

Civil Service LEADER

America's Largest Weekly for Public Employees

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Law Cases Affect Many A. E. Employees' Jobs

430
F. HENRY GALPIN
P. O. DRAWER 125
CAPITOL STATION
ALBANY, N. Y.

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Possibility Of Employee Choral Group

ALBANY, July 14 — The Civil Service Employees Association is exploring the possibilities of forming a choral group. One June 30, eight members met with Henry Galpin and Philip Kerker of the Association staff to discuss the problems of organizing groups within the Association who are interested in singing. The project has many possibilities, and is one of the many ways in which member interest in the Association can be developed.

Another meeting will be held on July 28. Marian Dwyer of the Court of Claims, Helen Forte of the Department of Civil Service, Estelle Rogers of the Department of Law, Susanne Long of the Department of Taxation, Joan Hanlon of the Department of Audit and Control, Edward Gramm of the Department of Social Welfare, Gordon Stedman of the Commerce Department, and Kenneth Sullivan of the Department of State participated in the first discussion.

State Recruits 1300 Stenos And Typists

ALBANY, July 14—More than 1,300 typists and stenographer jobs have been filled by the continuous recruitment program in the five and one-half months ending May 31.

Since the inception of the program in the middle of December, a total of 6,185 persons were tested. Of these 3,450 were examined in New York City and 1,723 were tested in Albany.

Of those tested 1,397 qualified for typist positions and 1,125 were approved for stenographer jobs. New York City and Albany shares of these were 625 and 429 respectively for typist and 547 and 269 respectively for stenographer.

By the end of May, the latest date for which accurate figures were available from throughout the state, 729 typists and 644 stenographers were placed in permanent positions.

Among these 447 typists and 365 stenographers were employed in New York City and 259 typists and 200 stenographers were hired in Albany.

Remaining On Lists
Remaining names on active lists for appointment at the end of May numbered 148 on the typist list and 110 on the stenographer list. However, most of these were in scattered locations upstate where the program got under way several weeks later than in New York City and Albany. In those two cities there were but 36 and 15 names respectively on the list for typist and 20 names in New York City for stenographic jobs. There was no active steno list for Albany.

The success of continuous recruitment in the vexing field of filling these vacancies has led to the belief the program soon will be extended to other troublesome recruitment areas.

BERTHA ADLER MAKES PROMOTION LIST

ALBANY, July 14—The State Civil Service Commission announced last week that the one person to take the exam in the title of director of nursing, Department of Public Welfare, Westchester County, was placed on the promotion eligible list. She is Bertha L. Adler of Valhalla.

OCCUPATIONAL THERAPY LIST CONTAINS 28 NAMES

ALBANY, July 14—A State eligible list for occupational therapist contains 28 names. Top name is Doris Beasley, of Rockland State Hospital in Orangeburg, who made a grade of 95.



State Comptroller J. Raymond McGovern (right) administers the oath of office to Dr. James Allen Campbell (center) dean of Albany Medical College, as a member of the medical board of the New York State Employees' Retirement System. Dr. A. R. Divignon (left) of Loudonville was designated by Comptroller McGovern as new chairman of the Board to succeed the late Dr. Thomas Ordway.

Wide Interest Reported in CSEA Art Show Plans

ALBANY, July 14—Philip Kerker, public relations director of the Civil Service Employees Association, reported this week that even with mid-summer heat, interest is increasing in the coming Civil Service Art Show. The Association has distributed 3,000 circulars to various State and local chapter leaders and government offices, telling about the Art Show, which will be held in the Albany Institute of History and Art, October 16 to November 15.

The Prizes
There will be seven cash prizes, plus honorable mentions for each class. The prizes are:
Oils: First, \$75; Second, \$50; Third, \$20; Fourth, \$10.
Watercolors: First, \$50; Second, \$25.
Sculpture: Ceramics, First, \$25.

Artists Eligible
State, county and municipal employees and/or spouse residing in the following counties: Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Otsego, Rensselaer, St. Lawrence, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington.

Works Eligible
Oils, water colors, and etchings (suitably framed), sculpture and ceramics. Three original works may be submitted by each artist, but only two by any artist may be selected.

No entry cards are used. Artists should clearly mark and firmly attach to each work submitted their name, by which governmental agency employed, the title of the picture or object, media, and price if for sale. Return ad-

dress of the senders should also be marked on the pieces. Kindly type this information or print clearly.

Last Day for Receiving Entries
Saturday, September 13. Works will be received at the Institute up to 5:00 o'clock on that day.

Jury
A three-member jury is used. Selections for the exhibit will be made solely by the jury. Another three-member jury will select the prize winners after the exhibits have been hung.

Sales
All proceeds from sales go to the artists, the Institute taking no commission.

Owner's Risk
The Albany Institute or Civil Service Employees Association will not be responsible for loss or damage to works submitted no matter how caused. The same expert care will be used in handling works as is exercised in handling and guarding the permanent collections of the museum.

Return of Works
The artist will arrange for transportation for all his entries to and from the museum. All works must be claimed upon notification. All inquiries are to be addressed to Joseph Rothman, 8 Elk Street, Albany, N. Y.

3 ON WESTCHESTER CHEMIST LIST

ALBANY, July 14 — The open competitive list in the title of junior sanitary chemist, Department of Laboratories and Research, Westchester County, was announced last week. Three persons passed the examination, which was taken by 11. Heading the list is Bernhard H. Pfeil who had a mark of 89.05. The other names are: William T. Geenth and William W. Ullmann.

Air-Condition State Buildings, CSEA Suggests

ALBANY, July 14—The one way to solve the sensitive problem of summer heat and the "time-off" problems which it raises is to air condition State buildings. This way of meeting the problem "head-on" would have many advantages, the Civil Service Employees Association told J. Edward Conway, president of the State Civil Service Commission. In a letter to Mr. Conway, CSEA President Jesse B. McFarland pointed out that the cost of air-conditioning would be offset against gains in efficiency, health, reduction of absenteeism, and employee satisfaction.

Mr. McFarland's letter on the subject follows in full:

"I have read with interest the copy of the news release which you kindly sent me relative to the vexatious problem of closing the State offices during the period when the temperature makes it difficult for the employees to function under good working conditions.

Diverse Viewpoint

"The question, in our opinion, is so complex that we gravely doubt if any equitable solution in any formula that can be devised which will finally solve the problem. The points of view among the state employees regarding this problem are not only diverse, but are complicated by the points of view which may be held by the mass of employees and employers who are not public servants. It is obvious that when the state offices close because of the heat, the community cannot also shut down for the same reason. Hot weather is a general phenomenon in any area, and affects the workers in the utilities, merchandising, and productive services as well as in the public service. To stop or to slow down the processes of government is a costly process. It also

engenders bad public relations as it tends to accentuate the differences which exist between public and private employment.

Complaints Justified
"We are not in any way implying by the recognition of these facts that many of the complaints voiced by State employees are unjustified. In our opinion, they are justified, as there exists many buildings which are housing public employees where the working conditions border upon the impossible during the periods of extreme weather. Under these conditions, not only is the efficiency of the employee affected, but also his health is menaced. To penalize the employee who is forced to work under these conditions which are beyond his control, by subtracting from some privileges, is unfair.

Air Conditioning

"It is our opinion that we should meet the problem head on, and urge a program of air conditioning to equalize the difficulties of temperature. The cost of supplying mechanical refrigeration is, we are aware, a factor, but when weighed against the other costs of efficiency, health, absenteeism, employee dissatisfaction, etc., would it be out of balance? It is also our opinion that these costs would easily be met by the convenience which would accrue to the State in the great reduction in man hours lost because of extreme temperatures.

"Industry which is extremely cost conscious for the sake of profits, has found it to be to its advantage to provide air conditioning. A cursory glance at the 'help wanted' columns, in the newspapers, would confirm this.

"However, we realized that our suggestion cannot be immediately adopted, and thus we respectfully ask a reconsideration of the formula offered by the association as an interim measure."

Calling Leonardo da Vinci!

ALBANY, July 14—The State Civil Service Commission has issued an announcement for a promotion test paying \$11,925 to \$14,223 a year.

The position is for District Engineer in District 7, State Public Works Department. The job calls for direction of the Public Works program in that district of the State.

Minimum qualifications call for either one year in grade G-39 or two years in grade G-32.

Exceptional Knowledge
The candidate must have "exceptional" knowledge of highway construction, bridges, flood control, building projects, canals. In addition he must have high administrative ability.

Candidates will be rated on the basis of a written test, group oral test, service record rating, senior-

ity, training and experience.

The written test will probe the candidate's executive capacity, knowledge of engineering technology, and knowledge of economics. The group oral test will judge his executive capacity; understanding of the major problems in a public works program; ability to plan and direct a program; ability to deal effectively with staff members and public; ability to deliver a speech, prepared or extemporaneous.

LARRY McARTHUR SECOND ON CLASSIFICATION STAFF

ALBANY, July 14—Larry McArthur has been promoted from the title of principal personnel technician to assistant director of the State Division of Classification and Compensation. The promotion is provisional.



42 years of State service! George Magee, chief stationary engineer at Hudson River State Hospital, was feted by his fellow employees upon retirement from his long period as a public servant. More than 300 persons attended a buffet dinner given him at the Hospital Yacht Club. In the photo above are: Louis I. Garrison, a CSEA chapter employee leader;

Mrs. George Magee, Rev. Gilbert Schmid; Mr. Magee; Raymond A. Joyce, who acted as toastmaster; Dr. O. A. Kilpatrick, Hospital director; Dr. John R. Ross, past director; Henry Emmer, senior business officer; Guy deCordova, who among other things is commodore of Hudson River State Hospital Yacht Club.

Law Cases Pending Against Civil Service Commission Contain 'Ticklish' Problems

INSURANCE FUND MEN ASSAIL FAILURE TO UPGRADE

Mahoney v. Conway
Commenced January 15, 1952

Johnston v. Conway
Commenced January 15, 1952

This case was instituted to review the action of the Director of Classification and Compensation, and of the Classification and Compensation Appeals Board, which denied applications for reclassification of Assistant Underwriter in the State Insurance Fund: from salary grade G-12 to grade G-17 in the case of the petitioners in the Johnston proceeding, and of Senior Underwriter from grade G-18 to G-20 in the case of those in the Mahoney proceeding. Application was first made in 1948. The employees alleged that they were performing duties comparable to those of certain other positions in State service allocated to higher salary grades. Hearings on these appeals were held by the Salary Board in June, 1949, and, as a result, both applications for reallocation were denied, despite the fact that such reallocations had been recommended to the Board by the principal consultant of the Board.

Errors Alleged

In August, 1949, the petitioners' applications for reallocation were renewed, this time to the Director of Classification and Compensation who, on the basis of the record, denied such applications. The determinations of the Director of Classification and Compensation were then appealed to the Classification and Compensation Appeals Board and memoranda were submitted to such Board setting forth the alleged errors made by the Director. In each case, a hearing before the Board was requested, but such hearing was denied on the grounds that the record was already voluminous and already contained all the facts.

The petitions allege that the determinations of the respondents and the denial of their requests for hearings before the Board were discriminatory, arbitrary and capricious; that determinations were not based on the merits in each case, but solely on the fact that a former acting Executive Director of the Fund had opposed such reallocations on the ground that the financial condition of the Fund — a self-supporting agency — would not permit the resulting salary increases; and that a determination based wholly or partly on such consideration was arbitrary, capricious and unlawful.

Present status: Awaiting argument at Special Term.

SUSPENDED, HE SEEKS REINSTATEMENT

Fay v. Lyons
Commenced July 6, 1951

An industrial foreman in the State Department of Correction was suspended from his job on April 21, 1948. Five days later he confessed to having participated with another State employee in improperly conducting business

with the department in violation of the rules of the department and Section 1868 of the Penal Law, for which he was subsequently indicted. No further action was taken in connection with the suspension until July 5, 1951, at which time he was served with formal written charges.

In this proceeding the employee claims that his suspension, having been continued beyond thirty days, is in violation of Section 22(2) of the Civil Service Law, which provides that pending the determination of charges in a disciplinary proceeding, an employee may be suspended without pay for a period not exceeding thirty days. Accordingly, he seeks reinstatement with back salary from the date of his suspension.

Present status: The petition was dismissed by an order of the Supreme Court, Albany County. The employee has appealed from the order to the Appellate Division, Third Department, and the appeal is now pending.

CAN HE ACQUIRE PERMANENT STATUS?

Maxwell v. Conway
Commenced March 12, 1951

The petitioner was a successful candidate in the open competitive examination, held in May, 1946, for the position of Estate Tax Examiner in the Department of Taxation and Finance. The eligible list was established in February, 1947. On July 11, 1949, he was appointed on a temporary basis to the position of Estate Tax Examiner in the Brooklyn office of the Department of Taxation and Finance. He filled a temporary vacancy created by the provisional promotion of the permanent incumbent. The petitioner's temporary service in such position continued, with three successive temporary appointments, until February 16, 1951. Then his temporary employment was terminated. On February 19, 1951, one day before the expiration of the eligible list for Estate Tax Examiner, another eligible, whose name appeared immediately below petitioner's name on such list, was permanently appointed to fill such vacancy.

Acquired Permanent Status?

The petitioner contends that respondents' actions in attempting to retain him in a temporary status was illegal and that, having been appointed on July 11, 1949, to the position of Estate Tax Examiner and having been regularly employed in that capacity for six months of continuous service, he acquired permanent status in such position. Accordingly, he seeks an order compelling his reinstatement and directing the respondents to correct their records to show that his appointment as an Estate Tax Examiner became permanent as of January 10, 1950.

Present status: After a trial of certain issues of fact, a decision was rendered in the Supreme Court, Kings County, dismissing the petition. The petitioner has appealed to the Appellate Division, and the appeal is now pending.

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WHEN APPOINTED TO A LOWER GRADE POST

Rosenkranz v. Conway
Commenced July 20, 1951

Prior to September 1, 1950, the petitioner occupied, on a permanent basis, the position of Assistant Claims Examiner (G-12, \$3174-\$3864) and, having served four years and earned four increments in such position, was receiving the fifth year rate of compensation of salary grade G-12, or \$3726. On September 1, 1950, the petitioner resigned from her position of Assistant Claims Examiner and accepted appointment from an eligible list to the position of Employment Interviewer, which position, effective as of that date, was reallocated upward from grade G-9 (\$2760-\$3450) to grade G-11 (\$3060-\$3726).

Section 41(3) of the Civil Service Law provides that, where an employee is appointed to a position in a lower grade, he shall receive upon such appointment the rate of compensation which corresponds with the total number of his years of service in the position from which and to which he

State Issues 12 Promotion; 17 Open-Competitive Lists; Positions Already Being Filled

ALBANY, July 14 — New York State has issued 12 promotion and 17 open-competitive eligible lists between June 1 and June 30. In many, hiring has already begun. These lists may be used by departments for filling positions under other titles, but having similar duties. The number at the beginning of each paragraph identifies the examination. The number at the end tells how many persons passed each test.

OPEN COMPETITIVE

- 6007. Asst. In Citizenship Education, Education Department, 7.
- 6008. Asst. in Mathematics Education, Education Department, 9.
- 6002. Assoc. Cancer Gastroenterologist, Health Department, 3.
- 6058. Assoc. Cancer Urologist, Health Department, 1.
- 4331. Correction Inst. Vocational Instructor, (Electricity), 5.
- 4349. Farm Products Inspector, Agricultural & Markets, 4.
- 4302. File Clerk, State Departments and Institutions, 1869.
- 4356. Highway General Maintenance Foreman, Public Works, 67.
- 4357. Highway Light Maintenance Foreman, Public Works, 91.
- 4343. Inspector of Welfare Institutions, Social Welfare, 6.
- 6004. Occupational Therapist, St. Departments & Institutions, 28.
- 6047. Prin. Clerk (Surrogate), Oneida County, Tax & Finance, 1.
- 6003. Sr. Supervisor of School

- Medical Service (General), Educ., 12.
- 4354. Stationary Engineer, St. Departments & Institutions, 153.
- 4303. Statistics Clerk, State Departments and Institutions, 362.
- 6005. Supervisor of Music Education, Education, 3.
- 4283. Supervisor of Social Work (Public Assistance), Soc. Welfare, 24.

PROMOTION LISTS

- Audit and Control
- 3231. Senior Office Machine Operator (Calculating), 7.
- Budget
- 3243. Sr. Research Analyst (Public Finance), 2.
- Education
- 5001. Asst. in English Education, 1.
- Health
- 5081. Director of Welfare Medical Services, 1.
- Interdepartmental
- 3144. Senior Stenographer, 504.
- 3145. Senior Typist, 332.
- Labor
- 5018. Senior Clerk, (Payroll), 2.
- Social Welfare
- 3185. Supervisor of Social Work (Public Assistance), 2.
- Tax and Finance
- 5009. Chief Clerk (Unemployment Insurance Benefits), 4.
- 5007. Head Clerk, Corporation Tax, 3.
- 5006. Sr. Damages Evaluator, 14.
- 3236. Sr. Office Machine Operator (Calculating—Key Drive), 11.



The NYC Employees' Suggestion Program gets under way. The program, designed to encourage efficiency suggestions and ideas among employees, will be headed by John Reed Kilpatrick. The panel which will judge the suggestions consists of (left to right): John A. Phillips, secretary of the Comptroller's office, representing Comptroller Lazarus Joseph; Paul P. Brennan, Civil Service Commissioner; General Kilpatrick; Budget Director Abraham D. Beame; and William Rocker, administrative assistant in the Municipal Civil Service Commission, who has been designated secretary to the Board and director of the suggestion program.

is appointed. The respondents interpreted this provision of law to mean that an employee appointed to a position in a lower grade is entitled to the same salary which he would otherwise be entitled to receive had his years of service in his higher grade position been rendered in such lower grade position. Accordingly, petitioner, upon her appointment as Employment Interviewer, was paid the fifth year rate of compensation for grade G-9, or \$3312, which she would have been receiving on September 1, 1950, had her services in the position of Assistant Claims Examiner been rendered in the position of Employment Interviewer.

Her Interpretation

Petitioner, however, interprets the aforementioned provisions of Section 41(3) to mean that, where an employee is appointed to a lower grade position, he is entitled to receive the minimum salary of the grade to which such position is allocated as of the date of such appointment plus the number of increments which corresponds to his years of service in the position from which and to which he is so appointed. Under this interpretation, petitioner alleges, she should have received, upon her appointment as Employment Interviewer on September 1, 1950, the fifth year rate of compensation for grade G-11, or \$3588, instead of the \$3312 which she did receive.

In this proceeding petitioner seeks to compel the respondents to pay to her the additional salary which she claimed she should have received from September 1, 1950, to date.

Present status: On March 10, 1952, a motion to dismiss the petition was denied. An appeal to the Appellate Division, Third Department, from the order denying such motion is now pending.

FOUND EXAM QUESTIONS AMBIGUOUS

Morgan v. Conway
Commenced February 29, 1952

A candidate in the promotion

examination for Tax Administrative Supervisor (Corporations) claimed he was not properly instructed by the proctor in charge of the examination. Because the instructions in the examination itself were ambiguous and misleading, he argues, he answered in the morning portion of the examination thirty questions which were not a part of such examination and failed to answer thirty other questions which were a part of such examination. He discovered his error during the lunch recess and immediately returned to explain. After being questioned by the proctor in charge, he was permitted to answer the questions which he had omitted in the morning session. Upon return of the examination papers for rating, the Commission refused to rate the thirty questions which petitioner had failed to answer in the morning session and, as a result, petitioner failed to obtain a passing grade. This proceeding seeks to compel the Commission to rate such questions on petitioner's papers and to adjust his final grade accordingly.

Present status: Awaiting decision.

DISABLED VET HITS DISQUALIFICATION

Yanchitis v. Conway
Commenced November 27, 1951

A disabled veteran holding the permanent position of Captain in the Department of Correction, took and passed the written and oral portions of the promotion examinations, held in 1951, for the positions of Assistant Principal Keeper and Principal Keeper, but was disqualified for medical reasons. In this proceeding the petitioner attacks such disqualification as arbitrary, capricious and unlawful, and seeks an order annulling the disqualification and directing that his name be placed on the eligible list for the two positions involved. The petition cites the provisions of Section 21 of the Civil Service Law prohibiting the disqualifica-

tion of a disabled veteran by reason of any war-incurred disability, provided such disability does not render him incompetent to perform the duties of the position applied for, and alleges that petitioner has been satisfactorily performing the duties of Captain for the past five years, which duties require at least the same, if not more, physical exertion than those of Assistant Principal Keeper and Principal Keeper.

Present status: Awaiting argument at Special Term.

Corning Sees CSEA Work In Festival

ALBANY, July 14 — Erastus Corning, Mayor of Albany, has sent a letter of appreciation to the Civil Service Employees Association for the part played by the organization in making the 1952 Albany Tulip Festival a success. Thirty-five Association members from the Capital District Conference participated in the festival, serving as stage managers, costumers, etc.

Mayor Corning's letter read: "Please accept my sincere thanks for what you did to make our 1952 Tulip Festival so successful."

THREE TAKE TEST, ALL THREE PASS

ALBANY, July 14 — All three persons who took the examination in the title of supervisor of case work, Division of Public Assistance, Department of Family and Child Welfare, Department of Public Welfare, Westchester County, are named on the list announced by the State Civil Service Commission. They are Louise Nelson of White Plains, who heads the list, and Doris Baker and Dorothy S. Faith.

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GOP Plank on Civil Service

The Republican Party's platform plank on civil service, adopted in Chicago last week, reads:
 We condemn the flagrant violations of the Civil Service merit system by the party in power.
 We favor a personnel program for the Federal career service comparable to the best practices of progressive private employers. Federal employees shall be selected under a strengthened and extended merit system. Civil servants of ability and integrity shall receive proper recognition,

with merit the sole test for promotion.
 The Civil Rights section of the platform puts the GOP on record as pledging appointment of "qualified persons, without distinction of race, religion or national origin, to responsible positions in the Government."
 The platform also condemned present Federal loyalty procedures, in a section entitled Communism. This section, reads in part:
 "We will overhaul loyalty and security programs."

Employee Airs DPUI Problems

Because of the unsolved problems facing employees in the State Division of Unemployment Insurance, The LEADER prints below a letter and a memorandum from W. Lee Thorne, a senior manager in the Queens Industrial Office. The LEADER prints the data without comment, and will be glad to hear from other employees in the agency.

"I have been an employee of the New York State Employment Service since January, 1931, having started as an Employment Interviewer, and through promotion attained my present position as Senior Employment Manager. Moreover, I have been a member of the Civil Service Employees Association all of that time, except for the war-time break, when we were federalized.

"It would seem then that I have been through "ups and downs" of all kinds in our Agency:

—ups and downs in the economy from deep depression to war production peaks;

—ups and downs in the Administration under three different Governors (of two parties), at least five Industrial Commissioners, about three Executive Directors of the DPUI, and at least a dozen Directors of the Employment Service;

—ups and downs in the Law under which we operate, which had the effect of expanding or contracting our Agency's services;

—and finally, throughout the entire period, the ups and downs of labor shortage and labor surplus, with ups and downs of inflation and deflation.

"So I have seen nearly every kind of condition; been aware of all the problems of recruiting staff for our Service; and in its practical application, know nearly every device and "trick-in-the-bag" related thereto. With this background, you will understand probably why I expressed my views as I did to my Superintendent in the enclosed letter when I learned of the new plan."

To: Mrs. Lucile S. O'Connor (2)
 From: W. Lee Thorne
 Subject: Proposed Change in Classification Plan

A proposal to establish an Employment Security Trainee title at Grade 10, and elevate to Assistant Claims Examiner or to Employment Interviewer, each at Grade 12, those persons who successfully complete a year's probation, is currently before this Division (its Administration, its Management,

its Staff, and its Employee Organizations) as a solution to the problem of recruiting sufficient, qualified persons in these two entry titles.

Miss Sweeney met with groups of staff at the Queens Industrial Office to explain this proposal, and to gain from them objective opinion, enough of which has been reduced to writing to be forwarded as attachments to this memorandum.

Holding to Gains
 I believe strongly that the Employment Service Management should hold steadfastly to the gains that have been made through the years in building up a set of minimum qualifications as entrance standards for the Employment Interviewer title. I firmly believe that our management group should not readily be panicked by any dulcet-toned panacea for recruiting professional staff in a difficult labor market. We have been through this before! And what matter is if we must give frequent examinations to get sufficient interviewers to cover our turnover. This is easier of acceptance as a philosophy than the proposal.

My thinking is a far cry from this Trainee idea of a common entry title into both the Unemployment Insurance and Employment Service functions. It is my belief that the Interviewer, as well as the Senior Interviewer, should be classified higher than they are; and never any less than the Assistant Claims Examiner and Senior Claims Examiner, respectively. (But let us not confuse this Trainee proposal by discussing Senior items at all!)

Certainly, there can be no motives beyond the plan imputed to such capable and respected Administrators as the Messrs. Loysen and Brockway. However, I am sure that most of the employee opposition to this proposal is born of a fear that a less creditable and reputable administration could come into power through the happenstance of a general election, and were it unscrupulous enough could easily (under severe political pressure in a reduction-in-force situation), decree that: the Assistant Claims Examiner and the Employment Interviewer, because they were staffed from a mutual Trainee title; because they were in the same grade; because they were in the same Bureau of the same Department;—for all these
 (Continued on page 14)

BASIC WAGE STATISTICS

Henry J. Galpin, Research Analyst of the Civil Service Employees Association in an interim report released this week stated that the Consumer's Price Index again rose slightly over the previous month and has nearly reached the all-time high of 189.1 of January this year. As is the case for several previous months the wholesale index continues to drop and is nearly 4% below a year ago. There are signs now showing up that would indicate a cessation of this down trend in the wholesale prices and that this phase of the structure is firming.

The general picture shows a continuation of the sidewise movement of the economy with no pronounced trends. Weekly earnings in manufacturing are down slightly.

It is interesting to note that the percent change from one year ago is smaller, generally, this month than last. This would tend toward increased economic stability. The changes since last October continue to show an increase, indicating continued economic expansion.

INDEXES	Month	Latest Month 1952	Preceding Month	% Change From Preceding Month	Year Ago	% Change From Year Ago	Oct. 1951	% Change From Oct. 1951
Consumers Price Index (a)	May	189.0	188.7	+0.2	185.4	+1.9	187.4	+0.9
Purchase Power of Dollar (b)	May	.53	.53	—	.54	-1.9	.53	—
Wholesale Index,—Revised	May	111.6 (p)	111.8 (r)	-0.2	115.9	-3.9	113.7	-1.9
F.R.B. Index—Cler. & Prof.	April	205 (p)	205 (p)	—	194	+5.7	201	+2.0
F.R.B. Index—Composite (c)	April	233 (p)	233 (p)	—	222	+5.0	228	+2.2
F.R.B. Index—Mfg. (weekly) (c)	April	278 (p)	282 (p)	-1.4	274	+1.4	272	+2.2
DOLLAR EARNINGS								
Hourly—N Y S Mfg. (d)	April	\$1.68	\$1.69	-0.6	1.61	+4.3	1.65	+1.8
Weekly—N Y S Mfg. (d)	April	65.18	67.73	-3.9	64.23	+1.5	64.20	+1.5
Wholesale Trade (wkly) N Y S (d)	April	74.18	74.38	-0.3	70.81	+4.8	73.14	+1.4
Retail Trade (wkly) N Y S (d)	April	52.81	53.21	-0.8	52.33	+0.9	54.07	-2.4
Hourly Earnings—U. S. Mfg. (a)	April	1.656(p)	1.655(r)	—	1.578	+4.9	1.615	+2.5
Weekly Earnings—U. S. Mfg. (a)	April	66.24 (p)	67.19 (r)	-1.4	64.70	+2.4	65.41	+1.3

Sources:
 a—1935-39=100—U. S. Dept. of Labor Bureau of Labor Statistics
 b—as measured by the Consumers Price Index
 c—Federal Reserve Bank of N. Y.
 d—NYS Dept. of Labor DPUI Bureau of Res. & Stat.
 p—Preliminary
 r—Revised
 Note: Percent changes are to latest available month

Mental Hygiene Attendants 'Raise' (69¢ Week) Assailed; Ferro Urges Re-grading

HELMUTH, July 14 — Vito Ferro, of Gowanda State Hospital, points out that the State pay raise which went into effect last April 15 means a net raise of only 69½ cents a week to Mental Hygiene attendants. The inadequacy of that raise, he argues, points up the necessity of reclassifying upward the men and women who care for the mental ill. He adds that the pay increase (\$1.51 semi-monthly) is for a 48-hour week — 8 hours of overtime at straight time. Mr. Ferro is president of the Gowanda State Hospital chapter of the Civil Service Employees Association.

His full statement follows below:
 Editor, Civil Service LEADER:
 Some 76,000 State civil service employees received their first installment of the emergency raise granted by the 1952 Legislature, in their April 15 checks.

This raise generally referred to as a "6% raise" was sadly disappointing to many State workers when it appeared in "check" form. Various members of the administration referred to the raise as

"adequate" to compensate employees for the increased cost of living. The Civil Service Employees Association did not agree and submitted accurate figures to justify a 15% adjustment and respect for the \$300 minimum which was part of the 1951 plan.

Here is what one of the Attendant group — a vital position in the Mental Hygiene Institutions — received in the way of emergency increase:

Check for half month ending March 31, 1952 —
 Gross Salary \$106.99
 Deductions:
 Retirement \$6.11
 Payt. on Ret. Loan 6.50
 Fed. Income Tax ..10.30 22.91

Net take home pay..... \$ 84.08
Check for first half of April, 1952 with increase —
 Gross Salary \$109.02
 Deductions:
 Retirement \$6.23
 Payt. on Ret. Loan 6.50
 Fed. Income Tax ..10.70 23.43

Net take home pay..... \$ 85.59
 This man got a net raise of \$1.51 semi-monthly or exactly \$0.69½ a week.

This can hardly be said to be "adequate" to bring the salary in

line with cost of living increases. The net take home pay shown is for a forty-eight hour week, overtime for eight hours at straight rate being included. The State does not pay time and one-half for overtime.

Did Legislature Understand It?
 We do not believe that the members of the Legislature understood when they approved the "6% raise" that the actual increase for so many vitally needed workers would be so pitifully small.

The State of New York is seeking to carry on a highly important program to meet the terrific challenge of mental illness. It needs to recruit efficient men and women as Attendants in its Mental Hygiene Hospitals and Schools. The Attendant group is now appealing to the State Classification and Compensation Division for a moderately higher salary grade. The facts as to the extent of the emergency increase will indicate that this did not correct the low pay situation existing in the case of this group, and that there is serious need for paying a salary commensurate with the duties and responsibilities of the position of Attendant if the State is to recruit and hold the personnel needed for satisfactory results.

County Plan Of Workshop Under Way

A workshop to make possible the exchange of information as to what other county employees receive in regard to vacations, sick leave, cumulative time, salaries, etc., has been formed by the Broome Chapter, CSEA.

Invitations have been sent to CSEA chapters in 16 counties to meet at the Arlington Hotel, Binghamton, N. Y. at 2 p.m., August 4, for a general exchange of data on working conditions.

The steering committee for the Workshop is headed by Lula Williams, president of the Broome Chapter; Vernon Tapper, Onondaga; Fred Koening, Oneida, and Anthony Giordino, Chemung.

The committee is receiving the assistance of Ernest Conlon, vice-president CSEA; Phillip Kerker, director of public relations, CSEA;

and Henry Galpin, State research analyst.

The following county Chapters are expected at the meeting: Broome, Chemung, Chenango, Cortland, Cayuga, Madison, Otsego, Montgomery, Tompkins, Seneca, Oswego, Oneida, Herkimer, Onondaga, Fulton and St. Lawrence.

TWO NAMED ON ERIE COUNTY LIST

ALBANY, July 14 — William Friedman of Eggertsville and Norman W. Bartz of Buffalo are named on the promotion eligible list in the title of associate sanitarian in the Department of Health, Erie County. The list was issued last week by the State Civil Service Commission.

TWO PASS STATE LIBRARY TEST

ALBANY, July 14 — The State Civil Service Commission published an open competitive list in the title of senior librarian (catalog). Two persons passed the exam which was taken by six persons. Those who passed are Mary A. Hewitt and Selda Arginteanu.



Officers of the Oneida chapter, Civil Service Employees Association. Left to right: H. Lee Spinney, 1st vice president; Rosalie M. Sarmie, treasurer; Virginia Moskal, secretary; Fred H. Koenig, president; Winifred Phelan, former president.

Activities of Civil Service Employees in N.Y. State

James E. Christian Memorial

THE STAFF MEMBERS of the Office of Personnel honored David Zaron and Loretta Raible Herman with a luncheon at Keeler's restaurant on July 9, the event being the transferring of Mr. Zaron to the Office of Public Health Development and Evaluation and Mrs. Herman to Local Health Services as secretary to Dr. V. A. Van Volkenburgh, assist. comm. of LHS. Arrangements for the affair were made by Helen McGraw, Robert Winchester and Rita Pur-tell.

Chapter news chips: Adele S. Mazloom, formerly of the Div. of Laboratories and Research, is senior stenographer in the Office of Personnel, training section, as of this date. Ruth Degnan, secretary to Dr. Ann Bahlke, Medical Services, has transferred to Dr. George James' office, Public Health Development & Education. Dorothy Maneri is also on the staff of that dept. having recently arrived from the Rochester Dist. Office. Dorothy became engaged to and married Charles Maneri, assist. sanitary engineer in the Bureau of Envir. Sanitation while in Rochester. Mr. James Crank of the Georgia Dept. of Health has been visiting the Health Dept. to observe business procedures in the Office of Business Admin.

Elsie Osbonlighter, publicity committee reporter for San. Div. furnishes the following new items: Mrs. Rita Galvin recently transferred from that office to the Dept. of Labor as a secretary. Mr. Stanley T. Barker's mother passed away on June 27th. The members of the chapter extend their sincere sympathy to him. Roy Parham, junior sanitary engineer, has been visiting in Georgia and other southern points.

Vacations are burstin' out all over the Dept. We notice the following employees trekking to the mountains, lakes and seashore for a sniff of fresh air and sunshine:

Mary Parker, Director of Public Health Nursing Bureau, at Martha's Vineyard, Mass.; Jean Warner and Gerry Karalon of (OBA) at Atlantic City; Marcia Warner and Irma Comeau (OBA) to Warners Lake; Ruth and Tommy Connors at Snyder's Lake and Ella Hines (Cancer Control) vacationing between Bangor and Bar Harbor, Me. Betty Slick (OBA) has returned from Norfolk and Williamsburg, Va. Howard Springer (TBC) has transferred to Dept. of Social Welfare where he will assume the duties of senior mail and supply clerk. Good luck Howard!

Civil Service, Albany

AT THE RECENT annual election of the Civil Service Department Albany Chapter, CSEA, the following officers were elected for the year 1952-53: President, J. Paul Gregware; Vice President, James McCue; Secretary, Mary Colwell; Treasurer, Matthew Lavonia; Delegates, Elmer Wise and Peter Hilton.

The Council Representatives elected at the same time include John P. Norton, Eugenia Bessette Fowler, Fred Hughes, Kenneth W. Haselton, Betty Schoonmaker, Frank Benoit, Ann Cozzolino, Merton Thayer and Virginia M. Leatham.

State Insurance Fund

THE STATE INSURANCE FUND Chapter, CSEA, continues its rapid growth in membership. As of July 2, 1952, the Chapter has 532 members. This tremendous increase in membership is a tribute to the policies, activities and leadership of the chapter.

Chapter members, together with the Executive Board, welcome into the chapter the following new members: Helen Rogers, I. Feder, Frank Valenza, Sidney Zarinden and Leon Ratzker of Payroll Audit; Beryl Arno, Juanita Lee, Naomi Williams, and Otto Menginsdorf of Underwriting; Dolly Eisen and Joseph Fitzgerald of

Claims; and Leila Cobbs of Actuarial.

Departmental representatives have application blanks for new members. Members are reminded that the dues are pro-rated and new members may take advantage of this to become members by paying only the low pro-rated dues. They should acquaint their friends with this information and introduce them to their departmental representatives, or contact the membership committee chairman, Al Greenberg. These advantageous pro-rated dues are available only until October 1st. Therefore members should urge their co-workers to sign up without delay.

Members are reminded that the nominating committee of the Civil Service Employees Association has been appointed and has requested that suggestions or recommendations concerning nominations should be forwarded directly to them. See your Bulletin Boards for information as to whom to send these suggestions.

Chapter membership extends its congratulations to Joe Cleary, Associate Underwriter, whose wife recently gave birth to a baby daughter, Mary Ann.

Suffolk County

The Brookhaven Unit of Suffolk Chapter, CSEA, held its annual meeting on June 26th at the Brau Haus in Medford, L. I. The Brookhaven Unit is one of the affiliates, with a membership of 200. 180 chapter members attended this meeting to elect their officers for the ensuing membership year. Those elected were: President, John Adams; Vice President, Dan Stehlick; Vice President, William Gebelman; Treasurer, Walter Bennett; Secretary, Alfred Stig; Financial Secretary, Angelo Zummo; Sergeant-at-Arms, Fred Hettshelmer; Chairman of Welfare Fund, Chris Wittschack. After the meeting and election, dinner was served at the Brau Haus.

Brookhaven is a 100 per cent membership unit.

The Riverhead Unit of Suffolk Chapter will hold its 15th annual clambake at the Riverhead Town Highway Barns., Riverhead Fair Grounds on Saturday, July 26. A real Rhode Island clambake is contemplated. Last year more than six hundred persons attended. This year even more are expected to attend. Invited guests will be the Riverhead Town Board and David L. Frost, President of Suffolk County Chapter, C.S.E.A. Edmund Buziak and John Zaleski are chairman and co-chairman of the affair. Riverhead is also a 100 per cent membership unit.

Mt. McGregor

FROM MT. MCGREGOR: Mr. and Mrs. Thomas McCarthy left the mountain recently on a well-earned vacation.

Mrs. Edna Leopold entertained her brother and sister-in-law over the July 4 weekend. They journeyed from Elmira. Mrs. Leopold is looking forward to a visit from

Pass high. Get a study book with practice questions. See p. 15 for list of titles.

her daughter-in-law and her granddaughter, arriving this week.

Renee Alperin of the pharmacy is celebrating the arrival of her driver's license. She passed her driving test last week.

Excitement and interest are mounting over the annual picnic to be held Wednesday evening, July 16, at the Glen Lake Casino. It promises to be one of the biggest events of the local social season.

Thirty-two employees are journeying to Glens Falls this week to donate blood to the Red Cross. We hope this sets a good example and that the next time we can send an even larger group.

Mrs. Eugene Phillips of the Nursing Staff is heading on vacation, as is Joe Buckman, also of the Infirmary. Here's hoping all your choices run in the money, Joe.

Mrs. Towers, newly-wed nurse, entertained guests from Rochester at a picnic at Lake Luzerne last week.

Willard State Hospital

A MEETING of the Willard State Hospital Chapter, CSEA, was held at Hadley Hall on June 30. The following officers were elected: President, Edgar Fritts; Vice President, Edward Limner; Secretary, Edward McGuire; Treasurer, Albert G. Brown; Delegates, James Farrell and Ralph Salzer.

Speakers at the meeting included Helen Musto, President of the Central Conference; Mrs. Harriet Chaffee, Secretary of Tompkins Chapter; Thomas Canty of Ter Bush and Powell; Vernon A. Tapper, representative from Onondaga Chapter on Association Board of Directors; and Laurence J. Hollister, Field Representative of the Association.

Edward Limner, acting president during the absence of Mr. Fritts, announced that committees would be set up immediately and plans would be made for a dinner-dance in the fall.

Friends of Edgar Fritts who would like to drop him a get-well note, should address it to Veterans Hospital, Valley Ave., Buffalo, N. Y.

Rockland State Hospital

RUTH E. GOODFIELD R. N., supervisor of Building 60 at Rockland State Hospital, was named winner of the Low Award, top honor bestowed by the institution, in a ceremony held in conjunction with the hospital's annual Field Day, June 26.

Miss Goodfield received a \$100 award following her selection by a special administrative committee. Others honored at the ceremony were William C. Patterson, Building 17, and Ann Barnum, Building 34, who divided \$100 for their work as outstanding attendants.

The presentations were made by Frederic G. Carnochan, of the Board of Visitors, who praised Miss Goodfield's efficiency as an organizer and her ability and initiative in carrying out her work. This, he said, has resulted in continued improvement in the care given to patients.

Mr. Carnochan added: "She has devised and instituted a training course for new attendants, conducted not only by her but by all the ward charges in her building. This training course has become the model for similar procedures in other buildings at R. S. H."

Mr. Carnochan declared that Mr. Patterson and Mrs. Barnum, winners of the attendants awards, were chosen only after careful consideration by the committee. Both were unanimous choices. Mr. Patterson has served the hospital since April, 1942, while Mrs. Barnum joined the group in May, 1935.

Mrs. Ersie Stewart, an account clerk at Rockland State, was tendered a farewell party by employees on June 20. Mrs. Stewart and her husband, Robert, in charge of the hospital's safety program, resigned to enable Mr. Stewart to accept an appointment as safety supervisor at Wassaic State Hospital.

Mrs. Stewart received a matching necklace, earring and bracelet set from her fellow workers. She had been at Rockland since 1943. Her husband joined the institution in 1940.

Mrs. Harriet Burns, head librarian at the hospital since 1943, was also honored by employees upon her retirement. Marian How-

ell presented Mrs. Burns with a Civil Service Employees Association pin, on behalf of Association president, Emil M. R. Bollman, along with other gifts, contributed by employees. Dr. Alfred M. Stanley, senior director, and his wife, were also on hand for the festivities.

Mrs. Deana Marceau and Mrs. Mildred Taylor, assistant librarians, handled arrangements for the affair. Mrs. Burns was the first employee at Rockland to be honored with the Low Award. She attained this honor in 1947.

Patrolman James Brown, a well-known Rockland employee, died suddenly on June 24. Officer Brown joined the staff in 1936 as an attendant and later served as a watchman. He became a patrolman in 1943 and has been serving as head of the traffic detail of the hospital police force.

He is survived by his wife, Anna, of the Children's Group of the hospital, and a daughter. Interment was at St. Anthony's Cemetery, Nanuet.

Long Island Inter-County State Parks

LONG ISLAND Inter-County State Park Chapter, CSEA, will hold its next regular monthly meeting at the Veterans' of Foreign Wars Building, Bedford Avenue between Sunrise Highway and Merrick Road, Bellmore, N. Y. on Thursday, July 17 at 8:30 p.m. sharp.

Metropolitan Armories

ARMORY EMPLOYEES Chapter President William J. Maher is attending the annual Field Training at Camp Drum, New York, July 12th-26th. Bill is 1st St. Hq. detachment NYNG. Lots of luck to you, Bill.

The chapter extends a hearty welcome to the 245 AAA on its return after having spent 23 months in Federal service. It is now back at the home station, 102nd Q.M. Armory, Brooklyn.

Jack DeLisi 25 Year Award Committee chairman, will hold a meeting of the committee July 30 at the 71st Inf. Regt. Armory at 2 P.M.

Here's hoping George Fisher, now on vacation, will surmount his troubles away.

Best of luck to Chapter members now attending field training at the various military installations.

Membership Committee reports there are still about 20% of the Armory Employees who have not yet become members of the chapter. What's the delay, fellows? The greater the membership, the greater becomes the employees' vote. Don't wait until it is too late. Sign up now and become active in carving your own future as well as that of all future Armory employees.

Oneida County

THE SOCIAL COMMITTEE of Oneida County Chapter, CSEA, has completed arrangements for its second annual picnic to be held on Tuesday, July 22, at the Four Acres Grove, on the Rome-Utica River Road, Marcy. The picnic is scheduled to start at 5 p.m. Mrs. Rosalie Sarmie, of the County Clerk's Office, is Chairman of the affair.

Other members of the committee are Mrs. Gertrude Marble, Manuelle Graziano, County Clerk's Office, Mrs. Maude Settig, Mrs. Marcella Jones, Mrs. Grace Colandra, Welfare Department, Mrs. Betty Hickok, Mrs. Emma Smith, Mrs. Agnes Servo, County Hospital, Rome, Virginia Moskal, Samuel Borelly, Mrs. Beatrice De Santis, City Hall, Utica, Leo Aiello and Lee Spinning, Water Dept., Utica, Sara Coakley, County Hospital, Utica, Miss Winnifred Phalan, Harold Martin, Herman Stevens, and Rudolph Regetz, City of Rome, Walter Dambrowski and Robert Grower, Boonville, N. Y.

Tickets are on sale and can be had from the members of the Committee, or by contacting Mrs. Sarmie c/o Auto Bureau, County Court House, Utica. The committee has planned a very interesting evening with games, contests, and dancing in the pavilion.

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Names of NYC Eligibles Submitted for Positions

The names of persons on the following civil service eligible lists have been submitted to various New York City departments. The title of the position, the number of the last eligible certified, and the department or departments to which certified, are given. "Y" after the list standing means that the investigation of the eligible has not been completed. "V" means veteran and "D", disabled veteran.

PROMOTION

- Clerk, Grade 3, 22, Fire Department
- Supervising Tabulating Machine Operator (IBM Equipment) Grade 3, 5
- Clerk, Grade 4, 72, Department of Purchase
- Foreman of Asphalt Workers, v5
- Foreman, Grade 2, 14, Office of President, Borough of Brooklyn
- Clerk, Grade 5, 11, Department of Correction
- Assistant Electrical Engineer FD, 1
- Clerk, Grade 3, 22, Fire Department
- Senior Accountant, 1
- Clerk, Grade 5, 3, Court of Special Sessions
- Gardener, Revised List, 65
- Clerk, Grade 5, 32, Department of Health
- Foreman (Custodial) Grade 2, HE (Merged List), 10
- Clerk, Grade 5, 83, Department of Finance
- Clerk, Grade 4, 167, Department of Finance
- Asphalt Worker (Revised) PB, v58
- Foreman, Grade 2, 27, Office of President, Borough of Queens
- Senior Pharmacist, HD, 3
- Assistant Court Clerk, Grade 3, 14
- Climber and Pruner, 47
- Assistant Electrical Engineer, 1

OPEN COMPETITIVE

- Bookkeeper, 653
- Sanitation Man, Class B, v1738
- Junior Bacteriologist, 43my
- Stenographer, Grade 2, 345y, Department of Marine and Aviation
- Stenographer, Grade 2, 345 y, Tax Department
- Stenographer, Grade 2, 345y, Department of Commerce
- Clerk, Grade 2, 9220, Department of Parks
- Stenographer, Grade 2, 345y, Board of Transportation
- Telephone Operator, Grade 1, 190y
- Climber and Pruner, v40
- Typist, Grade 2, 410, Department of Hospitals

- Surgeon (PD), Medical Officer (FD), Medical Examiner (DS) (Men), Revised, D10
- Clerk, Grade 2, 9220, Department of Sanitation
- Accountant, 22
- Clerk, Grade 2 8388y, Triborough Bridge and Tunnel Authority
- Typist, Grade 2, 405y, President, Borough of Manhattan
- Clerk, Grade 2, 9220, Office of the Chief Medical Examiner
- Social Investigator, Grade 1, 2559
- Stenographer, Grade 2, 345y, Department of Hospitals
- Senior Civil Engineer (Sanitary), D6
- Photostat Operator, Grade 3 (Revised), 33
- Junior Bacteriologist, 21y
- Water Tender, 31y

SPECIAL MILITARY

- Stenographer, Grade 2, 231y, Department of Commerce
- Climber and Pruner, v8.5
- Stenographer, Grade 2, 231y, Department of Marine and Aviation
- Clerk, Grade 2, VPC 8388y, Department of Parks
- Clerk, Grade 2, 8388y, Department of Sanitation
- Stenographer, Grade 2, 231y, Department of Purchase
- Stenographer, Grade 2, 231y, Board of Transportation
- Laborer, 1844
- Clerk, Grade 2, 8388y, Triborough Bridge and Tunnel Authority
- Conductor, 4746y
- Clerk, Grade 2, 8388y, Office of the Chief Medical Examiner
- Maintenance Man (Revised) 1129, Department of Parks
- Maintenance Man (Revised), 1129, Department of Administration
- Maintenance Man (from o/c list), 1129, City College of New York
- Maintenance Man, 1129, Department of Correction
- Stenographer, Grade 2, 231y, Department of Hospitals

COMPETITIVE

- Maintenance Man, 1346, Department of Administration
- Maintenance Man, (Revised), 1346, Department of Correction
- Conductor, 34.5y
- Maintenance Man (Revised), 1346, City College of New York
- Maintenance Man (Revised), 1346, Department of Parks
- Surface Line Operator NYCTS: Appropriate, 5451y

LABOR CLASS

- Laborer

In next week's issue Details of the Westchester pay raise plan.

Employee Activities

Pubic Service, Albany

THE PUBLIC SERVICE, Albany Chapter, CSEA, will have its annual picnic on Wednesday, July 23, at Crooked Lake Hotel, Crooked Lake, N. Y. Chairman Feinberg has graciously consented to grant the afternoon off to those wishing to attend.

Miss Shirley Guiry, Chairman of the Social Committee announces that there will be dining, dancing, swimming, boating, soft ball, cards and darts. The charge is \$3.00 and includes everything except the swimming and boating, for each of which there is a small additional charge.

Don't forget to put your order in by Monday, July 21 and state whether you wish Ham or Turkey for dinner. Tickets may be secured from the Social Committee as follows:

- Ray CarriereRoom 117
- Gen RyanRoom 107
- George Ten EyckRoom 108
- Alice SalmRoom 209
- Shirley GuiryRoom 228

If past affairs are any criteria it should be a most enjoyable one. Everyone is looking forward to it and is hoping that the weather will be kind enough to cooperate.

Onondaga

One of the big upstate events is the annual Clambake of Onondaga Chapter CSEA, which is attended by many Association members from other chapters. The next Clambake will be held on Saturday, September 20, at Stor-to's Grove in Jamesville.

Robert J. Cliff, president of the Chapter, has named Norma Scott, chairman of the ticket committee, and other committees are in the process of formation.

In addition to local members, guests are expected from Albany, Rome and Utica, and other Chapters.

Reservations have been priced at \$5.00, and President Cliff expects a larger turn-out than last year's event as new groups have been added to the Chapter since last summer.

Sing Sing

FOLLOWING are the newly elected officers of the Sing Sing Prison Chapter of the CSEA: President, Martin Mulcahy; Vice President, James O. Anderson; Secretary, T. Irving Anderson; Treasurer, Joseph F. Pesik; Sgt. at Arms, Clifford G. Decker; Delegate, James L. Adams; Alternate, Charles S. Scully.

Workmen's Board List Has 21 Names

ALBANY, July 14 — The State Civil Service Commission last week released a promotion eligible list in the title of compensation investigator, Compensation Board. This list contains a total of 21 names. Forty-seven persons took the examination.

Topping the list is Abraham Dvorkin, of the Bronx, who came up with a grade of 86.830. Following him were: Richard J. Peloso, Carl E. Krebs, Clinton G. Smith, Maurice Peltzer, Allyne Whitlock, Margaret Miller, Owen E. Lewis, Bernard Elgart, Sidney D. Guttman, Ruth Starobin, Stuart B. Wilkes, Margaret Raming, Abraham Schultz, John J. McCarthy, James McGetrick, Walter W. Kut-zuk, K. S. Weissgerber, C. S. Majorosky, Kester Everett and Anne B. Berton.

KENTUCKY MAN PASSES N.Y. TEST

ALBANY, July 14—Wm. R. Nixon of Louisville, Kentucky, was the one and only person whose name appeared on the open competitive list in the title of industrial foreman (tobacco shop) when the list was released last week by the State Civil Service Commission. One other person took the

Union Says It Can Supply Sanitation Uniforms at Big Saving; Asks OK to Proceed

Local 11-A, Sanitationmen's Protective Association, AFL, of which Stanley B. Krasowski is president, wants Commissioner Andrew Mulrain to give official approval of a union supply store, to provide uniforms for all sanitationmen at lower cost. The Commissioner said that if the offer meets all of the Sanitation Department's requirements, he'll go along.

Current rates, typical of five private supply sources, are: blouse and cap (white or forest green), \$5.85; trousers, \$5.10; summer shirt (short sleeve), \$2.50; winter shirt, (long sleeves), \$2.95; cap, \$1.90; belt, 75 cents.

Mr. Krasowski says that the union could supply a complete

outfit at about \$5 less, and that the saving would be considerable because the men have to keep buying uniforms all the time, due to the heavy wear.

A test was made by an independent engineering firm which reported that the union's sample cloth was better than that provided by present private firms, in many respects, especially in greater strength, but that the union's cloth offered less resistance to abrasion. Mr. Krasowski said that stronger lining would take care of this.

The union would set up a store or loft like the one maintained by the Uniformed Firemen's Association.

Subway School Trains For Jobs and Promotions

A new training school for employees of the Signal and Line Equipment Departments of the NYC subway system will open in the 8th Avenue subway station under the southwest corner of 14th Street.

Consisting of two large classrooms which will seat 170 persons and a large equipment room which holds 150 feet of live track and all types of apparatus used in the maintenance and safety operation of the system, the school will be under the direction of William Hochstaetter, supervisor of Signals and Lighting. Mr. Hochstaetter will work under Cameron A. Reed, Line Equipment supervisor.

The school is scheduled to open in September. The class will be composed of both new appointees to the department and those already employed who are seeking promotion opportunities. They will attend classes at various times throughout the day depending upon their working hours.

"The school will be particularly valuable," said Mr. Hochstaetter,

"because of the new 40-hour agreement, as it will enable us to train men for both new jobs and promotions. We are not able to train them on the actual track due to the operations of the trains, but the school will allow us to give them both theoretical and practical training and still not interfere with operations."

The department has operated a training program since 1934 but until the organization of the new school did not have the proper facilities and equipment to train employees in so comprehensive a program. The school represents a miniature of the subway system. There will be no set time limit for the length of the course, and employees will attend until instructors feel they have mastered the curriculum.

Representatives of the Eastern Signal Engineers, an organization which includes all major railroads in Canada and the eastern section of the United States, inspected the school recently during their visit to New York for their July meeting.

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OFFICE HOURS: Mon. to Fri.: 9 a.m. to 9:30 p.m. closed Sat. during summer.

Clerks Complain That NYC Promotion Test Was Too Tough, Too Long

A group of Board of Education clerical workers who took a promotion examination to Clerk, Grade 3 and 4, have complained that the test was too hard, time was too short, and that the conditions weren't right.

The disgruntled test-takers complained to Dr. William Jansen, Superintendent of Schools, that the allowed time of four hours wasn't long enough for both the short-form and essay parts of the examination. Also, they pointed out that while allowance would be made for time in marking the essay question, that unless a candidate received 70% on the first part, his essay wouldn't even be graded.

Interrupted for Fingerprints The clerks also protested that taking time out during the progress of the examination for fingerprinting wasn't according to Hoyle.

Jack Goldberg, of the Association of Administrative Employees of the Board of Education, adds that about 15% of the candidates threw in the towel and withdrew from the test.

Commission's Reply In a letter to Dr. Jansen, defending the examination, Paul P. Brennan, acting president of the MCSC, wrote:

Appeals Machinery

"The tests were prepared with great care not only with respect to content, but also with respect to time allowance. . . .

"In line with its policy of fostering and developing a democratic civil service system for the city, the Commission has maintained an appeals machinery

which facilitates the filing of protests to key answers and appeals on examination ratings. Not infrequently the candidates utilize the appeals machinery to exercise pressure on the commission for the lowering of rating standards rather than to raise valid objections to ratings and key answers. The complaint on the inadequacy of time allowance is one of the means used to exercise such pressure."

State Printing Foreman Job Pays \$5,189

ALBANY, July 14—The State Civil Service Commission is accepting applications for a written test to fill a job as printing shop assistant foreman in the Albany office of the Department of Public Works.

The salary range is from \$4,359 to \$5,189 in five annual increases. Applications will be accepted up to August 1. The test is scheduled for September 6.

A printing shop assistant foreman supervises a small printing shop. Minimum qualifications are two years of journeyman printer experience and either a high school diploma or two additional years of experience.

Details may be obtained by writing the State Civil Service Department, State Office Building, Albany, or by visiting local offices of the State Employment Service, exams.

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TUESDAY, July 15, 1952

Releasing a Flood Of Creative Energy

MACHINERY has finally been set up to pay NYC employees in cash for their ideas and suggestions. The plan is excellent; The LEADER has been urging such an approach for years, and actually drafted legislation to put it into effect.

There was a time when in many departments employee suggestions were frowned upon. This new plan will release a flood of creative energy, will result in brilliant new ideas that will provide more efficient government. That has been the effect wherever such plans have been initiated.

However, an analysis of other suggestion plans prepared by the Division of Analysis of the NYC Budget Bureau indicates that an appropriation of \$10,000 for employee awards might prove inadequate. In a single year, the Socony-Vacuum Company awarded \$27,725 to employees for good suggestions; the Ford Motor Company \$244,950. The U. S. Navy Department made awards totalling \$270,668 to employees.

Incidentally, there need be no fear about appropriating a substantial amount for awards, because a good suggestion plan pays for itself many times over. The New York State Merit Award program saves the State about \$500,000 as a result of employee suggestions. The Navy's suggestion plan resulted in savings of almost \$17,000,000 in two years.

We would like to see every possible encouragement given to employees. Awards should be large enough to spur wide thinking and activity about improvements in government operation. Consideration ought also to be given to other possible inducements, as well as cash: credit toward promotion, additional time off, and salary increases.

A Poor Way To Encourage Morale

THE attack on public employees continues. In its last days Congress passed a vicious bill curtailing the use of vacation time by Federal employees. President Truman put it correctly when he said of this amendment: "Whittling away of employee rights is a poor way to encourage high morale and productivity in the Federal service."

Civil service is indivisible. What happens to it in one place will affect what happens to it in another. Inexorably, you'll find narrow-thinking individuals seeking to cut down leave in other units of government, State and local, pointing to the precedent set by the Federal Government.

It is essential to battle for better civil service everywhere, and to resist attacks upon the public employee wherever they may occur, and from whatever source.

POETRY

The following poem was written by Muriel Odell, a senior stenographer at the Institute of Applied Arts and Sciences in Utica, a unit of the State University of New York. The LEADER would welcome poetry from other public employees, many of whom have asked that we start a "Poetry Corner." Well, here it is.

FRAGILITY

By MURIEL ODELL
 I pressed against the dark to ease the sting
 Of stabbing loneliness . . . there was no face
 Nor form within the night to which to cling.
 But, when across the span of

daylight's space,
 A careless voice tossed out a snowball-word
 That grew from fragments to a monstrous whole,
 It pushed reserve aside and sketched, in blurred
 And misty contours of my tortured soul,
 The thought of you. I cried aloud, but sound
 Against a dream struck hard—it burst apart!
 In splintered pain the pieces fell around,
 And shattered hope lay crushed before its start . . .
 For dreams, as sensitive as fragile glass,
 Are crushed by voices, speaking, as they pass.

Civil Service RIGHTS



Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

HOW CLASSIFICATION WORKS

(Continued from last week)
 By MORRIS WEISSBERG

"When a job is reclassified downward, the Civil Service Law provides that the salary of the person holding the job shall not be reduced as long as he continues to occupy that position."

Classified Out of a Job
 In my opinion, the first paragraph of the above interpretation makes it possible for a competitive employee to be classified out of his job, by requiring him to compete in an examination for his own job. The statement that such an employee "will be placed in the vacancy left by the employee who is appointed" assumes that the department head is willing to fill that vacancy by the transfer to another job of the incumbent who failed of appointment to his own job, and assumes further that the person appointed was already in the State service in the same department and bureau. The statement says that appointments are to be made "from an appropriate eligible list if such a list exists," and not necessarily from a promotion list. In my opinion this is not the intent of the law, since it provides further:

"A preferred list established pursuant to section thirty-one of this chapter shall have no priority with reference to a new position created by the declassification of an existing position pursuant to this chapter."

Reserved for Incumbent

This seems to indicate that "a new position created by the reclassification of an existing position" is reserved for the incumbent employee, and that such a "new position" need not be filled from a preferred list, nor, by implication, from an open competitive or promotion eligible list.

It would simplify matters to provide that the incumbent shall be reclassified or reallocated upward along with his job, but when the position is reclassified or reallocated downward, the salary and salary grade of the incumbent employee shall not be reduced while he remains in that position.

CIVIL SERVICE

NEWS Letter

GOVERNOR THOMAS E. DEWEY and State Republican Chairman William L. Pfeiffer told the New York State delegation to the Republican National Convention last week that they both "would be in office for the next two and one half years." However, the statements by both the Governor and the state chairman were contrary to stories which have been current in Albany for many months. Even the staunchest party members around the Capitol have been expecting Dewey to resign early next year, probably at the close of the 1953 legislative session. A change of Governors would also mean a change of state chairmen, in all probability. Now, however, Dewey and Pfeiffer have raised speculation as to whether or not their Chicago statements were simply for effect at that time or represent something more basic. It is well known that Dewey would like to get into private law practice just as soon as he sees his way clear. Most Capitol observers have adopted a "wait and see" attitude, with the odds favoring those who expect the Governor to resign before his full term has expired.

JOHN M. MURTAGH, Chief NYC Magistrate, will come out with plan revising probation setup . . . Judges in all courts want more social services, higher pay for employees who help rehabilitation . . . Privately, magistrates and other judges deplore lack of proper "follow-up" in cases where persons who come before them could be helped, but who return to the same environment . . . Biggest speed-up in work of NYC magistrates' courts came with introduction of business machines. You can't get away with multiple traffic offenses now. Just put last two numbers of your license in the machine and out comes your whole personal traffic history.

CITY HALL is talking about the advisability of a public relations officer for NYC Budget Director Abe Beame . . . City Hall press corps now handles the details . . . Calls in Mayor's office about high taxes are being met with this: "City employees need more money. They had to get an increase. What's more, that increase gets poured right back into increased City business." Fact is, of course, that City employees got only a fraction of total tax increase.

NASSAU County Republicans worried about possibility of growing Democratic strength. Argument: If Nassau ever goes Democratic, the county would become a borough of NYC, with sales taxes, auto use taxes, higher insurance rates.

NEWSLETTER first revealed Thomas B. Dyett's name was being considered for NYC Civil Service Commission presidency. It happened. **NEWSLETTER** first revealed Board of Estimate would settle dispute about laborers' pay. It happened . . . **NEWSLETTER** revealed William J. Murray would be named administrative director for State Civil Service Commission. It happened . . . **NEWSLETTER** revealed there would be no rush to fill job left vacant by H. Eliot Kaplan as deputy State Comptroller. It's still vacant . . . **NEWSLETTER** revealed NYC Civil Service Commission vacancy would have to be filled by July 9—or State Civil Service Commission would have power to fill it. On July 8 the job was filled by Mayor Impellitteri.

EISENHOWER men have a list of Federal jobs they expect to take over—if and when. Lots of these positions have civil service status. Problem of the Eisenhower men is how to relieve employees possessing civil service tenure . . . They're even quietly sounded out some civil service reformers, with argument that present employees are too closely identified with Truman and Fair Deal, would be unable to work with GOP administration.

NYC employees who have just received a bonus, then a promise of a uniform shorter week were wondering last week about reports that the Mayor's Board of Management Improvement had handed in suggestions for a new set of rules governing vacations, sick leaves and absences. "Not so," says Deputy Mayor Charles Horowitz, who is a member of the Board. "The Board hasn't suggested anything along those lines to the Board of Estimate." He added that any changes would have to start with informal talks among the Board of Estimate members.

COMMENT

INSTITUTION EMPLOYEE FIRES BOTH BARRELS

Editor, The LEADER:
 I was against the Mahoney Bill that proposed a dictator over Civil Service. To me that was comparable to setting up a dictator over these United States. What a devastating blow to the Civil Service employees if the Mahoney Bill had become law!

Recently I had occasion to be heard before the present Civil Service Commission. During the hearing the President of the Commission walked out without excusing himself and did not return. If this is the way the Civil Service Commission works, then we should say, "Governor, it would be nice if you threw out the present Commission and put in a new one of younger blood, with greater vision of what is needed to make State service more attractive and efficient."

To point out this unattractiveness and inefficiency, there are several jobs held by temporary employees who do not know how or where they stand. Because of outmoded methods, they do not know when it is time to take an examination. (Or should I say when the Civil Service Commission decides to hold one). By the time the Civil Service Commission gets around to holding an examination, these temporary employees are too old, therefore automatically out of a job. It seems to me that when a list is exhausted there should be an examina-

tion immediately and not one or two years later. If this is too much work for the Civil Service Commission, I'll gladly take the Presidency and show them progress.

Civil servants in the state institutions who have to work Saturdays, Sundays and holidays are by this fact alone deprived of some of the best days of their lives. Do these employees get extra compensation for this service as prevails in private industry? No! In private industry an employee receives time and a half for overtime, and double time Sundays and holidays. What is done to alleviate this situation by those in power? Except to try and get a Mahoney (Dictator) bill through!

With all of this abuse the institutional employee has always gone on record against strikes as a means of settling his difficulties. Of course, under the Condon-Wadlin Law it is a criminal offense to strike anyway. (Some more dictatorial power and a direct slap in the face of all State employees).
 JOSEPH G. DELL,
 Matteawan State Hospital.

DISABLED VETS THANK 'LEADER'

Editor, The LEADER!
 On July 15th, 1952, thousands of city employees will receive the first check containing their pay raise, which although it is rather meager as compared to the rise in the cost of living is, nevertheless, most welcome. Civil Service Chapter No. 77 Disabled American Vet-

erans wishes to thank "The LEADER," for its excellent support in helping to bring the Pay Raise Campaign to a successful conclusion.

We salute you.
 JACK G. BRAUNSTEIN,
 Director of Public Relations,
 Civil Service Chapter,
 Disabled American Veterans.

15 Pass State Commerce Dept. Test

ALBANY, July 14—The State Civil Service Commission has published the promotion eligible list in the title of principal clerk, in the State Department of Commerce. The list contains 15 names of 19 who took the examination. The top spot goes to Dolores T. Miller of Albany whose score was 91.550. The other names are: Jane Kiernan, Maurice Schwadron, Adelle Mysko, Elizabeth Dasher, Helen M. Gibbons, Lester D. Youmans, Margaret A. Crist, Helen A. Lynch, Mildred Cottrell, Marion A. Kirby, Gloria Bernstein, Jane M. Oliver, Clare Toolajian, and Joseph J. Lavenia.

JOBS IN GOVERNMENT: U. S., STATE, LOCAL

NEW YORK STATE JOBS

ALBANY, July 14—Twenty-four separate kinds of job opportunities have been announced by the State Civil Service Department. Vacancies will be filled in New York City, Albany, and throughout New York State. Applications are now being accepted for the positions, and will continue to be accepted until August 22. The tests themselves (with exceptions noted below) will be held on September 27.

You may obtain complete information and application forms at any of the following State Civil Service Department addresses: NYC: Room 2301, 270 Broadway; ALBANY: State Office Building; BUFFALO: Room 212, State Office Building; and local offices of the State employment service.

6124. RECREATION INSTRUCTOR

Present vacancies: 26 in various institutions of the Dept. of Mental Hygiene; 2 in the Dept. of Social Welfare, one each at Thomas Indian School, Iroquois, and at the New Hampton Unit of the State Training School for Boys; and one in the Youth Commission in New York City.

Salary: From \$3251 to \$4052 in 5 annual salary increases.

Requirements: (1) a bachelor's

degree or a diploma from a 3 year course in physical education; and (2) either (a) undergraduate specialization in physical education or recreation in the 4 year college course, or (b) one year of satisfactory experience in physical education or recreation, or (c) completion of 30 graduate credit hours in physical education or recreation, or (d) an equivalent combination of such training and experience. Application Fee: \$2.

6126. SENIOR OCCUPATIONAL THERAPIST (MENTAL HYGIENE)

Present vacancies: one at Danemora State Hospital, Dept. of Correction; one each at Brooklyn, Central Islip, and Rockland State Hospitals, and Willowbrook State School, Dept. of Mental Hygiene.

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: (1) graduation from an approved school of occupational therapy or college graduation and completion of a ten months' specialized training course at an approved school of occupational therapy; and (2) 2 years of experience in occupational therapy, of which one year must have been in the treatment of mentally ill patients. Application Fee: \$3.

6123. RECREATION SUPERVISOR

Present vacancies: one at New York State Training School for Girls, Hudson, and 6 in various institutions of the Dept. of Mental Hygiene.

Salary: From \$4206 to \$5039 in

5 annual salary increases.

Requirements: (1) college graduation; (2) one year of experience in recreation work in an administrative or supervisory capacity in a comprehensive recreation program; and (3) either (a) one more year of recreation work, or (b) completion of 30 graduate credit hours in a field appropriate to recreation, or (c) an equivalent combination of such training and experience. Application Fee: \$3.

6125. ASSISTANT RECREATION INSTRUCTOR

Present vacancies: 32 in various institutions of the Dept. of Mental Hygiene and one at Veterans' Rest Camp, Mt. McGregor.

Salary: From \$2611 to \$3411 in 5 annual salary increases.

Requirements: (1) high school graduation; and (2) either (a) one year of satisfactory experience in a recreation program, or (b) college graduation with 4 credit hours in physical education or recreation, or (c) an equivalent combination of each training and experience. Application Fee: \$2.

6119. GAS METER TESTER

Present vacancies: one in Albany.

Salary: From \$2931 to \$3731 in 5 annual salary increases.

Requirements: 2 years of experience in the construction, repair, or testing of gas meters. Application Fee: \$2.

6130. FACTORY INSPECTOR

Present vacancies: two at Buffalo, one at Syracuse.

Salary: From \$3731 to \$4532 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) 4 years of practical mechanical experience of which 2 years must have involved responsibility for the safety of others engaged in mechanical or industrial processes, or (b) one year of experience as an inspector engaged in safety work concerned with manufacturing, industrial or mercantile safety, or (c) a bachelor's degree with specialization in civil, mechanical, or industrial engineering, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

6131. BUILDING GUARD

Present vacancies: 9 in Albany, 1 in Buffalo.

Salary: From \$2451 to \$3251 in 5 annual salary increases.

Requirements: one year of satisfactory experience as a guide, watchman, or patrolman in a building frequented by the public or as a public law enforcement officer. NOTE: Candidates must be in good physical condition. See detailed announcement for physical, medical and character requirements. Application Fee: \$2.

6132. INSTITUTION FIREMAN

Present vacancies: one at Harlem Valley and 3 at Pilgrim State Hospitals; 4 at Letchworth Village; and one each at Kings Park and Manhattan State Hospitals.

Salary: From \$2451 to \$3251 in 5 annual salary increases.

Requirements: good physical condition, possession of a valid N.Y. State driver's license, good knowledge of fire fighting and fire prevention methods. (See detailed announcement for further information.) Application Fee: \$2.

6129. JUNIOR LAND AND CLAIMS ADJUSTER

Present vacancies: 7 in Albany; 4 each in Buffalo and Rochester; and 2 each in Hornell and Syracuse.

Salary: From \$4512 to \$5339 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 2 years of the experience described under No. 6128, Assistant Land and Claims Adjuster; and (3) either (a) college graduation, or (b) 4 more years of the above experience, or (c) an equivalent combination of such training and experience. Application Fee: \$3.

6128. ASSISTANT LAND AND CLAIMS ADJUSTER

Present vacancies: 5 in Albany; 1 each in Binghamton, Buffalo and Watertown; 2 in Hornell; and 4 in Rochester.

Salary: From \$5414 to \$6337 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 4 years of experience in the appraisal, negotiation, settlement or trial of real property claims arising out of acquisition of real property for a governmental agency or a large public utility; and (3) either (a) college graduation, or (b) 4 more years of the above experience, or (c) an equivalent combination of such training and experience. Application Fee: \$4.

6116. SENIOR TELEPHONE INSPECTOR

Present vacancies: one at Albany in the Dept. of Public Service.

Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: (1) high school graduation or an equivalency diploma; (2) 2 years of experience in telephone plant construction, maintenance or operation; and (3) either (a) 4 more years of the above experience, or (b) a bachelor's degree in engineering, or (c) an equivalent combination of such training and experience. Application Fee: \$3.

6113. GENERAL MANAGER OF CENTRAL NEW YORK PARKS

Present vacancies: one in the Central New York Park Commission at Jamesville.

Salary: From \$7754 to \$9394 in 5 annual salary increases.

Requirements: (1) high school

(Continued on page 8)

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NEW YORK STATE JOBS

(Continued from page 7)
graduation or an equivalency diploma; (2) 5 years of experience in the planning, construction, maintenance and operation of parks and parkways, of which 4 years must have been in the development, maintenance, and operation of parks in a position involving a high degree of supervisory or administrative responsibility; and (3) either (a) 3 more years of the above experience and a bachelor's degree (or 8 years of experience) in engineering, landscape architecture, or architecture, or (b) 2 more years of the above experience and a master's degree in engineering, landscape architecture, or architecture, or (c) a satisfactory equivalent of such training and experience. Application Fee: \$5.

6115. BUILDING CODES FIELD REPRESENTATIVE

Present vacancies: one in New York City (requires travel throughout the State).
Salary: From \$4206 to \$5039 in 5 annual salary increases.
Requirements: 5 years of experience as a building inspector, building contractor, or building construction superintendent, or in a similar capacity in which applicant obtained a good knowledge of local building codes and the operations of local building departments. Application Fee: \$3.

6133. PROCESS SERVER
Present vacancies: 3 in New York City.
Salary: From \$2451 to \$3251 in 5 annual salary increases.
Requirements: one year of experience in the service of legal papers or in field investigation or as a law enforcement official; good physical condition and moral character. (See detailed announcement for further information on medical, physical and character requirements.) Application Fee: \$2.

6118. JUNIOR ARCHITECT

Present vacancies: 7 in Albany, 3 in New York City.
Salary: From \$4053 to \$4889 in 5 annual salary increases.
Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) a bachelor's degree in architecture and 1 year of experience in architecture, or (b) a master's degree in architecture, or (c) 9 years of experience in architecture, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

6127. SENIOR ON-THE-JOB TRAINING REPRESENTATIVE

Present vacancies: three in the Division of Veterans Affairs.
Salary: From \$4964 to \$6088 in 5 annual salary increases.
Requirements: (1) high school graduation or an equivalency diploma; (2) 3 years of experience with an industrial or business concern, labor organization, or governmental agency in occupational analysis, personnel management, vocational counseling, or the establishment or conduct of an adult training program; (3) either (a) 3 more years of the above experience, or (b) one more year of the above experience and college graduation, or (c) 30 graduate credit hours in personnel management, vocational counseling, or adult education, or (d) an equivalent combination of such training and experience. Application Fee: \$4.

6117. JUNIOR HYDRAULIC ENGINEER

Present vacancies: one each at Jamaica and Albany, Dept. of Conservation.
Salary: From \$4053 to \$4889 in 5 annual salary increases.
Requirements: (1) high school graduation or an equivalency diploma; (2) one year of experience in the field of hydraulic engineering or of engineering work in the supervision or operation of a public water supply system; and (3) either (a) a bachelor's degree in engineering, or (b) 4 more years of the above experience, or (c) 8 years of engineering experience, or (d) an equivalent combination of such training and experience. Application Fee: \$3.

6121. PROOFREADER

Present vacancies: 2 in the Dept. of State, Albany.
Salary: From \$2451 to \$3251 in 5 annual salary increases.
Requirements: one year of experience including proofreading duties. Application Fee: \$2.

4490. COURT STENOGRAPHER, SULLIVAN COUNTY

Present vacancies: one.
Salary: \$3100 plus folio fees which may exceed \$1,000 a year.
Requirements: either (a) 2 years of stenographic experience of which one year must have involved taking and transcribing verbatim records and completion

of a standard high school course, or (b) a satisfactory equivalent combination of such training and experience. Application Fee: \$3. This examination is open to residents of the Third Judicial District which includes the Counties of Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan and Ulster.

6120. HEARING REPORTER

Present vacancies: about 60 in Albany, Binghamton, Buffalo, New York, Rochester, Syracuse.
Salary: From \$4206 to \$5039 in 5 annual salary increases.

Requirements: Every candidate

who files an application, and who meets the usual residence and citizenship requirements, will be admitted to the examination. Application Fee: \$3. Examination date: Oct. 4.

6122. OFFICE MACHINE OPERATOR (CALCULATING-KEY DRIVE)

Salary: From \$2180 to \$2984 in 5 annual salary increases.
Requirements: either (a) 3 months of experience in the operation of a calculating (key-drive) machine (Burroughs, Comptometer, or similar type), or (b) successful completion of an acceptable course in the operation of such machine. Application Fee: \$1.

FEDERAL JOBS IN THE NEW YORK AREA

The positions listed on these pages represent only the most urgent needs in the localities specified. Applications for these positions will be accepted indefinitely. Age limits are 18 to 62 unless otherwise stated (age limits for most positions are waived for persons entitled to veteran preference). Salaries quoted are starting salaries. Send your application to the address indicated for the job for which you apply. Applications may be received at Second Regional Office, 641 Washington Street, NYC.

ENGINEER, \$5,060 to \$7,040 a year—openings in following fields: Aeronautical; Aeronautical Research; Development and Design; Architectural; Automotive; Chemical; Civil, Construction; Electrical; Electronics; General; Hydraulic; Industrial; Internal Combustion Power Plant Research; Development and Design; Maintenance; Marine; Materials; Mechanical; Naval Architecture; Ordnance; Ordnance Design; Safety; Structural; Welding. Jobs located in various locations in States of New York and New Jersey. Requirements: Completion of four years professional engineering curriculum or 4 years professional engineering experience plus 1 1/2 to 3 1/2 years of progressive, specialized engineering experience. Send Forms 57 and 5001-ABC to Director, Second U. S. Civil Service Region, 641 Washington St., New York 14, N. Y.

ENGINEERING DRAFTSMAN, \$2,950 to \$5,060 at Dover, N. J., \$3,175 to \$4,205 a year in electrical and mechanical options, at N. Y. Naval Shipyard (Brooklyn, N. Y.). Requirements: Appropriate experience in Engineering Drafting. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J., (for N. J. jobs) or New York Naval Shipyard, Brooklyn 1, N. Y. (for Brooklyn jobs).

PACKER, \$1.40 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. Requirements: 6 months experience in packing various materials and supplies for storage or shipment. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

MECHANIC HELPER, \$1.40 to \$1.43 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. Requirements: 6 months experience in assisting mechanics of higher grade in the performance of their work, servicing, greasing, washing and processing vehicles and equipment. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

STENOGRAPHER, \$2,750 to \$3,175 a year and **TYPIST**, \$2,500 to \$2,950 a year; jobs located in Metropolitan New York City area. Requirements: Eligibility in written examination. Send Form 5000-AB to Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.

GUARD, \$2,974 a year; jobs are located at Newark Transportation Control Depot, Newark, N. J. Requirements: 18 months active service in Army, Navy, Coast Guard, Marine Corps, Merchant Marine, a local or Federal police or fire-fighting organization or in a position which required guarding of property against hazards, protection of life, maintenance of order or enforcement of laws. Send Form 5000-AB only to Board of U. S. Civil Service Examiners, Newark Transportation Control Depot, 400 Delancy Street, Newark 5, N. J. No maximum age limit. (Open to vets ahead of non-vets.)

LABORER, \$1.29 to \$1.33 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. Requirements: Must be able to speak and understand the English language. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

HOSPITAL ATTENDANT, (Northport) and **HOSPITAL ATTENDANT (MENTAL)**, (Montrose) \$2,500 and \$2,750 a year; jobs located at Veterans Administration Hospitals, Northport and Montrose, N. Y. Requirements: No experience or training required for \$2,500 jobs but written test will be given. For \$2,750 jobs, 3 months experience is also necessary. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, V. A. Hospital, Northport, L. I., N. Y. or Montrose, N. Y.

KITCHEN HELPER, \$2,420 a year; jobs located at Veterans Administration Hospitals, Northport and Montrose, N. Y. Requirements: Ability to read and write the English language. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, Veterans Administration Hospital, Northport, L. I., N. Y. or Montrose, N. Y. (Open to vets ahead of non-vets.)

LABORER (GENERAL & CUSTODIAL), \$2,420 a year; jobs located at Veterans Administration Hospital, Montrose, N. Y. Requirements: 3 months appropriate experience. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, Veterans Administration Hospital, Montrose, N. Y. (Open to vets only).

LAUNDRY WORKER, \$2,420 a year; jobs located at Veterans Administration Hospital, Montrose, N. Y. Requirements: No experience required. Send Forms 5001- (Continued on page 9)

LEGAL NOTICE
BURDSAL, ALMS. -- CITATION. -- THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT TO: ALMS BURDSAL, JR., SANDRA LEE BURDSAL, DENNIS BURDSAL, VIOLET WAGNER WADE, BETTY A. YOUNG, MARY LOUISE YOUNG, MARY JANE HERMANN KIDD, JOHN D. KIDD, DAVID B. KIDD, THOMAS H. KIDD, MARY JANE KIDD, RICHARD KIDD, THOMAS HALL HERMANN, CHARLOTTE ANN HERMANN, THOMAS HALL HERMANN, JR., THE CHILDREN'S HOSPITAL, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the trust for the benefit of Alms Burdsal, Jr. created by the Last Will and Testament of Alms Burdsal, late of the City, County and State of New York, deceased, by the exercise of the power of appointment granted to said deceased by the Will of Louise Alms Burdsal, deceased.
SEND GREETING:
Upon the petition of THE CHASE NATIONAL BANK OF THE CITY OF NEW YORK, a national banking corporation having its principal place of business at No. 18 Pine Street in the City, County and State of New York,
You and each of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at a term thereof to be held at the Hall of Records in said County on the 16th day of September, 1952, at half past ten o'clock in the forenoon of that day, why the account of proceedings of said The Chase National Bank of the City of New York, as Trustee of the Trust for the benefit of Alms Burdsal, Jr. created by the Last Will and Testament of Alms Burdsal, deceased, by the exercise of the power of appointment granted to said deceased by the Will of Louise Alms Burdsal, deceased, which account of proceedings covers the period from September 11, 1946 to and including September 10, 1951, should not be judicially settled and allowed, and why said petitioners should not have such other and further relief as the Surrogate should deem just and proper.
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS HONORABLE GEORGE [Seal] FRANKENTHALER a Surrogate of said County of New York, at said County on the 19th day of June, in the year of our Lord, one thousand nine hundred fifty-two.
PHILIP A. DONAHUE, OSL-V-1 Clerk of the Surrogate's Court.

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions
Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:
State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.
U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.
NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Watchmen, Porters, Cleaners in Transit Bd. Engineering Posts in NYC School System

The NYC Civil Service Commission has submitted a list of 285 names to the Board of Transportation for consideration for positions as railroad watchmen, car cleaners, railroad porters and railroad caretakers.

Engineering vacancies at rates from \$3,550 to \$5,450 yearly are open in the NYC school system. The Board of Education announced there are positions as junior and assistant architects, mechanical and electrical engineering draftsmen, assistant mechanical electrical and civil engineers. Also, Superintendents and Assistant Superintendents of Construction.

The positions, which are permanent, are available in all boroughs except Richmond. The Board will select 30 eligibles as railroad watchmen, 48 as car cleaners, 42 as railroad porters and 5 as railroad caretakers. Salary is \$1.50 hour.

Those interested may apply by mail, telephone, or in person to Mr. Jacob C. Jung, Chief Clerk, Bureau of Construction, 8th Floor, 49 Flatbush Ave Extension, Brooklyn. Telephone MAin 5-6120.

SCHOOL DIRECTORY

Academic and Commercial—College Preparatory	
YMCA EVENING HIGH SCHOOL — for Adults. Accredited-academic commercial subjects. Review class for equivalency exam. Folder, 15 W. 63d. EN. 2-8117.	
BORO HALL ACADEMY —Flatbush Ext. Cor. Fulton St., Bklyn. Regents approved. OK for GI's MA 2-2447.	
Building & Plant Management, Stationary & Custodian Engineers License Preparations.	
AMERICAN TECH. 44 Court St., Bklyn. Stationary Engineers, Custodians, Supts. Firemen. Study bldg. & plant management incl. license preparation. MA 5-2714.	
Business Schools	
LAMB'S BUSINESS TRAINING SCHOOL —Gregg-Pitman. Typing, Bookkeeping, Comptometry, Clerical. Day-Eve Individual instruction 370 9th St. (cor 8th Ave.) Bklyn 18 South 8-4336.	
MONROE SCHOOL OF BUSINESS , Short Courses, Switchboard, Typewriting, Comptometry, Day and evening. Bulletin C. East 177th St. and Boston Road (RKO Chester Theatre Bldg.) Bronx. KI 2-5600.	
ELECTROLYSIS	
KREE INSTITUTE OF ELECTROLYSIS — Profitable full or part-time career in permanent hair removal for men and women. Free Book "C", 18 E. 41st St., N. Y. C. MU 3-4498.	
L. B. M. Machines	
FOR IBM TAB , Sorting, Wiring, Key Punching, Verifying, Etc., Go to the Combination Business School, 139 W. 125th St. UN 4-3170.	
LANGUAGE SCHOOLS	
CHRISTOPHE SCHOOL OF LANGUAGES , (Uptown School). Learn Languages, Conversational French, Spanish, German, Italian, etc. Native Teacher Appr. for Vets. Approved by State Department of Education. Daily 9 A. M. to 9 P. M. 200 West 135th St. NYC. WA 6-2780.	
Motion Picture Operating	
BROOKLYN YMCA TRADE SCHOOL —1119 Bedford Ave. (Gates) Bklyn. MA 2-1100. Evco.	
Music	
NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instructions. 114 East 85th Street. REgent 7-5751. N. Y. 28, N. Y. Catalogue.	
Radio Television	
RADIO-TELEVISION INSTITUTE , 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. Small weekly payments. Folder 30. PL 9-3069.	
Secretarial	
DRAKES , 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism, Day-Night. Write for Catalogue BE 3-4840.	
HEFFLEY & BROWN SECRETARIAL SCHOOL , 7 Lafayette Ave. cor. Flatbush, Brooklyn 17 NEvins 8-2041 Day and evening. Veterans Eligible.	
WASHINGTON BUSINESS INST. 2185-7th Ave. (cor. 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-6086.	
Refrigeration, Oil Burners	
NEW YORK TECHNICAL INSTITUTE —655 Sixth Ave. (at 16th St.) N. Y. C. Day & Eve. classes Domestic & commercial installation and servicing Our 42nd year. Request catalogue. LI. CHelsea 2-6350.	

For Homes, Houses, Properties. Read Page 11

FEDERAL JOBS IN THE NEW YORK AREA

(Continued from page 8)

ABC and 60 to Board of U. S. Civil Service Examiners, Veterans Administration Hospital, Montrose, N. Y. (Open to vets ahead of non-vets.)

MACHINIST, \$14.48 to \$16.88 a day; jobs located at N. Y. Naval Shipyard (Brooklyn) and at Bayonne, Kearney and Port Newark Annexes in N. J. **Requirements:** Completion of 4 year apprenticeship or 4 years practical experience in the Machinist trade. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, N. Y. (for Brooklyn) or the Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (for N. J. jobs).

WAREHOUSEMAN, \$1.36 to \$1.40 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. **Requirements:** 6 months experience in loading, unloading, packing, counting, labeling and selecting material in the physical receipt and storage of supplies and equipment in warehouses. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

FORK LIFT OPERATOR, \$1.40 to \$1.43 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. **Requirements:** 6 months experience in the operation of motor vehicles such as trucks and tractors, including at least three (3) months of experience operating, adjusting and performing minor repair of gasoline or electrically propelled fork or finger lift trucks. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

CRANE GROUNDSMAN, \$1.36 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. **Requirements:** 3 months experience as groundsman for crane operator involving knowledge of proper hitches and hook-up methods. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

SANDBLASTER, \$1.51 per hour; jobs are located at the Belle Mead General Depot, Somerville, N. J. **Requirements:** 6 months experience operating sandblast machine on various types of vehicles such as weapons carriers, Mack Bodies, trucks, trailers, etc. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Belle Mead General Depot, U. S. Army, Somerville, New Jersey.

2-89-2 (52). KITCHEN HELPER, \$2.420. No experience or training required. Jobs are at U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn. Applications will be received only from those entitled to U. S. veteran preference. (No closing date).

330. PLATE PRINTER, \$26.94 a day. Apply to Board of Civil Service Examiners, U. S. Bureau of Engraving and Printing, Washington 25, D. C. (No closing date).

2-21-52. INSTRUCTOR (RADIO, WIRE, RADAR), \$3,175 to \$5,060. Jobs are at Fort Monmouth, N. J. (No closing date).

SUPPLY INSPECTOR, \$1.62 to \$1.87 an hour; jobs located at Newark Transportation Control Depot, Newark, N. J. **Requirements:** 2 years experience in the inspection, identification and classification as to serviceability of Air Force material. The experience must have given knowledge of the nomenclature of Air Force supplies and equipment. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Newark Transportation Control Depot, 400 Delancy Street, Newark 5, N. J.

SUPPLY CATALOGUER, \$3,310 to \$5,060; jobs located in Brooklyn, N. Y. **Requirements:** From 3 to 5 years appropriate experience which must show technical knowledge of material or items of property, including the ability to read and interpret blueprints, schematic diagrams, manufacturers' catalogs or specifications. Experience must have been in one or more of the following commodity areas: electronic equipment and component parts; electrical equipment and component parts; building and construction materials;

metals and alloys; plumbing material and equipment; marine hardware; deck and hull fittings; chemicals; paints and varnishes; tools and machinery; general hardware and metallic fastenings; anti-friction and plain bearings. Send Forms 57 and 5001-ABC to Recorder, Board of U. S. Civil Service Examiners, U. S. Naval Supply Activities, New York, 3rd Avenue and 29th Street, Brooklyn 32, N. Y.

SHEETMETAL WORKER, \$14.24 to \$16.48 a day; jobs located at N. Y. Naval Shipyard (Brooklyn) and at Bayonne, Kearney and Port Newark Annexes in N. J. **Requirements:** Completion of 4 years apprenticeship or 4 years practical experience in the Sheetmetal trade. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y. (for Brooklyn) or to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (for N. J. jobs).

BLACKSMITH, \$14.40 to \$16.24 a day; jobs located at N. Y. Naval Shipyard (Brooklyn). **Requirements:** Completion of 4 year apprenticeship or 4 years practical experience in the Blacksmith trade. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, New York.

2-43-1 (52). AIR FORCE PROCUREMENT INSPECTORS, \$3,410 to \$5,060. Jobs are in NYC, and in Westchester, Columbia, Dutchess, Greene, Orange, Putnam, Rockland and Ulster Counties. The options are in anti-aircraft materials and equipment, tools and gages, radio and electronics equipment, fuels, lubricants and chemicals; textiles (including parachutes and complicated items) aircraft engines, aircraft instruments, including optics; aircraft propellers (metal); aircraft material and processes. Experience from three to five years required. No written test. (No closing date).

ENGINEER, \$5,060 to \$10,800 a year—openings in following fields: Aeronautical; Aeronautical Research, Development and Design;

Guard Jobs in New York Area Provide U. S. Career

Any veteran with 18 months' service in the Army, Navy, Coast Guard, Marines or Merchant Marine is eligible for the position of Guard at the newly opened Newark Transportation Control Depot, in Newark, N. J. Non-veterans who have a year and a half's experience in any job where their duties included guarding property against hazards, fire protection or similar work are also eligible.

A spokesman for the Newark Air Force installation explained that the appointments at \$2,974 a year, about \$60 weekly, will be on an indefinite, what the government calls "war service" basis, but that the jobs should last for a long time as the depot just opened in April of this year.

Easy Test
There are no educational re-

quirements, and applicants will be expected to pass a physical examination and a short written test which takes about one hour, and will deal with the applicant's ability to follow fairly simple instructions and to understand written communications.

How to Apply
In order to apply, obtain a FORM 5000-AB, from the Federal Civil Service Commission's offices in any post office outside of New York City, or at the Federal Building, 641 Washington Street, Manhattan. Fill in this form and mail it to the Board of Civil Service Examiners, Newark Transportation Control Depot, 400 Delancy Street, Newark 5, N. J.

As the cards are received they will be processed and applicants will be called in for examination

until the positions are filled, and later as vacancies occur. The veterans who apply will be called in first, and non-veterans will be summoned after the supply of veteran applicants has been exhausted.

The minimum age is 18. For veterans there is no maximum age; for non-vets, 62.

Other Positions at Depot
The transportation depot also has a great many openings for laborers at \$1.33 an hour, and for male and female typists and typist-stenographers. The laborers must understand the English language, and the typists and stenographers must pass a short performance test. Salaries for stenotypists range from \$2,750 to \$3,175, with most positions starting at \$2,950.

Architectural; Automotive; Chemical; Civil; Construction; Electrical; Electronics; General; Hydraulic; Industrial; Internal Combustion Power Plant Research, Development and Design; Maintenance; Marine; Materials; Mechanical; Naval Architecture; Ordnance; Ordnance Design; Safety; Structural; Welding. Jobs located in various locations in States of New York and New Jersey. **Requirements:** Completion of 4 year professional engineering curriculum or 4 years professional engineering experience plus 1 1/2 to 4 years of progressive, specialized engineering experience. Send Forms 57 and 5001 ABC to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

ENGINEERING DRAFTSMAN, \$2,750 to \$3,795 a year at Naval Air Station, Lakehurst, N. J., \$3,175 to \$4,205 a year in electrical and mechanical options, at N. Y. Naval Shipyard (Brooklyn, N. Y.). **Requirements:** Appropriate experience in Engineering Drafting. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Naval Air Station, Lakehurst, N. J. (for N. J. jobs) or New York Naval Shipyard, Brooklyn 1, N. Y. (for Brooklyn jobs).

FEDERAL JOBS THROUGHOUT THE U. S.

Following are the addresses of the various offices where you may apply for civil service jobs throughout the United States, listed in this issue:

First Region: Post Office and Courthouse Bldg., Boston 9, Mass.
Second Region: Federal Bldg., Christopher St., New York 14, New York.

Third Region: Custom House, 2nd and Chestnut Streets, Philadelphia 6, Pa.

Fourth Region: Temporary 'R' Bldg., 3rd Street and Jefferson Dr. S.W., Washington 25, D. C.

Fifth Region: New Post Office Bldg., Atlanta 3, Ga.

Sixth Region: Post Office and Courthouse Bldg., Cincinnati 2, Ohio.

Seventh Region: New Post Office Bldg., Chicago 7, Illinois.

Eighth Region: Post Office and Customhouse Building, St. Paul 1, Minn.

Ninth Region: New Federal Bldg., St. Louis 1, Mo.

Tenth Region: Custom House Bldg., New Orleans 16, La.

Eleventh Region: 437 Central Bldg., 810 Third Ave., Seattle 4, Washington.

Twelfth Region: 129 Appraisers Building, 630 Sansome Street, San Francisco 11, California. Branch Regional Offices: 506 Post Office and Courthouse Building, Los Angeles 12, Calif.; Federal Bldg., Honolulu 2, T.H.

Thirteenth Region: New Custom House Bldg., Denver 2, Colorado.
Fourteenth Region: 210 S. Harwood St., Dallas 1, Texas.

ABLE-BODIED SEAMAN, \$3,155 to \$3,315. — Jobs are aboard naval transports operating out of New York. **Requirements:** Possession of U. S. Coast Guard endorsement as able-bodied seaman. Age limits: 18 to 55. Send application Form 60 to Address 32.

AIRCRAFT SERVICE MECHANIC \$1.48 to \$1.89 an hour. — Positions are in Utah. **Requirements:** From 18 months to 4 years of practical experience in overhaul and repair of aircraft. Send applications to Address 33.

AIRCRAFT SHEETMETAL

Requirements: Completion of 4-year apprenticeship or 4 years of practical experience. For D. C. jobs, appropriate education may be substituted for 3 years of experience. Send applications as indicated: S. C. (\$14.24 to \$15.36); Address 22. Calif. (\$16.00 to \$17.28); Address 38. Ga. (\$1.82 an hour); Address 42.

ELECTRONIC SCIENTIST, \$3,410 to \$5,940. — Jobs are in New England, Ohio, Md., Va. and Washington, D. C. **Requirements:** Appropriate college education and/or technical experience. In addition, for jobs paying \$3,825 and above, from 6 months to 2 1/2 years of professional experience. Age limits for \$3,410 jobs: 18 to 35. For jobs in places and at salaries shown, send applications as indicated: New England State (\$3,410); Address 1. Md., Va., D. C. (\$3,410 and \$4,205); Address 29. Ohio (\$3,410 to \$5,940); Address 15.

ELECTROPLATER, \$1.51 to \$1.75 an hour. — Jobs are in Ga. and Utah. **Requirements:** Four years of appropriate experience. Minimum age for Utah positions, 16; no maximum. For positions in Ga.: 18 to 62. Send applications as indicated: Ga. (\$1.65 an hour); Address 42. Utah (\$1.51 to \$1.75 an hour); Address 33.

ENGINEER, \$3,410 to \$10,800. — Jobs are in the States mentioned below. **Requirements:** Appropriate college education and/or technical experience. In addition, for jobs paying \$4,205 and above, professional engineering experience. Age limits for \$3,410 jobs: 18 to 35. For specialized engineering jobs, in locations and at salaries shown, send applications as indicated:

Aeronautical Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Addresses 4, 29. Ohio (\$3,410 to \$5,940); Address 15. Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Address 5. Pa. (\$5,060); Address 16. Rhode Island (Options: Power Plants, General, \$4,205 to \$5,940); Address 41.

Agricultural Engineer: Kans., Mont., Nebr., N. Dak., S. Dak., Wyo. (\$3,410 to \$4,205); Address 17. Wash., Oreg., Idaho, Calif., Nev. (\$3,410 to \$4,205); Address 30.

Civil Engineer: Ark., Kans., Mo., Okla. (\$3,410); Address 9. Oreg., Wash., Idaho, Mont. (\$3,410 and

Statisticians Sought by U. S. For Jobs in N. Y.

Statistician jobs, GS-7 and GS-9, in three specialized fields, will be filled by the U. S. Civil Service Commission in agencies in New York and New Jersey. The starting salaries are \$4,205 and \$5,060 a year, respectively.

Mathematical, analytical and survey are the specialties. Candidates must have experience or a study record.

Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. until Monday, July 21.

\$4,205); Address 11. Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4. N. Dak., S. Dak., Nebr., Iowa, Minn. (\$3,410 to \$5,060); Addresses 8, 17, 27. Ky., Ind. \$3,410 to \$5,940); Address 34. Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Address 5. Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7.

Construction Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Address 4. Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Address 5. Ark., Kans., Mo., Okla. (\$4,205); Address 9. Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7.

Electrical Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Addresses 4, 29. Oreg., Wash., Idaho, Mont. (\$3,410 and \$5,060); Address 11. Calif. (\$3,410 to \$5,060); Address 12. Ohio (\$3,410 to \$5,940); Address 15. Ark., Kans., Mo., Okla. (\$3,410 to \$5,940); Address 9. Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360); Addresses 5, 22. Ill., Mich., Wis. (\$3,410 to \$5,940); Address 7. New England States (\$4,205); Address 7.

Electronics Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205); Addresses 4, 29. Oreg., Wash., Idaho, Mont. (\$3,410 and \$4,205); Address 11. Ohio (\$3,410 to \$5,940); Address 15. Calif. (\$3,410 to \$5,060); Address 12. Ga., Ala., Fla., S. C., Tenn. (\$3,410 to \$8,360); Addresses 5, 22. Ill., Mich., Wis. (\$3,410 to \$5,060); Address 7. New England States (\$4,205); Address 7.

(Continued on page 10)

All of these shares having been publicly sold, this advertisement appears as a matter of record only.

300,000 Shares Sooner State Oil Co., Inc.

(A Delaware Corporation)

Common Stock

Price: \$1.00 per Share

The financing of this issue has been arranged through the undersigned

Israel & Company

MEMBERS NATIONAL ASSOCIATION SECURITIES DEALERS

111 Broadway

New York 6, N. Y.

Digby 9-3484-5-6-7

FEDERAL JOBS THROUGHOUT THE U. S.

(Continued from page 9)
 1: (\$5,050): Address 20. N. Mex. (\$3,410 to \$5,940): Address 43. Tex. (\$3,410 to \$5,060): Address 14. Ark., Kans., Mo., Okla. (\$4,205 to \$5,940): Address 9. Pa. (\$5,060): Address 16. N. Y., N. J. (\$5,060 to \$7,040): Address 2. Va. (\$5,060 to \$7,040): Address 19.

Industrial Engineer: Tex. (\$3,410 and \$4,205): Address 14. Calif. (\$5,940): Address 12.

Marine Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205): Address 2. N. H., Mass. (\$3,410 and \$4,205): Address 1: (\$5,060): Address 25. Wash., Idaho, Oreg., Mont. (\$3,410 and \$5,060): Address 2. N. Y., N. J. (\$5,060 to \$7,040): Address 2. Calif. (\$3,410): Address 12.

Mechanical Engineer: Md., Va., W. Va., N. C. (\$3,410 and \$4,205): Addresses 4, 29. Oreg., Wash., Idaho, Mont. (\$3,410 and \$5,060): Address 11. Tex. (\$3,410 and \$4,205): Address 14. Iowa, Minn., Nebr., N. Dak., S. Dak. (\$3,410 to \$5,060): Address 8. Ky., Ind. \$3,410 to \$5,940): Address 34. Ohio (\$3,410 to \$5,940): Address 15. Pa. (\$5,060): Address 16. Ark., Kans., Mo., Okla. (\$3,410 to \$5,940): Address 9. Ill., Mich., Wis. (\$3,410 to \$7,040): Addresses 7, 37. Ala., Fla., Ga., S. C., Tenn. (\$3,410 to \$8,360): Addresses 5, 22. N. Mex. (\$3,410 to \$7,040): Address 43. New England States (\$3,410 to \$10,800): Address 1. Nebr., Iowa, S. Dak. (\$4,205 to \$5,060): Address 27. Ind., Ky. (\$3,410 to \$5,940): Address 34. Calif. (\$3,410 to \$4,205): Address 12.

Ordnance Engineer: Va. \$5,060 to \$8,360: Address 19. Md. (\$5,060 to \$5,940): Address 18.

Petroleum Engineer: Tex. (\$4,205): Address 14.

ENGINEERING AID, \$2,500 to \$4,205. — Jobs are in State mentioned below. Requirements: Appropriate engineering aid experience, including some experience in the field of engineering applied for. Pertinent high school or college study may be substituted for all or part of the required experience, depending on the grade of position. For jobs in specialized engineering fields, in localities and at salaries shown, send applications as indicated:

Aeronautical: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6. Ohio (\$2,750 to \$4,205): Address 15.

Civil: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6. Ohio (\$2,750 to \$4,205): Address 15. Oreg., Wash., Idaho, Mont. (\$2,750 to \$4,205): Address 11.

Electrical: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6. Ohio (\$2,750 to \$4,205): Address 15.

General: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6. Ohio (\$2,750 to \$4,205): Address 15. Md., Va., D. C. (\$2,950 to \$4,205): Address 29.

Materials: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6.

Mechanical: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6.

Mechanical: Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6. Ohio (\$2,750 to \$4,205): Address 15.

ENGINEERING DRAFTSMAN, \$2,500 to \$5,060. — Jobs are in States mentioned below. Requirements: Pertinent experience and/or education. Sample of work, 8 x 10 1/2 inches, for jobs in Va. For jobs in places and at salaries shown, send applications as indicated: Calif. (\$3,410 and \$3,795): Address 12. Ohio, Ind., Ky. (\$2,500 to \$4,205): Address 6. Md., Va., D. C. (\$2,500 to \$4,205): Address 29. N. Y. (\$2,500 to \$4,205): Addresses 31, 40. N. J. (\$2,500 to \$5,060): Addresses 35, 39. Va. (\$2,750 to \$4,205): Address 19. Wash., Oreg., Idaho, Mont. (\$3,410 to \$4,205): Address 11. Ohio (\$3,795 to \$4,205): Address 15. Ill. (\$2,200 to \$3,450): Address 23.

FARM MANAGEMENT SUPERVISOR, \$3,410. — Jobs are in Iowa, Minn., Nebr., N. Dak., S. Dak. Requirements: Major in farm management or related agricultural science, or other appropriate education and/or experience. Age limits: 18 to 35. Send applications to Address 17.

FIRE CONTROL MECHANIC, \$16.00 to \$17.28 a day. — Jobs are in San Francisco, Calif. Requirements: Four years of practical experience in the trade. Send applications to Address 38.

INDUSTRIAL COST ACCOUNTANT, \$4,205 to \$8,360. — Jobs in New England States, N. Y., N. J., Pa., Del., Md., D. C., Va., W. Va., N. C., Okla., Mo., Kans., Ark.: **ACCOUNTANT AND AUDITOR (Manufacturing and Processing Cost),** \$4,205 to \$8,360.

Jobs in Ohio, Ind., Ky. Requirements: Three years of accounting experience plus from 1 to 3 years of specialized experience in cost accounting. Send applications as indicated: New England, N. Y., N. J., Pa., Del., Md., D. C., Va., W. Va., N. C. (\$4,205 to \$8,360): Address 26. Okla., Mo., Kans., Ark. (\$4,205 to \$8,360): Address 9. Ohio, Ind., Ky. (\$4,205 to \$5,940): Address 6.

JUNIOR SCIENTIST (Physicist, Metallurgist, Electronic Scientist) and ENGINEER, \$3,410 and \$4,205. — Jobs are in places mentioned below. Requirements: Education and/or experience in the appropriate field. Age limits for \$3,410 jobs: 18 to 35. For jobs in places and at salaries shown, send applications as indicated: N. Y., N. J. (\$3,410 and \$4,205): Address 2. Ohio, Ind., Ky. (\$3,410 and \$4,205): Send applications and Supplemental Form 217 to Address 6. N. Mex. (\$3,410 to \$4,205): Address 43.

LABORATORY ELECTRONIC MECHANIC, \$2,950 to \$3,410. — Specialized fields: Instrumentation—Microwave Radio — Radio, \$3,795 to \$5,060. Jobs are in Va. Requirements: For lower grades, pertinent experience or education; for higher grades, 5 to 6 years of pertinent experience, part of which must have been in the specialty. Send applications to Address 19.

MACHINIST, \$1.62 to \$2.10 an hour; \$13.68 to \$16.88 a day. — Jobs are in places mentioned below. Requirements: Completion of a 4-year apprenticeship or 4 years of practical experience in the machinist trade. For jobs in places and at salaries shown, send applications as indicated: Rock Island, Ill. (\$1.81 to \$2.10): Send Form 60 and Form 205 to Address 23. Indianapolis, Ind. (\$1.82): Send Forms 57 and 5001-ABC to Address 24. Ogden, Utah (\$1.62 to \$1.88): Send Forms 57 and 5001-ABC to Address 33. Ky., Ind. (\$1.82 and \$1.91): Send Forms 57 and 5001-ABC to Address 34. 24. Mich. (\$1.83): Send Forms 57 and 5001-ABC to Address 37. N. Y., N. J. (\$1.96 to \$1.88): Send Forms 60 and 5001-ABC to Address 31. Ga. (\$1.77): Send applications to Address 42. Md. (\$13.68 to \$14.10): Send Forms 57, 5001-ABC, and 205 to Address 18.

MACHINIST (INSIDE), \$15.42 to \$16.80 a day; \$1.80 an hour. — Jobs are in Calif. and Pa. Requirements: Appropriate training or experience. For jobs in places and at salaries shown, send applications as indicated: Calif. (\$15.52 to \$16.80 a day): Address 38. Pa. (\$1.80 an hour): Address 16.

NAVAL ARCHITECT, \$3,410 to \$7,040. — Jobs are in New England, N. Y., Pa., and Wash. Requirements: Appropriate college education or technical experience or a combination of such education and experience. In addition, for jobs paying \$4,205 and \$5,060, appropriate progressive professional experience. Age limits for \$3,410 jobs: 18 to 35. For jobs in places and at salaries shown, send applications as indicated: New England States (\$3,410 and \$4,205): Address 1: (\$5,060): Address 25. Wash. (\$3,410 to \$5,940): Address 36. Pa. (\$5,060): Address 16.

PACKAGING TECHNOLOGIST, \$4,205 to \$8,360. — Jobs in Chicago, Ill.; **PACKAGING SPECIALIST,** \$5,500 to \$7,040; **PACKAGING ENGINEER,** \$5,060 and \$5,940. — Jobs in Toledo, Ohio. Requirements: Appropriate education and/or experience. No maximum age limit. Send applications as indicated: Ill. (\$4,205 to \$8,360): Address 21. Ohio (\$5,060 to \$7,040): Address 28.

PATTERNMAKER, \$2.07 an hour; \$16.24 to \$18.24 a day. — Jobs are in places mentioned below. Requirements: Completion of a 4-year apprenticeship or 4 years of practical experience in the trade. For jobs in places and at salaries shown, send applications as indicated: Pa. (\$2.07 an hour): Address 16. S. C. (\$16.24 to \$18.24 a day): Address 22.

POSITION CLASSIFIER, \$4,205 to \$5,060. — Jobs are in Ill., Mich., Wis. Requirements: Appropriate experience or combination of education and experience. Send applications to Address 7.

RADIO MECHANIC, \$14.40 to \$16.16 a day. — Jobs are in S. C. Requirements: Four years of appropriate experience and/or training. Send applications to Address 22.

STAFF NURSE, \$3,410. — Jobs are in N. Y. and N. J. Requirements: Nurses training course. Must be registered as a graduate professional nurse. Send applications to Address 2.

TECHNICAL WRITER AND EDITOR, \$4,205 to \$5,940. — Positions are at Fort Monmouth, N. J. Requirements: Four years of experience in preparing or writing technical reports in physics, electronics, communications or associated fields, or a Master's degree in an appropriate field. Additional experience required for jobs paying \$5,060 and \$5,940. Appropriate education may be substituted for as much as 3 years of experience. Send applications to Address 35.

TOOL DESIGNER, \$4,620. — Positions are in Ky. and Ind. Requirements: Four years of experience in tool and die making, tool designing, or as a precision machinist. (This experience may include apprenticeship). In addition, applicants must have had at least 2 years of experience in designing tools and dies. No maximum age limit. Send applications to Address 34.

TOOL DIE AND GAGE MAKER, \$2.05 to \$2.53 an hour. — Jobs are in N. J. Requirements: Completion of a 4-year apprenticeship or 4 years of experience in the trade, plus 1 to 2 years as a journeyman. No maximum age limit. Send application Forms 60 and 5001-ABC to Address 39.



Mayor Vincent Impellitteri swears in Thomas B. Dyett as new chairman of the NYC Civil Service Commission.

Dyett Named Head of NYC Civil Service

Thomas B. Dyett, whose law offices are at 277 Broadway, will move a block as he takes over the presidency of the Municipal Civil Service Commission at 299 Broadway.

He was appointed last week to fill out the unexpired term of the late James S. Watson, which runs until May 31, 1954. At the time of his appointment, President Dyett was Deputy Commissioner of the Correction Department, and has

a long record in Public Service dating back to 1927 when he was appointed a Deputy District Attorney of New York County.

In 1938 he was a delegate to the State Constitutional Convention and two years later was appointed to the State Commission of Correction by Governor Lehman. He also served on that post for two years under Governor Dewey.

He has been active in Harlem affairs and helped to organize the first voluntary relief committee in Harlem at the onset of the depression in 1930. He is a World War I veteran and served on a Selective Service board from 1943-1946.

In the course of his private law practice, Mr. Dyett was co-organizer and counsel for several cooperative apartment constructions.

State Seeks Draftsmen, To \$4,212

ALBANY, July 14 — The State Civil Service Commission is looking for candidates to fill 62 senior and junior draftsman jobs.

Applications will be accepted up to August 1. Written tests are scheduled for September 6.

At present 22 senior draftsman vacancies exist in Albany, Utica, Syracuse, Rochester, Buffalo, Watertown, Poughkeepsie and Babylon. Salary at appointment will be \$3,731, with annual increases up to \$4,212. Candidates must have a high school diploma and either four years of drafting or engineering experience of which one year must have been in civil engineering, or a civil engineering bachelor's degree, or three years of drafting experience plus completion of satisfactory high school technical courses.

Senior draftsman duties include design and preparation of drawings and working plans, and computations for engineering projects.

There are 40 junior draftsman vacancies in Albany, Utica, Buffalo, Watertown, and Babylon. Pay ranges from \$2,451 to \$3,251 in five annual increases. High school graduation is required in addition to either one year of civil engineering drafting experience, or one year of college engineering training, or completion of satisfactory high school technical courses.

Junior draftsman duties include tracing and lettering maps and plans, and preparation of drawings in a drafting room.

Further details may be secured by writing the State Civil Service Department, State Office Building, Albany, or by visiting local offices of the State Employment Service, or Civil Service Department branch offices. The Buffalo office is in Room 212, State Office Building. The Rochester office, open on Thursday and Friday only, is at 155 West Main Street.

Time Limit Ends On Exams for Vets

The time limit will expire on July 25 for the restriction of seven exams to veterans, under a Presidential executive order, the life of which is five years. The jobs are: Veterans Administration: Contact officer, assistant contact officer, senior contact representative and contact representative.

Department of Justice: Correctional officer, Bureau of Prisons. Post Office—Substitute postal transportation clerk.

No dates have been set for opening any of these exams, but when they are, the public in general will be invited to apply.

Still restricted to veterans only are jobs as custodian, guard, elevator operator and messenger.

Govt. Jobs Offered In Iceland

The Corps of Engineers, U. S. Army, has an urgent need for engineers and specialists for work on construction projects in Iceland.

The positions offer a variety of advantages. Here's the necessary information.

Engineering Positions
 Construction Engineer (Underground Utilities) salary \$7040 per annum.

Construction Engineer (Electrical), \$7040 per annum.

Construction Engineer (Mechanical) \$7040 per annum.

Construction Engineer (Soils and Grading) \$7040 per annum.

Construction Engineer (Chief Engineering Reports Branch) \$5060 per annum.

Gen. Engineer (Estimating and reviewing estimates of arch. engrs and construction contractors), \$7040 per annum.

Architectural Engineer \$7040 per annum.

Gen. Engineer (Responsible for review of plans prepared by arch-enrs) \$3360 per annum.

Gen. Engineer (Responsible for review of arch-enr plans in regards to paving) \$7040 per annum.

Structural Engineer \$7040 per annum.

Electrical Engineer (Review plans and specifications for compliance with engineering criteria) \$7040 per annum.

Electrical Engineer (Review plans and specifications of development staff. Rear echelon position located in Richmond, Va.) \$7040.

Specialized Positions
 Chief, Safety Branch \$7040 per annum.

Chief, Labor Relations (Cost Plus Fixed Fee Contracts), \$7040 per annum.

Chief, Management Branch (Cost Plus Fixed Fee Contracts), \$7040 per annum.

Chief, Security Branch (Protective Security Program) \$5940 per annum.

Cost Accountant (Asst. Chief Cost Section) \$550 per annum.

Note: Above specialized positions are primarily concerned with construction activities. Applicants should possess experience or be familiar with the construction industry particularly as applied to the position in which they are interested.

Additional Compensation and Benefits
 Additional 10% differential over salary.

Quarters without charge.

Post allowance from \$120 to \$260 per annum over salary.

Meals for employees at very low prices.

Minimum tour of duty—12 months.

Because of lack of family housing there are no accommodations for families. Personally owned automobiles may not be transported.

Interested applicants should communicate or apply for application forms to the Personnel Branch, New York District, Corps of Engineers, U. S. Army, 80 Lafayette Street, New York, N. Y.

STATE OFFERS \$6085 TO YOUNG PHYSICISTS

ALBANY—The State Civil Service Commission has announced that written tests will be given September 6 to fill jobs as associate radio-physicist and junior physicist.

Applications will be accepted up to August 1. There is one associate radio-physicist vacancy in the Department of Labor's New York City office. Salary range is from \$6085 to \$7421 in five annual increases. One junior physicist opening exists at Roswell Park Memorial Institute, Buffalo. Salary ranges from \$3251 to \$4052 in five annual increases.

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SEE PAGE 11

NYC Fireman Study Aid

The following continues the official questions and answers in the last regular fireman (F.D.) exam held by NYC:

69. Of the following, the most accurate statement on the basis of the above paragraph is that a (A) 3" white colored disk having a black stripe should be placed on a high pressure hydrant only (B) 3" white colored disk should be placed on a low pressure hydrant only (C) 2 1/2" white colored disk should be placed on a high pressure hydrant only (D) 2 1/2" white colored disk having a black stripe should be placed on a low pressure hydrant only (E) 2 1/2" white colored disk having a black stripe should be placed on a high pressure hydrant only

70. Of the following, the best justification for placing an out-of-service disk on the nozzle nearest the roadway, as suggested in the above paragraph, is that a disk attached to the nozzle nearest the roadway is (A) not likely to be removed by unauthorized persons (B) not likely to interfere with normal fire fighting operations (C) easily removed in case of an emergency (D) likely to be close to the scene of the fire (E) not likely to be overlooked by firemen arriving at the scene.

71. Of the following, the most accurate statement on the basis of the above paragraph is that a (A) low pressure hydrant has at least one 3" nozzle (B) high pressure hydrant has at least one 2 1/2" nozzle (C) low pressure hydrant has at least one 2 1/2" nozzle (D) high pressure hydrant has at least five 3" nozzles (E) low pressure hydrant has at least one 3 1/2" nozzle.

72. If one independent outlet of a high pressure hydrant is defective, the proper action is to place a (A) 2 1/2" white colored disk on the defective nozzle (B) 3" white colored disk on the defective nozzle (C) 2 1/2" white colored disk having a black stripe on the nozzle nearest the roadway (D) 3" white colored disk having a black stripe on the defective nozzle (E) 3" white colored disk on the nozzle nearest the roadway.

73. The instructions in the above paragraph are least complete with respect to the specific action to be taken if (A) neither of the two outlets of a low pressure hydrant is serviceable (B) all four outlets of a high pressure hydrant are unserviceable (C) a low pressure hydrant cannot be used at all for Fire Department purposes (D) only one of the 3" outlets of a high pressure hydrant is unserviceable (E) the 4 1/2" nozzle of a high pressure hydrant is the only unserviceable outlet.

The paragraph below is adapted from a typical fire fighting manual. Read the paragraph carefully and then answer questions 74 to 81 on the basis of the information appearing in the paragraph.

"In the foam type of fire extinguisher, the three principal chemicals used are aluminum sulphate, bicarbonate of soda, and a stabilizer. Generally about a 50 per cent water solution of aluminum sulphate is used in the small inner chamber. The large outer chamber contains about 8 per cent bicarbonate of soda, 3 per cent stabilizer, and 89 per cent water. The purpose of the stabilizer is to make the bubbles smaller in size and more tenacious. The method of operating the extinguisher is by inverting it, whereupon the chemicals in the two chambers are mixed to produce

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not only the foam but pressure to expel the foam. The principal extinguishing agent consists of minute bubbles of carbon dioxide gas entrapped in walls of insoluble aluminum hydrate, to form a strong, tough, elastic and adhesive foam that will stand considerable abuse. In volume, more than 90 per cent of the foam is carbon dioxide gas, but foam contains more than 85 per cent water by weight. The foam forms a blanket of bubbles over the burning material, excluding the air and at the same time cooling the surface. The aluminum hydrate gives strength to the bubble wall and renders cloth and other cellulose products fire resistant. The foam coats both horizontal and vertical surfaces with a heat insulating layer which clings wherever applied, and floats on even light liquids. It is harmless to the operator and has a lesser wetting effect than water. The force, length, and duration of the stream are not dependent on the operator. The extinguisher is not effective on alcohol fires and must be protected from low temperature."

74. According to the above paragraph, a foam extinguisher is not effective on (A) fires involving liquids (B) fires involving chemicals (C) burning wood (D) burning alcohol (E) burning cloth.

75. With respect to the total contents of the fire extinguisher described in the above paragraph, the most accurate statement is that there is, by volume, (A) less water than aluminum sulphate (B) more stabilizer than aluminum sulphate (C) less stabilizer than bicarbonate of soda (D) more bicarbonate of soda than water (E) less water in the outer chamber than in the inner chamber.

76. Of the following, the best explanation for the fact that foam is 90 per cent carbon dioxide by volume and 85 per cent water by weight is that (A) water has a greater density than carbon dioxide (B) water occupies a greater volume than carbon dioxide (C) carbon dioxide is heavier than air (D) carbon dioxide is not a pure gas (E) the water in the extinguisher is in solution.

77. The chief purpose of the stabilizer in the foam extinguisher is to prevent (A) premature chemical reaction of the contents (B) rapid breaking up of the carbon dioxide bubbles (C) evaporation of the aluminum sulphate (D) adhesion of the foam to the extinguisher (E) excessive gas pressure in the extinguisher.

78. The chief reason for excluding air from burning material by means of a coating of foam is that (A) the nitrogen in air is essential for combustion (B) a coating of foam allows radiated heat to escape (C) foam lowers the ignition temperature of burning material (D) carbon dioxide is decomposed by the heat of the fire (E) a fire needs oxygen to continue burning.

79. The foam is expelled from a foam extinguisher by (A) the force of gravity (B) contraction of the water in the inner cylinder (C) a hand pump operated by the fireman (D) the force of the stabilizer acting in solution (E) the pressure of gas created by chemical reaction.

80. The one of the following which describes most accurately a limitation of the foam extinguisher is that (A) it may decompose cellulose products (B) it may give off dangerous gases (C) it may freeze in low temperatures (D) foam is a poor conductor of electricity (E) foam bubbles are rather small in size.

81. A, 70; E, 71; C, 72; B, 73; E, 74; D, 75; C, 76; A, 77; B, 78; E, 79; E, 80; C.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

REAL ESTATE HOUSES - HOMES - PROPERTIES

LONG ISLAND HOLTSVILLE, L. I. Small farm, 9000 square feet, part of beautiful country estate, amidst majestic surroundings, High Healthy climate, large shade trees, good soil, Town road, electricity, near lake, good swimming and fishing, no buildings. Full price \$350.00. \$20.00 dollars down, \$10.00 month. R. Strom, Phone Seiden 3232.

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20 HOUSES AM modern improvements, 1-2-3 and 6 family houses THIS WEEK'S SPECIAL: 1 family, 18 rooms, finished basement, modern, Also 14 room house Brooklyn. Very reasonable. If you're looking for a house, I can satisfy you. For appointment call 7 A.M.-7 P.M. D. T. Gardner, 32-30 102 St., East Elmhurst, L. I. HA. 4-4748.

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NO CASH G. I. JAMAICA - 2 FAMILY 11 ROOMS, STEAM, DETACHED, big back yard, modern house, sunken tubs, parquet floors, comb. sinks, brass plumbing, price reduced 33 1/3%. CALL OWNER PL. 7-6985

BEECHURST 154-50 11th Avenue Detached frame, 8 rooms, hot water heat, Plot 45 x 100. Immediate occupancy \$12,750. EGBERT OF WHITSTONE FL. 3-7707

WESTCHESTER CRESTWOOD Reduced to \$16,900 Beautiful 8 room dwelling with 1 1/2 baths, hollow tile stucco, lovely grounds, fruit trees, large plot, enclosed back yard, station, pond, big garage, nr schools and shopping, low taxes. D. Marcus, 101 Hollywood Ave. SPencer 9-4333.

BRONX EXTRA SPECIAL WILLIAMSBRIDGE VACANT - BRICK MUST BE SOLD THIS WEEK 2 and 3 family detached garages, big backyard, modern, 1/2 block school, near stores, countrified, parquet floors comb sinks, new oil burner, washing machine, frigidaires, building in perfect condition. PRICE REDUCED 33 1/3% SMALL CASH CALL OWNER - PL. 7-6985

IN ALL BOROS NOW IS THE TIME TO BUY We have the homes for the thrifty buyer. Bronx, Brooklyn, Queens, Westchester. Some good investment buys in Manhattan. Call EARLE D. MURRAY LE. 4-2251

LIQUIDATION SACRIFICE NO MORTGAGE MORRIS PARK SECTION WILLIAMSBRIDGE Fully detached, vacant 9 rooms, 3 baths, brick, 2 years old, garage, new refrig, comb. sinks, parquet floors, tabletop stove, big backyard. REASONABLE PRICE Balance 4% -- 25 years to pay CALL OWNER, PL. 7-6985

ROOMS SELF SERVICE. Hotel, modern furnished rooms, cooking facilities, respectable working adults. 135 Bruckner Boulevard (Bet. St. Anns & Brook) take Pelham Bay train, 3rd Ave. Loc. Fordham Rd. Bus. Call Mr. Crawford. CY 2-6757. CY 8-7433.

NO CASH HANDYMAN SPECIAL WEST BRONX NO MORTGAGE-SACRIFICE 212 ST. & GUNHILL RD. ALL VACANT 13 rooms with no rent control. 2 blocks Montefiore Hospital, 3 blocks Jerome, 2 blocks 8th Ave. Subway. Call Owner PL. 7-6985

LIQUIDATION SACRIFICE WEST BRONX ONLY \$1975 DOWN West 181st St., University Ave. 1 family detached, 8 rooms, 3 car garage, 1 block New York University, 1 block Jerome Ave., 1 block schools, 1 block park, Big backyard. Call Owner PL 7-6985

LIQUIDATION SACRIFICE No Mortgage 2 Vacant Apts. FINDLAY AVE. West Bronx - 170th St. 2 family brick, fully detached, new oil burner, new brass plumbing, sunken tubs, extra stall showers, 2-car garage, parquet floors, new Fridgaires, combination sinks, tile kitchen, big backyard, 1/2 block public school, AAA-1 neighborhood. Price reduced 25%. Reasonable cash. CALL OWNER PL 7-6985

LIQUIDATION SACRIFICE NO MORTGAGE - VACANT 16 ROOMS, 3 BATHS BRYANT AVE. 172nd ST. Brick, New oil burner, sunken tubs, all private rooms, new Fridgaires, new combination sinks, tabletop stove, full lot, big back yard, modern kitchen. Price reduced 25%. Reasonable cash. CALL OWNER PL. 7-6985

LIQUIDATION SACRIFICE WEST BRONX ONLY \$1475 DOWN Summit Ave. - W. 165th St. 1 Block Ogden Ave. Detached 1 family, big backyard. Ultra modern. Reduced. 33 1/3 off. Call Owner PL 7-6985

R. H. ZEPPEFELDT REALTY 893 East 169th St. HOE AVE. 3 family, brick, 17 rooms, 6 vacant. Cash \$3,500. GRANT AVE. 2 family with basement, brick, 14 rooms, Price reasonable. Call MR. DEMPSEY EI 2-1644 LU 9-0470

LIQUIDATION SACRIFICE FULL PRICE ONLY \$8,750 West Bronx - East 206th St. New Grand Concourse, Moshulu Parkway 3 family, 14 rooms, oil heat, best neighborhood, 1 block subway, reasonable cash. Call Owner PL 7-6985

LOOK HERE FOR BUYS

LEGAL NOTICE SUPREME COURT, NEW YORK COUNTY JACK BEHN and SOLOMON SHAPIRO, co-partners, doing business under the firm name and style of SKOKIE PRODUCE CO., Plaintiffs, against SIDERCO, S. A., Defendant. Plaintiffs reside in Chicago, Ill., and request New York County as place of Trial. SUMMONS TO THE ABOVE NAMED DEFENDANT: YOU UARE HEREBY SUMMONED, to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, June 11, 1952. PURRINGTON & McCONNELL, Attorneys for Plaintiffs, Office & P. O. Address: No. 52 Wall Street, New York 5, N. Y. TO: SIDERCO, S. A. The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach a Justice of the Supreme Court of the State of New York, dated the 10th day of July, 1952 and filed with the complaint in the office of the clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York. Dated: New York, July 11th, 1952. PURRINGTON & McCONNELL, Attorneys for Plaintiffs.

Foreigners Study State Civil Service

ALBANY, July 14—New York State's methods of handling Civil Service matters were under close scrutiny last week by visiting experts from the Philippines and from Western Germany.

Descending upon the state offices in Albany simultaneously were two representatives of the newest Pacific republic, and a member of the Bonn federal government.

Representing the Philippines were Alipio L. Buenaventura, assistant chief examiner of the Philippine Civil Service, and Ladislao Yap, chief of the personnel classification and appointments division of Philippine Civil Service.

From Western Germany, via the U. S. State Department, came Dr. Kurt Neis, of the Ministry of the Interior. All of the visitors roamed at will through the various divisions of the New York State Civil Service setup, paying particular attention to the examinations and classification procedures in use here.

Highly-Sought Vocation

In the course of their visits with J. Edward Conway, president of the Civil Service Commission, and other members of his staff, the Philippine visitors revealed that the Civil Service is a highly sought vocation in their young country.

"We examine some 200,000 candidates annually," Mr. Yap declared, "in our attempt to fill as many jobs as possible with competitive examination. Working for the government is a prized way of life in the Philippines."

NYC Welfare Promotes 77

A group of 77 persons were sworn in last Friday as newly-promoted employees of the NYC Welfare Department. The group, largest single batch of promoted workers taken in at one time in recent years, included the following titles:

- Clerk, grade 4 56
- Senior accountant 11
- Accountant 1
- Stenographer grade 4 4
- Supervising Tabulating Machine Operator 5

46 Appointed As Hospital Messengers

A list of 46 eligibles appointed as messengers in the NYC Department of Hospitals from the open competitive list for Attendant, Grade 1 (Male) was announced last week.

The appointees include Walter Sobolewski, Valdemore Frett, Thomas Rollins, James J. Storan, Richard E. Simmons, Bert Walker, Charles A. Mouchard, John Gius, John King, Henry E. Garrick, Harold Greene, George Newman, Wallace McIntosh, James P. Cronin, Fred Diamond and Leon Smith. Also Philip H. Zittel, Alfred A. Golisciano, William D. Vance, Harold M. Graney, Herman W. Langer, Raymond J. Krauss, Charles J. Faber, Jr., Moe Newman, Augustus A. Baulsir, Frank Brown, Laurence M. Ruth, Benjamin S. Sauerhof, Nathan Frank and Salvatore Delprete.

Also Lester G. Ritter, David Miller, James J. Weber, James W. Bryant, James C. Herbert, Leo W. Clarke, Benedict Guastafarro, Charles E. Segure, McZena V. Alleyne, Paul J. Posch, William F. Dwyer, Everton F. Phillips, Bernard E. Holker, Bernard F. McDermott, Andrew J. Galgano and Edward M. Winterfeld.

Gas Tester Positions Now Open

ALBANY, July 14—The State Civil Service Commission is accepting applications for examinations to fill positions as gas tester assistant valuation engineer in the Department of Public Service.

Applications will be accepted up to August 1. The written examination is scheduled for September 6. Salary for the assistant valuation engineer job ranges from \$4964 to \$6088 in five annual increases. Candidates must have completed two years of a college engineering course and have three years experience in public utility valuation, and either an additional two years of college engineering resulting in a bachelor's degree, or four years of engineering experience.

An assistant valuation engineer values electric, gas, steam and water public utility properties.

Two Gas Tester Vacancies

There are two gas tester vacancies at present — one in Albany, the other in New York City. Salary range is from \$3091 to \$3891 in five annual increases.

Gas tester duties include testing gas for compliance with the regulations of the Department of Public Service.

Candidates must have a high school diploma or its equivalent, and either a bachelor's degree in mechanical or chemical engineering, or two years of experience in the engineering or commercial department of a gas company.

Details on the examinations may be obtained by writing the State Civil Service Department, State Office Building, Albany, or by visiting local offices of the State Employment Service.

Looking For A Home? Read Page 11

PHARMACIST AND ASSESSOR LIST SET UP

The NYC Civil Service Commission has established eligible lists for two job titles. Following are the title and top-ranking eligible in each.

Assessor — Promotion — Tax Department — George R. Feltzin, 331 Rodney St., Brooklyn.

PHARMACIST — Jacob Solevay, 3004 Bedford Ave., Brooklyn.

Candidates Sought for Canal Job

ALBANY, July 14—The State Civil Service Commission is seeking candidates to fill a job as canal maintenance foreman in the State Department of Public Works in Buffalo.

Applications will be accepted up to August 1. A written test is scheduled for September 6. Salary range is from \$3251 to \$4052 in five annual increases. A canal maintenance foreman supervises general construction and repair work in the maintenance of canals.

Candidates must have 18 months' experience in engineering construction or maintenance work within the last 10 years. Six months of this experience must have been as a foreman.

Details on the examination may be obtained by writing the State Civil Service Department, State Office Building, Albany, or by visiting local offices of the State Employment Service. The Civil Service Departments' Buffalo office is in Room 212, State Office Building.

CSEA Now Preparing Its Pay Case

ALBANY, July 14—The Salary Committee of the Civil Service Employees Association met on July 2 to discuss the general problems inherent in statewide surveys. President Jesse B. McFarland and Association staff members William McDonough and Henry Galpin were present, as well as committee members Charles Armstrong, Philip Cowen, Fred Decker, Arthur Moon, Mary O'Connor, Sylvia Parker, Chester Pond, Davis Shultes, Max Weinstein, and Theodore Wenzl. The committee is preparing its pay raise case to be ready in good time before the Legislature meets.

39 Appointed As Hospital Watchmen

The names of 39 eligibles were submitted for watchmen jobs in the NYC Department of Hospitals from the open competitive list for Attendant, Grade 1 (Male).

Appointed were Luigi Pizzarotti, Zareh M. Barsamian, Robert Green, Jr., Louis R. Demeo, Andrew J. Mocilan, James H. Williams, Robert H. Williams, Carmine C. Imbimbo, Thomas F. Hayes, John H. Watson, William R. Johnson, Vincent Castellano, Joseph J. Ronzo, William R. Reichert, Walter J. Scheele.

Albert J. Nass, Purcell G. Ward, William Johnson, Selig Karsh, Charles S. Chicola, Julius N. La-Prince, Walton A. Peters, Anton Landau, Arnold Bence, Joseph D. Clemmons, Adolf A. Cedrone, Milford Sternberg, Richard Dresbach, Vincent L. Clark, Joseph L. Dunn, John P. Hill, Earnest E. Collins, John D. Hamelburg, Leroy A. Kaalund, Joseph W. Coffey, Alvin M. Odom, John A. Ryan, Frank J. McTague and Henry L. Mendoza.

OFFICE MACHINE OPERATOR (PRINTING)

ALBANY, July 14—Announcement of the open competitive list in the title of office machine operator (printing) was published last week. Heading the list is George Schwarzman of Albany.

He and eight others passed the exam which was taken by 18 persons. Others on the list are: Masson G. Parker, Alfred Delgiacco, Henry R. Weitzel, John H. Wheeler, Eulalie Freeman, Joseph J. Vila, Albert Morris and Frank McCourty.

Summer Rentals

(Stepney, Conn. (64 miles from N. Y.) 2 to 5 room modern bungalows: also choice one room units with private kitchenettes: Large children's playground and swimming pool: Weekly, Monthly or Seasonal Rates. Reasonable. Harwitz, 97 Avenue A, New York, Oregon 7-6704.

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Dr. Shoub of Pet Lotion fame has developed a small green pill called Cloro-Pills which contains the MIRACULOUS substance CHLOROPHYLL.

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Cloro-Pills are small enough to be swallowed by children and pets, or they can be added to any food. Bottle of 100 Cloro-Pills only \$1

Send a dollar bill, check or M.O. to: Dr. H. L. Shoub, 222 W. 42 St., New York 36, N. Y.

SALT & PEPPER COLLECTORS!

Colorfully finished metal Grandma and Rocker, Salt and Pepper. Only \$1 postpaid. Sorry, No C.O.D.'s. THE MAIL BOX 722 N. 2nd St. Reading Pa.

U. S. NEWS ITEMS

WASHINGTON, D. C., July 14 —The National Civil Service League today attacked on two counts the method by which the Government is filling key posts in the Bureau of Internal Revenue, under President Truman's Reorganization Plan No. 1.

The League charged that: 1. More than half of the newly created positions in the Bureau are being filled by "non-competitive appointments from within the service." New blood is not being infused into the Internal Revenue Bureau, thereby seriously limiting the possibilities of obtaining the most highly qualified personnel.

2. Even in those districts where open competitive examinations have been announced, in most instances so few candidates have applied that there is little assurance that competent men will be found for the jobs.

In a letter to Robert Ramspeck, Chairman of the U. S. Civil Service Commission, Executive Director of the League, urged three immediate steps in implementing the Plan:

1. Insist that all the new Bureau posts be filled solely on the basis of open competitive examinations.
2. Continue to accept applications for these positions for whatever length of time necessary to obtain the maximum number of qualified applicants.
3. Use all available media to encourage additional applications by qualified persons.

IT IS BELIEVED certain that the President will sign the bill increasing the benefits of more than 190,000 retired U. S. employees and survivors. The bill increasing the pensions of 166,000 retired aides and 30,000 widows and children of deceased Federal employees, was passed recently by voice vote in the House. The Senate passed a similar retirement bill several weeks ago.

According to the House bill, pensioners will receive raises ranging from \$36 to \$324, which will average \$203 annually, while survivors will average a gain of \$110 a year. A provision inserted by Rep. Murray (D.-Tenn.), however, provides that no annuity may be increased to more than \$2,000 yearly. Increased checks will go out Oc-

tober 1 for the period beginning September 1.

Civil Service will send each beneficiary a letter explaining the law to try to cut down the many inquiries which have been received.

WASHINGTON, July 14 — Lawson A. Moyer, executive director of the U. S. Civil Service Commission, top career official in the agency for two decades, announced yesterday that he will retire on August 1 for reasons of health.

Mr. Moyer has been in the Federal service thirty-seven and a half years, all with the Commission. He was the first to hold the position of executive director, created in 1949.

As the Commission's chief technical and administrative official for 19 years, Mr. Moyer saw the Federal work force swell from 579,830 in August, 1933, to 2,574,448 this May.

EXAMINATIONS for six types of Federal positions, restricted to veterans subsequent to 1944, will be open to public competition when vacancies are to be filled after July 25, the Civil Service Commission announced.

The positions are: in the Veterans Administration, contact officer, assistant contact officer, senior contact representative and contact representative; in the Department of Justice, correctional officer in the Bureau of Prisons; and in the Post Office Department, substitute postal transportation clerk.

Under Presidential statutory authority in 1944, examinations for these jobs were restricted until 5 years after the war, which ended officially for this purpose on July 25, 1947.

Still reserved for veterans under the law are examinations for the positions of custodian, guard, elevator operator and messenger.

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New Treads (with old tire —no breaks)

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670x15	750x15
670x16	

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AL'S TIRE SHOP, INC.
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WOODSIDE TO 9 P.M.

\$35 Month Buys Anyone Automobile

New York, July 15th. — A little further uptown but lots less to pay! See how Triangle Motor's (5066 B'way-215th St. LO 7-5911) amazing "package" deal of \$35 mo. covers monthly pays., insurance, low interest. Nothing down! Up to 36 mos. to pay. Within 2 hrs. from time you enter Triangle's door, you'll leave in your car. Open Evenings

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Get the best grade on tests that you can. Get a study book with sample questions. See p. 15 for titles.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE. I DO HEREBY CERTIFY that a certificate of dissolution of FASHION FAIR, INC. has been filed in this department...

MINFORD, MARY. -- CITATION. -- THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO: AGNES MARTINSEN, RUDOLPH V. MARTINSEN, HAROLD MARTINSEN, THOMAS M. MARTINSEN, LEVIS MINFORD, 2ND, PAMELA MINFORD, THOMAS MINFORD, CAROLINE F. MINFORD, CATHEEN M. OSTHUES, PATRICIA L. MINFORD, EMILY MINFORD WARDELL, LEVIS W. MINFORD, ANNE L. BOND, MINFORD W. BOND, EDITH MINFORD, JOYCE MARTINSEN, an infant over 14 years of age...

SEND GREETING: Upon the Petition of BANKERS TRUST COMPANY, a corporation duly organized and existing under the Banking Law of the State of New York...

1. This Court should not construe the last Will and Testament of Mary Minford, deceased, and instruct Petitioner as to its power and authority to invest funds of the trusts created under said Will in the Discretionary Common Trust Fund or in the Legal Common Trust Fund established and maintained by Bankers Trust Company under Section 16 of the Banking Law of the State of New York...

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE [Seal.] William T. Collins, a Surrogate of our said County, at the County of New York, the 30th day of June, 1952, in the year of our Lord, one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CHEMICAL FEED HOUSE FOR WATER SUPPLY INCLUDING EQUIPMENT PILGRIM STATE HOSPITAL, BRENTWOOD, SUFFOLK COUNTY, N. Y. NOTICE TO BIDDERS

Scaled proposals for Chemical Feed House for Water Supply including Equipment, Pilgrim State Hospital, Brentwood, Suffolk County, N. Y., in accordance with Specification No. 17,023 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M. (Advanced Standard Time), which is 1:00 o'clock P.M. Eastern Standard Time, on Thursday, July 31, 1952, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York, N. Y.

State Architect, The Governor Alfred E. Smith State Office Building Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, 301 E. Water St., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 65 Court St., Buffalo, N. Y. District Engineer, 30 W. Main St., Hornell, N. Y. District Engineer, 444 Van Duzee St., Watertown, N. Y. District Engineer, Pleasant Valley Rd., Poughkeepsie, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. District Engineer, Montauk Highway at Little East Neck Road, Babylon, L. I., N. Y. Director, Pilgrim State Hospital, Brentwood, L. I., N. Y. Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$10.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: June 30, 1952.

NYC EXAMS

Applications for the following NYC exams opened Wednesday, July 9 for NYC jobs. The last day to apply appears in parenthesis at the end of each notice.

6644. MARINE STOKER, \$3.-620, 250 days; 15 vacancies in the Department of Marine and Aviation. Fee \$3. The practical-oral test may begin Oct. 6. Marine stokers are eligible for promotion to marine engineer. Requirements: Three years' experience in stoking. The practical-oral test, weight 100, will be conducted aboard a steampowered vessel. A qualifying written test also may be given. (Thursday, July 24.)

6481. HOUSEKEEPER, GRADE 1, \$2,110; 16 vacancies in the Department of Hospitals. Fee \$1. Housekeeper, Grade 1, is eligible for promotion to senior housekeeper, grade 2. Requirements: In grade 1, one year of experience in the supervision of a housekeeping unit in an institution, hotel, or residence, with 100 rooms or more. Experience, weight 50; oral, weight 50. The oral test will deal with speech, manner, technical

LEGAL NOTICE

FAWCETT, CASSANDRA, also known as CASSIE FAWCETT.--CITATION.-- P 2943, 1951.--The People of the State of New York, By the Grace of God Free and Independent, To Arthur R. Curtis, Dennis C. Curtis, William Bayley, the next of kin and heirs at law of CASSANDRA FAWCETT, also known as CASSIE FAWCETT, deceased, send greeting: Whereas, MAY THOMPSON McMURDO, who resides at No. 592 Vimont Street, Montreal, Canada, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 25, 1923 relating to both real and personal property, duly proved as the last will and testament of CASSANDRA FAWCETT, a.k.a CASSIE FAWCETT, deceased, who was at the time of her death a resident of 337 West 46th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of July, one thousand nine hundred and fifty-two, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 13th day of June, in the year of our Lord one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

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CAREER SERVICE DIVISION, Arco Publ. Co., Inc. Dept. LK3, 380 Lexington Ave., New York 17, N. Y. Please send me, FREE, full information about the Arco School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever. Name Age Address Apt. City Zone State

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competence and judgment. (Thursday, July 24).

6636. CHIEF MARINE ENGINEER, \$4,650; eight vacancies in the Department of Marine and Aviation. Fee \$4. Written test probably November 1. Requirements: Five years' experience as a marine engineer, three years of which must have been as a chief marine engineer; or a satisfactory equivalent. License Requirements: Chief engineer, ocean steam vessels, any horsepower, or chief engineer, lakes, bays, sounds and rivers, steam vessels, any horsepower, or chief engineer, ferry steam vessels, any horsepower. Tests: Written, weight 100. Candidates who pass the written test will be required to pass a qualifying practical-oral test. (Thursday, July 24).

6464. EXTERMINATOR, GR. 2, \$3,081; Fee \$2. Requirements: Two years' experience in the extermination of insects, vermin and rodents, of which at least six months in servicing large multiple dwellings. Candidates must have or get a current exterminator permit, or employee-exterminator operator permit. Tests: Written, weight, 70; experience, weight 30. Written test probably September 27. (Thursday, July 24).

6565. ASSISTANT MECHANICAL ENGINEER (SANITARY), \$4,391; five vacancies in the Department of Education. Appointments are exempt from the NYC residence requirement. Fee \$4. Written test probably September 25. Assistant mechanical engineer (sanitary) is eligible for promotion to mechanical engineer including various specialties. Requirements: A degree in engineering and three years' experience in preparing contract drawings for plumbing and drainage work, including knowledge of NYC Plumbing Code; preparing all engineering calculations and studies incidental to the design of drainage systems, hot and cold water supply system, gas service pressure and house pump installations, sewage ejector systems, vacuum cleaning systems, laboratory piping, all as they apply to public buildings; develop standard details relating to plumbing and drainage work; prepare specifications, keep records and make reports; prepare estimates of costs; make

field inspections and investigations; perform related work. Tests: Written, weight 50; experience, weight 50. (Thursday, July 24).

5645. CHIEF MATE, \$3,710; Three vacancies in the Department of Public Works. Fee \$3. The performance and experience tests probably August 11. Chief mate is eligible for promotion to captain (sludge boat), \$3,710. There are no minimum requirements of experience or training for admission to this examination. The only requirements are Coast Guard inspection and navigation certificate as Chief Mate on coastwise steam or motor vessels of 1,500 tons or over, and as pilot first class thereof on all inland and coastwise waters sailed by sludge boats. Tests: Experience, weight 100. Experience will be rated after an oral interview and after review of the candidates experience to determine the extent to which he has demonstrated his fitness to perform the duties of the position. No written test. There will be a non-competitive qualifying test. Candidates will be required, under the supervision of the master, to pilot the vessel and direct the work of the second mate and able seamen. (Thursday, July 24).

5644. SECOND MATE, \$3,300; seven vacancies in the Department of Public Works. Fee \$3. The performance and experience tests may begin on August 1. Second mate is eligible for promotion to chief mate, \$3,710, and captain (sludge boat), \$4,500. No minimum requirements but at the non-competitive qualifying performance test candidates must present a Coast Guard inspection and navigation certificate as second mate on coastwise steam or motor vessels of 1,500 tons or over, and as pilot first class thereof on all inland and coastwise waters sailed by sludge boats. Tests: Experience, weight 100. In the performance test candidates will be required to pilot the vessel and direct the work of able seamen. (Thursday, July 24).

6643. MARINE ENGINEER, \$4.-250; Five vacancies in the Department of Marine and Aviation. Fee \$3. Written test probably November 1. Marine engineer is eligible for promotion to chief marine engineer; Three years' practical experience as a marine engineer or a satisfactory equivalent. First assistant engineer, ocean steam vessels, any H.P., or first assistant engineer, lakes, bays, sounds and rivers, steam vessels, any H.P., or first assistant engineer, ferry steam vessels, any H.P., issued by the Coast Guard Marine required. Written test, weight 40, oral, weight 60. The oral test will be conducted aboard a ferry boat. (Thursday, July 24).

6639. FIRST ASSISTANT MARINE ENGINEER (DIESEL), \$3.-710; Two vacancies in the Department of Public Works. Fee \$3. Written test probably November 1. First assistant marine engineer (diesel) eligible for promotion to chief marine engineer (diesel). Requirements: Three years' experience as a marine engineer, one of which must have been as a First Assistant Marine Engineer (Diesel) on Diesel powered boats; or a satisfactory equivalent. Candidates must present their Coast Guard license prior to certification. A first assistant engineer, motor vessels at least 1500 h.p., license will be required. Written test, weight 100. Candidates who pass will be required to pass a qualifying practical-oral test. (Thursday, July 24).

6486. RADIATION TECHNICIAN, \$2,650. Open to all qualified citizens of the U. S. One vacancy in the Department of Hospitals. Applications must be filed in person or by mail, on forms furnished by the NYC Civil Service Commission and must be notarized. Mail application will be accepted if postmarked to midnight on the last day for the receipt of appli-

cations. The fee of \$2, certified check or money order, must accompany the filled-out application. Radiation technician is eligible for promotion to senior radiation technician. Candidates must have one of the following or a satisfactory equivalent: (a) graduation from a four-year senior high school and at least one year of experience in the operation of the X-ray therapy equipment in an approved hospital or (b) graduation from a registered school of nursing and at least six months of the experience described above. Performance test, weight 100. (Thursday, July 24).

6531. SENIOR DIETICIAN, \$2.-781; two vacancies in the Department of Welfare. Fee \$2. Requirements: Candidates must have each of the following or its equivalent: a baccalaureate degree in home economics, with major studies in foods, nutrition, or institutional management, plus one year of experience as a dietician. Tests: Written, weight 100. (Thursday, July 24).

6525. STRUCTURE MAINTAINER, GROUP C (Prom.), \$1.74 to \$2.04 an hour. Transit System. Open only to employees of the System. Fifty vacancies. Fee \$3. The performance test will begin December 2. Eligible title, maintainer's helper -- group d. Tests: record and seniority, weight 50; performance, weight 50. (Thursday, July 24).

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Unsolved DPUI Problems

(Continued from page 3) because, decree that titles were interchangeable, and that separations therefrom should be on a seniority basis across the Insurance and Employment Service lines. Moreover it would call for exceedingly great integrity to resist such a tempting solution to such a dilemma!

The Great Fear
This, I repeat, is the great fear of most Employment Service Staff and Management; and it is probably impossible to get any acceptance of the plan, or any objective consideration. There are too many subjectives involved; and by that I mean that Employment Service staff is fully aware of the treatment it has received in the past from its Insurance colleagues; the depreciation of the professional importance of the employment service work that has been flung about by some "executives" of the U. I. Field Operations in reclassification hearings; and even the lopsided briefs by an employee organization; and finally, their great subjective fear is based on the realization that in the Employment Service, in all grades there are substantial numbers of

non-veterans; whereas in Unemployment Insurance (at least in New York City), the staff is substantially a Veteran staff, which under the present inequitable laws of the State of New York regarding Veteran preference and Veteran retention, would decimate the Employment Service if so-favorable serious an economic condition occurred that the Unemployment Insurance function diminished to near-nothingness.

In all the above, I am aware that I appear to be running counter to the modern theory in progressively more important work in their chosen field through trainee entrance examinations at college levels. Nonetheless, its success in the Department of Civil Service, Department of Law, and in some of the British agencies, has been "up a ladder", not up two ladders standing side-by-side.

Two Sets of Aptitude
I am so certain that the two functions in our Field Operation involve two different sets of aptitudes and interests that I shall probably always be a "diehard" on interchangeability.—In this case, even at the trainee level.

NYC EMPLOYEES!

40-Hr. Week? Not So Soon

The 40-hour work week for all N.Y.C. employees is still far off. The Mayor's recent directive to the Budget Bureau was hailed in the daily papers as a plan for a 40-hour week, but actually called for the following schedule of work programs:

1. By September 1, 1952. Reduction of work-week so as not to exceed 46 hours in any department.
2. By January 1, 1953. Reduction of hours so as not to exceed 44 hours in any department.
3. By July 1, 1953. Reduction in work-week so as not to exceed 42 hours in any department.

\$12,000,000 Provided
In the 1952-53 City Budget, the amount of \$12,000,000 was included to initiate a program for a work-week not to exceed 40 hours. However, it has been admitted that the amount provided will not be enough to transfer all workers to the standard work-week.

New Employees
At the N.Y.C. Budget Bureau, where conferences have been started with Department heads to get the new schedules in operation, it was said that many employees will have to be hired to make the shorter work week possible, but no estimate of the number needed was available.

Uniformed Forces
There are eligible lists available from which extra men may be hired for the Police, Sanitation, Hospitals and Parks departments, which include the bulk of the 55,000 municipal staffers who are now working longer weeks. However, it was believed that the Sanitation Department might meet the

problem by cutting down on night and week-end work.

Recruitment May Be Problem
Although getting people to accept jobs from eligible lists because of the higher salaries offered by private industry has long been a problem, budget spokesmen were optimistic that the hiring situation would not stall the program.

Police and Fire officials were conferring with budget officials on setting up new tours of duties and revising the platoon systems to install the reduced schedules in their departments.

Wage Rate Laborers Are Out
The Mayor's memo to the Budget Office specifically pointed out that employees who are now paid a prevailing rate of pay under Section 200 of the State Labor Law and who have recently negotiated wage agreements in the "package plan" (described in last week's LEADER) are not included in the new program.

Schedules Due Next Month
After conferences with department personnel officers, the Budget Bureau expects to be able to submit a plan for the overall "not more than 46-hour week" program to the Mayor by the middle of August.

Sanitation Groups Object
One of the first blasts against the proposals came from the Sanitation workers. John DeLury, of the Teamsters Union, said that the Sanitation men are now working a 48-hour week on a seven-day schedule and that they felt that their work schedule called for immediate relief. DeLury added that he was reporting the situation to the Central Trades and Labor Council to gain support for

an immediate 40-hour work week. The Sanitation Department, it was learned, has requested the Budget Bureau to approve the hiring of 1,800 Sanitation men and the promotion of 200 officers. The union feels that 2,500 men should be added to give adequate service and that another 260 officers are needed.

LEGAL NOTICE

STATE OF NEW YORK
DEPARTMENT OF PUBLIC WORKS
B. D. Tallamy, Superintendent
NOTICE TO CONTRACTORS OF PROPOSAL FOR BIDS

SPECIFICATION NO. CA 1063
1. SEALED BIDS will be received by Henry A. Cohen, Director of the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, New York, until 2 P.M. Daylight Saving Time on Thursday, July 24, 1952, for the following: viz:

Removal of wastepaper from State Office Buildings at 80 Centre Street; 124 East 28th Street and 270 Broadway in the City of New York for a period beginning with the date of approval of contract by the State Comptroller to March 31, 1953.

The successful bidder will be required to remove wastepaper from buildings as directed by the Building Superintendent, furnishing bags for the gathering of the wastepaper in the buildings by the building staff.

Weights of the papers are to be taken at the building or by a licensed weigh master and a certificate of each load must be sent with the bill in support of same. Where weighmasters' certificates are obtained a charge of Twenty-five Cents (\$0.25) may be made and added to the cost of wastepaper removal.

2. Bids will be publicly opened and read at the place and time stated in the preceding paragraph which is numbered "1" herein.

3. Proposal forms and specifications may be obtained in the Bureau of Contracts and Accounts on the 14th floor of The Governor Alfred E. Smith State Office Building, Albany, New York, and also in the office of:

Building Superintendent, 80 Centre St., New York City.
Building Superintendent, 124 E. 28th St., New York City.
Building Superintendent, 270 Broadway, New York City.

4. Each proposal must be made upon the blank form provided therefor. The blank spaces in the proposal must be filled in and no change shall be made in the phrasing of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal.

5. Each proposal shall state the correct gross sum for which the service will be performed according to the specifications and the Contract therefor. Any proposal may be deemed informal if the said gross sum is not written out in words and figures. In case of any discrepancy between the said written words and the said figures, the sum as written out in words shall be considered as the amount of the proposal.

6. Any bidder may be required to submit a statement of his responsibility and experience in performing the services called for herein, as the Superintendent of Public Works may deem it advisable.

7. Accompanying each proposal there shall be a certified check in the amount of Five Percent (5%) of the total amount bid. The retention or disposal of the certified check shall be in conformity with the provisions of the Finance Law. No proposal shall be considered unless accompanied by the certified check payable to the order of "State of New York, Commissioner of Taxation and Finance."

8. The Superintendent of Public Works reserves the right to reject any or all proposals, and may call and advertise for new proposals, if in his opinion the best interests of the State will thereby be promoted.

B. D. TALLAMY,
Superintendent of Public Works,
DATED: July 2, 1952.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—CONTRACTORS STORAGE YARDS, INC., Plaintiff, against JOHN J. BRODERICK, KATHRYN F. GARDNER, wife of FRED L. A. GARDNER, ALBERTO CARDENAS, "JUANITA" CARDENAS, his wife, if any, first name fictitious, true name being unknown to Plaintiff, MAX COHEN, "MARY" COHEN, his wife, if any, first name fictitious, true name being unknown to Plaintiff, if all the aforesaid defendants be living; and all the heirs at law, next of kin, devisees, distributees, grantees, trustees, trustees in bankruptcy, creditors, lienors, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, devisees, distributees, grantees, trustees, trustees in bankruptcy, creditors, lienors, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives, or widows, if any, all of whom and whose names and places of residence are unknown to the Plaintiff, Defendants.—Plaintiff's address is Longfellow and Velez Avenues, Bronx, New York. Plaintiff designates Bronx County as the place of trial. TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the amended complaint in this action, and to serve a copy of your answer, or, if the amended complaint is not served with this supplemental summons, to serve a notice of appearance, on the Plaintiff's attorney within twenty (20) days after the service of this supplemental summons, exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the amended complaint. Dated: New York, November 19th, 1951.

LESTER GROSSMAN,
Attorney for Plaintiff,
Office and P. O. Address, 291 Broadway, Borough of Manhattan, City of New York.

TO THE ABOVE NAMED DEFENDANTS IN THIS ACTION:

The foregoing supplemental summons is served upon you by publication pursuant to an order of the HON. BENJAMIN J. RABIN, a Justice of the Supreme Court of the State of New York, dated the 22nd day of May, 1952, and filed in the office of the Clerk of the County of Bronx with the complaint, at the Bronx County Building, No. 851 Grand Concourse, in the Borough of Bronx, City of New York.

This action is brought to foreclose Transfers of Tax Liens bearing the following numbers and sold by the City of New York to the plaintiff and affecting the following real property described as below: Lien No. 57624 Section 10, Block 2776C, Lot 190. Lien No. 57630 Section 10, Block 2776D, Lot 219. Lien No. 57631 Section 10, Block 2776C, Lot 220, all as shown on the Tax Map of the City of New York as the same existed on November 18th, 1941.

Dated New York, May 27, 1952.

LESTER GROSSMAN,
Attorney for Plaintiff.

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For Homes, Houses, Properties. Read Page 11

3,000 Housing Employees To Get New Pay and Titles; Union Protests: 'Insufficient'

A new classification of titles and a salary schedule described by N. Y. C. Housing Authority chairman Philip J. Cruise, as "a more complete and successful agreement on changes in title and salary increases than any department in the City has ever achieved," will go into effect on July 1. However, the changes are still subject to approval by the Civil Service Commissions of the State and City and the Mayor, but those OK's are expected without delay. But the "agreement" looks far from real.

Chairman vs. CIO
Although chairman Cruise said that the reclassifications and schedules had been made after negotiations with Raymond Diana, national representative of the Government & Civic Employees' Organizing Committee, CIO, the Commissioner received a telegram from Mr. Diana saying that his membership had "voted unanimously to reject the wage proposals." In the telegram, Mr. Diana referred to "unpleasant" consequences.

Chairman Cruise in reply said that any employees absenting themselves or failing to perform satisfactory service would be subject to immediate disciplinary action. He added that he was surprised at the CIO group's action as Mr. Diana had agreed with the final proposals and that the only question remaining was the status of the Housing Assistants and Assistant Resident Buildings Superintendent. A salary increase has been arranged for the Assistant Superintendents, and while no immediate increase could be arranged for the Housing Assistants, their maximum would be increased under the new schedule.

Present Title	Proposed Title	Proposed Salary Range
Laborer or Porter	Housing Caretaker	(2000) 2505-(2550) 3090
Foreman of Porters	Foreman of Housing Caretakers	(2551) 3090-(3150) 3725
Gardener	Housing Grounds-keeper	(2750) 3300-(3200) 3780
Watchman	Housing Guard	(1900) 2400-(2850) 3410
Stock Assistant	Housing Stockman	(2250) 2770-(2830) 3385
Maintenance Man	Housing Service Man	(3000) 3300-(3450) 3780
Housing Fireman	No Change	(2300) 2825-(2900) 3460

Union Claims
That the Authority failed to deliver on the entire "package" is the claim of Mr. Diana, who points out that the following items which were in the agreement reached on March 31, were not in the final form of the Authority's proposal:

1. Increments of \$150 a year, for laborers, porters, gardeners, watchmen, stockmen, maintenance men, firemen and foremen.
2. Increments of \$200 per year for Housing Assistants and Assistant Superintendents.
3. The cost-of-living bonus to be retroactive to April 1, 1952.

Diana added that he did not feel that the Union was repudiating any agreement, and that accepting the proposed offer would in effect, be "running out" on a

group of union members. Generally, the cash figures stated by the Authority as the new schedule agrees with the figures cited by Diana, except that Mr. Diana's figure for the position of Maintenance Man calls for a maximum of \$3,925 against the Authority's figure of \$3,780.

Promotions Improved
Employees in the title of laborer and porter, who are not now eligible to take promotion examinations will be able to take tests for higher jobs, after their title has been changed to Housing Caretaker.

Salary Increase
In the following positions, there has been no change in title, but salaries are being up-graded. The schedules include the new percentage cost-of-living bonus.

Title	Present Base Salary Range	Proposed Salary Range From To
Housing Assistant	2710-3420	(2710) 3260-(3595) 4200
Asst. Housing Manager	3660-4620	(3835) 4450-(5000) 5675
Housing Manager	4621 and over	(5001) 5675 and over
Asst. Resident Bldgs. Supt.	3120-4020	(3320) 3905-(4100) 4730
Resident Bldgs. Supt.	4021 and over	(4301) 4940 and over

The Federal Employee

THE CREATION of a new group of Federal employees to be known as Reserve has been approved in a written opinion recently completed by the Attorney General. The opinion states that a Reserve employee entering military service will have the same limited rights as a war service employee in regaining his job following discharge, rather than mandatory job reemployment rights.

The war service employee's rights were determined during World War II. The opinion makes it legally possible for a Presidential order to set up the Reserve, and grant all reservists the rights and privileges of a permanent employee, except tenure. Only the Post Office, which would have authority to make permanent appointments, would not be covered by the Reserve plan.

IMPENDING cuts in personnel at emergency agencies have hundreds of employees job-hunting for positions in more established bureaus. The tremendous cut in Federal civil defense by Congress, shaving the President's request for \$32 million down to \$8 million, has made a personnel cut of at least 30 per cent imminent. Employees are considering the exercise of their re-employment rights to jobs in established agencies even though it means many would have to take demotions.

The economic agencies which include the offices of Price, Wage, Salary, Rent and Economic Stabilization are also faced with a sharp cut of about 7,000 jobs. Officials say that the \$60 million budget—all Congress allowed of the President's \$100 million request—will support only 10,000 of the agencies' 17,000 employees.

The Commerce emergency agencies, which include National Production, received comparatively small budget cuts, with Congress agreeing on \$28,750,000 of the President's request for \$35 million.

THE JENSEN - FERGUSON rider to a number of agency budget bills has apparently created only more confusion in the reduction of jobs, according to sources in Washington.

The rider was intended to cut Federal jobs from 10 to 15 per cent. Agencies, however, are confused by it and are preparing questionnaires for the Comptroller General to answer. The rider calls for the abolition of three of every four vacated jobs until a ten per cent reduction is reached, but how this will be carried out no one has said.

NYC Postal Men May Now Smoke

New York Post Office Clerks now get the same privileges as their counterparts in the other boroughs.

In a recent order, Postmaster George M. Bragalini allowed his clerks to smoke at posts where they were not dealing with the public, or where their smoking would not endanger the mails.

The new policy also allows them to play radios or send out for coffee during the long night shifts when the post offices are closed to the public.

The order applies to post offices in Manhattan and the Bronx. The privileges had been enjoyed for many years at the Brooklyn, Staten Island and Queens offices.

WHITE PLAINS MAN ONLY NAME ON LIST

ALBANY, July 14—One name appears on the open competitive list in the title of junior administrative assistant, in the Department of Public Welfare, Westchester County. Of four persons who took the examination, the name of Earl W. Drake of White Plains appears.

AIR-CONDITIONED **ROXY** Board Open 10:30 A.M. 7th Ave. & 50th St.

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New Titles and Salary Schedule

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Personalized Ball Point Pen, Only 25c

Several weeks back we made such arrangements with the manufacturer of a personalized ballpoint pen that we were able to offer a limited number of them to our readers at the sensational price of only 25 cents. Our faith in this offer was speedily vindicated. Our readers loved these pens, for each one had his name personally engraved in 22-carat gold. The pens were scratch-proof, leak-proof and smudge-proof, and guaranteed for life by our source of supply. Other features included a long-life cartridge, ink that dried instantly, and a handsome cap with easy-grip clip. Hundreds of readers told us that their pens wrote better than ballpoint pens that had sold from \$1 to \$20.

We have been trying to get an additional supply. We are happy to announce now that we have available another group of these pens. The same arrangement holds — for 25 cents and the coupon below you get this pen, with your name engraved in 22-carat gold. But the supply is strictly limited. Orders will be accepted only till August 1. So don't wait until it's too late and be disappointed. Use the coupon below.

Civil Service LEADER
Box 200
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Gentlemen: I am enclosing 25c in coin. Please rush Ball Point Pen with following name imprinted in 22-carat gold.

Name

(please print plainly)

Address

City Zone..... State.....

Activities of Civil Service Employees in N. Y. State

Coxsackie

EMPLOYEES of the NYS Vocational Institute at West Coxsackie held their annual picnic on Thursday, June 28. Over 100 employees and their families attended. Swimming races, diving contests and dancing contests were on the agenda and top swimming and diving performances were turned in by Peg and Pat, children of guard John and Clare Longthorn. Mr. and Mrs. Paul Ready served as hosts and did a really great job. Jim Maher (rear gate officer) secured an excellent orchestra composed of Mike Pratt, Coxsackie High School band leader and an excellent musician, who was aided by Kenneth Porter, Jack Durgal and Conrad Ford, hot on the trumpet.

Sgt. Edward Glasheen's new home in Scheller Park is nearing completion and the Glasheens are planning to move in this month. Scheller Park is a new and beautiful community just north of West Coxsackie and nestling back in the foothills of the Catskills. We hear that other guards with new homes in Scheller Park, Art Williams, Victor Blom, William Oakley, Daniel Shelters and Dick Ogden, are planning to elect the sergeant Mayor of Scheller Park.

Guard Milton Andre was recently elected chef de guerre of the 40 and 8 of Albany County, Congrats Milt . . . Lieut. and Mrs. Leland Cassales were recently blessed with a daughter . . . Mr. and Mrs. Joe Conboy and daughter, Ann, started on a three-week vacation July 4 . . . Guards Tom Alston and George Fincke have returned from a week at Aggie College and have learned all there is to know about canning, etc. They will be in charge of canning this season . . . Sorry to learn of the resignation of music teacher Thomas Lomax and his wife, steno Nancy . . . Sgt. E. Glasheen and guard John Zelker will attend St. Law-

rence University summer session this coming August.

The Gates bowling tournament was rolled off last month with all top-notch bowlers of the institution competing. The trophy was won by guard Donald Pierce with a 213 single and a 589 triple. George Coons deserves honorable mention for a 718 triple he compiled last winter . . . William Cooney was playing softball with the C.B.A. men in Albany the other night and hit a tremendous home run. After receiving congratulations, Bill was unable to walk, having broken a blood vessel in his foot and was laid up for several days.

Guard Jack Landon was married in July to lovely Peg Froer of Catskill, N. Y., a nurse at the Green County Hospital. The Landons attended a reception at the Saulpaugh Hotel, in Catskills, then honeymooned in Canada . . . Guard Dick Prendergast will receive his graduation certificate as a public accountant. Dick took a G.I. course in the I.S.S. school . . . Sgt. John Cook of Attica Prison, formerly of this institution, was a recent visitor in Albany and Catskill where he visited his many friends . . . Guard Art Williams is handling the duties of guard Stan Dibble while Stan is vacationing on Long Island . . . Mr. and Mrs. Tragott Knath and their children have left for an extended vacation in Germany. It will be their first trip to their original home in more than 25 years. They will visit their families.

At the annual Chapter elections, the following were elected officers for the coming year: President, Erwin Keinath; Vice President, Henry Marshall; Secretary, Art J. Williams; Treasurer, Tirso Diaz; Delegate, Ray Marohn; Alternate, Harold Smith.

Psychiatric Institute

FROM PSYCHIATRIC Institute, we hear:

Hospitalization rates have gone up and there have been many

complaints because of it; but no matter what the increase, all must agree that the protection it affords is worth the price. Employees are asked to help themselves, and those who collect the payments, by paying promptly and without complaint if possible.

Dr. Warren M. Sperry, principal research scientist in Biochemistry, with Mrs. Sperry and their son Carl, sailed for Europe on the Ile de France on July 9th. Dr. Sperry, who is the American member of a Commission on Clinical Chemistry of the International Union of Pure and Applied Chemistry, is presenting his work to the "Congress International De Biochemise" in Paris. After the Conference, Dr. Sperry and his party will make the Continental grand tour.

Mary Veralli has been appointed junior biochemist in the Dept. of Chemistry, from the competitive list. She has been assisting Drs. Sperry, Meltzer and Taylor in Brain Perfusion work for the past four years.

Harold Pierce, Bacteriology Lab., is on vacation. He recently attended the Metropolitan Regional Conference as delegate.

Mae Barnett, Food Service, has returned from vacation. Still on his vacation is James Shanks, Laundry Dept., who is making an auto trip to Nova Scotia.

Antoinette Schwobe, Personnel Clinic Nurse, flew via Air France to France. She will visit there for a month.

Bertha Feigenson, Social Service Dept., and Katherine McAleer, Outpatient Dept., passed the senior stenographer exam.

Margaret Kelly and Gertrude Lee, Social Service Dept., are on the Senior Social Worker (Psychiatric) List.

Pvt. Herbert Kallman, on leave from the Neuropathology Lab., is now stationed at the Post Hospital, Camp Breckinridge, Kentucky.

Champlain College

THE FOLLOWING were re-

cently elected as officers of the Champlain College Chapter of the Civil Service Employees Association to serve for the coming year: President, William W. Wilson; Vice President, Mrs. Jeanne Murphy; Treasurer, Mrs. Mabel Markstone; Secretary, Mrs. Veronica St. Denis.

Standards & Purchase

The ANNUAL PICNIC of the Division of Standards & Purchase will be held at Hogarty's, Burden Lake on Wednesday, July 16. The chairman in charge of the games and festivities will be Edgar J. Luby, assisted by Francis McCarty, W. Oliver Glenn, Ruth Delaney and Edgar Campbell.

A luncheon was recently held at O'Connors Restaurant for Ruth Melanson and Jane Connors who have resigned from State Service.

The Division was pleasantly surprised last week by the wedding of the chapter's secretary, Harriet Graham, to Harold Stone who is with the State Motor Vehicle Bureau.

Cheung County

NEW COMMITTEES for 1952-53 have been named by the Cheung County Civil Service Association.

Kenneth West will serve as chairman of the County Employee Relations Committee and head a staff composed of Marion McCarthy, Francis Howard, Sarah Bisbee and Katherine O'Connor.

Edward Lane has been named chairman of the City Employee Relations Committee. Other members include Albert DeRenzo, Douglas Joralemon and Allie Quatrano.

Publicity chairman Madalon Sanstead will be assisted by Ruth May and Edward Lane, while Ruby Brewin will head the Fowers and Cards Committee and be aided by Claire Lacey and Katherine Biggs.

Chester Hoyt and Ray Hulbert

compose the Legislative Committee and Charles Epstein will handle the Civil Service publicity notice book.

Merle Bryan will serve as chairman of the Membership Committee. Other members include Anthony Giordano, Charles Moffe, Mary Louise Decker, Hazel Payne, Irma Gunderman, Frank Trocchia, Margaret Kesshak, Thomas Wood, Albert DeRenzo and Harriet Hyde.

A picnic was held by the chapter on June 26 at Elridge Park. The affair was planned by Madalon Sanstead, John Semski, Gertrude Elliott, Helen Larson and Patricia Varn . . . Rosemary Connelly is back in the Welfare Office after a two-month illness. The chapter was sorry to learn of the recent death of her mother, Mrs. Thomas Feeney . . . Beatrice Hudson has joined the Welfare staff, replacing Marguerite Fusano who is leaving to study for a Master's Degree in education at Cortland State Teachers College.

Diantha Knab has joined the audit division of the Welfare Office . . . Marlea Rice has left the Steele Memorial Library for the summer to attend Simmons College in Boston where she will take courses in library science . . . Thelma King and Katherine O'Connor plan to attend the National Convention of the American Library Association at the Waldorf-Astoria.

New York City

DURING July and August, the office of the New York City chapter, CSEA, will be open from 10:30 a.m. to 11:30 a.m., and from 2:30 p.m. to 3:30 p.m. The office is at 80 Center Street, Room 905, and the phone is BARclay 72285.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Outline of a Basic Public Relations Program for CSEA

By PHILIP KERKER
Public Relations Director

Civil Service Employees Association.

The organization of governmental employees is a rapidly growing phenomenon in the field of public administration. It is a movement which began almost a century ago, but which within the last generation has accelerated to a pace which is demanding public adjustment and response. Today, more than one million civil servants are enrolled in some one of the many employee organizations. The large increase in the membership rolls of such organizations is a natural concomitant of the expansion and complexity of governmental services. From the mid-1930's to the present, the rate of growth has been very rapid. Interestingly enough, this development has not been confined to the area of continental United States, but is world-wide. A cursory survey made by me last year through correspondence with approximately 50 consular offices showed the movement to organize governmental employees to be very active. One newly formed country—Pakistan—reported 18 such organizations.

It is not necessary to belabor this point. The development of the Civil Service Employees Association from its date of organization to the present is sufficient to emphasize these facts. It is, however, significant that as a result of these movements, the organization and program of the Association must be materially affected.

Sound, Flexible Administration

An organization of 54,000 members, such as the Association, will find progress slow in the competitive struggle of employee organizations, unless great care and thought is given to the problems of internal organization and program. The structure must be under constant surveillance to insure a sound and flexible administration—and its external facings—or its program must be attuned

to achieve the objectives of the organization, to meet the variety of needs of the members, and to present to the body politic an aspect of assurance and communal interest which will create a positive and favorable opinion rather than a negative one. It is with these last which I feel myself to be particularly concerned. It is in this area that I feel the greatest immediate needs of the Association lie.

Chapter a Civic Group

The Guylay Report, which was made to the Association in 1950, ably presents both the long and the short range objectives of the Association. There is no need to review or discuss any of these except perhaps the item No. 5 in Part II which is entitled "Suggested Activity Guide For Local Chapters." The section headed "What Action Must You Take Locally" contains in the first three paragraphs, the programs which, I feel, should be emphasized by the Association at this juncture. The report states, "From a long range point of view, perhaps the most important objective of the local program is the integration of public employees as a group with the community in which they live and work. The importance of identifying the chapter as an important civic group cannot be overemphasized.

This is not a project which will be accomplished in a short space of time. It must be kept constantly in mind, and every opportunity to cooperate with other civic organizations should be utilized.

The more interest you show in the activities of the rest of the community, the more sympathetic they will be towards your own program. You need the support of these groups to help foster public understanding and cooperation."

Points of View

The importance of these statements cannot be exaggerated. An Association of civil service employees cannot fail to have points of view or carry on activities which affect the community. Where the principal objective

the Association constantly impinge upon the social group of which it is a part, it is absolutely essential that tolerance and understanding of the Association's viewpoint be secured.

If the communal relations of the local chapter are good, — if the chapter shows by its attitudes and activities that it is a part of and not apart from the social and economic groups of the community, — if an intelligent and judicious use is made of the radio, press, television, and public forums in the area, — if an effort is made to understand the point of view of the community as well as present the point of view of the chapter, then the difficulties which surround the achievement of some of the objectives of the Association will be minimized. Likewise, the good communal relations at the chapter level will be bound to have a salutary effect throughout the organization. The good opinions of the Association will be reflected by the parent body, and a greater receptivity by press and public of its points of view will be had.

Steps Taken

Some steps have already been taken by the Association to achieve these good communal relations. The progress which has been made merits optimism.

The participation by the chapters in the Albany Tulip Festival has had a favorable effect upon the community. The Tulip Festival is held under the auspices of the City of Albany, and a committee composed of the merchants of the community, as well as the civic groups. A member of the Association staff served on the committee. Thirty-five members of the Capital District Conference gave many hours of their free time in helping to stage and direct the pageants depicting the history of Albany which was held on the day of the coronation of the Tulip Queen. A letter of appreciation has been received by the Association from the Chairman of the Committee, Mr. Jacob Van Arman, an executive of the Niagara-Hudson Power Company.

The two Art Shows for public employees, which have been held

in Albany and in New York City, have received good public response and a very favorable press. The effort to demonstrate the public employee as a person with talents and culture kindred to the general citizen is particularly effective in this media, but it can be duplicated in the display of other talents.

A group of Association members will meet this month to discuss the possibility of developing choral groups throughout the chapters, and plans are being made for the holding of a short-story contest within the next six months.

These activities will not only furnish outlets for the creative and other talents of the Association members, but also cannot fail to create a favorable impression upon the general public.

In another area, letters have been written, addressed to approximately 50 secretaries of Rotary Clubs asking for open dates during the coming fall and winter for speakers from the Association to discuss the general problems of government germane to the rapid growth of its personnel and contingent problems. It is planned to develop the same programs through the other service club organizations as Kiwanis, Lions, Exchange, etc. A manpower survey of the talents among the Association members is being developed in order to utilize as fully as possible capable members on the chapter level for many of these assignments.

Leadership Training

A project of great potentiality has already been under way for the past six months. It is still in an experimental stage, but the brief experience has shown great possibilities. Last December, in conjunction with the Cornell School of Labor and Industrial Relations, a training program for developing leadership for chapter officers was initiated. In February, March, April, May and June of 1952, classes were held in Buffalo, Rochester and Albany. The content of the program was geared to helping the present officers run more effective chapters, and developing within the chapter, officer material. The response from the members of the Association attending these courses was definitely favorable, and plans are being made with Cornell University for the continuation this Fall of the already established programs and the

starting of new ones in other areas.

A Manual on Chapter Organization has been prepared and distributed. It is weighted to achieve good programs and good public relations at the chapter level.

It is also planned to have the Association represented as far as practicable, either through exhibits or program participation, at meetings of organizations interested in the common problems of government as the American Political Science Association, The Civil Service Assembly, The Citizens Budget Committee, The League of Women Voters, etc. As stated above, members of the Association will be used wherever possible for these events.

Open Forum

Related to the above paragraph, and not the least important because it has been placed near the close of the memorandum, is the possibility of the Association sponsoring an open forum, comparable in structure to the Annual Herald Tribune Forum, wherein the contingent problems of the growth of governmental employees and employee associations could be fully discussed in relation to the effects upon communal life and the fundamental principles of our American form of government. I realize this is a tremendous undertaking, but I am confident that the size of the venture will be minimized by the widespread interest which it would engender, particularly if efforts were made to devise a program of far reaching implication and secure speakers of national prominence.

It is contemplated to stimulate comparable programs, and through the media of personal contact and brochure, to help the chapters towards the achievement of good local public relations. Efforts will be made to stimulate the development of good programs which will emphasize the Association's objectives, and likewise link the chapter closely to the community in the working out of the growing complex problems of government.

PART-TIME MEDICAL MAN FOR MILES McDONALD

ALBANY, July 7 — District Attorney Miles F. McDonald of Brooklyn was given permission to hire a part-time medical assistant in his office on a non-competitive basis. The approval was voted by the State Civil Service Commission.