

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIV — No. 9 Tuesday, November 11, 1952 Price Ten Cents

## State Open Annual For Collectors

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P O DRAWER 125  
CAPITOL STATION  
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See Page 2

### DON'T REPEAT THIS

## Dewey Planned It That Way... Now Watch Estes Kefauver

THE REPUBLICAN PARTY caught the design for victory. It was more than a personal victory for Eisenhower. It was a victory as well for Tom Dewey and, in a deep and subtle sense, for Estes Kefauver. The diagnoses and analyses of victory will flow for many weeks. Beyond the issues, it is clear now that the American people have been troubled by grave anxieties; the maladjustments of this century, maladjustments seemingly without end, have chilled and disturbed them. And they seek a messiah. Since 1942 when Eisenhower was projected upon the public retina, he has been clothed in the garments of a saviour. The people, lost and worried, have seen in him a father-symbol. The election demonstrated that this appeal cut across and into all of the electoral groups, whether labor, racial or economic. From the early days of the Eisenhower candidacy, what would be the final result was known. But even GOP wheelers given to extravagant forecasting were afraid to predict it after the fiasco of '48.

### Dewey's Role

Thomas E. Dewey, and no one (Continued on page 6)



Mrs. Harriet H. Ewart, employed as a medical secretary at St. Lawrence State Hospital for the past 35 years, is shown receiving a sterling carving set and cake server from her fellow employees. The presentation was made by Lee W. Keyes.

### NEW TITLES ADDED BY NEW YORK STATE

ALBANY, Nov. 10 — The following titles have been added to the State salary structure:

Assistant in hearing conservation, \$4,964 to \$6,088.

Associate payroll examiner, \$4,512 to \$5,339.

Chief, Bureau of Fish, \$6,801 to \$8,231.

Senior Research Scientist (Biochemistry), \$4,964 to \$6,088.

## This Month Only—CSEA Low-Cost Life Insurance Without a Medical Test

ALBANY, Nov. 10—The Civil Service Employees Association offers its Group Life Insurance without medical examination to eligible employees who apply during the month of November. Eligible are employees of the State of New York; of the Counties of Westchester, St. Lawrence and Chemung; and the cities of White Plains, Ogdensburg and Potsdam who are or become members of the CSEA. The only exceptions to this offer are employees over age 50 and those who have previously been rejected for the insurance on the basis of a medical examination.

Some features of the CSEA Group Life Insurance which make it attractive are:

**LOW COST** — \$1,250 Life Insurance for 20c semi-monthly for members 29 years of age and younger and proportionately low rates for older employees.

**EASY PAYMENT** — thru payroll deductions.

**FREE INSURANCE** — each insured member is given free insurance amounting to 10 percent of the face amount of the insur-

ance with a minimum of \$250 at no extra charge.

**ACCIDENTAL DEATH BENEFIT**—double indemnity for accidental death is guaranteed each insured member without additional charge.

**CLAIMS PAID PROMPTLY** — over five million dollars have been paid to beneficiaries under the CSEA Group Life Plan. Payment is usually made within 24 hours of the time Association is notified of death.

**PREMIUM WAIVER DURING TOTAL DISABILITY** — when total disability occurs prior to age 60, premiums are waived after the first three months of disability. This is a new benefit which was added last year without extra charge.

**TO TAKE ADVANTAGE OF THIS SPECIAL OFFER, THE GROUP LIFE INSURANCE APPLICATION MUST REACH ASSOCIATION HEADQUARTERS, 8 ELK STREET, ALBANY, N. Y., ON OR BEFORE NOVEMBER 30, 1952.** Applications and explanatory literature can be secured from CSEA Headquarters or from any of its Chapters.

## Catalogue of Bargains For Employees Out Soon

The long-awaited Christmas gift catalogue of the Employees Cut-Rate Buying Plan, Ltd., will be available next week or the week after, it was announced yesterday by Daniel Gold, manager. It will be published as a special supplement in the Civil Service LEADER.

Mr. Gold explained that feverish preparations are being made to get the catalogue off the press as rapidly as possible. Items in every major category are to be covered, including toys and electric trains, cosmetics, ladies' and men's apparel, camping and sporting equipment, drugs, greeting cards, and household items.

Prices in the catalogue, Mr. Gold continued, "will be consistent with the Buying Plan policy of offering the most serviceable merchandise in the market at prices unavailable elsewhere."

He added that among the hundreds of items in the catalogue will be found Christmas gifts for "everyone on your list—and gifts for yourself, too, of course."

Instruction on how to get a copy of this catalogue as soon as it is available, together with another two full pages of weekly guaranteed mail-order bargains, appear in this issue of The LEADER on pages 8 and 9.

## New Effort Seen To Alter State Personnel Board

The State Legislature will receive a bill at its next session to alter the structure of the State Civil Service Commission. Such a measure, calling for a strong central administrator and a comparatively weak commission, was introduced in last year's legislative session, but beaten at the last minute in a dramatic display of legislative strategy by employee organizations and other groups.

The exact wording of the new bill has not been formulated. Senator Walter J. Mahoney of Buffalo has been engaged in an election battle. He is chairman of the Commission on Coordination of State Activities, which sponsored last year's measure. Arthur H. Schwartz, the Commission's counsel, was appointed to the Supreme Court by Governor Dewey, and he too was engaged in a battle to retain the post. Losing his fight, Mr. Schwartz is expected to return to his post as counsel to the Com-

mission. Dr. William Ronan, Commission research director, has prepared data upon which the new bill will be based. So action may be expected within the coming weeks.

**Preller Group Won't Oppose**  
One of the factors which helped kill the measure at the past session was the resentment of the Preller Commission, studying revision of the civil service law, which had not been consulted by the Mahoney group prior to the bill's introduction. That factor won't be present again. It is indicated privately that the Preller Commission will go along with anything Governor Dewey may want. This would represent a complete reversal of last year's stand, when members of the Preller Commission "boned up" on the facts to make ready for a sustained legislative battle against the bill. The Governor is so strong (Continued on page 16)



They debated the problems of civil service law. At the recent meeting of the Civil Service Employees Association, these five panel members tossed around a variety of subjects, from the pending revision of the State law to the attitude of reformers toward civil service employees. Left to right: Dr. Frank L. Tolman, member, Temporary State Commission on Revision of the Civil Service Law; John J. Kelly, Jr., assistant counsel, CSEA; John F. Powers, 1st vice-president, CSEA; Charles G. Pillon, counsel to the National Civil Service League; Theodore Becker, chairman, CSEA Committee on Revision of the Civil Service Law.

## Governor, McFarland Meet on Pay

ALBANY, Nov. 10—Governor Dewey was scheduled to meet with Jesse B. McFarland, president of the Civil Service Employees Association, at 4 p.m., Tuesday, November 11, to discuss the question of employee salaries. John T. DeGraff, counsel, and John E. Holt-Harris, assistant counsel, of the Association, will accompany Mr. McFarland. Budget Director T. Norman Hurd and other administration officials were also expected to attend.

The meeting follows an exchange of letters in which Mr. McFarland outlined the salary situation and the Governor agreed to a meeting. The Association is seeking a 10 percent increase in pay. The Governor's letter, written in friendly tone, indicated the possibility that action on this issue would be seen at the next session of the Legisla-

ture. The Governor stated that he had ordered a salary survey and added: "It should be possible to obtain information on the salary

situation and the possibility of freezing in the present emergency compensation within a relatively short time."

### SPECIAL NOTICE — CSEA LIFE INSURANCE POLICYHOLDERS

If you are entitled to a higher amount of insurance effective November 1, 1952, based on your gross salary as of that date, the premium deduction from your salary for the pay period ending October 31 will be increased to put the higher amount of insurance in effect.

If your attained age as of November 1 places you in the next higher age group established under the Group Life Plan, the increase in premium deductions from your salary will go into effect on the payroll for the period ending October 31.

Each policyholder who is entitled to more insurance as of November 1 will receive a "rider," providing the higher amount of insurance, for attachment to his insurance certificate as soon as such rider can be prepared by the insurance company.

# State Seeks College Seniors Now For Career Jobs After Graduation

College seniors who would like to start a career in New York State service after graduation may apply now for a variety of opportunities, offered in the annual College Series. Applications may be obtained in person, by mail or by representative, from the Civil Service Department, State Office Building, Albany, N. Y., and, though not by mail, elsewhere, including the NYC office of the department, 270 Broadway, at Chambers Street, Manhattan.

**For Graduates, Too**  
College graduates also may apply.

If application is made by mail, enclose a six-cent stamped, self-addressed No. 9 or larger envelope. Such minimum size is about 9 1/2 inches wide.

Professional and technical assistant is the exam title. There are eight specialties. Starting pay varies from \$2,931 to \$3,731 a year, but in every case there are five annual increments.

**The Eight Specialties**  
The exam is No. 6253. The specialties, jobs in each, and pay at start and after the five increments, follow, with the engineering or architecture specialty and library assistant alone being open to all qualified citizens of the U.S.:

**A. ENGINEERING OR ARCHITECTURE.** Senior engineering aide, \$3,411-\$4,212; senior draftsman, same; senior architectural draftsman, same; junior utility rates analyst, \$3,251 to \$4,052.

**B. BIOLOGY.** Junior bacteriologist, \$3,251 to \$4,052.

**C. CHEMISTRY.** Junior analytical chemist, \$3,251 to \$4,052; junior biochemist, same; junior sanitary chemist, same.

**D. MATHEMATICS.** Junior actuary, \$3,571 to \$4,372; junior utility rates analyst, \$3,251 to \$4,052.

**E. ECONOMICS.** Junior economist, \$3,411 to \$4,212; junior rates examiner (transportation), \$3,251 to \$4,052.

**F. STATISTICS.** Junior statistician, \$3,571 to \$4,372; junior utility rates analyst, \$3,251 to \$4,052.

**G. LIBRARY SCIENCE.** Junior librarian, \$3,251 to \$4,052; library assistant, \$2,931 to \$3,731.

**H. LAW.** Law assistant, \$3,251 to \$4,052; senior law clerk, \$2,931 to \$3,731.

**I. PSYCHOLOGY.** Junior personnel technician, \$3,251 to \$4,052.

The written test will be held on Saturday, Jan. 10, at the State's regular examination centers, and in some instances possibly at colleges, even out-of-State colleges. Candidates will designate their preference for the examination place, but the Civil Service Department reserves the right of final decision.

**Graduation by June 30**

College graduation by June 30, 1953 is required in all instances.

A "general list" will be established, consisting of all candidates in all specialties, in their overall order of standing. Also, separate lists will be established in each of the specialties, but to qualify for these, except the library assistant list, proof of having taken special, designated courses is required. Thus, for the general list, and for library assistant, only college graduation is necessary, without reference to any special subjects.

Candidates must be citizens of the U.S. and must have been legal residents since January 10, 1952, except for A—Engineering and G—Library Science, the two open to non-residents, as well as residents, of New York State.

The general list will be used for filling positions in specialized fields only if the specialized list in such field is exhausted, except that the overall list may be more freely used for filling junior personnel technician jobs.

**Scope of Written Test**

The written exam will cover a wide variety of fields, such as abstract and quantitative reasoning, and interpretation of graphs, tables and paragraphs. The

weights of the several tests within any one exam vary, and will not be announced until the day of the exam. However, the pass mark for the general list will be that the score attained by the 200th candidate in order of relative standing, while for the specialties the pass mark will be 75 percent.

For the mathematics specialty, besides the general abilities test, there will be a test for the mathematics specialty.

The application fee, \$2, must be paid when the filled-in application is submitted. Use a money order or your own personal check. Somebody else's check will not be accepted.

**Requirements**

The requirements for the specialties are, besides college graduation by June 30, 1953:

**A. ENGINEERING OR ARCHITECTURE.** Basic courses in analytical or graphical mechanics; strength of materials; either framed structures or machine design. (The majority of vacancies, about 100, probably will be filled from the civil engineering list.)

**B. BIOLOGY.** At least 24 semester hours in the biological sciences, and a total of six in chemistry, physics and mathematics.

**C. CHEMISTRY.** At least 30 semester hours in chemistry, with appropriate laboratory work.

**D. MATHEMATICS.** At least 20 semester hours in mathematics, inclusive or supplemental.

**E. ECONOMICS.** At least 24 semester hours in economics. Courses in business administration and accounting may be substituted up to a maximum of six semester hours.

**F. STATISTICS.** At least 12 semester hours in statistics and mathematics, of which at least six

hours must have been in statistics.

**G. LIBRARY SCIENCE.** College graduation by June 30, 1953; no particular courses required.

**H. LAW.** A degree of bachelor of laws or its equivalent, obtained by June 30, 1953, and eligibility by that date to take the New York State Bar examination.

**I. PSYCHOLOGY.** Twenty-four semester hours in psychology, in which six must have been in tests and measurements, or statistics. The semester hours must constitute earned credits.

In addition to the professional and technical assistant exam, others are open during the same period, and for examination on the same date, which might interest the same candidates. These are:

6254. Accounting assistant. This is in the same general pay ranges as the ones just discussed, but for filling jobs as junior tax examiner, junior utility rates analyst, junior accountant, junior compensation claims auditor, junior personnel technician, junior auditor, payroll auditor and junior payroll examiner. The junior accountant jobs are being filled at \$3,411.

6262. Public administration intern, \$3,541.  
Employment interviewer, \$3,571 to \$4,372.

**PENSION CHAPTER FORMED**

The National Association of Retired Employees has formed a NYC chapter. All Federal employees, annuitants, and their kin are eligible to membership.

# Conlon to Be Honored by Public Aides

BINGHAMTON, Nov. 10 — Ernest L. Conlon, recently retired as executive officer of the Broome County Alcoholic Beverage Control Board, will be honored by his former fellow employees in the county. Mr. Conlon now holds the post of field representative in the Civil Service Employees Association.

A dinner for Mr. Conlon is being given by the Binghamton chapter, CSEA, on Saturday, November 22, at 6:30 p.m. in the Art Gallery of the Arlington Hotel.

Mr. Conlon, who has been active in Binghamton civic affairs for many years, has served as a CSEA vice president, as executive representative of the Central New York Conference, and as president of the Binghamton chapter.

Reservations for the dinner, set at \$2.25 per person, may be obtained from Mrs. Lulu Williams, 2 Crandall Street, Binghamton, N. Y. Reservations should be secured no later than November 19.

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**LEADER ENTERPRISES, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6010  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.  
Subscription Price \$3.00 Per Year. Individual copies, 10c.



Three CSEA employee representatives of the State Correction Department. Left to right: Harry Joyce, Attica Prison chapter president; Harold Corcoran, Clinton Prison chapter president; and Joseph Ingliis, Attica Prison chapter delegate. The photo was taken at the recent annual meeting of the Association.

# State Trooper Exam Closes This Month

Applications in the trooper, State Police, exam close on Saturday, November 29. If filled-out applications are mailed in, they must bear a postmark of November 28 or earlier.

The written test will be held on Saturday, December 4 at six exam centers, at least. Candidates will be notified where to appear. The centers selected up to prestime are Albany, Binghamton, Buffalo, Malone, Syracuse and White Plains.

**Pay, Lodging, Food**

Pay starts at \$2,370 and rises to \$4,270. Lodging, food and equipment are supplied by the State. If one provides his own food, an allowance is granted for that purpose.

Requirements: U. S. citizenship; ages, 21 to 40; minimum height, in bare feet, 5 feet 9 inches; sound constitution; satisfactory hearing, sight, 20-20 without glasses; good color perception; graduation from senior high school, or an equivalent; and a motor vehicle operator's license. Candidates must have a sound constitution, be free from all physical defects, possess physical strength and a well-proportioned body, have no disease of mouth, tongue or eye, no unfilled

tooth cavities, not more than three missing natural teeth. Good moral character and mental alertness and soundness, are also required.

**Scope of Tests**

The written test will cover matters of general information and will be of the intelligence type. There will also be an oral interview, a physical test, and an investigation of moral character.

The written test will be in separate divisions. Each candidate must get at least 75 percent in each division. Candidates may be recalled for continuance of prescribed tests.

Apply to Division of State Police, Capital, Albany, N. Y., in person, by representative or by mail. Filled-out applications, if mailed, should bear a postmark not later than midnight of November 28. Applicants should not mail in any licenses, military discharges or other documents, but supply them only when specially requested.

Appointment will not exempt anybody from the draft or from other military service, but will obligate the appointee to accept assignment anywhere within the State.

The eligible list will remain in force at least a year, unless exhausted sooner.

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# What the GOP Sweep Means To Federal Public Employees

**WHAT IS LIKELY** to happen to Federal civil service and public employees with the new Republican administration in power.

A careful appraisal of the available facts and informed opinion indicates:

1. The size of the Federal service will be reduced slowly.
2. The great bulk of public employees under civil service is unlikely to be affected, although there will be terrific pressure upon those having a voice in policy—or carrying out policy—to resign. Even those with "status" will feel this pressure to return to their Civil Service grade.

3. At the top level, of course, there will be a complete new roster of personnel.

4. Chances for a pay raise are considered not too bright, in view of the campaign promises to cut taxes.

5. A study of Federal retirement systems, voted by the 82nd Congress, will be undertaken; some improvements may result.

**Not Much Change in Merit System**

6. No great changes in the functioning of the merit system are in view.

7. Although "corruption" and "communism in government" were important GOP issues, no great changes in the present loyalty and security procedures are anticipated. The personnel of various loyalty boards will, however, be altered. There is even a view that additional safeguards may be provided for employees on loyalty or security charges.

8. There will be a tremendous rush for patronage. It is impossible now to foresee how thoroughly the administration will be able to resist this rush.

9. A new Civil Service Commission will be installed. Commissioner Frances Perkins, a Democrat, will retire. Chairman Robert Ramspeck, also Democrat, will resign.

**What the Platform Said**

The GOP platform plank on civil service stated: "We favor a personnel program for the Federal career service comparable to the best practices of progressive private employers. Federal employees shall be selected under a stronger and extended merit system. Civil servants of ability and integrity shall receive proper recognition, with merit the sole test for promotion."

This would mean, if the platform promises were carried out, that Federal employees could anticipate better labor relations procedures than they now have, unemployment insurance, reduced patronage, and promotion by examination. But the composition of Congress is such that not much hope is held out for the achievement of these gains.

**What Ike Said**

A statement in the Washington Post of October 30 over General Eisenhower's signature made two important commitments. The statement said, in part:

"I am aware, despite wage increases, the ordinary civilian Federal employee is economically worse off than in 1939, due to inflation and high taxes. I do not believe that we can enlist or keep employees competent to conduct the business of business of the United States with that kind of economic prospect confronting them. We can, and will, do better than that."

"The same is true of the pension system of Civil Service employees. Despite their contribution to this fund of 6 percent of their gross salaries, the plan, itself, is inadequate, and according to the testimony of the chairman of the Civil Service Commission, in a dangerous condition. This whole retirement program requires immediate study and improving."

The second of these promises is already law. The first, according to every indication, will be difficult to implement. The whole slant of the new Congress will be to cut taxes. And although the Federal payroll actually forms a small part of total expenditures, it is unlikely that increase will be readily permitted.

**No Wholesale Firing**

There has never been any question of "wholesale firings." In fact, with the huge personnel turnover in Federal departments, the problem may well be the reverse—how to get enough employees for some of the agencies. Incumbents certainly never worried about being fired; an indication is the fact that in those counties around Washington heavily

populated by government aides, Eisenhower came out ahead in the voting. However, there will probably be gradual reduction in the work of civilian agencies, and it is expected that a number of them will be dismantled entirely. The regulatory agencies, the control agencies, will suffer. Such agencies as the Wage Stabilization Board, the National Production Authority, are likely to be curtailed or eliminated. If really huge savings in expenditures are to be effected, it is possible even that agencies dealing in the foreign field may be affected. There will be a tendency to decentralize, with states taking on more functions. This would result in a reduction of the total of Federal employees.

**Favorable Committee Heads**

Employees may expect favorable treatment from the Senate and House Civil Service Committees. Both committees will be headed by men friendly to civil service. Chairman of the Senate Committee is likely to be William Langer; the House Committee chairman, Ed Rees of Kansas.

**The Patronage Question**

One of the knotty patronage problems concerns the postmaster-ships, of which there are 22,000. These jobs are nominally under civil service, because a non-competitive exam is held, and the appointment is made by the President, with Senate approval. Selections are made straight down the list, from among the first three, until the first eligible is reached who is a member of the President's political party, as a matter of policy, and he is then appointed, if recommended by party leaders back home. Besides selecting a member of his own party, the President practically always finds one such person conveniently among the top three, so that the idea of postmaster-ships being competitive, and representing anything like the application of the merit system, has been met with scorn from reform groups.

**Large Turnover**

The new President will have to face the postmaster-ships problem directly, and may be expected to have the same difficulties that other Presidents have had in getting the Senate to consent to loss of its right to approve postmasters. If the postmaster-ships were made really competitive on the same basis as other U. S. jobs that carry civil service status, considerable public response could be expected when an exam is announced, and not only from present postal employees.

The 22,000, nearly all Democrats when viewed over the four-year Presidential term, do not present too great a problem, since the turnover, because of deaths, retirements, resignations, and other appointments received, average about 5,000 a year, just as thousands of appointive jobs have remained filled by the same appointees, some of whom got them as far back as the Coolidge Administration.

General Eisenhower has been advised by civil service experts to have the postmaster-ships vacancies in the future filled by truly merit system competition, and to have present appointive lawyers covered into the Competitive Class, so that in the future these jobs, too, will be filled through exams.

**The Lawyers**

One area in which thousands of new faces will be seen is among attorneys. These will represent a precious plum to the new party, and it will be argued that it is necessary to make many changes among lawyers, as indeed in the entire managerial class of government, because the people clearly so mandated when voted for a change.

**5 State Job Titles Eliminated**

ALBANY, Nov. 10—The following titles, no longer in use, have been eliminated from the State list of job-titles:  
 Assistant to the blind  
 Chief institution patrolman  
 Executive officer H  
 Senior education supervisor (Health Education and audiometers)  
 Senior veterinarian bacteriologist

**Lovely "Janie", the blue-eyed blonde doll, is an answer to your Christmas gift problem. See Page 7.**



A group of CSEA public employee representatives. Left to right: Frank Seeley, Audit and Control; Frank Conley, Audit and Control; Don Curtis, Mt. McGregor; Mike Petraska, Audit and Control; Estelle Rodgers, Law; John Haggerty, Tax. Standing in the center is Eugene E. Phillips, Mt. McGregor. Overlooking the group with a big smile at the right is Vernon Davis, Audit and Control.



Testimonial dinner honoring Dr. and Mrs. Donald J. McIntosh, newly-appointed assistant director at Willard State Hospital. Left to right: Dr. C. F. Terrence, Hospital director; Dr. McIntosh; Mrs. McIntosh; Claude E. Rowell, president of the Civil Service Employees Association chapter; Mrs. Elizabeth M. Heagney, supervisor; William Rossiter, vice-president of the chapter; Rev. Eugene Golding, hospital chaplain.

**EDITH V. HOLLAND HONORED BY P. W.**

ALBANY, Nov. 10 — Miss Edith V. Holland, of 81 Academy Road, Albany, was honored by fellow workers in the New York State Department of Public Works at a ceremonial dinner held in the Aurania Club on Monday, November 3. Miss Holland is retiring from her position of Chief Account Clerk in the State Department of Public Works after 42 years of service with the State. She is the only career woman who has advanced to the title of Chief Account Clerk in the history of the Department.

**Troy School Prepares To Close**

TROY, Nov. 10 — The State Veterans Vocational School in Troy, which trained several thousand veterans of World War II, began to reduce its staff last week in preparation for closing.

George E. Holliday, director of the school, called in 17 of his 63 staff members to give each a thirty-day termination of service notice. "It was the most heart-breaking assignment I have had to carry out for some time", Mr. Holliday said.

His order to begin the reduction came from the State Budget Office.

Of the 17 who received notices, 14 are instructors and three are mechanical stores clerks.

The reduction in staff followed the rejection of the counties of Saratoga and Schenectady of help to finance the school under the community college plan. Albany County declined its support earlier. The Rensselaer County Board of Supervisors was the only county to pass a resolution favoring the community college plan and offering to help finance the school if other nearby counties also pitched in.

**CSEA CHARTER COMMITTEE IS NAMED BY BOARD**

ALBANY, Nov. 10 — The charter committee of the Civil Service Employees Association, elected by the Board of Directors, consists of: Grace Hillery, Edward Gilchrist, Thomas Concling, Vernon Tapper, Ivan Flood, and Philip White.

**Hudson River State Hospital Aides Hold Golf Tourney, Contribute \$1,165 to Patients**

POUGHKEEPSIE, Nov. 10 — The Hudson River State Hospital Golf Association presented a check for \$1,165, proceeds of a golf exhibition held on July 26, to Dr. O. A. Kilpatrick, hospital director. The money will be used to purchase television sets for patients in the new Cheney Memorial Building.

The mid-summer golf show on the hospital green featured Gene Sarazen, Jimmy Nichols, famous one-armed golfer, Ray Billows and Henry Kowal.

Presentation of the gift was made at the annual dinner of the Hudson River State Hospital Golf Association at the Italian Center, Poughkeepsie, on Saturday evening, October 25.

Dr. Kilpatrick called the golf tourney a spiritual as well as a financial success because it showed that hospital employees have the welfare of patients in their minds.

**Other Speakers**

Other speakers included Dr. Robert C. Hunt, Deputy State Commissioner, Henry Emmer,

senior business officer; Dr. J. Harold Morris, chairman of the golf exhibition committee, and Edward Rozell, representing the hospital's Board of Visitors.

Dr. Kilpatrick, who is also chairman of the Golf Association's Board of Directors, presented life membership cards to past presidents Dr. Donald K. Schwartz, Raymond Joyce, Dr. Joseph Killman, Dr. Wirt C. Groom, Dr. J. Harold Morris, Dr. Albert LaFleur and Dr. James P. Kelleher. Louis Garrison, present club president, also received a life membership card.

Mr. Garrison presented trophies to the club's champion golfers and to the flight winners: John Whalen, Jr., John Whalen, Sr., June Whalen, Mrs. Helen Bradshaw, Robert Place, Brendon McDonald, Martin Santopadre, Nicholas Kazolias, George Veach, Sr., Vera Proal, and Mrs. Janet Barnhardt.

Master of ceremonies at the dinner was Raymond Joyce.

Dancing and a social hour concluded the evening's activities.

**Tapper, Williams Elected to CSEA Directors Group**

ALBANY, Nov. 10—The Directors Committee of the Civil Service Employees Association, as reported in last week's LEADER, should have contained the names of two county representatives elected by the Board of Directors. They are: Vernon A. Tapper and Lulu Williams.

The complete roster of the Directors Committee, in addition to the two above, includes:

Dr. William Siegel, Health; Dr. Theodore Wenzl, Education; Francis Maher, Law; Lawrence Kerwin, Civil Service; Noel MacDonald, Conservation.

In addition, all officers of the Association serve on the Directors Committee. They are: Jesse B. McFarland, president; John F. Powers, 1st vice-president; Raymond L. Munroe, 2nd vice-president; J. Allyn Stearns, 3rd vice-president; Joseph F. Feily, 4th vice-president; Robert L. Soper, 5th vice-president; Harry G. Fox, treas.; and Charlotte Clapper, sec.

**Motor Vehicle Bureau Employees Contribute to Charity**

George Franck, president of the Community Chest of the New York Office of the Motor Vehicle Bureau, presented a check for \$575 to Deputy Commissioner Niles R. Becker, Vice-Chairman of the Civil Service Division for the 1952 Greater New York Fund. The same amount was contributed from this Community Chest last year.

The Community Chest of the New York Office also donated an additional \$260 to various charities not included in the New York Fund.

Officers of the Community Chest of the New York Office are: President, George Franck; Vice President, Claude Allicks; Treasurer, George Finnen; Secretary, Selena Gary; Financial Secretary, Angenette Kempf.

The officers urge every employee who is not now a member of the Community Chest to become a part of this great work.

# QUESTIONS ABOUT YOUR PAY

In order to obtain basic information about the effects of present salary standards on public employees, The LEADER asks its readers to answer and send in the following group of questions. This data will be important in establishing the case of the employees facing present-day living costs. ALL INFORMATION WILL BE KEPT CONFIDENTIAL.

- Has there been a change in your standard of living in the past few years?
  - Increased
  - Decreased
  - Stayed the same
- Do you attribute a change in your standard of living to a change in the number of wage earners in your family?
- If your standard of living has increased, do you attribute most of it to the fact that you have a better, higher paying job?
  - Yes
  - No
- Do you attribute it to the general wage increases received?
  - Yes
  - No
 How much of each? (3 & A3)
- If you held the same job now you held five years ago, would you be better off or not?
  - Yes
  - No
- Do you think increased taxes have reduced your standard of living?
  - Yes
  - No
- Do you think the general wage adjustments you have received have been as good as those received by your friends in similar employment who work for a different employer?
  - Yes
  - No
- Do you think your pay raises have been fair?
  - Yes
  - No
- Do you think the 90% rise in prices of necessities, according to the Consumers Price Index, reflects the rise in your own cost of living?
  - Yes
  - No
- Do you find it necessary that another member of your family work in order to "make ends meet"?
  - Yes
  - No
- Have you found it necessary to take on an outside job in addition to your regular work?
  - Yes
  - No
- How long have you been working for the government?
  - 1-5 years
  - 6-10 years
  - 11-15 years
  - 16-20 years
  - 21-25 years
  - 26-30 years
  - 31-35 years
  - 36-40 years
  - 41-45 years
  - 46-50 years
  - 51-55 years
  - 56-60 years
  - 61-65 years
  - 66-70 years
  - 71-75 years
  - 76-80 years
  - 81-85 years
  - 86-90 years
  - 91-95 years
  - 96-100 years
- What is your approximate salary?
- Is your personal pay your principle source of income?
  - Yes
  - No
- Have you found it necessary to assume debts as a result of pay insufficient to meet normal living expenses?
  - Yes
  - No
- Do you consider yourself better off financially than you were in 1940?
  - Better
  - Worse
- Do you consider yourself better off or worse off financially than you were in 1950?
  - Better
  - Worse

NAME .....

ADDRESS .....

DEPARTMENT IN WHICH YOU WORK .....

YOUR POSITION .....

HOME ADDRESS .....

COMMENT: .....

Send response to Editor, Civil Service LEADER, 97 Duane Street, New York City 7

# Latest Eligible Lists

## STATE Promotion

### SENIOR OFFICE MACHINE OPERATOR (TABULATING-IBM), (Prom.), Interdepartmental.

- Peak, George M., Albany ... 89200
- Adam, Eva K. W., Albany ... 88700
- Francese, Ignatius, Troy ... 88500
- Weidman, John J., Menands ... 88500
- Weiss, Ruth O., Albany ... 88100
- Rosenberg, Sylvia, Bronx ... 87800
- Shufelt, Genevieve, Watervliet ... 87200
- Fay, Edward P., Albany ... 87200
- Dooley, John P., Troy ... 87100
- Rydberr, Carl H., Albany ... 86800
- Ravillo, Virginia, Nassau ... 86000
- Walsh, Bessie C., NYC ... 85190
- Rizzo, Joseph A., Troy ... 85000
- Finkle, Albert V., Albany ... 84600
- Inglot, Adam, Albany ... 84600
- Houghton, Beatrice, Schtady ... 84200
- Ishkanian, Alex, Albany ... 84000
- McKenna, Francis P., Troy ... 83900
- Gaylord, Virginia, Sand Lake ... 83900
- Whalen, George W., Troy ... 83800
- Wood, Olive M., Albany ... 83400
- Nildes, Joseph F., Troy ... 83100
- Kitley, Robert G., Troy ... 83000
- Fox, Howard J., Albany ... 82900
- Audet, Marcel L., Cohoes ... 82100
- Maybury, Marlon D., Flushing ... 82100
- Grenler, Emma S., N. Troy ... 81900
- Paavana, Joseph P., Troy ... 81500
- Adams, William Y. W., Albany ... 81400
- Pesek, Ottilie J., Flushing ... 80600
- Smith, Joseph J., Albany ... 78900
- Mozak, Bette M., Newtonville ... 78500
- Emerick, Joseph L., Watervliet ... 78400
- Dobrindt, Joseph, Troy ... 77900
- DeMaria, Mary P., Troy ... 77800
- Brown, Helen D., Bklyn ... 77600
- Marois, Raymond J., Cohoes ... 77000
- Burgess, Mildred, NYC ... 77000
- Lubiner, Muriel, Albany ... 76400
- Aloise, Angelo J., Rensselaer ... 76400

### ASSISTANT VALUATION ENGINEER, (Prom.), Department of Public Service.

- Davey, Daniel D., Albany ... 85800

### SERGEANT, (Prom.), Park Patrol, Long Island State Park Commission, Department of Conservation.

- Kasdorf, Robert V., Bellmore ... 86900
- Jaeger, John J., Levittown ... 86770
- Schweithelm, H., Rosedale ... 82800
- Dixon, Thomas E., Wantagh ... 79470

### PRINCIPAL CLERK (CORPORATION SEARCH), (Prom.), Albany, Main Division, Department of State.

- Maher, Francis J., Albany ... 89200
- Maloney, Joseph J., Troy ... 86840
- Baird, Robert G., Troy ... 87090
- Cook, Harold M., Schtady ... 85990
- Doull, Nellie L., Watertown ... 84860
- O'Connor, Leo F., Troy ... 84830
- Waters, Jean L., Hornell ... 82650
- Flinn, Elizabeth P., Pkepsie ... 82160
- Dundon, Alice K., Chenango ... 79530

### STATE Open-Competitive

#### MATRON, DEPARTMENT OF CORRECTION.

- Wheeler, Martha E., Bedford HI ... 94600
- Toledo, Dalma, Shenorock ... 94400
- Orlando, Mary L., Geneseo ... 92800
- Harrington, G. W., Ithaca ... 92800
- Farell, Margaret, NYC ... 91200
- Lammers, Christine, Katonah ... 91000
- Gibbs, Mildred D., Albion ... 90600
- Garigliano, Mary P., Bedford HI ... 89400

## STATE Promotion

- Leader, Eda, Albany ... 89200
- Russell, Esther H., Bedford HI ... 89200
- Quir, Sattie M., Bedford HI ... 89200
- Havens, Esther B., Batavia ... 88800
- Rieger, Adelaide T., Millwood ... 88800
- Smith, Agnes B., Mt. Kisco ... 88800
- Starkweather, D. E., Albion ... 88600
- Greene, Matilda D., NYC ... 88600
- Westcott, Alice E., Somers ... 88400
- Myers, Alice G., Buffalo ... 88400
- Hilary, Barbara H., NYC ... 87800
- Payne, Edith E., Katonah ... 87800
- Dilaura, Virginia, Albion ... 87600
- Monacelli, Kathryn, Albion ... 87000
- Stone, Anne, Bedford HI ... 87000
- Fahy, Helen R., Mt. Kisco ... 87000
- Shippy, Nellie, Thiells ... 86600
- Shedzinski, Cella, Albion ... 86400
- Giran, Dorothy J., White Plains ... 86000
- Marquis, Marian O., Albion ... 85400
- Corbin, Helen H., Bedford HI ... 85400
- Higley, Mary W., Kent ... 85200
- Vincot, Edith G., Fort Ann ... 85000
- Wiecejorek, E. G., Attica ... 85000
- Larsen, Jane M., Albion ... 85000
- Cherry, Dorothy E., Attica ... 84800
- Heiser, Alta, Albion ... 84800
- Heady, Margaret E., Mt. Kisco ... 84600
- Fleming, Lois K., Bedford HI ... 84400
- Grady, Julia V., Mt. Kisco ... 83800
- Mitler, Cecile J., Albion ... 83800
- Fadale, Lillian, Albion ... 83800
- Fiacco, Edith J., Katonah ... 83600
- Meier, Anne K., Bedford HI ... 83600
- Ryan, Anna M., Mt. Kisco ... 83400
- Jones, Oma G., NYC ... 83400
- Holland, Grace R., Wallkill ... 82800
- Bailey, Sara C., Bedford HI ... 82800
- Howe, Vivian D., Medina ... 82600
- Baptist, Emma W., Jamaica ... 82600
- Smith, Dorothy E., Albion ... 82600
- Davitt, Elsig W., Horseheads ... 82400
- Burton, Mae E., Goldens Bridge ... 82200
- Gaze, Harriet O., Albion ... 80200
- Lupo, Frances M., Albion ... 79800
- Cardona, Dolores, Medina ... 79200

### GAS TESTER

- Pecora, Louis, Bklyn ... 84600
- Owens, Charles R., Troy ... 74750

### ASSOCIATE RADIO-PHYSICIST

- Harris, Saul J., Levittown ... 85600

### JUNIOR SCIENTIST (ANATOMY)

- Monroe, Clyde W., Bayside ... 77630

### ASSOCIATE PUBLIC HEALTH PHYSICIAN (MEDICAL REHABILITATION)

- Carrozzo, Nunzio, Carville, La. ... 85000

### JUNIOR PHYSICIAN

- Rabbiner, Norman, Bronx ... 81740

### ASSISTANT VALUATION ENGINEER

- Buchanan, Howard S., Cohoes ... 80580
- Burmester, Carl E., Ft. Johnson ... 80580

## COUNTY AND VILLAGE Open-Competitive

### PAYROLL CLERK, TOWN OF CHEEKTOWAGA, ERIE COUNTY.

- Bobek, Eugenia A., Buffalo ... 87300

### SANITARY INSPECTOR, WESTCHESTER COUNTY.

- Wheeler, Robert R., Pt. Jervis ... 86800
- Chapman, Robert R., White Plains ... 85100
- Walsh, Joseph J., Cohoes ... 83200
- Lynch, Alpheus J., Watervliet ... 77900

### NUTRITIONIST, Erie County.

- Brown, Myrna R., NYC ... 77170

### METER MAN, VILLAGE OF ARCADE, Wyoming County.

- Dubay, Angelo, Arcade ... 79000

### STENOGRAPHER, Wyoming County.

- Cramer, June R., Attica ... 83770
- Urf, Barbara C., Attica ... 79660
- Wheeler, Patricia, Warsaw ... 76840

### SYRACUSE PUBLIC LIBRARY IS 100 YEARS OLD

SYRACUSE, Nov. 10 — The 100th anniversary of the Syracuse Public Library is being celebrated this year. The library, organized a century ago with 200 books in its collection, now boasts a stock of more than 200,000 volumes.

A luncheon in honor of the centennial was held on Saturday, October 4, at which time Frieda F. Gates, library director, was toasted as "the person responsible more than anyone for this wonderful library."

Miss Gates and more than 80 percent of her staff are members of the Onondaga chapter of the Civil Service Employees Association.

### SAFETY ENGINEERS NEEDED

The New York District, Corps of Engineers, U. S. Army, is seeking safety engineers at \$5,060 a year. Duties consist of checking and recommending safety measures in construction projects. Apply to the Personnel Branch, Corps of Engineers, 80 Lafayette Street, New York 13, N. Y., in person, by representative or by mail.

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# Activities of Civil Service Employees in N. Y. State

## Brooklyn State Hospital

**DR. NATHAN** Beckenstein, former director of Syracuse Psychopathic Hospital and now appointed director of Brooklyn State Hospital, was welcomed back to Brooklyn State at a party in his honor on Saturday evening, November 1. Dr. Beckenstein had once been assistant director at Brooklyn State.

Present at the affair were officers and members of the hospital's staff, and many friends and former associates. The Board of Visitors was represented by Mr. Partridge, president, Mrs. Whitehall, Edwina Schmidt, Mrs. Erickson, Mr. Sussman and Mr. Geraci. The consultant staff was represented by Drs. McGoldrick, Levy, Kane and Morgan. Arnold Moses, president of the hospital's CSEA chapter, extended greetings on behalf of the chapter. Dr. and Mrs. Terrence of Rochester State Hospital also were in attendance.

The Brooklyn State Hospital chapter, CSEA, is holding the annual chapter awards. Prizes are two reserved tickets for all Sunday and night games of the Brooklyn Dodgers, New York Giants or New

York Yankees, or the winner may have the cash equivalent. Seller of the winning ticket will be awarded a \$25 U. S. savings bond. The price of tickets: two for 25c, or \$1 for a book of 10 tickets.

The following employees are attending a class in case studies in supervision at the State Building, NYC, one day each week for ten weeks: Ada Kavanaugh, Mrs. Elizabeth Couch, Edith Weingarten, Ruth Krulick and Henry Girouard.

The chapter welcomes back Mildred Lockwood, social service department supervisor, who has made a fine recovery from her long illness. Also welcomed back from leaves of absence were Mrs. Dorothy O'Reilly, Hannah Tinney and Frances L. Wilson, chapter vice-president.

Durward White, William Farrell and Mrs. Catherine Breitenstein are making good recoveries from their illnesses.

The following employees are enjoying fall vacations: Edward Brosman, Mr. and Mrs. James Sweeney, Bridget Docherty, Charlotte Smith, Paul Greenwood, James Cox, Mrs. Lily Ketchens and Miledge Hill.

Mrs. Carrie McCourt, Mrs. Ruby Ringleben and Della Heaney

recently went on health leaves. Mrs. Marian Smith is flying to Scotland to visit her brother, whom she has not seen for five years. Hope she enjoys her stay in the old country.

## Binghamton

**REPORTS** of the delegates of Binghamton Chapter, CSEA on the Association's annual meeting were rendered at a regular meeting held on October 30 at the offices of the State Labor Department. Delegates reporting were: Margaret Ahern, Anne Bertoni, Harvey Coloney, Helen Van Atta and Marie Westlake.

C. Albion Kenworthy, chapter president and Florence A. Drew, secretary, supplemented the delegates' reports by several observations, comments and recommendations.

Ernest L. Conlon, field representative of the Association, who was present, was called away. During his absence, the chapter enthusiastically initiated plans to hold a testimonial dinner for him, the occasion being his recent retirement from state service as Executive Officer of the Broome County Alcoholic Beverage Control Board. This dinner is to be held on November 22nd at the Arlington Hotel in Binghamton.

Recommendation was made by Clarence W. F. Stott, executive secretary, and Mr. Kenworthy, that the Civil Service LEADER'S questionnaire designed to obtain basic information regarding the effects of present salary standards on public employees be filled out and sent in to the LEADER. It was felt that such action would be very much in the interest of the civil service employees. Mr. Kenworthy reported that one large office had responded to the questionnaire 100%.

Upon Mr. Conlon's return, he gave a report on Association activities up to date and gave comprehensive answers to several pertinent questions that were given to him.

Officers of the chapter are, in addition to those above: first vice-president, George Bley; second vice-president, Robert A. Sullivan; and treasurer, Elizabeth Groff.

## Utica State Hospital

**THIRTY** EMPLOYEES of Utica State Hospital who have completed 25 or more years of service with the State Department of Mental Hygiene were honored at a dinner-dance held at Hutchings Hall, Utica State Hospital, on October 30. Three hundred fellow-workers and friends attended the affair.

Dr. Bascom B. Young, hospital director, presented service pins to the 30 long-term employees. Principal speaker was Dr. Henry Brill, Assistant Commissioner of the Department of Mental Hygiene.

Those honored at the dinner were: George H. Cook, Albert J. Bamberger, Warren J. Crumb, Lloyd L. Doyle, Brainard E. Forbes, Robert E. Hughes, Joseph J. Lee, Albert Lemke, George Lemke,

## LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, County of New York, held at the Court-house, 52 Chamber Street, New York, N. Y., on the 30th day of October, 1952.

Present: HON. ARTHUR MARKEWITZ, Justice.

In the Matter of the publication of MABEL SPENCER, for leave to change the name of SPENCER to LISA STEWART.

Upon reading and filing the petition of MABEL SPENCER, duly verified the 24th day of October, 1952, praying for leave to change the name of her infant daughter from that of "....." SPENCER to that of LISA STEWART and the Court being satisfied that the averments in said petition are true and that there is no reasonable objection to the change of name proposed and on motion of NATHANIEL H. BROWER, attorney for the petitioner, it is

**ORDERED**, that "....." SPENCER, born in the Borough of Manhattan, City and State of New York, on May 5, 1952 and whose birth certificate No. 156-52-118276 is annexed hereto, be and she hereby is authorized to assume the name of LISA STEWART in place of her present name on and after the 8th day of December, 1952, and it is further

**ORDERED**, that this order be entered and the papers upon which it is granted be filed within ten days from the date hereof in the Office of the Clerk of this Court and that a copy of this order be published once in the Civil Service Leader a newspaper published in the County of New York, and that the affidavit of publication thereof be filed in the Office of the Clerk of this Court within forty days from the date hereof, and it is further

**ORDERED**, that after the foregoing requirements are complied with the said petitioner's infant daughter shall on and after the 8th day of December, 1952, be known as and by the name of LISA STEWART which she is hereby authorized to assume and by no other name.

E N T E R

James W. Maney, Orville Mott, Walter E. Stage, William J. Sultenfuss, Philip Thompson, Kenneth Wetmore, Keith A. Wheeler, Stanley Sistonie, Doris V. Burnett, Rosanna A. Daly, Mary Daressa, Margaret M. Fenk, Jane Jones, Adella E. Landers, Anna K. Lee, Margaret H. Lusk, Hilda McGuire, Helen G. Murphy, Elizabeth G. Patterson, Anita C. Quaf and Athol Thompson.

This makes a total of 55 employees still working at the hospital who have completed 25 or more years of service with the Department.

Heads of departments and supervisors served on the dinner committee.

## State Employment Service, NYC

**THE BIG NEWS** break that the Board of Directors of the Civil Service Employees Association has approved the formation of a New York State Employment Service chapter in the metropolitan area was received by members with elation, the new chapter reports.

Plans have rapidly proceeded with the calling of a general meeting for Monday, November 17, at 6:30 P.M., on the 4th floor, 87 Madison Avenue, NYC, to cover the following agenda: (1) report of committee for formation of the chapter; (2) selection of temporary officers; (3) ratification of constitution and by-laws; (4) general discussion of program for the coming year.

All NYSES Association members are requested to attend. All Employment Service staffs are invited to attend and become charter members of the new chapter.

## Hudson River Hospital

INSTALLATION of officers of

the Hudson River State Hospital chapter, CSEA, took place at the chapter meeting on October 24. Francis A. MacDonald, president of the Southern Conference, presided.

The officers are: Mrs. Nellie Davis, president; Ruth Van Anden, first vice president; Arthur Marx, 2nd vice president; Mrs. Margaret Killackey, secretary, and Mrs. Mae McCarthy, treasurer.

Present at the meeting were Dr. O. A. Kilpatrick, senior director of the hospital, and Henry Emmer, senior business officer, and guests from Matteawan State Hospital, Sing Sing, Green Haven and the Department of Highways.

Refreshments were served after the meeting.

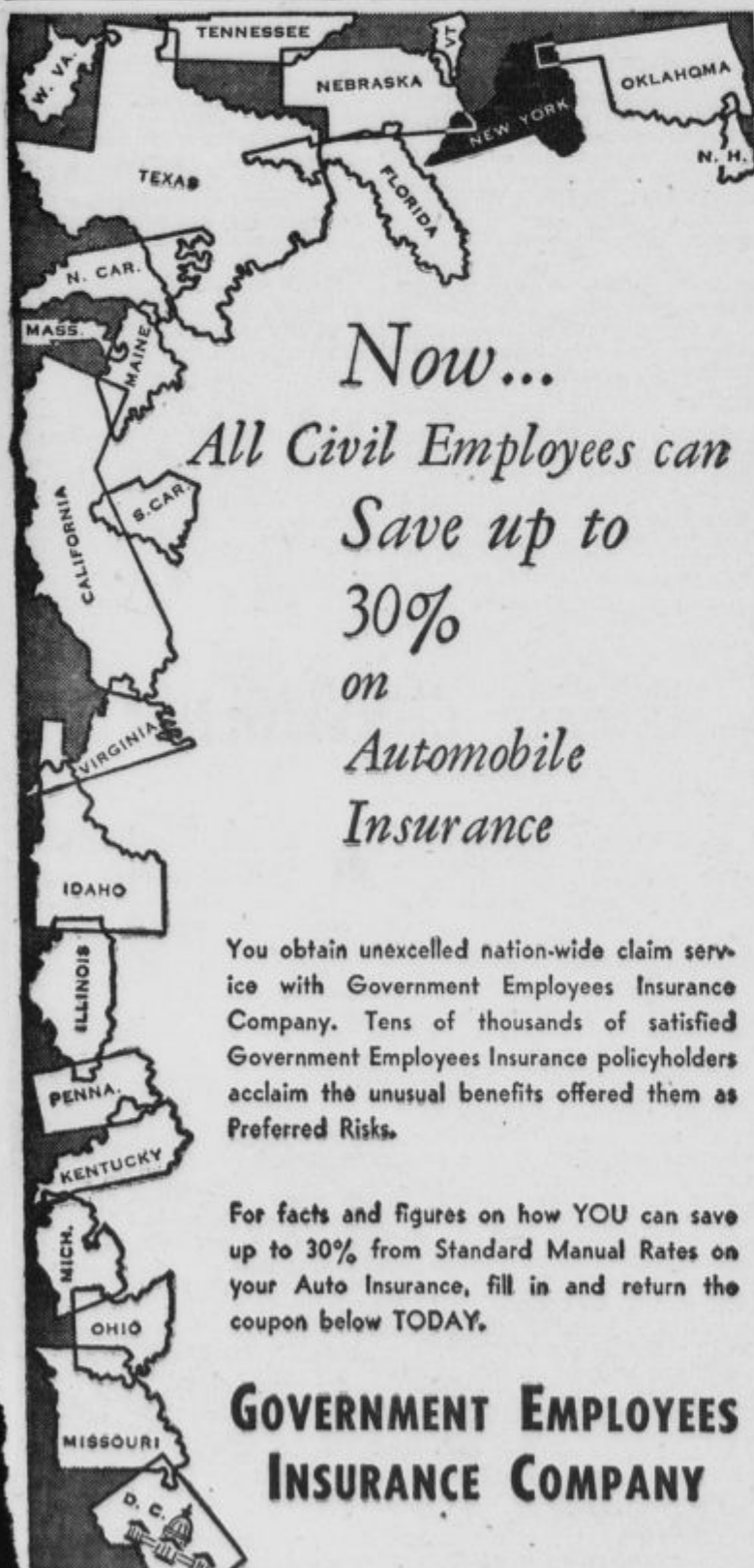
## State School for the Blind

**THE NEW YORK** State School for the Blind chapter, CSEA, held a meeting at Serverne Hall, Tuesday, October 28. Jack Kurtzman, field representative of Western New York, was principal speaker.

Chapter president Aimee Baker appointed the following committee chairmen for the coming new year: Executive Board, Jason Stratton, Edna Woolf, Myra Morgan and Don Hiscutt; finance, M. Goldberg; publicity, Gertrude B. Hallett; membership, Ethel Hicks; social, Mrs. Margaret Swanson; special fund, Mrs. Mary Ferguson; grievance, Irving Hayes, and legislative, Betty Suttell.

Coffee and cake were served afterward.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations  
Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager

19 N. H. Mager, Business Manager

10c Per Copy, Subscription Price \$3.00 Per Annum.

TUESDAY, NOVEMBER 11, 1952

## Labor Relations, Increments; Two 'Musts'

Now that the Vogel minimum pension bill has been adopted unanimously by the NYC Council, two other measures that also have the support of all employee organizations should be adopted, preferably unanimously. They are the Quinn-Isaacs labor relations bill and the Treulich increment bill.

NYC is now without any satisfactory means by which employees may present their grievances to anybody who has authority to settle them. Certain makeshift, isolated methods have been adopted but miss the mark by a ridiculous margin. The Quinn-Isaacs bill offers a sound and realistic beginning in labor relations, in line with advanced techniques in private industry and progressive government.

The Treulich bill would increase increments and put them on a solid, legal basis. As they now exist in NYC, since the law was adopted when salaries were far lower, they are far outdated and are granted as acts of indulgence. This is a pretty shaky foundation. The U. S. Government and New York State have "open book" increment schedules, and NYC should lose no time in taking the same forward step. The Treulich bill doesn't go as far as we would like, but it does represent a forward step.

## Transfers Should Be Much Easier

The State of Illinois has taken a legislative step which N. Y. State might well wish to note. New law there permits civil service employees of public assistance agencies to transfer to comparable positions in city, State or county governments without taking new examinations.

Dual purpose of the step is to enlarge career opportunities at all government levels and to place employees in spots where they're most needed.

Civil service has often been accused of unnecessarily rigid procedures. Greater flexibility, better use of manpower, and greater consideration to the needs of individual employees, would seem to give merit to a plan for easier transfer, agency to agency, and one unit of government to another.

IT IS GRATIFYING to report that not a single employee has been brought up on charges under the State loyalty risk law, although the act has been in effect now for nearly two years. The cancer of communism has made no inroads here. And that's good news!

## COMMENT

THANKS FROM  
NYC FIRE OFFICERS  
Editor, The LEADER:

Many thanks for your lucid analysis of emergency services in New York City. If the officials of Police and Fire Departments read your words carefully, there is no question that the problem will be solved in a way to put these services where they belong—in the Fire Department—and at the same time release a large number of police for other duties.

GROUP OF FIRE OFFICERS  
New York City

CIVIL SERVICE COMMISSION  
AND RECLASSIFICATION  
Editor, The LEADER:

A few days ago our Mayor announced to the press that he has directed the Municipal Civil Service Commission to undertake a complete reclassification of city employees. This was an indirect admission that the \$250,000 paid the Griffinbagen Commission was

wasted and its findings discarded. An interesting commentary on how the Municipal Civil Service Commission can be expected to reclassify, can be inferred from its mode of procedure at present in a specific case.

Let's take the case of the Court Interpreters, a highly specialized and recognized service, requiring unusual preparation and talent.

In a recent announcement of a pending examination for Interpreters, by the Civil Service Commission, after specifying the groups of languages and the pay, there is added this classic incentive, "The successful appointee will be eligible to a promotion examination for Assistant Clerk at an increase in salary."

One interpreter on being shown the above examination notice remarked: "A parallel to this 'ad' would be a hospital offering to engage a doctor and giving the inducement that the medico would be eligible to a promotion exami-

(Continued on page 14).

(Continued from page 1)

else, won the nomination for Eisenhower. It was Dewey who led the strategy for the Texas "thou shalt not steal" issue which hit so strongly upon the public consciousness. Dewey took mud and slime from the Dirksens and others in his party. At one point there even appeared the possibility of physical violence at the GOP convention. Dewey took it quietly. His single-minded determination was to get Eisenhower nominated, no matter what the enormity and virulence of the opposition.

At a private meeting of the "Dewey Associates" in the Astor Hotel early last summer, consisting of men who have been with Dewey since his days as a special prosecutor, the Governor predicted both the Eisenhower and the Stevenson nominations. He told his close associates how television would help win the nomination for Eisenhower. The scenario of events which then ultimately unrolled was voiced by Dewey at that meeting.

### He Took It Quietly

During the campaign he took it on the chin again, sitting by without interference during the love feast between Eisenhower and Taft. As this column has said before, Dewey knows how to come back from defeat, often stronger than he has been before. He came back from the defeat in the Hines trial early in his career to win a reputation as the outstanding public prosecutor in the United States; he came back from his defeat by Herbert Lehman to become Governor; he came back from his defeat in the presidential race by Roosevelt, to obtain the nomination a second time; he came back from his defeat by Truman to make the new president of the United States. And he didn't allow his nominee to repeat his own 1948 mistakes.

This column, diagnosing the Republican situation on December 11, 1951 stated: "The conditions for winning the election are in the hands of the GOP, if they can release themselves from their own defeatism; if they can end their own bitter internal strife; if they can read the portents of recent events; if they can understand what the newer media of communication are doing to party lines; if they can find fresh, exhilarating political themes and political appeals; if they can take advantage of the morass in which the Democratic Party currently finds itself; if they can more incisively reach the many groups which make up the American public; if they can overcome the ingrained rust of creaky political leadership at the local level; if they can disengage themselves from the 'bourbon' appellation which Franklin D. Roosevelt attached to them; if they can come up with candidates, program, and selling devices to reach the voters."

All this the Republicans were able to accomplish, and all this was part of the scenario in whose authorship Governor Dewey had so distinctive a part.

Stevenson Grew—But Not Enough  
Governor Stevenson grew in the affection of many as they got to know him, and in this column's affection too, as a brilliant, literate spokesman of the Democratic viewpoint. He was a candidate of unique proportions, and even some of Eisenhower's strong supporters, like Walter Lippmann, sensed in him aspects of greatness. But there is the old saying in politics: "You can't beat somebody with nobody." Eight months ago, Governor Stevenson was virtually unknown outside his state. While much was made of the fact that he was drafted, the truth is that he was Truman's choice and would not have been nominated if Truman hadn't urged it. He was not the "change" the people wanted. The Communism issue, whether logically or not, attached itself to his candidacy among some segments of voting population. No crime-buster, Stevenson was unable to talk about corruption in any other way than honestly admit its existence.

### Kefauver

The strongest contender for the nomination at the Democratic convention was Estes Kefauver. As events have turned out, Kefauver was probably fortunate that he did not get the nomination. It may be that, the malaise of the American people being what it is, no Democrat could possibly have won the election. But delegates at the Convention will not soon

forget that Kefauver was the Democrat with most popular appeal; the one Democrat nearly as widely known as Eisenhower; the one Democrat who would have killed the corruption issue because he himself had been so vigorous in his work against corruption; the one Democrat to whom the issue of "Trumanism" could not be applied, because he actively entered the lists against Truman and beat the President in the New Hampshire primaries. There was evidence too, that women voters liked Kefauver's television appeal

during the probe of his crime committee.

But the fact is that Kefauver did not get the nomination. He is still a United States senator. The respect of his own party for him must inevitably rise now; and the respect of the GOP for his investigative sense will now be doubly alerted since he will be watching the new administration for such aspects of corruption as he attempted to uncover in the former one.

Both Adlai Stevenson and Estes  
(Continued on page 13)

## CIVIL SERVICE

NEWS

Letter

### MUNICIPAL CIVIL SERVICE COMMISSION DEMANDS IT BE INVESTIGATED!

THE FUROR over the NYC Police Report submitted by the Institute of Public Administration, to the Mayor's Committee on Management Survey, took a surprising turn last week when the NYC Civil Service Commission requested the Department of Investigation to study the charges made against the Commission. An inquiry was immediately begun by Commissioner James H. Sheils.

The Commission's move was one of the rare instances of a City agency, under fire, asking the Department of Investigation to study the charges, with the expectation of obtaining vindication that way. Previously the Commission denied the charges and demanded that the Institute submit proof. The Commission said that, as yet, no proof has been submitted. Since an investigation of the investigators is now under way, both sides are remaining silent, and so is Commissioner Sheils.

### Called Indictable, If True

Some members of the Commission's staff felt that the charges were such that, if true, members of the Commission could be indicted.

The charges mainly concern the nature of the patrolmen exams and disregard of candidates' past records that the survey group evidently thought should have disqualified many.

The Commission felt that the survey, conducted under the direction of Bruce Smith, attempted to create the impression that the Commission gave a style of exam deliberately conducive to promoting attendance at private schools.

The report went on to charge too ready acceptance by the Commission and the Police Department of candidates with medical defects and then stated that "by neglect and conniving, both the present and the future value of each complement of recruits is heavily discounted at the outset."

The charge of connivance caused Commission members and staff to become particularly incensed.

### Missing Fingers

Another charge in the report was that the Commission allowed candidates with missing fingers to become patrolmen. The Commission pointed out that it has established medical standards which require that thumb and index finger of both hands must be intact. There are three pivots on each finger, called phalanges, and not more than three on the remaining fingers may be impaired, injured or amputated. Thus one missing finger, other than thumb or index, is permissible, the Commission noted, adding that in passing a candidate with an allowable missing finger it was obeying, not disobeying, the rule.

### Partisan Influences

Another charge that rolled the Commission no end was that the Commission "is itself subject to many partisan and personal influences." The Commission stated that its conduct is strictly nonpartisan and impersonal and that if any criticism could be made it would be that it leans over backward.

### Excerpts From Report

The parts of the report to which the Commission voices most emphatic objection and denial, and on which Mr. Sheils' investigation is centering, follows:

"Criminal records of wide variety, paternity proceedings and other objectionable features are waived by the Commission in three-fourths of the cases in which they arise."

Also, written exams "are little concerned with native intelligence, aptitude for police work, or ability to learn. They emphasize the three R's, local geography and civics, and the rudiments of law enforcement. Why the latter is included is difficult to understand, since prior experience is not required, and all newly appointed policemen must attend from eight to 10 weeks of instruction at the Police Academy. An unfavorable result of the specialized information type of questions in patrolmen's examinations is to force aspiring candidates to enroll in one of the private cram schools for civil service applicants."

### Other Charges

On the medical score, although the report states Police Department surgeons also participate in these activities, the Commission's own doctors are described as having final word on medical eligibility.

"The records show acceptance of men," the report continues, "who are handicapped by foot injuries, flat feet, overweight by as much as 70 pounds; leg wounds, missing fingers, or injured hands; defective hearing and mental disorders." Then follows the charge about "neglect and conniving" that drags down the quality of candidates accepted for the police force.

Also the report states that, though the minimum height is 5 feet, 8 inches, "weight ratios in relation to height are neglected by civil service physicians and police surgeons alike."

MORE THAN 18 percent of the 786 recruits at the Police Academy in NYC have been to college. Thirty-two of them have college degrees; three of the 32 have master's degrees. One of NYC's policewomen has a master's degree in social science.

A complete investigation of the finances of all members of the NYC Civil Service Commission, and the entire staff, has been completed by Investigation Commissioner James H. Sheils. It is reported that in every instance the official or employee was "in the clear," in that nobody was found to be spending more than his or her income reports showed.

The Department of Investigation also made a study of various aspects of the Commission's work in which "integrity" was involved, but no lapses on that score were reported to the Mayor, an informant said.

While the same questionnaire had to be filled out by all, the investigators were particularly inquisitive about the income of examiners on the Commission's staff.

The Civil Service Leader has made a special arrangement with a manufacturer to bring you this sensational offer —

# Never a Value Like It!

This \$9.98 Doll is Yours for \$3.98 (plus two coupons) because the Civil Service Leader wants to make new friends.

## “JANIE”

a perfect playmate for your favorite little girl

### A 24 inch doll

with arms and legs perfectly molded of flesh-like lastex rubber and plastic break-resistant body.

With magic Saran hair you can comb, shampoo and set (curlers come without extra charge)



You can comb and set "Janie's" hair.



She cries "Mommy" when you lift her up.

Advertised in New York City newspapers as a \$9.98 Value, and would be cheap at that price.

Yours to give now or for Christmas for only \$3.98 plus 27c mailing and handling charges.

—and—

Two "Janie" coupons from the Civil Service Leader or your wrapper label, if you are a subscriber.



An adorable little girl doll as big as a real baby, tall enough to eat off your chair. She closes her eyes when she sleeps and cries mommy when you spank her. You will want to cuddle this little blue-eyed blonde yourself, with her rosy cheeks, bow mouth and real eyelashes. Her lifelike arms and legs are moveable, so she can sit or stand.

She's all decked out, too, in Sunday finery, with an attractive lace trimmed plaid dress and bonnet, panties to match, and pretty socks and shoes.

**HOW TO GET YOUR "JANIE" DOLL:** Just clip the "Janie" Doll coupon which appears with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available. If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label) together with \$4.25 (\$3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane street, New York 7, N. Y.

Of course, full refund—if you wish you may return "Janie" if you're not entirely thrilled when you receive her.

### \$1 Reservation Plan

If you prefer we will reserve a "Janie" Doll for you for Christmas giving. Just send \$1 with your name and address and say: Save "Janie" for me.

**“JANIE”**  
Doll Coupon  
November 11, 1952

### "Janie" a 24-inch Beauty

You may see "Janie" at the LEADER office. Carry her off and save the postage charge.

Box 600  
Civil Service Leader  
97 Duane Street  
New York 7, N. Y.

Please send me — "Janie" dolls. I enclose \$4.25 (\$3.98 plus 27c for mailing and handling) and two "Janie" doll coupons from the Civil Service Leader, for each doll. (Subscribers may substitute their wrapper label for two coupons.) If sent to New York City add 12c for sales tax.

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Address .....  
City .....

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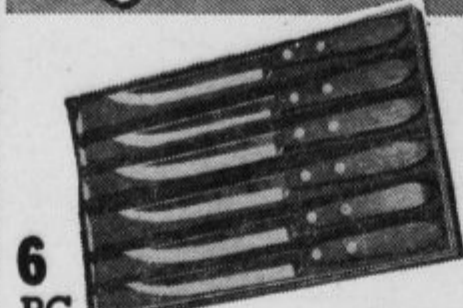


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**A BUDGET-SAVING SHOPPING SERVICE**  
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**6 PC. STEAK SET**  
with Stainless Steel Blades  
**1.99 LIST \$3.95**

Honed to a keen edge. Stay shiny because they're Stainless Steel. Serrated edges! Rust, stain & tarnish resistant. Handsome, colorful plastic handles. Nicely boned.

**FAMOUS Dormeyer ELECTRIC Food Fixer**

Complete with  
• Electric Food Grinder  
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One of America's most wanted, most complete Food-Fixers! Heavy-duty, automatic governor controlled 110-120 volts AC-DC motor, 6-foot rubber-covered cord, adjustable stand with recessed base, 2 opol glass mixing bowls, juicer bowl, reamer, strainer, 2 reinforced beaters, grinder, plus new Dormeyer recipe book, "Electric Mix Treasures". Weight 21 pounds.

**\$46.50 LIST 35.88**

**INCLUDES ELECTRIC FOOD GRINDER**

**Men's FLANNEL PAJAMAS**

Made of warm, luxurious Cotton Flannel fabric. Handsome assorted striped patterns. Full cut for comfort. Sizes A, B, C, D.

**2.95 LIST \$3.95**

**BROADCLOTHS**

Fine quality Broadcloth pajamas. Sanforized, Max shrinkage 1%. Color fast & long wearing. Good looking assorted stripes & patterns. Sizes A, B, C, D.

**2.95 LIST \$3.95**

**FAMOUS Forgemaster 3 PIECE CARVING SET**

**1.38 LIST \$2.50**

A three-piece lifetime carving set with hollow ground Stainless Steel knife. Elk Horn Catalin burn-proof handles.

**Electric Blanket**

PERFECT WINTER COMFORT!  
Automatically maintains desired warmth through all normal changes in room temperature. Twin-bed, one control. 66" x 86". Heated area: 39" x 70". Rose, Blue, Green or Cedar. 140 watts, 115 volts, AC only.

**\$48.95 LIST 33.88**

**REDUCE EXERCISE KEEP FIT**

**ALL METAL ROWING MACHINE**

Lightweight metal construction. 47 1/2" long x 5 1/2" high x 12 1/2" wide. Has 3 heavy-duty springs. Formit seat with rolling wheels. For Men & Ladies.

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**FAMOUS ELECTRIC KITCHEN CLOCK**

General Electric quality throughout! An accurate kitchen aid indispensable for the housewife. High visibility dial, second hand. Colorful, glistening Plastic case. Save while they last! Height 7 1/2". Width 7 1/2". Depth 2 3/4". Easily mounted.

**LIST \$7.98 5.48 Add 55c Fed. Tax**

**LADIES! Hollywood 100% WOOL COAT STYLE SWEATER**

Lovely, snug-fitting, figure-flattering 100% Virgin Wool Sweaters. Cardigan style with elegant metal buttons on patch pockets & down front. Fancy rib-knit yoke and midriff for additional style. Grey, Wine, Royal Blue, Navy Blue, Rose & Hunter Green shades. Sizes 36 to 46. Please specify first & second color choice!

**LIST \$7.50 4.88**

**Heavy Winter SHIRTS & DRAWERS**

LIST \$2.19 ea.

Long Drawers elastic rib-knit of Creamy White combed Cotton yarns for snug fitting comfort. Full cut. Sizes 32 to 44. Long Sleeved Shirts same as above in sizes 36 to 46.

**1.69 Ea. 2.45 LIST \$3.99**

**25% WOOL SUIT**

1 Piece Long John underwear. Extra warm and comfortable for those cold days ahead. Especially heavy knit, yet smooth to the touch. Rib-knit cuffs & ankles. Full cut. Sizes 36 to 46.

**1.25 LIST \$1.95**

**IMPORTED 100% WOOL HOSE**

Shrink-Resistant! Made in England

Brown Heather & Grey Socks. Handsome 6 x 3 rib-knit. Sizes 13 only. Argyles in assorted colorful shades with elastic rib-knit tops. Won't fade, won't run. Sizes 11 & 11 1/2 only.

**\$2.50 Pr. 99c LIST**

3 Prs. \$2.50

**FAMOUS Arvin ELECTRIC HEATER**

Delivers just as much heat as bigger models. Designed for unusual compactness. Finished in sun-tan enamel. Height 7 1/2", width 7 1/2", depth 6" with 1 1/2" extended rails. Weight 5 lbs. 2 oz. Ideal for offices, ticket booths, cottages, camps, trailers, etc.

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**Gun Cases & HUNT EQUIPMENT**

**TAKE DOWN**  
Water-repellent Canvas Duck. Padded & quilted. Plastic leather reinforced carrying handles. Cowhide leather closing straps. For Automatics, Pumps, Singles & Doubles. 22 Cal. Universal size.

**2.69 LIST \$3.95**

**LONG MODEL**  
Fleece lined with Dk. Green suede on outside. Reinforced top closed with tie tape. For Pumps, Automatics, Single & Double Barreled Shot Guns.

**1.69 LIST \$2.95**

**SHELLBELTS SHOPPE'S**

**\$1.00 LIST**

- Sturdy 2" wide woven Web Cartridge Belts. Elastic web shell loop. Adj. length, universal size. For 30 Cal., 410 Shot-gun.
- Gun CLEANING ACCESSORIES
- Hoppe's No. 9 SOLVENT 35c
- Gun Cleaning PATCHES 35c
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**75c**

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Imported. Finest metal construction. Off-on switch. Carrying ring at end. Large head. Bulb included.

**FOLDING AUTO TRAVEL BAGS**

A portable Clothes Closet. Easy to pack, light to carry. Full front zipper. Heavy duty Brown or Blue Canvas Duck with smart plastic trim. Double handles, sturdy double frame. Water-proof rubberized inside. Men's 40"-Size.

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**Plant Stand**

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**1.69 LIST \$5.00**

3/4" Wrought Iron scroll work. 6" high, 14" long. 3 1/2" Diameter genuine TILE saucers bottoms have two-toned floral design baked in. Tiles are cemented into saucers. Saucers have scalloped edges and are welded to scroll. Overall antique Green finish. Hold pots up to 5"

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Burns 12 to 15 hours. LIST \$2.50

**1.95**

1 1/2" high. 4 Candle powers. Red color for high visibility. Have on hand in case of power failure. Always, reliable!

**CANVAS TOOL ROLL**

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Heavy Khaki canvas with adjustable web straps. Metal buckles. Opens approx. 16" x 58". Protect and store tools in this handy roll.

**5 Tube SUPER AC DC RADIO**

Built-in Antenna

Compact Plastic Cabinet. Size: 8 1/2" x 6" x 4 1/2". Slide rule dial. Clear, true-fidelity tone.

**11.95 Value \$16.95**

**Portable GARAGE**

Made of heavy-gauge Vinyl plastic. Large enough to cover a car. With grommets for tight security. Holds out in all kinds of weather.

**10.95 LIST \$15.95**

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Watch every coming issue of The Leader for the exciting, budget-saving Catalog with hundreds of terrific bargains at sensational new low prices, which will go to all our customers. For you, for your family, for your friends, for Christmas.

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ORDERS MUST TOTAL \$2.00 up - NO C.O.D.'S

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**NOTICE:** These prices are subject to change after Dec. 2nd

**TOTAL ENCLOSED**

**Guaranteed SHOP BY MAIL and Save!**

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**SEAL of APPROVAL**

All goods offered for Sale under the E.C.R.B.P. seal of Approval must meet rigid standards of quality, long-wear, honest value and must be offered at a lower price than any comparative merchandise. The ECRBP Seal also guarantees your money will be promptly refunded, if you are not completely satisfied!

**MONEY BACK GUARANTEE OF SATISFACTION**

**EMPLOYEES CUT RATE BUYING PLAN Ltd.**

Address Your Orders to: **BOX #901, CHURCH ST. STA., NEW YORK 8, N. Y.**



# Apply Now in These NYC Examinations

The following NYC tests opened on Friday, November 7 except for the sanitationman, class B exam, which opened Monday, November 10. The closing date is at the end of each notice. In open-competitive tests, experience credit for service as a provisional may be claimed, up to nine months. Promotion tests are open only to qualified present NYC employees. Open-competitive tests are open to the public generally. Applications may be obtained at offices of the Municipal Civil Service Commission, 96 Duane Street, NYC.

**NYC Open-Competitive ACCOUNTANT**, \$4,016. 66 vacancies. Requirements: Three years' experience, two years of which must have been in the employ of certified or independent

public accountants, or a satisfactory equivalent. Fee \$3. (Tuesday, November 25).

**ADDRESSOGRAPH OPERATOR GRADE 2**, \$2,230. Requirements: no formal experience or educational requirements; performance test. Fee \$1. (Tuesday, November 25).

**ASSISTANT CIVIL ENGINEER (BUILDING CONSTRUCTION)**, \$4,771. 20 vacancies in the Departments of Education, Housing and Buildings, and the NYC Housing Authority. Requirements: bachelor's degree in engineering and three years' experience in building construction work or in building design, or a satisfactory equivalent. Fee \$4. (Tuesday, November 25).

**COLLEGE OFFICE ASSISTANT "A"**, \$2,400 to \$3,865. 300 vacancies in NYC colleges. Require-

ments: high school graduation and, in addition, (a) two years of college education; or (b) two years of general office work experience; or (c) one year of office work experience in an educational institution other than a college or university; or (d) six months' experience in a college or university; or (e) equivalent combination of education and experience. Ability to type is absolute minimum requirement. Fee \$2. (Tuesday, November 25).

**CONSULTANT (EARLY CHILDHOOD EDUCATION)**, \$4,646. Vacancies: seven in the Department of Welfare and two in the Department of Health. Requirements: each of the following or its equivalent: (a) master degree in nursery education; (b) 30 semester hours in educational courses, 12 of which must have been in student practice teaching in nursery school, kindergarten or primary grades; and (c) three years as an educational consultant in nursery education in an agency, or as the director of an approved nursery school. Fee \$4. (Tuesday, November 25).

**DEPUTY MEDICAL SUPERINTENDENT**, \$6,620 without maintenance, and \$4,205 with maintenance. 27 vacancies. Requirements: (a) M.D. degree; (b) one year's internship in a general hospital; and (c) nine months' experience as an administrator or assistant administrator of a hospital with an average daily census of 200, or a satisfactory equivalent. Fee \$5. (Tuesday, November 25).

**FOREMAN OF SEWER REPAIRS GRADE 3**, \$4,016. One vacancy in the Manhattan Borough President's Office. Requirements: five years' experience as a brick mason, at least two years of which must have been in the construction of brick sewers, or a satisfac-

tory equivalent. Fee \$3. (Tuesday, November 25).

**HEALTH OFFICER, GRADE 4**, \$6,345. Five vacancies in the Department of Health. Requirements: (1) medical school graduation; (2) one year's internship; (3) master's degree in public health; (4) three years' experience as a health officer or assistant health officer or other responsible administrative position in public health. Fee \$4. (Tuesday, November 25).

**INSPECTOR OF CONSTRUCTION (HOUSING), GRADE 4**, \$4,646. 40 vacancies in the NYC Housing Authority. Requirements: five years' building construction experience, two years of which shall have involved responsi-

bility for the supervision or inspection of such work, or a satisfactory equivalent. Training for an engineering degree may be substituted for general experience on a year-for-year basis. Fee \$4. (Tuesday, November 25).

**INSPECTOR OF FUEL AND SUPPLIES, GRADE 3**, \$4,016. Seven vacancies in the NYC Housing Authority. Requirements: (1) two years' experience or (2) bachelor's degree with a major in engineering, chemistry or physics, plus either one year's experience or two years' experience in a materials testing laboratory or in specifications writing, or (3) satisfactory equivalent. Fee \$3. (Tuesday, November 25).

(Continued on page 12)

**THE BEST CHRISTMAS GIFT BUY YOUR OWN HOME**



For Security For The Future

LOOK UP OUR REAL ESTATE ON PAGE 11

**PATROLMAN — N. Y. C. POLICE DEPARTMENT**  
Applications open from December 8th to December 23rd. Written competitive examination expected shortly thereafter. Nearly 60% of the Candidates failed to pass the last Official Written Test for Patrolman in 1951. No candidate can compete in the physical competitive test who fails to pass the written test — failure in the written test means failure in the entire test! Our course will give you thorough preparation for the written test and is conducted by instructors with many years of successful teaching experience in preparing candidates for police examinations. CLASS SESSION ON WEDNESDAYS AT 7:00 P.M.

CLERK - GRADE 2—(N. Y. C. Agencies)  
COLLEGE OFFICE ASSISTANT  
Thursday class at 6:15 P. M.

CLERK PROMOTION — GRADE 5  
Monday or Thursday class at 6:00 P. M.

COURT ATTENDANT — (State & County)  
Friday class at 6:15 P.M.

THE SCHOOL WITH  
An outstanding experienced Civil Service Teaching Staff  
HUGH E. O'NEILL EUGENE B. SCHWARTZ  
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Attend one of our class sessions as our guest

**SCHWARTZ SCHOOL**  
889 BROADWAY (at 19th St.) ALgonquin 4-1236

## SCHOOL DIRECTORY

- Academic and Commercial—College Preparatory
- BORG HALL ACADEMY**—Flatbush Ext. Cor. Fulton St. Bklyn. Regents approved. OK for GI's. MA 2-2447.
- Building & Plant Management, Stationary & Custodian Engineers License Preparatory
- Business Schools
- LAMB'S BUSINESS TRAINING SCHOOL**—Gregg Pitman. Typing, Bookkeeping, Comptometry, Clerical Day-Eve Individual instruction 370 9th St. (cor 6th Ave.) Bklyn 15 South 8-4236
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- KEE INSTITUTE OF ELECTROLYSIS** — Profitable full or part-time career in permanent hair removal for men and women. Free Book "C". 18 E. 41st St., N. Y. C. MU 3-4498.
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Go to the Combination Business School, 139 W. 125th St. UN 4-3170.
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# NYC Job Opportunities

## NYC Open-Competitive

(Continued from page 10)

**INSPECTOR OF SMOKE CONTROL, GRADE 3, \$4,016.** 14 vacancies in the Department of Housing and Buildings. Requirements: three years' experience as an inspector with an established smoke control bureau or department, or as a steam operating engineer in marine or stationary plants; or six years' experience in the handling, operation, testing, designing or maintaining of fuel burning equipment, or a satisfactory equivalent. Fee \$3. (Tuesday, November 25).

**JUNIOR ACTUARY, \$3,260.** Ten vacancies. Requirements: bachelor's degree; experience of an actuarial nature will be accepted in lieu of education on a year-for-year basis. Fee \$2. (Tuesday, November 25).

**JUNIOR STATISTICIAN, \$3,260.** 15 vacancies. Requirements: bachelor's degree; experience as a statistician will be accepted in lieu of education on a year-for-year basis. Fee \$2. (Tuesday, November 25).

**N.C.R. NO. 2000 (PAYROLL) OPERATOR, GRADE 2 (2nd filing period), \$2,230.** Vacancies occur from time to time. Requirements: no formal experience or educational requirements; performance test. Fee \$1. (Tuesday, November 25).

**PLAYGROUND DIRECTOR (MEN), temporary service only, \$6.80 a day.** 170 vacancies in the Department of Parks. Requirements: (a) high school graduation and two seasons' experience as an instructor, counselor or coach in organized recreational work, or as an active participant in varsity sports; or (b) satisfactory equivalent. Fee \$50. (Tuesday, November 25).

**PLAYGROUND DIRECTOR (WOMEN), temporary service only, \$6.80 a day.** 170 vacancies in the Department of Parks. Requirements: (a) same as playground director (men) above, or (b) bachelor's degree, or (c) satisfactory equivalent. Fee \$50. (Tuesday, November 25).

**SANITATION MAN, CLASS B, \$3,930 (313 days).** Vacancies occur from time to time in the Department of Sanitation. Requirements: under 40 years of age; State chauffeur's license; physical test. Fee \$3. (Wednesday, November 26).

**SHIP CAULKER, \$12.48 a day.** One vacancy in the Department of Marine and Aviation. Requirements: three years' experience as a ship caulker, or a satisfactory equivalent. Fee \$50. (Tuesday, November 25).

**STOCK ASSISTANT (MEN), \$2,350.** 55 vacancies in various City departments. No minimum education or experience requirements; under 55 years old. Fee \$2. (Tuesday, November 25).

**JUNIOR LANDSCAPE ARCHITECT, \$3,885.** Six vacancies in the Department of Parks and one in the NYC Housing Authority. Requirements: bachelor's degree in landscape architecture, or satisfactory experience equivalent. Fee \$3. (Tuesday, November 25).

**RUBBER TIRE REPAIRER, \$3,580.** Eleven vacancies in the Department of Sanitation. Requirements: three years' experience in the repair of automobile and truck tubes and tires in a large repair shop or garage specializing in such work, or a satisfactory equivalent. Fee \$3. (Tuesday, November 25).

**The following NYC exams remain open continuously:**  
**JUNIOR CIVIL ENGINEER (5th filing period), \$3,885.** Over 300 vacancies. Requirements: bachelor's degree in engineering or satisfactory equivalent. Fee \$3. Open until further notice.

**CIVIL ENGINEERING DRAFTSMAN (3rd filing period), \$3,885.** 60 vacancies. Requirements: high school graduation and 4 years' experience, or a bachelor's degree, or satisfactory equivalent. Fee \$3. Open until further notice.

**JUNIOR ELECTRICAL ENGINEER (3rd filing period), \$3,885.** 55 vacancies. Requirements: bachelor's degree, or satisfactory equivalent. Fee \$3. Open until further notice.

**NYC Promotion ASSISTANT SUPERINTENDENT OF CONSTRUCTION (BUILDING), GRADE 4, (Prom.) NYC Housing Authority, \$4,021.** Vacancies occur from time to time. Requirements: six months as inspector of construction (housing), grade 4. Fee \$4. (Tuesday, November 25).

**CLERK OF DISTRICT, (Prom.) Municipal Court, \$4,321.** Vacancies occur from time to time. Requirements: six months as deputy clerk of district. Fee \$4. (Tuesday, November 25).

**DEPUTY CLERK OF DISTRICT, (Prom.) Municipal Court, \$4,021 to \$4,320.** Vacancies occur from time to time. Requirements: six months as assistant court clerk. Fee \$4. (Tuesday, November 25).

**ELECTRICAL INSPECTOR, GRADE 4, (Prom.) Department of Traffic, \$4,021.** One vacancy at present. Requirements: six months as electrical inspector, grade 3. Fee \$4. (Tuesday, November 25).

**FOREMAN OF LAUNDRY, GRADE 2, (Prom.) Department of Hospitals, \$2,831 to \$3,420.** Vacancies occur from time to time. Requirements: six months as foreman of laundry, grade 1. Fee \$2. (Tuesday, November 25).

**GENERAL SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), GRADE 4 (Prom.) NYC Housing Authority, \$4,021.** Vacancies occur from time to time. Requirements: six months as superintendent of construction

(buildings), grade 4. Fee \$4. (Tuesday, November 25).

**INSPECTOR OF SERVICE (SAFES), (Prom.) NYC Transit System, \$5,220.** One vacancy at present. Requirements: one year as assistant station supervisor or collecting agent. Fee \$4. (Tuesday, November 25).

**JUNIOR ASSISTANT CORPORATION COUNSEL, GRADE 3 (Prom.), Law Department, \$4,020.** Vacancies occur from time to time. Requirements: six months as investigator, title examiner, grade 2 and 3, law assistant, grade 2 and 3, examiner, Law Department, grade 2 and 3, law clerk, grade 2 and 3. Fee \$3. (Tuesday, November 25).

**RESIDENT BUILDINGS SUPERINTENDENT (Prom.) NYC Housing Authority, \$4,021.** Vacancies occur from time to time. Requirements: six months as assistant resident buildings superintendent. Fee \$4. (Tuesday, November 25).

**SEARCHER, GRADE 3, (Prom.) Comptroller's Office, \$3,421 to \$4,020.** Requirements: six months in any title in grade 2 or 3 of the Legal Service, except searcher, grade 3. Fee \$3. (Tuesday, November 25).

**STATIONARY ENGINEER (Prom.), \$15.76 a day.** This exam is open only to employees of the following departments: Correction, Education, Hospitals, Markets, Public Works, Sanitation, Health, Parks, Welfare, Board of Higher Education, and offices of the Borough Presidents of Brooklyn and Queens. 70 vacancies in various City departments. Requirements: six months as stationary fireman, oiler or maintenance man. Fee \$50. (Tuesday, November 25).

**SUPERINTENDENT OF CONSTRUCTION (BUILDINGS), GRADE 4, (Prom.) NYC Housing Authority, \$4,021.** Vacancies occur from time to time. Requirements: six months as assistant superintendent of construction (buildings), grade 4. Fee \$4. (Tuesday, November 25).

## Employment Interviewer Exam Open

An exam for filling jobs as employment interviewer, Division of Employment, State Department of Labor, is now open. The pay is \$3,571 to start and rises, in five annual increments, to \$4,372. These figures include the cost-of-living adjustment.

About 150 vacancies are expected in Metropolitan and upstate offices.

Graduation from a standard senior high school is the minimum educational requirement. Even though all who apply will be admitted conditionally to the written test, to be held Saturday, January 10, anybody who's not a high school graduate will not become an eligible.

In addition, there are experience requirements, which become less and less as the educational attainment rises. Graduation by June 30, 1953 from college, with a degree, eliminates any need for general (business) experience, and reduces the specialized experience to one year. Obtaining a master's degree by the same date, if in acceptable major, dispenses with the need of any experience.

**Satisfactory Equivalent**  
Also, combinations of education and experience that do not fit exactly into this pattern, but add up to an equivalent credit, will meet minimum requirements. The State Civil Service Commission will determine what comparable education and experience are acceptable.

As to those who have only a high school diploma or will have by June 30, 1953, the general (business) experience requirement is five years, and it must have been paid and full-time. At least one year of that experience, not necessarily continuous, must have involved personal contact with employees, employers or the general public, in obtaining information. The eligible list's life will be limited to a year, except that the Commission reserves the right of extension.

The last day to have the filled-in forms at any of the offices of the Department of Civil Service is Friday, December 5. Complete requirements were published in The LEADER last week, issue of November 4.

# State Opens Test for Accounting Assistants

An exam remains open until Friday, December 5, for a written test to fill accounting assistant jobs, as a means of starting a career in State service.

College seniors and graduates may apply. College graduation by June 30, 1953 is required, if such degree credit is to be claimed, but non-college graduates with accounting experience also may apply.

Applicants must have been legal residents of New York State since January 10, 1952.

Collegians or college graduates must have 24 semester credit hours in accounting, if no experience credit is to be claimed. Otherwise college graduation, plus a year's accounting or auditing experience, in business or government, renders one admissible.

**High School Grads at Least**  
Graduation from a senior high school is the minimum educational requirement, including a book-keeping course, supplemental or otherwise, and three years of full-time, paid accounting experience in business or government.

A satisfactory equivalent may be accepted by the State Civil Service Department, within its discretion.

Those college graduates, present

or prospective, who lack the actual type of one-year experience mentioned, may acquire limited eligibility by showing that they prepared franchise tax or commodity tax returns for that period, or dealt with work related to those laws.

The jobs are: Junior tax examiner, \$3,411; junior utility rates analyst, \$3,251; junior accountant, \$3,411; junior compensation claims auditor (after exhaustion of prior lists), \$3,251; junior personnel technician, \$3,251; junior auditor, \$3,091; payroll auditor, \$3,571; junior payroll examiner, \$3,400.

There are five annual increments of \$160 each.

For the payroll auditor and payroll examiner jobs the year's experience may be in auditing and examining financial accounts and payroll records for compliance with various laws.

The pass mark will be 75 percent.

**PHOTO-ENGRAVER JOBS**  
Photo-engravers at \$3.04 an hour are wanted by the Government Printing Office, Washington, D. C. Apply to the U. S. Civil Service Commission, Washington 25, D. C. There is no closing date.

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# FEDERAL JOBS IN THE NEW YORK AREA

The following is a list of defense jobs offered by the U. S. Government in NYC and vicinity. Apply in person, by mail or by representative to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

2-8 (52). **ENGINEER**, \$5,060 to \$7,040. Aeronautical, aeronautical research, development and design, architectural, automotive, chemical, civil, construction, electrical, electronics, general, hydraulic, industrial, internal combustion power plant research, development and design, maintenance, marine, materials, mechanical, naval architecture, ordnance, ordnance design, safety, structural, welding. Requirements: four years' professional engineering curriculum or four years' professional engineering experience, plus 1½ to 3½

years of specialized engineering experience. (No closing date).

2-30-5 (51). **ELECTRICAL LINESMAN**, \$1.82 an hour. Jobs at Camp Kilmer, N. J. Requirements: four years' experience in high tension electric lines, climbing poles, using climbing irons, working with high voltages. (No closing date).

2-21-9 (51). **PHYSICIST**, \$5,050. Jobs are at Fort Monmouth, N. J. Requirements: education and experience in physics totalling 5½ years, including at least one year of research or scientific investigative work in a specialized branch of physics. (No closing date).

2-21-10 (51). **PATENT ADVISER (RADIO & ELECTRONICS)**, \$4,205 to \$5,940. Jobs at Fort Monmouth, N. J. Requirements: college degree with major in a physical science or which led to

bachelor's degree in engineering, or four years' scientific or technical experience in physical science or engineering plus one to three years' professional experience in patent work in a field of physical science or engineering. (No closing date).

2-1-6 (51). **BLACKSMITH**, \$14.40 to \$16.26 a day. Jobs at N. Y. Naval Shipyard, Brooklyn. Requirements: four-year-apprenticeship or four years' experience in the blacksmith trade. (No closing date).

2-7 (52). **STENOGRAPHER**, \$2,750 to \$3,175, and **TYPIST**, \$2,500 to \$2,950. Jobs in NYC area and Bayonne, N. J., and Jersey City, N. J. Written exam. (No closing date).

2-71-5 (52). **HOSPITAL ATTENDANT (MENTAL)**, \$2,500 and \$2,750 a year. Jobs at Veterans Administration Hospitals, Northport, N. Y. No experience or training required for \$2,500 jobs but written test will be given. For \$2,750 jobs, three months' experience is necessary. Males preferred. (No closing date).



Well, here's the evidence. That's Hollister (Larry) and Hudowalski (Grace). He's field representative of the CSEA; she's travel promotion supervisor for the State Commerce Department. Her husband is Deputy Commissioner in the Division of Canals. His wife is a well-known nurse. Tsk, tsk, tsk.

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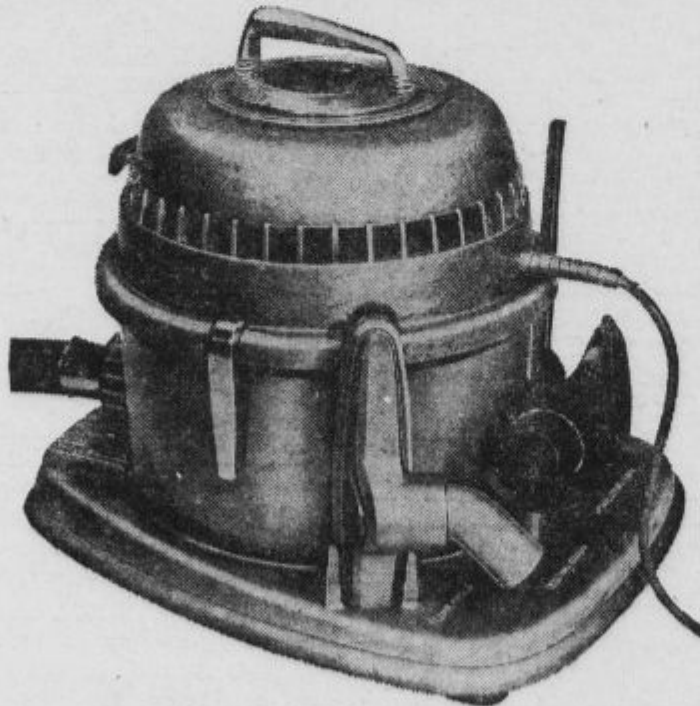
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## Comment

(Continued from page 6)  
nation for Assistant Bookkeeper at an increased salary."

The minimum requirement for qualifying as a Court Interpreter is a proficiency in at least three languages. In some of our Criminal Courts interpreters function in as many as eight languages. The requirement for Assistant Clerk is a facility in spelling, punctuation and rudiments of English grammar.

The Griffenhagen report took cognizance of the Municipal Commission absurdity and corrected it by establishing the status of the Interpreter higher than the Assistant Clerk.

In substance then, it is the opinion of the writer that any reclassification should be affected by an outside agency having some civic and intellectual standing rather than by the Civil Service Commission as proposed by Mayor Impellitteri.

BERTHA CUMMINS,  
Brooklyn, N. Y.

### WHO SHOULD PERFORM EMERGENCY SERVICES?

Editor, The LEADER:  
May I offer my congratulations to you for the well-thought-out editorial, "Who Should Perform Emergency Services?" In my study of Fire Department operations and the related Police emergency work, I reached practically the same conclusions expressed by you. To me there seems little doubt as to who should be performing this work.

However, as a member of the Fire Department, I, as do my brother members, hesitate to speak up in this matter for fear of antagonizing our fellows in blue in the Police Department. We can well understand their being unwilling to lose this arm of their service. But perhaps the offer of the option to transfer to the Fire Department all the members of said Police Emergency Squads would make a changeover more palatable. Legislation permitting such transfer should be simple to draw up, especially since the pension systems of both departments are so similar. You might consider the above in any future articles you print on this subject.

Once again, my congratulations on an excellent editorial.

FIRE DEPT. LIEUTENANT  
New York City.

### AN IMPORTANT ITEM ON SOCIAL SECURITY

Editor, The LEADER:  
In all the discussions on Social Security for government employees I have noticed one important item which is never mentioned. This is the survivor's benefit feature.

The Social Security program provides that the dependents of a deceased insured person may receive up to \$150 monthly for a wife and two children. The recent change in benefits increases this proportionately.

As is well known, dependents of government employees are usually without resources other than in-

urance and small pension fund balances. These may suffice for a few immediate needs but are scarcely enough for meeting continuing living expenses of dependents. Salaries of employees are too low to build up any other financial reserves.

Your issue of September 9 contained a letter describing the pitiful circumstances of the widow and two small children of a State employee. Had this employee been covered by Social Security for even as short a period as eighteen months his dependents would have been assured of at least a basic monthly income for many years.

Even disregarding all other good features of Social Security, the survivor's benefits program alone is sufficient reason to have government employees covered. They are the last remaining group without this necessary protection.

ABRAHAM PASS  
Unemployment Insurance,  
New York State

### FED UP WITH EXCUSES ABOUT DPUI LAYOFFS

Editor, The LEADER:  
As one of your long loyal readers I am writing to you with regard to a matter that is in need of attention, but which has thus far been sorely neglected.

I am an employee of the Division of Placement and Unemployment Insurance. During the past few years I and over a thousand other "permanent" employees have been laid off several times. This is typical of the treatment accorded "permanent" employees in a so-called State Civil Service Career System.

Among the many defects apparent in the administration of this agency, the complete lack of job security which faces all employees, veteran and non-veteran, is most serious. Despite the problem of a fluctuating work load there is no reason why stability of employment cannot be achieved for a core group of permanent employees as it is for those who hold the plush sinecures at the higher levels. The employees who bear the brunt of the frequent layoffs are mostly in the titles of Assistant Interviewer and Claims Examiner.

We who work for D. P. U. I. are fed up with excuses, protestations of inability to cope with an impossible situation and just plain official gobbledegook. Many of us throughout the State are contacting our elected representatives and other interested parties and insisting that they bring pressure to bear at the highest administrative levels to remedy this situation which has been occurring for the past few years without any real efforts being made to solve it.

It would be greatly appreciated if my name were not mentioned in bringing this matter to public attention, for it may affect my standing on the preferred list and jeopardize me with the agency.

DISGRUNTLED  
New York City



