and narrowed with time. What's more, new blood brings new ideas. In addition, he hopes that some day a system of "sabbatical leaves," such as teachers enjoy, may be instituted among the professional categories in Civil Service. After a period of, say, ten years, an employee should be transferred to another department or given six months for study.

As for himself, he's always studying, especially the social sciences. His wife reads the current books, then tells him about them. So Samuel Bloom keeps well posted on a lot of things.

Postal Appointments

Latest appointments from the Postal Clerk-Carrier lists for the New York area reveal that the following grades have been reached:

New York Carrier—83.60
New York Clerk—90.20
Brooklyn Carrier—94.00
Brooklyn Clerk—97.20
Richmond Carrier—93.20
Richmond Clerk—95.60
Long Island City Carrier—88.60
Long Island City Clerk—94.40

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Teachers

Pages 8 and 9

THE CIVIL SERVICE LEADER'S

Background Of The Week's News

High or Low?

For years New York City's school teachers were told that their salaries are high. The Board of Education, according to statistics, both official and unofficial, has a per capita salary bill way above average. That goes not only for other cities, but for other departments in this city as well. There was much eyebrow-raising last week, then, when the courts heard a complaint that just the opposite is the case. The Board hires a number of Storekeeper's Helpers, among them Carmelo Miceli and Jacob L. Goldberg. Miceli and Goldberg filed papers in Supreme Court, claiming that they—and others similarly situated—are getting salaries below those given for the same work in other departments. They say that the Civil Service Commission back in 1937 regraded and reclassified the Storekeeper's Helpers, but that the Board of Education has refused to adhere to the new sched-

ules. They asked the court to invalidate a resolution adopted by the Board last May, and to help bring their salaries up to the level of other departments. Other low-paid, badly-treated workers in the Board of Education are the Custodial Helpers.

Resignation

Dr. Frank Graves retired this summer as Commissioner of Education. At the end of this month, he retires from another important educational post. That's national president of Phi Beta Kappa, honorary scholastic society. But when the three-day meeting of the society meets a week from Wednesday in San Francisco, Dr. Graves will be ready to chair a panel discussion on "Liberal Arts and Science in American Education." New Yorkers will be very much interested in one of the participants in this discussion. He's Dr. Dexter M. Keezer, president of Reed College, Oregon, prominently mentioned, prominently castiga-

ted as the possible next president of City College.

Aviation School

New York State is going to have a \$1,000,000 aviation school. Here mechanics will learn what makes an airplane go round, how to keep an airplane in good flying shape. It's to be part of New York's contribution to national defense. But there's one perplexing question: Where will the school be located? The Board of Regents has made its recommendations: 1) Syracuse; 2) Rochester; 3) Buffalo. At least three other cities—Albany, Elmira, Utica—have put in their bids for the job of housing the new school. And others are expected.

Recreation

In former days, playgrounds were safety zones for children—nothing more. Today they are progressive recreational centers. According to James V. Mulholland, recreational director of the Parks Department, therein lies the great achievement of the Moses administration. In a radio talk Friday under United Parents Associations auspices, Mulholland outlined a many-sided increase: the number of recreation areas has jumped from 119 to 406 since 1934: the

WELFARE DEPARTMENT NEWS

What They're Up To

Writer

Mrs. Margaret L. DeWitt, Assistant Director of the Division of Field Administration, is the author of an article to appear in the *Family* magazine this fall. Entitled "The Value of Case Work Service to the Client in the Public Relief Agency," the article is a good piece of interpretation that uses illustrative case material and makes effective points all the way from beginning to end.

Food Plan

The Food Stamp Plan for Brooklyn is going along at a rapid pace, with the majority of relief families already signed up. The Brooklyn food dealers are as enthusiastic as the relief clients. And the community at large is equally zealous. Stamp Plan Expert Hank Rosner is beaming.

Skits

Those skits presented on the stage of the Academy of Music last Friday night to illustrate graphically and specifically to the food dealers of Brooklyn just how the stamp plan works, were written by the Mayor. The food store setting was conceived by the Mayor, and he cast the show, as well.

Tom Hand Back

Tom Hand, Director of Community Relations, is back from vacation, as is Sid Lindner, Director of Special Investigations. Ditto Jack Hirsch of Building Management. All are tanned, full of zip, and on the go.

Job Done

Tobey Frank, Administrator of D.O. 72, passed along to Central Office a letter from a crippled woman client that is typical in its expression of gratitude for the good re-housing job done by the Department in the Brooklyn Battery Tunnel construction area. The note, sent to Social Investigator Catherine McAllister, says in part: "I am very thankful for everything you have done for me. Also for moving me the way you did and for the checks and for the ambulance. The doctor was very nice to me and he was very careful the way he handled me. I am very happy where I am now and my son also."

Help Given

During the month of June, the Department gave assistance to 152,893 cases or 434,932 men, women and children through its Home Relief Division, (including Veterans and Non-Settled); to

53,340 old age assistance recipients; to 1,536 blind 11,986 homeless, and some 23,000 dependent children in child-caring agencies—approximately a total of 525,000 persons.

Applications for home relief are down. In June of last year 18,659 applications were received. In June of this year, 13,282 applications were made. A decline of over 28 per cent.

From Corsi

District Office Administrators

have received the following communication from Acting Commissioner Edward Corsi:

"You have received P 40-39 which provides that Investigators shall check the NYSES identification card of all presumptively employable relief recipients at the time of home visits, to determine that the recipients are currently registered with the NYSES.

"I feel it is particularly important at this time, because of increasing employment possibilities, that our staff take every possible step to expedite the return of employables on relief to gainful employment and to a condition of self-support, which is the primary

Fire Exam Coming

(Continued from Page 3)

the following defects caused immediate rejection: shortness of height, however slight; shortness of weight, however slight; heart—the action of the heart must be uniform, free and steady, its rhythm regular and the heart free from organic changes; respiration must be full, easy and regular; the respiratory murmur must be clear and distinct over both lungs, and no disease of the respiratory organ be present. X-Ray examinations must be taken before certification.

Rejection was also caused by: Paralysis; second and third degree flat feet; (first degree discretionary); poor physique; obesity; hernia or rupture in any form; spinal curvature; hammer toe or over-riding toe; deafness, however slight; bunion; deformed chest; varicose veins; varicocele hydrocele; hemorrhoids; rectum and anus—fissures, fistulas, external or internal piles potential hernia (enlarged rings); deformities of the mouth; venereal diseases; nervous disorder; color blindness; deformities of the leg, toe, foot, arm, hand, or finger; chronic inflammation of the eye lids; strabismus (cross eye).

Candidates were rejected for defective vision—failure to read six of the eight letters, as follows: 20-20 vision; each eye separately, without the use of glasses.

The following conditions were desirable: A. Teeth should be clean, well cared for and free from multiple cavities. B. There should be at least one molar tooth in each jaw, and these teeth in opposition for proper mastication. C. The jaws should be free from

badly broken or decayed teeth. D. Missing teeth may be supplied with crown or bridge work or where the site of teeth makes this impossible rubber dentures may be used. E. At least 16 natural teeth must be present. Examiner has no discretion. These standards, applying to teeth, except subdivision "E," are termed desirable, and medical examiners are given discretionary powers in their application.

Rejection

The following defects may cause rejection at the discretion of the examiner: first degree flat feet; bow legs; overweight; albuminuria; testicle (missing or removed); chronic catarrh; defective gait and skin disease.

The causes for rejection are not limited to those listed above. The medical examiner could ask any question and make any examination which he deemed necessary and proper.

Candidates are reminded that filing is not open now for the Fireman exam. As soon as the Commission announces the exam, THE LEADER will carry details. Next week a description of the former Mental exam for Fireman will appear.

Attention: Fireman Applicants!

The Leader is preparing a special pamphlet of study material on phases of the coming Fireman exam. This pamphlet is available to all interested persons. Simply enclose 10c to cover handling, and address the Civil Service Leader, 97 Duane Street, New York City.

program has been broadened; there is greater variety in equipment and greater opportunity for developing special interests. Recreation needs for children and adults are taken very much into account, as new park areas are constructed. Said Mulholland: "For example, the East River Drive is fringed at various points by such recreational facilities as children's playgrounds, football fields, baseball and softball diamonds, etc. Of course, everyone knows that similar recreational facilities border the West Side Highway which stretches from Duane Street to Dyckman Street, along the Hudson River. While some playgrounds are in existence along the new Belt Parkway, plans have been provided for the construction of new ones along this main arterial inter-borough thoroughfare."

Value of Sports

An old shibboleth that team play among boys is a strong character builder and good for what ails kids received a jolt last week when a study by William Fauquier was reported to the Society for Research in Child Development of the National Research Council.

Fauquier studied three groups of boys—40 in all—ages 14 and 15. They were similar in intelligence, school standards and physical condition. One group was a "normal" one, selected from a New York junior high school. The others were from the Berkshire Industrial Farm. The latter were divided into those who were "aggressive" (who bullied, fought and were disobedient), and those who were "submissive" (who conformed in behavior.)

Some of the findings: 1) all groups were about equally interested in sports; 2) the "normal" boys preferred team games by 96 percent; 3) the "aggressive" ones voted 83 per cent, and the "submissive" ones 68 per cent, for team games.

The "submissive" boys admitted that they often felt inadequate and nervous if someone were beating them in a game.

Commenting on his study, Fauquier declares:

"The boy who cheats, argues, fights, cries or withdraws in athletic games cannot be changed into a well-adjusted individual, as many wish to believe, simply by discipline or exemplary leadership on the athletic field."

Vocational Training Takes Backseat

Special classes in defense trades will be introduced in the vocational school next fall, according to Harold G. Campbell, Superintendent of Schools. These classes, to train workers for defense industries, have been put under the direction of Dr. Franklin J. Keller.

The first fifty of four hundred master craftsmen to teach these special classes have been certified by the Board of Examiners, the rest to be chosen in groups of fifty until the required number are appointed.

Defense classes themselves will have to take a back seat to the regular vocational school curriculum; they will probably not begin until 3 or 4 P. M. in the day session nor in the evening session until classes are completed. Further conferences are planned to work out the organization of the system more fully.

POLICE CALLS

Gala Police Show

There'll be a Police Show at Madison Square Garden on Wednesday, Thursday and Friday evenings, September 25, 26, and 27, and on Saturday September 28, for the benefit of the Police Athletic League. The program will be considerably changed from its former presentation. It will include an opening parade, exhibitions by police recruits, mounted police, motorcycle police, police dogs, emergency service, telephone bureau, detective division units, songs by police glee club, music by police band, tug-of-war, musical dramatization of outstanding historical events.

An allotment of admission tickets priced at 50c, \$1 and \$2 will be forwarded to the Borough Commanders of both Uniformed and Detective Forces.

Life of a Rookie

The old Gilbert-Sullivan wheeze is soon to be changed to "A Rookie's Lot is Not a Happy One." All but one of the 300 new appointees to the force are signing their pay checks under protest, pending legal action. They say that they're entitled to salary at the rate of \$2,000 a year—as has long been the case of rookies—not the \$1,200 rate which they now receive. This week rumblings of a new protest were heard. The rookies have been going out on beats first with veteran officers, then alone—daily. Today it amounts to 16 days, without a single day off.

ASSIGNMENTS

Following Temporary Assignments were ordered last week:

Lieutenants
From Commands indicated to Police Academy, for 16 days, from 8 A.M., August 16, 1940:
Henry Lavin 22
Michael J. Moore 61
Frederick W. Schall 110
William F. Maley G.C.P.
Philip E. McGuire 24

Charles F. Sellman 102
Emil L. Kepko Traf. H
Charles E. J. Newman 16 Div.
From Precincts indicated to Police Academy, for 16 days, from 8 A.M., August 16, 1940:
William J. McQuade 5
Isador Vantor 20

Patrolmen

Albert J. Carson, 22d Precinct, assigned to ours 8 A.M. to 4 P.M. and 4 P.M. to 12 Midnight, for 30 days, from August 13, 1940.

William G. Barnes, 92d Precinct, assigned to ours 8 A.M. to 4 P.M. and 4 P.M. to 12 Midnight, for 30 days, from 8 A.M., August 14, 1940.

Rubin Fishbein, Traffic Precinct L, assigned to ours 8 A.M. to 4 P.M. and 4 P.M. to 12 Midnight, for 30 days, from 8 A.M., August 14, 1940.

For 16 days, from 8 a.m., August 16, 1940:
James A. Sheridan, from 19th

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FIRE BELLS

Some Fire History

Numbers

The idea of a well-staffed Fire Department may seem like a product of modern times. Not at all, say the history books. Rome, some two thousands years ago, had as many firemen on hand as does New York City today.

When Life Begins

Smoke Joe Martin is the hero of more anecdotes than any other fire-fighter in the history of the city. One of the least known, though probably among the most typical, is the tale of the blaze in which he was blown through a closed door, and clear across the street. Mayor Hylan had rushed to the scene, heard about Martin's accident, and asked the veteran fire-fighter how he felt. "Fine," was Joe's answer—as he fainted at Hylan's feet. When he was revived, he tried to get on with the job of putting out the fire. The fire doctor was alarmed; "You're still weak, and you're past sixty." "A man doesn't get his full strength until he's past sixty!" snapped back Joe.

Feud

The recent settlement of the fire and police pension tangle was featured by the cooperation between the members of the two uniformed forces. But though the Uniformed Firemen's Association and the Patrolmen's Benevolent Association have adjourning offices at 63 Park Row, it wasn't so long ago when a real feud existed between firemen and policemen. It started decades ago. A fireman was felled at a small blaze 'neath one of Manhattan's bridges, and an overzealous cop tried to have him taken away by ambulance. The firemen objected, the members of the two departments on hand squared off—and the fire of enmity blazed for years afterwards.

LIEUT. EXAM BEING GRADED

The Leader learned Monday that Firemen who took the Lieutenant exam will have to wait three months before the list is promulgated. About half of Part II of the test has been rated.

Precinct to Office of the Bookkeeper, assigned to Clerical Duty.

From 17th Precinct to Motor Transport Maintenance Division, assigned to Clerical Duty.

David J. O'Sullivan, John Sasek From Precincts indicated to Motor Transport Maintenance Division:

Philip D. Miller, Jr. 77
Frank E. Ledwith 88
From Commands indicated to Police Academy, Pistol Instruction School:

George E. Maurer 10
Francis A. Pryal 22
Timothy J. Leonard 28
Joseph Wolosenka 46
Francis J. O'Brien 111
Patrick O'Neill, Midtown Sqd.
Cornelius F. Long, Jr. 17
Joseph M. Sullivan 24
Frank Cristalli 34
Louis DeRespino 94
Herman Kautzman, Traf. P.
From Precincts indicated to Office of the Property Clerk:

Martin Cunningham 2
Frank S. Madjan 13
Arthur Gebhart 67
John A. Fleck 7
Michael Collins 14
Timothy A. Ryan 68
From Precincts indicated to 18th Division, for duty in Bureau of Information:

Henry Weisgerber 52
John R. Rueckert 85
Abraham Alexander 79
From Precincts indicated to 19th Division:
Joseph C. Armstrong 47
John Becker 104

Edward Sklenarik Traf. H.
Harold E. Cook 67
Clarence J. Melville, Traf. E.
Assigned to duty in Plain Clothes in Precincts indicated:

Patrick Improte 10
Richard J. Broderick 17
Arthur Bernert 19
Bernard Hayes 23
Harry Bossom 24
Edward Eddington 25
Dominick Mole 26
Maurice J. Kerwin 28
John L. Cersosimo 30
George E. Dickerson 32
John F. Corbley 34
Thomas F. Kane 40
John Bowden 87
Frederick W. Brede 92
Otto J. Sell 108
Albert Doubrava 109
Frederick W. Kern, Jr. 110
Thomas H. Patten 112
Joseph Fedor, Jr. 114
John J. Shea 10
Ernest W. Horsham 17
Albert W. Walter 19
Emmet M. Howe 23
Arthur M. Miller 24
John J. O'Connor 25
Frederick F. Poynton 26
James A. Schowers 28
Kurt A. Blenk 30
Alfred Hahn 32
Francis J. Hallenbeck 34
James A. Lingel 40
Andrew Polchow 87
Theodore F. Hansen 92
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Attorney Gen. Bennett To Get Testimonial

The William E. Sheridan Police Post of the American Legion will give a testimonial dinner to Attorney General John J. Bennett, President of the American Legion Mountain Camp at the annual American Legion State Convention in Schenectady August 29 to 31. The dinner will take place in the Hotel Van Curler Thursday, August 29. Joseph J. Burkard will be toastmaster. Among those expected to attend are Governor Lehman, Mayor LaGuardia, Commissioner Valentine, Senator Mead.

Prison Guard, Two Budget Positions Now Open By State Commission

(Continued from Page 7)
of office supplies and equipment,
or a satisfactory equivalent.

Assistant Director of Public Assistance, Grade 5

(Promotion)

Salary: \$4,200. Open only to Department of Welfare and Board of Child Welfare employees. Fee, \$4. File by August 26. Written test: October 8.

Duties

Under the direction of the Director of Public Assistance, to study the operation of the social service policies of the bureau and to assist in the revision of existing policies and in the formulation of new policies; to exercise administrative supervision and control of the operation of the district offices and certain of the categorical relief divisions; to be responsible for the consultant social services, to exercise administrative supervision of and to provide in-service training for the 4,000 members of the social service staff.

Requirements

Open to Senior Supervisors, Grade 4, who, on or before the date of the written exam, have served in this title for six months and who are otherwise eligible according to the rules of the Commission.

Weights

Record and seniority, 50; written, 25; training, experience and personal qualifications, 25.

Assistant Engineer (Designer), Grade 4

(City-Wide Promotion)

Board of Water Supply. Salary: \$3,120 and upward. Vacancies: 102. Written test: November 30. File by September 23. Fee, \$3.

Duties

The written technical examination will cover the following duties: To make such investigations, sketches, hydraulic stress and other computations, designs and estimates as are distinctly

applicable to the general planning and detailed design of large water supply work, including specifically, aqueducts, pipe lines, conduits, shafts and tunnels for the conveyance of water, gate houses and surface and underground structures for controlling the flow of water, and related work. The duties may include supervision of a squad of draftsmen.

Requirements

Open to all grade 4 employees in the engineering and inspectional services who have been performing work of a character to qualify them for the duties of the position, who have served 6 months in the department and 1 year in the title immediately preceding the written examination, who have the following experience and who are otherwise eligible for examination.

Requirements also include a degree in civil, sanitary or mining engineering recognized by the University of the State of New York and five years practical experience in the design and construction of hydraulic and sanitary works in plain and reinforced concrete or steel, such as flood control works, spillways, aqueducts, water-power and hydro-electric works, shafts, tunnels and conduits for the conveyance of water, canal structures, water purification works, standpipes, reservoirs, dams, submarine tunnels and sewage purification works; or the equivalent. At least two years of this experience must have been on responsible design. Candidates who, instead, hold other recognized engineering degrees will be required to have six years experience instead of five as above outlined. Before certification, candidates must have a valid New York State Professional Engineer's License, as required by the Education Law.

Weights

Record and seniority, 50; technical written, 40; experience, 10.

ing financial and budgetary control of public agencies; or b) six months of such specialized experience and a college degree with specialization in public administration, business administration, accounting and finance, engineering, or law; or c) a satisfactory equivalent. Candidates must have a knowledge of budgetary procedures as applied to governmental departments under centralized budget control and must be familiar with the organization and fiscal set-up of New York State's government.

Weights

Written, 5; training and experience, 5.

Junior Budget Examiner

Division of the Budget, Executive Department. (Usual salary range \$2,400-\$3,000). Several appointments expected. File by September 13. Test, October 5. Fee, \$2.

Duties

To review and analyze budget estimates and proposed work programs of a State department, agency, or subdivision and prepare analytical reports and recommendations based on them; maintain financial records for appropriations, allotments, transfers, and other budgetary transactions; follow the progress of work programs and report on financial implications of proposed changes in such programs or in administrative methods; advise on governmental problems of operating agencies; related work.

Requirements

Either a) four years full-time paid experience in governmental accounting or fiscal analysis, of which one year was either 1) in the budget office of a governmental organization or a large governmental agency, or 2) with a governmental research or survey agency studying financial and budgetary control of public agencies; or b) two years of such experience, one year of which was of the above specialized nature, and a college degree with specialization in public administration, business administration, accounting and finance, engineering, or law; or c) a satisfactory equivalent. Candidates must have a knowledge of budgetary procedures as applied to governmental departments under centralized budget control, and must be familiar with the organization and fiscal set-up of New York State's government.

Weights

Written, 5; training and experience, 5.

Assistant Stenographer

(Promotion)

Place of work: State Insurance Fund, New York Office. Salary, \$1,200 to \$1,700. Application fee \$1. Preference will be given to eligibles in the promotion unit in which the vacancy occurs. File by August 31.

Duties

To do office work of some difficulty, calling for limited responsibility and judgment; taking notes from dictation and transcribing on typewriter; clerical work.

Requirements

Candidates must be permanently employed in the State Insurance Fund, New York office, and must have served on a permanent basis in the competitive class for at least six months in Service 3, Grade 1-a, and must have had one year of satisfactory stenographic experience.

Weights

Taking dictation at 90 words a minute (weight—4); Service record (weight—2); Seniority (weight—1); Training and experience (weight—3).

Stenographer, Grade 2

(Promotion)

Place of work: Marcy State Hospital, Department of Mental Hygiene. Salary \$72 to \$84 a month plus maintenance. Application fee \$1. File by August 31.

Duties

To do office work of some difficulty; take notes from dictation and transcribe on typewriter; clerical work.

Requirements

Candidates must be employed in Marcy State Hospital; must have either (a) four years of satisfactory office experience including stenography and typing; graduation from senior high school; or equivalent combination.

Senior Audit Tax Clerk

(Promotion)

A promotion examination for employees in the Albany office of the Commodities Tax Bureau, Department of Taxation and Finance. Salary, \$1,600 to \$2,100. File by August 31.

State Tests

Prison Guard

Department of Correction. (Usual salary range, \$1,800-\$2,280; appointment expected at minimum, but may be made at less.) Age limits: 21st-31st birthday. File by September 13. Fee, \$1. Written will be held October 5 at 1 p.m.

Requirements

Candidates must be of good moral character and habits, mentally sound and alert and must meet the following general requirements; Minimum height 5 feet 9 inches in bare feet; minimum weight 155 pounds stripped; must be physically strong, active, and free from any defect or deformity that would have a tendency to incapacitate; and must be physically proportioned within the range of accepted standards; satisfactory hearing and satisfactory eyesight without glasses (not poorer than 20/40 in either eye); cleanliness and neatness of person and dress; with bearing, personality, and temperament calculated to command respect and obedience of persons in their custody; with no conviction of felony; and ability to read and write the English language understandingly.

In addition to the above general requirements, candidates must meet the requirements of one of the following groups: Either a) one year of satisfactory full-time experience in the actual supervision of a group of men; or b) six months of experience of the kind mentioned under a), and education equivalent to that represented by graduation from a standard senior high school; or c) a satisfactory equivalent combination of the foregoing experience and education. The supervisory

experience desired must be similar to that acquired as a foreman of laborers, as prison guard, police officer, or officer in the military service, requiring the actual supervision of a group of men.

Candidates who pass the written examination will be given a medical examination in which they must meet the physical standard adopted for the position. Candidates will receive notice of the exact time and place to appear for the medical examination.

Weights

Written, 4; training and experience, 6.

Junior Budget Research Aide

Division of the Budget, Executive Department. (Usual salary range \$1,800-\$2,300.) Several appointments expected. File by September 13. Test, October 5. Fee, \$1.

Duties

To assist in review and analysis of budget estimates and proposed programs of work of a State department, agency, or subdivision; assist in special research studies on problems relating to budgetary control, and prepare statistical and financial estimates and reports; maintain records of expenditures and incumbrances against special allotments of funds for activities under budgetary study; related work.

Requirements

Either a) two years full-time paid experience in governmental accounting or fiscal analysis, of which six months was either 1) in the budget office of a governmental organization or a large governmental agency or 2) with a governmental research or survey agency study-

Machinist

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$6.96-\$8.40 a day). Filing open. Age limits: 18-62. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

Chief Tool and Gauge Designer (\$2,600)

Principal Tool and Gauge Designer (\$2,300)

Senior Tool and Gauge Designer (\$2,000)

Tool and Gauge Designer (\$1,800)

Place of employment: Watervliet, N. Y. Open to any resident of New York State. No closing date has been set for filing. Age limit: 18 to 55.

Toolmaker

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$7.84-\$9.28 a day). Filing open. Age limit: 18-62. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

Shipwright

Salary: \$7,488; \$7,968; and \$8,448 per day. Place of employment: Norfolk Navy Yard, Portsmouth, Virginia. Age limit: 20 to 55. Applications will be received until further notice.

NAVY YARD JOBS

Open

Twenty-eight jobs are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from any first class Post Office. No examination will be given, but experience is required. The jobs are: Anglesmith, Heavy Fires; Anglesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith,

Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker, Iron; Coppersmith; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Loftsmen; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer; Sheet Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance Material (\$2,300)

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (\$1,800)

Junior Inspector, Ordnance Material (\$1,620)

Junior and assistant grades, 20-48 years; other grades, 21-55 years. Filing open. Ordnance Dept., War Dept.

Precision Lens, Prism and Test Plate Maker

Salary: \$7,872; \$8,352; \$8,832 per day. Place of employment: U.S. Navy Yard, Washington, D. C. Age limits: 20 to 48. Filing open until further notice.

Duties

To manufacture prisms, mirrors, and lenses of the type used in military optical instruments; to grind and polish lenses to the Newton ring test; to correct and polish prisms, including roof edge prisms; to correct and polish optical plane parallel mirrors; and to perform related work.

Requirements

Completion of a four-year apprenticeship as precision lens, prism and test plate maker.

Weights

Applicants will be rated on the

basis of their experience and fitness on a scale of 100. No written test will be given.

Junior Engineer (\$2,000)

Optional Branches: 1. Aeronautical; 2. Naval Architecture and Marine Engineering.

Filing is open until sufficient eligibles are obtained. Applications will be rated as received and certification made for appointment as needs of service require. Age limit: 40.

Duties

To perform such professional work as the testing and inspecting of engineering materials, drawing up plans for projects, assisting in the preparation of specifications for engineering material or apparatus, assisting in the conduct of experimental research, compiling reports, handling technical correspondence, and making estimates of weight and strength.

Requirements

Optional Branch 1, Aeronautical.—Applicants must show either (a), (b), or (c):

(a) A bachelor's degree with major study in aeronautical engineering.

(b) A bachelor's engineering degree, including or supplemented by 10 semester hours' credit in strictly aeronautical engineering subjects of either undergraduate or graduate level.

(c) A bachelor's engineering degree plus 1 year of professional experience in aeronautical engineering.

Optional Branch 2, Naval Architecture and Marine Engineering.—Applicants must show either (a), (b), or (c):

(a) A bachelor's degree with major study in naval architecture and marine engineering.

(b) A bachelor's engineering degree, including or supplemented by 10 semester hours' credit in strictly naval architecture or marine engineering subjects of either undergraduate or graduate level.

(c) A bachelor's engineering

(Continued on Page 11)

degree plus 1 year of professional experience in naval architecture or marine engineering.

Weights

Competitors will not be required to report for examination at any place, but will be rated on their education, experience and fitness, on a scale of 100.

Mechanical Engineer (Industrial Production) \$3,800

Associate Mechanical Engineer (Industrial Production) \$3,200

Assistant Mechanical Engineer (Industrial Production), \$2,600

War or Navy Departments. File by June 30, 1941. Age limit: 60.

Duties

To perform, or supervise the performance of professional mechanical engineering work in connection with production studies, surveys of industrial plants, and the preparation of plans for the conversion of such plants to the manufacture of munitions and other material and equipment as may be required. The difficulty of the work and the responsibility varies with the grade.

Requirements

Applicants must be graduates of an engineering school, and in addition, except for certain substitutions, have had professional engineering experience ranging from two to five years, according to the grade of position.

Weights

Applicants will be rated on their education and experience on a scale of 100.

Associate Aeronautical Inspector, \$3,500

Assistant Aeronautical Inspector, \$3,200

Civil Aeronautics Authority, Department of Commerce. Applications will be received until further notice. Age limits: 24 to 40 (for Associate); 24 to 35 (for Assistant).

Duties and requirements for this exam appeared in the June 25 issue of The Leader.

Aeronautical Engineer, \$3,800

Associate Aeronautical Engineer, \$3,200

Assistant Aeronautical Engineer, \$2,600

Optional branches: 1) aerodynamics and performance; 2) design; 3) electrical installations; 4) engines; 5) equipment;

6) general; 7) power plant installations; 8) propellers; 9) specifications and weight control; 10) structures; 11) vibration and flutter; 12) any other specialized branch of aeronautical engineering.

Applications will be received until June 30, 1941. Age limit: 53.

Duties and requirements for this exam appeared in the June 25 issue of The Leader.

Senior Engineering Aide (Topographic)

Salary: \$2,000. U. S. Geological Survey, Dept. of Interior. Age limit: 53. File by December 31, 1940.

Duties

Under professional guidance, to act as chief of a sub-party on plane table work performing topographic mapping, executing topographic surveys, adjusting instruments, inking field sheets, making computations, and assisting in the preparation of maps for publication.

Requirements

High school graduation, plus four years of civil engineering experience, two years of it on topographic field surveys. Certain substitutions for these educational and experience requirements will be allowed.

Weights

Applicants will be rated on the basis of their education and experience on a scale of 100.

Chief Engineering Draftsman (Ordnance), \$2,600

Principal Engineering Draftsman (Ordnance), \$2,300

Senior Engineering Draftsman (Ordnance), \$2,000

Engineering Draftsman (Ordnance), \$1,800

Assistant Engineering Draftsman (Ordnance), \$1,620

Navy and War Departments. Filing open until June 30, 1941. Age limit: 53.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Associate Aircraft Inspector (Factory)

Associate Air Carrier Maintenance Inspector

Salary for both positions: \$2,900. No filing deadline has been set. Age limit: 24 to 53. Civil Aeronautics Authority.

Duties

Under the supervision of an inspector of higher grade, to make inspections of civil aircraft for original airworthiness certificates and for the renewal

of such certificates; to make inspections on aircraft, engines, propellers, components and accessories for export; to make inspections of aircraft after overhaul and repair; and to perform related duties.

Requirements

An aircraft mechanic's certificate of competency. In addition: either 1) two years of broad experience in a supervisory capacity in the mechanical field of modern civil aircraft manufacture or repair; or 2) three years of broad experience in the mechanical field of modern civil aircraft manufacture or repair, which must have included components, sub-assemblies, instruments, and accessories, or must have been in final assembly inspection.

Weights

General test, 40; experience and fitness, 60.

Senior Inspector, Engineering Materials (Aeronautical), \$2,600

Inspector, Engineering Materials (Aeronautical), \$2,000

Junior Inspector, Engineering Materials (Aeronautical), \$1,800

Navy Department. File until further notice. Age limit: 53.

Duties

To inspect and test, for determination of compliance with specifications, a wide variety of aeronautical engineering materials; to interpret specifications and make computations necessary to insure compliance; to make inspection reports and conduct correspondence.

Requirements

Applicants must have had from two to six years experience, according to the grade of the position, in the inspection and testing of aeronautical engineering materials, including parts, subassemblies, assemblies, instruments, etc., to determine compliance with specifications or standards of manufacture; or in the inspection and testing of aircraft engines and their accessories. From part of this experience requirement, certain substitutions are allowed.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Attendant, Neuro-Psychiatric Hospital

Salary: \$1,020. File until further notice. Place of employment: Veterans' Administration Facilities, Canadaigua and Northport, New York. Age limits: 21 to 48.

Duties

To perform duties in immediate contact with patients such as to feed, escort, convey or administer prescribed treatments; to assist in their recreation and exercise; to change clothing, bed linens, sputum cups, and assist in making beds; to perform related duties.

Requirements

Applicants must have had either: 1) completion of six months of a resident training course in nursing in a hospital giving thorough practical and theoretical training; or 2) at least six months of active service in the hospital corps of one of the enlisted services of the United States, performing actual duty in the care of the sick or wounded; or 3) at least three months of experience as Attendant performing ward duty in the care of patients in a hospital or institution for the treatment of mental or nervous diseases, or for the treatment or confinement of drug addicts; or 4) any satisfactory equivalent combination of training and experience.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Machinist

Appointments will be made at salaries ranging from \$6.92 to \$8.82 a day. Positions will be filled in Dover, Metuchen, N. J. and Brooklyn, N. Y. Age limits: 18 to 55.

Toolmakers Wanted

If you're a toolmaker or an experienced machinist, you can get a job—a good job paying a good salary. The U. S. Government is looking for men with four years experience or who have completed a four-year apprenticeship for these positions.

So urgent is the need that the salary was raised this week in an official announcement by the U. S. Civil Service Commission. The Machinist job pays \$6.96 to \$8.40 per day. Formerly it was \$6.48 to \$8.08. Toolmakers will get \$7.84 to \$9.28, a raise from \$7.52 to \$8.88. Age limits for both jobs were raised from a maximum of 50 to 62 years.

At the Watervliet Arsenal, 129

Toolmakers are needed immediately. No exam will be given applicants. Only the experience requirements must be met.

There are also 17 vacancies for a higher skilled job, Tool and Gauge Designer. Within the past two weeks, 23 Tool and Gauge Designers have been hired.

Duties and requirements for Toolmaker and Machinist appear on pages 10 and 12.

Duties

To operate machines and tools of all types in a large first class machine shop fitted for handling all sizes of work; to do all classes and kinds of bench, machine, hand tool, and vise work, floor and erecting work; to fit up in connection with building and repairing machine tools, main engines (both reciprocating and turbines), automobiles, pumps, blowers, locomotives, etc.

Requirements

Completion of a four-year apprenticeship, or four years of practical experience in the trade.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Chief Engineering Draftsman (Aeronautical), \$2,600

Principal Engineering Draftsman (Aeronautical), \$2,300

Senior Engineering Draftsman (Aeronautical), \$2,000

Engineering Draftsman (Aeronautical), \$1,800

Assistant Engineering Draftsman (Aeronautical), \$1,620

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Helper Blacksmith, Other Fires (\$4.89 to \$5.85 per day)

Helper Boilermaker (\$4.89 to \$5.85 per day)

Helper Coppersmith (\$4.89 to \$5.85 per day)

Helper Flangeturner (\$5.18 to \$6.14 per day)

Helper Forger, Heavy (\$5.18 to \$6.14 per day)

Helper Molder (\$5.08 to \$6.04 per day)

Helper Rigger (\$4.89 to \$5.85 per day)

Helper Sheet Metal Worker (\$4.89 to \$5.85 per day)

Helper Shipfitter (\$4.89 to \$5.85 per day)

File until further notice. Place of employment: Brooklyn Navy Yard. Age limits: 20 to 48.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Caulker, Wood (\$7.58 to \$8.54 per day)

Diver (\$17.28 to \$18.24 per day)

Forger, Drop (\$7.77 to \$8.73 per day)

Forger, Heavy (\$12.09 to \$13.95 per day)

Forger, Light (\$9.50 to \$10.46 per day)

Instrument Maker (\$8.16 to \$9.12 per day)

Rigger

(\$7.87 to \$8.83 per day)

File until further notice. Place of employment: Brooklyn Navy Yard. Age limits: 20 to 55.

Duties

Caulker, Wood: To caulk and pave the seams of wood decks, planking, sheathing, etc.

Diver: To work from floats under air pressure and do all kinds of diver's work around entrances to dry docks, under ships, and around wharves, in connection with launching ways.

Forger, Drop: To make drop forgings of steel, bronze and other materials by use of dies for all kinds of fittings; to operate steam and drop board hammers, trimming presses, and oil and gas furnaces; the skillful use of dies, their fit, draft requirements, adjustments, etc.

Forger, Heavy: To work 10" billets and larger; control the operation of hydraulic presses of 3,500 tons and lighter, steam presses, steam hammers, etc.; to make crank shafts, connecting rods, shaft couplings, davits, etc.

Forger, Light: To produce forgings of various carbon and alloy steels and forgeable non-ferrous metals from bars or billets 6" square or round or above, weighing 100 to 500 pounds, utilizing steam hammers, forging presses or other power forging equipment to best advantage; to lay off and cut templates, devise and make simple tools and fixtures, such as forming blocks, special cutters, sewages, etc.; to operate oil or gas fired forges and small furnaces for heating; to determine by weight or volume material necessary for a given forging and proper allowance for finish; and to direct the activities of hammer-runners, cranemen and helpers assisting in the work.

Instrument Maker: To manufacture, repair and install all types of electrical, radio, optical and navigational instruments, including watches, clocks, etc., and to build electrical and mechanical appliances of unusually intricate and delicate types.

Rigger: To install various kinds of tackle and do the fitting of wire and manila cable used on board ship; to manufacture and install all kinds of standing or running rigging, the various fittings, such as mats, fenders, ladders, etc., which are made in a rigging loft for use in the construction or repair of vessels.

Requirements

Forger, Light; Forger, Heavy; and Rigger: Completion of a four-year apprenticeship in the trade, or four years of practical experience.

Caulker (Wood): One year of experience in the use of caulking materials in making underwater surface and seams of vessels watertight.

Diver: Six months of experience.

Forger, Drop: Two years experience.

Instrument Maker: Completion of a four years apprenticeship as instrument maker in a first class instrument shop or high-grade physical laboratory shop, or four years experience.

Weights

No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

(Continued on Page 12)

You don't have to listen if you don't want to, but



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U. S. Tests Open Way to Many Jobs: Call for Motion Picture Operator

(Continued from Page 11)

Crane Operator (Electrical Traveling Bridge) (\$6.24 to \$7.20 per day)

Crane Operator (Steam Locomotive) (\$7.87 to \$8.83 per day)

Applications will be received until further notice. Place of employment: Brooklyn Navy Yard. Age limit: 20 to 48.

Duties

Crane Operator (Electric Traveling Bridge) for Crane-man, Electric: To operate traveling bridge cranes and auxiliary hoists and to perform related work.

Crane Operator (Steam Locomotive) for Engineman, Hoisting and Portable: To operate steam locomotive crane and to make minor repairs and adjustments to the mechanism.

Requirements

Crane Operator (Electric Traveling Bridge) for Crane-man, Electric: Six months experience in the operation of electric traveling bridge cranes.

Crane Operator (Steam Locomotive) for Engineman, Hoisting and Portable: Six months experience in the operation of a steam locomotive crane, steam shovel, or other portable steam hoist machinery.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Radio Monitoring Officer (\$3,200)

Assistant Radio Monitoring Officer (\$2,600)

Age limit: 21-55. Applications will be rated as received until June 30, 1941.

Duties

Radio Monitoring Officer: to be in charge of a secondary monitoring and direction-finding station, with responsibility for the proper performance of all the activities of the Assistant Radio Monitoring Officers and of the Radio Operators assigned to the station; to be responsible for the calibration and maintenance of equipment, the assignment and supervision of personnel and the coordination of activities with the activities of other government departments; to prepare reports.

Assistant Radio Monitoring Officer: at one of the secondary monitoring and direction-finding stations, or at one of the mobile units attached thereto, to stand a watch on all communication channels for the purpose of making frequency measurements, determination of the characteristics of the emissions of radio transmitters, copying, either in writing or on typewriter, of telegraphic communications, and recording of transmissions.

Requirements

Radio Monitoring Officer: Seven years of progressive experience in a technical capacity in connection with the installation and testing, or operation with maintenance responsibility, of radio transmitters of at least 100 watts power output. At least two years of this experience must have been in a responsible supervisory capacity over other personnel.

Assistant Radio Monitoring Officer: five years of experience in a technical capacity in connection with the installation and testing, or operation with maintenance responsibility, of radio transmitters of at least 100 watts power output.

Applicants for both positions must hold a valid first-class radio telegraph operator's license, or must demonstrate during the first six months following appointment their ability to transmit and receive plain text in International Morse Code at the rate of at least 25 words per minute.

Certain substitutions for the

experience requirement will be allowed for college study in electrical or communications engineering.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Deck Engineer

Salary: \$1,590. File by August 30. Place of Employment: Army transport service, War Department, Brooklyn; for duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco and Hawaii. Age limit: 50.

Duties

To operate and maintain in repair, machinery, such as portable engines, deck winches, steering engines, and related equipment on board.

Requirements

Four years of experience in the operation, maintenance, or repair of machinery such as winches, windlasses, hoists, capstans, or similar equipment. Six months of this experience must have been on shipboard. Experience as all round mechanic will be accepted as qualified for not more than two years of the required experience.

Applicants must prove they hold: 1) a certificate of service issued by a board of local inspectors; and 2) either a continuous discharge book, or a certificate of identification issued by a shipping commissioner, collector or deputy collector of customs, or United States local inspectors of steam vessels before they may be certified for appointment.

Weight:

Applicants will be rated on their experience and fitness on a scale of 100. No written test will be given.

Toolmaker

For positions in Fort Monmouth, N. J.—\$2,000 to \$2,200; Picatinny Arsenal, Dover, N. J.—\$7.20 to \$9.28 a day; Raritan Arsenal, Metuchen, N. J.—\$7.20 to \$8.40 a day; Brooklyn Navy Yard—\$8.35 to \$9.31 per day.

Applications will be received until further notice. Age limits: 18 to 62.

Duties

To perform work of average difficulty involved in bench, machine, and hand work in the manufacture of tools, jigs, fixtures, gauges, punches, and dies in a machine or instrument shop; to cut, grind, lap, polish, temper, anneal, and harden tools and gauges; to work from blueprints, sketches, or verbal directions.

Requirements

Applicants must have completed a four-year apprenticeship, or have had four years of practical experience, the substantial equivalent of such apprenticeship.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Principal Metallurgical Engineer \$5,600

Principal Metallurgist, \$5,600

Senior Metallurgical Engineer, \$4,600

Senior Metallurgist, \$4,600

Metallurgical Engineer, \$3,800

Metallurgist, \$3,800

Associate Metallurgical Engineer, \$3,200

Associate Metallurgist, \$3,200

Assistant Metallurgical Engineer, \$2,600

Assistant Metallurgist, \$2,600

Junior Metallurgical Engineer, \$2,000

Junior Metallurgist, \$2,000

File by August 22. Age limits: 54 for Junior Grades, and 60 for others.

Duties

To plan, direct, supervise, or conduct investigative development or research work in the branch of metallurgy or metallurgical engineering in which appointment is made; to be responsible for the design, construction, installation, and operation of pilot plants and large-scale equipment; and perform related duties, the degree of responsibility varying with the grade.

Requirements

Completion of a college course with major study in chemistry, physics, engineering or metallurgy. In addition, from two to seven years experience, depending on the grade of position, in metallurgy or metallurgical engineering. Certain substitutions of advanced education are allowed for part of this experience requirement.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Supervisor, Medical Social Service

Crippled Children Commission. Exam held by the N. J. Civil Service Commission. Open to female citizens of the United States. File by August 24. Salary: \$2,280. Preference in appointment will be given to N. J. residents.

Duties

To plan and carry out throughout the State, a program for organizing and coordinating the medical and social phases of State and local program for the medical care of crippled children.

Requirements

College graduation, or its equivalent, plus two years of graduate social work study; four years of experience in the practice of medical social work; two years of it in a supervisory capacity; or other combinations of education and experience which are equivalent.

Weights

Education, experience and fitness, 4; oral interview, 3; special subject, 3.

Senior Illustrator (Air-Brush), \$2,300

Senior Illustrator (Air-Brush), \$2,000

Assistant Illustrator Air-Brush), \$1,800

Junior Illustrator (Air-Brush), \$1,620

File by August 26. Age limit: 55.

Duties

To perform responsible illustrative work embracing the following: Difficult air-brush retouching of photographs of equipment, requiring skilled application to obtain a high degree of perspective (depth) and clarity (distinctness of outline, etc.) of complex and intricate equipment in order to produce faithful and clear half-tone reproductions (photolithographic) for pamphlets; preparing difficult lay-outs and wash drawings of mechanical and isometric schematics, color graphs, charts, diagrams and similar illustrative devices; placing of leaders, suitable titles, legends, etc., on illustrations for reproduction. Resourcefulness and artistic ability in adapting illustrative and drafting methods to the specialized field of technical mechanical representations and illustrations are required. The difficulty of the work performed, the degree of supervision to

which the employee is subject or which he exercises, and the responsibility assumed, will vary with the grade of the position.

Requirements

Applicants must have completed a four-year high-school course; however, six months paid experience may be substituted for each year of this experience.

In addition, they must have had the following: Senior Illustrator: one year of elementary illustrating training or experience, four years of illustrating experience (Air-Brush). Illustrator: one year elementary training or experience, and three years of illustrating experience (Air-Brush).

Assistant Illustrator: one year of elementary training or experience and two years of illustrating experience (Air-Brush).

Junior Illustrator: one year of elementary experience or training and one of illustrating experience (Air-Brush).

Applicants can substitute, year for year, up to a maximum of three years, courses in illustrative design or commercial art in a college or residence art school.

Senior Medical Officer \$4,600

Medical Officer, \$3,800

Associate Medical Officer \$3,200

Public Health Service and Food and Drug Administration, Federal Security Agency; Veterans' Administration; Civil Aeronautics Authority, Department of Commerce; Indian Service, Department of the Interior. 200 appointments as Associate Medical Officer will be made by the Veterans Administration. Age limits: 53 for Senior Medical Officer and Medical Officer, 40 for Associate Medical Officer. Filing open.

Duties and requirements for these exams appeared in the August 6 issue of The Leader.

Ornithologist

Fish and Wildlife Service, Department of the Interior, \$3,800. Age limit, 53. File by September 3.

Duties

Plan, organize, and conduct, in field and laboratory, scientific investigations on the taxonomy and classification of birds, and related work in ecology, natural history, zonal distribution, and State surveys; serve as curator of the Fish and Wildlife Service collections of birds, and be responsible for the condition of the 70,000 specimens; identify bird specimens and fragments for the Fish and Wildlife Service and its co-operators; cooperate with other agencies; present identifications of birds in court as Government witness; prepare material for publication; participate in conferences of scientific and conservation workers; related work.

Requirements

College degree with major study in zoology; five years experience in taxonomic and curatorial ornithology, including research. Postgraduate work may be substituted for experience, year for year, up to three years. One year of the experience must have been obtained within five years of the filing deadline.

Weights

Applicants will be rated on the basis of experience and fitness, on a scale of 100.

Pathologist (Medical) \$3,800

Veterinarian (Research) \$3,800

Chemical Warfare Service, War Department, Edgewood Arsenal, Maryland. Age limit: 53. File by September 9.

Duties

Pathologist (Medical): Examine specimens of pathologic

tissue to interpret and determine gross and microscopic changes produced in men and animals by chemical warfare agents and other toxic agents, and examine and interpret the physical effects of preventive and therapeutic measures for these changes; prepare reports on work done; related work.

Veterinarian (Research): Determine toxic effects as shown from gross pathology induced by various agents in animals; interpret the transfer of data obtained from animal experiments to man; supervise the health and treatment of experimental animals; related work.

Requirements

Pathologist (Medical): Either a college degree with major study in biology and chemistry, or graduation from medical school; three years experience in pathology, human or animal, acquired after receipt of degree. Study toward a Ph.D. or D.Sc. degree in pathology, human or animal, may be substituted, year for year, for experience.

Veterinarian (Research): Degree in veterinary medicine; three years research experience in animal pathology, and one year experience either in veterinary medicine or in regulatory work such as meat inspection or disease control work. Postgraduate study in veterinary medicine, animal pathology, bacteriology, or animal parasitology may be substituted, year for year, for experience.

Weights

Applications will be rated on the basis of experience and fitness, on a scale of 100.

Head Motion Picture Photographer, \$2,600

Head Aerial Motion Picture Photographer, \$2,600

Head Motion Picture Technician, \$2,600

Principal Motion Picture Photographer, \$2,300

Principal Aerial Motion Picture Photographer, \$2,300

Principal Motion Picture Technician, \$2,300

Senior Motion Picture Photographer, \$2,000

Senior Aerial Motion Picture Photographer, \$2,000

Senior Motion Picture Technician, \$2,000

Motion Picture Photographer, \$1,800

Motion Picture Technician, \$1,800

Assistant Motion Picture Photographer, \$1,620

Assistant Motion Picture Technician, \$1,620

Junior Motion Picture Photographer, \$1,440

Junior Motion Picture Technician, \$1,440

File by September 16. Vacancies in Washington and elsewhere. There will be no written exam. Competitors will be rated on the extent and quality of their experience. Age limit: 53.

Duties

To direct the making of aerial and motion picture photographs, or take charge of photographic laboratory where motion pictures are developed.

Requirements

Applicants must show that they have had experience of the length and quality indicated below:

(Continued from Page 13)

Head Motion Picture Photographer.—At least 6 years full-time paid experience in high-grade motion-picture photographic work, at least 2 years of which must have been as cameraman.

Head Aerial Motion Picture Photographer.—At least 6 years responsible experience (including the required 2 years of specialized experience) as described above under Head Motion Picture Photographer, provided that at least 100 hours must have been spent in the operation of a motion-picture camera from a plane in flight.

Head Motion Picture Technician.—At least 6 years of full-time paid experience in motion-picture photography, at least 3 years of which must have been in charge of a motion picture photographic laboratory.

Principal Motion Picture Photographer.—At least 5 years of full-time paid experience in high-grade motion-picture photographic work, at least 18 months of which must have been as cameraman in responsible charge of the actual operation of a motion-picture camera.

Principal Aerial Motion Picture Photographer.—At least 5 years experience (including the required 18 months of specialized experience) as described above under Principal Motion Picture Photographer, provided that at least 50 hours have been in the operation of a motion-picture camera from a plane in flight.

Principal Motion Picture Technician.—At least 5 years of full-time paid experience in motion picture photography, at least 2 years of which must have been in responsible charge of a motion picture photographic laboratory.

Senior Motion Picture Photographer.—At least 4 years experience in high-grade motion-picture photographic work, at least 1 year of which must have been in charge of the work, and must have included the operation of a motion-picture camera.

Senior Aerial Motion Picture Photographer.—At least 4 years of broad and progressive, full-time paid experience (including the required 1 year of specialized experience) as described above under Senior Motion Picture Photographer, provided that at least 25 hours must have been in the operation of a motion-picture camera from a plane in flight.

Senior Motion Picture Technician.—At least 4 years paid experience in motion-picture photography, 18 months of which have been in charge of a motion picture photographic laboratory.

Motion Picture Photographer.—At least 3 years experience in motion picture photographic work, 6 months of which must have been in the actual operation of a motion-picture camera.

Motion Picture Technician.—At least 3 years of progressive, full-time paid experience in

motion-picture photography, at least 1 year of which must have been in responsible charge of a motion picture photographic laboratory.

Assistant Motion Picture Photographer.—At least 2 years of full-time paid experience in motion picture photographic work.

Assistant Motion Picture Technician.—At least 2 years of full-time paid experience in motion picture photography, including film processing and laboratory work.

Junior Motion Picture Photographer and Junior Motion Picture Technician.—These positions will be filled from the above-named registers by furnishing the names of persons indicating willingness to accept the salary of \$1,440 a year.

Freight Rate Clerk (Land Grant), \$2,300

Passenger Rate Clerk (Land Grant), \$2,300

Freight Rate Clerk, \$2,000

Passenger Rate Clerk, \$2,000

Express Rate Clerk, \$1,800

Pullman Rate Clerk, \$1,800

File by September 16. Upper age limit: 53.

Duties

To compute freight rates, audit for payment freight transportation, accounts of rail, steamship, highway, and air-line carriers. There will be no written exam, but competitors will be tested on the quality of their education and the quality of their experience.

Requirements

Freight Rate Clerk (Land Grant).—(a) General.—At least 3 years of full-time paid experience in the employ of a carrier, commercial concern, governmental agency, or other organization in positions which required applicants to become thoroughly conversant with freight classifications, freight tariffs, and rules of the Interstate Commerce Commission. (b) Special.—At least 1 year of experience directly involving the distribution of earnings between carriers on interline traffic and the application of land-grant laws.

Passenger Rate Clerk (Land Grant).—(a) General.—At least 3 years of full-time paid experience in the employ of a carrier, commercial concern, governmental agency, or other organization in positions which requiring thorough knowledge of the various passenger classifications, passenger tariffs, and rules of the Interstate Commerce Commission. Special.—At least 1 year of experience involving the distribution of earnings between carriers on interline traffic and the application of land-grant laws.

Freight Rate Clerk.—(a) General.—At least 3 years of full-time paid experience in duties requiring thorough knowledge of the various freight classifications, freight tariffs and rules of the Interstate Commerce Commission. (b) Special.—At least 1 year of experience in the use of general freight tariff files which experience must have included the quotation of joint freight rates or the auditing of freight accounts, bills, or charges.

Passenger Rate Clerk.—(a) General.—At least 3 years of full-time paid experience in positions in which the duties requiring thorough knowledge of passenger classifications, passenger tariffs, and rules of the Interstate Commerce Commission, including or supplemented by (b) Special.—At least 1 year of experience in the use of general freight or express tariff files which experience must have included the quotation of express

rates or the auditing of express accounts, bills, or charges.

Pullman Rate Clerk.—(a) General.—At least 2 years of full-time paid experience in duties requiring thorough knowledge of pullman accommodations, pullman tariffs, and rules of the Interstate Commerce Commission. (b) Special.—At least 1 year of experience in the use of general passenger or pullman tariff files which experience must have included the quotation of pullman fares or the auditing of pullman accounts, fares, or charges.

Substitution.—For any of these positions applicants may substitute for each 6 months of the general experience (up to a maximum of 1 year experience) the successful completion of a 1-semester course in transportation at a college or university of recognized standing.

Principal Marine Engineer, \$5,600

Senior Marine Engineer, \$4,600

Filing open until June 30, 1941. Upper age limit: 70. No written exam. Basis of rating on education and experience.

Duties

To prepare designs, contract and type plans, installation plans, layouts, and specifications for marine machinery such as boilers, engines, turbines, etc.; to supervise installation of such machinery in vessels.

Requirements

Applicants must have a degree in engineering or naval architecture, or actual experience in the field to substitute, year for year. In addition, candidates for Principal Marine Engineer must have 7 years of professional engineering experience, of which 5 are in marine engineering. Senior Marine Engineers must have 6 years of professional engineering experience, including 4 years of marine work. Graduate study may be substituted for experience. All applicants will receive a physical examination.

Principal Naval Architect, \$5,600

Senior Naval Architect, \$4,600

Filing for this position is open until June 30, 1941. Age limit: 70.

Requirements

No written exam. Rating on basis of general fitness for job. Naval Architect, 7 years of experience, and for Senior Naval Architect, 6 years of experience. Applicants may substitute graduate study for experience. Physical exams will be given all applicants.

Chief Statistical Draftsman, \$2,600

Principal Statistical Draftsman, \$2,300

Senior Statistical Draftsman, \$2,000

Statistical Draftsman, \$1,800

Assistant Statistical Draftsman, \$1,620

File by September 16. Age limit: 53. Jobs are in Washington and elsewhere.

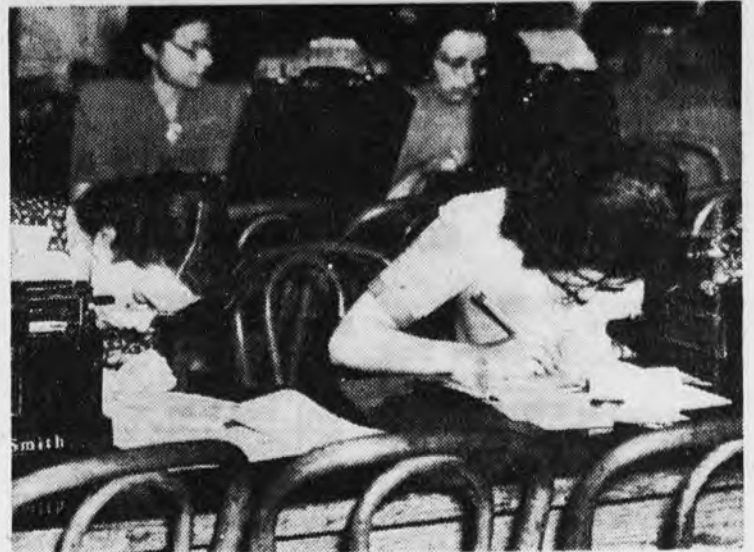
Duties

To perform sub-professional work in statistical drafting; to make drawings and tracing of maps, charts, diagrams, and graphs; plot curves from tabulated data.

Requirements

	Elementary drafting or exper.	Statistical drafting	Total additional exper. beyond general requirement
Chief Statistical Draftsman	1 year	5 years	6 years
Principal Statistical Draftsman	1 year	4 years	5 years
Senior Statistical Draftsman	1 year	3 years	4 years
Statistical Draftsman	1 year	2 years	3 years
Assistant Statistical Draftsman	1 year	1 year	2 years

Substitution of education for experience.—For these positions the successful completion of study in economics, business administration, engineering, or



TAKING A STENO EXAM

Last week, the final date for applying to take two big U. S. steno exams passed. The exams themselves will come shortly, and from it will be selected thousands of men and women to work for the government in Washington, New York, and elsewhere. Typing and stenography are growing fields of government work, particularly for men

Men on City Marshal List Fight for Appointment

Walter L. Katowski of 26 Newell St., Brooklyn, last week went to court to try to force Mayor LaGuardia to make appointments from the eligible list for City Marshal. The list is not a Civil Service register, but it was prepared by the Municipal Civil Service Commission for the Mayor's use, and at his request; so far only two appointments have been made from it, despite the fact that it was issued last winter.

Watoski isn't on the list himself, but he claims to represent a number of friends who are fearful that if their names appeared

in a suit against the Mayor, they might subsequently be discriminated against.

In his action, which will be argued before the Supreme Court within a few weeks, Katowski charged that the Mayor had "broken faith" with the 1,500 who paid a total of \$3,000 in fees to take a test for City Marshal. Under the city charter, the Mayor has full authority to appoint anyone he prefers to the jobs, but his avowed intention was to use the list, the suit adds.

The Mayor was set to make some appointments last Spring, but he was subjected to a great deal of pressure from incumbents, many of whose terms were expiring.

At the present rate of appointment, only eight men from the list will get jobs before it expires in 1943.

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'37 DODGE	TRK. SED. DELUXE	285
'37 CHEV.	TRK. SED. MASTER	295
'37 BUICK	TRK. SED. 6 WHS.	325
'38 PLYM.	TRK. SED. SPECIAL	325

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Question, Please?

by H. ELIOT KAPLAN
CONTRIBUTING EDITOR

BAD-CONDUCT DISCHARGE NO HANDICAP

A.C.—I hardly believe that the Municipal Commission will disqualify you from your transit job because of your bad-conduct discharge from the Army or Navy as far back as 1927, if you have a plausible explanation of it, and have had a good record ever since.

MALE STENO, TYPIST PAPERS

M. S.—The examination papers for Male Stenographer and Typist held last May are now being rated. The Commission is expediting the ratings so as to establish the list at an early date. It is doubtful whether the list will be used for appointments outside of the District of Columbia inasmuch as the examination was held for the departmental services.

FEDERAL REEMPLOYMENT

R.M.—Former employees of the Federal service in the unclassified service may be placed on the reemployment list for other than permanent classified positions. Application for reemployment should be made to departments or agencies having vacancies. These may in turn request the Civil Service Commission to certify your name from the reemployment list for service other than in the classified service.

COMPELLING COMMISSION TO HOLD PROMOTION

A.C.W.—There is no means by which one can compel the Civil Service Commission to hold a promotion examination if it does not wish to do so. That is, unless a position of a higher grade is filled at the higher-grade salary by incumbent not entitled to the job. In other words, one may restrain the department from employing a person in a higher-grade position without competitive promotion, but it does not necessarily follow that the position once vacated must necessarily be filled. If it is, then the Commission may be required to hold a promotion test for the position, or stop the payroll of the incumbent serving out of title.

NATIONAL GUARDSMEN UNDER TRAINING

M. F. K.—Members of the National Guard who are employees of the State or city, and who might be mustered into military training, will undoubtedly receive the difference in pay between the amount received during military training and pay received from the State or city. However, it will require legislation to provide for this. After your discharge from military training you will undoubtedly be eligible for reinstatement to your old position and given credit for time served in military training accounted as continued service for the State, as was done during the World War. This, too, will require legislation.

VETERAN'S WIDOW

Mrs. B. B.—As a veteran's widow you are entitled to a preference in appointment from

any eligible list for which you may qualify after examination (in the federal service only). You will be given a 10-point added credit to your earned rating, providing you obtain a minimum of 60 per cent in the examination. If, with this credit, you receive a passing mark, you will then be placed ahead of all others who are not widows of disabled veterans or are not disabled veterans. The latter two are placed at the top of the list in the order of their relative ratings. For employment in positions outside of the competitive class, application must be made directly to the departments themselves. There is no preference for widows of veterans in the New York State or city service.

RETIREMENT AFTER 55

E. O.—An employee who has chosen the option to retire at the age of 55 and is contribut-

ing to the pension fund on that basis may, of course, continue in his employment after he has reached the age of 55. In this case he may voluntarily retire at any time after reaching the age of 55 and get the retirement allowance for which he has contributed. He may continue to contribute beyond the age of 55, and such additional contributions will add to his "annuity" fund allowance after retirement.

SUMMER TEACHING

S.S.—I was a kindergarten teacher in the Vacation Playgrounds last summer, but I was not assigned again this year, I thought that once I was appointed I would be automatically reappointed each year. Why wasn't I? Ans.—A severe cut in the appropriation for the Bureau of Extension Activities was probably the reason you were not reappointed. The Board of Education is not required to appoint you a second summer. Your chances next year will depend on the size of the appropriation.

TRADES TEACHERS

R.L.P.—Your editorial of July 16 pointed out a shortage in trade school teachers for the national defense program. How can I get information on these teaching positions? Do I need a college degree? Ans.—Get details on these jobs at 131 Livingston Street, Brooklyn. You need no college degree. Just one year of high school and five years experience.

MECHANICAL OPTICS

H.L.—Is there any demand for instructors in mechanical optics in New York City? Will courses at City College qualify me for an exam for this position? Ans.—While the field for instructor in this trade is not overcrowded, no examination is contemplated for the present. City College courses are not accepted. Special State training is required. Write to the State Dept. of Education, 229 East 9th Street, New York City, for details on qualifications for industrial trades teaching in city schools.

CONTRIBUTIONS TO RETIREMENT FUNDS

L. T.—An employee who is a member of the New York City or New York State Retirement

System may contribute an amount not in excess of 50 per cent above his normal pension contribution to build up additional annuity allowance after his retirement. This would be, of course, in addition to the regular pension allowance. While the city contributes an amount equal to the amount the employee contributes for the regular pension allowance, the city does not contribute anything toward the annuity fund beyond the normal pension contribution.

PENSIONS AFTER LESS THAN 6 MONTHS

H. W.—While the pension law requires that a person must have served at least six months as a member of the New York City Retirement System before he may be entitled to any allowance in case of death, the Board of Estimate, however, where an employee with less than six months service dies while in the service, generally authorizes payment of the death allowance equal to one-half the annual salary of the employee at the time. This is not granted as a matter of right, but merely as a matter of generous policy on the part of the Board.

PRISON GUARDS

D.M.—The age limitation of 30 years for Prison Guard applies to all candidates, veterans or non-veterans. It also applies to disabled veterans, as well as those formerly employed by the State or city as guards in State or city institutions.

STATE PROMOTIONS

H.G.—While the Civil Service law does not prevent a department with offices in Albany and New York City from transferring a person appointed upstate to the city where he is lower than someone higher on the list and waiting for a New York City appointment, the departments as a rule will not permit one lower on the list to gain such unfair advantage over others denied appointment in the City. The Commission attempts to discourage this practice in the early stages of appointment, but it is not always successful in preventing abuse of the privilege.

U. S. Plans Register of Professionals, Scientists

The United States Civil Service Commission made the following announcement this week:

Nearly one-half million scientists and professional business men in private industry will be indexed in the National Roster of Scientific and Specialized Personnel now being compiled by the United States Civil Service Commission and the National Resources Planning Board. The new Federal index will be used to locate skilled individuals for specialized work if and when needed.

Dr. Leonard Carmichael, President of Tufts College, has been named Director of the project, and James C. O'Brien, on the Commission's staff, has been designated as Executive Officer.

Membership lists of specialized and technical societies will be used to reach many of the specialists by the use of extensive questionnaires. Information concerning the scientific hobbies as well as special professional fields will be obtained. A biologist who designs special radio circuits as a hobby may prove to be more valuable to the nation as a communication engineer than in his own primary professional field.

The qualifications of the nation's leading scientists will be recorded on punch cards which can be sorted speedily by machines. It will then be possible to compile an accurate list of experts in any field, even the most remote or unusual, in a few minutes.

It is expected that the Roster, when completed, will provide a continuing census of the country's professionally trained personnel and will be of key importance in conserving important projects now under way in science throughout the country, and in locating immediately skilled individuals for specialized work.

Two Physical Tests For Prison Guards

Before getting a job, the candidate who is successful in the October 5th Prison Guard written test will have to pass two physical examinations—one by the Department of Civil Service, the other by the Correction Department.

When the Correction Department asks Civil Service for a certification, a qualifying physical test is given to a number of eligibles; those who pass are certified. The test sees that height and weight requirements are met, that the eyes and ears and other organs of the body are functioning correctly, and that there is no trace of heart condition or social disease.

Prior to appointment, the eligible has to undergo an equally thorough test at the hands of the Correction Department doctors.

Officials to Attend Clam Bake

City, State, and federal officials will be very much in evidence Sunday afternoon, September 8, when more than 500 persons attend the clam bake of the Anawanda Club at Eskotter's Restaurant, 110-14 14th Avenue, College Point, L. I. The event will be the first Rhode Island clam bake held in 24 years by the Second Ave. society.

BULLETIN BOARD

Send news items about your organization to Bulletin Board, in care of The Leader.

Attendant Messengers Hold Election

The attendant Messenger Eligibles Assn., held a meeting on Friday, Aug. 16, 1940, at 3 Beekman St. Representatives of the Coney Island, World's Fair, Rockaway, Staten Island and Orchard Beach units and eligibles on the list attended the meeting and filled the hall to capacity. There was an election of officers and Bernard Siegel and Irving Adler were unanimously elected President and Secretary respectively. Siegel gave a report of the canvass of the list for Porter Railroad. He obtained excellent results. The eligibles replied that they desire and are willing to get the job of Porter Railroad.

The Attendant Messenger Eligibles Assn. will hold a meeting on Thursday, Sept. 5, 1940, at 3 Beekman St. at 9 P. M.

Truck Driver Eligibles To Meet August 23

Alexander D'Agostino, President of the Auto Truck Driver's Eligible Association (appropriate for laborers) announces the regular weekly meeting of his organization to be held August 23. All

eligibles are requested to attend the meeting which will be held at 33 East Broadway, Manhattan, at eight o'clock sharp.

Railway Mail Eligibles To Get Together

The Association of Railway Mail Eligibles of New York announced that 80 appointments have been made since June 1, and that certification of eligibles with ratings of 95.60 is now being carried on. The group hopes for an additional 150 appointments before the end of the year.

The next meeting, on September 5, will be held at 7:30 p. m. in the study hall of the Public Library at Fourth Avenue and Pacific Street in Brooklyn.

Climbers and Pruners To Get Report

A committee of the Climbers and Pruners eligibles spoke last week with Ferdinand Q. Morton of the Civil Service Commission. The committee will make a report of the conversation to every applicant for that position, in the next meeting, to be held at Germania Hall, 160 3rd Avenue at 16th Street, on August 27 at 8 p. m.

Sad Tale

Last week, 20 patrolmen paid fines, and so did one lieutenant; 11 patrolmen were reprimanded; one sergeant heard harsh words, and one lieutenant. This was the week's toll in the Police Department of men tried on charges.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

TROUBLE AT WNYC.

Sirs: Your readers and in particular the 1,111 applicants for the 1938 exam for announcer at WNYC who paid their \$2 fees in good faith on the basis of the requirements then advertised will be interested in the following:

The successful candidates (myself among them) after passing the series of examinations administered in good faith by the Civil Service Commission, were confronted by the authorities of Radio Station WNYC with post-examination requirements of experience which was not originally asked for.

In this way more than 1,000 citizens of New York were mulcted of more than \$2,000.

JOSEPH L. GOODMAN.

SANITATION CANDIDATE MAKES SUGGESTION

Sirs: I am one of the many thousands taking the Sanitation physical. I have a suggestion. Since the coordination was made competitive instead of

qualifying, why not give some credit for the mental also? The Commission feels that "reaction time" is very important for Sanitation men. Well, so are brains. I suggest that the Commission rate the physical on a basis of 80, and the mental on a basis of 20. Or, as an alternative, a bonus system based on ratings on the mental.

96 to 100—4 points added to the test
91 to 95—3 points added
86 to 90—2 points added
81 to 86—1 point added

I believe it is only fair for one who gets in the 90's on his mental to receive a slight compensation over his rival whose mark is only in the 70's.

M.S.

The Leader finds M.S.'s suggestion extremely interesting. It is doubtful, however, whether the Commission would change its rating system at this late date. The system was worked out, according to the Commission, in a way that would provide men best fitted for the job in the Sanitation Department.

EDITOR.

Amusement Parade

By JAMES CLANCY MUNROE

DAYBREAK (Sigma)

For quite a while, small, scattered items of praise for the various foreign pictures have appeared.

The great majority of the foreign films shown here are very good. This follows from the fact that the only pictures sent here would be the best of the crop abroad.

One of the best of the newer foreign pictures is *Daybreak* starring Jean Gabin, one of the finest actors whose performances have ever appeared on any American screen. *Daybreak* is just one of many pictures that have been exhibited lately starring M. Gabin.

The story is a drama of twisted love climaxing in murder. The direction and photography do their part to bring out each nuance of expression. Gabin himself is at his peak in a stormy, turbulent role. The picture opens at the Little Carnegie on Friday and remains until Sunday.

This is only one of the intimate movie houses in the city playing foreign films.

This review is not solely to call attention to *Daybreak*, but rather to praise the many fine foreign pictures as a whole. The majority of these have English subtitles for those having no knowledge of the language, but for those who do, it is always a treat to try and follow the dialogue.

THE GREAT MCGINTY (Paramount)

Long, long ago, farther back than any of us can remember, New York City was controlled by political machines. Politicians preyed upon an innocent public, gorging themselves with ill-gotten gains. In this environment was McGinty, "The Great McGinty." Under the direction of Preston Sturges, with a cast including Brian Donlevy as McGinty, with Akim Tamiroff and Muriel Angelus, Paramount is showing as side-splitting a satire as ever graced the screen.

The story deals with the rise and fall of McGinty, as told through a flashback of the story of a bartender who claims to have been McGinty.

To earn the approbation of his ward boss McGinty, homeless, ragged, begins his political career by voting for the machine's candidate 37 times in the same election at \$2 a throw. For such sterling service, and because he is built on the general lines of a battleship, McGinty becomes personal bodyguard to his local "Boss."

By further use of his natural armaments and with what thinking power he has been endowed, McGinty then begins to make his way steadily upward; through the city offices, to alderman and finally, mayor. But for the Great McGinty this is not the final triumph; he covets the governorship.

Doctors Expect To Lose Fight

The city's doctors and dentists lose even when they win. They're beginning to be extremely bitter about it, particularly since it looks as if their cause is going to be thrown into limbo this week or next by the Board of Estimate.

The bill which the Board of Estimate is to consider was one introduced originally by Councilman Walter Hart and passed by a large majority by the City Council. It restored per annum status to the doctors, a status they lost when they got kicked in the pants via a per diem status during the budget debates earlier this year. This means that their pay, formerly on a yearly basis, is now on a day-to-day basis. On the days they work, the doctors get paid; if they're not called in to work, they don't get paid.

The doctors fought hard, pointing out that a per diem status does no good for department morale, is a sad reward for loyal service to the city, and gives a department head opportunity to exercise whim in the choice of men he'll select to work on any particular day.

But no, the Mayor said he wanted new blood among the doctors, and the per diem status saved the city lots of money, so he vetoed the Hart Bill. The Council wouldn't over-ride his veto. The Mayor's ground for veto was that the bill should go before the Board of Estimate, not before him.

So now, the bill is being tossed into the laps of the budget boys. And latest word is they'll go along with the Mayor, not with the doctors.

Your Chances for Appointment And Latest Certifications

Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. All lists which were certified to city departments appear alphabetically.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are

vacancies. Also, it is not necessary for the department making the appointment to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City.

- Accountant, Grade 2—Board of Transportation, \$2,400, probably permanent. Last number certified, 41.
- Addressograph Operator, Grade 2—Last number certified, 44.
- Architectural Draftsman, Grade 4 (Promotion)—Dept. of Docks, \$3,120, indefinite. Last number certified, 36.
- Assistant Gardner—Last number appointed, 336.
- Assistant Supervisor, Grade 2—(1) Department of Welfare, \$1,800, probably permanent. Last number certified, 552a. (2) Department of Welfare, \$1,800, temporary. Last number certified, 646.
- Attendant-Messenger, Grade 1—(1) (Appropriate for Porter) Bd. of Transportation, 50 cents per hour, temporary. Last number certified, 4870. (2) Dept. of Parks, 50 cents per hour, temporary. Last number certified, 4870. (3) Tunnel Authority, temporary. Last number certified, 4870. (4) Dept. of Parks, \$4 per day, probably permanent. Last number certified, 681. (5) B. P. Manhattan, \$1,200, probably permanent. Last number certified, 625.
- Auto Truck Driver (appropriate for Laborer)—(1) New York City Housing Authority, \$4 per day, temporary. Last number certified 26,680. (2) Dept. of Public Works, \$5.50 per day, probably permanent. Last number certified 26,652. (3) Dept. of Public Works, probably permanent. Last number certified, 26,610.
- Bookkeeper, Grade 1 (Appropriate for Ticket Agent, Grade 2)—Dept. of Parks, \$2½ cents per hour, temporary. Last number certified, 1245.
- Cement Mason, per diem, \$12 per day, probably permanent. Last number certified, 7.
- Clerk, Grade 2 (Appropriate for Grade 1)—(1) Dept. of Purchase, \$840, probably permanent. Last number certified, 2874. (2) Dept. of Hospitals, \$600 with maintenance, probably permanent. Last number certified, 4240. (3) Grade 2, Dept. of Hospitals, \$1,200, temporary. Last number certified, 444. (4) Dept. of Parks, \$840, probably permanent. Last number certified, 3941. (5) Bd. of Education, probably permanent. Last number certified, 998.
- Clerk, Grade 2 (Promotion)—Triborough Bridge Authority (Departmental list), \$1,200, probably permanent. Last number certified, 334.
- Court Attendant. Last number appointed, 88.
- Deisel Tractor Operator, Dept. of Sanitation (Promotion)—\$7.50 per day, probably permanent. Last number certified, 11.
- District Health Officer—Dept. of Health, \$4,750, probably permanent. Last number certified, 3.
- Elevator Operator (for appointment at \$1,200). Last number appointed, 164.
- Engineer, Inspector Grade 4—Dept. of Docks, \$2,400, indefinite. Last number certified, 125.
- Fireman, Fire Department—Last number appointed, 3289.
- Foreman (Power) (Promotion)—Bd. of Transportation, \$3,000, probably permanent. Last number certified, 11.
- Inspector of Foods, Grade 4—Last number appointed, 72.
- Inspector of Masonry and Carpentry, Grade 3—Last number certified, 44.
- Inspector of Plumbing, Grade 3—Last number certified, 21.
- Janitor (Custodian), Grade 3 (Promotion)—(1) NYC Tunnel Authority, \$2,400, probably permanent. Last number certified, 5. (2) Bd. of Education, \$1,800-\$3,228, probably permanent. Last number certified, 5.
- Janitor Engineer (Promotion)—Bd. of Education, probably permanent. Last number certified, 35.
- Janitor Engineer—Bd. of Education, probably permanent. Last number certified, 18.
- Junior Engineer (Electrical), Grade 3—(1) Bd. of Transportation, \$2,160, indefinite. Last number certified, 95. (2) Bd. of Transportation, \$2,160, probably permanent. Last number certified, 109.
- Laboratory Assistant (Bacteriology)—(1) Dept. of Health, \$960, temporary. Last number certified, 85. (2) Dept. of Hospitals, \$960, probably permanent. Last number certified, 54.
- Laboratory Helper (Women)—Dept. of Hospitals, \$480 with maintenance, probably permanent. Last number certified, 805.
- Law Clerk, Grade 2 (Examiner)—Dept. of Housing & Bldgs., \$1,800, temporary. Last number certified, 49.
- Licensed Fireman—(1) Dept. of Public Works, \$7 per day, temporary. (2) Dept. of Correction, \$7 per day, temporary. (3) Dept. of Sanitation, \$7 per day, probably permanent.
- Office Appliance Operator—(1) Bd. of Transportation, \$1,200, probably permanent (Addressograph Operator qualifying list). Last number certified, 43. (2) Bd. of Transportation, \$1,200, probably permanent. Last number certified, 292. (3) Dept. of Finance, \$1,200, probably permanent. Last number certified, 2288.
- Photographer—Law Dept., \$2 per negative, probably permanent. Last number certified, 30.
- Playground Director (Male)—Dept. of Parks, \$4 per day, temporary. Last number certified, 84.
- Policewoman (for appropriate appointment)—Last number certified, 120.
- Porter—Dept. of Health, \$960, probably permanent. Last number certified, 741.
- Power Maintainer—Bd. of Transportation, \$2,250, probably permanent. Last number certified, 10.
- Power Operator—Bd. of Transportation, \$2,400, probably permanent. Last number certified, 28.
- Probation Officer, Domestic Relations Court—Last number appointed, 60.
- Public Health Nurse, Grade 1—Dept. of Health, \$1,500, temporary. Last number certified, 221.
- Relay Repairman—Bd. of Transportation, 75 cents per hour, probably permanent. Last number certified, 8.

- Senior Accountant, Grade 1—Housing & Bldgs., \$4,000, probably permanent. Last number certified, 5.
- Special Patrolman (temporary)—Last number certified, 436.
- Station Agent—Last number appointed, 847.
- Stenographer & Typewriter—Appropriate for Type Copyist, Grade 1, Bd. of Education, \$960, temporary. Last number certified, 1464.
- Stock Assistant (Promotion)—(1) Dept. of Finance, \$1,200, probably permanent. Three names certified. (2) Dept. of Health, \$1,200, probably permanent. Three names certified. (3) Dept. of Hospitals, \$1,014, probably permanent. Eight names certified.
- Structural Designer, Grade 4—Last number certified, 51.
- Structural Designer, Grade 4 (Promotion)—Last number certified, 22.
- Supervisor, Grade 3—Last number appointed, 74.
- Supervisor of Markets, Weights and Measures—Last number appointed, 42.
- Technician, X-Ray—(1) Dept. of Hospitals, \$1,500, probably permanent. Last number certified, 64. (2) Dept. of Hospitals, (Women), \$1,500, probably permanent. Last number certified, 29.
- Temporary Title Examiner, Grade 2—Triborough Bridge Authority, \$1,800, temporary. Last number certified, 137.
- Transitman, Grade 4 (Promotion)—Dept. of Docks, \$3,120, indefinite. Last number certified, 157.
- Typewriting Copyist, Grade 2 (Appropriate for Grade 1)—(1) NYC Housing Authority, \$960, temporary. Last number certified, 2503. (2) Bd. of Education, \$960, temporary. Last number certified, 2503. (3) Dept. of Hospitals, \$960, probably permanent. 2383. (4) Bd. of Child Welfare, \$960, probably permanent. Last number certified, 2384.
- Watchman-Attendant, Grade 1—(1) Bd. of Transportation, \$5 per day, temporary. Last number certified, 611. (2) Dept. of Hospitals, \$840 or \$600 with maintenance, probably permanent. Last number certified, 743.
- Watershed Inspector, Grade 2, Dept. of Water Supply, G.-E.—Last number certified, 3.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

OPEN COMPETITIVE TESTS

- Accompanist: Report on final key being prepared.
- Architectural Assistant, Grade 2: Rating of the written test completed. The final experience rating has begun.
- Administrative Assistant (Welfare): Rating of Part 1A completed.
- Automobile Engineman: 40% of the written test rated.
- Assistant Engineer, Grade 4: Rating of the written test completed. Experience oral test will probably be given next month.
- Baker: Protests to tentative key are being received.

- Carpenter: The competitive physical test will be held soon.
- Clerk, Grade 2 (Board of Higher Education): The report on final key has been prepared.
- Cook: Protests to tentative key are being considered.
- Court Stenographer: Objections to tentative key answers being considered.
- Engineering Assistant (Electrical), Grade 2: Rating of the written test completed. The experience rating will begin shortly.
- Elevator Mechanic: Rating of the written examination completed. The practical tests have been completed. The physical tests will begin soon.
- Elevator Mechanic's Helper: Rating of written examination completed. The practical tests are being held.
- Housepainter: The practical tests have been completed. The physical tests will be held soon.
- Jr. Administrative Asst. (Welfare): (Same as Administrative Asst. Welfare).
- Jr. Architect, Grade 3: All parts of this test have been completed.
- Jr. Engineer (Civil) (Housing Construction), Grade 3: Rating of the written test completed. Rating of the final experience in progress.
- Maintainer's Helper, Groups A, B, C, and D: Protests to tentative key being received.
- Management Assistant (Housing) Grade 3: Rating of written test nearing completion.
- Management Assistant (Housing) Grade 4: Rating of Part I is about 20% completed. Rating of Part 2 has begun.
- Marine Stoker (Fire Dept.) Rating of written test nearing completion. The practical test will probably be held beginning August 26.
- Office Appliance Operator: The practical tests will be resumed next month.
- Playground Director (Male): Qualifying practical tests being given as needs require.
- Playground Director (Female):

More than half the written test rated.

- Research Assistant (City Planning): The rating of the written test has begun.
- Sanitation Man, Class A: Rating of the written examination completed. Medical and physical tests continue.
- Stenographer (Law) Grade 2: Objections to tentative key answers being considered.
- Structure Maintainer: Objections to tentative key for various specialties being received.
- Title Examiner, Grade 2: Rating of the written test completed. The rating of the final experience has begun.
- Trackman: All parts of this examination completed.
- Typewriting Copyist, Grade 1: Rating of the written examination nearing completion.

PROMOTION TESTS

- Asst. Engineer, Grade 4 (City-Wide): Rating of the written test completed. The experience oral test will probably be given next month.
- Asst. Supervisor, Grade 2 (Social Service) (City-Wide): This examination is being held in abeyance pending the outcome of litigation.
- Clerk, Grade 3: Rating of the written test now in progress.
- Clerk, Grade 4: Same as above.
- Lieutenant (Fire Department): More than half of Part 2 has been rated.
- Lieutenant (Police Department) Rating of Parts A and B completed. The list will be published soon.
- Stenographer-Typewriter, Gr. 2 (City-Wide): Rating of the dictation test now in progress.
- Supervisor, Grade 3 (Social Service) (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

LABOR CLASS

Climber and Pruner: The practical tests continue as the needs require.

LICENSING TESTS

- Master or Special Electrician: All parts of this test completed.
- Motion Picture Operator: Report on final key has been submitted to Commission.
- Oil Burner Installer: Rating of the written test completed. The technical orals continue. Final results will be available soon.

Commission Starts Job Transfer Plan

With the Municipal Civil Service Commission about to launch its job-transfer plan for city employees who want to change positions because of distance from their homes, the Leader is pushing for an extended service. The Leader urges a Central Transfer Agency, working with approval of the Mayor and department heads, which would allow transfers for other legitimate reasons as well. It has editorially campaigned for this in various issues.

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New U. S. Exams

A new series of 31 Federal exams for railroad clerks, draftsmen, engineers, architects, motion picture photographers and curators was announced this week by the U. S. Civil Service Commission. Filing is now open. Duties and requirements begin on page 10.

The railroad clerk jobs require two to three years experience in the various classes. Because of the large shipments of supplies now being sent to army camps and depots, the Government is in immediate need of freight rate clerks.

Draftsmen, at salaries from \$1,620 to \$2,600, must have statistical drafting experience.

The motion picture photographer positions range from \$1,440 to \$2,600 a year. Lower grades require two years experience in the field.

Filing for all the jobs, except Marine Engineer and Naval Architect, closes September 16. Secure applications in person or by mail from the New York district office of the Commission, 641 Washington Street.

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Strong Action Planned Against Mayor For His Abolition of Welfare Jobs

By MORTON YARMON

Undaunted by the sudden abolition on Friday of 115 Social Investigator jobs in the Welfare Department's veterans bureau, eligibles on the Social Investigator list are moving on various fronts to get the jobs which were snatched from them.

Three major actions are already known:

1. The eligibles will seek contempt proceedings this week for the second time, against Acting Welfare Commissioner Edward Corsi. They may also ask the court to cite, with Corsi, for refusing to replace the veterans by eligibles, Mayor LaGuardia and the members of the Board of Estimate.
2. The Civil Service Reform Association was reported to be "indignant" at the Board of Estimate's action, and to be ready to demand of the Mayor an accounting of his action.

3. The Social Investigators Eligibles Association has called an emergency meeting of its executive committee tonight, Tuesday, at 7:30 o'clock, on the sixth floor, 3 Beekman Street, Manhattan. All eligibles were urged to attend, particularly those appointed to the abolished jobs. One of their possible actions may be to picket the Mayor's home.

Under attack by the eligibles and their supporters is the eleventh-hour action Friday of the Board of Estimate. On the insistence of Mayor LaGuardia, the Board abolished the 115 Social Investigator jobs in the veterans bureau filled by veterans, then returned them to work at the same salaries under a new title: Veteran Relief Investigator.

One of the most important questions raised is whether the 65 Social Investigators who were appointed prior to the Board's action are entitled to their salaries. But it is only one of a number of legal entanglements that will arise during the coming weeks.

O. Henry Ending

Mayor LaGuardia's action Friday before the Board of Estimate had all the drama of an O. Henry story, with the unexpected coming in the very last sentence.

For several years now, the veterans have used legislative and judicial twists to retain their jobs.

But it seemed to be a losing battle. With each passing month, the legal turns open to them have been eliminated, one by one.

Last week-end the drama seemed to have come to an end. The veterans were about to be ousted, the eligibles were ready to take their place. H. Eliot Kaplan, counsel to the eligibles, allowed the veterans to remain on the job until Monday midnight, on the dim possibility that they could get still another stay from the courts.

The eligibles—and everyone else in the city but Mayor LaGuardia and some of his intimates—figured that the jig was up. Monday midnight would pass without a stay for the provisionals. The eligibles would be on the job Tuesday morning.

Welfare, veteran relief was consolidated in a reorganized veterans bureau. Those who had been working on veteran relief continued in the new bureau as provisionals, pending establishment of lists following competitive tests held pursuant to the Livingston-Wadsworth Law. Veterans and non-veterans were allowed to serve in this veterans bureau, but in temporary capacity only.

All ERB employees who were transferred to the Welfare Department were allowed to compete in the tests for their jobs. They were granted concessions; they did not have to meet requirements; they received experience credit for the months they had spent in their temporary posts.

Examinations

The Municipal Civil Service Commission held an open competitive exam for Social Investigator in 1936. Temporary workers in the Welfare Department bureaus, including the veterans bureau, were permitted to compete. Many of the veteran investigators either failed to take the test, or simply failed to pass. They then sought legislation which would give them a special exam, restricted to those in the veterans bureau.

In June, 1939, the Civil Service Commission held another exam for Social Investigator. Again a number of those in the veterans bureau failed to take the test, or, when they did take it, failed to pass.

Meanwhile the veterans started activities in the courts. They first tried to stop the Commission from holding the Social Investigator test, then to avoid appointments from the list, then to compel the Welfare Department to retain them. In each contention, the courts set them back.

The veterans again went into court last February, this time seeking to prevent their ouster in favor of eligibles from the newly-established Social Investigator list. The eligibles intervened in this case—Moats v. Kern—then went ahead with their own suit to compel the Welfare Department and the Civil Service Commission

THIS IS WHAT HAPPENS

Dozens of 'phone calls and letters have come into The LEADER office since announcement of the abolition of the 115 Social Investigator jobs was first made. Many of these calls are from eligibles on the Social Investigator list. Below we publish a letter from the fiancée of one of the eligibles, telling a poignant story of tragedy:

"Sirs: The following is a word-for-word copy of the notice my fiancé has received telling him that the position has been abolished:

"The position to which you were appointed effective September 3, 1940 has been abolished.

"We regret, therefore, to inform you that we must cancel your appointment to the Department of Welfare.

Very truly yours,
CLIFFORD T. McAVOY
Second Deputy Commissioner."

"This form was printed with my fiancé's name and address typed in on top. It was dated August 16, 1940 and was sent on Department of Welfare stationery.

"This young man, upon being told that he could not have this Civil Service job and keep another one at the same time, gave up his present job on the city's word. Therefore he is now without a job and without an appointment. Anything your paper can do to right this injustice will be appreciated."

See editorial: "A Disgraceful Act, Mr. LaGuardia" on page 6.

When the Emergency Relief Bureau's functions were transferred to the Department of Public

Question Mark

Within a week or 10 days an impressive battery of experts—representing on the one side the city administration, and on the other some candidates for the recent promotion test to Clerk, Grade 2 and Stenographer and Typewriter, Grade 2—will march into the New York Supreme Court and debate at length about when a question mark is correct and when it isn't.

The suit is being brought by a number of employees who took the test and who marked question No. 34 incorrect. The question was as follows: "May I help you with your problem of reorganization of personnel." They selected answer C ("incorrect punctuation") in preference to answer A ("sentence correct"). Answer A was officially given by the Municipal Civil Service Commission as the correct one. The angry candidates declared that the sentence should have had a question-mark at the end to be correct. Not at all, answered the Commission.

Now both sides are busily lining up experts to defend their respective sides. According to the Commission, question No. 34 was "intended to ascertain if they (the candidates) knew the more difficult and unusual fact that this type of sentence may be properly terminated with a period."

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to oust the employees of the veterans bureau. This last case was known as Sherman v. Hodson.

Eligibles Upheld

The Supreme Court upheld the eligibles in both actions. The veterans moved in to the Appellate Division, and the Supreme Court was sustained. Stays granted to the veterans were vacated. Finally, Justice Edward R. Finch of the Court of Appeals refused to grant any further stay pending appeal to the highest court.

Deputy Welfare Commissioner Edward Corsi has been acting head of the department, in place of the vacationing William Hodson. Corsi refused to comply with the court orders, and the eligibles hailed him in on contempt charges. To purge himself of contempt, Corsi then consented to comply with the orders if he received additional time so that the administration of veteran relief would not be disrupted.

The eligibles agreed to this, and Supreme Court Justice Kenneth O'Brien signed a new order. Corsi notified all Social Investigator employees of the veterans bureau (115 veterans, 86 non-veterans) that their employment would end August 31. Sixty-five non-veterans have been dismissed, and the veterans were to be laid off in two groups, on August 15 and August 31.

But the veterans refused to stop there. Instead they went to Justice O'Brien to prevent the dismissal of all veteran temporaries. He refused to help. Justice Samuel Hofstadter was next on their list of callers. He too refused, but urged that the veterans get until Monday midnight to try for another stay. The eligibles agreed to this. During this time, Mayor LaGuardia was preparing his blitzkrieg action before the Board of Estimate.

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